

## Vote Summary

### UBISOFT ENTERTAINMENT

Security	F9396N106	Meeting Type	MIX
Ticker Symbol		Meeting Date	05-Jul-2022
ISIN	FR0000054470	Agenda	715714110 - Management
Record Date	30-Jun-2022	Holding Recon Date	30-Jun-2022
City / Country	PARIS / France	Vote Deadline Date	30-Jun-2022
SEDOL(s)	B1L3CS6 - B1L3F32 - B1L4XX1 - B28MZK6 - BDS6RH6 - BFXPDC9 - BJQP0H8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022	Management	For	For	For
2	ALLOCATION OF EARNINGS FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022	Management	For	For	For
3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS	Management	For	For	For
5	APPROVAL OF ALL COMPONENTS OF THE COMPENSATION PAID TO THE CORPORATE OFFICERS LISTED IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022	Management	For	For	For
6	APPROVAL OF THE COMPONENTS OF THE COMPENSATION AND BENEFITS PAID DURING THE FINANCIAL YEAR ENDED MARCH 31, 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO YVES GUILLEMOT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
7	APPROVAL OF THE COMPONENTS OF THE COMPENSATION AND BENEFITS PAID DURING THE FINANCIAL YEAR ENDED MARCH 31, 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO CLAUDE GUILLEMOT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For

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8	APPROVAL OF THE COMPONENTS OF THE COMPENSATION AND BENEFITS PAID DURING THE FINANCIAL YEAR ENDED MARCH 31, 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MICHEL GUILLEMOT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
9	APPROVAL OF THE COMPONENTS OF THE COMPENSATION AND BENEFITS PAID DURING THE FINANCIAL YEAR ENDED MARCH 31, 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO G RARD GUILLEMOT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE COMPONENTS OF THE COMPENSATION AND BENEFITS PAID DURING THE FINANCIAL YEAR ENDED MARCH 31, 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO CHRISTIAN GUILLEMOT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICERS	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS	Management	For	For	For
14	APPOINTMENT OF CLAUDE FRANCE AS INDEPENDENT DIRECTOR	Management	For	For	For
15	SETTING OF THE TOTAL AMOUNT OF COMPENSATION ALLOCATED ANNUALLY TO DIRECTORS	Management	For	For	For
16	RENEWAL OF THE TERM OF OFFICE OF MAZARS SA AS PRIMARY STATUTORY AUDITOR	Management	For	For	For
17	NON-RENEWAL OF THE TERM OF OFFICE AND NON-REPLACEMENT OF CBA SARL AS ALTERNATE STATUTORY AUDITOR	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF THE OWN SHARES HELD BY THE COMPANY	Management	For	For	For

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20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH THE CAPITALIZATION OF RESERVES, PROFITS, PREMIUMS OR OTHER AMOUNTS THAT WOULD BE ELIGIBLE FOR CAPITALIZATION	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OF THE COMPANY AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES AND/OR ENTITLING HOLDERS TO THE ALLOCATION OF DEBT SECURITIES, WITH MAINTENANCE OF PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
22	EXCLUDING THE OFFERS REFERRED TO IN 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE PLEASE CONSULT THE TEXT OF THE RESOLUTION ATTACHED. DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OF THE COMPANY AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES AND/OR ENTITLING HOLDERS TO THE ALLOCATION OF DEBT SECURITIES, WITH WAIVER OF PREFERENTIAL SUBSCRIPTION RIGHTS THROUGH A PUBLIC OFFERING	Management	For	For	For
23	THROUGH A PUBLIC OFFERING REFERRED TO IN 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (FORMERLY "PRIVATE PLACEMENT")PLEASE CONSULT THE TEXT OF THE RESOLUTION ATTACHED. DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OF THE COMPANY AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES AND/OR ENTITLING HOLDERS TO THE ALLOCATION OF DEBT SECURITIES, WITH WAIVER OF PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For

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24	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, WITH WAIVER OF PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR COMPOUND SECURITIES, WITH CANCELATION OF THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF MEMBERS OF COMPANY OR GROUP SAVINGS SCHEMES	Management	For	For	For
26	ARTICLE L. 233-16 OF THE FRENCH COMMERCIAL CODE FOR WHICH THE REGISTERED OFFICE IS LOCATED OUTSIDE FRANCE, EXCLUDING COMPANY OR GROUP SAVINGS SCHEMES PLEASE CONSULT THE TEXT OF THE RESOLUTION ATTACHED. DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR COMPOUND SECURITIES, WITH CANCELATION OF THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, RESERVED FOR EMPLOYEES AND/OR CORPORATE OFFICERS OF CERTAIN SUBSIDIARIES OF THE COMPANY WITHIN THE MEANING OF	Management	For	For	For
27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR COMPOUND SECURITIES, WITH CANCELATION OF THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, RESERVED FOR CATEGORIES OF BENEFICIARIES UNDER AN EMPLOYEE SHARE OWNERSHIP OFFERING	Management	For	For	For

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28	AUTHORIZATION TO THE BOARD OF DIRECTORS TO GRANT FREE ORDINARY SHARES OF THE COMPANY TO EMPLOYEES, INCLUDING ALL OR SOME OF THE MEMBERS OF THE UBISOFT GROUP EXECUTIVE COMMITTEE, WITH THE EXCEPTION OF THE COMPANY'S EXECUTIVE CORPORATE MANAGING OFFICERS, SUBJECT OF THE TWENTY-NINTH RESOLUTION	Management	For	For	For
29	AUTHORIZATION TO THE BOARD OF DIRECTORS TO GRANT FREE ORDINARY SHARES OF THE COMPANY TO THE COMPANY'S EXECUTIVE CORPORATE MANAGING OFFICERS	Management	For	For	For
30	OVERALL CEILING FOR SHARE CAPITAL INCREASES	Management	For	For	For
31	AMENDMENT TO THE COMPANY'S ARTICLES OF ASSOCIATION IN ORDER TO REMOVE THE STATUTORY CLAUSES RELATING TO PREFERENCE SHARES	Management	For	For	For
32	POWERS FOR FORMALITIES	Management	For	For	For

## Vote Summary

### GSK PLC

Security	G3910J112	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	06-Jul-2022
ISIN	GB0009252882	Agenda	715736926 - Management
Record Date		Holding Recon Date	01-Jul-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	01-Jul-2022
SEDOL(s)	0925288 - 4907657 - B01DHS4 - BMH7N08 - BRTM7S2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE MATTERS RELATING TO THE DEMERGER OF HALEON GROUP FROM THE GSK GROUP	Management	For	For	For
2	APPROVE THE RELATED PARTY TRANSACTION ARRANGEMENTS	Management	For	For	For

## Vote Summary

### GSK PLC

Security	G3910J112	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	06-Jul-2022
ISIN	GB0009252882	Agenda	715736926 - Management
Record Date		Holding Recon Date	01-Jul-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	01-Jul-2022
SEDOL(s)	0925288 - 4907657 - B01DHS4 - BMH7N08 - BRTM7S2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE MATTERS RELATING TO THE DEMERGER OF HALEON GROUP FROM THE GSK GROUP	Management	For	For	For
2	APPROVE THE RELATED PARTY TRANSACTION ARRANGEMENTS	Management	For	For	For

## Vote Summary

### VOESTALPINE AG

Security	A9101Y103	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	06-Jul-2022
ISIN	AT0000937503	Agenda	715758441 - Management
Record Date	26-Jun-2022	Holding Recon Date	26-Jun-2022
City / Country	LINZ / Austria	Vote Deadline Date	27-Jun-2022
SEDOL(s)	4943402 - 5097762 - B031VD9 - B17NBT4 - BG43NT6 - BJ05728 - BJQNZT9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021/22	Non-Voting			
2	APPROVE ALLOCATION OF INCOME	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021/22	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021/22	Management	For	For	For
5	APPROVE REMUNERATION OF SUPERVISORY BOARD MEMBERS	Management	For	For	For
6	RATIFY AUDITORS FOR FISCAL YEAR 2022/23	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For	For



## Vote Summary

### CAPITALAND ASCENDAS REIT

Security	Y0205X103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	06-Jul-2022
ISIN	SG1M77906915	Agenda	715810710 - Management
Record Date	04-Jul-2022	Holding Recon Date	04-Jul-2022
City / Country	VIRTUAL / Singapore	Vote Deadline Date	29-Jun-2022
SEDOL(s)	6563875 - B01DBD7 - B10SWC6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE ENTRY INTO THE NEW MANAGEMENT AGREEMENTS	Management	For	For	For

## Vote Summary

### LAND SECURITIES GROUP PLC R.E.I.T

Security	G5375M142	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Jul-2022
ISIN	GB00BYW0PQ60	Agenda	715764747 - Management
Record Date		Holding Recon Date	05-Jul-2022
City / Country	TBD / United Kingdom	Vote Deadline Date	04-Jul-2022
SEDOL(s)	BD5ZY08 - BKSG4C9 - BYW0PQ6 - BYWYPX5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE 2022 ANNUAL REPORT	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 13P PER ORDINARY SHARE	Management	For	For	For
4	TO RE-ELECT MARK ALLAN AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT VANESSA SIMMS AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT COLETTE OSHEA AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT EDWARD BONHAM CARTER AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT NICHOLAS CADBURY AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT MADELEINE COSGRAVE AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT CHRISTOPHE EVAIN AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT CRESSIDA HOGG AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT MANJIRY TAMHANE AS A DIRECTOR	Management	For	For	For
13	TO RE-APPOINT ERNST YOUNG LLP AS AUDITOR	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES	Management	For	For	For
17	TO APPROVE THE COMPANY'S SHARE SAVE PLAN 2022	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For

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19	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	For

## Vote Summary

### J.SAINSBURY PLC

Security	G77732173	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Jul-2022
ISIN	GB00B019KW72	Agenda	715764949 - Management
Record Date		Holding Recon Date	05-Jul-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	04-Jul-2022
SEDOL(s)	B019KW7 - B01YBG3 - B1GXRR5 - BGD01Y9 - BKSG1S4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE COMPANYS AUDITED ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE 52 WEEKS TO 5 MARCH 2022	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 9.9 PENCE PER ORDINARY SHARE IN RESPECT OF THE 52 WEEKS TO 5 MARCH 2022	Management	For	For	For
4	TO ELECT JO BERTRAM AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT BRIAN CASSIN AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT JO HARLOW AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT TANUJ KAPILASHRAMI AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT KEVIN O BYRNE AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT SIMON ROBERTS AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT MARTIN SCICLUNA AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT KEITH WEED AS A DIRECTOR	Management	For	For	For
13	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR	Management	For	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
15	DIRECTORS GENERAL AUTHORITY TO ALLOT SHARES	Management	For	For	For
16	DIRECTORS GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS WITHOUT RESTRICTION AS TO USE	Management	For	For	For

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17	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
19	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO CALL A GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
21	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER RESOLUTION ON LIVING WAGE ACCREDITATION	Shareholder	Against	Against	For

## Vote Summary

### J.SAINSBURY PLC

Security	G77732173	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Jul-2022
ISIN	GB00B019KW72	Agenda	715764949 - Management
Record Date		Holding Recon Date	05-Jul-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	04-Jul-2022
SEDOL(s)	B019KW7 - B01YBG3 - B1GXRR5 - BGD01Y9 - BKSG1S4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE COMPANYS AUDITED ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE 52 WEEKS TO 5 MARCH 2022	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 9.9 PENCE PER ORDINARY SHARE IN RESPECT OF THE 52 WEEKS TO 5 MARCH 2022	Management	For	For	For
4	TO ELECT JO BERTRAM AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT BRIAN CASSIN AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT JO HARLOW AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT TANUJ KAPILASHRAMI AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT KEVIN O BYRNE AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT SIMON ROBERTS AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT MARTIN SCICLUNA AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT KEITH WEED AS A DIRECTOR	Management	For	For	For
13	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR	Management	For	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
15	DIRECTORS GENERAL AUTHORITY TO ALLOT SHARES	Management	For	For	For
16	DIRECTORS GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS WITHOUT RESTRICTION AS TO USE	Management	For	For	For

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17	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
19	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO CALL A GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
21	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER RESOLUTION ON LIVING WAGE ACCREDITATION	Shareholder	Against	Against	For

## Vote Summary

### SEVERN TRENT PLC

Security	G8056D159	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Jul-2022
ISIN	GB00B1FH8J72	Agenda	715768442 - Management
Record Date		Holding Recon Date	05-Jul-2022
City / Country	COVENT / United RY Kingdom	Vote Deadline Date	04-Jul-2022
SEDOL(s)	B1FH8J7 - B1FJRT6 - B1FSHX7 - BJ56GW9 - BKSG2J2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022	Management	For	For	For
02	APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
03	DECLARE A FINAL ORDINARY DIVIDEND IN RESPECT OF THE YEAR ENDED 31 MARCH 2022	Management	For	For	For
04	REAPPOINT KEVIN BEESTON	Management	For	For	For
05	REAPPOINT JAMES BOWLING	Management	For	For	For
06	REAPPOINT JOHN COGHLAN	Management	For	For	For
07	APPOINT TOM DELAY	Management	For	For	For
08	REAPPOINT LIV GARFIELD	Management	For	For	For
09	REAPPOINT CHRISTINE HODGSON	Management	For	For	For
10	REAPPOINT SHARMILA NEBHRAJANI	Management	For	For	For
11	REAPPOINT PHILIP REMNANT	Management	For	For	For
12	APPOINT GILLIAN SHELDON	Management	For	For	For
13	REAPPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
14	AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	AUTHORISE THE COMPANY AND ALL COMPANIES WHICH ARE SUBSIDIARIES OF THE COMPANY TO MAKE POLITICAL DONATIONS NOT EXCEEDING 50000 IN TOTAL	Management	For	For	For
16	RENEW THE COMPANY'S AUTHORITY TO ALLOT SHARES	Management	For	For	For
17	DISAPPLY PRE-EMPTION RIGHTS ON UP TO FIVE PERCENT OF THE ISSUED CAPITAL	Management	For	For	For
18	DISAPPLY PRE-EMPTION RIGHTS ON UP TO AN ADDITIONAL 5 PER CENT OF THE ISSUED SHARE CAPITAL IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For



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19	AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS ORDINARY SHARES	Management	For	For	For
20	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	For
21	AUTHORISE GENERAL MEETINGS OF THE COMPANY OTHER THAN ANNUAL GENERAL MEETINGS TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

## Vote Summary

### YARA INTERNATIONAL ASA

Security	R9900C106	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	07-Jul-2022
ISIN	NO0010208051	Agenda	715819807 - Management
Record Date	06-Jul-2022	Holding Recon Date	06-Jul-2022
City / Country	VIRTUAL / Norway	Vote Deadline Date	01-Jul-2022
SEDOL(s)	7751259 - B00JX30 - B05PQ78 - B28N877 - BHZKRG8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE NOTICE OF MEETING AND AGENDA	Management		For	
2	ELECT CHAIRMAN OF MEETING DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management		For	
3.1	APPROVE SPIN-OFF AGREEMENT	Management		For	
3.2	APPROVE MERGER AGREEMENT WITH YARA CLEAN AMMONIA NEWCO AS AND YARA CLEAN AMMONIA HOLDING AS	Management		For	

## Vote Summary

### SNOWFLAKE INC.

Security	833445109	Meeting Type	Annual
Ticker Symbol	SNOW	Meeting Date	07-Jul-2022
ISIN	US8334451098	Agenda	935660705 - Management
Record Date	13-May-2022	Holding Recon Date	13-May-2022
City / Country	/ United States	Vote Deadline Date	06-Jul-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director: Kelly A. Kramer	Management	For	For	For
1b.	Election of Class II Director: Frank Sootman	Management	For	For	For
1c.	Election of Class II Director: Michael L. Speiser	Management	For	For	For
2.	To approve, on an advisory basis, the frequency of future stockholder advisory votes on the compensation of our named executive officers.	Management	1 Year	1 Year	For
3.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2023.	Management	For	For	For

## Vote Summary

### FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD

Security	Y23840104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Jul-2022
ISIN	CNE100001SL2	Agenda	715822296 - Management
Record Date	04-Jul-2022	Holding Recon Date	04-Jul-2022
City / Country	GUANGD / China ONG	Vote Deadline Date	05-Jul-2022
SEDOL(s)	BJ3KJC4 - BTFRHX0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	BY-ELECTION OF INDEPENDENT DIRECTORS	Management	For	For	For

## Vote Summary

### NATIONAL GRID PLC

Security	G6S9A7120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Jul-2022
ISIN	GB00BDR05C01	Agenda	715759429 - Management
Record Date		Holding Recon Date	07-Jul-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	06-Jul-2022
SEDOL(s)	BD8Z665 - BDR05C0 - BKSG3S8 - BYWMYN2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
02	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
03	TO RE-ELECT PAULA ROSPUT REYNOLDS	Management	For	For	For
04	TO RE-ELECT JOHN PETTIGREW	Management	For	For	For
05	TO RE-ELECT ANDY AGG	Management	For	For	For
06	TO RE-ELECT THERESE ESPERDY	Management	For	For	For
07	TO RE-ELECT LIZ HEWITT	Management	For	For	For
08	TO ELECT IAN LIVINGSTON	Management	For	For	For
09	TO ELECT IAIN MACKAY	Management	For	For	For
10	TO ELECT ANNE ROBINSON	Management	For	For	For
11	TO RE-ELECT EARL SHIPP	Management	For	For	For
12	TO RE-ELECT JONATHAN SILVER	Management	For	For	For
13	TO ELECT TONY WOOD	Management	For	For	For
14	TO ELECT MARTHA WYRSCH	Management	For	For	For
15	TO RE-APPOINT DELOITTE LLP AS THE COMPANY'S AUDITOR	Management	For	For	For
16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	For
17	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
18	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
19	TO APPROVE THE CLIMATE TRANSITION PLAN	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

## Vote Summary

22	TO AUTHORISE THE DIRECTORS TO OPERATE THE SCRIP DIVIDEND SCHEME	Management	For	For	For
23	TO AUTHORISE CAPITALISING RESERVES FOR THE SCRIP DIVIDEND SCHEME	Management	For	For	For
24	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
25	TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Management	For	For	For
26	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
27	TO AUTHORISE THE DIRECTORS TO HOLD GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management	For	For	For

## Vote Summary

### ALSTOM SA

Security	F0259M475	Meeting Type	MIX
Ticker Symbol		Meeting Date	12-Jul-2022
ISIN	FR0010220475	Agenda	715751093 - Management
Record Date	07-Jul-2022	Holding Recon Date	07-Jul-2022
City / Country	TBD / France	Vote Deadline Date	07-Jul-2022
SEDOL(s)	B0DJ8Q5 - B0G0412 - B0GLY93 - B0YLTQ7 - B3NVFN8 - BFXPC00	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022	Management		For	
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022 AND SETTING OF THE DIVIDEND, OPTION FOR PAYMENT OF THE DIVIDEND IN CASH OR IN SHARES, ISSUE PRICE OF THE SHARES TO BE ISSUED, FRACTIONAL SHARES, OPTION PERIOD	Management		For	
4	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS - ACKNOWLEDGEMENT OF THE ABSENCE OF NEW AGREEMENTS	Management		For	
5	RENEWAL OF THE TERM OF OFFICE OF MRS. BI YONG CHUNGUNCO AS DIRECTOR	Management		For	
6	RENEWAL OF THE TERM OF OFFICE OF MRS. CLOTILDE DELBOS AS DIRECTOR	Management		For	
7	RENEWAL OF THE TERM OF OFFICE OF MR. BAUDOUIN PROT AS DIRECTOR	Management		For	
8	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management		For	
9	APPROVAL OF THE REMUNERATION POLICY FOR MEMBERS OF THE BOARD OF DIRECTORS	Management		For	
10	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management		For	

## Vote Summary

11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. HENRI POUPART-LAFARGE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For
12	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO REPURCHASE ITS OWN SHARES UNDER THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For
13	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CANCEL SHARES HELD BY THE COMPANY REPURCHASED UNDER THE PROVISIONS OF ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For
14	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY INCORPORATION OF RESERVES, PROFITS AND/OR PREMIUMS	Management	For
15	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL (OF THE COMPANY OR OF A SUBSIDIARY) AND/OR TO DEBT SECURITIES, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For
16	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL (OF THE COMPANY OR OF A SUBSIDIARY) AND/OR TO DEBT SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT BY WAY OF A PUBLIC OFFERING (EXCLUDING THE OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.411 -2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For



## Vote Summary

17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY AND/OR TO DEBT SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT AS REMUNERATION FOR SECURITIES IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For
18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL (OF THE COMPANY OR OF A SUBSIDIARY) AND/OR TO DEBT SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT BY WAY OF AN OFFER REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING COMMON SHARES AND/OR ANY TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF MEMBERS OF A COMPANY SAVINGS PLAN PURSUANT TO ARTICLES L.3332-18 AND FOLLOWING OF THE FRENCH LABOUR CODE	Management	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO PROCEED WITH AN INCREASE OF THE COMPANY'S SHARE CAPITAL RESERVED FOR A CATEGORY OF BENEFICIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For
21	AUTHORIZATION, IN THE EVENT OF AN ISSUE WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, TO SET THE ISSUE PRICE WITHIN THE LIMIT OF 10% OF THE CAPITAL PER YEAR, IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE MEETING	Management	For
22	AUTHORIZATION TO INCREASE THE AMOUNT OF ISSUES	Management	For

## Vote Summary

23	DELEGATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITHIN THE LIMIT OF 10% OF THE CAPITAL TO REMUNERATE CONTRIBUTIONS IN KIND OF SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY, FOLLOWING THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For
25	POWERS TO CARRY OUT FORMALITIES	Management	For

## Vote Summary

### INDUSTRIA DE DISENO TEXTIL S.A.

Security	E6282J125	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	12-Jul-2022
ISIN	ES0148396007	Agenda	715765941 - Management
Record Date	07-Jul-2022	Holding Recon Date	07-Jul-2022
City / Country	A / Spain CORUNA	Vote Deadline Date	06-Jul-2022
SEDOL(s)	BF446C6 - BFYX322 - BP9DL90 - BP9DQ84 - BPMN7L1 - BPN5KB7 - BPN6935 - BQSVL25	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE ANNUAL ACCOUNTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, STATEMENT OF CASH FLOWS AND NOTES TO THE ACCOUNTS) AND THE DIRECTORS REPORT OF INDUSTRIA DE DISENO TEXTIL, SOCIEDAD ANONIMA, (INDITEX, S.A.) FOR FINANCIAL YEAR ENDED 31 JANUARY 2022. DISCHARGE OF THE BOARD OF DIRECTORS	Management	For	For	For
2	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE CONSOLIDATED ANNUAL ACCOUNTS (CONSOLIDATED BALANCE SHEET, CONSOLIDATED INCOME STATEMENT, CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME, CONSOLIDATED STATEMENT OF CHANGES IN EQUITY, CONSOLIDATED STATEMENT OF CASH FLOWS AND NOTES TO THE CONSOLIDATED ACCOUNTS) AND THE CONSOLIDATED DIRECTORS REPORT OF INDITEX GROUP FOR FINANCIAL YEAR ENDED 31 JANUARY 2022	Management	For	For	For
3	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE STATEMENT ON NON FINANCIAL INFORMATION FOR 2021	Management	For	For	For
4	DISTRIBUTION OF THE YEARS INCOME OR LOSS AND DIVIDEND DISTRIBUTION	Management	For	For	For
5.A	RATIFICATION AND ELECTION OF MS MARTA ORTEGA PEREZ TO THE BOARD OF DIRECTORS AS PROPRIETARY DIRECTOR	Management	For	For	For
5.B	RATIFICATION AND ELECTION OF MR OSCAR GARCIA MACEIRAS TO THE BOARD OF DIRECTORS AS EXECUTIVE DIRECTOR	Management	For	For	For

## Vote Summary

5.C	RE ELECTION OF MS PILAR LOPEZ ALVAREZ TO THE BOARD OF DIRECTORS AS INDEPENDENT DIRECTOR	Management	For	For	For
5.D	RE ELECTION OF MR RODRIGO ECHENIQUE GORDILLO TO THE BOARD OF DIRECTORS AS INDEPENDENT DIRECTOR	Management	For	For	For
6	APPOINTMENT OF ERNST AND YOUNG S.L. AS STATUTORY AUDITOR OF THE COMPANY AND ITS GROUP FOR FY2022, FY2023 AND FY2024	Management	For	For	For
7	APPROVAL OF THE NOVATION OF THE FORMER EXECUTIVE CHAIRMANS POST CONTRACTUAL NON COMPETE AGREEMENT	Management	For	For	For
8	AMENDMENT TO THE DIRECTORS REMUNERATION POLICY FOR FY2021, FY2022 AND FY2023	Management	For	For	For
9	ADVISORY VOTE (SAY ON PAY) ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS	Management	For	For	For
10	GRANTING OF POWERS TO IMPLEMENT RESOLUTIONS	Management	For	For	For
11	RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS	Non-Voting			

## Vote Summary

### BURBERRY GROUP PLC

Security	G1700D105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Jul-2022
ISIN	GB0031743007	Agenda	715789600 - Management
Record Date		Holding Recon Date	08-Jul-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	07-Jul-2022
SEDOL(s)	3174300 - B02S7D3 - B06C6N4 - BD82H18 - BKSG1N9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE COMPANYS ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 2 APRIL 2022.	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 2 APRIL 2022 AS SET OUT IN THE COMPANYS ANNUAL REPORT AND ACCOUNTS.	Management	For	For	For
03	TO DECLARE A FINAL DIVIDEND OF 35.4P PER ORDINARY SHARE FOR THE YEAR ENDED 2 APRIL 2022.	Management	For	For	For
04	TO RE-ELECT DR GERRY MURPHY AS A DIRECTOR OF THE COMPANY.	Management	For	For	For
05	TO ELECT JONATHAN AKEROYD AS A DIRECTOR OF THE COMPANY.	Management	For	For	For
06	TO RE-ELECT JULIE BROWN AS A DIRECTOR OF THE COMPANY.	Management	For	For	For
07	TO RE-ELECT ORNA NICHIONNA AS A DIRECTOR OF THE COMPANY.	Management	For	For	For
08	TO RE-ELECT FABIOLA ARREDONDO AS A DIRECTOR OF THE COMPANY.	Management	For	For	For
09	TO RE-ELECT SAM FISCHER AS A DIRECTOR OF THE COMPANY.	Management	For	For	For
10	TO RE-ELECT RON FRASCH AS A DIRECTOR OF THE COMPANY.	Management	For	For	For
11	TO ELECT DANUTA GRAY AS A DIRECTOR OF THE COMPANY.	Management	For	For	For
12	TO RE-ELECT MATTHEW KEY AS A DIRECTOR OF THE COMPANY.	Management	For	For	For
13	TO RE-ELECT DEBRA LEE AS A DIRECTOR OF THE COMPANY.	Management	For	For	For
14	TO RE-ELECT ANTOINE DE SAINT-AFFRIQUE AS A DIRECTOR OF THE COMPANY.	Management	Against	For	Against
15	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR OF THE COMPANY.	Management	For	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE OF THE COMPANY TO DETERMINE THE AUDITORS REMUNERATION FOR THE YEAR ENDED 1 APRIL 2023.	Management	For	For	For

## Vote Summary

17	TO AUTHORISE POLITICAL DONATIONS BY THE COMPANY AND ITS SUBSIDIARIES.	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES.	Management	For	For	For
19	TO RENEW THE DIRECTORS AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS.	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES.	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS OTHER THAN AN AGM ON NOT LESS THAN 14 CLEAR DAYS NOTICE.	Management	For	For	For

## Vote Summary

### BRITISH LAND COMPANY PLC

Security	G15540118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Jul-2022
ISIN	GB0001367019	Agenda	715798332 - Management
Record Date		Holding Recon Date	08-Jul-2022
City / Country	TBD / United Kingdom	Vote Deadline Date	07-Jul-2022
SEDOL(s)	0136701 - 5898943 - B02S777 - BDFCG58 - BKT1ZC0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 MARCH 2022	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND OF 11.60P PER ORDINARY SHARE FOR THE YEAR ENDED 31 MARCH 2022	Management	For	For	For
5	TO ELECT MARK AEDY AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT SIMON CARTER AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT LYNN GLADDEN AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT IRVINDER GOODHEW AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT ALASTAIR HUGHES AS A DIRECTOR	Management	For	For	For
10	TO ELECT BHAVESH MISTRY AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT PREBEN PREBENSEN AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT TIM SCORE AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT LAURA WADE-GERY AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT LORAIN WOODHOUSE AS A DIRECTOR	Management	For	For	For
15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE TO AGREE THE AUDITORS REMUNERATION	Management	For	For	For
17	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND POLITICAL EXPENDITURE OF NOT MORE THAN 20000 POUNDS IN TOTAL	Management	For	For	For

## Vote Summary

18	TO AUTHORISE THE DIRECTORS TO PAY DIVIDENDS AS SHARES SCRIP DIVIDENDS	Management	For	For	For
19	RENEWAL OF THE BRITISH LAND SHARE INCENTIVE PLAN	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES UP TO A SPECIFIED AMOUNT	Management	For	For	For
21	TO EMPOWER THE DIRECTORS TO ALLOT SHARES FOR CASH WITHOUT MAKING A PRE-EMPTIVE OFFER TO SHAREHOLDERS UP TO THE SPECIFIED AMOUNT	Management	For	For	For
22	TO EMPOWER THE DIRECTORS TO ALLOT ADDITIONAL SHARES FOR CASH WITHOUT MAKING A PRE-EMPTIVE OFFER TO SHAREHOLDERS IN CONNECTION WITH AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	For	For
23	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES UP TO THE SPECIFIED LIMIT	Management	For	For	For
24	TO AUTHORISE THE CALLING OF GENERAL MEETINGS OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For



## Vote Summary

### VMWARE, INC.

Security	928563402	Meeting Type	Annual
Ticker Symbol	VMW	Meeting Date	12-Jul-2022
ISIN	US9285634021	Agenda	935657645 - Management
Record Date	16-May-2022	Holding Recon Date	16-May-2022
City / Country	/ United States	Vote Deadline Date	11-Jul-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Nicole Anasenes	Management	For	For	For
1b.	Election of Director: Marianne Brown	Management	For	For	For
1c.	Election of Director: Paul Sagan	Management	For	For	For
2.	An advisory vote to approve named executive officer compensation, as described in VMware's Proxy Statement.	Management	Against	For	Against
3.	To ratify the selection by the Audit Committee of VMware's Board of Directors of PricewaterhouseCoopers LLP as VMware's independent auditor for the fiscal year ending February 3, 2023.	Management	For	For	For

## Vote Summary

### VMWARE, INC.

Security	928563402	Meeting Type	Annual
Ticker Symbol	VMW	Meeting Date	12-Jul-2022
ISIN	US9285634021	Agenda	935657645 - Management
Record Date	16-May-2022	Holding Recon Date	16-May-2022
City / Country	/ United States	Vote Deadline Date	11-Jul-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Nicole Anasenes	Management	For	For	For
1b.	Election of Director: Marianne Brown	Management	For	For	For
1c.	Election of Director: Paul Sagan	Management	For	For	For
2.	An advisory vote to approve named executive officer compensation, as described in VMware's Proxy Statement.	Management	Against	For	Against
3.	To ratify the selection by the Audit Committee of VMware's Board of Directors of PricewaterhouseCoopers LLP as VMware's independent auditor for the fiscal year ending February 3, 2023.	Management	For	For	For

## Vote Summary

### SOFI TECHNOLOGIES, INC.

Security	83406F102	Meeting Type	Annual
Ticker Symbol	SOFI	Meeting Date	12-Jul-2022
ISIN	US83406F1021	Agenda	935658661 - Management
Record Date	16-May-2022	Holding Recon Date	16-May-2022
City / Country	/ United States	Vote Deadline Date	11-Jul-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ahmed Al-Hammadi	Management	For	For	For
1b.	Election of Director: Ruzwana Bashir	Management	For	For	For
1c.	Election of Director: Michael Bingle	Management	For	For	For
1d.	Election of Director: Richard Costolo	Management	For	For	For
1e.	Election of Director: Steven Freiberg	Management	For	For	For
1f.	Election of Director: Tom Hutton	Management	For	For	For
1g.	Election of Director: Clara Liang	Management	For	For	For
1h.	Election of Director: Anthony Noto	Management	For	For	For
1i.	Election of Director: Harvey Schwartz	Management	For	For	For
1j.	Election of Director: Magdalena Yesil	Management	For	For	For
2.	Advisory vote on the frequency of stockholder advisory votes on the executive compensation of named executive officers.	Management	1 Year	1 Year	For
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For
4.	Approval of the Amended and Restated 2021 Stock Option and Incentive Plan for SoFi Technologies, Inc.	Management	Against	For	Against
5.	Approval of an Amendment to the SoFi Technologies, Inc. Certificate of Incorporation to grant the Board of Directors discretionary authority to effect a reverse stock split.	Management	For	For	For

## Vote Summary

### TRANSDIGM GROUP INCORPORATED

Security	893641100	Meeting Type	Annual
Ticker Symbol	TDG	Meeting Date	12-Jul-2022
ISIN	US8936411003	Agenda	935666101 - Management
Record Date	18-May-2022	Holding Recon Date	18-May-2022
City / Country	/ United States	Vote Deadline Date	11-Jul-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 David Barr		For	For	For
	2 Jane M. Cronin		For	For	For
	3 Mervin Dunn		Withheld	For	Against
	4 Michael Graff		Withheld	For	Against
	5 Sean Hennessy		Withheld	For	Against
	6 W. Nicholas Howley		For	For	For
	7 Gary E. McCullough		Withheld	For	Against
	8 Michele Santana		For	For	For
	9 Robert Small		Withheld	For	Against
	10 John Staer		For	For	For
	11 Kevin Stein		For	For	For
2.	To ratify the selection of Ernst & Young LLP as the Company's independent accountants for the fiscal year ending September 30, 2022.	Management	For	For	For
3.	To approve (in an advisory vote) compensation paid to the Company's named executive officers.	Management	Against	For	Against

## Vote Summary

### BT GROUP PLC

Security	G16612106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jul-2022
ISIN	GB0030913577	Agenda	715720668 - Management
Record Date		Holding Recon Date	12-Jul-2022
City / Country	TBD / United Kingdom	Vote Deadline Date	11-Jul-2022
SEDOL(s)	3091357 - B014679 - B02S7B1 - BJLB071 - BL6CC33	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	REPORT ON DIRECTORS REMUNERATION	Management	For	For	For
3	FINAL DIVIDEND	Management	For	For	For
4	ELECT ADAM CROZIER	Management	For	For	For
5	RE-ELECT PHILIP JANSEN	Management	For	For	For
6	RE-ELECT SIMON LOWTH	Management	For	For	For
7	RE-ELECT ADEL AL-SALEH	Management	For	For	For
8	RE-ELECT SIR IAN CHESHIRE	Management	For	For	For
9	RE-ELECT IAIN CONN	Management	For	For	For
10	RE-ELECT ISABEL HUDSON	Management	For	For	For
11	RE-ELECT MATTHEW KEY	Management	For	For	For
12	RE-ELECT ALLISON KIRKBY	Management	For	For	For
13	RE-ELECT SARA WELLER	Management	For	For	For
14	AUDITORS RE-APPOINTMENT: KPMG LLP	Management	For	For	For
15	AUDITORS REMUNERATION	Management	For	For	For
16	AUTHORITY TO ALLOT SHARES	Management	For	For	For
17	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
18	FURTHER DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
19	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
20	14 DAYS NOTICE OF MEETING	Management	For	For	For
21	AUTHORITY FOR POLITICAL DONATIONS	Management	For	For	For

## Vote Summary

### CHEWY, INC.

Security	16679L109	Meeting Type	Annual
Ticker Symbol	CHWY	Meeting Date	14-Jul-2022
ISIN	US16679L1098	Agenda	935659283 - Management
Record Date	17-May-2022	Holding Recon Date	17-May-2022
City / Country	/ United States	Vote Deadline Date	13-Jul-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 James Kim		For	For	For
	2 David Leland		For	For	For
	3 Lisa Sibenac		For	For	For
	4 Sumit Singh		For	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending January 29, 2023.	Management	For	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Management	Against	For	Against
4.	To approve the Chewy, Inc. 2022 Omnibus Incentive Plan.	Management	For	For	For

## Vote Summary

### UNITI GROUP LTD

Security	Q93293100	Meeting Type	Scheme Meeting
Ticker Symbol		Meeting Date	15-Jul-2022
ISIN	AU0000035388	Agenda	715791174 - Management
Record Date	13-Jul-2022	Holding Recon Date	13-Jul-2022
City / Country	TBD / Australia	Vote Deadline Date	11-Jul-2022
SEDOL(s)	BD2PHG8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT, THE SCHEME (THE TERMS OF WHICH ARE CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THIS NOTICE OF GENERAL SCHEME MEETING FORMS PART), IS APPROVED (WITH OR WITHOUT MODIFICATIONS, ALTERATIONS OR CONDITIONS AS APPROVED BY THE COURT TO WHICH UNITI AND MBC BIDCO AGREE IN WRITING) AND THE UNITI BOARD IS AUTHORISED, SUBJECT TO THE TERMS OF THE SCHEME IMPLEMENTATION DEED, TO (A) AGREE TO ANY SUCH MODIFICATIONS, ALTERATIONS OR CONDITIONS, AND (B) SUBJECT TO APPROVAL OF THE SCHEME BY THE COURT, IMPLEMENT THE SCHEME WITH ANY SUCH MODIFICATIONS, ALTERATIONS OR CONDITIONS</p>	Management		For	

## Vote Summary

### UNITI GROUP LTD

Security	Q93293100	Meeting Type	Scheme Meeting
Ticker Symbol		Meeting Date	15-Jul-2022
ISIN	AU0000035388	Agenda	715791174 - Management
Record Date	13-Jul-2022	Holding Recon Date	13-Jul-2022
City / Country	TBD / Australia	Vote Deadline Date	11-Jul-2022
SEDOL(s)	BD2PHG8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT, THE SCHEME (THE TERMS OF WHICH ARE CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THIS NOTICE OF GENERAL SCHEME MEETING FORMS PART), IS APPROVED (WITH OR WITHOUT MODIFICATIONS, ALTERATIONS OR CONDITIONS AS APPROVED BY THE COURT TO WHICH UNITI AND MBC BIDCO AGREE IN WRITING) AND THE UNITI BOARD IS AUTHORISED, SUBJECT TO THE TERMS OF THE SCHEME IMPLEMENTATION DEED, TO (A) AGREE TO ANY SUCH MODIFICATIONS, ALTERATIONS OR CONDITIONS, AND (B) SUBJECT TO APPROVAL OF THE SCHEME BY THE COURT, IMPLEMENT THE SCHEME WITH ANY SUCH MODIFICATIONS, ALTERATIONS OR CONDITIONS</p>	Management	For	For	For



## Vote Summary

### EAGERS AUTOMOTIVE LTD

Security	Q3R14D102	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	15-Jul-2022
ISIN	AU000000APE3	Agenda	715801913 - Management
Record Date	13-Jul-2022	Holding Recon Date	13-Jul-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	11-Jul-2022
	E		
SEDOL(s)	6296201 - BL39958	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF ACQUISITION	Management		For	

## Vote Summary

### AVEVA GROUP PLC

Security	G06812120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jul-2022
ISIN	GB00BBG9VN75	Agenda	715802294 - Management
Record Date		Holding Recon Date	13-Jul-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	12-Jul-2022
SEDOL(s)	BBG9VN7 - BBHXNZ4 - BCBVJ20 - BKSG3L1 - BMWXMT3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 24.5 PENCE PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 31 MARCH 2022	Management	For	For	For
4	TO RE-ELECT PHILIP AIKEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT PETER HERWECK AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT JAMES KIDD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT CHRISTOPHER HUMPHREY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT OLIVIER BLUM AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT PAULA DOWDY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO ELECT AYESHA KHANNA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO ELECT HILARY MAXSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT RON MOBED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO ELECT ANNE STEVENS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For

## Vote Summary

17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
18	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For
19	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
20	TO ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO CALL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

## Vote Summary

### DCC PLC

Security	G2689P101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jul-2022
ISIN	IE0002424939	Agenda	715810330 - Management
Record Date	11-Jul-2022	Holding Recon Date	11-Jul-2022
City / Country	TBD / Ireland	Vote Deadline Date	07-Jul-2022
SEDOL(s)	0242493 - B01ZKG9 - B1GKFL6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO REVIEW THE COMPANY'S AFFAIRS AND TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITORS THEREON	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 119.93 PENCE PER SHARE FOR THE YEAR ENDED 31 MARCH 2022	Management	For	For	For
3	TO CONSIDER THE REMUNERATION REPORT (EXCLUDING THE REMUNERATION POLICY) AS SET OUT ON PAGES 128 TO 153 OF THE 2022 ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
4.A	ELECTION OF DIRECTOR: LAURA ANGELINI	Management	For	For	For
4.B	ELECTION OF DIRECTOR: MARK BREUER	Management	For	For	For
4.C	ELECTION OF DIRECTOR: CAROLINE DOWLING	Management	For	For	For
4.D	ELECTION OF DIRECTOR: TUFAN ERGINBILGIC	Management	For	For	For
4.E	ELECTION OF DIRECTOR: DAVID JUKES	Management	For	For	For
4.F	ELECTION OF DIRECTOR: LILY LIU	Management	For	For	For
4.G	ELECTION OF DIRECTOR: KEVIN LUCEY	Management	For	For	For
4.H	ELECTION OF DIRECTOR: DONAL MURPHY	Management	For	For	For
4.I	ELECTION OF DIRECTOR: ALAN RALPH	Management	For	For	For
4.J	ELECTION OF DIRECTOR: MARK RYAN	Management	For	For	For
5	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
6	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

## Vote Summary

7	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS IN CERTAIN CIRCUMSTANCES (RELATING TO RIGHTS ISSUES OR OTHER ISSUES UP TO A LIMIT OF 5% OF ISSUED SHARE CAPITAL (EXCLUDING TREASURY SHARES))	Management	For	For	For
8	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS IN CERTAIN CIRCUMSTANCES (RELATING TO ACQUISITIONS OR OTHER CAPITAL INVESTMENTS UP TO A LIMIT OF 5% OF ISSUED SHARE CAPITAL (EXCLUDING TREASURY SHARES))	Management	For	For	For
9	TO AUTHORISE THE DIRECTORS TO PURCHASE ON-MARKET THE COMPANY'S OWN SHARES UP TO A LIMIT OF 10% OF ISSUED SHARE CAPITAL (EXCLUDING TREASURY SHARES)	Management	For	For	For
10	TO FIX THE RE-ISSUE PRICE OF THE COMPANY'S SHARES HELD AS TREASURY SHARES	Management	For	For	For

## Vote Summary

### DCC PLC

Security	G2689P101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jul-2022
ISIN	IE0002424939	Agenda	715810330 - Management
Record Date	11-Jul-2022	Holding Recon Date	11-Jul-2022
City / Country	TBD / Ireland	Vote Deadline Date	07-Jul-2022
SEDOL(s)	0242493 - B01ZKG9 - B1GKFL6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO REVIEW THE COMPANY'S AFFAIRS AND TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITORS THEREON	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 119.93 PENCE PER SHARE FOR THE YEAR ENDED 31 MARCH 2022	Management	For	For	For
3	TO CONSIDER THE REMUNERATION REPORT (EXCLUDING THE REMUNERATION POLICY) AS SET OUT ON PAGES 128 TO 153 OF THE 2022 ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
4.A	ELECTION OF DIRECTOR: LAURA ANGELINI	Management	For	For	For
4.B	ELECTION OF DIRECTOR: MARK BREUER	Management	For	For	For
4.C	ELECTION OF DIRECTOR: CAROLINE DOWLING	Management	For	For	For
4.D	ELECTION OF DIRECTOR: TUFAN ERGINBILGIC	Management	For	For	For
4.E	ELECTION OF DIRECTOR: DAVID JUKES	Management	For	For	For
4.F	ELECTION OF DIRECTOR: LILY LIU	Management	For	For	For
4.G	ELECTION OF DIRECTOR: KEVIN LUCEY	Management	For	For	For
4.H	ELECTION OF DIRECTOR: DONAL MURPHY	Management	For	For	For
4.I	ELECTION OF DIRECTOR: ALAN RALPH	Management	For	For	For
4.J	ELECTION OF DIRECTOR: MARK RYAN	Management	For	For	For
5	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
6	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

## Vote Summary

7	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS IN CERTAIN CIRCUMSTANCES (RELATING TO RIGHTS ISSUES OR OTHER ISSUES UP TO A LIMIT OF 5% OF ISSUED SHARE CAPITAL (EXCLUDING TREASURY SHARES))	Management	For	For	For
8	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS IN CERTAIN CIRCUMSTANCES (RELATING TO ACQUISITIONS OR OTHER CAPITAL INVESTMENTS UP TO A LIMIT OF 5% OF ISSUED SHARE CAPITAL (EXCLUDING TREASURY SHARES))	Management	For	For	For
9	TO AUTHORISE THE DIRECTORS TO PURCHASE ON-MARKET THE COMPANY'S OWN SHARES UP TO A LIMIT OF 10% OF ISSUED SHARE CAPITAL (EXCLUDING TREASURY SHARES)	Management	For	For	For
10	TO FIX THE RE-ISSUE PRICE OF THE COMPANY'S SHARES HELD AS TREASURY SHARES	Management	For	For	For

## Vote Summary

### MAPLETREE LOGISTICS TRUST

Security	Y5759Q107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Jul-2022
ISIN	SG1S03926213	Agenda	715831322 - Management
Record Date	16-Jul-2022	Holding Recon Date	16-Jul-2022
City / Country	TBD / Singapore	Vote Deadline Date	11-Jul-2022
SEDOL(s)	B0D6P43 - B18R173	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE TRUSTEE'S REPORT, THE MANAGER'S STATEMENT, THE AUDITED FINANCIAL STATEMENTS OF MLT FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022 AND THE AUDITOR'S REPORT THEREON	Management	For	For	For
2	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS THE AUDITOR OF MLT AND TO AUTHORISE THE MANAGER TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For
3	TO AUTHORISE THE MANAGER TO ISSUE UNITS AND TO MAKE OR GRANT INSTRUMENTS CONVERTIBLE INTO UNITS	Management	For	For	For



## Vote Summary

### CONSTELLATION BRANDS, INC.

Security	21036P108	Meeting Type	Annual
Ticker Symbol	STZ	Meeting Date	19-Jul-2022
ISIN	US21036P1084	Agenda	935670706 - Management
Record Date	20-May-2022	Holding Recon Date	20-May-2022
City / Country	/ United States	Vote Deadline Date	18-Jul-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Jennifer M. Daniels		For	For	For
	2 Jeremy S.G. Fowden		For	For	For
	3 Jose M. Madero Garza		For	For	For
	4 Daniel J. McCarthy		For	For	For
2.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending February 28, 2023.	Management	For	For	For
3.	To approve, by an advisory vote, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Management	For	For	For

## Vote Summary

### LINK REAL ESTATE INVESTMENT TRUST

Security	Y5281M111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jul-2022
ISIN	HK0823032773	Agenda	715813778 - Management
Record Date	14-Jul-2022	Holding Recon Date	14-Jul-2022
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	13-Jul-2022
SEDOL(s)	B0PB4M7 - B0RN5X9 - B0WGPC2 - BLKMCT5 - BLLXD49	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO NOTE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF LINK FOR THE-FINANCIAL YEAR ENDED 31 MARCH 2022 TOGETHER WITH THE INDEPENDENT AUDITORS-REPORT THEREON	Non-Voting			
2	TO NOTE THE APPOINTMENT OF AUDITOR OF LINK AND THE FIXING OF ITS REMUNERATION	Non-Voting			
3.1	TO RE-ELECT MR ED CHAN YIU CHEONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.2	TO RE-ELECT MR BLAIR CHILTON PICKERELL AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.3	TO RE-ELECT MR PETER TSE PAK WING AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
4	TO ELECT MS JENNY GU JIALIN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE MANAGER TO BUY BACK UNITS OF LINK	Management	For	For	For

## Vote Summary

### SYNGENE INTERNATIONAL LTD

Security	Y8T288113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jul-2022
ISIN	INE398R01022	Agenda	715829264 - Management
Record Date	13-Jul-2022	Holding Recon Date	13-Jul-2022
City / Country	TBD / India	Vote Deadline Date	13-Jul-2022
SEDOL(s)	BYXXQB6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF FINANCIAL STATEMENTS	Management	For	For	For
2	DECLARATION OF DIVIDEND	Management	For	For	For
3	TO APPROVE THE APPOINTMENT OF KIRAN MAZUMDAR SHAW (DIN: 00347229) AS DIRECTOR LIABLE TO RETIRE BY ROTATION	Management	For	For	For
4	TO RE-APPOINT SHARMILA ABHAY KARVE (DIN: 05018751) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO APPROVE AMENDMENTS TO THE SYNGENE RESTRICTED STOCK UNIT LONG TERM INCENTIVE PLAN FY2020	Management	For	For	For

## Vote Summary

### EXPERIAN PLC

Security	G32655105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jul-2022
ISIN	GB00B19NLV48	Agenda	715797253 - Management
Record Date		Holding Recon Date	19-Jul-2022
City / Country	TBD / Jersey	Vote Deadline Date	18-Jul-2022
SEDOL(s)	B19NLV4 - B1FW6T8 - B1FWD20 - BK8JVV6 - BKSG2H0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE OF THE ANNUAL REPORT AND FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 MARCH 2022,TOGETHER WITH THE REPORT OF THE AUDITOR	Management	For	For	For
2	TO APPROVE THE REPORT ON DIRECTORS' REMUNERATION (EXCLUDING THE DIRECTORS' REMUNERATION POLICY SET OUT ON PAGES 143 TO 146OF THE REPORT)	Management	For	For	For
3	TO RE-ELECT DR RUBA BORNO AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT ALISON BRITTAIN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT BRIAN CASSIN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT CAROLINE DONAHUE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT LUIZ FLEURY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT JONATHAN HOWELL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT LLOYD PITCHFORD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT MIKE ROGERS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-APPOINT KPMG LLP AS AUDITOR	Management	For	For	For
12	DIRECTORS' AUTHORITY TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
13	DIRECTORS' AUTHORITY TO ALLOT RELEVANT SECURITIES	Management	For	For	For
14	TO APPROVE SCHEDULES TO THE RULES OR THE RULES OF CERTAIN EXPERIAN SHARE PLANS (PLEASE REFER TO THE NOTICE OF ANNUAL GENERAL MEETING FOR FULL DETAILS OF THE RESOLUTION)	Management	For	For	For
15	DIRECTORS' AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For

## Vote Summary

16	ADDITIONAL DIRECTORS' AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS/SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
17	DIRECTORS' AUTHORITY TO PURCHASE THE COMPANY'S OWN SHARES	Management	For	For	For

## Vote Summary

### REMY COINTREAU SA

Security	F7725A100	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Jul-2022
ISIN	FR0000130395	Agenda	715798368 - Management
Record Date	18-Jul-2022	Holding Recon Date	18-Jul-2022
City / Country	PARIS / France	Vote Deadline Date	18-Jul-2022
SEDOL(s)	4721352 - 4741714 - B01DPS0 - B28LK19 - BMGWJL7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE 2021/2022 FINANCIAL YEAR	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2021/2022 FINANCIAL YEAR	Management	For	For	For
3	APPROPRIATION OF INCOME AND SETTING OF THE DIVIDEND	Management	For	For	For
4	OPTION FOR THE PAYMENT OF THE EXCEPTIONAL DIVIDEND IN SHARES	Management	For	For	For
5	AGREEMENTS COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE AUTHORISED IN PREVIOUS FINANCIAL YEARS AND WHICH CONTINUED TO BE PERFORMED DURING THE 2021/2022 FINANCIAL YEAR	Management	For	For	For
6	REAPPOINTMENT OF MRS H L NE DUBRULE AS A BOARD MEMBER	Management	For	For	For
7	REAPPOINTMENT OF MR OLIVIER JOLIVET AS A BOARD MEMBER	Management	For	For	For
8	REAPPOINTMENT OF MRS MARIE-AM LIE DE LEUSSE AS A BOARD MEMBER	Management	For	For	For
9	REAPPOINTMENT OF ORPAR SA AS A BOARD MEMBER	Management	For	For	For
10	APPOINTMENT OF MR ALAIN LI AS A BOARD MEMBER	Management	For	For	For
11	APPROVAL OF THE INFORMATION REGARDING THE COMPENSATION OF CORPORATE OFFICERS FOR THE 2021/2022 FINANCIAL YEAR REFERRED TO IN ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

## Vote Summary

12	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED, IN RESPECT OF THE FINANCIAL YEAR ENDED 31 MARCH 2022, TO MR MARC H RIARD DUBREUIL, CHAIRMAN OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED, IN RESPECT OF THE FINANCIAL YEAR ENDED 31 MARCH 2022, TO MR RIC VALLAT, CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
14	APPROVAL OF THE PRINCIPLES AND CRITERIA USED TO DETERMINE, DISTRIBUTE AND ALLOCATE THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND THAT MAY BE AWARDED TO THE CHAIRMAN OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE L. 22-10-8, II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
15	APPROVAL OF THE PRINCIPLES AND CRITERIA USED TO DETERMINE, DISTRIBUTE AND ALLOCATE THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND THAT MAY BE AWARDED TO THE CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH ARTICLE L. 22-10-8, II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY FOR BOARD MEMBERS FOR THE 2022/2023 FINANCIAL YEAR	Management	For	For	For
17	COMPENSATION OF BOARD MEMBERS	Management	For	For	For
18	AUTHORISATION FOR THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
19	AUTHORISATION ENABLING THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL VIA THE CANCELLATION OF TREASURY SHARES HELD BY THE COMPANY	Management	For	For	For

## Vote Summary

20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL AND/OR MARKETABLE SECURITIES GIVING RIGHTS TO THE ALLOCATION OF DEBT SECURITIES, WITH MAINTENANCE OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL AND/OR MARKETABLE SECURITIES GIVING RIGHTS TO THE ALLOCATION OF DEBT SECURITIES, WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, BY PUBLIC OFFERING	Management	For	For	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES GIVING ACCESS TO THE SHARE CAPITAL AND/OR MARKETABLE SECURITIES GIVING RIGHTS TO THE ALLOCATION OF DEBT SECURITIES, WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, THROUGH PRIVATE PLACEMENTS	Management	Against	For	Against
23	AUTHORISATION FOR THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF EXCESS DEMAND, UP TO A LIMIT OF 15% OF THE INITIAL ISSUE, WITH MAINTENANCE OR CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	Against	For	Against
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO SET THE ISSUE PRICE OF THE SECURITIES TO BE ISSUED, WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, BY PUBLIC OFFERING OR BY PRIVATE PLACEMENT, UP TO THE LIMIT OF 10% OF THE SHARE CAPITAL PER YEAR	Management	Against	For	Against



## Vote Summary

25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES GIVING ACCESS TO THE SHARE CAPITAL AND/OR MARKETABLE SECURITIES GIVING RIGHTS TO THE ALLOCATION OF DEBT SECURITIES, WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC EXCHANGE OFFER	Management	Against	For	Against
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND MARKETABLE SECURITIES GIVING ACCESS TO THE CAPITAL IN CONSIDERATIONS FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, UP TO THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	Against	For	Against
27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR PREMIUMS	Management	For	For	For
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES OF THE COMPANY OR COMPANIES RELATED TO IT, WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
29	POWERS TO ACCOMPLISH FORMALITIES	Management	For	For	For

## Vote Summary

### REMY COINTREAU SA

Security	F7725A100	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Jul-2022
ISIN	FR0000130395	Agenda	715798368 - Management
Record Date	18-Jul-2022	Holding Recon Date	18-Jul-2022
City / Country	PARIS / France	Vote Deadline Date	18-Jul-2022
SEDOL(s)	4721352 - 4741714 - B01DPS0 - B28LK19 - BMGWJL7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE 2021/2022 FINANCIAL YEAR	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2021/2022 FINANCIAL YEAR	Management	For	For	For
3	APPROPRIATION OF INCOME AND SETTING OF THE DIVIDEND	Management	For	For	For
4	OPTION FOR THE PAYMENT OF THE EXCEPTIONAL DIVIDEND IN SHARES	Management	For	For	For
5	AGREEMENTS COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE AUTHORISED IN PREVIOUS FINANCIAL YEARS AND WHICH CONTINUED TO BE PERFORMED DURING THE 2021/2022 FINANCIAL YEAR	Management	For	For	For
6	REAPPOINTMENT OF MRS H L NE DUBRULE AS A BOARD MEMBER	Management	For	For	For
7	REAPPOINTMENT OF MR OLIVIER JOLIVET AS A BOARD MEMBER	Management	For	For	For
8	REAPPOINTMENT OF MRS MARIE-AM LIE DE LEUSSE AS A BOARD MEMBER	Management	For	For	For
9	REAPPOINTMENT OF ORPAR SA AS A BOARD MEMBER	Management	For	For	For
10	APPOINTMENT OF MR ALAIN LI AS A BOARD MEMBER	Management	For	For	For
11	APPROVAL OF THE INFORMATION REGARDING THE COMPENSATION OF CORPORATE OFFICERS FOR THE 2021/2022 FINANCIAL YEAR REFERRED TO IN ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

## Vote Summary

12	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED, IN RESPECT OF THE FINANCIAL YEAR ENDED 31 MARCH 2022, TO MR MARC H RIARD DUBREUIL, CHAIRMAN OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED, IN RESPECT OF THE FINANCIAL YEAR ENDED 31 MARCH 2022, TO MR RIC VALLAT, CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
14	APPROVAL OF THE PRINCIPLES AND CRITERIA USED TO DETERMINE, DISTRIBUTE AND ALLOCATE THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND THAT MAY BE AWARDED TO THE CHAIRMAN OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE L. 22-10-8, II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
15	APPROVAL OF THE PRINCIPLES AND CRITERIA USED TO DETERMINE, DISTRIBUTE AND ALLOCATE THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND THAT MAY BE AWARDED TO THE CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH ARTICLE L. 22-10-8, II OF THE FRENCH COMMERCIAL CODE	Management	Against	For	Against
16	APPROVAL OF THE COMPENSATION POLICY FOR BOARD MEMBERS FOR THE 2022/2023 FINANCIAL YEAR	Management	For	For	For
17	COMPENSATION OF BOARD MEMBERS	Management	For	For	For
18	AUTHORISATION FOR THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
19	AUTHORISATION ENABLING THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL VIA THE CANCELLATION OF TREASURY SHARES HELD BY THE COMPANY	Management	For	For	For

## Vote Summary

20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL AND/OR MARKETABLE SECURITIES GIVING RIGHTS TO THE ALLOCATION OF DEBT SECURITIES, WITH MAINTENANCE OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL AND/OR MARKETABLE SECURITIES GIVING RIGHTS TO THE ALLOCATION OF DEBT SECURITIES, WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, BY PUBLIC OFFERING	Management	For	For	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES GIVING ACCESS TO THE SHARE CAPITAL AND/OR MARKETABLE SECURITIES GIVING RIGHTS TO THE ALLOCATION OF DEBT SECURITIES, WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, THROUGH PRIVATE PLACEMENTS	Management	Against	For	Against
23	AUTHORISATION FOR THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF EXCESS DEMAND, UP TO A LIMIT OF 15% OF THE INITIAL ISSUE, WITH MAINTENANCE OR CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	Against	For	Against
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO SET THE ISSUE PRICE OF THE SECURITIES TO BE ISSUED, WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, BY PUBLIC OFFERING OR BY PRIVATE PLACEMENT, UP TO THE LIMIT OF 10% OF THE SHARE CAPITAL PER YEAR	Management	Against	For	Against

## Vote Summary

25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES GIVING ACCESS TO THE SHARE CAPITAL AND/OR MARKETABLE SECURITIES GIVING RIGHTS TO THE ALLOCATION OF DEBT SECURITIES, WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC EXCHANGE OFFER	Management	Against	For	Against
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND MARKETABLE SECURITIES GIVING ACCESS TO THE CAPITAL IN CONSIDERATIONS FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, UP TO THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	Against	For	Against
27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR PREMIUMS	Management	For	For	For
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES OF THE COMPANY OR COMPANIES RELATED TO IT, WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
29	POWERS TO ACCOMPLISH FORMALITIES	Management	For	For	For

## Vote Summary

### JOHNSON MATTHEY PLC

Security	G51604166	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jul-2022
ISIN	GB00BZ4BQC70	Agenda	715809084 - Management
Record Date		Holding Recon Date	19-Jul-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	18-Jul-2022
SEDOL(s)	BDFY4H2 - BKT5ZQ6 - BYQ06B4 - BYY3CC8 - BZ4BQC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31ST MARCH 2022	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 55PENCE PER ORDINARY SHARE	Management	For	For	For
4	TO ELECT LIAM CONDON AS A DIRECTOR	Management	For	For	For
5	TO ELECT RITA FORST AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT JANE GRIFFITHS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT XIAOZHI LIU AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT CHRIS MOTTERSHEAD AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT JOHN O'HIGGINS AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT STEPHEN OXLEY AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT PATRICK THOMAS AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT DOUG WEBB AS A DIRECTOR	Management	For	For	For
13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
15	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE WITHIN CERTAIN LIMITS	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
17	TO DISAPPLY THE STATUTORY PRE-EMPTION RIGHTS ATTACHING TO SHARES	Management	For	For	For

## Vote Summary

18	TO DISAPPLY THE STATUTORY PRE-EMPTION RIGHTS ATTACHING TO SHARES IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
19	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO CALL GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

## Vote Summary

### SSE PLC

Security	G8842P102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jul-2022
ISIN	GB0007908733	Agenda	715813766 - Management
Record Date		Holding Recon Date	19-Jul-2022
City / Country	TBD / United Kingdom	Vote Deadline Date	18-Jul-2022
SEDOL(s)	0790873 - 5626832 - B02T8N3 - BL6CBM5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE THE REPORT AND ACCOUNTS 2022	Management	For	For	For
2	APPROVE THE REMUNERATION REPORT 2022	Management	For	For	For
3	APPROVE THE REMUNERATION POLICY 2022	Management	For	For	For
4	AMENDMENTS TO THE SSE PLC PERFORMANCE SHARE PLAN RULES (THE PSP RULES)	Management	For	For	For
5	DECLARE A FINAL DIVIDEND	Management	For	For	For
6	RE-APPOINT GREGOR ALEXANDER	Management	For	For	For
7	APPOINT DAME ELISH ANGIOLINI	Management	For	For	For
8	APPOINT JOHN BASON	Management	For	For	For
9	RE-APPOINT DAME SUE BRUCE	Management	For	For	For
10	RE-APPOINT TONY COCKER	Management	For	For	For
11	APPOINT DEBBIE CROSBIE	Management	For	For	For
12	RE-APPOINT PETER LYNAS	Management	For	For	For
13	RE-APPOINT HELEN MAHY	Management	For	For	For
14	RE-APPOINT SIR JOHN MANZONI	Management	For	For	For
15	RE-APPOINT ALISTAIR PHILLIPS-DAVIES	Management	For	For	For
16	RE-APPOINT MARTIN PIBWORTH	Management	For	For	For
17	RE-APPOINT MELANIE SMITH	Management	For	For	For
18	RE-APPOINT DAME ANGELA STRANK	Management	For	For	For
19	APPOINT ERNST AND YOUNG LLP AS AUDITOR	Management	For	For	For
20	AUTHORISE THE AUDIT COMMITTEE TO AGREE THE AUDITOR'S REMUNERATION	Management	For	For	For
21	RECEIVE THE NET ZERO TRANSITION REPORT 2022	Management	For	For	For
22	AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
23	SPECIAL RESOLUTION TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For



## Vote Summary

24	SPECIAL RESOLUTION TO EMPOWER THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	Management	For	For	For
25	SPECIAL RESOLUTION TO APPROVE 14 DAYS' NOTICE OF GENERAL MEETINGS	Management	For	For	For

## Vote Summary

### TOWER SEMICONDUCTOR LTD

Security	M87915274	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	21-Jul-2022
ISIN	IL0010823792	Agenda	715821422 - Management
Record Date	15-Jun-2022	Holding Recon Date	15-Jun-2022
City / Country	TBD / Israel	Vote Deadline Date	14-Jul-2022
SEDOL(s)	2898173 - 5330876 - 6320605	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	THE APPOINTMENT OF THE FOLLOWING DIRECTOR: AMIR ELSTEIN, BOARD CHAIRMAN	Management	For	For	For
1.2	THE APPOINTMENT OF THE FOLLOWING DIRECTOR: RUSSELL ELLWANGER, CEO	Management	For	For	For
1.3	THE APPOINTMENT OF THE FOLLOWING DIRECTOR: KALMAN KAUFMAN, INDEPENDENT DIRECTOR	Management	For	For	For
1.4	THE APPOINTMENT OF THE FOLLOWING DIRECTOR: DANA GROSS, INDEPENDENT DIRECTOR	Management	For	For	For
1.5	THE APPOINTMENT OF THE FOLLOWING DIRECTOR: ILAN FLATO, INDEPENDENT AND EXTERNAL DIRECTOR	Management	For	For	For
1.6	THE APPOINTMENT OF THE FOLLOWING DIRECTOR: YOAV CHELOUCHE	Management	For	For	For
1.7	THE APPOINTMENT OF THE FOLLOWING DIRECTOR: IRIS AVNER	Management	For	For	For
1.8	THE APPOINTMENT OF THE FOLLOWING DIRECTOR: MICHAL VAKRAT	Management	For	For	For
1.9	THE APPOINTMENT OF THE FOLLOWING DIRECTOR: AVI HASSON	Management	For	For	For
2	APPOINTMENT OF MR. AMIR ELSTEIN AS BOARD CHAIRMAN	Management	For	For	For
3	APPROVAL OF THE INCREASE IN ANNUAL BASE SALARY FOR COMPANY CEO, MR. RUSSELL ELLWANGER	Management	For	For	For
4	APPROVAL OF THE EQUITY GRANT TO COMPANY CEO, MR. RUSSELL ELLWANGER	Management	For	For	For
5	APPROVAL OF THE PROPOSED EQUITY GRANT TO EACH OF COMPANY BOARD MEMBERS (OTHER THAN AMIR ELSTEIN AND RUSSELL ELLWANGER)	Management	For	For	For

## Vote Summary

6	APPOINTMENT OF THE BRIGHTMAN ALMAGOR ZOHAR AND CO. (DELOITTE) CPA FIRM AS COMPANY AUDITING ACCOUNTANT FOR THE YEAR ENDING DECEMBER 31ST 2018 AND THE PERIOD COMMENCING JANUARY 1ST 2022 AND UNTIL THE NEXT ANNUAL MEETING AND AUTHORIZATION OF THE BOARD TO DETERMINE ITS COMPENSATION	Management	For	For	For
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## Vote Summary

### HALMA PLC

Security	G42504103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jul-2022
ISIN	GB0004052071	Agenda	715827955 - Management
Record Date		Holding Recon Date	19-Jul-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	18-Jul-2022
SEDOL(s)	0405207 - B02STQ0 - B58FLV9 - BJMC0Z1 - BKSG0T8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE FINAL DIVIDEND	Management	For	For	For
3	APPROVE REMUNERATION REPORT	Management	Against	For	Against
4	ELECT SHARMILA NEBHRAJANI AS DIRECTOR	Management	For	For	For
5	RE-ELECT DAME LOUISE MAKIN AS DIRECTOR	Management	For	For	For
6	RE-ELECT ANDREW WILLIAMS AS DIRECTOR	Management	For	For	For
7	RE-ELECT MARC RONCHETTI AS DIRECTOR	Management	For	For	For
8	RE-ELECT JENNIFER WARD AS DIRECTOR	Management	For	For	For
9	RE-ELECT CAROLE CRAN AS DIRECTOR	Management	For	For	For
10	RE-ELECT JO HARLOW AS DIRECTOR	Management	For	For	For
11	RE-ELECT DHARMASH MISTRY AS DIRECTOR	Management	For	For	For
12	RE-ELECT TONY RICE AS DIRECTOR	Management	For	For	For
13	RE-ELECT ROY TWITE AS DIRECTOR	Management	For	For	For
14	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
15	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
16	APPROVE EMPLOYEE SHARE PLAN	Management	Against	For	Against
17	APPROVE LONG-TERM INCENTIVE PLAN	Management	Against	For	Against
18	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
19	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For

## Vote Summary

21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
22	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
23	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

## Vote Summary

### ZIM INTEGRATED SHIPPING SERVICES LTD.

Security	M9T951109	Meeting Type	Annual
Ticker Symbol	ZIM	Meeting Date	21-Jul-2022
ISIN	IL0065100930	Agenda	935682939 - Management
Record Date	21-Jun-2022	Holding Recon Date	21-Jun-2022
City / Country	/ Israel	Vote Deadline Date	20-Jul-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Re-election of Yair Seroussi to the Company's Board of Directors.	Management	For	For	For
1b.	Re-election of Yair Caspi to the Company's Board of Directors.	Management	For	For	For
1c.	Re-election of Nir Epstein to the Company's Board of Directors.	Management	Against	For	Against
1d.	Re-election of Flemming R. Jacobs to the Company's Board of Directors.	Management	For	For	For
1e.	Re-election of Dr. Karsten Karl-Georg Liebing to the Company's Board of Directors.	Management	For	For	For
1f.	Re-election of Birger Johannes Meyer-Gloeckner to the Company's Board of Directors.	Management	For	For	For
1g.	Re-election of Yoav Moshe Sebba to the Company's Board of Directors.	Management	For	For	For
1h.	Re-election of William (Bill) Shaul to the Company's Board of Directors.	Management	For	For	For
1i.	Re-election of Liat Tennenholtz to the Company's Board of Directors.	Management	For	For	For
2.	Re-appointment of Somekh Chaikin, an affiliate of KPMG International Cooperative, as the independent auditors of the Company for the period ending at the close of the next annual general meeting.	Management	For	For	For
3.	Approval of an amendment to the Company's articles of association pursuant to which the maximum number of directors shall be eleven (11) members instead of the current nine (9) members.	Management	For	For	For

## Vote Summary

### ILUKA RESOURCES LTD

Security	Q4875J104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	22-Jul-2022
ISIN	AU000000ILU1	Agenda	715816762 - Management
Record Date	20-Jul-2022	Holding Recon Date	20-Jul-2022
City / Country	PERTH / Australia	Vote Deadline Date	18-Jul-2022
SEDOL(s)	6957575 - B01DKM9 - B0LWLF6 - BHZLJS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF DEMERGER	Management	For	For	For

## Vote Summary

### ILUKA RESOURCES LTD

Security	Q4875J104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	22-Jul-2022
ISIN	AU000000ILU1	Agenda	715816762 - Management
Record Date	20-Jul-2022	Holding Recon Date	20-Jul-2022
City / Country	PERTH / Australia	Vote Deadline Date	18-Jul-2022
SEDOL(s)	6957575 - B01DKM9 - B0LWLF6 - BHZLJS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF DEMERGER	Management	For	For	For



## Vote Summary

### ILUKA RESOURCES LTD

Security	Q4875J104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	22-Jul-2022
ISIN	AU000000ILU1	Agenda	715816762 - Management
Record Date	20-Jul-2022	Holding Recon Date	20-Jul-2022
City / Country	PERTH / Australia	Vote Deadline Date	18-Jul-2022
SEDOL(s)	6957575 - B01DKM9 - B0LWLF6 - BHZLJS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF DEMERGER	Management		For	

## Vote Summary

### UNITED UTILITIES GROUP PLC

Security	G92755100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jul-2022
ISIN	GB00B39J2M42	Agenda	715818689 - Management
Record Date		Holding Recon Date	20-Jul-2022
City / Country	TBD / United Kingdom	Vote Deadline Date	19-Jul-2022
SEDOL(s)	B39J2M4 - B3C9BG8 - B3C9KC7 - BJ1FDS5 - BKSG2X6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE FINANCIAL STATEMENTS AND THE REPORTS FOR THE YEAR ENDED 31 MARCH 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 29.0 PENCE PER ORDINARY SHARE	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 MARCH 2022	Management	For	For	For
4	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
5	TO REAPPOINT SIR DAVID HIGGINS AS A DIRECTOR	Management	For	For	For
6	TO REAPPOINT STEVE MOGFORD AS A DIRECTOR	Management	For	For	For
7	TO REAPPOINT PHIL ASPIN AS A DIRECTOR	Management	For	For	For
8	TO ELECT LOUISE BEARDMORE AS A DIRECTOR	Management	For	For	For
9	TO ELECT LIAM BUTTERWORTH AS A DIRECTOR	Management	For	For	For
10	TO REAPPOINT KATH CATES AS A DIRECTOR	Management	For	For	For
11	TO REAPPOINT ALISON GOLIGHER AS A DIRECTOR	Management	For	For	For
12	TO REAPPOINT PAULETTE ROWE AS A DIRECTOR	Management	For	For	For
13	TO REAPPOINT DOUG WEBB AS A DIRECTOR	Management	For	For	For
14	TO REAPPOINT KPMG LLP AS THE AUDITOR	Management	For	For	For
15	TO AUTHORISE THE AUDIT COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	For
16	TO APPROVE THE CLIMATE-RELATED FINANCIAL DISCLOSURES FOR 2022	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
18	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For

## Vote Summary

19	TO AUTHORISE SPECIFIC POWER TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	For
21	TO APPROVE THE UNITED UTILITIES GROUP PLC LONG TERM PLAN 2022	Management	For	For	For
22	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
23	TO AUTHORISE POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	For	For

## Vote Summary

### JD SPORTS FASHION PLC

Security	G5144Y120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jul-2022
ISIN	GB00BM8Q5M07	Agenda	715833100 - Management
Record Date		Holding Recon Date	20-Jul-2022
City / Country	MANCHE / United STER Kingdom	Vote Deadline Date	19-Jul-2022
SEDOL(s)	BM8Q5M0 - BN4F6K3 - BN4F6L4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITORS FOR THE YEAR ENDED 29 JANUARY 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT (EXCLUDING THE SUMMARY OF THE DIRECTORS' REMUNERATION POLICY) FOR THE YEAR ENDED 29 JANUARY 2022	Management	Against	For	Against
3	TO DECLARE A FINAL DIVIDEND OF 0.35 PENCE PER ORDINARY SHARE	Management	For	For	For
4	TO RE-ELECT NEIL GREENHALGH AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT ANDREW LONG AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT KATH SMITH AS A DIRECTOR	Management	For	For	For
7	TO ELECT BERT HOYT AS A DIRECTOR	Management	For	For	For
8	TO ELECT HELEN ASHTON AS A DIRECTOR	Management	For	For	For
9	TO ELECT MAHBOBEH SABETNIA AS A DIRECTOR	Management	For	For	For
10	TO ELECT SUZI WILLIAMS AS A DIRECTOR	Management	For	For	For
11	TO RE-APPOINT KPMG LLP AS AUDITORS	Management	For	For	For
12	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For
13	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE UP TO THE SPECIFIED LIMIT	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES UP TO THE SPECIFIED LIMIT	Management	For	For	For

## Vote Summary

15	TO EMPOWER THE DIRECTORS GENERALLY TO DIS-APPLY PREEMPTION RIGHTS UP TO THE SPECIFIED LIMIT	Management	For	For	For
16	TO AUTHORISE GENERAL MEETINGS (OTHER THAN ANNUAL GENERAL MEETINGS) TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

## Vote Summary

### MCKESSON CORPORATION

Security	58155Q103	Meeting Type	Annual
Ticker Symbol	MCK	Meeting Date	22-Jul-2022
ISIN	US58155Q1031	Agenda	935672027 - Management
Record Date	27-May-2022	Holding Recon Date	27-May-2022
City / Country	/ United States	Vote Deadline Date	21-Jul-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term: Richard H. Carmona, M.D.	Management	For	For	For
1b.	Election of Director for a one-year term: Dominic J. Caruso	Management	For	For	For
1c.	Election of Director for a one-year term: W. Roy Dunbar	Management	For	For	For
1d.	Election of Director for a one-year term: James H. Hinton	Management	For	For	For
1e.	Election of Director for a one-year term: Donald R. Knauss	Management	For	For	For
1f.	Election of Director for a one-year term: Bradley E. Lerman	Management	For	For	For
1g.	Election of Director for a one-year term: Linda P. Mantia	Management	For	For	For
1h.	Election of Director for a one-year term: Maria Martinez	Management	For	For	For
1i.	Election of Director for a one-year term: Susan R. Salka	Management	For	For	For
1j.	Election of Director for a one-year term: Brian S. Tyler	Management	For	For	For
1k.	Election of Director for a one-year term: Kathleen Wilson-Thompson	Management	For	For	For
2.	Ratification of Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2023.	Management	For	For	For
3.	Advisory vote on executive compensation.	Management	For	For	For
4.	Approval of our 2022 Stock Plan.	Management	For	For	For
5.	Approval of Amendment to our 2000 Employee Stock Purchase Plan.	Management	For	For	For
6.	Shareholder Proposal on Special Shareholder Meeting Improvement.	Shareholder	Against	Against	For
7.	Shareholder Proposal on Transparency in Rule 10b5-1 Trading Policy.	Shareholder	For	Against	Against

## Vote Summary

### MCKESSON CORPORATION

Security	58155Q103	Meeting Type	Annual
Ticker Symbol	MCK	Meeting Date	22-Jul-2022
ISIN	US58155Q1031	Agenda	935672027 - Management
Record Date	27-May-2022	Holding Recon Date	27-May-2022
City / Country	/ United States	Vote Deadline Date	21-Jul-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term: Richard H. Carmona, M.D.	Management	For	For	For
1b.	Election of Director for a one-year term: Dominic J. Caruso	Management	For	For	For
1c.	Election of Director for a one-year term: W. Roy Dunbar	Management	For	For	For
1d.	Election of Director for a one-year term: James H. Hinton	Management	For	For	For
1e.	Election of Director for a one-year term: Donald R. Knauss	Management	For	For	For
1f.	Election of Director for a one-year term: Bradley E. Lerman	Management	For	For	For
1g.	Election of Director for a one-year term: Linda P. Mantia	Management	For	For	For
1h.	Election of Director for a one-year term: Maria Martinez	Management	For	For	For
1i.	Election of Director for a one-year term: Susan R. Salka	Management	For	For	For
1j.	Election of Director for a one-year term: Brian S. Tyler	Management	For	For	For
1k.	Election of Director for a one-year term: Kathleen Wilson-Thompson	Management	For	For	For
2.	Ratification of Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2023.	Management	For	For	For
3.	Advisory vote on executive compensation.	Management	For	For	For
4.	Approval of our 2022 Stock Plan.	Management	For	For	For
5.	Approval of Amendment to our 2000 Employee Stock Purchase Plan.	Management	For	For	For
6.	Shareholder Proposal on Special Shareholder Meeting Improvement.	Shareholder	Against	Against	For
7.	Shareholder Proposal on Transparency in Rule 10b5-1 Trading Policy.	Shareholder	For	Against	Against

## Vote Summary

### LINDE PLC

Security	G5494J103	Meeting Type	Annual
Ticker Symbol	LIN	Meeting Date	25-Jul-2022
ISIN	IE00BZ12WP82	Agenda	935660200 - Management
Record Date	28-Apr-2022	Holding Recon Date	28-Apr-2022
City / Country	/ United Kingdom	Vote Deadline Date	22-Jul-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Stephen F. Angel	Management	For	For	For
1b.	Election of Director: Sanjiv Lamba	Management	For	For	For
1c.	Election of Director: Prof. DDr. Ann-Kristin Achleitner	Management	For	For	For
1d.	Election of Director: Dr. Thomas Enders	Management	For	For	For
1e.	Election of Director: Edward G. Galante	Management	For	For	For
1f.	Election of Director: Joe Kaeser	Management	For	For	For
1g.	Election of Director: Dr. Victoria Ossadnik	Management	For	For	For
1h.	Election of Director: Prof. Dr. Martin H. Richenhagen	Management	For	For	For
1i.	Election of Director: Alberto Weisser	Management	For	For	For
1j.	Election of Director: Robert L. Wood	Management	For	For	For
2a.	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.	Management	For	For	For
2b.	To authorize the Board, acting through the Audit Committee, to determine PWC's remuneration.	Management	For	For	For
3.	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2022 Proxy statement.	Management	Against	For	Against
4.	To approve, on an advisory and non-binding basis, the Directors' Remuneration Report (excluding the Directors' Remuneration Policy) as set forth in the Company's IFRS Annual Report for the financial year ended December 31, 2021, as required under Irish law.	Management	Against	For	Against
5.	To determine the price range at which Linde plc can re-allot shares that it acquires as treasury shares under Irish law.	Management	For	For	For
6.	To consider and vote on a shareholder proposal regarding supermajority voting requirements in Linde's Irish Constitution.	Shareholder	Against	Against	For



## Vote Summary

### VODAFONE GROUP PLC

Security	G93882192	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jul-2022
ISIN	GB00BH4HKS39	Agenda	715708270 - Management
Record Date		Holding Recon Date	22-Jul-2022
City / Country	NEWBUR / United Y Kingdom	Vote Deadline Date	21-Jul-2022
SEDOL(s)	BH4HKS3 - BHBXMC2 - BJ38YH8 - BPG6JP4 - BPNZNH4 - BRTM7Z9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS, THE STRATEGIC REPORT AND REPORTS OF THE DIRECTORS AND THE AUDITOR FOR THE YEAR ENDED 31 MARCH 2022	Management	For	For	For
2	TO RE-ELECT JEAN-FRANCOIS VAN BOXMEER AS A DIRECTOR	Management	For	For	For
3	TO RE-ELECT NICK READ AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT MARGHERITA DELLA VALLE AS A DIRECTOR	Management	For	For	For
5	TO ELECT STEPHEN A CARTER C.B.E. AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT SIR CRISPIN DAVIS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MICHEL DEMARE AS A DIRECTOR	Management	For	For	For
8	TO ELECT DELPHINE ERNOTTE CUNCI AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT DAME CLARA FURSE AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT VALERIE GOODING AS A DIRECTOR	Management	For	For	For
11	TO ELECT DEBORAH KERR AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT MARIA AMPARO MORALEDA MARTINEZ AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT DAVID NISH AS A DIRECTOR	Management	For	For	For
14	TO ELECT SIMON SEGARS AS A DIRECTOR	Management	For	For	For
15	TO DECLARE A FINAL DIVIDEND OF 4.50 EUROCENTS PER ORDINARY SHARE FOR THE YEAR ENDED 31 MARCH 2022	Management	For	For	For
16	TO APPROVE THE ANNUAL REPORT ON REMUNERATION CONTAINED IN THE REMUNERATION REPORT OF THE BOARD FOR THE YEAR ENDED 31 MARCH 2022	Management	For	For	For

## Vote Summary

17	TO REAPPOINT ERNST & YOUNG LLP AS THE COMPANY'S AUDITOR UNTIL THE END OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For	For
18	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS UP TO A FURTHER 5 PERCENT FOR THE PURPOSES OF FINANCING AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
23	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
24	TO AUTHORISE THE COMPANY TO CALL GENERAL MEETINGS (OTHER THAN AGMS) ON 14 CLEAR DAYS' NOTICE	Management	For	For	For

## Vote Summary

### SINGAPORE AIRLINES LTD

Security	Y7992P128	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jul-2022
ISIN	SG1V61937297	Agenda	715831942 - Management
Record Date	24-Jul-2022	Holding Recon Date	24-Jul-2022
City / Country	TBD / Singapore	Vote Deadline Date	19-Jul-2022
SEDOL(s)	5355288 - 6811734 - B02SRJ9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITORS' REPORT FOR THE YEAR ENDED 31 MARCH 2022	Management	For	For	For
2.A	RE-ELECTION OF DIRECTOR IN ACCORDANCE WITH ARTICLE 91: MR PETER SEAH LIM HUAT	Management	For	For	For
2.B	RE-ELECTION OF DIRECTOR IN ACCORDANCE WITH ARTICLE 91: MR SIMON CHEONG SAE PENG	Management	For	For	For
2.C	RE-ELECTION OF DIRECTOR IN ACCORDANCE WITH ARTICLE 91: MR DAVID JOHN GLEDHILL	Management	For	For	For
2.D	RE-ELECTION OF DIRECTOR IN ACCORDANCE WITH ARTICLE 91: MS GOH SWEE CHEN	Management	For	For	For
3	RE-ELECTION OF MR YEOH OON JIN AS A DIRECTOR IN ACCORDANCE WITH ARTICLE 97	Management	For	For	For
4	APPROVAL OF DIRECTORS' EMOLUMENTS FOR THE FINANCIAL YEAR ENDING 31 MARCH 2023	Management	For	For	For
5	RE-APPOINTMENT OF AUDITORS AND AUTHORITY FOR THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
6	AUTHORITY FOR DIRECTORS TO ISSUE SHARES, AND TO MAKE OR GRANT INSTRUMENTS CONVERTIBLE INTO SHARES, PURSUANT TO SECTION 161 OF THE COMPANIES ACT 1967	Management	For	For	For
7	AUTHORITY FOR DIRECTORS TO GRANT AWARDS, AND TO ALLOT AND ISSUE SHARES, PURSUANT TO THE SIA PERFORMANCE SHARE PLAN 2014 AND THE SIA RESTRICTED SHARE PLAN 2014	Management	For	For	For
8	RENEWAL OF THE IPT MANDATE	Management	For	For	For
9	RENEWAL OF THE SHARE BUY BACK MANDATE	Management	For	For	For

## Vote Summary

### TECH MAHINDRA LTD

Security	Y85491127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jul-2022
ISIN	INE669C01036	Agenda	715853102 - Management
Record Date	19-Jul-2022	Holding Recon Date	19-Jul-2022
City / Country	VIRTUAL / India	Vote Deadline Date	19-Jul-2022
SEDOL(s)	BWFGD63	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF FINANCIAL STATEMENTS: TO CONSIDER AND ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2022 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For	For
2	ADOPTION OF CONSOLIDATED FINANCIAL STATEMENTS: TO CONSIDER AND ADOPT THE CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2022 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	For
3	DECLARATION OF DIVIDEND	Management	For	For	For
4	APPOINTMENT OF MR. C. P. GURNANI (DIN: 00018234) AS A DIRECTOR LIABLE TO RETIRE BY ROTATION	Management	For	For	For
5	APPOINTMENT OF STATUTORY AUDITORS: RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 139, 142 AND ALL OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 AND THE COMPANIES (AUDIT AND AUDITORS) RULES, 2014, INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF FOR THE TIME BEING IN FORCE, M/S. B S R & CO. LLP, CHARTERED ACCOUNTANTS, [ICAI FIRM'S REGISTRATION NO. 101248W/W-100022] BE AND ARE HEREBY APPOINTED AS THE STATUTORY AUDITORS OF THE COMPANY, FOR A FURTHER TERM OF FIVE (5) CONSECUTIVE YEARS TO HOLD OFFICE FROM THE CONCLUSION OF THIS ANNUAL GENERAL MEETING, UNTIL THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY FOR THE FINANCIAL YEAR 2026-27 ON SUCH REMUNERATION, AS	Management	For	For	For

## Vote Summary

RECOMMENDED BY THE AUDIT COMMITTEE AND AS MAY BE MUTUALLY AGREED BETWEEN THE BOARD OF DIRECTORS OF THE COMPANY AND THE STATUTORY AUDITORS FROM TIME TO TIME. RESOLVED FURTHER THAT THE BOARD OF DIRECTORS OF THE COMPANY BE AND ARE HEREBY AUTHORISED TO TAKE SUCH STEPS AND DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS AS MAY BE CONSIDERED NECESSARY, PROPER AND EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION

6	APPOINTMENT OF MS. PENELOPE FOWLER (DIN: 09591815) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For
7	RE-APPOINTMENT OF MR. C. P. GURNANI (DIN: 00018234) AS A MANAGING DIRECTOR AND CEO OF THE COMPANY	Management	For	For	For

## Vote Summary

### ESTUN AUTOMATION CO LTD

Security	Y6196S102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	26-Jul-2022
ISIN	CNE100001X35	Agenda	715878837 - Management
Record Date	19-Jul-2022	Holding Recon Date	19-Jul-2022
City / Country	JIANGSU / China	Vote Deadline Date	21-Jul-2022
SEDOL(s)	BFCCQJ9 - BW9LF35	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE LONG-TERM INCENTIVE PLAN (DRAFT)	Management	For	For	For
2	THE FIRST PHASE LONG-TERM INCENTIVE PLAN AND 2022 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	For
3	MANAGEMENT MEASURES FOR THE FIRST PHASE LONG-TERM INCENTIVE PLAN AND 2022 EMPLOYEE STOCK OWNERSHIP PLAN	Management	For	For	For
4	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EMPLOYEE STOCK OWNERSHIP PLAN	Management	For	For	For
5	REPURCHASE AND CANCELLATION OF SOME LOCKED RESTRICTED STOCKS GRANTED TO PLAN PARTICIPANTS AND CANCELLATION OF SOME NON-EXERCISED STOCK OPTIONS UNDER THE 3RD PHASE EQUITY INCENTIVE PLAN	Management	For	For	For
6	CHANGE OF THE COMPANY'S REGISTERED CAPITAL AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For

## Vote Summary

### SKYLINE CHAMPION CORPORATION

Security	830830105	Meeting Type	Annual
Ticker Symbol	SKY	Meeting Date	26-Jul-2022
ISIN	US8308301055	Agenda	935675629 - Management
Record Date	03-Jun-2022	Holding Recon Date	03-Jun-2022
City / Country	/ United States	Vote Deadline Date	25-Jul-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve until the next annual meeting: Keith Anderson	Management	For	For	For
1.2	Election of Director to serve until the next annual meeting: Michael Berman	Management	For	For	For
1.3	Election of Director to serve until the next annual meeting: Timothy Bernlohr	Management	For	For	For
1.4	Election of Director to serve until the next annual meeting: Eddie Capel	Management	For	For	For
1.5	Election of Director to serve until the next annual meeting: Michael Kaufman	Management	For	For	For
1.6	Election of Director to serve until the next annual meeting: Erin Mulligan Nelson	Management	For	For	For
1.7	Election of Director to serve until the next annual meeting: Nikul Patel	Management	For	For	For
1.8	Election of Director to serve until the next annual meeting: Gary E. Robinette	Management	For	For	For
1.9	Election of Director to serve until the next annual meeting: Mark Yost	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as Skyline Champion's independent registered public accounting firm.	Management	For	For	For
3.	To consider a non-binding advisory vote on fiscal 2022 compensation paid to Skyline Champion's named executive officers.	Management	For	For	For

## Vote Summary

### V.F. CORPORATION

Security	918204108	Meeting Type	Annual
Ticker Symbol	VFC	Meeting Date	26-Jul-2022
ISIN	US9182041080	Agenda	935676455 - Management
Record Date	27-May-2022	Holding Recon Date	27-May-2022
City / Country	/ United States	Vote Deadline Date	25-Jul-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard T. Carucci	Management	For	For	For
1b.	Election of Director: Alex Cho	Management	For	For	For
1c.	Election of Director: Juliana L. Chugg	Management	For	For	For
1d.	Election of Director: Benno Dorer	Management	For	For	For
1e.	Election of Director: Mark S. Hoplamazian	Management	For	For	For
1f.	Election of Director: Laura W. Lang	Management	For	For	For
1g.	Election of Director: W. Rodney McMullen	Management	For	For	For
1h.	Election of Director: Clarence Otis, Jr.	Management	For	For	For
1i.	Election of Director: Steven E. Rendle	Management	For	For	For
1j.	Election of Director: Carol L. Roberts	Management	For	For	For
1k.	Election of Director: Matthew J. Shattock	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as VF's independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For



## Vote Summary

### DXC TECHNOLOGY COMPANY

Security	23355L106	Meeting Type	Annual
Ticker Symbol	DXC	Meeting Date	26-Jul-2022
ISIN	US23355L1061	Agenda	935676835 - Management
Record Date	27-May-2022	Holding Recon Date	27-May-2022
City / Country	/ United States	Vote Deadline Date	25-Jul-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mukesh Aghi	Management	For	For	For
1b.	Election of Director: Amy E. Alving	Management	For	For	For
1c.	Election of Director: David A. Barnes	Management	For	For	For
1d.	Election of Director: Raul J. Fernandez	Management	For	For	For
1e.	Election of Director: David L. Herzog	Management	For	For	For
1f.	Election of Director: Dawn Rogers	Management	For	For	For
1g.	Election of Director: Michael J. Salvino	Management	For	For	For
1h.	Election of Director: Carrie W. Teffner	Management	For	For	For
1i.	Election of Director: Akihiko Washington	Management	For	For	For
1j.	Election of Director: Robert F. Woods	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2023	Management	For	For	For
3.	Approval, by advisory vote, of our named executive officer compensation	Management	For	For	For

## Vote Summary

### CHOW TAI FOOK JEWELLERY GROUP LTD

Security	G21146108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jul-2022
ISIN	KYG211461085	Agenda	715810479 - Management
Record Date	21-Jul-2022	Holding Recon Date	21-Jul-2022
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	20-Jul-2022
SEDOL(s)	B4R39F7 - B7FN5H4 - BD8NKQ7 - BL63G23 - BP3RT94	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 TOGETHER WITH THE REPORTS OF THE DIRECTORS OF THE COMPANY ("DIRECTORS") AND THE INDEPENDENT AUDITOR THEREON	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF HKD 0.28 PER ORDINARY SHARE FOR THE YEAR ENDED 31 MARCH 2022, TO BE PARTLY PAID OUT OF THE AMOUNT STANDING TO THE CREDIT OF THE SHARE PREMIUM ACCOUNT OF THE COMPANY AND PARTLY PAID OUT OF DISTRIBUTABLE PROFITS OF THE COMPANY	Management	For	For	For
3.A	TO RE-ELECT MR. WONG SIU-KEE, KENT AS AN EXECUTIVE DIRECTOR	Management	Against	For	Against
3.B	TO RE-ELECT DR. CHENG CHI-KONG, ADRIAN AS AN EXECUTIVE DIRECTOR	Management	For	For	For
3.C	TO RE-ELECT MR. LIU CHUN-WAI, BOBBY AS AN EXECUTIVE DIRECTOR	Management	For	For	For
3.D	TO RE-ELECT MR. LAM KIN-FUNG, JEFFREY AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	Against	For	Against
3.E	TO RE-ELECT MS. CHENG KA-LAI, LILY AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.F	TO AUTHORISE THE BOARD OF DIRECTORS ("BOARD") TO FIX THE REMUNERATION OF THE DIRECTORS	Management	For	For	For
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND AUTHORISE THE BOARD TO FIX ITS REMUNERATION	Management	For	For	For

## Vote Summary

5	TO GRANT THE DIRECTORS A GENERAL MANDATE TO ISSUE NEW SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE AGGREGATE NOMINAL AMOUNT OF THE ISSUED SHARE CAPITAL OF THE COMPANY AS AT THE DATE OF THIS RESOLUTION	Management	For	For	For
6	TO GRANT THE DIRECTORS A GENERAL MANDATE TO BUY BACK SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE AGGREGATE NOMINAL AMOUNT OF THE ISSUED SHARE CAPITAL OF THE COMPANY AS AT THE DATE OF THIS RESOLUTION	Management	For	For	For
7	TO APPROVE THE PROPOSED AMENDMENTS TO THE MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY (THE "MEMORANDUM AND ARTICLES OF ASSOCIATION") AND TO ADOPT THE AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION IN SUBSTITUTION FOR AND TO THE EXCLUSION OF THE EXISTING MEMORANDUM AND ARTICLES OF ASSOCIATION	Management	Against	For	Against

## Vote Summary

### JDC GROUP AG

Security	D04287104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jul-2022
ISIN	DE000A0B9N37	Agenda	715815594 - Management
Record Date	05-Jul-2022	Holding Recon Date	05-Jul-2022
City / Country	MAINZ / Germany	Vote Deadline Date	19-Jul-2022
SEDOL(s)	B0RKHN4 - BMDRTL5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting			
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For	For
4	RATIFY DR. MERSCHMEIER + PARTNER GMBH AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	For
5	ELECT PETER BOSSE TO THE SUPERVISORY BOARD	Management	For	For	For
6	APPROVE CREATION OF EUR 6.8 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
7	AMEND 2018 AND 2021 STOCK OPTION PLANS AND CONNECTED POOLS OF CONDITIONAL CAPITAL 2018/II AND 2021/I	Management	For	For	For
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For

## Vote Summary

### CG POWER & INDUSTRIAL SOLUTIONS LTD

Security	Y1788L144	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jul-2022
ISIN	INE067A01029	Agenda	715860385 - Management
Record Date	20-Jul-2022	Holding Recon Date	20-Jul-2022
City / Country	TBD / India	Vote Deadline Date	20-Jul-2022
SEDOL(s)	B1B90H9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RESOLVED THAT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022, THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON, BE AND ARE HEREBY RECEIVED AND ADOPTED	Management	For	For	For
2	RESOLVED THAT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022 AND THE REPORT OF THE AUDITORS THEREON, BE AND ARE HEREBY RECEIVED AND ADOPTED	Management	For	For	For
3	TO RE-APPOINT MR. M A M ARUNACHALAM (DIN:00202958), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
4	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 148 OF THE COMPANIES ACT, 2013 READ WITH THE COMPANIES (AUDIT AND AUDITORS) RULES, 2014 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF FOR THE TIME BEING IN FORCE), THE REMUNERATION OF INR 7,70,000/- (RUPEES SEVEN LAKHS SEVENTY THOUSAND ONLY) PLUS TAXES AS APPLICABLE AND REIMBURSEMENT OF OUT-OF-POCKET EXPENSES, TO CONDUCT THE AUDIT OF COST RECORDS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 31 MARCH	Management	For	For	For

## Vote Summary

2023, TO BE PAID TO M/S. R. NANABHOY & CO., COST ACCOUNTANTS (FIRM REGISTRATION NO.000010), AS APPROVED BY THE BOARD OF DIRECTORS OF THE COMPANY, BE AND IS HEREBY RATIFIED AND CONFIRMED

5	RESOLVED THAT IN PARTIAL MODIFICATION TO THE RESOLUTION PASSED BY THE MEMBERS AT THE EXTRA-ORDINARY GENERAL MEETING OF THE COMPANY HELD ON 7 JUNE 2021 AND PURSUANT TO THE PROVISIONS OF SECTION 196, 197 AND 203 READ WITH SCHEDULE V AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013, THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014, AND THE APPLICABLE PROVISIONS OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND OTHER APPLICABLE RULES UNDER THE ACT (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF FOR THE TIME BEING IN FORCE), AND AS RECOMMENDED BY THE NOMINATION AND REMUNERATION COMMITTEE AND AS APPROVED BY THE BOARD OF DIRECTORS OF THE COMPANY, THE APPROVAL OF THE MEMBERS OF THE COMPANY BE AND IS HEREBY ACCORDED FOR PAYMENT OF SPECIAL INCENTIVE OF INR 5,00,00,000 (RUPEES FIVE CRORES ONLY) TO MR. NATARAJAN SRINIVASAN, MANAGING DIRECTOR OF THE COMPANY FOR THE FINANCIAL YEAR 2021-22. RESOLVED FURTHER THAT THE BOARD OF DIRECTORS OF THE COMPANY (WHICH INCLUDES ANY COMMITTEE THEREOF) BE AND IS HEREBY AUTHORISED TO TAKE SUCH STEPS EXPEDIENT OR DESIRABLE TO GIVE EFFECT TO THIS RESOLUTION	Management	For	For	For
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## Vote Summary

### SBI HOLDINGS,INC.

Security	J6991H100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jul-2022
ISIN	JP3436120004	Agenda	715901737 - Management
Record Date	31-Mar-2022	Holding Recon Date	31-Mar-2022
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jul-2022
SEDOL(s)	6309466 - B0CPJQ1 - B10BLN9	Quick Code	84730

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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## Vote Summary

### BOOZ ALLEN HAMILTON HOLDING CORPORATION

Security	099502106	Meeting Type	Annual
Ticker Symbol	BAH	Meeting Date	27-Jul-2022
ISIN	US0995021062	Agenda	935676431 - Management
Record Date	06-Jun-2022	Holding Recon Date	06-Jun-2022
City / Country	/ United States	Vote Deadline Date	26-Jul-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Horacio D. Rozanski	Management	For	For	For
1b.	Election of Director: Mark Gaumond	Management	For	For	For
1c.	Election of Director: Gretchen W. McClain	Management	For	For	For
1d.	Election of Director: Melody C. Barnes	Management	For	For	For
1e.	Election of Director: Ellen Jewett	Management	For	For	For
1f.	Election of Director: Arthur E. Johnson	Management	For	For	For
1g.	Election of Director: Charles O. Rossotti	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's registered independent public accountants for fiscal year 2023.	Management	For	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For	For
4.	Approval of the Adoption of the Sixth Amended and Restated Certificate of Incorporation to allow stockholders holding not less than 25% of the outstanding shares of the Company's common stock to call special meetings.	Management	Abstain	For	Against
5.	Vote on a stockholder proposal regarding stockholders' ability to call special meetings.	Shareholder	For	Against	Against



## Vote Summary

### PHILIPPINE SEVEN CORP

Security	Y6955M106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jul-2022
ISIN	PHY6955M1063	Agenda	715734201 - Management
Record Date	22-Jun-2022	Holding Recon Date	22-Jun-2022
City / Country	TBD / Philippines	Vote Deadline Date	15-Jul-2022
SEDOL(s)	6040378	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CERTIFICATION OF NOTICE OF MEETING AND QUORUM AND CALL TO ORDER	Management	For	For	For
2	APPROVAL OF MINUTES OF THE ANNUAL STOCKHOLDERS MEETING HELD ON 15 JULY 2021	Management	For	For	For
3.A	CHAIRMAN'S MESSAGE	Management	For	For	For
3.B	PRESIDENTS REPORT	Management	For	For	For
4	APPROVAL OF 2021 AUDITED FINANCIAL STATEMENTS CONTAINED IN THE CORPORATIONS 2021 ANNUAL REPORT AND IN THE INFORMATION STATEMENT ACCOMPANYING THIS NOTICE AND AGENDA	Management	For	For	For
5	RATIFICATION OF ACTIONS TAKEN BY THE BOARD OF DIRECTORS, EXECUTIVE COMMITTEE, BOARD COMMITTEES AND MANAGEMENT SINCE THE LAST ANNUAL STOCKHOLDERS MEETING	Management	For	For	For
6	ELECTION OF DIRECTOR: JORGE L. ARANETA	Management	For	For	For
7	ELECTION OF DIRECTOR: JUI-TIEN HUANG	Management	For	For	For
8	ELECTION OF DIRECTOR: CHING-FENG KUO	Management	For	For	For
9	ELECTION OF DIRECTOR: TSUNG-HSIEN LEE	Management	For	For	For
10	ELECTION OF DIRECTOR: YUNG-WEI LU	Management	For	For	For
11	ELECTION OF DIRECTOR: JOSE VICTOR P.PATERNIO	Management	For	For	For
12	ELECTION OF DIRECTOR: MARIA CRISTINA P. PATERNIO	Management	For	For	For
13	ELECTION OF DIRECTOR: WEN-CHI WU	Management	For	For	For
14	ELECTION OF DIRECTOR: JOSE T. PARDO (INDEPENDENT DIRECTOR)	Management	For	For	For
15	ELECTION OF DIRECTOR: ANTONIO JOSE U. PERIQUET, JR. (INDEPENDENT DIRECTOR)	Management	For	For	For

## Vote Summary

16	ELECTION OF DIRECTOR: MICHAEL B. ZALAMEA (INDEPENDENT DIRECTOR)	Management	For	For	For
17	APPOINTMENT OF EXTERNAL AUDITOR: SYCIP GORRES VELAYO AND CO	Management	For	For	For
18	OTHER MATTERS	Management	Against	Abstain	Against
19	ADJOURNMENT	Management	For	For	For

## Vote Summary

### MACQUARIE GROUP LTD

Security	Q57085286	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jul-2022
ISIN	AU000000MQG1	Agenda	715818209 - Management
Record Date	26-Jul-2022	Holding Recon Date	26-Jul-2022
City / Country	MELBOU / Australia	Vote Deadline Date	21-Jul-2022
	RNE		
SEDOL(s)	B28YTC2 - B2918B4 - B2979S6 - BHZLMS8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS	Non-Voting			
2A	RE-ELECTION OF MS JR BROADBENT AS A VOTING DIRECTOR	Management	For	For	For
2B	RE-ELECTION OF MR PM COFFEY AS A VOTING DIRECTOR	Management	For	For	For
2C	ELECTION OF MS MA HINCHLIFFE AS A VOTING DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF MANAGING DIRECTORS PARTICIPATION IN THE MACQUARIE GROUP EMPLOYEE RETAINED EQUITY PLAN (MEREPE)	Management	For	For	For

## Vote Summary

### MACQUARIE GROUP LTD

Security	Q57085286	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jul-2022
ISIN	AU000000MQG1	Agenda	715818209 - Management
Record Date	26-Jul-2022	Holding Recon Date	26-Jul-2022
City / Country	MELBOU / Australia	Vote Deadline Date	21-Jul-2022
	RNE		
SEDOL(s)	B28YTC2 - B2918B4 - B2979S6 - BHZLMS8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS	Non-Voting			
2A	RE-ELECTION OF MS JR BROADBENT AS A VOTING DIRECTOR	Management		For	
2B	RE-ELECTION OF MR PM COFFEY AS A VOTING DIRECTOR	Management		For	
2C	ELECTION OF MS MA HINCHLIFFE AS A VOTING DIRECTOR	Management		For	
3	ADOPTION OF THE REMUNERATION REPORT	Management		For	
4	APPROVAL OF MANAGING DIRECTORS PARTICIPATION IN THE MACQUARIE GROUP EMPLOYEE RETAINED EQUITY PLAN (MEREPE)	Management		For	

## Vote Summary

### MACQUARIE GROUP LTD

Security	Q57085286	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jul-2022
ISIN	AU000000MQG1	Agenda	715818209 - Management
Record Date	26-Jul-2022	Holding Recon Date	26-Jul-2022
City / Country	MELBOU / Australia	Vote Deadline Date	21-Jul-2022
	RNE		
SEDOL(s)	B28YTC2 - B2918B4 - B2979S6 - BHZLMS8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS	Non-Voting			
2A	RE-ELECTION OF MS JR BROADBENT AS A VOTING DIRECTOR	Management	For	For	For
2B	RE-ELECTION OF MR PM COFFEY AS A VOTING DIRECTOR	Management	For	For	For
2C	ELECTION OF MS MA HINCHLIFFE AS A VOTING DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF MANAGING DIRECTORS PARTICIPATION IN THE MACQUARIE GROUP EMPLOYEE RETAINED EQUITY PLAN (MEREPE)	Management	For	For	For

## Vote Summary

### MACQUARIE GROUP LTD

Security	Q57085286	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jul-2022
ISIN	AU000000MQG1	Agenda	715818209 - Management
Record Date	26-Jul-2022	Holding Recon Date	26-Jul-2022
City / Country	MELBOU / Australia	Vote Deadline Date	21-Jul-2022
	RNE		
SEDOL(s)	B28YTC2 - B2918B4 - B2979S6 - BHZLMS8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS	Non-Voting			
2A	RE-ELECTION OF MS JR BROADBENT AS A VOTING DIRECTOR	Management	For	For	For
2B	RE-ELECTION OF MR PM COFFEY AS A VOTING DIRECTOR	Management	For	For	For
2C	ELECTION OF MS MA HINCHLIFFE AS A VOTING DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF MANAGING DIRECTORS PARTICIPATION IN THE MACQUARIE GROUP EMPLOYEE RETAINED EQUITY PLAN (MEREPE)	Management	For	For	For

## Vote Summary

### MACQUARIE GROUP LTD

Security	Q57085286	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jul-2022
ISIN	AU000000MQG1	Agenda	715818209 - Management
Record Date	26-Jul-2022	Holding Recon Date	26-Jul-2022
City / Country	MELBOU / Australia	Vote Deadline Date	21-Jul-2022
	RNE		
SEDOL(s)	B28YTC2 - B2918B4 - B2979S6 - BHZLMS8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS	Non-Voting			
2A	RE-ELECTION OF MS JR BROADBENT AS A VOTING DIRECTOR	Management	For	For	For
2B	RE-ELECTION OF MR PM COFFEY AS A VOTING DIRECTOR	Management	For	For	For
2C	ELECTION OF MS MA HINCHLIFFE AS A VOTING DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF MANAGING DIRECTORS PARTICIPATION IN THE MACQUARIE GROUP EMPLOYEE RETAINED EQUITY PLAN (MEREPE)	Management	For	For	For

## Vote Summary

**ITO EN,LTD.**

Security	J25027103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jul-2022
ISIN	JP3143000002	Agenda	715860450 - Management
Record Date	30-Apr-2022	Holding Recon Date	30-Apr-2022
City / Country	TOKYO / Japan	Vote Deadline Date	26-Jul-2022
SEDOL(s)	6455789 - B02H2X5	Quick Code	25930

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Reduce the Board of Directors Size, Reduce Term of Office of Directors to One Year	Management	For	For	For
3.1	Appoint a Director Honjo, Hachiro	Management	For	For	For
3.2	Appoint a Director Honjo, Daisuke	Management	For	For	For
3.3	Appoint a Director Honjo, Shusuke	Management	For	For	For
3.4	Appoint a Director Watanabe, Minoru	Management	For	For	For
3.5	Appoint a Director Nakano, Yoshihisa	Management	For	For	For
3.6	Appoint a Director Kamiya, Shigeru	Management	For	For	For
3.7	Appoint a Director Yosuke Jay Oceanbright Honjo	Management	For	For	For
3.8	Appoint a Director Hirata, Atsushi	Management	For	For	For
3.9	Appoint a Director Taguchi, Morikazu	Management	For	For	For
3.10	Appoint a Director Usui, Yuichi	Management	For	For	For
3.11	Appoint a Director Tanaka, Yutaka	Management	For	For	For
3.12	Appoint a Director Takano, Hideo	Management	For	For	For
3.13	Appoint a Director Abe, Keiko	Management	For	For	For



## Vote Summary

### PT SELAMAT SEMPURNA TBK

Security	Y7139P148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jul-2022
ISIN	ID1000095409	Agenda	715864686 - Management
Record Date	05-Jul-2022	Holding Recon Date	05-Jul-2022
City / Country	JAKART / Indonesia	Vote Deadline Date	25-Jul-2022
	A		
SEDOL(s)	6653334 - B18D7K6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL REPORT OF THE COMPANY INCLUDING RATIFICATION OF THE BOARD OF COMMISSIONERS SUPERVISORY REPORT, AND RATIFICATION OF THE CONSOLIDATION FINANCIAL STATEMENT OF THE COMPANY FOR FINANCIAL YEAR ENDED DECEMBER 31ST, 2021	Management	For	For	For
2	APPROVAL FOR APPROPRIATION OF THE COMPANY'S NET PROFIT FOR FINANCIAL YEAR ENDED DECEMBER 31ST, 2021	Management	For	For	For
3	CHANGES OF THE COMPOSITION OF THE COMPANY'S BOARD OF DIRECTORS AND BOARD OF COMMISSIONERS	Management	For	For	For
4	DETERMINATION ON THE HONORARIUM AND/OR BENEFIT OF THE BOARD OF COMMISSIONERS AND DETERMINATION ON THE SALARY AND/OR BENEFIT OF THE BOARD OF DIRECTORS OF THE COMPANY FOR THE 2022 FINANCIAL YEAR	Management	For	For	For
5	APPOINTMENT OF PUBLIC ACCOUNTANT FIRM TO AUDIT OF THE CONSOLIDATION FINANCIAL STATEMENT OF THE COMPANY FOR THE 2022 FINANCIAL YEAR AND/OR THE OTHER AUDIT AS REQUIRED BY THE COMPANY	Management	For	For	For
6	APPROVAL OF THE MERGER OF THE COMPANY AND PT SELAMAT SEMPANA PERKASA AS CONTEMPLATED UNDER THE MERGER PLAN, INCLUDING APPROVAL OF THE AMENDMENT TO ARTICLES OF ASSOCIATION RESULTING FROM THE MERGER	Management	For	For	For

## Vote Summary

### PT UNI-CHARM INDONESIA TBK

Security	Y9039B104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jul-2022
ISIN	ID1000152903	Agenda	715864838 - Management
Record Date	05-Jul-2022	Holding Recon Date	05-Jul-2022
City / Country	JAKART / Indonesia	Vote Deadline Date	25-Jul-2022
	A		
SEDOL(s)	BL4P3Q4 - BLB4V48	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S ANNUAL REPORT INCLUDING THE FINANCIAL STATEMENTS AND THE SUPERVISORY REPORT OF THE BOARD OF COMMISSIONERS OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31TH, 2021 AND TO PROVIDE FULL ACQUITTAL AND ACQUITTAL TO ALL MEMBERS OF THE BOARD OF DIRECTORS AND BOARD OF COMMISSIONERS OF THE COMPANY FOR THEIR ACTIONS. THE MANAGEMENT AND SUPERVISION THAT HAVE BEEN CARRIED OUT DURING THE FINANCIAL YEAR ENDED DECEMBER 31TH, 2021	Management	For	For	For
2	APPROVAL FOR THE DETERMINATION OF THE USE OF THE COMPANY'S NET PROFIT FOR THE YEAR ENDING IN DECEMBER 31TH, 2021	Management	For	For	For
3	DETERMINATION OF SALARY OR HONORARIUM AND BENEFITS FOR THE YEAR 2022 TO MEMBERS OF THE BOARD OF COMMISSIONERS AND MEMBERS OF THE COMPANY'S DIRECTORS	Management	For	For	For
4	APPROVAL FOR THE APPOINTMENT OF REGISTERED PUBLIC ACCOUNTANTS (INCLUDING REGISTERED PUBLIC ACCOUNTANTS WHO ARE MEMBERS OF REGISTERED PUBLIC ACCOUNTANTS) TO AUDIT THE COMPANY'S FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDING ON DECEMBER 31TH, 2022	Management	For	For	For
5	APPROVAL OF CHANGES TO THE COMPOSITION OF THE COMPANY'S MANAGEMENT	Management	For	For	For
6	REALIZATION REPORT ON THE USE OF FUNDS FROM INITIAL PUBLIC OFFERING AS OF JUNE 30TH, 2022	Management	For	For	For

## Vote Summary

### PT UNILEVER INDONESIA TBK

Security	Y9064H141	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Jul-2022
ISIN	ID1000095706	Agenda	715864890 - Management
Record Date	05-Jul-2022	Holding Recon Date	05-Jul-2022
City / Country	TANGER / Indonesia ANG	Vote Deadline Date	25-Jul-2022
SEDOL(s)	6687184 - B01ZJK6 - B021YB9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE RESIGNATION OF MR. HEMANT BAKSHI AS PRESIDENT COMMISSIONER OF THE COMPANY	Management	For	For	For
2	TO APPROVE THE RESIGNATION OF MR. RIZKI RAKSANUGRAHA AS DIRECTOR OF THE COMPANY	Management	For	For	For
3	TO APPOINT MR. SANJIV MEHTA AS PRESIDENT COMMISSIONER OF THE COMPANY	Management	For	For	For
4	APPROVAL OF THE CHANGES OF SEVERAL PROVISIONS IN THE PENSION FUND REGULATION OF DANA Pensiun MANFAAT PASTI UNILEVER INDONESIA AND DANA Pensiun IURAN PASTI UNILEVER INDONESIA	Management	For	For	For

## Vote Summary

### STERIS PLC

Security	G8473T100	Meeting Type	Annual
Ticker Symbol	STE	Meeting Date	28-Jul-2022
ISIN	IE00BFY8C754	Agenda	935673093 - Management
Record Date	01-Jun-2022	Holding Recon Date	01-Jun-2022
City / Country	/ Ireland	Vote Deadline Date	27-Jul-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Re-election of Director: Richard C. Breeden	Management	For	For	For
1b.	Re-election of Director: Daniel A. Carestio	Management	For	For	For
1c.	Re-election of Director: Cynthia L. Feldmann	Management	For	For	For
1d.	Re-election of Director: Christopher S. Holland	Management	For	For	For
1e.	Re-election of Director: Dr. Jacqueline B. Kosecoff	Management	For	For	For
1f.	Re-election of Director: Paul E. Martin	Management	For	For	For
1g.	Re-election of Director: Dr. Nirav R. Shah	Management	For	For	For
1h.	Re-election of Director: Dr. Mohsen M. Sohi	Management	For	For	For
1i.	Re-election of Director: Dr. Richard M. Steeves	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending March 31, 2023.	Management	For	For	For
3.	To appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law to hold office until the conclusion of the Company's next annual general meeting.	Management	For	For	For
4.	To authorize the Board of Directors of the Company or the Audit Committee of the Board of Directors to determine the remuneration of Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law.	Management	For	For	For
5.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 14, 2022.	Management	For	For	For

## Vote Summary

### JAZZ PHARMACEUTICALS PLC

Security	G50871105	Meeting Type	Annual
Ticker Symbol	JAZZ	Meeting Date	28-Jul-2022
ISIN	IE00B4Q5ZN47	Agenda	935674069 - Management
Record Date	01-Jun-2022	Holding Recon Date	01-Jun-2022
City / Country	/ United States	Vote Deadline Date	27-Jul-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the 2025 Annual General Meeting: Jennifer E. Cook	Management		For	
1b.	Election of Director to hold office until the 2025 Annual General Meeting: Patrick G. Enright	Management		For	
1c.	Election of Director to hold office until the 2025 Annual General Meeting: Seamus Mulligan	Management		For	
1d.	Election of Director to hold office until the 2025 Annual General Meeting: Norbert G. Riedel, Ph.D.	Management		For	
2.	To ratify, on a non-binding advisory basis, the appointment of KPMG as the independent auditors of Jazz Pharmaceuticals plc for the fiscal year ending December 31, 2022 and to authorize, in a binding vote, the Board of Directors, acting through the audit committee, to determine KPMG's remuneration.	Management		For	
3.	To approve, on a non-binding advisory basis, the compensation of Jazz Pharmaceuticals plc's named executive officers as disclosed in the proxy statement.	Management		For	
4.	To grant the Board of Directors authority under Irish law to allot and issue ordinary shares for cash without first offering those ordinary shares to existing shareholders pursuant to the statutory pre-emption right that would otherwise apply.	Management		For	
5.	To approve any motion to adjourn the Annual General Meeting, or any adjournments thereof, to another time and place to solicit additional proxies if there are insufficient votes at the time of the Annual General Meeting to approve Proposal 4.	Management		For	

## Vote Summary

### JAZZ PHARMACEUTICALS PLC

Security	G50871105	Meeting Type	Annual
Ticker Symbol	JAZZ	Meeting Date	28-Jul-2022
ISIN	IE00B4Q5ZN47	Agenda	935674069 - Management
Record Date	01-Jun-2022	Holding Recon Date	01-Jun-2022
City / Country	/ United States	Vote Deadline Date	27-Jul-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the 2025 Annual General Meeting: Jennifer E. Cook	Management	For	For	For
1b.	Election of Director to hold office until the 2025 Annual General Meeting: Patrick G. Enright	Management	For	For	For
1c.	Election of Director to hold office until the 2025 Annual General Meeting: Seamus Mulligan	Management	For	For	For
1d.	Election of Director to hold office until the 2025 Annual General Meeting: Norbert G. Riedel, Ph.D.	Management	For	For	For
2.	To ratify, on a non-binding advisory basis, the appointment of KPMG as the independent auditors of Jazz Pharmaceuticals plc for the fiscal year ending December 31, 2022 and to authorize, in a binding vote, the Board of Directors, acting through the audit committee, to determine KPMG's remuneration.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation of Jazz Pharmaceuticals plc's named executive officers as disclosed in the proxy statement.	Management	For	For	For
4.	To grant the Board of Directors authority under Irish law to allot and issue ordinary shares for cash without first offering those ordinary shares to existing shareholders pursuant to the statutory pre-emption right that would otherwise apply.	Management	For	For	For
5.	To approve any motion to adjourn the Annual General Meeting, or any adjournments thereof, to another time and place to solicit additional proxies if there are insufficient votes at the time of the Annual General Meeting to approve Proposal 4.	Management	For	For	For

## Vote Summary

### KYNDRYL HOLDINGS, INC.

Security	50155Q100	Meeting Type	Annual
Ticker Symbol	KD	Meeting Date	28-Jul-2022
ISIN	US50155Q1004	Agenda	935676429 - Management
Record Date	31-May-2022	Holding Recon Date	31-May-2022
City / Country	/ United States	Vote Deadline Date	27-Jul-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director for a three-year term: Janina Kugel	Management	For	For	For
1b.	Election of Class I Director for a three-year term: Denis Machuel	Management	For	For	For
1c.	Election of Class I Director for a three-year term: Rahul N. Merchant	Management	For	For	For
2.	Approval, in a non-binding vote, of the compensation of the Company's named executive officers.	Management	Against	For	Against
3.	Approval, in a non-binding vote, of the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Approval of the amendment and restatement of the Kyndryl 2021 Long-Term Performance Plan.	Management	For	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending March 31, 2023.	Management	For	For	For

## Vote Summary

### SINGAPORE TELECOMMUNICATIONS LTD

Security	Y79985209	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jul-2022
ISIN	SG1T75931496	Agenda	715855447 - Management
Record Date	27-Jul-2022	Holding Recon Date	27-Jul-2022
City / Country	TBD / Singapore	Vote Deadline Date	22-Jul-2022
SEDOL(s)	B02PY11 - B02QGD0 - B02VD01	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022 AND THE AUDITORS' REPORT THEREON	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 4.8 CENTS PER SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 31 MARCH 2022	Management	For	For	For
3	TO RE-ELECT THE FOLLOWING DIRECTORS WHO RETIRE BY ROTATION IN ACCORDANCE WITH ARTICLE 100 OF THE CONSTITUTION OF THE COMPANY AND WHO, BEING ELIGIBLE, OFFER THEMSELVES FOR RE-ELECTION: (A) MS CHRISTINA HON KWEE FONG (MRS CHRISTINA ONG) (INDEPENDENT MEMBER OF THE AUDIT COMMITTEE)	Management	Against	For	Against
4	TO RE-ELECT THE FOLLOWING DIRECTORS WHO RETIRE BY ROTATION IN ACCORDANCE WITH ARTICLE 100 OF THE CONSTITUTION OF THE COMPANY AND WHO, BEING ELIGIBLE, OFFER THEMSELVES FOR RE-ELECTION: (B) MR BRADLEY JOSEPH HOROWITZ	Management	For	For	For
5	TO RE-ELECT THE FOLLOWING DIRECTORS WHO RETIRE BY ROTATION IN ACCORDANCE WITH ARTICLE 100 OF THE CONSTITUTION OF THE COMPANY AND WHO, BEING ELIGIBLE, OFFER THEMSELVES FOR RE-ELECTION: (C) MRS GAIL PATRICIA KELLY (INDEPENDENT MEMBER OF THE AUDIT COMMITTEE)	Management	For	For	For



## Vote Summary

6	TO RE-ELECT THE FOLLOWING DIRECTORS WHO CEASE TO HOLD OFFICE IN ACCORDANCE WITH ARTICLE 106 OF THE CONSTITUTION OF THE COMPANY AND WHO, BEING ELIGIBLE, OFFER THEMSELVES FOR RE-ELECTION: (A) MR JOHN LINDSAY ARTHUR (INDEPENDENT MEMBER OF THE AUDIT COMMITTEE)	Management	For	For	For
7	TO RE-ELECT THE FOLLOWING DIRECTORS WHO CEASE TO HOLD OFFICE IN ACCORDANCE WITH ARTICLE 106 OF THE CONSTITUTION OF THE COMPANY AND WHO, BEING ELIGIBLE, OFFER THEMSELVES FOR RE-ELECTION: (B) MS YONG HSIN YUE	Management	For	For	For
8	TO APPROVE PAYMENT OF DIRECTORS' FEES BY THE COMPANY OF UP TO SGD 4,020,000 FOR THE FINANCIAL YEAR ENDING 31 MARCH 2023 (2022: UP TO SGD 2,350,000; INCREASE: SGD 1,670,000)	Management	For	For	For
9	TO RE-APPOINT THE AUDITORS AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
10	TO CONSIDER AND, IF THOUGHT FIT, TO PASS WITH OR WITHOUT AMENDMENTS THE FOLLOWING RESOLUTIONS WHICH WILL BE PROPOSED AS ORDINARY RESOLUTIONS: (A) THAT AUTHORITY BE AND IS HEREBY GIVEN TO THE DIRECTORS TO: (I) (1) ISSUE SHARES OF THE COMPANY ("SHARES") WHETHER BY WAY OF RIGHTS, BONUS OR OTHERWISE; AND/OR (2) MAKE OR GRANT OFFERS, AGREEMENTS OR OPTIONS (COLLECTIVELY, "INSTRUMENTS") THAT MIGHT OR WOULD REQUIRE SHARES TO BE ISSUED, INCLUDING BUT NOT LIMITED TO THE CREATION AND ISSUE OF (AS WELL AS ADJUSTMENTS TO) WARRANTS, DEBENTURES OR OTHER INSTRUMENTS CONVERTIBLE INTO SHARES, AT ANY TIME AND UPON SUCH TERMS AND CONDITIONS AND FOR SUCH PURPOSES AND TO SUCH PERSONS AS THE DIRECTORS MAY IN THEIR ABSOLUTE DISCRETION DEEM FIT; AND (II) (NOTWITHSTANDING THE AUTHORITY CONFERRED BY THIS RESOLUTION MAY HAVE CEASED TO BE IN FORCE) ISSUE SHARES IN PURSUANCE OF ANY INSTRUMENT MADE OR GRANTED BY THE DIRECTORS WHILE THIS RESOLUTION	Management	For	For	For

## Vote Summary

WAS IN FORCE, 2 PROVIDED THAT: (I) THE AGGREGATE NUMBER OF SHARES TO BE ISSUED PURSUANT TO THIS RESOLUTION (INCLUDING SHARES TO BE ISSUED IN PURSUANCE OF INSTRUMENTS MADE OR GRANTED PURSUANT TO THIS RESOLUTION) DOES NOT EXCEED 50% OF THE TOTAL NUMBER OF ISSUED SHARES (EXCLUDING TREASURY SHARES AND SUBSIDIARY HOLDINGS) (AS CALCULATED IN ACCORDANCE WITH SUB-PARAGRAPH (II) BELOW), OF WHICH THE AGGREGATE NUMBER OF SHARES TO BE ISSUED OTHER THAN ON A PRO RATA BASIS TO SHAREHOLDERS OF THE COMPANY (INCLUDING SHARES TO BE ISSUED IN PURSUANCE OF INSTRUMENTS MADE OR GRANTED PURSUANT TO THIS RESOLUTION) DOES NOT EXCEED 5% OF THE TOTAL NUMBER OF ISSUED SHARES (EXCLUDING TREASURY SHARES AND SUBSIDIARY HOLDINGS) (AS CALCULATED IN ACCORDANCE WITH SUB-PARAGRAPH (II) BELOW); (II) (SUBJECT TO SUCH MANNER OF CALCULATION AS MAY BE PRESCRIBED BY THE SINGAPORE EXCHANGE SECURITIES TRADING LIMITED ("SGX-ST")) FOR THE PURPOSE OF DETERMINING THE AGGREGATE NUMBER OF SHARES THAT MAY BE ISSUED UNDER SUB-PARAGRAPH (I) ABOVE, THE PERCENTAGE OF ISSUED SHARES SHALL BE BASED ON THE TOTAL NUMBER OF ISSUED SHARES (EXCLUDING TREASURY SHARES AND SUBSIDIARY HOLDINGS) AT THE TIME THIS RESOLUTION IS PASSED, AFTER ADJUSTING FOR: (A) NEW SHARES ARISING FROM THE CONVERSION OR EXERCISE OF ANY CONVERTIBLE SECURITIES OR SHARE OPTIONS OR VESTING OF SHARE AWARDS WHICH WERE ISSUED AND ARE OUTSTANDING OR SUBSISTING AT THE TIME THIS RESOLUTION IS PASSED; AND (B) ANY SUBSEQUENT BONUS ISSUE OR CONSOLIDATION OR SUBDIVISION OF SHARES, AND, IN SUB-PARAGRAPH (I) ABOVE AND THIS SUB-PARAGRAPH (II), "SUBSIDIARY HOLDINGS" HAS THE MEANING GIVEN TO IT IN THE LISTING MANUAL OF THE SGX-ST; (III) IN EXERCISING THE AUTHORITY CONFERRED BY THIS RESOLUTION,

## Vote Summary

THE COMPANY SHALL COMPLY WITH THE PROVISIONS OF THE LISTING MANUAL OF THE SGX-ST AND THE RULES OF ANY OTHER STOCK EXCHANGE ON WHICH THE SHARES OF THE COMPANY MAY FOR THE TIME BEING BE LISTED AND QUOTED ("OTHER EXCHANGE") FOR THE TIME BEING IN FORCE (UNLESS SUCH COMPLIANCE HAS BEEN WAIVED BY THE SGX-ST OR, AS THE CASE MAY BE, THE OTHER EXCHANGE) AND THE CONSTITUTION FOR THE TIME BEING OF THE COMPANY; AND (IV) (UNLESS REVOKED OR VARIED BY THE COMPANY IN GENERAL MEETING) THE AUTHORITY CONFERRED BY THIS RESOLUTION SHALL CONTINUE IN FORCE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR THE DATE BY WHICH THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY IS REQUIRED BY LAW TO BE HELD, WHICHEVER IS THE EARLIER

11	TO CONSIDER AND, IF THOUGHT FIT, TO PASS WITH OR WITHOUT AMENDMENTS THE FOLLOWING RESOLUTIONS WHICH WILL BE PROPOSED AS ORDINARY RESOLUTIONS: (B) THAT APPROVAL BE AND IS HEREBY GIVEN TO THE DIRECTORS TO GRANT AWARDS IN ACCORDANCE WITH THE PROVISIONS OF THE SINGTEL PERFORMANCE SHARE PLAN 2012 ("SINGTEL PSP 2012") AND TO ALLOT AND ISSUE FROM TIME TO TIME SUCH NUMBER OF FULLY PAID-UP ORDINARY SHARES AS MAY BE REQUIRED TO BE DELIVERED PURSUANT TO THE VESTING OF AWARDS UNDER THE SINGTEL PSP 2012, PROVIDED THAT: (I) THE AGGREGATE NUMBER OF NEW ORDINARY SHARES TO BE ISSUED PURSUANT TO THE VESTING OF AWARDS GRANTED OR TO BE GRANTED UNDER THE SINGTEL PSP 2012 SHALL NOT EXCEED 5% OF THE TOTAL NUMBER OF ISSUED ORDINARY SHARES (EXCLUDING TREASURY SHARES AND SUBSIDIARY HOLDINGS) FROM TIME TO TIME; AND (II) THE AGGREGATE NUMBER OF NEW ORDINARY SHARES UNDER AWARDS TO BE GRANTED PURSUANT TO THE SINGTEL PSP 2012 DURING THE	Management	For	For	For
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## Vote Summary

PERIOD COMMENCING FROM THE DATE OF THIS ANNUAL GENERAL MEETING OF THE COMPANY AND ENDING ON THE DATE OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR THE DATE BY WHICH THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY IS REQUIRED BY LAW TO BE HELD, WHICHEVER IS THE EARLIER, SHALL NOT EXCEED 0.5% OF THE TOTAL NUMBER OF ISSUED ORDINARY SHARES (EXCLUDING TREASURY SHARES AND SUBSIDIARY HOLDINGS) FROM TIME TO TIME, AND IN THIS RESOLUTION, "SUBSIDIARY HOLDINGS" HAS THE MEANING GIVEN TO IT IN THE LISTING MANUAL OF THE SGX-ST

12	(C) TO CONSIDER AND, IF THOUGHT FIT, TO PASS WITH OR WITHOUT AMENDMENTS THE FOLLOWING RESOLUTIONS WHICH WILL BE PROPOSED AS ORDINARY RESOLUTIONS: THAT: (1) FOR THE PURPOSES OF SECTIONS 76C AND 76E OF THE COMPANIES ACT 1967 (THE "COMPANIES ACT"), THE EXERCISE BY THE DIRECTORS OF ALL THE POWERS OF THE COMPANY TO PURCHASE OR OTHERWISE ACQUIRE ISSUED ORDINARY SHARES OF THE COMPANY ("SHARES") NOT EXCEEDING IN AGGREGATE THE MAXIMUM LIMIT (AS HEREAFTER DEFINED), AT SUCH PRICE OR PRICES AS MAY BE DETERMINED BY THE DIRECTORS FROM TIME TO TIME UP TO THE MAXIMUM PRICE (AS HEREAFTER DEFINED), WHETHER BY WAY OF: (1) MARKET PURCHASE(S) ON THE SGX-ST AND/OR ANY OTHER STOCK EXCHANGE ON WHICH THE SHARES MAY FOR THE TIME BEING BE LISTED AND QUOTED ("OTHER EXCHANGE"); AND/OR 3 (2) OFF-MARKET PURCHASE(S) (IF EFFECTED OTHERWISE THAN ON THE SGX-ST OR, AS THE CASE MAY BE, OTHER EXCHANGE) IN ACCORDANCE WITH ANY EQUAL ACCESS SCHEME(S) AS MAY BE DETERMINED OR FORMULATED BY THE DIRECTORS AS THEY CONSIDER FIT, WHICH SCHEME(S) SHALL SATISFY ALL THE CONDITIONS PRESCRIBED BY THE COMPANIES ACT, AND OTHERWISE IN ACCORDANCE WITH ALL OTHER LAWS AND REGULATIONS AND RULES OF THE	Management	For	For	For
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## Vote Summary

SGX-ST OR, AS THE CASE MAY BE, OTHER EXCHANGE AS MAY FOR THE TIME BEING BE APPLICABLE, BE AND IS HEREBY AUTHORISED AND APPROVED GENERALLY AND UNCONDITIONALLY (THE "SHARE PURCHASE MANDATE"); (II) UNLESS VARIED OR REVOKED BY THE COMPANY IN GENERAL MEETING, THE AUTHORITY CONFERRED ON THE DIRECTORS OF THE COMPANY PURSUANT TO THE SHARE PURCHASE MANDATE MAY BE EXERCISED BY THE DIRECTORS AT ANY TIME AND FROM TIME TO TIME DURING THE PERIOD COMMENCING FROM THE DATE OF THE PASSING OF THIS RESOLUTION AND EXPIRING ON THE EARLIEST OF: (1) THE DATE ON WHICH THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY IS HELD; (2) THE DATE BY WHICH THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY IS REQUIRED BY LAW TO BE HELD; AND (3) THE DATE ON WHICH PURCHASES AND ACQUISITIONS OF SHARES PURSUANT TO THE SHARE PURCHASE MANDATE ARE CARRIED OUT TO THE FULL EXTENT MANDATED; (III) IN THIS RESOLUTION: "AVERAGE CLOSING PRICE" MEANS THE AVERAGE OF THE LAST DEALT PRICES OF A SHARE FOR THE FIVE CONSECUTIVE MARKET DAYS ON WHICH THE SHARES ARE TRANSACTED ON THE SGX-ST OR, AS THE CASE MAY BE, OTHER EXCHANGE IMMEDIATELY PRECEDING THE DATE OF THE MARKET PURCHASE BY THE COMPANY OR, AS THE CASE MAY BE, THE DATE OF THE MAKING OF THE OFFER PURSUANT TO THE OFF-MARKET PURCHASE, AND DEEMED TO BE ADJUSTED, IN ACCORDANCE WITH THE LISTING RULES OF THE SGX-ST, FOR ANY CORPORATE ACTION WHICH OCCURS DURING THE RELEVANT FIVE-DAY PERIOD AND THE DATE OF THE MARKET PURCHASE BY THE COMPANY OR, AS THE CASE MAY BE, THE DATE OF THE MAKING OF THE OFFER PURSUANT TO THE OFF-MARKET PURCHASE; "DATE OF THE MAKING OF THE OFFER" MEANS THE DATE ON WHICH THE COMPANY MAKES AN OFFER FOR THE PURCHASE OR ACQUISITION OF SHARES FROM HOLDERS OF SHARES, STATING THEREIN THE RELEVANT TERMS OF

## Vote Summary

THE EQUAL ACCESS SCHEME FOR EFFECTING THE OFF-MARKET PURCHASE; "MAXIMUM LIMIT" MEANS THAT NUMBER OF ISSUED SHARES REPRESENTING 5% OF THE TOTAL NUMBER OF ISSUED SHARES AS AT THE DATE OF THE PASSING OF THIS RESOLUTION (EXCLUDING TREASURY SHARES AND SUBSIDIARY HOLDINGS (AS DEFINED IN THE LISTING MANUAL OF THE SGX-ST)); AND "MAXIMUM PRICE" IN RELATION TO A SHARE TO BE PURCHASED OR ACQUIRED, MEANS THE PURCHASE PRICE (EXCLUDING BROKERAGE, COMMISSION, APPLICABLE GOODS AND SERVICES TAX AND OTHER RELATED EXPENSES) WHICH SHALL NOT EXCEED, WHETHER PURSUANT TO A MARKET PURCHASE OR AN OFF-MARKET PURCHASE, 105% OF THE AVERAGE CLOSING PRICE OF THE SHARES; AND (IV) THE DIRECTORS OF THE COMPANY AND/OR ANY OF THEM BE AND ARE HEREBY AUTHORISED TO COMPLETE AND DO ALL SUCH ACTS AND THINGS (INCLUDING EXECUTING SUCH DOCUMENTS AS MAY BE REQUIRED) AS THEY AND/OR HE MAY CONSIDER EXPEDIENT OR NECESSARY OR IN THE INTERESTS OF THE COMPANY TO GIVE EFFECT TO THE TRANSACTIONS CONTEMPLATED AND/OR AUTHORISED BY THIS RESOLUTION

## Vote Summary

### DR REDDY'S LABORATORIES LTD

Security	Y21089159	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jul-2022
ISIN	INE089A01023	Agenda	715864600 - Management
Record Date	22-Jul-2022	Holding Recon Date	22-Jul-2022
City / Country	TBD / India	Vote Deadline Date	22-Jul-2022
SEDOL(s)	6410959	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE FINANCIAL STATEMENTS (STANDALONE AND CONSOLIDATED) OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For	For
2	TO DECLARE DIVIDEND OF RS.30 PER EQUITY SHARE FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022	Management	For	For	For
3	TO RE-APPOINT MR. K SATISH REDDY (DIN: 00129701), AS A DIRECTOR, WHO RETIRES BY ROTATION, AND BEING ELIGIBLE OFFERS HIMSELF FOR THE RE-APPOINTMENT	Management	For	For	For
4	RE-APPOINTMENT OF MR. K SATISH REDDY (DIN: 00129701) AS A WHOLE-TIME DIRECTOR, DESIGNATED AS CHAIRMAN	Management	For	For	For
5	REMUNERATION PAYABLE TO COST AUDITORS, M/S. SAGAR & ASSOCIATES, COST ACCOUNTANTS, FOR THE FINANCIAL YEAR ENDING MARCH 31, 2023	Management	For	For	For

## Vote Summary

DAITO TRUST CONSTRUCTION CO.,LTD.

Security	J11151107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jul-2022
ISIN	JP3486800000	Agenda	715868925 - Management
Record Date	31-Mar-2022	Holding Recon Date	31-Mar-2022
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jul-2022
SEDOL(s)	6250508 - B050736 - B2N85R6	Quick Code	18780

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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## Vote Summary

### MAPLETREE COMMERCIAL TRUST

Security	Y5759T101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jul-2022
ISIN	SG2D18969584	Agenda	715873471 - Management
Record Date	27-Jul-2022	Holding Recon Date	27-Jul-2022
City / Country	TBD / Singapore	Vote Deadline Date	22-Jul-2022
SEDOL(s)	B5143W8 - BGSCV51	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE TRUSTEE'S REPORT, THE MANAGER'S STATEMENT, THE AUDITED FINANCIAL STATEMENTS OF MCT FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022 AND THE AUDITOR'S REPORT THEREON	Management	For	For	For
2	TO RE APPOINT PRICEWATERHOUSECOOPERS LLP AS THE AUDITOR OF MCT AND TO AUTHORISE THE MANAGER TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For
3	TO AUTHORISE THE MANAGER TO ISSUE UNITS AND TO MAKE OR GRANT INSTRUMENTS CONVERTIBLE INTO UNITS	Management	For	For	For

## Vote Summary

### ISRAEL DISCOUNT BANK LTD.

Security	465074201	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	02-Aug-2022
ISIN	IL0006912120	Agenda	715835027 - Management
Record Date	03-Jul-2022	Holding Recon Date	03-Jul-2022
City / Country	TEL AVIV / Israel	Vote Deadline Date	21-Jul-2022
SEDOL(s)	6451271 - B02QF22	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DISCUSS FINANCIAL STATEMENTS AND THE REPORT OF THE BOARD	Non-Voting			
2	REAPPOINT ZIV HAFT CO. AND SOMEKH CHAIKIN AS JOINT AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For
3.1	ELECT DANNY YAMIN AS EXTERNAL DIRECTOR	Management	For	For	For
3.2	ELECT GUY RICHKER AS EXTERNAL DIRECTOR	Management		For	
4	APPROVE AMENDED COMPENSATION POLICY FOR THE DIRECTORS AND OFFICERS OF THE COMPANY	Management	For	For	For
5	APPROVE UPDATE EMPLOYMENT TERMS OF SHAUL KOBRINSKY, CHAIRMAN AND AMEND COMPENSATION POLICY FOR THE DIRECTORS AND OFFICERS OF THE COMPANY ACCORDINGLY	Management	For	For	For

## Vote Summary

### TUBE INVESTMENTS OF INDIA LTD

Security	Y9001B173	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Aug-2022
ISIN	INE974X01010	Agenda	715873611 - Management
Record Date	27-Jul-2022	Holding Recon Date	27-Jul-2022
City / Country	TBD / India	Vote Deadline Date	26-Jul-2022
SEDOL(s)	BD3R8D7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RESOLVED THAT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2022, THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON, BE AND ARE HEREBY RECEIVED AND ADOPTED	Management	For	For	For
2	RESOLVED THAT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2022 AND THE REPORT OF THE AUDITORS THEREON, BE AND ARE HEREBY RECEIVED AND ADOPTED	Management	For	For	For
3	RESOLVED THAT OUT OF THE PROFITS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2022, A FINAL DIVIDEND AT THE RATE OF INR 1.50 (RUPEE ONE AND FIFTY PAISE ONLY) PER SHARE ON THE EQUITY SHARE CAPITAL OF THE COMPANY, AS RECOMMENDED BY THE BOARD OF DIRECTORS, BE AND THE SAME IS HEREBY DECLARED FOR THE FINANCIAL YEAR 2021-22 AND THAT THE SAID DIVIDEND BE PAID TO THOSE MEMBERS WHOSE NAMES APPEAR ON THE REGISTER OF MEMBERS AS ON 21ST JULY 2022 OR THEIR MANDATES IN CASE THE SHARES ARE HELD IN PHYSICAL FORM, THUS MAKING A TOTAL DIVIDEND OF INR 3.50 PER EQUITY SHARE OF INR 1 EACH FOR THE FINANCIAL YEAR INCLUDING THE INTERIM DIVIDEND OF INR 2 PER SHARE ALREADY PAID, WHICH IS HEREBY CONFIRMED. RESOLVED FURTHER THAT IN RESPECT OF	Management	For	For	For

## Vote Summary

SHARES HELD IN ELECTRONIC FORM,  
THE DIVIDEND BE PAID TO THE  
BENEFICIAL HOLDERS OF THE  
DEMATERIALIZED SHARES AS ON 21ST  
JULY 2022 AS PER DETAILS FURNISHED  
BY THE DEPOSITORIES FOR THIS  
PURPOSE

4	RESOLVED THAT PURSUANT TO SECTION 152 AND OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 AND THE RULES THEREUNDER (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT THEREOF FOR THE TIME BEING IN FORCE), MR. K R SRINIVASAN, PRESIDENT & WHOLE-TIME DIRECTOR (HOLDING DIN 08215289), WHO RETIRES BY ROTATION TO COMPLY WITH THE PROVISIONS OF THE COMPANIES ACT, 2013, BE AND IS HEREBY RE-APPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	RESOLVED THAT PURSUANT TO SECTION 139 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 AND THE RULES THEREUNDER (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT THEREOF FOR THE TIME BEING IN FORCE), MESSRS. S R BATLIBOI & ASSOCIATES (LLP IDENTITY NO. AAB-4295), CHARTERED ACCOUNTANTS (FIRM REGISTRATION NO.101049W/E300004) BE AND ARE HEREBY RE-APPOINTED AS STATUTORY AUDITORS OF THE COMPANY, TO HOLD OFFICE FROM THE CONCLUSION OF THE 14TH ANNUAL GENERAL MEETING UNTIL THE CONCLUSION OF THE 18TH ANNUAL GENERAL MEETING OF THE COMPANY, FOR CARRYING OUT THE STATUTORY AUDIT OF THE STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, ON AN AGGREGATE REMUNERATION OF INR 57 LAKHS FOR THE FINANCIAL YEARS 2022-23 AND 2023-24 PLUS APPLICABLE TAXES AND REIMBURSEMENT OF OUT-OF-POCKET EXPENSES INCURRED BY THEM IN CONNECTION WITH THE SAID AUDIT	Management	For	For	For

## Vote Summary

	AND FOR THE FINANCIAL YEARS 2024-25 AND 2025-26, ON SUCH REMUNERATION AS MAY BE DETERMINED BY THE BOARD OF DIRECTORS, ON THE RECOMMENDATIONS OF THE AUDIT COMMITTEE				
6	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTIONS 197, 198 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 ("THE ACT") AND/OR OTHER APPLICABLE RULES [INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT THEREOF FOR THE TIME BEING IN FORCE], REGULATION 17(6)(CA) AND OTHER APPLICABLE REGULATIONS OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015, AS AMENDED, CONSENT OF THE COMPANY BE AND IS HEREBY ACCORDED, ON THE BASIS OF THE RECOMMENDATIONS OF THE NOMINATION AND REMUNERATION COMMITTEE AND THE BOARD OF DIRECTORS OF THE COMPANY, FOR PAYMENT OF A COMMISSION OF INR 2 CRORES TO MR. M A M ARUNACHALAM (HOLDING DIN 00202958) FOR THE FINANCIAL YEAR 2021-22 IN RESPECT OF HIS TERM AS THE NON-EXECUTIVE CHAIRMAN OF THE BOARD OF DIRECTORS UP TO 31ST MARCH 2022 RESOLVED FURTHER THAT THE BOARD OF DIRECTORS OF THE COMPANY (WHICH INCLUDES A DULY CONSTITUTED COMMITTEE THEREOF) BE AND IS HEREBY AUTHORISED TO DO ALL ACTS AND TAKE ALL SUCH STEPS AS MAY BE NECESSARY, PROPER OR EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION	Management	For	For	For
7	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 148(3) AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 AND THE RULES THEREUNDER [INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT THEREOF, FOR THE TIME BEING IN FORCE], THE REMUNERATION TO M/S. S MAHADEVAN & CO., COST ACCOUNTANTS (HOLDING REGISTRATION NO.000007) APPOINTED BY THE BOARD OF DIRECTORS OF THE	Management	For	For	For

## Vote Summary

COMPANY TO CONDUCT THE AUDIT OF THE COST RECORDS OF THE COMPANY FOR THE FINANCIAL YEAR 2022-23, AMOUNTING TO INR 3 LAKHS (RUPEES THREE LAKHS ONLY) IN ADDITION TO REIMBURSEMENT OF OUT-OF-POCKET EXPENSES INCURRED IN CONNECTION WITH THE SAID AUDIT BUT EXCLUDING TAXES, AS MAY BE APPLICABLE, BE AND IS HEREBY RATIFIED AND CONFIRMED. RESOLVED FURTHER THAT THE BOARD OF DIRECTORS OF THE COMPANY BE AND IS HEREBY AUTHORISED TO DO ALL ACTS AND TAKE ALL SUCH STEPS AS MAY BE NECESSARY, PROPER OR EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION

## Vote Summary

### HSBC HOLDINGS PLC

Security	G4634U169	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Aug-2022
ISIN	GB0005405286	Agenda	715901927 - Management
Record Date		Holding Recon Date	29-Jul-2022
City / Country	KOWLO / United ON Kingdom	Vote Deadline Date	27-Jul-2022
SEDOL(s)	0540528 - 2367543 - 5722592 - 6158163 - B00JZT0 - B2NSSQ6 - BD8NBN1 - BP3RVM1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO DISCUSS THE GROUP'S 2022 HALF YEAR RESULTS AND AN UPDATE ON GROUP STRATEGY	Non-Voting			

## Vote Summary

### GODREJ CONSUMER PRODUCTS LTD

Security	Y2732X135	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Aug-2022
ISIN	INE102D01028	Agenda	715890047 - Management
Record Date	27-Jul-2022	Holding Recon Date	27-Jul-2022
City / Country	TBD / India	Vote Deadline Date	27-Jul-2022
SEDOL(s)	B1BDGY0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (BOTH STANDALONE AND CONSOLIDATED) OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022 AND REPORT OF THE BOARD OF DIRECTORS AND AUDITORS' REPORT THEREON	Management	For	For	For
2	TO APPOINT A DIRECTOR IN PLACE OF MR. JAMSHYD GODREJ (DIN: 00076250), WHO RETIRES BY ROTATION, AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT AS PER THE PROVISIONS OF COMPANIES ACT, 2013, LISTING REGULATIONS AND ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For
3	TO APPOINT A DIRECTOR IN PLACE OF MS. TANYA DUBASH (DIN: 00026028), WHO RETIRES BY ROTATION, AND BEING ELIGIBLE, OFFERS HERSELF FOR RE-APPOINTMENT AS PER THE PROVISIONS OF COMPANIES ACT, 2013, LISTING REGULATIONS AND ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For
4	TO RE-APPOINT M/S. BSR & CO. LLP, CHARTERED ACCOUNTANTS FOR THEIR SECOND TERM OF 5 YEARS	Management	For	For	For
5	ORDINARY RESOLUTION FOR THE RATIFICATION OF REMUNERATION PAYABLE TO M/S. P. M. NANABHOY & CO. (FIRM MEMBERSHIP NUMBER 000012), APPOINTED AS COST AUDITORS OF THE COMPANY FOR THE FISCAL YEAR 2022-23	Management	For	For	For
6	ORDINARY RESOLUTION FOR RE-APPOINTMENT OF MS. NISABA GODREJ (DIN: 00591503) AS WHOLE-TIME DIRECTOR DESIGNATED AS "EXECUTIVE CHAIRPERSON" FOR A PERIOD OF FIVE YEARS FROM OCTOBER 1, 2022, TO SEPTEMBER 30, 2027	Management	For	For	For



## Vote Summary

### BANK LEUMI LE-ISRAEL B.M.

Security	M16043107	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	04-Aug-2022
ISIN	IL0006046119	Agenda	715860436 - Management
Record Date	06-Jul-2022	Holding Recon Date	06-Jul-2022
City / Country	TEL AVIV / Israel	Vote Deadline Date	21-Jul-2022
SEDOL(s)	6076425 - B01ZL77	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DISCUSS FINANCIAL STATEMENTS AND THE REPORT OF THE BOARD	Non-Voting			
2	REAPPOINT SOMEKH CHAIKIN (KPMG) AND BRIGHTMAN ALMAGOR ZOHAR AND CO. (DELOITTE) AS JOINT AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For
3.1	ELECT DAN LALUZ AS EXTERNAL DIRECTOR	Management		For	
3.2	ELECT ZVI NAGAN AS EXTERNAL DIRECTOR	Management	For	For	For
4.1	ELECT ESTHER ELDAN AS DIRECTOR	Management	Abstain	For	Against
4.2	ELECT ESTHER DOMINISINI AS DIRECTOR	Management	For	For	For
4.3	ELECT IRIT SHLOMI AS DIRECTOR	Management	For	For	For
5	AMEND BANK ARTICLES	Management	For	For	For
6	APPROVE AMENDED COMPENSATION POLICY FOR THE DIRECTORS AND OFFICERS OF THE COMPANY	Management	For	For	For

## Vote Summary

### YIFENG PHARMACY CHAIN CO LTD

Security	Y982AC104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	04-Aug-2022
ISIN	CNE100001TS5	Agenda	715937340 - Management
Record Date	27-Jul-2022	Holding Recon Date	27-Jul-2022
City / Country	HUNAN / China	Vote Deadline Date	01-Aug-2022
SEDOL(s)	BVV6QQ1 - BYYFJV2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CHANGE OF A PROJECT FINANCED WITH FUNDS RAISED FROM THE 2022 CONVERTIBLE BONDS	Management	For	For	For
2	CHANGE OF ANOTHER PROJECT FINANCED WITH FUNDS RAISED FROM THE 2022 CONVERTIBLE BONDS	Management	For	For	For

## Vote Summary

### TESLA, INC.

Security	88160R101	Meeting Type	Annual
Ticker Symbol	TSLA	Meeting Date	04-Aug-2022
ISIN	US88160R1014	Agenda	935679540 - Management
Record Date	06-Jun-2022	Holding Recon Date	06-Jun-2022
City / Country	/ United States	Vote Deadline Date	03-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Ira Ehrenpreis	Management	For	For	For
1.2	Election of Director: Kathleen Wilson-Thompson	Management	For	For	For
2.	Tesla proposal for adoption of amendments to certificate of incorporation to reduce director terms to two years.	Management	For	For	For
3.	Tesla proposal for adoption of amendments to certificate of incorporation and bylaws to eliminate applicable supermajority voting requirements.	Management	For	For	For
4.	Tesla proposal for adoption of amendments to certificate of incorporation to increase the number of authorized shares of common stock by 4,000,000,000 shares.	Management	For	For	For
5.	Tesla proposal to ratify the appointment of independent registered public accounting firm.	Management	For	For	For
6.	Stockholder proposal regarding proxy access.	Shareholder	Against	Against	For
7.	Stockholder proposal regarding annual reporting on anti-discrimination and harassment efforts.	Shareholder	Against	Against	For
8.	Stockholder proposal regarding annual reporting on Board diversity.	Shareholder	Against	Against	For
9.	Stockholder proposal regarding reporting on employee arbitration.	Shareholder	Against	Against	For
10.	Stockholder proposal regarding reporting on lobbying.	Shareholder	Against	Against	For
11.	Stockholder proposal regarding adoption of a freedom of association and collective bargaining policy.	Shareholder	Against	Against	For
12.	Stockholder proposal regarding additional reporting on child labor.	Shareholder	Against	Against	For
13.	Stockholder proposal regarding additional reporting on water risk.	Shareholder	Against	Against	For

## Vote Summary

### TESLA, INC.

Security	88160R101	Meeting Type	Annual
Ticker Symbol	TSLA	Meeting Date	04-Aug-2022
ISIN	US88160R1014	Agenda	935679540 - Management
Record Date	06-Jun-2022	Holding Recon Date	06-Jun-2022
City / Country	/ United States	Vote Deadline Date	03-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Ira Ehrenpreis	Management	Against	For	Against
1.2	Election of Director: Kathleen Wilson-Thompson	Management	Against	For	Against
2.	Tesla proposal for adoption of amendments to certificate of incorporation to reduce director terms to two years.	Management	For	For	For
3.	Tesla proposal for adoption of amendments to certificate of incorporation and bylaws to eliminate applicable supermajority voting requirements.	Management	For	For	For
4.	Tesla proposal for adoption of amendments to certificate of incorporation to increase the number of authorized shares of common stock by 4,000,000,000 shares.	Management	For	For	For
5.	Tesla proposal to ratify the appointment of independent registered public accounting firm.	Management	For	For	For
6.	Stockholder proposal regarding proxy access.	Shareholder	For	Against	Against
7.	Stockholder proposal regarding annual reporting on anti-discrimination and harassment efforts.	Shareholder	For	Against	Against
8.	Stockholder proposal regarding annual reporting on Board diversity.	Shareholder	Against	Against	For
9.	Stockholder proposal regarding reporting on employee arbitration.	Shareholder	For	Against	Against
10.	Stockholder proposal regarding reporting on lobbying.	Shareholder	For	Against	Against
11.	Stockholder proposal regarding adoption of a freedom of association and collective bargaining policy.	Shareholder	For	Against	Against
12.	Stockholder proposal regarding additional reporting on child labor.	Shareholder	Against	Against	For
13.	Stockholder proposal regarding additional reporting on water risk.	Shareholder	For	Against	Against

## Vote Summary

### SAPUTO INC.

Security	802912105	Meeting Type	Annual
Ticker Symbol	SAPIF	Meeting Date	04-Aug-2022
ISIN	CA8029121057	Agenda	935683513 - Management
Record Date	17-Jun-2022	Holding Recon Date	17-Jun-2022
City / Country	/ Canada	Vote Deadline Date	01-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Lino A. Saputo		For	For	For
	2 Louis-Philippe Carrière		For	For	For
	3 Henry E. Demone		For	For	For
	4 Olu Fajemirokun-Beck		For	For	For
	5 Anthony M. Fata		For	For	For
	6 Annalisa King		For	For	For
	7 Karen Kinsley		For	For	For
	8 Diane Nyisztor		For	For	For
	9 Franziska Ruf		For	For	For
	10 Annette Verschuren		For	For	For
2	Appointment of KPMG LLP as auditors of the Company for the ensuing year and authorizing the directors to fix the auditors' remuneration.	Management	For	For	For
3	The adoption of an advisory non-binding resolution in respect of the Company's approach to executive compensation.	Management	For	For	For
4	Shareholder Proposal Formal Employee Representation in Strategic Decision-Making.	Shareholder	Against	Against	For
5	Shareholder Proposal French, official language.	Shareholder	Against	Against	For

## Vote Summary

### LIGHTSPEED COMMERCE INC.

Security	53229C107	Meeting Type	Annual and Special Meeting
Ticker Symbol	LSPD	Meeting Date	04-Aug-2022
ISIN	CA53229C1077	Agenda	935684957 - Management
Record Date	06-Jun-2022	Holding Recon Date	06-Jun-2022
City / Country	/ Canada	Vote Deadline Date	01-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Patrick Pichette		For	For	For
	2 Dax Dasilva		For	For	For
	3 Dale Murray		For	For	For
	4 Jean Paul Chauvet		For	For	For
	5 Merline Saintil		Withheld	For	Against
	6 Nathalie Gaveau		For	For	For
	7 Paul McFeeters		For	For	For
	8 Rob Williams		For	For	For
2	Appointment of PricewaterhouseCoopers LLP ("PwC") as auditors of the Company.	Management	For	For	For
3	Consider, and if deemed appropriate, approve an advisory, non-binding resolution on the Company's approach to executive compensation as disclosed in the Management Proxy Circular for the Meeting.	Management	Against	For	Against
4	Consider, and if deemed appropriate, approve a resolution of the shareholders approving a forum selection by-law as disclosed in the Management Proxy Circular for the Meeting.	Management	Against	For	Against

## Vote Summary

### MAHINDRA & MAHINDRA LTD

Security	Y54164150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Aug-2022
ISIN	INE101A01026	Agenda	715860638 - Management
Record Date	29-Jul-2022	Holding Recon Date	29-Jul-2022
City / Country	VIRTUAL / India	Vote Deadline Date	29-Jul-2022
SEDOL(s)	6100186	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION AND ADOPTION OF THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2022 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For	For
2	CONSIDERATION AND ADOPTION OF THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2022 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	For
3	RESOLVED THAT A DIVIDEND OF INR 11.55 (231%) PER ORDINARY (EQUITY) SHARE OF THE FACE VALUE OF INR 5 EACH FOR THE YEAR ENDED 31ST MARCH, 2022 ON 124,31,92,544 ORDINARY (EQUITY) SHARES OF THE COMPANY AGGREGATING INR 1,435.89 CRORES AS RECOMMENDED BY THE BOARD OF DIRECTORS BE DECLARED AND THAT THE SAID DIVIDEND BE DISTRIBUTED OUT OF THE PROFITS FOR THE YEAR ENDED ON 31ST MARCH, 2022	Management	For	For	For
4	RESOLVED THAT DR. ANISH SHAH (DIN: 02719429), WHO RETIRES BY ROTATION AND BEING ELIGIBLE FOR RE-APPOINTMENT, BE RE-APPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	RESOLVED THAT MR. RAJESH JEJURIKAR (DIN: 00046823), WHO RETIRES BY ROTATION AND BEING ELIGIBLE FOR RE-APPOINTMENT, BE RE-APPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	RE-APPOINTMENT OF MESSRS B S R & CO. LLP, CHARTERED ACCOUNTANTS AS STATUTORY AUDITORS OF THE COMPANY	Management	For	For	For
7	RATIFICATION OF REMUNERATION TO COST AUDITORS	Management	For	For	For

## Vote Summary

8	<p>RESOLVED THAT PURSUANT TO THE PROVISIONS OF REGULATION 17(6)(CA) OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 [INCLUDING ANY STATUTORY MODIFICATION(S) OR AMENDMENT(S) THERETO OR RE-ENACTMENT(S) THEREOF, FOR THE TIME BEING IN FORCE], APPROVAL OF THE COMPANY BE ACCORDED FOR PAYMENT OF REMUNERATION TO MR. ANAND G. MAHINDRA (DIN: 00004695) AS THE NON-EXECUTIVE CHAIRMAN OF THE COMPANY, FOR THE FINANCIAL YEAR 2022- 23, AS APPROVED BY THE MEMBERS AT THE SEVENTY-FIFTH ANNUAL GENERAL MEETING HELD ON 6TH AUGUST, 2021, BEING AN AMOUNT EXCEEDING FIFTY PERCENT OF THE TOTAL ANNUAL REMUNERATION PAYABLE TO ALL THE NON-EXECUTIVE DIRECTORS OF THE COMPANY FOR THE FINANCIAL YEAR 2022-23. FURTHER RESOLVED THAT APPROVAL OF THE COMPANY BE ACCORDED TO THE BOARD OF DIRECTORS OF THE COMPANY (INCLUDING ANY COMMITTEE THEREOF) TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS AND TO TAKE ALL SUCH STEPS AS MAY BE REQUIRED IN THIS CONNECTION INCLUDING SEEKING ALL NECESSARY APPROVALS TO GIVE EFFECT TO THIS RESOLUTION AND TO SETTLE ANY QUESTIONS, DIFFICULTIES OR DOUBTS THAT MAY ARISE IN THIS REGARD</p>	Management	For	For	For
9	<p>TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS BETWEEN THE COMPANY AND ITS SUBSIDIARIES/ ASSOCIATES</p>	Management	For	For	For
10	<p>TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS PERTAINING TO A SUBSIDIARY OF THE COMPANY</p>	Management	For	For	For



## Vote Summary

### MARICO LTD

Security	Y5841R170	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Aug-2022
ISIN	INE196A01026	Agenda	715893308 - Management
Record Date	29-Jul-2022	Holding Recon Date	29-Jul-2022
City / Country	TBD / India	Vote Deadline Date	29-Jul-2022
SEDOL(s)	B1S34K5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (STANDALONE & CONSOLIDATED) OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND STATUTORY AUDITORS THEREON	Management	For	For	For
2	TO CONFIRM THE INTERIM DIVIDENDS AGGREGATING TO INR 9.25 PER EQUITY SHARE OF INR 1 EACH, PAID DURING THE FINANCIAL YEAR ENDED MARCH 31, 2022	Management	For	For	For
3	TO APPOINT A DIRECTOR IN PLACE OF MR. HARSH MARIWALA (DIN: 00210342), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
4	TO APPROVE THE RE-APPOINTMENT OF M/S. B S R & CO. LLP, CHARTERED ACCOUNTANTS, STATUTORY AUDITORS OF THE COMPANY FOR A SECOND TERM OF FIVE CONSECUTIVE YEARS AND, IF THOUGHT FIT, TO PASS WITH OR WITHOUT MODIFICATION(S)	Management	For	For	For
5	TO RATIFY THE REMUNERATION PAYABLE TO M/S. ASHWIN SOLANKI & ASSOCIATES, COST ACCOUNTANTS (FIRM REGISTRATION NO. 100392), THE COST AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING MARCH 31, 2023 AND IF THOUGHT FIT, TO PASS WITH OR WITHOUT MODIFICATION(S)	Management	For	For	For
6	TO APPROVE REVISION IN REMUNERATION PAYABLE TO MR. SAUGATA GUPTA, MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER (DIN: 05251806), AND IF THOUGHT FIT, TO PASS WITH OR WITHOUT MODIFICATION(S)	Management	For	For	For

## Vote Summary

### MIZRAHI TEFAHOT BANK LTD

Security	M7031A135	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	09-Aug-2022
ISIN	IL0006954379	Agenda	715819871 - Management
Record Date	10-Jul-2022	Holding Recon Date	10-Jul-2022
City / Country	TBD / Israel	Vote Deadline Date	02-Aug-2022
SEDOL(s)	6916703 - B0202M3 - B4NS440	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REELECT JOSEPH FELLUS AS EXTERNAL DIRECTOR	Management	Against	For	Against

## Vote Summary

### QORVO, INC.

Security	74736K101	Meeting Type	Annual
Ticker Symbol	QRVO	Meeting Date	09-Aug-2022
ISIN	US74736K1016	Agenda	935683448 - Management
Record Date	16-Jun-2022	Holding Recon Date	16-Jun-2022
City / Country	/ United States	Vote Deadline Date	08-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Ralph G. Quinsey		For	For	For
	2 Robert A. Bruggeworth		For	For	For
	3 Judy Bruner		For	For	For
	4 Jeffery R. Gardner		For	For	For
	5 John R. Harding		For	For	For
	6 David H. Y. Ho		For	For	For
	7 Roderick D. Nelson		For	For	For
	8 Dr. Walden C. Rhines		For	For	For
	9 Susan L. Spradley		For	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers (as defined in the proxy statement).	Management	For	For	For
3.	To approve the Qorvo, Inc. 2022 Stock Incentive Plan.	Management	For	For	For
4.	To ratify the appointment of Ernst & Young LLP as Qorvo's independent registered public accounting firm for the fiscal year ending April 1, 2023.	Management	For	For	For

## Vote Summary

### QORVO, INC.

Security	74736K101	Meeting Type	Annual
Ticker Symbol	QRVO	Meeting Date	09-Aug-2022
ISIN	US74736K1016	Agenda	935683448 - Management
Record Date	16-Jun-2022	Holding Recon Date	16-Jun-2022
City / Country	/ United States	Vote Deadline Date	08-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Ralph G. Quinsey		For	For	For
	2 Robert A. Bruggeworth		For	For	For
	3 Judy Bruner		For	For	For
	4 Jeffery R. Gardner		For	For	For
	5 John R. Harding		For	For	For
	6 David H. Y. Ho		For	For	For
	7 Roderick D. Nelson		For	For	For
	8 Dr. Walden C. Rhines		For	For	For
	9 Susan L. Spradley		For	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers (as defined in the proxy statement).	Management	For	For	For
3.	To approve the Qorvo, Inc. 2022 Stock Incentive Plan.	Management	For	For	For
4.	To ratify the appointment of Ernst & Young LLP as Qorvo's independent registered public accounting firm for the fiscal year ending April 1, 2023.	Management	For	For	For

## Vote Summary

### TSURUHA HOLDINGS INC.

Security	J9348C105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Aug-2022
ISIN	JP3536150000	Agenda	715901410 - Management
Record Date	15-May-2022	Holding Recon Date	15-May-2022
City / Country	HOKKAI / Japan DO	Vote Deadline Date	08-Aug-2022
SEDOL(s)	B0MKZN5 - B12GH56 - BKLTPN3	Quick Code	33910

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Tsuruha, Tatsuru	Management	Against	For	Against
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Tsuruha, Jun	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Ogawa, Hisaya	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Murakami, Shoichi	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Yahata, Masahiro	Management	For	For	For
3	Appoint a Director who is Audit and Supervisory Committee Member Fujii, Fumiyo	Management	For	For	For
4	Approve Delegation of Authority to the Board of Directors to Determine Details of Share Acquisition Rights Issued as Stock Options for Executive Officers and Employees of the Company and the Company's Subsidiaries	Management	For	For	For

## Vote Summary

### AZRIELI GROUP LTD

Security	M1571Q105	Meeting Type	MIX
Ticker Symbol		Meeting Date	10-Aug-2022
ISIN	IL0011194789	Agenda	715945385 - Management
Record Date	13-Jul-2022	Holding Recon Date	13-Jul-2022
City / Country	TEL AVIV / Israel	Vote Deadline Date	03-Aug-2022
SEDOL(s)	B5MN1W0 - BGW7594	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF AN UPDATED REMUNERATION POLICY FOR COMPANY OFFICERS	Management	Against	For	Against
2	UPDATE AND EXTENSION OF THE CURRENT MANAGEMENT AGREEMENT BETWEEN THE COMPANY AND A COMPANY CONTROLLED BY ACTIVE BOARD CHAIRPERSON, MS. DANNA AZRIELI, AS OF AUGUST 11, 2022	Management	Against	For	Against
3	REAPPOINTMENT OF THE MR. JOSEPH SHAHAK. AS A EXTERNAL DIRECTORS	Management	For	For	For
4	RE APPOINTMENT OF MS. VARDA LEVI AS AN INDEPENDENT DIRECTOR	Management	For	For	For
5.1	REAPPOINTMENT OF THE DIRECTOR: MS. DANNA AZRIELI, BOARD CHAIRPERSON	Management	For	For	For
5.2	REAPPOINTMENT OF THE DIRECTOR: MS. SHARON AZRIELI	Management	For	For	For
5.3	REAPPOINTMENT OF THE DIRECTOR: MS. NAOMI AZRIELI	Management	For	For	For
5.4	REAPPOINTMENT OF THE DIRECTOR: MR. MENACHEM EINAN	Management	Against	For	Against
5.5	REAPPOINTMENT OF THE DIRECTOR: DAN ISAAC GILLERMAN	Management	For	For	For
5.6	REAPPOINTMENT OF THE DIRECTOR: MR. ORAN DROR, INDEPENDENT DIRECTOR	Management	For	For	For
6	REAPPOINTMENT OF THE (DELOITTE) BRIGHTMAN ALMAGOR ZOHAR AND CO. CPA FIRM AS COMPANY AUDITING ACCOUNTANT FOR THE TERM ENDING AT THE CLOSE OF THE NEXT ANNUAL MEETING	Management	For	For	For
7	DEBATE OF COMPANY AUDITED FINANCIAL STATEMENTS AND BOARD REPORT FOR THE YEAR-ENDED DECEMBER 31ST, 2021	Non-Voting			

## Vote Summary

### ABIOMED, INC.

Security	003654100	Meeting Type	Annual
Ticker Symbol	ABMD	Meeting Date	10-Aug-2022
ISIN	US0036541003	Agenda	935680670 - Management
Record Date	13-Jun-2022	Holding Recon Date	13-Jun-2022
City / Country	/ United States	Vote Deadline Date	09-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Michael R. Minogue		For	For	For
	2 Martin P. Sutter		For	For	For
	3 Paula A. Johnson		For	For	For
2.	Approval, by non-binding advisory vote, of the compensation of our named executive officers.	Management	Against	For	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2023.	Management	For	For	For

## Vote Summary

### CAE INC.

Security	124765108	Meeting Type	Annual
Ticker Symbol	CAE	Meeting Date	10-Aug-2022
ISIN	CA1247651088	Agenda	935688929 - Management
Record Date	15-Jun-2022	Holding Recon Date	15-Jun-2022
City / Country	/ Canada	Vote Deadline Date	05-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Ayman Antoun		For	For	For
	2 Margaret S. Billson		For	For	For
	3 Elise Eberwein		For	For	For
	4 Hon. Michael M. Fortier		Withheld	For	Against
	5 Marianne Harrison		For	For	For
	6 Alan N. MacGibbon		For	For	For
	7 Mary Lou Maher		For	For	For
	8 François Olivier		For	For	For
	9 Marc Parent		For	For	For
	10 Gen. David G. Perkins		For	For	For
	11 Michael E. Roach		For	For	For
	12 Patrick M. Shanahan		For	For	For
	13 Andrew J. Stevens		For	For	For
2	Appointment of PricewaterhouseCoopers, LLP as auditors and authorization of the Directors to fix their remuneration.	Management	For	For	For
3	Approving the advisory (non binding) resolution accepting the approach to executive compensation disclosed in the Information Circular.	Management	Against	For	Against



## Vote Summary

### BANK HAPOALIM B.M.

Security	M1586M115	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	11-Aug-2022
ISIN	IL0006625771	Agenda	715860171 - Management
Record Date	11-Jul-2022	Holding Recon Date	11-Jul-2022
City / Country	TEL AVIV / Israel	Vote Deadline Date	04-Aug-2022
SEDOL(s)	6075808 - B05P7G4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DISCUSS FINANCIAL STATEMENTS AND THE REPORT OF THE BOARD	Non-Voting			
2	REAPPOINT SOMEKH CHAIKIN (KPMG) AND ZIV HAFT (BDO) AS JOINT AUDITORS	Management	For	For	For
3	APPROVE UPDATED EMPLOYMENT TERMS OF RUBEN KRUPIK, CHAIRMAN, AND AMEND COMPENSATION POLICY ACCORDINGLY	Management	For	For	For
4.1	REELECT DAVID AVNER AS EXTERNAL DIRECTOR	Management	For	For	For
4.2	ELECT ANAT PELED AS EXTERNAL DIRECTOR	Management		For	
5.1	REELECT NOAM HANEGBI AS EXTERNAL DIRECTOR	Management	For	For	For
5.2	ELECT RON SHAMIR AS EXTERNAL DIRECTOR	Management	Abstain	For	Against
6.1	ELECT ODELIA LEVANON AS DIRECTOR	Management	For	For	For
6.2	REELECT DAVID ZVILICHOVSKY AS DIRECTOR	Management	For	For	For
6.3	ELECT RONEN LAGO AS DIRECTOR	Management	Abstain	For	Against

## Vote Summary

### OFX GROUP LTD

Security	Q7074N107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Aug-2022
ISIN	AU000000OFX5	Agenda	715873623 - Management
Record Date	09-Aug-2022	Holding Recon Date	09-Aug-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	05-Aug-2022
SEDOL(s)	BFG1Q58 - BFPMRG0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MRS PATRICIA CROSS	Management	For	For	For
3	RE-ELECTION OF MS CONNIE CARNABUCI	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For
5	APPROVAL OF OFX GROUP LIMITED GLOBAL EQUITY PLAN	Management	For	For	For
6	ISSUE OF PERFORMANCE RIGHTS TO MR JOHN ALEXANDER (SKANDER) MALCOLM UNDER THE OFX GROUP LIMITED GLOBAL EQUITY PLAN IN RESPECT OF FY22 SHORT TERM INCENTIVES	Management	For	For	For
7	ISSUE OF PERFORMANCE RIGHTS TO MR JOHN ALEXANDER (SKANDER) MALCOLM UNDER THE OFX GROUP LIMITED GLOBAL EQUITY PLAN IN RESPECT OF FY23 LONG TERM INCENTIVES	Management	For	For	For

## Vote Summary

### ELECTRONIC ARTS INC.

Security	285512109	Meeting Type	Annual
Ticker Symbol	EA	Meeting Date	11-Aug-2022
ISIN	US2855121099	Agenda	935682092 - Management
Record Date	17-Jun-2022	Holding Recon Date	17-Jun-2022
City / Country	/ United States	Vote Deadline Date	10-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office for a one-year term: Kofi A. Bruce	Management	For	For	For
1b.	Election of Director to hold office for a one-year term: Rachel A. Gonzalez	Management	For	For	For
1c.	Election of Director to hold office for a one-year term: Jeffrey T. Huber	Management	For	For	For
1d.	Election of Director to hold office for a one-year term: Talbott Roche	Management	For	For	For
1e.	Election of Director to hold office for a one-year term: Richard A. Simonson	Management	For	For	For
1f.	Election of Director to hold office for a one-year term: Luis A. Ubiñas	Management	For	For	For
1g.	Election of Director to hold office for a one-year term: Heidi J. Ueberroth	Management	For	For	For
1h.	Election of Director to hold office for a one-year term: Andrew Wilson	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2023.	Management	For	For	For
4.	Approve the Company's amended 2019 Equity Incentive Plan.	Management	For	For	For
5.	Approve an amendment to the Company's Certificate of Incorporation to reduce the threshold for stockholders to call special meetings from 25% to 15%.	Management	For	For	For
6.	To consider and vote upon a stockholder proposal, if properly presented at the Annual Meeting, on termination pay.	Shareholder	For	Against	Against

## Vote Summary

### KORNIT DIGITAL LTD.

Security	M6372Q113	Meeting Type	Annual
Ticker Symbol	KRNT	Meeting Date	11-Aug-2022
ISIN	IL0011216723	Agenda	935689147 - Management
Record Date	05-Jul-2022	Holding Recon Date	05-Jul-2022
City / Country	/ United States	Vote Deadline Date	10-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Re-election/ initial election of Class I Director for a three- year term until the Company's annual general meeting of shareholders in 2025: Mr. Yehoshua (Shuki) Nir	Management	For	For	For
1b.	Re-election/ initial election of Class I Director for a three- year term until the Company's annual general meeting of shareholders in 2025: Mr. Dov Ofer	Management	For	For	For
1c.	Re-election/ initial election of Class I Director for a three- year term until the Company's annual general meeting of shareholders in 2025: Mr. Jae Hyun (Jay) Lee	Management	For	For	For
2.	Re-appointment of Kost Forer Gabbay & Kasierer, registered public accounting firm, a member firm of Ernst & Young Global, as the Company's independent registered public accounting firm for the year ending December 31, 2022 and until the Company's 2023 annual general meeting of shareholders, and authorization of the Company's board of directors (with power of delegation to the audit committee thereof) to fix such accounting firm's annual compensation	Management	For	For	For

## Vote Summary

### KORNIT DIGITAL LTD.

Security	M6372Q113	Meeting Type	Annual
Ticker Symbol	KRNT	Meeting Date	11-Aug-2022
ISIN	IL0011216723	Agenda	935689147 - Management
Record Date	05-Jul-2022	Holding Recon Date	05-Jul-2022
City / Country	/ United States	Vote Deadline Date	10-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Re-election/ initial election of Class I Director for a three- year term until the Company's annual general meeting of shareholders in 2025: Mr. Yehoshua (Shuki) Nir	Management	For	For	For
1b.	Re-election/ initial election of Class I Director for a three- year term until the Company's annual general meeting of shareholders in 2025: Mr. Dov Ofer	Management	For	For	For
1c.	Re-election/ initial election of Class I Director for a three- year term until the Company's annual general meeting of shareholders in 2025: Mr. Jae Hyun (Jay) Lee	Management	For	For	For
2.	Re-appointment of Kost Forer Gabbay & Kasierer, registered public accounting firm, a member firm of Ernst & Young Global, as the Company's independent registered public accounting firm for the year ending December 31, 2022 and until the Company's 2023 annual general meeting of shareholders, and authorization of the Company's board of directors (with power of delegation to the audit committee thereof) to fix such accounting firm's annual compensation	Management	For	For	For

## Vote Summary

### DABUR INDIA LTD

Security	Y1855D140	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Aug-2022
ISIN	INE016A01026	Agenda	715904644 - Management
Record Date	05-Aug-2022	Holding Recon Date	05-Aug-2022
City / Country	TBD / India	Vote Deadline Date	04-Aug-2022
SEDOL(s)	6297356	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For	For
2	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022 AND THE REPORT OF AUDITORS THEREON	Management	For	For	For
3	TO CONFIRM THE INTERIM DIVIDEND ALREADY PAID AND DECLARE FINAL DIVIDEND ON EQUITY SHARES FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022	Management	For	For	For
4	TO APPOINT A DIRECTOR IN PLACE OF MR. SAKET BURMAN (DIN: 05208674) WHO RETIRES BY ROTATION AND BEING ELIGIBLE OFFERS HIMSELF FOR RE-APPOINTMENT	Management	Against	For	Against
5	"RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 139 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 AND RULES FRAMED THEREUNDER, AS AMENDED FROM TIME TO TIME, M/S. G. BASU & CO., CHARTERED ACCOUNTANTS (FIRM REGISTRATION NO. 301174E) BE AND ARE HEREBY APPOINTED AS STATUTORY AUDITORS OF THE COMPANY FOR A TERM OF FIVE CONSECUTIVE YEARS, TO HOLD OFFICE FROM THE CONCLUSION OF THIS 47TH ANNUAL GENERAL MEETING UNTIL THE CONCLUSION OF 52ND	Management	For	For	For

## Vote Summary

	ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE CALENDAR YEAR 2027, ON SUCH REMUNERATION AS MAY BE DECIDED BY THE BOARD (WHICH SHALL INCLUDE A COMMITTEE OF THE BOARD AUTHORIZED IN THIS BEHALF)."				
6	"RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 148(3) AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 & THE COMPANIES (AUDIT AND AUDITORS) RULES, 2014 (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF, FOR THE TIME BEING IN FORCE), THE REMUNERATION PAYABLE TO M/S RAMANATH IYER & CO., COST ACCOUNTANTS, HAVING FIRM REGISTRATION NO. 000019, APPOINTED BY BOARD OF DIRECTORS OF THE COMPANY AS COST AUDITORS TO CONDUCT THE AUDIT OF THE COST RECORDS OF THE COMPANY FOR THE FINANCIAL YEAR 2022-23 AMOUNTING TO RS. 5.68 LAKHS PLUS APPLICABLE TAXES AND RE-IMBURSEMENT OF OUT OF POCKET EXPENSES INCURRED BY THEM IN CONNECTION WITH THE AFORESAID AUDIT AS RECOMMENDED BY THE AUDIT COMMITTEE AND APPROVED BY THE BOARD OF DIRECTORS OF THE COMPANY, BE AND IS HEREBY RATIFIED, CONFIRMED AND APPROVED."	Management	For	For	For
7	"RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 149, 152 READ WITH SCHEDULE IV AND ALL OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 (THE 'ACT') AND THE COMPANIES (APPOINTMENT AND QUALIFICATION OF DIRECTORS) RULES, 2014 (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF FOR THE TIME BEING IN FORCE) AND REGULATION 16(1)(B) AND 17 OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 ('LISTING REGULATIONS') AND PURSUANT TO THE RECOMMENDATION OF NOMINATION & REMUNERATION COMMITTEE, MR. RAJIV MEHRISHI (DIN: 00208189), WHO WAS APPOINTED AS AN ADDITIONAL DIRECTOR OF THE	Management	For	For	For

## Vote Summary

COMPANY BY THE BOARD OF DIRECTORS W.E.F. SEPTEMBER 01, 2021 PURSUANT TO PROVISIONS OF SECTION 161(1) OF THE ACT AND THE ARTICLES OF ASSOCIATION OF THE COMPANY AND WHO HOLDS OFFICE UP TO THE DATE OF THIS ANNUAL GENERAL MEETING AND WHO HAS SUBMITTED A DECLARATION THAT HE MEETS THE CRITERIA FOR INDEPENDENCE AS PROVIDED IN THE ACT AND LISTING REGULATIONS AND IN RESPECT OF WHOM THE COMPANY HAS RECEIVED A NOTICE IN WRITING UNDER SECTION 160 OF THE ACT PROPOSING HIS CANDIDATURE FOR THE OFFICE OF DIRECTOR, BE AND IS HEREBY APPOINTED AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY, NOT SUBJECT TO RETIREMENT BY ROTATION, TO HOLD OFFICE FOR A TERM OF 5 (FIVE) CONSECUTIVE YEARS WITH EFFECT FROM SEPTEMBER 01, 2021 TO AUGUST 31, 2026. RESOLVED FURTHER THAT IN ADDITION TO SITTING FEES FOR ATTENDING THE MEETINGS OF THE BOARD AND ITS COMMITTEES, HE WOULD ALSO BE ENTITLED TO REMUNERATION, BY WHATEVER NAME CALLED, FOR EACH FINANCIAL YEAR, AS APPROVED BY THE MEMBERS AT THE 44TH ANNUAL GENERAL MEETING (PRESENTLY COVERS THE PERIOD UP TO MARCH 31, 2024) AND AS MAY BE DETERMINED BY THE BOARD."

8	"RESOLVED THAT IN ACCORDANCE WITH THE PROVISIONS OF SECTIONS 196,197, 198 AND 203 READ WITH SCHEDULE V AND ALL OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 (THE "ACT") AND THE RULES MADE THEREUNDER (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF FOR THE TIME BEING IN FORCE), APPROVAL OF THE MEMBERS OF THE COMPANY BE AND IS HEREBY ACCORDED FOR RE-APPOINTMENT OF MR. PRITAM DAS NARANG (DIN: 00021581) AS A WHOLE TIME DIRECTOR OF THE COMPANY DESIGNATED AS GROUP DIRECTOR - CORPORATE AFFAIRS, FOR A PERIOD OF 5 (FIVE) YEARS WITH EFFECT FROM APRIL 01, 2023 TO MARCH 31, 2028, NOT SUBJECT TO RETIREMENT BY	Management	For	For	For
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## Vote Summary

ROTATION, ON THE TERMS AND CONDITIONS INCLUDING REMUNERATION AS SET OUT BELOW, WITH LIBERTY TO THE BOARD OF DIRECTORS (HEREINAFTER REFERRED TO AS "THE BOARD" WHICH TERM SHALL BE DEEMED TO INCLUDE THE NOMINATION AND REMUNERATION COMMITTEE OF THE BOARD) TO ALTER AND VARY THE TERMS AND CONDITIONS OF THE SAID RE-APPOINTMENT AND/OR REMUNERATION AS IT MAY DEEM FIT AND AS MAY BE ACCEPTABLE TO MR. P. D. NARANG, SUBJECT TO THE SAME NOT EXCEEDING THE AMOUNTS FIXED HEREIN AND THOSE SPECIFIED UNDER SECTION 197 READ WITH SCHEDULE V OF THE ACT. A. BASIC SALARY IN THE SCALE OF RS.7.00 CRS TO RS. 13.25 CRS. PER ANNUM FOR THE PERIOD W.E.F. 01.04.2023 TO 31.03.2028, WHICH MAY BE INCREASED FROM TIME TO TIME BY THE BOARD WITHIN THE AFORESAID RANGE PROVIDED IT REMAINS IN ACCORDANCE WITH THE LIMITS SPECIFIED IN SCHEDULE V OF THE COMPANIES ACT, 2013, AS AMENDED FROM TIME TO TIME. THE ANNUAL OR OTHER INCREMENTS WILL BE MERIT BASED AND WILL TAKE INTO ACCOUNT THE COMPANY'S AND INDIVIDUAL'S PERFORMANCE. B. PERFORMANCE LINKED INCENTIVE IN THE SCALE OF RS. 3.00 CRS. TO RS. 6.00 CRS. PER ANNUM FOR THE PERIOD W.E.F. 01.04.2023 TO 31.03.2028, WHICH MAY BE INCREASED WITHIN THE AFORESAID RANGE BY THE BOARD, AS PER RULES OF THE COMPANY AS DETERMINED FROM TIME TO TIME BASED ON THE ACHIEVEMENT OF PERFORMANCE TARGETS. C. PERQUISITES & ALLOWANCES IN ADDITION TO THE PRESCRIBED BASIC SALARY AND PERFORMANCE LINKED INCENTIVE, MR. P D NARANG WILL ALSO BE ENTITLED TO PERQUISITES AND ALLOWANCES LIKE FURNISHED ACCOMMODATION OR HOUSE RENT ALLOWANCE IN LIEU THEREOF, HOUSE MAINTENANCE ALLOWANCE, MEDICAL REIMBURSEMENT, COVERAGE UNDER MEDICAL AND PERSONAL ACCIDENT INSURANCE, COVERAGE UNDER KEYMAN INSURANCE SCHEME, LEAVE TRAVEL ALLOWANCE/ CONCESSION

## Vote Summary

FOR SELF AND HIS FAMILY, ANY OTHER SPECIAL ALLOWANCE/ BONUS/SPECIAL BONUS/SPECIAL INCENTIVE BY WHATEVER NAME CALLED, CONTRIBUTION TO PF, SUPERANNUATION FUND AND PAYMENT OF GRATUITY, CLUB FEES, TAX U/S 192 (1) OF THE INCOME TAX ACT, PAID BY EMPLOYER ON BEHALF OF EMPLOYEE AND SUCH OTHER PERQUISITES AND ALLOWANCES IN ACCORDANCE WITH THE RULES OF THE COMPANY OR AS MAY BE AGREED TO BY THE BOARD WITH MR. P. D. NARANG, SUCH PERQUISITES AND ALLOWANCES WILL BE SUBJECT TO CEILING OF 400% OF THE BASIC SALARY. FOR THE PURPOSE OF CALCULATING THE ABOVE CEILING, PERQUISITES AND ALLOWANCES SHALL BE EVALUATED AS PER INCOME TAX RULES, WHEREVER APPLICABLE. IN THE ABSENCE OF ANY SUCH RULES, PERQUISITES AND ALLOWANCES SHALL BE EVALUATED AT ACTUAL COST. HOWEVER, THE FOLLOWING PERQUISITES & ALLOWANCES SHALL NOT BE INCLUDED IN THE COMPUTATION OF PERQUISITES AND ALLOWANCES FOR THE PURPOSE OF CALCULATING THE CEILING OF 400% OF THE BASIC SALARY: PROVISION FOR USE OF THE COMPANY'S CAR WITH DRIVER FOR OFFICIAL DUTIES AND TELEPHONES AT RESIDENCE (INCLUDING PAYMENT OF LOCAL CALLS AND LONG-DISTANCE OFFICIAL CALLS, MOBILE PHONE, INTERNET FACILITY, AND OTHER COMMUNICATION FACILITY). MEMBERSHIP FEE OF ANY PROFESSIONAL BODY. ENCASHMENT OF UN-AVAILED LEAVE AS PER THE RULES OF THE COMPANY. LONG SERVICE AWARD AS PER RULES OF THE COMPANY. D. STOCK OPTIONS IN ADDITION TO THE ABOVE, MR. P. D. NARANG WILL ALSO BE ENTITLED FOR STOCK OPTIONS AS MAY BE DECIDED FROM TIME TO TIME BY THE NOMINATION & REMUNERATION COMMITTEE IN TERMS OF EMPLOYEES STOCK OPTION SCHEME OF THE COMPANY, WHICH SHALL VEST SUBJECT TO ACHIEVEMENT OF ANNUAL BUSINESS TARGETS AS DETERMINED BY THE BOARD FROM

## Vote Summary

TIME TO TIME. E. OTHERS/ RETIRAL BENEFITS FOLLOWING BENEFITS ON CESSATION OF HIS WHOLE TIME DIRECTORSHIP AND DIRECTORSHIP IN THE COMPANY UNDER ANY CIRCUMSTANCES OR DISABLEMENT WHILST IN SERVICE: A) EX-GRATIA EQUIVALENT TO THREE YEARS BASIC PAY TO BE COMPUTED ON THE BASIS OF LAST SALARY DRAWN. B) MONTHLY PENSION EQUIVALENT TO 50% OF THE LAST SALARY DRAWN (TO BE LINKED TO INFLATION). C) MEDICAL REIMBURSEMENT FOR SELF AND FAMILY MEMBERS FOR THE ACTUAL AMOUNT INCURRED BY HIM DURING HIS LIFETIME D) TO CONTINUE TO USE AND OCCUPY FOR HIS LIFETIME, THE HOUSING ACCOMMODATION/HRA PROVIDED BY THE COMPANY. E) TO CONTINUE TO USE CHAUFFEUR DRIVEN CAR AND TELEPHONE OF THE COMPANY (INCLUDING PAYMENT OF LOCAL CALLS AND LONG-DISTANCE CALLS, MOBILE PHONE, INTERNET FACILITY, AND OTHER COMMUNICATION FACILITY) FOR HIS LIFETIME. THE SPOUSE WILL, AFTER DEATH OF THE APPOINTEE, CONTINUE TO GET ALL THE BENEFITS LISTED UNDER PARA-E FOR HER LIFETIME. F. GENERAL I) MR. P. D. NARANG WILL PERFORM HIS DUTIES AS SUCH WITH REGARD TO ALL WORK OF THE COMPANY AND WILL MANAGE AND ATTEND TO SUCH BUSINESS AND CARRY OUT THE ORDERS AND DIRECTIONS GIVEN BY THE BOARD FROM TIME TO TIME IN ALL RESPECTS. II) HE SHALL ACT IN ACCORDANCE WITH THE ARTICLES OF ASSOCIATION OF THE COMPANY AND SHALL ABIDE BY THE PROVISIONS CONTAINED IN SECTION 166 OF THE ACT WITH REGARD TO DUTIES OF DIRECTORS. III) HE SHALL ADHERE TO THE COMPANY'S CODE OF ETHICS & CONDUCT. RESOLVED FURTHER THAT, NOTWITHSTANDING ANYTHING TO THE CONTRARY HEREIN CONTAINED WHERE IN ANY FINANCIAL YEAR DURING THE CURRENCY OF TENURE OF MR. P. D. NARANG, THE COMPANY HAS NO PROFITS OR INADEQUATE PROFITS, THE COMPANY WILL PAY REMUNERATION BY WAY OF SALARY, PERQUISITES, AND ALLOWANCES TO

## Vote Summary

HIM SUBJECT TO COMPLIANCE WITH THE APPLICABLE PROVISIONS OF SCHEDULE V OF THE ACT, AND IF NECESSARY, WITH THE APPROVAL OF THE CENTRAL GOVERNMENT. RESOLVED FURTHER THAT THE TERMS OF APPOINTMENT AND REMUNERATION GIVEN HEREIN ABOVE BE ALTERED, VARIED, AND MODIFIED FROM TIME TO TIME BY THE BOARD OF DIRECTORS OF THE COMPANY, AS IT MAY AT ITS DISCRETION DEEM FIT SO AS NOT TO EXCEED THE AFORESAID LIMITS AND THOSE SPECIFIED IN SCHEDULE V OF THE COMPANIES ACT, 2013 OR ANY MODIFICATION OR RE-ENACTMENT THEREOF FOR THE TIME BEING IN FORCE OR ANY AMENDMENTS MADE THERETO AS MAY BE AGREED BY THE BOARD OF DIRECTORS AND THE CONCERNED DIRECTOR. THE BOARD OF DIRECTORS IS ALSO AUTHORIZED TO FIX THE QUANTUM OF BENEFITS PAYABLE TO THE APPOINTEE UNDER AFORESAID PARA-E AFTER CONSIDERING HIS PERFORMANCE AND LENGTH OF SERVICE AND ON FULFILMENT OF OTHER CRITERIA LAID BY THE BOARD FROM TIME TO TIME. RESOLVED FURTHER THAT THE BOARD BE AND IS HEREBY AUTHORIZED TO DO ALL ACTS, DEEDS, THINGS AND TAKE ALL SUCH STEPS AS MAY BE NECESSARY, PROPER OR EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION."

9	"RESOLVED THAT IN ACCORDANCE WITH THE PROVISIONS OF SECTIONS 196,197, 198 AND 203 READ WITH SCHEDULE V AND ALL OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 (THE "ACT") AND THE RULES MADE THEREUNDER (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF FOR THE TIME BEING IN FORCE), APPROVAL OF THE MEMBERS OF THE COMPANY BE AND IS HEREBY ACCORDED FOR REVISION IN THE REMUNERATION OF MR. MOHIT MALHOTRA, WHOLE TIME DIRECTOR AND CEO OF THE COMPANY FOR THE PERIOD JULY 1, 2022 TO JANUARY 30, 2024 AS SET OUT BELOW, WITH LIBERTY TO THE BOARD OF DIRECTORS (HEREINAFTER REFERRED TO AS "THE BOARD" WHICH TERM	Management	For	For	For
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## Vote Summary

SHALL BE DEEMED TO INCLUDE THE NOMINATION AND REMUNERATION COMMITTEE OF THE BOARD) TO ALTER AND VARY THE SAID REMUNERATION AS IT MAY DEEM FIT AND AS MAY BE ACCEPTABLE TO MR. MOHIT MALHOTRA, SUBJECT TO THE SAME NOT EXCEEDING THE AMOUNTS FIXED HEREIN AND THOSE SPECIFIED UNDER SECTION 197 READ WITH SCHEDULE V OF THE ACT. A. BASIC SALARY IN THE SCALE OF RS.3.33 CRS TO RS.6.00 CRS. PER ANNUM FOR THE PERIOD W.E.F. 01.07.2022 TO 30.01.2024, BASIS ANNUAL PERFORMANCE APPRAISAL WITH AN AUTHORITY TO THE BOARD TO INCREASE THE SAME FROM TIME TO TIME WITHIN THE AFORESAID RANGE PROVIDED IT REMAINS IN ACCORDANCE WITH THE LIMITS SPECIFIED IN SCHEDULE V OF THE COMPANIES ACT, 2013, AS AMENDED FROM TIME TO TIME. THE ANNUAL OR OTHER INCREMENTS WILL BE MERIT BASED AND WILL TAKE INTO ACCOUNT THE COMPANY'S PERFORMANCE APART FROM INDIVIDUAL'S PERFORMANCE. B. SPECIAL ALLOWANCE IN THE SCALE OF RS.3.86 CRS. TO RS.5.25 CRS PER ANNUM FOR THE PERIOD W.E.F. 01.07.2022 TO 30.01.2024, BASIS ANNUAL PERFORMANCE APPRAISAL WITH AN AUTHORITY TO THE BOARD TO INCREASE HIS SPECIAL ALLOWANCE FROM TIME TO TIME WITHIN THE AFORESAID RANGE KEEPING IN ACCOUNT THE COMPANY'S AND INDIVIDUAL'S PERFORMANCE. C. PERFORMANCE LINKED INCENTIVE IN THE SCALE OF RS.2.50 CRS. TO RS.4.00 CRS. PER ANNUM FOR THE PERIOD W.E.F. 01.07.2022 TO 30.01.2024, BASIS ANNUAL PERFORMANCE APPRAISAL AS PER RULES OF THE COMPANY AS DETERMINED FROM TIME TO TIME WITHIN THE AFORESAID RANGE BASED ON THE ACHIEVEMENT OF PERFORMANCE TARGETS. D. PERQUISITES & ALLOWANCES IN ADDITION TO THE PRESCRIBED SALARY, SPECIAL ALLOWANCE AND PERFORMANCE LINKED INCENTIVE, MR. MOHIT MALHOTRA WILL ALSO BE ENTITLED TO PERQUISITES AND ALLOWANCES LIKE FURNISHED ACCOMMODATION OR HOUSE RENT

## Vote Summary

ALLOWANCE IN LIEU THEREOF, HOUSE MAINTENANCE ALLOWANCE, MEDICAL REIMBURSEMENT, COVERAGE UNDER MEDICAL AND PERSONAL ACCIDENT INSURANCE, COVERAGE UNDER KEYMAN INSURANCE SCHEME, LEAVE TRAVEL ALLOWANCE/ CONCESSION FOR SELF AND HIS FAMILY, ANY OTHER SPECIAL ALLOWANCE/BONUS/SPECIAL BONUS/SPECIAL INCENTIVE BY WHATEVER NAME CALLED, CONTRIBUTION TO PROVIDENT FUND, SUPERANNUATION FUND AND PAYMENT OF GRATUITY, CLUB FEES, TAX U/S 192 (1) OF THE INCOME TAX ACT, PAID BY EMPLOYER ON BEHALF OF EMPLOYEE AND SUCH OTHER PERQUISITES AND ALLOWANCES IN ACCORDANCE WITH THE RULES OF THE COMPANY OR AS MAY BE AGREED TO BY THE BOARD WITH MR. MOHIT MALHOTRA; SUCH PERQUISITES AND ALLOWANCES WILL BE SUBJECT TO CEILING OF 400% OF THE BASIC SALARY. FOR THE PURPOSE OF CALCULATING THE ABOVE CEILING, PERQUISITES AND ALLOWANCES SHALL BE EVALUATED AS PER INCOME TAX RULES, WHEREVER APPLICABLE. IN THE ABSENCE OF ANY SUCH RULES, PERQUISITES AND ALLOWANCES SHALL BE EVALUATED AT ACTUAL COST. HOWEVER, THE FOLLOWING PERQUISITES & ALLOWANCES SHALL NOT BE INCLUDED IN THE COMPUTATION OF PERQUISITES AND ALLOWANCES FOR THE PURPOSE OF CALCULATING THE CEILING OF 400% OF THE BASIC SALARY: - PROVISION FOR USE OF THE COMPANY'S CAR WITH DRIVER FOR OFFICIAL DUTIES AND TELEPHONES AT RESIDENCE (INCLUDING PAYMENT OF LOCAL CALLS AND LONG-DISTANCE OFFICIAL CALLS, MOBILE PHONE, INTERNET FACILITY, AND OTHER COMMUNICATION FACILITY). MEMBERSHIP FEE OF ANY PROFESSIONAL BODY. ENCASHMENT OF UNAVAILED LEAVE AS PER THE RULES OF THE COMPANY. LONG SERVICE AWARD AS PER RULES OF THE COMPANY. E. STOCK OPTIONS IN ADDITION TO THE ABOVE, MR. MOHIT MALHOTRA WILL ALSO BE ENTITLED FOR STOCK OPTIONS AS MAY BE DECIDED FROM TIME TO TIME BY THE

## Vote Summary

NOMINATION & REMUNERATION COMMITTEE IN TERMS OF EMPLOYEES STOCK OPTION SCHEME OF THE COMPANY, WHICH SHALL VEST SUBJECT TO ACHIEVEMENT OF ANNUAL BUSINESS TARGETS AS DETERMINED BY THE BOARD FROM TIME TO TIME. RESOLVED FURTHER THAT, NOTWITHSTANDING ANYTHING TO THE CONTRARY HEREIN CONTAINED WHERE IN ANY FINANCIAL YEAR DURING THE CURRENCY OF TENURE OF MR. MOHIT MALHOTRA, THE COMPANY HAS NO PROFITS OR INADEQUATE PROFITS, THE COMPANY WILL PAY REMUNERATION BY WAY OF SALARY, PERQUISITES, AND ALLOWANCES TO HIM SUBJECT TO COMPLIANCE WITH THE APPLICABLE PROVISIONS OF SCHEDULE V OF THE ACT, AND IF NECESSARY, WITH THE APPROVAL OF THE CENTRAL GOVERNMENT. RESOLVED FURTHER THAT, THE OTHER TERMS AND CONDITIONS OF APPOINTMENT OF MR. MOHIT MALHOTRA SHALL REMAIN UNCHANGED FOR THE REMAINING TENURE OF HIS APPOINTMENT. RESOLVED FURTHER THAT THE TERMS OF APPOINTMENT AND REMUNERATION GIVEN HEREIN ABOVE BE ALTERED, VARIED, AND MODIFIED FROM TIME TO TIME BY THE BOARD OF DIRECTORS OF THE COMPANY, AS IT MAY AT ITS DISCRETION DEEM FIT SO AS NOT TO EXCEED THE AFORESAID LIMITS AND THOSE SPECIFIED IN SCHEDULE V OF THE COMPANIES ACT, 2013 OR ANY MODIFICATION OR REENACTMENT THEREOF FOR THE TIME BEING IN FORCE OR ANY AMENDMENTS MADE THERETO AS MAY BE AGREED BY THE BOARD OF DIRECTORS AND THE CONCERNED DIRECTOR. RESOLVED FURTHER THAT THE BOARD BE AND IS HEREBY AUTHORIZED TO DO ALL ACTS, DEEDS, THINGS AND TAKE ALL SUCH STEPS AS MAY BE NECESSARY, PROPER OR EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION."

## Vote Summary

### ELGI EQUIPMENTS LTD

Security	Y2286K141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Aug-2022
ISIN	INE285A01027	Agenda	715936019 - Management
Record Date	05-Aug-2022	Holding Recon Date	05-Aug-2022
City / Country	VIRTUAL / India	Vote Deadline Date	04-Aug-2022
SEDOL(s)	6271189	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT: A. THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON; AND B. THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022, TOGETHER WITH THE REPORT OF AUDITORS THEREON	Management	For	For	For
2	TO DECLARE DIVIDEND FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022	Management	For	For	For
3	TO APPOINT A DIRECTOR IN PLACE OF MR. SUDARSAN VARADARAJ (DIN: 00133533), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
4	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTIONS 139, 142 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013, AND THE COMPANIES (AUDIT AND AUDITORS) RULES, 2014, AS AMENDED FROM TIME TO TIME, PRICE WATERHOUSE CHARTERED ACCOUNTANTS LLP, (FIRM REGISTRATION NO. 012754N/N500016), CHENNAI BE AND IS HEREBY RE-APPOINTED AS THE STATUTORY AUDITORS OF THE COMPANY FOR A SECOND TERM OF FIVE CONSECUTIVE YEARS TO HOLD OFFICE FROM THE CONCLUSION OF THIS SIXTY SECOND ANNUAL GENERAL MEETING UNTIL THE CONCLUSION OF THE SIXTY SEVENTH	Management	For	For	For



## Vote Summary

ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN THE YEAR 2027, AT SUCH REMUNERATION, AS MAY BE MUTUALLY AGREED BETWEEN THE BOARD OF DIRECTORS OF THE COMPANY AND THE STATUTORY AUDITORS

5	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 148 AND ALL OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 AND THE COMPANIES (AUDIT & AUDITORS) RULES, 2014, AS AMENDED FROM TIME TO TIME, STR & ASSOCIATES, COST ACCOUNTANTS, (FIRM REGISTRATION NO.000029) WHO WERE APPOINTED AS COST AUDITORS BY THE BOARD OF DIRECTORS OF THE COMPANY, TO CONDUCT THE AUDIT OF THE COST RECORDS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING MARCH 31, 2023 ON A REMUNERATION OF INR 3,00,000/- (RUPEES THREE LAKHS ONLY) (EXCLUSIVE OF APPLICABLE TAXES AND OUT OF POCKET EXPENSES), BE AND IS HEREBY RATIFIED AND CONFIRMED. RESOLVED FURTHER THAT THE BOARD OF DIRECTORS OF THE COMPANY BE AND ARE HEREBY AUTHORISED TO DO ALL SUCH ACTS, AND TAKE ALL SUCH STEPS AS MAY BE NECESSARY, PROPER OR EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION	Management	For	For	For
6	RESOLVED THAT IN PARTIAL MODIFICATION OF THE RESOLUTION PASSED BY THE MEMBERS AT THE FIFTY NINTH ANNUAL GENERAL MEETING OF THE COMPANY HELD ON AUGUST 2, 2019 AND PURSUANT TO SECTION 149, 150, 152, SCHEDULE IV AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 READ WITH THE RELEVANT RULES MADE THEREUNDER (INCLUDING ANY STATUTORY MODIFICATIONS OR RE-ENACTMENT THEREOF FOR THE TIME BEING IN FORCE) AND ON THE RECOMMENDATION OF THE NOMINATION AND REMUNERATION COMMITTEE AND THE APPROVAL OF THE BOARD OF DIRECTORS, THE CONSENT OF THE MEMBERS OF THE COMPANY BE AND IS HEREBY ACCORDED FOR MODIFICATION OF THE DATE OF EXPIRY OF THE SECOND TERM OF MR. MOHAN NAMBIAR (DIN:	Management	For	For	For

## Vote Summary

00003660) AS INDEPENDENT DIRECTOR OF THE COMPANY TO APRIL 10, 2024, BEING THE DAY HE ATTAINS 75 YEARS OF AGE. RESOLVED FURTHER THAT THE BOARD OF DIRECTORS BE AND ARE HEREBY AUTHORISED TO TAKE ALL SUCH STEPS AS MAY BE NECESSARY AND/OR GIVE SUCH DIRECTIONS AS MAY BE NECESSARY, PROPER OR EXPEDIENT, TO GIVE EFFECT TO THE ABOVE RESOLUTION WITHOUT BEING REQUIRED TO SEEK ANY FURTHER CONSENT OR APPROVAL OF THE MEMBERS AND THE MEMBERS SHALL BE DEEMED TO HAVE GIVEN THEIR APPROVAL THERETO EXPRESSLY BY THE AUTHORITY OF THIS RESOLUTION

## Vote Summary

### SHENZHEN INOVANCE TECHNOLOGY CO LTD

Security	Y7744Z101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	12-Aug-2022
ISIN	CNE100000V46	Agenda	715946921 - Management
Record Date	05-Aug-2022	Holding Recon Date	05-Aug-2022
City / Country	GUANGD / China ONG	Vote Deadline Date	09-Aug-2022
SEDOL(s)	B3QDJB7 - BD5CMN8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE 6TH PHASE EQUITY INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	For
2	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF THE 6TH PHASE EQUITY INCENTIVE PLAN	Management	For	For	For
3	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EQUITY INCENTIVE	Management	For	For	For
4	CHANGE OF THE UNLOCKING PERIOD, UNLOCKING RATIO AND DURATION OF THE LONG-TERM INCENTIVE PLAN	Management	For	For	For

## Vote Summary

### EMS-CHEMIE HOLDING AG

Security	H22206199	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Aug-2022
ISIN	CH0016440353	Agenda	715904163 - Management
Record Date	02-Aug-2022	Holding Recon Date	02-Aug-2022
City / Country	DOMAT/ / Switzerland	Vote Deadline Date	02-Aug-2022
	EMS		
SEDOL(s)	7635610 - B0ZNHM4 - B1CCB74 - B2NPVD5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
3.1	APPROVAL OF THE MANAGEMENT REPORT, THE ANNUAL FINANCIAL STATEMENTS FOR 2021/2022 AND THE GROUP FINANCIAL STATEMENT FOR 2021	Management		For	
3.2.1	APPROVAL OF THE REMUNERATION 2021/2022: FOR THE BOARD OF DIRECTORS	Management		For	
3.2.2	APPROVAL OF THE REMUNERATION 2021/2022: FOR THE EXECUTIVE MANAGEMENT	Management		For	
4	RESOLUTION ON APPROPRIATION OF RETAINED EARNINGS	Management		For	
5	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT	Management		For	
6.1.1	ELECTION OF BERNHARD MERKI AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS AND AS MEMBER OF THE REMUNERATION COMMITTEE	Management		For	
6.1.2	ELECTION OF MAGDALENA MARTULLO AS MEMBER OF THE BOARD OF DIRECTORS	Management		For	
6.1.3	ELECTION OF DR JOACHIM STREU AS MEMBER OF THE BOARD OF DIRECTORS AND AS MEMBER OF THE REMUNERATION COMMITTEE	Management		For	
6.1.4	ELECTION OF CHRISTOPH MAEDER AS MEMBER OF THE BOARD OF DIRECTORS AND AS MEMBER OF THE REMUNERATION COMMITTEE	Management		For	
6.2	ELECTION OF THE STATUTORY AUDITORS / BDO LTD., ZURICH	Management		For	
6.3	ELECTION OF THE INDEPENDENT PROXY / DR IUR ROBERT K. DAEPEN, LAWYER, CHUR	Management		For	

## Vote Summary

### SCHRODERS PLC

Security	G78602136	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	15-Aug-2022
ISIN	GB0002405495	Agenda	715892015 - Management
Record Date		Holding Recon Date	11-Aug-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	10-Aug-2022
SEDOL(s)	0240549 - B02T8M2 - B1WDZ31 - BKT3258	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, SUBJECT TO EACH OF RESOLUTIONS 2, 3, 6 AND 7 AND THE RESOLUTIONS AT THE CLASS MEETING OF NON-VOTING ORDINARY SHAREHOLDERS OF THE COMPANY TO BE HELD ON 15 AUGUST 2022 AT 11.00 A.M. (OR TEN MINUTES AFTER THE END OF THE GENERAL MEETING, WHICHEVER IS LATER) (THE "CLASS MEETING" AND THE "CLASS MEETING RESOLUTIONS") BEING PASSED, THE DIRECTORS BE GENERALLY AND UNCONDITIONALLY AUTHORISED TO CAPITALISE, ON THE TERMS OF ARTICLE 124(B) OF THE ARTICLES OF ASSOCIATION OF THE COMPANY (AS AMENDED BY RESOLUTION 6 AND CLASS MEETING RESOLUTION 1), A SUM OF UP TO GBP 39,886,305 FROM THE SHARE PREMIUM ACCOUNT OF THE COMPANY AND APPLY SUCH SUM IN PAYING UP IN FULL, AT PAR VALUE, 39,886,305 ORDINARY SHARES OF GBP 1 EACH IN THE CAPITAL OF THE COMPANY, TO EXISTING HOLDERS OF ORDINARY SHARES OF GBP 1 EACH IN THE CAPITAL OF THE COMPANY RECORDED ON THE REGISTER OF MEMBERS OF THE COMPANY AT 6.00 P.M. ON 16 SEPTEMBER 2022 OR SUCH OTHER TIME AND DATE AS THE DIRECTORS MAY DETERMINE (THE "COMPENSATORY BONUS ISSUE" AND THE "BONUS ISSUE SHARES") AND THAT THE DIRECTORS MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH THEY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH FRACTIONAL ENTITLEMENTS, LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS</p>	Management	For	For	For

## Vote Summary

	<p>OF, ANY TERRITORY OR ANY OTHER MATTER. THE POWERS GRANTED BY THIS RESOLUTION SHALL EXPIRE (UNLESS PREVIOUSLY RENEWED, VARIED, OR REVOKED BY THE COMPANY IN A GENERAL MEETING) AT THE END OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING (OR, IF EARLIER, THE CLOSE OF BUSINESS ON 30 JUNE 2023)</p>				
2	<p>THAT, SUBJECT TO RESOLUTIONS 1, 3, 6 AND 7 AND EACH OF THE CLASS MEETING RESOLUTIONS BEING PASSED: (A) THE DIRECTORS BE GENERALLY AND UNCONDITIONALLY AUTHORISED IN ACCORDANCE WITH SECTION 551 OF THE COMPANIES ACT 2006 (IN ADDITION TO THE AUTHORITIES CONFERRED UPON THE DIRECTORS OF THE COMPANY AT THE COMPANY'S ANNUAL GENERAL MEETING HELD ON 28 APRIL 2022) TO EXERCISE ALL POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY FOR THE PURPOSES OF ISSUING THE BONUS ISSUE SHARES PURSUANT TO THE COMPENSATORY BONUS ISSUE UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 39,886,305, EACH CREDITED AS FULLY PAID; AND (B) THE DIRECTORS BE GENERALLY AND UNCONDITIONALLY AUTHORISED TO DEAL WITH FRACTIONAL ENTITLEMENTS ARISING OUT OF SUCH ALLOTMENT AS THEY THINK FIT AND TAKE ALL SUCH OTHER STEPS AS THEY MAY IN THEIR ABSOLUTE DISCRETION DEEM NECESSARY, EXPEDIENT OR APPROPRIATE TO IMPLEMENT SUCH ALLOTMENTS IN CONNECTION WITH THE COMPENSATORY BONUS ISSUE, AND THIS AUTHORITY SHALL APPLY (UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY IN A GENERAL MEETING) UNTIL THE END OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING (OR, IF EARLIER, THE CLOSE OF BUSINESS ON 30 JUNE 2023)</p>	Management	For	For	For
3	<p>THAT, SUBJECT TO RESOLUTIONS 1, 2, 6 AND 7 AND EACH OF THE CLASS MEETING RESOLUTIONS BEING PASSED, AND IMMEDIATELY FOLLOWING THE COMPENSATORY BONUS ISSUE BECOMING EFFECTIVE, EACH NON-VOTING ORDINARY SHARE</p>	Management	For	For	For

## Vote Summary

	OF GBP 1 EACH IN THE CAPITAL OF THE COMPANY BE RE-DESIGNATED AS AN ORDINARY SHARE OF GBP 1 EACH IN THE CAPITAL OF THE COMPANY, SUCH ORDINARY SHARE OF GBP 1 EACH IN THE CAPITAL OF THE COMPANY HAVING THE SAME RIGHTS AND BEING SUBJECT TO THE SAME RESTRICTIONS AS THE ORDINARY SHARES IN THE CAPITAL OF THE COMPANY AS SET OUT IN THE COMPANY'S ARTICLES OF ASSOCIATION FROM TIME TO TIME (THE "ENFRANCHISEMENT")				
4	THAT, SUBJECT TO RESOLUTIONS 1, 2, 3, 6 AND 7 AND EACH OF THE CLASS MEETING RESOLUTIONS BEING PASSED, AND FOLLOWING THE ENFRANCHISEMENT BECOMING EFFECTIVE (AND AT SUCH TIME AS IS OTHERWISE CHOSEN BY THE DIRECTORS), THE COMPANY IS GENERALLY AND UNCONDITIONALLY AUTHORISED TO, IN ACCORDANCE WITH SECTION 618 OF THE COMPANIES ACT 2006, SUB-DIVIDE EACH ORDINARY SHARE OF GBP 1 EACH IN THE CAPITAL OF THE COMPANY INTO FIVE ORDINARY SHARES OF 20 PENCE EACH IN THE CAPITAL OF THE COMPANY, SUCH NEW ORDINARY SHARES OF 20 PENCE EACH IN THE CAPITAL OF THE COMPANY HAVING THE SAME RIGHTS AND BEING SUBJECT TO THE SAME RESTRICTIONS AS THE ORDINARY SHARES IN THE CAPITAL OF THE COMPANY AS SET OUT IN THE COMPANY'S ARTICLES OF ASSOCIATION FROM TIME TO TIME (THE "SUB-DIVISION")	Management	For	For	For
5	THAT, SUBJECT TO EITHER OR BOTH OF RESOLUTIONS 8 AND 9 BEING PASSED AND THE COMPENSATORY BONUS ISSUE AND ENFRANCHISEMENT BECOMING EFFECTIVE, APPROVAL BE GRANTED FOR THE WAIVER BY THE PANEL ON TAKEOVERS AND MERGERS OF ANY OBLIGATION THAT COULD ARISE PURSUANT TO RULE 9 OF THE TAKEOVER CODE FOR THE PRINCIPAL SHAREHOLDER GROUP (AS DEFINED IN THE DOCUMENT OF WHICH THIS NOTICE OF GENERAL MEETING FORMS PART), OR ANY PERSONS ACTING IN CONCERT WITH THE PRINCIPAL SHAREHOLDER GROUP, TO MAKE A GENERAL OFFER FOR ALL THE	Management	For	For	For

## Vote Summary

ORDINARY SHARES IN THE CAPITAL OF THE COMPANY (BEING ALL OF THE ISSUED SHARE CAPITAL OF THE COMPANY) FOLLOWING ANY INCREASE IN THE PERCENTAGE OF ORDINARY SHARES IN WHICH THE PRINCIPAL SHAREHOLDER GROUP, OR ANY PERSONS ACTING IN CONCERT WITH THE PRINCIPAL SHAREHOLDER GROUP, ARE INTERESTED RESULTING FROM THE EXERCISE BY THE COMPANY OF THE AUTHORITY TO PURCHASE ITS OWN ORDINARY SHARES GRANTED TO THE COMPANY PURSUANT TO RESOLUTIONS 8 AND/OR 9 BELOW, SUBJECT TO THE FOLLOWING LIMITATIONS AND PROVISIONS: (A) NO APPROVAL FOR SUCH WAIVER IS GIVEN WHERE THE RESULTING INTEREST OF THE PRINCIPAL SHAREHOLDER GROUP, TOGETHER WITH THE INTEREST OF THOSE ACTING IN CONCERT WITH THE PRINCIPAL SHAREHOLDER GROUP (OTHER THAN THE COMPANY AND ANY MEMBER OF THE COMPANY'S GROUP), WOULD EXCEED 47.93% OR MORE OF THE ORDINARY SHARES; AND (B) SUCH APPROVAL SHALL (UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY IN A GENERAL MEETING) EXPIRE AT THE END OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING (OR, IF EARLIER, THE CLOSE OF BUSINESS ON 30 JUNE 2023). ONLY THE VOTES CAST BY THE INDEPENDENT SHAREHOLDERS, ON A POLL, WILL BE COUNTED FOR THE PURPOSES OF RESOLUTION 5

6	THAT, SUBJECT TO RESOLUTIONS 1, 2, 3 AND 7 AND EACH OF THE CLASS MEETING RESOLUTIONS BEING PASSED, AND WITH IMMEDIATE EFFECT FOLLOWING THE CLASS MEETING, THE ARTICLES OF ASSOCIATION OF THE COMPANY BE AMENDED AS FOLLOWS AND THE ARTICLES OF ASSOCIATION OF THE COMPANY AS SO AMENDED (THE "STAGE ONE ARTICLES") SHALL CONTINUE IN FULL FORCE AND EFFECT UNTIL FURTHER AMENDED (INCLUDING PURSUANT TO RESOLUTION 7) BELOW: (A) THE FIRST PART OF ARTICLE 124(B) SHALL BE DELETED AND REPLACED WITH THE FOLLOWING: "THE COMPANY MAY,	Management	For	For	For
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## Vote Summary

UPON THE RECOMMENDATION OF THE BOARD, AT ANY TIME AND FROM TIME TO TIME PASS AN ORDINARY RESOLUTION TO THE EFFECT THAT IT IS DESIRABLE TO CAPITALISE ALL OR ANY PART OF ANY AMOUNT FOR THE TIME BEING STANDING TO THE CREDIT OF ANY RESERVE OR FUND (INCLUDING THE PROFIT AND LOSS ACCOUNT OR RETAINED EARNINGS) WHETHER OR NOT THE SAME IS AVAILABLE FOR DISTRIBUTION, OR TO THE CREDIT OF ANY SHARE PREMIUM ACCOUNT OR ANY CAPITAL REDEMPTION RESERVE FUND, AND ACCORDINGLY THAT THE AMOUNT TO BE CAPITALISED BE SET FREE FOR DISTRIBUTION AMONG THE MEMBERS OR ANY CLASS OF MEMBERS WHO WOULD BE ENTITLED TO IT IF IT WERE DISTRIBUTED BY WAY OF DIVIDEND (PROVIDED THAT THE COMPANY, WITH THE CONSENT OF ANY CLASS OF MEMBERS THAT WOULD BE ENTITLED TO IT IF IT WERE DISTRIBUTED BY WAY OF DIVIDEND, MAY EXCLUDE SUCH CLASS OF MEMBERS FROM SUCH DISTRIBUTION PURSUANT TO A SPECIAL RESOLUTION AT A SEPARATE GENERAL MEETING OF SUCH CLASS OF MEMBERS) AND IN THE SAME PROPORTIONS, ON THE BASIS THAT IT IS APPLIED EITHER IN OR TOWARDS PAYING UP THE AMOUNTS FOR THE TIME BEING UNPAID ON ANY SHARES IN THE COMPANY HELD BY THOSE MEMBERS RESPECTIVELY (INCLUDING THE RELEVANT MEMBERS FOLLOWING ANY EXCLUSION OF A CLASS OF MEMBERS TO THE EXTENT PERMITTED BY THIS ARTICLE) OR IN PAYING UP IN FULL SHARES, DEBENTURES OR OTHER OBLIGATIONS OF THE COMPANY TO BE ALLOTTED AND DISTRIBUTED CREDITED AS FULLY PAID UP AMONG THOSE MEMBERS (INCLUDING THE RELEVANT MEMBERS FOLLOWING ANY EXCLUSION OF A CLASS OF MEMBERS TO THE EXTENT PERMITTED BY THIS ARTICLE), OR PARTLY IN ONE WAY AND PARTLY IN THE OTHER, PROVIDED THAT:" (B) THE FOLLOWING ARTICLE OF ASSOCIATION SHALL BE INSERTED AS A NEW ARTICLE 138 RE-DESIGNATION OF NON-VOTING ORDINARY SHARES THE BOARD MAY RE-DESIGNATE THE NON-

## Vote Summary

VOTING ORDINARY SHARES INTO ORDINARY SHARES AT ANY TIME PROVIDED THAT: (I) SUCH RE-DESIGNATION HAS BEEN APPROVED BY ORDINARY RESOLUTION OF THE COMPANY; AND (II) THE HOLDERS OF THE NON-VOTING ORDINARY SHARES HAVE CONSENTED TO SUCH REDESIGNATION BY WAY OF A SPECIAL RESOLUTION PASSED AT A SEPARATE GENERAL MEETING OF THE HOLDERS OF THE NON-VOTING ORDINARY SHARES." (C) ARTICLE 4 SHALL BE REVOKED

7	THAT, SUBJECT TO RESOLUTIONS 1, 2, 3 AND 6 AND EACH OF THE CLASS MEETING RESOLUTIONS BEING PASSED, AND THE COMPENSATORY BONUS ISSUE AND ENFRANCHISEMENT BECOMING EFFECTIVE, THE ARTICLES OF ASSOCIATION OF THE COMPANY PRODUCED TO THE MEETING BE ADOPTED AS THE NEW ARTICLES OF ASSOCIATION OF THE COMPANY (THE "NEW ARTICLES") IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE STAGE ONE ARTICLES	Management	For	For	For
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8	THAT, SUBJECT TO EACH OF THE OTHER RESOLUTIONS (OTHER THAN RESOLUTION 9) AND EACH OF THE CLASS MEETING RESOLUTIONS BEING PASSED AND THE COMPENSATORY BONUS ISSUE, ENFRANCHISEMENT AND SUB-DIVISION BECOMING EFFECTIVE, THE COMPANY BE AUTHORISED FOR THE PURPOSES OF SECTION 701 OF THE COMPANIES ACT 2006 TO MAKE ONE OR MORE MARKET PURCHASES (AS DEFINED IN SECTION 693(4) OF THE COMPANIES ACT 2006) OF ITS ORDINARY SHARES OF 20 PENCE EACH ("NEW ORDINARY SHARES") PROVIDED THAT: (A) THE MAXIMUM AGGREGATE NUMBER OF NEW ORDINARY SHARES HEREBY AUTHORISED TO BE PURCHASED IS 161,207,153; (B) THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR A NEW ORDINARY SHARE IS 20 PENCE; AND (C) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR A NEW ORDINARY SHARE IS THE HIGHER OF: (I) AN AMOUNT EQUAL TO 5% ABOVE THE AVERAGE MARKET VALUE OF A NEW ORDINARY SHARE PURCHASED ON THE TRADING VENUE	Management	For	For	For
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## Vote Summary

WHERE THE PURCHASE IS CARRIED OUT FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THAT NEW ORDINARY SHARE IS CONTRACTED TO BE PURCHASED; AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT BID FOR A NEW ORDINARY SHARE ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT AT THE RELEVANT TIME, AND SUCH AUTHORITY SHALL APPLY (UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY IN A GENERAL MEETING) UNTIL THE END OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING OR, IF EARLIER, UNTIL THE CLOSE OF BUSINESS ON 30 JUNE 2023, BUT DURING THIS PERIOD THE COMPANY MAY ENTER INTO A CONTRACT TO PURCHASE NEW ORDINARY SHARES, WHICH WOULD, OR MIGHT, BE COMPLETED OR EXECUTED WHOLLY OR PARTLY AFTER THE AUTHORITY ENDS AND THE COMPANY MAY PURCHASE NEW ORDINARY SHARES PURSUANT TO ANY SUCH CONTRACT AS IF THE AUTHORITY HAD NOT ENDED

9	THAT, SUBJECT TO RESOLUTION 4 NOT BEING PASSED AT THE GENERAL MEETING, BUT EACH OF THE OTHER RESOLUTIONS (OTHER THAN RESOLUTION 8) AND EACH OF THE CLASS MEETING RESOLUTIONS BEING PASSED AND THE COMPENSATORY BONUS ISSUE AND ENFRANCHISEMENT BECOMING EFFECTIVE, THE COMPANY BE AUTHORISED FOR THE PURPOSES OF SECTION 701 OF THE COMPANIES ACT 2006 TO MAKE ONE OR MORE MARKET PURCHASES (AS DEFINED IN SECTION 693(4) OF THE COMPANIES ACT 2006) OF ITS ORDINARY SHARES OF GBP 1 EACH ("EXISTING ORDINARY SHARES") PROVIDED THAT: (A) THE MAXIMUM AGGREGATE NUMBER OF EXISTING ORDINARY SHARES HEREBY AUTHORISED TO BE PURCHASED IS 32,241,431; (B) THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR AN EXISTING ORDINARY SHARE IS GBP 1; AND (C) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR AN EXISTING ORDINARY SHARE IS THE	Management	For	For	For
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## Vote Summary

HIGHER OF: (I) AN AMOUNT EQUAL TO 5% ABOVE THE AVERAGE MARKET VALUE OF AN EXISTING ORDINARY SHARE PURCHASED ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THAT EXISTING ORDINARY SHARE IS CONTRACTED TO BE PURCHASED; AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN EXISTING ORDINARY SHARE ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT AT THE RELEVANT TIME, AND SUCH AUTHORITY SHALL APPLY (UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY IN A GENERAL MEETING) UNTIL THE COMPANY'S NEXT ANNUAL GENERAL MEETING OR, IF EARLIER, UNTIL THE CLOSE OF BUSINESS ON 30 JUNE 2023, BUT DURING THIS PERIOD THE COMPANY MAY ENTER INTO A CONTRACT TO PURCHASE EXISTING ORDINARY SHARES, WHICH WOULD, OR MIGHT, BE COMPLETED OR EXECUTED WHOLLY OR PARTLY AFTER THE AUTHORITY ENDS AND THE COMPANY MAY PURCHASE EXISTING ORDINARY SHARES PURSUANT TO ANY SUCH CONTRACT AS IF THE AUTHORITY HAD NOT ENDED

## Vote Summary

### THE J. M. SMUCKER COMPANY

Security	832696405	Meeting Type	Annual
Ticker Symbol	SJM	Meeting Date	17-Aug-2022
ISIN	US8326964058	Agenda	935684351 - Management
Record Date	21-Jun-2022	Holding Recon Date	21-Jun-2022
City / Country	/ United States	Vote Deadline Date	16-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Directors whose term of office will expire in 2023: Susan E. Chapman-Hughes	Management		For	
1b.	Election of Directors whose term of office will expire in 2023: Paul J. Dolan	Management		For	
1c.	Election of Directors whose term of office will expire in 2023: Jay L. Henderson	Management		For	
1d.	Election of Directors whose term of office will expire in 2023: Jonathan E. Johnson III	Management		For	
1e.	Election of Directors whose term of office will expire in 2023: Kirk L. Perry	Management		For	
1f.	Election of Directors whose term of office will expire in 2023: Sandra Pianalto	Management		For	
1g.	Election of Directors whose term of office will expire in 2023: Alex Shumate	Management		For	
1h.	Election of Directors whose term of office will expire in 2023: Mark T. Smucker	Management		For	
1i.	Election of Directors whose term of office will expire in 2023: Richard K. Smucker	Management		For	
1j.	Election of Directors whose term of office will expire in 2023: Jodi L. Taylor	Management		For	
1k.	Election of Directors whose term of office will expire in 2023: Dawn C. Willoughby	Management		For	
2.	Ratification of appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for the 2023 fiscal year.	Management		For	
3.	Advisory approval of the Company's executive compensation.	Management		For	
4.	Adoption of amendments to the Company's Amended Articles of Incorporation to eliminate the time phased voting provisions.	Management		For	

## Vote Summary

### ZENDESK, INC.

Security	98936J101	Meeting Type	Annual
Ticker Symbol	ZEN	Meeting Date	17-Aug-2022
ISIN	US98936J1016	Agenda	935691546 - Management
Record Date	27-Jun-2022	Holding Recon Date	27-Jun-2022
City / Country	/ United States	Vote Deadline Date	16-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director: Michael Frandsen	Management	For	For	For
1b.	Election of Class II Director: Brandon Gayle	Management	For	For	For
1c.	Election of Class II Director: Ronald Pasek	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as Zendesk's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For
3.	Non-binding advisory vote to approve the compensation of our Named Executive Officers.	Management	For	For	For
4.	Advisory vote on the frequency of future advisory votes to approve the compensation of our Named Executive Officers.	Management	1 Year	1 Year	For

## Vote Summary

### XERO LTD

Security	Q98665104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Aug-2022
ISIN	NZXROE0001S2	Agenda	715904175 - Management
Record Date	16-Aug-2022	Holding Recon Date	16-Aug-2022
City / Country	TBD / New Zealand	Vote Deadline Date	12-Aug-2022
SEDOL(s)	B7ZPFJ2 - B8P4LP4 - BTGD384	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FIXING THE FEES AND EXPENSES OF THE AUDITOR	Management		For	
2	RE-ELECTION OF DAVID THODEY	Management		For	
3	RE-ELECTION OF SUSAN PETERSON	Management		For	
4	ELECTION OF BRIAN MCANDREWS	Management		For	

## Vote Summary

### XERO LTD

Security	Q98665104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Aug-2022
ISIN	NZXROE0001S2	Agenda	715904175 - Management
Record Date	16-Aug-2022	Holding Recon Date	16-Aug-2022
City / Country	TBD / New Zealand	Vote Deadline Date	12-Aug-2022
SEDOL(s)	B7ZPFJ2 - B8P4LP4 - BTGD384	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FIXING THE FEES AND EXPENSES OF THE AUDITOR	Management	For	For	For
2	RE-ELECTION OF DAVID THODEY	Management	For	For	For
3	RE-ELECTION OF SUSAN PETERSON	Management	For	For	For
4	ELECTION OF BRIAN MCANDREWS	Management	For	For	For



## Vote Summary

### XERO LTD

Security	Q98665104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Aug-2022
ISIN	NZXROE0001S2	Agenda	715904175 - Management
Record Date	16-Aug-2022	Holding Recon Date	16-Aug-2022
City / Country	TBD / New Zealand	Vote Deadline Date	12-Aug-2022
SEDOL(s)	B7ZPFJ2 - B8P4LP4 - BTGD384	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FIXING THE FEES AND EXPENSES OF THE AUDITOR	Management	For	For	For
2	RE-ELECTION OF DAVID THODEY	Management	For	For	For
3	RE-ELECTION OF SUSAN PETERSON	Management	For	For	For
4	ELECTION OF BRIAN MCANDREWS	Management	For	For	For

## Vote Summary

### XERO LTD

Security	Q98665104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Aug-2022
ISIN	NZXROE0001S2	Agenda	715904175 - Management
Record Date	16-Aug-2022	Holding Recon Date	16-Aug-2022
City / Country	TBD / New Zealand	Vote Deadline Date	12-Aug-2022
SEDOL(s)	B7ZPFJ2 - B8P4LP4 - BTGD384	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FIXING THE FEES AND EXPENSES OF THE AUDITOR	Management	For	For	For
2	RE-ELECTION OF DAVID THODEY	Management	For	For	For
3	RE-ELECTION OF SUSAN PETERSON	Management	For	For	For
4	ELECTION OF BRIAN MCANDREWS	Management	For	For	For

## Vote Summary

### U-HAUL HOLDING COMPANY

Security	023586100	Meeting Type	Annual
Ticker Symbol	UHAL	Meeting Date	18-Aug-2022
ISIN	US0235861004	Agenda	935684159 - Management
Record Date	21-Jun-2022	Holding Recon Date	21-Jun-2022
City / Country	/ United States	Vote Deadline Date	17-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Edward J. Shoen			For	
	2 James E. Acridge			For	
	3 John P. Brogan			For	
	4 James J. Grogan			For	
	5 Richard J. Herrera			For	
	6 Karl A. Schmidt			For	
	7 Roberta R. Shank			For	
	8 Samuel J. Shoen			For	
2.	The ratification of the appointment of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending March 31, 2023.	Management		For	
3.	A proposal received from Company stockholder proponents to ratify and affirm the decisions and actions taken by the Board of Directors and executive officers of the Company with respect to AMERCO, its subsidiaries, and its various constituencies for the fiscal year ended March 31, 2022.	Management		For	
4.	A proposal received from a Company stockholder proponent regarding adoption of greenhouse gas emission reduction targets in order to achieve net zero emissions.	Shareholder		Against	

## Vote Summary

OCI N.V.

Security	N6667A111	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Aug-2022
ISIN	NL0010558797	Agenda	715889753 - Management
Record Date	22-Jul-2022	Holding Recon Date	22-Jul-2022
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	11-Aug-2022
SEDOL(s)	BD4TZK8 - BD5HXX0 - BD64YW6 - BD6KJL8 - BMDSVQ7 - BZ15BP0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.	TWO PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION TO FACILITATE A CAPITAL REPAYMENT IN CONNECTION WITH THE H1 2022 DISTRIBUTION: I TO FIRST INCREASE THE NOMINAL VALUE OF THE SHARES IN THE COMPANY'S SHARE CAPITAL; AND II TO SUBSEQUENTLY DECREASE THE NOMINAL VALUE OF THE SHARES IN THE COMPANY'S SHARE CAPITAL, COMBINED WITH A REPAYMENT OF CAPITAL	Management	For	For	For
3.	CLOSE OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting			

## Vote Summary

### MAHINDRA & MAHINDRA LTD

Security	Y54164150	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	19-Aug-2022
ISIN	INE101A01026	Agenda	715936437 - Management
Record Date	12-Aug-2022	Holding Recon Date	12-Aug-2022
City / Country	TBD / India	Vote Deadline Date	11-Aug-2022
SEDOL(s)	6100186	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTIONS 230 TO 232 AND OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013, THE RULES, CIRCULARS AND NOTIFICATIONS ISSUED THEREUNDER, AND THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015, READ WITH THE CIRCULARS AND NOTIFICATIONS ISSUED THEREUNDER, [INCLUDING ANY STATUTORY MODIFICATION(S) OR AMENDMENT(S) THERETO OR RE-ENACTMENT(S) THEREOF, FOR THE TIME BEING IN FORCE] AND CLAUSE 3 OF THE MEMORANDUM OF ASSOCIATION OF THE COMPANY AND SUBJECT TO THE APPROVAL OF THE HON'BLE NATIONAL COMPANY LAW TRIBUNAL, MUMBAI BENCH ("NCLT" OR "TRIBUNAL") AND APPROVALS OF SUCH OTHER STATUTORY/GOVERNMENT AUTHORITY(IES), AS MAY BE NECESSARY OR AS MAY BE DIRECTED BY THE NCLT OR SUCH OTHER COMPETENT AUTHORITY(IES), AS THE CASE MAY BE, APPROVAL OF THE COMPANY BE ACCORDED TO THE MERGER OF MAHINDRA ELECTRIC MOBILITY LIMITED ("MEML" OR "TRANSFEROR COMPANY"), A SUBSIDIARY OF THE COMPANY, HAVING ITS REGISTERED OFFICE SITUATED AT MAHINDRA TOWERS, DR. G.M. BHOSALE MARG, P.K. KURNE CHOWK, WORLI, MUMBAI - 400 018, WITH THE COMPANY WITH APPOINTED DATE AS 1ST APRIL, 2021 ("THE APPOINTED DATE"), AS PER THE SCHEME OF MERGER BY ABSORPTION OF MEML WITH THE COMPANY AND THEIR RESPECTIVE SHAREHOLDERS</p>	Management	For	For	For

## Vote Summary

("SCHEME") CIRCULATED WITH THE NOTICE OF THE MEETING OF THE EQUITY SHAREHOLDERS OF THE COMPANY. FURTHER RESOLVED THAT APPROVAL OF THE COMPANY BE ACCORDED TO THE BOARD OF DIRECTORS OF THE COMPANY (INCLUDING ANY COMMITTEE THEREOF) TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS, INCLUDING MAKING ANY MODIFICATIONS TO THE SCHEME OR CHOOSING TO WITHDRAW THE SCHEME AT ANY STAGE, AS MAY BE CONSIDERED REQUISITE, DESIRABLE, APPROPRIATE OR NECESSARY IN RELATION TO THE SCHEME, AND TO ACCEPT SUCH MODIFICATION(S), AMENDMENT(S), LIMITATION(S) AND/OR CONDITION(S), IF ANY, WHICH MAY BE REQUIRED AND/OR IMPOSED BY THE NCLT AND/OR ANY OTHER AUTHORITY(IES) OR AS MAY BE REQUIRED FOR THE PURPOSE OF RESOLVING ANY QUESTIONS OR DOUBTS OR DIFFICULTIES THAT MAY ARISE FOR GIVING EFFECT TO THE SCHEME INCLUDING PASSING OF SUCH ACCOUNTING ENTRIES AND /OR MAKING SUCH ADJUSTMENTS IN THE BOOKS OF ACCOUNTS AS CONSIDERED NECESSARY, AS THE BOARD MAY DEEM FIT AND PROPER

## Vote Summary

### LINK ADMINISTRATION HOLDINGS LTD

Security	Q5S646100	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-Aug-2022
ISIN	AU000000LNK2	Agenda	715963218 - Management
Record Date	19-Aug-2022	Holding Recon Date	19-Aug-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	18-Aug-2022
SEDOL(s)	BKDLT02 - BYM2X24 - BYZBCY3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN LINK ADMINISTRATION HOLDINGS LIMITED AND THE HOLDERS OF ITS ORDINARY SHARES, AS CONTAINED IN THE EXPLANATORY BOOKLET DATED 10 MAY 2022, IS AMENDED BY MAKING THE CHANGES OUTLINED IN ANNEXURE 2 OF THE SUPPLEMENTARY EXPLANATORY BOOKLET DATED 2 AUGUST 2022</p>	Management	For	For	For
2	<p>THAT, PURSUANT TO AND IN ACCORDANCE WITH THE PROVISIONS OF SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN LINK ADMINISTRATION HOLDINGS LIMITED AND THE HOLDERS OF ITS ORDINARY SHARES, AS CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE EXPLANATORY BOOKLET DATED 10 MAY 2022 (AS SUPPLEMENTED AND AMENDED BY THE SUPPLEMENTARY EXPLANATORY BOOKLET DATED 2 AUGUST 2022 AND THE AMENDING RESOLUTION) OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS AGREED TO, WITH OR WITHOUT ALTERATIONS OR CONDITIONS AS APPROVED BY THE SUPREME COURT OF NEW SOUTH WALES TO WHICH LINK ADMINISTRATION HOLDINGS LIMITED AND DYE &amp; DURHAM CORPORATION AGREE</p>	Management	For	For	For
3	<p>THAT, SUBJECT TO THE IMPLEMENTATION OF THE SCHEME AND LINK GROUP RECEIVING ANY OR ALL OF THE BCM NET SALE PROCEEDS BY THE DAY THAT IS TWO BUSINESS DAYS PRIOR TO THE IMPLEMENTATION DATE, FOR THE PURPOSES OF</p>	Management	For	For	For

## Vote Summary

SECTION 256C(1) OF THE  
CORPORATIONS ACT 2001 (CTH), AND  
FOR ALL OTHER PURPOSES,  
APPROVAL IS GIVEN FOR THE  
ORDINARY SHARE CAPITAL OF THE  
COMPANY TO BE REDUCED BY  
RETURNING CAPITAL, IN THE FORM OF  
CASH, TO EACH REGISTERED HOLDER  
OF FULLY PAID ORDINARY SHARES IN  
THE COMPANY AS AT THE SCHEME  
RECORD DATE IN AN AGGREGATE  
AMOUNT EQUAL TO THE AMOUNT OF  
THE CAPITAL RETURN CONSIDERATION



## Vote Summary

ALS LTD

Security	Q0266A116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Aug-2022
ISIN	AU000000ALQ6	Agenda	715910572 - Management
Record Date	21-Aug-2022	Holding Recon Date	21-Aug-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	18-Aug-2022
	E		
SEDOL(s)	B86SZR5 - B8HMM08 - B8N6PM7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - TONIANNE DWYER	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - SIDDHARTHA KADIA	Management	For	For	For
3	THE ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	REINSERTION OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	Management	For	For	For
5	INCREASE IN FEE POOL FOR NON-EXECUTIVE DIRECTORS	Management	For	For	For
6	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR/CEO	Management	For	For	For
7	APPROVAL OF FINANCIAL ASSISTANCE	Management	For	For	For

## Vote Summary

ALS LTD

Security	Q0266A116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Aug-2022
ISIN	AU000000ALQ6	Agenda	715910572 - Management
Record Date	21-Aug-2022	Holding Recon Date	21-Aug-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	18-Aug-2022
	E		
SEDOL(s)	B86SZR5 - B8HMM08 - B8N6PM7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - TONIANNE DWYER	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - SIDDHARTHA KADIA	Management	For	For	For
3	THE ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	REINSERTION OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	Management	For	For	For
5	INCREASE IN FEE POOL FOR NON-EXECUTIVE DIRECTORS	Management	For	For	For
6	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR/CEO	Management	For	For	For
7	APPROVAL OF FINANCIAL ASSISTANCE	Management	For	For	For

## Vote Summary

### COSMOS PHARMACEUTICAL CORPORATION

Security	J08959108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Aug-2022
ISIN	JP3298400007	Agenda	715955641 - Management
Record Date	31-May-2022	Holding Recon Date	31-May-2022
City / Country	FUKUOK / Japan A	Vote Deadline Date	21-Aug-2022
SEDOL(s)	B036QP1 - B079690	Quick Code	33490

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Allow the Board of Directors to Authorize Appropriation of Surplus and Purchase Own Shares, Establish the Articles Related to Shareholders Meeting Held without Specifying a Venue	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Uno, Masateru	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Yokoyama, Hideaki	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Shibata, Futoshi	Management	For	For	For
4	Appoint a Substitute Director who is Audit and Supervisory Committee Member Ueta, Masao	Management	For	For	For

## Vote Summary

### ORACLE CORPORATION JAPAN

Security	J6165M109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Aug-2022
ISIN	JP3689500001	Agenda	715963078 - Management
Record Date	31-May-2022	Holding Recon Date	31-May-2022
City / Country	VIRTUAL / Japan	Vote Deadline Date	15-Aug-2022
SEDOL(s)	5813612 - 6141680 - B02K7R3 - BPLF6Z5	Quick Code	47160

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	For
2.1	Appoint a Director Misawa, Toshimitsu	Management	For	For	For
2.2	Appoint a Director Krishna Sivaraman	Management	For	For	For
2.3	Appoint a Director Garrett Ilg	Management	For	For	For
2.4	Appoint a Director Vincent S. Grelli	Management	Against	For	Against
2.5	Appoint a Director Kimberly Woolley	Management	For	For	For
2.6	Appoint a Director Fujimori, Yoshiaki	Management	For	For	For
2.7	Appoint a Director John L. Hall	Management	Against	For	Against
2.8	Appoint a Director Natsuno, Takeshi	Management	Against	For	Against
2.9	Appoint a Director Kuroda, Yukiko	Management	For	For	For

## Vote Summary

### MICROCHIP TECHNOLOGY INCORPORATED

Security	595017104	Meeting Type	Annual
Ticker Symbol	MCHP	Meeting Date	23-Aug-2022
ISIN	US5950171042	Agenda	935688943 - Management
Record Date	24-Jun-2022	Holding Recon Date	24-Jun-2022
City / Country	/ United States	Vote Deadline Date	22-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Matthew W. Chapman	Management	For	For	For
1.2	Election of Director: Esther L. Johnson	Management	Against	For	Against
1.3	Election of Director: Karlton D. Johnson	Management	For	For	For
1.4	Election of Director: Wade F. Meyercord	Management	For	For	For
1.5	Election of Director: Ganesh Moorthy	Management	For	For	For
1.6	Election of Director: Karen M. Rapp	Management	For	For	For
1.7	Election of Director: Steve Sanghi	Management	For	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of Microchip for the fiscal year ending March 31, 2023.	Management	For	For	For
3.	Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives.	Management	For	For	For

## Vote Summary

### PROSUS N.V.

Security	N7163R103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Aug-2022
ISIN	NL0013654783	Agenda	715831954 - Management
Record Date	27-Jul-2022	Holding Recon Date	27-Jul-2022
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	16-Aug-2022
SEDOL(s)	BJDS7L3 - BJDS7M4 - BJSF946 - BKFB1H1 - BKRQ646 - BKRSQF3 - BKT9YD8 - BMGRGW2 - BMYHNT0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	RECEIVE REPORT OF MANAGEMENT BOARD	Non-Voting			
2.	APPROVE REMUNERATION REPORT	Management	Against	For	Against
3.	ADOPT FINANCIAL STATEMENTS	Management	For	For	For
4.	APPROVE ALLOCATION OF INCOME	Management	For	For	For
5.	APPROVE DISCHARGE OF EXECUTIVE DIRECTORS	Management	For	For	For
6.	APPROVE DISCHARGE OF NON-EXECUTIVE DIRECTORS	Management	For	For	For
7.	APPROVE REMUNERATION POLICY FOR EXECUTIVE AND NON-EXECUTIVE DIRECTORS	Management	Against	For	Against
8.	ELECT SHARMISTHA DUBEY AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.1.	REELECT JP BEKKER AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.2.	REELECT D MEYER AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.3.	REELECT SJZ PACAK AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.4.	REELECT JDT STOFBERG AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
10.	RATIFY DELOITTE ACCOUNTANTS B.V. AS AUDITORS	Management	For	For	For
11.	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL AND RESTRICT/EXCLUDE PREEMPTIVE RIGHTS	Management	For	For	For
12.	AUTHORIZE REPURCHASE OF SHARES	Management	Against	For	Against
13.	APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF SHARES	Management	For	For	For
14.	DISCUSS VOTING RESULTS	Non-Voting			
15.	CLOSE MEETING	Non-Voting			

## Vote Summary

### FISHER & PAYKEL HEALTHCARE CORPORATION LTD

Security	Q38992105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Aug-2022
ISIN	NZFAPE0001S2	Agenda	715864624 - Management
Record Date	22-Aug-2022	Holding Recon Date	22-Aug-2022
City / Country	VIRTUAL / New Zealand	Vote Deadline Date	18-Aug-2022
SEDOL(s)	6340250 - 6423968 - B00MWQ5 - B01VMQ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RE-ELECT LEWIS GRADON AS A DIRECTOR	Management		For	
2	TO RE-ELECT NEVILLE MITCHELL AS A DIRECTOR	Management		For	
3	TO RE-ELECT DONAL O' DWYER AS A DIRECTOR	Management		For	
4	TO ELECT LISA MCINTYRE AS A DIRECTOR	Management		For	
5	TO ELECT CATHER SIMPSON AS A DIRECTOR	Management		For	
6	TO AUTHORISE THE DIRECTORS TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Management		For	
7	TO APPROVE THE ISSUE OF PERFORMANCE SHARE RIGHTS TO LEWIS GRADON	Management		For	
8	TO APPROVE THE ISSUE OF OPTIONS TO LEWIS GRADON	Management		For	
9	TO APPROVE THE 2022 EMPLOYEE STOCK PURCHASE PLAN	Management		For	
10	TO APPROVE THE 2022 PERFORMANCE SHARE RIGHTS PLAN - NORTH AMERICA	Management		For	
11	TO APPROVE THE 2022 PERFORMANCE SHARE OPTION PLAN - NORTH AMERICA	Management		For	

## Vote Summary

### FISHER & PAYKEL HEALTHCARE CORPORATION LTD

Security	Q38992105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Aug-2022
ISIN	NZFAPE0001S2	Agenda	715864624 - Management
Record Date	22-Aug-2022	Holding Recon Date	22-Aug-2022
City / Country	VIRTUAL / New Zealand	Vote Deadline Date	18-Aug-2022
SEDOL(s)	6340250 - 6423968 - B00MWQ5 - B01VMQ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RE-ELECT LEWIS GRADON AS A DIRECTOR	Management	For	For	For
2	TO RE-ELECT NEVILLE MITCHELL AS A DIRECTOR	Management	For	For	For
3	TO RE-ELECT DONAL O' DWYER AS A DIRECTOR	Management	For	For	For
4	TO ELECT LISA MCINTYRE AS A DIRECTOR	Management	For	For	For
5	TO ELECT CATHER SIMPSON AS A DIRECTOR	Management	For	For	For
6	TO AUTHORISE THE DIRECTORS TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Management	For	For	For
7	TO APPROVE THE ISSUE OF PERFORMANCE SHARE RIGHTS TO LEWIS GRADON	Management	For	For	For
8	TO APPROVE THE ISSUE OF OPTIONS TO LEWIS GRADON	Management	For	For	For
9	TO APPROVE THE 2022 EMPLOYEE STOCK PURCHASE PLAN	Management	For	For	For
10	TO APPROVE THE 2022 PERFORMANCE SHARE RIGHTS PLAN - NORTH AMERICA	Management	For	For	For
11	TO APPROVE THE 2022 PERFORMANCE SHARE OPTION PLAN - NORTH AMERICA	Management	For	For	For



## Vote Summary

### FISHER & PAYKEL HEALTHCARE CORPORATION LTD

Security	Q38992105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Aug-2022
ISIN	NZFAPE0001S2	Agenda	715864624 - Management
Record Date	22-Aug-2022	Holding Recon Date	22-Aug-2022
City / Country	VIRTUAL / New Zealand	Vote Deadline Date	18-Aug-2022
SEDOL(s)	6340250 - 6423968 - B00MWQ5 - B01VMQ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RE-ELECT LEWIS GRADON AS A DIRECTOR	Management	For	For	For
2	TO RE-ELECT NEVILLE MITCHELL AS A DIRECTOR	Management	For	For	For
3	TO RE-ELECT DONAL O' DWYER AS A DIRECTOR	Management	For	For	For
4	TO ELECT LISA MCINTYRE AS A DIRECTOR	Management	For	For	For
5	TO ELECT CATHER SIMPSON AS A DIRECTOR	Management	For	For	For
6	TO AUTHORISE THE DIRECTORS TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Management	For	For	For
7	TO APPROVE THE ISSUE OF PERFORMANCE SHARE RIGHTS TO LEWIS GRADON	Management	For	For	For
8	TO APPROVE THE ISSUE OF OPTIONS TO LEWIS GRADON	Management	For	For	For
9	TO APPROVE THE 2022 EMPLOYEE STOCK PURCHASE PLAN	Management	For	For	For
10	TO APPROVE THE 2022 PERFORMANCE SHARE RIGHTS PLAN - NORTH AMERICA	Management	For	For	For
11	TO APPROVE THE 2022 PERFORMANCE SHARE OPTION PLAN - NORTH AMERICA	Management	For	For	For

## Vote Summary

### DYNATRACE, INC.

Security	268150109	Meeting Type	Annual
Ticker Symbol	DT	Meeting Date	24-Aug-2022
ISIN	US2681501092	Agenda	935687319 - Management
Record Date	01-Jul-2022	Holding Recon Date	01-Jul-2022
City / Country	/ United States	Vote Deadline Date	23-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director: Ambika Kapur Gadre	Management	For	For	For
1b.	Election of Class III Director: Steve Rowland	Management	For	For	For
1c.	Election of Class III Director: Kenneth "Chip" Virnig	Management	For	For	For
2.	Ratify the appointment of Ernst & Young LLP as Dynatrace's independent registered public accounting firm for the fiscal year ending March 31, 2023.	Management	For	For	For
3.	Non-binding advisory vote on the compensation of Dynatrace's named executive officers.	Management	Against	For	Against

## Vote Summary

### GENESIS MINERALS LTD

Security	Q3977Z180	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	25-Aug-2022
ISIN	AU000000GMD9	Agenda	715944143 - Management
Record Date	23-Aug-2022	Holding Recon Date	23-Aug-2022
City / Country	PERTH / Australia	Vote Deadline Date	19-Aug-2022
SEDOL(s)	B23G0X1 - B23SXG1 - BL4PN86	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RATIFICATION OF PRIOR ISSUE OF SHARES UNDER TRANCHE 1 OF THE PLACEMENT	Management	For	For	For
2	APPROVAL TO ISSUE SHARES UNDER TRANCHE 2 OF THE PLACEMENT	Management	For	For	For
3	APPROVAL TO ISSUE SHARES TO RALEIGH FINLAYSON (DIRECTOR) UNDER TRANCHE 2 OF THE PLACEMENT	Management	For	For	For
4	APPROVAL TO ISSUE SHARES TO GERARD KACZMAREK (DIRECTOR) UNDER TRANCHE 2 OF THE PLACEMENT	Management	For	For	For
5	APPROVAL TO ISSUE SHARES TO TOMMY MCKEITH (DIRECTOR) UNDER TRANCHE 2 OF THE PLACEMENT	Management	For	For	For
6	APPROVAL TO ISSUE SHARES TO MICHAEL BOWEN (DIRECTOR) UNDER TRANCHE 2 OF THE PLACEMENT	Management	For	For	For
7	APPROVAL TO ISSUE SHARES TO NEVILLE POWER (DIRECTOR) UNDER TRANCHE 2 OF THE PLACEMENT	Management	For	For	For
8	APPROVAL TO ISSUE SHARES TO ANTHONY KIERNAN UNDER TRANCHE 2 OF THE PLACEMENT	Management	For	For	For

## Vote Summary

### CHAMPION IRON LTD

Security	Q22964102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Aug-2022
ISIN	AU000000CIA2	Agenda	715949155 - Management
Record Date	23-Aug-2022	Holding Recon Date	23-Aug-2022
City / Country	QUEBEC / Australia	Vote Deadline Date	19-Aug-2022
SEDOL(s)	BLD1SB3 - BLD3604 - BLD3778 - BNM42G0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	Against	For	Against
2	APPOINTMENT OF DIRECTOR (MR MICHAEL O' KEEFFE)	Management	For	For	For
3	APPOINTMENT OF DIRECTOR (MR DAVID CATAFORD)	Management	For	For	For
4	APPOINTMENT OF DIRECTOR (MR ANDREW J. LOVE)	Management	For	For	For
5	APPOINTMENT OF DIRECTOR (MR GARY LAWLER)	Management	For	For	For
6	APPOINTMENT OF DIRECTOR (MS MICHELLE CORMIER)	Management	For	For	For
7	APPOINTMENT OF DIRECTOR (MR WAYNE WOUTERS)	Management	For	For	For
8	APPOINTMENT OF DIRECTOR (MR JYOTHISH GEORGE)	Management	For	For	For
9	APPOINTMENT OF DIRECTOR (MS LOUISE GRONDIN)	Management	For	For	For
10	APPROVAL OF AMENDMENTS TO THE COMPANY'S CONSTITUTION	Management	Against	For	Against

## Vote Summary

### CHAMPION IRON LTD

Security	Q22964102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Aug-2022
ISIN	AU000000CIA2	Agenda	715949155 - Management
Record Date	23-Aug-2022	Holding Recon Date	23-Aug-2022
City / Country	QUEBEC / Australia	Vote Deadline Date	19-Aug-2022
SEDOL(s)	BLD1SB3 - BLD3604 - BLD3778 - BNM42G0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	APPOINTMENT OF DIRECTOR (MR MICHAEL O' KEEFFE)	Management	For	For	For
3	APPOINTMENT OF DIRECTOR (MR DAVID CATAFORD)	Management	For	For	For
4	APPOINTMENT OF DIRECTOR (MR ANDREW J. LOVE)	Management	For	For	For
5	APPOINTMENT OF DIRECTOR (MR GARY LAWLER)	Management	For	For	For
6	APPOINTMENT OF DIRECTOR (MS MICHELLE CORMIER)	Management	For	For	For
7	APPOINTMENT OF DIRECTOR (MR WAYNE WOUTERS)	Management	For	For	For
8	APPOINTMENT OF DIRECTOR (MR JYOTHISH GEORGE)	Management	For	For	For
9	APPOINTMENT OF DIRECTOR (MS LOUISE GRONDIN)	Management	For	For	For
10	APPROVAL OF AMENDMENTS TO THE COMPANY'S CONSTITUTION	Management	For	For	For

## Vote Summary

### NATWEST GROUP PLC

Security	G6422B105	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-Aug-2022
ISIN	GB00B7T77214	Agenda	715970819 - Management
Record Date		Holding Recon Date	23-Aug-2022
City / Country	EDINBU / United RGH Kingdom	Vote Deadline Date	22-Aug-2022
SEDOL(s)	B7SZFK0 - B7T7721 - B8C2786 - BPX1XM7 - BRTM7Y8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1	TO DECLARE A SPECIAL DIVIDEND OF 16.8P PER ORDINARY SHARE	Management	For	For	For
O.2	TO CONSOLIDATE THE ORDINARY SHARE CAPITAL	Management	For	For	For
O.3	TO AMEND THE DIRECTORS' AUTHORITY TO ALLOT SHARES IN THE COMPANY	Management	For	For	For
O.4	THAT, SUBJECT TO AND CONDITIONAL UPON THE PASSING OF RESOLUTIONS 1, 2 AND 3 AND THE CLASS MEETING RESOLUTION AND ADMISSION AND, IN PLACE OF THE EQUIVALENT AUTHORITY GIVEN TO THE DIRECTORS AT THE LAST ANNUAL GENERAL MEETING OF THE COMPANY (BUT WITHOUT PREJUDICE TO THE CONTINUING AUTHORITY OF THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN OFFER OR AGREEMENT MADE BY THE COMPANY BEFORE THE EXPIRY OF THE AUTHORITY PURSUANT TO WHICH SUCH OFFER OR AGREEMENT WAS MADE), THE DIRECTORS BE AND ARE GENERALLY AND UNCONDITIONALLY EMPOWERED PURSUANT TO SECTION 570 AND SECTION 573 OF THE COMPANIES ACT 2006 TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE COMPANIES ACT 2006) FOR CASH, EITHER PURSUANT TO THE AUTHORITY CONFERRED BY RESOLUTION 3 OR BY WAY OF A SALE OF TREASURY SHARES, AS IF SECTION 561 OF THE COMPANIES ACT 2006 DID NOT APPLY TO ANY SUCH ALLOTMENT, PROVIDED THAT THIS POWER SHALL BE LIMITED TO: (I) THE ALLOTMENT (OTHERWISE THAN PURSUANT TO SUB-PARAGRAPH (II) BELOW) OF EQUITY SECURITIES PURSUANT TO THE AUTHORITY	Management	For	For	For

## Vote Summary

GRANTED UNDER RESOLUTION SUB-PARAGRAPH (I) OF RESOLUTION 3, AND/OR BY VIRTUE OF SECTION 560(3) OF THE COMPANIES ACT 2006, UP TO A MAXIMUM AGGREGATE NOMINAL AMOUNT OF GBP 520,306,980; AND (II) THE ALLOTMENT OF EQUITY SECURITIES IN CONNECTION WITH AN OFFER OR ISSUE OF EQUITY SECURITIES (BUT IN THE CASE OF THE AUTHORITY GRANTED UNDER SUB-PARAGRAPH (II) OF RESOLUTION 3, BY WAY OF A RIGHTS ISSUE AS DESCRIBED IN THAT RESOLUTION ONLY) TO OR IN FAVOUR OF (A) HOLDERS OF NEW ORDINARY SHARES IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS, AND (B) HOLDERS OF OTHER EQUITY SECURITIES IF THIS IS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR, IF THE DIRECTORS CONSIDER IT NECESSARY, AS PERMITTED BY THE RIGHTS OF THOSE SECURITIES, BUT SUBJECT TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY DEEM NECESSARY OR EXPEDIENT IN RELATION TO FRACTIONAL ENTITLEMENTS, TREASURY SHARES, RECORD DATES, SECURITIES REPRESENTED BY DEPOSITARY RECEIPTS, LEGAL, REGULATORY OR PRACTICAL PROBLEMS ARISING IN, OR UNDER THE LAWS OF, ANY TERRITORY OR THE REQUIREMENTS OF ANY RELEVANT REGULATORY BODY OR ANY STOCK EXCHANGE OR ANY OTHER MATTER. THIS AUTHORITY SHALL EXPIRE AT THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 30 JUNE 2023, UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY IN GENERAL MEETING, SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY MAKE ANY OFFER OR ENTER INTO ANY AGREEMENT WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED, OR TREASURY SHARES SOLD, AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES OR SELL TREASURY SHARES IN PURSUANCE OF ANY SUCH OFFER OR AGREEMENT AS IF THIS

## Vote Summary

AUTHORITY CONFERRED HAD NOT EXPIRED. COMPLIANCE WITH THE LIMIT IN SUB-PARAGRAPH (II) OF RESOLUTION 3 SHALL BE CALCULATED, IN THE CASE OF EQUITY SECURITIES WHICH ARE RIGHTS TO SUBSCRIBE FOR, OR TO CONVERT SECURITIES INTO, ORDINARY SHARES (AS DEFINED IN SECTION 560 OF THE COMPANIES ACT 2006), BY REFERENCE TO THE AGGREGATE NOMINAL AMOUNT OF SUCH SHARES WHICH MAY BE ALLOTTED PURSUANT TO SUCH RIGHTS

O.5	THAT, SUBJECT TO AND CONDITIONAL UPON THE PASSING OF RESOLUTIONS 1, 2 AND 3 AND THE CLASS MEETING RESOLUTION AND ADMISSION AND IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 4, AND IN PLACE OF THE EQUIVALENT AUTHORITY GIVEN TO THE DIRECTORS AT THE LAST ANNUAL GENERAL MEETING OF THE COMPANY (BUT WITHOUT PREJUDICE TO THE CONTINUING AUTHORITY OF THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN OFFER OR AGREEMENT MADE BY THE COMPANY BEFORE THE EXPIRY OF THE AUTHORITY PURSUANT TO WHICH SUCH OFFER OR AGREEMENT WAS MADE), THE DIRECTORS BE AND ARE GENERALLY AND UNCONDITIONALLY EMPOWERED PURSUANT TO SECTION 570 AND SECTION 573 OF THE COMPANIES ACT 2006 TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE COMPANIES ACT 2006) FOR CASH, EITHER PURSUANT TO THE AUTHORITY CONFERRED BY RESOLUTION 3 OR BY WAY OF A SALE OF TREASURY SHARES, AS IF SECTION 561 OF THE COMPANIES ACT 2006 DID NOT APPLY TO ANY SUCH ALLOTMENT, PROVIDED THAT THIS AUTHORITY SHALL BE: (I) LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES, OR SALE OF TREASURY SHARES, UP TO A MAXIMUM AGGREGATE NOMINAL AMOUNT OF GBP 520,306,980; AND (II) USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE DIRECTORS	Management	For	For	For
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## Vote Summary

DETERMINE TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP AS AT THE DATE OF THE 2022 AGM. THIS AUTHORITY SHALL EXPIRE AT THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 30 JUNE 2023, BUT IN EACH CASE, PRIOR TO ITS EXPIRY, THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED AFTER IT EXPIRES, AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES IN PURSUANCE OF SUCH OFFER OR AGREEMENT AS IF THIS AUTHORITY HAD NOT EXPIRED

O.6	TO AMEND THE AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN SHARE SON A RECOGNISED INVESTMENT EXCHANGE	Management	For	For	For
O.7	TO AMEND THE DIRECTED BUY BACK CONTRACT IN RELATION TO THE EXISTING AUTHORITY FOR OFF-MARKET PURCHASES OF ORDINARY SHARES FROM HM TREASURY	Management	For	For	For
O.8	TO AMEND THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
C.9	TO SANCTION AND CONSENT TO EVERY VARIATION, ALTERATION, MODIFICATION OR ABROGATION OF THE SPECIAL RIGHTS TO ORDINARY SHARES	Management	For	For	For

## Vote Summary

### AKER BP ASA

Security	R0139K100	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	26-Aug-2022
ISIN	NO0010345853	Agenda	715946692 - Management
Record Date	19-Aug-2022	Holding Recon Date	19-Aug-2022
City / Country	VIRTUAL / Norway	Vote Deadline Date	16-Aug-2022
SEDOL(s)	B1L95G3 - B2QRY95 - B3XGRG0 - B50TD13 - BJ04JC9	Quick Code	
		Blocking	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING; REGISTRATION OF ATTENDING SHAREHOLDERS AND PROXIES	Non-Voting			
2	ELECT CHAIRMAN OF MEETING; DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management		For	
3	APPROVE NOTICE OF MEETING AND AGENDA	Management		For	
4	APPROVE MERGER AGREEMENT WITH ABP ENERGY HOLDING BV	Management		For	
5	ELECT OSKAR STOKNES (CHAIR), DONNA RILEY AND INGEBRET HISDAL AS NEW MEMBERS OF NOMINATING COMMITTEE FOR A TERM OF TWO YEARS	Management		For	

## Vote Summary

### INFO EDGE (INDIA) LTD

Security	Y40353107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Aug-2022
ISIN	INE663F01024	Agenda	715955689 - Management
Record Date	19-Aug-2022	Holding Recon Date	19-Aug-2022
City / Country	VIRTUAL / India	Vote Deadline Date	19-Aug-2022
SEDOL(s)	B1685L0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT: A. THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED ON MARCH 31, 2022 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON; AND B. THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED ON MARCH 31, 2022 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF INR 5/- PER EQUITY SHARE OF INR 10/- EACH AND TO CONFIRM THE INTERIM DIVIDEND OF INR 8/- PER EQUITY SHARE OF INR 10/- EACH, ALREADY PAID, FOR THE FINANCIAL YEAR 2021-22	Management	For	For	For
3	"RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 152 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 AND RULES MADE THEREUNDER (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT THEREOF, FOR THE TIME BEING IN FORCE), MR. KAPIL KAPOOR (DIN: 00178966), DIRECTOR OF THE COMPANY, WHO RETIRES BY ROTATION AT THIS ANNUAL GENERAL MEETING AND BEING ELIGIBLE, OFFERED HIMSELF FOR RE-APPOINTMENT, BE AND IS HEREBY RE-APPOINTED AS A DIRECTOR OF THE COMPANY LIABLE TO RETIRE BY ROTATION."	Management	For	For	For
4	"RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTIONS 139, 141, 142 AND ALL OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013, READ WITH THE COMPANIES (AUDIT AND AUDITORS)	Management	For	For	For

## Vote Summary

RULES, 2014, (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT THEREOF), AND PURSUANT TO THE RECOMMENDATIONS OF THE AUDIT COMMITTEE AND BOARD OF DIRECTORS OF THE COMPANY, M/S. S.R. BATLIBOI & ASSOCIATES LLP, CHARTERED ACCOUNTANTS (FIRM REGISTRATION NO.: 101049W/E300004), BE AND ARE HEREBY RE-APPOINTED AS STATUTORY AUDITORS OF THE COMPANY, TO HOLD OFFICE FOR THE SECOND TERM OF 5 (FIVE) CONSECUTIVE YEARS FROM THE CONCLUSION OF THIS 27TH ANNUAL GENERAL MEETING, TILL THE CONCLUSION OF THE 32ND ANNUAL GENERAL MEETING OF THE COMPANY, AT SUCH REMUNERATION AND OUT OF POCKET EXPENSES, AS MAY BE DECIDED BY THE BOARD OF DIRECTORS OF THE COMPANY (INCLUDING ITS COMMITTEES). RESOLVED FURTHER THAT THE BOARD OF DIRECTORS OF THE COMPANY (INCLUDING ITS COMMITTEES) BE AND IS HEREBY AUTHORIZED TO DECIDE AND/OR ALTER THE TERMS AND CONDITIONS OF THE AFORESAID RE-APPOINTMENT, INCLUDING THE REMUNERATION OF THE STATUTORY AUDITORS, FOR THE RELEVANT YEARS DURING THE AFORESAID TERM OF THEIR RE-APPOINTMENT AND TO DO ALL ACTS, DEEDS AND THINGS AND TAKE ALL SUCH STEPS AS MAY BE NECESSARY, PROPER OR EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION."

5	"RESOLVED THAT PURSUANT TO SECTION 143(8) AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 READ WITH RULE 12 OF THE COMPANIES (AUDIT AND AUDITORS) RULES, 2014, THE BOARD OF DIRECTORS OF THE COMPANY BE AND ARE HEREBY AUTHORIZED TO APPOINT AUDITORS TO CONDUCT THE AUDIT OF BOOKS OF ACCOUNTS OF BRANCH OFFICE(S) OF THE COMPANY, WHETHER EXISTING OR WHICH MAY BE OPENED/ACQUIRED HEREAFTER, SITUATED IN COUNTRIES OTHER THAN INDIA, IN ACCORDANCE WITH THE LAWS OF SUCH COUNTRY(IES) AND TO HOLD OFFICE	Management	For	For	For
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## Vote Summary

UNTIL THE CONCLUSION OF NEXT ANNUAL GENERAL MEETING OF THE COMPANY. RESOLVED FURTHER THAT THE BOARD OF DIRECTORS OF THE COMPANY (INCLUDING ITS COMMITTEES), BE AND IS HEREBY AUTHORIZED TO DECIDE AND FINALIZE THE TERMS AND CONDITIONS OF APPOINTMENT, INCLUDING THE REMUNERATION OF THE BRANCH AUDITORS, FOR THE AFORESAID TERM OF THEIR APPOINTMENT AND TO DO ALL ACTS, DEEDS AND THINGS AND TAKE ALL SUCH STEPS AS MAY BE NECESSARY, PROPER OR EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION"

## Vote Summary

### NIPPON PROLOGIS REIT,INC.

Security	J5528H104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	26-Aug-2022
ISIN	JP3047550003	Agenda	715964652 - Management
Record Date	31-May-2022	Holding Recon Date	31-May-2022
City / Country	TOKYO / Japan	Vote Deadline Date	18-Aug-2022
SEDOL(s)	B98BC67 - B9D9GG4 - BL4PV37 - BMHXL80	Quick Code	32830

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Update the Articles Related to Stipulating the Terms of Accounting Auditor's Fee, Update the Articles Related to Deemed Approval	Management	For	For	For
2	Appoint an Executive Director Yamaguchi, Satoshi	Management	For	For	For
3	Appoint a Substitute Executive Director Toda, Atsushi	Management	For	For	For
4.1	Appoint a Supervisory Director Hamaoka, Yoichiro	Management	For	For	For
4.2	Appoint a Supervisory Director Tazaki, Mami	Management	For	For	For
4.3	Appoint a Supervisory Director Oku, Kuninori	Management	For	For	For

## Vote Summary

### KOTAK MAHINDRA BANK LTD

Security	Y4964H150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Aug-2022
ISIN	INE237A01028	Agenda	715951465 - Management
Record Date	19-Aug-2022	Holding Recon Date	19-Aug-2022
City / Country	VIRTUAL / India	Vote Deadline Date	22-Aug-2022
SEDOL(s)	6135661	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE STANDALONE AUDITED FINANCIAL STATEMENT OF THE BANK FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2022 TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON	Management	For	For	For
2	TO RECEIVE, CONSIDER AND ADOPT THE CONSOLIDATED AUDITED FINANCIAL STATEMENT OF THE BANK FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2022 TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	Management	For	For	For
3	RESOLVED THAT AN INTERIM DIVIDEND AT THE RATE OF INR 0.405 PER 8.10% NON-CONVERTIBLE PERPETUAL NON-CUMULATIVE PREFERENCE SHARE OF INR 5/- (FIVE RUPEES ONLY), AS DECLARED BY THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2021-22 AND PAID TO THOSE MEMBERS WHOSE NAMES APPEARED IN THE LIST OF BENEFICIAL OWNERS AS ON THE RECORD DATE I.E. 18TH MARCH, 2022, BE AND IS HEREBY CONFIRMED	Management	For	For	For
4	RESOLVED THAT A DIVIDEND AT THE RATE OF INR 1.10 (ONE RUPEE AND TEN PAISE ONLY) PER EQUITY SHARE OF INR 5/- (FIVE RUPEES ONLY), AS RECOMMENDED BY THE BOARD OF DIRECTORS, BE AND IS HEREBY DECLARED FOR THE FINANCIAL YEAR 2021-22 AND THAT THE SAME BE PAID OUT OF THE PROFITS OF THE BANK FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2022 TO ALL THOSE MEMBERS WHOSE NAMES APPEARED IN THE REGISTER OF MEMBERS / LIST OF BENEFICIAL OWNERS, AS ON THE RECORD DATE FIXED FOR THIS PURPOSE I.E. 12TH AUGUST, 2022	Management	For	For	For

## Vote Summary

5	TO RE-APPOINT MR. KVS MANIAN (DIN: 00031794), WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, HAS OFFERED HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
6	TO RE-APPOINT MR. GAURANG SHAH (DIN: 00016660), WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, HAS OFFERED HIMSELF FOR RE-APPOINTMENT, TO HOLD OFFICE UP TO 31ST OCTOBER, 2022	Management	For	For	For
7	RESOLVED THAT IN ADDITION TO AND IN FURTHERANCE OF THE RESOLUTIONS PASSED BY THE MEMBERS OF THE BANK AT THE ANNUAL GENERAL MEETING HELD ON 25TH AUGUST, 2021 FOR THE APPOINTMENT AND PAYMENT OF REMUNERATION TO WALKER CHANDIOK & CO LLP, CHARTERED ACCOUNTANTS (FIRM REGISTRATION NUMBER: 001076N / N500013) AND PRICE WATERHOUSE LLP, CHARTERED ACCOUNTANTS (FIRM REGISTRATION NUMBER: 301112E / E300264), RESPECTIVELY, AS JOINT STATUTORY AUDITORS OF THE BANK AND PURSUANT TO THE PROVISIONS OF SECTION 142 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 READ WITH THE COMPANIES (AUDIT AND AUDITORS) RULES, 2014, AS MAY BE APPLICABLE AND THE PROVISIONS OF THE BANKING REGULATION ACT, 1949, FURTHER APPROVAL OF THE MEMBERS OF THE BANK, BE AND IS HEREBY ACCORDED FOR PAYMENT OF ADDITIONAL FEES / REMUNERATION OF INR 2,000,000 (RUPEES TWENTY LAKH ONLY), FOR GENERAL INCREASE IN EFFORTS, FOR THE FINANCIAL YEAR 2021-22, TO BE ALLOCATED BY THE BANK BETWEEN WALKER CHANDIOK & CO LLP, CHARTERED ACCOUNTANTS AND PRICE WATERHOUSE LLP, CHARTERED ACCOUNTANTS, DEPENDING UPON THEIR RESPECTIVE ROLES AND RESPONSIBILITIES AND SCOPE OF WORK, IN ADDITION TO ANY OUT OF POCKET EXPENSES, OUTLAYS AND TAXES, AS APPLICABLE. RESOLVED FURTHER THAT THE BOARD OF DIRECTORS ("BOARD"), INCLUDING THE AUDIT COMMITTEE OF THE BOARD OR ANY OTHER PERSON(S) AUTHORISED BY THE BOARD OR THE AUDIT COMMITTEE IN THIS REGARD,	Management	For	For	For



## Vote Summary

BE AND IS HEREBY AUTHORISED ON BEHALF OF THE BANK TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS AS IT MAY, IN ITS ABSOLUTE DISCRETION DEEM NECESSARY OR DESIRABLE FOR SUCH PURPOSE AND WITH THE POWER TO SETTLE ALL QUESTIONS, DIFFICULTIES OR DOUBTS THAT MAY ARISE IN THIS REGARD, FOR THE IMPLEMENTATION OF THE RESOLUTION AND FOR ALLOCATION OF ADDITIONAL FEES / REMUNERATION, AS MENTIONED HEREIN ABOVE, AND FOR FINALISING, AMENDING, SIGNING, DELIVERING AND EXECUTING ANY DEED, DOCUMENT, PAPER, WRITING IN THIS REGARD

8	APPOINTMENT OF KKC & ASSOCIATES LLP, CHARTERED ACCOUNTANTS (FIRM REGISTRATION NUMBER: 105146W / W100621) AS ONE OF THE JOINT STATUTORY AUDITORS OF THE BANK	Management	For	For	For
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9	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 142 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 ("ACT") READ WITH THE COMPANIES (AUDIT AND AUDITORS) RULES, 2014, SECTION 30 OF THE BANKING REGULATION ACT, 1949 AND THE GUIDELINES AND CIRCULARS ISSUED BY THE RESERVE BANK OF INDIA ("RBI") IN THIS REGARD, FROM TIME TO TIME, INCLUDING ANY AMENDMENT(S), MODIFICATION(S), VARIATION(S) OR RE-ENACTMENT(S) THEREOF, FOR THE TIME BEING IN FORCE, THE APPROVAL OF THE MEMBERS OF THE BANK, BE AND IS HEREBY ACCORDED FOR PAYMENT OF AN OVERALL AUDIT FEE NOT EXCEEDING INR 35,000,000 (RUPEES THREE CRORE FIFTY LAKH ONLY), TO PRICE WATERHOUSE LLP, CHARTERED ACCOUNTANTS (FIRM REGISTRATION NUMBER 301112E / E300264) AND KKC & ASSOCIATES LLP, CHARTERED ACCOUNTANTS (FIRM REGISTRATION NUMBER: 105146W / W100621), THE JOINT STATUTORY AUDITORS OF THE BANK, FOR THE FINANCIAL YEAR 2022-23 AND THAT THE SAME BE ALLOCATED BY THE BANK BETWEEN THE JOINT STATUTORY AUDITORS, DEPENDING UPON THEIR RESPECTIVE SCOPE OF WORK, IN ADDITION TO ANY OUT OF POCKET EXPENSES, OUTLAYS AND	Management	For	For	For
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## Vote Summary

TAXES, AS APPLICABLE. RESOLVED FURTHER THAT THE BOARD OF DIRECTORS ("BOARD"), INCLUDING THE AUDIT COMMITTEE OF THE BOARD OR ANY OTHER PERSON(S) AUTHORISED BY THE BOARD OR AUDIT COMMITTEE IN THIS REGARD, BE AND IS HEREBY AUTHORISED TO NEGOTIATE, FINALISE, ALLOCATE / APPORTION THE AFORESAID REMUNERATION BETWEEN THE JOINT STATUTORY AUDITORS, DEPENDING ON THEIR RESPECTIVE ROLES AND RESPONSIBILITIES / SCOPE OF WORK, AND IF REQUIRED, ALTER AND VARY THE TERMS OF REMUNERATION DUE TO ANY CHANGE / MODIFICATION IN ROLES AND RESPONSIBILITIES / SCOPE OF WORK, ANY AMENDMENTS IN ACCOUNTING STANDARDS OR REGULATIONS AND SUCH OTHER REQUIREMENTS RESULTING IN THE CHANGE / MODIFICATION IN ROLES AND RESPONSIBILITIES / SCOPE OF WORK, ETC., OF THE JOINT STATUTORY AUDITORS, WITHOUT BEING REQUIRED TO SEEK ANY FURTHER CONSENT OR APPROVAL OF THE MEMBERS OF THE BANK

10	RE-APPOINTMENT OF MR. KVS MANIAN (DIN: 00031794) AS WHOLE-TIME DIRECTOR OF THE BANK AND PAYMENT OF REMUNERATION	Management	For	For	For
11	APPOINTMENT OF MS. SHANTI EKAMBARAM (DIN: 00004889) AS A DIRECTOR AND WHOLE-TIME DIRECTOR OF THE BANK AND PAYMENT OF REMUNERATION	Management	For	For	For
12	MATERIAL RELATED PARTY TRANSACTION WITH INFINA FINANCE PRIVATE LIMITED FROM THIRTY-SEVENTH ANNUAL GENERAL MEETING TO THIRTY-EIGHTH ANNUAL GENERAL MEETING	Management	For	For	For
13	MATERIAL RELATED PARTY TRANSACTION WITH MR. UDAY KOTAK FROM THIRTY-SEVENTH ANNUAL GENERAL MEETING TO THIRTY-EIGHTH ANNUAL GENERAL MEETING	Management	For	For	For

## Vote Summary

### VITASOY INTERNATIONAL HOLDINGS LTD

Security	Y93794108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Aug-2022
ISIN	HK0345001611	Agenda	715944066 - Management
Record Date	24-Aug-2022	Holding Recon Date	24-Aug-2022
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	24-Aug-2022
SEDOL(s)	4110712 - 6927590 - B01Y6W4 - BD8DQN6 - BD8NDQ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31ST MARCH, 2022	Management	For	For	For
2.A.I	TO RE-ELECT MR. WINSTON YAU-LAI LO AS AN EXECUTIVE DIRECTOR	Management	For	For	For
2.AII	TO RE-ELECT MR. PAUL JEREMY BROUGH AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	Against	For	Against
2.AIII	TO RE-ELECT MR. ROBERTO GUIDETTI AS AN EXECUTIVE DIRECTOR	Management	For	For	For
2.B	TO DETERMINE THE REMUNERATION OF THE DIRECTORS	Management	For	For	For
3	TO APPOINT AUDITORS AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
4.A	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF THIS RESOLUTION	Management	For	For	For
4.B	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES OF THE COMPANY, NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF THIS RESOLUTION	Management	For	For	For
4.C	TO ADD THE NUMBER OF SHARES BOUGHT-BACK PURSUANT TO RESOLUTION 4B TO THE NUMBER OF SHARES AVAILABLE PURSUANT TO RESOLUTION 4A	Management	For	For	For
4.D	TO APPROVE AND ADOPT THE NEW SHARE OPTION SCHEME	Management	For	For	For

## Vote Summary

### CHECK POINT SOFTWARE TECHNOLOGIES LTD.

Security	M22465104	Meeting Type	Annual
Ticker Symbol	CHKP	Meeting Date	30-Aug-2022
ISIN	IL0010824113	Agenda	935694427 - Management
Record Date	21-Jul-2022	Holding Recon Date	21-Jul-2022
City / Country	/ Israel	Vote Deadline Date	29-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Gil Shwed	Management	For	For	For
1b.	Election of Director: Jerry Ungerman	Management	For	For	For
1c.	Election of Director: Tzipi Ozer-Armon	Management	For	For	For
1d.	Election of Director: Dr. Tal Shavit	Management	For	For	For
1e.	Election of Director: Shai Weiss	Management	For	For	For
2.	To ratify the appointment and compensation of Kost, Forer, Gabbay & Kasierer, a member of Ernst & Young Global, as our independent registered public accounting firm for 2022.	Management	For	For	For
3.	To approve compensation to Check Point's Chief Executive Officer.	Management	For	For	For
4.	Readopt Check Point's Executive Compensation Policy.	Management	For	For	For
5a.	The undersigned is not a controlling shareholder and does not have a personal interest in item 3. Mark "for" = yes or "against" = no.	Management	For	None	
5b.	The undersigned is not a controlling shareholder and does not have a personal interest in item 4. Mark "for" = yes or "against" = no.	Management	For	None	

## Vote Summary

### WEBJET LTD

Security	Q9570B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Aug-2022
ISIN	AU000000WEB7	Agenda	715951023 - Management
Record Date	29-Aug-2022	Holding Recon Date	29-Aug-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	25-Aug-2022
SEDOL(s)	4067993 - 6015815 - B137VS9 - BLNP309	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF MS SHELLEY ROBERTS AS A DIRECTOR	Management		For	
3	REPLACEMENT OF CONSTITUTION	Management		For	

## Vote Summary

### ROCKWOOL A/S

Security	K8254S144	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	31-Aug-2022
ISIN	DK0010219153	Agenda	715963749 - Management
Record Date	24-Aug-2022	Holding Recon Date	24-Aug-2022
City / Country	HEDEHU / Denmark	Vote Deadline Date	23-Aug-2022
	SENE		
SEDOL(s)	4713490 - B03BHD1 - B28LLW7 - B4PDC61	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PROPOSAL TO CONTRIBUTE BETWEEN 100-200 MDKK TO SUPPORT THE RECONSTRUCTION OF UKRAINE	Management	For	For	For

## Vote Summary

### ALIMENTATION COUCHE-TARD INC.

Security	01626P304	Meeting Type	Annual and Special Meeting
Ticker Symbol	ANCTF	Meeting Date	31-Aug-2022
ISIN	CA01626P3043	Agenda	935693487 - Management
Record Date	05-Jul-2022	Holding Recon Date	05-Jul-2022
City / Country	/ Canada	Vote Deadline Date	26-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Appoint the auditor until the next annual meeting and authorize the Board of Directors to set their remuneration PricewaterhouseCoopers LLP.	Management	For	For	For
2	DIRECTOR	Management			
	1 Alain Bouchard		For	For	For
	2 Louis Vachon		For	For	For
	3 Jean Bernier		For	For	For
	4 Karinne Bouchard		For	For	For
	5 Eric Boyko		For	For	For
	6 Jacques D'Amours		For	For	For
	7 Janice L. Fields		For	For	For
	8 Eric Fortin		For	For	For
	9 Richard Fortin		For	For	For
	10 Brian Hannasch		For	For	For
	11 Mélanie Kau		For	For	For
	12 Marie-Josée Lamothe		For	For	For
	13 Monique F. Leroux		For	For	For
	14 Réal Plourde		For	For	For
	15 Daniel Rabinowicz		For	For	For
	16 Louis Têtu		For	For	For
3	Voting on our approach to executive compensation On an advisory basis and not to diminish the role and responsibilities of the board of directors that the shareholders accept the approach to executive compensation as disclosed in our 2022 management information circular.	Management	For	For	For
4	Voting on a special resolution approving the proposed amendments to articles of incorporation of the Corporation Pass a special resolution approving the adoption of the amendments to articles of incorporation of the Corporation as disclosed in our 2022 management information circular.	Management	For	For	For

## Vote Summary

5	Shareholder proposal No.1 French as the official language.	Shareholder	Against	Against	For
6	Shareholder proposal No.2 Increase formal employee representation in highly strategic decision-making.	Shareholder	Against	Against	For
7	Shareholder proposal No.3 Women in management: promotion, advancement and rising in ranks.	Shareholder	Against	Against	For
8	Shareholder proposal No.4 Business protection.	Shareholder	Against	Against	For



## Vote Summary

### COLLINS FOODS LTD

Security	Q26412108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Sep-2022
ISIN	AU000000CKF7	Agenda	715944016 - Management
Record Date	31-Aug-2022	Holding Recon Date	31-Aug-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	30-Aug-2022
	E		
SEDOL(s)	B59MSX0 - B6QCFP1 - BDGS8V5 - BLKQ7W5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL AND OTHER REPORTS	Non-Voting			
2	ELECTION OF DIRECTOR - MARK HAWTHORNE	Management	For	For	For
3	APPROVE GRANT OF PERFORMANCE RIGHTS TO DREW O MALLEY	Management	For	For	For
4	ADOPTION OF REMUNERATION REPORT	Management	For	For	For

## Vote Summary

### YIFENG PHARMACY CHAIN CO LTD

Security	Y982AC104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	05-Sep-2022
ISIN	CNE100001TS5	Agenda	715988943 - Management
Record Date	25-Aug-2022	Holding Recon Date	25-Aug-2022
City / Country	HUNAN / China	Vote Deadline Date	31-Aug-2022
SEDOL(s)	BVV6QQ1 - BYYFJV2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	For
2	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF 2022 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
3	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE 2022 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For

## Vote Summary

### ASHTED GROUP PLC

Security	G05320109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Sep-2022
ISIN	GB0000536739	Agenda	715936449 - Management
Record Date		Holding Recon Date	02-Sep-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	01-Sep-2022
SEDOL(s)	0053673 - B02S5X9 - B630X21 - BG0B2Z3 - BN0WJF4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE COMPANY'S ANNUAL ACCOUNTS FOR THE YEAR ENDED 30 APRIL 2022, TOGETHER WITH THE DIRECTORS' REPORT AND THE AUDITOR'S REPORT ON THOSE ACCOUNTS AND ON THE AUDITABLE PART OF THE DIRECTORS' REMUNERATION REPORT, BE ADOPTED	Management	For	For	For
2	THAT THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 30 APRIL 2022 (OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY), WHICH IS SET OUT IN THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR ENDED 30 APRIL 2022, BE APPROVED	Management	For	For	For
3	THAT THE FINAL DIVIDEND RECOMMENDED BY THE DIRECTORS OF 67.5 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 30 APRIL 2022 BE DECLARED PAYABLE ON 9 SEPTEMBER 2022 TO HOLDERS OF ORDINARY SHARES REGISTERED AT THE CLOSE OF BUSINESS ON 12 AUGUST 2022	Management	For	For	For
4	THAT PAUL WALKER BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
5	THAT BRENDAN HORGAN BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
6	THAT MICHAEL PRATT BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
7	THAT ANGUS COCKBURN BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
8	THAT LUCINDA RICHES BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
9	THAT TANYA FRATTO BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
10	THAT LINDSLEY RUTH BE RE-ELECTED AS A DIRECTOR	Management	For	For	For

## Vote Summary

11	THAT JILL EASTERBROOK BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
12	THAT RENATA RIBEIRO BE ELECTED AS A DIRECTOR	Management	For	For	For
13	THAT DELOITTE LLP BE REAPPOINTED AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For	For
14	THAT THE DIRECTORS BE AUTHORISED TO FIX THE REMUNERATION OF THE AUDITOR OF THE COMPANY	Management	For	For	For
15	THAT, FOR THE PURPOSES OF SECTION 551 OF THE COMPANIES ACT 2006 (THE 'ACT') (AND SO THAT EXPRESSIONS USED IN THIS RESOLUTION SHALL BEAR THE SAME MEANINGS AS IN THE SAID SECTION 551): 15.1 THE DIRECTORS BE AND ARE GENERALLY AND UNCONDITIONALLY AUTHORISED TO EXERCISE ALL POWERS OF THE COMPANY TO ALLOT SHARES AND TO GRANT SUCH SUBSCRIPTION AND CONVERSION RIGHTS AS ARE CONTEMPLATED BY SECTIONS 551(1)(A) AND (B) OF THE ACT, RESPECTIVELY, UP TO A MAXIMUM NOMINAL VALUE OF GBP 14,406,095 TO SUCH PERSONS AND AT SUCH TIMES AND ON SUCH TERMS AS THEY THINK PROPER DURING THE PERIOD EXPIRING AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY (UNLESS PREVIOUSLY REVOKED OR VARIED BY THE COMPANY IN GENERAL MEETING) OR AT 6.00PM ON 6 DECEMBER 2023, WHICHEVER IS SOONER; AND 15.2 THE DIRECTORS BE AND ARE GENERALLY AND UNCONDITIONALLY AUTHORISED TO EXERCISE ALL POWERS OF THE COMPANY TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) IN CONNECTION WITH A RIGHTS ISSUE IN FAVOUR OF THE HOLDERS OF EQUITY SECURITIES AND ANY OTHER PERSONS ENTITLED TO PARTICIPATE IN SUCH ISSUE WHERE THE EQUITY SECURITIES RESPECTIVELY ATTRIBUTABLE TO THE INTERESTS OF SUCH HOLDERS AND PERSONS ARE PROPORTIONATE (AS NEARLY AS MAYBE) TO THE RESPECTIVE NUMBER OF EQUITY SECURITIES HELD BY THEM UP TO AN AGGREGATE NOMINAL VALUE OF GBP 28,812,191, INCLUDING WITHIN SUCH	Management	For	For	For

## Vote Summary

LIMIT ANY EQUITY SECURITIES ALLOTTED UNDER RESOLUTION 15.1 ABOVE, DURING THE PERIOD EXPIRING AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR AT 6.00PM ON 6 DECEMBER 2023, WHICHEVER IS SOONER, SUBJECT ONLY TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY CONSIDER NECESSARY OR EXPEDIENT TO DEAL WITH FRACTIONAL ENTITLEMENTS OR LEGAL OR PRACTICAL PROBLEMS UNDER THE LAWS OR REQUIREMENTS OF ANY RECOGNISED REGULATORY BODY OR STOCK EXCHANGE IN ANY TERRITORY; AND 15.3 THE COMPANY BE AND IS HEREBY AUTHORISED TO MAKE, PRIOR TO THE EXPIRY OF SUCH PERIOD, ANY OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE SUCH SHARES OR RIGHTS TO BE ALLOTTED OR GRANTED AFTER THE EXPIRY OF THE SAID PERIOD AND THE DIRECTORS MAY ALLOT SUCH SHARES OR GRANT SUCH RIGHTS IN PURSUANCE OF ANY SUCH OFFER OR AGREEMENT NOTWITHSTANDING THE EXPIRY OF THE AUTHORITY GIVEN BY THIS RESOLUTION, SO THAT ALL PREVIOUS AUTHORITIES OF THE DIRECTORS PURSUANT TO THE SAID SECTION 551 BE AND ARE HEREBY REVOKED

16	THAT, SUBJECT TO THE PASSING OF RESOLUTION 15, THE DIRECTORS BE AND ARE EMPOWERED IN ACCORDANCE WITH SECTION 570 OF THE ACT TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) FOR CASH, PURSUANT TO THE AUTHORITY CONFERRED ON THEM TO ALLOT SUCH SHARES OR GRANT SUCH RIGHTS BY THAT RESOLUTION AND/OR WHERE THE ALLOTMENT CONSTITUTES AN ALLOTMENT OF EQUITY SECURITIES BY VIRTUE OF SECTION 560(3) OF THE ACT, AS IF SECTION 561(1) AND SUBSECTIONS (1) - (6) OF SECTION 562 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT, PROVIDED THAT THE POWER CONFERRED BY THIS RESOLUTION SHALL BE LIMITED TO: 16.1 THE ALLOTMENT OF EQUITY SECURITIES IN CONNECTION WITH AN ISSUE OR OFFERING IN FAVOUR OF	Management	For	For	For
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## Vote Summary

HOLDERS OF EQUITY SECURITIES (BUT IN THE CASE OF THE AUTHORITY GRANTED UNDER RESOLUTION 15.2 BY WAY OF A RIGHTS ISSUE ONLY) AND ANY OTHER PERSONS ENTITLED TO PARTICIPATE IN SUCH ISSUE OR OFFERING WHERE THE EQUITY SECURITIES RESPECTIVELY ATTRIBUTABLE TO THE INTERESTS OF SUCH HOLDERS AND PERSONS ARE PROPORTIONATE (AS NEARLY AS MAY BE) TO THE RESPECTIVE NUMBER OF EQUITY SECURITIES HELD BY OR DEEMED TO BE HELD BY THEM ON THE RECORD DATE OF SUCH ALLOTMENT, SUBJECT ONLY TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY CONSIDER NECESSARY OR EXPEDIENT TO DEAL WITH FRACTIONAL ENTITLEMENTS OR LEGAL OR PRACTICAL PROBLEMS UNDER THE LAWS OR REQUIREMENTS OF ANY RECOGNISED REGULATORY BODY OR STOCK EXCHANGE IN ANY TERRITORY; AND 16.2 THE ALLOTMENT (OTHERWISE THAN PURSUANT TO PARAGRAPH 16.1 ABOVE) OF EQUITY SECURITIES UP TO AN AGGREGATE NOMINAL VALUE NOT EXCEEDING GBP 2,160,914, AND THIS POWER, UNLESS RENEWED, SHALL EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR AT 6.00PM ON 6 DECEMBER 2023, WHICHEVER IS SOONER, BUT SHALL EXTEND TO THE MAKING, BEFORE SUCH EXPIRY, OF AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES IN PURSUANCE OF SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY CONFERRED HEREBY HAD NOT EXPIRED

17	THAT, SUBJECT TO THE PASSING OF RESOLUTION 15, THE DIRECTORS BE AUTHORISED IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 16 TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 15 AND/OR TO SELL TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR	Management	For	For	For
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## Vote Summary

SALE, SUCH AUTHORITY TO BE: 17.1 LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES UP TO A NOMINAL VALUE OF GBP 2,160,914; AND 17.2 USED ONLY FOR THE PURPOSE OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS OF THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE DIRECTORS DETERMINE TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE, SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR AT 6.00PM ON 6 DECEMBER 2023, WHICHEVER IS SOONER, BUT, IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES SOLD) AFTER THE AUTHORITY EXPIRES AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED

18	THAT THE COMPANY BE AND IS HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSE OF SECTION 701 OF THE ACT TO MAKE MARKET PURCHASES (AS DEFINED IN SECTION 693 OF THE ACT) OF ORDINARY SHARES OF 10P EACH IN THE CAPITAL OF THE COMPANY ('ORDINARY SHARES') PROVIDED THAT: 18.1 THE MAXIMUM NUMBER OF ORDINARY SHARES HEREBY AUTHORISED TO BE PURCHASED IS 64,784,211; 18.2 THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR SUCH ORDINARY SHARES IS 10P PER SHARE, BEING THE NOMINAL VALUE THEREOF; 18.3 THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR SUCH ORDINARY SHARES SHALL BE AN AMOUNT EQUAL TO THE HIGHER OF (I) 5% ABOVE THE	Management	For	For	For
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## Vote Summary

AVERAGE OF THE MIDDLE MARKET QUOTATIONS FOR SUCH SHARES TAKEN FROM THE LONDON STOCK EXCHANGE DAILY OFFICIAL LIST FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THE PURCHASE IS MADE AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE AS DERIVED FROM THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT; 18.4 THE AUTHORITY HEREBY CONFERRED SHALL (UNLESS PREVIOUSLY RENEWED OR REVOKED) EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR AT 6.00PM ON 6 DECEMBER 2023, WHICHEVER IS SOONER; AND 18.5 THE COMPANY MAY MAKE A CONTRACT TO PURCHASE ITS OWN ORDINARY SHARES UNDER THE AUTHORITY CONFERRED BY THIS RESOLUTION PRIOR TO THE EXPIRY OF SUCH AUTHORITY, AND SUCH CONTRACT WILL OR MAY BE EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRY OF SUCH AUTHORITY, AND THE COMPANY MAY MAKE A PURCHASE OF ITS OWN ORDINARY SHARES IN PURSUANCE OF ANY SUCH CONTRACT

19	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For
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## Vote Summary

### AKZO NOBEL NV

Security	N01803308	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	06-Sep-2022
ISIN	NL0013267909	Agenda	715947098 - Management
Record Date	09-Aug-2022	Holding Recon Date	09-Aug-2022
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	30-Aug-2022
SEDOL(s)	BHZSJ33 - BJ2KSG2 - BJB54X7 - BJB54Y8 - BJB54Z9 - BJB55W3 - BJB55X4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	BOARD OF MANAGEMENT (A) APPOINTMENT OF MR. G. POUX- GUILLAUME	Management	For	For	For
3.	CLOSING	Non-Voting			

## Vote Summary

### THE BERKELEY GROUP HOLDINGS PLC

Security	G1191G138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Sep-2022
ISIN	GB00BLJNXL82	Agenda	715963802 - Management
Record Date		Holding Recon Date	02-Sep-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	01-Sep-2022
SEDOL(s)	BL67MK5 - BLJNXL8 - BLNQ1M0 - BP80TW1 - BP80TX2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE REMUNERATION POLICY	Management	Against	For	Against
4	APPROVE RESTRICTED SHARE PLAN	Management	For	For	For
5	APPROVE LONG-TERM OPTION PLAN	Management	Against	For	Against
6	ELECT MICHAEL DOBSON AS DIRECTOR	Management	For	For	For
7	RE-ELECT DIANA BRIGHTMORE-ARMOUR AS DIRECTOR	Management	For	For	For
8	RE-ELECT ROB PERRINS AS DIRECTOR	Management	For	For	For
9	RE-ELECT RICHARD STEARN AS DIRECTOR	Management	For	For	For
10	RE-ELECT ANDY MYERS AS DIRECTOR	Management	For	For	For
11	RE-ELECT ANDY KEMP AS DIRECTOR	Management	For	For	For
12	RE-ELECT SIR JOHN ARMITT AS DIRECTOR	Management	For	For	For
13	RE-ELECT RACHEL DOWNEY AS DIRECTOR	Management	For	For	For
14	RE-ELECT WILLIAM JACKSON AS DIRECTOR	Management	For	For	For
15	RE-ELECT ELIZABETH ADEKUNLE AS DIRECTOR	Management	For	For	For
16	RE-ELECT SARAH SANDS AS DIRECTOR	Management	For	For	For
17	ELECT NATASHA ADAMS AS DIRECTOR	Management	For	For	For
18	RE-ELECT KARL WHITEMAN AS DIRECTOR	Management	For	For	For
19	RE-ELECT JUSTIN TIBALDI AS DIRECTOR	Management	For	For	For
20	RE-ELECT PAUL VALLONE AS DIRECTOR	Management	For	For	For
21	REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	For
22	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
23	AUTHORISE ISSUE OF EQUITY	Management	For	For	For

## Vote Summary

24	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
25	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
26	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
27	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
28	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

## Vote Summary

### ABB LTD

Security	H0010V101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	07-Sep-2022
ISIN	CH0012221716	Agenda	715945828 - Management
Record Date	31-Aug-2022	Holding Recon Date	31-Aug-2022
City / Country	ZURICH / Switzerland	Vote Deadline Date	30-Aug-2022
SEDOL(s)	7108899 - 7113815 - 7144053 - B02V7Z4 - B0YBLH2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE SPIN-OFF OF ACCELLERON INDUSTRIES LTD BY WAY OF A SPECIAL DIVIDEND	Management		For	

## Vote Summary

### METCASH LTD

Security	Q6014C106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Sep-2022
ISIN	AU000000MTS0	Agenda	715965832 - Management
Record Date	05-Sep-2022	Holding Recon Date	05-Sep-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	01-Sep-2022
SEDOL(s)	B0744W4 - B079474 - B07J6Y5 - BLNP0Y2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT	Non-Voting			
2.A	TO ELECT MR MARK JOHNSON AS A DIRECTOR	Management	For	For	For
2.B	TO RE-ELECT MR PETER BIRTLES AS A DIRECTOR	Management	For	For	For
2.C	TO RE-ELECT MS HELEN NASH AS A DIRECTOR	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
4	TO APPROVE THE GRANT OF PERFORMANCE RIGHTS TO MR DOUGLAS JONES, GROUP CEO	Management	For	For	For

## Vote Summary

### METCASH LTD

Security	Q6014C106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Sep-2022
ISIN	AU000000MTS0	Agenda	715965832 - Management
Record Date	05-Sep-2022	Holding Recon Date	05-Sep-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	01-Sep-2022
SEDOL(s)	B0744W4 - B079474 - B07J6Y5 - BLNP0Y2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT	Non-Voting			
2.A	TO ELECT MR MARK JOHNSON AS A DIRECTOR	Management	For	For	For
2.B	TO RE-ELECT MR PETER BIRTLES AS A DIRECTOR	Management	For	For	For
2.C	TO RE-ELECT MS HELEN NASH AS A DIRECTOR	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
4	TO APPROVE THE GRANT OF PERFORMANCE RIGHTS TO MR DOUGLAS JONES, GROUP CEO	Management	For	For	For

## Vote Summary

### METCASH LTD

Security	Q6014C106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Sep-2022
ISIN	AU000000MTS0	Agenda	715965832 - Management
Record Date	05-Sep-2022	Holding Recon Date	05-Sep-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	01-Sep-2022
SEDOL(s)	B0744W4 - B079474 - B07J6Y5 - BLNP0Y2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT	Non-Voting			
2.A	TO ELECT MR MARK JOHNSON AS A DIRECTOR	Management		For	
2.B	TO RE-ELECT MR PETER BIRTLES AS A DIRECTOR	Management		For	
2.C	TO RE-ELECT MS HELEN NASH AS A DIRECTOR	Management		For	
3	TO ADOPT THE REMUNERATION REPORT	Management		For	
4	TO APPROVE THE GRANT OF PERFORMANCE RIGHTS TO MR DOUGLAS JONES, GROUP CEO	Management		For	

## Vote Summary

### METCASH LTD

Security	Q6014C106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Sep-2022
ISIN	AU000000MTS0	Agenda	715965832 - Management
Record Date	05-Sep-2022	Holding Recon Date	05-Sep-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	01-Sep-2022
SEDOL(s)	B0744W4 - B079474 - B07J6Y5 - BLNP0Y2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT	Non-Voting			
2.A	TO ELECT MR MARK JOHNSON AS A DIRECTOR	Management	For	For	For
2.B	TO RE-ELECT MR PETER BIRTLES AS A DIRECTOR	Management	For	For	For
2.C	TO RE-ELECT MS HELEN NASH AS A DIRECTOR	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
4	TO APPROVE THE GRANT OF PERFORMANCE RIGHTS TO MR DOUGLAS JONES, GROUP CEO	Management	For	For	For



## Vote Summary

### COMPAGNIE FINANCIERE RICHEMONT SA

Security	H25662182	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Sep-2022
ISIN	CH0210483332	Agenda	716026946 - Management
Record Date	29-Aug-2022	Holding Recon Date	29-Aug-2022
City / Country	GENEVA / Switzerland	Vote Deadline Date	30-Aug-2022
SEDOL(s)	BCRWZ18 - BCRWZ30 - BDZRS57 - BKJ9171 - BYWSTZ7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL REPORT	Management		For	
2	APPROPRIATION OF PROFITS	Management		For	
3	RELEASE OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE SENIOR EXECUTIVE COMMITTEE . DESIGNATION OF A REPRESENTATIVE OF THE A SHAREHOLDERS FOR THE ELECTION TO THE BOARD OF DIRECTORS:	Management		For	
4.1	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF FRANCESCO TRAPANI	Shareholder		Against	
4.2	ELECTION OF WENDY LUHABE	Management		For	
5.1	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: JOHANN RUPERT AS MEMBER AND CHAIRMAN	Management		For	
5.2	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: JOSUA MALHERBE	Management		For	
5.3	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: NIKESH ARORA	Management		For	
5.4	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: CLAY BRENDISH	Management		For	
5.5	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: JEAN-BLAISE ECKERT	Management		For	
5.6	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: BURKHART GRUND	Management		For	
5.7	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: KEYU JIN	Management		For	
5.8	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: JEROME LAMBER	Management		For	

## Vote Summary

5.9	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: WENDY LUHABE	Management	For
5.10	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: JEFF MOSS	Management	For
5.11	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: VESNA NEVISTIC	Management	For
5.12	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: GUILLAUME PICTET	Management	For
5.13	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: MARIA RAMOS	Management	For
5.14	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: ANTON RUPERT	Management	For
5.15	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: PATRICK THOMAS	Management	For
5.16	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: JASMINE WHITBREAD	Management	For
5.17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: FRANCESCO TRAPANI	Shareholder	Against
6.1	ELECTION OF THE COMPENSATION COMMITTEE: CLAY BRENDISH	Management	For
6.2	ELECTION OF THE COMPENSATION COMMITTEE: KEYU JIN	Management	For
6.3	ELECTION OF THE COMPENSATION COMMITTEE: GUILLAUME PICTET	Management	For
6.4	ELECTION OF THE COMPENSATION COMMITTEE: MARIA RAMOS	Management	For
7	RE-ELECTION OF THE AUDITOR: PRICEWATERHOUSECOOPERS SA	Management	For
8	RE-ELECTION OF THE INDEPENDENT REPRESENTATIVE: ETUDE GAMPERT DEMIERRE MORENO,NOTAIRES	Management	For
9.1	VOTES ON THE AGGREGATE AMOUNTS OF THE COMPENSATION OF THE BOD AND THE EXECUTIVE MANAGEMENT: APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE MEMBERS OF THE BOD	Management	For

## Vote Summary

9.2	VOTES ON THE AGGREGATE AMOUNTS OF THE COMPENSATION OF THE BOD AND THE EXECUTIVE MANAGEMENT: APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION OF THE SENIOR EXECUTIVE COMMITTEE	Management	For
9.3	VOTES ON THE AGGREGATE AMOUNTS OF THE COMPENSATION OF THE BOD AND THE EXECUTIVE MANAGEMENT: APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF VARIABLE COMPENSATION OF THE SENIOR EXECUTIVE COMMITTEE	Management	For
10	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL MODIFICATION OF ART. 22 OF THE COMPANY'S ARTICLES OF INCORPORATION	Shareholder	Against
11	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL FURTHER AMENDMENTS TO ART. 22 OF THE COMPANY'S ARTICLES OF INCORPORATION	Shareholder	Against

## Vote Summary

### COMPAGNIE FINANCIERE RICHEMONT SA

Security	H25662182	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Sep-2022
ISIN	CH0210483332	Agenda	716026946 - Management
Record Date	29-Aug-2022	Holding Recon Date	29-Aug-2022
City / Country	GENEVA / Switzerland	Vote Deadline Date	30-Aug-2022
SEDOL(s)	BCRWZ18 - BCRWZ30 - BDZRS57 - BKJ9171 - BYWSTZ7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL REPORT	Management	For	For	For
2	APPROPRIATION OF PROFITS	Management	For	For	For
3	RELEASE OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE SENIOR EXECUTIVE COMMITTEE . DESIGNATION OF A REPRESENTATIVE OF THE A SHAREHOLDERS FOR THE ELECTION TO THE BOARD OF DIRECTORS:	Management	For	For	For
4.1	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF FRANCESCO TRAPANI	Shareholder		Against	
4.2	ELECTION OF WENDY LUHABE	Management	For	For	For
5.1	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: JOHANN RUPERT AS MEMBER AND CHAIRMAN	Management	For	For	For
5.2	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: JOSUA MALHERBE	Management	For	For	For
5.3	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: NIKESH ARORA	Management	For	For	For
5.4	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: CLAY BRENDISH	Management	For	For	For
5.5	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: JEAN-BLAISE ECKERT	Management	For	For	For
5.6	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: BURKHART GRUND	Management	For	For	For
5.7	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: KEYU JIN	Management	For	For	For
5.8	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: JEROME LAMBER	Management	For	For	For

## Vote Summary

5.9	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: WENDY LUHABE	Management	For	For	For
5.10	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: JEFF MOSS	Management	For	For	For
5.11	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: VESNA NEVISTIC	Management	For	For	For
5.12	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: GUILLAUME PICTET	Management	For	For	For
5.13	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: MARIA RAMOS	Management	For	For	For
5.14	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: ANTON RUPERT	Management	For	For	For
5.15	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: PATRICK THOMAS	Management	For	For	For
5.16	ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: JASMINE WHITBREAD	Management	For	For	For
5.17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF THE BOARD OF DIRECTOR (BOD) AND ITS CHAIRMAN: FRANCESCO TRAPANI	Shareholder	Against	Against	For
6.1	ELECTION OF THE COMPENSATION COMMITTEE: CLAY BRENDISH	Management	For	For	For
6.2	ELECTION OF THE COMPENSATION COMMITTEE: KEYU JIN	Management	For	For	For
6.3	ELECTION OF THE COMPENSATION COMMITTEE: GUILLAUME PICTET	Management	For	For	For
6.4	ELECTION OF THE COMPENSATION COMMITTEE: MARIA RAMOS	Management	For	For	For
7	RE-ELECTION OF THE AUDITOR: PRICEWATERHOUSECOOPERS SA	Management	For	For	For
8	RE-ELECTION OF THE INDEPENDENT REPRESENTATIVE: ETUDE GAMPERT DEMIERRE MORENO,NOTAIRES	Management	For	For	For
9.1	VOTES ON THE AGGREGATE AMOUNTS OF THE COMPENSATION OF THE BOD AND THE EXECUTIVE MANAGEMENT: APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE MEMBERS OF THE BOD	Management	For	For	For

## Vote Summary

9.2	VOTES ON THE AGGREGATE AMOUNTS OF THE COMPENSATION OF THE BOD AND THE EXECUTIVE MANAGEMENT: APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION OF THE SENIOR EXECUTIVE COMMITTEE	Management	For	For	For
9.3	VOTES ON THE AGGREGATE AMOUNTS OF THE COMPENSATION OF THE BOD AND THE EXECUTIVE MANAGEMENT: APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF VARIABLE COMPENSATION OF THE SENIOR EXECUTIVE COMMITTEE	Management	For	For	For
10	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL MODIFICATION OF ART. 22 OF THE COMPANY'S ARTICLES OF INCORPORATION	Shareholder	Against	Against	For
11	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL FURTHER AMENDMENTS TO ART. 22 OF THE COMPANY'S ARTICLES OF INCORPORATION	Shareholder	Against	Against	For

## Vote Summary

### ARGENX SE

Security	N0610Q109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Sep-2022
ISIN	NL0010832176	Agenda	715950300 - Management
Record Date	11-Aug-2022	Holding Recon Date	11-Aug-2022
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	31-Aug-2022
SEDOL(s)	BMGWJV7 - BNHKYX4 - BP7Q9K8 - BQ1SSZ5 - BWNH4H6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	APPOINTMENT OF CAMILLA SYLVEST AS NON-EXECUTIVE DIRECTOR TO THE BOARD OF DIRECTORS OF THE COMPANY	Management		For	
3.	ANY OTHER BUSINESS, ANNOUNCEMENTS OR QUESTIONS	Non-Voting			
4.	END OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting			

## Vote Summary

### ARGENX SE

Security	N0610Q109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Sep-2022
ISIN	NL0010832176	Agenda	715950300 - Management
Record Date	11-Aug-2022	Holding Recon Date	11-Aug-2022
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	31-Aug-2022
SEDOL(s)	BMGWJV7 - BNHKYX4 - BP7Q9K8 - BQ1SSZ5 - BWNH4H6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	APPOINTMENT OF CAMILLA SYLVEST AS NON-EXECUTIVE DIRECTOR TO THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
3.	ANY OTHER BUSINESS, ANNOUNCEMENTS OR QUESTIONS	Non-Voting			
4.	END OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting			



## Vote Summary

### GLODON COMPANY LIMITED

Security	Y2726S100	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Sep-2022
ISIN	CNE100000PH8	Agenda	716011185 - Management
Record Date	31-Aug-2022	Holding Recon Date	31-Aug-2022
City / Country	BEIJING / China	Vote Deadline Date	05-Sep-2022
SEDOL(s)	B3TRP30 - BD5CK01	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	For
2	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF 2022 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
3	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EQUITY INCENTIVE	Management	For	For	For

## Vote Summary

### TUCOWS INC.

Security	898697206	Meeting Type	Annual
Ticker Symbol	TCX	Meeting Date	08-Sep-2022
ISIN	US8986972060	Agenda	935691661 - Management
Record Date	15-Jul-2022	Holding Recon Date	15-Jul-2022
City / Country	/ United States	Vote Deadline Date	07-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve until the next Annual Meeting: Allen Karp	Management	For	For	For
1.2	Election of Director to serve until the next Annual Meeting: Marlene Carl	Management	For	For	For
1.3	Election of Director to serve until the next Annual Meeting: Jeffrey Schwartz	Management	For	For	For
1.4	Election of Director to serve until the next Annual Meeting: Erez Gissin	Management	For	For	For
1.5	Election of Director to serve until the next Annual Meeting: Robin Chase	Management	For	For	For
1.6	Election of Director to serve until the next Annual Meeting: Elliot Noss	Management	For	For	For
1.7	Election of Director to serve until the next Annual Meeting: Brad Burnham	Management	For	For	For
2.	To ratify the selection of the independent accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For

## Vote Summary

### ARGENX SE

Security	04016X101	Meeting Type	Special
Ticker Symbol	ARGX	Meeting Date	08-Sep-2022
ISIN	US04016X1019	Agenda	935698160 - Management
Record Date	02-Aug-2022	Holding Recon Date	02-Aug-2022
City / Country	/ United States	Vote Deadline Date	26-Aug-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.	Appointment of Camilla Sylvest as non-executive director to the board of directors of the Company	Management	For	None	

## Vote Summary

### NETAPP, INC.

Security	64110D104	Meeting Type	Annual
Ticker Symbol	NTAP	Meeting Date	09-Sep-2022
ISIN	US64110D1046	Agenda	935692118 - Management
Record Date	13-Jul-2022	Holding Recon Date	13-Jul-2022
City / Country	/ United States	Vote Deadline Date	08-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: T. Michael Nevens	Management	For	For	For
1b.	Election of Director: Deepak Ahuja	Management	For	For	For
1c.	Election of Director: Gerald Held	Management	For	For	For
1d.	Election of Director: Kathryn M. Hill	Management	For	For	For
1e.	Election of Director: Deborah L. Kerr	Management	For	For	For
1f.	Election of Director: George Kurian	Management	For	For	For
1g.	Election of Director: Carrie Palin	Management	For	For	For
1h.	Election of Director: Scott F. Schenkel	Management	For	For	For
1i.	Election of Director: George T. Shaheen	Management	For	For	For
2.	To hold an advisory vote to approve Named Executive Officer compensation.	Management	For	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as NetApp's independent registered public accounting firm for the fiscal year ending April 28, 2023.	Management	For	For	For
4.	To approve a stockholder proposal regarding Special Shareholder Meeting Improvement.	Shareholder	For	Against	Against

## Vote Summary

### NIKE, INC.

Security	654106103	Meeting Type	Annual
Ticker Symbol	NKE	Meeting Date	09-Sep-2022
ISIN	US6541061031	Agenda	935692803 - Management
Record Date	08-Jul-2022	Holding Recon Date	08-Jul-2022
City / Country	/ United States	Vote Deadline Date	08-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class B Director: Alan B. Graf, Jr.	Management	For	For	For
1b.	Election of Class B Director: Peter B. Henry	Management	For	For	For
1c.	Election of Class B Director: Michelle A. Peluso	Management	For	For	For
2.	To approve executive compensation by an advisory vote.	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	For	For	For
4.	To approve the amendment of the NIKE, Inc. Employee Stock Purchase Plan to increase authorized shares.	Management	For	For	For
5.	To consider a shareholder proposal regarding a policy on China sourcing, if properly presented at the meeting.	Shareholder	Against	Against	For

## Vote Summary

### NIKE, INC.

Security	654106103	Meeting Type	Annual
Ticker Symbol	NKE	Meeting Date	09-Sep-2022
ISIN	US6541061031	Agenda	935692803 - Management
Record Date	08-Jul-2022	Holding Recon Date	08-Jul-2022
City / Country	/ United States	Vote Deadline Date	08-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class B Director: Alan B. Graf, Jr.	Management	For	For	For
1b.	Election of Class B Director: Peter B. Henry	Management	For	For	For
1c.	Election of Class B Director: Michelle A. Peluso	Management	Withheld	For	Against
2.	To approve executive compensation by an advisory vote.	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	For	For	For
4.	To approve the amendment of the NIKE, Inc. Employee Stock Purchase Plan to increase authorized shares.	Management	For	For	For
5.	To consider a shareholder proposal regarding a policy on China sourcing, if properly presented at the meeting.	Shareholder	Against	Against	For

## Vote Summary

### TWITTER, INC.

Security	90184L102	Meeting Type	Special
Ticker Symbol	TWTR	Meeting Date	13-Sep-2022
ISIN	US90184L1026	Agenda	935694174 - Management
Record Date	22-Jul-2022	Holding Recon Date	22-Jul-2022
City / Country	/ United States	Vote Deadline Date	12-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To adopt the Agreement and Plan of Merger (as it may be amended from time to time, the "Merger Agreement") dated as of April 25, 2022, by and among X Holdings I, Inc., X Holdings II, Inc., Twitter, Inc., and, solely for the purposes of certain provisions of the Merger Agreement, Elon R. Musk.	Management	For	For	For
2.	To approve, on a non-binding, advisory basis, the compensation that will or may become payable by Twitter to its named executive officers in connection with the merger.	Management	For	For	For
3.	To approve any proposal to adjourn the Special Meeting, from time to time, to a later date or dates, if necessary or appropriate, to solicit additional proxies if there are insufficient votes to adopt the Merger Agreement at the time of the Special Meeting.	Management	For	For	For

## Vote Summary

### GEN DIGITAL INC

Security	668771108	Meeting Type	Annual
Ticker Symbol	NLOK	Meeting Date	13-Sep-2022
ISIN	US6687711084	Agenda	935695291 - Management
Record Date	18-Jul-2022	Holding Recon Date	18-Jul-2022
City / Country	/ United States	Vote Deadline Date	12-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sue Barsamian	Management	For	For	For
1b.	Election of Director: Eric K. Brandt	Management	For	For	For
1c.	Election of Director: Frank E. Dangeard	Management	For	For	For
1d.	Election of Director: Nora M. Denzel	Management	For	For	For
1e.	Election of Director: Peter A. Feld	Management	For	For	For
1f.	Election of Director: Emily Heath	Management	For	For	For
1g.	Election of Director: Vincent Pilette	Management	For	For	For
1h.	Election of Director: Sherrese Smith	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For	For
4.	Amendment of the 2013 Equity Incentive Plan.	Management	For	For	For
5.	Stockholder proposal regarding shareholder ratification of termination pay.	Shareholder	Against	Against	For



## Vote Summary

### UNICREDIT SPA

Security	T9T23L642	Meeting Type	MIX
Ticker Symbol		Meeting Date	14-Sep-2022
ISIN	IT0005239360	Agenda	715949167 - Management
Record Date	05-Sep-2022	Holding Recon Date	05-Sep-2022
City / Country	MILANO / Italy	Vote Deadline Date	06-Sep-2022
SEDOL(s)	BD71653 - BD7Y4T2 - BD7Y4V4 - BD7Y8B2 - BD7Y8P6 - BYMXPS7 - BYX7WP4 - BYX89B2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1	AUTHORIZATION TO PURCHASE TREASURY SHARES AIMED AT REMUNERATING THE SHAREHOLDERS - UPDATE AND INTEGRATION OF THE RESOLUTION OF 8 APRIL 2022. RESOLUTIONS RELATED THERETO	Management	For	For	For
E.1	CANCELLATION OF TREASURY SHARES WITH NO REDUCTION OF SHARE CAPITAL; CONSEQUENT AMENDMENT TO CLAUSE 5 OF THE ARTICLES OF ASSOCIATION (REGARDING SHARE CAPITAL AND SHARES). RESOLUTIONS RELATED THERETO	Management	For	For	For

## Vote Summary

### LOGITECH INTERNATIONAL SA

Security	H50430232	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Sep-2022
ISIN	CH0025751329	Agenda	715953279 - Management
Record Date	08-Sep-2022	Holding Recon Date	08-Sep-2022
City / Country	LAUSAN / Switzerland	Vote Deadline Date	07-Sep-2022
	NE		
SEDOL(s)	B18YC04 - B18ZRK2 - B1921K0 - B2QTL89	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE STATUTORY FINANCIAL STATEMENTS OF LOGITECH INTERNATIONAL S.A. FOR FISCAL YEAR 2022	Management		For	
2	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management		For	
3	APPROPRIATION OF RETAINED EARNINGS AND DECLARATION OF DIVIDEND	Management		For	
4	AMENDMENT OF THE ARTICLES REGARDING THE CREATION OF AN AUTHORIZED CAPITAL	Management		For	
5	AMENDMENT OF THE ARTICLES REGARDING THE HOLDING OF VIRTUAL SHAREHOLDER MEETINGS	Management		For	
6	AMENDMENT OF THE ARTICLES REGARDING THE NAME OF THE MUNICIPALITY IN WHICH LOGITECH'S REGISTERED SEAT IS LOCATED	Management		For	
7	AMENDMENT AND RESTATEMENT OF THE 2006 STOCK INCENTIVE PLAN, INCLUDING AN INCREASE TO THE NUMBER OF SHARES AVAILABLE FOR ISSUANCE UNDER THE PLAN	Management		For	
8	RELEASE OF THE BOARD OF DIRECTORS AND EXECUTIVE OFFICERS FROM LIABILITY FOR ACTIVITIES DURING FISCAL YEAR 2022	Management		For	
9.A	RE-ELECTION OF DR. PATRICK AEBISCHER AS A BOARD OF DIRECTOR	Management		For	
9.B	RE-ELECTION MS. WENDY BECKER AS A BOARD OF DIRECTOR	Management		For	
9.C	RE-ELECTION OF DR. EDOUARD BUGNION AS A BOARD OF DIRECTOR	Management		For	
9.D	RE-ELECTION OF MR. BRACKEN DARRELL AS A BOARD OF DIRECTOR	Management		For	
9.E	RE-ELECTION OF MR. GUY GECHT AS A BOARD OF DIRECTOR	Management		For	

## Vote Summary

9.F	RE-ELECTION OF MS. MARJORIE LAO AS A BOARD OF DIRECTOR	Management	For
9.G	RE-ELECTION OF MS. NEELA MONTGOMERY AS A BOARD OF DIRECTOR	Management	For
9.H	RE-ELECTION OF MR. MICHAEL POLK AS A BOARD OF DIRECTOR	Management	For
9.I	RE-ELECTION OF MS. DEBORAH THOMAS AS A BOARD OF DIRECTOR	Management	For
9.J	ELECTION OF MR. CHRISTOPHER JONES AS A BOARD OF DIRECTOR	Management	For
9.K	ELECTION OF MR. KWOK WANG NG AS A BOARD OF DIRECTOR	Management	For
9.L	ELECTION OF MR. SASCHA ZAHND AS A BOARD OF DIRECTOR	Management	For
10	ELECT WENDY BECKER AS BOARD CHAIRMAN	Management	For
11.A	RE-ELECTION OF DR. EDOUARD BUGNION AS A COMPENSATION COMMITTEE MEMBER	Management	For
11.B	RE-ELECTION OF MS. NEELA MONTGOMERY AS A COMPENSATION COMMITTEE MEMBER	Management	For
11.C	RE-ELECTION OF MR. MICHAEL POLK AS A COMPENSATION COMMITTEE MEMBER	Management	For
11.D	ELECTION OF MR. KWOK WANG NG AS A COMPENSATION COMMITTEE MEMBER	Management	For
12	APPROVAL OF COMPENSATION FOR THE BOARD OF DIRECTORS FOR THE 2022 TO 2023 BOARD YEAR	Management	For
13	APPROVAL OF COMPENSATION FOR THE GROUP MANAGEMENT TEAM FOR FISCAL YEAR 2024	Management	For
14	RE-ELECTION OF KPMG AG AS LOGITECH'S AUDITORS AND RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS LOGITECH'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2023	Management	For
15	RE-ELECTION OF ETUDE REGINA WENGER & SARAH KEISER-WUGER AS INDEPENDENT REPRESENTATIVE	Management	For

## Vote Summary

### ABN AMRO BANK NV

Security	N0162C102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Sep-2022
ISIN	NL0011540547	Agenda	716031101 - Management
Record Date	02-Sep-2022	Holding Recon Date	02-Sep-2022
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	07-Sep-2022
SEDOL(s)	BF444B1 - BKP4JK9 - BMCDQ68 - BYQP136 - BYTDDV9 - BYV76D2 - BYWVYN9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING		Non-Voting		
2.	ANNOUNCEMENTS		Non-Voting		
3.	AGENDA OF AND NOTICE CONVENING THE EGM OF ABN AMRO BANK N.V. OF 29 SEPTEMBER-(ANNEX I)		Non-Voting		
4.	ANY OTHER BUSINESS		Non-Voting		
5.	CLOSURE		Non-Voting		

## Vote Summary

### YIFENG PHARMACY CHAIN CO LTD

Security	Y982AC104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Sep-2022
ISIN	CNE100001TS5	Agenda	716031151 - Management
Record Date	06-Sep-2022	Holding Recon Date	06-Sep-2022
City / Country	HUNAN / China	Vote Deadline Date	08-Sep-2022
SEDOL(s)	BVV6QQ1 - BYYFJV2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE COMPANY'S ELIGIBILITY FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS	Management	For	For	For
2	CHANGE OF THE NAME OF PROJECTS FINANCED WITH RAISED FUNDS FROM THE PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS	Management	For	For	For
3.1	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: TYPE OF SECURITIES TO BE ISSUED	Management	For	For	For
3.2	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: ISSUING VOLUME	Management	For	For	For
3.3	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: CONVERTIBLE BONDS DURATION	Management	For	For	For
3.4	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: PAR VALUE AND ISSUE PRICE	Management	For	For	For
3.5	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: INTEREST RATE	Management	For	For	For
3.6	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: TIME LIMIT AND METHOD FOR REPAYING THE PRINCIPAL AND INTEREST	Management	For	For	For
3.7	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: DEBT-TO-EQUITY CONVERSION PERIOD	Management	For	For	For
3.8	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: DETERMINING THE CONVERSION PRICE	Management	For	For	For
3.9	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: ADJUSTMENT OF THE CONVERSION PRICE AND CALCULATION METHOD	Management	For	For	For

## Vote Summary

3.10	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: PROVISIONS ON DOWNWARD ADJUSTMENT OF THE CONVERSION PRICE	Management	For	For	For
3.11	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: DETERMINING METHOD FOR THE NUMBER OF CONVERTED SHARES	Management	For	For	For
3.12	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: REDEMPTION CLAUSES	Management	For	For	For
3.13	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: RESALE CLAUSES	Management	For	For	For
3.14	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: ATTRIBUTION OF RELATED DIVIDENDS FOR CONVERSION YEARS	Management	For	For	For
3.15	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: ISSUING TARGETS AND METHOD	Management	For	For	For
3.16	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: ARRANGEMENT FOR PLACING TO ORIGINAL SHAREHOLDERS	Management	For	For	For
3.17	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: MATTERS REGARDING THE MEETINGS OF BONDHOLDERS	Management	For	For	For
3.18	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: PURPOSE OF THE RAISED FUNDS	Management	For	For	For
3.19	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: GUARANTEE	Management	For	For	For
3.20	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: RATING	Management	For	For	For
3.21	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: MANAGEMENT AND DEPOSIT OF RAISED FUNDS	Management	For	For	For
3.22	REVISED PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: THE VALID PERIOD OF THE ISSUING PLAN	Management	For	For	For
4	PREPLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS (REVISED)	Management	For	For	For
5	FEASIBILITY ANALYSIS REPORT ON THE USE OF FUNDS TO BE RAISED FROM THE PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS (REVISED)	Management	For	For	For

## Vote Summary

6	REPORT ON THE USE OF PREVIOUSLY RAISED FUNDS AS OF JUNE 30, 2022	Management	For	For	For
7	DILUTED IMMEDIATE RETURN AFTER THE PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS AND FILLING MEASURES	Management	For	For	For
8	COMMITMENTS OF CONTROLLING SHAREHOLDERS, DE FACTO CONTROLLER, DIRECTORS AND SENIOR MANAGEMENT TO ENSURE THE IMPLEMENTATION OF FILLING MEASURES FOR DILUTED IMMEDIATE RETURN AFTER THE PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS	Management	For	For	For
9	RULES GOVERNING THE MEETINGS OF BONDHOLDERS' OF THE COMPANY'S 2022 CONVERTIBLE BONDS	Management	For	For	For
10	FULL AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS	Management	For	For	For
11	THE WEIGHTED-AVERAGE RETURN ON EQUITY AND THE VERIFICATION REPORT ON NON-RECURRING GAINS AND LOSSES FOR THE PAST 3 YEARS	Management	For	For	For
12	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2022 TO 2024	Management	For	For	For
13	AMENDMENTS TO THE MANAGEMENT SYSTEM FOR THE USE OF RAISED FUNDS	Management	For	For	For
14	PROVISION OF GUARANTEE FOR THE BANK CREDIT LINE APPLIED FOR BY SUBSIDIARIES	Management	For	For	For

## Vote Summary

### AUTO TRADER GROUP PLC

Security	G06708104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Sep-2022
ISIN	GB00BVYVFW23	Agenda	715828058 - Management
Record Date		Holding Recon Date	13-Sep-2022
City / Country	TBD / United Kingdom	Vote Deadline Date	12-Sep-2022
SEDOL(s)	BVYVFW2 - BWFRBT5 - BZ1L7M7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	DECLARATION OF FINAL DIVIDEND	Management	For	For	For
4	TO RE-ELECT ED WILLIAMS AS A DIRECTOR OF THE COMPANY	Management	Against	For	Against
5	TO RE-ELECT NATHAN COE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT DAVID KEENS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT JILL EASTERBROOK AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT JENI MUNDY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT CATHERINE FAIERS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT JAMIE WARNER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT SIGGA SIGURDARDOTTIR AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO ELECT JASVINDER GAKHAL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-APPOINT KPMG LLP AS AUDITORS OF THE COMPANY	Management	For	For	For
14	TO AUTHORISE THE BOARD TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	For
15	AUTHORITY TO ALLOT SHARES	Management	For	For	For
16	PARTIAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
17	PARTIAL DISAPPLICATION OF PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
18	COMPANY'S AUTHORITY TO PURCHASE ITS OWN SHARES	Management	For	For	For
19	CALLING OF GENERAL MEETINGS ON 14 DAYS NOTICE	Management	For	For	For



## Vote Summary

### EMPIRE COMPANY LIMITED

Security	291843407	Meeting Type	Annual
Ticker Symbol	EMLAF	Meeting Date	15-Sep-2022
ISIN	CA2918434077	Agenda	935698970 - Management
Record Date	25-Jul-2022	Holding Recon Date	25-Jul-2022
City / Country	/ Canada	Vote Deadline Date	12-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	The advisory resolution on the Company's approach to executive compensation as set out in the Information Circular of the Company.	Management	For	For	For

## Vote Summary

### OPEN TEXT CORPORATION

Security	683715106	Meeting Type	Annual
Ticker Symbol	OTEX	Meeting Date	15-Sep-2022
ISIN	CA6837151068	Agenda	935699035 - Management
Record Date	04-Aug-2022	Holding Recon Date	04-Aug-2022
City / Country	/ Canada	Vote Deadline Date	13-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - P. Thomas Jenkins	Management	For	For	For
1B	Election of Director - Mark J. Barrenechea	Management	For	For	For
1C	Election of Director - Randy Fowlie	Management	For	For	For
1D	Election of Director - David Fraser	Management	For	For	For
1E	Election of Director - Gail E. Hamilton	Management	For	For	For
1F	Election of Director - Robert Hau	Management	For	For	For
1G	Election of Director - Ann M. Powell	Management	For	For	For
1H	Election of Director - Stephen J. Sadler	Management	For	For	For
1I	Election of Director - Michael Slaunwhite	Management	For	For	For
1J	Election of Director - Katharine B. Stevenson	Management	For	For	For
1K	Election of Director - Deborah Weinstein	Management	For	For	For
2	Re-appoint KPMG LLP, Chartered Accountants, as independent auditors for the Company.	Management	For	For	For
3	The non-binding Say-on-Pay Resolution, the full text of which is included in the management proxy circular of the Company (the "Circular"), with or without variation, on the Company's approach to executive compensation, as more particularly described in the Circular.	Management	For	For	For
4	The Rights Plan Resolution, the full text of which is attached as "Schedule B" to the Circular, with or without variation, to continue, amend and restate the Company's Shareholder Rights Plan, as more particularly described in the Circular.	Management	For	For	For

## Vote Summary

### TAKE-TWO INTERACTIVE SOFTWARE, INC.

Security	874054109	Meeting Type	Annual
Ticker Symbol	TTWO	Meeting Date	16-Sep-2022
ISIN	US8740541094	Agenda	935695366 - Management
Record Date	25-Jul-2022	Holding Recon Date	25-Jul-2022
City / Country	/ United States	Vote Deadline Date	15-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Strauss Zelnick	Management	For	For	For
1b.	Election of Director: Michael Dornemann	Management	For	For	For
1c.	Election of Director: J. Moses	Management	For	For	For
1d.	Election of Director: Michael Sheresky	Management	For	For	For
1e.	Election of Director: LaVerne Srinivasan	Management	For	For	For
1f.	Election of Director: Susan Tolson	Management	For	For	For
1g.	Election of Director: Paul Viera	Management	For	For	For
1h.	Election of Director: Roland Hernandez	Management	For	For	For
1i.	Election of Director: William "Bing" Gordon	Management	For	For	For
1j.	Election of Director: Ellen Siminoff	Management	For	For	For
2.	Approval, on a non-binding advisory basis, of the compensation of the Company's "named executive officers" as disclosed in the Proxy Statement.	Management	Against	For	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2023.	Management	For	For	For

## Vote Summary

### FEDEX CORPORATION

Security	31428X106	Meeting Type	Annual
Ticker Symbol	FDX	Meeting Date	19-Sep-2022
ISIN	US31428X1063	Agenda	935696306 - Management
Record Date	25-Jul-2022	Holding Recon Date	25-Jul-2022
City / Country	/ United States	Vote Deadline Date	16-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: MARVIN R. ELLISON	Management	For	For	For
1b.	Election of Director: STEPHEN E. GORMAN	Management	For	For	For
1c.	Election of Director: SUSAN PATRICIA GRIFFITH	Management	For	For	For
1d.	Election of Director: KIMBERLY A. JABAL	Management	For	For	For
1e.	Election of Director: AMY B. LANE	Management	For	For	For
1f.	Election of Director: R. BRAD MARTIN	Management	For	For	For
1g.	Election of Director: NANCY A. NORTON	Management	For	For	For
1h.	Election of Director: FREDERICK P. PERPALL	Management	For	For	For
1i.	Election of Director: JOSHUA COOPER RAMO	Management	For	For	For
1j.	Election of Director: SUSAN C. SCHWAB	Management	For	For	For
1k.	Election of Director: FREDERICK W. SMITH	Management	For	For	For
1l.	Election of Director: DAVID P. STEINER	Management	Against	For	Against
1m.	Election of Director: RAJESH SUBRAMANIAM	Management	For	For	For
1n.	Election of Director: V. JAMES VENA	Management	For	For	For
1o.	Election of Director: PAUL S. WALSH	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
4.	Approval of amendment to the FedEx Corporation 2019 Omnibus Stock Incentive Plan to increase the number of authorized shares.	Management	For	For	For
5.	Stockholder proposal regarding independent board chairman.	Shareholder	For	Against	Against
6.	Stockholder proposal regarding report on alignment between company values and electioneering contributions.	Shareholder	For	Against	Against
7.	Stockholder proposal regarding lobbying activity and expenditure report.	Shareholder	For	Against	Against

## Vote Summary

8.	Stockholder proposal regarding assessing inclusion in the workplace.	Shareholder	Against	Against	For
9.	Proposal not applicable	Shareholder	For	None	

## Vote Summary

### FEDEX CORPORATION

Security	31428X106	Meeting Type	Annual
Ticker Symbol	FDX	Meeting Date	19-Sep-2022
ISIN	US31428X1063	Agenda	935696306 - Management
Record Date	25-Jul-2022	Holding Recon Date	25-Jul-2022
City / Country	/ United States	Vote Deadline Date	16-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: MARVIN R. ELLISON	Management	For	For	For
1b.	Election of Director: STEPHEN E. GORMAN	Management	For	For	For
1c.	Election of Director: SUSAN PATRICIA GRIFFITH	Management	For	For	For
1d.	Election of Director: KIMBERLY A. JABAL	Management	For	For	For
1e.	Election of Director: AMY B. LANE	Management	For	For	For
1f.	Election of Director: R. BRAD MARTIN	Management	For	For	For
1g.	Election of Director: NANCY A. NORTON	Management	For	For	For
1h.	Election of Director: FREDERICK P. PERPALL	Management	For	For	For
1i.	Election of Director: JOSHUA COOPER RAMO	Management	For	For	For
1j.	Election of Director: SUSAN C. SCHWAB	Management	For	For	For
1k.	Election of Director: FREDERICK W. SMITH	Management	For	For	For
1l.	Election of Director: DAVID P. STEINER	Management	Against	For	Against
1m.	Election of Director: RAJESH SUBRAMANIAM	Management	For	For	For
1n.	Election of Director: V. JAMES VENA	Management	For	For	For
1o.	Election of Director: PAUL S. WALSH	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
4.	Approval of amendment to the FedEx Corporation 2019 Omnibus Stock Incentive Plan to increase the number of authorized shares.	Management	For	For	For
5.	Stockholder proposal regarding independent board chairman.	Shareholder	For	Against	Against
6.	Stockholder proposal regarding report on alignment between company values and electioneering contributions.	Shareholder	For	Against	Against
7.	Stockholder proposal regarding lobbying activity and expenditure report.	Shareholder	For	Against	Against

## Vote Summary

8.	Stockholder proposal regarding assessing inclusion in the workplace.	Shareholder	Against	Against	For
9.	Proposal not applicable	Shareholder	For	None	

## Vote Summary

### ZENDESK, INC.

Security	98936J101	Meeting Type	Special
Ticker Symbol	ZEN	Meeting Date	19-Sep-2022
ISIN	US98936J1016	Agenda	935700307 - Management
Record Date	04-Aug-2022	Holding Recon Date	04-Aug-2022
City / Country	/ United States	Vote Deadline Date	16-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To adopt the Agreement and Plan of Merger, dated as of June 24, 2022, by and among Zendesk, Inc., Zoro BidCo, Inc. and Zoro Merger Sub, Inc., as it may be amended from time to time (the "Merger Agreement").	Management	Against	For	Against
2.	To approve, on an advisory (nonbinding) basis, the compensation that may be paid or become payable to named executive officers of Zendesk, Inc. that is based on or otherwise relates to the Merger Agreement and the transactions contemplated by the Merger Agreement.	Management	Against	For	Against
3.	To approve any adjournment of the special meeting of stockholders of Zendesk, Inc. (the "Special Meeting"), if necessary or appropriate, to solicit additional proxies if there are insufficient votes to adopt the Merger Agreement at the time of the Special Meeting.	Management	Against	For	Against



## Vote Summary

### INDIAMART INTERMESH LTD

Security	Y39213106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Sep-2022
ISIN	INE933S01016	Agenda	716019357 - Management
Record Date	13-Sep-2022	Holding Recon Date	13-Sep-2022
City / Country	TBD / India	Vote Deadline Date	13-Sep-2022
SEDOL(s)	BKDX4P8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE & CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For	For
2	TO DECLARE DIVIDEND OF INR 2/- PER EQUITY SHARE FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022	Management	For	For	For
3	TO APPOINT A DIRECTOR IN PLACE OF MR. BRIJESH KUMAR AGRAWAL (DIN: 00191760), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
4	RESOLVED THAT IN FURTHERANCE OF THE EARLIER RESOLUTION PASSED BY THE SHAREHOLDERS DATED MAY 7, 2018, RATIFIED BY SHAREHOLDERS DATED SEPTEMBER 25, 2019 AND PURSUANT TO THE PROVISIONS OF SECTION 62(1)(B) AND ALL OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 AND RULES MADE THERE UNDER (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF), REGULATION 7(1) OF SECURITIES AND EXCHANGE BOARD OF INDIA (SHARE BASED EMPLOYEE BENEFIT AND SWEAT EQUITY) REGULATIONS, 2021 ("SEBI (SBEB & SE) REGULATIONS"), THE MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY AND ANY OTHER APPLICABLE AND PREVAILING STATUTORY GUIDELINES/CIRCULARS IN THAT BEHALF AND SUBJECT TO SUCH OTHER APPROVAL(S), CONSENT(S), PERMISSION(S) AND/ OR SANCTION(S) AS MAY BE NECESSARY FROM THE APPROPRIATE REGULATORY	Management	For	For	For

## Vote Summary

AUTHORITY(S)/INSTITUTION(S) AND SUCH CONDITIONS AND MODIFICATIONS AS MAY BE PRESCRIBED/IMPOSED BY THE APPROPRIATE REGULATORY AUTHORITY(S)/INSTITUTION(S) WHILE GRANTING SUCH APPROVAL(S), CONSENT(S), PERMISSION(S) AND/OR SANCTION(S), THE CONSENT OF THE MEMBERS OF THE COMPANY BE AND IS HEREBY ACCORDED TO INCREASE THE POOL OF EXISTING NUMBER OF RESULTANT EQUITY SHARES AGAINST THE STOCK APPRECIATION RIGHTS ('SAR') UNITS BY ADDING 3,00,000 (THREE LAKH ONLY) FRESH EQUITY SHARES AGGREGATING TO NOT MORE THAN 10,00,000 (TEN LAKH ONLY) EQUITY SHARES UNDER INDIAMART EMPLOYEE STOCK OPTION SCHEME, 2018 (HEREINAFTER REFERRED TO AS "THE SCHEME") (SUBJECT TO SUCH OTHER ADJUSTED FIGURE WHICH MAY ARISE DUE TO ANY CORPORATE ACTION OR OTHER REORGANIZATION OF THE CAPITAL STRUCTURE OF THE COMPANY AS MAY BE APPLICABLE FROM TIME TO TIME), FOR THE BENEFIT OF EMPLOYEES AS DEFINED IN THE SCHEME ON SUCH TERMS AND IN SUCH MANNER AS THE BOARD OF DIRECTORS MAY DECIDE IN ACCORDANCE WITH THE PROVISIONS OF THE APPLICABLE LAWS AND THE PROVISIONS OF THE SCHEME RESOLVED FURTHER THAT THE NECESSARY AMENDMENTS IN THE SCHEME PURSUANT TO THE INCREASE IN THE POOL AS REFERRED ABOVE AND AS DETAILED IN THE EXPLANATORY STATEMENT ANNEXED HERETO, BE AND IS HEREBY APPROVED AND THE REVISED SCHEME AFTER GIVING EFFECT TO THE ABOVE AMENDMENTS BE AND IS HEREBY ADOPTED. FURTHER RESOLVED THAT OUT OF THE OVERALL POOL OF 10,00,000 (TEN LAKH ONLY) EQUITY SHARES, THE TRUST MAY BE ISSUED SUCH QUANTITY OF EQUITY SHARES BY THE WAY OF DIRECT ALLOTMENT AS DECIDED BY THE BOARD OF DIRECTORS, FROM TIME TO TIME. RESOLVED FURTHER THAT THE EQUITY SHARES, IF ANY, TO BE ISSUED AND ALLOTTED BY THE COMPANY UNDER THE SCHEME SHALL RANK

## Vote Summary

PARI-PASSU IN ALL RESPECTS WITH THE THEN EXISTING EQUITY SHARES OF THE COMPANY. FURTHER RESOLVED THAT THE COMPANY SHALL COMPLY WITH THE RELEVANT ACCOUNTING POLICIES, GUIDELINES OR ACCOUNTING STANDARDS AS MAY BE APPLICABLE FROM TIME TO TIME, INCLUDING THE DISCLOSURE REQUIREMENTS PRESCRIBED THEREIN. RESOLVED FURTHER THAT THE BOARD OF DIRECTORS (WHICH TERM SHALL BE DEEMED TO INCLUDE ANY COMMITTEE, INCLUDING THE NOMINATION AND REMUNERATION COMMITTEE) BE AND IS HEREBY AUTHORIZED TO DO ALL SUCH ACTS, DEEDS, AND THINGS, AS IT MAY, IN ITS ABSOLUTE DISCRETION DEEM NECESSARY FOR THE EFFECTIVE IMPLEMENTATION AND ADMINISTRATION OF THE SCHEME INCLUDING AUTHORIZING THE BOARD OF DIRECTORS TO APPOINT ADVISORS, CONSULTANTS OR REPRESENTATIVES, BEING INCIDENTAL TO THE EFFECTIVE IMPLEMENTATION AND ADMINISTRATION OF THE SCHEME AND TO MAKE APPLICATIONS TO THE APPROPRIATE AUTHORITIES, FOR THEIR REQUISITE APPROVALS AND TO SETTLE ALL MATTERS ARISING OUT OF AND INCIDENTAL THERETO AND SIGN AND EXECUTE ALL DEEDS, APPLICATIONS, DOCUMENTS AND WRITINGS THAT MAY BE REQUIRED, ON BEHALF OF THE COMPANY, TAKE ALL NECESSARY ACTIONS AND TO SETTLE ALL SUCH QUESTIONS, DIFFICULTIES OR DOUBTS WHATSOEVER THAT MAY ARISE WHILE IMPLEMENTING THIS RESOLUTION. FURTHER RESOLVED THAT THE BOARD OF DIRECTORS BE AND IS HEREBY AUTHORIZED TO DELEGATE ANY OR ALL OF THE ABOVE POWERS, AUTHORITIES IN FAVOUR OF DIRECTORS OR OTHER OFFICERS OF THE COMPANY FOR PURPOSE OF IMPLEMENTING THIS RESOLUTION AND GENERALLY TO DO ALL ACTS, DEEDS AND THINGS THAT MAY BE NECESSARY, PROPER, EXPEDIENT OR INCIDENTAL FOR THE PURPOSE OF GIVING EFFECT TO THIS RESOLUTION

## Vote Summary

### NORSK HYDRO ASA

Security	R61115102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	20-Sep-2022
ISIN	NO0005052605	Agenda	716023205 - Management
Record Date	13-Sep-2022	Holding Recon Date	13-Sep-2022
City / Country	TBD / Norway	Vote Deadline Date	08-Sep-2022
SEDOL(s)	B11HK39 - B124Y37 - B14NQZ8 - B14NSY1 - B14ZPP7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE NOTICE OF MEETING AND AGENDA	Management		For	
2	ELECT CHAIRMAN OF MEETING; DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management		For	
3	AUTHORIZE SHARE REPURCHASE PROGRAM AND CANCELLATION OF REPURCHASED SHARES	Management		For	
4	APPROVE DIVIDENDS OF NOK 1.45 PER SHARE	Management		For	

## Vote Summary

### EMBRACER GROUP AB

Security	W2504N150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Sep-2022
ISIN	SE0016828511	Agenda	716042990 - Management
Record Date	13-Sep-2022	Holding Recon Date	13-Sep-2022
City / Country	KARLST / Sweden AD	Vote Deadline Date	13-Sep-2022
SEDOL(s)	BM8JQ71 - BM8PXQ7 - BMDTR73 - BPCW5F8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Non-Voting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
6	APPROVE AGENDA OF MEETING	Non-Voting			
7	RECEIVE PRESENTATION ON BUSINESS ACTIVITIES	Non-Voting			
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
9.A	RESOLUTION REGARDING ADOPTION OF INCOME STATEMENT AND BALANCE SHEET AND THE GROUP INCOME STATEMENT AND THE GROUP BALANCE SHEET	Management		For	
9.B	RESOLUTION REGARDING THE PROFIT OR LOSS OF THE COMPANY IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management		For	
9.C.1	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTOR AND THE MANAGING DIRECTOR: DAVID GARDNER	Management		For	
9.C.2	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTOR AND THE MANAGING DIRECTOR: ULF HJALMARSSON	Management		For	
9.C.3	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTOR AND THE MANAGING DIRECTOR: JACOB JONMYREN	Management		For	
9.C.4	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTOR AND THE MANAGING DIRECTOR: MATTHEW KARCH	Management		For	

## Vote Summary

9.C.5	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTOR AND THE MANAGING DIRECTOR: ERIK STENBERG	Management	For
9.C.6	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTOR AND THE MANAGING DIRECTOR: KICKI WALLJE-LUND	Management	For
9.C.7	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTOR AND THE MANAGING DIRECTOR: LARS WINGEFORS (DIRECTOR AND MANAGING DIRECTOR)	Management	For
10.1	NUMBER OF DIRECTORS	Management	For
10.2	NUMBER OF AUDITORS	Management	For
11.1	FEES TO THE BOARD OF DIRECTORS	Management	For
11.2	FEES TO THE AUDITORS	Management	For
12.1	ELECTION OF THE BOARD OF DIRECTOR: RE-ELECTION OF DAVID GARDNER	Management	For
12.2	ELECTION OF THE BOARD OF DIRECTOR: RE-ELECTION OF JACOB JONMYREN	Management	For
12.3	ELECTION OF THE BOARD OF DIRECTOR: RE-ELECTION OF MATTHEW KARCH	Management	For
12.4	ELECTION OF THE BOARD OF DIRECTOR: RE-ELECTION OF ERIK STENBERG	Management	For
12.5	ELECTION OF THE BOARD OF DIRECTOR: RE-ELECTION OF KICKI WALLJE-LUND	Management	For
12.6	ELECTION OF THE BOARD OF DIRECTOR: RE-ELECTION OF LARS WINGEFORS	Management	For
12.7	ELECTION OF THE BOARD OF DIRECTOR: NEW ELECTION OF CECILIA DRIVING	Management	For
12.8	RE-ELECTION OF THE CHAIR OF THE BOARD OF DIRECTORS KICKI WALLJE-LUND	Management	For
12.9	RE-ELECTION OF THE REGISTERED AUDIT FIRM ERNST & YOUNG AKTIEBOLAG	Management	For
13	RESOLUTION REGARDING PRINCIPLES FOR APPOINTMENT OF NOMINATION COMMITTEE	Management	For
14	RESOLUTION REGARDING GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For

## Vote Summary

15	RESOLUTION REGARDING AUTHORIZATION FOR THE BOARD TO ISSUE SHARES, CONVERTIBLES AND/OR WARRANTS	Management	For
16	CLOSE MEETING	Non-Voting	

## Vote Summary

### CENTRE TESTING INTERNATIONAL GROUP CO LTD

Security	Y1252N105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	21-Sep-2022
ISIN	CNE100000GV8	Agenda	716044879 - Management
Record Date	14-Sep-2022	Holding Recon Date	14-Sep-2022
City / Country	SHENZH / China EN	Vote Deadline Date	16-Sep-2022
SEDOL(s)	B4VM756 - BD5C7D3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF INDEPENDENT DIRECTORS	Management	For	For	For
2	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For



## Vote Summary

### CONAGRA BRANDS, INC.

Security	205887102	Meeting Type	Annual
Ticker Symbol	CAG	Meeting Date	21-Sep-2022
ISIN	US2058871029	Agenda	935696736 - Management
Record Date	01-Aug-2022	Holding Recon Date	01-Aug-2022
City / Country	/ United States	Vote Deadline Date	20-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Anil Arora	Management	For	For	For
1b.	Election of Director: Thomas K. Brown	Management	For	For	For
1c.	Election of Director: Emanuel Chirico	Management	For	For	For
1d.	Election of Director: Sean M. Connolly	Management	For	For	For
1e.	Election of Director: George Dowdie	Management	For	For	For
1f.	Election of Director: Fran Horowitz	Management	For	For	For
1g.	Election of Director: Richard H. Lenny	Management	For	For	For
1h.	Election of Director: Melissa Lora	Management	For	For	For
1i.	Election of Director: Ruth Ann Marshall	Management	For	For	For
1j.	Election of Director: Denise A. Paulonis	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as our independent auditor for fiscal 2023	Management	For	For	For
3.	Advisory approval of our named executive officer compensation	Management	For	For	For
4.	A Board resolution to amend the Certificate of Incorporation to allow shareholders to act by written consent	Management	For	For	For
5.	A shareholder proposal regarding the office of the Chair and the office of the Chief Executive Officer	Shareholder	Against	Against	For

## Vote Summary

### CONAGRA BRANDS, INC.

Security	205887102	Meeting Type	Annual
Ticker Symbol	CAG	Meeting Date	21-Sep-2022
ISIN	US2058871029	Agenda	935696736 - Management
Record Date	01-Aug-2022	Holding Recon Date	01-Aug-2022
City / Country	/ United States	Vote Deadline Date	20-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Anil Arora	Management	For	For	For
1b.	Election of Director: Thomas K. Brown	Management	For	For	For
1c.	Election of Director: Emanuel Chirico	Management	For	For	For
1d.	Election of Director: Sean M. Connolly	Management	For	For	For
1e.	Election of Director: George Dowdie	Management	For	For	For
1f.	Election of Director: Fran Horowitz	Management	For	For	For
1g.	Election of Director: Richard H. Lenny	Management	For	For	For
1h.	Election of Director: Melissa Lora	Management	For	For	For
1i.	Election of Director: Ruth Ann Marshall	Management	For	For	For
1j.	Election of Director: Denise A. Paulonis	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as our independent auditor for fiscal 2023	Management	For	For	For
3.	Advisory approval of our named executive officer compensation	Management	For	For	For
4.	A Board resolution to amend the Certificate of Incorporation to allow shareholders to act by written consent	Management	For	For	For
5.	A shareholder proposal regarding the office of the Chair and the office of the Chief Executive Officer	Shareholder	Against	Against	For

## Vote Summary

### DARDEN RESTAURANTS, INC.

Security	237194105	Meeting Type	Annual
Ticker Symbol	DRI	Meeting Date	21-Sep-2022
ISIN	US2371941053	Agenda	935696762 - Management
Record Date	27-Jul-2022	Holding Recon Date	27-Jul-2022
City / Country	/ United States	Vote Deadline Date	20-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Margaret Shân Atkins		For	For	For
	2 Ricardo Cardenas		For	For	For
	3 Juliana L. Chugg		For	For	For
	4 James P. Fogarty		For	For	For
	5 Cynthia T. Jamison		For	For	For
	6 Eugene I. Lee, Jr.		For	For	For
	7 Nana Mensah		For	For	For
	8 William S. Simon		For	For	For
	9 Charles M. Sonsteby		For	For	For
	10 Timothy J. Wilmott		For	For	For
2.	To obtain advisory approval of the Company's executive compensation.	Management	For	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending May 28, 2023.	Management	For	For	For

## Vote Summary

### NU HOLDINGS LTD.

Security	G6683N103	Meeting Type	Annual
Ticker Symbol	NU	Meeting Date	21-Sep-2022
ISIN	KYG6683N1034	Agenda	935702262 - Management
Record Date	12-Aug-2022	Holding Recon Date	12-Aug-2022
City / Country	/ Cayman Islands	Vote Deadline Date	20-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To resolve, as an ordinary resolution, that the Company's audited financial statements and the Company's Annual Report on Form 20-F for the fiscal year ended December 31, 2021 be approved and ratified.	Management	For	For	For
2.	To resolve, as an ordinary resolution, that the reelection of the individuals listed from "a" to "h" below and the election of the individual listed at "i" below, as directors of the Company (the "Nominees"), be approved: a. David Velez Osorno; b. Douglas Mauro Leone; c. Anita Mary Sands; d. Daniel Krepel Goldberg; e. Luis Alberto Moreno Mejia; f. Jacqueline Dawn Reses; g. Rogerio Paulo Calderon Peres; h. Muhtar Ahmet Kent; and i. Thuan Quang Pham.	Management	Against	For	Against

## Vote Summary

### BLACK KNIGHT, INC.

Security	09215C105	Meeting Type	Special
Ticker Symbol	BKI	Meeting Date	21-Sep-2022
ISIN	US09215C1053	Agenda	935702882 - Management
Record Date	12-Aug-2022	Holding Recon Date	12-Aug-2022
City / Country	/ United States	Vote Deadline Date	20-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Proposal to approve and adopt the Agreement and Plan of Merger, dated as of May 4, 2022, among Intercontinental Exchange, Inc., Sand Merger Sub Corporation and Black Knight (as amended from time to time) (the "merger proposal").	Management	For	For	For
2.	Proposal to approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Black Knight's named executive officers that is based on or otherwise relates to the merger (the "compensation proposal").	Management	Against	For	Against
3.	Proposal to adjourn or postpone the special meeting, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment or postponement, there are not sufficient votes to approve the merger proposal or to ensure that any supplement or amendment to the accompanying proxy statement/prospectus is timely provided to holders of Black Knight common stock (the "adjournment proposal").	Management	For	For	For

## Vote Summary

### MERCURY NZ LTD

Security	Q5971Q108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Sep-2022
ISIN	NZMRPE0001S2	Agenda	716012846 - Management
Record Date	20-Sep-2022	Holding Recon Date	20-Sep-2022
City / Country	VIRTUAL / New Zealand	Vote Deadline Date	16-Sep-2022
SEDOL(s)	B8W6K56 - B8W6KN4 - B9Z0VH1 - BL3F451	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RE-ELECT JAMES BRUCE MILLER AS A DIRECTOR	Management	For	For	For
2	TO ELECT LORRAINE WITTEN AS A DIRECTOR	Management	For	For	For
3	TO ELECT SUSAN PETERSON AS A DIRECTOR	Management	For	For	For

## Vote Summary

### AMERICAN OUTDOOR BRANDS, INC.

Security	02875D109	Meeting Type	Annual
Ticker Symbol	AOUT	Meeting Date	22-Sep-2022
ISIN	US02875D1090	Agenda	935704191 - Management
Record Date	27-Jul-2022	Holding Recon Date	27-Jul-2022
City / Country	/ United States	Vote Deadline Date	21-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 I. Marie Wadecki		For	For	For
	2 Gregory J Gluchowski Jr		For	For	For
2.	To ratify the appointment of Grant Thornton LLP, an independent registered public accounting firm, as the independent registered public accountant of our company for the fiscal year ending April 30, 2023.	Management	For	For	For
3.	To adopt amendments to our certificate of incorporation to eliminate certain supermajority voting requirements.	Management	For	For	For
4.	To approve the stockholder proposal on the declassification of the Board of Directors.	Management	For	For	For

## Vote Summary

### SUNCORP GROUP LTD

Security	Q88040110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Sep-2022
ISIN	AU000000SUN6	Agenda	716010652 - Management
Record Date	21-Sep-2022	Holding Recon Date	21-Sep-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	16-Sep-2022
	E		
SEDOL(s)	6585084 - B05PGB2 - B1HHS51	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	APPROVAL OF THE SUNCORP GROUP EQUITY INCENTIVE PLAN AND MODIFICATIONS TO PERFORMANCE RIGHTS	Management	For	For	For
3	GRANT OF PERFORMANCE RIGHTS TO THE GROUP EXECUTIVE OFFICER & MANAGING DIRECTOR	Management	For	For	For
4.A	RE-ELECTION OF DIRECTOR - MR IAN HAMMOND	Management	For	For	For
4.B	RE-ELECTION OF DIRECTOR - MS SALLY HERMAN	Management	For	For	For
5	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS IN THE CONSTITUTION	Management	For	For	For



## Vote Summary

### SUNCORP GROUP LTD

Security	Q88040110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Sep-2022
ISIN	AU000000SUN6	Agenda	716010652 - Management
Record Date	21-Sep-2022	Holding Recon Date	21-Sep-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	16-Sep-2022
	E		
SEDOL(s)	6585084 - B05PGB2 - B1HHS51	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	APPROVAL OF THE SUNCORP GROUP EQUITY INCENTIVE PLAN AND MODIFICATIONS TO PERFORMANCE RIGHTS	Management	For	For	For
3	GRANT OF PERFORMANCE RIGHTS TO THE GROUP EXECUTIVE OFFICER & MANAGING DIRECTOR	Management	For	For	For
4.A	RE-ELECTION OF DIRECTOR - MR IAN HAMMOND	Management	For	For	For
4.B	RE-ELECTION OF DIRECTOR - MS SALLY HERMAN	Management	For	For	For
5	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS IN THE CONSTITUTION	Management	For	For	For

## Vote Summary

### SUNCORP GROUP LTD

Security	Q88040110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Sep-2022
ISIN	AU000000SUN6	Agenda	716010652 - Management
Record Date	21-Sep-2022	Holding Recon Date	21-Sep-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	16-Sep-2022
	E		
SEDOL(s)	6585084 - B05PGB2 - B1HHS51	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	APPROVAL OF THE SUNCORP GROUP EQUITY INCENTIVE PLAN AND MODIFICATIONS TO PERFORMANCE RIGHTS	Management	For	For	For
3	GRANT OF PERFORMANCE RIGHTS TO THE GROUP EXECUTIVE OFFICER & MANAGING DIRECTOR	Management	For	For	For
4.A	RE-ELECTION OF DIRECTOR - MR IAN HAMMOND	Management	For	For	For
4.B	RE-ELECTION OF DIRECTOR - MS SALLY HERMAN	Management	For	For	For
5	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS IN THE CONSTITUTION	Management	For	For	For

## Vote Summary

### OPTHEA LTD

Security	Q7150T101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	26-Sep-2022
ISIN	AU000000OPT2	Agenda	716010765 - Management
Record Date	23-Sep-2022	Holding Recon Date	23-Sep-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	20-Sep-2022
SEDOL(s)	BF081Q1 - BYQ3YX1 - BZ76YK3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RATIFICATION OF TRANCHE 1 SHARES PLACEMENT	Management	For	For	For
2	ISSUE OF TRANCHE 2 SHARES PLACEMENT	Management	For	For	For

## Vote Summary

### KNIGHTS GROUP HOLDINGS PLC

Security	G5S03U102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Sep-2022
ISIN	GB00BFYF6298	Agenda	715988931 - Management
Record Date		Holding Recon Date	23-Sep-2022
City / Country	NEWCAS / United TLE- Kingdom UNDER- LYME	Vote Deadline Date	22-Sep-2022
SEDOL(s)	BFYF629 - BNHN8X1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S REPORT AND THE ACCOUNTS FOR THE COMPANY	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	Against	For	Against
3	TO RE-ELECT BALBINDER JOHAL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT DAVID BEECH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT KATE LEWIS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT JANE PATEMAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT GILLIAN DAVIES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-APPOINT RSM UK GROUP LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM	Management	For	For	For
9	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS OF THE COMPANY	Management	For	For	For
10	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES UP TO AN AGGREGATE NOMINAL VALUE OF GBP 112,827	Management	For	For	For
11	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 8,581.397 TO BE USED FOR ANY PURPOSE	Management	For	For	For
12	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP8,581.397	Management	For	For	For
13	TO AUTHORISE THE COMPANY'S AUTHORITY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	Management	For	For	For

## Vote Summary

14	THAT THE PERIOD OF NOTICE REQUIRED FOR GENERAL MEETINGS OF THE COMPANY(OTHER THAN ANNUAL GENERAL MEETINGS) SHALL NOT BE LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For
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## Vote Summary

### KNIGHTS GROUP HOLDINGS PLC

Security	G5S03U102	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	27-Sep-2022
ISIN	GB00BFYF6298	Agenda	716018242 - Management
Record Date		Holding Recon Date	23-Sep-2022
City / Country	STAFFO / United RDSHIR Kingdom E	Vote Deadline Date	22-Sep-2022
SEDOL(s)	BFYF629 - BNHN8X1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO DECLARE A FINAL DIVIDEND OF 2.04 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 30 APRIL 2022	Management	For	For	For

## Vote Summary

### GENERAL MILLS, INC.

Security	370334104	Meeting Type	Annual
Ticker Symbol	GIS	Meeting Date	27-Sep-2022
ISIN	US3703341046	Agenda	935697877 - Management
Record Date	29-Jul-2022	Holding Recon Date	29-Jul-2022
City / Country	/ United States	Vote Deadline Date	26-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: R. Kerry Clark	Management	For	For	For
1b.	Election of Director: David M. Cordani	Management	For	For	For
1c.	Election of Director: C. Kim Goodwin	Management	For	For	For
1d.	Election of Director: Jeffrey L. Harmening	Management	For	For	For
1e.	Election of Director: Maria G. Henry	Management	For	For	For
1f.	Election of Director: Jo Ann Jenkins	Management	For	For	For
1g.	Election of Director: Elizabeth C. Lempres	Management	For	For	For
1h.	Election of Director: Diane L. Neal	Management	For	For	For
1i.	Election of Director: Steve Odland	Management	For	For	For
1j.	Election of Director: Maria A. Sastre	Management	For	For	For
1k.	Election of Director: Eric D. Sprunk	Management	For	For	For
1l.	Election of Director: Jorge A. Uribe	Management	For	For	For
2.	Approval of the 2022 Stock Compensation Plan.	Management	For	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For	For
4.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Management	For	For	For
5.	Shareholder Proposal - Independent Board Chairman.	Shareholder	For	Against	Against
6.	Shareholder Proposal Regarding a Plastic Packaging Report.	Shareholder	Against	Against	For

## Vote Summary

### CENTENE CORPORATION

Security	15135B101	Meeting Type	Special
Ticker Symbol	CNC	Meeting Date	27-Sep-2022
ISIN	US15135B1017	Agenda	935702870 - Management
Record Date	10-Aug-2022	Holding Recon Date	10-Aug-2022
City / Country	/ United States	Vote Deadline Date	26-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To adopt an amendment to Centene Corporation's Amended and Restated Certificate of Incorporation to declassify the Board of Directors immediately.	Management	For	For	For
2.	To adopt an amendment to Centene Corporation's Amended and Restated Certificate of Incorporation to eliminate the prohibition on stockholders calling special meetings.	Management	For	For	For
3.	To adopt an amendment to Centene Corporation's Amended and Restated Certificate of Incorporation to grant stockholders the right to act by written consent, subject to certain terms and conditions.	Management	For	For	For
4.	To approve the adjournment of the Special Meeting to a later date or time if necessary or appropriate, including to solicit additional proxies in favor of any of Proposals 1, 2 or 3 if there are insufficient votes at the time of the Special Meeting to approve any such Proposal.	Management	For	For	For



## Vote Summary

### LASERTEC CORPORATION

Security	J38702106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Sep-2022
ISIN	JP3979200007	Agenda	716027633 - Management
Record Date	30-Jun-2022	Holding Recon Date	30-Jun-2022
City / Country	KANAGA / Japan WA	Vote Deadline Date	26-Sep-2022
SEDOL(s)	6506267 - BJ5JXY9	Quick Code	69200

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Adopt Efficacy of Appointment of Substitute Corporate Auditor, Adopt an Executive Officer System	Management	For	For	For
3.1	Appoint a Director Kusunose, Haruhiko	Management	For	For	For
3.2	Appoint a Director Okabayashi, Osamu	Management	For	For	For
3.3	Appoint a Director Moriizumi, Koichi	Management	For	For	For
3.4	Appoint a Director Mihara, Koji	Management	For	For	For
3.5	Appoint a Director Kamide, Kunio	Management	For	For	For
3.6	Appoint a Director Iwata, Yoshiko	Management	For	For	For
4	Appoint a Substitute Corporate Auditor Michi, Ayumi	Management	For	For	For
5	Approve Payment of Bonuses to Directors	Management	For	For	For

## Vote Summary

### ASX LIMITED

Security	Q0604U105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Sep-2022
ISIN	AU000000ASX7	Agenda	716038749 - Management
Record Date	26-Sep-2022	Holding Recon Date	26-Sep-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	22-Sep-2022
SEDOL(s)	5560930 - 6129222 - B1SNWQ7 - BHZL921	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3.A	RE-ELECTION OF MS MELINDA CONRAD	Management	For	For	For
3.B	RE-ELECTION OF MR PETER NASH	Management	For	For	For
3.C	ELECTION OF MR DAVID CURRAN	Management	For	For	For
3.D	ELECTION OF DR HEATHER SMITH	Management	For	For	For
4	ADOPTION OF THE 2022 REMUNERATION REPORT	Management	Against	For	Against
5	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR & CEO	Management	For	For	For
6	INCREASE CAP ON NON-EXECUTIVE DIRECTORS REMUNERATION	Management	For	For	For

## Vote Summary

### ASX LIMITED

Security	Q0604U105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Sep-2022
ISIN	AU000000ASX7	Agenda	716038749 - Management
Record Date	26-Sep-2022	Holding Recon Date	26-Sep-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	22-Sep-2022
SEDOL(s)	5560930 - 6129222 - B1SNWQ7 - BHZL921	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3.A	RE-ELECTION OF MS MELINDA CONRAD	Management	For	For	For
3.B	RE-ELECTION OF MR PETER NASH	Management	For	For	For
3.C	ELECTION OF MR DAVID CURRAN	Management	For	For	For
3.D	ELECTION OF DR HEATHER SMITH	Management	For	For	For
4	ADOPTION OF THE 2022 REMUNERATION REPORT	Management	Against	For	Against
5	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR & CEO	Management	For	For	For
6	INCREASE CAP ON NON-EXECUTIVE DIRECTORS REMUNERATION	Management	For	For	For

## Vote Summary

### ASX LIMITED

Security	Q0604U105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Sep-2022
ISIN	AU000000ASX7	Agenda	716038749 - Management
Record Date	26-Sep-2022	Holding Recon Date	26-Sep-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	22-Sep-2022
SEDOL(s)	5560930 - 6129222 - B1SNWQ7 - BHZL921	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3.A	RE-ELECTION OF MS MELINDA CONRAD	Management	For	For	For
3.B	RE-ELECTION OF MR PETER NASH	Management	For	For	For
3.C	ELECTION OF MR DAVID CURRAN	Management	For	For	For
3.D	ELECTION OF DR HEATHER SMITH	Management	For	For	For
4	ADOPTION OF THE 2022 REMUNERATION REPORT	Management	For	For	For
5	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR & CEO	Management	For	For	For
6	INCREASE CAP ON NON-EXECUTIVE DIRECTORS REMUNERATION	Management	For	For	For

## Vote Summary

### PAN PACIFIC INTERNATIONAL HOLDINGS CORPORATION

Security	J6352W100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Sep-2022
ISIN	JP3639650005	Agenda	716054539 - Management
Record Date	30-Jun-2022	Holding Recon Date	30-Jun-2022
City / Country	TOKYO / Japan	Vote Deadline Date	26-Sep-2022
SEDOL(s)	5767753 - 6269861 - B021NZ6	Quick Code	75320

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Naoki	Management	Against	For	Against
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Matsumoto, Kazuhiro	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Sekiguchi, Kenji	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Moriya, Hideki	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Ishii, Yuji	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Shimizu, Keita	Management	For	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Ninomiya, Hitomi	Management	For	For	For
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Kubo, Isao	Management	For	For	For
3.9	Appoint a Director who is not Audit and Supervisory Committee Member Yasuda, Takao	Management	For	For	For
4.1	Appoint a Director who is Audit and Supervisory Committee Member Yoshimura, Yasunori	Management	For	For	For
4.2	Appoint a Director who is Audit and Supervisory Committee Member Kamo, Masaharu	Management	For	For	For

## Vote Summary

### PROLOGIS, INC.

Security	74340W103	Meeting Type	Special
Ticker Symbol	PLD	Meeting Date	28-Sep-2022
ISIN	US74340W1036	Agenda	935697651 - Management
Record Date	29-Jul-2022	Holding Recon Date	29-Jul-2022
City / Country	/ United States	Vote Deadline Date	27-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve the "Prologis common stock issuance proposal" (as defined in the Proxy Statement), which involves the issuance of common stock of Prologis, Inc. in connection with the merger of Duke Realty Corporation with and into Compton Merger Sub LLC, pursuant to which each outstanding share of Duke Realty Corporation common stock will be converted into the right to receive 0.475 of a newly issued share of Prologis, Inc. common stock, on the terms and conditions set forth in the Agreement and Plan of Merger, dated as of June 11, 2022.	Management		For	
2.	To approve one or more adjournments of the Prologis, Inc. special meeting to another date, time or place, if necessary or appropriate, to solicit additional proxies in favor of the Prologis common stock issuance proposal (the "Prologis adjournment proposal").	Management		For	

## Vote Summary

### DUKE REALTY CORPORATION

Security	264411505	Meeting Type	Special
Ticker Symbol	DRE	Meeting Date	28-Sep-2022
ISIN	US2644115055	Agenda	935698110 - Management
Record Date	29-Jul-2022	Holding Recon Date	29-Jul-2022
City / Country	/ United States	Vote Deadline Date	27-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	A proposal to approve the Agreement and Plan of Merger (including the plan of merger set forth therein), dated as of June 11, 2022, as it may be amended from time to time, by and among Prologis, Inc., a Maryland corporation, which we refer to as "Prologis," Duke Realty Corporation, an Indiana corporation, which we refer to as "Duke Realty," and the other parties thereto, which we refer to as the "merger agreement," and the transactions contemplated thereby, including the merger of Duke Realty with and into Compton Merger Sub LLC.	Management		For	
2.	A non-binding advisory proposal to approve the compensation that may be paid or become payable to the named executive officers of Duke Realty in connection with the company merger and the other transactions contemplated by the merger agreement.	Management		For	
3.	A proposal to approve one or more adjournments of the Duke Realty special meeting to another date, time or place, if necessary or appropriate, to solicit additional proxies in favor of the Duke Realty merger agreement proposal.	Management		For	

## Vote Summary

### PROLOGIS, INC.

Security	74340W103	Meeting Type	Special
Ticker Symbol	PLD	Meeting Date	28-Sep-2022
ISIN	US74340W1036	Agenda	935699554 - Management
Record Date	08-Aug-2022	Holding Recon Date	08-Aug-2022
City / Country	/ United States	Vote Deadline Date	27-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve the "Prologis common stock issuance proposal" (as defined in the Proxy Statement), which involves the issuance of common stock of Prologis, Inc. in connection with the merger of Duke Realty Corporation with and into Compton Merger Sub LLC, pursuant to which each outstanding share of Duke Realty Corporation common stock will be converted into the right to receive 0.475 of a newly issued share of Prologis, Inc. common stock, on the terms and conditions set forth in the Agreement and Plan of Merger, dated as of June 11, 2022.	Management	For	For	For
2.	To approve one or more adjournments of the Prologis, Inc. special meeting to another date, time or place, if necessary or appropriate, to solicit additional proxies in favor of the Prologis common stock issuance proposal (the "Prologis adjournment proposal").	Management	For	For	For



## Vote Summary

### DUKE REALTY CORPORATION

Security	264411505	Meeting Type	Special
Ticker Symbol	DRE	Meeting Date	28-Sep-2022
ISIN	US2644115055	Agenda	935699996 - Management
Record Date	08-Aug-2022	Holding Recon Date	08-Aug-2022
City / Country	/ United States	Vote Deadline Date	27-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	A proposal to approve the Agreement and Plan of Merger (including the plan of merger set forth therein), dated as of June 11, 2022, as it may be amended from time to time, by and among Prologis, Inc., a Maryland corporation, which we refer to as "Prologis," Duke Realty Corporation, an Indiana corporation, which we refer to as "Duke Realty," and the other parties thereto, which we refer to as the "merger agreement," and the transactions contemplated thereby, including the merger of Duke Realty with and into Compton Merger Sub LLC.	Management	For	For	For
2.	A non-binding advisory proposal to approve the compensation that may be paid or become payable to the named executive officers of Duke Realty in connection with the company merger and the other transactions contemplated by the merger agreement.	Management	Against	For	Against
3.	A proposal to approve one or more adjournments of the Duke Realty special meeting to another date, time or place, if necessary or appropriate, to solicit additional proxies in favor of the Duke Realty merger agreement proposal.	Management	For	For	For

## Vote Summary

### ABN AMRO BANK NV

Security	N0162C102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Sep-2022
ISIN	NL0011540547	Agenda	715983474 - Management
Record Date	01-Sep-2022	Holding Recon Date	01-Sep-2022
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	21-Sep-2022
SEDOL(s)	BF444B1 - BKP4JK9 - BMCDQ68 - BYQP136 - BYTDDV9 - BYV76D2 - BYWVYN9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.	APPLYING THE STANDARD RULES OF ARTICLE 1 (31) PARAGRAPHS 2 AND 3 OF THE DUTCH LAW ON THE ROLE OF EMPLOYEES WITHIN EUROPEAN LEGAL ENTITIES (WET ROL WERKNEMERS BIJ EUROPESE RECHTSPERSONEN) INSTEAD OF INITIATING NEGOTIATIONS WITH A SPECIAL NEGOTIATING BODY AS REFERRED TO IN ARTICLE 333K (12) OF BOOK 2 OF THE DUTCH CIVIL CODE CROSS-BORDER MERGER OF ABN AMRO AND BETHMANN BANK AG	Management	For	For	For
3.	CONCLUSION	Non-Voting			

## Vote Summary

### IRESS LTD

Security	Q49822101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Sep-2022
ISIN	AU000000IRE2	Agenda	716018280 - Management
Record Date	27-Sep-2022	Holding Recon Date	27-Sep-2022
City / Country	MELBOU / Australia	Vote Deadline Date	23-Sep-2022
	RNE		
SEDOL(s)	6297497 - B06LZR8 - B1HK2V4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	GRANT OF 13,865 EQUITY RIGHTS IN RELATION TO THE 2022 EXECUTIVE REMUNERATION FRAMEWORK TO THE INCOMING MANAGING DIRECTOR AND CEO, MARCUS PRICE	Management	For	For	For
2	GRANT OF 741,820 PERFORMANCE RIGHTS IN RELATION TO THE 2022 EXECUTIVE REMUNERATION FRAMEWORK TO THE INCOMING MANAGING DIRECTOR AND CEO, MARCUS PRICE	Management	For	For	For
3	GRANT OF OPTIONS TO THE VALUE OF AUD1,372,470 TO THE INCOMING MANAGING DIRECTOR AND CEO, MARCUS PRICE	Management	For	For	For

## Vote Summary

### IRESS LTD

Security	Q49822101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Sep-2022
ISIN	AU000000IRE2	Agenda	716018280 - Management
Record Date	27-Sep-2022	Holding Recon Date	27-Sep-2022
City / Country	MELBOU / Australia	Vote Deadline Date	23-Sep-2022
	RNE		
SEDOL(s)	6297497 - B06LZR8 - B1HK2V4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	GRANT OF 13,865 EQUITY RIGHTS IN RELATION TO THE 2022 EXECUTIVE REMUNERATION FRAMEWORK TO THE INCOMING MANAGING DIRECTOR AND CEO, MARCUS PRICE	Management	For	For	For
2	GRANT OF 741,820 PERFORMANCE RIGHTS IN RELATION TO THE 2022 EXECUTIVE REMUNERATION FRAMEWORK TO THE INCOMING MANAGING DIRECTOR AND CEO, MARCUS PRICE	Management	For	For	For
3	GRANT OF OPTIONS TO THE VALUE OF AUD1,372,470 TO THE INCOMING MANAGING DIRECTOR AND CEO, MARCUS PRICE	Management	For	For	For

## Vote Summary

### IRESS LTD

Security	Q49822101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Sep-2022
ISIN	AU000000IRE2	Agenda	716018280 - Management
Record Date	27-Sep-2022	Holding Recon Date	27-Sep-2022
City / Country	MELBOU / Australia	Vote Deadline Date	23-Sep-2022
	RNE		
SEDOL(s)	6297497 - B06LZR8 - B1HK2V4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	GRANT OF 13,865 EQUITY RIGHTS IN RELATION TO THE 2022 EXECUTIVE REMUNERATION FRAMEWORK TO THE INCOMING MANAGING DIRECTOR AND CEO, MARCUS PRICE	Management	For	For	For
2	GRANT OF 741,820 PERFORMANCE RIGHTS IN RELATION TO THE 2022 EXECUTIVE REMUNERATION FRAMEWORK TO THE INCOMING MANAGING DIRECTOR AND CEO, MARCUS PRICE	Management	For	For	For
3	GRANT OF OPTIONS TO THE VALUE OF AUD1,372,470 TO THE INCOMING MANAGING DIRECTOR AND CEO, MARCUS PRICE	Management	For	For	For

## Vote Summary

### ASAHI INTECC CO.,LTD.

Security	J0279C107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Sep-2022
ISIN	JP3110650003	Agenda	716031579 - Management
Record Date	30-Jun-2022	Holding Recon Date	30-Jun-2022
City / Country	AICHI / Japan	Vote Deadline Date	27-Sep-2022
SEDOL(s)	B019MQ5 - B05PS16 - BNVTW33 - BPGMYN5	Quick Code	77470

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Miyata, Masahiko	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Miyata, Kenji	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Kato, Tadakazu	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Matsumoto, Munechika	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Terai, Yoshinori	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Ito, Mizuho	Management	For	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Nishiuchi, Makoto	Management	For	For	For
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Ito, Kiyomichi	Management	For	For	For
3.9	Appoint a Director who is not Audit and Supervisory Committee Member Kusakari, Takahiro	Management	For	For	For
4.1	Appoint a Director who is Audit and Supervisory Committee Member Tomida, Ryuji	Management	For	For	For
4.2	Appoint a Director who is Audit and Supervisory Committee Member Hanano, Yasunari	Management	For	For	For
4.3	Appoint a Director who is Audit and Supervisory Committee Member Fukaya, Ryoko	Management	For	For	For

## Vote Summary

5	Appoint a Substitute Director who is Audit and Supervisory Committee Member Moriguchi, Shigeki	Management	For	For	For
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## Vote Summary

### ROYAL PHILIPS NV

Security	N7637U112	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Sep-2022
ISIN	NL0000009538	Agenda	715983171 - Management
Record Date	02-Sep-2022	Holding Recon Date	02-Sep-2022
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	23-Sep-2022
SEDOL(s)	4197726 - 4200572 - 5986622 - B01DNV9 - B1G0HM1 - B4K7BS3 - BF137T0 - BF44701	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	PROPOSAL TO APPOINT MR R.W.O. JAKOBS AS PRESIDENT/CHIEF EXECUTIVE OFFICER AND MEMBER OF THE BOARD OF MANAGEMENT WITH EFFECT FROM OCTOBER 15, 2022	Management	For	For	For



## Vote Summary

### FRESHPET, INC.

Security	358039105	Meeting Type	Annual
Ticker Symbol	FRPT	Meeting Date	03-Oct-2022
ISIN	US3580391056	Agenda	935701006 - Management
Record Date	09-Aug-2022	Holding Recon Date	09-Aug-2022
City / Country	/ United States	Vote Deadline Date	30-Sep-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: J. David Basto	Management	For	For	For
1b.	Election of Director: Lawrence S. Coben, Ph.D.	Management	For	For	For
1c.	Election of Director: Walter N. George III	Management	For	For	For
1d.	Election of Director: Craig D. Steeneck	Management	For	For	For
2.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm for 2022.	Management	For	For	For
3.	To approve, by advisory vote, the compensation of the Company's named executive officers (the "Say-on-Pay Proposal").	Management	For	For	For
4.	To approve an amendment to our Fifth Amended and Restated Certificate of Incorporation to permit stockholders the right to request that the Company call a special meeting of stockholders under certain circumstances (the "Special Meeting Proposal").	Management	For	For	For

## Vote Summary

### INFRASTRUTTURE WIRELESS ITALIANE S.P.A.

Security	T6032P102	Meeting Type	MIX
Ticker Symbol		Meeting Date	04-Oct-2022
ISIN	IT0005090300	Agenda	716076561 - Management
Record Date	23-Sep-2022	Holding Recon Date	23-Sep-2022
City / Country	MILANO / Italy	Vote Deadline Date	26-Sep-2022
SEDOL(s)	BF2N7R7 - BNNJQ51 - BYQ3X01 - BYW6XK4 - BZ0P4R4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
E.1	APPROVAL OF THE CHANGES TO THE COMPANY BYLAWS, ARTICLE 10 AND CONSEQUENT APPROVAL OF THE NEW COMPANY BYLAWS; RESOLUTIONS RELATED THERETO	Management	For	For	For
O.2.1	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF THE BOARD OF DIRECTORS - APPOINTMENT OF THE DIRECTORS BY SLATE VOTING; RESOLUTIONS RELATED THERETO. LIST PRESENTED BY CENTRAL TOWER HOLDING COMPANY B.V., WHICH REPRESENTS THE 33.17 PCT OF THE SHARE CAPITAL	Shareholder		None	
O.2.2	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF THE BOARD OF DIRECTORS - APPOINTMENT OF THE DIRECTORS BY SLATE VOTING; RESOLUTIONS RELATED THERETO LIST PRESENTED BY DAPHNE 3 S.P.A., WHICH REPRESENTS THE 30.20 PCT OF THE SHARE CAPITAL	Shareholder		None	
O.2.3	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF THE BOARD OF DIRECTORS - APPOINTMENT OF THE DIRECTORS BY SLATE VOTING; RESOLUTIONS RELATED THERETO. LIST PRESENTED BY A GROUP OF SGR AND INVESTORS TOGETHER WITH PRIVILEGE AMBER EVENT EUROPE, WHICH REPRESENTS TOTALLY THE 1.13836 PCT OF THE SHARE CAPITAL	Shareholder	For	None	
O.3	APPOINTMENT OF THE BOARD OF DIRECTORS - DETERMINATION OF THE TERM OF OFFICE OF THE BOARD OF DIRECTORS; RESOLUTIONS RELATED THERETO	Management	For	For	For

## Vote Summary

O.4	APPOINTMENT OF THE BOARD OF DIRECTORS - DETERMINATION OF THE REMUNERATION OF THE BOARD OF DIRECTORS; RESOLUTIONS RELATED THERETO	Management	For	For	For
O.5	AMENDMENT TO THE FIRST SECTION OF THE REPORT ON REMUNERATION POLICY 2022 AND COMPENSATION PAID; RESOLUTIONS RELATED THERETO	Management	For	For	For

## Vote Summary

### DIAGEO PLC

Security	G42089113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Oct-2022
ISIN	GB0002374006	Agenda	716022948 - Management
Record Date		Holding Recon Date	04-Oct-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	03-Oct-2022
SEDOL(s)	0237400 - 5399736 - 5460494 - B01DFS0 - BKLHYT6 - BKT3247	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT AND ACCOUNTS 2022	Management	For	For	For
2	DIRECTORS' REMUNERATION REPORT 2022	Management	For	For	For
3	DECLARATION OF FINAL DIVIDEND	Management	For	For	For
4	APPOINTMENT OF KAREN BLACKETT (1,3,4) AS A DIRECTOR	Management	For	For	For
5	RE-APPOINTMENT OF MELISSA BETHELL (1,3,4) AS A DIRECTOR	Management	For	For	For
6	RE-APPOINTMENT OF LAVANYA CHANDRASHEKAR (2) AS A DIRECTOR	Management	For	For	For
7	RE-APPOINTMENT OF VALERIE CHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR	Management	For	For	For
8	RE-APPOINTMENT OF JAVIER FERRAN (3) AS A DIRECTOR	Management	For	For	For
9	RE-APPOINTMENT OF SUSAN KILSBY (1,3,4) AS A DIRECTOR	Management	For	For	For
10	RE-APPOINTMENT OF SIR JOHN MANZONI (1,3,4) AS A DIRECTOR	Management	For	For	For
11	RE-APPOINTMENT OF LADY MENDELSON (1,3,4) AS A DIRECTOR	Management	For	For	For
12	RE-APPOINTMENT OF IVAN MENEZES (2) AS A DIRECTOR	Management	For	For	For
13	RE-APPOINTMENT OF ALAN STEWART (1,3,4) AS A DIRECTOR	Management	For	For	For
14	RE-APPOINTMENT OF IREENA VITTAL (1,3,4) AS A DIRECTOR	Management	For	For	For
15	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
16	REMUNERATION OF AUDITOR	Management	For	For	For
17	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	For	For	For
18	AMENDMENT OF THE DIAGEO PLC 2017 IRISH SHARE OWNERSHIP PLAN	Management	For	For	For
19	AUTHORITY TO ALLOT SHARES	Management	For	For	For

## Vote Summary

20	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
21	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For
22	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For

## Vote Summary

### IMDEX LIMITED

Security	Q4878M104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Oct-2022
ISIN	AU000000IMD5	Agenda	716041556 - Management
Record Date	04-Oct-2022	Holding Recon Date	04-Oct-2022
City / Country	BALCAT / Australia TA	Vote Deadline Date	30-Sep-2022
SEDOL(s)	6462154 - B1HHRN2 - B39YPS6 - BLNNZY1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF MS SALLY-ANNE LAYMAN	Management		For	
2	REMUNERATION REPORT	Management		For	

## Vote Summary

### RENTOKIL INITIAL PLC

Security	G7494G105	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	06-Oct-2022
ISIN	GB00B082RF11	Agenda	716055822 - Management
Record Date		Holding Recon Date	04-Oct-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	03-Oct-2022
SEDOL(s)	B082RF1 - B0D01Y7 - B0Z1P91 - BLP52B1 - BPSJ8T8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE TRANSACTION	Management	For	For	For
2	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN CONNECTION WITH THE TRANSACTION	Management	For	For	For
3	TO AUTHORISE THE DIRECTORS TO BORROW UPTO 5 BILLION POUNDS IN CONNECTION WITH THE TRANSACTION	Management	For	For	For
4	TO ADOPT THE TERMINIX SHARE PLAN	Management	For	For	For

## Vote Summary

### SINGAPORE EXCHANGE LTD

Security	Y79946102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Oct-2022
ISIN	SG1J26887955	Agenda	716071636 - Management
Record Date	04-Oct-2022	Holding Recon Date	04-Oct-2022
City / Country	SINGAP / Singapore	Vote Deadline Date	29-Sep-2022
	ORE		
SEDOL(s)	6303866 - B02DYP9 - B1CC0Z5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ADOPT THE DIRECTORS' STATEMENT, THE AUDITED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND: 8 CENTS PER SHARE	Management	For	For	For
3.A	TO RE-ELECT DR BEH SWAN GIN AS A DIRECTOR	Management	For	For	For
3.B	TO RE-ELECT MS CHEW GEK KHIM AS A DIRECTOR	Management	Against	For	Against
3.C	TO RE-ELECT MS LIM SOK HUI AS A DIRECTOR	Management	For	For	For
4.A	TO RE-ELECT MR KOH BOON HWEE AS A DIRECTOR	Management	For	For	For
4.B	TO RE-ELECT MR TSIEN SAMUEL NAG AS A DIRECTOR	Management	For	For	For
5	TO APPROVE THE SUM OF SGD 930,000 TO BE PAID TO THE CHAIRMAN AS DIRECTOR'S FEES FOR THE FINANCIAL YEAR ENDING 30 JUNE 2023	Management	For	For	For
6	TO APPROVE THE SUM OF UP TO SGD 1,600,000 TO BE PAID TO ALL DIRECTORS (OTHER THAN THE CHIEF EXECUTIVE OFFICER) AS DIRECTORS' FEES FOR THE FINANCIAL YEAR ENDING 30 JUNE 2023	Management	For	For	For
7	TO RE-APPOINT KPMG LLP AS THE AUDITOR AND AUTHORISE THE DIRECTORS TO FIX ITS REMUNERATION	Management	For	For	For
8	TO AUTHORISE THE ALLOTMENT AND ISSUANCE OF SHARES PURSUANT TO THE SINGAPORE EXCHANGE LIMITED SCRIP DIVIDEND SCHEME	Management	For	For	For
9	TO APPROVE THE PROPOSED SHARE ISSUE MANDATE	Management	For	For	For
10	TO APPROVE THE PROPOSED SHARE PURCHASE MANDATE	Management	For	For	For



## Vote Summary

### RPM INTERNATIONAL INC.

Security	749685103	Meeting Type	Annual
Ticker Symbol	RPM	Meeting Date	06-Oct-2022
ISIN	US7496851038	Agenda	935703808 - Management
Record Date	12-Aug-2022	Holding Recon Date	12-Aug-2022
City / Country	/ United States	Vote Deadline Date	05-Oct-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Kirkland B. Andrews		For	For	For
	2 Ellen M. Pawlikowski		For	For	For
	3 Frank C. Sullivan		For	For	For
	4 Elizabeth F. Whited		For	For	For
2.	Approve the Company's executive compensation.	Management	For	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm.	Management	For	For	For

## Vote Summary

### APOLLO GLOBAL MANAGEMENT, INC.

Security	03769M106	Meeting Type	Annual
Ticker Symbol	APO	Meeting Date	07-Oct-2022
ISIN	US03769M1062	Agenda	935702426 - Management
Record Date	12-Aug-2022	Holding Recon Date	12-Aug-2022
City / Country	/ United States	Vote Deadline Date	06-Oct-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Marc Beilinson	For	For	For
	2	James Belardi	For	For	For
	3	Jessica Bibliowicz	For	For	For
	4	Walter (Jay) Clayton	For	For	For
	5	Michael Ducey	For	For	For
	6	Richard Emerson	For	For	For
	7	Kerry Murphy Healey	For	For	For
	8	Mitra Hormozi	For	For	For
	9	Pamela Joyner	For	For	For
	10	Scott Kleinman	For	For	For
	11	A.B. Krongard	For	For	For
	12	Pauline Richards	Withheld	For	Against
	13	Marc Rowan	For	For	For
	14	David Simon	For	For	For
	15	Lynn Swann	For	For	For
	16	James Zelter	For	For	For
2.	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022.	Management	Against	For	Against

## Vote Summary

### UNITY SOFTWARE INC.

Security	91332U101	Meeting Type	Special
Ticker Symbol	U	Meeting Date	07-Oct-2022
ISIN	US91332U1016	Agenda	935711134 - Management
Record Date	02-Sep-2022	Holding Recon Date	02-Sep-2022
City / Country	/ United States	Vote Deadline Date	06-Oct-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	The issuance of shares of Unity Software Inc. ("Unity") common stock in connection with the merger contemplated by the Agreement and Plan of Merger, dated July 13, 2022, by and among Unity, ironSource Ltd. and Ursa Aroma Merger Subsidiary Ltd., a direct wholly owned subsidiary of Unity (the "Unity issuance proposal").	Management	For	For	For
2.	The adjournment of the special meeting, if necessary, to solicit additional proxies if there are not sufficient votes to approve the Unity issuance proposal at the time of the special meeting.	Management	For	For	For

## Vote Summary

ATLANTIA S.P.A.

Security	T05404107	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	10-Oct-2022
ISIN	IT0003506190	Agenda	716059161 - Management
Record Date	29-Sep-2022	Holding Recon Date	29-Sep-2022
City / Country	FIUMICIN / Italy	Vote Deadline Date	30-Sep-2022
	O		
SEDOL(s)	7667163 - B020364 - B06LKR3 - B0YV9W3 - BF444S8 - BFD1ZJ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1	TO AMEND THE "2014 PHANTOM STOCK OPTION PLAN" AND THE "2017 ADDITIONAL INCENTIVE PLAN - PHANTOM STOCK OPTION". RESOLUTIONS RELATED THERETO	Management	For	For	For
O.2	TO REVOKE THE RESOLUTION ADOPTED BY THE ORDINARY SHAREHOLDERS' MEETING OF THE COMPANY ON 29 APRIL 2022 CONCERNING THE APPROVAL OF A SHARE PLAN IN FAVOUR OF EMPLOYEES CONCERNING ORDINARY SHARES OF THE COMPANY CALLED "2022-2027 WIDESPREAD SHAREHOLDING PLAN". RESOLUTIONS RELATED THERETO	Management	For	For	For

## Vote Summary

### TELSTRA CORPORATION LTD

Security	Q8975N105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Oct-2022
ISIN	AU000000TLS2	Agenda	716012997 - Management
Record Date	07-Oct-2022	Holding Recon Date	07-Oct-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	05-Oct-2022
SEDOL(s)	5564534 - 6087289 - B02Q4Z8 - BJ055J1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3.A	RE-ELECTION OF DIRECTOR: EELCO BLOK	Management	For	For	For
3.B	RE-ELECTION OF DIRECTOR: CRAIG DUNN	Management	For	For	For
4.A	ALLOCATION OF EQUITY TO VICKI BRADY: GRANT OF RESTRICTED SHARES	Management	For	For	For
4.B	ALLOCATION OF EQUITY TO VICKI BRADY: GRANT OF PERFORMANCE RIGHTS	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For

## Vote Summary

### TELSTRA CORPORATION LTD

Security	Q8975N105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Oct-2022
ISIN	AU000000TLS2	Agenda	716012997 - Management
Record Date	07-Oct-2022	Holding Recon Date	07-Oct-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	05-Oct-2022
SEDOL(s)	5564534 - 6087289 - B02Q4Z8 - BJ055J1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3.A	RE-ELECTION OF DIRECTOR: EELCO BLOK	Management	For	For	For
3.B	RE-ELECTION OF DIRECTOR: CRAIG DUNN	Management	For	For	For
4.A	ALLOCATION OF EQUITY TO VICKI BRADY: GRANT OF RESTRICTED SHARES	Management	For	For	For
4.B	ALLOCATION OF EQUITY TO VICKI BRADY: GRANT OF PERFORMANCE RIGHTS	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For

## Vote Summary

### TELSTRA CORPORATION LTD

Security	Q8975N105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Oct-2022
ISIN	AU000000TLS2	Agenda	716012997 - Management
Record Date	07-Oct-2022	Holding Recon Date	07-Oct-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	05-Oct-2022
SEDOL(s)	5564534 - 6087289 - B02Q4Z8 - BJ055J1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3.A	RE-ELECTION OF DIRECTOR: EELCO BLOK	Management	For	For	For
3.B	RE-ELECTION OF DIRECTOR: CRAIG DUNN	Management	For	For	For
4.A	ALLOCATION OF EQUITY TO VICKI BRADY: GRANT OF RESTRICTED SHARES	Management	For	For	For
4.B	ALLOCATION OF EQUITY TO VICKI BRADY: GRANT OF PERFORMANCE RIGHTS	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For

## Vote Summary

### TELSTRA CORPORATION LTD

Security	Q8975N105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Oct-2022
ISIN	AU000000TLS2	Agenda	716012997 - Management
Record Date	07-Oct-2022	Holding Recon Date	07-Oct-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	05-Oct-2022
SEDOL(s)	5564534 - 6087289 - B02Q4Z8 - BJ055J1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3.A	RE-ELECTION OF DIRECTOR: EELCO BLOK	Management	For	For	For
3.B	RE-ELECTION OF DIRECTOR: CRAIG DUNN	Management	For	For	For
4.A	ALLOCATION OF EQUITY TO VICKI BRADY: GRANT OF RESTRICTED SHARES	Management	For	For	For
4.B	ALLOCATION OF EQUITY TO VICKI BRADY: GRANT OF PERFORMANCE RIGHTS	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For



## Vote Summary

### TELSTRA CORPORATION LTD

Security	Q8975N105	Meeting Type	Scheme Meeting
Ticker Symbol		Meeting Date	11-Oct-2022
ISIN	AU000000TLS2	Agenda	716013367 - Management
Record Date	07-Oct-2022	Holding Recon Date	07-Oct-2022
City / Country	TBD / Australia	Vote Deadline Date	05-Oct-2022
SEDOL(s)	5564534 - 6087289 - B02Q4Z8 - BJ055J1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THE BUSINESS OF THE MEETING IS TO CONSIDER AND, IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION: THAT, PURSUANT TO, AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE PROPOSED SCHEME OF ARRANGEMENT BETWEEN TELSTRA CORPORATION LIMITED AND THE HOLDERS OF ITS ORDINARY SHARES (THE TERMS OF WHICH ARE ANNEXED TO AND DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART) IS AGREED TO (WITH OR WITHOUT ANY ALTERATIONS OR CONDITIONS MADE OR REQUIRED BY THE SUPREME COURT OF NEW SOUTH WALES PURSUANT TO SECTION 411 (6) OF THE CORPORATIONS ACT 2001 (CTH) AND APPROVED BY TELSTRA CORPORATION LIMITED)</p>	Management	For	For	For

## Vote Summary

### TELSTRA CORPORATION LTD

Security	Q8975N105	Meeting Type	Scheme Meeting
Ticker Symbol		Meeting Date	11-Oct-2022
ISIN	AU000000TLS2	Agenda	716013367 - Management
Record Date	07-Oct-2022	Holding Recon Date	07-Oct-2022
City / Country	TBD / Australia	Vote Deadline Date	05-Oct-2022
SEDOL(s)	5564534 - 6087289 - B02Q4Z8 - BJ055J1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THE BUSINESS OF THE MEETING IS TO CONSIDER AND, IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION: THAT, PURSUANT TO, AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE PROPOSED SCHEME OF ARRANGEMENT BETWEEN TELSTRA CORPORATION LIMITED AND THE HOLDERS OF ITS ORDINARY SHARES (THE TERMS OF WHICH ARE ANNEXED TO AND DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART) IS AGREED TO (WITH OR WITHOUT ANY ALTERATIONS OR CONDITIONS MADE OR REQUIRED BY THE SUPREME COURT OF NEW SOUTH WALES PURSUANT TO SECTION 411 (6) OF THE CORPORATIONS ACT 2001 (CTH) AND APPROVED BY TELSTRA CORPORATION LIMITED)</p>	Management	For	For	For

## Vote Summary

### TELSTRA CORPORATION LTD

Security	Q8975N105	Meeting Type	Scheme Meeting
Ticker Symbol		Meeting Date	11-Oct-2022
ISIN	AU000000TLS2	Agenda	716013367 - Management
Record Date	07-Oct-2022	Holding Recon Date	07-Oct-2022
City / Country	TBD / Australia	Vote Deadline Date	05-Oct-2022
SEDOL(s)	5564534 - 6087289 - B02Q4Z8 - BJ055J1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THE BUSINESS OF THE MEETING IS TO CONSIDER AND, IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION: THAT, PURSUANT TO, AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE PROPOSED SCHEME OF ARRANGEMENT BETWEEN TELSTRA CORPORATION LIMITED AND THE HOLDERS OF ITS ORDINARY SHARES (THE TERMS OF WHICH ARE ANNEXED TO AND DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART) IS AGREED TO (WITH OR WITHOUT ANY ALTERATIONS OR CONDITIONS MADE OR REQUIRED BY THE SUPREME COURT OF NEW SOUTH WALES PURSUANT TO SECTION 411 (6) OF THE CORPORATIONS ACT 2001 (CTH) AND APPROVED BY TELSTRA CORPORATION LIMITED)</p>	Management	For	For	For

## Vote Summary

### TELSTRA CORPORATION LTD

Security	Q8975N105	Meeting Type	Scheme Meeting
Ticker Symbol		Meeting Date	11-Oct-2022
ISIN	AU000000TLS2	Agenda	716013367 - Management
Record Date	07-Oct-2022	Holding Recon Date	07-Oct-2022
City / Country	TBD / Australia	Vote Deadline Date	05-Oct-2022
SEDOL(s)	5564534 - 6087289 - B02Q4Z8 - BJ055J1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THE BUSINESS OF THE MEETING IS TO CONSIDER AND, IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION: THAT, PURSUANT TO, AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE PROPOSED SCHEME OF ARRANGEMENT BETWEEN TELSTRA CORPORATION LIMITED AND THE HOLDERS OF ITS ORDINARY SHARES (THE TERMS OF WHICH ARE ANNEXED TO AND DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART) IS AGREED TO (WITH OR WITHOUT ANY ALTERATIONS OR CONDITIONS MADE OR REQUIRED BY THE SUPREME COURT OF NEW SOUTH WALES PURSUANT TO SECTION 411 (6) OF THE CORPORATIONS ACT 2001 (CTH) AND APPROVED BY TELSTRA CORPORATION LIMITED)</p>	Management	For	For	For

## Vote Summary

### THE PROCTER & GAMBLE COMPANY

Security	742718109	Meeting Type	Annual
Ticker Symbol	PG	Meeting Date	11-Oct-2022
ISIN	US7427181091	Agenda	935703149 - Management
Record Date	12-Aug-2022	Holding Recon Date	12-Aug-2022
City / Country	/ United States	Vote Deadline Date	10-Oct-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: B. Marc Allen	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Angela F. Braly	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Amy L. Chang	Management	For	For	For
1d.	ELECTION OF DIRECTOR: Joseph Jimenez	Management	For	For	For
1e.	ELECTION OF DIRECTOR: Christopher Kempczinski	Management	For	For	For
1f.	ELECTION OF DIRECTOR: Debra L. Lee	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Terry J. Lundgren	Management	For	For	For
1h.	ELECTION OF DIRECTOR: Christine M. McCarthy	Management	For	For	For
1i.	ELECTION OF DIRECTOR: Jon R. Moeller	Management	For	For	For
1j.	ELECTION OF DIRECTOR: Rajesh Subramaniam	Management	For	For	For
1k.	ELECTION OF DIRECTOR: Patricia A. Woertz	Management	For	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	Management	For	For	For

## Vote Summary

### COMMONWEALTH BANK OF AUSTRALIA

Security	Q26915100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Oct-2022
ISIN	AU000000CBA7	Agenda	716054743 - Management
Record Date	10-Oct-2022	Holding Recon Date	10-Oct-2022
City / Country	RICHMO / Australia ND	Vote Deadline Date	05-Oct-2022
SEDOL(s)	5709573 - 6215035 - B02NTG5 - BHZLBW5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2A	RE-ELECTION OF DIRECTOR, PAUL O MALLEY	Management	For	For	For
2B	RE-ELECTION OF DIRECTOR, GENEVIEVE BELL AO	Management	For	For	For
2C	RE-ELECTION OF DIRECTOR, MARY PADBURY	Management	For	For	For
2D	ELECTION OF DIRECTOR, LYN COBLEY	Management	For	For	For
3	ADOPTION OF THE 2022 REMUNERATION REPORT	Management	For	For	For
4	GRANT OF SECURITIES TO THE CEO, MATT COMYN	Management	For	For	For
5A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
5B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE RISK SAFEGUARDING	Shareholder	Against	Against	For

## Vote Summary

### COMMONWEALTH BANK OF AUSTRALIA

Security	Q26915100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Oct-2022
ISIN	AU000000CBA7	Agenda	716054743 - Management
Record Date	10-Oct-2022	Holding Recon Date	10-Oct-2022
City / Country	RICHMO / Australia ND	Vote Deadline Date	05-Oct-2022
SEDOL(s)	5709573 - 6215035 - B02NTG5 - BHZLBW5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2A	RE-ELECTION OF DIRECTOR, PAUL O MALLEY	Management	For	For	For
2B	RE-ELECTION OF DIRECTOR, GENEVIEVE BELL AO	Management	For	For	For
2C	RE-ELECTION OF DIRECTOR, MARY PADBURY	Management	For	For	For
2D	ELECTION OF DIRECTOR, LYN COBLEY	Management	For	For	For
3	ADOPTION OF THE 2022 REMUNERATION REPORT	Management	For	For	For
4	GRANT OF SECURITIES TO THE CEO, MATT COMYN	Management	For	For	For
5A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
5B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE RISK SAFEGUARDING	Shareholder	Against	Against	For

## Vote Summary

### COMMONWEALTH BANK OF AUSTRALIA

Security	Q26915100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Oct-2022
ISIN	AU000000CBA7	Agenda	716054743 - Management
Record Date	10-Oct-2022	Holding Recon Date	10-Oct-2022
City / Country	RICHMO / Australia ND	Vote Deadline Date	05-Oct-2022
SEDOL(s)	5709573 - 6215035 - B02NTG5 - BHZLBW5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2A	RE-ELECTION OF DIRECTOR, PAUL O MALLEY	Management	For	For	For
2B	RE-ELECTION OF DIRECTOR, GENEVIEVE BELL AO	Management	For	For	For
2C	RE-ELECTION OF DIRECTOR, MARY PADBURY	Management	For	For	For
2D	ELECTION OF DIRECTOR, LYN COBLEY	Management	For	For	For
3	ADOPTION OF THE 2022 REMUNERATION REPORT	Management	For	For	For
4	GRANT OF SECURITIES TO THE CEO, MATT COMYN	Management	For	For	For
5A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
5B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE RISK SAFEGUARDING	Shareholder	Against	Against	For



## Vote Summary

CSL LTD

Security	Q3018U109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Oct-2022
ISIN	AU000000CSL8	Agenda	716055327 - Management
Record Date	10-Oct-2022	Holding Recon Date	10-Oct-2022
City / Country	MELBOU / Australia RNE	Vote Deadline Date	06-Oct-2022
SEDOL(s)	5709614 - 6185495 - B02NTX2 - BHZLD41 - BJN5HT2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT MS MARIE MCDONALD AS A DIRECTOR	Management	For	For	For
2B	TO RE-ELECT DR MEGAN CLARK AC AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF A GRANT OF PERFORMANCE SHARE UNITS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, MR PAUL PERREAULT	Management	For	For	For

## Vote Summary

CSL LTD

Security	Q3018U109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Oct-2022
ISIN	AU000000CSL8	Agenda	716055327 - Management
Record Date	10-Oct-2022	Holding Recon Date	10-Oct-2022
City / Country	MELBOU / Australia RNE	Vote Deadline Date	06-Oct-2022
SEDOL(s)	5709614 - 6185495 - B02NTX2 - BHZLD41 - BJN5HT2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT MS MARIE MCDONALD AS A DIRECTOR	Management		For	
2B	TO RE-ELECT DR MEGAN CLARK AC AS A DIRECTOR	Management		For	
3	ADOPTION OF THE REMUNERATION REPORT	Management		For	
4	APPROVAL OF A GRANT OF PERFORMANCE SHARE UNITS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, MR PAUL PERREAULT	Management		For	

## Vote Summary

CSL LTD

Security	Q3018U109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Oct-2022
ISIN	AU000000CSL8	Agenda	716055327 - Management
Record Date	10-Oct-2022	Holding Recon Date	10-Oct-2022
City / Country	MELBOU / Australia RNE	Vote Deadline Date	06-Oct-2022
SEDOL(s)	5709614 - 6185495 - B02NTX2 - BHZLD41 - BJN5HT2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT MS MARIE MCDONALD AS A DIRECTOR	Management	For	For	For
2B	TO RE-ELECT DR MEGAN CLARK AC AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF A GRANT OF PERFORMANCE SHARE UNITS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, MR PAUL PERREAULT	Management	Against	For	Against

## Vote Summary

CSL LTD

Security	Q3018U109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Oct-2022
ISIN	AU000000CSL8	Agenda	716055327 - Management
Record Date	10-Oct-2022	Holding Recon Date	10-Oct-2022
City / Country	MELBOU / Australia RNE	Vote Deadline Date	06-Oct-2022
SEDOL(s)	5709614 - 6185495 - B02NTX2 - BHZLD41 - BJN5HT2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT MS MARIE MCDONALD AS A DIRECTOR	Management	For	For	For
2B	TO RE-ELECT DR MEGAN CLARK AC AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF A GRANT OF PERFORMANCE SHARE UNITS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, MR PAUL PERREAULT	Management	For	For	For

## Vote Summary

CSL LTD

Security	Q3018U109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Oct-2022
ISIN	AU000000CSL8	Agenda	716055327 - Management
Record Date	10-Oct-2022	Holding Recon Date	10-Oct-2022
City / Country	MELBOU / Australia RNE	Vote Deadline Date	06-Oct-2022
SEDOL(s)	5709614 - 6185495 - B02NTX2 - BHZLD41 - BJN5HT2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT MS MARIE MCDONALD AS A DIRECTOR	Management	For	For	For
2B	TO RE-ELECT DR MEGAN CLARK AC AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF A GRANT OF PERFORMANCE SHARE UNITS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, MR PAUL PERREAULT	Management	For	For	For

## Vote Summary

### AURIZON HOLDINGS LTD

Security	Q0695Q104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Oct-2022
ISIN	AU000000AZJ1	Agenda	716057371 - Management
Record Date	11-Oct-2022	Holding Recon Date	11-Oct-2022
City / Country	TOWNSV / Australia	Vote Deadline Date	07-Oct-2022
	ILLE		
SEDOL(s)	B84DJX6 - B87CVM3 - B87HJJ1 - BHZZL976	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2.A	RE-ELECTION OF DIRECTOR - MS KATE (KATHERINE) VIDGEN	Management	For	For	For
2.B	RE-ELECTION OF DIRECTOR - MR RUSSELL CAPLAN	Management	For	For	For
3	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR & CEO PURSUANT TO THE COMPANY'S LONG TERM INCENTIVE PLAN (2022 AWARD)	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For
5	FINANCIAL ASSISTANCE	Management	For	For	For

## Vote Summary

### AURIZON HOLDINGS LTD

Security	Q0695Q104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Oct-2022
ISIN	AU000000AZJ1	Agenda	716057371 - Management
Record Date	11-Oct-2022	Holding Recon Date	11-Oct-2022
City / Country	TOWNSV / Australia ILLE	Vote Deadline Date	07-Oct-2022
SEDOL(s)	B84DJX6 - B87CVM3 - B87HJJ1 - BHZZL976	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2.A	RE-ELECTION OF DIRECTOR - MS KATE (KATHERINE) VIDGEN	Management	For	For	For
2.B	RE-ELECTION OF DIRECTOR - MR RUSSELL CAPLAN	Management	For	For	For
3	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR & CEO PURSUANT TO THE COMPANY'S LONG TERM INCENTIVE PLAN (2022 AWARD)	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For
5	FINANCIAL ASSISTANCE	Management	For	For	For

## Vote Summary

### SILEX SYSTEMS LTD

Security	Q85045104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Oct-2022
ISIN	AU000000SLX4	Agenda	716058688 - Management
Record Date	11-Oct-2022	Holding Recon Date	11-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	07-Oct-2022
SEDOL(s)	6111735 - B03R4C7 - B063604	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
2	RE-ELECT MR CHRISTOPHER WILKS AS A DIRECTOR	Management	For	For	For
3	APPROVE THE RENEWAL OF THE EMPLOYEE INCENTIVE PLAN	Management	For	For	For



## Vote Summary

### PAYCHEX, INC.

Security	704326107	Meeting Type	Annual
Ticker Symbol	PAYX	Meeting Date	13-Oct-2022
ISIN	US7043261079	Agenda	935704812 - Management
Record Date	15-Aug-2022	Holding Recon Date	15-Aug-2022
City / Country	/ United States	Vote Deadline Date	12-Oct-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Martin Mucci	Management	For	For	For
1b.	Election of Director: Thomas F. Bonadio	Management	For	For	For
1c.	Election of Director: Joseph G. Doody	Management	For	For	For
1d.	Election of Director: David J.S. Flaschen	Management	For	For	For
1e.	Election of Director: B. Thomas Golisano	Management	For	For	For
1f.	Election of Director: Pamela A. Joseph	Management	For	For	For
1g.	Election of Director: Kevin A. Price	Management	For	For	For
1h.	Election of Director: Joseph M. Tucci	Management	For	For	For
1i.	Election of Director: Joseph M. Velli	Management	For	For	For
1j.	Election of Director: Kara Wilson	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For
3.	RATIFICATION OF SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For	For

## Vote Summary

### WAYFAIR INC

Security	94419L101	Meeting Type	Special
Ticker Symbol	W	Meeting Date	13-Oct-2022
ISIN	US94419L1017	Agenda	935706171 - Management
Record Date	22-Aug-2022	Holding Recon Date	22-Aug-2022
City / Country	/ United States	Vote Deadline Date	12-Oct-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	The approval of Amendment No. 1 to the Company's 2014 Incentive Award Plan.	Management		For	

## Vote Summary

### AVALARA, INC.

Security	05338G106	Meeting Type	Special
Ticker Symbol	AVLR	Meeting Date	14-Oct-2022
ISIN	US05338G1067	Agenda	935711502 - Management
Record Date	08-Sep-2022	Holding Recon Date	08-Sep-2022
City / Country	/ United States	Vote Deadline Date	13-Oct-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Approval of the Agreement and Plan of Merger, dated as of August 8, 2022 (as it may be amended, modified, or supplemented from time to time), by and among Lava Intermediate, Inc. ("Parent"), Lava Merger Sub, Inc. ("Merger Sub") and Avalara, Inc. ("Avalara") (the "merger proposal").	Management	Against	For	Against
2.	Approval, on a non-binding advisory basis, of certain compensation that will or may be paid by Avalara to its named executive officers that is based on or otherwise relates to the merger (the "named executive officer merger-related compensation advisory proposal").	Management	Against	For	Against
3.	Approval of the adjournment of the special meeting to a later date or dates, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the special meeting to approve the merger agreement proposal or to ensure that any supplement or amendment to the accompanying proxy statement is timely provided to Avalara shareholders (the "adjournment proposal").	Management	Against	For	Against

## Vote Summary

### BARRATT DEVELOPMENTS PLC

Security	G08288105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Oct-2022
ISIN	GB0000811801	Agenda	716090092 - Management
Record Date		Holding Recon Date	13-Oct-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	12-Oct-2022
SEDOL(s)	0081180 - B01DDJ7 - B282Z17 - BKT1Z86 - BMHXL5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ACCOUNTS THE STRATEGIC REPORT AND THE DIRECTORS AND AUDITORS REPORTS FOR THE YEAR ENDED 30 JUNE 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2022 EXCLUDING THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 25.7 PENCE PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2022	Management	For	For	For
4	TO ELECT MIKE SCOTT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT JOHN ALLAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT DAVID THOMAS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT STEVEN BOYES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT KATIE BICKERSTAFFE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT JOCK LENNOX AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT CHRIS WESTON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT SHARON WHITE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-APPOINT DELOITTE LLP AS THE AUDITOR OF THE COMPANY	Management	For	For	For
13	TO AUTHORISE THE AUDIT COMMITTEE TO FIX THE AUDITORS REMUNERATION	Management	For	For	For
14	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
15	TO AUTHORISE THE BOARD TO ALLOT SHARES AND GRANT SUBSCRIPTION CONVERSION RIGHTS OVER SHARES	Management	For	For	For

## Vote Summary

16	TO AUTHORISE THE BOARD TO ALLOT OR SELL ORDINARY SHARES WITHOUT COMPLYING WITH PRE-EMPTION RIGHTS	Management	For	For	For
17	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS ORDINARY SHARES	Management	For	For	For
18	TO ALLOW THE COMPANY TO HOLD GENERAL MEETINGS OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

## Vote Summary

### STOCKLAND

Security	Q8773B105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Oct-2022
ISIN	AU000000SGP0	Agenda	716095802 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	13-Oct-2022
SEDOL(s)	6850856 - B0935Z9 - B1HHP94 - BJ05342	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORT	Non-Voting			
2	RE-ELECTION OF STEPHEN NEWTON AS A DIRECTOR	Management	For	For	For
3	APPROVAL OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR	Management	For	For	For

## Vote Summary

### STOCKLAND

Security	Q8773B105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Oct-2022
ISIN	AU000000SGP0	Agenda	716095802 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	13-Oct-2022
SEDOL(s)	6850856 - B0935Z9 - B1HHP94 - BJ05342	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORT	Non-Voting			
2	RE-ELECTION OF STEPHEN NEWTON AS A DIRECTOR	Management	For	For	For
3	APPROVAL OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR	Management	For	For	For

## Vote Summary

### PING IDENTITY HOLDING CORP.

Security	72341T103	Meeting Type	Special
Ticker Symbol	PING	Meeting Date	17-Oct-2022
ISIN	US72341T1034	Agenda	935713520 - Management
Record Date	12-Sep-2022	Holding Recon Date	12-Sep-2022
City / Country	/ United States	Vote Deadline Date	14-Oct-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To adopt the Agreement and Plan of Merger, dated as of August 2, 2022 (as it may be amended, supplemented or otherwise modified from time to time, the "Merger Agreement"), by and among Ping Identity Holding Corp., a Delaware corporation ("Ping Identity"), Project Polaris Holdings, LP, a Delaware limited partnership ("Parent"), and Project Polaris Merger Sub, Inc., a Delaware corporation and wholly owned subsidiary of Parent ("Merger Sub").	Management	For	For	For
2.	To approve, on an advisory, non-binding basis, the compensation that may be paid or may become payable to Ping Identity's named executive officers in connection with the Merger.	Management	For	For	For
3.	To adjourn the Special Meeting of Ping Identity Stockholders (the "Special Meeting") to a later date or dates, if necessary or appropriate, to solicit additional proxies if there are insufficient votes to adopt the Merger Agreement at the time of the Special Meeting.	Management	For	For	For



## Vote Summary

### BRAMBLES LTD

Security	Q6634U106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2022
ISIN	AU000000BXB1	Agenda	716038903 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	12-Oct-2022
SEDOL(s)	B1FJ0C0 - B1J1DH8 - B1MT261 - BHZLBP8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	ELECTION OF DIRECTOR MS KENDRA BANKS	Management	For	For	For
4	RE-ELECTION OF DIRECTOR MR GEORGE EL-ZOGHBI	Management	For	For	For
5	RE-ELECTION OF DIRECTOR MR JIM MILLER	Management	For	For	For
6	ISSUE OF SHARES UNDER THE BRAMBLES LIMITED PERFORMANCE SHARE PLAN	Management	For	For	For
7	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE PERFORMANCE SHARE PLAN MR GRAHAM CHIPCHASE	Management	For	For	For
8	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE PERFORMANCE SHARE PLAN MS NESSA OSULLIVAN	Management	For	For	For
9	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE MYSHARE PLAN MR GRAHAM CHIPCHASE	Management	For	For	For
10	AMENDMENTS TO CONSTITUTION	Management	For	For	For

## Vote Summary

### BRAMBLES LTD

Security	Q6634U106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2022
ISIN	AU000000BXB1	Agenda	716038903 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	12-Oct-2022
SEDOL(s)	B1FJ0C0 - B1J1DH8 - B1MT261 - BHZLBP8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	ELECTION OF DIRECTOR MS KENDRA BANKS	Management	For	For	For
4	RE-ELECTION OF DIRECTOR MR GEORGE EL-ZOGHBI	Management	For	For	For
5	RE-ELECTION OF DIRECTOR MR JIM MILLER	Management	For	For	For
6	ISSUE OF SHARES UNDER THE BRAMBLES LIMITED PERFORMANCE SHARE PLAN	Management	For	For	For
7	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE PERFORMANCE SHARE PLAN MR GRAHAM CHIPCHASE	Management	For	For	For
8	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE PERFORMANCE SHARE PLAN MS NESSA OSULLIVAN	Management	For	For	For
9	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE MYSHARE PLAN MR GRAHAM CHIPCHASE	Management	For	For	For
10	AMENDMENTS TO CONSTITUTION	Management	For	For	For

## Vote Summary

### BRAMBLES LTD

Security	Q6634U106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2022
ISIN	AU000000BXB1	Agenda	716038903 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	12-Oct-2022
SEDOL(s)	B1FJ0C0 - B1J1DH8 - B1MT261 - BHZLBP8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	ELECTION OF DIRECTOR MS KENDRA BANKS	Management	For	For	For
4	RE-ELECTION OF DIRECTOR MR GEORGE EL-ZOGHBI	Management	For	For	For
5	RE-ELECTION OF DIRECTOR MR JIM MILLER	Management	For	For	For
6	ISSUE OF SHARES UNDER THE BRAMBLES LIMITED PERFORMANCE SHARE PLAN	Management	For	For	For
7	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE PERFORMANCE SHARE PLAN MR GRAHAM CHIPCHASE	Management	For	For	For
8	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE PERFORMANCE SHARE PLAN MS NESSA OSULLIVAN	Management	For	For	For
9	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE MYSHARE PLAN MR GRAHAM CHIPCHASE	Management	For	For	For
10	AMENDMENTS TO CONSTITUTION	Management	For	For	For

## Vote Summary

### BRAMBLES LTD

Security	Q6634U106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2022
ISIN	AU000000BXB1	Agenda	716038903 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	12-Oct-2022
SEDOL(s)	B1FJ0C0 - B1J1DH8 - B1MT261 - BHZLBP8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	ELECTION OF DIRECTOR MS KENDRA BANKS	Management	For	For	For
4	RE-ELECTION OF DIRECTOR MR GEORGE EL-ZOGHBI	Management	For	For	For
5	RE-ELECTION OF DIRECTOR MR JIM MILLER	Management	For	For	For
6	ISSUE OF SHARES UNDER THE BRAMBLES LIMITED PERFORMANCE SHARE PLAN	Management	For	For	For
7	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE PERFORMANCE SHARE PLAN MR GRAHAM CHIPCHASE	Management	For	For	For
8	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE PERFORMANCE SHARE PLAN MS NESSA OSULLIVAN	Management	For	For	For
9	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE MYSHARE PLAN MR GRAHAM CHIPCHASE	Management	For	For	For
10	AMENDMENTS TO CONSTITUTION	Management	For	For	For

## Vote Summary

### BRAMBLES LTD

Security	Q6634U106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2022
ISIN	AU000000BXB1	Agenda	716038903 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	12-Oct-2022
SEDOL(s)	B1FJ0C0 - B1J1DH8 - B1MT261 - BHZLBP8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	ELECTION OF DIRECTOR MS KENDRA BANKS	Management	For	For	For
4	RE-ELECTION OF DIRECTOR MR GEORGE EL-ZOGHBI	Management	For	For	For
5	RE-ELECTION OF DIRECTOR MR JIM MILLER	Management	For	For	For
6	ISSUE OF SHARES UNDER THE BRAMBLES LIMITED PERFORMANCE SHARE PLAN	Management	For	For	For
7	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE PERFORMANCE SHARE PLAN MR GRAHAM CHIPCHASE	Management	For	For	For
8	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE PERFORMANCE SHARE PLAN MS NESSA OSULLIVAN	Management	For	For	For
9	PARTICIPATION OF EXECUTIVE DIRECTOR IN THE MYSHARE PLAN MR GRAHAM CHIPCHASE	Management	For	For	For
10	AMENDMENTS TO CONSTITUTION	Management	For	For	For

## Vote Summary

### MERIDIAN ENERGY LTD

Security	Q5997E121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2022
ISIN	NZMELE0002S7	Agenda	716059298 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	AUCKLA / New ND Zealand	Vote Deadline Date	13-Oct-2022
SEDOL(s)	BDFLJD4 - BWFD052 - BWFD513 - BX9BQ84	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT MICHELLE HENDERSON, WHO RETIRES BY ROTATION AND IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2	THAT JULIA HOARE, WHO RETIRES BY ROTATION AND IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	THAT NAGAJA SANATKUMAR, WHO RETIRES BY ROTATION AND IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	THAT GRAHAM COCKROFT (APPOINTED AS A DIRECTOR OF THE COMPANY BY THE BOARD WITH EFFECT FROM 26 JULY 2022), WHO RETIRES AND IS ELIGIBLE FOR ELECTION, BE ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For

## Vote Summary

### TREASURY WINE ESTATES LTD

Security	Q9194S107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2022
ISIN	AU000000TWE9	Agenda	716091462 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	MELBOU / Australia RNE	Vote Deadline Date	13-Oct-2022
SEDOL(s)	B3TRC28 - B4W54B9 - B61JC67 - BHL1YP3 - BLNP2W4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2.A	RE-ELECTION OF DIRECTOR - MR ED CHAN	Management	For	For	For
2.B	RE-ELECTION OF DIRECTOR - MR GARRY HOUNSELL	Management	For	For	For
2.C	RE-ELECTION OF DIRECTOR - MS COLLEEN JAY	Management	For	For	For
2.D	RE-ELECTION OF DIRECTOR - MS ANTONIA KORSANOS	Management	For	For	For
2.E	RE-ELECTION OF DIRECTOR - MS LAURI SHANAHAN	Management	For	For	For
2.F	RE-ELECTION OF DIRECTOR - MR PAUL RAYNER	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	PROPORTIONAL TAKEOVER PROVISION	Management	For	For	For

## Vote Summary

### TREASURY WINE ESTATES LTD

Security	Q9194S107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2022
ISIN	AU000000TWE9	Agenda	716091462 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	MELBOU / Australia RNE	Vote Deadline Date	13-Oct-2022
SEDOL(s)	B3TRC28 - B4W54B9 - B61JC67 - BHL1YP3 - BLNP2W4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2.A	RE-ELECTION OF DIRECTOR - MR ED CHAN	Management	For	For	For
2.B	RE-ELECTION OF DIRECTOR - MR GARRY HOUNSELL	Management	For	For	For
2.C	RE-ELECTION OF DIRECTOR - MS COLLEEN JAY	Management	For	For	For
2.D	RE-ELECTION OF DIRECTOR - MS ANTONIA KORSANOS	Management	For	For	For
2.E	RE-ELECTION OF DIRECTOR - MS LAURI SHANAHAN	Management	For	For	For
2.F	RE-ELECTION OF DIRECTOR - MR PAUL RAYNER	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	PROPORTIONAL TAKEOVER PROVISION	Management	For	For	For



## Vote Summary

### TREASURY WINE ESTATES LTD

Security	Q9194S107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2022
ISIN	AU000000TWE9	Agenda	716091462 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	MELBOU / Australia RNE	Vote Deadline Date	13-Oct-2022
SEDOL(s)	B3TRC28 - B4W54B9 - B61JC67 - BHL1YP3 - BLNP2W4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2.A	RE-ELECTION OF DIRECTOR - MR ED CHAN	Management	For	For	For
2.B	RE-ELECTION OF DIRECTOR - MR GARRY HOUNSELL	Management	For	For	For
2.C	RE-ELECTION OF DIRECTOR - MS COLLEEN JAY	Management	For	For	For
2.D	RE-ELECTION OF DIRECTOR - MS ANTONIA KORSANOS	Management	For	For	For
2.E	RE-ELECTION OF DIRECTOR - MS LAURI SHANAHAN	Management	For	For	For
2.F	RE-ELECTION OF DIRECTOR - MR PAUL RAYNER	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	PROPORTIONAL TAKEOVER PROVISION	Management	For	For	For

## Vote Summary

### ENDEAVOUR GROUP LTD

Security	Q3482R103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2022
ISIN	AU0000154833	Agenda	716095650 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	12-Oct-2022
SEDOL(s)	BLH04B8 - BNBVH23 - BNVS144	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	TO RE-ELECT DUNCAN MAKEIG AS A DIRECTOR	Management		For	
2.B	TO RE-ELECT JOANNE POLLARD AS A DIRECTOR	Management		For	
2.C	TO ELECT ANNE BRENNAN AS A DIRECTOR	Management		For	
3	ADOPTION OF REMUNERATION REPORT	Management		For	
4	APPROVAL OF LONG-TERM INCENTIVE GRANT TO THE MANAGING DIRECTOR AND CEO	Management		For	

## Vote Summary

### ENDEAVOUR GROUP LTD

Security	Q3482R103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2022
ISIN	AU0000154833	Agenda	716095650 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	12-Oct-2022
SEDOL(s)	BLH04B8 - BNBVH23 - BNVS144	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	TO RE-ELECT DUNCAN MAKEIG AS A DIRECTOR	Management	For	For	For
2.B	TO RE-ELECT JOANNE POLLARD AS A DIRECTOR	Management	For	For	For
2.C	TO ELECT ANNE BRENNAN AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF LONG-TERM INCENTIVE GRANT TO THE MANAGING DIRECTOR AND CEO	Management	For	For	For

## Vote Summary

### COCHLEAR LTD

Security	Q25953102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2022
ISIN	AU000000COH5	Agenda	716095674 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	TBD / Australia	Vote Deadline Date	13-Oct-2022
SEDOL(s)	4020554 - 6211798 - B02NSS0 - BHZLCP5 - BMF9SK1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	TO RECEIVE THE COMPANY'S FINANCIAL REPORT, THE DIRECTORS REPORT AND THE AUDITORS REPORT IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2022	Management	For	For	For
2.1	TO ADOPT THE COMPANY'S REMUNERATION REPORT IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2022	Management	For	For	For
3.1	TO RE-ELECT MS YASMIN ALLEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.2	TO ELECT MR MICHAEL DEL PRADO AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.3	TO ELECT MS KAREN PENROSE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4.1	APPROVAL OF LONG-TERM INCENTIVES TO BE GRANTED TO THE CEO & PRESIDENT	Management	For	For	For
5.1	APPROVAL TO INCREASE THE MAXIMUM AGGREGATE REMUNERATION OF NON- EXECUTIVE DIRECTORS	Management	For	For	For

## Vote Summary

### COCHLEAR LTD

Security	Q25953102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2022
ISIN	AU000000COH5	Agenda	716095674 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	TBD / Australia	Vote Deadline Date	13-Oct-2022
SEDOL(s)	4020554 - 6211798 - B02NSS0 - BHZLCP5 - BMF9SK1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	TO RECEIVE THE COMPANY'S FINANCIAL REPORT, THE DIRECTORS REPORT AND THE AUDITORS REPORT IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2022	Management	For	For	For
2.1	TO ADOPT THE COMPANY'S REMUNERATION REPORT IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2022	Management	For	For	For
3.1	TO RE-ELECT MS YASMIN ALLEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.2	TO ELECT MR MICHAEL DEL PRADO AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.3	TO ELECT MS KAREN PENROSE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4.1	APPROVAL OF LONG-TERM INCENTIVES TO BE GRANTED TO THE CEO & PRESIDENT	Management	For	For	For
5.1	APPROVAL TO INCREASE THE MAXIMUM AGGREGATE REMUNERATION OF NON- EXECUTIVE DIRECTORS	Management	For	For	For

## Vote Summary

### COCHLEAR LTD

Security	Q25953102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2022
ISIN	AU000000COH5	Agenda	716095674 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	TBD / Australia	Vote Deadline Date	13-Oct-2022
SEDOL(s)	4020554 - 6211798 - B02NSS0 - BHZLCP5 - BMF9SK1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	TO RECEIVE THE COMPANY'S FINANCIAL REPORT, THE DIRECTORS REPORT AND THE AUDITORS REPORT IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2022	Management	For	For	For
2.1	TO ADOPT THE COMPANY'S REMUNERATION REPORT IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2022	Management	For	For	For
3.1	TO RE-ELECT MS YASMIN ALLEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.2	TO ELECT MR MICHAEL DEL PRADO AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.3	TO ELECT MS KAREN PENROSE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4.1	APPROVAL OF LONG-TERM INCENTIVES TO BE GRANTED TO THE CEO & PRESIDENT	Management	For	For	For
5.1	APPROVAL TO INCREASE THE MAXIMUM AGGREGATE REMUNERATION OF NON- EXECUTIVE DIRECTORS	Management	For	For	For

## Vote Summary

### IDP EDUCATION LTD

Security	Q48215109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2022
ISIN	AU000000IEL5	Agenda	716096032 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	SOUTHB / Australia ANK	Vote Deadline Date	12-Oct-2022
SEDOL(s)	BDB6DD1 - BYYQM50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MR PETER POLSON	Management	For	For	For
2B	RE-ELECTION OF MR GREG WEST	Management	For	For	For
2C	ELECTION OF MS TRACEY HORTON AO	Management	For	For	For
2D	ELECTION OF MS MICHELLE TREDENICK	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4A	GRANT OF PERFORMANCE RIGHTS TO THE INCOMING CEO & MD MS TENNEALLE O SHANNESSY	Management	For	For	For
4B	GRANT OF SERVICE RIGHTS TO THE INCOMING CEO & MD MS TENNEALLE O SHANNESSY	Management	For	For	For
5	AMENDMENT TO THE CONSTITUTION	Management	For	For	For
6	RENEWAL OF PROPORTIONAL TAKEOVER PROVISION	Management	For	For	For
7	THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON THE RESOLUTION PROPOSED IN ITEM 3 (REMUNERATION REPORT) BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT: AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS AFTER THE PASSING OF THIS RESOLUTION; ALL OF THE NON-EXECUTIVE DIRECTORS OF THE COMPANY IN OFFICE AT THE TIME WHEN THE BOARD RESOLUTION TO APPROVE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022 WAS PASSED, AND WHO REMAIN DIRECTORS AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD	Management	Against	Against	For

## Vote Summary

OFFICE IMMEDIATELY BEFORE THE  
END OF THE SPILL MEETING; AND  
RESOLUTIONS TO APPOINT PERSONS  
TO OFFICES THAT WILL BE VACATED  
IMMEDIATELY BEFORE THE END OF  
THE SPILL MEETING BE PUT TO THE  
VOTE AT THE SPILL MEETING



## Vote Summary

### IDP EDUCATION LTD

Security	Q48215109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2022
ISIN	AU000000IEL5	Agenda	716096032 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	SOUTHB / Australia ANK	Vote Deadline Date	12-Oct-2022
SEDOL(s)	BDB6DD1 - BYYQM50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MR PETER POLSON	Management	For	For	For
2B	RE-ELECTION OF MR GREG WEST	Management	For	For	For
2C	ELECTION OF MS TRACEY HORTON AO	Management	For	For	For
2D	ELECTION OF MS MICHELLE TREDENICK	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4A	GRANT OF PERFORMANCE RIGHTS TO THE INCOMING CEO & MD MS TENNEALLE O SHANNESSY	Management	For	For	For
4B	GRANT OF SERVICE RIGHTS TO THE INCOMING CEO & MD MS TENNEALLE O SHANNESSY	Management	For	For	For
5	AMENDMENT TO THE CONSTITUTION	Management	For	For	For
6	RENEWAL OF PROPORTIONAL TAKEOVER PROVISION	Management	For	For	For
7	THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON THE RESOLUTION PROPOSED IN ITEM 3 (REMUNERATION REPORT) BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT: AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS AFTER THE PASSING OF THIS RESOLUTION; ALL OF THE NON-EXECUTIVE DIRECTORS OF THE COMPANY IN OFFICE AT THE TIME WHEN THE BOARD RESOLUTION TO APPROVE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022 WAS PASSED, AND WHO REMAIN DIRECTORS AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD	Management	Against	Against	For

## Vote Summary

OFFICE IMMEDIATELY BEFORE THE  
END OF THE SPILL MEETING; AND  
RESOLUTIONS TO APPOINT PERSONS  
TO OFFICES THAT WILL BE VACATED  
IMMEDIATELY BEFORE THE END OF  
THE SPILL MEETING BE PUT TO THE  
VOTE AT THE SPILL MEETING

## Vote Summary

### IDP EDUCATION LTD

Security	Q48215109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2022
ISIN	AU000000IEL5	Agenda	716096032 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	SOUTHB / Australia ANK	Vote Deadline Date	12-Oct-2022
SEDOL(s)	BDB6DD1 - BYYQM50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MR PETER POLSON	Management	For	For	For
2B	RE-ELECTION OF MR GREG WEST	Management	For	For	For
2C	ELECTION OF MS TRACEY HORTON AO	Management	For	For	For
2D	ELECTION OF MS MICHELLE TREDENICK	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4A	GRANT OF PERFORMANCE RIGHTS TO THE INCOMING CEO & MD MS TENNEALLE O SHANNESSY	Management	For	For	For
4B	GRANT OF SERVICE RIGHTS TO THE INCOMING CEO & MD MS TENNEALLE O SHANNESSY	Management	For	For	For
5	AMENDMENT TO THE CONSTITUTION	Management	For	For	For
6	RENEWAL OF PROPORTIONAL TAKEOVER PROVISION	Management	For	For	For
7	THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON THE RESOLUTION PROPOSED IN ITEM 3 (REMUNERATION REPORT) BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT: AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS AFTER THE PASSING OF THIS RESOLUTION; ALL OF THE NON-EXECUTIVE DIRECTORS OF THE COMPANY IN OFFICE AT THE TIME WHEN THE BOARD RESOLUTION TO APPROVE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022 WAS PASSED, AND WHO REMAIN DIRECTORS AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD	Management	Against	Against	For

## Vote Summary

OFFICE IMMEDIATELY BEFORE THE  
END OF THE SPILL MEETING; AND  
RESOLUTIONS TO APPOINT PERSONS  
TO OFFICES THAT WILL BE VACATED  
IMMEDIATELY BEFORE THE END OF  
THE SPILL MEETING BE PUT TO THE  
VOTE AT THE SPILL MEETING

## Vote Summary

### APA GROUP

Security	Q0437B100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2022
ISIN	AU000000APA1	Agenda	716091498 - Management
Record Date	17-Oct-2022	Holding Recon Date	17-Oct-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	12-Oct-2022
SEDOL(s)	6247306 - B1HK3P5 - B2Q3YK4 - BHZL8R9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
2	APPROVAL OF APA GROUPS CLIMATE TRANSITION PLAN	Management	For	For	For
3	NOMINATION OF JAMES FAZZINO FOR RE-ELECTION AS A DIRECTOR	Management	For	For	For
4	NOMINATION OF RHODA PHILLIPPO FOR RE-ELECTION AS A DIRECTOR	Management	For	For	For

## Vote Summary

### APA GROUP

Security	Q0437B100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2022
ISIN	AU000000APA1	Agenda	716091498 - Management
Record Date	17-Oct-2022	Holding Recon Date	17-Oct-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	12-Oct-2022
SEDOL(s)	6247306 - B1HK3P5 - B2Q3YK4 - BHZL8R9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
2	APPROVAL OF APA GROUPS CLIMATE TRANSITION PLAN	Management	For	For	For
3	NOMINATION OF JAMES FAZZINO FOR RE-ELECTION AS A DIRECTOR	Management	For	For	For
4	NOMINATION OF RHODA PHILLIPPO FOR RE-ELECTION AS A DIRECTOR	Management	For	For	For

## Vote Summary

### APA GROUP

Security	Q0437B100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2022
ISIN	AU000000APA1	Agenda	716091498 - Management
Record Date	17-Oct-2022	Holding Recon Date	17-Oct-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	12-Oct-2022
SEDOL(s)	6247306 - B1HK3P5 - B2Q3YK4 - BHZL8R9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
2	APPROVAL OF APA GROUPS CLIMATE TRANSITION PLAN	Management	For	For	For
3	NOMINATION OF JAMES FAZZINO FOR RE-ELECTION AS A DIRECTOR	Management	For	For	For
4	NOMINATION OF RHODA PHILLIPPO FOR RE-ELECTION AS A DIRECTOR	Management	For	For	For

## Vote Summary

### HARGREAVES LANSDOWN PLC

Security	G43940108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2022
ISIN	GB00B1VZ0M25	Agenda	716095597 - Management
Record Date		Holding Recon Date	17-Oct-2022
City / Country	BRISTOL / United Kingdom	Vote Deadline Date	14-Oct-2022
SEDOL(s)	B1VZ0M2 - B1XLDF2 - B6R2MM6 - BKSG2N6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY	Management	For	For	For
2	APPROVE THE FINAL DIVIDEND	Management	For	For	For
3	APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
4	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
5	AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
6	RE-ELECT DEANNA OPPENHEIMER AS A DIRECTOR	Management	For	For	For
7	RE-ELECT CHRISTOPHER HILL AS A DIRECTOR	Management	For	For	For
8	ELECT AMY STIRLING AS A DIRECTOR	Management	For	For	For
9	RE-ELECT DAN OLLEY AS A DIRECTOR	Management	For	For	For
10	RE-ELECT ROGER PERKIN AS A DIRECTOR	Management	For	For	For
11	RE-ELECT JOHN TROIANO AS A DIRECTOR	Management	For	For	For
12	RE-ELECT ANDREA BLANCE AS A DIRECTOR	Management	For	For	For
13	RE-ELECT MONI MANNINGS AS A DIRECTOR	Management	For	For	For
14	RE-ELECT ADRIAN COLLINS AS A DIRECTOR	Management	For	For	For
15	RE-ELECT PENNY JAMES AS A DIRECTOR	Management	For	For	For
16	ELECT DARREN POPE AS A DIRECTOR	Management	For	For	For
17	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
18	AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	AUTHORITY TO DIS-APPLY PRE-EMPTION RIGHTS	Management	For	For	For
20	APPROVE SHORT NOTICE FOR GENERAL MEETINGS	Management	For	For	For



## Vote Summary

### BAPCOR LTD

Security	Q1921R106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2022
ISIN	AU000000BAP9	Agenda	716097301 - Management
Record Date	17-Oct-2022	Holding Recon Date	17-Oct-2022
City / Country	VICTORI / Australia	Vote Deadline Date	13-Oct-2022
	A		
SEDOL(s)	BLD2CY7 - BLY1PY4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF MR MARK BERNHARD AS DIRECTOR	Management	For	For	For
2	RE-ELECTION OF MR MARK POWELL AS DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT (NON-BINDING RESOLUTION)	Management	For	For	For
4	RENEWAL OF PROPORTIONAL TAKEOVER BID PROVISIONS IN CONSTITUTION	Management	For	For	For
5	GRANT OF FY22 SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER UNDER THE STIP	Management	For	For	For
6	GRANT OF FY23 PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER UNDER THE LTIP	Management	For	For	For
7	APPROVAL OF TERMINATION BENEFITS TO FORMER CHIEF EXECUTIVE OFFICER, MR DARRYL ABOTOMEY	Management	Against	For	Against

## Vote Summary

### ORIGIN ENERGY LTD

Security	Q71610101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2022
ISIN	AU000000ORG5	Agenda	716141596 - Management
Record Date	17-Oct-2022	Holding Recon Date	17-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	12-Oct-2022
SEDOL(s)	5907173 - 6214861 - B02P4B1 - BHZLP67	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ELECTION OF DR NORA SCHEINKESTEL	Management	For	For	For
3	RE-ELECTION OF MR GREG LALICKER	Management	For	For	For
4	REMUNERATION REPORT (NON-BINDING RESOLUTION)	Management	For	For	For
5	EQUITY GRANTS TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER MR FRANK CALABRIA	Management	For	For	For
6	NON-EXECUTIVE DIRECTOR SHARE PLAN	Management	For	None	
7	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS (SPECIAL RESOLUTION)	Management	For	For	For
8	APPROVAL OF CLIMATE TRANSITION ACTION PLAN (NON-BINDING RESOLUTION)	Management	For	For	For
9.A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION (SPECIAL RESOLUTION)	Shareholder	Against	Against	For
9.B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE-ACCOUNTING AND AUDIT	Non-Voting			
9.C	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: WATER	Shareholder	Against	Against	For
9.D	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CULTURAL HERITAGE	Shareholder	Against	Against	For
9.E	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CONSENT	Shareholder	Against	Against	For

## Vote Summary

### ORIGIN ENERGY LTD

Security	Q71610101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2022
ISIN	AU000000ORG5	Agenda	716141596 - Management
Record Date	17-Oct-2022	Holding Recon Date	17-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	12-Oct-2022
SEDOL(s)	5907173 - 6214861 - B02P4B1 - BHZLP67	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ELECTION OF DR NORA SCHEINKESTEL	Management	For	For	For
3	RE-ELECTION OF MR GREG LALICKER	Management	For	For	For
4	REMUNERATION REPORT (NON-BINDING RESOLUTION)	Management	For	For	For
5	EQUITY GRANTS TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER MR FRANK CALABRIA	Management	For	For	For
6	NON-EXECUTIVE DIRECTOR SHARE PLAN	Management	For	None	
7	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS (SPECIAL RESOLUTION)	Management	For	For	For
8	APPROVAL OF CLIMATE TRANSITION ACTION PLAN (NON-BINDING RESOLUTION)	Management	For	For	For
9.A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION (SPECIAL RESOLUTION)	Shareholder	Against	Against	For
9.B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE-ACCOUNTING AND AUDIT	Non-Voting			
9.C	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: WATER	Shareholder	Against	Against	For
9.D	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CULTURAL HERITAGE	Shareholder	Against	Against	For
9.E	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CONSENT	Shareholder	Against	Against	For

## Vote Summary

### HEALIUS LTD

Security	Q4548G107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	AU0000033359	Agenda	716091486 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	14-Oct-2022
SEDOL(s)	BFZYRL1 - BGL0MX7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF ANNUAL FINANCIAL REPORT	Non-Voting			
2	ADOPTION OF THE 2022 REMUNERATION REPORT	Management	For	For	For
3	TO RE-ELECT GORDON DAVIS AS A DIRECTOR	Management	For	For	For
4	TO ELECT JOHN MATTICK AS A DIRECTOR	Management	For	For	For
5	APPROVAL OF LONG-TERM INCENTIVE PLAN	Management	For	For	For
6	APPROVAL OF ACQUISITION OF SECURITIES BY THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, MALCOLM PARMENTER	Management	For	For	For
7	APPROVAL OF GRANT OR ISSUE OF SECURITIES UNDER NON-EXECUTIVE DIRECTOR SHARE PLAN	Management	For	For	For
8	RENEWAL OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	Management	For	For	For

## Vote Summary

### HEALIUS LTD

Security	Q4548G107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	AU0000033359	Agenda	716091486 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	14-Oct-2022
SEDOL(s)	BFZYRL1 - BGL0MX7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF ANNUAL FINANCIAL REPORT	Non-Voting			
2	ADOPTION OF THE 2022 REMUNERATION REPORT	Management	For	For	For
3	TO RE-ELECT GORDON DAVIS AS A DIRECTOR	Management	For	For	For
4	TO ELECT JOHN MATTICK AS A DIRECTOR	Management	For	For	For
5	APPROVAL OF LONG-TERM INCENTIVE PLAN	Management	For	For	For
6	APPROVAL OF ACQUISITION OF SECURITIES BY THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, MALCOLM PARMENTER	Management	For	For	For
7	APPROVAL OF GRANT OR ISSUE OF SECURITIES UNDER NON-EXECUTIVE DIRECTOR SHARE PLAN	Management	For	For	For
8	RENEWAL OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	Management	For	For	For

## Vote Summary

### FIDUCIAN GROUP LTD

Security	Q3750N107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	AU000000FID9	Agenda	716095600 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	14-Oct-2022
SEDOL(s)	BVFMGM1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - SAMIR (SAM) HALLAB	Management	For	For	For

## Vote Summary

### TRANSURBAN GROUP

Security	Q9194A106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	AU000000TCL6	Agenda	716095612 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	SOUTH / Australia WHARF	Vote Deadline Date	14-Oct-2022
SEDOL(s)	6200882 - B1FKZJ5 - B1HJ6J7 - BJ05513	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT (THL, TIL AND THT)	Non-Voting			
2A	TO ELECT A DIRECTOR OF THL AND TIL - MARINA GO	Management	For	For	For
2B	TO RE-ELECT A DIRECTOR OF THL AND TIL - PETER SCOTT	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT (THL AND TIL ONLY)	Management	For	For	For
4	GRANT OF PERFORMANCE AWARDS TO THE CEO (THL, TIL AND THT)	Management	For	For	For
5	SPILL RESOLUTION : THAT SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON ITEM 3 BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2022: (A) AN EXTRAORDINARY GENERAL MEETING OF THL AND TIL (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; (B) ALL OF THE DIRECTORS WHO WERE DIRECTORS OF THL AND TIL WHEN THE RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE YEAR ENDED 30 JUNE 2022 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	Management	Against	Against	For

## Vote Summary

### TRANSURBAN GROUP

Security	Q9194A106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	AU000000TCL6	Agenda	716095612 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	SOUTH / Australia WHARF	Vote Deadline Date	14-Oct-2022
SEDOL(s)	6200882 - B1FKZJ5 - B1HJ6J7 - BJ05513	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT (THL, TIL AND THT)	Non-Voting			
2A	TO ELECT A DIRECTOR OF THL AND TIL - MARINA GO	Management	For	For	For
2B	TO RE-ELECT A DIRECTOR OF THL AND TIL - PETER SCOTT	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT (THL AND TIL ONLY)	Management	For	For	For
4	GRANT OF PERFORMANCE AWARDS TO THE CEO (THL, TIL AND THT)	Management	For	For	For
5	SPILL RESOLUTION : THAT SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON ITEM 3 BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2022: (A) AN EXTRAORDINARY GENERAL MEETING OF THL AND TIL (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; (B) ALL OF THE DIRECTORS WHO WERE DIRECTORS OF THL AND TIL WHEN THE RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE YEAR ENDED 30 JUNE 2022 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	Management	Against	Against	For



## Vote Summary

### TRANSURBAN GROUP

Security	Q9194A106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	AU000000TCL6	Agenda	716095612 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	SOUTH / Australia WHARF	Vote Deadline Date	14-Oct-2022
SEDOL(s)	6200882 - B1FKZJ5 - B1HJ6J7 - BJ05513	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT (THL, TIL AND THT)	Non-Voting			
2A	TO ELECT A DIRECTOR OF THL AND TIL - MARINA GO	Management	For	For	For
2B	TO RE-ELECT A DIRECTOR OF THL AND TIL - PETER SCOTT	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT (THL AND TIL ONLY)	Management	For	For	For
4	GRANT OF PERFORMANCE AWARDS TO THE CEO (THL, TIL AND THT)	Management	For	For	For
5	SPILL RESOLUTION : THAT SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON ITEM 3 BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2022: (A) AN EXTRAORDINARY GENERAL MEETING OF THL AND TIL (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; (B) ALL OF THE DIRECTORS WHO WERE DIRECTORS OF THL AND TIL WHEN THE RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE YEAR ENDED 30 JUNE 2022 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	Management	Against	Against	For

## Vote Summary

### PERPETUAL LTD

Security	Q9239H108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	AU000000PPT9	Agenda	716095701 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	13-Oct-2022
SEDOL(s)	6682394 - B1HHSF1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-APPOINTMENT OF MR GREG COOPER	Management	For	For	For
3	INCREASE IN NON-EXECUTIVE DIRECTOR REMUNERATION POOL	Management	For	For	For
4A	GRANT OF SHARE RIGHTS TO THE CEO AND MANAGING DIRECTOR	Management	For	For	For
4B	GRANT OF PERFORMANCE RIGHTS TO THE CEO AND MANAGING DIRECTOR	Management	For	For	For
4C	GRANT OF KMP GROWTH LONG-TERM INCENTIVE PERFORMANCE RIGHTS TO THE CEO AND MANAGING DIRECTOR	Management	For	For	For

## Vote Summary

### ORORA LTD

Security	Q7142U117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	AU000000ORA8	Agenda	716095787 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	MELBOU / Australia RNE	Vote Deadline Date	13-Oct-2022
SEDOL(s)	BH4TCW7 - BHCQFB0 - BMJ6X03	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2.A	TO RE-ELECT AS A DIRECTOR: MR ROB SINDEL	Management	For	For	For
2.B	TO RE-ELECT AS A DIRECTOR: MR TOM GORMAN	Management	For	For	For
2.C	TO ELECT AS A DIRECTOR: MR MICHAEL FRASER	Management	For	For	For
3.A	SHORT TERM INCENTIVE GRANT TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
3.B	LONG TERM INCENTIVE GRANT TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For
5	APPOINTMENT OF KPMG AS AUDITOR	Management	For	For	For

## Vote Summary

### ORORA LTD

Security	Q7142U117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	AU000000ORA8	Agenda	716095787 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	MELBOU / Australia	Vote Deadline Date	13-Oct-2022
	RNE		
SEDOL(s)	BH4TCW7 - BHCQFB0 - BMJ6X03	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2.A	TO RE-ELECT AS A DIRECTOR: MR ROB SINDEL	Management		For	
2.B	TO RE-ELECT AS A DIRECTOR: MR TOM GORMAN	Management		For	
2.C	TO ELECT AS A DIRECTOR: MR MICHAEL FRASER	Management		For	
3.A	SHORT TERM INCENTIVE GRANT TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management		For	
3.B	LONG TERM INCENTIVE GRANT TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management		For	
4	REMUNERATION REPORT	Management		For	
5	APPOINTMENT OF KPMG AS AUDITOR	Management		For	

## Vote Summary

### ORORA LTD

Security	Q7142U117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	AU000000ORA8	Agenda	716095787 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	MELBOU / Australia RNE	Vote Deadline Date	13-Oct-2022
SEDOL(s)	BH4TCW7 - BHCQFB0 - BMJ6X03	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2.A	TO RE-ELECT AS A DIRECTOR: MR ROB SINDEL	Management	For	For	For
2.B	TO RE-ELECT AS A DIRECTOR: MR TOM GORMAN	Management	For	For	For
2.C	TO ELECT AS A DIRECTOR: MR MICHAEL FRASER	Management	For	For	For
3.A	SHORT TERM INCENTIVE GRANT TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
3.B	LONG TERM INCENTIVE GRANT TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For
5	APPOINTMENT OF KPMG AS AUDITOR	Management	For	For	For

## Vote Summary

### BLACKMORES LTD

Security	Q15790100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	AU000000BKL7	Agenda	716095799 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	14-Oct-2022
SEDOL(s)	6102267 - BP0PMG9 - BYVY837	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2022	Management	For	For	For
3	ELECTION OF DIRECTOR - ERICA MANN	Management	For	For	For
4	GRANT OF STI AWARD TO THE CEO AND MANAGING DIRECTOR	Management	For	For	For
5	GRANT OF LTI AWARD TO THE CEO AND MANAGING DIRECTOR	Management	For	For	For

## Vote Summary

### POINTSBET HOLDINGS LTD

Security	Q7262X107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	AU0000047797	Agenda	716095989 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	MELBOU / Australia	Vote Deadline Date	14-Oct-2022
	RNE		
SEDOL(s)	BJYJ845 - BK5W8F1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - MR BRETT PATON	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MR TONY SYMONS	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MR PETER MCCLUSKEY	Management	For	For	For
4	RATIFICATION OF PRIOR ISSUE OF SHARES	Management	For	For	For
5	ISSUE OF PERFORMANCE SHARE RIGHTS TO MR SAM SWANELL	Management	For	For	For
6	REMUNERATION REPORT	Management	For	For	For

## Vote Summary

### POINTSBET HOLDINGS LTD

Security	Q7262X107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	AU0000047797	Agenda	716095989 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	MELBOU / Australia	Vote Deadline Date	14-Oct-2022
	RNE		
SEDOL(s)	BJYJ845 - BK5W8F1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - MR BRETT PATON	Management		For	
2	RE-ELECTION OF DIRECTOR - MR TONY SYMONS	Management		For	
3	RE-ELECTION OF DIRECTOR - MR PETER MCCLUSKEY	Management		For	
4	RATIFICATION OF PRIOR ISSUE OF SHARES	Management		For	
5	ISSUE OF PERFORMANCE SHARE RIGHTS TO MR SAM SWANELL	Management		For	
6	REMUNERATION REPORT	Management		For	



## Vote Summary

### STEADFAST GROUP LTD

Security	Q8744R106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	AU000000SDF8	Agenda	716097313 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	13-Oct-2022
SEDOL(s)	BCT5FD7 - BCW3S28 - BYQQ032	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF REPORTS	Non-Voting			
2	REMUNERATION REPORT	Management	For	For	For
3	GRANT OF EQUITY TO MD & CEO	Management	For	For	For
4	APPROVAL TO REFRESH STEADFASTS PLACEMENT CAPACITY	Management	For	For	For
5	AMENDMENT OF CONSTITUTION	Management	For	For	For
6	ELECTION OF DIRECTOR - MS JOAN CLEARY	Management	For	For	For
7	RE-ELECTION OF DIRECTOR - MR FRANK O HALLORAN AM	Management	For	For	For
8	RE-ELECTION OF DIRECTOR - MR GREG RYNENBERG	Management	For	For	For

## Vote Summary

### STEADFAST GROUP LTD

Security	Q8744R106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	AU000000SDF8	Agenda	716097313 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	13-Oct-2022
SEDOL(s)	BCT5FD7 - BCW3S28 - BYQQ032	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF REPORTS	Non-Voting			
2	REMUNERATION REPORT	Management	For	For	For
3	GRANT OF EQUITY TO MD & CEO	Management	Against	For	Against
4	APPROVAL TO REFRESH STEADFASTS PLACEMENT CAPACITY	Management	For	For	For
5	AMENDMENT OF CONSTITUTION	Management	For	For	For
6	ELECTION OF DIRECTOR - MS JOAN CLEARY	Management	For	For	For
7	RE-ELECTION OF DIRECTOR - MR FRANK O HALLORAN AM	Management	For	For	For
8	RE-ELECTION OF DIRECTOR - MR GREG RYNENBERG	Management	For	For	For

## Vote Summary

### STEADFAST GROUP LTD

Security	Q8744R106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	AU000000SDF8	Agenda	716097313 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	13-Oct-2022
SEDOL(s)	BCT5FD7 - BCW3S28 - BYQQ032	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF REPORTS	Non-Voting			
2	REMUNERATION REPORT	Management	For	For	For
3	GRANT OF EQUITY TO MD & CEO	Management	Against	For	Against
4	APPROVAL TO REFRESH STEADFASTS PLACEMENT CAPACITY	Management	For	For	For
5	AMENDMENT OF CONSTITUTION	Management	For	For	For
6	ELECTION OF DIRECTOR - MS JOAN CLEARY	Management	For	For	For
7	RE-ELECTION OF DIRECTOR - MR FRANK O HALLORAN AM	Management	For	For	For
8	RE-ELECTION OF DIRECTOR - MR GREG RYNENBERG	Management	For	For	For

## Vote Summary

### CHARTER HALL LONG WALE REIT

Security	Q2308E106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	AU000000CLW0	Agenda	716100730 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	13-Oct-2022
SEDOL(s)	BDB46J2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF INDEPENDENT DIRECTOR - MR PEEYUSH GUPTA	Management	For	For	For

## Vote Summary

### MAGELLAN FINANCIAL GROUP LTD

Security	Q5713S107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	AU000000MFG4	Agenda	716104776 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	13-Oct-2022
SEDOL(s)	B015YX4 - B01HN88 - B1VK276 - BLNP0M0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS	Non-Voting			
2	TO ADOPT THE REMUNERATION REPORT	Management		For	
3	TO RE-ELECT MR HAMISH MCLENNAN AS A DIRECTOR	Management		For	

## Vote Summary

### AUCKLAND INTERNATIONAL AIRPORT LTD

Security	Q06213146	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	NZAIAE0002S6	Agenda	716117420 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	AUCKLA / New ND Zealand	Vote Deadline Date	13-Oct-2022
SEDOL(s)	BKX3XG2 - BKXGS00 - BLP5X29 - BLRZSS8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT MARK CAIRNS WHO HAS BEEN NOMINATED BY THE BOARD TO STAND AS A DIRECTOR, BE ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2	THAT ELIZABETH SAVAGE, WHO RETIRES AND WHO IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS DIRECTOR OF THE COMPANY	Management	For	For	For
3	THAT CHRISTINE SPRING, WHO RETIRES AND WHO IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS DIRECTOR OF THE COMPANY	Management	For	For	For
4	THAT THE DIRECTORS BE AUTHORISED TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Management	For	For	For

## Vote Summary

### AUCKLAND INTERNATIONAL AIRPORT LTD

Security	Q06213146	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Oct-2022
ISIN	NZAIAE0002S6	Agenda	716117420 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	AUCKLA / New Zealand	Vote Deadline Date	13-Oct-2022
SEDOL(s)	BKX3XG2 - BKXGS00 - BLP5X29 - BLRZSS8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT MARK CAIRNS WHO HAS BEEN NOMINATED BY THE BOARD TO STAND AS A DIRECTOR, BE ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2	THAT ELIZABETH SAVAGE, WHO RETIRES AND WHO IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS DIRECTOR OF THE COMPANY	Management	For	For	For
3	THAT CHRISTINE SPRING, WHO RETIRES AND WHO IS ELIGIBLE FOR RE-ELECTION, BE RE-ELECTED AS DIRECTOR OF THE COMPANY	Management	For	For	For
4	THAT THE DIRECTORS BE AUTHORISED TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Management	For	For	For

## Vote Summary

### INSURANCE AUSTRALIA GROUP LTD

Security	Q49361100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Oct-2022
ISIN	AU000000IAG3	Agenda	716077448 - Management
Record Date	19-Oct-2022	Holding Recon Date	19-Oct-2022
City / Country	TBD / Australia	Vote Deadline Date	14-Oct-2022
SEDOL(s)	6271026 - B02P198 - B1BC1X1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF TOM POCKETT	Management	For	For	For
2	RE-ELECTION OF HELEN NUGENT	Management	For	For	For
3	RE-ELECTION OF GEORGE SAVVIDES	Management	For	For	For
4	ELECTION OF SCOTT PICKERING	Management	For	For	For
5	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
6	ALLOCATION OF SHARE RIGHTS TO NICK HAWKINS	Management	For	For	For
7	SPILL RESOLUTION: THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON RESOLUTION 5 BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022: 1) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (THE SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; 2) ALL OF THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE BOARD RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022 WAS PASSED (BEING SIMON ALLEN, DAVID ARMSTRONG, JON NICHOLSON, HELEN NUGENT, SCOTT PICKERING, TOM POCKETT, GEORGE SARTOREL, GEORGE SAVVIDES AND MICHELLE TREDENICK) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING (NOTING THAT SHEILA MCGREGOR WILL RESIGN AS A DIRECTOR FOLLOWING THE CONCLUSION OF THE 2022 ANNUAL GENERAL MEETING), CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE	Management	Against	Against	For



## Vote Summary

END OF THE SPILL MEETING AND 3)  
RESOLUTIONS TO APPOINT PERSONS  
TO OFFICES THAT WILL BE VACATED  
IMMEDIATELY BEFORE THE END OF  
THE SPILL MEETING BE PUT TO THE  
VOTE OF SECURITYHOLDERS AT THE  
SPILL MEETING

## Vote Summary

### INSURANCE AUSTRALIA GROUP LTD

Security	Q49361100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Oct-2022
ISIN	AU000000IAG3	Agenda	716077448 - Management
Record Date	19-Oct-2022	Holding Recon Date	19-Oct-2022
City / Country	TBD / Australia	Vote Deadline Date	14-Oct-2022
SEDOL(s)	6271026 - B02P198 - B1BC1X1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF TOM POCKETT	Management	For	For	For
2	RE-ELECTION OF HELEN NUGENT	Management	For	For	For
3	RE-ELECTION OF GEORGE SAVVIDES	Management	For	For	For
4	ELECTION OF SCOTT PICKERING	Management	For	For	For
5	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
6	ALLOCATION OF SHARE RIGHTS TO NICK HAWKINS	Management	For	For	For
7	SPILL RESOLUTION: THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON RESOLUTION 5 BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022: 1) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (THE SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; 2) ALL OF THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE BOARD RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022 WAS PASSED (BEING SIMON ALLEN, DAVID ARMSTRONG, JON NICHOLSON, HELEN NUGENT, SCOTT PICKERING, TOM POCKETT, GEORGE SARTOREL, GEORGE SAVVIDES AND MICHELLE TREDENICK) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING (NOTING THAT SHEILA MCGREGOR WILL RESIGN AS A DIRECTOR FOLLOWING THE CONCLUSION OF THE 2022 ANNUAL GENERAL MEETING), CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE	Management	Against	Against	For

## Vote Summary

END OF THE SPILL MEETING AND 3)  
RESOLUTIONS TO APPOINT PERSONS  
TO OFFICES THAT WILL BE VACATED  
IMMEDIATELY BEFORE THE END OF  
THE SPILL MEETING BE PUT TO THE  
VOTE OF SECURITYHOLDERS AT THE  
SPILL MEETING

## Vote Summary

### EVENT HOSPITALITY AND ENTERTAINMENT LTD

Security	Q3663F100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Oct-2022
ISIN	AU000000EVT1	Agenda	716095840 - Management
Record Date	19-Oct-2022	Holding Recon Date	19-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	17-Oct-2022
SEDOL(s)	BDG0N49 - BLNNZD0 - BMVHMB8 - BZ12Z82	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORTS	Non-Voting			
2	TO ADOPT THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2022	Management	Against	For	Against
3	TO RE-ELECT MR DAVID CAMPBELL GRANT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT MS PATRIA MAIJA MANN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	AWARD OF RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
6	CHANGE OF COMPANY NAME: CHANGE THE COMPANY'S NAME FROM EVENT HOSPITALITY & ENTERTAINMENT LIMITED TO EVT LIMITED AND TO REPLACE ALL REFERENCES TO EVENT HOSPITALITY & ENTERTAINMENT LIMITED IN THE COMPANY'S CONSTITUTION WITH REFERENCES TO EVT LIMITED	Management	For	For	For

## Vote Summary

### CLEANAWAY WASTE MANAGEMENT LTD

Security	Q2506H109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Oct-2022
ISIN	AU000000CWY3	Agenda	716097325 - Management
Record Date	19-Oct-2022	Holding Recon Date	19-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	17-Oct-2022
SEDOL(s)	BKPX155 - BYQ8KW7 - BYQG8L6 - BZ19ZV6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	Against	For	Against
3.A	RE-ELECTION OF MARK CHELLEW AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.B	ELECTION OF MICHAEL KELLY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.C	ELECTION OF JACKIE MCARTHUR AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4.A	GRANTING OF PERFORMANCE RIGHTS TO MARK SCHUBERT UNDER THE LONG-TERM INCENTIVE PLAN	Management	For	For	For
4.B	GRANTING OF DEFERRED EQUITY RIGHTS TO MARK SCHUBERT UNDER THE DEFERRED EQUITY PLAN	Management	For	For	For
5	INCREASE IN NON-EXECUTIVE DIRECTOR AGGREGATE FEE POOL	Management	For	For	For

## Vote Summary

### CLEANAWAY WASTE MANAGEMENT LTD

Security	Q2506H109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Oct-2022
ISIN	AU000000CWY3	Agenda	716097325 - Management
Record Date	19-Oct-2022	Holding Recon Date	19-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	17-Oct-2022
SEDOL(s)	BKPX155 - BYQ8KW7 - BYQG8L6 - BZ19ZV6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3.A	RE-ELECTION OF MARK CHELLEW AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.B	ELECTION OF MICHAEL KELLY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.C	ELECTION OF JACKIE MCARTHUR AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4.A	GRANTING OF PERFORMANCE RIGHTS TO MARK SCHUBERT UNDER THE LONG-TERM INCENTIVE PLAN	Management	For	For	For
4.B	GRANTING OF DEFERRED EQUITY RIGHTS TO MARK SCHUBERT UNDER THE DEFERRED EQUITY PLAN	Management	For	For	For
5	INCREASE IN NON-EXECUTIVE DIRECTOR AGGREGATE FEE POOL	Management	For	For	For

## Vote Summary

### CLEANAWAY WASTE MANAGEMENT LTD

Security	Q2506H109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Oct-2022
ISIN	AU000000CWY3	Agenda	716097325 - Management
Record Date	19-Oct-2022	Holding Recon Date	19-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	17-Oct-2022
SEDOL(s)	BKPX155 - BYQ8KW7 - BYQG8L6 - BZ19ZV6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	Against	For	Against
3.A	RE-ELECTION OF MARK CHELLEW AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.B	ELECTION OF MICHAEL KELLY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.C	ELECTION OF JACKIE MCARTHUR AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4.A	GRANTING OF PERFORMANCE RIGHTS TO MARK SCHUBERT UNDER THE LONG-TERM INCENTIVE PLAN	Management	For	For	For
4.B	GRANTING OF DEFERRED EQUITY RIGHTS TO MARK SCHUBERT UNDER THE DEFERRED EQUITY PLAN	Management	For	For	For
5	INCREASE IN NON-EXECUTIVE DIRECTOR AGGREGATE FEE POOL	Management	For	For	For

## Vote Summary

### WORLEY LTD

Security	Q9858A103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Oct-2022
ISIN	AU000000WOR2	Agenda	716098973 - Management
Record Date	19-Oct-2022	Holding Recon Date	19-Oct-2022
City / Country	NORTH / Australia SYDNEY	Vote Deadline Date	17-Oct-2022
SEDOL(s)	6562474 - B04KKL6 - B063529 - BHZKR68	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT	Non-Voting			
2A	TO RE-ELECT JOHN GRILL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	TO RE-ELECT ROGER HIGGINS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2C	TO RE-ELECT SHARON WARBURTON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2D	TO RE-ELECT JUAN SUAREZ COPPEL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
4	GRANT OF DEFERRED EQUITY RIGHTS TO ROBERT CHRISTOPHER ASHTON	Management	For	For	For
5	GRANT OF LONG-TERM PERFORMANCE RIGHTS TO ROBERT CHRISTOPHER ASHTON	Management	For	For	For
6	APPOINTMENT OF EXTERNAL AUDITOR: PRICEWATERHOUSECOOPERS	Management	For	For	For
7	APPROVAL OF LEAVING ENTITLEMENTS	Management	For	For	For
8	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For



## Vote Summary

### WORLEY LTD

Security	Q9858A103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Oct-2022
ISIN	AU000000WOR2	Agenda	716098973 - Management
Record Date	19-Oct-2022	Holding Recon Date	19-Oct-2022
City / Country	NORTH / Australia SYDNEY	Vote Deadline Date	17-Oct-2022
SEDOL(s)	6562474 - B04KKL6 - B063529 - BHZKR68	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT	Non-Voting			
2A	TO RE-ELECT JOHN GRILL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	TO RE-ELECT ROGER HIGGINS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2C	TO RE-ELECT SHARON WARBURTON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2D	TO RE-ELECT JUAN SUAREZ COPPEL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
4	GRANT OF DEFERRED EQUITY RIGHTS TO ROBERT CHRISTOPHER ASHTON	Management	Against	For	Against
5	GRANT OF LONG-TERM PERFORMANCE RIGHTS TO ROBERT CHRISTOPHER ASHTON	Management	For	For	For
6	APPOINTMENT OF EXTERNAL AUDITOR: PRICEWATERHOUSECOOPERS	Management	For	For	For
7	APPROVAL OF LEAVING ENTITLEMENTS	Management	For	For	For
8	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

## Vote Summary

### WORLEY LTD

Security	Q9858A103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Oct-2022
ISIN	AU000000WOR2	Agenda	716098973 - Management
Record Date	19-Oct-2022	Holding Recon Date	19-Oct-2022
City / Country	NORTH / Australia SYDNEY	Vote Deadline Date	17-Oct-2022
SEDOL(s)	6562474 - B04KKL6 - B063529 - BHZKR68	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT	Non-Voting			
2A	TO RE-ELECT JOHN GRILL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	TO RE-ELECT ROGER HIGGINS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2C	TO RE-ELECT SHARON WARBURTON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2D	TO RE-ELECT JUAN SUAREZ COPPEL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
4	GRANT OF DEFERRED EQUITY RIGHTS TO ROBERT CHRISTOPHER ASHTON	Management	Against	For	Against
5	GRANT OF LONG-TERM PERFORMANCE RIGHTS TO ROBERT CHRISTOPHER ASHTON	Management	For	For	For
6	APPOINTMENT OF EXTERNAL AUDITOR: PRICEWATERHOUSECOOPERS	Management	For	For	For
7	APPROVAL OF LEAVING ENTITLEMENTS	Management	For	For	For
8	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

## Vote Summary

### WORLEY LTD

Security	Q9858A103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Oct-2022
ISIN	AU000000WOR2	Agenda	716098973 - Management
Record Date	19-Oct-2022	Holding Recon Date	19-Oct-2022
City / Country	NORTH / Australia SYDNEY	Vote Deadline Date	17-Oct-2022
SEDOL(s)	6562474 - B04KKL6 - B063529 - BHZKR68	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT	Non-Voting			
2A	TO RE-ELECT JOHN GRILL AS A DIRECTOR OF THE COMPANY	Management		For	
2B	TO RE-ELECT ROGER HIGGINS AS A DIRECTOR OF THE COMPANY	Management		For	
2C	TO RE-ELECT SHARON WARBURTON AS A DIRECTOR OF THE COMPANY	Management		For	
2D	TO RE-ELECT JUAN SUAREZ COPPEL AS A DIRECTOR OF THE COMPANY	Management		For	
3	TO ADOPT THE REMUNERATION REPORT	Management		For	
4	GRANT OF DEFERRED EQUITY RIGHTS TO ROBERT CHRISTOPHER ASHTON	Management		For	
5	GRANT OF LONG-TERM PERFORMANCE RIGHTS TO ROBERT CHRISTOPHER ASHTON	Management		For	
6	APPOINTMENT OF EXTERNAL AUDITOR: PRICEWATERHOUSECOOPERS	Management		For	
7	APPROVAL OF LEAVING ENTITLEMENTS	Management		For	
8	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management		For	

## Vote Summary

### NEW STRATUS ENERGY INC.

Security	648830107	Meeting Type	Annual and Special Meeting
Ticker Symbol		Meeting Date	21-Oct-2022
ISIN	CA6488301079	Agenda	935716968 - Management
Record Date	16-Sep-2022	Holding Recon Date	16-Sep-2022
City / Country	/ Canada	Vote Deadline Date	18-Oct-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To set the number of directors to be elected at the Meeting to six (6).	Management	For	For	For
2	DIRECTOR	Management			
	1 Jose Francisco Arata		For	For	For
	2 Wade Felesky		For	For	For
	3 Marino Ostos		For	For	For
	4 Wuilian Mauco		For	For	For
	5 Humberto Calderón Berti		For	For	For
	6 Greg Bay		For	For	For
3	To appoint Deloitte LLP as the auditor of the Corporation for the ensuing year and to authorize the directors of the Corporation to determine the remuneration to be paid to the auditor.	Management	For	For	For
4	To consider and, if deemed advisable, to pass, with or without variation, an ordinary resolution approving an amendment to the stock option plan of the Corporation, as more particularly set forth in the accompanying management information circular.	Management	For	For	For
5	To consider and, if deemed advisable, to pass, with or without variation, an ordinary resolution approving the adoption of a restricted share unit and deferred share unit compensation plan, as more particularly set forth in the accompanying management information circular.	Management	For	For	For

## Vote Summary

### SEAGATE TECHNOLOGY HOLDINGS PLC

Security	G7997R103	Meeting Type	Annual
Ticker Symbol	STX	Meeting Date	24-Oct-2022
ISIN	IE00BKVD2N49	Agenda	935706486 - Management
Record Date	26-Aug-2022	Holding Recon Date	26-Aug-2022
City / Country	/ United States	Vote Deadline Date	21-Oct-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Shankar Arumugavelu	Management	For	For	For
1b.	Election of Director: Prat S. Bhatt	Management	For	For	For
1c.	Election of Director: Judy Bruner	Management	For	For	For
1d.	Election of Director: Michael R. Cannon	Management	For	For	For
1e.	Election of Director: Richard L. Clemmer	Management	For	For	For
1f.	Election of Director: Yolanda L. Conyers	Management	For	For	For
1g.	Election of Director: Jay L. Geldmacher	Management	For	For	For
1h.	Election of Director: Dylan Haggart	Management	For	For	For
1i.	Election of Director: William D. Mosley	Management	For	For	For
1j.	Election of Director: Stephanie Tilenius	Management	For	For	For
1k.	Election of Director: Edward J. Zander	Management	For	For	For
2.	Approve, in an Advisory, Non-binding Vote, the Compensation of the Company's Named Executive Officers ("Say-on-Pay").	Management	Against	For	Against
3.	A Non-binding Ratification of the Appointment of Ernst & Young LLP as the Independent Auditors for the Fiscal Year Ending June 30, 2023 and Binding Authorization of the Audit and Finance Committee to Set Auditors' Remuneration.	Management	For	For	For
4.	Determine the Price Range for the Re-allotment of Treasury Shares.	Management	Against	For	Against

## Vote Summary

### SEAGATE TECHNOLOGY HOLDINGS PLC

Security	G7997R103	Meeting Type	Annual
Ticker Symbol	STX	Meeting Date	24-Oct-2022
ISIN	IE00BKVD2N49	Agenda	935706486 - Management
Record Date	26-Aug-2022	Holding Recon Date	26-Aug-2022
City / Country	/ United States	Vote Deadline Date	21-Oct-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Shankar Arumugavelu	Management	For	For	For
1b.	Election of Director: Prat S. Bhatt	Management	For	For	For
1c.	Election of Director: Judy Bruner	Management	For	For	For
1d.	Election of Director: Michael R. Cannon	Management	For	For	For
1e.	Election of Director: Richard L. Clemmer	Management	For	For	For
1f.	Election of Director: Yolanda L. Conyers	Management	For	For	For
1g.	Election of Director: Jay L. Geldmacher	Management	For	For	For
1h.	Election of Director: Dylan Haggart	Management	For	For	For
1i.	Election of Director: William D. Mosley	Management	For	For	For
1j.	Election of Director: Stephanie Tilenius	Management	For	For	For
1k.	Election of Director: Edward J. Zander	Management	For	For	For
2.	Approve, in an Advisory, Non-binding Vote, the Compensation of the Company's Named Executive Officers ("Say-on-Pay").	Management	Against	For	Against
3.	A Non-binding Ratification of the Appointment of Ernst & Young LLP as the Independent Auditors for the Fiscal Year Ending June 30, 2023 and Binding Authorization of the Audit and Finance Committee to Set Auditors' Remuneration.	Management	For	For	For
4.	Determine the Price Range for the Re-allotment of Treasury Shares.	Management	Against	For	Against

## Vote Summary

### RIO TINTO LTD

Security	Q81437107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Oct-2022
ISIN	AU000000RIO1	Agenda	716094002 - Management
Record Date	21-Oct-2022	Holding Recon Date	21-Oct-2022
City / Country	PERTH / Australia	Vote Deadline Date	20-Oct-2022
SEDOL(s)	5782068 - 6220103 - B02PBV0 - BHZLR16	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT: (A) FOR THE PURPOSES OF ASX LISTING RULE 10.1 AND ALL OTHER PURPOSES, THE TRANSACTION AND THE ENTRY INTO AND PERFORMANCE OF THE TRANSACTION DOCUMENTS BE AND ARE HEREBY APPROVED; AND (B) THE DIRECTORS (OR A DULY CONSTITUTED COMMITTEE THEREOF) BE AND ARE HEREBY AUTHORISED TO TAKE ALL NECESSARY, EXPEDIENT OR DESIRABLE STEPS AND TO DO ALL NECESSARY, EXPEDIENT OR DESIRABLE THINGS TO IMPLEMENT, COMPLETE OR TO PROCURE THE IMPLEMENTATION OR COMPLETION OF THE TRANSACTION AND ANY MATTERS INCIDENTAL TO THE TRANSACTION AND TO GIVE EFFECT THERETO WITH SUCH MODIFICATIONS, VARIATIONS, REVISIONS, WAIVERS OR AMENDMENTS (NOT BEING MODIFICATIONS, VARIATIONS, REVISIONS, WAIVERS OR AMENDMENTS OF A MATERIAL NATURE) AS THE DIRECTORS (OR A DULY CONSTITUTED COMMITTEE THEREOF) MAY DEEM NECESSARY, EXPEDIENT OR DESIRABLE IN CONNECTION WITH THE TRANSACTION AND ANY MATTERS INCIDENTAL TO THE TRANSACTION</p>	Management	For	For	For
2	<p>THAT: SUBJECT TO, AND CONDITIONAL UPON, THE PASSING OF RESOLUTION 1 AND FOR THE PURPOSES OF ASX LISTING RULE 10.1 ONLY, AND WITHOUT LIMITING THE OBLIGATIONS OF RIO TINTO TO OBTAIN ALL NECESSARY CONSENTS, APPROVALS OR AUTHORISATIONS TO THE EXTENT REQUIRED AT THE RELEVANT TIME BY APPLICABLE LAWS AND REGULATIONS (INCLUDING THOSE REQUIRED BY THE LISTING RULES MADE BY THE</p>	Management	For	For	For

## Vote Summary

FINANCIAL CONDUCT AUTHORITY AND THE COMPANIES ACT 2006), ANY ACQUISITION OR DISPOSAL OF A SUBSTANTIAL ASSET FROM OR TO CHINA BAOWU STEEL GROUP CO., LTD OR ITS ASSOCIATES PURSUANT TO A FUTURE TRANSACTION BE AND IS HEREBY APPROVED



## Vote Summary

### RIO TINTO LTD

Security	Q81437107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Oct-2022
ISIN	AU000000RIO1	Agenda	716094002 - Management
Record Date	21-Oct-2022	Holding Recon Date	21-Oct-2022
City / Country	PERTH / Australia	Vote Deadline Date	20-Oct-2022
SEDOL(s)	5782068 - 6220103 - B02PBV0 - BHZLR16	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT: (A) FOR THE PURPOSES OF ASX LISTING RULE 10.1 AND ALL OTHER PURPOSES, THE TRANSACTION AND THE ENTRY INTO AND PERFORMANCE OF THE TRANSACTION DOCUMENTS BE AND ARE HEREBY APPROVED; AND (B) THE DIRECTORS (OR A DULY CONSTITUTED COMMITTEE THEREOF) BE AND ARE HEREBY AUTHORISED TO TAKE ALL NECESSARY, EXPEDIENT OR DESIRABLE STEPS AND TO DO ALL NECESSARY, EXPEDIENT OR DESIRABLE THINGS TO IMPLEMENT, COMPLETE OR TO PROCURE THE IMPLEMENTATION OR COMPLETION OF THE TRANSACTION AND ANY MATTERS INCIDENTAL TO THE TRANSACTION AND TO GIVE EFFECT THERETO WITH SUCH MODIFICATIONS, VARIATIONS, REVISIONS, WAIVERS OR AMENDMENTS (NOT BEING MODIFICATIONS, VARIATIONS, REVISIONS, WAIVERS OR AMENDMENTS OF A MATERIAL NATURE) AS THE DIRECTORS (OR A DULY CONSTITUTED COMMITTEE THEREOF) MAY DEEM NECESSARY, EXPEDIENT OR DESIRABLE IN CONNECTION WITH THE TRANSACTION AND ANY MATTERS INCIDENTAL TO THE TRANSACTION</p>	Management	For	For	For
2	<p>THAT: SUBJECT TO, AND CONDITIONAL UPON, THE PASSING OF RESOLUTION 1 AND FOR THE PURPOSES OF ASX LISTING RULE 10.1 ONLY, AND WITHOUT LIMITING THE OBLIGATIONS OF RIO TINTO TO OBTAIN ALL NECESSARY CONSENTS, APPROVALS OR AUTHORISATIONS TO THE EXTENT REQUIRED AT THE RELEVANT TIME BY APPLICABLE LAWS AND REGULATIONS (INCLUDING THOSE REQUIRED BY THE LISTING RULES MADE BY THE</p>	Management	For	For	For

## Vote Summary

FINANCIAL CONDUCT AUTHORITY AND  
THE COMPANIES ACT 2006), ANY  
ACQUISITION OR DISPOSAL OF A  
SUBSTANTIAL ASSET FROM OR TO  
CHINA BAOWU STEEL GROUP CO., LTD  
OR ITS ASSOCIATES PURSUANT TO A  
FUTURE TRANSACTION BE AND IS  
HEREBY APPROVED

## Vote Summary

### RIO TINTO LTD

Security	Q81437107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Oct-2022
ISIN	AU000000RIO1	Agenda	716094002 - Management
Record Date	21-Oct-2022	Holding Recon Date	21-Oct-2022
City / Country	PERTH / Australia	Vote Deadline Date	20-Oct-2022
SEDOL(s)	5782068 - 6220103 - B02PBV0 - BHZLR16	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT: (A) FOR THE PURPOSES OF ASX LISTING RULE 10.1 AND ALL OTHER PURPOSES, THE TRANSACTION AND THE ENTRY INTO AND PERFORMANCE OF THE TRANSACTION DOCUMENTS BE AND ARE HEREBY APPROVED; AND (B) THE DIRECTORS (OR A DULY CONSTITUTED COMMITTEE THEREOF) BE AND ARE HEREBY AUTHORISED TO TAKE ALL NECESSARY, EXPEDIENT OR DESIRABLE STEPS AND TO DO ALL NECESSARY, EXPEDIENT OR DESIRABLE THINGS TO IMPLEMENT, COMPLETE OR TO PROCURE THE IMPLEMENTATION OR COMPLETION OF THE TRANSACTION AND ANY MATTERS INCIDENTAL TO THE TRANSACTION AND TO GIVE EFFECT THERETO WITH SUCH MODIFICATIONS, VARIATIONS, REVISIONS, WAIVERS OR AMENDMENTS (NOT BEING MODIFICATIONS, VARIATIONS, REVISIONS, WAIVERS OR AMENDMENTS OF A MATERIAL NATURE) AS THE DIRECTORS (OR A DULY CONSTITUTED COMMITTEE THEREOF) MAY DEEM NECESSARY, EXPEDIENT OR DESIRABLE IN CONNECTION WITH THE TRANSACTION AND ANY MATTERS INCIDENTAL TO THE TRANSACTION</p>	Management	For	For	For
2	<p>THAT: SUBJECT TO, AND CONDITIONAL UPON, THE PASSING OF RESOLUTION 1 AND FOR THE PURPOSES OF ASX LISTING RULE 10.1 ONLY, AND WITHOUT LIMITING THE OBLIGATIONS OF RIO TINTO TO OBTAIN ALL NECESSARY CONSENTS, APPROVALS OR AUTHORISATIONS TO THE EXTENT REQUIRED AT THE RELEVANT TIME BY APPLICABLE LAWS AND REGULATIONS (INCLUDING THOSE REQUIRED BY THE LISTING RULES MADE BY THE</p>	Management	For	For	For

## Vote Summary

FINANCIAL CONDUCT AUTHORITY AND THE COMPANIES ACT 2006), ANY ACQUISITION OR DISPOSAL OF A SUBSTANTIAL ASSET FROM OR TO CHINA BAOWU STEEL GROUP CO., LTD OR ITS ASSOCIATES PURSUANT TO A FUTURE TRANSACTION BE AND IS HEREBY APPROVED

## Vote Summary

### RIO TINTO LTD

Security	Q81437107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Oct-2022
ISIN	AU000000RIO1	Agenda	716094002 - Management
Record Date	21-Oct-2022	Holding Recon Date	21-Oct-2022
City / Country	PERTH / Australia	Vote Deadline Date	20-Oct-2022
SEDOL(s)	5782068 - 6220103 - B02PBV0 - BHZLR16	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT: (A) FOR THE PURPOSES OF ASX LISTING RULE 10.1 AND ALL OTHER PURPOSES, THE TRANSACTION AND THE ENTRY INTO AND PERFORMANCE OF THE TRANSACTION DOCUMENTS BE AND ARE HEREBY APPROVED; AND (B) THE DIRECTORS (OR A DULY CONSTITUTED COMMITTEE THEREOF) BE AND ARE HEREBY AUTHORISED TO TAKE ALL NECESSARY, EXPEDIENT OR DESIRABLE STEPS AND TO DO ALL NECESSARY, EXPEDIENT OR DESIRABLE THINGS TO IMPLEMENT, COMPLETE OR TO PROCURE THE IMPLEMENTATION OR COMPLETION OF THE TRANSACTION AND ANY MATTERS INCIDENTAL TO THE TRANSACTION AND TO GIVE EFFECT THERETO WITH SUCH MODIFICATIONS, VARIATIONS, REVISIONS, WAIVERS OR AMENDMENTS (NOT BEING MODIFICATIONS, VARIATIONS, REVISIONS, WAIVERS OR AMENDMENTS OF A MATERIAL NATURE) AS THE DIRECTORS (OR A DULY CONSTITUTED COMMITTEE THEREOF) MAY DEEM NECESSARY, EXPEDIENT OR DESIRABLE IN CONNECTION WITH THE TRANSACTION AND ANY MATTERS INCIDENTAL TO THE TRANSACTION</p>	Management	For	For	For
2	<p>THAT: SUBJECT TO, AND CONDITIONAL UPON, THE PASSING OF RESOLUTION 1 AND FOR THE PURPOSES OF ASX LISTING RULE 10.1 ONLY, AND WITHOUT LIMITING THE OBLIGATIONS OF RIO TINTO TO OBTAIN ALL NECESSARY CONSENTS, APPROVALS OR AUTHORISATIONS TO THE EXTENT REQUIRED AT THE RELEVANT TIME BY APPLICABLE LAWS AND REGULATIONS (INCLUDING THOSE REQUIRED BY THE LISTING RULES MADE BY THE</p>	Management	For	For	For

## Vote Summary

FINANCIAL CONDUCT AUTHORITY AND THE COMPANIES ACT 2006), ANY ACQUISITION OR DISPOSAL OF A SUBSTANTIAL ASSET FROM OR TO CHINA BAOWU STEEL GROUP CO., LTD OR ITS ASSOCIATES PURSUANT TO A FUTURE TRANSACTION BE AND IS HEREBY APPROVED

## Vote Summary

### RIO TINTO PLC

Security	G75754104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	25-Oct-2022
ISIN	GB0007188757	Agenda	716095066 - Management
Record Date		Holding Recon Date	21-Oct-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	21-Oct-2022
SEDOL(s)	0718875 - 5725676 - B02T7C5 - B0CRGK0 - BJ4XHR3 - BPK3PG4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE PROPOSED JOINT VENTURE WITH CHINA BAOWU STEEL GROUP CO., LTD	Management	For	For	For
2	APPROVE ANY ACQUISITION OR DISPOSAL OF A SUBSTANTIAL ASSET FROM OR TO CHINA BAOWU STEEL GROUP CO., LTD OR ITS ASSOCIATES PURSUANT TO A FUTURE TRANSACTION	Management	For	For	For

## Vote Summary

### KELSIAN GROUP LIMITED

Security	Q52522101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Oct-2022
ISIN	AU0000186678	Agenda	716117622 - Management
Record Date	21-Oct-2022	Holding Recon Date	21-Oct-2022
City / Country	ADELAID / Australia	Vote Deadline Date	19-Oct-2022
	E		
SEDOL(s)	BPBKR80	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF THE REMUNERATION REPORT	Management		For	
3	RE-ELECTION OF DIRECTOR - MR CHRISTOPHER SMERDON	Management		For	
4	ELECTION OF DIRECTOR - MS. DIANE GRADY AO	Management		For	
5	APPROVAL OF KELSIAN GROUP RIGHTS PLAN	Management		For	
6	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO THE GROUP CEO	Management		For	



## Vote Summary

### CREDIT CORP GROUP LTD

Security	Q2980K107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Oct-2022
ISIN	AU000000CCP3	Agenda	716117836 - Management
Record Date	21-Oct-2022	Holding Recon Date	21-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	19-Oct-2022
SEDOL(s)	6287658 - BYW49Y4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF ANNUAL REPORTS	Non-Voting			
2A	TO RE-ELECT MS. TRUDY VONHOFF	Management	For	For	For
2B	TO RE-ELECT MR. JAMES M. MILLAR AM	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against

## Vote Summary

### CINTAS CORPORATION

Security	172908105	Meeting Type	Annual
Ticker Symbol	CTAS	Meeting Date	25-Oct-2022
ISIN	US1729081059	Agenda	935707173 - Management
Record Date	29-Aug-2022	Holding Recon Date	29-Aug-2022
City / Country	/ United States	Vote Deadline Date	24-Oct-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Gerald S. Adolph	Management	For	For	For
1b.	Election of Director: John F. Barrett	Management	For	For	For
1c.	Election of Director: Melanie W. Barstad	Management	For	For	For
1d.	Election of Director: Karen L. Carnahan	Management	For	For	For
1e.	Election of Director: Robert E. Coletti	Management	For	For	For
1f.	Election of Director: Scott D. Farmer	Management	For	For	For
1g.	Election of Director: Joseph Scaminace	Management	For	For	For
1h.	Election of Director: Todd M. Schneider	Management	For	For	For
1i.	Election of Director: Ronald W. Tysoe	Management	For	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Management	For	For	For
3.	To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
4.	Approval of amendments to the Company's Restated Articles of Incorporation to eliminate the supermajority voting requirement for business combinations with interested persons.	Management	For	For	For
5.	Approval of amendments to the Company's Restated Articles of Incorporation to eliminate the supermajority voting requirement to remove directors for cause.	Management	For	For	For
6.	Approval of amendments to the Company's Restated Articles of Incorporation to eliminate the supermajority voting requirement for shareholder approval of mergers, share exchanges, asset sales and dissolutions.	Management	For	For	For
7.	A shareholder proposal regarding special shareholder meeting improvement, if properly presented at the meeting.	Shareholder	For	Against	Against
8.	A shareholder proposal regarding report on political contributions, if properly presented at the meeting.	Shareholder	For	Against	Against

## Vote Summary

### ST BARBARA LTD

Security	Q8744Q173	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	AU000000SBM8	Agenda	716095648 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	PERTH / Australia	Vote Deadline Date	20-Oct-2022
SEDOL(s)	6317072 - B049DL4 - B0J2KQ2 - BLNP202	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE 2022 REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MR DAVID MORONEY	Management	For	For	For
3	APPROVAL OF ISSUE OF FY23 PERFORMANCE RIGHTS TO MR CRAIG JETSON, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
4	APPROVAL OF AMENDMENTS TO THE COMPANY'S CONSTITUTION	Management	For	For	For

## Vote Summary

### CHORUS LTD

Security	Q2R814102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	NZCNUE0001S2	Agenda	716098858 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	WELLIN / New Zealand	Vote Deadline Date	19-Oct-2022
SEDOL(s)	B4P0G71 - B54F6S5 - B6WCKG1 - B7F0KX6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT MARK CROSS BE RE-ELECTED AS A CHORUS DIRECTOR	Management	For	For	For
2	THAT SUE BAILEY BE RE-ELECTED AS A CHORUS DIRECTOR	Management	For	For	For
3	THAT WILL IRVING BE ELECTED AS A CHORUS DIRECTOR	Management	For	For	For
4	THAT THE BOARD OF CHORUS LIMITED BE AUTHORISED TO FIX THE FEES AND EXPENSES OF KPMG AS AUDITOR	Management	For	For	For

## Vote Summary

### CHORUS LTD

Security	Q2R814102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	NZCNUE0001S2	Agenda	716098858 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	WELLIN / New Zealand	Vote Deadline Date	19-Oct-2022
SEDOL(s)	B4P0G71 - B54F6S5 - B6WCKG1 - B7F0KX6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT MARK CROSS BE RE-ELECTED AS A CHORUS DIRECTOR	Management	For	For	For
2	THAT SUE BAILEY BE RE-ELECTED AS A CHORUS DIRECTOR	Management	For	For	For
3	THAT WILL IRVING BE ELECTED AS A CHORUS DIRECTOR	Management	For	For	For
4	THAT THE BOARD OF CHORUS LIMITED BE AUTHORISED TO FIX THE FEES AND EXPENSES OF KPMG AS AUDITOR	Management	For	For	For

## Vote Summary

### CHORUS LTD

Security	Q2R814102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	NZCNUE0001S2	Agenda	716098858 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	WELLIN / New Zealand	Vote Deadline Date	19-Oct-2022
SEDOL(s)	B4P0G71 - B54F6S5 - B6WCKG1 - B7F0KX6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT MARK CROSS BE RE-ELECTED AS A CHORUS DIRECTOR	Management	For	For	For
2	THAT SUE BAILEY BE RE-ELECTED AS A CHORUS DIRECTOR	Management	For	For	For
3	THAT WILL IRVING BE ELECTED AS A CHORUS DIRECTOR	Management	For	For	For
4	THAT THE BOARD OF CHORUS LIMITED BE AUTHORISED TO FIX THE FEES AND EXPENSES OF KPMG AS AUDITOR	Management	For	For	For

## Vote Summary

### WHITEHAVEN COAL LTD

Security	Q97664108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	AU000000WHC8	Agenda	716103899 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	20-Oct-2022
SEDOL(s)	B1XQXC4 - B1Y1S56 - B56L959 - BLNP321	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MARK VAILE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	APPROVAL OF ON-MARKET BUY-BACK	Management	For	For	For
4	APPROVAL OF OFF-MARKET TENDER BUY-BACK	Management	For	For	For
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CAPITAL PROTECTION (CONDITIONAL)	Shareholder	Against	Against	For
7	SPILL RESOLUTION (CONDITIONAL): THAT, SUBJECT TO, AND CONDITIONAL ON, AT LEAST 25% OF THE VOTES CAST ON RESOLUTION 1 BEING CAST AGAINST THE ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2022: A. AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; B. ALL OF THE NON-EXECUTIVE DIRECTORS WHO WERE IN OFFICE WHEN THE DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2022 WAS APPROVED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C. RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	Management	Against	Against	For

## Vote Summary

### WHITEHAVEN COAL LTD

Security	Q97664108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	AU000000WHC8	Agenda	716103899 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	20-Oct-2022
SEDOL(s)	B1XQXC4 - B1Y1S56 - B56L959 - BLNP321	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MARK VAILE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	APPROVAL OF ON-MARKET BUY-BACK	Management	For	For	For
4	APPROVAL OF OFF-MARKET TENDER BUY-BACK	Management	For	For	For
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CAPITAL PROTECTION (CONDITIONAL)	Shareholder	Against	Against	For
7	SPILL RESOLUTION (CONDITIONAL): THAT, SUBJECT TO, AND CONDITIONAL ON, AT LEAST 25% OF THE VOTES CAST ON RESOLUTION 1 BEING CAST AGAINST THE ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2022: A. AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; B. ALL OF THE NON-EXECUTIVE DIRECTORS WHO WERE IN OFFICE WHEN THE DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2022 WAS APPROVED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C. RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	Management	Against	Against	For



## Vote Summary

### PLAYSIDE STUDIOS LTD

Security	Q7676V101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	AU0000120636	Agenda	716104132 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	MELBOU / Australia	Vote Deadline Date	20-Oct-2022
	RNE		
SEDOL(s)	BN4DJN1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF DIRECTOR - MR CHRISTIANO NICOLLI	Management		For	
3	ISSUE OF PERFORMANCE RIGHTS TO DIRECTOR - MR GERRY SAKKAS	Management		For	

## Vote Summary

### BEGA CHEESE LTD

Security	Q14034104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	AU000000BGA8	Agenda	716104827 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	BEGA / Australia	Vote Deadline Date	19-Oct-2022
SEDOL(s)	B4KLLC9 - B56CQJ5 - BLKQ7G9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF MS PATRIA MANN AS A DIRECTOR	Management	For	For	For

## Vote Summary

### DEXUS PROPERTY TRUST

Security	Q318A1104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	AU000000DXS1	Agenda	716111074 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	19-Oct-2022
SEDOL(s)	B033YN6 - B03FZC8 - B3X0T33	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
2	FY23 GRANT OF LONG-TERM INCENTIVE PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
3.1	APPROVAL OF AN INDEPENDENT DIRECTOR - MARK FORD	Management	For	For	For
3.2	APPROVAL OF AN INDEPENDENT DIRECTOR - THE HON. NICOLA ROXON	Management	For	For	For
3.3	APPROVAL OF AN INDEPENDENT DIRECTOR - ELANA RUBIN AM	Management	For	For	For
4	CONSTITUTIONAL AMENDMENTS	Management	For	For	For
5	SPILL RESOLUTION : THAT: (A) A MEETING OF HOLDERS OF DEXUS STAPLED SECURITIES BE HELD WITHIN 90 DAYS OF THIS MEETING (SPILL MEETING) (B) ALL OF DEXUS FUNDS MANAGEMENT LIMITEDS DIRECTORS WHO WERE DIRECTORS WHEN THE RESOLUTION TO ADOPT THE 2022 REMUNERATION REPORT WAS PASSED, OTHER THAN A MANAGING DIRECTOR OF THE COMPANY WHO MAY, IN ACCORDANCE WITH THE ASX LISTING RULES, CONTINUE TO HOLD OFFICE INDEFINITELY WITHOUT BEING RE-ELECTED TO THE OFFICE, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING (C) RESOLUTIONS TO APPOINT PERSONS TO THE OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	Management	Against	Against	For

## Vote Summary

### DEXUS PROPERTY TRUST

Security	Q318A1104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	AU000000DXS1	Agenda	716111074 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	19-Oct-2022
SEDOL(s)	B033YN6 - B03FZC8 - B3X0T33	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
2	FY23 GRANT OF LONG-TERM INCENTIVE PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
3.1	APPROVAL OF AN INDEPENDENT DIRECTOR - MARK FORD	Management	For	For	For
3.2	APPROVAL OF AN INDEPENDENT DIRECTOR - THE HON. NICOLA ROXON	Management	For	For	For
3.3	APPROVAL OF AN INDEPENDENT DIRECTOR - ELANA RUBIN AM	Management	For	For	For
4	CONSTITUTIONAL AMENDMENTS	Management	For	For	For
5	SPILL RESOLUTION : THAT: (A) A MEETING OF HOLDERS OF DEXUS STAPLED SECURITIES BE HELD WITHIN 90 DAYS OF THIS MEETING (SPILL MEETING) (B) ALL OF DEXUS FUNDS MANAGEMENT LIMITEDS DIRECTORS WHO WERE DIRECTORS WHEN THE RESOLUTION TO ADOPT THE 2022 REMUNERATION REPORT WAS PASSED, OTHER THAN A MANAGING DIRECTOR OF THE COMPANY WHO MAY, IN ACCORDANCE WITH THE ASX LISTING RULES, CONTINUE TO HOLD OFFICE INDEFINITELY WITHOUT BEING RE-ELECTED TO THE OFFICE, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING (C) RESOLUTIONS TO APPOINT PERSONS TO THE OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	Management	Against	Against	For

## Vote Summary

### FLETCHER BUILDING LTD

Security	Q3915B105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	NZFBUE0001S0	Agenda	716117557 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	AUCKLA / New ND Zealand	Vote Deadline Date	19-Oct-2022
SEDOL(s)	6341606 - 6341617 - B01VMR2 - B1HJY15	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF PETER CROWLEY	Management	For	For	For
2	AUDITOR FEES AND EXPENSES	Management	For	For	For

## Vote Summary

### SINO LAND CO LTD

Security	Y80267126	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	HK0083000502	Agenda	716117696 - Management
Record Date	20-Oct-2022	Holding Recon Date	20-Oct-2022
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	19-Oct-2022
SEDOL(s)	5925766 - 6810429 - B05PN55 - BD8NC72 - BMF1S30 - BP3RQQ0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS AND THE DIRECTORS AND INDEPENDENT AUDITORS REPORTS FOR THE YEAR ENDED 30TH JUNE, 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF HKD0.42 PER ORDINARY SHARE WITH AN OPTION FOR SCRIP DIVIDEND	Management	For	For	For
3.I	TO RE-ELECT MR. DARYL NG WIN KONG AS DIRECTOR	Management	Against	For	Against
3.II	TO RE-ELECT MR. RINGO CHAN WING KWONG AS DIRECTOR	Management	For	For	For
3.III	TO RE-ELECT MR. GORDON LEE CHING KEUNG AS DIRECTOR	Management	For	For	For
3.IV	TO RE-ELECT MR. VICTOR TIN SIO UN AS DIRECTOR	Management	Against	For	Against
3.V	TO AUTHORISE THE BOARD TO FIX THE DIRECTORS REMUNERATION FOR THE FINANCIAL YEAR ENDING 30TH JUNE, 2023	Management	For	For	For
4	TO RE-APPOINT KPMG AS AUDITOR FOR THE ENSUING YEAR AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For
5.I	TO APPROVE SHARE BUY-BACK MANDATE (ORDINARY RESOLUTION ON ITEM 5(I) OF THE NOTICE OF ANNUAL GENERAL MEETING)	Management	For	For	For
5.II	TO APPROVE SHARE ISSUE MANDATE (ORDINARY RESOLUTION ON ITEM 5(II) OF THE NOTICE OF ANNUAL GENERAL MEETING)	Management	Against	For	Against
5.III	TO APPROVE EXTENSION OF SHARE ISSUE MANDATE (ORDINARY RESOLUTION ON ITEM 5(III) OF THE NOTICE OF ANNUAL GENERAL MEETING)	Management	Against	For	Against

## Vote Summary

6	TO ADOPT THE NEW ARTICLES OF ASSOCIATION OF THE COMPANY (SPECIAL RESOLUTION ON ITEM 6 OF THE NOTICE OF ANNUAL GENERAL MEETING)	Management	For	For	For
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## Vote Summary

### IMPEDIMED LTD

Security	Q48619102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	AU000000IPD8	Agenda	716117735 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	20-Oct-2022
SEDOL(s)	B282M83 - B28TPR4 - B3CRCZ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management		For	
3	RE-ELECTION OF DR ROBERT GRAHAM AO	Management		For	
4	ELECTION OF MRS JANET WEST AM	Management		For	
5	APPROVAL OF ADDITIONAL 10% CAPACITY TO ISSUE EQUITY SECURITIES UNDER ASX LISTING RULE 7.1A	Management		For	
6	APPROVAL TO ISSUE SECURITIES UNDER THE EXECUTIVE SHARE PLAN	Management		For	
7	GRANT OF SHARES UNDER THE EXECUTIVE SHARE PLAN TO MR DAVID ANDERSON	Management		For	



## Vote Summary

### TABCORP HOLDINGS LIMITED

Security	Q8815D101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	AU000000TAH8	Agenda	716118989 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	QUEENS / Australia LAND	Vote Deadline Date	19-Oct-2022
SEDOL(s)	5697678 - 6873262 - B02PQM6 - BLNP2L3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MR JUSTIN MILNE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	ELECTION OF MR BRETT CHENOWETH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2C	ELECTION OF MS RAELENE MURPHY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF OPTIONS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

## Vote Summary

### TABCORP HOLDINGS LIMITED

Security	Q8815D101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	AU000000TAH8	Agenda	716118989 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	QUEENS / Australia LAND	Vote Deadline Date	19-Oct-2022
SEDOL(s)	5697678 - 6873262 - B02PQM6 - BLNP2L3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MR JUSTIN MILNE AS A DIRECTOR OF THE COMPANY	Management		For	
2B	ELECTION OF MR BRETT CHENOWETH AS A DIRECTOR OF THE COMPANY	Management		For	
2C	ELECTION OF MS RAELENE MURPHY AS A DIRECTOR OF THE COMPANY	Management		For	
3	ADOPTION OF REMUNERATION REPORT	Management		For	
4	GRANT OF OPTIONS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management		For	

## Vote Summary

### TABCORP HOLDINGS LIMITED

Security	Q8815D101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	AU000000TAH8	Agenda	716118989 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	QUEENS / Australia LAND	Vote Deadline Date	19-Oct-2022
SEDOL(s)	5697678 - 6873262 - B02PQM6 - BLNP2L3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MR JUSTIN MILNE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	ELECTION OF MR BRETT CHENOWETH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2C	ELECTION OF MS RAELENE MURPHY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF OPTIONS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

## Vote Summary

### NATIONAL STORAGE REIT

Security	Q6605D109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	AU000000NSR2	Agenda	716119006 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	20-Oct-2022
	E		
SEDOL(s)	BGP6479 - BK94336	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management		For	
3	RE-ELECTION OF DIRECTOR - MR ANTHONY KEANE	Management		For	
4	ELECTION OF DIRECTOR - MS INMA BEAUMONT	Management		For	
5	ELECTION OF DIRECTOR - MR SCOTT SMITH	Management		For	
6	APPROVAL TO ISSUE STAPLED SECURITIES TO MR ANDREW CATSOULIS	Management		For	
7	APPROVAL TO ISSUE STAPLED SECURITIES TO MS CLAIRE FIDLER	Management		For	
8	APPROVAL TO ISSUE FY25 PERFORMANCE RIGHTS TO MR ANDREW CATSOULIS	Management		For	
9	APPROVAL TO ISSUE FY25 PERFORMANCE RIGHTS TO MS CLAIRE FIDLER	Management		For	
10.A	AMENDMENT OF CONSTITUTION - GENERAL AMENDMENTS	Management		For	
10.B	AMENDMENT OF CONSTITUTION - VIRTUAL MEETING AMENDMENTS	Management		For	
11.A	AMENDMENT OF CONSTITUTION - GENERAL AMENDMENTS	Management		For	
11.B	AMENDMENT OF CONSTITUTION - VIRTUAL MEETING AMENDMENTS	Management		For	
12	SPILL RESOLUTION : THAT, AS REQUIRED BY THE CORPORATIONS ACT 2001 (CTH): (A) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS AFTER THE PASSING OF THIS RESOLUTION; (B) ALL OF THE DIRECTORS OF THE COMPANY IN OFFICE AT THE TIME WHEN THE RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022 WAS PASSED, OTHER THAN THE MANAGING DIRECTOR, CEASE TO	Management		Against	

## Vote Summary

HOLD OFFICE IMMEDIATELY BEFORE  
THE END OF THE SPILL MEETING; AND  
(C) RESOLUTIONS TO APPOINT  
PERSONS TO OFFICES THAT WILL BE  
VACATED IMMEDIATELY BEFORE THE  
END OF THE SPILL MEETING BE PUT TO  
THE VOTE AT THE SPILL MEETING

## Vote Summary

### NOVONIX LTD

Security	Q6880B109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	AU000000NVX4	Agenda	716119157 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	19-Oct-2022
	E		
SEDOL(s)	BDT8306 - BL59097 - BYZ6CM6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	Against	For	Against
2	RE-ELECTION OF DIRECTOR MR ANTHONY BELLAS	Management	Against	For	Against
3	RE-ELECTION OF DIRECTOR MS JEAN OELWANG	Management	For	For	For
4	APPROVAL OF PERFORMANCE RIGHTS PLAN	Management	Against	For	Against
5	ISSUE OF FY22 PERFORMANCE RIGHTS TO MR NICK LIVERIS	Management	Against	For	Against
6	ISSUE OF FY23 PERFORMANCE RIGHTS TO MR NICK LIVERIS	Management	Against	For	Against
7	ISSUE OF FY23 SHARE RIGHTS TO MR ANDREW N. LIVERIS AO	Management	For	For	For
8	ISSUE OF FY23 SHARE RIGHTS TO MR ROBERT COOPER	Management	For	For	For
9	ISSUE OF FY23 SHARE RIGHTS TO MR ANTHONY BELLAS	Management	For	For	For
10	ISSUE OF FY23 SHARE RIGHTS TO ADMIRAL ROBERT NATTER	Management	For	For	For
11	ISSUE OF FY23 SHARE RIGHTS TO PHILLIPS 66 COMPANY	Management	For	For	For
12	ISSUE OF FY23 SHARE RIGHTS TO MS JEAN OELWANG	Management	For	For	For
13	ISSUE OF FY22 SHARE RIGHTS TO ADMIRAL ROBERT NATTER	Management	For	For	For
14	ISSUE OF FY22 SHARE RIGHTS TO MS JEAN OELWANG	Management	For	For	For

## Vote Summary

### WOOLWORTHS GROUP LTD

Security	Q98418108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	AU000000WOW2	Agenda	716120821 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	QUEENS / Australia LAND	Vote Deadline Date	19-Oct-2022
SEDOL(s)	5957327 - 6981239 - B02Q748 - BHZKR79	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT MS JENNIFER CARR-SMITH AS A DIRECTOR	Management	For	For	For
2B	TO RE-ELECT MS HOLLY KRAMER AS A DIRECTOR	Management	For	For	For
2C	TO RE-ELECT MS KATHEE TESIJA AS A DIRECTOR	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 26 JUNE 2022	Management	For	For	For
4	TO APPROVE THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER UNDER THE WOOLWORTHS GROUP INCENTIVE SHARE PLAN	Management	For	For	For

## Vote Summary

### WOOLWORTHS GROUP LTD

Security	Q98418108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	AU000000WOW2	Agenda	716120821 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	QUEENS / Australia LAND	Vote Deadline Date	19-Oct-2022
SEDOL(s)	5957327 - 6981239 - B02Q748 - BHZKR79	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT MS JENNIFER CARR-SMITH AS A DIRECTOR	Management	For	For	For
2B	TO RE-ELECT MS HOLLY KRAMER AS A DIRECTOR	Management	For	For	For
2C	TO RE-ELECT MS KATHEE TESIJA AS A DIRECTOR	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 26 JUNE 2022	Management	For	For	For
4	TO APPROVE THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER UNDER THE WOOLWORTHS GROUP INCENTIVE SHARE PLAN	Management	For	For	For



## Vote Summary

### WOOLWORTHS GROUP LTD

Security	Q98418108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	AU000000WOW2	Agenda	716120821 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	QUEENS / Australia LAND	Vote Deadline Date	19-Oct-2022
SEDOL(s)	5957327 - 6981239 - B02Q748 - BHZKR79	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT MS JENNIFER CARR-SMITH AS A DIRECTOR	Management	For	For	For
2B	TO RE-ELECT MS HOLLY KRAMER AS A DIRECTOR	Management	For	For	For
2C	TO RE-ELECT MS KATHEE TESIJA AS A DIRECTOR	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 26 JUNE 2022	Management	For	For	For
4	TO APPROVE THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER UNDER THE WOOLWORTHS GROUP INCENTIVE SHARE PLAN	Management	For	For	For

## Vote Summary

### WOOLWORTHS GROUP LTD

Security	Q98418108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Oct-2022
ISIN	AU000000WOW2	Agenda	716120821 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	QUEENS / Australia LAND	Vote Deadline Date	19-Oct-2022
SEDOL(s)	5957327 - 6981239 - B02Q748 - BHZKR79	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT MS JENNIFER CARR-SMITH AS A DIRECTOR	Management	For	For	For
2B	TO RE-ELECT MS HOLLY KRAMER AS A DIRECTOR	Management	For	For	For
2C	TO RE-ELECT MS KATHEE TESIJA AS A DIRECTOR	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 26 JUNE 2022	Management	For	For	For
4	TO APPROVE THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER UNDER THE WOOLWORTHS GROUP INCENTIVE SHARE PLAN	Management	For	For	For

## Vote Summary

### CONFORMIS, INC.

Security	20717E101	Meeting Type	Special
Ticker Symbol	CFMS	Meeting Date	26-Oct-2022
ISIN	US20717E1010	Agenda	935710663 - Management
Record Date	07-Sep-2022	Holding Recon Date	07-Sep-2022
City / Country	/ United States	Vote Deadline Date	25-Oct-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Updated Reverse Stock Split Proposal: To approve and adopt an amendment to the Company's restated certificate of incorporation to effect a reverse stock split of our common stock and adjust the number of shares authorized by the restated certificate of incorporation.	Management	For	For	For
2.	Adjournment Proposal: To approve one or more adjournments of the Special Meeting, if necessary or appropriate, to solicit additional proxies in favor of the Updated Reverse Stock Split Proposal if there are not sufficient votes at the Special Meeting to approve and adopt the Updated Reverse Stock Split Proposal.	Management	For	For	For

## Vote Summary

### PARKER-HANNIFIN CORPORATION

Security	701094104	Meeting Type	Annual
Ticker Symbol	PH	Meeting Date	26-Oct-2022
ISIN	US7010941042	Agenda	935714647 - Management
Record Date	02-Sep-2022	Holding Recon Date	02-Sep-2022
City / Country	/ United States	Vote Deadline Date	25-Oct-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Lee C. Banks	Management	For	For	For
1b.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Jillian C. Evanko	Management	For	For	For
1c.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Lance M. Fritz	Management	For	For	For
1d.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Linda A. Harty	Management	For	For	For
1e.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: William F. Lacey	Management	For	For	For
1f.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Kevin A. Lobo	Management	For	For	For
1g.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Joseph Scaminace	Management	For	For	For
1h.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Åke Svensson	Management	For	For	For
1i.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Laura K. Thompson	Management	For	For	For
1j.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: James R. Verrier	Management	For	For	For
1k.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: James L. Wainscott	Management	For	For	For
1l.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2023: Thomas L. Williams	Management	For	For	For
2.	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Management	For	For	For

## Vote Summary

3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2023.	Management	For	For	For
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## Vote Summary

### DLOCAL LIMITED

Security	G29018101	Meeting Type	Annual
Ticker Symbol	DLO	Meeting Date	26-Oct-2022
ISIN	KYG290181018	Agenda	935718431 - Management
Record Date	15-Sep-2022	Holding Recon Date	15-Sep-2022
City / Country	/ Cayman Islands	Vote Deadline Date	25-Oct-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To resolve, as an ordinary resolution, that Ms. Mariam Toulan shall be elected as director of the Company, following her appointment as interim director by the board of directors of the Company on June 2, 2022.	Management	For	For	For
2.	To resolve, as an ordinary resolution, that the Company's financial statements and the auditor's report for the fiscal year ended December 31, 2021 be approved and ratified.	Management	For	For	For

## Vote Summary

### WESFARMERS LTD

Security	Q95870103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	AU000000WES1	Agenda	716034880 - Management
Record Date	25-Oct-2022	Holding Recon Date	25-Oct-2022
City / Country	PERTH / Australia	Vote Deadline Date	21-Oct-2022
SEDOL(s)	6948836 - B02Q6J6 - B1HHPQ1 - BHZKQZ0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2A	RE-ELECTION OF J A WESTACOTT AO	Management	For	For	For
2B	RE-ELECTION OF M ROCHE	Management	For	For	For
2C	RE-ELECTION OF S L WARBURTON	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	GRANT OF KEEPP DEFERRED SHARES AND KEEPP PERFORMANCE SHARES TO THE GROUP MANAGING DIRECTOR	Management	For	For	For

## Vote Summary

### WESFARMERS LTD

Security	Q95870103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	AU000000WES1	Agenda	716034880 - Management
Record Date	25-Oct-2022	Holding Recon Date	25-Oct-2022
City / Country	PERTH / Australia	Vote Deadline Date	21-Oct-2022
SEDOL(s)	6948836 - B02Q6J6 - B1HHPQ1 - BHZKQZ0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2A	RE-ELECTION OF J A WESTACOTT AO	Management	For	For	For
2B	RE-ELECTION OF M ROCHE	Management	For	For	For
2C	RE-ELECTION OF S L WARBURTON	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	GRANT OF KEEPP DEFERRED SHARES AND KEEPP PERFORMANCE SHARES TO THE GROUP MANAGING DIRECTOR	Management	For	For	For



## Vote Summary

### WESFARMERS LTD

Security	Q95870103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	AU000000WES1	Agenda	716034880 - Management
Record Date	25-Oct-2022	Holding Recon Date	25-Oct-2022
City / Country	PERTH / Australia	Vote Deadline Date	21-Oct-2022
SEDOL(s)	6948836 - B02Q6J6 - B1HHPQ1 - BHZKQZ0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2A	RE-ELECTION OF J A WESTACOTT AO	Management	For	For	For
2B	RE-ELECTION OF M ROCHE	Management	For	For	For
2C	RE-ELECTION OF S L WARBURTON	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	GRANT OF KEEPP DEFERRED SHARES AND KEEPP PERFORMANCE SHARES TO THE GROUP MANAGING DIRECTOR	Management	For	For	For

## Vote Summary

### JB HI-FI LIMITED

Security	Q5029L101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	AU000000JBH7	Agenda	716095915 - Management
Record Date	25-Oct-2022	Holding Recon Date	25-Oct-2022
City / Country	MELBOU / Australia	Vote Deadline Date	20-Oct-2022
	RNE		
SEDOL(s)	6702623 - B05PJR9 - B063GL5 - BLNP019	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL AND OTHER REPORTS	Non-Voting			
2.A	RE-ELECTION OF MR MARK POWELL AS A DIRECTOR	Management	For	For	For
2.B	RE-ELECTION OF MS BETH LAUGHTON AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4.A	APPROVAL OF ALLOCATION OF RESTRICTED SHARES TO MR TERRY SMART	Management	For	For	For
4.B	APPROVAL OF ALLOCATION OF RESTRICTED SHARES TO MR NICK WELLS	Management	For	For	For

## Vote Summary

### JB HI-FI LIMITED

Security	Q5029L101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	AU000000JBH7	Agenda	716095915 - Management
Record Date	25-Oct-2022	Holding Recon Date	25-Oct-2022
City / Country	MELBOU / Australia	Vote Deadline Date	20-Oct-2022
	RNE		
SEDOL(s)	6702623 - B05PJR9 - B063GL5 - BLNP019	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL AND OTHER REPORTS	Non-Voting			
2.A	RE-ELECTION OF MR MARK POWELL AS A DIRECTOR	Management	For	For	For
2.B	RE-ELECTION OF MS BETH LAUGHTON AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4.A	APPROVAL OF ALLOCATION OF RESTRICTED SHARES TO MR TERRY SMART	Management	For	For	For
4.B	APPROVAL OF ALLOCATION OF RESTRICTED SHARES TO MR NICK WELLS	Management	For	For	For

## Vote Summary

### EBOS GROUP LTD

Security	Q33853112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	NZEBOE0001S6	Agenda	716103887 - Management
Record Date	25-Oct-2022	Holding Recon Date	25-Oct-2022
City / Country	AUCKLA / New Zealand	Vote Deadline Date	20-Oct-2022
SEDOL(s)	6160038 - BH36SD2 - BQ1FYF8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	IT IS RESOLVED THAT MARK BLOOM BE ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2	IT IS RESOLVED THAT STUART MCLAUHLAN BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	IT IS RESOLVED THAT THE DIRECTORS OF THE COMPANY BE AUTHORISED TO FIX THE FEES AND EXPENSES OF DELOITTE AS AUDITOR OF THE COMPANY	Management	For	For	For

## Vote Summary

### EBOS GROUP LTD

Security	Q33853112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	NZEBOE0001S6	Agenda	716103887 - Management
Record Date	25-Oct-2022	Holding Recon Date	25-Oct-2022
City / Country	AUCKLA / New Zealand	Vote Deadline Date	20-Oct-2022
SEDOL(s)	6160038 - BH36SD2 - BQ1FYF8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	IT IS RESOLVED THAT MARK BLOOM BE ELECTED AS A DIRECTOR OF THE COMPANY	Management		For	
2	IT IS RESOLVED THAT STUART MCLAUHLAN BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management		For	
3	IT IS RESOLVED THAT THE DIRECTORS OF THE COMPANY BE AUTHORISED TO FIX THE FEES AND EXPENSES OF DELOITTE AS AUDITOR OF THE COMPANY	Management		For	

## Vote Summary

### G.U.D. HOLDINGS LTD

Security	Q43709106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	AU000000GUD2	Agenda	716103902 - Management
Record Date	25-Oct-2022	Holding Recon Date	25-Oct-2022
City / Country	MELBOU / Australia	Vote Deadline Date	20-Oct-2022
	RNE		
SEDOL(s)	6358004 - B06L3M9 - B1HHR98	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MR GRAEME BILLINGS	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
4	APPROVAL OF LTI GRANT TO MANAGING DIRECTOR	Management	Against	For	Against
5	APPROVAL OF AWARD OF STI DEFERRED EQUITY TO MANAGING DIRECTOR	Management	For	For	For
6	FINANCIAL ASSISTANCE - BANKING FACILITIES AND AUTOPACIFIC GROUP ACQUISITION	Management	For	For	For

## Vote Summary

### RELIANCE WORLDWIDE CORPORATION LTD

Security	Q8068F100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	AU000000RWC7	Agenda	716103940 - Management
Record Date	25-Oct-2022	Holding Recon Date	25-Oct-2022
City / Country	MELBOU / Australia	Vote Deadline Date	20-Oct-2022
	RNE		
SEDOL(s)	BD1DM79 - BDBFQX9 - BYM65H5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	RE-ELECTION OF CHRISTINE BARTLETT AS A DIRECTOR	Management	For	For	For
2.2	RE-ELECTION OF STUART CROSBY AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	AWARD OF LONG TERM INCENTIVE GRANT TO HEATH SHARP, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	AMENDMENTS TO THE COMPANYS CONSTITUTION	Management	For	For	For
6	REMUNERATION OF NON-EXECUTIVE DIRECTORS	Management	For	For	For

## Vote Summary

### RELIANCE WORLDWIDE CORPORATION LTD

Security	Q8068F100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	AU000000RWC7	Agenda	716103940 - Management
Record Date	25-Oct-2022	Holding Recon Date	25-Oct-2022
City / Country	MELBOU / Australia	Vote Deadline Date	20-Oct-2022
	RNE		
SEDOL(s)	BD1DM79 - BDBFQX9 - BYM65H5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	RE-ELECTION OF CHRISTINE BARTLETT AS A DIRECTOR	Management	For	For	For
2.2	RE-ELECTION OF STUART CROSBY AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	AWARD OF LONG TERM INCENTIVE GRANT TO HEATH SHARP, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	AMENDMENTS TO THE COMPANYS CONSTITUTION	Management	For	For	For
6	REMUNERATION OF NON-EXECUTIVE DIRECTORS	Management	For	For	For



## Vote Summary

### REECE LTD

Security	Q80528138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	AU000000REH4	Agenda	716104079 - Management
Record Date	25-Oct-2022	Holding Recon Date	25-Oct-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	21-Oct-2022
SEDOL(s)	6728801 - BHX MDF7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPT THE REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF TIM POOLE AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF BRUCE C. WILSON AS A DIRECTOR	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND GROUP CHIEF EXECUTIVE OFFICER UNDER THE REECE 2021 LONG-TERM INCENTIVE PLAN	Management	For	For	For
5	APPROVE THE INCREASE IN THE MAXIMUM AGGREGATE AMOUNT OF FEES PAYABLE TO THE NON-EXECUTIVE DIRECTORS OF THE COMPANY	Management	For	For	For

## Vote Summary

### REECE LTD

Security	Q80528138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	AU000000REH4	Agenda	716104079 - Management
Record Date	25-Oct-2022	Holding Recon Date	25-Oct-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	21-Oct-2022
SEDOL(s)	6728801 - BHX MDF7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPT THE REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF TIM POOLE AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF BRUCE C. WILSON AS A DIRECTOR	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND GROUP CHIEF EXECUTIVE OFFICER UNDER THE REECE 2021 LONG-TERM INCENTIVE PLAN	Management	For	For	For
5	APPROVE THE INCREASE IN THE MAXIMUM AGGREGATE AMOUNT OF FEES PAYABLE TO THE NON-EXECUTIVE DIRECTORS OF THE COMPANY	Management	For	For	For

## Vote Summary

### REECE LTD

Security	Q80528138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	AU000000REH4	Agenda	716104079 - Management
Record Date	25-Oct-2022	Holding Recon Date	25-Oct-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	21-Oct-2022
SEDOL(s)	6728801 - BHX MDF7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPT THE REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF TIM POOLE AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF BRUCE C. WILSON AS A DIRECTOR	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND GROUP CHIEF EXECUTIVE OFFICER UNDER THE REECE 2021 LONG-TERM INCENTIVE PLAN	Management	For	For	For
5	APPROVE THE INCREASE IN THE MAXIMUM AGGREGATE AMOUNT OF FEES PAYABLE TO THE NON-EXECUTIVE DIRECTORS OF THE COMPANY	Management	For	For	For

## Vote Summary

### SOUTH32 LTD

Security	Q86668102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	AU000000S320	Agenda	716104207 - Management
Record Date	25-Oct-2022	Holding Recon Date	25-Oct-2022
City / Country	PERTH / Australia	Vote Deadline Date	21-Oct-2022
SEDOL(s)	BLNP1Z0 - BWSW5C8 - BWSW5D9 - BWSW5H3 - BX8ZSZ8 - BY81DP8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	RE-ELECTION OF MR FRANK COOPER AS A DIRECTOR	Management	For	For	For
2.B	RE-ELECTION OF DR NTOMBIFUTHI (FUTHI) MTOBA AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	GRANT OF AWARDS TO EXECUTIVE DIRECTOR	Management	For	For	For
5	ADVISORY VOTE ON CLIMATE CHANGE ACTION PLAN	Management	For	For	For

## Vote Summary

### SOUTH32 LTD

Security	Q86668102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	AU000000S320	Agenda	716104207 - Management
Record Date	25-Oct-2022	Holding Recon Date	25-Oct-2022
City / Country	PERTH / Australia	Vote Deadline Date	21-Oct-2022
SEDOL(s)	BLNP1Z0 - BWSW5C8 - BWSW5D9 - BWSW5H3 - BX8ZSZ8 - BY81DP8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	RE-ELECTION OF MR FRANK COOPER AS A DIRECTOR	Management	For	For	For
2.B	RE-ELECTION OF DR NTOMBIFUTHI (FUTHI) MTOBA AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	GRANT OF AWARDS TO EXECUTIVE DIRECTOR	Management	For	For	For
5	ADVISORY VOTE ON CLIMATE CHANGE ACTION PLAN	Management	For	For	For

## Vote Summary

### CHALLENGER LTD

Security	Q22685103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	AU000000CGF5	Agenda	716106908 - Management
Record Date	25-Oct-2022	Holding Recon Date	25-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	20-Oct-2022
SEDOL(s)	6726300 - B02NSD5 - B05R2H6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT MR MASAHIKO KOBAYASHI AS A DIRECTOR	Management	For	For	For
2B	TO RE-ELECT MS JOANNE STEPHENSON AS A DIRECTOR	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL FOR THE GRANT OF LONG-TERM HURDLED PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For

## Vote Summary

### CHALLENGER LTD

Security	Q22685103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	AU000000CGF5	Agenda	716106908 - Management
Record Date	25-Oct-2022	Holding Recon Date	25-Oct-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	20-Oct-2022
SEDOL(s)	6726300 - B02NSD5 - B05R2H6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT MR MASAHIKO KOBAYASHI AS A DIRECTOR	Management	For	For	For
2B	TO RE-ELECT MS JOANNE STEPHENSON AS A DIRECTOR	Management	For	For	For
3	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL FOR THE GRANT OF LONG-TERM HURDLED PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For

## Vote Summary

### CORPORATE TRAVEL MANAGEMENT LTD

Security	Q2909K105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	AU000000CTD3	Agenda	716117418 - Management
Record Date	25-Oct-2022	Holding Recon Date	25-Oct-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	21-Oct-2022
	E		
SEDOL(s)	B3R1D52 - B7NGMB8 - BKPX122 - BLS0ZS1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management		For	
2.A	RE-ELECTION OF MRS SOPHIA (SOPHIE) MITCHELL	Management		For	
2.B	RE-ELECTION OF MR EWEN CROUCH AM	Management		For	
2.C	ELECTION OF MRS MARISSA PETERSON	Management		For	
3	APPROVAL OF GRANT OF RIGHTS TO MS LAURA RUFFLES UNDER THE COMPANY'S OMNIBUS INCENTIVE PLAN	Management		For	



## Vote Summary

### SUPER RETAIL GROUP LTD

Security	Q88009107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	AU000000SULO	Agenda	716120845 - Management
Record Date	25-Oct-2022	Holding Recon Date	25-Oct-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	20-Oct-2022
	E		
SEDOL(s)	B01C7R0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3	ELECTION OF MS JUDITH SWALES AS A DIRECTOR	Management	For	For	For
4	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO GROUP MD AND CEO	Management	For	For	For

## Vote Summary

### SALMAR ASA

Security	R7445C102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	27-Oct-2022
ISIN	NO0010310956	Agenda	716150379 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	TBD / Norway	Vote Deadline Date	19-Oct-2022
SEDOL(s)	B1W5NW2 - B1XF9D4 - B28LPG9 - BFY2QW0 - BKT7119	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF A PERSON TO CHAIR THE MEETING AND A PERSON TO COSIGN THE MINUTES TOGETHER WITH THE CHAIR OF THE MEETING	Management		For	
2	APPROVAL OF THE NOTICE AND THE PROPOSED AGENDA	Management		For	
3	REMOVE DEADLINE FOR THE MERGER WITH NORWAY ROYAL SALMON ASA	Management		For	

## Vote Summary

### BIO-TECHNE CORP

Security	09073M104	Meeting Type	Annual
Ticker Symbol	TECH	Meeting Date	27-Oct-2022
ISIN	US09073M1045	Agenda	935709824 - Management
Record Date	02-Sep-2022	Holding Recon Date	02-Sep-2022
City / Country	/ United States	Vote Deadline Date	26-Oct-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To set the number of Directors at nine.	Management	For	For	For
2a.	Election of Director: Robert V. Baumgartner	Management	For	For	For
2b.	Election of Director: Julie L. Bushman	Management	For	For	For
2c.	Election of Director: John L. Higgins	Management	For	For	For
2d.	Election of Director: Joseph D. Keegan	Management	For	For	For
2e.	Election of Director: Charles R. Kummeth	Management	For	For	For
2f.	Election of Director: Roeland Nusse	Management	For	For	For
2g.	Election of Director: Alpna Seth	Management	For	For	For
2h.	Election of Director: Randolph Steer	Management	For	For	For
2i.	Election of Director: Rupert Vessey	Management	For	For	For
3.	Cast a non-binding vote on named executive officer compensation.	Management	Against	For	Against
4.	Approve an amendment to the Company's Articles of Incorporation to increase the number of authorized shares of common stock to effect a proposed 4-for-1 stock split in the form of a stock dividend.	Management	For	For	For
5.	Ratify the appointment of the Company's independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For

## Vote Summary

### CATALENT, INC.

Security	148806102	Meeting Type	Annual
Ticker Symbol	CTLT	Meeting Date	27-Oct-2022
ISIN	US1488061029	Agenda	935709975 - Management
Record Date	06-Sep-2022	Holding Recon Date	06-Sep-2022
City / Country	/ United States	Vote Deadline Date	26-Oct-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Madhavan Balachandran	Management	For	For	For
1b.	Election of Director: Michael J. Barber	Management	For	For	For
1c.	Election of Director: J. Martin Carroll	Management	For	For	For
1d.	Election of Director: John Chiminski	Management	For	For	For
1e.	Election of Director: Rolf Classon	Management	For	For	For
1f.	Election of Director: Rosemary A. Crane	Management	For	For	For
1g.	Election of Director: Karen Flynn	Management	For	For	For
1h.	Election of Director: John J. Greisch	Management	For	For	For
1i.	Election of Director: Christa Kreuzburg	Management	For	For	For
1j.	Election of Director: Gregory T. Lucier	Management	For	For	For
1k.	Election of Director: Donald E. Morel, Jr.	Management	For	For	For
1l.	Election of Director: Alessandro Maselli	Management	For	For	For
1m.	Election of Director: Jack Stahl	Management	For	For	For
1n.	Election of Director: Peter Zippelius	Management	For	For	For
2.	Ratification of Appointment of Ernst & Young LLP as Independent Auditor for Fiscal 2023	Management	For	For	For
3.	Advisory Vote to Approve Our Executive Compensation (Say-on-Pay)	Management	For	For	For

## Vote Summary

### A-MARK PRECIOUS METALS, INC.

Security	00181T107	Meeting Type	Annual
Ticker Symbol	AMRK	Meeting Date	27-Oct-2022
ISIN	US00181T1079	Agenda	935710500 - Management
Record Date	02-Sep-2022	Holding Recon Date	02-Sep-2022
City / Country	/ United States	Vote Deadline Date	26-Oct-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Jeffrey D. Benjamin		For	For	For
	2 Ellis Landau		For	For	For
	3 Beverley Lepine		For	For	For
	4 Carol Meltzer		For	For	For
	5 John U. Moorhead		For	For	For
	6 Jess M. Ravich		For	For	For
	7 Gregory N. Roberts		For	For	For
	8 Monique Sanchez		For	For	For
	9 Kendall Saville		For	For	For
	10 Michael R. Wittmeyer		For	For	For
2.	To approve, on an advisory basis, the fiscal year 2022 compensation of the named executive officers of the Company.	Management	For	For	For
3.	To approve the Amended and Restated 2014 Stock Award and Incentive Plan to increase the shares authorized for issuance, extend the Plan term to 2032 and eliminate provisions made obsolete by U.S. tax law changes.	Management	For	For	For
4.	To ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2023.	Management	For	For	For

## Vote Summary

### MEDIOBANCA - BANCA DI CREDITO FINANZIARIO S.P.A.

Security	T10584117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Oct-2022
ISIN	IT0000062957	Agenda	716117800 - Management
Record Date	19-Oct-2022	Holding Recon Date	19-Oct-2022
City / Country	MILANO / Italy	Vote Deadline Date	20-Oct-2022
SEDOL(s)	4574813 - 4578268 - B10QPY3 - B3BJ0X9 - BF446L5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1.a	BALANCE SHEET AS OF 30 JUNE 2022, REPORT OF THE BOARD OF DIRECTORS AND OF THE EXTERNAL AUDITORS; REPORT OF THE BOARD OF INTERNAL AUDITORS: TO APPROVE THE BALANCE SHEET AS OF 30 JUNE 2022	Management		For	
O.1.b	BALANCE SHEET AS OF 30 JUNE 2022, REPORT OF THE BOARD OF DIRECTORS AND OF THE EXTERNAL AUDITORS; REPORT OF THE BOARD OF INTERNAL AUDITORS: TO ALLOCATE THE RESULT FOR THE YEAR AND DISTRIBUTION OF THE DIVIDEND	Management		For	
O.2.a	REMUNERATION: REPORT ON REMUNERATION POLICY AND THE COMPENSATION PAID: SECTION I - REMUNERATION AND INCENTIVE POLICY OF THE MEDIOBANCA GROUP 2022-2023	Management		For	
O.2.b	REMUNERATION: REPORT ON REMUNERATION POLICY AND THE COMPENSATION PAID: NON-BINDING RESOLUTION ON SECTION II - INFORMATION ON REMUNERATION PAID IN THE FINANCIAL YEAR 2021-2022	Management		For	
O.2.c	REMUNERATION: POLICY IN CASE OF TERMINATION OF OFFICE OR TERMINATION OF THE EMPLOYMENT RELATIONSHIP	Management		For	
O.2.d	REMUNERATION: 2023 INCENTIVE SYSTEM BASED ON FINANCIAL INSTRUMENTS - ANNUAL PERFORMANCE SHARES PLAN	Management		For	

## Vote Summary

### MEDIOBANCA - BANCA DI CREDITO FINANZIARIO S.P.A.

Security	T10584117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Oct-2022
ISIN	IT0000062957	Agenda	716117800 - Management
Record Date	19-Oct-2022	Holding Recon Date	19-Oct-2022
City / Country	MILANO / Italy	Vote Deadline Date	20-Oct-2022
SEDOL(s)	4574813 - 4578268 - B10QPY3 - B3BJ0X9 - BF446L5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1.a	BALANCE SHEET AS OF 30 JUNE 2022, REPORT OF THE BOARD OF DIRECTORS AND OF THE EXTERNAL AUDITORS; REPORT OF THE BOARD OF INTERNAL AUDITORS: TO APPROVE THE BALANCE SHEET AS OF 30 JUNE 2022	Management	For	For	For
O.1.b	BALANCE SHEET AS OF 30 JUNE 2022, REPORT OF THE BOARD OF DIRECTORS AND OF THE EXTERNAL AUDITORS; REPORT OF THE BOARD OF INTERNAL AUDITORS: TO ALLOCATE THE RESULT FOR THE YEAR AND DISTRIBUTION OF THE DIVIDEND	Management	For	For	For
O.2.a	REMUNERATION: REPORT ON REMUNERATION POLICY AND THE COMPENSATION PAID: SECTION I - REMUNERATION AND INCENTIVE POLICY OF THE MEDIOBANCA GROUP 2022-2023	Management	For	For	For
O.2.b	REMUNERATION: REPORT ON REMUNERATION POLICY AND THE COMPENSATION PAID: NON-BINDING RESOLUTION ON SECTION II - INFORMATION ON REMUNERATION PAID IN THE FINANCIAL YEAR 2021-2022	Management	For	For	For
O.2.c	REMUNERATION: POLICY IN CASE OF TERMINATION OF OFFICE OR TERMINATION OF THE EMPLOYMENT RELATIONSHIP	Management	For	For	For
O.2.d	REMUNERATION: 2023 INCENTIVE SYSTEM BASED ON FINANCIAL INSTRUMENTS - ANNUAL PERFORMANCE SHARES PLAN	Management	For	For	For

## Vote Summary

### CARSALES.COM LTD

Security	Q21411121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Oct-2022
ISIN	AU000000CAR3	Agenda	716135404 - Management
Record Date	26-Oct-2022	Holding Recon Date	26-Oct-2022
City / Country	RICHMO / Australia ND	Vote Deadline Date	24-Oct-2022
SEDOL(s)	BDH4NX9 - BW0BGZ3 - BW1FFK2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF FY22 REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF DIRECTOR - MS. KIM ANDERSON	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - MR. DAVID WIADROWSKI	Management	For	For	For
4A	GRANT OF RIGHTS TO THE MD AND CEO, IN RESPECT OF THE FY22 STI	Management	For	For	For
4B	GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO, IN RESPECT OF THE FY23-25 LTI	Management	For	For	For



## Vote Summary

### CARSALES.COM LTD

Security	Q21411121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Oct-2022
ISIN	AU000000CAR3	Agenda	716135404 - Management
Record Date	26-Oct-2022	Holding Recon Date	26-Oct-2022
City / Country	RICHMO / Australia ND	Vote Deadline Date	24-Oct-2022
SEDOL(s)	BDH4NX9 - BW0BGZ3 - BW1FFK2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF FY22 REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF DIRECTOR - MS. KIM ANDERSON	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - MR. DAVID WIADROWSKI	Management	For	For	For
4A	GRANT OF RIGHTS TO THE MD AND CEO, IN RESPECT OF THE FY22 STI	Management	For	For	For
4B	GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO, IN RESPECT OF THE FY23-25 LTI	Management	For	For	For

## Vote Summary

### CARSALES.COM LTD

Security	Q21411121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Oct-2022
ISIN	AU000000CAR3	Agenda	716135404 - Management
Record Date	26-Oct-2022	Holding Recon Date	26-Oct-2022
City / Country	RICHMO / Australia ND	Vote Deadline Date	24-Oct-2022
SEDOL(s)	BDH4NX9 - BW0BGZ3 - BW1FFK2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF FY22 REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF DIRECTOR - MS. KIM ANDERSON	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - MR. DAVID WIADROWSKI	Management	For	For	For
4A	GRANT OF RIGHTS TO THE MD AND CEO, IN RESPECT OF THE FY22 STI	Management	For	For	For
4B	GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO, IN RESPECT OF THE FY23-25 LTI	Management	For	For	For

## Vote Summary

### CARSALES.COM LTD

Security	Q21411121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Oct-2022
ISIN	AU000000CAR3	Agenda	716135404 - Management
Record Date	26-Oct-2022	Holding Recon Date	26-Oct-2022
City / Country	RICHMO / Australia	Vote Deadline Date	24-Oct-2022
	ND		
SEDOL(s)	BDH4NX9 - BW0BGZ3 - BW1FFK2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF FY22 REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF DIRECTOR - MS. KIM ANDERSON	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - MR. DAVID WIADROWSKI	Management	For	For	For
4A	GRANT OF RIGHTS TO THE MD AND CEO, IN RESPECT OF THE FY22 STI	Management	For	For	For
4B	GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO, IN RESPECT OF THE FY23-25 LTI	Management	For	For	For

## Vote Summary

### ARB CORPORATION LTD

Security	Q0463W135	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Oct-2022
ISIN	AU000000ARB5	Agenda	716135973 - Management
Record Date	26-Oct-2022	Holding Recon Date	26-Oct-2022
City / Country	MELBOU / Australia	Vote Deadline Date	24-Oct-2022
	RNE		
SEDOL(s)	BWV03W5 - BWV5YD8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MR ROBERT FRASER AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MR ADRIAN FITZPATRICK AS A DIRECTOR	Management	For	For	For
4	ELECTION OF MS SHONA FITZGERALD AS A DIRECTOR	Management	For	For	For
5	INCREASE MAXIMUM NUMBER OF DIRECTORS	Management	For	For	For
6	INCREASE MAXIMUM AGGREGATE REMUNERATION FOR NON- EXECUTIVE DIRECTORS	Management	For	For	For
7	REPEAL AND REPLACEMENT OF CONSTITUTION	Management	For	For	For

## Vote Summary

### ARB CORPORATION LTD

Security	Q0463W135	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Oct-2022
ISIN	AU000000ARB5	Agenda	716135973 - Management
Record Date	26-Oct-2022	Holding Recon Date	26-Oct-2022
City / Country	MELBOU / Australia	Vote Deadline Date	24-Oct-2022
	RNE		
SEDOL(s)	BWV03W5 - BWV5YD8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MR ROBERT FRASER AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MR ADRIAN FITZPATRICK AS A DIRECTOR	Management	For	For	For
4	ELECTION OF MS SHONA FITZGERALD AS A DIRECTOR	Management	For	For	For
5	INCREASE MAXIMUM NUMBER OF DIRECTORS	Management	For	For	For
6	INCREASE MAXIMUM AGGREGATE REMUNERATION FOR NON- EXECUTIVE DIRECTORS	Management	For	For	For
7	REPEAL AND REPLACEMENT OF CONSTITUTION	Management	For	For	For

## Vote Summary

### ABN AMRO BANK NV

Security	N0162C102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	31-Oct-2022
ISIN	NL0011540547	Agenda	716194965 - Management
Record Date	19-Oct-2022	Holding Recon Date	19-Oct-2022
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	24-Oct-2022
SEDOL(s)	BF444B1 - BKP4JK9 - BMCDQ68 - BYQP136 - BYTDDV9 - BYV76D2 - BYWVYN9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING		Non-Voting		
2.	ANNOUNCEMENTS		Non-Voting		
3.	AGENDA OF AND NOTICE CONVENING THE EGM OF ABN AMRO BANK N.V. OF 15 NOVEMBER-2022		Non-Voting		
4.	ANY OTHER BUSINESS		Non-Voting		
5.	CLOSURE		Non-Voting		

## Vote Summary

### COPART, INC.

Security	217204106	Meeting Type	Special
Ticker Symbol	CPRT	Meeting Date	31-Oct-2022
ISIN	US2172041061	Agenda	935722480 - Management
Record Date	03-Oct-2022	Holding Recon Date	03-Oct-2022
City / Country	/ United States	Vote Deadline Date	28-Oct-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve an amendment and restatement of Copart, Inc.'s Certificate of Incorporation to increase the number of shares of our common stock authorized for issuance from 400,000,000 shares to 1,600,000,000 shares, primarily to facilitate a 2-for-1 split of the Company's common stock in the form of a stock dividend (the "Authorized Share Increase Proposal").	Management	For	For	For
2.	To authorize the adjournment of the special meeting, if necessary, to solicit additional proxies if there are insufficient votes in favor of the Authorized Share Increase Proposal.	Management	For	For	For

## Vote Summary

### VISTRY GROUP PLC

Security	G9424B107	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	01-Nov-2022
ISIN	GB0001859296	Agenda	716155569 - Management
Record Date		Holding Recon Date	28-Oct-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	27-Oct-2022
SEDOL(s)	0185929 - B02S6X6 - B288KM1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE COMBINATION	Management	For	For	For
2	TO AUTHORISE THE DIRECTORS TO ALLOT THE NEW VISTRY SHARES	Management	For	For	For



## Vote Summary

### DOMINO'S PIZZA ENTERPRISES LTD

Security	Q32503106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Nov-2022
ISIN	AU000000DMP0	Agenda	716232258 - Management
Record Date	31-Oct-2022	Holding Recon Date	31-Oct-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	26-Oct-2022
	E		
SEDOL(s)	B07SFG7 - B08X3T0 - B0YPGV3 - BHL1YD1 - BKPX1J9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	None	
2	RE-ELECTION OF MR JOHN JAMES COWIN AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MS URSULA SCHREIBER AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
4	APPROVAL FOR GRANT OF A RIGHT TO THE MANAGING DIRECTOR IN RESPECT OF THE FY23 STI	Management	For	For	For
5	APPROVAL FOR GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR IN RESPECT OF THE FY23 LTI	Management	For	For	For
6	RENEWAL OF PROPORTIONAL TAKEOVER BID PROVISIONS	Management	For	For	For

## Vote Summary

### DOMINO'S PIZZA ENTERPRISES LTD

Security	Q32503106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Nov-2022
ISIN	AU000000DMP0	Agenda	716232258 - Management
Record Date	31-Oct-2022	Holding Recon Date	31-Oct-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	26-Oct-2022
	E		
SEDOL(s)	B07SFG7 - B08X3T0 - B0YPGV3 - BHL1YD1 - BKPX1J9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management		None	
2	RE-ELECTION OF MR JOHN JAMES COWIN AS NON-EXECUTIVE DIRECTOR	Management		For	
3	RE-ELECTION OF MS URSULA SCHREIBER AS NON-EXECUTIVE DIRECTOR	Management		For	
4	APPROVAL FOR GRANT OF A RIGHT TO THE MANAGING DIRECTOR IN RESPECT OF THE FY23 STI	Management		For	
5	APPROVAL FOR GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR IN RESPECT OF THE FY23 LTI	Management		For	
6	RENEWAL OF PROPORTIONAL TAKEOVER BID PROVISIONS	Management		For	

## Vote Summary

### DOMINO'S PIZZA ENTERPRISES LTD

Security	Q32503106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Nov-2022
ISIN	AU000000DMP0	Agenda	716232258 - Management
Record Date	31-Oct-2022	Holding Recon Date	31-Oct-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	26-Oct-2022
	E		
SEDOL(s)	B07SFG7 - B08X3T0 - B0YPGV3 - BHL1YD1 - BKPX1J9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	None	
2	RE-ELECTION OF MR JOHN JAMES COWIN AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MS URSULA SCHREIBER AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
4	APPROVAL FOR GRANT OF A RIGHT TO THE MANAGING DIRECTOR IN RESPECT OF THE FY23 STI	Management	For	For	For
5	APPROVAL FOR GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR IN RESPECT OF THE FY23 LTI	Management	For	For	For
6	RENEWAL OF PROPORTIONAL TAKEOVER BID PROVISIONS	Management	For	For	For

## Vote Summary

### DOMINO'S PIZZA ENTERPRISES LTD

Security	Q32503106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Nov-2022
ISIN	AU000000DMP0	Agenda	716232258 - Management
Record Date	31-Oct-2022	Holding Recon Date	31-Oct-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	26-Oct-2022
	E		
SEDOL(s)	B07SFG7 - B08X3T0 - B0YPGV3 - BHL1YD1 - BKPX1J9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	None	
2	RE-ELECTION OF MR JOHN JAMES COWIN AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MS URSULA SCHREIBER AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
4	APPROVAL FOR GRANT OF A RIGHT TO THE MANAGING DIRECTOR IN RESPECT OF THE FY23 STI	Management	For	For	For
5	APPROVAL FOR GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR IN RESPECT OF THE FY23 LTI	Management	For	For	For
6	RENEWAL OF PROPORTIONAL TAKEOVER BID PROVISIONS	Management	For	For	For

## Vote Summary

### KLA CORPORATION

Security	482480100	Meeting Type	Annual
Ticker Symbol	KLAC	Meeting Date	02-Nov-2022
ISIN	US4824801009	Agenda	935712681 - Management
Record Date	12-Sep-2022	Holding Recon Date	12-Sep-2022
City / Country	/ United States	Vote Deadline Date	01-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term: Robert Calderoni	Management	For	For	For
1b.	Election of Director to serve for a one-year term: Jeneanne Hanley	Management	For	For	For
1c.	Election of Director to serve for a one-year term: Emiko Higashi	Management	For	For	For
1d.	Election of Director to serve for a one-year term: Kevin Kennedy	Management	For	For	For
1e.	Election of Director to serve for a one-year term: Gary Moore	Management	For	For	For
1f.	Election of Director to serve for a one-year term: Marie Myers	Management	For	For	For
1g.	Election of Director to serve for a one-year term: Kiran Patel	Management	For	For	For
1h.	Election of Director to serve for a one-year term: Victor Peng	Management	For	For	For
1i.	Election of Director to serve for a one-year term: Robert Rango	Management	For	For	For
1j.	Election of Director to serve for a one-year term: Richard Wallace	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2023.	Management	For	For	For
3.	To approve on a non-binding, advisory basis our named executive officer compensation.	Management	For	For	For
4.	To consider a stockholder proposal requesting our Board to issue a report regarding net zero targets and climate transition planning, if properly presented at the meeting.	Shareholder	Against	Against	For

## Vote Summary

### JAMES HARDIE INDUSTRIES PLC

Security	G4253H119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2022
ISIN	AU000000JHX1	Agenda	716117886 - Management
Record Date	02-Nov-2022	Holding Recon Date	02-Nov-2022
City / Country	DUBLIN / Ireland 2	Vote Deadline Date	28-Oct-2022
SEDOL(s)	B60G1H3 - B60QWJ2 - B6572Z6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS AND REPORTS FOR FISCAL YEAR 2022	Management	For	For	For
2	RECEIVE AND CONSIDER THE REMUNERATION REPORT FOR FISCAL YEAR 2022	Management	For	For	For
3A	ELECT PETER JOHN DAVIS AS A DIRECTOR	Management	For	For	For
3B	ELECT AARON ERTER AS A DIRECTOR	Management	For	For	For
3C	RE-ELECT ANNE LLOYD AS A DIRECTOR	Management	For	For	For
3D	RE-ELECT RADA RODRIGUEZ AS A DIRECTOR	Management	For	For	For
4	AUTHORITY TO FIX THE EXTERNAL AUDITOR'S REMUNERATION	Management	For	For	For
5	GRANT OF ROCE RSU'S	Management	For	For	For
6	GRANT OF RELATIVE TSR RSU'S	Management	For	For	For
7	GRANT OF OPTIONS	Management	For	For	For
8	APPROVAL OF ISSUE OF SHARES UNDER THE JAMES HARDIE 2020 NON-EXECUTIVE DIRECTOR EQUITY PLAN	Management	For	For	For

## Vote Summary

### JAMES HARDIE INDUSTRIES PLC

Security	G4253H119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2022
ISIN	AU000000JHX1	Agenda	716117886 - Management
Record Date	02-Nov-2022	Holding Recon Date	02-Nov-2022
City / Country	DUBLIN / Ireland	Vote Deadline Date	28-Oct-2022
	2		
SEDOL(s)	B60G1H3 - B60QWJ2 - B6572Z6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS AND REPORTS FOR FISCAL YEAR 2022	Management	For	For	For
2	RECEIVE AND CONSIDER THE REMUNERATION REPORT FOR FISCAL YEAR 2022	Management	For	For	For
3A	ELECT PETER JOHN DAVIS AS A DIRECTOR	Management	For	For	For
3B	ELECT AARON ERTER AS A DIRECTOR	Management	For	For	For
3C	RE-ELECT ANNE LLOYD AS A DIRECTOR	Management	For	For	For
3D	RE-ELECT RADA RODRIGUEZ AS A DIRECTOR	Management	For	For	For
4	AUTHORITY TO FIX THE EXTERNAL AUDITOR'S REMUNERATION	Management	For	For	For
5	GRANT OF ROCE RSU'S	Management	For	For	For
6	GRANT OF RELATIVE TSR RSU'S	Management	For	For	For
7	GRANT OF OPTIONS	Management	For	For	For
8	APPROVAL OF ISSUE OF SHARES UNDER THE JAMES HARDIE 2020 NON-EXECUTIVE DIRECTOR EQUITY PLAN	Management	For	For	For

## Vote Summary

### JAMES HARDIE INDUSTRIES PLC

Security	G4253H119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2022
ISIN	AU000000JHX1	Agenda	716117886 - Management
Record Date	02-Nov-2022	Holding Recon Date	02-Nov-2022
City / Country	DUBLIN / Ireland 2	Vote Deadline Date	28-Oct-2022
SEDOL(s)	B60G1H3 - B60QWJ2 - B6572Z6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS AND REPORTS FOR FISCAL YEAR 2022	Management	For	For	For
2	RECEIVE AND CONSIDER THE REMUNERATION REPORT FOR FISCAL YEAR 2022	Management	For	For	For
3A	ELECT PETER JOHN DAVIS AS A DIRECTOR	Management	For	For	For
3B	ELECT AARON ERTER AS A DIRECTOR	Management	For	For	For
3C	RE-ELECT ANNE LLOYD AS A DIRECTOR	Management	For	For	For
3D	RE-ELECT RADA RODRIGUEZ AS A DIRECTOR	Management	For	For	For
4	AUTHORITY TO FIX THE EXTERNAL AUDITOR'S REMUNERATION	Management	For	For	For
5	GRANT OF ROCE RSU'S	Management	For	For	For
6	GRANT OF RELATIVE TSR RSU'S	Management	For	For	For
7	GRANT OF OPTIONS	Management	For	For	For
8	APPROVAL OF ISSUE OF SHARES UNDER THE JAMES HARDIE 2020 NON-EXECUTIVE DIRECTOR EQUITY PLAN	Management	For	For	For



## Vote Summary

### JAMES HARDIE INDUSTRIES PLC

Security	G4253H119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2022
ISIN	AU000000JHX1	Agenda	716117886 - Management
Record Date	02-Nov-2022	Holding Recon Date	02-Nov-2022
City / Country	DUBLIN / Ireland 2	Vote Deadline Date	28-Oct-2022
SEDOL(s)	B60G1H3 - B60QWJ2 - B6572Z6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS AND REPORTS FOR FISCAL YEAR 2022	Management	For	For	For
2	RECEIVE AND CONSIDER THE REMUNERATION REPORT FOR FISCAL YEAR 2022	Management	For	For	For
3A	ELECT PETER JOHN DAVIS AS A DIRECTOR	Management	For	For	For
3B	ELECT AARON ERTER AS A DIRECTOR	Management	For	For	For
3C	RE-ELECT ANNE LLOYD AS A DIRECTOR	Management	For	For	For
3D	RE-ELECT RADA RODRIGUEZ AS A DIRECTOR	Management	For	For	For
4	AUTHORITY TO FIX THE EXTERNAL AUDITOR'S REMUNERATION	Management	For	For	For
5	GRANT OF ROCE RSU'S	Management	For	For	For
6	GRANT OF RELATIVE TSR RSU'S	Management	For	For	For
7	GRANT OF OPTIONS	Management	For	For	For
8	APPROVAL OF ISSUE OF SHARES UNDER THE JAMES HARDIE 2020 NON-EXECUTIVE DIRECTOR EQUITY PLAN	Management	For	For	For

## Vote Summary

### DOWNER EDI LTD

Security	Q32623151	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2022
ISIN	AU000000DOW2	Agenda	716136076 - Management
Record Date	01-Nov-2022	Holding Recon Date	01-Nov-2022
City / Country	NEW / Australia SOUTH WALES	Vote Deadline Date	28-Oct-2022
SEDOL(s)	6465573 - 6562980 - B1HHN12 - BMQBNS9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	ELECTION OF DIRECTOR - MR MARK BINNS	Management	For	For	For
2.B	ELECTION OF DIRECTOR - DR ADELLE HOWSE	Management	For	For	For
2.C	ELECTION OF DIRECTOR - MR MARK MENHINNITT	Management	For	For	For
2.D	RE-ELECTION OF DIRECTOR - MS TERESA HANDICOTT	Management	For	For	For
2.E	RE-ELECTION OF DIRECTOR - MR PETER WATSON	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
4	APPROVAL OF MANAGING DIRECTOR'S LONG-TERM INCENTIVE (LTI)	Management	For	For	For
5	RENEWAL OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	Management	For	For	For
6	INCREASE OF NON-EXECUTIVE DIRECTOR FEE LIMIT	Management	For	For	For

## Vote Summary

### DOWNER EDI LTD

Security	Q32623151	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2022
ISIN	AU000000DOW2	Agenda	716136076 - Management
Record Date	01-Nov-2022	Holding Recon Date	01-Nov-2022
City / Country	NEW / Australia SOUTH WALES	Vote Deadline Date	28-Oct-2022
SEDOL(s)	6465573 - 6562980 - B1HHN12 - BMQBNS9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	ELECTION OF DIRECTOR - MR MARK BINNS	Management	For	For	For
2.B	ELECTION OF DIRECTOR - DR ADELLE HOWSE	Management	For	For	For
2.C	ELECTION OF DIRECTOR - MR MARK MENHINNITT	Management	For	For	For
2.D	RE-ELECTION OF DIRECTOR - MS TERESA HANDICOTT	Management	For	For	For
2.E	RE-ELECTION OF DIRECTOR - MR PETER WATSON	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
4	APPROVAL OF MANAGING DIRECTOR'S LONG-TERM INCENTIVE (LTI)	Management	For	For	For
5	RENEWAL OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	Management	For	For	For
6	INCREASE OF NON-EXECUTIVE DIRECTOR FEE LIMIT	Management	For	For	For

## Vote Summary

### DETERRA ROYALTIES LTD

Security	Q32915102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2022
ISIN	AU0000107484	Agenda	716141798 - Management
Record Date	01-Nov-2022	Holding Recon Date	01-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	28-Oct-2022
SEDOL(s)	BJP5T05 - BLD8ZW4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - GRAEME DEVLIN	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - DR JOANNE WARNER	Management	For	For	For
4	GRANT OF SECURITIES TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

## Vote Summary

### DETERRA ROYALTIES LTD

Security	Q32915102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2022
ISIN	AU0000107484	Agenda	716141798 - Management
Record Date	01-Nov-2022	Holding Recon Date	01-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	28-Oct-2022
SEDOL(s)	BJP5T05 - BLD8ZW4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - GRAEME DEVLIN	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - DR JOANNE WARNER	Management	For	For	For
4	GRANT OF SECURITIES TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

## Vote Summary

### ESTIA HEALTH LTD

Security	Q3627L102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2022
ISIN	AU000000EHE2	Agenda	716141851 - Management
Record Date	01-Nov-2022	Holding Recon Date	01-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	28-Oct-2022
SEDOL(s)	BSSWC52 - BTC2N85	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF DR GARY WEISS AM	Management	For	For	For
4	RE-ELECTION OF MR PAUL FOSTER	Management	For	For	For
5	ELECTION OF PROFESSOR SIMON WILLCOCK	Management	For	For	For
6	GRANT OF LONG TERM INCENTIVE PERFORMANCE RIGHTS TO MR SEAN BILTON, CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR	Management	For	For	For
7	AMENDMENTS TO CONSTITUTION	Management	For	For	For

## Vote Summary

### BORAL LTD

Security	Q16969109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2022
ISIN	AU000000BLD2	Agenda	716146370 - Management
Record Date	01-Nov-2022	Holding Recon Date	01-Nov-2022
City / Country	CHATSW / Australia OOD	Vote Deadline Date	27-Oct-2022
SEDOL(s)	6218670 - B01DCZ6 - B037L71 - BHL1YF3 - BMQBPB6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	ELECTION OF JACQUELINE CHOW AS A DIRECTOR	Management	For	For	For
2.2	ELECTION OF MARK JOHNSON AS A DIRECTOR	Management	For	For	For
2.3	RE-ELECTION OF KAREN MOSES AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	ADOPTION OF NEW CONSTITUTION	Management	For	For	For

## Vote Summary

### BORAL LTD

Security	Q16969109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2022
ISIN	AU000000BLD2	Agenda	716146370 - Management
Record Date	01-Nov-2022	Holding Recon Date	01-Nov-2022
City / Country	CHATSW / Australia OOD	Vote Deadline Date	27-Oct-2022
SEDOL(s)	6218670 - B01DCZ6 - B037L71 - BHL1YF3 - BMQBPB6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	ELECTION OF JACQUELINE CHOW AS A DIRECTOR	Management		For	
2.2	ELECTION OF MARK JOHNSON AS A DIRECTOR	Management		For	
2.3	RE-ELECTION OF KAREN MOSES AS A DIRECTOR	Management		For	
3	REMUNERATION REPORT	Management		For	
4	ADOPTION OF NEW CONSTITUTION	Management		For	



## Vote Summary

### SUN HUNG KAI PROPERTIES LTD

Security	Y82594121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2022
ISIN	HK0016000132	Agenda	716149554 - Management
Record Date	28-Oct-2022	Holding Recon Date	28-Oct-2022
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	27-Oct-2022
SEDOL(s)	5724394 - 6859927 - B01Y6N5 - BD8NBW0 - BMF1RW2 - BP3RQV5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 30 JUNE 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3.I.A	TO RE-ELECT MR. LAU TAK-YEUNG, ALBERT EXECUTIVE DIRECTOR AS DIRECTOR	Management	For	For	For
3.I.B	TO RE-ELECT MS. FUNG SAU-YIM, MAUREEN EXECUTIVE DIRECTOR AS DIRECTOR	Management	For	For	For
3.I.C	TO RE-ELECT MR. CHAN HONG-KI, ROBERT EXECUTIVE DIRECTOR AS DIRECTOR	Management	For	For	For
3.I.D	TO RE-ELECT MR. KWOK PING-LUEN, RAYMOND EXECUTIVE DIRECTOR AS DIRECTOR	Management	For	For	For
3.I.E	TO RE-ELECT MR. YIP DICKY PETER INDEPENDENT NON-EXECUTIVE DIRECTOR AS DIRECTOR	Management	Against	For	Against
3.I.F	TO RE-ELECT PROFESSOR WONG YUE-CHIM, RICHARD INDEPENDENT NON-EXECUTIVE DIRECTOR AS DIRECTOR	Management	Against	For	Against
3.I.G	TO RE-ELECT DR. FUNG KWOK-LUN, WILLIAM INDEPENDENT NON-EXECUTIVE DIRECTOR AS DIRECTOR	Management	For	For	For
3.I.H	TO RE-ELECT DR. LEUNG NAI-PANG, NORMAN INDEPENDENT NON-EXECUTIVE DIRECTOR AS DIRECTOR	Management	For	For	For
3.I.I	TO RE-ELECT MR. FAN HUNG-LING, HENRY INDEPENDENT NON-EXECUTIVE DIRECTOR AS DIRECTOR	Management	For	For	For
3.I.J	TO RE-ELECT MR. KWAN CHEUK-YIN, WILLIAM NON-EXECUTIVE DIRECTOR AS DIRECTOR	Management	Against	For	Against
3.I.K	TO RE-ELECT MR. KWOK KAI-WANG, CHRISTOPHER EXECUTIVE DIRECTOR AS DIRECTOR	Management	For	For	For

## Vote Summary

3.I.L	TO RE-ELECT MR. TUNG CHI-HO, ERIC EXECUTIVE DIRECTOR AS DIRECTOR	Management	For	For	For
3.II	TO FIX THE DIRECTORS FEES (THE PROPOSED FEES PAYABLE TO THE CHAIRMAN, THE VICE CHAIRMAN AND EACH OF THE OTHER DIRECTORS FOR THE YEAR ENDING 30 JUNE 2023 BE HKD320,000, HKD310,000 AND HKD300,000 RESPECTIVELY)	Management	For	For	For
4	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS AUDITOR AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX ITS REMUNERATION	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES (ORDINARY RESOLUTION NO.5 AS SET OUT IN THE NOTICE OF THE AGM)	Management	For	For	For
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES (ORDINARY RESOLUTION NO.6 AS SET OUT IN THE NOTICE OF THE AGM)	Management	Against	For	Against
7	TO EXTEND THE GENERAL MANDATE TO ISSUE NEW SHARES BY ADDING THE NUMBER OF SHARES BOUGHT BACK (ORDINARY RESOLUTION NO.7 AS SET OUT IN THE NOTICE OF THE AGM)	Management	Against	For	Against

## Vote Summary

### AUB GROUP LTD

Security	Q0647P113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2022
ISIN	AU000000AUB9	Agenda	716231903 - Management
Record Date	01-Nov-2022	Holding Recon Date	01-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	27-Oct-2022
SEDOL(s)	B0MBNC3 - B0Q4NG2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF ROBIN LOW AS DIRECTOR	Management	For	For	For
3	RE-ELECTION OF DAVID CLARKE AS DIRECTOR	Management	For	For	For
4	APPROVAL TO INCREASE THE MAXIMUM AGGREGATE AMOUNT OF NON-EXECUTIVE DIRECTORS' FEES	Management	For	For	For
5	APPROVAL OF ISSUE OF PERFORMANCE SHARE RIGHTS TO MICHAEL EMMETT, DIRECTOR OF-THE COMPANY UNDER THE COMPANY'S LONG TERM INCENTIVE PLAN	Non-Voting			
6	PLACEMENT CAPACITY REFRESH (PRIOR ISSUE OF INSTITUTIONAL PLACEMENT SHARES)	Management	For	For	For
7	PLACEMENT CAPACITY REFRESH (AGREEMENT TO ISSUE SHARES TO TYSERS VENDORS)	Management	For	For	For
8	APPROVAL OF FINANCIAL ASSISTANCE	Management	For	For	For

## Vote Summary

### AUB GROUP LTD

Security	Q0647P113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Nov-2022
ISIN	AU000000AUB9	Agenda	716231903 - Management
Record Date	01-Nov-2022	Holding Recon Date	01-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	27-Oct-2022
SEDOL(s)	B0MBNC3 - B0Q4NG2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF ROBIN LOW AS DIRECTOR	Management	For	For	For
3	RE-ELECTION OF DAVID CLARKE AS DIRECTOR	Management	For	For	For
4	APPROVAL TO INCREASE THE MAXIMUM AGGREGATE AMOUNT OF NON-EXECUTIVE DIRECTORS' FEES	Management	For	For	For
5	APPROVAL OF ISSUE OF PERFORMANCE SHARE RIGHTS TO MICHAEL EMMETT, DIRECTOR OF-THE COMPANY UNDER THE COMPANY'S LONG TERM INCENTIVE PLAN	Non-Voting			
6	PLACEMENT CAPACITY REFRESH (PRIOR ISSUE OF INSTITUTIONAL PLACEMENT SHARES)	Management	For	For	For
7	PLACEMENT CAPACITY REFRESH (AGREEMENT TO ISSUE SHARES TO TYSERS VENDORS)	Management	For	For	For
8	APPROVAL OF FINANCIAL ASSISTANCE	Management	For	For	For

## Vote Summary

### FOX CORPORATION

Security	35137L204	Meeting Type	Annual
Ticker Symbol	FOX	Meeting Date	03-Nov-2022
ISIN	US35137L2043	Agenda	935712617 - Management
Record Date	12-Sep-2022	Holding Recon Date	12-Sep-2022
City / Country	/ United States	Vote Deadline Date	02-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: K. Rupert Murdoch AC	Management	For	For	For
1b.	Election of Director: Lachlan K. Murdoch	Management	For	For	For
1c.	Election of Director: William A. Burck	Management	For	For	For
1d.	Election of Director: Chase Carey	Management	For	For	For
1e.	Election of Director: Anne Dias	Management	For	For	For
1f.	Election of Director: Roland A. Hernandez	Management	For	For	For
1g.	Election of Director: Jacques Nasser AC	Management	For	For	For
1h.	Election of Director: Paul D. Ryan	Management	Against	For	Against
2.	Proposal to ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year ending June 30, 2023.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Proposal to amend the Company's Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Management	For	For	For
5.	Stockholder proposal to disclose money spent on lobbying.	Shareholder	For	Against	Against

## Vote Summary

### FOX CORPORATION

Security	35137L105	Meeting Type	Annual
Ticker Symbol	FOXA	Meeting Date	03-Nov-2022
ISIN	US35137L1052	Agenda	935714039 - Management
Record Date	12-Sep-2022	Holding Recon Date	12-Sep-2022
City / Country	/ United States	Vote Deadline Date	02-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Non Voting agenda	Management		None	

## Vote Summary

### QANTAS AIRWAYS LTD

Security	Q77974550	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Nov-2022
ISIN	AU000000QAN2	Agenda	716059490 - Management
Record Date	02-Nov-2022	Holding Recon Date	02-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	28-Oct-2022
SEDOL(s)	5909351 - 6710347 - B01DPL3 - BHZLQF3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	RE-ELECTION OF NON-EXECUTIVE DIRECTOR RICHARD GOYDER	Management	For	For	For
2.2	RE-ELECTION OF NON-EXECUTIVE DIRECTOR MAXINE BRENNER	Management	For	For	For
2.3	RE-ELECTION OF NON-EXECUTIVE DIRECTOR JACQUELINE HEY	Management	For	For	For
3.1	PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, ALAN JOYCE, IN THE RECOVERY RETENTION PLAN	Management	For	For	For
3.2	PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, ALAN JOYCE, IN THE LONG-TERM INCENTIVE PLAN	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For

## Vote Summary

### QANTAS AIRWAYS LTD

Security	Q77974550	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Nov-2022
ISIN	AU000000QAN2	Agenda	716059490 - Management
Record Date	02-Nov-2022	Holding Recon Date	02-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	28-Oct-2022
SEDOL(s)	5909351 - 6710347 - B01DPL3 - BHZLQF3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	RE-ELECTION OF NON-EXECUTIVE DIRECTOR RICHARD GOYDER	Management	For	For	For
2.2	RE-ELECTION OF NON-EXECUTIVE DIRECTOR MAXINE BRENNER	Management	For	For	For
2.3	RE-ELECTION OF NON-EXECUTIVE DIRECTOR JACQUELINE HEY	Management	For	For	For
3.1	PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, ALAN JOYCE, IN THE RECOVERY RETENTION PLAN	Management	For	For	For
3.2	PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, ALAN JOYCE, IN THE LONG-TERM INCENTIVE PLAN	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For



## Vote Summary

### QANTAS AIRWAYS LTD

Security	Q77974550	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Nov-2022
ISIN	AU000000QAN2	Agenda	716059490 - Management
Record Date	02-Nov-2022	Holding Recon Date	02-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	28-Oct-2022
SEDOL(s)	5909351 - 6710347 - B01DPL3 - BHZLQF3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	RE-ELECTION OF NON-EXECUTIVE DIRECTOR RICHARD GOYDER	Management	For	For	For
2.2	RE-ELECTION OF NON-EXECUTIVE DIRECTOR MAXINE BRENNER	Management	For	For	For
2.3	RE-ELECTION OF NON-EXECUTIVE DIRECTOR JACQUELINE HEY	Management	For	For	For
3.1	PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, ALAN JOYCE, IN THE RECOVERY RETENTION PLAN	Management	For	For	For
3.2	PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, ALAN JOYCE, IN THE LONG-TERM INCENTIVE PLAN	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For

## Vote Summary

### SPARK NEW ZEALAND LTD

Security	Q8619N107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Nov-2022
ISIN	NZTELE0001S4	Agenda	716149439 - Management
Record Date	02-Nov-2022	Holding Recon Date	02-Nov-2022
City / Country	AUCKLA / New ND Zealand	Vote Deadline Date	28-Oct-2022
SEDOL(s)	5931075 - 6881436 - 6881500 - B01VN46	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE DIRECTORS OF SPARK ARE AUTHORISED TO FIX THE AUDITOR'S REMUNERATION	Management		For	
2	THAT MR GORDON MACLEOD IS RE-ELECTED AS A DIRECTOR OF SPARK	Management		For	
3	THAT MS SHERIDAN BROADBENT IS RE-ELECTED AS A DIRECTOR OF SPARK	Management		For	
4	THAT MR WARWICK BRAY IS RE-ELECTED AS A DIRECTOR OF SPARK	Management		For	
5	THAT MS JUSTINE SMYTH IS RE-ELECTED AS A DIRECTOR OF SPARK	Management		For	
6	THAT MS JOLIE HODSON IS RE-ELECTED AS A DIRECTOR OF SPARK	Management		For	

## Vote Summary

### SPARK NEW ZEALAND LTD

Security	Q8619N107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Nov-2022
ISIN	NZTELE0001S4	Agenda	716149439 - Management
Record Date	02-Nov-2022	Holding Recon Date	02-Nov-2022
City / Country	AUCKLA / New ND Zealand	Vote Deadline Date	28-Oct-2022
SEDOL(s)	5931075 - 6881436 - 6881500 - B01VN46	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE DIRECTORS OF SPARK ARE AUTHORISED TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For
2	THAT MR GORDON MACLEOD IS RE-ELECTED AS A DIRECTOR OF SPARK	Management	For	For	For
3	THAT MS SHERIDAN BROADBENT IS RE-ELECTED AS A DIRECTOR OF SPARK	Management	For	For	For
4	THAT MR WARWICK BRAY IS RE-ELECTED AS A DIRECTOR OF SPARK	Management	For	For	For
5	THAT MS JUSTINE SMYTH IS RE-ELECTED AS A DIRECTOR OF SPARK	Management	For	For	For
6	THAT MS JOLIE HODSON IS RE-ELECTED AS A DIRECTOR OF SPARK	Management	For	For	For

## Vote Summary

### SPARK NEW ZEALAND LTD

Security	Q8619N107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Nov-2022
ISIN	NZTELE0001S4	Agenda	716149439 - Management
Record Date	02-Nov-2022	Holding Recon Date	02-Nov-2022
City / Country	AUCKLA / New ND Zealand	Vote Deadline Date	28-Oct-2022
SEDOL(s)	5931075 - 6881436 - 6881500 - B01VN46	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE DIRECTORS OF SPARK ARE AUTHORISED TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For
2	THAT MR GORDON MACLEOD IS RE-ELECTED AS A DIRECTOR OF SPARK	Management	For	For	For
3	THAT MS SHERIDAN BROADBENT IS RE-ELECTED AS A DIRECTOR OF SPARK	Management	For	For	For
4	THAT MR WARWICK BRAY IS RE-ELECTED AS A DIRECTOR OF SPARK	Management	For	For	For
5	THAT MS JUSTINE SMYTH IS RE-ELECTED AS A DIRECTOR OF SPARK	Management	For	For	For
6	THAT MS JOLIE HODSON IS RE-ELECTED AS A DIRECTOR OF SPARK	Management	For	For	For

## Vote Summary

### H&R BLOCK, INC.

Security	093671105	Meeting Type	Annual
Ticker Symbol	HRB	Meeting Date	04-Nov-2022
ISIN	US0936711052	Agenda	935711716 - Management
Record Date	09-Sep-2022	Holding Recon Date	09-Sep-2022
City / Country	/ United States	Vote Deadline Date	03-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sean H. Cohan	Management	For	For	For
1b.	Election of Director: Robert A. Gerard	Management	For	For	For
1c.	Election of Director: Anuradha (Anu) Gupta	Management	For	For	For
1d.	Election of Director: Richard A. Johnson	Management	For	For	For
1e.	Election of Director: Jeffrey J. Jones II	Management	For	For	For
1f.	Election of Director: Mia F. Mendis	Management	For	For	For
1g.	Election of Director: Yolande G. Piazza	Management	For	For	For
1h.	Election of Director: Victoria J. Reich	Management	For	For	For
1i.	Election of Director: Matthew E. Winter	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2023.	Management	For	For	For
3.	Advisory approval of the Company's named executive officer compensation.	Management	For	For	For

## Vote Summary

### WEAVE COMMUNICATIONS, INC.

Security	94724R108	Meeting Type	Special
Ticker Symbol	WEAV	Meeting Date	04-Nov-2022
ISIN	US94724R1086	Agenda	935717833 - Management
Record Date	19-Sep-2022	Holding Recon Date	19-Sep-2022
City / Country	/ United States	Vote Deadline Date	03-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Approve the one-time repricing of certain stock options issued under Weave Communications, Inc.'s (the "Company") 2015 Equity Incentive Plan, as amended, that are held by eligible service providers of the Company.	Management	Against	For	Against

## Vote Summary

### VMWARE, INC.

Security	928563402	Meeting Type	Special
Ticker Symbol	VMW	Meeting Date	04-Nov-2022
ISIN	US9285634021	Agenda	935720563 - Management
Record Date	30-Sep-2022	Holding Recon Date	30-Sep-2022
City / Country	/ United States	Vote Deadline Date	03-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	The Merger Agreement Proposal: To vote on a proposal to approve the First Merger and the Second Merger (each as defined below) & to adopt the Agreement & Plan of Merger ("Merger Agreement"), dated as of May 26, 2022, by and among VMware, Inc. ("VMware"), Broadcom Inc. ("Broadcom"), Verona Holdco, Inc., a direct wholly owned subsidiary of VMware ("Holdco"), Verona Merger Sub, Inc., a direct wholly owned subsidiary of Holdco ("Merger Sub 1"), Barcelona Merger Sub 2, Inc., a direct wholly owned subsidiary of Broadcom ("Merger Sub 2"), and Barcelona Merger Sub 3, LLC.	Management	For	For	For
2.	The Merger-Related Compensation Proposal: To vote on a proposal to approve on an advisory (non-binding) basis the compensation that may be paid or become payable to VMware's named executive officers that is based on or otherwise relates to the Transactions.	Management	For	For	For
3.	The Adjournment Proposal: To vote on a proposal to approve the adjournment of the special meeting, if necessary, to solicit additional proxies if there are not sufficient votes to approve the Merger Agreement Proposal.	Management	For	For	For
4.	Charter Amendment Proposal: To vote to approve and adopt an amendment to VMware's Certificate of Incorporation to eliminate the personal liability of VMware's officers for monetary damages for breach of fiduciary duty as an officer, except to the extent such an exemption from liability or limitation thereof is not permitted by the General Corporation Law of the State of Delaware.	Management	For	For	For

## Vote Summary

### VMWARE, INC.

Security	928563402	Meeting Type	Special
Ticker Symbol	VMW	Meeting Date	04-Nov-2022
ISIN	US9285634021	Agenda	935720563 - Management
Record Date	30-Sep-2022	Holding Recon Date	30-Sep-2022
City / Country	/ United States	Vote Deadline Date	03-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	The Merger Agreement Proposal: To vote on a proposal to approve the First Merger and the Second Merger (each as defined below) & to adopt the Agreement & Plan of Merger ("Merger Agreement"), dated as of May 26, 2022, by and among VMware, Inc. ("VMware"), Broadcom Inc. ("Broadcom"), Verona Holdco, Inc., a direct wholly owned subsidiary of VMware ("Holdco"), Verona Merger Sub, Inc., a direct wholly owned subsidiary of Holdco ("Merger Sub 1"), Barcelona Merger Sub 2, Inc., a direct wholly owned subsidiary of Broadcom ("Merger Sub 2"), and Barcelona Merger Sub 3, LLC.	Management	For	For	For
2.	The Merger-Related Compensation Proposal: To vote on a proposal to approve on an advisory (non-binding) basis the compensation that may be paid or become payable to VMware's named executive officers that is based on or otherwise relates to the Transactions.	Management	For	For	For
3.	The Adjournment Proposal: To vote on a proposal to approve the adjournment of the special meeting, if necessary, to solicit additional proxies if there are not sufficient votes to approve the Merger Agreement Proposal.	Management	For	For	For
4.	Charter Amendment Proposal: To vote to approve and adopt an amendment to VMware's Certificate of Incorporation to eliminate the personal liability of VMware's officers for monetary damages for breach of fiduciary duty as an officer, except to the extent such an exemption from liability or limitation thereof is not permitted by the General Corporation Law of the State of Delaware.	Management	For	For	For



## Vote Summary

### CHARTER HALL RETAIL REIT

Security	Q2308D108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Nov-2022
ISIN	AU000000CQR9	Agenda	716155610 - Management
Record Date	05-Nov-2022	Holding Recon Date	05-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	03-Nov-2022
SEDOL(s)	6225595 - B1HKFP9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF INDEPENDENT DIRECTOR - MS SUE PALMER	Management	For	For	For

## Vote Summary

### BENDIGO AND ADELAIDE BANK LTD

Security	Q1458B102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Nov-2022
ISIN	AU000000BEN6	Agenda	716071775 - Management
Record Date	04-Nov-2022	Holding Recon Date	04-Nov-2022
City / Country	BENDIG / Australia	Vote Deadline Date	02-Nov-2022
	O		
SEDOL(s)	6091280 - B06LYR1 - B1HJNS5 - BLKQ7F8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS	Non-Voting			
2	RE-ELECTION OF MR DAVID MATTHEWS AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MR DAVID FOSTER AS A DIRECTOR	Management	For	For	For
4	ELECTION OF MS VICTORIA WEEKES AS A DIRECTOR	Management	For	For	For
5	ELECTION OF MR ALISTAIR MUIR AS A DIRECTOR	Management	For	For	For
6	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
7	APPROVAL OF THE MANAGING DIRECTORS FY2023 LONG-TERM INCENTIVE	Management	For	For	For

## Vote Summary

### BENDIGO AND ADELAIDE BANK LTD

Security	Q1458B102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Nov-2022
ISIN	AU000000BEN6	Agenda	716071775 - Management
Record Date	04-Nov-2022	Holding Recon Date	04-Nov-2022
City / Country	BENDIG / Australia	Vote Deadline Date	02-Nov-2022
	O		
SEDOL(s)	6091280 - B06LYR1 - B1HJNS5 - BLKQ7F8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS	Non-Voting			
2	RE-ELECTION OF MR DAVID MATTHEWS AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MR DAVID FOSTER AS A DIRECTOR	Management	For	For	For
4	ELECTION OF MS VICTORIA WEEKES AS A DIRECTOR	Management	For	For	For
5	ELECTION OF MR ALISTAIR MUIR AS A DIRECTOR	Management	For	For	For
6	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
7	APPROVAL OF THE MANAGING DIRECTORS FY2023 LONG-TERM INCENTIVE	Management	For	For	For

## Vote Summary

### THE LOTTERY CORPORATION LIMITED

Security	Q56337100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Nov-2022
ISIN	AU0000219529	Agenda	716141750 - Management
Record Date	04-Nov-2022	Holding Recon Date	04-Nov-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	02-Nov-2022
	E		
SEDOL(s)	BL66BG1 - BNRQW72	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MS ANNE BRENNAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	ELECTION OF DR DOUG MCTAGGART AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2C	ELECTION OF MR JOHN O SULLIVAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2D	ELECTION OF MS MEGAN QUINN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	APPOINTMENT OF AUDITOR: ERNST & YOUNG	Management	For	For	For
4	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
5	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

## Vote Summary

### THE LOTTERY CORPORATION LIMITED

Security	Q56337100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Nov-2022
ISIN	AU0000219529	Agenda	716141750 - Management
Record Date	04-Nov-2022	Holding Recon Date	04-Nov-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	02-Nov-2022
	E		
SEDOL(s)	BL66BG1 - BNRQW72	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MS ANNE BRENNAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2B	ELECTION OF DR DOUG MCTAGGART AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2C	ELECTION OF MR JOHN O SULLIVAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2D	ELECTION OF MS MEGAN QUINN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	APPOINTMENT OF AUDITOR: ERNST & YOUNG	Management	For	For	For
4	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
5	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

## Vote Summary

### SIMS LTD

Security	Q8505L116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Nov-2022
ISIN	AU000000SGM7	Agenda	716148297 - Management
Record Date	04-Nov-2022	Holding Recon Date	04-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	02-Nov-2022
SEDOL(s)	B0LCW75 - B0MTW19 - B0R60K0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF MS DEBORAH O' TOOLE	Management		For	
2	RE-ELECTION OF MR HIROYUKI KATO	Management		For	
3	RE-ELECTION OF MR PHILIP BAINBRIDGE	Management		For	
4	REINSERTION OF PROPORTIONAL TAKEOVER PROVISION IN CONSTITUTION	Management		For	
5	REMUNERATION REPORT	Management		For	
6	PARTICIPATION IN THE COMPANY'S LONG TERM INCENTIVE PLAN BY MR FIELD	Management		For	
7	CLIMATE TRANSITION PLAN	Management		For	

## Vote Summary

### INGHAMS GROUP LTD

Security	Q4912E100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Nov-2022
ISIN	AU000000ING6	Agenda	716151193 - Management
Record Date	04-Nov-2022	Holding Recon Date	04-Nov-2022
City / Country	NORTH / Australia SYDNEY	Vote Deadline Date	03-Nov-2022
SEDOL(s)	BMHZYP4 - BYWK674 - BZCNHW2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ELECTION OF ROBYN STUBBS AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
3	ELECTION OF TIMOTHY LONGSTAFF AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
4	RE-ELECTION OF ROB GORDON AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For
6	APPROVAL OF ONE-OFF GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER & MANAGING DIRECTOR (CEO/ MD)	Management	For	For	For

## Vote Summary

### LAM RESEARCH CORPORATION

Security	512807108	Meeting Type	Annual
Ticker Symbol	LRCX	Meeting Date	08-Nov-2022
ISIN	US5128071082	Agenda	935711728 - Management
Record Date	09-Sep-2022	Holding Recon Date	09-Sep-2022
City / Country	/ United States	Vote Deadline Date	07-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sohail U. Ahmed	Management	For	For	For
1b.	Election of Director: Timothy M. Archer	Management	For	For	For
1c.	Election of Director: Eric K. Brandt	Management	For	For	For
1d.	Election of Director: Michael R. Cannon	Management	For	For	For
1e.	Election of Director: Bethany J. Mayer	Management	For	For	For
1f.	Election of Director: Jyoti K. Mehra	Management	For	For	For
1g.	Election of Director: Abhijit Y. Talwalkar	Management	For	For	For
1h.	Election of Director: Lih Shyng (Rick L.) Tsai	Management	For	For	For
1i.	Election of Director: Leslie F. Varon	Management	For	For	For
2.	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Management	For	For	For
3.	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2023.	Management	For	For	For



## Vote Summary

### LAM RESEARCH CORPORATION

Security	512807108	Meeting Type	Annual
Ticker Symbol	LRCX	Meeting Date	08-Nov-2022
ISIN	US5128071082	Agenda	935711728 - Management
Record Date	09-Sep-2022	Holding Recon Date	09-Sep-2022
City / Country	/ United States	Vote Deadline Date	07-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sohail U. Ahmed	Management	For	For	For
1b.	Election of Director: Timothy M. Archer	Management	For	For	For
1c.	Election of Director: Eric K. Brandt	Management	For	For	For
1d.	Election of Director: Michael R. Cannon	Management	For	For	For
1e.	Election of Director: Bethany J. Mayer	Management	For	For	For
1f.	Election of Director: Jyoti K. Mehra	Management	For	For	For
1g.	Election of Director: Abhijit Y. Talwalkar	Management	For	For	For
1h.	Election of Director: Lih Shyng (Rick L.) Tsai	Management	For	For	For
1i.	Election of Director: Leslie F. Varon	Management	For	For	For
2.	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Management	For	For	For
3.	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2023.	Management	For	For	For

## Vote Summary

### LANTRONIX, INC.

Security	516548203	Meeting Type	Annual
Ticker Symbol	LTRX	Meeting Date	08-Nov-2022
ISIN	US5165482036	Agenda	935720640 - Management
Record Date	14-Sep-2022	Holding Recon Date	14-Sep-2022
City / Country	/ United States	Vote Deadline Date	07-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Paul Pickle	Management	For	For	For
1b.	Election of Director: Jason Cohenour	Management	For	For	For
1c.	Election of Director: Paul F. Folino	Management	For	For	For
1d.	Election of Director: Phu Hoang	Management	For	For	For
1e.	Election of Director: Heidi Nguyen	Management	For	For	For
1f.	Election of Director: Hoshi Printer	Management	For	For	For
2.	Ratification of the appointment of Baker Tilly US, LLP as Lantronix's independent registered public accountants for the fiscal year ending June 30, 2023.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of Lantronix's named executive officers.	Management	For	For	For
4.	Approval of amendments to the Lantronix, Inc. 2020 Performance Incentive Plan, including to increase the number of shares of common stock reserved for issuance under the plan by 1,800,000 shares.	Management	For	For	For
5.	Approval of amendments to the Lantronix, Inc. 2013 Employee Stock Purchase Plan to increase the number of shares of common stock reserved for issuance under the plan by 500,000 shares and approve a new 10-year term for the plan.	Management	For	For	For

## Vote Summary

### COLES GROUP LTD

Security	Q26203408	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Nov-2022
ISIN	AU0000030678	Agenda	716104081 - Management
Record Date	07-Nov-2022	Holding Recon Date	07-Nov-2022
City / Country	MELBOU / Australia	Vote Deadline Date	02-Nov-2022
	RNE		
SEDOL(s)	BH4P5Z9 - BJJPFW5 - BYWR0T5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	ELECTION OF TERRY BOWEN AS A DIRECTOR	Management	For	For	For
2.2	ELECTION OF SCOTT PRICE AS A DIRECTOR	Management	For	For	For
2.3	RE-ELECTION OF JAMES GRAHAM AS A DIRECTOR	Management	For	For	For
2.4	RE-ELECTION OF JACQUELINE CHOW AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 26 JUNE 2022	Management	For	For	For
4	APPROVAL OF SHORT-TERM INCENTIVE GRANT OF STI SHARES TO THE MD AND CEO	Management	For	For	For
5	APPROVAL OF LONG-TERM INCENTIVE GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO	Management	For	For	For

## Vote Summary

### COLES GROUP LTD

Security	Q26203408	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Nov-2022
ISIN	AU0000030678	Agenda	716104081 - Management
Record Date	07-Nov-2022	Holding Recon Date	07-Nov-2022
City / Country	MELBOU / Australia	Vote Deadline Date	02-Nov-2022
	RNE		
SEDOL(s)	BH4P5Z9 - BJJPFW5 - BYWR0T5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	ELECTION OF TERRY BOWEN AS A DIRECTOR	Management	For	For	For
2.2	ELECTION OF SCOTT PRICE AS A DIRECTOR	Management	For	For	For
2.3	RE-ELECTION OF JAMES GRAHAM AS A DIRECTOR	Management	For	For	For
2.4	RE-ELECTION OF JACQUELINE CHOW AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 26 JUNE 2022	Management	For	For	For
4	APPROVAL OF SHORT-TERM INCENTIVE GRANT OF STI SHARES TO THE MD AND CEO	Management	For	For	For
5	APPROVAL OF LONG-TERM INCENTIVE GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO	Management	For	For	For

## Vote Summary

### COLES GROUP LTD

Security	Q26203408	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Nov-2022
ISIN	AU0000030678	Agenda	716104081 - Management
Record Date	07-Nov-2022	Holding Recon Date	07-Nov-2022
City / Country	MELBOU / Australia	Vote Deadline Date	02-Nov-2022
	RNE		
SEDOL(s)	BH4P5Z9 - BJJPFW5 - BYWR0T5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	ELECTION OF TERRY BOWEN AS A DIRECTOR	Management	For	For	For
2.2	ELECTION OF SCOTT PRICE AS A DIRECTOR	Management	For	For	For
2.3	RE-ELECTION OF JAMES GRAHAM AS A DIRECTOR	Management	For	For	For
2.4	RE-ELECTION OF JACQUELINE CHOW AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 26 JUNE 2022	Management	For	For	For
4	APPROVAL OF SHORT-TERM INCENTIVE GRANT OF STI SHARES TO THE MD AND CEO	Management	For	For	For
5	APPROVAL OF LONG-TERM INCENTIVE GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO	Management	For	For	For

## Vote Summary

### AMCOR PLC

Security	G0250X123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Nov-2022
ISIN	AU000000AMC4	Agenda	716134717 - Management
Record Date	14-Sep-2022	Holding Recon Date	14-Sep-2022
City / Country	LONDON / Jersey	Vote Deadline Date	02-Nov-2022
SEDOL(s)	5709421 - 6066608 - B02JDF0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTOR - GRAEME LIEBELT	Management	For	For	For
1B	ELECTION OF DIRECTOR - DR. ARMIN MEYER	Management	For	For	For
1C	ELECTION OF DIRECTOR - RON DELIA	Management	For	For	For
1D	ELECTION OF DIRECTOR - ACHAL AGARWAL	Management	For	For	For
1E	ELECTION OF DIRECTOR - ANDREA BERTONE	Management	For	For	For
1F	ELECTION OF DIRECTOR - SUSAN CARTER	Management	For	For	For
1G	ELECTION OF DIRECTOR - KAREN GUERRA	Management	For	For	For
1H	ELECTION OF DIRECTOR - NICHOLAS (TOM) LONG	Management	For	For	For
1I	ELECTION OF DIRECTOR - ARUN NAYAR	Management	For	For	For
1J	ELECTION OF DIRECTOR - DAVID SZCZUPAK	Management	For	For	For
2	RATIFICATION OF PRICEWATERHOUSECOOPERS AG AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2023	Management	For	For	For
3	ADVISORY VOTE ON EXECUTIVE COMPENSATION	Management	For	For	For

## Vote Summary

### AMCOR PLC

Security	G0250X123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Nov-2022
ISIN	AU000000AMC4	Agenda	716134717 - Management
Record Date	14-Sep-2022	Holding Recon Date	14-Sep-2022
City / Country	LONDON / Jersey	Vote Deadline Date	02-Nov-2022
SEDOL(s)	5709421 - 6066608 - B02JDF0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTOR - GRAEME LIEBELT	Management	For	For	For
1B	ELECTION OF DIRECTOR - DR. ARMIN MEYER	Management	For	For	For
1C	ELECTION OF DIRECTOR - RON DELIA	Management	For	For	For
1D	ELECTION OF DIRECTOR - ACHAL AGARWAL	Management	For	For	For
1E	ELECTION OF DIRECTOR - ANDREA BERTONE	Management	For	For	For
1F	ELECTION OF DIRECTOR - SUSAN CARTER	Management	For	For	For
1G	ELECTION OF DIRECTOR - KAREN GUERRA	Management	For	For	For
1H	ELECTION OF DIRECTOR - NICHOLAS (TOM) LONG	Management	For	For	For
1I	ELECTION OF DIRECTOR - ARUN NAYAR	Management	For	For	For
1J	ELECTION OF DIRECTOR - DAVID SZCZUPAK	Management	For	For	For
2	RATIFICATION OF PRICEWATERHOUSECOOPERS AG AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2023	Management	For	For	For
3	ADVISORY VOTE ON EXECUTIVE COMPENSATION	Management	For	For	For

## Vote Summary

### AMCOR PLC

Security	G0250X123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Nov-2022
ISIN	AU000000AMC4	Agenda	716134717 - Management
Record Date	14-Sep-2022	Holding Recon Date	14-Sep-2022
City / Country	LONDON / Jersey	Vote Deadline Date	02-Nov-2022
SEDOL(s)	5709421 - 6066608 - B02JDF0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTOR - GRAEME LIEBELT	Management		For	
1B	ELECTION OF DIRECTOR - DR. ARMIN MEYER	Management		For	
1C	ELECTION OF DIRECTOR - RON DELIA	Management		For	
1D	ELECTION OF DIRECTOR - ACHAL AGARWAL	Management		For	
1E	ELECTION OF DIRECTOR - ANDREA BERTONE	Management		For	
1F	ELECTION OF DIRECTOR - SUSAN CARTER	Management		For	
1G	ELECTION OF DIRECTOR - KAREN GUERRA	Management		For	
1H	ELECTION OF DIRECTOR - NICHOLAS (TOM) LONG	Management		For	
1I	ELECTION OF DIRECTOR - ARUN NAYAR	Management		For	
1J	ELECTION OF DIRECTOR - DAVID SZCZUPAK	Management		For	
2	RATIFICATION OF PRICEWATERHOUSECOOPERS AG AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2023	Management		For	
3	ADVISORY VOTE ON EXECUTIVE COMPENSATION	Management		For	



## Vote Summary

### DOMAIN HOLDINGS AUSTRALIA LTD

Security	Q3R22A108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Nov-2022
ISIN	AU000000DHG9	Agenda	716146356 - Management
Record Date	07-Nov-2022	Holding Recon Date	07-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	02-Nov-2022
SEDOL(s)	BDFD770 - BF17Y13 - BMVQTX6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF MS REBECCA HAAGSMA	Management	For	For	For
3	RE-ELECTION OF MR NICK FALLOON	Management	For	For	For
4	RE-ELECTION OF MR GEOFF KLEEMANN	Management	For	For	For
5	ISSUE OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, MR JASON PELLEGRINO, UNDER THE EQUITY INCENTIVE PLAN	Management	For	For	For

## Vote Summary

### NEWCREST MINING LTD

Security	Q6651B114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Nov-2022
ISIN	AU000000NCM7	Agenda	716146534 - Management
Record Date	07-Nov-2022	Holding Recon Date	07-Nov-2022
City / Country	MELBOU / Australia	Vote Deadline Date	02-Nov-2022
	RNE		
SEDOL(s)	4642226 - 6637101 - B02KH39 - B75BRF0 - BHZLN63	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	ELECTION OF PHILIP BAINBRIDGE AS A DIRECTOR	Management	For	For	For
2.B	RE-ELECTION OF VICKKI MCFADDEN AS A DIRECTOR	Management	For	For	For
3	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
4	ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2022 (ADVISORY ONLY)	Management	Against	For	Against
5	NON-EXECUTIVE DIRECTORS FEE POOL	Management	For	For	For

## Vote Summary

### NEWCREST MINING LTD

Security	Q6651B114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Nov-2022
ISIN	AU000000NCM7	Agenda	716146534 - Management
Record Date	07-Nov-2022	Holding Recon Date	07-Nov-2022
City / Country	MELBOU / Australia	Vote Deadline Date	02-Nov-2022
	RNE		
SEDOL(s)	4642226 - 6637101 - B02KH39 - B75BRF0 - BHZLN63	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	ELECTION OF PHILIP BAINBRIDGE AS A DIRECTOR	Management	For	For	For
2.B	RE-ELECTION OF VICKKI MCFADDEN AS A DIRECTOR	Management	For	For	For
3	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
4	ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2022 (ADVISORY ONLY)	Management	For	For	For
5	NON-EXECUTIVE DIRECTORS FEE POOL	Management	For	For	For

## Vote Summary

### NEWCREST MINING LTD

Security	Q6651B114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Nov-2022
ISIN	AU000000NCM7	Agenda	716146534 - Management
Record Date	07-Nov-2022	Holding Recon Date	07-Nov-2022
City / Country	MELBOU / Australia	Vote Deadline Date	02-Nov-2022
	RNE		
SEDOL(s)	4642226 - 6637101 - B02KH39 - B75BRF0 - BHZLN63	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	ELECTION OF PHILIP BAINBRIDGE AS A DIRECTOR	Management	For	For	For
2.B	RE-ELECTION OF VICKKI MCFADDEN AS A DIRECTOR	Management	For	For	For
3	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
4	ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2022 (ADVISORY ONLY)	Management	Against	For	Against
5	NON-EXECUTIVE DIRECTORS FEE POOL	Management	For	For	For

## Vote Summary

### AUTOMATIC DATA PROCESSING, INC.

Security	053015103	Meeting Type	Annual
Ticker Symbol	ADP	Meeting Date	09-Nov-2022
ISIN	US0530151036	Agenda	935711829 - Management
Record Date	12-Sep-2022	Holding Recon Date	12-Sep-2022
City / Country	/ United States	Vote Deadline Date	08-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Peter Bisson	Management	For	For	For
1b.	Election of Director: David V. Goeckeler	Management	For	For	For
1c.	Election of Director: Linnie M. Haynesworth	Management	For	For	For
1d.	Election of Director: John P. Jones	Management	For	For	For
1e.	Election of Director: Francine S. Katsoudas	Management	For	For	For
1f.	Election of Director: Nazzic S. Keene	Management	For	For	For
1g.	Election of Director: Thomas J. Lynch	Management	For	For	For
1h.	Election of Director: Scott F. Powers	Management	For	For	For
1i.	Election of Director: William J. Ready	Management	For	For	For
1j.	Election of Director: Carlos A. Rodriguez	Management	For	For	For
1k.	Election of Director: Sandra S. Wijnberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation.	Management	For	For	For
3.	Ratification of the Appointment of Auditors.	Management	For	For	For
4.	Amendment to the Automatic Data Processing, Inc. Employees' Savings-Stock Purchase Plan.	Management	For	For	For

## Vote Summary

### AMCOR PLC

Security	G0250X107	Meeting Type	Annual
Ticker Symbol	AMCR	Meeting Date	09-Nov-2022
ISIN	JE00BJ1F3079	Agenda	935712629 - Management
Record Date	14-Sep-2022	Holding Recon Date	14-Sep-2022
City / Country	/ Australia	Vote Deadline Date	08-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Graeme Liebelt	Management	For	For	For
1b.	Election of Director: Dr. Armin Meyer	Management	For	For	For
1c.	Election of Director: Ron Delia	Management	For	For	For
1d.	Election of Director: Achal Agarwal	Management	For	For	For
1e.	Election of Director: Andrea Bertone	Management	For	For	For
1f.	Election of Director: Susan Carter	Management	For	For	For
1g.	Election of Director: Karen Guerra	Management	For	For	For
1h.	Election of Director: Nicholas (Tom) Long	Management	For	For	For
1i.	Election of Director: Arun Nayar	Management	For	For	For
1j.	Election of Director: David Szczupak	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers AG as our independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
3.	To cast a non-binding, advisory vote on the Company's executive compensation ("Say-on-Pay Vote").	Management	For	For	For

## Vote Summary

### CARDINAL HEALTH, INC.

Security	14149Y108	Meeting Type	Annual
Ticker Symbol	CAH	Meeting Date	09-Nov-2022
ISIN	US14149Y1082	Agenda	935714673 - Management
Record Date	20-Sep-2022	Holding Recon Date	20-Sep-2022
City / Country	/ United States	Vote Deadline Date	08-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Steven K. Barg	Management	For	For	For
1b.	Election of Director: Michelle M. Brennan	Management	For	For	For
1c.	Election of Director: Sujatha Chandrasekaran	Management	For	For	For
1d.	Election of Director: Carrie S. Cox	Management	For	For	For
1e.	Election of Director: Bruce L. Downey	Management	For	For	For
1f.	Election of Director: Sheri H. Edison	Management	For	For	For
1g.	Election of Director: David C. Evans	Management	For	For	For
1h.	Election of Director: Patricia A. Hemingway Hall	Management	For	For	For
1i.	Election of Director: Jason M. Hollar	Management	For	For	For
1j.	Election of Director: Akhil Johri	Management	For	For	For
1k.	Election of Director: Gregory B. Kenny	Management	For	For	For
1l.	Election of Director: Nancy Killefer	Management	For	For	For
1m.	Election of Director: Christine A. Mundkur	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending June 30, 2023	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers	Management	For	For	For

## Vote Summary

### CARDINAL HEALTH, INC.

Security	14149Y108	Meeting Type	Annual
Ticker Symbol	CAH	Meeting Date	09-Nov-2022
ISIN	US14149Y1082	Agenda	935714673 - Management
Record Date	20-Sep-2022	Holding Recon Date	20-Sep-2022
City / Country	/ United States	Vote Deadline Date	08-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Steven K. Barg	Management	For	For	For
1b.	Election of Director: Michelle M. Brennan	Management	For	For	For
1c.	Election of Director: Sujatha Chandrasekaran	Management	For	For	For
1d.	Election of Director: Carrie S. Cox	Management	For	For	For
1e.	Election of Director: Bruce L. Downey	Management	For	For	For
1f.	Election of Director: Sheri H. Edison	Management	For	For	For
1g.	Election of Director: David C. Evans	Management	For	For	For
1h.	Election of Director: Patricia A. Hemingway Hall	Management	For	For	For
1i.	Election of Director: Jason M. Hollar	Management	For	For	For
1j.	Election of Director: Akhil Johri	Management	For	For	For
1k.	Election of Director: Gregory B. Kenny	Management	For	For	For
1l.	Election of Director: Nancy Killefer	Management	For	For	For
1m.	Election of Director: Christine A. Mundkur	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending June 30, 2023	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers	Management	For	For	For



## Vote Summary

### CONSTELLATION BRANDS, INC.

Security	21036P108	Meeting Type	Special
Ticker Symbol	STZ	Meeting Date	09-Nov-2022
ISIN	US21036P1084	Agenda	935714990 - Management
Record Date	20-Sep-2022	Holding Recon Date	20-Sep-2022
City / Country	/ United States	Vote Deadline Date	08-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve and adopt the Amended and Restated Charter, which will effectuate the Reclassification described in the Proxy Statement.	Management	For	For	For
2.	To adjourn the Special Meeting to a later date or dates, if necessary or appropriate, to solicit additional proxies if there are insufficient votes to approve the Reclassification Proposal at the time of the Special Meeting.	Management	For	For	For

## Vote Summary

### BROOKFIELD ASSET MANAGEMENT INC.

Security	112585104	Meeting Type	Special
Ticker Symbol	BAM	Meeting Date	09-Nov-2022
ISIN	CA1125851040	Agenda	935720169 - Management
Record Date	03-Oct-2022	Holding Recon Date	03-Oct-2022
City / Country	/ Canada	Vote Deadline Date	04-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	The Arrangement Resolution, the full text of which is set forth in Appendix A to the Circular.	Management	For	For	For
2	The Manager MSOP Resolution, the full text of which is set forth in Appendix I to the Circular.	Management	For	For	For
3	The Manager NQMSOP Resolution, the full text of which is set forth in Appendix J to the Circular.	Management	For	For	For
4	The Manager Escrowed Stock Plan Resolution, the full text of which is set forth in Appendix K to the Circular.	Management	For	For	For

## Vote Summary

### ANSELL LTD

Security	Q04020105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	AU000000ANN9	Agenda	716120946 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	MELBOU / Australia	Vote Deadline Date	03-Nov-2022
	RNE		
SEDOL(s)	6286611 - 7453050 - B02K955 - BLKQ6Y0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	RE-ELECTION OF MRS LESLIE DESJARDINS AS A DIRECTOR	Management	For	For	For
2.B	RE-ELECTION OF MS CHRISTINE YAN AS A DIRECTOR	Management	For	For	For
3	GRANT OF PERFORMANCE SHARE RIGHTS TO MR NEIL SALMON, THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For

## Vote Summary

### ANSELL LTD

Security	Q04020105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	AU000000ANN9	Agenda	716120946 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	MELBOU / Australia RNE	Vote Deadline Date	03-Nov-2022
SEDOL(s)	6286611 - 7453050 - B02K955 - BLKQ6Y0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	RE-ELECTION OF MRS LESLIE DESJARDINS AS A DIRECTOR	Management	For	For	For
2.B	RE-ELECTION OF MS CHRISTINE YAN AS A DIRECTOR	Management	For	For	For
3	GRANT OF PERFORMANCE SHARE RIGHTS TO MR NEIL SALMON, THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For

## Vote Summary

### PERNOD RICARD SA

Security	F72027109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	FR0000120693	Agenda	716121176 - Management
Record Date	07-Nov-2022	Holding Recon Date	07-Nov-2022
City / Country	TBD / France	Vote Deadline Date	07-Nov-2022
SEDOL(s)	4682318 - 4682329 - B030Q53 - B10S419 - BF446Y8 - BGPKBL4 - BNGCZ61 - BRTM6P2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.12 PER SHARE	Management	For	For	For
4	REELECT PATRICIA BARBIZET AS DIRECTOR	Management	For	For	For
5	REELECT IAN GALLIENNE AS DIRECTOR	Management	For	For	For
6	RENEW APPOINTMENT OF KPMG SA AS AUDITOR	Management	For	For	For
7	ACKNOWLEDGE END OF MANDATE OF SALUSTRO REYDEL AS ALTERNATE AUDITOR AND DECISION NOT TO REPLACE AND RENEW	Management	For	For	For
8	APPROVE COMPENSATION OF ALEXANDRE RICARD, CHAIRMAN AND CEO	Management	For	For	For
9	APPROVE REMUNERATION POLICY OF ALEXANDRE RICARD, CHAIRMAN AND CEO	Management	For	For	For
10	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
11	APPROVE REMUNERATION POLICY OF CORPORATE OFFICERS	Management	For	For	For
12	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
13	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management	For	For	For
14	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

## Vote Summary

### PERNOD RICARD SA

Security	F72027109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	FR0000120693	Agenda	716121176 - Management
Record Date	07-Nov-2022	Holding Recon Date	07-Nov-2022
City / Country	TBD / France	Vote Deadline Date	07-Nov-2022
SEDOL(s)	4682318 - 4682329 - B030Q53 - B10S419 - BF446Y8 - BGPKBL4 - BNGCZ61 - BRTM6P2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.12 PER SHARE	Management		For	
4	REELECT PATRICIA BARBIZET AS DIRECTOR	Management		For	
5	REELECT IAN GALLIENNE AS DIRECTOR	Management		For	
6	RENEW APPOINTMENT OF KPMG SA AS AUDITOR	Management		For	
7	ACKNOWLEDGE END OF MANDATE OF SALUSTRO REYDEL AS ALTERNATE AUDITOR AND DECISION NOT TO REPLACE AND RENEW	Management		For	
8	APPROVE COMPENSATION OF ALEXANDRE RICARD, CHAIRMAN AND CEO	Management		For	
9	APPROVE REMUNERATION POLICY OF ALEXANDRE RICARD, CHAIRMAN AND CEO	Management		For	
10	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management		For	
11	APPROVE REMUNERATION POLICY OF CORPORATE OFFICERS	Management		For	
12	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management		For	
13	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management		For	
14	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management		For	

## Vote Summary

### REA GROUP LTD

Security	Q8051B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	AU000000REA9	Agenda	716144441 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	03-Nov-2022
SEDOL(s)	6198578 - B0R7N37 - B3BJLJ2 - BLNP1Q1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	ELECTION OF KELLY BAYER ROSMARIN AS A DIRECTOR	Management	For	For	For
3B	RE-ELECTION OF MICHAEL MILLER AS A DIRECTOR	Management	For	For	For
3C	RE-ELECTION OF TRACEY FELLOWS AS A DIRECTOR	Management	For	For	For
3D	RE-ELECTION OF RICHARD FREUDENSTEIN AS A DIRECTOR	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO OWEN WILSON	Management	For	For	For

## Vote Summary

### REA GROUP LTD

Security	Q8051B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	AU000000REA9	Agenda	716144441 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	03-Nov-2022
SEDOL(s)	6198578 - B0R7N37 - B3BJLJ2 - BLNP1Q1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management		For	
3A	ELECTION OF KELLY BAYER ROSMARIN AS A DIRECTOR	Management		For	
3B	RE-ELECTION OF MICHAEL MILLER AS A DIRECTOR	Management		For	
3C	RE-ELECTION OF TRACEY FELLOWS AS A DIRECTOR	Management		For	
3D	RE-ELECTION OF RICHARD FREUDENSTEIN AS A DIRECTOR	Management		For	
4	GRANT OF PERFORMANCE RIGHTS TO OWEN WILSON	Management		For	



## Vote Summary

### REA GROUP LTD

Security	Q8051B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	AU000000REA9	Agenda	716144441 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	03-Nov-2022
SEDOL(s)	6198578 - B0R7N37 - B3BJLJ2 - BLNP1Q1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	ELECTION OF KELLY BAYER ROSMARIN AS A DIRECTOR	Management	For	For	For
3B	RE-ELECTION OF MICHAEL MILLER AS A DIRECTOR	Management	For	For	For
3C	RE-ELECTION OF TRACEY FELLOWS AS A DIRECTOR	Management	For	For	For
3D	RE-ELECTION OF RICHARD FREUDENSTEIN AS A DIRECTOR	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO OWEN WILSON	Management	For	For	For

## Vote Summary

### BHP GROUP LTD

Security	Q1498M100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	AU000000BHP4	Agenda	716144530 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	07-Nov-2022
SEDOL(s)	0144403 - 5709506 - 6144690 - B02KCV2 - BJ05290 - BMG77Z2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	TO ELECT MICHELLE HINCHLIFFE AS A DIRECTOR OF BHP	Management	For	For	For
3	TO ELECT CATHERINE TANNA AS A DIRECTOR OF BHP	Management	For	For	For
4	TO RE-ELECT TERRY BOWEN AS A DIRECTOR OF BHP	Management	For	For	For
5	TO RE-ELECT XIAOQUN CLEVER AS A DIRECTOR OF BHP	Management	For	For	For
6	TO RE-ELECT IAN COCKERILL AS A DIRECTOR OF BHP	Management	For	For	For
7	TO RE-ELECT GARY GOLDBERG AS A DIRECTOR OF BHP	Management	For	For	For
8	TO RE-ELECT KEN MACKENZIE AS A DIRECTOR OF BHP	Management	For	For	For
9	TO RE-ELECT CHRISTINE O' REILLY AS A DIRECTOR OF BHP	Management	For	For	For
10	TO RE-ELECT DION WEISLER AS A DIRECTOR OF BHP	Management	For	For	For
11	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
12	APPROVAL OF EQUITY GRANTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
14	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: POLICY ADVOCACY	Shareholder	Against	Against	For
15	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE ACCOUNTING AND AUDIT	Shareholder	Against	Against	For

## Vote Summary

### BHP GROUP LTD

Security	Q1498M100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	AU000000BHP4	Agenda	716144530 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	07-Nov-2022
SEDOL(s)	0144403 - 5709506 - 6144690 - B02KCV2 - BJ05290 - BMG77Z2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	TO ELECT MICHELLE HINCHLIFFE AS A DIRECTOR OF BHP	Management	For	For	For
3	TO ELECT CATHERINE TANNA AS A DIRECTOR OF BHP	Management	For	For	For
4	TO RE-ELECT TERRY BOWEN AS A DIRECTOR OF BHP	Management	For	For	For
5	TO RE-ELECT XIAOQUN CLEVER AS A DIRECTOR OF BHP	Management	For	For	For
6	TO RE-ELECT IAN COCKERILL AS A DIRECTOR OF BHP	Management	For	For	For
7	TO RE-ELECT GARY GOLDBERG AS A DIRECTOR OF BHP	Management	For	For	For
8	TO RE-ELECT KEN MACKENZIE AS A DIRECTOR OF BHP	Management	For	For	For
9	TO RE-ELECT CHRISTINE O' REILLY AS A DIRECTOR OF BHP	Management	For	For	For
10	TO RE-ELECT DION WEISLER AS A DIRECTOR OF BHP	Management	For	For	For
11	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
12	APPROVAL OF EQUITY GRANTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
14	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: POLICY ADVOCACY	Shareholder	Against	Against	For
15	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE ACCOUNTING AND AUDIT	Shareholder	Against	Against	For

## Vote Summary

### BHP GROUP LTD

Security	Q1498M100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	AU000000BHP4	Agenda	716144530 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	07-Nov-2022
SEDOL(s)	0144403 - 5709506 - 6144690 - B02KCV2 - BJ05290 - BMG77Z2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	TO ELECT MICHELLE HINCHLIFFE AS A DIRECTOR OF BHP	Management	For	For	For
3	TO ELECT CATHERINE TANNA AS A DIRECTOR OF BHP	Management	For	For	For
4	TO RE-ELECT TERRY BOWEN AS A DIRECTOR OF BHP	Management	For	For	For
5	TO RE-ELECT XIAOQUN CLEVER AS A DIRECTOR OF BHP	Management	For	For	For
6	TO RE-ELECT IAN COCKERILL AS A DIRECTOR OF BHP	Management	For	For	For
7	TO RE-ELECT GARY GOLDBERG AS A DIRECTOR OF BHP	Management	For	For	For
8	TO RE-ELECT KEN MACKENZIE AS A DIRECTOR OF BHP	Management	For	For	For
9	TO RE-ELECT CHRISTINE O' REILLY AS A DIRECTOR OF BHP	Management	For	For	For
10	TO RE-ELECT DION WEISLER AS A DIRECTOR OF BHP	Management	For	For	For
11	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
12	APPROVAL OF EQUITY GRANTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
14	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: POLICY ADVOCACY	Shareholder	Against	Against	For
15	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE ACCOUNTING AND AUDIT	Shareholder	Against	Against	For

## Vote Summary

### BHP GROUP LTD

Security	Q1498M100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	AU000000BHP4	Agenda	716144530 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	07-Nov-2022
SEDOL(s)	0144403 - 5709506 - 6144690 - B02KCV2 - BJ05290 - BMG77Z2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	TO ELECT MICHELLE HINCHLIFFE AS A DIRECTOR OF BHP	Management	For	For	For
3	TO ELECT CATHERINE TANNA AS A DIRECTOR OF BHP	Management	For	For	For
4	TO RE-ELECT TERRY BOWEN AS A DIRECTOR OF BHP	Management	For	For	For
5	TO RE-ELECT XIAOQUN CLEVER AS A DIRECTOR OF BHP	Management	For	For	For
6	TO RE-ELECT IAN COCKERILL AS A DIRECTOR OF BHP	Management	For	For	For
7	TO RE-ELECT GARY GOLDBERG AS A DIRECTOR OF BHP	Management	For	For	For
8	TO RE-ELECT KEN MACKENZIE AS A DIRECTOR OF BHP	Management	For	For	For
9	TO RE-ELECT CHRISTINE O' REILLY AS A DIRECTOR OF BHP	Management	For	For	For
10	TO RE-ELECT DION WEISLER AS A DIRECTOR OF BHP	Management	For	For	For
11	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
12	APPROVAL OF EQUITY GRANTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
14	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: POLICY ADVOCACY	Shareholder	Against	Against	For
15	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE ACCOUNTING AND AUDIT	Shareholder	Against	Against	For

## Vote Summary

### NINE ENTERTAINMENT CO. HOLDINGS LTD

Security	Q6813N105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	AU000000NEC4	Agenda	716149364 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	NORTH / Australia SYDNEY	Vote Deadline Date	03-Nov-2022
SEDOL(s)	BGQV183 - BJ34P62 - BKTHBK8 - BRF1CF5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON BINDING RESOLUTION TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MS SAMANTHA LEWIS AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MS MICKIE ROSEN AS A DIRECTOR	Management	For	For	For
4	GRANT OF 2023 PERFORMANCE RIGHTS TO CEO	Management	For	For	For

## Vote Summary

### NINE ENTERTAINMENT CO. HOLDINGS LTD

Security	Q6813N105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	AU000000NEC4	Agenda	716149364 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	NORTH / Australia SYDNEY	Vote Deadline Date	03-Nov-2022
SEDOL(s)	BGQV183 - BJ34P62 - BKTHBK8 - BRF1CF5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON BINDING RESOLUTION TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MS SAMANTHA LEWIS AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MS MICKIE ROSEN AS A DIRECTOR	Management	For	For	For
4	GRANT OF 2023 PERFORMANCE RIGHTS TO CEO	Management	For	For	For

## Vote Summary

### NINE ENTERTAINMENT CO. HOLDINGS LTD

Security	Q6813N105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	AU000000NEC4	Agenda	716149364 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	NORTH / Australia SYDNEY	Vote Deadline Date	03-Nov-2022
SEDOL(s)	BGQV183 - BJ34P62 - BKTHBK8 - BRF1CF5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON BINDING RESOLUTION TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MS SAMANTHA LEWIS AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MS MICKIE ROSEN AS A DIRECTOR	Management	For	For	For
4	GRANT OF 2023 PERFORMANCE RIGHTS TO CEO	Management	For	For	For



## Vote Summary

### INSIGNIA FINANCIAL LTD

Security	Q49809108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	AU000000IFL2	Agenda	716151143 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	MELBOU / Australia	Vote Deadline Date	03-Nov-2022
	RNE		
SEDOL(s)	6714394 - B05PKF4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF MS MICHELLE SOMERVILLE	Management	For	For	For
2B	RE-ELECTION OF MR JOHN SELAK	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For

## Vote Summary

### COMPUTERSHARE LTD

Security	Q2721E105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	AU000000CPU5	Agenda	716151167 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	VICTORI / Australia	Vote Deadline Date	03-Nov-2022
	A		
SEDOL(s)	5985845 - 6180412 - B02NTH6 - BHZLD30	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MS TIFFANY FULLER AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	FY23 LTI GRANT TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	TO REPLACE THE CONSTITUTION OF THE COMPANY	Management	For	For	For

## Vote Summary

### COMPUTERSHARE LTD

Security	Q2721E105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	AU000000CPU5	Agenda	716151167 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	VICTORI / Australia	Vote Deadline Date	03-Nov-2022
	A		
SEDOL(s)	5985845 - 6180412 - B02NTH6 - BHZLD30	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MS TIFFANY FULLER AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	FY23 LTI GRANT TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	TO REPLACE THE CONSTITUTION OF THE COMPANY	Management	For	For	For

## Vote Summary

### COMPUTERSHARE LTD

Security	Q2721E105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	AU000000CPU5	Agenda	716151167 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	VICTORI / Australia	Vote Deadline Date	03-Nov-2022
	A		
SEDOL(s)	5985845 - 6180412 - B02NTH6 - BHZLD30	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MS TIFFANY FULLER AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	FY23 LTI GRANT TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	TO REPLACE THE CONSTITUTION OF THE COMPANY	Management	For	For	For

## Vote Summary

### COMPUTERSHARE LTD

Security	Q2721E105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	AU000000CPU5	Agenda	716151167 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	VICTORI / Australia	Vote Deadline Date	03-Nov-2022
	A		
SEDOL(s)	5985845 - 6180412 - B02NTH6 - BHZLD30	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF MS TIFFANY FULLER AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	FY23 LTI GRANT TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	TO REPLACE THE CONSTITUTION OF THE COMPANY	Management	For	For	For

## Vote Summary

### BREVILLE GROUP LTD

Security	Q1758G108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	AU000000BRG2	Agenda	716153630 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	NEW / Australia SOUTH WALES	Vote Deadline Date	03-Nov-2022
SEDOL(s)	6158709 - B063GP9 - B06LZM3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPT THE REMUNERATION REPORT	Management	For	For	For
3.A	RE-ELECTION OF SALLY HERMAN AS A DIRECTOR	Management	For	For	For
3.B	RE-ELECTION OF KATE WRIGHT AS A DIRECTOR	Management	For	For	For
3.C	ELECTION OF TIM BAXTER AS A DIRECTOR	Management	For	For	For
4	GRANT OF RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
5	GRANT OF NED RIGHTS TO NON-EXECUTIVE DIRECTORS	Management	For	For	For

## Vote Summary

### BREVILLE GROUP LTD

Security	Q1758G108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Nov-2022
ISIN	AU000000BRG2	Agenda	716153630 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	NEW / Australia SOUTH WALES	Vote Deadline Date	03-Nov-2022
SEDOL(s)	6158709 - B063GP9 - B06LZM3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPT THE REMUNERATION REPORT	Management		For	
3.A	RE-ELECTION OF SALLY HERMAN AS A DIRECTOR	Management		For	
3.B	RE-ELECTION OF KATE WRIGHT AS A DIRECTOR	Management		For	
3.C	ELECTION OF TIM BAXTER AS A DIRECTOR	Management		For	
4	GRANT OF RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management		For	
5	GRANT OF NED RIGHTS TO NON-EXECUTIVE DIRECTORS	Management		For	

## Vote Summary

### AXOS FINANCIAL, INC.

Security	05465C100	Meeting Type	Annual
Ticker Symbol	AX	Meeting Date	10-Nov-2022
ISIN	US05465C1009	Agenda	935713758 - Management
Record Date	13-Sep-2022	Holding Recon Date	13-Sep-2022
City / Country	/ United States	Vote Deadline Date	09-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: James S. Argalas	Management	For	For	For
1.2	Election of Director: Stefani D. Carter	Management	For	For	For
1.3	Election of Director: James J. Court	Management	For	For	For
1.4	Election of Director: Roque A. Santi	Management	For	For	For
2.	To approve an Amendment to the Certificate of Incorporation to limit the liability of certain officers of the Company as permitted by Delaware law.	Management	For	For	For
3.	To approve in a non-binding and advisory vote, the compensation of the Company's Named Executive Officers as disclosed in this Proxy Statement.	Management	Against	For	Against
4.	To ratify the selection of BDO USA, LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Management	For	For	For



## Vote Summary

### BROADRIDGE FINANCIAL SOLUTIONS, INC.

Security	11133T103	Meeting Type	Annual
Ticker Symbol	BR	Meeting Date	10-Nov-2022
ISIN	US11133T1034	Agenda	935713809 - Management
Record Date	15-Sep-2022	Holding Recon Date	15-Sep-2022
City / Country	/ United States	Vote Deadline Date	09-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2023 Annual Meeting: Leslie A. Brun	Management	For	For	For
1b.	Election of Director to serve until the 2023 Annual Meeting: Pamela L. Carter	Management	For	For	For
1c.	Election of Director to serve until the 2023 Annual Meeting: Richard J. Daly	Management	For	For	For
1d.	Election of Director to serve until the 2023 Annual Meeting: Robert N. Duels	Management	For	For	For
1e.	Election of Director to serve until the 2023 Annual Meeting: Melvin L. Flowers	Management	For	For	For
1f.	Election of Director to serve until the 2023 Annual Meeting: Timothy C. Gokey	Management	For	For	For
1g.	Election of Director to serve until the 2023 Annual Meeting: Brett A. Keller	Management	For	For	For
1h.	Election of Director to serve until the 2023 Annual Meeting: Maura A. Markus	Management	For	For	For
1i.	Election of Director to serve until the 2023 Annual Meeting: Eileen K. Murray	Management	For	For	For
1j.	Election of Director to serve until the 2023 Annual Meeting: Annette L. Nazareth	Management	For	For	For
1k.	Election of Director to serve until the 2023 Annual Meeting: Thomas J. Perna	Management	For	For	For
1l.	Election of Director to serve until the 2023 Annual Meeting: Amit K. Zavery	Management	For	For	For
2)	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Management	For	For	For
3)	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2023.	Management	For	For	For

## Vote Summary

### TATA CONSUMER PRODUCTS LTD

Security	Y85484130	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	12-Nov-2022
ISIN	INE192A01025	Agenda	716162805 - Management
Record Date	04-Nov-2022	Holding Recon Date	04-Nov-2022
City / Country	VIRTUAL / India	Vote Deadline Date	04-Nov-2022
SEDOL(s)	6121488	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTIONS 230 TO 232 OF THE COMPANIES ACT, 2013, AND ANY OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 AND THE RULES, REGULATIONS, CIRCULARS AND NOTIFICATIONS ISSUED THEREUNDER (INCLUDING ANY STATUTORY MODIFICATION OR RE-ENACTMENT THEREOF), INCLUDING THE COMPANIES (COMPROMISES, ARRANGEMENTS AND AMALGAMATION) RULES, 2016, MASTER CIRCULAR NO. SEBI/HO/CFD/DIL1/CIR/P/2021/000000066 5 DATED NOVEMBER 23, 2021 ISSUED BY THE SECURITIES AND EXCHANGE BOARD OF INDIA ("SEBI") (AS AMENDED FROM TIME TO TIME) OR ANY OTHER CIRCULARS ISSUED BY SEBI APPLICABLE TO SCHEMES OF ARRANGEMENT FROM TIME TO TIME ("SEBI SCHEME CIRCULAR"), AS APPLICABLE, AND RELEVANT PROVISIONS OF OTHER APPLICABLE LAWS, THE PROVISIONS OF THE MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF TATA CONSUMER PRODUCTS LIMITED, AND SUBJECT TO THE APPROVAL OF THE KOLKATA BENCH AND BENGALURU BENCH OF THE HON'BLE NATIONAL COMPANY LAW TRIBUNAL ("NCLT") AND APPROVALS OF ANY OTHER RELEVANT STATUTORY OR REGULATORY AUTHORITIES AS MAY BE REQUIRED, AND SUBJECT TO SUCH CONDITIONS AND MODIFICATIONS AS MAY BE PRESCRIBED OR IMPOSED BY THE KOLKATA BENCH AND THE BENGALURU BENCH OF THE NCLT, OR BY ANY STATUTORY OR REGULATORY AUTHORITIES, WHILE GRANTING SUCH CONSENTS, APPROVALS AND PERMISSIONS, WHICH MAY BE AGREED</p>	Management	For	For	For

## Vote Summary

TO BY THE BOARD OF DIRECTORS OF TATA CONSUMER PRODUCTS LIMITED (HEREINAFTER REFERRED TO AS THE "BOARD", WHICH TERM SHALL BE DEEMED TO MEAN AND INCLUDE ONE OR MORE COMMITTEE(S) CONSTITUTED/TO BE CONSTITUTED BY THE BOARD OR ANY OTHER PERSON AUTHORISED BY IT TO EXERCISE ITS POWERS INCLUDING THE POWERS CONFERRED BY THIS RESOLUTION), THE PROPOSED ARRANGEMENT EMBODIED IN THE COMPOSITE SCHEME OF ARRANGEMENT AMONGST TATA CONSUMER PRODUCTS LIMITED, TATA COFFEE LIMITED, AND TCPL BEVERAGES & FOODS LIMITED, AND THEIR RESPECTIVE SHAREHOLDERS AND CREDITORS ("SCHEME") PLACED BEFORE THIS MEETING AND INITIALLED BY THE COMPANY SECRETARY FOR THE PURPOSE OF IDENTIFICATION, BE AND IS HEREBY APPROVED."

RESOLVED FURTHER THAT FOR THE PURPOSE OF GIVING EFFECT TO THE ABOVE RESOLUTION AND FOR REMOVAL OF ANY DIFFICULTIES OR DOUBTS, THE BOARD, BE AND IS HEREBY AUTHORIZED TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS AS IT MAY, IN ITS ABSOLUTE DISCRETION, DEEM NECESSARY, EXPEDIENT, USUAL OR PROPER, AND TO SETTLE ANY QUESTIONS OR DIFFICULTIES OR DOUBTS THAT MAY ARISE, INCLUDING PASSING OF SUCH ACCOUNTING ENTRIES AND /OR MAKING SUCH ADJUSTMENTS IN THE BOOKS OF ACCOUNTS AS CONSIDERED NECESSARY TO GIVE EFFECT TO THE ABOVE RESOLUTION, SETTLING OF ANY QUESTIONS OR DIFFICULTIES ARISING UNDER THE SCHEME OR IN REGARD TO AND OF THE MEANING OR INTERPRETATION OF THE SCHEME OR IMPLEMENTATION THEREOF OR IN ANY MATTER WHATSOEVER CONNECTED THEREWITH, OR TO REVIEW THE POSITION RELATING TO THE SATISFACTION OF VARIOUS CONDITIONS OF THE SCHEME AND IF NECESSARY, TO WAIVE ANY OF THOSE, AND TO DO ALL ACTS, DEEDS AND THINGS AS MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR CARRYING THE SCHEME INTO EFFECT

## Vote Summary

OR TO CARRY OUT SUCH MODIFICATIONS/DIRECTIONS AS MAY BE REQUIRED AND/OR IMPOSED AND/OR PERMITTED BY THE KOLKATA BENCH AND THE BENGALURU BENCH OF THE NCLT WHILE SANCTIONING THE SCHEME, OR BY ANY STATUTORY OR REGULATORY AUTHORITIES, OR TO APPROVE WITHDRAWAL (AND WHERE APPLICABLE, RE-FILING) OF THE SCHEME AT ANY STAGE FOR ANY REASON INCLUDING IN CASE ANY CHANGES AND/OR MODIFICATIONS ARE SUGGESTED/REQUIRED TO BE MADE IN THE SCHEME OR ANY CONDITION SUGGESTED, REQUIRED OR IMPOSED, WHETHER BY ANY SHAREHOLDER, CREDITOR, SEBI, THE KOLKATA BENCH AND THE BENGALURU BENCH OF THE NCLT, AND/OR ANY OTHER AUTHORITY, ARE IN ITS VIEW NOT ACCEPTABLE TO TATA CONSUMER PRODUCTS LIMITED, AND/OR IF THE SCHEME CANNOT BE IMPLEMENTED OTHERWISE, AND TO DO ALL SUCH ACTS, DEEDS AND THINGS AS IT MAY DEEM NECESSARY AND DESIRABLE IN CONNECTION THEREWITH AND INCIDENTAL THERETO." THE NCLT HAS APPOINTED MR. SHAUNAK MITRA, ADVOCATE, AS CHAIRPERSON FOR THE MEETING. THE ABOVE-MENTIONED SCHEME, IF APPROVED AT THE MEETING, WILL BE SUBJECT TO THE SUBSEQUENT APPROVAL OF THE NCLT

## Vote Summary

### PINNACLE INVESTMENT MANAGEMENT GROUP LTD

Security	Q75485104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Nov-2022
ISIN	AU000000PNI7	Agenda	716162386 - Management
Record Date	11-Nov-2022	Holding Recon Date	11-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	09-Nov-2022
SEDOL(s)	BD0F7H1 - BJXCLL3 - BZB0ZR5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF DEBORAH BEALE AM	Management	For	For	For
3B	RE-ELECTION OF ANDREW CHAMBERS	Management	For	For	For

## Vote Summary

### PINNACLE INVESTMENT MANAGEMENT GROUP LTD

Security	Q75485104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Nov-2022
ISIN	AU000000PNI7	Agenda	716162386 - Management
Record Date	11-Nov-2022	Holding Recon Date	11-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	09-Nov-2022
SEDOL(s)	BD0F7H1 - BJXCLL3 - BZB0ZR5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF DEBORAH BEALE AM	Management	For	For	For
3B	RE-ELECTION OF ANDREW CHAMBERS	Management	For	For	For

## Vote Summary

### FLIGHT CENTRE TRAVEL GROUP LTD

Security	Q39175106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Nov-2022
ISIN	AU000000FLT9	Agenda	716162425 - Management
Record Date	11-Nov-2022	Holding Recon Date	11-Nov-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	10-Nov-2022
	E		
SEDOL(s)	6352147 - B02NZC3 - B1HJ697 - BMQBNR8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF DIRECTOR - KIRSTY RANKIN	Management		For	
2	RE-ELECTION OF DIRECTOR - GARY SMITH	Management		For	
3	REMUNERATION REPORT	Management		For	

## Vote Summary

### ABN AMRO BANK NV

Security	N0162C102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	15-Nov-2022
ISIN	NL0011540547	Agenda	716147118 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	07-Nov-2022
SEDOL(s)	BF444B1 - BKP4JK9 - BMCDQ68 - BYQP136 - BYTDDV9 - BYV76D2 - BYWVYN9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.	INTRODUCTION CARSTEN BITTNER AS PROPOSED MEMBER OF THE EXECUTIVE BOARD WITH-THE TITLE OF CHIEF INNOVATION & TECHNOLOGY OFFICER NOTIFICATION OF THE- PROPOSED APPOINTMENT OF A MEMBER OF THE EXECUTIVE BOARD, CHIEF INNOVATION &-TECHNOLOGY OFFICER	Non-Voting			
3.	CONCLUSION	Non-Voting			



## Vote Summary

### NEWS CORP

Security	U9598Q116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2022
ISIN	AU000000NWS2	Agenda	716149972 - Management
Record Date	21-Sep-2022	Holding Recon Date	21-Sep-2022
City / Country	VIRTUAL / United States	Vote Deadline Date	09-Nov-2022
SEDOL(s)	BD7SZP7 - BDD2DN7 - BDD2RW4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTOR - K. RUPERT MURDOCH	Management	For	For	For
1B	ELECTION OF DIRECTOR - LACHLAN K. MURDOCH	Management	Against	For	Against
1C	ELECTION OF DIRECTOR - ROBERT J. THOMSON	Management	For	For	For
1D	ELECTION OF DIRECTOR - KELLY AYOTTE	Management	For	For	For
1E	ELECTION OF DIRECTOR - JOSE MARIA AZNAR	Management	For	For	For
1F	ELECTION OF DIRECTOR - NATALIE BANCROFT	Management	Against	For	Against
1G	ELECTION OF DIRECTOR - ANA PAULA PESSOA	Management	For	For	For
1H	ELECTION OF DIRECTOR - MASROOR SIDDIQUI	Management	For	For	For
2	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JUNE 30, 2023	Management	For	For	For
3	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	For
4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: STOCKHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING	Shareholder	Against	Against	For

## Vote Summary

### AGL ENERGY LTD

Security	Q01630195	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2022
ISIN	AU000000AGL7	Agenda	716151155 - Management
Record Date	11-Nov-2022	Holding Recon Date	11-Nov-2022
City / Country	SOUTHB / Australia ANK	Vote Deadline Date	10-Nov-2022
SEDOL(s)	BSBMKV1 - BSBMMX7 - BSS7GP5 - BSTLKF4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3	CLIMATE TRANSITION ACTION PLAN	Management	For	For	For
4A	DIRECTOR ELECTION - GRAHAM COCKROFT	Management	For	For	For
4B	DIRECTOR ELECTION - VANESSA SULLIVAN	Management	For	For	For
4C	DIRECTOR ELECTION - MILES GEORGE	Management	For	For	For
4D	DIRECTOR RE-ELECTION - PATRICIA MCKENZIE	Management	For	For	For
5A	ELECTION OF DIRECTOR - MARK WILLIAM GRIMSEY TWIDELL	Management	For	For	For
5B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF DIRECTOR - KERRY ELIZABETH SCHOTT	Shareholder	For	Against	Against
5C	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF DIRECTOR - JOHN CARL POLLAERS	Shareholder	Against	Against	For
5D	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF DIRECTOR - CHRISTINE FRANCIS HOLMAN	Shareholder	Against	Against	For

## Vote Summary

### AGL ENERGY LTD

Security	Q01630195	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2022
ISIN	AU000000AGL7	Agenda	716151155 - Management
Record Date	11-Nov-2022	Holding Recon Date	11-Nov-2022
City / Country	SOUTHB / Australia ANK	Vote Deadline Date	10-Nov-2022
SEDOL(s)	BSBMKV1 - BSBMMX7 - BSS7GP5 - BSTLKF4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3	CLIMATE TRANSITION ACTION PLAN	Management	For	For	For
4A	DIRECTOR ELECTION - GRAHAM COCKROFT	Management	For	For	For
4B	DIRECTOR ELECTION - VANESSA SULLIVAN	Management	For	For	For
4C	DIRECTOR ELECTION - MILES GEORGE	Management	For	For	For
4D	DIRECTOR RE-ELECTION - PATRICIA MCKENZIE	Management	For	For	For
5A	ELECTION OF DIRECTOR - MARK WILLIAM GRIMSEY TWIDELL	Management	For	For	For
5B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF DIRECTOR - KERRY ELIZABETH SCHOTT	Shareholder	For	Against	Against
5C	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF DIRECTOR - JOHN CARL POLLAERS	Shareholder	Against	Against	For
5D	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF DIRECTOR - CHRISTINE FRANCIS HOLMAN	Shareholder	Against	Against	For

## Vote Summary

### LIFESTYLE COMMUNITIES LTD

Security	Q5557L143	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2022
ISIN	AU000000LIC9	Agenda	716172983 - Management
Record Date	11-Nov-2022	Holding Recon Date	11-Nov-2022
City / Country	MELBOU / Australia RNE	Vote Deadline Date	10-Nov-2022
SEDOL(s)	6137195 - B05P8D8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3	ELECTION OF CLAIRE ELIZABETH HATTON AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF THE HONOURABLE NICOLA LOUISE ROXON AS A DIRECTOR	Management	For	For	For

## Vote Summary

### ALLKEM LIMITED

Security	Q0226L103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2022
ISIN	AU0000193666	Agenda	716173529 - Management
Record Date	11-Nov-2022	Holding Recon Date	11-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	BLSNC78 - BMFLDX5 - BNM4K00 - BNM4K11 - BNNDLM5 - BNNDNQ3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - PETER COLEMAN	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - RICHARD SEVILLE	Management	For	For	For
4	RE-ELECTION OF DIRECTOR - FERNANDO ORIS DE ROA	Management	For	For	For
5	RE-ELECTION OF DIRECTOR - LEANNE HEYWOOD	Management	For	For	For
6	ADOPTION OF NEW CONSTITUTION	Management	For	For	For
7	ADOPTION OF PROPORTIONAL TAKEOVER PROVISIONS (IN NEW CONSTITUTION)	Management	For	For	For
8	APPROVAL OF NON-EXECUTIVE DIRECTOR SHARE PLAN AND GRANTS OF SHARE RIGHTS UNDER IT	Management	For	For	For
9	APPROVAL OF PERFORMANCE RIGHTS AND OPTION PLAN AND ISSUES OF SECURITIES UNDER IT	Management	For	For	For
10	GRANT OF STI PERFORMANCE RIGHTS TO THE CEO AND MANAGING DIRECTOR	Management	For	For	For
11	GRANT OF LTI PERFORMANCE RIGHTS TO THE CEO AND MANAGING DIRECTOR	Management	For	For	For

## Vote Summary

### ALLKEM LIMITED

Security	Q0226L103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Nov-2022
ISIN	AU0000193666	Agenda	716173529 - Management
Record Date	11-Nov-2022	Holding Recon Date	11-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	BLSNC78 - BMFLDX5 - BNM4K00 - BNM4K11 - BNNDLM5 - BNNDNQ3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - PETER COLEMAN	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - RICHARD SEVILLE	Management	For	For	For
4	RE-ELECTION OF DIRECTOR - FERNANDO ORIS DE ROA	Management	For	For	For
5	RE-ELECTION OF DIRECTOR - LEANNE HEYWOOD	Management	For	For	For
6	ADOPTION OF NEW CONSTITUTION	Management	For	For	For
7	ADOPTION OF PROPORTIONAL TAKEOVER PROVISIONS (IN NEW CONSTITUTION)	Management	For	For	For
8	APPROVAL OF NON-EXECUTIVE DIRECTOR SHARE PLAN AND GRANTS OF SHARE RIGHTS UNDER IT	Management	For	For	For
9	APPROVAL OF PERFORMANCE RIGHTS AND OPTION PLAN AND ISSUES OF SECURITIES UNDER IT	Management	For	For	For
10	GRANT OF STI PERFORMANCE RIGHTS TO THE CEO AND MANAGING DIRECTOR	Management	For	For	For
11	GRANT OF LTI PERFORMANCE RIGHTS TO THE CEO AND MANAGING DIRECTOR	Management	For	For	For

## Vote Summary

### NEWS CORP

Security	65249B109	Meeting Type	Annual
Ticker Symbol	NWSA	Meeting Date	15-Nov-2022
ISIN	US65249B1098	Agenda	935716728 - Management
Record Date	21-Sep-2022	Holding Recon Date	21-Sep-2022
City / Country	/ United States	Vote Deadline Date	14-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF NEWS CORPORATION (THE "COMPANY") TO BE HELD ON TUESDAY, NOVEMBER 15, 2022 AT 10:00 AM EST EXCLUSIVELY VIA LIVE WEBCAST. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/NWS2022).	Management		None	

## Vote Summary

### JACK HENRY & ASSOCIATES, INC.

Security	426281101	Meeting Type	Annual
Ticker Symbol	JKHY	Meeting Date	15-Nov-2022
ISIN	US4262811015	Agenda	935719863 - Management
Record Date	19-Sep-2022	Holding Recon Date	19-Sep-2022
City / Country	/ United States	Vote Deadline Date	14-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: D. Foss	Management	For	For	For
1.2	Election of Director: M. Flanigan	Management	For	For	For
1.3	Election of Director: T. Wilson	Management	For	For	For
1.4	Election of Director: J. Fiegel	Management	For	For	For
1.5	Election of Director: T. Wimsett	Management	For	For	For
1.6	Election of Director: L. Kelly	Management	For	For	For
1.7	Election of Director: S. Miyashiro	Management	For	For	For
1.8	Election of Director: W. Brown	Management	For	For	For
1.9	Election of Director: C. Campbell	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	To ratify the selection of the Company's independent registered public accounting firm.	Management	For	For	For



## Vote Summary

### MEDIBANK PRIVATE LTD

Security	Q5921Q109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	AU000000MPL3	Agenda	716091311 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	SOUTH / Australia WHARF	Vote Deadline Date	10-Nov-2022
SEDOL(s)	BFXGKN2 - BLNP0W0 - BRTNNQ5 - BSTLDM2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	ELECTION OF PETER EVERINGHAM AS A DIRECTOR	Management		For	
3	ELECTION OF KATHRYN FAGG AO AS A DIRECTOR	Management		For	
4	RE-ELECTION OF DAVID FAGAN AS A DIRECTOR	Management		For	
5	RE-ELECTION OF LINDA BARDO NICHOLLS AO AS A DIRECTOR	Management		For	
6	ADOPTION OF THE REMUNERATION REPORT	Management		For	
7	GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management		For	
8	AMENDMENTS TO CONSTITUTION	Management		For	

## Vote Summary

### MEDIBANK PRIVATE LTD

Security	Q5921Q109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	AU000000MPL3	Agenda	716091311 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	SOUTH / Australia WHARF	Vote Deadline Date	10-Nov-2022
SEDOL(s)	BFXGKN2 - BLNP0W0 - BRTNNQ5 - BSTLDM2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	ELECTION OF PETER EVERINGHAM AS A DIRECTOR	Management	For	For	For
3	ELECTION OF KATHRYN FAGG AO AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF DAVID FAGAN AS A DIRECTOR	Management	For	For	For
5	RE-ELECTION OF LINDA BARDO NICHOLLS AO AS A DIRECTOR	Management	For	For	For
6	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
7	GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
8	AMENDMENTS TO CONSTITUTION	Management	For	For	For

## Vote Summary

### MEDIBANK PRIVATE LTD

Security	Q5921Q109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	AU000000MPL3	Agenda	716091311 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	SOUTH / Australia WHARF	Vote Deadline Date	10-Nov-2022
SEDOL(s)	BFXGKN2 - BLNP0W0 - BRTNNQ5 - BSTLDM2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	ELECTION OF PETER EVERINGHAM AS A DIRECTOR	Management	For	For	For
3	ELECTION OF KATHRYN FAGG AO AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF DAVID FAGAN AS A DIRECTOR	Management	For	For	For
5	RE-ELECTION OF LINDA BARDO NICHOLLS AO AS A DIRECTOR	Management	For	For	For
6	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
7	GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
8	AMENDMENTS TO CONSTITUTION	Management	For	For	For

## Vote Summary

### NORTHERN STAR RESOURCES LTD

Security	Q6951U101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	AU000000NST8	Agenda	716146433 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	09-Nov-2022
SEDOL(s)	6717456 - B1HK8H2 - B JL5TF4 - BLNP150	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	APPROVAL OF ISSUE OF 467,675 LTI PERFORMANCE RIGHTS (FOR MEASUREMENT ON 30 JUNE 2026) TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
3	APPROVAL OF ISSUE OF 233,837 STI PERFORMANCE RIGHTS (FOR MEASUREMENT ON 30 JUNE 2023) TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
4	APPROVAL OF ISSUE OF 230,000 CONDITIONAL RETENTION RIGHTS TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
5	APPROVAL OF ISSUE OF 1,689 DIVIDEND EQUIVALENT VESTED PERFORMANCE RIGHTS TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
6	RE-ELECTION OF DIRECTOR - MICHAEL CHANEY AO	Management	For	For	For
7	RE-ELECTION OF DIRECTOR - NICK CERNOTTA	Management	For	For	For
8	RE-ELECTION OF DIRECTOR - JOHN RICHARDS	Management	For	For	For
9	ELECTION OF DIRECTOR - MARNIE FINLAYSON	Management	For	For	For

## Vote Summary

### NORTHERN STAR RESOURCES LTD

Security	Q6951U101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	AU000000NST8	Agenda	716146433 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	09-Nov-2022
SEDOL(s)	6717456 - B1HK8H2 - B JL5TF4 - BLNP150	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	APPROVAL OF ISSUE OF 467,675 LTI PERFORMANCE RIGHTS (FOR MEASUREMENT ON 30 JUNE 2026) TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
3	APPROVAL OF ISSUE OF 233,837 STI PERFORMANCE RIGHTS (FOR MEASUREMENT ON 30 JUNE 2023) TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
4	APPROVAL OF ISSUE OF 230,000 CONDITIONAL RETENTION RIGHTS TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
5	APPROVAL OF ISSUE OF 1,689 DIVIDEND EQUIVALENT VESTED PERFORMANCE RIGHTS TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
6	RE-ELECTION OF DIRECTOR - MICHAEL CHANEY AO	Management	For	For	For
7	RE-ELECTION OF DIRECTOR - NICK CERNOTTA	Management	For	For	For
8	RE-ELECTION OF DIRECTOR - JOHN RICHARDS	Management	For	For	For
9	ELECTION OF DIRECTOR - MARNIE FINLAYSON	Management	For	For	For

## Vote Summary

### NORTHERN STAR RESOURCES LTD

Security	Q6951U101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	AU000000NST8	Agenda	716146433 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	09-Nov-2022
SEDOL(s)	6717456 - B1HK8H2 - B JL5TF4 - BLNP150	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	APPROVAL OF ISSUE OF 467,675 LTI PERFORMANCE RIGHTS (FOR MEASUREMENT ON 30 JUNE 2026) TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
3	APPROVAL OF ISSUE OF 233,837 STI PERFORMANCE RIGHTS (FOR MEASUREMENT ON 30 JUNE 2023) TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
4	APPROVAL OF ISSUE OF 230,000 CONDITIONAL RETENTION RIGHTS TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
5	APPROVAL OF ISSUE OF 1,689 DIVIDEND EQUIVALENT VESTED PERFORMANCE RIGHTS TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
6	RE-ELECTION OF DIRECTOR - MICHAEL CHANEY AO	Management	For	For	For
7	RE-ELECTION OF DIRECTOR - NICK CERNOTTA	Management	For	For	For
8	RE-ELECTION OF DIRECTOR - JOHN RICHARDS	Management	For	For	For
9	ELECTION OF DIRECTOR - MARNIE FINLAYSON	Management	For	For	For

## Vote Summary

### CROMWELL PROPERTY GROUP

Security	Q2995J103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	AU000000CMW8	Agenda	716156915 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	10-Nov-2022
	E		
SEDOL(s)	6225476 - B0N3R26 - BLP68G1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF DR GARY WEISS AM AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MR JOSEPH GERSH AM AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF MS LISA SCENNA AS A DIRECTOR	Management	For	For	For
5	ADOPTION OF REMUNERATION REPORT	Management	For	For	For

## Vote Summary

### VICINITY CENTRES

Security	Q9395F102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	AU000000VCX7	Agenda	716158642 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	BNKCJ98 - BY7QXS7 - BYYZHN0 - BYZ1S78	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORTS	Non-Voting			
2	NON-BINDING ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
3.A	ELECTION OF MS TIFFANY FULLER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.B	ELECTION OF MR MICHAEL HAWKER AM AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.C	ELECTION OF MR DION WERBELOFF AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.D	ELECTION OF MS GEORGINA LYNCH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.E	RE-ELECTION OF MR TREVOR GERBER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	INCREASE IN NON-EXECUTIVE DIRECTOR FEE POOL	Management	For	For	For
5	APPROVAL OF EQUITY GRANT TO CEO AND MANAGING DIRECTOR	Management	For	For	For
6	RE-INSERTION OF PARTIAL TAKEOVERS PROVISIONS IN COMPANY CONSTITUTION	Management	For	For	For
7	RE-INSERTION OF PARTIAL TAKEOVERS PROVISIONS IN TRUST CONSTITUTION	Management	For	For	For



## Vote Summary

### VICINITY CENTRES

Security	Q9395F102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	AU000000VCX7	Agenda	716158642 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	BNKCJ98 - BY7QXS7 - BYYZHN0 - BYZ1S78	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORTS	Non-Voting			
2	NON-BINDING ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
3.A	ELECTION OF MS TIFFANY FULLER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.B	ELECTION OF MR MICHAEL HAWKER AM AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.C	ELECTION OF MR DION WERBELOFF AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.D	ELECTION OF MS GEORGINA LYNCH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.E	RE-ELECTION OF MR TREVOR GERBER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	INCREASE IN NON-EXECUTIVE DIRECTOR FEE POOL	Management	For	For	For
5	APPROVAL OF EQUITY GRANT TO CEO AND MANAGING DIRECTOR	Management	For	For	For
6	RE-INSERTION OF PARTIAL TAKEOVERS PROVISIONS IN COMPANY CONSTITUTION	Management	For	For	For
7	RE-INSERTION OF PARTIAL TAKEOVERS PROVISIONS IN TRUST CONSTITUTION	Management	For	For	For

## Vote Summary

### SMITHS GROUP PLC

Security	G82401111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	GB00B1WY2338	Agenda	716163124 - Management
Record Date		Holding Recon Date	14-Nov-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	11-Nov-2022
SEDOL(s)	B1WY233 - B1YYQ17 - B1YZ472 - BKSG2P8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF REPORT AND ACCOUNTS	Management	For	For	For
2	APPROVAL OF DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	DECLARATION OF A FINAL DIVIDEND	Management	For	For	For
4	ELECTION OF RICHARD HOWES AS A DIRECTOR	Management	For	For	For
5	ELECTION OF CLARE SCHERRER AS A DIRECTOR	Management	For	For	For
6	RE-ELECTION OF SIR GEORGE BUCKLEY AS A DIRECTOR	Management	For	For	For
7	RE-ELECTION OF PAM CHENG AS A DIRECTOR	Management	For	For	For
8	RE-ELECTION OF DAME ANN DOWLING AS A DIRECTOR	Management	For	For	For
9	RE-ELECTION OF KARIN HOEING AS A DIRECTOR	Management	For	For	For
10	RE-ELECTION OF PAUL KEEL AS A DIRECTOR	Management	For	For	For
11	RE-ELECTION OF WILLIAM SEEGER AS A DIRECTOR	Management	For	For	For
12	RE-ELECTION OF MARK SELIGMAN AS A DIRECTOR	Management	For	For	For
13	RE-ELECTION OF NOEL TATA AS A DIRECTOR	Management	For	For	For
14	RE-APPOINTMENT OF KPMG LLP AS AUDITOR	Management	For	For	For
15	AUTHORISE AUDIT AND RISK COMMITTEE TO DETERMINE AUDITORS REMUNERATION	Management	For	For	For
16	AUTHORITY TO ALLOT SHARES	Management	For	For	For
17	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
18	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19	AUTHORITY TO MAKE MARKET PURCHASES OF SHARES	Management	For	For	For

## Vote Summary

20	AUTHORITY TO CALL GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
21	AUTHORITY TO MAKE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For

## Vote Summary

### BEACH ENERGY LTD

Security	Q13921103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	AU000000BPT9	Agenda	716172971 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	ADELAID / Australia	Vote Deadline Date	10-Nov-2022
	E		
SEDOL(s)	6088204 - B02KCM3 - B1HHQS0 - BMTX5B9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF PHILLIP BAINBRIDGE AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF PETER MOORE AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF SALLY-ANNE LAYMAN AS A DIRECTOR	Management	For	For	For
5	REINSTATEMENT OF PARTIAL TAKEOVER PROVISIONS IN THE CONSTITUTION	Management	For	For	For

## Vote Summary

### BEACH ENERGY LTD

Security	Q13921103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	AU000000BPT9	Agenda	716172971 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	ADELAID / Australia	Vote Deadline Date	10-Nov-2022
	E		
SEDOL(s)	6088204 - B02KCM3 - B1HHQS0 - BMTX5B9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF PHILLIP BAINBRIDGE AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF PETER MOORE AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF SALLY-ANNE LAYMAN AS A DIRECTOR	Management	For	For	For
5	REINSTATEMENT OF PARTIAL TAKEOVER PROVISIONS IN THE CONSTITUTION	Management	For	For	For

## Vote Summary

### HUB24 LTD

Security	Q4970M176	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	AU000000HUB4	Agenda	716173404 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	BD4T5X1 - BD4TM07	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - BRUCE HIGGINS	Management	For	For	For
3	APPROVAL OF HUB24 PERFORMANCE RIGHTS PLAN	Management	For	For	For
4	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO ANDREW ALCOCK	Management	For	For	For

## Vote Summary

### HUB24 LTD

Security	Q4970M176	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	AU000000HUB4	Agenda	716173404 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	BD4T5X1 - BD4TM07	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - BRUCE HIGGINS	Management	For	For	For
3	APPROVAL OF HUB24 PERFORMANCE RIGHTS PLAN	Management	For	For	For
4	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO ANDREW ALCOCK	Management	For	For	For

## Vote Summary

### SAYONA MINING LTD

Security	Q8329N108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	AU000000SYA5	Agenda	716192632 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	TBD / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	BBX4LR9 - BC9ZGZ6 - BZ4C3B8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF PAUL CRAWFORD AS A DIRECTOR	Management		For	
3	RATIFICATION OF THE ISSUE OF SHARES TO INSTITUTIONAL, PROFESSIONAL AND SOPHISTICATED INVESTORS UNDER THE PLACEMENT TO FUND ITS NORTH AMERICA LITHIUM (NAL) PROJECT	Management		For	
4	APPROVAL OF THE ISSUE OF SHARES TO ACUITY CAPITAL INVESTMENT MANAGEMENT PTY LTD AS TRUSTEE FOR THE ACUITY CAPITAL HOLDINGS TRUST (ACUITY CAPITAL)	Management		For	
5	RATIFICATION OF THE ISSUE OF SHARES TO PIEDMONT LITHIUM INC	Management		For	
6	ADOPTION OF THE COMPANY'S EMPLOYEE SHARE & OPTION PLAN	Management		For	



## Vote Summary

### OPTHEA LTD

Security	Q7150T101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	AU000000OPT2	Agenda	716194600 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	BF081Q1 - BYQ3YX1 - BZ76YK3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - DR JEREMY LEVIN	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MR DANIEL SPIEGELMAN	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - DR JULIA HALLER	Management	For	For	For
4	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
5	ISSUE OF OPTIONS TO MR LAWRENCE GOZLAN UNDER THE NON-EXECUTIVE DIRECTOR SHARE AND OPTION PLAN	Management	For	For	For
6	ISSUE OF OPTIONS TO MR DANIEL SPIEGELMAN UNDER THE NED PLAN	Management	For	For	For
7	ISSUE OF OPTIONS TO MR MICHAEL SISTENICH UNDER THE NED PLAN	Management	For	For	For
8	ISSUE OF OPTIONS TO DR MEGAN BALDWIN UNDER THE LONG TERM INCENTIVE PLAN	Management	For	For	For
9	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS AWARDED TO DR MEGAN BALDWIN UNDER THE LTIP	Management	For	For	For
10	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS AWARDED TO MR LAWRENCE GOZLAN UNDER THE NED PLAN	Management	For	For	For
11	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS AWARDED TO MR DANIEL SPIEGELMAN UNDER THE NED PLAN	Management	For	For	For

## Vote Summary

### CONTACT ENERGY LTD

Security	Q2818G104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	NZCENE0001S6	Agenda	716196692 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	AUCKLA / New ND Zealand	Vote Deadline Date	09-Nov-2022
SEDOL(s)	6152529 - B00MVB3 - B01VMK5 - BYXJ5W8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT ELENA TROUT BE RE-ELECTED AS A DIRECTOR OF CONTACT	Management	For	For	For
2	THAT THE DIRECTORS BE AUTHORISED TO FIX THE FEES AND EXPENSES OF THE AUDITOR	Management	For	For	For

## Vote Summary

### CHARTER HALL GROUP

Security	Q2308A138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	AU000000CHC0	Agenda	716225518 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	B15F6S6 - B1VV0B9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF DIRECTOR - MR DAVID CLARKE	Management	For	For	For
2B	RE-ELECTION OF DIRECTOR - MS KAREN MOSES	Management	For	For	For
2C	RE-ELECTION OF DIRECTOR - MR GREG PARAMOR AO	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	ISSUE OF SERVICE RIGHTS TO MR DAVID HARRISON - (MANDATORILY DEFERRED PORTION OF SHORT-TERM INCENTIVE (STI) FOR FY22)	Management	For	For	For
5	ISSUE OF PERFORMANCE RIGHTS TO MR DAVID HARRISON - (LONG TERM INCENTIVE (LTI) FOR FY23)	Management	For	For	For

## Vote Summary

### CHARTER HALL GROUP

Security	Q2308A138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	AU000000CHC0	Agenda	716225518 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	B15F6S6 - B1VV0B9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF DIRECTOR - MR DAVID CLARKE	Management	For	For	For
2B	RE-ELECTION OF DIRECTOR - MS KAREN MOSES	Management	For	For	For
2C	RE-ELECTION OF DIRECTOR - MR GREG PARAMOR AO	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	ISSUE OF SERVICE RIGHTS TO MR DAVID HARRISON - (MANDATORILY DEFERRED PORTION OF SHORT-TERM INCENTIVE (STI) FOR FY22)	Management	For	For	For
5	ISSUE OF PERFORMANCE RIGHTS TO MR DAVID HARRISON - (LONG TERM INCENTIVE (LTI) FOR FY23)	Management	For	For	For

## Vote Summary

### ELBIT SYSTEMS LTD

Security	M3760D101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2022
ISIN	IL0010811243	Agenda	716354446 - Management
Record Date	12-Oct-2022	Holding Recon Date	12-Oct-2022
City / Country	HAIFA / Israel	Vote Deadline Date	10-Nov-2022
SEDOL(s)	2311614 - 5771204 - 6308913	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	REELECT MICHAEL FEDERMANN AS DIRECTOR	Management	For	For	For
1.2	REELECT RINA BAUM AS DIRECTOR	Management	For	For	For
1.3	REELECT YORAM BEN-ZEEV AS DIRECTOR	Management	Against	For	Against
1.4	REELECT DAVID FEDERMANN AS DIRECTOR	Management	For	For	For
1.5	REELECT DOV NINVEH AS DIRECTOR	Management	For	For	For
1.6	REELECT EHOOD (UDI) NISAN AS DIRECTOR	Management	For	For	For
1.7	REELECT YULI TAMIR AS DIRECTOR	Management	For	For	For
2	REELECT BILHA (BILLY) SHAPIRA AS EXTERNAL DIRECTOR	Management	For	For	For
3	REAPPOINT KOST FORER GABBAY & KASIERER AS AUDITORS	Management	For	For	For
A	VOTE FOR IF YOU ARE A CONTROLLING SHAREHOLDER OR HAVE A PERSONAL INTEREST IN ONE OR SEVERAL RESOLUTIONS, AS INDICATED IN THE PROXY CARD; OTHERWISE, VOTE AGAINST. YOU MAY NOT ABSTAIN. IF YOU VOTE FOR, PLEASE PROVIDE AN EXPLANATION TO YOUR ACCOUNT MANAGER	Management	Against	None	

## Vote Summary

### ORACLE CORPORATION

Security	68389X105	Meeting Type	Annual
Ticker Symbol	ORCL	Meeting Date	16-Nov-2022
ISIN	US68389X1054	Agenda	935715182 - Management
Record Date	19-Sep-2022	Holding Recon Date	19-Sep-2022
City / Country	/ United States	Vote Deadline Date	15-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Awo Ablo		For	For	For
	2 Jeffrey S. Berg		For	For	For
	3 Michael J. Boskin		For	For	For
	4 Safra A. Catz		Withheld	For	Against
	5 Bruce R. Chizen		For	For	For
	6 George H. Conrades		Withheld	For	Against
	7 Lawrence J. Ellison		For	For	For
	8 Rona A. Fairhead		For	For	For
	9 Jeffrey O. Henley		For	For	For
	10 Renee J. James		For	For	For
	11 Charles W. Moorman		Withheld	For	Against
	12 Leon E. Panetta		Withheld	For	Against
	13 William G. Parrett		For	For	For
	14 Naomi O. Seligman		Withheld	For	Against
	15 Vishal Sikka		For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	Against	For	Against
3.	Ratification of the Selection of our Independent Registered Public Accounting Firm.	Management	For	For	For

## Vote Summary

### ORACLE CORPORATION

Security	68389X105	Meeting Type	Annual
Ticker Symbol	ORCL	Meeting Date	16-Nov-2022
ISIN	US68389X1054	Agenda	935715182 - Management
Record Date	19-Sep-2022	Holding Recon Date	19-Sep-2022
City / Country	/ United States	Vote Deadline Date	15-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Awo Ablo		For	For	For
	2 Jeffrey S. Berg		For	For	For
	3 Michael J. Boskin		For	For	For
	4 Safra A. Catz		Withheld	For	Against
	5 Bruce R. Chizen		For	For	For
	6 George H. Conrades		Withheld	For	Against
	7 Lawrence J. Ellison		For	For	For
	8 Rona A. Fairhead		For	For	For
	9 Jeffrey O. Henley		For	For	For
	10 Renee J. James		For	For	For
	11 Charles W. Moorman		Withheld	For	Against
	12 Leon E. Panetta		Withheld	For	Against
	13 William G. Parrett		For	For	For
	14 Naomi O. Seligman		Withheld	For	Against
	15 Vishal Sikka		For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	Against	For	Against
3.	Ratification of the Selection of our Independent Registered Public Accounting Firm.	Management	For	For	For

## Vote Summary

### THE CLOROX COMPANY

Security	189054109	Meeting Type	Annual
Ticker Symbol	CLX	Meeting Date	16-Nov-2022
ISIN	US1890541097	Agenda	935716413 - Management
Record Date	23-Sep-2022	Holding Recon Date	23-Sep-2022
City / Country	/ United States	Vote Deadline Date	15-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Amy L. Banse	Management	For	For	For
1b.	Election of Director: Julia Denman	Management	For	For	For
1c.	Election of Director: Spencer C. Fleischer	Management	For	For	For
1d.	Election of Director: Esther Lee	Management	For	For	For
1e.	Election of Director: A.D. David Mackay	Management	For	For	For
1f.	Election of Director: Paul Parker	Management	For	For	For
1g.	Election of Director: Stephanie Plaines	Management	For	For	For
1h.	Election of Director: Linda Rendle	Management	For	For	For
1i.	Election of Director: Matthew J. Shattock	Management	For	For	For
1j.	Election of Director: Kathryn Tesija	Management	For	For	For
1k.	Election of Director: Russell J. Weiner	Management	For	For	For
1l.	Election of Director: Christopher J. Williams	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
3.	Ratification of the Selection of Ernst & Young LLP as the Clorox Company's Independent Registered Public Accounting Firm.	Management	For	For	For



## Vote Summary

### RESMED INC.

Security	761152107	Meeting Type	Annual
Ticker Symbol	RMD	Meeting Date	16-Nov-2022
ISIN	US7611521078	Agenda	935716855 - Management
Record Date	20-Sep-2022	Holding Recon Date	20-Sep-2022
City / Country	/ United States	Vote Deadline Date	15-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until our 2023 annual meeting: Carol Burt	Management	For	For	For
1b.	Election of Director to serve until our 2023 annual meeting: Jan De Witte	Management	For	For	For
1c.	Election of Director to serve until our 2023 annual meeting: Karen Drexler	Management	For	For	For
1d.	Election of Director to serve until our 2023 annual meeting: Michael Farrell	Management	For	For	For
1e.	Election of Director to serve until our 2023 annual meeting: Peter Farrell	Management	For	For	For
1f.	Election of Director to serve until our 2023 annual meeting: Harjit Gill	Management	For	For	For
1g.	Election of Director to serve until our 2023 annual meeting: John Hernandez	Management	For	For	For
1h.	Election of Director to serve until our 2023 annual meeting: Richard Sulpizio	Management	For	For	For
1i.	Election of Director to serve until our 2023 annual meeting: Desney Tan	Management	For	For	For
1j.	Election of Director to serve until our 2023 annual meeting: Ronald Taylor	Management	For	For	For
2.	Ratify our selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2023.	Management	For	For	For
3.	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay").	Management	For	For	For

## Vote Summary

### WESTERN DIGITAL CORPORATION

Security	958102105	Meeting Type	Annual
Ticker Symbol	WDC	Meeting Date	16-Nov-2022
ISIN	US9581021055	Agenda	935716906 - Management
Record Date	19-Sep-2022	Holding Recon Date	19-Sep-2022
City / Country	/ United States	Vote Deadline Date	15-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kimberly E. Alexy	Management	For	For	For
1b.	Election of Director: Thomas Caulfield	Management	For	For	For
1c.	Election of Director: Martin I. Cole	Management	For	For	For
1d.	Election of Director: Tuğ Doluca	Management	For	For	For
1e.	Election of Director: David V. Goeckeler	Management	For	For	For
1f.	Election of Director: Matthew E. Massengill	Management	For	For	For
1g.	Election of Director: Stephanie A. Streeter	Management	For	For	For
1h.	Election of Director: Miyuki Suzuki	Management	For	For	For
2.	Approval on an advisory basis of the named executive officer compensation disclosed in the Proxy Statement.	Management	Against	For	Against
3.	Approval of an amendment and restatement of our 2021 Long-Term Incentive Plan to increase by 2.75 million the number of shares of our common stock available for issuance under that plan.	Management	For	For	For
4.	Approval of an amendment and restatement of our 2005 Employee Stock Purchase Plan to increase by 6 million the number of shares of our common stock available for issuance under that plan.	Management	For	For	For
5.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2023.	Management	For	For	For

## Vote Summary

### COHERENT CORP.

Security	19247G107	Meeting Type	Annual
Ticker Symbol	COHR	Meeting Date	16-Nov-2022
ISIN	US19247G1076	Agenda	935717352 - Management
Record Date	15-Sep-2022	Holding Recon Date	15-Sep-2022
City / Country	/ United States	Vote Deadline Date	15-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class Two Director for a three-year term to expire at the 2025 Annual Meeting: Enrico Digirolamo	Management	For	For	For
1b.	Election of Class Two Director for a three-year term to expire at the 2025 Annual Meeting: David L. Motley	Management	For	For	For
1c.	Election of Class Two Director for a three-year term to expire at the 2025 Annual Meeting: Shaker Sadasivam	Management	For	For	For
1d.	Election of Class Two Director for a three-year term to expire at the 2025 Annual Meeting: Lisa Neal-Graves	Management	For	For	For
2.	Non-binding advisory vote to approve compensation paid to named executive officers in fiscal year 2022.	Management	For	For	For
3.	Ratification of the Audit Committee's selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2023.	Management	For	For	For

## Vote Summary

### EBIX, INC.

Security	278715206	Meeting Type	Annual
Ticker Symbol	EBIX	Meeting Date	16-Nov-2022
ISIN	US2787152063	Agenda	935723824 - Management
Record Date	10-Oct-2022	Holding Recon Date	10-Oct-2022
City / Country	/ United States	Vote Deadline Date	15-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve until the 2023 Annual Meeting: Robin Raina	Management	For	For	For
1.2	Election of Director to serve until the 2023 Annual Meeting: Hans U. Benz	Management	For	For	For
1.3	Election of Director to serve until the 2023 Annual Meeting: Pavan Bhalla	Management	For	For	For
1.4	Election of Director to serve until the 2023 Annual Meeting: Neil Eckert	Management	For	For	For
1.5	Election of Director to serve until the 2023 Annual Meeting: George W. Hebard, III	Management	For	For	For
1.6	Election of Director to serve until the 2023 Annual Meeting: Rolf Herter	Management	For	For	For
1.7	Election of Director to serve until the 2023 Annual Meeting: Priyanka Kaul	Management	For	For	For
1.8	Election of Director to serve until the 2023 Annual Meeting: Hans Ueli Keller	Management	For	For	For
2.	To ratify the appointment of KG Somani & Co. as the Company's independent registered public accounting firm for the year ending December 31, 2022.	Management	For	For	For
3.	To approve, in a non-binding advisory vote, the compensation of our named executive officers.	Management	Against	For	Against

## Vote Summary

### GOODMAN GROUP

Security	Q4229W132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000GMG2	Agenda	716148235 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	B03FYZ4 - B064RS2 - B0VY550 - BHZLHJ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPOINT THE AUDITOR OF GOODMAN LOGISTICS (HK) LIMITED: KPMG	Management	For	For	For
2	RE-ELECTION OF CHRIS GREEN AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
3	RE-ELECTION OF PHILLIP PRYKE, AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
4	RE-ELECTION OF ANTHONY ROZIC AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
5	ELECTION OF HILARY SPANN AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
6	ELECTION OF VANESSA LIU AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
7	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
8	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO GREG GOODMAN	Management	Against	For	Against
9	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO DANNY PEETERS	Management	Against	For	Against
10	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO ANTHONY ROZIC	Management	Against	For	Against
11	APPROVAL FOR INCREASING THE NON-EXECUTIVE DIRECTORS' FEE POOL	Management	Against	For	Against
12	SPILL RESOLUTION: THAT, AS REQUIRED BY THE CORPORATIONS ACT: (A) AN EXTRAORDINARY GENERAL MEETING OF GOODMAN LIMITED (THE "SPILL MEETING") BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; (B) ALL OF THE DIRECTORS IN OFFICE WHEN THE BOARD RESOLUTION TO MAKE THE DIRECTORS' REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022 WAS PASSED (OTHER THAN THE GROUP CEO AND MANAGING DIRECTOR) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL	Management	Against	Against	For

## Vote Summary

MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING

## Vote Summary

### GOODMAN GROUP

Security	Q4229W132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000GMG2	Agenda	716148235 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	B03FYZ4 - B064RS2 - B0VY550 - BHZLHJ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPOINT THE AUDITOR OF GOODMAN LOGISTICS (HK) LIMITED: KPMG	Management	For	For	For
2	RE-ELECTION OF CHRIS GREEN AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
3	RE-ELECTION OF PHILLIP PRYKE, AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
4	RE-ELECTION OF ANTHONY ROZIC AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
5	ELECTION OF HILARY SPANN AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
6	ELECTION OF VANESSA LIU AS A DIRECTOR OF GOODMAN LIMITED	Management	For	For	For
7	ADOPTION OF THE REMUNERATION REPORT	Management	Against	For	Against
8	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO GREG GOODMAN	Management	Against	For	Against
9	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO DANNY PEETERS	Management	Against	For	Against
10	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO ANTHONY ROZIC	Management	Against	For	Against
11	APPROVAL FOR INCREASING THE NON-EXECUTIVE DIRECTORS' FEE POOL	Management	Against	For	Against
12	SPILL RESOLUTION: THAT, AS REQUIRED BY THE CORPORATIONS ACT: (A) AN EXTRAORDINARY GENERAL MEETING OF GOODMAN LIMITED (THE "SPILL MEETING") BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; (B) ALL OF THE DIRECTORS IN OFFICE WHEN THE BOARD RESOLUTION TO MAKE THE DIRECTORS' REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022 WAS PASSED (OTHER THAN THE GROUP CEO AND MANAGING DIRECTOR) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL	Management	Against	Against	For

## Vote Summary

MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING



## Vote Summary

### RESMED INC

Security	U76171104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000RMD6	Agenda	716149960 - Management
Record Date	21-Sep-2022	Holding Recon Date	21-Sep-2022
City / Country	VIRTUAL / United States	Vote Deadline Date	09-Nov-2022
SEDOL(s)	6221667 - B3CPTZ1 - B84WCR8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTOR - CAROL BURT	Management	For	For	For
1B	ELECTION OF DIRECTOR - JAN DE WITTE	Management	For	For	For
1C	ELECTION OF DIRECTOR - KAREN DREXLER	Management	For	For	For
1D	ELECTION OF DIRECTOR - MICHAEL FARRELL	Management	For	For	For
1E	ELECTION OF DIRECTOR - PETER FARRELL	Management	For	For	For
1F	ELECTION OF DIRECTOR - HARJIT GILL	Management	For	For	For
1G	ELECTION OF DIRECTOR - JOHN HERNANDEZ	Management	For	For	For
1H	ELECTION OF DIRECTOR - RICHARD SULPIZIO	Management	For	For	For
1I	ELECTION OF DIRECTOR - DESNEY TAN	Management	For	For	For
1J	ELECTION OF DIRECTOR - RONALD TAYLOR	Management	For	For	For
2	RATIFY OUR SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JUNE 30, 2023	Management	For	For	For
3	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT (SAY-ON-PAY)	Management	Against	For	Against

## Vote Summary

### RESMED INC

Security	U76171104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000RMD6	Agenda	716149960 - Management
Record Date	21-Sep-2022	Holding Recon Date	21-Sep-2022
City / Country	VIRTUAL / United States	Vote Deadline Date	09-Nov-2022
SEDOL(s)	6221667 - B3CPTZ1 - B84WCR8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTOR - CAROL BURT	Management	For	For	For
1B	ELECTION OF DIRECTOR - JAN DE WITTE	Management	For	For	For
1C	ELECTION OF DIRECTOR - KAREN DREXLER	Management	For	For	For
1D	ELECTION OF DIRECTOR - MICHAEL FARRELL	Management	For	For	For
1E	ELECTION OF DIRECTOR - PETER FARRELL	Management	For	For	For
1F	ELECTION OF DIRECTOR - HARJIT GILL	Management	For	For	For
1G	ELECTION OF DIRECTOR - JOHN HERNANDEZ	Management	For	For	For
1H	ELECTION OF DIRECTOR - RICHARD SULPIZIO	Management	For	For	For
1I	ELECTION OF DIRECTOR - DESNEY TAN	Management	For	For	For
1J	ELECTION OF DIRECTOR - RONALD TAYLOR	Management	For	For	For
2	RATIFY OUR SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JUNE 30, 2023	Management	For	For	For
3	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT (SAY-ON-PAY)	Management	Against	For	Against

## Vote Summary

### RESMED INC

Security	U76171104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000RMD6	Agenda	716149960 - Management
Record Date	21-Sep-2022	Holding Recon Date	21-Sep-2022
City / Country	VIRTUAL / United States	Vote Deadline Date	09-Nov-2022
SEDOL(s)	6221667 - B3CPTZ1 - B84WCR8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTOR - CAROL BURT	Management	For	For	For
1B	ELECTION OF DIRECTOR - JAN DE WITTE	Management	For	For	For
1C	ELECTION OF DIRECTOR - KAREN DREXLER	Management	For	For	For
1D	ELECTION OF DIRECTOR - MICHAEL FARRELL	Management	For	For	For
1E	ELECTION OF DIRECTOR - PETER FARRELL	Management	For	For	For
1F	ELECTION OF DIRECTOR - HARJIT GILL	Management	For	For	For
1G	ELECTION OF DIRECTOR - JOHN HERNANDEZ	Management	For	For	For
1H	ELECTION OF DIRECTOR - RICHARD SULPIZIO	Management	For	For	For
1I	ELECTION OF DIRECTOR - DESNEY TAN	Management	For	For	For
1J	ELECTION OF DIRECTOR - RONALD TAYLOR	Management	For	For	For
2	RATIFY OUR SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JUNE 30, 2023	Management	For	For	For
3	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT (SAY-ON-PAY)	Management	Against	For	Against

## Vote Summary

### PILBARA MINERALS LTD

Security	Q7539C100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000PLS0	Agenda	716163631 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	CRAWLE / Australia Y	Vote Deadline Date	11-Nov-2022
SEDOL(s)	B2368L5 - B241NP8 - BLNP1L6 - BYYXS42	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF MR ANTHONY KIERNAN AS DIRECTOR	Management		For	
3	RE-ELECTION OF MR NICHOLAS CERNOTTA AS DIRECTOR	Management		For	
4	RATIFICATION OF CONVERTIBLE BONDS	Management		For	
5	ISSUE OF EMPLOYEE PERFORMANCE RIGHTS TO MR DALE HENDERSON	Management		For	
6	INCREASE IN NON-EXECUTIVE DIRECTORS FEES	Management		For	

## Vote Summary

### PILBARA MINERALS LTD

Security	Q7539C100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000PLS0	Agenda	716163631 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	CRAWLE / Australia Y	Vote Deadline Date	11-Nov-2022
SEDOL(s)	B2368L5 - B241NP8 - BLNP1L6 - BYYXS42	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	Against	For	Against
2	RE-ELECTION OF MR ANTHONY KIERNAN AS DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MR NICHOLAS CERNOTTA AS DIRECTOR	Management	For	For	For
4	RATIFICATION OF CONVERTIBLE BONDS	Management	For	For	For
5	ISSUE OF EMPLOYEE PERFORMANCE RIGHTS TO MR DALE HENDERSON	Management	For	For	For
6	INCREASE IN NON-EXECUTIVE DIRECTORS FEES	Management	For	For	For

## Vote Summary

### IPH LTD

Security	Q496B9100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU0000000IPH9	Agenda	716173000 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	BKSXYJ7 - BS7K5S1 - BTBNGR9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3A	RE-ELECTION OF DIRECTOR - MR JOHN ATKIN	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - MS JINGMIN QIAN	Management	For	For	For
3C	ELECTION OF DIRECTOR - MS VICKI CARTER	Management	For	For	For
4	RATIFICATION OF PREVIOUS SHARE ISSUE	Management	For	For	For
5	RENEWED APPROVAL OF SECURITY ISSUES UNDER INCENTIVE PLAN	Management	For	For	For
6	GRANT OF PERFORMANCE RIGHTS TO DR ANDREW BLATTMAN	Management	For	For	For
7	ADOPTION OF REMUNERATION REPORT	Management	For	For	For

## Vote Summary

### IPH LTD

Security	Q496B9100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU0000000IPH9	Agenda	716173000 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	BKSXYJ7 - BS7K5S1 - BTBNGR9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3A	RE-ELECTION OF DIRECTOR - MR JOHN ATKIN	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - MS JINGMIN QIAN	Management	For	For	For
3C	ELECTION OF DIRECTOR - MS VICKI CARTER	Management	For	For	For
4	RATIFICATION OF PREVIOUS SHARE ISSUE	Management	For	For	For
5	RENEWED APPROVAL OF SECURITY ISSUES UNDER INCENTIVE PLAN	Management	For	For	For
6	GRANT OF PERFORMANCE RIGHTS TO DR ANDREW BLATTMAN	Management	For	For	For
7	ADOPTION OF REMUNERATION REPORT	Management	For	For	For

## Vote Summary

### INGENIA COMMUNITIES GROUP

Security	Q4912D185	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000INA9	Agenda	716173048 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	B84GSC7 - BJP0FV3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT (IN RESPECT OF THE COMPANY ONLY)	Management	For	For	For
3.1	ELECTION OF MR JOHN MCLAREN (IN RESPECT OF THE COMPANY ONLY)	Management	For	For	For
3.2	RE-ELECTION OF MR ROBERT MORRISON (IN RESPECT OF THE COMPANY ONLY)	Management	For	For	For
4	REMUNERATION AND INCENTIVES FOR MR SIMON OWEN (CEO)	Management	For	For	For
5	APPROVAL OF REVISED DIRECTORS DEED (IN RESPECT OF THE COMPANY ONLY)	Management	For	For	For
6	INCREASE IN NON-EXECUTIVE DIRECTOR FEE POOL (IN RESPECT OF THE COMPANY ONLY)	Management	For	For	For



## Vote Summary

### SEVEN GROUP HOLDINGS LTD

Security	Q84384108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000SVW5	Agenda	716173074 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	B432QW4 - B8N4ZR6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	TO ELECT MS RACHEL ARGAMAN (HERMAN) OAM AS A DIRECTOR OF THE COMPANY	Management		For	
3	TO RE-ELECT MS ANNABELLE CHAPLAIN AM AS A DIRECTOR OF THE COMPANY	Management		For	
4	TO RE-ELECT MR TERRY DAVIS AS A DIRECTOR OF THE COMPANY	Management		For	
5	TO RE-ELECT MS KATHERINE FARRAR AS DIRECTOR OF THE COMPANY	Management		For	
6	TO ADOPT THE REMUNERATION REPORT	Management		For	
7	GRANT OF SHARE RIGHTS UNDER THE FY22 SHORT TERM INCENTIVE PLAN FOR THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (MD & CEO)	Management		For	
8	PROPOSED INCREASE IN LIMIT OF AGGREGATE NON-EXECUTIVE DIRECTORS FEES	Management		For	

## Vote Summary

### JOHNS LYNG GROUP LTD

Security	Q5081S101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000JLG8	Agenda	716173187 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	MELBOU / Australia	Vote Deadline Date	10-Nov-2022
	RNE		
SEDOL(s)	BYPHBX3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT (NON-BINDING VOTE)	Management		For	
3	RE-ELECTION OF EXECUTIVE DIRECTOR, MR LINDSAY BARBER	Management		For	
4A	ISSUE OF PERFORMANCE RIGHTS TO MR SCOTT DIDIER AM	Management		For	
4B	ISSUE OF PERFORMANCE RIGHTS TO MR LINDSAY BARBER	Management		For	
4C	ISSUE OF PERFORMANCE RIGHTS TO MR ADRIAN GLEESON	Management		For	
4D	ISSUE OF PERFORMANCE RIGHTS TO MS PHILIPPA TURNBULL	Management		For	
4E	ISSUE OF PERFORMANCE RIGHTS TO MR NICHOLAS CARNELL	Management		For	

## Vote Summary

### PALADIN ENERGY LTD

Security	Q7264T104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000PDN8	Agenda	716173238 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	11-Nov-2022
SEDOL(s)	6668468 - B00MXD9 - B02P9R2 - B2Q8Z28	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - MR PETER MAIN	Management	For	For	For
3	ELECTION OF DIRECTOR - MR PETER WATSON	Management	For	For	For
4	RATIFICATION OF SHARE PLACEMENT	Management	Abstain	For	Against

## Vote Summary

### PALADIN ENERGY LTD

Security	Q7264T104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000PDN8	Agenda	716173238 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	11-Nov-2022
SEDOL(s)	6668468 - B00MXD9 - B02P9R2 - B2Q8Z28	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - MR PETER MAIN	Management	For	For	For
3	ELECTION OF DIRECTOR - MR PETER WATSON	Management	For	For	For
4	RATIFICATION OF SHARE PLACEMENT	Management	For	For	For

## Vote Summary

### MINERAL RESOURCES LTD

Security	Q60976109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000MIN4	Agenda	716173668 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	LATHLAI / Australia N	Vote Deadline Date	11-Nov-2022
SEDOL(s)	B17ZL56 - B19RCV3 - B2Q5RY5 - BLNP0P3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - MR LULEZIM (ZIMI) MEKA	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MR JAMES MCCLEMENTS	Management	For	For	For
4	RE-ELECTION OF DIRECTOR - MS SUSAN (SUSIE) CORLETT	Management	For	For	For
5	APPROVAL FOR GRANT OF FY22 SECURITIES TO MANAGING DIRECTOR	Management	For	For	For
6	APPROVAL FOR GRANT OF FY23 SECURITIES TO MANAGING DIRECTOR	Management	For	For	For
7	APPROVAL OF POTENTIAL TERMINATION BENEFITS	Management	Against	For	Against
8	APPOINTMENT OF AUDITOR : ERNST & YOUNG	Management	For	For	For

## Vote Summary

### MINERAL RESOURCES LTD

Security	Q60976109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000MIN4	Agenda	716173668 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	LATHLAI / Australia N	Vote Deadline Date	11-Nov-2022
SEDOL(s)	B17ZL56 - B19RCV3 - B2Q5RY5 - BLNP0P3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - MR LULEZIM (ZIMI) MEKA	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MR JAMES MCCLEMENTS	Management	For	For	For
4	RE-ELECTION OF DIRECTOR - MS SUSAN (SUSIE) CORLETT	Management	For	For	For
5	APPROVAL FOR GRANT OF FY22 SECURITIES TO MANAGING DIRECTOR	Management	For	For	For
6	APPROVAL FOR GRANT OF FY23 SECURITIES TO MANAGING DIRECTOR	Management	For	For	For
7	APPROVAL OF POTENTIAL TERMINATION BENEFITS	Management	Against	For	Against
8	APPOINTMENT OF AUDITOR : ERNST & YOUNG	Management	For	For	For

## Vote Summary

### NAVIGATOR GLOBAL INVESTMENTS LTD

Security	Q6S02S105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000NGI6	Agenda	716173670 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	11-Nov-2022
SEDOL(s)	BFN1D38 - BFN1D49 - BFN1D50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
3.A	ELECTION OF DIRECTOR FOR MS CATHY HALES	Management	For	For	For
3.B	RE-ELECTION OF DIRECTOR FOR MS NICOLA GRENHAM	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	APPROVAL OF POTENTIAL TERMINATION BENEFITS	Management	For	For	For

## Vote Summary

### IGO LIMITED

Security	Q4875H108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000IGO4	Agenda	716192822 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	11-Nov-2022
SEDOL(s)	6439567 - B02P154 - B1HJVN6 - BKV3YL6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF MS. TRACEY ARLAUD	Management	For	For	For
2	ELECTION OF MR. JUSTIN OSBORNE	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	ISSUE OF SERVICE RIGHTS TO MR. PETER BRADFORD	Management	For	For	For
5	ISSUE OF PERFORMANCE RIGHTS AND OPTIONS TO MR. PETER BRADFORD	Management	Against	For	Against
6	APPROVAL OF TERMINATION PAYMENTS TO MR. DAN LOUGHER	Management	Against	For	Against
7	IGO EMPLOYEE INCENTIVE PLAN APPROVAL	Management	For	For	For
8	APPROVAL OF INCREASE IN DIRECTORS FEE POOL	Management	For	For	For
9	RENEWAL OF THE COMPANY'S PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	Management	For	For	For
10	APPROVAL OF FINANCIAL ASSISTANCE	Management	For	For	For



## Vote Summary

### IGO LIMITED

Security	Q4875H108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000IGO4	Agenda	716192822 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	11-Nov-2022
SEDOL(s)	6439567 - B02P154 - B1HJVN6 - BKV3YL6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF MS. TRACEY ARLAUD	Management	For	For	For
2	ELECTION OF MR. JUSTIN OSBORNE	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	ISSUE OF SERVICE RIGHTS TO MR. PETER BRADFORD	Management	For	For	For
5	ISSUE OF PERFORMANCE RIGHTS AND OPTIONS TO MR. PETER BRADFORD	Management	Against	For	Against
6	APPROVAL OF TERMINATION PAYMENTS TO MR. DAN LOUGHER	Management	Against	For	Against
7	IGO EMPLOYEE INCENTIVE PLAN APPROVAL	Management	For	For	For
8	APPROVAL OF INCREASE IN DIRECTORS FEE POOL	Management	For	For	For
9	RENEWAL OF THE COMPANY'S PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	Management	For	For	For
10	APPROVAL OF FINANCIAL ASSISTANCE	Management	For	For	For

## Vote Summary

### IGO LIMITED

Security	Q4875H108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000IGO4	Agenda	716192822 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	11-Nov-2022
SEDOL(s)	6439567 - B02P154 - B1HJVN6 - BKV3YL6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF MS. TRACEY ARLAUD	Management	For	For	For
2	ELECTION OF MR. JUSTIN OSBORNE	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	ISSUE OF SERVICE RIGHTS TO MR. PETER BRADFORD	Management	For	For	For
5	ISSUE OF PERFORMANCE RIGHTS AND OPTIONS TO MR. PETER BRADFORD	Management	For	For	For
6	APPROVAL OF TERMINATION PAYMENTS TO MR. DAN LOUGHER	Management	For	For	For
7	IGO EMPLOYEE INCENTIVE PLAN APPROVAL	Management	For	For	For
8	APPROVAL OF INCREASE IN DIRECTORS FEE POOL	Management	For	For	For
9	RENEWAL OF THE COMPANY'S PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	Management	For	For	For
10	APPROVAL OF FINANCIAL ASSISTANCE	Management	For	For	For

## Vote Summary

### AVZ MINERALS LTD

Security	Q1230E101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000AVZ6	Agenda	716193329 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	WESTER / Australia N AUSTRALIA	Vote Deadline Date	10-Nov-2022
SEDOL(s)	B23G0B9 - B241N58 - B3Y4XR6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
2	RE-ELECTION OF DIRECTOR - MR RHETT BRANS	Management	For	For	For
3	RATIFICATION OF PRIOR ISSUE OF SUBSCRIPTION SHARES	Management	For	For	For
4	RATIFICATION OF PREVIOUS SHARES ISSUED	Management	For	For	For

## Vote Summary

### AVZ MINERALS LTD

Security	Q1230E101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000AVZ6	Agenda	716193329 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	WESTER / Australia N AUSTRALIA	Vote Deadline Date	10-Nov-2022
SEDOL(s)	B23G0B9 - B241N58 - B3Y4XR6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
2	RE-ELECTION OF DIRECTOR - MR RHETT BRANS	Management	For	For	For
3	RATIFICATION OF PRIOR ISSUE OF SUBSCRIPTION SHARES	Management	For	For	For
4	RATIFICATION OF PREVIOUS SHARES ISSUED	Management	For	For	For

## Vote Summary

### GROWTHPOINT PROPERTIES AUSTRALIA

Security	Q4359J133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000GOZ8	Agenda	716196527 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	MELBOU / Australia	Vote Deadline Date	11-Nov-2022
	RNE		
SEDOL(s)	B1Y9BC8 - B231N82	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF MS JOSEPHINE SUKKAR AS A DIRECTOR	Management	For	For	For
4	GRANT OF FY23 LONG-TERM INCENTIVE (LTI) PERFORMANCE RIGHTS TO MANAGING DIRECTOR	Management	For	For	For
5	GRANT OF FY23 SHORT-TERM INCENTIVE (STI) PERFORMANCE RIGHTS TO MANAGING DIRECTOR	Management	For	For	For
6	REMUNERATION OF NON-EXECUTIVE DIRECTORS	Management	For	For	For
7	AMENDMENTS TO THE COMPANY'S CONSTITUTION	Management	For	For	For
8	AMENDMENTS TO THE TRUSTS CONSTITUTION	Management	For	For	For
9	BROADENING OF THE TRUSTS MANDATE	Management	For	For	For

## Vote Summary

SEEK LTD

Security	Q8382E102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000SEK6	Agenda	716196553 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	11-Nov-2022
SEDOL(s)	B0767Y3 - B07LW10 - B1MT227 - BLGXL17 - BLNP235	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF DIRECTOR - LEIGH JASPER	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - LINDA KRISTJANSON	Management	For	For	For
4	NON-EXECUTIVE DIRECTORS TOTAL AGGREGATE FEES	Management	For	For	For
5	GRANT OF ONE EQUITY RIGHT TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, IAN NAREV FOR THE YEAR ENDING 30 JUNE 2023	Management	For	For	For
6	GRANT OF WEALTH SHARING PLAN OPTIONS AND WEALTH SHARING PLAN RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, IAN NAREV FOR THE YEAR ENDING 30 JUNE 2023	Management	For	For	For

## Vote Summary

### SEEK LTD

Security	Q8382E102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000SEK6	Agenda	716196553 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	11-Nov-2022
SEDOL(s)	B0767Y3 - B07LW10 - B1MT227 - BLGXL17 - BLNP235	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF DIRECTOR - LEIGH JASPER	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - LINDA KRISTJANSON	Management	For	For	For
4	NON-EXECUTIVE DIRECTORS TOTAL AGGREGATE FEES	Management	For	For	For
5	GRANT OF ONE EQUITY RIGHT TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, IAN NAREV FOR THE YEAR ENDING 30 JUNE 2023	Management	For	For	For
6	GRANT OF WEALTH SHARING PLAN OPTIONS AND WEALTH SHARING PLAN RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, IAN NAREV FOR THE YEAR ENDING 30 JUNE 2023	Management	For	For	For

## Vote Summary

### SEEK LTD

Security	Q8382E102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000SEK6	Agenda	716196553 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	11-Nov-2022
SEDOL(s)	B0767Y3 - B07LW10 - B1MT227 - BLGXL17 - BLNP235	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF DIRECTOR - LEIGH JASPER	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - LINDA KRISTJANSON	Management	For	For	For
4	NON-EXECUTIVE DIRECTORS TOTAL AGGREGATE FEES	Management	For	For	For
5	GRANT OF ONE EQUITY RIGHT TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, IAN NAREV FOR THE YEAR ENDING 30 JUNE 2023	Management	For	For	For
6	GRANT OF WEALTH SHARING PLAN OPTIONS AND WEALTH SHARING PLAN RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, IAN NAREV FOR THE YEAR ENDING 30 JUNE 2023	Management	For	For	For



## Vote Summary

### SEEK LTD

Security	Q8382E102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000SEK6	Agenda	716196553 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	11-Nov-2022
SEDOL(s)	B0767Y3 - B07LW10 - B1MT227 - BLGXL17 - BLNP235	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF DIRECTOR - LEIGH JASPER	Management	For	For	For
3B	RE-ELECTION OF DIRECTOR - LINDA KRISTJANSON	Management	For	For	For
4	NON-EXECUTIVE DIRECTORS TOTAL AGGREGATE FEES	Management	For	For	For
5	GRANT OF ONE EQUITY RIGHT TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, IAN NAREV FOR THE YEAR ENDING 30 JUNE 2023	Management	For	For	For
6	GRANT OF WEALTH SHARING PLAN OPTIONS AND WEALTH SHARING PLAN RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, IAN NAREV FOR THE YEAR ENDING 30 JUNE 2023	Management	For	For	For

## Vote Summary

### SONIC HEALTHCARE LIMITED

Security	Q8563C107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000SHL7	Agenda	716196731 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	5975589 - 6821120 - B3BJRY9 - BJ05375	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF PROFESSOR CHRISTINE BENNETT AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
2	ELECTION OF DR KATHARINE GILES AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF LONG TERM INCENTIVES FOR DR COLIN GOLDSCHMIDT, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	APPROVAL OF LONG TERM INCENTIVES FOR MR CHRIS WILKS, FINANCE DIRECTOR AND CHIEF FINANCIAL OFFICER	Management	For	For	For

## Vote Summary

### SONIC HEALTHCARE LIMITED

Security	Q8563C107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000SHL7	Agenda	716196731 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	5975589 - 6821120 - B3BJRY9 - BJ05375	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF PROFESSOR CHRISTINE BENNETT AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
2	ELECTION OF DR KATHARINE GILES AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF LONG TERM INCENTIVES FOR DR COLIN GOLDSCHMIDT, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	APPROVAL OF LONG TERM INCENTIVES FOR MR CHRIS WILKS, FINANCE DIRECTOR AND CHIEF FINANCIAL OFFICER	Management	For	For	For

## Vote Summary

### SONIC HEALTHCARE LIMITED

Security	Q8563C107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000SHL7	Agenda	716196731 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	5975589 - 6821120 - B3BJRY9 - BJ05375	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF PROFESSOR CHRISTINE BENNETT AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
2	ELECTION OF DR KATHARINE GILES AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF LONG TERM INCENTIVES FOR DR COLIN GOLDSCHMIDT, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	APPROVAL OF LONG TERM INCENTIVES FOR MR CHRIS WILKS, FINANCE DIRECTOR AND CHIEF FINANCIAL OFFICER	Management	For	For	For

## Vote Summary

### ENDESA SA

Security	E41222113	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	ES0130670112	Agenda	716197086 - Management
Record Date	11-Nov-2022	Holding Recon Date	11-Nov-2022
City / Country	MADRID / Spain	Vote Deadline Date	11-Nov-2022
SEDOL(s)	2615424 - 5271782 - 5285501 - B0389N6 - B0ZNYC8 - B7D9QT3 - BF445L8 - BHZLFC3 - BKF2X34	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	EXAMINATION AND APPROVAL, AT THE PROPOSAL OF THE BOARD OF DIRECTORS AND PRIOR REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED-PARTY TRANSACTIONS, IN COMPLIANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE CAPITAL COMPANIES LAW: RENEWAL OF THE JOINT MANAGEMENT AGREEMENT FOR METHANE TANKERS AND OF THE LIQUEFIED NATURAL GAS (LNG) SUPPLY CONTRACTS OF US ORIGIN BETWEEN ENDESA ENERGA, SAU AND ENEL GLOBAL TRADING, SPA FOR 2023 AND EXTENSION FOR 2022	Management	For	For	For
1.2	EXAMINATION AND APPROVAL, AT THE PROPOSAL OF THE BOARD OF DIRECTORS AND PRIOR REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED-PARTY TRANSACTIONS, IN COMPLIANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE CAPITAL COMPANIES LAW: PURCHASE AND SALE OF LIQUEFIED NATURAL GAS (LNG) BETWEEN ENEL GLOBAL TRADING, SPA AND ENDESA ENERGA, SAU	Management	For	For	For
1.3	EXAMINATION AND APPROVAL, AT THE PROPOSAL OF THE BOARD OF DIRECTORS AND PRIOR REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED-PARTY TRANSACTIONS, IN COMPLIANCE WITH THE PROVISIONS	Management	For	For	For

## Vote Summary

	OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE CAPITAL COMPANIES LAW: ACQUISITION OF TWO LIQUEFIED NATURAL GAS (LNG) METHANE TANKERS FROM ENEL GENERACIN CHILE, SA BY ENDESA ENERGA, SAU				
1.4	EXAMINATION AND APPROVAL, AT THE PROPOSAL OF THE BOARD OF DIRECTORS AND PRIOR REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED-PARTY TRANSACTIONS, IN COMPLIANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE CAPITAL COMPANIES LAW: FORMALIZATION OF FINANCIAL OPERATIONS, IN THE FORM OF A LINE OF CREDIT AND GUARANTEES, BETWEEN ENEL, SPA AND ITS GROUP COMPANIES AND ENDESA, SA AND ITS GROUP COMPANIES	Management	For	For	For
1.5	EXAMINATION AND APPROVAL, AT THE PROPOSAL OF THE BOARD OF DIRECTORS AND PRIOR REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED-PARTY TRANSACTIONS, IN COMPLIANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE CAPITAL COMPANIES LAW: RENEWAL OF THE PROVISION OF THE WIND TURBINE VIBRATION ANALYSIS SERVICE BY ENEL GREEN POWER ESPAA, SL TO ENEL GREEN POWER, SPA	Management	For	For	For
2	DELEGATION TO THE BOARD OF DIRECTORS FOR THE EXECUTION AND DEVELOPMENT OF THE AGREEMENTS ADOPTED BY THE MEETING, AS WELL AS TO SUBSTITUTE THE POWERS THAT IT RECEIVES FROM THE MEETING	Management	For	For	For

## Vote Summary

### IMUGENE LTD

Security	Q48850103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000IMU9	Agenda	716246005 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	VICTORI / Australia	Vote Deadline Date	10-Nov-2022
	A		
SEDOL(s)	6931115 - B1LJ778	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTORS REMUNERATION REPORT	Management	Against	None	
2	RE-ELECTION OF DIRECTOR - MR PAUL HOPPER	Management	Against	For	Against
3	RE-ELECTION OF DIRECTOR - DR LESLEY RUSSELL	Management	For	For	For
4	RE-ELECTION OF DIRECTOR - DR JENS ECKSTEIN	Management	For	For	For
5	ELECTION OF DIRECTOR - DR JAKOB DUPONT	Management	For	For	For
6	THAT, FOR THE PURPOSES OF LISTING RULE 10.14, SHAREHOLDERS APPROVE THE GRANTING OF 3,000,000 OPTIONS VESTING IN EQUAL PARTS OVER THREE YEARS WITH A STRIKE PRICE OF AUD0.40 PER OPTION TO MS LESLIE CHONG, DIRECTOR, OR HER NOMINEE, UNDER THE EMPLOYEE SHARE OPTION PLAN (ESOP ), ON THE TERMS SET OUT IN THE EXPLANATORY MEMORANDUM	Management	For	None	
7	THAT, FOR THE PURPOSES OF LISTING RULE 10.14, SHAREHOLDERS APPROVE THE GRANTING OF 17,300,000 OPTIONS VESTING IN EQUAL PARTS OVER THREE YEARS WITH A STRIKE PRICE OF AUD0.306 PER OPTION TO MS LESLIE CHONG, DIRECTOR, OR HER NOMINEE, UNDER THE ESOP, ON THE TERMS SET OUT IN THE EXPLANATORY MEMORANDUM	Management	For	None	
8	ISSUE OF OPTIONS TO DIRECTOR - MR PAUL HOPPER	Management	For	None	
9	ISSUE OF OPTIONS TO DIRECTOR - DR JENS ECKSTEIN	Management	Against	None	
10	ISSUE OF OPTIONS TO DIRECTOR - DR LESLEY RUSSELL	Management	Against	None	
11	ISSUE OF OPTIONS TO DIRECTOR - MR CHARLES WALKER	Management	Against	None	

## Vote Summary

12	THAT, PURSUANT TO LISTING RULE 10.14, SHAREHOLDERS APPROVE THE GRANTING OF 400,000 OPTIONS VESTING IN EQUAL PARTS OVER THREE YEARS WITH A STRIKE PRICE OF AUD0.306 PER OPTION TO DR JAKOB DUPONT, DIRECTOR, OR HIS NOMINEE, ON THE TERMS SET OUT IN THE EXPLANATORY MEMORANDUM	Management	Against	None	
13	THAT, PURSUANT TO LISTING RULE 10.14, SHAREHOLDERS APPROVE THE GRANTING OF 1,700,000 OPTIONS VESTING IN EQUAL PARTS OVER THREE YEARS WITH A STRIKE PRICE OF AUD0.184 PER OPTION TO DR JAKOB DUPONT, DIRECTOR, OR HIS NOMINEE, ON THE TERMS SET OUT IN THE EXPLANATORY MEMORANDUM	Management	Against	None	
14	RATIFICATION OF PREVIOUS EQUITY ISSUANCE UNDER LISTING RULE 7.4	Management	For	For	For
15	INCREASE IN NON-EXECUTIVE DIRECTOR FEES POOL	Management	For	None	
16	RENEWAL OF EMPLOYEE SHARE OPTION PLAN	Management	Against	None	



## Vote Summary

### ALTIUM

Security	Q0268D100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000ALU8	Agenda	716255193 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	6167697 - B0MZGY8 - B3BGDH5 - BLKQ6X9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	ELECTION OF DIRECTOR MR SIMON KELLY	Management	For	For	For
4	RATIFICATION OF APPOINTMENT OF AUDITOR: THAT FOR THE PURPOSES OF SECTION 327B(1)(B) OF THE CORPORATIONS ACT 2001 (CTH) AND FOR ALL OTHER PURPOSES, KPMG, HAVING BEEN NOMINATED BY A SHAREHOLDER AND HAVING CONSENTED IN WRITING TO ACT AS AUDITOR OF THE COMPANY, BE APPOINTED AS AUDITOR OF THE COMPANY	Management	For	For	For

## Vote Summary

### ALTIUM

Security	Q0268D100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000ALU8	Agenda	716255193 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	6167697 - B0MZGY8 - B3BGDH5 - BLKQ6X9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	ELECTION OF DIRECTOR MR SIMON KELLY	Management	For	For	For
4	RATIFICATION OF APPOINTMENT OF AUDITOR: THAT FOR THE PURPOSES OF SECTION 327B(1)(B) OF THE CORPORATIONS ACT 2001 (CTH) AND FOR ALL OTHER PURPOSES, KPMG, HAVING BEEN NOMINATED BY A SHAREHOLDER AND HAVING CONSENTED IN WRITING TO ACT AS AUDITOR OF THE COMPANY, BE APPOINTED AS AUDITOR OF THE COMPANY	Management	For	For	For

## Vote Summary

### ALTIUM

Security	Q0268D100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	AU000000ALU8	Agenda	716255193 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Nov-2022
SEDOL(s)	6167697 - B0MZGY8 - B3BGDH5 - BLKQ6X9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	ELECTION OF DIRECTOR MR SIMON KELLY	Management	For	For	For
4	RATIFICATION OF APPOINTMENT OF AUDITOR: THAT FOR THE PURPOSES OF SECTION 327B(1)(B) OF THE CORPORATIONS ACT 2001 (CTH) AND FOR ALL OTHER PURPOSES, KPMG, HAVING BEEN NOMINATED BY A SHAREHOLDER AND HAVING CONSENTED IN WRITING TO ACT AS AUDITOR OF THE COMPANY, BE APPOINTED AS AUDITOR OF THE COMPANY	Management	For	For	For

## Vote Summary

### AVNET, INC.

Security	053807103	Meeting Type	Annual
Ticker Symbol	AVT	Meeting Date	17-Nov-2022
ISIN	US0538071038	Agenda	935714077 - Management
Record Date	19-Sep-2022	Holding Recon Date	19-Sep-2022
City / Country	/ United States	Vote Deadline Date	16-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Management	For	For	For
1b.	Election of Director: Carlo Bozotti	Management	For	For	For
1c.	Election of Director: Brenda L. Freeman	Management	For	For	For
1d.	Election of Director: Philip R. Gallagher	Management	For	For	For
1e.	Election of Director: Jo Ann Jenkins	Management	For	For	For
1f.	Election of Director: Oleg Khaykin	Management	For	For	For
1g.	Election of Director: James A. Lawrence	Management	For	For	For
1h.	Election of Director: Ernest E. Maddock	Management	For	For	For
1i.	Election of Director: Avid Modjtabai	Management	For	For	For
1j.	Election of Director: Adalio T. Sanchez	Management	For	For	For
2.	Advisory vote on executive compensation.	Management	For	For	For
3.	Ratification of appointment of KPMG LLP as the independent registered public accounting firm for the fiscal year ending July 1, 2023.	Management	For	For	For

## Vote Summary

### JUST EAT TAKEAWAY.COM N.V.

Security	N4753E105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	18-Nov-2022
ISIN	NL0012015705	Agenda	716155379 - Management
Record Date	21-Oct-2022	Holding Recon Date	21-Oct-2022
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	10-Nov-2022
SEDOL(s)	BFM7FC0 - BKM1QM4 - BKMNP89 - BMGWJR3 - BMYHNG7 - BYQ7HZ6 - BYX4V58	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.	APPROVAL OF THE TRANSACTION	Management		For	
3.	TRANSFER OF JUST EAT TAKEAWAY.COM SHARES FROM THE CATEGORY OF A PREMIUM LISTING (COMMERCIAL COMPANY) ON THE OFFICIAL LIST TO THE CATEGORY OF A STANDARD LISTING (SHARES) ON THE OFFICIAL LIST	Management		For	
4.a.	REAPPOINTMENT OF MR. JOERG GERBIG AS A MEMBER OF THE MANAGEMENT BOARD	Management		For	
4.b.	APPOINTMENT OF MR. ANDREW KENNY AS A MEMBER OF THE MANAGEMENT BOARD	Management		For	
5.a.	APPOINTMENT OF MS. MIEKE DE SCHEPPER AS A MEMBER OF THE SUPERVISORY BOARD	Management		For	
5.b.	APPOINTMENT OF MR. DICK BOER AS A MEMBER AND CHAIR OF THE SUPERVISORY BOARD	Management		For	
6.	ANY OTHER BUSINESS	Non-Voting			
7.	CLOSING OF THE MEETING	Non-Voting			

## Vote Summary

### NEXTDC LTD

Security	Q6750Y106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Nov-2022
ISIN	AU000000NXT8	Agenda	716156218 - Management
Record Date	16-Nov-2022	Holding Recon Date	16-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	11-Nov-2022
SEDOL(s)	B5LMKP4 - BD3J4S0 - BD495P3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DR GREGORY J CLARK AC, AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MS JENNIFER M LAMBERT, AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF MR STEPHEN M SMITH, AS A DIRECTOR	Management	For	For	For
5	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO MR CRAIG SCROGGIE	Management	For	For	For

## Vote Summary

### NEXTDC LTD

Security	Q6750Y106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Nov-2022
ISIN	AU000000NXT8	Agenda	716156218 - Management
Record Date	16-Nov-2022	Holding Recon Date	16-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	11-Nov-2022
SEDOL(s)	B5LMKP4 - BD3J4S0 - BD495P3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DR GREGORY J CLARK AC, AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MS JENNIFER M LAMBERT, AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF MR STEPHEN M SMITH, AS A DIRECTOR	Management	For	For	For
5	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO MR CRAIG SCROGGIE	Management	For	For	For

## Vote Summary

### MIRVAC GROUP

Security	Q62377108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Nov-2022
ISIN	AU000000MGR9	Agenda	716156737 - Management
Record Date	16-Nov-2022	Holding Recon Date	16-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	11-Nov-2022
SEDOL(s)	6161978 - B1HKB06 - B3BJ4B5 - BHZLMG6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	RE-ELECTION OF JANE HEWITT	Management	For	For	For
2.2	RE-ELECTION OF PETER NASH	Management	For	For	For
2.3	ELECTION OF DAMIEN FRAWLEY	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	APPROVAL TO INCREASE THE NON-EXECUTIVE DIRECTORS' FEE POOL	Management	For	For	For



## Vote Summary

### MIRVAC GROUP

Security	Q62377108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Nov-2022
ISIN	AU000000MGR9	Agenda	716156737 - Management
Record Date	16-Nov-2022	Holding Recon Date	16-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	11-Nov-2022
SEDOL(s)	6161978 - B1HKB06 - B3BJ4B5 - BHZLMG6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	RE-ELECTION OF JANE HEWITT	Management	For	For	For
2.2	RE-ELECTION OF PETER NASH	Management	For	For	For
2.3	ELECTION OF DAMIEN FRAWLEY	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	APPROVAL TO INCREASE THE NON-EXECUTIVE DIRECTORS' FEE POOL	Management	For	For	For

## Vote Summary

### NIB HOLDINGS LTD

Security	Q67889107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Nov-2022
ISIN	AU000000NHF0	Agenda	716172933 - Management
Record Date	16-Nov-2022	Holding Recon Date	16-Nov-2022
City / Country	NEWCAS / Australia TLE	Vote Deadline Date	14-Nov-2022
SEDOL(s)	B28ZM60 - B2918H0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management		For	
3	RE-ELECTION OF MR DONAL O' DWYER	Management		For	
4	APPROVAL OF PARTICIPATION IN LONG-TERM INCENTIVE PLAN	Management		For	

## Vote Summary

### NIB HOLDINGS LTD

Security	Q67889107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Nov-2022
ISIN	AU000000NHF0	Agenda	716172933 - Management
Record Date	16-Nov-2022	Holding Recon Date	16-Nov-2022
City / Country	NEWCAS / Australia TLE	Vote Deadline Date	14-Nov-2022
SEDOL(s)	B28ZM60 - B2918H0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF MR DONAL O' DWYER	Management	For	For	For
4	APPROVAL OF PARTICIPATION IN LONG-TERM INCENTIVE PLAN	Management	For	For	For

## Vote Summary

### NIB HOLDINGS LTD

Security	Q67889107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Nov-2022
ISIN	AU000000NHF0	Agenda	716172933 - Management
Record Date	16-Nov-2022	Holding Recon Date	16-Nov-2022
City / Country	NEWCAS / Australia TLE	Vote Deadline Date	14-Nov-2022
SEDOL(s)	B28ZM60 - B2918H0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF MR DONAL O' DWYER	Management	For	For	For
4	APPROVAL OF PARTICIPATION IN LONG-TERM INCENTIVE PLAN	Management	For	For	For

## Vote Summary

### NANOSONICS LTD

Security	Q6499K102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Nov-2022
ISIN	AU000000NAN9	Agenda	716172945 - Management
Record Date	16-Nov-2022	Holding Recon Date	16-Nov-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	14-Nov-2022
SEDOL(s)	B1WF979 - B1XGGY7 - B5QG5F6 - BLNP0Z3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF A DIRECTOR MS MARIE MCDONALD	Management		For	
2	REMUNERATION REPORT	Management		For	
3	ISSUE OF 21,871 SERVICE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND PRESIDENT, MR MICHAEL KAVANAGH, UNDER THE 2022 SHORT-TERM INCENTIVE (2022 STI)	Management		For	
4	ISSUE OF 283,930 SHARE APPRECIATION RIGHTS AND 231,914 PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND PRESIDENT, MR MICHAEL KAVANAGH, UNDER THE 2022 LONG-TERM INCENTIVE (2022 LTI)	Management		For	
5	ISSUE OF SECURITIES UNDER THE NANOSONICS OMNIBUS EQUITY PLAN	Management		For	
6	ISSUE OF SECURITIES UNDER THE NANOSONICS GLOBAL EMPLOYEE SHARE PLAN	Management		For	
7	INCREASE IN MAXIMUM AGGREGATE NON-EXECUTIVE DIRECTORS REMUNERATION	Management		For	

## Vote Summary

### NANOSONICS LTD

Security	Q6499K102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Nov-2022
ISIN	AU000000NAN9	Agenda	716172945 - Management
Record Date	16-Nov-2022	Holding Recon Date	16-Nov-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	14-Nov-2022
SEDOL(s)	B1WF979 - B1XGGY7 - B5QG5F6 - BLNP0Z3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF A DIRECTOR MS MARIE MCDONALD	Management	For	For	For
2	REMUNERATION REPORT	Management	For	For	For
3	ISSUE OF 21,871 SERVICE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND PRESIDENT, MR MICHAEL KAVANAGH, UNDER THE 2022 SHORT-TERM INCENTIVE (2022 STI)	Management	For	For	For
4	ISSUE OF 283,930 SHARE APPRECIATION RIGHTS AND 231,914 PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND PRESIDENT, MR MICHAEL KAVANAGH, UNDER THE 2022 LONG-TERM INCENTIVE (2022 LTI)	Management	For	For	For
5	ISSUE OF SECURITIES UNDER THE NANOSONICS OMNIBUS EQUITY PLAN	Management	For	For	For
6	ISSUE OF SECURITIES UNDER THE NANOSONICS GLOBAL EMPLOYEE SHARE PLAN	Management	For	For	For
7	INCREASE IN MAXIMUM AGGREGATE NON-EXECUTIVE DIRECTORS REMUNERATION	Management	For	For	For

## Vote Summary

### LOVISA HOLDINGS LTD

Security	Q56334107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Nov-2022
ISIN	AU000000LOV7	Agenda	716194686 - Management
Record Date	16-Nov-2022	Holding Recon Date	16-Nov-2022
City / Country	MELBOU / Australia	Vote Deadline Date	11-Nov-2022
	RNE		
SEDOL(s)	BG4NK95 - BT9PVP0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT (NON-BINDING RESOLUTION)	Management	For	For	For
3.A	ELECTION OF BRUCE CARTER AS A DIRECTOR	Management	For	For	For
3.B	RE-ELECTION OF SEI JIN ALT AS A DIRECTOR	Management	For	For	For
4	THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON ITEM 2 BEING CAST AGAINST THE REMUNERATION REPORT FOR THE YEAR ENDED 3 JULY 2022: A) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (THE SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; B) ALL OF THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO APPROVE THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 3 JULY 2022 WAS PASSED (OTHER THAN THE CHIEF EXECUTIVE OFFICER) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING	Management	Against	Against	For

## Vote Summary

### LOVISA HOLDINGS LTD

Security	Q56334107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Nov-2022
ISIN	AU000000LOV7	Agenda	716194686 - Management
Record Date	16-Nov-2022	Holding Recon Date	16-Nov-2022
City / Country	MELBOU / Australia	Vote Deadline Date	11-Nov-2022
	RNE		
SEDOL(s)	BG4NK95 - BT9PVP0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT (NON-BINDING RESOLUTION)	Management	For	For	For
3.A	ELECTION OF BRUCE CARTER AS A DIRECTOR	Management	For	For	For
3.B	RE-ELECTION OF SEI JIN ALT AS A DIRECTOR	Management	For	For	For
4	THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON ITEM 2 BEING CAST AGAINST THE REMUNERATION REPORT FOR THE YEAR ENDED 3 JULY 2022: A) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (THE SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; B) ALL OF THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO APPROVE THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 3 JULY 2022 WAS PASSED (OTHER THAN THE CHIEF EXECUTIVE OFFICER) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING	Management	Against	Against	For



## Vote Summary

### LENDLEASE GROUP

Security	Q55368114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Nov-2022
ISIN	AU000000LLC3	Agenda	716224415 - Management
Record Date	16-Nov-2022	Holding Recon Date	16-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	11-Nov-2022
SEDOL(s)	5289815 - 6512004 - B02P251 - BHZLLF8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	ELECTION OF NICHOLAS COLLISHAW AS A DIRECTOR OF THE COMPANY	Management		For	
2.B	RE-ELECTION OF DAVID CRAIG AS A DIRECTOR OF THE COMPANY	Management		For	
2.C	RE-ELECTION OF NICOLA WAKEFIELD EVANS AS A DIRECTOR OF THE COMPANY	Management		For	
3	ADOPTION OF REMUNERATION REPORT	Management		For	
4	APPROVAL OF ALLOCATION OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR	Management		For	

## Vote Summary

### LENDLEASE GROUP

Security	Q55368114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Nov-2022
ISIN	AU000000LLC3	Agenda	716224415 - Management
Record Date	16-Nov-2022	Holding Recon Date	16-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	11-Nov-2022
SEDOL(s)	5289815 - 6512004 - B02P251 - BHZLLF8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	ELECTION OF NICHOLAS COLLISHAW AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2.B	RE-ELECTION OF DAVID CRAIG AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2.C	RE-ELECTION OF NICOLA WAKEFIELD EVANS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF ALLOCATION OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR	Management	For	For	For

## Vote Summary

### LENDLEASE GROUP

Security	Q55368114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Nov-2022
ISIN	AU000000LLC3	Agenda	716224415 - Management
Record Date	16-Nov-2022	Holding Recon Date	16-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	11-Nov-2022
SEDOL(s)	5289815 - 6512004 - B02P251 - BHZLLF8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	ELECTION OF NICHOLAS COLLISHAW AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2.B	RE-ELECTION OF DAVID CRAIG AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2.C	RE-ELECTION OF NICOLA WAKEFIELD EVANS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF ALLOCATION OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR	Management	For	For	For

## Vote Summary

### THE A2 MILK COMPANY LTD

Security	Q2774Q104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Nov-2022
ISIN	NZATME0002S8	Agenda	716230204 - Management
Record Date	16-Nov-2022	Holding Recon Date	16-Nov-2022
City / Country	AUCKLA / New Zealand	Vote Deadline Date	11-Nov-2022
SEDOL(s)	6287250 - B8N6GX5 - BSQV9N8 - BWSRTS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE DIRECTORS OF THE COMPANY BE AUTHORISED TO FIX THE FEES AND EXPENSES OF THE COMPANY'S AUDITOR, ERNST & YOUNG, FOR THE ENSUING YEAR	Management	For	For	For
2	THAT SANDRA YU, WHO WAS APPOINTED A DIRECTOR OF THE COMPANY BY THE BOARD DURING THE YEAR, AND WHO WILL RETIRE AT THE MEETING IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION, BE ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	THAT DAVID WANG, WHO WAS APPOINTED A DIRECTOR OF THE COMPANY BY THE BOARD DURING THE YEAR, AND WHO WILL RETIRE AT THE MEETING IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION, BE ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	THAT PIP GREENWOOD, WHO WILL RETIRE AT THE MEETING BY ROTATION IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For

## Vote Summary

### THE A2 MILK COMPANY LTD

Security	Q2774Q104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Nov-2022
ISIN	NZATME0002S8	Agenda	716230204 - Management
Record Date	16-Nov-2022	Holding Recon Date	16-Nov-2022
City / Country	AUCKLA / New ND Zealand	Vote Deadline Date	11-Nov-2022
SEDOL(s)	6287250 - B8N6GX5 - BSQV9N8 - BWSRTS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE DIRECTORS OF THE COMPANY BE AUTHORISED TO FIX THE FEES AND EXPENSES OF THE COMPANY'S AUDITOR, ERNST & YOUNG, FOR THE ENSUING YEAR	Management		For	
2	THAT SANDRA YU, WHO WAS APPOINTED A DIRECTOR OF THE COMPANY BY THE BOARD DURING THE YEAR, AND WHO WILL RETIRE AT THE MEETING IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION, BE ELECTED AS A DIRECTOR OF THE COMPANY	Management		For	
3	THAT DAVID WANG, WHO WAS APPOINTED A DIRECTOR OF THE COMPANY BY THE BOARD DURING THE YEAR, AND WHO WILL RETIRE AT THE MEETING IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION, BE ELECTED AS A DIRECTOR OF THE COMPANY	Management		For	
4	THAT PIP GREENWOOD, WHO WILL RETIRE AT THE MEETING BY ROTATION IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management		For	

## Vote Summary

### YIFENG PHARMACY CHAIN CO LTD

Security	Y982AC104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	18-Nov-2022
ISIN	CNE100001TS5	Agenda	716296315 - Management
Record Date	10-Nov-2022	Holding Recon Date	10-Nov-2022
City / Country	CHANGS / China HA	Vote Deadline Date	15-Nov-2022
SEDOL(s)	BVV6QQ1 - BYYFJV2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CHANGE OF THE COMPANY'S REGISTERED CAPITAL AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
2	PROVISION OF GUARANTEE FOR THE BANK CREDIT LINE OF APPLIED FOR BY A SUBSIDIARY	Management	For	For	For

## Vote Summary

### THE ESTEE LAUDER COMPANIES INC.

Security	518439104	Meeting Type	Annual
Ticker Symbol	EL	Meeting Date	18-Nov-2022
ISIN	US5184391044	Agenda	935714659 - Management
Record Date	19-Sep-2022	Holding Recon Date	19-Sep-2022
City / Country	/ United States	Vote Deadline Date	17-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director: Ronald S. Lauder	Management	For	For	For
1b.	Election of Class II Director: William P. Lauder	Management	For	For	For
1c.	Election of Class II Director: Richard D. Parsons	Management	Withheld	For	Against
1d.	Election of Class II Director: Lynn Forester de Rothschild	Management	For	For	For
1e.	Election of Class II Director: Jennifer Tejada	Management	Withheld	For	Against
1f.	Election of Class II Director: Richard F. Zannino	Management	For	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2023 fiscal year.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	Against	For	Against

## Vote Summary

### SYSKO CORPORATION

Security	871829107	Meeting Type	Annual
Ticker Symbol	SYK	Meeting Date	18-Nov-2022
ISIN	US8718291078	Agenda	935717427 - Management
Record Date	19-Sep-2022	Holding Recon Date	19-Sep-2022
City / Country	/ United States	Vote Deadline Date	17-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Daniel J. Brutto	Management	For	For	For
1b.	Election of Director: Ali Dibadj	Management	For	For	For
1c.	Election of Director: Larry C. Glasscock	Management	For	For	For
1d.	Election of Director: Jill M. Golder	Management	For	For	For
1e.	Election of Director: Bradley M. Halverson	Management	For	For	For
1f.	Election of Director: John M. Hinshaw	Management	For	For	For
1g.	Election of Director: Kevin P. Hourican	Management	For	For	For
1h.	Election of Director: Hans-Joachim Koerber	Management	For	For	For
1i.	Election of Director: Alison Kenney Paul	Management	For	For	For
1j.	Election of Director: Edward D. Shirley	Management	For	For	For
1k.	Election of Director: Sheila G. Talton	Management	For	For	For
2.	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2022 proxy statement.	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2023.	Management	For	For	For
4.	To consider a stockholder proposal, if properly presented at the meeting, related to a third party civil rights audit.	Shareholder	For	Against	Against
5.	To consider a stockholder proposal, if properly presented at the meeting, related to third party assessments of supply chain risks.	Shareholder	Against	Against	For
6.	To consider a stockholder proposal, if properly presented at the meeting, related to a report on the reduction of plastic packaging use.	Shareholder	For	None	



## Vote Summary

### PRO MEDICUS LTD

Security	Q77301101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2022
ISIN	AU000000PME8	Agenda	716230595 - Management
Record Date	18-Nov-2022	Holding Recon Date	18-Nov-2022
City / Country	MELBOU / Australia	Vote Deadline Date	16-Nov-2022
	RNE		
SEDOL(s)	6292782 - B1BBRS5 - BF2S200	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3.1	RE-ELECTION OF MR ANTHONY GLENNING	Management	For	For	For
3.2	RE-ELECTION OF DR SAM HUPERT	Management	For	For	For

## Vote Summary

### PRO MEDICUS LTD

Security	Q77301101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2022
ISIN	AU000000PME8	Agenda	716230595 - Management
Record Date	18-Nov-2022	Holding Recon Date	18-Nov-2022
City / Country	MELBOU / Australia	Vote Deadline Date	16-Nov-2022
	RNE		
SEDOL(s)	6292782 - B1BBRS5 - BF2S200	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3.1	RE-ELECTION OF MR ANTHONY GLENNING	Management	For	For	For
3.2	RE-ELECTION OF DR SAM HUPERT	Management	For	For	For

## Vote Summary

### BLUESCOPE STEEL LTD

Security	Q1415L177	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2022
ISIN	AU000000BSL0	Agenda	716158628 - Management
Record Date	18-Nov-2022	Holding Recon Date	18-Nov-2022
City / Country	NEW / Australia SOUTH WALES	Vote Deadline Date	16-Nov-2022
SEDOL(s)	6533232 - B01DCY5 - B0332Y3 - BLKQ7P8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2022 (NON-BINDING ADVISORY VOTE)	Management	For	For	For
3.A	RE-ELECTION OF MR EWEN CROUCH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.B	ELECTION OF MS K'LYNNE JOHNSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.C	ELECTION OF MR ZHIQIANG ZHANG AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.D	ELECTION OF MS JANE MCALOON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.E	ELECTION OF MR PETER ALEXANDER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	APPROVAL OF GRANT OF SHARE RIGHTS TO MR MARK VASSELLA UNDER THE COMPANY'S SHORT TERM INCENTIVE PLAN	Management	For	For	For
5	APPROVAL OF GRANT OF ALIGNMENT RIGHTS TO MR MARK VASSELLA UNDER THE COMPANY'S LONG TERM INCENTIVE PLAN	Management	For	For	For
6	APPROVAL OF INCREASE TO NON-EXECUTIVE DIRECTOR FEE POOL	Management	For	For	For

## Vote Summary

### BLUESCOPE STEEL LTD

Security	Q1415L177	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2022
ISIN	AU000000BSL0	Agenda	716158628 - Management
Record Date	18-Nov-2022	Holding Recon Date	18-Nov-2022
City / Country	NEW / Australia SOUTH WALES	Vote Deadline Date	16-Nov-2022
SEDOL(s)	6533232 - B01DCY5 - B0332Y3 - BLKQ7P8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2022 (NON-BINDING ADVISORY VOTE)	Management	For	For	For
3.A	RE-ELECTION OF MR EWEN CROUCH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.B	ELECTION OF MS K'LYNNE JOHNSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.C	ELECTION OF MR ZHIQIANG ZHANG AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.D	ELECTION OF MS JANE MCALOON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.E	ELECTION OF MR PETER ALEXANDER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	APPROVAL OF GRANT OF SHARE RIGHTS TO MR MARK VASSELLA UNDER THE COMPANY'S SHORT TERM INCENTIVE PLAN	Management	For	For	For
5	APPROVAL OF GRANT OF ALIGNMENT RIGHTS TO MR MARK VASSELLA UNDER THE COMPANY'S LONG TERM INCENTIVE PLAN	Management	For	For	For
6	APPROVAL OF INCREASE TO NON-EXECUTIVE DIRECTOR FEE POOL	Management	For	For	For

## Vote Summary

### PERSEUS MINING LTD

Security	Q74174105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2022
ISIN	AU000000PRU3	Agenda	716189421 - Management
Record Date	20-Nov-2022	Holding Recon Date	20-Nov-2022
City / Country	SUBIAC / Australia	Vote Deadline Date	17-Nov-2022
	O		
SEDOL(s)	B02FBC1 - B0X9YZ6 - B56VW27 - B605PH8 - BD45MR2 - BMHZXQ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MR SEAN HARVEY AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MR JOHN MCGLOIN AS A DIRECTOR	Management	For	For	For
4	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO MR QUARTERMAINE	Management	For	For	For
5	NON-EXECUTIVE DIRECTORS FEES	Management	For	For	For

## Vote Summary

### MONADELPHOUS GROUP LTD

Security	Q62925104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2022
ISIN	AU000000MND5	Agenda	716192721 - Management
Record Date	18-Nov-2022	Holding Recon Date	18-Nov-2022
City / Country	CRAWLE / Australia Y	Vote Deadline Date	17-Nov-2022
SEDOL(s)	6600471 - B45LBJ1 - BLNP0T7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - MS SUE MURPHY AO	Management	For	For	For
2	GRANT OF RETENTION RIGHTS TO MR ROB VELLETRI	Management	For	For	For
3	GRANT OF PERFORMANCE RIGHTS TO MR ROB VELLETRI	Management	For	For	For
4	ADOPTION OF REMUNERATION REPORT	Management	For	For	For

## Vote Summary

### BRICKWORKS LTD

Security	Q17659105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2022
ISIN	AU000000BKW4	Agenda	716196755 - Management
Record Date	18-Nov-2022	Holding Recon Date	18-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	17-Nov-2022
SEDOL(s)	6315593 - B02W6T4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR	Management	For	For	For
4.A	RE-ELECTION OF MR M. BUNDEY AS A DIRECTOR	Management	For	For	For
4.B	RE-ELECTION OF MR M. MILLNER AS A DIRECTOR	Management	For	For	For
5	INCREASE IN CAP ON NON-EXECUTIVE DIRECTOR'S FEES	Management	For	For	For

## Vote Summary

### BRICKWORKS LTD

Security	Q17659105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2022
ISIN	AU000000BKW4	Agenda	716196755 - Management
Record Date	18-Nov-2022	Holding Recon Date	18-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	17-Nov-2022
SEDOL(s)	6315593 - B02W6T4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR	Management	For	For	For
4.A	RE-ELECTION OF MR M. BUNDEY AS A DIRECTOR	Management	For	For	For
4.B	RE-ELECTION OF MR M. MILLNER AS A DIRECTOR	Management	For	For	For
5	INCREASE IN CAP ON NON-EXECUTIVE DIRECTOR'S FEES	Management	For	For	For



## Vote Summary

### FORTESCUE METALS GROUP LTD

Security	Q39360104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2022
ISIN	AU000000FMG4	Agenda	716232260 - Management
Record Date	18-Nov-2022	Holding Recon Date	18-Nov-2022
City / Country	EAST / Australia PERTH	Vote Deadline Date	16-Nov-2022
SEDOL(s)	6086253 - B02NZD4 - B04KD40 - BHZLGJ7 - BNG1NT7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MS ELIZABETH GAINES	Management	For	For	For
3	ELECTION OF MS LI YIFEI	Management	For	For	For
4	APPROVAL OF INCREASE IN FEES PAID TO NON-EXECUTIVE DIRECTORS	Management	For	For	For
5	SPECIAL RESOLUTION TO ADOPT A NEW CONSTITUTION	Management	For	For	For

## Vote Summary

### FORTESCUE METALS GROUP LTD

Security	Q39360104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2022
ISIN	AU000000FMG4	Agenda	716232260 - Management
Record Date	18-Nov-2022	Holding Recon Date	18-Nov-2022
City / Country	EAST / Australia PERTH	Vote Deadline Date	16-Nov-2022
SEDOL(s)	6086253 - B02NZD4 - B04KD40 - BHZLGJ7 - BNG1NT7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MS ELIZABETH GAINES	Management	For	For	For
3	ELECTION OF MS LI YIFEI	Management	For	For	For
4	APPROVAL OF INCREASE IN FEES PAID TO NON-EXECUTIVE DIRECTORS	Management	For	For	For
5	SPECIAL RESOLUTION TO ADOPT A NEW CONSTITUTION	Management	For	For	For

## Vote Summary

### THE STAR ENTERTAINMENT GROUP LTD

Security	Q8719T103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2022
ISIN	AU000000SGR6	Agenda	716232296 - Management
Record Date	18-Nov-2022	Holding Recon Date	18-Nov-2022
City / Country	QUEENS / Australia LAND	Vote Deadline Date	16-Nov-2022
SEDOL(s)	BD4D5N3 - BD4DJR5 - BD5ZR98	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ELECTION OF MR MICHAEL ISSENBERG AS A DIRECTOR	Management	For	For	For
3	ELECTION OF MS ANNE WARD AS A DIRECTOR	Management	For	For	For
4	ELECTION OF MR DAVID FOSTER AS A DIRECTOR	Management	For	For	For
5	REMUNERATION REPORT	Management	Against	For	Against
6	ONE-OFF GRANT OF PERFORMANCE RIGHTS TO MR ROBBIE COOKE	Management	For	For	For
7	FY2023 GRANT OF PERFORMANCE RIGHTS TO MR ROBBIE COOKE	Management	For	For	For
8	APPROVAL OF POTENTIAL RETIREMENT BENEFITS FOR MR ROBBIE COOKE	Management	For	For	For

## Vote Summary

### THE STAR ENTERTAINMENT GROUP LTD

Security	Q8719T103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2022
ISIN	AU000000SGR6	Agenda	716232296 - Management
Record Date	18-Nov-2022	Holding Recon Date	18-Nov-2022
City / Country	QUEENS / Australia LAND	Vote Deadline Date	16-Nov-2022
SEDOL(s)	BD4D5N3 - BD4DJR5 - BD5ZR98	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ELECTION OF MR MICHAEL ISSENBERG AS A DIRECTOR	Management	For	For	For
3	ELECTION OF MS ANNE WARD AS A DIRECTOR	Management	For	For	For
4	ELECTION OF MR DAVID FOSTER AS A DIRECTOR	Management	For	For	For
5	REMUNERATION REPORT	Management	Against	For	Against
6	ONE-OFF GRANT OF PERFORMANCE RIGHTS TO MR ROBBIE COOKE	Management	For	For	For
7	FY2023 GRANT OF PERFORMANCE RIGHTS TO MR ROBBIE COOKE	Management	For	For	For
8	APPROVAL OF POTENTIAL RETIREMENT BENEFITS FOR MR ROBBIE COOKE	Management	For	For	For

## Vote Summary

### THE STAR ENTERTAINMENT GROUP LTD

Security	Q8719T103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2022
ISIN	AU000000SGR6	Agenda	716232296 - Management
Record Date	18-Nov-2022	Holding Recon Date	18-Nov-2022
City / Country	QUEENS / Australia LAND	Vote Deadline Date	16-Nov-2022
SEDOL(s)	BD4D5N3 - BD4DJR5 - BD5ZR98	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ELECTION OF MR MICHAEL ISSENBERG AS A DIRECTOR	Management	For	For	For
3	ELECTION OF MS ANNE WARD AS A DIRECTOR	Management	For	For	For
4	ELECTION OF MR DAVID FOSTER AS A DIRECTOR	Management	For	For	For
5	REMUNERATION REPORT	Management	Against	For	Against
6	ONE-OFF GRANT OF PERFORMANCE RIGHTS TO MR ROBBIE COOKE	Management	For	For	For
7	FY2023 GRANT OF PERFORMANCE RIGHTS TO MR ROBBIE COOKE	Management	For	For	For
8	APPROVAL OF POTENTIAL RETIREMENT BENEFITS FOR MR ROBBIE COOKE	Management	For	For	For

## Vote Summary

### AURELIA METALS LTD

Security	Q0673J106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2022
ISIN	AU000000AMI1	Agenda	716238731 - Management
Record Date	18-Nov-2022	Holding Recon Date	18-Nov-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	16-Nov-2022
	E		
SEDOL(s)	BJJMT5 - BN790Y4 - BN794Q4 - BNVZSB1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF PAUL HARRIS	Management		For	
3	ELECTION OF BRUCE COX	Management		For	
4	APPROVAL TO ISSUE RIGHTS TO MANAGING DIRECTOR/CEO	Management		For	

## Vote Summary

### LIONTOWN RESOURCES LTD

Security	Q5569M105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2022
ISIN	AU000000LTR4	Agenda	716239466 - Management
Record Date	18-Nov-2022	Holding Recon Date	18-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	17-Nov-2022
SEDOL(s)	B1J89V5 - B1LCH44 - BFWK3T2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	None	
2	RE-ELECTION OF DIRECTOR - MR ANTHONY CIPRIANO	Management	For	For	For
3	ELECTION OF DIRECTOR - MR SHANE MCLEAY	Management	For	For	For
4	ELECTION OF DIRECTOR - MS ADRIENNE PARKER	Management	For	For	For
5	APPROVAL TO ISSUE PERFORMANCE RIGHTS TO MR ANTONINO OTTAVIANO	Management	For	For	For
6	APPOINTMENT OF AUDITOR: THAT, SUBJECT TO ASIC CONSENTING TO THE RESIGNATION OF HLB MANN JUDD AS AUDITOR OF THE COMPANY, FOR THE PURPOSES OF SECTION 327B(1) OF THE CORPORATIONS ACT AND FOR ALL OTHER PURPOSES, DELOITTE TOUCHE TOHMATSU, HAVING BEEN NOMINATED BY A SHAREHOLDER AND CONSENTED IN WRITING TO ACT AS AUDITOR OF THE COMPANY, BE APPOINTED AS AUDITOR OF THE COMPANY WITH EFFECT FROM THE CONCLUSION OF THIS MEETING OR THE DATE OF THE ASIC CONSENT, WHICHEVER IS LATER	Management	For	For	For

## Vote Summary

### LIONTOWN RESOURCES LTD

Security	Q5569M105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2022
ISIN	AU000000LTR4	Agenda	716239466 - Management
Record Date	18-Nov-2022	Holding Recon Date	18-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	17-Nov-2022
SEDOL(s)	B1J89V5 - B1LCH44 - BFWK3T2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	None	
2	RE-ELECTION OF DIRECTOR - MR ANTHONY CIPRIANO	Management	For	For	For
3	ELECTION OF DIRECTOR - MR SHANE MCLEAY	Management	For	For	For
4	ELECTION OF DIRECTOR - MS ADRIENNE PARKER	Management	For	For	For
5	APPROVAL TO ISSUE PERFORMANCE RIGHTS TO MR ANTONINO OTTAVIANO	Management	For	For	For
6	APPOINTMENT OF AUDITOR: THAT, SUBJECT TO ASIC CONSENTING TO THE RESIGNATION OF HLB MANN JUDD AS AUDITOR OF THE COMPANY, FOR THE PURPOSES OF SECTION 327B(1) OF THE CORPORATIONS ACT AND FOR ALL OTHER PURPOSES, DELOITTE TOUCHE TOHMATSU, HAVING BEEN NOMINATED BY A SHAREHOLDER AND CONSENTED IN WRITING TO ACT AS AUDITOR OF THE COMPANY, BE APPOINTED AS AUDITOR OF THE COMPANY WITH EFFECT FROM THE CONCLUSION OF THIS MEETING OR THE DATE OF THE ASIC CONSENT, WHICHEVER IS LATER	Management	For	For	For



## Vote Summary

### NEW WORLD DEVELOPMENT CO LTD

Security	Y6266R109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Nov-2022
ISIN	HK0000608585	Agenda	716239923 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	16-Nov-2022
SEDOL(s)	BM8TP29 - BM94GQ4 - BM94GX1 - BM97Q30 - BM97Q63	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE INDEPENDENT AUDITOR FOR THE YEAR ENDED 30 JUNE 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3.A	TO RE-ELECT DR. CHENG CHI-KONG, ADRIAN AS DIRECTOR	Management	For	For	For
3.B	TO RE-ELECT MS. CHENG CHI-MAN, SONIA AS DIRECTOR	Management	For	For	For
3.C	TO RE-ELECT MR. CHENG KAR-SHING, PETER AS DIRECTOR	Management	Against	For	Against
3.D	TO RE-ELECT MR. DOO WAI-HOI, WILLIAM AS DIRECTOR	Management	Against	For	Against
3.E	TO RE-ELECT MR. LEE LUEN-WAI, JOHN AS DIRECTOR	Management	Against	For	Against
3.F	TO RE-ELECT MR. MA SIU-CHEUNG AS DIRECTOR	Management	For	For	For
3.G	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE REMUNERATION OF DIRECTORS	Management	For	For	For
4	TO RE-APPOINT MESSRS. PRICEWATERHOUSECOOPERS AS AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
5	ORDINARY RESOLUTION IN ITEM NO. 5 OF THE NOTICE OF ANNUAL GENERAL MEETING (TO APPROVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES NOT EXCEEDING 10% OF THE EXISTING ISSUED SHARES)	Management	For	For	For
6	ORDINARY RESOLUTION IN ITEM NO. 6 OF THE NOTICE OF ANNUAL GENERAL MEETING (TO APPROVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE SHARES NOT EXCEEDING 10% OF THE EXISTING ISSUED SHARES)	Management	For	For	For

## Vote Summary

		Management	Against	For	Against
7	ORDINARY RESOLUTION IN ITEM NO. 7 OF THE NOTICE OF ANNUAL GENERAL MEETING (TO GRANT A MANDATE TO THE DIRECTORS TO GRANT OPTIONS UNDER THE SHARE OPTION SCHEME OF THE COMPANY)				

## Vote Summary

### DSV A/S

Security	K31864117	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	22-Nov-2022
ISIN	DK0060079531	Agenda	716253567 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	HEDEHU / Denmark	Vote Deadline Date	11-Nov-2022
	SENE		
SEDOL(s)	B1WT5G2 - B1WT5K6 - B1XC106 - B28GV44 - BD9MJF5 - BHZLF01 - BVGHC38	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REDUCTION OF THE SHARE CAPITAL AND AMENDMENT OF ARTICLE 3 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
2	AUTHORISATION TO ACQUIRE TREASURY SHARES	Management	For	For	For

## Vote Summary

### KALEYRA, INC.

Security	483379103	Meeting Type	Annual
Ticker Symbol	KLR	Meeting Date	22-Nov-2022
ISIN	US4833791035	Agenda	935726755 - Management
Record Date	07-Oct-2022	Holding Recon Date	07-Oct-2022
City / Country	/ Italy	Vote Deadline Date	21-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Dario Calogero		For	For	For
	2 Dr. Avi S. Katz		For	For	For
2.	An advisory vote regarding the approval of compensation paid to our named executive officers.	Management	For	For	For
3.	Ratification of independent registered public accounting firm.	Management	For	For	For

## Vote Summary

### FORTUM CORPORATION

Security	X2978Z118	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	23-Nov-2022
ISIN	FI0009007132	Agenda	716121289 - Management
Record Date	11-Nov-2022	Holding Recon Date	11-Nov-2022
City / Country	HELSINK / Finland	Vote Deadline Date	15-Nov-2022
	I		
SEDOL(s)	5579550 - 5590261 - B02FMD9 - B0ZSJ12 - BHZLGQ4 - BJQP1C0 - BNZJ626	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECT CHAIRMAN OF MEETING	Non-Voting			
2	CALL THE MEETING TO ORDER	Non-Voting			
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
6	APPROVE ISSUANCE OF SHARES FOR A PRIVATE PLACEMENT TO SOLIDIUM OY	Management	For	For	For
7	CLOSE MEETING	Non-Voting			

## Vote Summary

### WISETECH GLOBAL LTD

Security	Q98056106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2022
ISIN	AU000000WTC3	Agenda	716197783 - Management
Record Date	21-Nov-2022	Holding Recon Date	21-Nov-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	17-Nov-2022
SEDOL(s)	BL1GVX3 - BYYLWL1 - BZ8GX83 - BZB12D3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS MAREE ISAACS	Management	For	For	For
4	ELECTION OF DIRECTOR - MR RICHARD DAMMERY	Management	For	For	For
5	ELECTION OF DIRECTOR - MR MICHAEL MALONE	Management	For	For	For
6	GRANT OF SHARE RIGHTS TO NON-EXECUTIVE DIRECTORS UNDER THE NON-EXECUTIVE DIRECTOR FEE SACRIFICE SHARE ACQUISITION PLAN	Management	For	For	For

## Vote Summary

### WISETECH GLOBAL LTD

Security	Q98056106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2022
ISIN	AU000000WTC3	Agenda	716197783 - Management
Record Date	21-Nov-2022	Holding Recon Date	21-Nov-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	17-Nov-2022
SEDOL(s)	BL1GVX3 - BYYLWL1 - BZ8GX83 - BZB12D3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS MAREE ISAACS	Management	For	For	For
4	ELECTION OF DIRECTOR - MR RICHARD DAMMERY	Management	For	For	For
5	ELECTION OF DIRECTOR - MR MICHAEL MALONE	Management	For	For	For
6	GRANT OF SHARE RIGHTS TO NON-EXECUTIVE DIRECTORS UNDER THE NON-EXECUTIVE DIRECTOR FEE SACRIFICE SHARE ACQUISITION PLAN	Management	For	For	For

## Vote Summary

### WISETECH GLOBAL LTD

Security	Q98056106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2022
ISIN	AU000000WTC3	Agenda	716197783 - Management
Record Date	21-Nov-2022	Holding Recon Date	21-Nov-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	17-Nov-2022
SEDOL(s)	BL1GVX3 - BYYLWL1 - BZ8GX83 - BZB12D3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS MAREE ISAACS	Management	For	For	For
4	ELECTION OF DIRECTOR - MR RICHARD DAMMERY	Management	For	For	For
5	ELECTION OF DIRECTOR - MR MICHAEL MALONE	Management	For	For	For
6	GRANT OF SHARE RIGHTS TO NON-EXECUTIVE DIRECTORS UNDER THE NON-EXECUTIVE DIRECTOR FEE SACRIFICE SHARE ACQUISITION PLAN	Management	For	For	For



## Vote Summary

### WISETECH GLOBAL LTD

Security	Q98056106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2022
ISIN	AU000000WTC3	Agenda	716197783 - Management
Record Date	21-Nov-2022	Holding Recon Date	21-Nov-2022
City / Country	VIRTUAL / Australia	Vote Deadline Date	17-Nov-2022
SEDOL(s)	BL1GVX3 - BYYLWL1 - BZ8GX83 - BZB12D3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS MAREE ISAACS	Management	For	For	For
4	ELECTION OF DIRECTOR - MR RICHARD DAMMERY	Management	For	For	For
5	ELECTION OF DIRECTOR - MR MICHAEL MALONE	Management	For	For	For
6	GRANT OF SHARE RIGHTS TO NON-EXECUTIVE DIRECTORS UNDER THE NON-EXECUTIVE DIRECTOR FEE SACRIFICE SHARE ACQUISITION PLAN	Management	For	For	For

## Vote Summary

### MEGAPORT LTD

Security	Q5941Y108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2022
ISIN	AU000000MP15	Agenda	716232436 - Management
Record Date	21-Nov-2022	Holding Recon Date	21-Nov-2022
City / Country	QUEENS / Australia LAND	Vote Deadline Date	17-Nov-2022
SEDOL(s)	BZ5ZWZ3 - BZB1XL8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MR JAY ADELSON AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MS NAOMI SEDDON AS A DIRECTOR	Management	For	For	For
4	ISSUE, TRANSFER OR ALLOCATION OF MEGAPORT SHARES TO MR BEVAN SLATTERY	Management	For	For	For
5A	GRANT OF PRSUS TO MR VINCENT ENGLISH	Management	For	For	For
5B	GRANT OF RSUS TO MR VINCENT ENGLISH	Management	For	For	For
6	ISSUE, TRANSFER OR ALLOCATION OF MEGAPORT SHARES TO MR JAY ADELSON	Management	For	For	For
7	ISSUE, TRANSFER OR ALLOCATION OF MEGAPORT SHARES TO MS NAOMI SEDDON	Management	For	For	For
8	ISSUE, TRANSFER OR ALLOCATION OF MEGAPORT SHARES TO MR MICHAEL KLAYKO	Management	For	For	For
9	ISSUE, TRANSFER OR ALLOCATION OF MEGAPORT SHARES TO MS MELINDA SNOWDEN	Management	For	For	For
10	ISSUE, TRANSFER OR ALLOCATION OF MEGAPORT SHARES TO MS GLO GORDON	Management	For	For	For
11	CONDITIONAL RESOLUTION TO HOLD A SPILL MEETING: THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON RESOLUTION 1 BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT: (A) AN EXTRAORDINARY GENERAL MEETING OF MEGAPORT (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION 11; (B) ALL OF THE DIRECTORS IN OFFICE WHEN THE BOARD RESOLUTION TO APPROVE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30	Management	Against	Against	For

## Vote Summary

JUNE 2022 WAS PASSED, AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING (OTHER THAN THE MANAGING DIRECTOR), CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING

## Vote Summary

### MEGAPORT LTD

Security	Q5941Y108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2022
ISIN	AU000000MP15	Agenda	716232436 - Management
Record Date	21-Nov-2022	Holding Recon Date	21-Nov-2022
City / Country	QUEENS / Australia LAND	Vote Deadline Date	17-Nov-2022
SEDOL(s)	BZ5ZWZ3 - BZB1XL8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	Against	For	Against
2	RE-ELECTION OF MR JAY ADELSON AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MS NAOMI SEDDON AS A DIRECTOR	Management	For	For	For
4	ISSUE, TRANSFER OR ALLOCATION OF MEGAPORT SHARES TO MR BEVAN SLATTERY	Management	For	For	For
5A	GRANT OF PRSUS TO MR VINCENT ENGLISH	Management	Against	For	Against
5B	GRANT OF RSUS TO MR VINCENT ENGLISH	Management	For	For	For
6	ISSUE, TRANSFER OR ALLOCATION OF MEGAPORT SHARES TO MR JAY ADELSON	Management	For	For	For
7	ISSUE, TRANSFER OR ALLOCATION OF MEGAPORT SHARES TO MS NAOMI SEDDON	Management	For	For	For
8	ISSUE, TRANSFER OR ALLOCATION OF MEGAPORT SHARES TO MR MICHAEL KLAYKO	Management	For	For	For
9	ISSUE, TRANSFER OR ALLOCATION OF MEGAPORT SHARES TO MS MELINDA SNOWDEN	Management	For	For	For
10	ISSUE, TRANSFER OR ALLOCATION OF MEGAPORT SHARES TO MS GLO GORDON	Management	For	For	For
11	CONDITIONAL RESOLUTION TO HOLD A SPILL MEETING: THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON RESOLUTION 1 BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT: (A) AN EXTRAORDINARY GENERAL MEETING OF MEGAPORT (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION 11; (B) ALL OF THE DIRECTORS IN OFFICE WHEN THE BOARD RESOLUTION TO APPROVE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30	Management	Against	Against	For

## Vote Summary

JUNE 2022 WAS PASSED, AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING (OTHER THAN THE MANAGING DIRECTOR), CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING

## Vote Summary

### CHALICE MINING LTD

Security	Q2261V103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2022
ISIN	AU000000CHN7	Agenda	716232676 - Management
Record Date	21-Nov-2022	Holding Recon Date	21-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	16-Nov-2022
SEDOL(s)	B0ZGW28 - B120H25 - B68H4C4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MORGAN BALL	Management	For	For	For
3	ELECTION OF DIRECTOR - JO GAINES	Management	For	For	For
4	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO ALEX DORSCH	Management	For	For	For
5	RATIFICATION OF ISSUE OF PLACEMENT SHARES	Management	Abstain	For	Against
6	APPROVAL OF NEW PLAN	Management	For	For	For
7	APPROVAL OF POTENTIAL TERMINATION BENEFITS UNDER THE NEW PLAN	Management	Against	For	Against
8	RE-INSERTION OF PROPORTIONAL TAKEOVER BID APPROVAL PROVISIONS	Management	For	For	For

## Vote Summary

### SHOPPING CENTRES AUSTRALASIA PROPERTY GROUP

Security	Q8501T105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2022
ISIN	AU000000SCP9	Agenda	716232866 - Management
Record Date	21-Nov-2022	Holding Recon Date	21-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	17-Nov-2022
SEDOL(s)	B8K7J65 - B97QHT1 - BD6GRQ7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF INDEPENDENT DIRECTOR - STEVEN CRANE	Management	For	For	For
3	RE-ELECTION OF INDEPENDENT DIRECTOR - BELINDA ROBSON	Management	For	For	For
4	RE-ELECTION OF INDEPENDENT DIRECTOR - BETH LAUGHTON	Management	For	For	For
5	ELECTION OF INDEPENDENT DIRECTOR - ANGUS GORDON CHARNOCK JAMES	Management	For	For	For
6	ELECTION OF INDEPENDENT DIRECTOR - MICHAEL GRAEME HERRING	Management	For	For	For
7	APPROVAL OF ISSUES UNDER EXECUTIVE INCENTIVE PLAN	Management	For	For	For
8	ISSUE OF SHORT TERM INCENTIVE RIGHTS UNDER THE EXECUTIVE INCENTIVE PLAN TO THE CHIEF EXECUTIVE OFFICER, ANTHONY MELLOWES	Management	For	For	For
9	ISSUE OF LONG TERM INCENTIVE RIGHTS UNDER THE EXECUTIVE INCENTIVE PLAN TO THE CHIEF EXECUTIVE OFFICER, ANTHONY MELLOWES	Management	For	For	For
10	ISSUE OF SHORT TERM INCENTIVE RIGHTS UNDER THE EXECUTIVE INCENTIVE PLAN TO THE CHIEF OPERATING OFFICER, MARK FLEMING	Management	For	For	For
11	ISSUE OF LONG TERM INCENTIVE RIGHTS UNDER THE EXECUTIVE INCENTIVE PLAN TO THE CHIEF OPERATING OFFICER, MARK FLEMING	Management	For	For	For
12	INCREASE IN AGGREGATE NON-EXECUTIVE DIRECTOR FEE POOL	Management	For	None	

## Vote Summary

### SHOPPING CENTRES AUSTRALASIA PROPERTY GROUP

Security	Q8501T105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2022
ISIN	AU000000SCP9	Agenda	716232866 - Management
Record Date	21-Nov-2022	Holding Recon Date	21-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	17-Nov-2022
SEDOL(s)	B8K7J65 - B97QHT1 - BD6GRQ7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF INDEPENDENT DIRECTOR - STEVEN CRANE	Management	For	For	For
3	RE-ELECTION OF INDEPENDENT DIRECTOR - BELINDA ROBSON	Management	For	For	For
4	RE-ELECTION OF INDEPENDENT DIRECTOR - BETH LAUGHTON	Management	For	For	For
5	ELECTION OF INDEPENDENT DIRECTOR - ANGUS GORDON CHARNOCK JAMES	Management	For	For	For
6	ELECTION OF INDEPENDENT DIRECTOR - MICHAEL GRAEME HERRING	Management	For	For	For
7	APPROVAL OF ISSUES UNDER EXECUTIVE INCENTIVE PLAN	Management	For	For	For
8	ISSUE OF SHORT TERM INCENTIVE RIGHTS UNDER THE EXECUTIVE INCENTIVE PLAN TO THE CHIEF EXECUTIVE OFFICER, ANTHONY MELLOWES	Management	For	For	For
9	ISSUE OF LONG TERM INCENTIVE RIGHTS UNDER THE EXECUTIVE INCENTIVE PLAN TO THE CHIEF EXECUTIVE OFFICER, ANTHONY MELLOWES	Management	For	For	For
10	ISSUE OF SHORT TERM INCENTIVE RIGHTS UNDER THE EXECUTIVE INCENTIVE PLAN TO THE CHIEF OPERATING OFFICER, MARK FLEMING	Management	For	For	For
11	ISSUE OF LONG TERM INCENTIVE RIGHTS UNDER THE EXECUTIVE INCENTIVE PLAN TO THE CHIEF OPERATING OFFICER, MARK FLEMING	Management	For	For	For
12	INCREASE IN AGGREGATE NON-EXECUTIVE DIRECTOR FEE POOL	Management	For	None	



## Vote Summary

### ABACUS PROPERTY GROUP

Security	Q0015N229	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2022
ISIN	AU000000ABP9	Agenda	716233414 - Management
Record Date	21-Nov-2022	Holding Recon Date	21-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	17-Nov-2022
SEDOL(s)	6565707 - B05R6Q3 - B16TPR9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	TO ADOPT THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2022	Management	For	For	For
3.1	TO RE-ELECT TRENT ALSTON WHO RETIRES IN ACCORDANCE WITH THE CONSTITUTIONS AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-ELECTION AS A DIRECTOR OF ABACUS GROUP HOLDINGS LIMITED, ABACUS GROUP PROJECTS LIMITED AND ABACUS STORAGE OPERATIONS LIMITED	Management	For	For	For
3.2	TO RE-ELECT JINGMIN QIAN WHO RETIRES IN ACCORDANCE WITH THE CONSTITUTIONS AND, BEING ELIGIBLE, OFFERS HERSELF FOR RE-ELECTION AS A DIRECTOR OF ABACUS GROUP HOLDINGS LIMITED, ABACUS GROUP PROJECTS LIMITED AND ABACUS STORAGE OPERATIONS LIMITED	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR	Management	Against	For	Against
5	REFRESH OF 15% PLACEMENT CAPACITY	Management	For	For	For
6	INCREASE DIRECTOR FEE POOL	Management	For	For	For

## Vote Summary

### HOME CONSORTIUM LIMITED

Security	ADPV56732	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2022
ISIN	AU0000058943	Agenda	716236927 - Management
Record Date	21-Nov-2022	Holding Recon Date	21-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	17-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - GREGORY HAYES	Management	For	For	For
3	ISSUE OF PERFORMANCE RIGHTS TO DAVID DI PILLA	Management	For	For	For
4	CHANGE OF COMPANY NAME: HMC CAPITAL LIMITED	Management	For	For	For
5	RATIFICATION OF APPOINTMENT OF AUDITOR: KPMG	Management	For	For	For
6	REINSERTION OF PROPORTIONAL TAKEOVER BID PROVISIONS	Management	For	For	For
7	ISSUE OF NEW OPTIONS TO ENTITY CONTROLLED BY DAVID DI PILLA	Management	For	For	For
8	ISSUE OF NEW OPTIONS TO ENTITIES CONTROLLED BY ZAC FRIED	Management	For	For	For
9	ISSUE OF NEW OPTIONS TO ENTITY CONTROLLED BY CHRISTOPHER SAXON	Management	For	For	For
10	ISSUE OF NEW OPTIONS TO ENTITY CONTROLLED BY JANE MCALOON	Management	For	For	For
11	ISSUE OF NEW OPTIONS TO ENTITY CONTROLLED BY KELLY O DWYER	Management	For	For	For

## Vote Summary

### HOME CONSORTIUM LIMITED

Security	ADPV56732	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2022
ISIN	AU0000058943	Agenda	716236927 - Management
Record Date	21-Nov-2022	Holding Recon Date	21-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	17-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - GREGORY HAYES	Management	For	For	For
3	ISSUE OF PERFORMANCE RIGHTS TO DAVID DI PILLA	Management	For	For	For
4	CHANGE OF COMPANY NAME: HMC CAPITAL LIMITED	Management	For	For	For
5	RATIFICATION OF APPOINTMENT OF AUDITOR: KPMG	Management	For	For	For
6	REINSERTION OF PROPORTIONAL TAKEOVER BID PROVISIONS	Management	For	For	For
7	ISSUE OF NEW OPTIONS TO ENTITY CONTROLLED BY DAVID DI PILLA	Management	For	For	For
8	ISSUE OF NEW OPTIONS TO ENTITIES CONTROLLED BY ZAC FRIED	Management	For	For	For
9	ISSUE OF NEW OPTIONS TO ENTITY CONTROLLED BY CHRISTOPHER SAXON	Management	For	For	For
10	ISSUE OF NEW OPTIONS TO ENTITY CONTROLLED BY JANE MCALOON	Management	For	For	For
11	ISSUE OF NEW OPTIONS TO ENTITY CONTROLLED BY KELLY O DWYER	Management	For	For	For

## Vote Summary

### NETWEALTH GROUP LTD

Security	Q6625S102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2022
ISIN	AU000000NWL7	Agenda	716237753 - Management
Record Date	21-Nov-2022	Holding Recon Date	21-Nov-2022
City / Country	MELBOU / Australia	Vote Deadline Date	17-Nov-2022
	RNE		
SEDOL(s)	BF52PL1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL FINANCIAL REPORT AND DIRECTORS AND AUDITORS REPORTS	Non-Voting			
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR, MR DAVYD LEWIS	Management	For	For	For
4	RE-ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR, MS SALLY FREEMAN	Management	For	For	For
5	APPROVAL OF THE MANAGING DIRECTORS LONG TERM INCENTIVE AWARD	Management	For	For	For

## Vote Summary

### NETWEALTH GROUP LTD

Security	Q6625S102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2022
ISIN	AU000000NWL7	Agenda	716237753 - Management
Record Date	21-Nov-2022	Holding Recon Date	21-Nov-2022
City / Country	MELBOU / Australia	Vote Deadline Date	17-Nov-2022
	RNE		
SEDOL(s)	BF52PL1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL FINANCIAL REPORT AND DIRECTORS AND AUDITORS REPORTS	Non-Voting			
2	ADOPTION OF THE REMUNERATION REPORT	Management		For	
3	RE-ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR, MR DAVYD LEWIS	Management		For	
4	RE-ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR, MS SALLY FREEMAN	Management		For	
5	APPROVAL OF THE MANAGING DIRECTORS LONG TERM INCENTIVE AWARD	Management		For	

## Vote Summary

### CHR. HANSEN HOLDING A/S

Security	K1830B107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Nov-2022
ISIN	DK0060227585	Agenda	716293129 - Management
Record Date	16-Nov-2022	Holding Recon Date	16-Nov-2022
City / Country	HOERSH / Denmark OLM	Vote Deadline Date	14-Nov-2022
SEDOL(s)	B3LL574 - B3SMD32 - B573M11 - B63NJ00 - BHZLC88 - BMCVC75	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT ON THE COMPANY'S ACTIVITIES	Non-Voting			
2	APPROVAL OF THE 2021/22 ANNUAL REPORT	Management	For	For	For
3	RESOLUTION ON THE APPROPRIATION OF PROFIT	Management	For	For	For
4	PRESENTATION OF THE COMPANY'S 2021/22 REMUNERATION REPORT FOR AN ADVISORY VOTE	Management	For	For	For
5	RESOLUTION ON REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
6.A	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORIZATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR THE EXISTING SHAREHOLDERS	Management	For	For	For
6.B	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE COMPANY TO ACQUIRE OWN SHARES	Management	For	For	For
6.C	PROPOSALS FROM THE BOARD OF DIRECTORS: PROPOSED AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION (USE OF BOTH MALE AND FEMALE PRONOUNS)	Management	For	For	For
7.A.A	ELECTION OF A CHAIR OF THE BOARD OF DIRECTORS: DOMINIQUE REINICHE (RE-ELECTION)	Management	For	For	For
7.B.A	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: JESPER BRANDGAARD (RE-ELECTION)	Management	For	For	For
7.B.B	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: LUIS CANTARELL (RE-ELECTION)	Management	For	For	For
7.B.C	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: LISE KAAE (RE-ELECTION)	Management	For	For	For

## Vote Summary

7.B.D	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: HEIDI KLEINBACH-SAUTER (RE-ELECTION)	Management	For	For	For
7.B.E	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: KEVIN LANE (RE-ELECTION)	Management	For	For	For
8.A	ELECTION OF A COMPANY AUDITOR: RE-ELECTION OF PWC STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For	For
9	AUTHORISATION OF THE CHAIR OF THE ANNUAL GENERAL MEETING	Management	For	For	For

## Vote Summary

### CREDIT SUISSE GROUP AG

Security	H3698D419	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	23-Nov-2022
ISIN	CH0012138530	Agenda	716329227 - Management
Record Date	17-Nov-2022	Holding Recon Date	17-Nov-2022
City / Country	ZURICH / Switzerland	Vote Deadline Date	16-Nov-2022
SEDOL(s)	7154706 - 7171589 - B01DF91 - B0ZGJC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ORDINARY SHARE CAPITAL INCREASE WITHOUT PREEMPTIVE SUBSCRIPTION RIGHTS (CONDITIONAL RESOLUTION)	Management		For	
2	ORDINARY SHARE CAPITAL INCREASE WITH PREEMPTIVE SUBSCRIPTION RIGHTS	Management		For	
3.1	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS OF SHAREHOLDERS	Shareholder		Against	
3.2	PROPOSALS OF THE BOARD OF DIRECTORS	Management		For	



## Vote Summary

### HARVEY NORMAN HOLDINGS LTD

Security	Q4525E117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2022
ISIN	AU000000HVN7	Agenda	716230153 - Management
Record Date	22-Nov-2022	Holding Recon Date	22-Nov-2022
City / Country	NEW / Australia SOUTH WALES	Vote Deadline Date	17-Nov-2022
SEDOL(s)	5804014 - 6173508 - B02P0J1 - BLNNZW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS KAY LESLEY PAGE	Management	Against	For	Against
4	RE-ELECTION OF DIRECTOR - MR KENNETH WILLIAM GUNDERSON-BRIGGS	Management	Against	For	Against
5	RE-ELECTION OF DIRECTOR - MR DAVID MATTHEW ACKERY	Management	Against	For	Against
6	RE-ELECTION OF DIRECTOR - MR MAURICE JOHN CRAVEN	Management	For	For	For
7	GRANT OF PERFORMANCE RIGHTS TO GERALD HARVEY AND PERMIT GERALD HARVEY TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
8	GRANT OF PERFORMANCE RIGHTS TO KAY LESLEY PAGE AND PERMIT KAY LESLEY PAGE TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
9	GRANT OF PERFORMANCE RIGHTS TO DAVID MATTHEW ACKERY AND PERMIT DAVID MATTHEW ACKERY TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
10	GRANT OF PERFORMANCE RIGHTS TO JOHN EVYN SLACK-SMITH AND PERMIT JOHN EVYN SLACK-SMITH TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
11	GRANT OF PERFORMANCE RIGHTS TO CHRIS MENTIS AND PERMIT CHRIS MENTIS TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For

## Vote Summary

### HARVEY NORMAN HOLDINGS LTD

Security	Q4525E117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2022
ISIN	AU000000HVN7	Agenda	716230153 - Management
Record Date	22-Nov-2022	Holding Recon Date	22-Nov-2022
City / Country	NEW / Australia SOUTH WALES	Vote Deadline Date	17-Nov-2022
SEDOL(s)	5804014 - 6173508 - B02P0J1 - BLNNZW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS KAY LESLEY PAGE	Management	Against	For	Against
4	RE-ELECTION OF DIRECTOR - MR KENNETH WILLIAM GUNDERSON-BRIGGS	Management	Against	For	Against
5	RE-ELECTION OF DIRECTOR - MR DAVID MATTHEW ACKERY	Management	Against	For	Against
6	RE-ELECTION OF DIRECTOR - MR MAURICE JOHN CRAVEN	Management	For	For	For
7	GRANT OF PERFORMANCE RIGHTS TO GERALD HARVEY AND PERMIT GERALD HARVEY TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
8	GRANT OF PERFORMANCE RIGHTS TO KAY LESLEY PAGE AND PERMIT KAY LESLEY PAGE TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
9	GRANT OF PERFORMANCE RIGHTS TO DAVID MATTHEW ACKERY AND PERMIT DAVID MATTHEW ACKERY TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
10	GRANT OF PERFORMANCE RIGHTS TO JOHN EVYN SLACK-SMITH AND PERMIT JOHN EVYN SLACK-SMITH TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
11	GRANT OF PERFORMANCE RIGHTS TO CHRIS MENTIS AND PERMIT CHRIS MENTIS TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For

## Vote Summary

### ARENA REIT

Security	Q0457C152	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2022
ISIN	AU000000ARF6	Agenda	716230278 - Management
Record Date	22-Nov-2022	Holding Recon Date	22-Nov-2022
City / Country	MELBOU / Australia	Vote Deadline Date	17-Nov-2022
	RNE		
SEDOL(s)	B99K263	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON-BINDING ADVISORY VOTE ON THE REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF DR SIMON PARSONS AS A DIRECTOR OF THE COMPANY	Management		For	
3	RE-ELECTION OF MS ROSEMARY HARTNETT AS A DIRECTOR OF THE COMPANY	Management		For	
4	GRANT OF DEFERRED STI RIGHTS TO MR ROB DE VOS	Management		For	
5	GRANT OF LTI PERFORMANCE RIGHTS TO MR ROB DE VOS	Management		For	
6	GRANT OF DEFERRED STI RIGHTS TO MR GARETH WINTER	Management		For	
7	GRANT OF LTI PERFORMANCE RIGHTS TO MR GARETH WINTER	Management		For	

## Vote Summary

### KAROON ENERGY LTD

Security	Q5210P101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2022
ISIN	AU000000KAR6	Agenda	716231371 - Management
Record Date	22-Nov-2022	Holding Recon Date	22-Nov-2022
City / Country	VICTORI / Australia	Vote Deadline Date	18-Nov-2022
	A		
SEDOL(s)	B00SV00 - B01BGS1 - B0N0QV9 - BMQBNB2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF MR CARLOS TADEU DA COSTA FRAGA AS A DIRECTOR	Management	For	For	For
2	RE-ELECTION OF MR CLARK DAVEY AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MR PETER TURNBULL AM AS A DIRECTOR	Management	For	For	For
4	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
5	APPROVAL OF ISSUE OF SECURITIES UNDER THE PERFORMANCE RIGHTS PLAN 2022	Management	For	For	For
6	APPROVAL TO ISSUE PERFORMANCE RIGHTS TO DR JULIAN FOWLES	Management	For	For	For

## Vote Summary

### KAROON ENERGY LTD

Security	Q5210P101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2022
ISIN	AU000000KAR6	Agenda	716231371 - Management
Record Date	22-Nov-2022	Holding Recon Date	22-Nov-2022
City / Country	VICTORI / Australia	Vote Deadline Date	18-Nov-2022
	A		
SEDOL(s)	B00SV00 - B01BGS1 - B0N0QV9 - BMQBNB2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF MR CARLOS TADEU DA COSTA FRAGA AS A DIRECTOR	Management	For	For	For
2	RE-ELECTION OF MR CLARK DAVEY AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MR PETER TURNBULL AM AS A DIRECTOR	Management	For	For	For
4	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
5	APPROVAL OF ISSUE OF SECURITIES UNDER THE PERFORMANCE RIGHTS PLAN 2022	Management	For	For	For
6	APPROVAL TO ISSUE PERFORMANCE RIGHTS TO DR JULIAN FOWLES	Management	For	For	For

## Vote Summary

### NEW HOPE CORPORATION LTD

Security	Q66635105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2022
ISIN	AU000000NHC7	Agenda	716232450 - Management
Record Date	22-Nov-2022	Holding Recon Date	22-Nov-2022
City / Country	NEW / Australia SOUTH WALES	Vote Deadline Date	17-Nov-2022
SEDOL(s)	6681960 - B04S6W3 - B0HWXV0 - BLNP138	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MR IAN WILLIAMS	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS JAQUELINE MCGILL AO	Management	For	For	For
4	ELECTION OF DIRECTOR - MR STEVEN BOULTON	Management	For	For	For
5	APPROVAL OF THE NEW HOPE CORPORATION LIMITED RIGHTS PLAN	Management	For	For	For
6	ISSUE OF RIGHTS TO CHIEF EXECUTIVE OFFICER	Management	For	For	For
7	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : AMENDMENT TO THE CONSTITUTION - MARKET FORCES	Shareholder	Against	Against	For
8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : CAPITAL PROTECTION - MARKET FORCES	Shareholder	Against	Against	For

## Vote Summary

### EVOLUTION MINING LTD

Security	Q3647R147	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2022
ISIN	AU000000EVN4	Agenda	716232587 - Management
Record Date	22-Nov-2022	Holding Recon Date	22-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	17-Nov-2022
SEDOL(s)	B3X0F91 - B43HS01 - B701C94 - BLNNZC9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF MS ANDREA HALL AS A DIRECTOR OF THE COMPANY	Management		For	
3	RE-ELECTION OF MS VICTORIA (VICKY) BINNS AS A DIRECTOR OF THE COMPANY	Management		For	
4	RE-ELECTION OF MR JASON ATTEW AS A DIRECTOR OF THE COMPANY	Management		For	
5	ISSUE OF PERFORMANCE RIGHTS TO MR JACOB (JAKE) KLEIN	Management		For	
6	ISSUE OF PERFORMANCE RIGHTS TO MR LAWRENCE (LAWRIE) CONWAY	Management		For	
7	APPROVAL TO ISSUE SECURITIES UNDER THE NON-EXECUTIVE DIRECTOR EQUITY PLAN (NED EQUITY PLAN)	Management		For	

## Vote Summary

### QUBE HOLDINGS LTD

Security	Q7834B112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2022
ISIN	AU000000QUB5	Agenda	716232878 - Management
Record Date	22-Nov-2022	Holding Recon Date	22-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	18-Nov-2022
SEDOL(s)	B1L4BC6 - B4149H8 - BLB7PZ6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF ALLAN DAVIES	Management	For	For	For
2	RE-ELECTION OF ALAN MILES	Management	For	For	For
3	RE-ELECTION OF STEPHEN MANN	Management	For	For	For
4	ELECTION OF LINDSAY WARD	Management	For	For	For
5	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
6	APPROVAL OF THE ISSUE OF SECURITIES UNDER THE EQUITY PLAN RULES	Management	For	For	For
7	APPROVAL OF PERFORMANCE RIGHTS UNDER THE LTI PLAN TO THE MANAGING DIRECTOR	Management	For	For	For
8	APPROVAL OF THE GRANT OF STI RIGHTS TO THE MANAGING DIRECTOR	Management	For	For	For
9	APPROVAL OF GRANT OF FINANCIAL ASSISTANCE	Management	For	For	For



## Vote Summary

### QUBE HOLDINGS LTD

Security	Q7834B112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2022
ISIN	AU000000QUB5	Agenda	716232878 - Management
Record Date	22-Nov-2022	Holding Recon Date	22-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	18-Nov-2022
SEDOL(s)	B1L4BC6 - B4149H8 - BLB7PZ6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF ALLAN DAVIES	Management	For	For	For
2	RE-ELECTION OF ALAN MILES	Management	For	For	For
3	RE-ELECTION OF STEPHEN MANN	Management	For	For	For
4	ELECTION OF LINDSAY WARD	Management	For	For	For
5	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
6	APPROVAL OF THE ISSUE OF SECURITIES UNDER THE EQUITY PLAN RULES	Management	For	For	For
7	APPROVAL OF PERFORMANCE RIGHTS UNDER THE LTI PLAN TO THE MANAGING DIRECTOR	Management	For	For	For
8	APPROVAL OF THE GRANT OF STI RIGHTS TO THE MANAGING DIRECTOR	Management	For	For	For
9	APPROVAL OF GRANT OF FINANCIAL ASSISTANCE	Management	For	For	For

## Vote Summary

### NICK SCALI LTD

Security	Q6765Y109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2022
ISIN	AU000000NCK1	Agenda	716233008 - Management
Record Date	22-Nov-2022	Holding Recon Date	22-Nov-2022
City / Country	NORTH / Australia SYDNEY	Vote Deadline Date	17-Nov-2022
SEDOL(s)	B00VZV8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR MR JOHN INGRAM	Management	For	For	For

## Vote Summary

### TYRO PAYMENTS LTD

Security	Q9275X108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2022
ISIN	AU0000066508	Agenda	716236686 - Management
Record Date	22-Nov-2022	Holding Recon Date	22-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	17-Nov-2022
SEDOL(s)	BL0KWK0 - BN0VBR7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF DIRECTORS DAVID THODEY	Management	For	For	For
3B	RE-ELECTION OF DIRECTORS PAUL RICKARD	Management	For	For	For
3C	ELECTION OF DIRECTORS SHEFALI ROY	Management	For	For	For
3D	ELECTION OF DIRECTORS CLAIRE HATTON	Management	For	For	For
4	PARTICIPATION BY DIRECTORS IN REMUNERATION SACRIFICE RIGHTS PLAN	Management	For	For	For
5	GRANT OF SERVICE RIGHTS (FY22 STI) TO FORMER CEO & MANAGING DIRECTOR	Management	For	For	For

## Vote Summary

### RAMELIUS RESOURCES LTD

Security	Q7982E108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2022
ISIN	AU000000RMS4	Agenda	716237044 - Management
Record Date	22-Nov-2022	Holding Recon Date	22-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	18-Nov-2022
SEDOL(s)	6586872 - B19ZJT4 - B1BDFG5 - BLNP1V6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT (NON-BINDING RESOLUTION)	Management	For	For	For
2	ELECTION OF FIONA JANE MURDOCH AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF NATALIA STRELTSOVA AS A DIRECTOR	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO A DIRECTOR	Management	For	For	For
5	APPROVAL OF PERFORMANCE PLAN	Management	For	For	For
6	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

## Vote Summary

### REGIS RESOURCES LTD

Security	Q8059N120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2022
ISIN	AU000000RRL8	Agenda	716239606 - Management
Record Date	22-Nov-2022	Holding Recon Date	22-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	18-Nov-2022
SEDOL(s)	6476542 - B02T8P5 - B04QMZ2 - BLNP1W7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON-BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MRS FIONA MORGAN AS A DIRECTOR	Management	For	For	For
3	APPROVAL OF THE PLAN	Management	For	For	For
4	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO SECURITIES ISSUED PURSUANT TO THE PLAN	Management	For	For	For
5	GRANT OF SHORT TERM INCENTIVE PERFORMANCE RIGHTS TO MR JIM BEYER (OR HIS NOMINEE(S))	Management	For	For	For
6	GRANT OF LONG TERM INCENTIVE PERFORMANCE RIGHTS TO MR JIM BEYER (OR HIS NOMINEE(S))	Management	For	For	For

## Vote Summary

### DE GREY MINING LTD

Security	Q3147X115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2022
ISIN	AU000000DEG6	Agenda	716240130 - Management
Record Date	22-Nov-2022	Holding Recon Date	22-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	17-Nov-2022
SEDOL(s)	6534837 - B02NXB8 - B1BBRP2 - BKPX1G6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - PAUL HARVEY	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - ANDREW BECKWITH	Management	For	For	For
4	APPROVAL OF ISSUE OF SHARE RIGHTS TO NON-EXECUTIVE DIRECTOR - PAUL HARVEY UNDER THE NON-EXECUTIVE DIRECTOR SHARE PLAN	Management	For	For	For
5	APPROVAL TO ISSUE ZERO EXERCISE PRICE OPTIONS TO DIRECTOR - GLENN JARDINE	Management	For	For	For
6	APPROVAL TO ISSUE ZERO EXERCISE PRICE OPTIONS TO DIRECTOR - ANDREW BECKWITH	Management	For	For	For
7	RATIFICATION OF PRIOR ISSUE OF SHARES - LISTING RULE 7.1	Management	Abstain	For	Against
8	PLACEMENT PARTICIPATION - SIMON LILL	Management	Against	For	Against
9	PLACEMENT PARTICIPATION - PETER HOOD	Management	Against	For	Against
10	VESTING OF TRANCHE FOUR PERFORMANCE RIGHTS - SIMON LILL	Management	Against	For	Against
11	VESTING OF TRANCHE FOUR PERFORMANCE RIGHTS - ANDREW BECKWITH	Management	Against	For	Against
12	VESTING OF TRANCHE FOUR PERFORMANCE RIGHTS - CRAIG NELMES	Management	Against	For	Against
13	VESTING OF TRANCHE FOUR PERFORMANCE RIGHTS - BRETT LAMBERT	Management	Against	For	Against
14	VESTING OF TRANCHE FOUR PERFORMANCE RIGHTS - STEVE MORRIS	Management	Against	For	Against

## Vote Summary

### DE GREY MINING LTD

Security	Q3147X115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2022
ISIN	AU000000DEG6	Agenda	716240130 - Management
Record Date	22-Nov-2022	Holding Recon Date	22-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	17-Nov-2022
SEDOL(s)	6534837 - B02NXB8 - B1BBRP2 - BKPX1G6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - PAUL HARVEY	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - ANDREW BECKWITH	Management	For	For	For
4	APPROVAL OF ISSUE OF SHARE RIGHTS TO NON-EXECUTIVE DIRECTOR - PAUL HARVEY UNDER THE NON-EXECUTIVE DIRECTOR SHARE PLAN	Management	For	For	For
5	APPROVAL TO ISSUE ZERO EXERCISE PRICE OPTIONS TO DIRECTOR - GLENN JARDINE	Management	For	For	For
6	APPROVAL TO ISSUE ZERO EXERCISE PRICE OPTIONS TO DIRECTOR - ANDREW BECKWITH	Management	For	For	For
7	RATIFICATION OF PRIOR ISSUE OF SHARES - LISTING RULE 7.1	Management	For	For	For
8	PLACEMENT PARTICIPATION - SIMON LILL	Management	For	For	For
9	PLACEMENT PARTICIPATION - PETER HOOD	Management	For	For	For
10	VESTING OF TRANCHE FOUR PERFORMANCE RIGHTS - SIMON LILL	Management	For	For	For
11	VESTING OF TRANCHE FOUR PERFORMANCE RIGHTS - ANDREW BECKWITH	Management	For	For	For
12	VESTING OF TRANCHE FOUR PERFORMANCE RIGHTS - CRAIG NELMES	Management	For	For	For
13	VESTING OF TRANCHE FOUR PERFORMANCE RIGHTS - BRETT LAMBERT	Management	Against	For	Against
14	VESTING OF TRANCHE FOUR PERFORMANCE RIGHTS - STEVE MORRIS	Management	Against	For	Against

## Vote Summary

### FAST RETAILING CO.,LTD.

Security	J1346E100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2022
ISIN	JP3802300008	Agenda	716301700 - Management
Record Date	31-Aug-2022	Holding Recon Date	31-Aug-2022
City / Country	YAMAGU / Japan CHI	Vote Deadline Date	22-Nov-2022
SEDOL(s)	6332439 - B1CGF41 - BF1B6Q4	Quick Code	99830

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	For
2.1	Appoint a Director Yanai, Tadashi	Management	For	For	For
2.2	Appoint a Director Hattori, Nobumichi	Management	For	For	For
2.3	Appoint a Director Shintaku, Masaaki	Management	For	For	For
2.4	Appoint a Director Ono, Naotake	Management	For	For	For
2.5	Appoint a Director Kathy Mitsuko Koll	Management	For	For	For
2.6	Appoint a Director Kurumado, Joji	Management	For	For	For
2.7	Appoint a Director Kyoya, Yutaka	Management	For	For	For
2.8	Appoint a Director Okazaki, Takeshi	Management	For	For	For
2.9	Appoint a Director Yanai, Kazumi	Management	For	For	For
2.10	Appoint a Director Yanai, Koji	Management	For	For	For
3	Appoint a Corporate Auditor Kashitani, Takao	Management	For	For	For



## Vote Summary

### CORE LITHIUM LTD

Security	Q2887W105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Nov-2022
ISIN	AU000000CXO2	Agenda	716359573 - Management
Record Date	22-Nov-2022	Holding Recon Date	22-Nov-2022
City / Country	ADELAID / Australia	Vote Deadline Date	17-Nov-2022
	E		
SEDOL(s)	B4XFS83 - BDDVYC0 - BF7MVH7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF MR HEATH HELLEWELL AS A DIRECTOR OF THE COMPANY	Management		For	
3	RATIFICATION OF 589,438 PERFORMANCE RIGHTS ISSUED ON 16 MAY 2022	Management		For	
4	RATIFICATION OF 97,087,379 PLACEMENT SHARES ISSUED ON OR ABOUT 10 OCTOBER 2022	Management		For	
5	ADOPTION OF INCENTIVE PLAN	Management		None	
6	CHANGE TO CONSTITUTION	Non-Voting			
7	APPROVAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management		For	

## Vote Summary

### AVEVA GROUP PLC

Security	G06812120	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	25-Nov-2022
ISIN	GB00BBG9VN75	Agenda	716197264 - Management
Record Date		Holding Recon Date	23-Nov-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	22-Nov-2022
SEDOL(s)	BBG9VN7 - BBHXNZ4 - BCBVJ20 - BKSG3L1 - BMWXMT3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO GIVE EFFECT TO THE SCHEME AS SET OUT IN THE NOTICE OF GENERAL MEETING, INCLUDING THE AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	Against	For	Against

## Vote Summary

### HOUSING DEVELOPMENT FINANCE CORP LTD

Security	Y37246207	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	25-Nov-2022
ISIN	INE001A01036	Agenda	716224922 - Management
Record Date	18-Nov-2022	Holding Recon Date	18-Nov-2022
City / Country	TBD / India	Vote Deadline Date	18-Nov-2022
SEDOL(s)	6171900	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>RESOLVED THAT PURSUANT TO AND IN ACCORDANCE WITH THE PROVISIONS OF SECTIONS 230 - 232 AND OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013, THE COMPANIES (COMPROMISES, ARRANGEMENTS AND AMALGAMATIONS) RULES, 2016 AND ANY OTHER RULES, CIRCULARS AND NOTIFICATIONS MADE THEREUNDER (INCLUDING ANY AMENDMENT, STATUTORY MODIFICATION, VARIATION OR RE-ENACTMENT THEREOF) AS MAY BE APPLICABLE; SECTION 2(1B) OF THE INCOME-TAX ACT, 1961; THE SECURITIES AND EXCHANGE BOARD OF INDIA ACT, 1992 AND THE REGULATIONS THEREUNDER INCLUDING THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015; COMPETITION ACT, 2002; THE BANKING REGULATION ACT, 1949, AS MAY BE APPLICABLE; AND ANY OTHER APPLICABLE LAWS AND REGULATIONS, INCLUDING SUCH OTHER DIRECTIONS, GUIDELINES OR REGULATIONS ISSUED/NOTIFIED BY THE RESERVE BANK OF INDIA AND THE SECURITIES AND EXCHANGE BOARD OF INDIA WHICH MAY BE APPLICABLE, ANY AND ALL OF WHICH AS NOTIFIED OR AS MAY BE AMENDED FROM TIME TO TIME AND INCLUDING ANY STATUTORY REPLACEMENT OR RE-ENACTMENT THEREOF, IF ANY; THE SECURITIES AND EXCHANGE BOARD OF INDIA MASTER CIRCULAR NO. SEBI/HO/CFD/DIL1/CIR/P/2021/000000066 5 DATED NOVEMBER 23, 2021; RESERVE BANK OF INDIA'S MASTER DIRECTION - AMALGAMATION OF PRIVATE SECTOR BANKS, DIRECTIONS,</p>	Management	For	For	For

## Vote Summary

2016, THE NO ADVERSE OBSERVATIONS LETTER/NO-OBJECTION LETTER ISSUED BY BSE LIMITED AND THE NATIONAL STOCK EXCHANGE OF INDIA LIMITED, RESPECTIVELY, BOTH DATED JULY 2, 2022; AND SUBJECT TO THE PROVISIONS OF THE MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF HOUSING DEVELOPMENT FINANCE CORPORATION LIMITED ("CORPORATION"); AND SUBJECT TO THE APPROVAL OF HON'BLE NATIONAL COMPANY LAW TRIBUNAL, MUMBAI BENCH, MUMBAI ("NCLT"); AND SUBJECT TO RECEIPT OF ALL STATUTORY, GOVERNMENTAL, PERMISSIONS AND THIRD PARTY CONSENTS AS MAY BE REQUIRED INCLUDING THE COMPETITION COMMISSION OF INDIA, SECURITIES AND EXCHANGE BOARD OF INDIA, RESERVE BANK OF INDIA, NATIONAL HOUSING BANK, INSURANCE REGULATORY AND DEVELOPMENT AUTHORITY OF INDIA, PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY AND SUCH OTHER APPROVALS, PERMISSIONS AND SANCTIONS OF REGULATORY AND OTHER AUTHORITIES OR TRIBUNALS, AS MAY BE NECESSARY; AND SUBJECT TO SUCH CONDITIONS AND MODIFICATIONS AS MAY BE PRESCRIBED OR IMPOSED BY THE NCLT OR BY ANY REGULATORY OR OTHER AUTHORITIES, WHICH MAY BE AGREED TO BY THE BOARD OF DIRECTORS OF THE CORPORATION (HEREINAFTER REFERRED TO AS THE "BOARD", WHICH TERM SHALL BE DEEMED TO MEAN AND INCLUDE ONE OR MORE COMMITTEE(S) CONSTITUTED/TO BE CONSTITUTED BY THE BOARD OR ANY PERSON(S) WHICH THE BOARD MAY NOMINATE TO EXERCISE ITS POWERS INCLUDING THE POWERS CONFERRED BY THIS RESOLUTION), THE ARRANGEMENT EMBODIED IN THE COMPOSITE SCHEME OF AMALGAMATION AMONG HDFC INVESTMENTS LIMITED AND HDFC HOLDINGS LIMITED AND THE CORPORATION AND HDFC BANK LIMITED AND THEIR RESPECTIVE SHAREHOLDERS AND CREDITORS

## Vote Summary

("SCHEME") THE DRAFT OF WHICH WAS CIRCULATED ALONG WITH THIS NOTICE, BE AND IS HEREBY APPROVED. RESOLVED FURTHER THAT THE BOARD BE AND IS HEREBY AUTHORIZED TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS, AS IT MAY, IN ITS ABSOLUTE DISCRETION DEEM REQUISITE, DESIRABLE, APPROPRIATE OR NECESSARY TO GIVE EFFECT TO THE ABOVE RESOLUTION AND EFFECTIVELY IMPLEMENT THE ARRANGEMENT EMBODIED IN THE SCHEME AND TO ACCEPT SUCH MODIFICATIONS, AMENDMENTS, LIMITATIONS AND/OR CONDITIONS, IF ANY, WHICH MAY BE REQUIRED AND/OR IMPOSED BY THE NCLT WHILE SANCTIONING THE ARRANGEMENT EMBODIED IN THE SCHEME OR BY ANY REGULATORY OR OTHER AUTHORITIES, AS MAY BE REQUIRED FOR THE PURPOSE OF RESOLVING ANY QUESTIONS OR DOUBTS OR DIFFICULTIES THAT MAY ARISE OR MEANING OR INTERPRETATION OF THE SCHEME OR IMPLEMENTATION THEREOF OR IN ANY MATTER WHATSOEVER CONNECTED THEREWITH, INCLUDING PASSING OF SUCH ACCOUNTING ENTRIES AND /OR MAKING SUCH ADJUSTMENTS IN THE BOOKS OF ACCOUNTS AS CONSIDERED NECESSARY IN GIVING EFFECT TO THE SCHEME, AS THE BOARD MAY DEEM FIT AND PROPER

## Vote Summary

### AVEVA GROUP PLC

Security	G06812120	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	25-Nov-2022
ISIN	GB00BBG9VN75	Agenda	716230862 - Management
Record Date		Holding Recon Date	23-Nov-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	22-Nov-2022
SEDOL(s)	BBG9VN7 - BBHXNZ4 - BCBVJ20 - BKSG3L1 - BMWXMT3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE SCHEME	Management	Against	For	Against

## Vote Summary

### SILVER LAKE RESOURCES LTD

Security	Q85014100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Nov-2022
ISIN	AU000000SLR6	Agenda	716239860 - Management
Record Date	23-Nov-2022	Holding Recon Date	23-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	21-Nov-2022
SEDOL(s)	B28RMY4 - B298SH1 - B544B32 - BLNP268	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON-BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF KELVIN FLYNN AS A DIRECTOR	Management		For	
3	RATIFICATION OF PRIOR ISSUE OF SHARES TO HARTE GOLD	Management		For	
4	RATIFICATION OF PRIOR ISSUE OF SHARES TO APPIAN	Management		For	
5	ISSUE OF PERFORMANCE RIGHTS TO LUKE TONKIN	Management		For	
6	REINSTATEMENT OF PROPORTIONAL TAKEOVER PROVISIONS	Management		For	

## Vote Summary

### CENTURIA CAPITAL GROUP

Security	Q2227W112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Nov-2022
ISIN	AU000000CNI5	Agenda	716239911 - Management
Record Date	23-Nov-2022	Holding Recon Date	23-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	18-Nov-2022
SEDOL(s)	6518745 - B06M0C1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT (IN RESPECT OF THE COMPANY ONLY)	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MR JASON HULJICH (IN RESPECT OF THE COMPANY ONLY)	Management	For	For	For
4	RE-ELECTION OF DIRECTOR - MR JOHN SLATER (IN RESPECT OF THE COMPANY ONLY)	Management	For	For	For
5	APPROVAL OF THE CENTURIA CAPITAL GROUP EXECUTIVE INCENTIVE PLAN	Management	For	For	For
6A	GRANT OF TRANCHE 10 PERFORMANCE RIGHTS UNDER THE CENTURIA CAPITAL GROUP EXECUTIVE INCENTIVE PLAN TO MR JOHN MCBAIN	Management	For	For	For
6B	GRANT OF TRANCHE 10 PERFORMANCE RIGHTS UNDER THE CENTURIA CAPITAL GROUP EXECUTIVE INCENTIVE PLAN TO MR JASON HULJICH	Management	For	For	For
7	APPROVAL UNDER LISTING RULE 7.4 TO REFRESH THE GROUPS 15% PLACEMENT CAPACITY UNDER ASX LISTING RULE 7.1	Management	For	For	For



## Vote Summary

### GENESIS MINERALS LTD

Security	Q3977Z180	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Nov-2022
ISIN	AU000000GMD9	Agenda	716256133 - Management
Record Date	25-Nov-2022	Holding Recon Date	25-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	24-Nov-2022
SEDOL(s)	B23G0X1 - B23SXG1 - BL4PN86	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON-BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	Management		For	
2	RE-ELECTION OF MR ANTHONY KIERNAN AS A DIRECTOR	Management		For	
3	RE-ELECTION OF MR MICK WILKES AS A DIRECTOR	Management		For	
4	RE-ELECTION OF MR GERRY KACZMAREK AS A DIRECTOR	Management		For	
5	APPROVAL OF AN AMENDMENT TO THE TERMS OF INCENTIVE OPTIONS HELD BY MR TOMMY MCKEITH OR HIS NOMINEE(S)	Management		For	

## Vote Summary

### LYNAS RARE EARTHS LTD

Security	Q5683J210	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Nov-2022
ISIN	AU000000LYC6	Agenda	716162374 - Management
Record Date	25-Nov-2022	Holding Recon Date	25-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	23-Nov-2022
SEDOL(s)	6121176 - B0775L9 - B1BCL31 - BD6T8Y1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - KATHLEEN CONLON	Management	For	For	For
3	GRANT OF PERFORMANCE RIGHTS FOR THE BENEFIT OF CEO & MANAGING DIRECTOR - AMANDA LACAZE	Management	For	For	For
4	DIRECTOR FEE POOL	Management	For	For	For

## Vote Summary

### LYNAS RARE EARTHS LTD

Security	Q5683J210	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Nov-2022
ISIN	AU000000LYC6	Agenda	716162374 - Management
Record Date	25-Nov-2022	Holding Recon Date	25-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	23-Nov-2022
SEDOL(s)	6121176 - B0775L9 - B1BCL31 - BD6T8Y1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - KATHLEEN CONLON	Management	For	For	For
3	GRANT OF PERFORMANCE RIGHTS FOR THE BENEFIT OF CEO & MANAGING DIRECTOR - AMANDA LACAZE	Management	For	For	For
4	DIRECTOR FEE POOL	Management	For	For	For

## Vote Summary

### RAMSAY HEALTH CARE LTD

Security	Q7982Y104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Nov-2022
ISIN	AU000000RHC8	Agenda	716162920 - Management
Record Date	25-Nov-2022	Holding Recon Date	25-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	23-Nov-2022
SEDOL(s)	6041995 - B03BHH5 - B1HKD66 - BLNP1T4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3.1	TO ELECT MR STEVEN SARGENT	Management	For	For	For
3.2	TO RE-ELECT MS ALISON DEANS	Management	For	For	For
3.3	TO RE-ELECT MR JAMES MCMURDO	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR FOR FY2023	Management	For	For	For

## Vote Summary

### RAMSAY HEALTH CARE LTD

Security	Q7982Y104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Nov-2022
ISIN	AU000000RHC8	Agenda	716162920 - Management
Record Date	25-Nov-2022	Holding Recon Date	25-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	23-Nov-2022
SEDOL(s)	6041995 - B03BHH5 - B1HKD66 - BLNP1T4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3.1	TO ELECT MR STEVEN SARGENT	Management	For	For	For
3.2	TO RE-ELECT MS ALISON DEANS	Management	For	For	For
3.3	TO RE-ELECT MR JAMES MCMURDO	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR FOR FY2023	Management	For	For	For

## Vote Summary

### CAPRICORN METALS LTD

Security	Q2090L110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Nov-2022
ISIN	AU000000CMM9	Agenda	716267439 - Management
Record Date	25-Nov-2022	Holding Recon Date	25-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	23-Nov-2022
SEDOL(s)	BDD98W2 - BN6R4B4 - BYMJ239	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MR MYLES ERTZEN	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MR MARK CLARK	Management	For	For	For
4	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO MR MARK CLARK	Management	For	For	For

## Vote Summary

### CAPRICORN METALS LTD

Security	Q2090L110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Nov-2022
ISIN	AU000000CMM9	Agenda	716267439 - Management
Record Date	25-Nov-2022	Holding Recon Date	25-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	23-Nov-2022
SEDOL(s)	BDD98W2 - BN6R4B4 - BYMJ239	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MR MYLES ERTZEN	Management	Against	For	Against
3	RE-ELECTION OF DIRECTOR - MR MARK CLARK	Management	Against	For	Against
4	APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO MR MARK CLARK	Management	For	For	For

## Vote Summary

### LAKE RESOURCES NL

Security	Q5431K105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Nov-2022
ISIN	AU000000LKE1	Agenda	716267530 - Management
Record Date	25-Nov-2022	Holding Recon Date	25-Nov-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	23-Nov-2022
	E		
SEDOL(s)	6397267 - B1HJXC9 - BD5GPS6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management		For	
2	APPROVAL OF THE EMPLOYEE AWARDS PLAN (EAP)	Management		For	
3	RE-ELECTION OF NICHOLAS LINDSAY AS A NON-EXECUTIVE DIRECTOR	Management		For	
4	INCREASE IN AMOUNT AVAILABLE FOR NON-EXECUTIVE DIRECTOR REMUNERATION	Management		For	
5	RATIFICATION OF PREVIOUS ISSUE OF SHARES TO ACUITY CAPITAL	Management		For	
6	ISSUE OF SHARES TO DR NICHOLAS LINDSAY UNDER LISTING RULE 10.11	Management		For	
7	AMENDMENT TO THE CONSTITUTION	Management		For	



## Vote Summary

### LINK ADMINISTRATION HOLDINGS LTD

Security	Q5S646100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Nov-2022
ISIN	AU000000LNK2	Agenda	716256222 - Management
Record Date	28-Nov-2022	Holding Recon Date	28-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	23-Nov-2022
SEDOL(s)	BKDLT02 - BYM2X24 - BYZBCY3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - MICHAEL CARAPIET	Management	Against	For	Against
2	RE-ELECTION OF DIRECTOR - ANNE MCDONALD	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF CEO & MANAGING DIRECTORS PARTICIPATION IN THE LINK GROUP OMNIBUS EQUITY PLAN	Management	For	For	For
5	SPILL RESOLUTION (CONDITIONAL ITEM): THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON RESOLUTION 3 BEING CAST AGAINST THE ADOPTION OF THE COMPANYS REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2022: A. AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; B. ALL OF THE DIRECTORS WHO WERE IN OFFICE WHEN THE DIRECTORS REPORT FOR THE YEAR ENDED 30 JUNE 2022 WAS APPROVED (OTHER THAN THE MANAGING DIRECTOR) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C. RESOLUTIONS TO APPOINT PERSONS TO OFFICE THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING ARE PUT TO THE VOTE AT THE SPILL MEETING	Management	Against	Against	For

## Vote Summary

### FERGUSON PLC

Security	G3421J106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Nov-2022
ISIN	JE00BJVNSS43	Agenda	716258606 - Management
Record Date		Holding Recon Date	28-Nov-2022
City / Country	LONDON / Jersey	Vote Deadline Date	23-Nov-2022
SEDOL(s)	BJVNSS4 - BK8XX01 - BKB0C57 - BKB1DD5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ANNUAL ACCOUNTS AND AUDITORS' REPORT FOR THE FISCAL YEAR ENDED JULY 31, 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF GBP1.91 PER ORDINARY SHARE FOR THE FISCAL YEAR ENDED JULY 31, 2022	Management	For	For	For
3.1	TO RE-ELECT MS. KELLY BAKER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.2	TO RE-ELECT MR. BILL BRUNDAGE AS A DIRECTOR OF THE COMPANY	Management	Against	For	Against
3.3	TO RE-ELECT MR. GEOFF DRABBLE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.4	TO RE-ELECT MS. CATHERINE HALLIGAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.5	TO RE-ELECT MR. BRIAN MAY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.6	TO RE-ELECT MR. KEVIN MURPHY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.7	TO RE-ELECT MR. ALAN MURRAY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.8	TO RE-ELECT MR. TOM SCHMITT AS A DIRECTOR OF THE COMPANY	Management	Against	For	Against
3.9	TO RE-ELECT DR. NADIA SHOURABOURA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3.10	TO RE-ELECT MS. SUZANNE WOOD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO REAPPOINT DELOITTE LLP AS THE COMPANY'S STATUTORY AUDITOR UNDER JERSEY LAW UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For	For
5	TO AUTHORIZE THE AUDIT COMMITTEE ON BEHALF OF THE DIRECTORS TO AGREE THE REMUNERATION OF THE COMPANY'S STATUTORY AUDITOR UNDER JERSEY LAW	Management	For	For	For

## Vote Summary

6	<p>THAT, IN THE EVENT THAT RESOLUTION 12, WHICH PROPOSES THE ADOPTION OF THE ARTICLES OF ASSOCIATION PRODUCED TO THE AGM AS THE PROPOSED NEW ARTICLES OF ASSOCIATION OF THE COMPANY (THE "NEW ARTICLES"), IS NOT PASSED, THE COMPANY, AND ANY COMPANY WHICH IS OR BECOMES ITS SUBSIDIARY AT ANY TIME DURING THE PERIOD TO WHICH THIS RESOLUTION RELATES, BE AND ARE HEREBY GENERALLY AUTHORIZED PURSUANT TO ARTICLES 212 AND 213 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY (THE "ARTICLES") DURING THE PERIOD COMMENCING ON THE DATE OF THIS RESOLUTION AND ENDING ON THE DATE OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING, TO: 6.1 MAKE POLITICAL DONATIONS TO POLITICAL PARTIES AND/OR INDEPENDENT ELECTION CANDIDATES; 6.2 MAKE POLITICAL DONATIONS TO POLITICAL ORGANIZATIONS OTHER THAN POLITICAL PARTIES; AND 6.3 INCUR POLITICAL EXPENDITURE, PROVIDED THAT IN EACH CASE ANY SUCH DONATIONS AND EXPENDITURE MADE BY THE COMPANY OR BY ANY SUCH SUBSIDIARY SHALL NOT EXCEED GBP100,000 PER COMPANY AND TOGETHER WITH THOSE MADE BY ANY SUCH SUBSIDIARY AND THE COMPANY SHALL NOT EXCEED IN AGGREGATE GBP100,000</p>	Management	For	For	For
7	<p>TO RENEW THE POWER CONFERRED ON THE DIRECTORS PURSUANT TO ARTICLE 12 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY (THE "ARTICLES") OR THE ARTICLES OF ASSOCIATION PRODUCED TO THE AGM AS THE NEW ARTICLES OF ASSOCIATION OF THE COMPANY (THE "NEW ARTICLES") (AS APPLICABLE) TO ALLOT OR SELL EQUITY SECURITIES (AS DEFINED IN THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE)), AND FOR THAT PURPOSE, THE AUTHORISED ALLOTMENT AMOUNT (AS DEFINED IN THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE)) SHALL BE AN AGGREGATE NOMINAL AMOUNT OF UP TO GBP6,948,354 AND IN ADDITION THE AUTHORISED ALLOTMENT AMOUNT SHALL BE INCREASED BY AN AGGREGATE</p>	Management	For	For	For

## Vote Summary

NOMINAL AMOUNT OF UP TO GBP6,948,354 PROVIDED THAT THE DIRECTORS' POWER IN RESPECT OF SUCH LATTER AMOUNT MAY ONLY BE USED IN CONNECTION WITH A PRE-EMPTIVE ISSUE (AS DEFINED IN THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE)). THIS AUTHORITY SHALL, UNLESS PREVIOUSLY REVOKED OR VARIED, EXPIRE AT THE CONCLUSION OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING (OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON THE DATE WHICH IS 15 MONTHS AFTER THE DATE OF THE PASSING OF THIS RESOLUTION) SAVE THAT THE DIRECTORS MAY, BEFORE SUCH EXPIRY, MAKE OFFERS OR AGREEMENTS (WHETHER OR NOT CONDITIONAL) WITHIN THE TERMS OF THIS AUTHORITY WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED OR SOLD AFTER SUCH EXPIRY, AND THE DIRECTORS MAY ALLOT OR SELL EQUITY SECURITIES PURSUANT TO SUCH OFFERS OR AGREEMENTS AS IF THE AUTHORITY CONFERRED ON THEM HEREBY HAD NOT EXPIRED

8	THAT: 8.1 THE FERGUSON NON-EMPLOYEE DIRECTOR INCENTIVE PLAN 2022 (THE "NED SHARE PLAN"), A COPY OF THE RULES OF WHICH HAS BEEN PRODUCED TO THE AGM AND SUMMARY OF THE PRINCIPAL TERMS OF WHICH ARE SET OUT IN THE SUMMARY ON PAGES 8 AND 9 OF THIS DOCUMENT, BE AND IS HEREBY APPROVED AND ESTABLISHED; 8.2 THE DIRECTORS BE AND ARE HEREBY AUTHORIZED TO DO ALL SUCH ACTS AND THINGS AS MAY BE NECESSARY TO ESTABLISH AND GIVE EFFECT TO THE NED SHARE PLAN; 8.3 THE DIRECTORS (OR A DULY AUTHORIZED COMMITTEE OF TWO OR MORE DIRECTORS DESIGNATED BY THE BOARD) BE AND ARE HEREBY AUTHORIZED TO ESTABLISH SPECIAL RULES, SUB-PLANS, GUIDELINES, AND PROVISIONS TO THE NED SHARE PLAN TO TAKE ACCOUNT OF LOCAL TAX, EXCHANGE CONTROL OR SECURITIES LAWS IN OVERSEAS TERRITORIES, PROVIDED THAT ANY AWARDS MADE UNDER ANY SUCH SCHEDULES OR FURTHER PLANS ARE TREATED AS	Management	For	For	For
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## Vote Summary

	COUNTING AGAINST THE LIMITS ON INDIVIDUAL AND OVERALL PARTICIPATION IN THE NED SHARE PLAN; AND 8.4 THE MAXIMUM AGGREGATE NUMBER OF SHARES WHICH MAY BE ISSUED OR USED FOR REFERENCE PURPOSES OR WITH RESPECT TO WHICH AWARDS MAY BE GRANTED UNDER THE NED SHARE PLAN SHALL BE 250,000 ORDINARY SHARES IN THE CAPITAL OF THE COMPANY, SUBJECT TO ADJUSTMENT FROM TIME TO TIME PURSUANT TO THE RULES OF THE NED SHARE PLAN				
9	THAT, SUBJECT TO AND CONDITIONAL UPON THE PASSING OF RESOLUTION 7, THE DIRECTORS BE EMPOWERED PURSUANT TO ARTICLE 12.4 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY (THE "ARTICLES") OR THE ARTICLES OF ASSOCIATION PRODUCED TO THE AGM AS THE NEW ARTICLES OF ASSOCIATION OF THE COMPANY (THE "NEW ARTICLES") (AS APPLICABLE) TO ALLOT OR SELL EQUITY SECURITIES (AS DEFINED IN THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE)) WHOLLY FOR CASH AS IF ARTICLE 13 OF THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE) (PRE-EMPTIVE RIGHTS) DID NOT APPLY AND FOR THE PURPOSES OF PARAGRAPH (B) OF ARTICLE 12.4 OF THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE), THE NON-PRE-EMPTIVE AMOUNT (AS DEFINED IN THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE)) SHALL BE AN AGGREGATE NOMINAL VALUE OF UP TO GBP1,042,253. THIS AUTHORITY SHALL, UNLESS PREVIOUSLY REVOKED OR VARIED, EXPIRE AT THE CONCLUSION OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING (OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON THE DATE WHICH IS 15 MONTHS AFTER THE DATE OF THE PASSING OF THIS RESOLUTION), SAVE THAT THE DIRECTORS MAY BEFORE SUCH EXPIRY MAKE OFFERS OR AGREEMENTS (WHETHER OR NOT CONDITIONAL) WITHIN THE TERMS OF THIS AUTHORITY WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES	Management	For	For	For

## Vote Summary

	TO BE ALLOTTED OR SOLD AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT OR SELL EQUITY SECURITIES PURSUANT TO SUCH OFFERS OR AGREEMENTS AS IF THE AUTHORITY CONFERRED ON THEM HEREBY HAD NOT EXPIRED				
10	THAT, SUBJECT TO AND CONDITIONAL UPON THE PASSING OF RESOLUTION 7, IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 9, THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ARTICLES OF ASSOCIATION OF THE COMPANY (THE "ARTICLES") OR THE ARTICLES OF ASSOCIATION PRODUCED TO THE AGM AS THE NEW ARTICLES OF ASSOCIATION OF THE COMPANY (THE "NEW ARTICLES") (AS APPLICABLE) WHOLLY FOR CASH AND/OR TO SELL EQUITY SECURITIES HELD BY THE COMPANY AS TREASURY SHARES WHOLLY FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 7 AS IF ARTICLE 13 OF THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE) (PRE-EMPTIVE RIGHTS) DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH AUTHORITY TO BE: 10.1 LIMITED TO THE ALLOTMENT AND/OR SALE OF EQUITY SECURITIES WHOLLY FOR CASH UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP1,042,253; AND 10.2 USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE DIRECTORS DETERMINE TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE. THIS AUTHORITY SHALL, UNLESS PREVIOUSLY REVOKED OR VARIED, EXPIRE AT THE CONCLUSION OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING (OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON THE DATE WHICH IS 15 MONTHS AFTER THE DATE OF THE PASSING OF THIS RESOLUTION), SAVE THAT THE DIRECTORS MAY BEFORE SUCH	Management	For	For	For

## Vote Summary

	EXPIRY MAKE OFFERS OR AGREEMENTS (WHETHER OR NOT CONDITIONAL) WITHIN THE TERMS OF THIS AUTHORITY WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED OR SOLD AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT OR SELL EQUITY SECURITIES PURSUANT TO SUCH OFFERS OR AGREEMENTS AS IF THE AUTHORITY CONFERRED ON THEM HEREBY HAD NOT EXPIRED				
11	THAT, PURSUANT TO ARTICLE 57 OF THE COMPANIES (JERSEY) LAW 1991, THE COMPANY BE AND IS HEREBY GENERALLY AND UNCONDITIONALLY AUTHORIZED TO MAKE MARKET PURCHASES OF ITS ORDINARY SHARES, PROVIDED THAT: 11.1 THE MAXIMUM NUMBER OF ORDINARY SHARES HEREBY AUTHORIZED TO BE PURCHASED IS 20,845,062 ORDINARY SHARES; 11.2 THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR EACH ORDINARY SHARE SHALL NOT BE LESS THAN THE NOMINAL VALUE OF SUCH ORDINARY SHARE; 11.3 THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS AN AMOUNT EQUAL TO THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT; 11.4 THE POWER HEREBY GRANTED SHALL EXPIRE AT THE CONCLUSION OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING OR 18 MONTHS FROM THE DATE OF THE PASSING OF THIS RESOLUTION (WHICHEVER IS EARLIER); 11.5 A CONTRACT TO PURCHASE SHARES UNDER THIS AUTHORITY MAY BE MADE PRIOR TO THE EXPIRY OF THIS AUTHORITY AND CONCLUDED IN WHOLE OR IN PART AFTER THE EXPIRY OF THIS AUTHORITY; AND 11.6 PURSUANT TO ARTICLE 58A OF THE COMPANIES (JERSEY) LAW 1991, THE COMPANY MAY HOLD AS TREASURY SHARES ANY ORDINARY SHARES PURCHASED PURSUANT TO THE AUTHORITY CONFERRED IN THIS RESOLUTION	Management	For	For	For

## Vote Summary

12	THAT, WITH EFFECT FROM THE CONCLUSION OF THE AGM THE ARTICLES OF ASSOCIATION OF THE COMPANY PRODUCED TO THE AGM, AND INITIALED BY THE CHAIRMAN FOR THE PURPOSES OF IDENTIFICATION, BE ADOPTED AS THE ARTICLES OF ASSOCIATION OF THE COMPANY IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE EXISTING ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For
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## Vote Summary

### SANDFIRE RESOURCES LTD

Security	Q82191109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Nov-2022
ISIN	AU000000SFR8	Agenda	716292711 - Management
Record Date	28-Nov-2022	Holding Recon Date	28-Nov-2022
City / Country	PERTH / Australia	Vote Deadline Date	23-Nov-2022
SEDOL(s)	6739739 - B13TCP9 - B1RFBM3 - BLNP257	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF MR ROBERT EDWARDS AS A DIRECTOR	Management	For	For	For
3	ELECTION OF MS SALLY MARTIN AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF DR RORIC SMITH AS A DIRECTOR	Management	For	For	For
5	GRANT OF STI SHARES TO MR KARL SIMICH (OR HIS NOMINEE(S)) FOR FY2021	Management	For	For	For
6	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO PAYMENT OF STI CASH PAYMENT TO MR KARL SIMICH (OR HIS NOMINEE(S)) FOR FY2021	Management	For	For	For
7	GRANT OF STI SHARES TO MR KARL SIMICH (OR HIS NOMINEE(S)) FOR FY2022	Management	For	For	For
8	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO PAYMENT OF STI CASH PAYMENT TO MR KARL SIMICH (OR HIS NOMINEE(S)) FOR FY2022	Management	For	For	For
9	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO PROPOSED DEED PAYMENTS TO MR KARL SIMICH (OR HIS NOMINEE(S))	Management	For	For	For
10	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO RETENTION OF DISCRETIONARY ZEPOS (INCLUDING THE RIGHT TO BE PAID ANY DIVIDEND EQUIVALENT) HELD BY MR KARL SIMICH	Management	For	For	For

## Vote Summary

### OMNI BRIDGEWAY LTD

Security	Q7128A101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Nov-2022
ISIN	AU0000082489	Agenda	716371113 - Management
Record Date	28-Nov-2022	Holding Recon Date	28-Nov-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	24-Nov-2022
SEDOL(s)	BM95XH7 - BMBSJ87 - BMC20D0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MS KAREN PHIN AS A DIRECTOR	Management	For	For	For
3	ISSUE OF TRANCHE 2 DEFERRED CONSIDERATION TO THE SELLERS	Management	For	For	For
4	ISSUE OF TRANCHE 2 ADDITIONAL CONSIDERATION SHARES TO THE SELLERS	Non-Voting			
5	INCREASE IN NON-EXECUTIVE DIRECTORS FEES	Management	For	None	
6	APPROVAL OF INDEMNIFIED PERSONS DEEDS OF INDEMNITY, INSURANCE AND ACCESS	Management	For	For	For
7	PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For
8	SPILL RESOLUTION: THAT PURSUANT TO AND IN ACCORDANCE WITH SECTION 250V OF THE CORPORATIONS ACT: (A) A MEETING OF THE SHAREHOLDERS (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; (B) ALL OF THE DIRECTORS WHO WERE DIRECTORS OF THE COMPANY WHEN THIS RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE YEAR ENDED 30 JUNE 2022 WAS PASSED (OTHER THAN THE MANAGING DIRECTOR), AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING WILL BE VOTED ON AT THE SPILL MEETING	Management	Against	Against	For

## Vote Summary

### CAMPBELL SOUP COMPANY

Security	134429109	Meeting Type	Annual
Ticker Symbol	CPB	Meeting Date	30-Nov-2022
ISIN	US1344291091	Agenda	935719130 - Management
Record Date	03-Oct-2022	Holding Recon Date	03-Oct-2022
City / Country	/ United States	Vote Deadline Date	29-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Fabiola R. Arredondo	Management	For	For	For
1b.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Howard M. Averill	Management	For	For	For
1c.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: John P. (JP) Bilbrey	Management	For	For	For
1d.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Mark A. Clouse	Management	For	For	For
1e.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Bennett Dorrance, Jr.	Management	For	For	For
1f.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Maria Teresa (Tessa) Hilado	Management	For	For	For
1g.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Grant H. Hill	Management	For	For	For
1h.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Sarah Hofstetter	Management	For	For	For
1i.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Marc B. Lautenbach	Management	For	For	For
1j.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Mary Alice D. Malone	Management	For	For	For
1k.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Keith R. McLoughlin	Management	For	For	For
1l.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Kurt T. Schmidt	Management	For	For	For
1m.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Archbold D. van Beuren	Management	For	For	For

## Vote Summary

2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal 2023.	Management	For	For	For
3.	To vote on an advisory resolution to approve the fiscal 2022 compensation of our named executive officers, commonly referred to as a "say on pay" vote.	Management	For	For	For
4.	To approve the Campbell Soup Company 2022 Long-Term Incentive Plan.	Management	For	For	For
5.	To vote on a shareholder proposal regarding a report on certain supply chain practices.	Shareholder	Against	Against	For
6.	To vote on a shareholder proposal regarding a report on how the company's 401(k) retirement fund investments contribute to climate change.	Shareholder	Against	Against	For

## Vote Summary

### COLOPLAST A/S

Security	K16018192	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Dec-2022
ISIN	DK0060448595	Agenda	716335319 - Management
Record Date	24-Nov-2022	Holding Recon Date	24-Nov-2022
City / Country	HUMLEB / Denmark AEK	Vote Deadline Date	22-Nov-2022
SEDOL(s)	B83K0T1 - B8FMRX8 - B977D63 - B97F8D9 - BD9MKS5 - BHZLCR7 - BVGHC27	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PREPARATION, ETC. OF THE ANNUAL REPORT, COMPANY ANNOUNCEMENTS AND DOCUMENTS FOR INTERNAL USE BY THE GENERAL MEETING IN ENGLISH	Management	For	For	For
2	REPORT BY THE BOARD OF DIRECTORS ON THE ACTIVITIES OF THE COMPANY DURING THE-PAST FINANCIAL YEAR	Non-Voting			
3	PRESENTATION AND APPROVAL OF THE AUDITED ANNUAL REPORT	Management	For	For	For
4	RESOLUTION ON THE DISTRIBUTION OF PROFIT IN ACCORDANCE WITH THE APPROVED ANNUAL REPORT	Management	For	For	For
5	PRESENTATION AND APPROVAL OF THE REMUNERATION REPORT	Management	For	For	For
6	APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION FOR THE CURRENT FINANCIAL YEAR	Management	For	For	For
7.1	PROPOSALS BY THE BOARD OF DIRECTORS: UPDATE OF THE AUTHORISATION IN ARTICLES 5(A) AND 5(B) OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
7.2	PROPOSALS BY THE BOARD OF DIRECTORS: CORPORATE LANGUAGE	Management	For	For	For
8.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF THE FOLLOWING MEMBER: LARS SOREN RASMUSSEN	Management	For	For	For
8.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF THE FOLLOWING MEMBER: NIELS PETER LOUIS-HANSEN	Management	Abstain	For	Against
8.3	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF THE FOLLOWING MEMBER: ANNETTE BRULS	Management	For	For	For

## Vote Summary

8.4	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF THE FOLLOWING MEMBER: CARSTEN HELLMANN	Management	For	For	For
8.5	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF THE FOLLOWING MEMBER: JETTE NYGAARD-ANDERSEN	Management	For	For	For
8.6	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF THE FOLLOWING MEMBER: MARIANNE WIINHOLT	Management	For	For	For
9	ELECTION OF AUDITORS: THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF PRICEWATERHOUSECOOPERS STATSAUTORISERET REVISIONSPARTNERSELSKAB AS THE COMPANY'S AUDITORS	Management	For	For	For
10	AUTHORISATION FOR THE CHAIRMAN OF THE ANNUAL GENERAL MEETING	Management	For	For	For
11	ANY OTHER BUSINESS	Non-Voting			

## Vote Summary

### PREMIER INVESTMENTS LTD

Security	Q7743D100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Dec-2022
ISIN	AU000000PMV2	Agenda	716302283 - Management
Record Date	30-Nov-2022	Holding Recon Date	30-Nov-2022
City / Country	MELBOU / Australia	Vote Deadline Date	28-Nov-2022
	RNE		
SEDOL(s)	6699781 - B0HZZ35	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	RE-ELECTION OF A DIRECTOR - DR DAVID CREAN	Management	For	For	For
3B	RE-ELECTION OF A DIRECTOR - MR TIMOTHY ANTONIE	Management	For	For	For
3C	RE-ELECTION OF A DIRECTOR - MR TERRENCE MCCARTNEY	Management	For	For	For

## Vote Summary

### COPART, INC.

Security	217204106	Meeting Type	Annual
Ticker Symbol	CPRT	Meeting Date	02-Dec-2022
ISIN	US2172041061	Agenda	935730552 - Management
Record Date	11-Oct-2022	Holding Recon Date	11-Oct-2022
City / Country	/ United States	Vote Deadline Date	01-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Willis J. Johnson	Management	For	For	For
1b.	Election of Director: A. Jayson Adair	Management	For	For	For
1c.	Election of Director: Matt Blunt	Management	For	For	For
1d.	Election of Director: Steven D. Cohan	Management	For	For	For
1e.	Election of Director: Daniel J. Englander	Management	For	For	For
1f.	Election of Director: James E. Meeks	Management	For	For	For
1g.	Election of Director: Thomas N. Tryforos	Management	For	For	For
1h.	Election of Director: Diane M. Morefield	Management	For	For	For
1i.	Election of Director: Stephen Fisher	Management	Against	For	Against
1j.	Election of Director: Cherylyn Harley LeBon	Management	For	For	For
1k.	Election of Director: Carl D. Sparks	Management	For	For	For
2.	Advisory (non-binding) stockholder vote on executive compensation (say-on-pay vote).	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2023.	Management	For	For	For



## Vote Summary

### HARDWOODS DISTRIBUTION INC.

Security	412422107	Meeting Type	Special
Ticker Symbol	HDIUF	Meeting Date	02-Dec-2022
ISIN	CA4124221074	Agenda	935734954 - Management
Record Date	01-Nov-2022	Holding Recon Date	01-Nov-2022
City / Country	/ Canada	Vote Deadline Date	29-Nov-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To approve a special resolution authorizing the Company to change its name from "Hardwoods Distribution Inc." to "ADENTRA Inc.", as more particularly described in the Information Circular.	Management	For	For	For

## Vote Summary

### AFFIRM HOLDINGS, INC.

Security	00827B106	Meeting Type	Annual
Ticker Symbol	AFRM	Meeting Date	05-Dec-2022
ISIN	US00827B1061	Agenda	935722226 - Management
Record Date	06-Oct-2022	Holding Recon Date	06-Oct-2022
City / Country	/ United States	Vote Deadline Date	02-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class II Director: Jenny J. Ming	Management		For	
1.2	Election of Class II Director: Christa S. Quarles	Management		For	
1.3	Election of Class II Director: Keith Rabois	Management		For	
2.	Ratify the Audit Committee's selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2023.	Management		For	

## Vote Summary

### NAPCO SECURITY TECHNOLOGIES, INC.

Security	630402105	Meeting Type	Annual
Ticker Symbol	NSSC	Meeting Date	05-Dec-2022
ISIN	US6304021057	Agenda	935728228 - Management
Record Date	26-Oct-2022	Holding Recon Date	26-Oct-2022
City / Country	/ United States	Vote Deadline Date	02-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ELECTION OF DIRECTOR: Richard L. Soloway	Management	For	For	For
1.2	ELECTION OF DIRECTOR: Kevin S. Buchel	Management	For	For	For
2.	TO CONSIDER ADOPTION OF THE 2022 EMPLOYEE STOCK OPTION PLAN	Management	Against	For	Against
3.	RATIFICATION OF BAKER TILLY US, LLP AS THE COMPANY'S 2022 INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS	Management	For	For	For
4.	ADVISORY RESOLUTION TO APPROVE THE COMPENSATION OF EXECUTIVE OFFICERS	Management	For	For	For

## Vote Summary

### YARA INTERNATIONAL ASA

Security	R9900C106	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	06-Dec-2022
ISIN	NO0010208051	Agenda	716328427 - Management
Record Date	05-Dec-2022	Holding Recon Date	05-Dec-2022
City / Country	TBD / Norway	Vote Deadline Date	30-Nov-2022
SEDOL(s)	7751259 - B00JX30 - B05PQ78 - B28N877 - BHZKRG8	Blocking	Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF NOTICE AND AGENDA	Management		For	
2	ELECTION OF THE CHAIR OF THE MEETING AND A PERSON TO CO-SIGN THE MINUTES	Management		For	
3	APPROVAL OF ADDITIONAL DIVIDEND	Management		For	

## Vote Summary

### BANK OF QUEENSLAND LTD

Security	Q12764116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Dec-2022
ISIN	AU000000BOQ8	Agenda	716420396 - Management
Record Date	02-Dec-2022	Holding Recon Date	02-Dec-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	30-Nov-2022
	E		
SEDOL(s)	6076243 - B1HHQR9 - B29Z6L2 - BLKQ7M5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2.A	RE-ELECTION OF DIRECTOR - PATRICK ALLAWAY	Management		For	
2.B	RE-ELECTION OF DIRECTOR - KAREN PENROSE	Management		For	
2.C	RE-ELECTION OF DIRECTOR - WARWICK NEGUS	Management		For	
3	REMUNERATION REPORT	Management		For	
4	GRANT OF SECURITIES TO THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER	Non-Voting			

## Vote Summary

### BANK OF QUEENSLAND LTD

Security	Q12764116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Dec-2022
ISIN	AU000000BOQ8	Agenda	716420396 - Management
Record Date	02-Dec-2022	Holding Recon Date	02-Dec-2022
City / Country	BRISBAN / Australia	Vote Deadline Date	30-Nov-2022
	E		
SEDOL(s)	6076243 - B1HHQR9 - B29Z6L2 - BLKQ7M5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2.A	RE-ELECTION OF DIRECTOR - PATRICK ALLAWAY	Management	For	For	For
2.B	RE-ELECTION OF DIRECTOR - KAREN PENROSE	Management	For	For	For
2.C	RE-ELECTION OF DIRECTOR - WARWICK NEGUS	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	GRANT OF SECURITIES TO THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER	Non-Voting			

## Vote Summary

### KOTAK MAHINDRA BANK LTD

Security	Y4964H150	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	07-Dec-2022
ISIN	INE237A01028	Agenda	716329417 - Management
Record Date	04-Nov-2022	Holding Recon Date	04-Nov-2022
City / Country	TBD / India	Vote Deadline Date	02-Dec-2022
SEDOL(s)	6135661	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF MR. C S RAJAN (DIN: 00126063) AS A DIRECTOR AND AN INDEPENDENT DIRECTOR OF THE BANK	Management	For	For	For

## Vote Summary

### VAIL RESORTS, INC.

Security	91879Q109	Meeting Type	Annual
Ticker Symbol	MTN	Meeting Date	07-Dec-2022
ISIN	US91879Q1094	Agenda	935723646 - Management
Record Date	11-Oct-2022	Holding Recon Date	11-Oct-2022
City / Country	/ United States	Vote Deadline Date	06-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Susan L. Decker	Management	For	For	For
1b.	Election of Director: Robert A. Katz	Management	For	For	For
1c.	Election of Director: Kirsten A. Lynch	Management	For	For	For
1d.	Election of Director: Nadia Rawlinson	Management	For	For	For
1e.	Election of Director: John T. Redmond	Management	For	For	For
1f.	Election of Director: Michele Romanow	Management	For	For	For
1g.	Election of Director: Hilary A. Schneider	Management	For	For	For
1h.	Election of Director: D. Bruce Sewell	Management	For	For	For
1i.	Election of Director: John F. Sorte	Management	For	For	For
1j.	Election of Director: Peter A. Vaughn	Management	For	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending July 31, 2023.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For	For



## Vote Summary

### KEPPEL CORPORATION LTD

Security	Y4722Z120	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Dec-2022
ISIN	SG1U68934629	Agenda	716396533 - Management
Record Date	06-Dec-2022	Holding Recon Date	06-Dec-2022
City / Country	TBD / Singapore	Vote Deadline Date	01-Dec-2022
SEDOL(s)	B1VQ5C0 - B1WQWB7 - B1WT6F8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PROPOSED TRANSACTION INVOLVING THE ASSET CO TRANSFER AND THE PROPOSED COMBINATION OF KEPPEL OFFSHORE & MARINE LTD AND SEMBCORP MARINE LTD WHICH CONSTITUTES A MAJOR TRANSACTION AND AN INTERESTED PERSON TRANSACTION	Management	For	For	For
2	PROPOSED DISTRIBUTION	Management	For	For	For

## Vote Summary

### CISCO SYSTEMS, INC.

Security	17275R102	Meeting Type	Annual
Ticker Symbol	CSCO	Meeting Date	08-Dec-2022
ISIN	US17275R1023	Agenda	935723216 - Management
Record Date	10-Oct-2022	Holding Recon Date	10-Oct-2022
City / Country	/ United States	Vote Deadline Date	07-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: M. Michele Burns	Management	For	For	For
1b.	Election of Director: Wesley G. Bush	Management	For	For	For
1c.	Election of Director: Michael D. Capellas	Management	For	For	For
1d.	Election of Director: Mark Garrett	Management	For	For	For
1e.	Election of Director: John D. Harris II	Management	For	For	For
1f.	Election of Director: Dr. Kristina M. Johnson	Management	For	For	For
1g.	Election of Director: Roderick C. Mcgeary	Management	For	For	For
1h.	Election of Director: Sarah Rae Murphy	Management	For	For	For
1i.	Election of Director: Charles H. Robbins	Management	For	For	For
1j.	Election of Director: Brenton L. Saunders	Management	For	For	For
1k.	Election of Director: Dr. Lisa T. Su	Management	For	For	For
1l.	Election of Director: Marianna Tessel	Management	For	For	For
2.	Approval, on an advisory basis, of executive compensation.	Management	For	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2023.	Management	For	For	For
4.	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.	Shareholder	For	Against	Against

## Vote Summary

### CISCO SYSTEMS, INC.

Security	17275R102	Meeting Type	Annual
Ticker Symbol	CSCO	Meeting Date	08-Dec-2022
ISIN	US17275R1023	Agenda	935723216 - Management
Record Date	10-Oct-2022	Holding Recon Date	10-Oct-2022
City / Country	/ United States	Vote Deadline Date	07-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: M. Michele Burns	Management	For	For	For
1b.	Election of Director: Wesley G. Bush	Management	For	For	For
1c.	Election of Director: Michael D. Capellas	Management	For	For	For
1d.	Election of Director: Mark Garrett	Management	For	For	For
1e.	Election of Director: John D. Harris II	Management	For	For	For
1f.	Election of Director: Dr. Kristina M. Johnson	Management	For	For	For
1g.	Election of Director: Roderick C. Mcgeary	Management	For	For	For
1h.	Election of Director: Sarah Rae Murphy	Management	For	For	For
1i.	Election of Director: Charles H. Robbins	Management	For	For	For
1j.	Election of Director: Brenton L. Saunders	Management	For	For	For
1k.	Election of Director: Dr. Lisa T. Su	Management	For	For	For
1l.	Election of Director: Marianna Tessel	Management	For	For	For
2.	Approval, on an advisory basis, of executive compensation.	Management	For	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2023.	Management	For	For	For
4.	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.	Shareholder	For	Against	Against

## Vote Summary

### MEDTRONIC PLC

Security	G5960L103	Meeting Type	Annual
Ticker Symbol	MDT	Meeting Date	08-Dec-2022
ISIN	IE00BTN1Y115	Agenda	935723610 - Management
Record Date	11-Oct-2022	Holding Recon Date	11-Oct-2022
City / Country	/ United States	Vote Deadline Date	07-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the 2023 Annual General Meeting: Richard H. Anderson	Management	For	For	For
1b.	Election of Director to hold office until the 2023 Annual General Meeting: Craig Arnold	Management	For	For	For
1c.	Election of Director to hold office until the 2023 Annual General Meeting: Scott C. Donnelly	Management	For	For	For
1d.	Election of Director to hold office until the 2023 Annual General Meeting: Lidia L. Fonseca	Management	For	For	For
1e.	Election of Director to hold office until the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	Management	For	For	For
1f.	Election of Director to hold office until the 2023 Annual General Meeting: Randall J. Hogan, III	Management	For	For	For
1g.	Election of Director to hold office until the 2023 Annual General Meeting: Kevin E. Lofton	Management	For	For	For
1h.	Election of Director to hold office until the 2023 Annual General Meeting: Geoffrey S. Martha	Management	For	For	For
1i.	Election of Director to hold office until the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.	Management	For	For	For
1j.	Election of Director to hold office until the 2023 Annual General Meeting: Denise M. O'Leary	Management	For	For	For
1k.	Election of Director to hold office until the 2023 Annual General Meeting: Kendall J. Powell	Management	Against	For	Against
2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Management	For	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Management	For	For	For

## Vote Summary

4.	Renewing the Board of Directors' authority to issue shares under Irish law.	Management	For	For	For
5.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	Management	For	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Management	For	For	For

## Vote Summary

### BILL.COM HOLDINGS, INC.

Security	090043100	Meeting Type	Annual
Ticker Symbol	BILL	Meeting Date	08-Dec-2022
ISIN	US0900431000	Agenda	935723660 - Management
Record Date	11-Oct-2022	Holding Recon Date	11-Oct-2022
City / Country	/ United States	Vote Deadline Date	07-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Steven Cakebread			For	
	2 David Hornik			For	
	3 Brian Jacobs			For	
	4 Allie Kline			For	
2.	Ratification of the Appointment of Ernst and Young LLP as the Company's Independent Registered Public Accounting Firm for the Fiscal Year Ending June 30, 2023.	Management		For	
3.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management		For	

## Vote Summary

### FABRINET

Security	G3323L100	Meeting Type	Annual
Ticker Symbol	FN	Meeting Date	08-Dec-2022
ISIN	KYG3323L1005	Agenda	935724523 - Management
Record Date	12-Oct-2022	Holding Recon Date	12-Oct-2022
City / Country	/ United States	Vote Deadline Date	07-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Dr. Homa Bahrami		For	For	For
	2 Darlene S. Knight		For	For	For
	3 Rollance E. Olson		For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers ABAS Ltd. as Fabrinet's independent registered public accounting firm for the fiscal year ending June 30, 2023.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation paid to Fabrinet's named executive officers.	Management	For	For	For

## Vote Summary

### EVOLUTION PETROLEUM CORPORATION

Security	30049A107	Meeting Type	Annual
Ticker Symbol	EPM	Meeting Date	08-Dec-2022
ISIN	US30049A1079	Agenda	935726286 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	/ United States	Vote Deadline Date	07-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Myra C. Bierra		For	For	For
	2 Edward J. DiPaolo		For	For	For
	3 William E. Dozier		For	For	For
	4 Marjorie A. Hargrave		For	For	For
	5 Robert S. Herlin		For	For	For
	6 Kelly W. Loyd		For	For	For
2.	Ratification of the appointment of Moss Adams LLP as the Company's independent registered public accounting firm for fiscal year ending June 30, 2023.	Management	For	For	For
3.	Approval, in a non-binding advisory vote, of the compensation of the Company's named executive officers.	Management	For	For	For



## Vote Summary

### WASHINGTON H.SOUL PATTINSON & CO LTD

Security	Q85717108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Dec-2022
ISIN	AU000000SOL3	Agenda	716326106 - Management
Record Date	07-Dec-2022	Holding Recon Date	07-Dec-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	05-Dec-2022
SEDOL(s)	6821807 - B02PPH4 - B063518	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	ELECTION OF MS JOE POLLARD	Management	For	For	For
3B	RE-ELECTION OF MR ROBERT MILLNER	Management	Against	For	Against
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR	Management	For	For	For

## Vote Summary

### WASHINGTON H.SOUL PATTINSON & CO LTD

Security	Q85717108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Dec-2022
ISIN	AU000000SOL3	Agenda	716326106 - Management
Record Date	07-Dec-2022	Holding Recon Date	07-Dec-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	05-Dec-2022
SEDOL(s)	6821807 - B02PPH4 - B063518	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	For	For	For
3A	ELECTION OF MS JOE POLLARD	Management	For	For	For
3B	RE-ELECTION OF MR ROBERT MILLNER	Management	Against	For	Against
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR	Management	For	For	For

## Vote Summary

### ASSOCIATED BRITISH FOODS PLC

Security	G05600138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Dec-2022
ISIN	GB0006731235	Agenda	716344469 - Management
Record Date		Holding Recon Date	07-Dec-2022
City / Country	TBD / United Kingdom	Vote Deadline Date	06-Dec-2022
SEDOL(s)	0673123 - 5685178 - B02S5Y0 - BRTM7N7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE REMUNERATION POLICY	Management	Against	For	Against
4	APPROVE FINAL DIVIDEND	Management	For	For	For
5	RE-ELECT EMMA ADAMO AS DIRECTOR	Management	For	For	For
6	RE-ELECT GRAHAM ALLAN AS DIRECTOR	Management	For	For	For
7	RE-ELECT JOHN BASON AS DIRECTOR	Management	For	For	For
8	RE-ELECT RUTH CAIRNIE AS DIRECTOR	Management	For	For	For
9	RE-ELECT WOLFHART HAUSER AS DIRECTOR	Management	For	For	For
10	RE-ELECT MICHAEL MCLINTOCK AS DIRECTOR	Management	For	For	For
11	RE-ELECT DAME HEATHER RABBATTS AS DIRECTOR	Management	For	For	For
12	RE-ELECT RICHARD REID AS DIRECTOR	Management	For	For	For
13	RE-ELECT GEORGE WESTON AS DIRECTOR	Management	For	For	For
14	REAPPOINT ERNST YOUNG LLP AS AUDITORS	Management	For	For	For
15	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
16	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
17	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
20	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For
21	APPROVE RESTRICTED SHARE PLAN	Management	Against	For	Against

## Vote Summary

### CYBERAGENT,INC.

Security	J1046G108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Dec-2022
ISIN	JP3311400000	Agenda	716366198 - Management
Record Date	30-Sep-2022	Holding Recon Date	30-Sep-2022
City / Country	TOKYO / Japan	Vote Deadline Date	07-Dec-2022
SEDOL(s)	6220501 - B1NMZJ3 - B1PPRN8 - BJR6S3	Quick Code	47510

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Fujita, Susumu	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Hidaka, Yusuke	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Nakayama, Go	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Nakamura, Koichi	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Takaoka, Kozo	Management	For	For	For
4	Approve Issuance of Share Acquisition Rights as Stock Options	Management	For	For	For

## Vote Summary

### FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD

Security	Y23840104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	09-Dec-2022
ISIN	CNE100001SL2	Agenda	716380085 - Management
Record Date	02-Dec-2022	Holding Recon Date	02-Dec-2022
City / Country	GUANGD / China ONG	Vote Deadline Date	06-Dec-2022
SEDOL(s)	BJ3KJC4 - BTFRHX0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXPANSION OF THE COMPANY'S BUSINESS SCOPE AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
2.1	ELECTION OF DIRECTOR: PANG KANG	Management	For	For	For
2.2	ELECTION OF DIRECTOR: CHENG XUE	Management	For	For	For
2.3	ELECTION OF DIRECTOR: GUAN JIANGHUA	Management	For	For	For
2.4	ELECTION OF DIRECTOR: CHEN JUNYANG	Management	For	For	For
2.5	ELECTION OF DIRECTOR: WEN ZHIZHOU	Management	For	For	For
2.6	ELECTION OF DIRECTOR: LIAO ZHANGHUI	Management	For	For	For
3.1	ELECTION OF INDEPENDENT DIRECTOR: SUN YUANMING	Management	For	For	For
3.2	ELECTION OF INDEPENDENT DIRECTOR: XU JIALI	Management	For	For	For
3.3	ELECTION OF INDEPENDENT DIRECTOR: SHEN HONGTAO	Management	For	For	For
4.1	ELECTION OF SUPERVISOR: CHEN MIN	Management	Against	For	Against
4.2	ELECTION OF SUPERVISOR: TONG XING	Management	For	For	For

## Vote Summary

### VIATRIS INC.

Security	92556V106	Meeting Type	Annual
Ticker Symbol	VTRS	Meeting Date	09-Dec-2022
ISIN	US92556V1061	Agenda	935725880 - Management
Record Date	20-Oct-2022	Holding Recon Date	20-Oct-2022
City / Country	/ United States	Vote Deadline Date	07-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Class II Director to hold office until the 2023 annual meeting: W. Don Cornwell	Management	For	For	For
1B.	Election of Class II Director to hold office until the 2023 annual meeting: Harry A. Korman	Management	For	For	For
1C.	Election of Class II Director to hold office until the 2023 annual meeting: Rajiv Malik	Management	For	For	For
1D.	Election of Class II Director to hold office until the 2023 annual meeting: Richard A. Mark, C.P.A.	Management	For	For	For
2.	Approval of, on a non-binding advisory basis, the 2021 compensation of the named executive officers of the Company.	Management	For	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For
4.	Shareholder proposal regarding independent board chairman.	Shareholder	For	Against	Against

## Vote Summary

### VIATRIS INC.

Security	92556V106	Meeting Type	Annual
Ticker Symbol	VTRS	Meeting Date	09-Dec-2022
ISIN	US92556V1061	Agenda	935725880 - Management
Record Date	20-Oct-2022	Holding Recon Date	20-Oct-2022
City / Country	/ United States	Vote Deadline Date	07-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Class II Director to hold office until the 2023 annual meeting: W. Don Cornwell	Management	For	For	For
1B.	Election of Class II Director to hold office until the 2023 annual meeting: Harry A. Korman	Management	For	For	For
1C.	Election of Class II Director to hold office until the 2023 annual meeting: Rajiv Malik	Management	For	For	For
1D.	Election of Class II Director to hold office until the 2023 annual meeting: Richard A. Mark, C.P.A.	Management	For	For	For
2.	Approval of, on a non-binding advisory basis, the 2021 compensation of the named executive officers of the Company.	Management	For	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For
4.	Shareholder proposal regarding independent board chairman.	Shareholder	For	Against	Against

## Vote Summary

### ARGENX SE

Security	N0610Q109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	12-Dec-2022
ISIN	NL0010832176	Agenda	716306382 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	SCHIPH / Netherlands OL	Vote Deadline Date	01-Dec-2022
SEDOL(s)	BMGWJV7 - BNHKYX4 - BP7Q9K8 - BQ1SSZ5 - BWNH4H6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	APPOINTMENT OF ANA CESPEDES AS NON-EXECUTIVE DIRECTOR TO THE BOARD OF DIRECTORS OF THE COMPANY	Management		For	
3.	ANY OTHER BUSINESS, ANNOUNCEMENTS OR QUESTIONS	Non-Voting			
4.	END OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting			



## Vote Summary

### ARGENX SE

Security	N0610Q109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	12-Dec-2022
ISIN	NL0010832176	Agenda	716306382 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	SCHIPH / Netherlands OL	Vote Deadline Date	01-Dec-2022
SEDOL(s)	BMGWJV7 - BNHKYX4 - BP7Q9K8 - BQ1SSZ5 - BWNH4H6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	APPOINTMENT OF ANA CESPEDES AS NON-EXECUTIVE DIRECTOR TO THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
3.	ANY OTHER BUSINESS, ANNOUNCEMENTS OR QUESTIONS	Non-Voting			
4.	END OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting			

## Vote Summary

### ARGENX SE

Security	04016X101	Meeting Type	Special
Ticker Symbol	ARGX	Meeting Date	12-Dec-2022
ISIN	US04016X1019	Agenda	935737897 - Management
Record Date	08-Nov-2022	Holding Recon Date	08-Nov-2022
City / Country	/ United States	Vote Deadline Date	02-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.	Appointment of Ana Cespedes as non-executive director to the board of directors of the Company	Management	For	None	

## Vote Summary

### JAPAN REAL ESTATE INVESTMENT CORPORATION

Security	J27523109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	13-Dec-2022
ISIN	JP3027680002	Agenda	716379359 - Management
Record Date	30-Sep-2022	Holding Recon Date	30-Sep-2022
City / Country	TOKYO / Japan	Vote Deadline Date	05-Dec-2022
SEDOL(s)	6397580 - B02H4K6 - B0ZSKN1	Quick Code	89520

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Approve Minor Revisions	Management	For	For	For
2	Appoint an Executive Director Kato, Jo	Management	For	For	For
3.1	Appoint a Substitute Executive Director Kojima, Shojiro	Management	For	For	For
3.2	Appoint a Substitute Executive Director Fujino, Masaaki	Management	For	For	For
4.1	Appoint a Supervisory Director Takano, Hiroaki	Management	For	For	For
4.2	Appoint a Supervisory Director Aodai, Miyuki	Management	For	For	For
5	Appoint a Substitute Supervisory Director Suzuki, Norio	Management	For	For	For

## Vote Summary

### JD SPORTS FASHION PLC

Security	G5144Y120	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	13-Dec-2022
ISIN	GB00BM8Q5M07	Agenda	716398260 - Management
Record Date		Holding Recon Date	09-Dec-2022
City / Country	BURY / United Kingdom	Vote Deadline Date	08-Dec-2022
SEDOL(s)	BM8Q5M0 - BN4F6K3 - BN4F6L4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE DIRECTORS REMUNERATION POLICY AND TO AUTHORISE THE DIRECTORS OF THE COMPANY TO DO ALL ACTS NECESSARY TO PUT THIS RESOLUTION INTO EFFECT	Management	For	For	For
2	TO APPROVE THE ESTABLISHMENT OF THE JD SPORTS FASHION PLC LTIP AND TO AUTHORIZE THE DIRECTORS OF THE COMPANY TO PUT THIS RESOLUTION INTO EFFECT	Management	For	For	For
3	TO APPROVE THE ESTABLISHMENT OF THE JD SPORTS FASHION PLC DBP AND TO AUTHORISE THE DIRECTORS OF THE COMPANY TO DO ALL ACTS NECESSARY TO PUT THIS RESOLUTION INTO EFFECT	Management	For	For	For

## Vote Summary

### MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	13-Dec-2022
ISIN	US5949181045	Agenda	935722567 - Management
Record Date	12-Oct-2022	Holding Recon Date	12-Oct-2022
City / Country	/ United States	Vote Deadline Date	12-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Management	For	For	For
1b.	Election of Director: Hugh F. Johnston	Management	For	For	For
1c.	Election of Director: Teri L. List	Management	For	For	For
1d.	Election of Director: Satya Nadella	Management	For	For	For
1e.	Election of Director: Sandra E. Peterson	Management	For	For	For
1f.	Election of Director: Penny S. Pritzker	Management	For	For	For
1g.	Election of Director: Carlos A. Rodriguez	Management	For	For	For
1h.	Election of Director: Charles W. Scharf	Management	For	For	For
1i.	Election of Director: John W. Stanton	Management	For	For	For
1j.	Election of Director: John W. Thompson	Management	For	For	For
1k.	Election of Director: Emma N. Walmsley	Management	For	For	For
1l.	Election of Director: Padmasree Warrior	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation	Management	For	For	For
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Management	For	For	For
4.	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	Against	Against	For
5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Against	For
6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shareholder	Against	Against	For
7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	Shareholder	Against	Against	For
8.	Shareholder Proposal - Report on Development of Products for Military	Shareholder	Against	Against	For
9.	Shareholder Proposal - Report on Tax Transparency	Shareholder	For	Against	Against

## Vote Summary

### MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	13-Dec-2022
ISIN	US5949181045	Agenda	935722567 - Management
Record Date	12-Oct-2022	Holding Recon Date	12-Oct-2022
City / Country	/ United States	Vote Deadline Date	12-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Management	For	For	For
1b.	Election of Director: Hugh F. Johnston	Management	For	For	For
1c.	Election of Director: Teri L. List	Management	For	For	For
1d.	Election of Director: Satya Nadella	Management	For	For	For
1e.	Election of Director: Sandra E. Peterson	Management	For	For	For
1f.	Election of Director: Penny S. Pritzker	Management	For	For	For
1g.	Election of Director: Carlos A. Rodriguez	Management	For	For	For
1h.	Election of Director: Charles W. Scharf	Management	For	For	For
1i.	Election of Director: John W. Stanton	Management	For	For	For
1j.	Election of Director: John W. Thompson	Management	For	For	For
1k.	Election of Director: Emma N. Walmsley	Management	For	For	For
1l.	Election of Director: Padmasree Warrior	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation	Management	Against	For	Against
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023	Management	For	For	For
4.	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	Against	Against	For
5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Against	For
6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shareholder	Against	Against	For
7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	Shareholder	For	Against	Against
8.	Shareholder Proposal - Report on Development of Products for Military	Shareholder	Against	Against	For
9.	Shareholder Proposal - Report on Tax Transparency	Shareholder	For	Against	Against

## Vote Summary

### WINNEBAGO INDUSTRIES, INC.

Security	974637100	Meeting Type	Annual
Ticker Symbol	WGO	Meeting Date	13-Dec-2022
ISIN	US9746371007	Agenda	935724472 - Management
Record Date	18-Oct-2022	Holding Recon Date	18-Oct-2022
City / Country	/ United States	Vote Deadline Date	12-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Kevin E. Bryant		For	For	For
	2 Richard D. Moss		For	For	For
	3 John M. Murabito		For	For	For
2.	Approve, on an advisory basis, the compensation of our executive officers.	Management	For	For	For
3.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accountant for fiscal 2023.	Management	For	For	For

## Vote Summary

### PALO ALTO NETWORKS, INC.

Security	697435105	Meeting Type	Annual
Ticker Symbol	PANW	Meeting Date	13-Dec-2022
ISIN	US6974351057	Agenda	935732140 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	/ United States	Vote Deadline Date	12-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director: Dr. Helene D. Gayle	Management	For	For	For
1b.	Election of Class II Director: James J. Goetz	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2023.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	To approve an amendment to the 2021 Palo Alto Networks, Inc. Equity Incentive Plan.	Management	For	For	For



## Vote Summary

### PALO ALTO NETWORKS, INC.

Security	697435105	Meeting Type	Annual
Ticker Symbol	PANW	Meeting Date	13-Dec-2022
ISIN	US6974351057	Agenda	935732140 - Management
Record Date	14-Oct-2022	Holding Recon Date	14-Oct-2022
City / Country	/ United States	Vote Deadline Date	12-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director: Dr. Helene D. Gayle	Management	For	For	For
1b.	Election of Class II Director: James J. Goetz	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2023.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	To approve an amendment to the 2021 Palo Alto Networks, Inc. Equity Incentive Plan.	Management	For	For	For

## Vote Summary

### WESTPAC BANKING CORP

Security	Q97417101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Dec-2022
ISIN	AU000000WBC1	Agenda	716328693 - Management
Record Date	12-Dec-2022	Holding Recon Date	12-Dec-2022
City / Country	MELBOU / Australia RNE	Vote Deadline Date	08-Dec-2022
SEDOL(s)	5412183 - 6076146 - 6956527 - B01D654 - BHZKQV6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
1B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : CLIMATE RISK SAFEGUARDING	Shareholder	For	Against	Against
3	RE-ELECTION OF PETER NASH AS A DIRECTOR	Management	For	For	For
4	GRANT OF EQUITY TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For
6	CONDITIONAL SPILL RESOLUTION : SUBJECT TO, AND CONDITIONAL ON 25% OR MORE OF THE VOTES VALIDLY CAST ON THE REMUNERATION REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2022 (ITEM 5) BEING CAST AGAINST THAT ITEM, TO HOLD AN EXTRAORDINARY GENERAL MEETING OF WESTPAC (SPILL MEETING) WITHIN 90 DAYS, AT WHICH: (A) ALL THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO APPROVE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2022 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (B) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING ARE PUT TO THE VOTE AT THE SPILL MEETING	Management	Against	Against	For

## Vote Summary

### WESTPAC BANKING CORP

Security	Q97417101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Dec-2022
ISIN	AU000000WBC1	Agenda	716328693 - Management
Record Date	12-Dec-2022	Holding Recon Date	12-Dec-2022
City / Country	MELBOU / Australia RNE	Vote Deadline Date	08-Dec-2022
SEDOL(s)	5412183 - 6076146 - 6956527 - B01D654 - BHZKQV6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
1B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : CLIMATE RISK SAFEGUARDING	Shareholder	Against	Against	For
3	RE-ELECTION OF PETER NASH AS A DIRECTOR	Management	For	For	For
4	GRANT OF EQUITY TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For
6	CONDITIONAL SPILL RESOLUTION : SUBJECT TO, AND CONDITIONAL ON 25% OR MORE OF THE VOTES VALIDLY CAST ON THE REMUNERATION REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2022 (ITEM 5) BEING CAST AGAINST THAT ITEM, TO HOLD AN EXTRAORDINARY GENERAL MEETING OF WESTPAC (SPILL MEETING) WITHIN 90 DAYS, AT WHICH: (A) ALL THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO APPROVE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2022 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (B) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING ARE PUT TO THE VOTE AT THE SPILL MEETING	Management	Against	Against	For

## Vote Summary

### WESTPAC BANKING CORP

Security	Q97417101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Dec-2022
ISIN	AU000000WBC1	Agenda	716328693 - Management
Record Date	12-Dec-2022	Holding Recon Date	12-Dec-2022
City / Country	MELBOU / Australia RNE	Vote Deadline Date	08-Dec-2022
SEDOL(s)	5412183 - 6076146 - 6956527 - B01D654 - BHZKQV6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
1B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : CLIMATE RISK SAFEGUARDING	Shareholder	Against	Against	For
3	RE-ELECTION OF PETER NASH AS A DIRECTOR	Management	For	For	For
4	GRANT OF EQUITY TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For
6	CONDITIONAL SPILL RESOLUTION : SUBJECT TO, AND CONDITIONAL ON 25% OR MORE OF THE VOTES VALIDLY CAST ON THE REMUNERATION REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2022 (ITEM 5) BEING CAST AGAINST THAT ITEM, TO HOLD AN EXTRAORDINARY GENERAL MEETING OF WESTPAC (SPILL MEETING) WITHIN 90 DAYS, AT WHICH: (A) ALL THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO APPROVE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2022 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (B) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING ARE PUT TO THE VOTE AT THE SPILL MEETING	Management	Against	Against	For

## Vote Summary

### ORICA LTD

Security	Q7160T109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Dec-2022
ISIN	AU000000ORI1	Agenda	716359193 - Management
Record Date	12-Dec-2022	Holding Recon Date	12-Dec-2022
City / Country	EAST / Australia MELBOU RNE	Vote Deadline Date	07-Dec-2022
SEDOL(s)	5699072 - 6458001 - B02P488 - BHZLP78 - BN4CGH1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	RE-ELECTION OF GENE TILBROOK AS A DIRECTOR	Management	For	For	For
2.2	RE-ELECTION OF KAREN MOSES AS A DIRECTOR	Management	For	For	For
2.3	ELECTION OF GORDON NAYLOR AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (CEO) UNDER THE LONG-TERM INCENTIVE PLAN	Management	For	For	For
5	PROPORTIONAL TAKEOVER BIDS	Management	For	For	For

## Vote Summary

### ORICA LTD

Security	Q7160T109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Dec-2022
ISIN	AU000000ORI1	Agenda	716359193 - Management
Record Date	12-Dec-2022	Holding Recon Date	12-Dec-2022
City / Country	EAST / Australia MELBOU RNE	Vote Deadline Date	07-Dec-2022
SEDOL(s)	5699072 - 6458001 - B02P488 - BHZLP78 - BN4CGH1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	RE-ELECTION OF GENE TILBROOK AS A DIRECTOR	Management	For	For	For
2.2	RE-ELECTION OF KAREN MOSES AS A DIRECTOR	Management	For	For	For
2.3	ELECTION OF GORDON NAYLOR AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (CEO) UNDER THE LONG-TERM INCENTIVE PLAN	Management	For	For	For
5	PROPORTIONAL TAKEOVER BIDS	Management	For	For	For

## Vote Summary

### ORICA LTD

Security	Q7160T109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Dec-2022
ISIN	AU000000ORI1	Agenda	716359193 - Management
Record Date	12-Dec-2022	Holding Recon Date	12-Dec-2022
City / Country	EAST / Australia MELBOU RNE	Vote Deadline Date	07-Dec-2022
SEDOL(s)	5699072 - 6458001 - B02P488 - BHZLP78 - BN4CGH1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	RE-ELECTION OF GENE TILBROOK AS A DIRECTOR	Management	For	For	For
2.2	RE-ELECTION OF KAREN MOSES AS A DIRECTOR	Management	For	For	For
2.3	ELECTION OF GORDON NAYLOR AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (CEO) UNDER THE LONG-TERM INCENTIVE PLAN	Management	For	For	For
5	PROPORTIONAL TAKEOVER BIDS	Management	For	For	For

## Vote Summary

### MAGELLAN FINANCIAL GROUP LTD

Security	Q5713S107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Dec-2022
ISIN	AU000000MFG4	Agenda	716359206 - Management
Record Date	12-Dec-2022	Holding Recon Date	12-Dec-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	07-Dec-2022
SEDOL(s)	B015YX4 - B01HN88 - B1VK276 - BLNP0M0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION OF NON-EXECUTIVE DIRECTORS	Management		For	



## Vote Summary

### DR. LAL PATHLABS LTD

Security	Y2R0AQ143	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	14-Dec-2022
ISIN	INE600L01024	Agenda	716360843 - Management
Record Date	04-Nov-2022	Holding Recon Date	04-Nov-2022
City / Country	TBD / India	Vote Deadline Date	09-Dec-2022
SEDOL(s)	BYY2W03	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF MR. ROHIT BHASIN (DIN: 02478962) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For
2	PAYMENT OF COMMISSION TO MR. ROHIT BHASIN (DIN: 02478962) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For

## Vote Summary

### CG POWER & INDUSTRIAL SOLUTIONS LTD

Security	Y1788L144	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	14-Dec-2022
ISIN	INE067A01029	Agenda	716360918 - Management
Record Date	11-Nov-2022	Holding Recon Date	11-Nov-2022
City / Country	TBD / India	Vote Deadline Date	09-Dec-2022
SEDOL(s)	B1B90H9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL FOR APPOINTMENT OF MRS. VIJAYALAKSHMI RAJARAM IYER (DIN: 05242960), AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For
2	RE-APPOINTMENT OF MR. NATARAJAN SRINIVASAN (DIN: 00123338) AS A MANAGING DIRECTOR FOR A PERIOD OF ONE YEAR FROM 26TH NOVEMBER 2022 UP TO 25TH NOVEMBER, 2023	Management	For	For	For

## Vote Summary

### BARRY CALLEBAUT AG

Security	H05072105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Dec-2022
ISIN	CH0009002962	Agenda	716378989 - Management
Record Date	08-Dec-2022	Holding Recon Date	08-Dec-2022
City / Country	ZURICH / Switzerland	Vote Deadline Date	07-Dec-2022
SEDOL(s)	5476929 - 5793167 - BKJ8X38	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE MANAGEMENT REPORT	Management		For	
1.2	CONSULTATIVE VOTE ON THE REMUNERATION REPORT	Management		For	
1.3	APPROVAL OF THE FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AUGUST 31, 2022	Management		For	
2	DISTRIBUTION OF DIVIDEND AND APPROPRIATION OF AVAILABLE EARNINGS	Management		For	
3	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management		For	
4.1.1	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTOR: PATRICK DE MAESENEIRE, BELGIAN NATIONAL	Management		For	
4.1.2	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTOR: DR. MARKUS R. NEUHAUS, SWISS NATIONAL	Management		For	
4.1.3	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTOR: FERNANDO AGUIRRE, MEXICAN AND US NATIONAL	Management		For	
4.1.4	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTOR: ANGELA WEI DONG, CHINESE NATIONAL	Management		For	
4.1.5	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTOR: NICOLAS JACOBS, SWISS NATIONAL	Management		For	
4.1.6	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTOR: ELIO LEONI SCETI, ITALIAN NATIONAL	Management		For	
4.1.7	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTOR: TIM MINGES, US NATIONAL	Management		For	
4.1.8	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTOR: ANTOINE DE SAINT-AFFRIQUE, FRENCH NATIONAL	Management		For	
4.1.9	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTOR: YEN YEN TAN, SINGAPOREAN NATIONAL	Management		For	

## Vote Summary

4.2.1	ELECTION OF A NEW MEMBER OF THE BOARD OF DIRECTOR: THOMAS INTRATOR, SWISS NATIONAL	Management	For
4.3	ELECTION OF PATRICK DE MAESENEIRE AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
4.4.1	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: FERNANDO AGUIRRE	Management	For
4.4.2	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: ELIO LEONI SCETI	Management	For
4.4.3	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: TIM MINGES	Management	For
4.4.4	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: ANTOINE DE SAINT-AFFRIQUE	Management	For
4.4.5	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: YEN YEN TAN	Management	For
4.5	ELECTION OF LAW OFFICE KELLER PARTNERSHIP, ZURICH, AS THE INDEPENDENT PROXY	Management	For
4.6	ELECTION OF KPMG AG, ZURICH, AS AUDITORS OF THE COMPANY	Management	For
5.1	APPROVAL OF THE AGGREGATE MAXIMUM AMOUNT OF THE COMPENSATION OF THE BOARD OF DIRECTORS FOR THE FORTHCOMING TERM OF OFFICE	Management	For
5.2	APPROVAL OF THE AGGREGATE MAXIMUM AMOUNT OF THE FIXED COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE FORTHCOMING FINANCIAL YEAR	Management	For
5.3	APPROVAL OF THE AGGREGATE AMOUNT OF THE SHORT-TERM AND THE LONG-TERM VARIABLE COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE PAST CONCLUDED FINANCIAL YEAR	Management	For

## Vote Summary

### AUTOZONE, INC.

Security	053332102	Meeting Type	Annual
Ticker Symbol	AZO	Meeting Date	14-Dec-2022
ISIN	US0533321024	Agenda	935724600 - Management
Record Date	17-Oct-2022	Holding Recon Date	17-Oct-2022
City / Country	/ United States	Vote Deadline Date	13-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael A. George	Management	For	For	For
1b.	Election of Director: Linda A. Goodspeed	Management	For	For	For
1c.	Election of Director: Earl G. Graves, Jr.	Management	For	For	For
1d.	Election of Director: Enderson Guimaraes	Management	For	For	For
1e.	Election of Director: Brian P. Hannasch	Management	For	For	For
1f.	Election of Director: D. Bryan Jordan	Management	For	For	For
1g.	Election of Director: Gale V. King	Management	For	For	For
1h.	Election of Director: George R. Mrkonic, Jr.	Management	For	For	For
1i.	Election of Director: William C. Rhodes, III	Management	For	For	For
1j.	Election of Director: Jill A. Soltau	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For
3.	Approval of an advisory vote on the compensation of named executive officers.	Management	For	For	For

## Vote Summary

### AUSTRALIA & NEW ZEALAND BANKING GROUP LTD

Security	Q09504137	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	15-Dec-2022
ISIN	AU000000ANZ3	Agenda	716255915 - Management
Record Date	13-Dec-2022	Holding Recon Date	13-Dec-2022
City / Country	ADELAID / Australia	Vote Deadline Date	08-Dec-2022
	E		
SEDOL(s)	6065586 - 6068079 - B02K9V1 - B05J0K1 - BHZL8N5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED AND THE HOLDERS OF ITS FULLY PAID ORDINARY SHARES AS CONTAINED IN AND MORE PRECISELY DESCRIBED IN THE EXPLANATORY MEMORANDUM OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS APPROVED (WITH OR WITHOUT MODIFICATION AS APPROVED BY THE FEDERAL COURT OF AUSTRALIA)</p>	Management	For	For	For

## Vote Summary

### AUSTRALIA & NEW ZEALAND BANKING GROUP LTD

Security	Q09504137	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	15-Dec-2022
ISIN	AU000000ANZ3	Agenda	716255915 - Management
Record Date	13-Dec-2022	Holding Recon Date	13-Dec-2022
City / Country	ADELAID / Australia	Vote Deadline Date	08-Dec-2022
	E		
SEDOL(s)	6065586 - 6068079 - B02K9V1 - B05J0K1 - BHZL8N5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED AND THE HOLDERS OF ITS FULLY PAID ORDINARY SHARES AS CONTAINED IN AND MORE PRECISELY DESCRIBED IN THE EXPLANATORY MEMORANDUM OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS APPROVED (WITH OR WITHOUT MODIFICATION AS APPROVED BY THE FEDERAL COURT OF AUSTRALIA)</p>	Management	For	For	For

## Vote Summary

### AUSTRALIA & NEW ZEALAND BANKING GROUP LTD

Security	Q09504137	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Dec-2022
ISIN	AU000000ANZ3	Agenda	716335333 - Management
Record Date	13-Dec-2022	Holding Recon Date	13-Dec-2022
City / Country	ADELAID / Australia	Vote Deadline Date	08-Dec-2022
	E		
SEDOL(s)	6065586 - 6068079 - B02K9V1 - B05J0K1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	TO ELECT MR J P SMITH	Management	For	For	For
2.B	TO RE-ELECT MS S J HALTON AO PSM	Management	For	For	For
2.C	TO RE-ELECT MR P D O SULLIVAN	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	GRANT OF RESTRICTED RIGHTS AND PERFORMANCE RIGHTS TO MR S C ELLIOTT	Management	For	For	For
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION (SPECIAL RESOLUTION)	Shareholder	Against	Against	For
6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE RISK SAFEGUARDING (CONDITIONAL RESOLUTION)	Shareholder	Against	Against	For



## Vote Summary

### AUSTRALIA & NEW ZEALAND BANKING GROUP LTD

Security	Q09504137	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Dec-2022
ISIN	AU000000ANZ3	Agenda	716335333 - Management
Record Date	13-Dec-2022	Holding Recon Date	13-Dec-2022
City / Country	ADELAID / Australia	Vote Deadline Date	08-Dec-2022
	E		
SEDOL(s)	6065586 - 6068079 - B02K9V1 - B05J0K1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.A	TO ELECT MR J P SMITH	Management	For	For	For
2.B	TO RE-ELECT MS S J HALTON AO PSM	Management	For	For	For
2.C	TO RE-ELECT MR P D O SULLIVAN	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	GRANT OF RESTRICTED RIGHTS AND PERFORMANCE RIGHTS TO MR S C ELLIOTT	Management	For	For	For
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION (SPECIAL RESOLUTION)	Shareholder	Against	Against	For
6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE RISK SAFEGUARDING (CONDITIONAL RESOLUTION)	Shareholder	Against	Against	For

## Vote Summary

### ELDERS LTD

Security	Q3414A186	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Dec-2022
ISIN	AU000000ELD6	Agenda	716357769 - Management
Record Date	13-Dec-2022	Holding Recon Date	13-Dec-2022
City / Country	ADELAID / Australia	Vote Deadline Date	09-Dec-2022
	E		
SEDOL(s)	6357852 - B1HHR87	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	REMUNERATION REPORT	Management		For	
3	RE-ELECTION OF IAN WILTON	Management		For	
4	MANAGING DIRECTORS LONG TERM INCENTIVE	Management		For	
5	AGGREGATE NON-EXECUTIVE DIRECTOR FEE POOL	Management		None	

## Vote Summary

### ELDERS LTD

Security	Q3414A186	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Dec-2022
ISIN	AU000000ELD6	Agenda	716357769 - Management
Record Date	13-Dec-2022	Holding Recon Date	13-Dec-2022
City / Country	ADELAID / Australia	Vote Deadline Date	09-Dec-2022
	E		
SEDOL(s)	6357852 - B1HHR87	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL STATEMENTS AND REPORTS	Non-Voting			
2	REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF IAN WILTON	Management	For	For	For
4	MANAGING DIRECTORS LONG TERM INCENTIVE	Management	For	For	For
5	AGGREGATE NON-EXECUTIVE DIRECTOR FEE POOL	Management	For	None	

## Vote Summary

### PT UNILEVER INDONESIA TBK

Security	Y9064H141	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	15-Dec-2022
ISIN	ID1000095706	Agenda	716366415 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	TANGER / Indonesia ANG	Vote Deadline Date	12-Dec-2022
SEDOL(s)	6687184 - B01ZJK6 - B021YB9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE RESIGNATION OF MRS. RESKI DAMAYANTI AS THE DIRECTOR OF THE COMPANY	Management	For	For	For
2	TO APPOINT MR. ALPER KULAK AS THE DIRECTOR OF THE COMPANY	Management	For	For	For
3	TO APPOINT MRS. NURDIANA DARUS AS THE DIRECTOR OF THE COMPANY	Management	For	For	For

## Vote Summary

### YIFENG PHARMACY CHAIN CO LTD

Security	Y982AC104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	15-Dec-2022
ISIN	CNE100001TS5	Agenda	716422489 - Management
Record Date	07-Dec-2022	Holding Recon Date	07-Dec-2022
City / Country	CHANGS / China HA	Vote Deadline Date	12-Dec-2022
SEDOL(s)	BVV6QQ1 - BYYFJV2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADJUSTMENT OF THE VALID PERIOD OF THE PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE BONDS	Management	For	For	For
2	PREPLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE BONDS (2ND REVISION)	Management	For	For	For
3	REPORT ON THE USE OF PREVIOUSLY RAISED FUNDS (AS OF SEPTEMBER 30, 2022)	Management	For	For	For
4	FULL AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS	Management	For	For	For
5	PROVISION OF GUARANTEE FOR THE BANK CREDIT LINE APPLIED FOR BY A SUBSIDIARY	Management	For	For	For

## Vote Summary

### FACTSET RESEARCH SYSTEMS INC.

Security	303075105	Meeting Type	Annual
Ticker Symbol	FDS	Meeting Date	15-Dec-2022
ISIN	US3030751057	Agenda	935726161 - Management
Record Date	21-Oct-2022	Holding Recon Date	21-Oct-2022
City / Country	/ United States	Vote Deadline Date	14-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve a three-year term expiring in 2025: James J. McGonigle	Management	For	For	For
1b.	Election of Director to serve a three-year term expiring in 2025: F. Philip Snow	Management	For	For	For
1c.	Election of Director to serve a three-year term expiring in 2025: Maria Teresa Tejada	Management	For	For	For
2.	To ratify the appointment of the accounting firm of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending August 31, 2023.	Management	For	For	For
3.	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Management	For	For	For
4.	To approve an amendment to the Certificate of Incorporation to declassify the Board of Directors, including procedures relating to Board composition.	Management	For	For	For
5.	To approve an amendment to the Certificate of Incorporation to remove certain business combination restrictions.	Management	For	For	For
6.	To approve an amendment to the Certificate of Incorporation to add a Delaware forum selection provision.	Management	Against	For	Against
7.	To approve an amendment to the Certificate of Incorporation to add a federal forum selection provision.	Management	Against	For	Against
8.	To approve an amendment to the Certificate of Incorporation to remove a creditor compromise provision.	Management	For	For	For
9.	To approve amendment and restatement of the Certificate of Incorporation to clarify, streamline and modernize the Certificate of Incorporation.	Management	For	For	For

## Vote Summary

### RINGCENTRAL, INC.

Security	76680R206	Meeting Type	Annual
Ticker Symbol	RNG	Meeting Date	15-Dec-2022
ISIN	US76680R2067	Agenda	935743585 - Management
Record Date	15-Nov-2022	Holding Recon Date	15-Nov-2022
City / Country	/ United States	Vote Deadline Date	14-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Vladimir Shmunis		For	For	For
	2 Kenneth Goldman		Withheld	For	Against
	3 Michelle McKenna		Withheld	For	Against
	4 Robert Theis		Withheld	For	Against
	5 Allan Thygesen		Withheld	For	Against
	6 Neil Williams		For	For	For
	7 Mignon Clyburn		For	For	For
	8 Arne Duncan		For	For	For
	9 Tarek Robbiati		For	For	For
	10 Sridhar Srinivasan		For	For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2022 (Proposal Two).	Management	For	For	For
3.	To approve, on an advisory, non-binding basis, the named executive officers' compensation, as disclosed in the proxy statement (Proposal Three).	Management	Against	For	Against
4.	To approve, on an advisory, non-binding basis, the frequency of future advisory votes on executive compensation (Proposal Four).	Management	1 Year	1 Year	For
5.	To approve an amendment and restatement of our 2013 Equity Incentive Plan (Proposal Five).	Management	Against	For	Against

## Vote Summary

### VOLKSWAGEN AG

Security	D94523145	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	16-Dec-2022
ISIN	DE0007664005	Agenda	716192644 - Management
Record Date	24-Nov-2022	Holding Recon Date	24-Nov-2022
City / Country	BERLIN / Germany	Vote Deadline Date	01-Dec-2022
SEDOL(s)	0308908 - 5496994 - 5497072 - 5497102 - B01DRL7 - B7N7B69	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AMEND MAY 12, 2022 AGM RESOLUTION: APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 7.50 PER ORDINARY SHARE, EUR 7.56 PER PREFERRED SHARE AND SPECIAL DIVIDENDS OF EUR 19.06 PER SHARE	Management		For	



## Vote Summary

### VOLKSWAGEN AG

Security	D94523145	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	16-Dec-2022
ISIN	DE0007664005	Agenda	716192644 - Management
Record Date	24-Nov-2022	Holding Recon Date	24-Nov-2022
City / Country	BERLIN / Germany	Vote Deadline Date	01-Dec-2022
SEDOL(s)	0308908 - 5496994 - 5497072 - 5497102 - B01DRL7 - B7N7B69	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AMEND MAY 12, 2022 AGM RESOLUTION: APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 7.50 PER ORDINARY SHARE, EUR 7.56 PER PREFERRED SHARE AND SPECIAL DIVIDENDS OF EUR 19.06 PER SHARE	Management	For	For	For

## Vote Summary

### VOLKSWAGEN AG

Security	D94523103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	16-Dec-2022
ISIN	DE0007664039	Agenda	716197036 - Management
Record Date	24-Nov-2022	Holding Recon Date	24-Nov-2022
City / Country	TBD / Germany	Vote Deadline Date	08-Nov-2022
SEDOL(s)	0309291 - 5497146 - 5497168 - 5497276 - B1GXSC7 - BD3VRN2 - BD9NCZ9 - BF0Z8F0 - BG43NJ6 - BP4ZW65 - BP5D4S4 - BYQT730	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AMEND MAY 12, 2022 AGM RESOLUTION: APPROVE ALLOCATION OF INCOME AND DIVIDENDS-OF EUR 7.50 PER ORDINARY SHARE, EUR 7.56 PER PREFERRED SHARE AND SPECIAL- DIVIDENDS OF EUR 19.06 PER SHARE	Non-Voting			

## Vote Summary

### BELLWAY PLC

Security	G09744155	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Dec-2022
ISIN	GB0000904986	Agenda	716332894 - Management
Record Date		Holding Recon Date	14-Dec-2022
City / Country	NEWCAS / United TLE Kingdom UPON TYNE	Vote Deadline Date	13-Dec-2022
SEDOL(s)	0090498 - B02S6D6 - B287JM1 - BKT1Z97	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE FINAL DIVIDEND	Management	For	For	For
4	ELECT JOHN TUTTE AS DIRECTOR	Management	For	For	For
5	RE-ELECT JASON HONEYMAN AS DIRECTOR	Management	For	For	For
6	RE-ELECT KEITH ADEY AS DIRECTOR	Management	For	For	For
7	RE-ELECT JILL CASEBERRY AS DIRECTOR	Management	For	For	For
8	RE-ELECT IAN MCHOUL AS DIRECTOR	Management	For	For	For
9	ELECT SARAH WHITNEY AS DIRECTOR	Management	For	For	For
10	REAPPOINT ERNST & YOUNG LLP AS AUDITORS	Management	For	For	For
11	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
12	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
13	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
14	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
15	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
16	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

## Vote Summary

### NATIONAL AUSTRALIA BANK LTD

Security	Q65336119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Dec-2022
ISIN	AU000000NAB4	Agenda	716344041 - Management
Record Date	14-Dec-2022	Holding Recon Date	14-Dec-2022
City / Country	MELBOU / Australia	Vote Deadline Date	09-Dec-2022
	RNE		
SEDOL(s)	5709711 - 6624608 - B02P3G9 - BJ052F6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	RE-ELECTION OF DIRECTOR - MR PHILIP CHRONICAN	Management	For	For	For
1B	RE-ELECTION OF DIRECTOR - MS KATHRYN FAGG	Management	For	For	For
1C	RE-ELECTION OF DIRECTOR - MR DOUGLAS MCKAY	Management	For	For	For
2	REMUNERATION REPORT	Management	For	For	For
3A	DEFERRED RIGHTS - GROUP CHIEF EXECUTIVE OFFICER	Management	For	For	For
3B	PERFORMANCE RIGHTS - GROUP CHIEF EXECUTIVE OFFICER	Management	For	For	For
4	AMENDMENTS TO COMPANYS CONSTITUTION	Management	For	For	For
5	CONSIDERATION OF FINANCIAL REPORT, DIRECTORS REPORT AND AUDITORS REPORT	Non-Voting			
6A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION REQUISITIONED BY A GROUP OF SHAREHOLDERS- AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
6B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION REQUISITIONED BY A GROUP OF SHAREHOLDERS-CLIMATE RISK SAFEGUARDING	Shareholder	For	Against	Against

## Vote Summary

### NATIONAL AUSTRALIA BANK LTD

Security	Q65336119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Dec-2022
ISIN	AU000000NAB4	Agenda	716344041 - Management
Record Date	14-Dec-2022	Holding Recon Date	14-Dec-2022
City / Country	MELBOU / Australia	Vote Deadline Date	09-Dec-2022
	RNE		
SEDOL(s)	5709711 - 6624608 - B02P3G9 - BJ052F6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	RE-ELECTION OF DIRECTOR - MR PHILIP CHRONICAN	Management	For	For	For
1B	RE-ELECTION OF DIRECTOR - MS KATHRYN FAGG	Management	For	For	For
1C	RE-ELECTION OF DIRECTOR - MR DOUGLAS MCKAY	Management	For	For	For
2	REMUNERATION REPORT	Management	For	For	For
3A	DEFERRED RIGHTS - GROUP CHIEF EXECUTIVE OFFICER	Management	For	For	For
3B	PERFORMANCE RIGHTS - GROUP CHIEF EXECUTIVE OFFICER	Management	For	For	For
4	AMENDMENTS TO COMPANYS CONSTITUTION	Management	For	For	For
5	CONSIDERATION OF FINANCIAL REPORT, DIRECTORS REPORT AND AUDITORS REPORT	Non-Voting			
6A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION REQUISITIONED BY A GROUP OF SHAREHOLDERS- AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
6B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION REQUISITIONED BY A GROUP OF SHAREHOLDERS-CLIMATE RISK SAFEGUARDING	Shareholder	Against	Against	For

## Vote Summary

### NATIONAL AUSTRALIA BANK LTD

Security	Q65336119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Dec-2022
ISIN	AU000000NAB4	Agenda	716344041 - Management
Record Date	14-Dec-2022	Holding Recon Date	14-Dec-2022
City / Country	MELBOU / Australia RNE	Vote Deadline Date	09-Dec-2022
SEDOL(s)	5709711 - 6624608 - B02P3G9 - BJ052F6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	RE-ELECTION OF DIRECTOR - MR PHILIP CHRONICAN	Management	For	For	For
1B	RE-ELECTION OF DIRECTOR - MS KATHRYN FAGG	Management	For	For	For
1C	RE-ELECTION OF DIRECTOR - MR DOUGLAS MCKAY	Management	For	For	For
2	REMUNERATION REPORT	Management	For	For	For
3A	DEFERRED RIGHTS - GROUP CHIEF EXECUTIVE OFFICER	Management	For	For	For
3B	PERFORMANCE RIGHTS - GROUP CHIEF EXECUTIVE OFFICER	Management	For	For	For
4	AMENDMENTS TO COMPANYS CONSTITUTION	Management	For	For	For
5	CONSIDERATION OF FINANCIAL REPORT, DIRECTORS REPORT AND AUDITORS REPORT	Non-Voting			
6A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION REQUISITIONED BY A GROUP OF SHAREHOLDERS- AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
6B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION REQUISITIONED BY A GROUP OF SHAREHOLDERS-CLIMATE RISK SAFEGUARDING	Shareholder	Against	Against	For

## Vote Summary

### NATIONAL AUSTRALIA BANK LTD

Security	Q65336119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Dec-2022
ISIN	AU000000NAB4	Agenda	716344041 - Management
Record Date	14-Dec-2022	Holding Recon Date	14-Dec-2022
City / Country	MELBOU / Australia	Vote Deadline Date	09-Dec-2022
	RNE		
SEDOL(s)	5709711 - 6624608 - B02P3G9 - BJ052F6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	RE-ELECTION OF DIRECTOR - MR PHILIP CHRONICAN	Management	For	For	For
1B	RE-ELECTION OF DIRECTOR - MS KATHRYN FAGG	Management	For	For	For
1C	RE-ELECTION OF DIRECTOR - MR DOUGLAS MCKAY	Management	For	For	For
2	REMUNERATION REPORT	Management	For	For	For
3A	DEFERRED RIGHTS - GROUP CHIEF EXECUTIVE OFFICER	Management	For	For	For
3B	PERFORMANCE RIGHTS - GROUP CHIEF EXECUTIVE OFFICER	Management	For	For	For
4	AMENDMENTS TO COMPANYS CONSTITUTION	Management	For	For	For
5	CONSIDERATION OF FINANCIAL REPORT, DIRECTORS REPORT AND AUDITORS REPORT	Non-Voting			
6A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION REQUISITIONED BY A GROUP OF SHAREHOLDERS- AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
6B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION REQUISITIONED BY A GROUP OF SHAREHOLDERS-CLIMATE RISK SAFEGUARDING	Shareholder	Against	Against	For

## Vote Summary

### AROUNDTOWN SA

Security	L0269F109	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	16-Dec-2022
ISIN	LU1673108939	Agenda	716371973 - Management
Record Date	02-Dec-2022	Holding Recon Date	02-Dec-2022
City / Country	TBD / Luxembourg	Vote Deadline Date	06-Dec-2022
SEDOL(s)	BDFDNT4 - BF0CK44 - BF4K828 - BFWMQL1 - BFXPC33	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE THE USE OF TREASURY SHARES ACQUIRED THROUGH THE BUY BACK PROGRAMME FOR SHARE LENDING TRANSACTIONS WITH FINANCIAL INSTITUTIONS	Management		For	



## Vote Summary

### AROUNDTOWN SA

Security	L0269F109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	16-Dec-2022
ISIN	LU1673108939	Agenda	716374917 - Management
Record Date	02-Dec-2022	Holding Recon Date	02-Dec-2022
City / Country	LUXEMB / Luxembourg	Vote Deadline Date	06-Dec-2022
	OURG		
SEDOL(s)	BDFDNT4 - BF0CK44 - BF4K828 - BFWMQL1 - BFXPC33	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	"THE EXTRAORDINARY GENERAL MEETING RESOLVES TO AMEND ARTICLE 9.2 OF THE ARTICLES TO READ AS FOLLOWS: "ART. 9.2. THE ANNUAL GENERAL MEETING OF SHAREHOLDERS SHALL BE HELD WITHIN SIX (6) MONTHS AFTER THE END OF THE FINANCIAL YEAR OF THE COMPANY AT A TIME SET BY THE BOARD OF DIRECTORS IN THE CONVENING NOTICE AT THE REGISTERED OFFICE OF THE COMPANY OR AT SUCH OTHER PLACE IN THE MUNICIPALITY OF THE REGISTERED OFFICE AS SPECIFIED IN THE CONVENING NOTICE. IF SUCH DAY IS NOT A BUSINESS DAY, THE ANNUAL GENERAL MEETING OF SHAREHOLDERS WILL BE HELD ON THE NEXT FOLLOWING BUSINESS DAY."	Management		For	

## Vote Summary

### HAMAMATSU PHOTONICS K.K.

Security	J18270108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Dec-2022
ISIN	JP3771800004	Agenda	716377040 - Management
Record Date	30-Sep-2022	Holding Recon Date	30-Sep-2022
City / Country	SHIZUO / Japan KA	Vote Deadline Date	14-Dec-2022
SEDOL(s)	6405870 - B3BHMR1	Quick Code	69650

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	For
3.1	Appoint a Director Hiruma, Akira	Management	For	For	For
3.2	Appoint a Director Suzuki, Kenji	Management	For	For	For
3.3	Appoint a Director Maruno, Tadashi	Management	For	For	For
3.4	Appoint a Director Kato, Hisaki	Management	For	For	For
3.5	Appoint a Director Suzuki, Takayuki	Management	For	For	For
3.6	Appoint a Director Mori, Kazuhiko	Management	For	For	For
3.7	Appoint a Director Kodate, Kashiko	Management	For	For	For
3.8	Appoint a Director Koibuchi, Ken	Management	For	For	For
3.9	Appoint a Director Kurihara, Kazue	Management	For	For	For
3.10	Appoint a Director Hirose, Takuo	Management	For	For	For

## Vote Summary

### THOR INDUSTRIES, INC.

Security	885160101	Meeting Type	Annual
Ticker Symbol	THO	Meeting Date	16-Dec-2022
ISIN	US8851601018	Agenda	935726173 - Management
Record Date	17-Oct-2022	Holding Recon Date	17-Oct-2022
City / Country	/ United States	Vote Deadline Date	15-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Andrew Graves		For	For	For
	2 Christina Hennington		For	For	For
	3 Amelia A. Huntington		For	For	For
	4 Laurel Hurd		For	For	For
	5 Wilson Jones		For	For	For
	6 William J. Kelley, Jr.		For	For	For
	7 Christopher Klein		For	For	For
	8 Robert W. Martin		For	For	For
	9 Peter B. Orthwein		For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our Fiscal Year 2023.	Management	For	For	For
3.	Non-binding advisory vote to approve the compensation of our named executive officers (NEOs).	Management	For	For	For

## Vote Summary

### GMO PAYMENT GATEWAY,INC.

Security	J18229104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Dec-2022
ISIN	JP3385890003	Agenda	716422643 - Management
Record Date	30-Sep-2022	Holding Recon Date	30-Sep-2022
City / Country	TOKYO / Japan	Vote Deadline Date	15-Dec-2022
SEDOL(s)	B06CMQ9 - B3MFNL5 - BK1XBP9 - BMTYSC4	Quick Code	37690

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Ainoura, Issei	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Kumagai, Masatoshi	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Muramatsu, Ryu	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Isozaki, Satoru	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Yasuda, Masashi	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Yamashita, Hirofumi	Management	For	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Arai, Teruhiro	Management	For	For	For
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Inagaki, Noriko	Management	For	For	For
3.9	Appoint a Director who is not Audit and Supervisory Committee Member Kawasaki, Yuki	Management	For	For	For
3.10	Appoint a Director who is not Audit and Supervisory Committee Member Shimahara, Takashi	Management	For	For	For
3.11	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Akio	Management	For	For	For

## Vote Summary

### SODEXO

Security	F84941123	Meeting Type	MIX
Ticker Symbol		Meeting Date	19-Dec-2022
ISIN	FR0000121220	Agenda	716353608 - Management
Record Date	14-Dec-2022	Holding Recon Date	14-Dec-2022
City / Country	BOULOG / France NE- BILLANC OURT	Vote Deadline Date	15-Dec-2022
SEDOL(s)	7062713 - 7068421 - B030QM0 - B11FK88 - BF445T6 - BJQP0R8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR FISCAL 2022	Management	For	For	For
2	ADOPTION OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL 2022	Management	For	For	For
3	APPROPRIATION OF NET INCOME FOR FISCAL 2022; DETERMINATION OF THE DIVIDEND AMOUNT AND PAYMENT DATE	Management	For	For	For
4	REAPPOINTMENT OF VERONIQUE LAURY AS A DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM	Management	For	For	For
5	REAPPOINTMENT OF LUC MESSIER AS A DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM	Management	For	For	For
6	REAPPOINTMENT OF CECILE TANDEAU DE MARSAC AS A DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM	Management	For	For	For
7	APPOINTMENT OF PATRICE DE TALHOUE AS A NEW DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM	Management	For	For	For
8	APPOINTMENT OF ERNST & YOUNG AS STATUTORY AUDITOR	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRWOMAN AND CHIEF EXECUTIVE OFFICER FROM MARCH 1ST TO AUGUST 31, 2022	Management	For	For	For
10	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID DURING OR AWARDED FOR FISCAL 2022 TO SOPHIE BELLON, CHAIRWOMAN OF THE BOARD OF DIRECTORS, THEN CHAIRWOMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

## Vote Summary

11	APPROVAL OF THE INFORMATION RELATED TO THE COMPENSATION OF CORPORATE OFFICERS AND DIRECTORS, AS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	DETERMINATION OF THE MAXIMUM TOTAL ANNUAL ENVELOPE FOR DIRECTORS' COMPENSATION	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRWOMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO PURCHASE SHARES OF THE COMPANY	Management	For	For	For
16	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELING TREASURY SHARES	Management	For	For	For
17	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### UNIPER SE

Security	D8530Z100	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Dec-2022
ISIN	DE000UNSE018	Agenda	716399705 - Management
Record Date	12-Dec-2022	Holding Recon Date	12-Dec-2022
City / Country	DUESSE / Germany LDORF	Vote Deadline Date	08-Dec-2022
SEDOL(s)	BD2BLP3 - BDCFTD9 - BDQZKL0 - BYQH6W6 - BYXYH49 - BZ6CZ43 - BZCR683	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	PRESENTATION OF BOARD REPORT RE: LOSS OF OVER HALF OF COMPANY'S SHARE CAPITAL	Non-Voting			
2.1	APPROVE EUR 8 BILLION CAPITAL INCREASE WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management		For	
2.2	APPROVE CREATION OF EUR 25 BILLION POOL OF AUTHORIZED CAPITAL 2022 WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management		For	

## Vote Summary

### WIX.COM LTD

Security	M98068105	Meeting Type	Annual
Ticker Symbol	WIX	Meeting Date	19-Dec-2022
ISIN	IL0011301780	Agenda	935735881 - Management
Record Date	09-Nov-2022	Holding Recon Date	09-Nov-2022
City / Country	/ Israel	Vote Deadline Date	16-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Re-election of Class III Director to serve until the 2025 Annual Meeting: Avishai Abrahami	Management		For	
1b.	Re-election of Class III Director to serve until the 2025 Annual Meeting: Diane Greene	Management		For	
1c.	Re-election of Class III Director to serve until the 2025 Annual Meeting: Mark Tluszc	Management		For	
2.1	To amend and readopt the Company's Compensation Policy - Executives.	Management		For	
2a.	Answer YES if you are not a "controlling shareholder" and do not have a "personal interest" (each as defined in the Companies Law) in item 2.1. Mark "for" = yes or "against" = no.	Management		None	
2.2	To amend and readopt the Company's Compensation Policy - Directors.	Management		For	
2b.	Answer YES if you are not a "controlling shareholder" and do not have a "personal interest" (each as defined in the Companies Law) in item 2.2. Mark "for" = yes or "against" = no.	Management		None	
3.	To amend and readopt the compensation arrangement of the Company's non-executive directors.	Management		For	
4.	To approve the offer to exchange certain options held by non-director and non-executive employees of the Company and its subsidiaries.	Management		For	
5.	To ratify the appointment and compensation of Kost, Forer, Gabbay & Kasierer, a member of Ernst & Young Global, as the Company's independent registered public accounting firm for the year ending December 31, 2022.	Management		For	



## Vote Summary

### S.F. HOLDING CO LTD

Security	Y7T80Y105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	20-Dec-2022
ISIN	CNE100000L63	Agenda	716380908 - Management
Record Date	13-Dec-2022	Holding Recon Date	13-Dec-2022
City / Country	GUANGD / China ONG	Vote Deadline Date	15-Dec-2022
SEDOL(s)	B3P1NF4 - BD73M39	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 ESTIMATED QUOTA OF CONTINUING CONNECTED TRANSACTIONS	Management	For	For	For
2	CHANGE OF THE COMPANY'S DOMICILE AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
3	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND ITS APPENDIX	Management	For	For	For
4.1	ELECTION OF NON-INDEPENDENT DIRECTOR: WANG WEI	Management	For	For	For
4.2	ELECTION OF NON-INDEPENDENT DIRECTOR: HE JIE	Management	For	For	For
4.3	ELECTION OF NON-INDEPENDENT DIRECTOR: WANG XIN	Management	For	For	For
4.4	ELECTION OF NON-INDEPENDENT DIRECTOR: ZHANG DONG	Management	For	For	For
5.1	ELECTION OF INDEPENDENT DIRECTOR: CHEN SHANGWEI	Management	For	For	For
5.2	ELECTION OF INDEPENDENT DIRECTOR: LI JIASHI	Management	For	For	For
5.3	ELECTION OF INDEPENDENT DIRECTOR: DING YI	Management	For	For	For
6.1	ELECTION OF NON-EMPLOYEE SUPERVISOR: GEN ZILIANG	Management	For	For	For
6.2	ELECTION OF NON-EMPLOYEE SUPERVISOR: WANG JIA	Management	For	For	For
6.3	ELECTION OF NON-EMPLOYEE SUPERVISOR: LIU JILU	Management	For	For	For

## Vote Summary

### OZON HOLDINGS PLC

Security	69269L104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Dec-2022
ISIN	US69269L1044	Agenda	716407590 - Management
Record Date	21-Nov-2022	Holding Recon Date	21-Nov-2022
City / Country	NICOSIA / Cyprus	Vote Deadline Date	06-Dec-2022
SEDOL(s)	BMH29N8 - BMWB4S0 - BN10NX3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S AUDITED CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021, TOGETHER WITH THE RESPECTIVE INDEPENDENT AUDITORS' REPORTS AND THE MANAGEMENT REPORTS WHERE APPLICABLE	Management		For	
2	APPOINTMENT OF THE COMPANY'S AUDITORS: KPMG LIMITED (CYPRUS) AND JSC KEPT (RUSSIA)	Management		For	
3A	TO RE-ELECT MR. IGOR GERASIMOV, AS EXECUTIVE DIRECTOR	Management		For	
3B	TO RE-ELECT MS. ELENA IVASHENTSEVA, AS NON-EXECUTIVE DIRECTOR	Non-Voting			
3C	TO RE-ELECT MR. DMITRY KAMENSKY, AS NON-EXECUTIVE DIRECTOR	Non-Voting			
3D	TO RE-ELECT MR. ALEXEY KATKOV, AS NON-EXECUTIVE DIRECTOR	Non-Voting			

## Vote Summary

### GUIDEWIRE SOFTWARE, INC.

Security	40171V100	Meeting Type	Annual
Ticker Symbol	GWRE	Meeting Date	20-Dec-2022
ISIN	US40171V1008	Agenda	935730514 - Management
Record Date	24-Oct-2022	Holding Recon Date	24-Oct-2022
City / Country	/ United States	Vote Deadline Date	19-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term expiring at the 2023 annual meeting: Marcus S. Ryu	Management	For	For	For
1b.	Election of Director for a one-year term expiring at the 2023 annual meeting: Paul Lavin	Management	For	For	For
1c.	Election of Director for a one-year term expiring at the 2023 annual meeting: Mike Rosenbaum	Management	For	For	For
1d.	Election of Director for a one-year term expiring at the 2023 annual meeting: David S. Bauer	Management	For	For	For
1e.	Election of Director for a one-year term expiring at the 2023 annual meeting: Margaret Dillon	Management	For	For	For
1f.	Election of Director for a one-year term expiring at the 2023 annual meeting: Michael C. Keller	Management	For	For	For
1g.	Election of Director for a one-year term expiring at the 2023 annual meeting: Catherine P. Lego	Management	For	For	For
1h.	Election of Director for a one-year term expiring at the 2023 annual meeting: Rajani Ramanathan	Management	For	For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2023.	Management	For	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	To approve the amendment and restatement of our certificate of incorporation to permit stockholders holding 20% of our outstanding common stock to call special meetings.	Management	For	For	For
5.	To approve the amendment and restatement of our certificate of incorporation to permit the exculpation of officers.	Management	Against	For	Against

## Vote Summary

6.	To approve the amendment and restatement of the Guidewire Software, Inc. 2020 Stock Plan.	Management	For	For	For
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## Vote Summary

### OZON HOLDINGS PLC

Security	69269L104	Meeting Type	Annual
Ticker Symbol	OZON	Meeting Date	20-Dec-2022
ISIN	US69269L1044	Agenda	935745301 - Management
Record Date	21-Nov-2022	Holding Recon Date	21-Nov-2022
City / Country	/ Cyprus	Vote Deadline Date	12-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Approval of the Company's audited consolidated and standalone financial statements for the year ended December 31, 2021, together with the respective independent auditors' reports and the management reports where applicable.	Management		None	
2.	Appointment of the Company's auditors.	Management		None	
3a.	To re-elect Mr. Igor Gerasimov, as Executive Director.	Management		None	

## Vote Summary

### MIZRAHI TEFAHOT BANK LTD

Security	M7031A135	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Dec-2022
ISIN	IL0006954379	Agenda	716370767 - Management
Record Date	21-Nov-2022	Holding Recon Date	21-Nov-2022
City / Country	RAMAT / Israel GAN	Vote Deadline Date	15-Dec-2022
SEDOL(s)	6916703 - B0202M3 - B4NS440	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DISCUSS FINANCIAL STATEMENTS AND THE REPORT OF THE BOARD	Non-Voting			
2	REAPPOINT BRIGHTMAN ALMAGOR ZOHAR & CO. AS AUDITORS AND REPORT ON FEES PAID TO THE AUDITORS	Management	For	For	For
3.1	REELECT MOSHE VIDMAN AS DIRECTOR	Management	For	For	For
3.2	REELECT RON GAZIT AS DIRECTOR	Management	For	For	For
3.3	REELECT JONATHAN KAPLAN AS DIRECTOR	Management	For	For	For
3.4	REELECT AVRAHAM ZELDMAN AS DIRECTOR	Management	Against	For	Against
3.5	REELECT ILAN KREMER AS DIRECTOR	Management	For	For	For
3.6	REELECT ELI ALROY AS DIRECTOR	Management	For	For	For

## Vote Summary

### OPEN HOUSE GROUP CO.,LTD.

Security	J3072G101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Dec-2022
ISIN	JP3173540000	Agenda	716422655 - Management
Record Date	30-Sep-2022	Holding Recon Date	30-Sep-2022
City / Country	TOKYO / Japan	Vote Deadline Date	19-Dec-2022
SEDOL(s)	BD3D170 - BDFDQ39 - BDVZP43	Quick Code	32880

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	For
3.1	Appoint a Director Arai, Masaaki	Management	For	For	For
3.2	Appoint a Director Kamata, Kazuhiko	Management	For	For	For
3.3	Appoint a Director Wakatabi, Kotaro	Management	For	For	For
3.4	Appoint a Director Imamura, Hitoshi	Management	For	For	For
3.5	Appoint a Director Fukuoka, Ryosuke	Management	For	For	For
3.6	Appoint a Director Munemasa, Hiroshi	Management	For	For	For
3.7	Appoint a Director Ishimura, Hitoshi	Management	For	For	For
3.8	Appoint a Director Omae, Yuko	Management	For	For	For
3.9	Appoint a Director Kotani, Maoko	Management	For	For	For
4	Appoint a Substitute Corporate Auditor Mabuchi, Akiko	Management	For	For	For
5	Approve Details of the Compensation to be received by Directors	Management	For	For	For
6	Approve Details of Compensation as Stock-Linked Compensation Type Stock Options for Directors	Management	For	For	For

## Vote Summary

### PALANTIR TECHNOLOGIES INC.

Security	69608A108	Meeting Type	Special
Ticker Symbol	PLTR	Meeting Date	22-Dec-2022
ISIN	US69608A1088	Agenda	935733205 - Management
Record Date	02-Nov-2022	Holding Recon Date	02-Nov-2022
City / Country	/ United States	Vote Deadline Date	21-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Amendment and restatement of Palantir's certificate of incorporation.	Management		For	



## Vote Summary

### GRID DYNAMICS HOLDINGS, INC.

Security	39813G109	Meeting Type	Annual
Ticker Symbol	GDYN	Meeting Date	22-Dec-2022
ISIN	US39813G1094	Agenda	935734120 - Management
Record Date	04-Nov-2022	Holding Recon Date	04-Nov-2022
City / Country	/ United States	Vote Deadline Date	21-Dec-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Eric Benhamou		For	For	For
	2 Weihang Wang		For	For	For
	3 Patrick Nicolet		For	For	For
2.	The ratification of the appointment of Grant Thornton LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2022.	Management	For	For	For

## Vote Summary

### LINK ADMINISTRATION HOLDINGS LTD

Security	Q5S646100	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	23-Dec-2022
ISIN	AU000000LNK2	Agenda	716380439 - Management
Record Date	21-Dec-2022	Holding Recon Date	21-Dec-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	16-Dec-2022
SEDOL(s)	BKDLT02 - BYM2X24 - BYZBCY3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REDUCTION IN THE CAPITAL OF LINK GROUP , AS SET OUT IN FULL IN THE EXPLANATORY MEMORANDUM (DISTRIBUTION RESOLUTION)	Management	For	For	For

## Vote Summary

### PENDAL GROUP LTD

Security	Q74148109	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	23-Dec-2022
ISIN	AU0000009789	Agenda	716389110 - Management
Record Date	21-Dec-2022	Holding Recon Date	21-Dec-2022
City / Country	SYDNEY / Australia	Vote Deadline Date	16-Dec-2022
SEDOL(s)	BF2PQ43 - BFY6LL6 - BGR9SY1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT PURSUANT TO, AND IN ACCORDANCE WITH, SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE MEMBERS APPROVE THE ARRANGEMENT PROPOSED BETWEEN PENDAL GROUP LIMITED AND THE HOLDERS OF ITS ORDINARY SHARES, DESIGNATED THE SCHEME, AS CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET ACCOMPANYING THE NOTICE CONVENING THIS MEETING (WITH OR WITHOUT ANY MODIFICATIONS OR CONDITIONS ORDERED BY THE COURT TO WHICH PENDAL GROUP LIMITED AND PERPETUAL LIMITED AGREE) AND, SUBJECT TO APPROVAL OF THE SCHEME BY THE COURT, THE BOARD OF PENDAL GROUP LIMITED IS AUTHORISED TO IMPLEMENT THE SCHEME WITH ANY SUCH MODIFICATIONS OR CONDITIONS</p>	Management	For	For	For

## Vote Summary

### TONGDA GROUP HOLDINGS LTD

Security	G8917X121	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Dec-2022
ISIN	KYG8917X1218	Agenda	716436921 - Management
Record Date	20-Dec-2022	Holding Recon Date	20-Dec-2022
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	21-Dec-2022
SEDOL(s)	6410324 - B05PCB4 - B1HJSZ7 - BD8GG46 - BDQPW70	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>(A) THE SALE AND PURCHASE AGREEMENT DATED 11 NOVEMBER 2022 ENTERED INTO BETWEEN THE TONG DA HOLDINGS (BVI) LIMITED, A DIRECT WHOLLY OWNED SUBSIDIARY OF THE COMPANY, AS THE VENDOR AND VNE INVESTMENT COMPANY LIMITED AS THE PURCHASER IN RESPECT OF THE DISPOSAL (AS DEFINED IN THE CIRCULAR OF THE COMPANY DATED 9 DECEMBER 2022 ("CIRCULAR"), A COPY OF WHICH IS MARKED "A" AND SIGNED BY THE CHAIRMAN OF THE EGM FOR IDENTIFICATION PURPOSE HAS BEEN TABLED AT THE EGM) BE AND IS HEREBY APPROVED, CONFIRMED AND RATIFIED AND THE TRANSACTIONS CONTEMPLATED THEREUNDER BE AND ARE HEREBY APPROVED (TERMS AS DEFINED IN THE CIRCULAR HAVING THE SAME MEANINGS WHEN USED IN THIS RESOLUTION); AND (B) ANY DIRECTOR OF THE COMPANY BE AND IS HEREBY AUTHORISED ON BEHALF OF THE COMPANY TO DO ALL SUCH ACTS AND SIGN OR EXECUTE ALL SUCH DOCUMENTS AND TO ENTER INTO ALL SUCH TRANSACTIONS AND ARRANGEMENTS AS SUCH DIRECTOR MAY IN HIS/HER OPINION CONSIDER NECESSARY, APPROPRIATE OR DESIRABLE FOR THE PURPOSE OF IMPLEMENTING AND GIVING EFFECT TO THE DISPOSAL</p>	Management	For	For	For

## Vote Summary

### CENTRE TESTING INTERNATIONAL GROUP CO LTD

Security	Y1252N105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Dec-2022
ISIN	CNE100000GV8	Agenda	716445146 - Management
Record Date	21-Dec-2022	Holding Recon Date	21-Dec-2022
City / Country	SHENZH / China EN	Vote Deadline Date	27-Dec-2022
SEDOL(s)	B4VM756 - BD5C7D3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: WAN FENG	Management	For	For	For
1.2	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: SHENTU XIANZHONG	Management	For	For	For
1.3	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: QIAN FENG	Management	For	For	For
1.4	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: LIU JIDI	Management	For	For	For
2.1	ELECTION AND NOMINATION OF INDEPENDENT DIRECTOR: CHENG HAIJIN	Management	For	For	For
2.2	ELECTION AND NOMINATION OF INDEPENDENT DIRECTOR: ZENG FANLI	Management	For	For	For
2.3	ELECTION AND NOMINATION OF INDEPENDENT DIRECTOR: LIU ZHIQUAN	Management	For	For	For
3.1	ELECTION AND NOMINATION OF NON-EMPLOYEE SUPERVISOR: CHEN WEIMING	Management	For	For	For
3.2	ELECTION AND NOMINATION OF NON-EMPLOYEE SUPERVISOR: DU XUEZHI	Management	For	For	For
4	ALLOWANCE STANDARDS FOR DIRECTORS	Management	For	For	For

## Vote Summary

### INDIAMART INTERMESH LTD

Security	Y39213106	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	31-Dec-2022
ISIN	INE933S01016	Agenda	716409506 - Management
Record Date	25-Nov-2022	Holding Recon Date	25-Nov-2022
City / Country	TBD / India	Vote Deadline Date	28-Dec-2022
SEDOL(s)	BKDX4P8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPOINT MS. PALLAVI DINODIA GUPTA (DIN: 06566637) AS AN INDEPENDENT DIRECTOR	Management	For	For	For
2	TO RE-APPOINT MR. VIVEK NARAYAN GOUR (DIN: 00254383) AS AN INDEPENDENT DIRECTOR	Management	For	For	For

## Vote Summary

### MIDEA GROUP CO LTD

Security	Y6S40V103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	06-Jan-2023
ISIN	CNE100001QQ5	Agenda	716449031 - Management
Record Date	30-Dec-2022	Holding Recon Date	30-Dec-2022
City / Country	GUANGD / China ONG	Vote Deadline Date	03-Jan-2023
SEDOL(s)	BD5CPP1 - BDVHRJ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2018 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
2	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2019 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
3	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2020 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
4	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2021 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
5	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS UNDER 2022 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
6	LAUNCHING THE ASSETS POOL BUSINESS	Management	For	For	For
7	PROVISION OF GUARANTEE FOR THE ASSETS POOL BUSINESS BY THE COMPANY AND SUBSIDIARIES	Management	For	For	For

## Vote Summary

### MICRON TECHNOLOGY, INC.

Security	595112103	Meeting Type	Annual
Ticker Symbol	MU	Meeting Date	12-Jan-2023
ISIN	US5951121038	Agenda	935742177 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	/ United States	Vote Deadline Date	11-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: Richard M. Beyer	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Lynn A. Dugle	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Steven J. Gomo	Management	For	For	For
1d.	ELECTION OF DIRECTOR: Linnie M. Haynesworth	Management	For	For	For
1e.	ELECTION OF DIRECTOR: Mary Pat McCarthy	Management	For	For	For
1f.	ELECTION OF DIRECTOR: Sanjay Mehrotra	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Robert E. Switz	Management	For	For	For
1h.	ELECTION OF DIRECTOR: MaryAnn Wright	Management	For	For	For
2.	PROPOSAL BY THE COMPANY TO APPROVE A NON-BINDING RESOLUTION TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	Management	Against	For	Against
3.	PROPOSAL BY THE COMPANY TO APPROVE OUR AMENDED AND RESTATED 2007 EQUITY INCENTIVE PLAN TO INCREASE THE SHARES RESERVED FOR ISSUANCE THEREUNDER BY 50 MILLION AS DESCRIBED IN THE PROXY STATEMENT.	Management	For	For	For
4.	PROPOSAL BY THE COMPANY TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING AUGUST 31, 2023.	Management	For	For	For



## Vote Summary

### ZSCALER, INC.

Security	98980G102	Meeting Type	Annual
Ticker Symbol	ZS	Meeting Date	13-Jan-2023
ISIN	US98980G1022	Agenda	935743434 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	/ United States	Vote Deadline Date	12-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Andrew Brown		For	For	For
	2 Scott Darling		Withheld	For	Against
	3 David Schneider		For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
3.	To approve on a non-binding, advisory basis, the compensation of our named executive officers.	Management	Against	For	Against

## Vote Summary

### PICC PROPERTY AND CASUALTY COMPANY LTD

Security	Y6975Z103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	16-Jan-2023
ISIN	CNE100000593	Agenda	716464792 - Management
Record Date	10-Jan-2023	Holding Recon Date	10-Jan-2023
City / Country	BEIJING / China	Vote Deadline Date	11-Jan-2023
SEDOL(s)	6706250 - B01Y657 - B1BJHT0 - BD8NLG4 - BP3RWY0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. HU WEI AS AN EXECUTIVE DIRECTOR OF THE COMPANY WITH THE TERM OF OFFICE, UPON APPROVAL AT THE GENERAL MEETING, COMMENCING FROM THE DATE OF OBTAINING APPROVAL FOR HIS DIRECTOR QUALIFICATION FROM THE CBIRC AND ENDING UPON THE EXPIRY OF THE TERM OF APPOINTMENT OF THE 5TH SESSION OF THE BOARD OF THE COMPANY	Management	For	For	For

## Vote Summary

### AEGON NV

Security	N00927298	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	17-Jan-2023
ISIN	NL0000303709	Agenda	716397232 - Management
Record Date	20-Dec-2022	Holding Recon Date	20-Dec-2022
City / Country	THE / Netherlands HAGUE	Vote Deadline Date	09-Jan-2023
SEDOL(s)	0687243 - 5927375 - 5981014 - 5981520 - B0338S9 - B1XL6K8 - BF444H7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	APPROVAL OF THE TRANSACTION	Management	For	For	For
3.	ANY OTHER BUSINESS	Non-Voting			
4.	CLOSING	Non-Voting			

## Vote Summary

### LINDE PLC

Security	G5494J103	Meeting Type	Special
Ticker Symbol	LIN	Meeting Date	18-Jan-2023
ISIN	IE00BZ12WP82	Agenda	935750819 - Management
Record Date	08-Dec-2022	Holding Recon Date	08-Dec-2022
City / Country	/ United Kingdom	Vote Deadline Date	17-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve, subject to the approval by the requisite majorities at the Court Meeting, the scheme of arrangement that is included in Linde's Proxy Statement, referred to as the "Scheme" or "Scheme of Arrangement," in its original form or with or subject to any modification, addition or condition approved or imposed by the Irish High Court.	Management		For	
2.	To approve, subject to the Scheme becoming effective, an amendment to the articles of association of Linde, which are part of the Linde constitution, referred to as the "Articles," in respect of certain mechanics to effect the Scheme as set forth in Linde's Proxy Statement.	Management		For	
3.	To approve the Common Draft Terms of Merger dated December 2, 2022 between Linde and New Linde, that are included in Linde's Proxy Statement, whereupon and assuming the other conditions to the merger are satisfied, Linde would be merged with and into New Linde, with New Linde surviving the merger, and the directors of Linde be authorized to take all steps necessary or appropriate to execute and carry the merger into effect.	Management		For	

## Vote Summary

### LINDE PLC

Security	G5494J111	Meeting Type	Special
Ticker Symbol		Meeting Date	18-Jan-2023
ISIN		Agenda	935750821 - Management
Record Date	08-Dec-2022	Holding Recon Date	08-Dec-2022
City / Country	/ United Kingdom	Vote Deadline Date	17-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.	To approve the Scheme of Arrangement under Irish Law between Linde plc and the Scheme Shareholders, in its original form or with or subject to any modification(s), addition(s) or condition(s) approved or imposed by the Irish High Court.	Management		For	
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## Vote Summary

### D.R. HORTON, INC.

Security	23331A109	Meeting Type	Annual
Ticker Symbol	DHI	Meeting Date	18-Jan-2023
ISIN	US23331A1097	Agenda	935751265 - Management
Record Date	30-Nov-2022	Holding Recon Date	30-Nov-2022
City / Country	/ United States	Vote Deadline Date	17-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Donald R. Horton	Management		For	
1b.	Election of Director: Barbara K. Allen	Management		For	
1c.	Election of Director: Brad S. Anderson	Management		For	
1d.	Election of Director: Michael R. Buchanan	Management		For	
1e.	Election of Director: Benjamin S. Carson, Sr.	Management		For	
1f.	Election of Director: Maribess L. Miller	Management		For	
2.	Approval of the advisory resolution on executive compensation.	Management		For	
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management		For	

## Vote Summary

### D.R. HORTON, INC.

Security	23331A109	Meeting Type	Annual
Ticker Symbol	DHI	Meeting Date	18-Jan-2023
ISIN	US23331A1097	Agenda	935751265 - Management
Record Date	30-Nov-2022	Holding Recon Date	30-Nov-2022
City / Country	/ United States	Vote Deadline Date	17-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Donald R. Horton	Management	For	For	For
1b.	Election of Director: Barbara K. Allen	Management	For	For	For
1c.	Election of Director: Brad S. Anderson	Management	For	For	For
1d.	Election of Director: Michael R. Buchanan	Management	For	For	For
1e.	Election of Director: Benjamin S. Carson, Sr.	Management	For	For	For
1f.	Election of Director: Maribess L. Miller	Management	For	For	For
2.	Approval of the advisory resolution on executive compensation.	Management	Against	For	Against
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For	For

## Vote Summary

### ZHEJIANG SUPOR CO LTD

Security	Y98925103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Jan-2023
ISIN	CNE000001KS5	Agenda	716489035 - Management
Record Date	12-Jan-2023	Holding Recon Date	12-Jan-2023
City / Country	ZHEJIAN / China	Vote Deadline Date	16-Jan-2023
SEDOL(s)	B02JCS6 - BD5M227	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AGREEMENT ON 2023 CONTINUING CONNECTED TRANSACTIONS TO BE SIGNED WITH SEB S.A	Management	For	For	For



## Vote Summary

### ZHEJIANG SUPOR CO LTD

Security	Y98925103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Jan-2023
ISIN	CNE000001KS5	Agenda	716489035 - Management
Record Date	12-Jan-2023	Holding Recon Date	12-Jan-2023
City / Country	ZHEJIAN / China	Vote Deadline Date	16-Jan-2023
SEDOL(s)	B02JCS6 - BD5M227	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AGREEMENT ON 2023 CONTINUING CONNECTED TRANSACTIONS TO BE SIGNED WITH SEB S.A	Management		For	

## Vote Summary

### INTUIT INC.

Security	461202103	Meeting Type	Annual
Ticker Symbol	INTU	Meeting Date	19-Jan-2023
ISIN	US4612021034	Agenda	935744006 - Management
Record Date	21-Nov-2022	Holding Recon Date	21-Nov-2022
City / Country	/ United States	Vote Deadline Date	18-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Eve Burton	Management	For	For	For
1b.	Election of Director: Scott D. Cook	Management	For	For	For
1c.	Election of Director: Richard L. Dalzell	Management	For	For	For
1d.	Election of Director: Sasan K. Goodarzi	Management	For	For	For
1e.	Election of Director: Deborah Liu	Management	For	For	For
1f.	Election of Director: Tekedra Mawakana	Management	For	For	For
1g.	Election of Director: Suzanne Nora Johnson	Management	For	For	For
1h.	Election of Director: Thomas Szkutak	Management	For	For	For
1i.	Election of Director: Raul Vazquez	Management	For	For	For
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay)	Management	For	For	For
3.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2023	Management	For	For	For
4.	Approval of the Amended and Restated Employee Stock Purchase Plan to increase the share reserve by an additional 2,000,000 shares	Management	For	For	For

## Vote Summary

### COSTCO WHOLESALE CORPORATION

Security	22160K105	Meeting Type	Annual
Ticker Symbol	COST	Meeting Date	19-Jan-2023
ISIN	US22160K1051	Agenda	935745933 - Management
Record Date	11-Nov-2022	Holding Recon Date	11-Nov-2022
City / Country	/ United States	Vote Deadline Date	18-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Susan L. Decker	Management	For	For	For
1b.	Election of Director: Kenneth D. Denman	Management	For	For	For
1c.	Election of Director: Richard A. Galanti	Management	Against	For	Against
1d.	Election of Director: Hamilton E. James	Management	For	For	For
1e.	Election of Director: W. Craig Jelinek	Management	For	For	For
1f.	Election of Director: Sally Jewell	Management	For	For	For
1g.	Election of Director: Charles T. Munger	Management	For	For	For
1h.	Election of Director: Jeffrey S. Raikes	Management	Against	For	Against
1i.	Election of Director: John W. Stanton	Management	For	For	For
1j.	Election of Director: Ron M. Vachris	Management	For	For	For
1k.	Election of Director: Maggie Wilderotter	Management	For	For	For
2.	Ratification of selection of independent auditors.	Management	For	For	For
3.	Approval, on an advisory basis, of executive compensation.	Management	For	For	For
4.	Approval, on an advisory basis, of frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
5.	Shareholder proposal regarding report on risks of state policies restricting reproductive rights.	Shareholder	Against	Against	For

## Vote Summary

### COSTCO WHOLESALE CORPORATION

Security	22160K105	Meeting Type	Annual
Ticker Symbol	COST	Meeting Date	19-Jan-2023
ISIN	US22160K1051	Agenda	935745933 - Management
Record Date	11-Nov-2022	Holding Recon Date	11-Nov-2022
City / Country	/ United States	Vote Deadline Date	18-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Susan L. Decker	Management	For	For	For
1b.	Election of Director: Kenneth D. Denman	Management	For	For	For
1c.	Election of Director: Richard A. Galanti	Management	For	For	For
1d.	Election of Director: Hamilton E. James	Management	For	For	For
1e.	Election of Director: W. Craig Jelinek	Management	For	For	For
1f.	Election of Director: Sally Jewell	Management	For	For	For
1g.	Election of Director: Charles T. Munger	Management	For	For	For
1h.	Election of Director: Jeffrey S. Raikes	Management	For	For	For
1i.	Election of Director: John W. Stanton	Management	For	For	For
1j.	Election of Director: Ron M. Vachris	Management	For	For	For
1k.	Election of Director: Maggie Wilderotter	Management	For	For	For
2.	Ratification of selection of independent auditors.	Management	For	For	For
3.	Approval, on an advisory basis, of executive compensation.	Management	For	For	For
4.	Approval, on an advisory basis, of frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
5.	Shareholder proposal regarding report on risks of state policies restricting reproductive rights.	Shareholder	Against	Against	For

## Vote Summary

### GODREJ CONSUMER PRODUCTS LTD

Security	Y2732X135	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	21-Jan-2023
ISIN	INE102D01028	Agenda	716459652 - Management
Record Date	16-Dec-2022	Holding Recon Date	16-Dec-2022
City / Country	TBD / India	Vote Deadline Date	18-Jan-2023
SEDOL(s)	B1BDGY0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-APPOINTMENT OF MS. PIPPA ARMERDING AS AN INDEPENDENT DIRECTOR (DIN: 08054033) FOR A PERIOD OF FIVE YEARS EFFECTIVE FROM JANUARY 30, 2023	Management	For	For	For

## Vote Summary

### KONINKLIJKE DSM NV

Security	N5017D122	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	23-Jan-2023
ISIN	NL0000009827	Agenda	716380453 - Management
Record Date	26-Dec-2022	Holding Recon Date	26-Dec-2022
City / Country	HEERLE / Netherlands	Vote Deadline Date	13-Jan-2023
	N		
SEDOL(s)	B0HZL93 - B0JD4M9 - B0JDF26 - B0JZPK0 - B4MQM30 - BF2WQK0 - BF445K7 - BYVKY15	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	PRESENTATION ON THE TRANSACTION	Non-Voting			
3.	APPROVAL OF THE TRANSACTION, WHICH ENCOMPASSES THE FOLLOWING COMPONENTS: (A) APPROVAL OF THE TRANSACTION IN ACCORDANCE WITH SECTION 2:107A OF THE DCC; (B) SUBJECT TO THE EXCHANGE OFFER HAVING BEEN DECLARED UNCONDITIONAL AND EFFECTIVE UPON THE DELISTING OF THE DSM ORDINARY SHARES FROM EURONEXT AMSTERDAM, THE CONVERSION OF DSM FROM A DUTCH PUBLIC LIMITED LIABILITY COMPANY (NAAMLOZE VENNOOTSCHAP) INTO A DUTCH PRIVATE LIMITED LIABILITY COMPANY (BESLOTEN VENNOOTSCHAP MET BEPERKTE AANSPRAKELIJKHEID) AND RELATED AMENDMENT TO THE ARTICLES; (C) CONDITIONAL STATUTORY TRIANGULAR MERGER IN ACCORDANCE WITH SECTION 2:309 ET SEQ AND 2:333A OF THE DCC; AND (D) AUTHORIZATION OF THE MANAGING BOARD TO HAVE DSM REPURCHASE THE DSM PREFERENCE SHARES A AND CONDITIONAL CANCELLATION OF THE DSM PREFERENCE SHARES A	Management	For	For	For
4.	CONDITIONAL DISCHARGE AND RELEASE FROM LIABILITY OF THE MEMBERS OF THE MANAGING BOARD	Management	For	For	For
5.	CONDITIONAL DISCHARGE AND RELEASE FROM LIABILITY OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
6.	CLOSING	Non-Voting			

## Vote Summary

### VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	24-Jan-2023
ISIN	US92826C8394	Agenda	935745779 - Management
Record Date	25-Nov-2022	Holding Recon Date	25-Nov-2022
City / Country	/ United States	Vote Deadline Date	23-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Management		For	
1b.	Election of Director: Kermit R. Crawford	Management		For	
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Management		For	
1d.	Election of Director: Alfred F. Kelly, Jr.	Management		For	
1e.	Election of Director: Ramon Laguarta	Management		For	
1f.	Election of Director: Teri L. List	Management		For	
1g.	Election of Director: John F. Lundgren	Management		For	
1h.	Election of Director: Denise M. Morrison	Management		For	
1i.	Election of Director: Linda J. Rendle	Management		For	
1j.	Election of Director: Maynard G. Webb, Jr.	Management		For	
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management		For	
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Management		1 Year	
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Management		For	
5.	To vote on a stockholder proposal requesting an independent board chair policy.	Shareholder		Against	

## Vote Summary

### JACOBS SOLUTIONS INC.

Security	46982L108	Meeting Type	Annual
Ticker Symbol	J	Meeting Date	24-Jan-2023
ISIN	US46982L1089	Agenda	935746872 - Management
Record Date	30-Nov-2022	Holding Recon Date	30-Nov-2022
City / Country	/ United States	Vote Deadline Date	23-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Steven J. Demetriou	Management	For	For	For
1b.	Election of Director: Christopher M.T. Thompson	Management	For	For	For
1c.	Election of Director: Priya Abani	Management	For	For	For
1d.	Election of Director: General Vincent K. Brooks	Management	For	For	For
1e.	Election of Director: General Ralph E. Eberhart	Management	Against	For	Against
1f.	Election of Director: Manny Fernandez	Management	For	For	For
1g.	Election of Director: Georgette D. Kiser	Management	For	For	For
1h.	Election of Director: Barbara L. Loughran	Management	For	For	For
1i.	Election of Director: Robert A. McNamara	Management	For	For	For
1j.	Election of Director: Robert V. Pragada	Management	For	For	For
1k.	Election of Director: Peter J. Robertson	Management	For	For	For
2.	Advisory vote to approve the Company's executive compensation.	Management	For	For	For
3.	Advisory vote on the frequency of shareholder advisory votes on the Company's executive compensation.	Management	1 Year	1 Year	For
4.	To approve the amendment and restatement of the Company's Stock Incentive Plan.	Management	For	For	For
5.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.	Management	For	For	For



## Vote Summary

### BECTON, DICKINSON AND COMPANY

Security	075887109	Meeting Type	Annual
Ticker Symbol	BDX	Meeting Date	24-Jan-2023
ISIN	US0758871091	Agenda	935749789 - Management
Record Date	05-Dec-2022	Holding Recon Date	05-Dec-2022
City / Country	/ United States	Vote Deadline Date	23-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: William M. Brown	Management	For	For	For
1B.	Election of Director: Catherine M. Burzik	Management	For	For	For
1C.	Election of Director: Carrie L. Byington	Management	For	For	For
1D.	Election of Director: R Andrew Eckert	Management	For	For	For
1E.	Election of Director: Claire M. Fraser	Management	For	For	For
1F.	Election of Director: Jeffrey W. Henderson	Management	For	For	For
1G.	Election of Director: Christopher Jones	Management	For	For	For
1H.	Election of Director: Marshall O. Larsen	Management	For	For	For
1I.	Election of Director: Thomas E. Polen	Management	For	For	For
1J.	Election of Director: Timothy M. Ring	Management	For	For	For
1K.	Election of Director: Bertram L. Scott	Management	For	For	For
2.	Ratification of the selection of the independent registered public accounting firm.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Advisory vote to approve the frequency of named executive officer compensation advisory votes.	Management	1 Year	1 Year	For
5.	Approval of amendments to the 2004 Employee and Director Equity-Based Compensation Plan.	Management	For	For	For
6.	A shareholder proposal to require prior shareholder approval of certain termination payments, if properly presented at the meeting.	Shareholder	For	Against	Against

## Vote Summary

### METRO INC.

Security	59162N109	Meeting Type	Annual
Ticker Symbol	MTRAF	Meeting Date	24-Jan-2023
ISIN	CA59162N1096	Agenda	935750554 - Management
Record Date	02-Dec-2022	Holding Recon Date	02-Dec-2022
City / Country	/ Canada	Vote Deadline Date	19-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Lori-Ann Beausoleil		For	For	For
	2 Maryse Bertrand		For	For	For
	3 Pierre Boivin		For	For	For
	4 François J. Coutu		For	For	For
	5 Michel Coutu		For	For	For
	6 Stephanie Coyles		For	For	For
	7 Russell Goodman		For	For	For
	8 Marc Guay		For	For	For
	9 Christian W.E. Haub		For	For	For
	10 Eric R. La Flèche		For	For	For
	11 Christine Magee		For	For	For
	12 Brian McManus		For	For	For
2	Appointment of Auditors Appointment of Ernst & Young LLP, Chartered Professional Accountants, as Auditors of the Corporation.	Management	For	For	For
3	Advisory resolution on the Corporation's approach to executive compensation	Management	For	For	For
4	Resolution approving the replenishment of the reserve for the Corporation's Stock Option Plan and the amendments to such Stock Option Plan	Management	For	For	For
5	Shareholder proposal #1	Management	For	Against	Against
6	Shareholder proposal #2	Management	Against	Against	For

## Vote Summary

### IMPEDIMED LTD

Security	Q48619102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jan-2023
ISIN	AU000000IPD8	Agenda	716464831 - Management
Record Date	23-Jan-2023	Holding Recon Date	23-Jan-2023
City / Country	VIRTUAL / Australia	Vote Deadline Date	18-Jan-2023
SEDOL(s)	B282M83 - B3CRCZ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	GRANT OF PERFORMANCE RIGHTS TO MR RICHARD VALENCIA, CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, UNDER THE IMPEDIMED EMPLOYEE INCENTIVE PLAN	Management		For	
2	GRANT OF OPTIONS TO MR RICHARD VALENCIA, CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, UNDER THE IMPEDIMED EMPLOYEE INCENTIVE PLAN	Management		For	
3	APPROVAL OF TERMINATION BENEFITS	Management		For	
4	GRANT OF SHARES UNDER THE EXECUTIVE SHARE PLAN TO MR RICHARD VALENCIA, CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR	Management		For	

## Vote Summary

### SIEMENS GAMESA RENEWABLE ENERGY SA

Security	E8T87A100	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Jan-2023
ISIN	ES0143416115	Agenda	716466859 - Management
Record Date	20-Jan-2023	Holding Recon Date	20-Jan-2023
City / Country	BILBAO / Spain	Vote Deadline Date	19-Jan-2023
SEDOL(s)	B01CP21 - B01D7H3 - B01QLN6 - B0ZYQK8 - BF447S9 - BJQNZP5 - BQSVKV7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RATIFICATION OF APPOINTMENT BY CO-OPTION AND RE-ELECTION OF MR CHRISTIAN BRUCH AS NON-EXECUTIVE PROPRIETARY DIRECTOR	Management		For	
2	RATIFICATION OF APPOINTMENT BY CO-OPTION AND RE-ELECTION OF MR ANTON STEIGER AS NON-EXECUTIVE PROPRIETARY DIRECTOR	Management		For	
3	DELISTING OF THE SHARES REPRESENTING THE ENTIRE CAPITAL OF THE COMPANY	Management		For	
4.1	AMENDMENT BY-LAWS (ARTS. 2,8,11,13,15,19.4,20,21,24,31,32,33,35,48, 50,52.1, AND REPEAL ART.29,30,37,39, 42)	Management		For	
4.2	AMENDMENT OF THE BY-LAWS (ARTS. 5 AND 12.2)	Management		For	
4.3	AMENDMENT OF THE BY-LAWS (ART. 17.1)	Management		For	
4.4	AMENDMENT OF THE BY-LAWS (ART. 45)	Management		For	
4.5	AMENDMENT BY-LAWS (ARTS.10,18 AND REPEAL ARTS.3,9,14,16,25,27,28,34,36,38,40,41,43,46,47,51,53)	Management		For	
4.6	AMENDMENT BY-LAWS (APPROVAL OF REVISED TEXT OF THE BY-LAWS)	Management		For	
5.1	AMENDMENT GENERAL MEETING REGULATIONS (ART.3,4,7,8,9,11,12,14,16.1,17,18.1,21,23,25.2,27,28.1,29,31,36 AND REPEAL 10)	Management		For	
5.2	AMENDMENT GENERAL MEETING REGULATIONS (ART. 6 AND REPEAL ART. 37)	Management		For	
5.3	AMENDMENT GENERAL MEETING REGULATIONS (ART.1.2, 2, 19, 22, 24 AND 32.2)	Management		For	
5.4	AMENDMENT GENERAL MEETING REGULATIONS (APPROVAL REVISED TEXT)	Management		For	

## Vote Summary

6	REPEAL OF THE REMUNERATION POLICY OF DIRECTORS	Management	For
7	ACKNOWLEDGEMENT OF RESIGNATIONS OF DIRECTORS AND ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD AT THREE	Management	For
8	DELEGATION OF POWERS TO FORMALIZE AND EXECUTE ALL RESOLUTIONS ADOPTED BY THE GENERAL MEETING	Management	For

## Vote Summary

### TELENOR ASA

Security	R21882106	Meeting Type	ExtraOrdinary General Meeting	
Ticker Symbol		Meeting Date	26-Jan-2023	
ISIN	NO0010063308	Agenda	716491383 - Management	
Record Date	19-Jan-2023	Holding Recon Date	19-Jan-2023	
City / Country	TBD / Norway	Blocking	Vote Deadline Date	16-Jan-2023
SEDOL(s)	4732495 - 7064678 - B0324L1 - B28MTB5 - BJ05568	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE EXTRAORDINARY GENERAL MEETING BY THE CHAIR OF THE CORPORATE-ASSEMBLY	Non-Voting			
2	REGISTRATION OF ATTENDING SHAREHOLDERS AND PROXIES	Non-Voting			
3	APPROVAL OF THE NOTICE OF THE EXTRAORDINARY GENERAL MEETING AND THE AGENDA	Management		For	
4	ELECTION OF A REPRESENTATIVE TO SIGN THE MINUTES TOGETHER WITH THE CHAIR OF THE MEETING	Management		For	
5	AUTHORIZATION TO ACQUIRE OWN SHARES	Management		For	
6	CLOSING OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting			

## Vote Summary

### AIR PRODUCTS AND CHEMICALS, INC.

Security	009158106	Meeting Type	Annual
Ticker Symbol	APD	Meeting Date	26-Jan-2023
ISIN	US0091581068	Agenda	935746365 - Management
Record Date	30-Nov-2022	Holding Recon Date	30-Nov-2022
City / Country	/ United States	Vote Deadline Date	25-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Tonit M. Calaway	Management	Against	For	Against
1b.	Election of Director: Charles Cogut	Management	For	For	For
1c.	Election of Director: Lisa A. Davis	Management	For	For	For
1d.	Election of Director: Seifollah Ghasemi	Management	For	For	For
1e.	Election of Director: David H.Y. Ho	Management	For	For	For
1f.	Election of Director: Edward L. Monser	Management	Against	For	Against
1g.	Election of Director: Matthew H. Paull	Management	For	For	For
1h.	Election of Director: Wayne T. Smith	Management	For	For	For
2.	Advisory vote approving the compensation of the Company's executive officers.	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes on executive officer compensation.	Management	1 Year	1 Year	For
4.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Management	For	For	For

## Vote Summary

### WALGREENS BOOTS ALLIANCE, INC.

Security	931427108	Meeting Type	Annual
Ticker Symbol	WBA	Meeting Date	26-Jan-2023
ISIN	US9314271084	Agenda	935747280 - Management
Record Date	28-Nov-2022	Holding Recon Date	28-Nov-2022
City / Country	/ United States	Vote Deadline Date	25-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Janice M. Babiak	Management	For	For	For
1b.	Election of Director: Inderpal S. Bhandari	Management	For	For	For
1c.	Election of Director: Rosalind G. Brewer	Management	For	For	For
1d.	Election of Director: Ginger L. Graham	Management	For	For	For
1e.	Election of Director: Bryan C. Hanson	Management	For	For	For
1f.	Election of Director: Valerie B. Jarrett	Management	For	For	For
1g.	Election of Director: John A. Lederer	Management	For	For	For
1h.	Election of Director: Dominic P. Murphy	Management	For	For	For
1i.	Election of Director: Stefano Pessina	Management	For	For	For
1j.	Election of Director: Nancy M. Schlichting	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
4.	Stockholder proposal requesting report on public health costs due to tobacco product sales and the impact on overall market returns.	Shareholder	Against	Against	For
5.	Stockholder proposal requesting an independent board chairman.	Shareholder	For	Against	Against



## Vote Summary

### WALGREENS BOOTS ALLIANCE, INC.

Security	931427108	Meeting Type	Annual
Ticker Symbol	WBA	Meeting Date	26-Jan-2023
ISIN	US9314271084	Agenda	935747280 - Management
Record Date	28-Nov-2022	Holding Recon Date	28-Nov-2022
City / Country	/ United States	Vote Deadline Date	25-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Janice M. Babiak	Management	For	For	For
1b.	Election of Director: Inderpal S. Bhandari	Management	For	For	For
1c.	Election of Director: Rosalind G. Brewer	Management	For	For	For
1d.	Election of Director: Ginger L. Graham	Management	For	For	For
1e.	Election of Director: Bryan C. Hanson	Management	For	For	For
1f.	Election of Director: Valerie B. Jarrett	Management	For	For	For
1g.	Election of Director: John A. Lederer	Management	For	For	For
1h.	Election of Director: Dominic P. Murphy	Management	For	For	For
1i.	Election of Director: Stefano Pessina	Management	For	For	For
1j.	Election of Director: Nancy M. Schlichting	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
4.	Stockholder proposal requesting report on public health costs due to tobacco product sales and the impact on overall market returns.	Shareholder	Against	Against	For
5.	Stockholder proposal requesting an independent board chairman.	Shareholder	For	Against	Against

## Vote Summary

### KOBE BUSSAN CO.,LTD.

Security	J3478K102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jan-2023
ISIN	JP3291200008	Agenda	716495836 - Management
Record Date	31-Oct-2022	Holding Recon Date	31-Oct-2022
City / Country	HYOGO / Japan	Vote Deadline Date	25-Jan-2023
SEDOL(s)	B14RJB7 - BMWTQ33	Quick Code	30380

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Numata, Hirokazu	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Yasuhiro	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Kido, Yasuharu	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Asami, Kazuo	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Nishida, Satoshi	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Watanabe, Akihito	Management	For	For	For
3	Approve Issuance of Share Acquisition Rights as Stock Options for Directors (Excluding Directors who are Audit and Supervisory Committee Members and Outside Directors) and Employees of the Company, and Directors and Employees of the Company's Subsidiaries	Management	For	For	For

## Vote Summary

### UGI CORPORATION

Security	902681105	Meeting Type	Annual
Ticker Symbol	UGI	Meeting Date	27-Jan-2023
ISIN	US9026811052	Agenda	935748155 - Management
Record Date	18-Nov-2022	Holding Recon Date	18-Nov-2022
City / Country	/ United States	Vote Deadline Date	26-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for terms expiring in 2024: Frank S. Hermance, Chair	Management	For	For	For
1b.	Election of Director for terms expiring in 2024: M. Shawn Bort	Management	For	For	For
1c.	Election of Director for terms expiring in 2024: Theodore A. Dosch	Management	For	For	For
1d.	Election of Director for terms expiring in 2024: Alan N. Harris	Management	For	For	For
1e.	Election of Director for terms expiring in 2024: Mario Longhi	Management	For	For	For
1f.	Election of Director for terms expiring in 2024: William J. Marrazzo	Management	For	For	For
1g.	Election of Director for terms expiring in 2024: Cindy J. Miller	Management	For	For	For
1h.	Election of Director for terms expiring in 2024: Roger Perreault	Management	For	For	For
1i.	Election of Director for terms expiring in 2024: Kelly A. Romano	Management	For	For	For
1j.	Election of Director for terms expiring in 2024: James B. Stallings, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Independent Registered Public Accounting Firm for 2023	Management	For	For	For

## Vote Summary

### WESTROCK COMPANY

Security	96145D105	Meeting Type	Annual
Ticker Symbol	WRK	Meeting Date	27-Jan-2023
ISIN	US96145D1054	Agenda	935748612 - Management
Record Date	05-Dec-2022	Holding Recon Date	05-Dec-2022
City / Country	/ United States	Vote Deadline Date	26-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Colleen F. Arnold	Management	For	For	For
1b.	Election of Director: Timothy J. Bernlohr	Management	For	For	For
1c.	Election of Director: J. Powell Brown	Management	For	For	For
1d.	Election of Director: Terrell K. Crews	Management	For	For	For
1e.	Election of Director: Russell M. Currey	Management	For	For	For
1f.	Election of Director: Suzan F. Harrison	Management	For	For	For
1g.	Election of Director: Gracia C. Martore	Management	For	For	For
1h.	Election of Director: James E. Nevels	Management	For	For	For
1i.	Election of Director: E. Jean Savage	Management	For	For	For
1j.	Election of Director: David B. Sewell	Management	For	For	For
1k.	Election of Director: Dmitri L. Stockton	Management	For	For	For
1l.	Election of Director: Alan D. Wilson	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
3.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending September 30, 2023	Management	For	For	For

## Vote Summary

### WESTROCK COMPANY

Security	96145D105	Meeting Type	Annual
Ticker Symbol	WRK	Meeting Date	27-Jan-2023
ISIN	US96145D1054	Agenda	935748612 - Management
Record Date	05-Dec-2022	Holding Recon Date	05-Dec-2022
City / Country	/ United States	Vote Deadline Date	26-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Colleen F. Arnold	Management	For	For	For
1b.	Election of Director: Timothy J. Bernlohr	Management	For	For	For
1c.	Election of Director: J. Powell Brown	Management	For	For	For
1d.	Election of Director: Terrell K. Crews	Management	For	For	For
1e.	Election of Director: Russell M. Currey	Management	For	For	For
1f.	Election of Director: Suzan F. Harrison	Management	For	For	For
1g.	Election of Director: Gracia C. Martore	Management	For	For	For
1h.	Election of Director: James E. Nevels	Management	For	For	For
1i.	Election of Director: E. Jean Savage	Management	For	For	For
1j.	Election of Director: David B. Sewell	Management	For	For	For
1k.	Election of Director: Dmitri L. Stockton	Management	For	For	For
1l.	Election of Director: Alan D. Wilson	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
3.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending September 30, 2023	Management	For	For	For

## Vote Summary

### DIGI INTERNATIONAL INC.

Security	253798102	Meeting Type	Annual
Ticker Symbol	DGII	Meeting Date	27-Jan-2023
ISIN	US2537981027	Agenda	935749614 - Management
Record Date	05-Dec-2022	Holding Recon Date	05-Dec-2022
City / Country	/ United States	Vote Deadline Date	26-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Satbir Khanuja, Ph.D.	Management	For	For	For
1b.	Election of Director: Ronald E. Konezny	Management	For	For	For
2.	Company proposal to approve, on a non-binding advisory basis, the compensation paid to named executive officers.	Management	For	For	For
3.	Company proposal to ratify the appointment of Deloitte & Touche LLP as independent registered public accounting firm of the company for the fiscal year ending September 30, 2023.	Management	For	For	For
4.	Company proposal to approve the amendment and restatement of the Digi International Inc. 2021 Omnibus Incentive Plan.	Management	For	For	For

## Vote Summary

### AMDOCS LIMITED

Security	G02602103	Meeting Type	Annual
Ticker Symbol	DOX	Meeting Date	27-Jan-2023
ISIN	GB0022569080	Agenda	935753081 - Management
Record Date	30-Nov-2022	Holding Recon Date	30-Nov-2022
City / Country	/ United Kingdom	Vote Deadline Date	26-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: Robert A. Minicucci	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Adrian Gardner	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Rafael de la Vega	Management	For	For	For
1d.	ELECTION OF DIRECTOR: Eli Gelman	Management	For	For	For
1e.	ELECTION OF DIRECTOR: Richard T.C. LeFave	Management	Against	For	Against
1f.	ELECTION OF DIRECTOR: John A. MacDonald	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Shuky Sheffer	Management	For	For	For
1h.	ELECTION OF DIRECTOR: Yvette Kanouff	Management	For	For	For
1i.	ELECTION OF DIRECTOR: Sarah ruth Davis	Management	For	For	For
1j.	ELECTION OF DIRECTOR: Amos Genish	Management	For	For	For
2.	To approve the Amdocs Limited 2023 Employee Share Purchase Plan (Proposal II).	Management	For	For	For
3.	To approve an increase in the dividend rate under our quarterly cash dividend program from \$0.395 per share to \$0.435 per share (Proposal III).	Management	For	For	For
4.	To approve our Consolidated Financial Statements for the fiscal year ended September 30, 2022 (Proposal IV).	Management	For	For	For
5.	To ratify and approve the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2023, and until the next annual general meeting, and authorize the Audit Committee of the Board of Directors to fix the remuneration of such independent registered public accounting firm in accordance with the nature and extent of its services (Proposal V).	Management	For	For	For

## Vote Summary

### HORMEL FOODS CORPORATION

Security	440452100	Meeting Type	Annual
Ticker Symbol	HRL	Meeting Date	31-Jan-2023
ISIN	US4404521001	Agenda	935750124 - Management
Record Date	02-Dec-2022	Holding Recon Date	02-Dec-2022
City / Country	/ United States	Vote Deadline Date	30-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Prama Bhatt	Management	For	For	For
1b.	Election of Director: Gary C. Bhojwani	Management	For	For	For
1c.	Election of Director: Stephen M. Lacy	Management	For	For	For
1d.	Election of Director: Elsa A. Murano, Ph.D.	Management	For	For	For
1e.	Election of Director: Susan K. Nestegard	Management	For	For	For
1f.	Election of Director: William A. Newlands	Management	For	For	For
1g.	Election of Director: Christopher J. Policinski	Management	For	For	For
1h.	Election of Director: Jose Luis Prado	Management	For	For	For
1i.	Election of Director: Sally J. Smith	Management	For	For	For
1j.	Election of Director: James P. Snee	Management	For	For	For
1k.	Election of Director: Steven A. White	Management	For	For	For
2.	Ratify the appointment by the Audit Committee of the Board of Directors of Ernst & Young LLP as independent registered public accounting firm for the fiscal year ending October 29, 2023.	Management	For	For	For
3.	Approve the Named Executive Officer compensation as disclosed in the Company's 2023 annual meeting proxy statement.	Management	For	For	For
4.	Advisory vote on the frequency of advisory votes to approve Named Executive Officer compensation.	Management	1 Year	1 Year	For
5.	Stockholder proposal requesting the Company comply with World Health Organization guidelines on antimicrobial use throughout its supply chains, if presented at the meeting.	Shareholder	Against	Against	For



## Vote Summary

### PAN AMERICAN SILVER CORP.

Security	697900108	Meeting Type	Special
Ticker Symbol	PAAS	Meeting Date	31-Jan-2023
ISIN	CA6979001089	Agenda	935754259 - Management
Record Date	14-Dec-2022	Holding Recon Date	14-Dec-2022
City / Country	/ Canada	Vote Deadline Date	26-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>To consider and, if thought appropriate, to pass an ordinary resolution approving the issuance of up to 156,923,287 common shares of Pan American Silver Corp. ("Pan American") as consideration in respect of an arrangement involving Pan American, Agnico Eagle Mines Limited ("Agnico") and Yamana Gold Inc. ("Yamana") under the Canada Business Corporations Act, pursuant to which Pan American will acquire all of the issued and outstanding common shares of Yamana, and Yamana will sell its Canadian assets, including certain subsidiaries and partnerships which hold Yamana's interests in the Canadian Malartic mine, to Agnico. The complete text of this resolution is set out in Schedule B to the accompanying management information circular of Pan American dated December 20, 2022.</p>	Management	For	For	For

## Vote Summary

### NUFARM LIMITED

Security	Q7007B105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Feb-2023
ISIN	AU000000NUF3	Agenda	716459210 - Management
Record Date	30-Jan-2023	Holding Recon Date	30-Jan-2023
City / Country	MELBOU / Australia RNE	Vote Deadline Date	26-Jan-2023
SEDOL(s)	6335331 - B1HJJQ5 - B3BJ9T8 - BLNP161	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	REMUNERATION REPORT	Management	Against	For	Against
3A	ELECTION OF ALEXANDRA GARTMANN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3B	RE-ELECTION OF JOHN GILLAM AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3C	RE-ELECTION OF MARIE MCDONALD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3D	RE-ELECTION OF GORDON DAVIS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3E	RE-ELECTION OF PETER MARGIN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	RE-INSERTION OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	Management	For	For	For
5	APPROVAL OF NUSHARE PLAN - GLOBAL EMPLOYEE MATCHING SCHEME - FOREIGN LAW PURPOSES	Management	For	For	For
6	APPROVAL OF ISSUE OF RIGHTS TO EXECUTIVE DIRECTOR - GREG HUNT	Management	Against	For	Against

## Vote Summary

### ACCENTURE PLC

Security	G1151C101	Meeting Type	Annual
Ticker Symbol	ACN	Meeting Date	01-Feb-2023
ISIN	IE00B4BNMY34	Agenda	935750174 - Management
Record Date	06-Dec-2022	Holding Recon Date	06-Dec-2022
City / Country	/ United States	Vote Deadline Date	31-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Appointment of Director: Jaime Ardila	Management	For	For	For
1b.	Appointment of Director: Nancy McKinstry	Management	Against	For	Against
1c.	Appointment of Director: Beth E. Mooney	Management	For	For	For
1d.	Appointment of Director: Gilles C. Pélisson	Management	For	For	For
1e.	Appointment of Director: Paula A. Price	Management	For	For	For
1f.	Appointment of Director: Venkata (Murthy) Renduchintala	Management	For	For	For
1g.	Appointment of Director: Arun Sarin	Management	For	For	For
1h.	Appointment of Director: Julie Sweet	Management	For	For	For
1i.	Appointment of Director: Tracey T. Travis	Management	Against	For	Against
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Management	For	For	For
3.	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Management	For	For	For
5.	To grant the Board of Directors the authority to issue shares under Irish law.	Management	For	For	For
6.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Management	For	For	For
7.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Management	For	For	For

## Vote Summary

### CGI INC.

Security	12532H104	Meeting Type	Annual
Ticker Symbol	GIB	Meeting Date	01-Feb-2023
ISIN	CA12532H1047	Agenda	935750580 - Management
Record Date	05-Dec-2022	Holding Recon Date	05-Dec-2022
City / Country	/ Canada	Vote Deadline Date	30-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	George A. Cope	For	For	For
	2	Paule Doré	For	For	For
	3	Julie Godin	For	For	For
	4	Serge Godin	Withheld	For	Against
	5	André Imbeau	For	For	For
	6	Gilles Labbé	For	For	For
	7	Michael B. Pedersen	For	For	For
	8	Stephen S. Poloz	For	For	For
	9	Mary G. Powell	For	For	For
	10	Alison C. Reed	For	For	For
	11	Michael E. Roach	For	For	For
	12	George D. Schindler	For	For	For
	13	Kathy N. Waller	For	For	For
	14	Joakim Westh	For	For	For
	15	Frank Witter	For	For	For
2	Appointment of Auditor Appointment of PricewaterhouseCoopers LLP as auditor and authorization to the Audit and Risk Management Committee to fix its remuneration	Management	For	For	For
3	Shareholder Proposal Number One	Shareholder	Against	Against	For
4	Shareholder Proposal Number Two	Shareholder	Against	Against	For
5	Shareholder Proposal Number Three	Shareholder	Against	Against	For
6	Shareholder Proposal Number Four	Shareholder	For	Against	Against

## Vote Summary

### SAGE GROUP PLC

Security	G7771K142	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Feb-2023
ISIN	GB00B8C3BL03	Agenda	716431541 - Management
Record Date		Holding Recon Date	31-Jan-2023
City / Country	NEWCAS / United TLE Kingdom UPON TYNE	Vote Deadline Date	30-Jan-2023
SEDOL(s)	B8C3BL0 - B979392 - B97B5Q9 - BKSG3G6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 12.10 PENCE PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2022	Management	For	For	For
4	TO ELECT MAGGIE CHAN JONES AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT ANDREW DUFF AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT SANGEETA ANAND AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT DR JOHN BATES AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT JONATHAN BEWES AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT ANNETTE COURT AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DRUMMOND HALL AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DEREK HARDING AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT STEVE HARE AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JONATHAN HOWELL AS A DIRECTOR	Management	For	For	For
14	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR TO THE COMPANY	Management	For	For	For
15	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE AND AGREE THE REMUNERATION OF THE AUDITOR TO THE COMPANY	Management	For	For	For
16	TO AUTHORISE POLITICAL DONATIONS	Management	For	For	For

## Vote Summary

17	TO AUTHORISE THAT THE MAXIMUM AGGREGATE FEES PAYABLE TO NON-EXECUTIVE DIRECTORS BE INCREASED TO 1750000 POUNDS	Management	For	For	For
18	TO APPROVE THE AMENDMENT OF THE EXISTING RULES OF THE SAGE GROUP PLC. 2019 RESTRICTED SHARE PLAN	Management	For	For	For
19	TO APPROVE THE RULES OF THE SAGE GROUP PLC. 2023 COLLEAGUE SHARE PURCHASE PLAN	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO ALLOT NEW SHARES	Management	For	For	For
21	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ON UP TO 5 PERCENT OF THE ISSUED SHARE CAPITAL OF THE COMPANY	Management	For	For	For
22	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ON AN ADDITIONAL 5 PERCENT OF THE ISSUED SHARE CAPITAL OF THE COMPANY	Management	For	For	For
23	TO GRANT AUTHORITY TO THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	For
24	TO ALLOW GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

## Vote Summary

### WAREHOUSES DE PAUW N.V.

Security	B9T59Z100	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	02-Feb-2023
ISIN	BE0974349814	Agenda	716477410 - Management
Record Date	19-Jan-2023	Holding Recon Date	19-Jan-2023
City / Country	WOLVER / Belgium	Vote Deadline Date	25-Jan-2023
	TEM		
SEDOL(s)	BJ9TYH5 - BJ9TYJ7 - BK8VQD9 - BK920D9 - BL7CHY8 - BMJ1KT6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A.1.	REPORTING	Non-Voting			
A2.I.	50% OF THE CAPITAL AMOUNT - CAPITAL INCREASE IN CASH WITH THE OPTION FOR SHAREHOLDERS TO EXERCISE THEIR PREFERENTIAL RIGHT OR IRREDUCIBLE ALLOCATION RIGHT	Management	For	For	For
A2II.	50% OF THE CAPITAL AMOUNT - CAPITAL INCREASE WITHIN THE CONTEXT OF PAYMENT OF AN OPTIONAL DIVIDEND	Management	For	For	For
A2III	10% OF THE CAPITAL AMOUNT - (A) A CAPITAL INCREASE IN KIND OR (B) A CAPITAL INCREASE BY A CONTRIBUTION IN CASH WITHOUT THE OPTION FOR SHAREHOLDERS TO EXERCISE THEIR PREFERENTIAL RIGHT OR IRREDUCIBLE ALLOCATION RIGHT, OR (C) A CAPITAL INCREASE IN ANY OTHER FORM	Management	For	For	For
B.	RENEWAL OF MANDATE REGARDING ACQUISITION, ACCEPTANCE AS PLEDGE AND RESALE OF SECURITIES AND CERTIFICATES THAT RELATE THERETO	Management	For	For	For
C.	POWERS IN ORDER TO ENSURE COMPLETION OF THE FORMALITIES	Management	For	For	For

## Vote Summary

### LONGI GREEN ENERGY TECHNOLOGY CO LTD

Security	Y9727F102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	02-Feb-2023
ISIN	CNE100001FR6	Agenda	716522277 - Management
Record Date	18-Jan-2023	Holding Recon Date	18-Jan-2023
City / Country	SHAANXI / China	Vote Deadline Date	30-Jan-2023
SEDOL(s)	B759P50 - BRTL411	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE ESTIMATED AMOUNT OF GUARANTEES	Management	For	For	For
2	APPROVE PROVISION OF GUARANTEES TO CONTROLLED SUBSIDIARIES AND RELATED PARTY TRANSACTIONS	Management	For	For	For
3	APPROVE PROVISION OF GUARANTEE FOR LOAN BUSINESS	Management	For	For	For
4	APPROVE FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS	Management	For	For	For
5	APPROVE DAILY RELATED PARTY TRANSACTIONS	Management	For	For	For
6	APPROVE CHANGE IN HIGH EFFICIENCY MONOCRYSTALLINE CELL PROJECT	Management	For	For	For



## Vote Summary

### ARAMARK

Security	03852U106	Meeting Type	Annual
Ticker Symbol	ARMK	Meeting Date	03-Feb-2023
ISIN	US03852U1060	Agenda	935751291 - Management
Record Date	12-Dec-2022	Holding Recon Date	12-Dec-2022
City / Country	/ United States	Vote Deadline Date	02-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Susan M. Cameron	Management	For	For	For
1b.	Election of Director: Greg Creed	Management	For	For	For
1c.	Election of Director: Bridgette P. Heller	Management	For	For	For
1d.	Election of Director: Paul C. Hilal	Management	For	For	For
1e.	Election of Director: Kenneth M. Keverian	Management	For	For	For
1f.	Election of Director: Karen M. King	Management	For	For	For
1g.	Election of Director: Patricia E. Lopez	Management	For	For	For
1h.	Election of Director: Stephen I. Sadove	Management	For	For	For
1i.	Election of Director: Kevin G. Wills	Management	For	For	For
1j.	Election of Director: Arthur B. Winkleblack	Management	For	For	For
1k.	Election of Director: John J. Zillmer	Management	For	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as Aramark's independent registered public accounting firm for the fiscal year ending September 29, 2023.	Management	For	For	For
3.	To approve, in a non-binding advisory vote, the compensation paid to the named executive officers.	Management	For	For	For
4.	To approve the Aramark 2023 Stock Incentive Plan.	Management	For	For	For

## Vote Summary

### SIEMENS ENERGY AG

Security	D6T47E106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Feb-2023
ISIN	DE000ENER6Y0	Agenda	716450820 - Management
Record Date	31-Jan-2023	Holding Recon Date	31-Jan-2023
City / Country	MUNICH / Germany	Vote Deadline Date	27-Jan-2023
SEDOL(s)	BLF7875 - BMCMVX7 - BMTVQK9 - BMWXTS1 - BN71XJ6 - BN7JZF0 - BN7JZP0 - BNGCVP2 - BPK3JY0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021/22	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management		For	
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTIAN BRUCH FOR FISCAL YEAR 2021/22	Management		For	
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARIA FERRARO FOR FISCAL YEAR 2021/22	Management		For	
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KARIM AMIN (FROM MARCH 1, 2022) FOR FISCAL YEAR 2021/22	Management		For	
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN EICKHOLT (UNTIL FEB. 28, 2022) FOR FISCAL YEAR 2021/22	Management		For	
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER TIM HOLT FOR FISCAL YEAR 2021/22	Management		For	
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOE KAESER FOR FISCAL YEAR 2021/22	Management		For	
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROBERT KENSBOCK FOR FISCAL YEAR 2021/22	Management		For	
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HUBERT LIENHARD FOR FISCAL YEAR 2021/22	Management		For	
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUENTER AUGUSTAT FOR FISCAL YEAR 2021/22	Management		For	

## Vote Summary

4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED BAEREIS FOR FISCAL YEAR 2021/22	Management	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANUEL BLOEMERS (FROM SEP. 1, 2022) FOR FISCAL YEAR 2021/22	Management	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE BORTENLAENGER FOR FISCAL YEAR 2021/22	Management	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2021/22	Management	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS FELDMUELLER FOR FISCAL YEAR 2021/22	Management	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NADINE FLORIAN FOR FISCAL YEAR 2021/22	Management	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIGMAR GABRIEL FOR FISCAL YEAR 2021/22	Management	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RUEDIGER GROSS (UNTIL AUG. 31, 2022) FOR FISCAL YEAR 2021/22	Management	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HORST HAKELBERG FOR FISCAL YEAR 2021/22	Management	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2021/22	Management	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HILDEGARD MUELLER FOR FISCAL YEAR 2021/22	Management	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LAURENCE MULLIEZ FOR FISCAL YEAR 2021/22	Management	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER THOMAS PFANN (FROM SEP. 1, 2022) FOR FISCAL YEAR 2021/22	Management	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS REBELLIIUS FOR FISCAL YEAR 2021/22	Management	For

## Vote Summary

4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER (UNTIL AUG. 31, 2022) FOR FISCAL YEAR 2021/22	Management	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2021/22	Management	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GEISHA WILLIAMS FOR FISCAL YEAR 2021/22	Management	For
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RANDY ZWIRN FOR FISCAL YEAR 2021/22	Management	For
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2022/23	Management	For
6	APPROVE REMUNERATION REPORT	Management	For
7	AMEND ARTICLES RE: SUPERVISORY BOARD COMMITTEES	Management	For
8	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For
9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For
10	APPROVE CREATION OF EUR 363.3 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For
11	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4 BILLION; APPROVE CREATION OF EUR 72.7 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For
12	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For

## Vote Summary

### EMERSON ELECTRIC CO.

Security	291011104	Meeting Type	Annual
Ticker Symbol	EMR	Meeting Date	07-Feb-2023
ISIN	US2910111044	Agenda	935748600 - Management
Record Date	29-Nov-2022	Holding Recon Date	29-Nov-2022
City / Country	/ United States	Vote Deadline Date	06-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR FOR TERMS ENDING IN 2026: Martin S. Craighead	Management	For	For	For
1b.	ELECTION OF DIRECTOR FOR TERMS ENDING IN 2026: Gloria A. Flach	Management	For	For	For
1c.	ELECTION OF DIRECTOR FOR TERMS ENDING IN 2026: Matthew S. Levatich	Management	For	For	For
2.	Ratification of KPMG LLP as Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.	Management	For	For	For
4.	Advisory vote on frequency of future shareholder advisory approval of the Company's executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### FRANKLIN RESOURCES, INC.

Security	354613101	Meeting Type	Annual
Ticker Symbol	BEN	Meeting Date	07-Feb-2023
ISIN	US3546131018	Agenda	935750491 - Management
Record Date	09-Dec-2022	Holding Recon Date	09-Dec-2022
City / Country	/ United States	Vote Deadline Date	06-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: Mariann Byerwalter	Management		For	
1b.	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: Alexander S. Friedman	Management		For	
1c.	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: Gregory E. Johnson	Management		For	
1d.	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: Jennifer M. Johnson	Management		For	
1e.	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: Rupert H. Johnson, Jr.	Management		For	
1f.	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: John Y. Kim	Management		For	

## Vote Summary

1g.	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: Karen M. King	Management	For
1h.	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: Anthony J. Noto	Management	For
1i.	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: John W. Thiel	Management	For
1j.	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: Seth H. Waugh	Management	For
1k.	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: Geoffrey Y. Yang	Management	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Management	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For
4.	To hold an advisory vote on how frequently stockholders believe we should obtain future advisory votes on the compensation of the Company's named executive officers.	Management	3 Years

## Vote Summary

### ROCKWELL AUTOMATION, INC.

Security	773903109	Meeting Type	Annual
Ticker Symbol	ROK	Meeting Date	07-Feb-2023
ISIN	US7739031091	Agenda	935750504 - Management
Record Date	12-Dec-2022	Holding Recon Date	12-Dec-2022
City / Country	/ United States	Vote Deadline Date	06-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A.	DIRECTOR	Management			
	1 William P. Gipson		Withheld	For	Against
	2 Pam Murphy		For	For	For
	3 Donald R. Parfet		For	For	For
	4 Robert W. Soderbery		For	For	For
B.	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Management	For	For	For
C.	To approve, on an advisory basis, the frequency of the shareowner vote on the compensation of the Corporation's named executive officers.	Management	1 Year	1 Year	For
D.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2023.	Management	For	For	For



## Vote Summary

### ATMOS ENERGY CORPORATION

Security	049560105	Meeting Type	Annual
Ticker Symbol	ATO	Meeting Date	08-Feb-2023
ISIN	US0495601058	Agenda	935751746 - Management
Record Date	12-Dec-2022	Holding Recon Date	12-Dec-2022
City / Country	/ United States	Vote Deadline Date	07-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: John C. Ale	Management		For	
1b.	ELECTION OF DIRECTOR: J. Kevin Akers	Management		For	
1c.	ELECTION OF DIRECTOR: Kim R. Cocklin	Management		For	
1d.	ELECTION OF DIRECTOR: Kelly H. Compton	Management		For	
1e.	ELECTION OF DIRECTOR: Sean Donohue	Management		For	
1f.	ELECTION OF DIRECTOR: Rafael G. Garza	Management		For	
1g.	ELECTION OF DIRECTOR: Richard K. Gordon	Management		For	
1h.	ELECTION OF DIRECTOR: Nancy K. Quinn	Management		For	
1i.	ELECTION OF DIRECTOR: Richard A. Sampson	Management		For	
1j.	ELECTION OF DIRECTOR: Diana J. Walters	Management		For	
1k.	ELECTION OF DIRECTOR: Frank Yoho	Management		For	
2.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal 2023.	Management		For	
3.	Proposal for an advisory vote by shareholders to approve the compensation of the Company's named executive officers for fiscal 2022 ("Say-on-Pay").	Management		For	

## Vote Summary

### PINDUODUO INC

Security	722304102	Meeting Type	Annual
Ticker Symbol	PDD	Meeting Date	08-Feb-2023
ISIN	US7223041028	Agenda	935759386 - Management
Record Date	13-Jan-2023	Holding Recon Date	13-Jan-2023
City / Country	/ United States	Vote Deadline Date	31-Jan-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	As an ordinary resolution: THAT Mr. Lei Chen be re-elected as a director of the Company.	Management	For	For	For
2.	As an ordinary resolution: THAT Mr. Anthony Kam Ping Leung be re-elected as a director of the Company.	Management	For	For	For
3.	As an ordinary resolution: THAT Mr. Haifeng Lin be re-elected as a director of the Company.	Management	For	For	For
4.	As an ordinary resolution: THAT Dr. Qi Lu be re-elected as a director of the Company.	Management	For	For	For
5.	As an ordinary resolution: THAT Mr. George Yong-Boon Yeo be re- elected as a director of the Company.	Management	Against	For	Against
6.	As a special resolution: THAT the name of the Company be changed from "Pinduoduo Inc." to "PDD Holdings Inc."	Management	For	For	For
7.	As a special resolution: THAT the Company's Ninth Amended and Restated Memorandum and Articles of Association be amended and restated by their deletion in their entirety and by the substitution in their place of the Tenth Amended and Restated Memorandum and Articles of Association in the form attached to [the Notice of Annual General Meeting] as Exhibit A thereto.	Management	For	For	For

## Vote Summary

### SIEMENS AG

Security	D69671218	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Feb-2023
ISIN	DE0007236101	Agenda	716439840 - Management
Record Date	02-Feb-2023	Holding Recon Date	02-Feb-2023
City / Country	MUNICH / Germany	Vote Deadline Date	31-Jan-2023
SEDOL(s)	0798725 - 5727973 - 5735233 - B0395G4 - B19GK05 - B5NMZR9 - B87F0H0 - BF0Z8C7 - BFNKQZ8 - BMYXZM5 - BN7ZCD5 - BP50JR9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021/22	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.25 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2021/22	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2021/22	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIIUS FOR FISCAL YEAR 2021/22	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2021/22	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2021/22	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2021/22	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2021/22	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2021/22	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2021/22	Management	For	For	For

## Vote Summary

4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2021/22	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2021/22	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2021/22	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2021/22	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2021/22	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2021/22	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2021/22	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2021/22	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER ROERSTED FOR FISCAL YEAR 2021/22	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2021/22	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2021/22	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2021/22	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2021/22	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2021/22	Management	For	For	For

## Vote Summary

4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2021/22	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2021/22	Management	For	For	For
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2022/23	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	ELECT WERNER BRANDT TO THE SUPERVISORY BOARD	Management	For	For	For
7.2	ELECT REGINA DUGAN TO THE SUPERVISORY BOARD	Management	For	For	For
7.3	ELECT KERYN LEE JAMES TO THE SUPERVISORY BOARD	Management	For	For	For
7.4	ELECT MARTINA MERZ TO THE SUPERVISORY BOARD	Management	For	For	For
7.5	ELECT BENOIT POTIER TO THE SUPERVISORY BOARD	Management	For	For	For
7.6	ELECT NATHALIE VON SIEMENS TO THE SUPERVISORY BOARD	Management	For	For	For
7.7	ELECT MATTHIAS ZACHERT TO THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
10	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER	Management	For	For	For

## Vote Summary

### COMPASS GROUP PLC

Security	G23296208	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Feb-2023
ISIN	GB00BD6K4575	Agenda	716449322 - Management
Record Date		Holding Recon Date	07-Feb-2023
City / Country	TWICKE / United NHAM Kingdom	Vote Deadline Date	06-Feb-2023
SEDOL(s)	BD6K457 - BKLGLC5 - BKSG3Q6 - BZ12333 - BZBYF99	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE DIRECTORS' ANNUAL REPORT AND ACCOUNTS AND THE AUDITOR'S REPORT THEREON FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2022	Management	For	For	For
2	TO RECEIVE AND ADOPT THE DIRECTORS' REMUNERATION REPORT CONTAINED WITHIN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2022	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 22.1 PENCE PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2022	Management	For	For	For
4	TO RE-ELECT IAN MEAKINS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT PALMER BROWN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT GARY GREEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT CAROL ARROWSMITH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT STEFAN BOMHARD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT JOHN BRYANT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT ARLENE ISAACS-LOWE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT ANNE-FRANCOISE NESMES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT SUNDAR RAMAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-ELECT NELSON SILVA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO RE-ELECT IREENA VITTAL AS A DIRECTOR OF THE COMPANY	Management	For	For	For

## Vote Summary

16	TO REAPPOINT KPMG LLP AS THE COMPANY'S AUDITOR UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE AUDIT COMMITTEE TO AGREE THE AUDITOR'S REMUNERATION	Management	For	For	For
18	TO AUTHORISE DONATIONS TO POLITICAL ORGANISATIONS	Management	For	For	For
19	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 5 PERCENT OF THE ISSUED ORDINARY SHARE CAPITAL	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 5 PERCENT OF THE ISSUED ORDINARY SHARE CAPITAL IN LIMITED CIRCUMSTANCES	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
23	TO AUTHORISE THE DIRECTORS TO REDUCE GENERAL MEETING NOTICE PERIODS	Management	For	For	For

## Vote Summary

### TYSON FOODS, INC.

Security	902494103	Meeting Type	Annual
Ticker Symbol	TSN	Meeting Date	09-Feb-2023
ISIN	US9024941034	Agenda	935751772 - Management
Record Date	12-Dec-2022	Holding Recon Date	12-Dec-2022
City / Country	/ United States	Vote Deadline Date	08-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John H. Tyson	Management	For	For	For
1b.	Election of Director: Les R. Baledge	Management	Against	For	Against
1c.	Election of Director: Mike Beebe	Management	For	For	For
1d.	Election of Director: Maria Claudia Borrás	Management	For	For	For
1e.	Election of Director: David J. Bronczek	Management	For	For	For
1f.	Election of Director: Mikel A. Durham	Management	Against	For	Against
1g.	Election of Director: Donnie King	Management	For	For	For
1h.	Election of Director: Jonathan D. Mariner	Management	For	For	For
1i.	Election of Director: Kevin M. McNamara	Management	For	For	For
1j.	Election of Director: Cheryl S. Miller	Management	For	For	For
1k.	Election of Director: Jeffrey K. Schomburger	Management	For	For	For
1l.	Election of Director: Barbara A. Tyson	Management	For	For	For
1m.	Election of Director: Noel White	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the fiscal year ending September 30, 2023.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For
4.	To approve, on a non-binding advisory basis, the frequency of the advisory vote regarding the compensation of the Company's named executive officers.	Management	1 Year	3 Years	Against
5.	To approve the amendment and restatement of the Tyson Foods, Inc. 2000 Stock Incentive Plan.	Management	For	For	For
6.	Shareholder proposal regarding compliance with World Health Organization guidelines on use of medically important antimicrobials in food-producing animals.	Shareholder	Against	Against	For



## Vote Summary

### TYSON FOODS, INC.

Security	902494103	Meeting Type	Annual
Ticker Symbol	TSN	Meeting Date	09-Feb-2023
ISIN	US9024941034	Agenda	935751772 - Management
Record Date	12-Dec-2022	Holding Recon Date	12-Dec-2022
City / Country	/ United States	Vote Deadline Date	08-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John H. Tyson	Management	For	For	For
1b.	Election of Director: Les R. Baledge	Management	Against	For	Against
1c.	Election of Director: Mike Beebe	Management	For	For	For
1d.	Election of Director: Maria Claudia Borrás	Management	For	For	For
1e.	Election of Director: David J. Bronczek	Management	For	For	For
1f.	Election of Director: Mikel A. Durham	Management	Against	For	Against
1g.	Election of Director: Donnie King	Management	For	For	For
1h.	Election of Director: Jonathan D. Mariner	Management	For	For	For
1i.	Election of Director: Kevin M. McNamara	Management	For	For	For
1j.	Election of Director: Cheryl S. Miller	Management	For	For	For
1k.	Election of Director: Jeffrey K. Schomburger	Management	For	For	For
1l.	Election of Director: Barbara A. Tyson	Management	For	For	For
1m.	Election of Director: Noel White	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the fiscal year ending September 30, 2023.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For
4.	To approve, on a non-binding advisory basis, the frequency of the advisory vote regarding the compensation of the Company's named executive officers.	Management	1 Year	3 Years	Against
5.	To approve the amendment and restatement of the Tyson Foods, Inc. 2000 Stock Incentive Plan.	Management	For	For	For
6.	Shareholder proposal regarding compliance with World Health Organization guidelines on use of medically important antimicrobials in food-producing animals.	Shareholder	Against	Against	For

## Vote Summary

### BROADRIDGE FINANCIAL SOLUTIONS, INC.

Security	11133T103	Meeting Type	Annual
Ticker Symbol	BR	Meeting Date	09-Feb-2023
ISIN	US11133T1034	Agenda	935762838 - Management
Record Date	13-Jan-2023	Holding Recon Date	13-Jan-2023
City / Country	/ United States	Vote Deadline Date	08-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Non-Voting agenda	Management		None	

## Vote Summary

### THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Contested-Annual
Ticker Symbol	DIS	Meeting Date	09-Feb-2023
ISIN	US2546871060	Agenda	935763816 - Opposition
Record Date	23-Jan-2023	Holding Recon Date	23-Jan-2023
City / Country	/ United States	Vote Deadline Date	08-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a	TRIAN RECOMMENDED NOMINEE: Nelson Peltz	Management		For	
1b	OPPOSED COMPANY NOMINEE: Michael B.G. Froman	Management		Withheld	
1c	ACCEPTABLE COMPANY NOMINEE: Mary T. Barra	Management		Withheld	
1d	ACCEPTABLE COMPANY NOMINEE: Safra A. Catz	Management		Withheld	
1e	ACCEPTABLE COMPANY NOMINEE: Amy L. Chang	Management		Withheld	
1f	ACCEPTABLE COMPANY NOMINEE: Francis A. deSouza	Management		Withheld	
1g	ACCEPTABLE COMPANY NOMINEE: Carolyn N. Everson	Management		Withheld	
1h	ACCEPTABLE COMPANY NOMINEE: Robert A. Iger	Management		Withheld	
1i	ACCEPTABLE COMPANY NOMINEE: Maria Elena Lagomasino	Management		Withheld	
1j	ACCEPTABLE COMPANY NOMINEE: Calvin R. McDonald	Management		Withheld	
1k	ACCEPTABLE COMPANY NOMINEE: Mark G. Parker	Management		Withheld	
1l	ACCEPTABLE COMPANY NOMINEE: Derica W. Rice	Management		Withheld	
2	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR FISCAL 2023.	Management		None	
3	CONSIDERATION OF AN ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management		None	
4	CONSIDERATION OF AN ADVISORY VOTE ON THE FREQUENCY OF VOTES ON EXECUTIVE COMPENSATION.	Management		None	
5	Shareholder Proposal requesting a business operations report.	Shareholder		None	
6	Shareholder Proposal requesting charitable contributions disclosure.	Shareholder		None	
7	Shareholder Proposal requesting a political expenditures report.	Shareholder		None	

## Vote Summary

8	Trian's proposal to repeal certain bylaws.	Management	For
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## Vote Summary

### UNITED MALT GROUP LTD

Security	Q9326E109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Feb-2023
ISIN	AU0000079691	Agenda	716494682 - Management
Record Date	08-Feb-2023	Holding Recon Date	08-Feb-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	06-Feb-2023
SEDOL(s)	BK972T4 - BLHVB76	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3A	ELECTION OF DIRECTOR - MR PATRICK E. BOWE	Management	For	For	For
3B	ELECTION OF DIRECTOR - MS CHRISTINE FELDMANIS	Management	For	For	For

## Vote Summary

### TATA CONSULTANCY SERVICES LTD

Security	Y85279100	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	12-Feb-2023
ISIN	INE467B01029	Agenda	716524461 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TBD / India	Vote Deadline Date	08-Feb-2023
SEDOL(s)	B01NPJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF DR PRADEEP KUMAR KHOSLA (DIN 03611983) AS A DIRECTOR AND RE-APPOINTMENT AS AN INDEPENDENT DIRECTOR FOR A SECOND CONSECUTIVE TERM OF FIVE YEARS	Management	For	For	For

## Vote Summary

### TATA CONSULTANCY SERVICES LTD

Security	Y85279100	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	12-Feb-2023
ISIN	INE467B01029	Agenda	716524461 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TBD / India	Vote Deadline Date	08-Feb-2023
SEDOL(s)	B01NPJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF DR PRADEEP KUMAR KHOSLA (DIN 03611983) AS A DIRECTOR AND RE-APPOINTMENT AS AN INDEPENDENT DIRECTOR FOR A SECOND CONSECUTIVE TERM OF FIVE YEARS	Management	For	For	For

## Vote Summary

### SIEMENS HEALTHINEERS AG

Security	D6T479107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Feb-2023
ISIN	DE000SHL1006	Agenda	716551608 - Management
Record Date	08-Feb-2023	Holding Recon Date	08-Feb-2023
City / Country	MUENCH / Germany EN	Vote Deadline Date	06-Feb-2023
SEDOL(s)	BD594Y4 - BDZW670 - BGPCKP5 - BN2R5M6 - BPK3H91 - BYVR1V5 - BYVRFK2 - BYVS044	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.95 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL YEAR 2022	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DARLEEN CARON FOR FISCAL YEAR 2022	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ELISABETH STAUDINGER-LEIBRECHT (SINCE 1ST DECEMBER 2021)	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH ZINDEL (UNTIL 31 MARCH 2022)	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2022	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT GAUS FOR FISCAL YEAR 2022	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2022	Management	For	For	For



## Vote Summary

4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2022	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS HOFFMANN FOR FISCAL YEAR 2022	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PHILIPP ROESLER FOR FISCAL YEAR 2022	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ FOR FISCAL YEAR 2022	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2022	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORY SORENSEN FOR FISCAL YEAR 2022	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY ERNST YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	TO ELECT MEMBER TO THE SUPERVISORY BOARD: PROF. DR. RALF P. THOMAS, MEMBER OF THE MANAGING BOARD OF SIEMENS AKTIENGESELLSCHAFT (CHIEF FINANCIAL OFFICER), RESIDENT IN MARLOFFSTEIN, GERMANY	Management	Against	For	Against
7.2	TO ELECT MEMBER TO THE SUPERVISORY BOARD: VERONIKA BIENERT, MANAGING DIRECTOR (CHIEF EXECUTIVE OFFICER) OF SIEMENS FINANCIAL SERVICES GMBH, RESIDENT IN FELDAFING, GERMANY	Management	For	For	For
7.3	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. MARION HELMES, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, RESIDENT IN BERLIN, GERMANY	Management	For	For	For
7.4	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. PETER KORTE, CHIEF TECHNOLOGY AND CHIEF STRATEGY OFFICER OF SIEMENS AKTIENGESELLSCHAFT, RESIDENT IN TUTZING, GERMANY	Management	For	For	For

## Vote Summary

7.5	TO ELECT MEMBER TO THE SUPERVISORY BOARD: SARENA LIN, MEMBER OF THE MANAGING BOARD OF BAYER AG, RESIDENT IN DUSSELDORF, GERMANY	Management	For	For	For
7.6	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. NATHALIE VON SIEMENS, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, RESIDENT IN SCHWIELOWSEE, GERMANY	Management	For	For	For
7.7	TO ELECT MEMBER TO THE SUPERVISORY BOARD: KARL-HEINZ STREIBICH, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, HONORARY CHAIRMAN OF THE ACATECH SENATE - NATIONAL ACADEMY OF SCIENCE AND ENGINEERING, RESIDENT IN FRANKFURT AM MAIN, GERMANY	Management	For	For	For
7.8	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DOW WILSON, MEMBER OF THE SUPERVISORY BOARD OF AGILENT TECHNOLOGIES, INC., USA, RESIDENT IN PALO ALTO, CALIFORNIA, USA	Management	For	For	For
8	AMEND ARTICLES RE: SUPERVISORY BOARD REMUNERATION	Management	For	For	For
9	AMEND ARTICLES RE: AGM, CONVOCATION	Management	For	For	For
10.1	TO RESOLVE ON AN ADDITION TO SECTION 14 OF THE ARTICLES OF ASSOCIATION: ADDITION OF A NEW SUB-CLAUSE 6 TO SECTION 14 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
10.2	TO RESOLVE ON AN ADDITION TO SECTION 14 OF THE ARTICLES OF ASSOCIATION: ADDITION OF A NEW SUB-CLAUSE 7 TO SECTION 14 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
11	APPROVE AFFILIATION AGREEMENT WITH SIEMENS HEALTHINEERS HOLDING I GMBH	Management	For	For	For

## Vote Summary

### BERRY GLOBAL GROUP, INC.

Security	08579W103	Meeting Type	Annual
Ticker Symbol	BERY	Meeting Date	15-Feb-2023
ISIN	US08579W1036	Agenda	935756265 - Management
Record Date	27-Dec-2022	Holding Recon Date	27-Dec-2022
City / Country	/ United States	Vote Deadline Date	14-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: B. Evan Bayh	Management		For	
1b.	Election of Director: Jonathan F. Foster	Management		For	
1c.	Election of Director: Idalene F. Kesner	Management		For	
1d.	Election of Director: Jill A. Rahman	Management		For	
1e.	Election of Director: Carl J. Rickertsen	Management		For	
1f.	Election of Director: Thomas E. Salmon	Management		For	
1g.	Election of Director: Chaney M. Sheffield	Management		For	
1h.	Election of Director: Robert A. Steele	Management		For	
1i.	Election of Director: Stephen E. Sterrett	Management		For	
1j.	Election of Director: Scott B. Ullem	Management		For	
2.	To ratify the selection of Ernst & Young LLP as Berry's independent registered public accountants for the fiscal year ending September 30, 2023.	Management		For	
3.	To approve, on an advisory, non-binding basis, our executive compensation.	Management		For	

## Vote Summary

OCI N.V.

Security	N6667A111	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	16-Feb-2023
ISIN	NL0010558797	Agenda	716491117 - Management
Record Date	19-Jan-2023	Holding Recon Date	19-Jan-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	08-Feb-2023
SEDOL(s)	BD4TZK8 - BD5HXX0 - BD64YW6 - BD6KJL8 - BMDSVQ7 - BZ15BP0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.	I TO FIRST INCREASE THE NOMINAL VALUE OF THE SHARES IN THE COMPANY'S SHARE CAPITAL; AND II TO SUBSEQUENTLY DECREASE THE NOMINAL VALUE OF THE SHARES IN THE COMPANY'S SHARE CAPITAL, COMBINED WITH A REPAYMENT OF CAPITAL. TWO PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY (THE ARTICLES OF ASSOCIATION) TO FACILITATE A CAPITAL REPAYMENT IN CONNECTION WITH THE H2 2022 DISTRIBUTION	Management	For	For	For
3.	CLOSE OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting			

## Vote Summary

### INFINEON TECHNOLOGIES AG

Security	D35415104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Feb-2023
ISIN	DE0006231004	Agenda	716495824 - Management
Record Date	09-Feb-2023	Holding Recon Date	09-Feb-2023
City / Country	NEUBIBE / Germany RG	Vote Deadline Date	07-Feb-2023
SEDOL(s)	5889505 - B01DKJ6 - B0CRGY4 - B108X56 - B7N2TT3 - B814K62 - BF0Z753 - BYL6SV1 - BYXQQV5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.32 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER FOR FISCAL YEAR 2022	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2022	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS URSCHITZ (FROM JUNE 1, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RUTGER WIJBURG (FROM APRIL 1, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINHARD PLOSS (UNTIL MARCH 31, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HELMUT GASSEL (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER FOR FISCAL YEAR 2022	Management	For	For	For

## Vote Summary

4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER FOR FISCAL YEAR 2022	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2022	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2022	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2022	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2022	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED FOR FISCAL YEAR 2022	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2022	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD FOR FISCAL YEAR 2022	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2022	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2022	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2022	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2022	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2022	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIRCO SYNDE (FROM JUNE 1, 2023) FOR FISCAL YEAR 2022	Management	For	For	For

## Vote Summary

4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2022	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERSTIN SCHULZENDORF (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For	For
6.1	ELECT HERBERT DIESS TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT KLAUS HELMRICH TO THE SUPERVISORY BOARD	Management	For	For	For
7	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
8	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For
9.1	AMEND ARTICLES RE: AGM LOCATION	Management	For	For	For
9.2	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Management	For	For	For
9.3	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	Against	For	Against
10	APPROVE REMUNERATION POLICY	Management	For	For	For
11	APPROVE REMUNERATION REPORT	Management	For	For	For

## Vote Summary

### GRAINCORP LIMITED

Security	Q42655102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Feb-2023
ISIN	AU000000GNC9	Agenda	716524168 - Management
Record Date	14-Feb-2023	Holding Recon Date	14-Feb-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Feb-2023
SEDOL(s)	6102331 - B0FXSR6 - B1D19W1 - BMQBNC3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS KATHY GRIGG	Management	For	For	For
4	FY23 GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO	Management	For	For	For



## Vote Summary

### GRAINCORP LIMITED

Security	Q42655102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Feb-2023
ISIN	AU000000GNC9	Agenda	716524168 - Management
Record Date	14-Feb-2023	Holding Recon Date	14-Feb-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	10-Feb-2023
SEDOL(s)	6102331 - B0FXSR6 - B1D19W1 - BMOBNC3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS KATHY GRIGG	Management	For	For	For
4	FY23 GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO	Management	For	For	For

## Vote Summary

### INCITEC PIVOT LTD

Security	Q4887E101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Feb-2023
ISIN	AU000000IPL1	Agenda	716528801 - Management
Record Date	14-Feb-2023	Holding Recon Date	14-Feb-2023
City / Country	MELBOU / Australia	Vote Deadline Date	10-Feb-2023
	RNE		
SEDOL(s)	6673042 - B05PJ13 - B0FXSW1 - BHZLK51	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF DR XIAOLING LIU AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MR GREGORY ROBINSON AS A DIRECTOR	Management	For	For	For
4	ADOPTION OF THE REMUNERATION REPORT (NON-BINDING ADVISORY VOTE)	Management	For	For	For
5	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR & CEO	Management	For	For	For
6	PROGRESS ON CLIMATE CHANGE TRANSITION (NON-BINDING ADVISORY VOTE)	Management	For	For	For

## Vote Summary

### INCITEC PIVOT LTD

Security	Q4887E101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Feb-2023
ISIN	AU000000IPL1	Agenda	716528801 - Management
Record Date	14-Feb-2023	Holding Recon Date	14-Feb-2023
City / Country	MELBOU / Australia	Vote Deadline Date	10-Feb-2023
	RNE		
SEDOL(s)	6673042 - B05PJ13 - B0FXSW1 - BHZLK51	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF DR XIAOLING LIU AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF MR GREGORY ROBINSON AS A DIRECTOR	Management	For	For	For
4	ADOPTION OF THE REMUNERATION REPORT (NON-BINDING ADVISORY VOTE)	Management	For	For	For
5	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR & CEO	Management	For	For	For
6	PROGRESS ON CLIMATE CHANGE TRANSITION (NON-BINDING ADVISORY VOTE)	Management	For	For	For

## Vote Summary

### INCITEC PIVOT LTD

Security	Q4887E101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Feb-2023
ISIN	AU000000IPL1	Agenda	716528801 - Management
Record Date	14-Feb-2023	Holding Recon Date	14-Feb-2023
City / Country	MELBOU / Australia	Vote Deadline Date	10-Feb-2023
	RNE		
SEDOL(s)	6673042 - B05PJ13 - B0FXSW1 - BHZLK51	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RE-ELECTION OF DR XIAOLING LIU AS A DIRECTOR	Management		For	
3	RE-ELECTION OF MR GREGORY ROBINSON AS A DIRECTOR	Management		For	
4	ADOPTION OF THE REMUNERATION REPORT (NON-BINDING ADVISORY VOTE)	Management		For	
5	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR & CEO	Management		For	
6	PROGRESS ON CLIMATE CHANGE TRANSITION (NON-BINDING ADVISORY VOTE)	Management		For	

## Vote Summary

### EVOLUTION AB

Security	W3287P115	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	16-Feb-2023
ISIN	SE0012673267	Agenda	716577703 - Management
Record Date	08-Feb-2023	Holding Recon Date	08-Feb-2023
City / Country	STOCKH / Sweden	Vote Deadline Date	08-Feb-2023
	OLM		
SEDOL(s)	BFY1JZ1 - BJXSCH4 - BK4PJY7 - BKF19V1 - BMX3JS0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Non-Voting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Non-Voting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
7	APPROVE INCENTIVE PROGRAM THROUGH ISSUANCE OF 5 MILLION WARRANTS TO PARTICIPANTS	Management	Against	For	Against
8	CLOSE MEETING	Non-Voting			

## Vote Summary

### PTC INC.

Security	69370C100	Meeting Type	Annual
Ticker Symbol	PTC	Meeting Date	16-Feb-2023
ISIN	US69370C1009	Agenda	935751809 - Management
Record Date	09-Dec-2022	Holding Recon Date	09-Dec-2022
City / Country	/ United States	Vote Deadline Date	15-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Mark Benjamin		For	For	For
	2 Janice Chaffin		For	For	For
	3 Amar Hanspal		For	For	For
	4 James Heppelmann		For	For	For
	5 Michal Katz		For	For	For
	6 Paul Lacy		For	For	For
	7 Corinna Lathan		For	For	For
	8 Blake Moret		For	For	For
	9 Robert Schechter		For	For	For
2.	Approve an increase of 6,000,000 shares available for issuance under the 2000 Equity Incentive Plan.	Management	For	For	For
3.	Approve an increase of 2,000,000 shares available under the 2016 Employee Stock Purchase Plan.	Management	For	For	For
4.	Advisory vote to approve the compensation of our named executive officers (say-on-pay).	Management	For	For	For
5.	Advisory vote on the frequency of the Say-on-Pay vote.	Management	1 Year	1 Year	For
6.	Advisory vote to confirm the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the current fiscal year.	Management	For	For	For

## Vote Summary

### VIRGIN MONEY UK PLC

Security	G9413V114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Feb-2023
ISIN	AU0000064966	Agenda	716551709 - Management
Record Date	17-Feb-2023	Holding Recon Date	17-Feb-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	14-Feb-2023
SEDOL(s)	BJXCLP7 - BKWFG15 - BKWFPL8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORTS OF THE DIRECTORS AND AUDITORS AND THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 30 SEPTEMBER 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
3	TO APPROVE THE DIRECTORS ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 30 SEPTEMBER 2022	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND OF 7.5P PER ORDINARY SHARE IN THE COMPANY IN RESPECT OF THE YEAR ENDED 30 SEPTEMBER 2022	Management	For	For	For
5	TO RE-ELECT CLIFFORD ABRAHAMS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT DAVID BENNETT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT DAVID DUFFY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT GEETA GOPALAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT ELENA NOVOKRESHCHENOVA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT DARREN POPE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT TIM WADE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO ELECT SARA WELLER CBE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITORS OF THE COMPANY	Management	For	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

## Vote Summary

16	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF 5% OF THE COMPANY'S ISSUED SHARE CAPITAL	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF AN ADDITIONAL 5% OF THE COMPANY'S ISSUED SHARE CAPITAL	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN CONNECTION WITH AT1 SECURITIES	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF THE ALLOTMENT OF EQUITY SECURITIES IN CONNECTION WITH AT1 SECURITIES AND ISSUE FURTHER AT1 SECURITIES	Management	For	For	For
20	TO PERMIT THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
21	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND CITIGROUP GLOBAL MARKETS AUSTRALIA PTY LIMITED (CITI) FOR THE PURCHASE BY CITI, AT THE DIRECTION OF THE COMPANY, OF CHES DEPOSITARY INTERESTS (CDIS)	Management	For	For	For
22	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND GOLDMAN SACHS INTERNATIONAL (GOLDMAN SACHS) FOR THE PURCHASE BY GOLDMAN SACHS, AT THE DIRECTION OF THE COMPANY, OF CHES DEPOSITARY INTERESTS (CDIS)	Management	For	For	For
23	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For



## Vote Summary

### VIRGIN MONEY UK PLC

Security	G9413V114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Feb-2023
ISIN	AU0000064966	Agenda	716551709 - Management
Record Date	17-Feb-2023	Holding Recon Date	17-Feb-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	14-Feb-2023
SEDOL(s)	BJXCLP7 - BKWFG15 - BKWFPL8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORTS OF THE DIRECTORS AND AUDITORS AND THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 30 SEPTEMBER 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
3	TO APPROVE THE DIRECTORS ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 30 SEPTEMBER 2022	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND OF 7.5P PER ORDINARY SHARE IN THE COMPANY IN RESPECT OF THE YEAR ENDED 30 SEPTEMBER 2022	Management	For	For	For
5	TO RE-ELECT CLIFFORD ABRAHAMS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT DAVID BENNETT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT DAVID DUFFY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT GEETA GOPALAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT ELENA NOVOKRESHCHENOVA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT DARREN POPE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT TIM WADE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO ELECT SARA WELLER CBE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITORS OF THE COMPANY	Management	For	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

## Vote Summary

16	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF 5% OF THE COMPANY'S ISSUED SHARE CAPITAL	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF AN ADDITIONAL 5% OF THE COMPANY'S ISSUED SHARE CAPITAL	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN CONNECTION WITH AT1 SECURITIES	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF THE ALLOTMENT OF EQUITY SECURITIES IN CONNECTION WITH AT1 SECURITIES AND ISSUE FURTHER AT1 SECURITIES	Management	For	For	For
20	TO PERMIT THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
21	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND CITIGROUP GLOBAL MARKETS AUSTRALIA PTY LIMITED (CITI) FOR THE PURCHASE BY CITI, AT THE DIRECTION OF THE COMPANY, OF CHES DEPOSITARY INTERESTS (CDIS)	Management	For	For	For
22	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND GOLDMAN SACHS INTERNATIONAL (GOLDMAN SACHS) FOR THE PURCHASE BY GOLDMAN SACHS, AT THE DIRECTION OF THE COMPANY, OF CHES DEPOSITARY INTERESTS (CDIS)	Management	For	For	For
23	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For

## Vote Summary

### TECHNOLOGY ONE LTD

Security	Q89275103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Feb-2023
ISIN	AU000000TNE8	Agenda	716528407 - Management
Record Date	20-Feb-2023	Holding Recon Date	20-Feb-2023
City / Country	SOUTH / Australia BRISBAN E	Vote Deadline Date	16-Feb-2023
SEDOL(s)	6302410 - B0636H1 - B3BJZL2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
2	DIRECTOR RE-ELECTION - JANE ANDREWS	Management	For	For	For
3	DIRECTOR RE-ELECTION - CLIFF ROSENBERG	Management	For	For	For
4	APPROVAL FOR INCREASE IN NON-EXECUTIVE DIRECTORS' FEE POOL	Management	For	None	
5	ADOPTION OF AMENDED OMNIBUS INCENTIVE PLAN	Management	For	For	For

## Vote Summary

### TECHNOLOGY ONE LTD

Security	Q89275103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Feb-2023
ISIN	AU000000TNE8	Agenda	716528407 - Management
Record Date	20-Feb-2023	Holding Recon Date	20-Feb-2023
City / Country	SOUTH / Australia BRISBAN E	Vote Deadline Date	16-Feb-2023
SEDOL(s)	6302410 - B0636H1 - B3BJZL2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	DIRECTOR RE-ELECTION - JANE ANDREWS	Management	For	For	For
3	DIRECTOR RE-ELECTION - CLIFF ROSENBERG	Management	For	For	For
4	APPROVAL FOR INCREASE IN NON-EXECUTIVE DIRECTORS' FEE POOL	Management	For	None	
5	ADOPTION OF AMENDED OMNIBUS INCENTIVE PLAN	Management	For	For	For

## Vote Summary

### TECHNOLOGY ONE LTD

Security	Q89275103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Feb-2023
ISIN	AU000000TNE8	Agenda	716528407 - Management
Record Date	20-Feb-2023	Holding Recon Date	20-Feb-2023
City / Country	SOUTH / Australia BRISBAN E	Vote Deadline Date	16-Feb-2023
SEDOL(s)	6302410 - B0636H1 - B3BJZL2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	DIRECTOR RE-ELECTION - JANE ANDREWS	Management	For	For	For
3	DIRECTOR RE-ELECTION - CLIFF ROSENBERG	Management	For	For	For
4	APPROVAL FOR INCREASE IN NON-EXECUTIVE DIRECTORS' FEE POOL	Management	For	None	
5	ADOPTION OF AMENDED OMNIBUS INCENTIVE PLAN	Management	For	For	For

## Vote Summary

### DEERE & COMPANY

Security	244199105	Meeting Type	Annual
Ticker Symbol	DE	Meeting Date	22-Feb-2023
ISIN	US2441991054	Agenda	935755009 - Management
Record Date	27-Dec-2022	Holding Recon Date	27-Dec-2022
City / Country	/ United States	Vote Deadline Date	21-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Leanne G. Caret	Management	For	For	For
1b.	Election of Director: Tamra A. Erwin	Management	For	For	For
1c.	Election of Director: Alan C. Heuberger	Management	For	For	For
1d.	Election of Director: Charles O. Holliday, Jr.	Management	For	For	For
1e.	Election of Director: Michael O. Johanns	Management	For	For	For
1f.	Election of Director: Clayton M. Jones	Management	For	For	For
1g.	Election of Director: John C. May	Management	For	For	For
1h.	Election of Director: Gregory R. Page	Management	For	For	For
1i.	Election of Director: Sherry M. Smith	Management	For	For	For
1j.	Election of Director: Dmitri L. Stockton	Management	For	For	For
1k.	Election of Director: Sheila G. Talton	Management	For	For	For
2.	Advisory vote to approve executive compensation("say-on-pay").	Management	For	For	For
3.	Advisory vote on the frequency of future say-on-pay votes.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2023.	Management	For	For	For
5.	Shareholder proposal regarding termination pay.	Shareholder	For	Against	Against

## Vote Summary

### HAYNES INTERNATIONAL, INC.

Security	420877201	Meeting Type	Annual
Ticker Symbol	HAYN	Meeting Date	22-Feb-2023
ISIN	US4208772016	Agenda	935760757 - Management
Record Date	06-Jan-2023	Holding Recon Date	06-Jan-2023
City / Country	/ United States	Vote Deadline Date	21-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Election of Director: Donald C. Campion	Management	For	For	For
2.	Election of Director: Robert H. Getz	Management	For	For	For
3.	Election of Director: Dawne S. Hickton	Management	For	For	For
4.	Election of Director: Michael L. Shor	Management	For	For	For
5.	Election of Director: Larry O. Spencer	Management	For	For	For
6.	Ratification of Independent Registered Public Accounting Firm: To approve the appointment of Deloitte & Touche, LLP as Haynes' independent registered public accounting firm for the fiscal year ending September 30, 2023.	Management	For	For	For
7.	Advisory vote on Executive Compensation: To approve executive compensation in a non-binding advisory vote.	Management	For	For	For
8.	Advisory vote on Frequency of Advisory Votes on Executive Compensation: To approve the frequency of future advisory votes on executive compensation in a non-binding advisory vote.	Management	1 Year	1 Year	For

## Vote Summary

### RAYMOND JAMES FINANCIAL, INC.

Security	754730109	Meeting Type	Annual
Ticker Symbol	RJF	Meeting Date	23-Feb-2023
ISIN	US7547301090	Agenda	935755530 - Management
Record Date	21-Dec-2022	Holding Recon Date	21-Dec-2022
City / Country	/ United States	Vote Deadline Date	22-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: Marlene Debel	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Robert M. Dutkowsky	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Jeffrey N. Edwards	Management	For	For	For
1d.	ELECTION OF DIRECTOR: Benjamin C. Esty	Management	For	For	For
1e.	ELECTION OF DIRECTOR: Anne Gates	Management	For	For	For
1f.	ELECTION OF DIRECTOR: Thomas A. James	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Gordon L. Johnson	Management	For	For	For
1h.	ELECTION OF DIRECTOR: Roderick C. McGeary	Management	For	For	For
1i.	ELECTION OF DIRECTOR: Paul C. Reilly	Management	For	For	For
1j.	ELECTION OF DIRECTOR: Raj Seshadri	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	Against	For	Against
3.	Advisory vote on the frequency of advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	To approve the Amended and Restated 2012 Stock Incentive Plan.	Management	For	For	For
5.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm.	Management	For	For	For



## Vote Summary

### CONSTRUCTION PARTNERS INC

Security	21044C107	Meeting Type	Annual
Ticker Symbol	ROAD	Meeting Date	23-Feb-2023
ISIN	US21044C1071	Agenda	935761228 - Management
Record Date	27-Dec-2022	Holding Recon Date	27-Dec-2022
City / Country	/ United States	Vote Deadline Date	22-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director to serve for a three-year term expiring at the 2026 annual meeting: Craig Jennings	Management		For	
1b.	Election of Class II Director to serve for a three-year term expiring at the 2026 annual meeting: Mark R. Matteson	Management		For	
2.	Proposal to ratify the appointment of RSM US LLP as the Company's independent registered public accountants for the fiscal year ending September 30, 2023.	Management		For	
3.	Proposal to approve an amendment to the Company's Amended and Restated Certificate of Incorporation to limit the liability of certain officers of the Company.	Management		For	

## Vote Summary

### ARISTOCRAT LEISURE LIMITED

Security	Q0521T108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Feb-2023
ISIN	AU000000ALL7	Agenda	716579303 - Management
Record Date	22-Feb-2023	Holding Recon Date	22-Feb-2023
City / Country	NORTH / Australia RYDE	Vote Deadline Date	20-Feb-2023
SEDOL(s)	6253983 - B01DC01 - B1BB9C3 - BN29LG8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - MR PHILIPPE ETIENNE	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MR PAT RAMSEY	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS KATHLEEN CONLON	Management	For	For	For
4	ELECTION OF DIRECTOR - MR BILL LANCE	Management	For	For	For
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF NON-BOARD ENDORSED DIRECTOR CANDIDATE - MR STEPHEN MAYNE	Shareholder	Against	Against	For
6	APPROVAL FOR THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR UNDER THE LONG-TERM INCENTIVE PROGRAM	Management	For	For	For
7	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
8	REINSERTION OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	Management	For	For	For

## Vote Summary

### ARISTOCRAT LEISURE LIMITED

Security	Q0521T108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Feb-2023
ISIN	AU000000ALL7	Agenda	716579303 - Management
Record Date	22-Feb-2023	Holding Recon Date	22-Feb-2023
City / Country	NORTH / Australia RYDE	Vote Deadline Date	20-Feb-2023
SEDOL(s)	6253983 - B01DC01 - B1BB9C3 - BN29LG8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - MR PHILIPPE ETIENNE	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MR PAT RAMSEY	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS KATHLEEN CONLON	Management	For	For	For
4	ELECTION OF DIRECTOR - MR BILL LANCE	Management	For	For	For
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF NON-BOARD ENDORSED DIRECTOR CANDIDATE - MR STEPHEN MAYNE	Shareholder	Against	Against	For
6	APPROVAL FOR THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR UNDER THE LONG-TERM INCENTIVE PROGRAM	Management	For	For	For
7	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
8	REINSERTION OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	Management	For	For	For

## Vote Summary

### ARISTOCRAT LEISURE LIMITED

Security	Q0521T108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Feb-2023
ISIN	AU000000ALL7	Agenda	716579303 - Management
Record Date	22-Feb-2023	Holding Recon Date	22-Feb-2023
City / Country	NORTH / Australia RYDE	Vote Deadline Date	20-Feb-2023
SEDOL(s)	6253983 - B01DC01 - B1BB9C3 - BN29LG8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - MR PHILIPPE ETIENNE	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - MR PAT RAMSEY	Management	For	For	For
3	RE-ELECTION OF DIRECTOR - MS KATHLEEN CONLON	Management	For	For	For
4	ELECTION OF DIRECTOR - MR BILL LANCE	Management	For	For	For
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF NON-BOARD ENDORSED DIRECTOR CANDIDATE - MR STEPHEN MAYNE	Shareholder	Against	Against	For
6	APPROVAL FOR THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR UNDER THE LONG-TERM INCENTIVE PROGRAM	Management	For	For	For
7	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
8	REINSERTION OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	Management	For	For	For

## Vote Summary

### HORIZON THERAPEUTICS PLC

Security	G46188101	Meeting Type	Special
Ticker Symbol	HZNP	Meeting Date	24-Feb-2023
ISIN	IE00BQPVQZ61	Agenda	935761622 - Management
Record Date	19-Jan-2023	Holding Recon Date	19-Jan-2023
City / Country	/ Ireland	Vote Deadline Date	23-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Ordinary Resolution to approve the Scheme of Arrangement and authorize the directors of Horizon to take all such actions as they consider necessary or appropriate for carrying the Scheme of Arrangement into effect.	Management	For	For	For
2.	Special Resolution to amend the articles of association of Horizon so that any Horizon Shares that are issued on or after the Voting Record Time to persons other than Acquirer Sub or its nominee(s) will either be subject to the terms of the Scheme of Arrangement or be immediately and automatically acquired by Acquirer Sub and/or its nominee(s) for the Scheme Consideration.	Management	For	For	For
3.	Ordinary Resolution to approve, on a non-binding, advisory basis, specified compensatory arrangements between Horizon and its named executive officers relating to the Transaction.	Management	For	For	For
4.	Ordinary Resolution to approve any motion by the Chairman to adjourn the EGM or any adjournments thereof, to solicit additional proxies in favor of the approval of the resolutions if there are insufficient votes at the time of the EGM to approve resolutions 1 and 2.	Management	For	For	For

## Vote Summary

### HORIZON THERAPEUTICS PLC

Security	G46188111	Meeting Type	Special
Ticker Symbol		Meeting Date	24-Feb-2023
ISIN		Agenda	935761634 - Management
Record Date	19-Jan-2023	Holding Recon Date	19-Jan-2023
City / Country	/ Ireland	Vote Deadline Date	23-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	That the Scheme of Arrangement in its original form or with or subject to any modification(s), addition(s) or condition(s) approved or imposed by the Irish High Court be agreed to.	Management	For	For	For

## Vote Summary

### I3 VERTICALS, INC.

Security	46571Y107	Meeting Type	Annual
Ticker Symbol	IIIV	Meeting Date	24-Feb-2023
ISIN	US46571Y1073	Agenda	935761735 - Management
Record Date	13-Jan-2023	Holding Recon Date	13-Jan-2023
City / Country	/ United States	Vote Deadline Date	23-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Gregory Daily		For	For	For
	2 Clay Whitson		For	For	For
	3 Elizabeth S. Courtney		For	For	For
	4 John Harrison		For	For	For
	5 Burton Harvey		For	For	For
	6 Timothy McKenna		For	For	For
	7 David Morgan		For	For	For
	8 David Wilds		For	For	For
	9 Decosta Jenkins		For	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Management	For	For	For

## Vote Summary

### ARGENX SE

Security	N0610Q109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	27-Feb-2023
ISIN	NL0010832176	Agenda	716565568 - Management
Record Date	30-Jan-2023	Holding Recon Date	30-Jan-2023
City / Country	SCHIPH / Netherlands OL	Vote Deadline Date	17-Feb-2023
SEDOL(s)	BMGWJV7 - BNHKYX4 - BP7Q9K8 - BQ1SSZ5 - BWNH4H6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPEN MEETING	Non-Voting			
2.	ELECT STEVE KROGNES AS NON- EXECUTIVE DIRECTOR	Management	For	For	For
3.	OTHER BUSINESS	Non-Voting			
4.	CLOSE MEETING	Non-Voting			



## Vote Summary

### SELECT HARVESTS LIMITED

Security	Q8458J100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Feb-2023
ISIN	AU000000SHV6	Agenda	716580534 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	MELBOU / Australia	Vote Deadline Date	23-Feb-2023
	RNE		
SEDOL(s)	6260723 - B09VK47 - BYN91N1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2A	ELECTION OF MRS MARGARET ZABEL AS A DIRECTOR	Management	For	For	For
2B	ELECTION OF MRS MICHELLE SOMERVILLE AS A DIRECTOR	Management	For	For	For
3	PARTICIPATION BY THE MANAGING DIRECTOR IN THE LONG-TERM INCENTIVE PLAN	Management	For	For	For

## Vote Summary

### ISRAEL DISCOUNT BANK LTD.

Security	465074201	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Feb-2023
ISIN	IL0006912120	Agenda	716579202 - Management
Record Date	30-Jan-2023	Holding Recon Date	30-Jan-2023
City / Country	TEL / Israel AVIV	Vote Deadline Date	20-Feb-2023
SEDOL(s)	6451271 - B02QF22	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE COMPENSATION POLICY FOR THE DIRECTORS AND OFFICERS OF THE COMPANY	Management	For	For	For

## Vote Summary

### KONE OYJ

Security	X4551T105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Feb-2023
ISIN	FI0009013403	Agenda	716582247 - Management
Record Date	16-Feb-2023	Holding Recon Date	16-Feb-2023
City / Country	HELSINK / Finland	Vote Deadline Date	20-Feb-2023
SEDOL(s)	B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLKX9 - BJQP0B2 - BNGCZ50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	CALL THE MEETING TO ORDER	Non-Voting			
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.7475 PER CLASS A SHARE AND EUR 1.75 PER CLASS B SHARE	Management	For	For	For
9	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
10	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For	For
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 220,000 FOR CHAIRMAN, EUR 125,000 FOR VICE CHAIRMAN, AND EUR 110,000 FOR OTHER DIRECTORS	Management	For	For	For
12	FIX NUMBER OF DIRECTORS AT NINE	Management	For	For	For
13.A	REELECT MATTI ALAHUHTA AS DIRECTOR	Management	For	For	For
13.B	REELECT SUSAN DUINHOVEN AS DIRECTOR	Management	For	For	For
13.C	ELECT MARIKA FREDRIKSSON AS NEW DIRECTOR	Management	For	For	For
13.D	REELECT ANTTI HERLIN AS DIRECTOR	Management	Against	For	Against
13.E	REELECT IIRIS HERLIN AS DIRECTOR	Management	For	For	For
13.F	REELECT JUSSI HERLIN AS DIRECTOR	Management	Against	For	Against

## Vote Summary

13.G	REELECT RAVI KANT AS DIRECTOR	Management	For	For	For
13.H	ELECT MARCELA MANUBENS AS NEW DIRECTOR	Management	For	For	For
13.I	REELECT KRISHNA MIKKILINENI AS DIRECTOR	Management	For	For	For
14	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
15	ELECT ONE AUDITOR FOR THE TERM ENDING ON THE CONCLUSION OF AGM 2023	Management	For	For	For
16	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	For
17	AMEND ARTICLES RE: COMPANY BUSINESS; GENERAL MEETING PARTICIPATION	Management	For	For	For
18	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
19	APPROVE ISSUANCE OF SHARES AND OPTIONS WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
20	CLOSE MEETING	Non-Voting			

## Vote Summary

### FIRST ABU DHABI BANK P.J.S.C.

Security	M7080Z114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Feb-2023
ISIN	AEN000101016	Agenda	716672351 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	ABU / United Arab DHABI Emirates	Vote Deadline Date	22-Feb-2023
SEDOL(s)	6624471	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DISCUSS AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS ON THE ACTIVITY OF THE BANK AND ITS FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDING 31/12/2022	Management		For	
2	DISCUSS AND APPROVE THE REPORT OF THE EXTERNAL AUDITORS FOR THE FINANCIAL YEAR ENDING 31/12/2022	Management		For	
3	DISCUSS AND APPROVE THE BANKS BALANCE SHEET AND PROFIT AND LOSS STATEMENT FOR THE FINANCIAL YEAR ENDING 31/12/2022	Management		For	
4	CONSIDER THE PROPOSAL OF THE BOARD OF DIRECTORS REGARDING THE PROVISIONS AND RESERVES, AND THE DISTRIBUTION OF PROFITS FOR THE FINANCIAL YEAR ENDING ON 31/12/2022 OF 52% OF THE BANK'S PAID-UP CAPITAL AS CASH DIVIDEND, WHICH IS 52 FILS PER SHARE FOR A TOTAL AMOUNT OF AED 5.74 BILLION	Management		For	
5	DISCUSS AND APPROVE THE BOARD OF DIRECTORS' REMUNERATION	Management		For	
6	DISCHARGE OF THE BOARD MEMBERS FOR THEIR ACTIONS DURING 2022	Management		For	
7	DISCHARGE OF THE EXTERNAL AUDITORS FOR THEIR ACTIONS DURING 2022	Management		For	
8	APPOINTMENT OF AUDITORS FOR THE FINANCIAL YEAR 2023 AND DETERMINING THEIR FEES	Management		For	
9	ELECT THE BOARD OF DIRECTORS	Management		For	
10	DISCUSS AND APPROVE INTERNAL SHARI'AH SUPERVISION COMMITTEE ANNUAL REPORT	Management		For	
11	NOTIFICATION ON PAYABLE ZAKAT IN RELATION TO THE BANK'S ISLAMIC ACTIVITIES FOR THE FINANCIAL YEAR ENDING 31/12/2022	Management		For	

## Vote Summary

- |    |   |            |     |
|----|---|------------|-----|
| 12 | <p>APPROVING AMENDMENTS TO THE FOLLOWING ARTICLES IN THE BANK'S ARTICLES OF ASSOCIATION: (PREAMBLE), ARTICLES: (1), (3), (5), (15), (17), (18), (19), (21), (23), (25), (26), (29), (32), (34), (37), (39), (41), (42), (46), (47), (49), (48), (49), (50), (52), (56), (64) AND (65) TO COMPLY WITH THE NEW COMMERCIAL COMPANIES LAW NO: (32) OF 2021, WE ARE ALSO PROPOSING TO ADD FEW ACTIVITIES WHICH THE BANK CAN UNDERTAKE AFTER GETTING THE CENTRAL BANK OF THE UAE AND THE SECURITIES AND COMMODITIES AUTHORITY APPROVAL ON THE CHANGES TO THE ARTICLES OF ASSOCIATION. TO VIEW THESE AMENDMENTS/CHANGES YOU CAN REFER TO THE MARKET WEBSITE AND THE BANKS WEBSITE: WWW.BANKFAB.COM</p>   | Management | For |
| 13 | <p>APPROVE THE FOLLOWING AND AUTHORIZE THE BOARD OF DIRECTORS TO: A- ISSUE ANY TYPE OF BONDS OR ISLAMIC SUKUK OR OTHER SECURITIES (IN EACH CASE, NON-CONVERTIBLE INTO SHARES), WHETHER UNDER A PROGRAMME OR ON A STAND-ALONE BASIS, OR ESTABLISH ANY NEW PROGRAMMES OR UPDATE EXISTING PROGRAMMES, OR ENTER INTO ANY LIABILITY MANAGEMENT EXERCISE, IN THE CASE OF ANY NEW ISSUANCES FOR AN AMOUNT NOT EXCEEDING USD 10 BILLION (OR ITS EQUIVALENT IN ANY OTHER CURRENCY) AND WHETHER LISTED AND/OR ADMITTED TO TRADING ON A STOCK EXCHANGE OR ANY OTHER TRADING PLATFORM AND/OR UNLISTED, AND AUTHORISE THE BOARD OF DIRECTORS TO DETERMINE THE TERMS OF ISSUING SUCH BONDS, ISLAMIC SUKUK OR OTHER SECURITIES, AND SET THEIR DATE OF ISSUE, SUBJECT TO OBTAINING THE APPROVAL OF THE RELEVANT COMPETENT AUTHORITIES AS APPLICABLE, AND IN ACCORDANCE WITH THE PROVISIONS OF THE BANK'S ARTICLES OF ASSOCIATION. B- ISSUE ADDITIONAL TIER 1 BONDS OR ISLAMIC SUKUK FOR REGULATORY CAPITAL PURPOSES, IN THE CASE OF ANY NEW ISSUANCES FOR AN AMOUNT NOT EXCEEDING USD 1 BILLION (OR ITS EQUIVALENT IN ANY OTHER</p> | Management | For |

## Vote Summary

CURRENCY), AND AUTHORISE THE BOARD OF DIRECTORS TO DETERMINE THE TERMS OF ISSUING SUCH BONDS OR ISLAMIC SUKUK, SUBJECT TO SUCH BONDS OR ISLAMIC SUKUK CONTAINING THE TERMS AND CONDITIONS REQUIRED BY THE CENTRAL BANK OF THE UNITED ARAB EMIRATES, INCLUDING THE FOLLOWING FEATURES: SUBORDINATION, THE DISCRETION OF THE BANK TO CANCEL OR NOT MAKE INTEREST PAYMENTS TO INVESTORS AS WELL AS CERTAIN EVENTS RESULTING IN A MANDATORY NONPAYMENT OF INTEREST TO INVESTORS IN CERTAIN CIRCUMSTANCES, AND WRITE-DOWN PROVISIONS THAT ARE TRIGGERED IN THE EVENT OF NON-VIABILITY, AS THE SAME MAY BE LISTED AND/OR ADMITTED TO TRADING ON A STOCK EXCHANGE OR ANY OTHER TRADING PLATFORM AND/OR UNLISTED. C- ISSUE TIER 2 BONDS OR ISLAMIC SUKUK FOR REGULATORY CAPITAL PURPOSES, IN THE CASE OF ANY NEW ISSUANCES FOR AN AMOUNT NOT EXCEEDING USD 1 BILLION (OR ITS EQUIVALENT IN ANY OTHER CURRENCY), WHETHER UNDER A PROGRAMME OR ON A STAND-ALONE BASIS, AND AUTHORISE THE BOARD OF DIRECTORS TO DETERMINE THE TERMS OF ISSUING SUCH BONDS OR ISLAMIC SUKUK, SUBJECT TO SUCH BONDS OR ISLAMIC SUKUK CONTAINING THE TERMS AND CONDITIONS REQUIRED BY THE CENTRAL BANK OF THE UNITED ARAB EMIRATES, INCLUDING THE FOLLOWING FEATURES: SUBORDINATION, CERTAIN EVENTS RESULTING IN A MANDATORY NON-PAYMENT OF AMOUNTS TO INVESTORS IN CERTAIN CIRCUMSTANCES, AND WRITE-DOWN PROVISIONS THAT ARE TRIGGERED IN THE EVENT OF NON-VIABILITY, AS THE SAME MAY BE LISTED AND/OR ADMITTED TO TRADING ON A STOCK EXCHANGE OR ANY OTHER TRADING PLATFORM AND/OR UNLISTED

## Vote Summary

### AMOY DIAGNOSTICS CO., LTD.

Security	Y0099T101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Feb-2023
ISIN	CNE1000034D3	Agenda	716678721 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	FUJIAN / China	Vote Deadline Date	23-Feb-2023
SEDOL(s)	BD36HJ3 - BFY8H70	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	BY-ELECTION OF NON-INDEPENDENT DIRECTORS	Management	For	For	For
2	CHANGE OF THE COMPANY'S REGISTERED CAPITAL AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	Against	For	Against



## Vote Summary

### QUANEX BUILDING PRODUCTS CORP

Security	747619104	Meeting Type	Annual
Ticker Symbol	NX	Meeting Date	28-Feb-2023
ISIN	US7476191041	Agenda	935760074 - Management
Record Date	05-Jan-2023	Holding Recon Date	05-Jan-2023
City / Country	/ United States	Vote Deadline Date	27-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve until the Annual Meeting of Stockholders in 2024: Susan F. Davis	Management	Against	For	Against
1.2	Election of Director to serve until the Annual Meeting of Stockholders in 2024: William C. Griffiths	Management	For	For	For
1.3	Election of Director to serve until the Annual Meeting of Stockholders in 2024: Bradley E. Hughes	Management	For	For	For
1.4	Election of Director to serve until the Annual Meeting of Stockholders in 2024: Jason D. Lippert	Management	For	For	For
1.5	Election of Director to serve until the Annual Meeting of Stockholders in 2024: Donald R. Maier	Management	For	For	For
1.6	Election of Director to serve until the Annual Meeting of Stockholders in 2024: Meredith W. Mendes	Management	For	For	For
1.7	Election of Director to serve until the Annual Meeting of Stockholders in 2024: Curtis M. Stevens	Management	For	For	For
1.8	Election of Director to serve until the Annual Meeting of Stockholders in 2024: William E. Waltz, Jr.	Management	For	For	For
1.9	Election of Director to serve until the Annual Meeting of Stockholders in 2024: George L. Wilson	Management	For	For	For
2.	To approve an advisory resolution approving the compensation of the Company's named executive officers	Management	For	For	For
3.	To provide an advisory vote on the frequency of the advisory vote on executive compensation	Management	1 Year	1 Year	For
4.	To approve a resolution ratifying the appointment of the Company's independent auditor for fiscal 2023	Management	For	For	For

## Vote Summary

### NORDSON CORPORATION

Security	655663102	Meeting Type	Annual
Ticker Symbol	NDSN	Meeting Date	28-Feb-2023
ISIN	US6556631025	Agenda	935762206 - Management
Record Date	30-Dec-2022	Holding Recon Date	30-Dec-2022
City / Country	/ United States	Vote Deadline Date	27-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Sundaram Nagarajan		For	For	For
	2 Michael J. Merriman, Jr.		For	For	For
	3 Milton M. Morris		For	For	For
	4 Mary G. Puma		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2023.	Management	For	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
4.	Advisory vote to approve the frequency of our named executive officer compensation advisory vote.	Management	1 Year	1 Year	For
5.	Approve amendments to our Articles to replace certain supermajority voting requirements with a simple majority standard.	Management	For	For	For
6.	Approve an amendment to our Articles to adopt a simple majority voting standard to replace the two-thirds default voting standard under Ohio law.	Management	For	For	For
7.	Approve amendments to our Regulations to replace certain supermajority voting requirements with a simple majority standard.	Management	For	For	For
8.	Approve an amendment to our Regulations to allow the Board to amend our Regulations to the extent permitted under Ohio law.	Management	For	For	For

## Vote Summary

### FAIR ISAAC CORPORATION

Security	303250104	Meeting Type	Annual
Ticker Symbol	FICO	Meeting Date	01-Mar-2023
ISIN	US3032501047	Agenda	935759209 - Management
Record Date	03-Jan-2023	Holding Recon Date	03-Jan-2023
City / Country	/ United States	Vote Deadline Date	28-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: Braden R. Kelly	Management	For	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting: Fabiola R. Arredondo	Management	For	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting: James D. Kirsner	Management	For	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting: William J. Lansing	Management	For	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting: Eva Manolis	Management	For	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting: Marc F. McMorris	Management	For	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting: Joanna Rees	Management	For	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting: David A. Rey	Management	For	For	For
2.	To approve the advisory (non-binding) resolution relating to the named executive officer compensation as disclosed in the proxy statement.	Management	For	For	For
3.	To approve, on an advisory (non-binding) basis, the desired frequency of future advisory (non-binding) votes to approve our named executive officer compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2023.	Management	For	For	For

## Vote Summary

### NOVOZYMES A/S

Security	K7317J133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Mar-2023
ISIN	DK0060336014	Agenda	716640621 - Management
Record Date	23-Feb-2023	Holding Recon Date	23-Feb-2023
City / Country	BALLER / Denmark UP	Vote Deadline Date	21-Feb-2023
SEDOL(s)	B4V2XP8 - B5VQRG6 - B75FZ25 - B798FW0 - BD57DX0 - BD9MGR6 - BHZLNW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE REPORT OF BOARD	Non-Voting			
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 6 PER SHARE	Management	For	For	For
4	APPROVE REMUNERATION REPORT	Management	For	For	For
5	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF DKK 1.6 MILLION FOR CHAIRMAN, DKK 1.07 MILLION FOR VICE CHAIRMAN AND DKK 535,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
6	REELECT CORNELIS DE JONG (CHAIR) AS DIRECTOR	Management	For	For	For
7	REELECT KIM STRATTON (VICE CHAIR) AS DIRECTOR	Management	Abstain	For	Against
8.A	REELECT HEINE DALSGAARD AS DIRECTOR	Management	For	For	For
8.B	ELECT SHARON JAMES AS DIRECTOR	Management	For	For	For
8.C	REELECT KASIM KUTAY AS DIRECTOR	Management	For	For	For
8.D	REELECT MORTEN OTTO ALEXANDER SOMMER AS DIRECTOR	Management	For	For	For
9	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	For
10.A	APPROVE CREATION OF DKK 56.2 MILLION POOL OF CAPITAL IN B SHARES WITHOUT PREEMPTIVE RIGHTS; DKK 56.2 MILLION POOL OF CAPITAL WITH PREEMPTIVE RIGHTS; AND POOL OF CAPITAL IN WARRANTS WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
10.B	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
10.C	AUTHORIZE BOARD TO DECIDE ON THE DISTRIBUTION OF EXTRAORDINARY DIVIDENDS	Management	For	For	For

## Vote Summary

10.D	APPROVE GUIDELINES FOR INCENTIVE-BASED COMPENSATION FOR EXECUTIVE MANAGEMENT AND BOARD	Management	For	For	For
10.E	AMEND REMUNERATION POLICY	Management	For	For	For
10.F	AUTHORIZE EDITORIAL CHANGES TO ADOPTED RESOLUTIONS IN CONNECTION WITH REGISTRATION WITH DANISH AUTHORITIES	Management	For	For	For
11	OTHER BUSINESS	Non-Voting			

## Vote Summary

### KULICKE AND SOFFA INDUSTRIES, INC.

Security	501242101	Meeting Type	Annual
Ticker Symbol	KLIC	Meeting Date	02-Mar-2023
ISIN	US5012421013	Agenda	935756950 - Management
Record Date	02-Dec-2022	Holding Recon Date	02-Dec-2022
City / Country	/ United States	Vote Deadline Date	28-Feb-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Dr. Fusen E. Chen		For	For	For
	2 Mr. Gregory F. Milzcik		Withheld	For	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2023.	Management	For	For	For
3.	To approve, on a non-binding basis, the compensation of the Company's named executive officers.	Management	For	For	For
4.	To approve, on a non-binding basis, how often shareholders will vote to approve the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For

## Vote Summary

### THUNDERBIRD ENTERTAINMENT GROUP INC.

Security	88605U107	Meeting Type	Annual and Special Meeting
Ticker Symbol	THBRF	Meeting Date	06-Mar-2023
ISIN	CA88605U1075	Agenda	935764705 - Management
Record Date	13-Jan-2023	Holding Recon Date	13-Jan-2023
City / Country	/ Canada	Vote Deadline Date	01-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To set the number of directors to be elected at the Meeting to six (6).	Management	For	For	For
2	DIRECTOR	Management			
	1 J. Twiner McCarron		For	For	For
	2 Azim Jamal		For	For	For
	3 Jerome Levy		For	For	For
	4 Linda Michaelson		For	For	For
	5 Asha Daniere		For	For	For
	6 Mark Trachuk		For	For	For
3	Resolved to appoint PricewaterhouseCoopers LLP, Chartered Professional Accountants of Vancouver, British Columbia as the auditor for the Company, to hold office until the next annual general meeting of the shareholders at a remuneration to be fixed by the Board of Directors.	Management	For	For	For
4	Resolved to re-approve the Company's existing stock option plan, as more particularly described in the accompanying management information circular.	Management	For	For	For
5	Resolved to approve certain amendments to the Company's stock option plan, as more particularly described in the accompanying management information circular.	Management	For	For	For
6	Resolved to re-approve the Company's existing equity incentive compensation plan, as more particularly described in the accompanying management information circular.	Management	For	For	For
7	Resolved to approve certain amendments to the Company's equity incentive compensation plan, as more particularly described in the accompanying management information circular	Management	For	For	For

## Vote Summary

### NOVARTIS AG

Security	H5820Q150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Mar-2023
ISIN	CH0012005267	Agenda	716639414 - Management
Record Date	02-Mar-2023	Holding Recon Date	02-Mar-2023
City / Country	BASEL / Switzerland	Vote Deadline Date	01-Mar-2023
SEDOL(s)	7103065 - 7105083 - B01DMY5 - B10S3M3 - BNNJQ73	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	Management		For	
2	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management		For	
3	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2022	Management		For	
4	REDUCTION OF SHARE CAPITAL	Management		For	
5	FURTHER SHARE REPURCHASES	Management		For	
6.1	INTRODUCTION OF ARTICLE 12A OF THE ARTICLES OF INCORPORATION	Management		For	
6.2	AMENDMENT OF ARTICLES 10, 14, 30, 33 AND 34 OF THE ARTICLES OF INCORPORATION	Management		For	
6.3	AMENDMENT OF ARTICLES 4-7, 9, 11-13, 16-18, 20-24, 27, 38 AND 39 OF THE ARTICLES OF INCORPORATION	Management		For	
7.1	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING	Management		For	



## Vote Summary

7.2	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR	Management	For
7.3	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT	Management	For
8.1	RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF THE BOARD OF DIRECTORS	Management	For
8.2	RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
8.3	RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
8.4	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
8.5	RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
8.6	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
8.7	RE-ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
8.8	RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
8.9	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
8.10	RE-ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
8.11	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
8.12	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
8.13	ELECTION OF JOHN D. YOUNG AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
9.1	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For

## Vote Summary

9.2	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
9.3	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
9.4	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
10	RE-ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF KPMG AG AS AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2023	Management	For
11	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	Management	For
B	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS. I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)	Management	For

## Vote Summary

### NOVARTIS AG

Security	H5820Q150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Mar-2023
ISIN	CH0012005267	Agenda	716639414 - Management
Record Date	02-Mar-2023	Holding Recon Date	02-Mar-2023
City / Country	BASEL / Switzerland	Vote Deadline Date	01-Mar-2023
SEDOL(s)	7103065 - 7105083 - B01DMY5 - B10S3M3 - BNNJQ73	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	Management	For	For	For
2	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management	For	For	For
3	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2022	Management	For	For	For
4	REDUCTION OF SHARE CAPITAL	Management	For	For	For
5	FURTHER SHARE REPURCHASES	Management	For	For	For
6.1	INTRODUCTION OF ARTICLE 12A OF THE ARTICLES OF INCORPORATION	Management	For	For	For
6.2	AMENDMENT OF ARTICLES 10, 14, 30, 33 AND 34 OF THE ARTICLES OF INCORPORATION	Management	For	For	For
6.3	AMENDMENT OF ARTICLES 4-7, 9, 11-13, 16-18, 20-24, 27, 38 AND 39 OF THE ARTICLES OF INCORPORATION	Management	For	For	For
7.1	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING	Management	For	For	For

## Vote Summary

7.2	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
7.3	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT	Management	For	For	For
8.1	RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
8.2	RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.3	RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.4	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.5	RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.6	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.7	RE-ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.8	RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.9	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.10	RE-ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.11	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.12	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.13	ELECTION OF JOHN D. YOUNG AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
9.1	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For

## Vote Summary

9.2	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
9.3	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
9.4	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
10	RE-ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF KPMG AG AS AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2023	Management	For	For	For
11	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	Management	For	For	For
B	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS. I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)	Management	Against	For	Against

## Vote Summary

### ORSTED

Security	K7653Q105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Mar-2023
ISIN	DK0060094928	Agenda	716674141 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	KOEBEN / Denmark HAVN S	Vote Deadline Date	01-Mar-2023
SEDOL(s)	BD44FS1 - BD5VTT0 - BLGJHS4 - BYQFT43 - BYT16L4 - BZB1L58	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT BY THE BOARD OF DIRECTORS	Non-Voting			
2	PRESENTATION OF THE AUDITED ANNUAL REPORT FOR APPROVAL	Management	For	For	For
3	PRESENTATION OF THE REMUNERATION REPORT FOR AN ADVISORY VOTE	Management	For	For	For
4	PROPOSAL TO DISCHARGE THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD FROM THEIR LIABILITIES	Management	For	For	For
5	PROPOSAL FOR THE APPROPRIATION OF THE PROFIT ACCORDING TO THE APPROVED ANNUAL REPORT	Management	For	For	For
6.1	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: ELECTION OF EIGHT MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
6.2	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING:-ELECTION OF THE CHAIR	Non-Voting			
6.2.1	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: RE-ELECTION OF THOMAS THUNE ANDERSEN AS CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
6.3	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING:-ELECTION OF THE DEPUTY CHAIR	Non-Voting			
6.3.1	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: RE-ELECTION OF LENE SKOLE AS DEPUTY CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
6.4	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING:-ELECTION OF THE OTHER MEMBERS OF THE BOARD OF DIRECTORS	Non-Voting			

## Vote Summary

6.4.1	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: RE-ELECTION OF JOERGEN KILDAHL AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.4.2	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: RE-ELECTION OF PETER KORSHOLM AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.4.3	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: RE-ELECTION OF DIETER WEMMER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.4.4	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: RE-ELECTION OF JULIA KING AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.4.5	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: ELECTION OF ANNICA BRESKY AS NEW MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.4.6	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: ELECTION OF ANDREW BROWN AS NEW MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7	DETERMINATION OF THE REMUNERATION PAYABLE TO THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
8	RE-ELECTION OF PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB AS AUDITOR	Management	For	For	For
9	GRANT OF AUTHORISATION	Management	For	For	For
10	ANY OTHER BUSINESS	Non-Voting			

## Vote Summary

### DEMANT A/S

Security	K3008M105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Mar-2023
ISIN	DK0060738599	Agenda	716672286 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	SMOERU / Denmark M	Vote Deadline Date	27-Feb-2023
SEDOL(s)	BDDRJ56 - BMGWJ84 - BNVTVW5 - BYT16S1 - BYZPHY0 - BYZPHZ1 - BZ01RF1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTOR'S REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST YEAR	Non-Voting			
2	PRESENTATION FOR APPROVAL OF THE AUDITED ANNUAL REPORT 2022, INCLUDING THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	RESOLUTION ON THE APPROPRIATION OF PROFIT OR PAYMENT OF LOSS ACCORDING TO THE APPROVED ANNUAL REPORT 2022	Management	For	For	For
4	PRESENTATION OF AND INDICATIVE VOTE ON THE REMUNERATION REPORT FOR 2022	Management	For	For	For
5	APPROVAL OF REMUNERATION FOR THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR	Management	For	For	For
6.A	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: NIELS B. CHRISTIANSEN	Management	Abstain	For	Against
6.B	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: NIELS JACOBSEN	Management	For	For	For
6.C	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ANJA MADSEN	Management	Abstain	For	Against
6.D	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: SISSE FJELSTED RASMUSSEN	Management	Abstain	For	Against
6.E	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: KRISTIAN VILLUMSEN	Management	For	For	For
7	ELECTION OF AUDITOR: PWC	Management	For	For	For
8.A	REDUCTION OF THE COMPANY'S SHARE CAPITAL	Management	For	For	For
8.B	AUTHORISATION TO THE BOARD OF DIRECTORS TO LET THE COMPANY ACQUIRE OWN SHARES	Management	For	For	For
8.C	AUTHORITY TO THE CHAIRMAN OF THE AGM	Management	For	For	For



## Vote Summary

9

ANY OTHER BUSINESS

Non-Voting

## Vote Summary

### QUALCOMM INCORPORATED

Security	747525103	Meeting Type	Annual
Ticker Symbol	QCOM	Meeting Date	08-Mar-2023
ISIN	US7475251036	Agenda	935757281 - Management
Record Date	09-Jan-2023	Holding Recon Date	09-Jan-2023
City / Country	/ United States	Vote Deadline Date	07-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the next annual meeting of stockholders: Sylvia Acevedo	Management	For	For	For
1b.	Election of Director to hold office until the next annual meeting of stockholders: Cristiano R. Amon	Management	For	For	For
1c.	Election of Director to hold office until the next annual meeting of stockholders: Mark Fields	Management	For	For	For
1d.	Election of Director to hold office until the next annual meeting of stockholders: Jeffrey W. Henderson	Management	For	For	For
1e.	Election of Director to hold office until the next annual meeting of stockholders: Gregory N. Johnson	Management	For	For	For
1f.	Election of Director to hold office until the next annual meeting of stockholders: Ann M. Livermore	Management	For	For	For
1g.	Election of Director to hold office until the next annual meeting of stockholders: Mark D. McLaughlin	Management	For	For	For
1h.	Election of Director to hold office until the next annual meeting of stockholders: Jamie S. Miller	Management	For	For	For
1i.	Election of Director to hold office until the next annual meeting of stockholders: Irene B. Rosenfeld	Management	For	For	For
1j.	Election of Director to hold office until the next annual meeting of stockholders: Kornelis (Neil) Smit	Management	For	For	For
1k.	Election of Director to hold office until the next annual meeting of stockholders: Jean-Pascal Tricoire	Management	For	For	For
1l.	Election of Director to hold office until the next annual meeting of stockholders: Anthony J. Vinciguerra	Management	For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 24, 2023.	Management	For	For	For

## Vote Summary

3.	Approval of the QUALCOMM Incorporated 2023 Long-Term Incentive Plan.	Management	For	For	For
4.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For

## Vote Summary

### QUALCOMM INCORPORATED

Security	747525103	Meeting Type	Annual
Ticker Symbol	QCOM	Meeting Date	08-Mar-2023
ISIN	US7475251036	Agenda	935757281 - Management
Record Date	09-Jan-2023	Holding Recon Date	09-Jan-2023
City / Country	/ United States	Vote Deadline Date	07-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the next annual meeting of stockholders: Sylvia Acevedo	Management	For	For	For
1b.	Election of Director to hold office until the next annual meeting of stockholders: Cristiano R. Amon	Management	For	For	For
1c.	Election of Director to hold office until the next annual meeting of stockholders: Mark Fields	Management	For	For	For
1d.	Election of Director to hold office until the next annual meeting of stockholders: Jeffrey W. Henderson	Management	For	For	For
1e.	Election of Director to hold office until the next annual meeting of stockholders: Gregory N. Johnson	Management	For	For	For
1f.	Election of Director to hold office until the next annual meeting of stockholders: Ann M. Livermore	Management	For	For	For
1g.	Election of Director to hold office until the next annual meeting of stockholders: Mark D. McLaughlin	Management	For	For	For
1h.	Election of Director to hold office until the next annual meeting of stockholders: Jamie S. Miller	Management	For	For	For
1i.	Election of Director to hold office until the next annual meeting of stockholders: Irene B. Rosenfeld	Management	For	For	For
1j.	Election of Director to hold office until the next annual meeting of stockholders: Kornelis (Neil) Smit	Management	For	For	For
1k.	Election of Director to hold office until the next annual meeting of stockholders: Jean-Pascal Tricoire	Management	For	For	For
1l.	Election of Director to hold office until the next annual meeting of stockholders: Anthony J. Vinciguerra	Management	For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 24, 2023.	Management	For	For	For

## Vote Summary

3.	Approval of the QUALCOMM Incorporated 2023 Long-Term Incentive Plan.	Management	For	For	For
4.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For

## Vote Summary

### ANALOG DEVICES, INC.

Security	032654105	Meeting Type	Annual
Ticker Symbol	ADI	Meeting Date	08-Mar-2023
ISIN	US0326541051	Agenda	935758740 - Management
Record Date	03-Jan-2023	Holding Recon Date	03-Jan-2023
City / Country	/ United States	Vote Deadline Date	07-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Vincent Roche	Management	For	For	For
1b.	Election of Director: James A. Champy	Management	For	For	For
1c.	Election of Director: André Andonian	Management	For	For	For
1d.	Election of Director: Anantha P. Chandrakasan	Management	For	For	For
1e.	Election of Director: Edward H. Frank	Management	For	For	For
1f.	Election of Director: Laurie H. Glimcher	Management	For	For	For
1g.	Election of Director: Karen M. Golz	Management	For	For	For
1h.	Election of Director: Mercedes Johnson	Management	For	For	For
1i.	Election of Director: Kenton J. Sicchitano	Management	For	For	For
1j.	Election of Director: Ray Stata	Management	For	For	For
1k.	Election of Director: Susie Wee	Management	For	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	Against	For	Against
3.	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For	For

## Vote Summary

### JOHNSON CONTROLS INTERNATIONAL PLC

Security	G51502105	Meeting Type	Annual
Ticker Symbol	JCI	Meeting Date	08-Mar-2023
ISIN	IE00BY7QL619	Agenda	935759590 - Management
Record Date	05-Jan-2023	Holding Recon Date	05-Jan-2023
City / Country	/ United States	Vote Deadline Date	07-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Jean Blackwell	Management	For	For	For
1b.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Pierre Cohade	Management	For	For	For
1c.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Michael E. Daniels	Management	For	For	For
1d.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: W. Roy Dunbar	Management	For	For	For
1e.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Gretchen R. Haggerty	Management	For	For	For
1f.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Ayesha Khanna	Management	For	For	For
1g.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Simone Menne	Management	For	For	For
1h.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: George R. Oliver	Management	For	For	For
1i.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Jürgen Tinggren	Management	For	For	For
1j.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Mark Vergnano	Management	For	For	For

## Vote Summary

1k.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: John D. Young	Management	For	For	For
2.a	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.	Management	For	For	For
2.b	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.	Management	For	For	For
3.	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.	Management	For	For	For
4.	To determine the price range at which the Company can re-allot shares that it holds as treasury shares (Special Resolution).	Management	For	For	For
5.	To approve, in a non-binding advisory vote, the compensation of the named executive officers.	Management	For	For	For
6.	To approve, in a non-binding advisory vote, the frequency of the non-binding advisory vote on the compensation of the named executive officers.	Management	1 Year	1 Year	For
7.	To approve the Directors' authority to allot shares up to approximately 20% of issued share capital.	Management	For	For	For
8.	To approve the waiver of statutory preemption rights with respect to up to 5% of the issued share capital (Special Resolution).	Management	For	For	For



## Vote Summary

### WAERTSILAE CORPORATION

Security	X98155116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Mar-2023
ISIN	FI0009003727	Agenda	716615565 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	HELSINK / Finland	Vote Deadline Date	01-Mar-2023
	I		
SEDOL(s)	4525189 - B06KRC4 - B06MMZ8 - B28N651 - BHZKRB3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	CALL THE MEETING TO ORDER	Non-Voting			
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.26 PER SHARE	Management	For	For	For
9	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
10	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For	For
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 200,000 FOR CHAIRMAN, EUR 105,000 FOR VICE CHAIRMAN, AND EUR 80,000 FOR OTHER DIRECTORS; APPROVE MEETING FEES; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
12	FIX NUMBER OF DIRECTORS AT EIGHT	Management	For	For	For
13	REELECT KAREN BOMBA, MORTEN H. ENGELSTOFT, KARIN FALK, JOHAN FORSELL, TOM JOHNSTONE (CHAIR), MATS RAHMSTROM AND TIINA TUOMELA AS DIRECTORS; ELECT MIKA VEHVILAINEN (VICE-CHAIR) AS DIRECTOR	Management	For	For	For
14	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For

## Vote Summary

15	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	For
16	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
17	APPROVE ISSUANCE OF UP TO 57 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
18	CLOSE MEETING	Non-Voting			

## Vote Summary

### HOLOGIC, INC.

Security	436440101	Meeting Type	Annual
Ticker Symbol	HOLX	Meeting Date	09-Mar-2023
ISIN	US4364401012	Agenda	935758132 - Management
Record Date	11-Jan-2023	Holding Recon Date	11-Jan-2023
City / Country	/ United States	Vote Deadline Date	08-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Stephen P. MacMillan	Management	For	For	For
1b.	Election of Director: Sally W. Crawford	Management	For	For	For
1c.	Election of Director: Charles J. Dockendorff	Management	For	For	For
1d.	Election of Director: Scott T. Garrett	Management	For	For	For
1e.	Election of Director: Ludwig N. Hantson	Management	For	For	For
1f.	Election of Director: Namal Nawana	Management	For	For	For
1g.	Election of Director: Christiana Stamoulis	Management	For	For	For
1h.	Election of Director: Stacey D. Stewart	Management	For	For	For
1i.	Election of Director: Amy M. Wendell	Management	For	For	For
2.	A non-binding advisory resolution to approve executive compensation.	Management	Against	For	Against
3.	A non-binding advisory vote on the frequency of future advisory votes to approve executive compensation.	Management	1 Year	1 Year	For
4.	Approval of the Hologic, Inc. Amended and Restated 2008 Equity Incentive Plan.	Management	For	For	For
5.	Approval of the Hologic, Inc. Amended and Restated 2012 Employee Stock Purchase Plan.	Management	For	For	For
6.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2023.	Management	For	For	For

## Vote Summary

### TRANSDIGM GROUP INCORPORATED

Security	893641100	Meeting Type	Annual
Ticker Symbol	TDG	Meeting Date	09-Mar-2023
ISIN	US8936411003	Agenda	935759261 - Management
Record Date	13-Jan-2023	Holding Recon Date	13-Jan-2023
City / Country	/ United States	Vote Deadline Date	08-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 David Barr		For	For	For
	2 Jane Cronin		For	For	For
	3 Mervin Dunn		Withheld	For	Against
	4 Michael Graff		Withheld	For	Against
	5 Sean Hennessy		Withheld	For	Against
	6 W. Nicholas Howley		For	For	For
	7 Gary E. McCullough		Withheld	For	Against
	8 Michele Santana		For	For	For
	9 Robert Small		Withheld	For	Against
	10 John Staer		For	For	For
	11 Kevin Stein		For	For	For
2.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Management	For	For	For
3.	To approve (in an advisory vote) compensation paid to the Company's named executive officers.	Management	Against	For	Against
4.	To determine the frequency of the advisory vote regarding compensation paid to the Company's named executive officers.	Management	1 Year	None	

## Vote Summary

<b>F5, INC.</b>			
Security	315616102	Meeting Type	Annual
Ticker Symbol	FFIV	Meeting Date	09-Mar-2023
ISIN	US3156161024	Agenda	935760721 - Management
Record Date	04-Jan-2023	Holding Recon Date	04-Jan-2023
City / Country	/ United States	Vote Deadline Date	08-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Marianne N. Budnik	Management		For	
1b.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Elizabeth L. Buse	Management		For	
1c.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Michael L. Dreyer	Management		For	
1d.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Alan J. Higginson	Management		For	
1e.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Peter S. Klein	Management		For	
1f.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: François Loch-Donou	Management		For	
1g.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Nikhil Mehta	Management		For	
1h.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Michael F. Montoya	Management		For	
1i.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Marie E. Myers	Management		For	
1j.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: James M. Phillips	Management		For	

## Vote Summary

1k.	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Sripada Shivananda	Management	For
2.	Approve the F5, Inc. Incentive Plan.	Management	For
3.	Approve the F5, Inc. Employee Stock Purchase Plan.	Management	For
4.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Management	For
5.	Advisory vote to approve the compensation of our named executive officers.	Management	For
6.	Advisory vote on the frequency of the advisory vote on approval of compensation of our named executive officers.	Management	1 Year

## Vote Summary

### APPLIED MATERIALS, INC.

Security	038222105	Meeting Type	Annual
Ticker Symbol	AMAT	Meeting Date	09-Mar-2023
ISIN	US0382221051	Agenda	935760858 - Management
Record Date	11-Jan-2023	Holding Recon Date	11-Jan-2023
City / Country	/ United States	Vote Deadline Date	08-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Rani Borkar	Management	For	For	For
1b.	Election of Director: Judy Bruner	Management	For	For	For
1c.	Election of Director: Xun (Eric) Chen	Management	For	For	For
1d.	Election of Director: Aart J. de Geus	Management	For	For	For
1e.	Election of Director: Gary E. Dickerson	Management	For	For	For
1f.	Election of Director: Thomas J. Iannotti	Management	For	For	For
1g.	Election of Director: Alexander A. Karsner	Management	For	For	For
1h.	Election of Director: Kevin P. March	Management	For	For	For
1i.	Election of Director: Yvonne McGill	Management	For	For	For
1j.	Election of Director: Scott A. McGregor	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2022.	Management	For	For	For
3.	Approval, on an advisory basis, of the frequency of holding an advisory vote on executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
5.	Shareholder proposal to amend the appropriate company governing documents to give the owners of a combined 10% of our outstanding common stock the power to call a special shareholder meeting.	Shareholder	For	Against	Against
6.	Shareholder proposal to improve the executive compensation program and policy to include the CEO pay ratio factor.	Shareholder	Against	Against	For

## Vote Summary

### APPLIED MATERIALS, INC.

Security	038222105	Meeting Type	Annual
Ticker Symbol	AMAT	Meeting Date	09-Mar-2023
ISIN	US0382221051	Agenda	935760858 - Management
Record Date	11-Jan-2023	Holding Recon Date	11-Jan-2023
City / Country	/ United States	Vote Deadline Date	08-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Rani Borkar	Management	For	For	For
1b.	Election of Director: Judy Bruner	Management	For	For	For
1c.	Election of Director: Xun (Eric) Chen	Management	For	For	For
1d.	Election of Director: Aart J. de Geus	Management	For	For	For
1e.	Election of Director: Gary E. Dickerson	Management	For	For	For
1f.	Election of Director: Thomas J. Iannotti	Management	For	For	For
1g.	Election of Director: Alexander A. Karsner	Management	For	For	For
1h.	Election of Director: Kevin P. March	Management	For	For	For
1i.	Election of Director: Yvonne McGill	Management	For	For	For
1j.	Election of Director: Scott A. McGregor	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2022.	Management	For	For	For
3.	Approval, on an advisory basis, of the frequency of holding an advisory vote on executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
5.	Shareholder proposal to amend the appropriate company governing documents to give the owners of a combined 10% of our outstanding common stock the power to call a special shareholder meeting.	Shareholder	For	Against	Against
6.	Shareholder proposal to improve the executive compensation program and policy to include the CEO pay ratio factor.	Shareholder	Against	Against	For



## Vote Summary

### AMERISOURCEBERGEN CORPORATION

Security	03073E105	Meeting Type	Annual
Ticker Symbol	ABC	Meeting Date	09-Mar-2023
ISIN	US03073E1055	Agenda	935761242 - Management
Record Date	09-Jan-2023	Holding Recon Date	09-Jan-2023
City / Country	/ United States	Vote Deadline Date	08-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ornella Barra	Management	For	For	For
1b.	Election of Director: Steven H. Collis	Management	For	For	For
1c.	Election of Director: D. Mark Durcan	Management	For	For	For
1d.	Election of Director: Richard W. Gochnauer	Management	For	For	For
1e.	Election of Director: Lon R. Greenberg	Management	For	For	For
1f.	Election of Director: Kathleen W. Hyle	Management	For	For	For
1g.	Election of Director: Lorence H. Kim, M.D.	Management	For	For	For
1h.	Election of Director: Henry W. McGee	Management	For	For	For
1i.	Election of Director: Redonda G. Miller, M.D.	Management	For	For	For
1j.	Election of Director: Dennis M. Nally	Management	For	For	For
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For	For
4.	Advisory vote on the frequency of a shareholder vote on the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For
5.	Shareholder proposal regarding shareholder ratification of termination pay.	Shareholder	Against	Against	For

## Vote Summary

### DR. LAL PATHLABS LTD

Security	Y2R0AQ143	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	10-Mar-2023
ISIN	INE600L01024	Agenda	716671309 - Management
Record Date	27-Jan-2023	Holding Recon Date	27-Jan-2023
City / Country	TBD / India	Vote Deadline Date	07-Mar-2023
SEDOL(s)	BYY2W03	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF MR. ARUN DUGGAL (DIN: 00024262) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For
2	PAYMENT OF COMMISSION TO MR. ARUN DUGGAL (DIN: 00024262) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For

## Vote Summary

### BANCO BRADESCO SA

Security	P1808G117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Mar-2023
ISIN	BRBBDCACNPR8	Agenda	716681069 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	VIRTUAL / Brazil	Vote Deadline Date	01-Mar-2023
SEDOL(s)	B00FM53 - B00GJ22 - B04S850	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
6	ELECT AVA COHN AS FISCAL COUNCIL MEMBER AND PAULO HENRIQUE ANDOLHE AS ALTERNATE APPOINTED BY PREFERRED SHAREHOLDER	Management	For	For	For

## Vote Summary

### APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	10-Mar-2023
ISIN	US0378331005	Agenda	935757700 - Management
Record Date	09-Jan-2023	Holding Recon Date	09-Jan-2023
City / Country	/ United States	Vote Deadline Date	09-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a	Election of Director: James Bell	Management	For	For	For
1b	Election of Director: Tim Cook	Management	For	For	For
1c	Election of Director: Al Gore	Management	For	For	For
1d	Election of Director: Alex Gorsky	Management	For	For	For
1e	Election of Director: Andrea Jung	Management	For	For	For
1f	Election of Director: Art Levinson	Management	For	For	For
1g	Election of Director: Monica Lozano	Management	For	For	For
1h	Election of Director: Ron Sugar	Management	For	For	For
1i	Election of Director: Sue Wagner	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	Management	For	For	For
3.	Advisory vote to approve executive compensation	Management	For	For	For
4.	Advisory vote on the frequency of advisory votes on executive compensation	Management	1 Year	1 Year	For
5.	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	Shareholder	Against	Against	For
6.	A shareholder proposal entitled "Communist China Audit"	Shareholder	Against	Against	For
7.	A shareholder proposal on Board policy for communication with shareholder proponents	Shareholder	Against	Against	For
8.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shareholder	Against	Against	For
9.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shareholder	Against	Against	For

## Vote Summary

### APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	10-Mar-2023
ISIN	US0378331005	Agenda	935757700 - Management
Record Date	09-Jan-2023	Holding Recon Date	09-Jan-2023
City / Country	/ United States	Vote Deadline Date	09-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a	Election of Director: James Bell	Management	For	For	For
1b	Election of Director: Tim Cook	Management	For	For	For
1c	Election of Director: Al Gore	Management	For	For	For
1d	Election of Director: Alex Gorsky	Management	For	For	For
1e	Election of Director: Andrea Jung	Management	For	For	For
1f	Election of Director: Art Levinson	Management	For	For	For
1g	Election of Director: Monica Lozano	Management	For	For	For
1h	Election of Director: Ron Sugar	Management	For	For	For
1i	Election of Director: Sue Wagner	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	Management	For	For	For
3.	Advisory vote to approve executive compensation	Management	For	For	For
4.	Advisory vote on the frequency of advisory votes on executive compensation	Management	1 Year	1 Year	For
5.	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	Shareholder	Against	Against	For
6.	A shareholder proposal entitled "Communist China Audit"	Shareholder	Against	Against	For
7.	A shareholder proposal on Board policy for communication with shareholder proponents	Shareholder	Against	Against	For
8.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shareholder	Against	Against	For
9.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shareholder	Against	Against	For

## Vote Summary

### CARLSBERG AS

Security	K36628137	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Mar-2023
ISIN	DK0010181759	Agenda	716678086 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	COPENH / Denmark	Vote Deadline Date	02-Mar-2023
	AGEN		
SEDOL(s)	4169219 - 5326507 - B01XW23 - B28FNT0 - BD6RNV7 - BHZLBT2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT ON THE ACTIVITIES OF THE COMPANY IN THE PAST YEAR	Non-Voting			
2	PRESENTATION OF THE AUDITED ANNUAL REPORT FOR APPROVAL AND RESOLUTION TO DISCHARGE THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD FROM LIABILITY	Management	For	For	For
3	PROPOSAL FOR DISTRIBUTION OF THE PROFIT FOR THE YEAR, INCLUDING DECLARATION OF DIVIDENDS	Management	For	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE 2022 REMUNERATION REPORT	Management	For	For	For
5A	PROPOSALS FROM THE SUPERVISORY BOARD: AMENDMENT OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD OF CARLSBERG A/S	Management	For	For	For
5B	PROPOSALS FROM THE SUPERVISORY BOARD: APPROVAL OF THE SUPERVISORY BOARD'S REMUNERATION FOR 2023	Management	For	For	For
5C	PROPOSALS FROM THE SUPERVISORY BOARD: PROPOSAL TO REDUCE THE COMPANY'S SHARE CAPITAL FOR THE PURPOSE OF CANCELLING TREASURY SHARES	Management	For	For	For
5D	PROPOSAL FROM THE SHAREHOLDERS AKADEMIKERPENSION AND LD FONDE: PROPOSAL TO REPORT ON EFFORTS AND RISKS RELATED TO HUMAN RIGHTS	Shareholder	Against	Against	For
6A	RE-ELECTION OF HENRIK POULSEN	Management	For	For	For
6B	RE-ELECTION OF MAJKEN SCHULTZ	Management	For	For	For
6C	RE-ELECTION OF MIKAEL ARO	Management	For	For	For
6D	RE-ELECTION OF MAGDI BATATO	Management	Abstain	For	Against
6E	RE-ELECTION OF LILIAN FOSSUM BINER	Management	For	For	For

## Vote Summary

6F	RE-ELECTION OF RICHARD BURROWS	Management	For	For	For
6G	RE-ELECTION OF PUNITA LAL	Management	For	For	For
6H	RE-ELECTION OF SOREN-PETER FUCHS OLESEN	Management	For	For	For
7	RE-ELECTION OF THE AUDITOR PRICEWATERHOUSECOOPERS STATSAUTORISERET REVISIONSPARTNERSELSKAB (PWC)	Management	For	For	For
8	AUTHORISATION TO THE CHAIR OF THE GENERAL MEETING	Management	For	For	For

## Vote Summary

### PT BANK RAKYAT INDONESIA (PERSERO) TBK

Security	Y0697U112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Mar-2023
ISIN	ID1000118201	Agenda	716689332 - Management
Record Date	16-Feb-2023	Holding Recon Date	16-Feb-2023
City / Country	JAKART / Indonesia	Vote Deadline Date	08-Mar-2023
	A		
SEDOL(s)	6709099 - B01Z5X1 - B1BJTH2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF ANNUAL REPORT AND RATIFICATION OF THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS, APPROVAL OF THE BOARD OF COMMISSIONERS SUPERVISORY REPORT AS WELL AS RATIFICATION OF FINANCIAL STATEMENTS OF MICRO AND SMALL ENTERPRISE FUNDING PROGRAM FOR THE FINANCIAL YEAR 2022, AND GRANT OF RELEASE AND DISCHARGE OF LIABILITY (VOLLEDIG ACQUIT ET DE CHARGE) TO THE BOARD OF DIRECTORS FOR THE MANAGEMENT OF COMPANY AND THE BOARD OF COMMISSIONERS OF THE COMPANY FOR THE SUPERVISORY ACTIONS PERFORMED DURING THE FINANCIAL YEAR OF 2022	Management	For	For	For
2	DETERMINATION OF APPROPRIATION OF THE COMPANY'S NET PROFIT FOR THE FINANCIAL YEAR OF 2022	Management	For	For	For
3	DETERMINATION OF THE REMUNERATION (SALARY/HONORARIUM, FACILITIES AND BENEFITS) FOR THE FINANCIAL YEAR OF 2023, AS WELL AS TANTIEM FOR THE FINANCIAL YEAR OF 2022, FOR THE BOARD OF DIRECTORS AND THE BOARD OF COMMISSIONERS OF THE COMPANY	Management	For	For	For
4	APPOINTMENT OF PUBLIC ACCOUNTANT AND/OR PUBLIC ACCOUNTANT FIRM TO PERFORM AUDIT ON THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR OF 2023 AS WELL AS MICRO AND SMALL ENTERPRISE FUNDING PROGRAMS FINANCIAL STATEMENTS AND IMPLEMENTATION REPORT FOR THE FINANCIAL YEAR OF 2023	Management	For	For	For



## Vote Summary

5	APPROVAL OF RESOLUTION PLAN OF THE COMPANY AND UPDATE OF RECOVERY PLAN OF THE COMPANY	Management	For	For	For
6	REPORT ON THE REALIZATION OF THE UTILIZATION OF PROCEEDS FROM THE PUBLIC OFFERING OF SUSTAINABLE BONDS AND THE LIMITED PUBLIC OFFERING IN ACCORDANCE WITH THE CAPITAL INCREASE BY GRANTING PRE-EMPTIVE RIGHTS I YEAR 2021	Management	Abstain	For	Against
7	APPROVAL OF THE REPURCHASE OF THE COMPANY'S SHARES (BUYBACK) AND THE TRANSFER OF THE REPURCHASED SHARES THAT IS RECORDED AS TREASURY STOCK	Management	For	For	For
8	CHANGES IN THE COMPOSITION OF THE COMPANY'S MANAGEMENT	Management	Against	For	Against

## Vote Summary

### YIFENG PHARMACY CHAIN CO LTD

Security	Y982AC104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	13-Mar-2023
ISIN	CNE100001TS5	Agenda	716716949 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	HUNAN / China	Vote Deadline Date	08-Mar-2023
SEDOL(s)	BVV6QQ1 - BYYFJV2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PROPOSAL ON THE DEMONSTRATION ANALYSIS REPORT CONCERNING THE OFFERING OF CONVERTIBLE CORPORATE BONDS TO UNSPECIFIED OBJECTS	Management	For	For	For
2	PROPOSAL TO REQUEST THE GENERAL MEETING OF SHAREHOLDERS TO FULLY AUTHORIZE THE BOARD OF DIRECTORS TO HANDLE SPECIFIC MATTERS IN RELATION TO THIS OFFERING OF CONVERTIBLE CORPORATE BONDS TO UNSPECIFIED OBJECTS	Management	For	For	For
3	PROPOSAL TO CHANGE THE BUSINESS SCOPE AND REVISE THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For

## Vote Summary

### SANMINA CORPORATION

Security	801056102	Meeting Type	Annual
Ticker Symbol	SANM	Meeting Date	13-Mar-2023
ISIN	US8010561020	Agenda	935761230 - Management
Record Date	20-Jan-2023	Holding Recon Date	20-Jan-2023
City / Country	/ United States	Vote Deadline Date	10-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jure Sola	Management		For	
1b.	Election of Director: Eugene A. Delaney	Management		For	
1c.	Election of Director: John P. Goldsberry	Management		For	
1d.	Election of Director: David V. Hedley III	Management		For	
1e.	Election of Director: Susan A. Johnson	Management		For	
1f.	Election of Director: Joseph G. Licata, Jr.	Management		For	
1g.	Election of Director: Krish Prabhu	Management		For	
1h.	Election of Director: Mario M. Rosati	Management		For	
2.	To ratify the appointment of PricewaterhouseCoopers LLP as Sanmina Corporation's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Management		For	
3.	To approve, on an advisory (non-binding) basis, the compensation of Sanmina Corporation's named executive officers.	Management		For	
4.	To approve the reservation of an additional 1,200,000 shares of common stock for issuance under the 2019 Equity Incentive Plan of Sanmina Corporation.	Management		For	

## Vote Summary

### NIPPON BUILDING FUND INC.

Security	J52088101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Mar-2023
ISIN	JP3027670003	Agenda	716691325 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	06-Mar-2023
SEDOL(s)	6396800 - B02JMS6 - B0ZSKQ4	Quick Code	89510

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Update the Articles Related to Deemed Approval, Approve Minor Revisions	Management	For	For	For
2	Appoint an Executive Director Nishiyama, Koichi	Management	For	For	For
3.1	Appoint a Substitute Executive Director Onozawa, Eiichiro	Management	For	For	For
3.2	Appoint a Substitute Executive Director Shuto, Hideki	Management	For	For	For
4.1	Appoint a Supervisory Director Okada, Masaki	Management	For	For	For
4.2	Appoint a Supervisory Director Hayashi, Keiko	Management	For	For	For
4.3	Appoint a Supervisory Director Kobayashi, Kazuhisa	Management	For	For	For

## Vote Summary

### PT BANK MANDIRI (PERSERO) TBK

Security	Y7123S108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Mar-2023
ISIN	ID1000095003	Agenda	716691349 - Management
Record Date	17-Feb-2023	Holding Recon Date	17-Feb-2023
City / Country	JAKART / Indonesia	Vote Deadline Date	09-Mar-2023
	A		
SEDOL(s)	6651048 - B01Z6H2 - B021583	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL REPORT AND RATIFICATION OF THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS, APPROVAL OF THE BOARD OF COMMISSIONERS SUPERVISORY TASK REPORT AND RATIFICATION OF THE FINANCIAL STATEMENTS OF THE MICRO AND SMALL BUSINESS FUNDING PROGRAM (PUMK) FOR THE 2022 FINANCIAL YEAR, AS WELL AS THE GRANTING OF FULL RELEASE AND DISCHARGE (VOLLEDIG ACQUIT ET DE CHARGE) TO THE BOARD OF DIRECTORS FOR THE MANAGEMENT ACTIONS OF THE COMPANY AND THE BOARD OF COMMISSIONERS FOR THE SUPERVISORY ACTIONS OF THE COMPANY THAT HAVE BEEN DEDICATED DURING 2022 FINANCIAL YEAR	Management	For	For	For
2	APPROVAL FOR THE USE OF THE COMPANY'S NET PROFITS FOR 2022 FINANCIAL YEAR	Management	For	For	For
3	DETERMINATION OF REMUNERATION (SALARY/HONORARIUM, FACILITIES, AND BENEFITS) IN 2023 AND BONUS (TANTIEM) FOR THE 2022 FINANCIAL YEAR FOR THE BOARD OF DIRECTORS AND THE BOARD OF COMMISSIONERS OF THE COMPANY	Management	For	For	For
4	DETERMINATION OF PUBLIC ACCOUNTANTS (AP) AND/OR PUBLIC ACCOUNTING FIRMS (KAP) TO AUDIT THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS AND FINANCIAL STATEMENTS OF THE MICRO AND SMALL BUSINESS FUNDING PROGRAM (PUMK) FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
5	APPROVAL OF THE COMPANY'S RESOLUTION PLAN	Management	For	For	For

## Vote Summary

6	APPROVAL OF THE COMPANY'S STOCK SPLIT WITH RATIO OF 1:2 OR FROM RP250.00 (TWO HUNDRED AND FIFTY RUPIAH) PER SHARE TO BECOME RP125.00 (ONE HUNDRED TWENTY-FIVE RUPIAH) PER SHARE	Management	For	For	For
7	APPROVAL OF AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
8	CHANGES IN THE COMPOSITION OF THE COMPANY'S BOARD OF MANAGEMENT	Management	For	For	For

## Vote Summary

### ROCHE HOLDING AG

Security	H69293225	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Mar-2023
ISIN	CH0012032113	Agenda	716694307 - Management
Record Date		Holding Recon Date	10-Mar-2023
City / Country	BASEL / Switzerland	Vote Deadline Date	06-Mar-2023
SEDOL(s)	7108918 - 7114409 - B038BC9 - BKJ8Y02	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
2	APPROVE REMUNERATION REPORT	Non-Voting			
3.1	APPROVE CHF 10.7 MILLION IN BONUSES TO THE CORPORATE EXECUTIVE COMMITTEE FOR-FISCAL YEAR 2022	Non-Voting			
3.2	APPROVE CHF 1.8 MILLION SHARE BONUS FOR THE CHAIR OF THE BOARD OF DIRECTORS-FOR FISCAL YEAR 2022	Non-Voting			
4	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Non-Voting			
5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 9.50 PER SHARE	Non-Voting			
6.1	ELECT SEVERIN SCHWAN AS DIRECTOR AND BOARD CHAIR	Non-Voting			
6.2	REELECT ANDRE HOFFMANN AS DIRECTOR	Non-Voting			
6.3	REELECT JOERG DUSCHMALE AS DIRECTOR	Non-Voting			
6.4	REELECT PATRICK FROST AS DIRECTOR	Non-Voting			
6.5	REELECT ANITA HAUSER AS DIRECTOR	Non-Voting			
6.6	REELECT RICHARD LIFTON AS DIRECTOR	Non-Voting			
6.7	REELECT JEMILAH MAHMOOD AS DIRECTOR	Non-Voting			
6.8	REELECT BERNARD POUSSOT AS DIRECTOR	Non-Voting			
6.9	REELECT CLAUDIA DYCKERHOFF AS DIRECTOR	Non-Voting			
6.10	ELECT AKIKO IWASAKI AS DIRECTOR	Non-Voting			
6.11	ELECT MARK SCHNEIDER AS DIRECTOR	Non-Voting			
6.12	REAPPOINT ANDRE HOFFMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Non-Voting			

## Vote Summary

6.13	REAPPOINT RICHARD LIFTON AS MEMBER OF THE COMPENSATION COMMITTEE	Non-Voting
6.14	REAPPOINT BERNARD POUSSOT AS MEMBER OF THE COMPENSATION COMMITTEE	Non-Voting
6.15	APPOINT JOERG DUSCHMALE AS MEMBER OF THE COMPENSATION COMMITTEE	Non-Voting
6.16	APPOINT ANITA HAUSER AS MEMBER OF THE COMPENSATION COMMITTEE	Non-Voting
7.1	AMEND CORPORATE PURPOSE	Non-Voting
7.2	AMEND ARTICLES RE GENERAL MEETING	Non-Voting
7.3	AMEND ARTICLES OF ASSOCIATION	Non-Voting
8	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 10 MILLION	Non-Voting
9	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 38 MILLION	Non-Voting
10	DESIGNATE TESTARIS AG AS INDEPENDENT PROXY	Non-Voting
11	RATIFY KPMG AG AS AUDITORS	Non-Voting



## Vote Summary

### RITCHIE BROS. AUCTIONEERS INCORPORATED

Security	767744105	Meeting Type	Contested-Special
Ticker Symbol	RBA	Meeting Date	14-Mar-2023
ISIN	CA7677441056	Agenda	935766759 - Management
Record Date	25-Jan-2023	Holding Recon Date	25-Jan-2023
City / Country	/ Canada	Vote Deadline Date	09-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Approval of the issuance of common shares of Ritchie Bros. Auctioneers Incorporated, a company organized under the federal laws of Canada ("RBA"), to securityholders of IAA, Inc., a Delaware corporation ("IAA"), in connection with the Agreement and Plan of Merger and Reorganization, dated as of November 7, 2022, as amended by that certain Amendment to the Agreement and Plan of Merger and Reorganization, dated as of January 22, 2023, and as it may be further amended or modified from time to time.	Management	Against	For	Against
2.	Approval of the adjournment of the RBA special meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the RBA special meeting to approve the RBA share issuance proposal.	Management	Against	For	Against

## Vote Summary

### RITCHIE BROS. AUCTIONEERS INCORPORATED

Security	767744105	Meeting Type	Contested-Special
Ticker Symbol	RBA	Meeting Date	14-Mar-2023
ISIN	CA7677441056	Agenda	935766761 - Opposition
Record Date	25-Jan-2023	Holding Recon Date	25-Jan-2023
City / Country	/ Canada	Vote Deadline Date	09-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	The Company's proposal to approve the issuance of common shares of Ritchie Bros. Auctioneers Inc., a company organized under the federal laws of Canada ("RBA") to securityholders of IAA, Inc., a Delaware Corp. ("IAA") in connection with the Agreement and Plan of Merger and reorg, as amended by that certain Amendment to the Agreement and Plan of Merger and reorg, and as it may be further amended or modified from time to time.	Management		Against	
2.	The Company's proposal to approve the adjournment of the RBA Special Meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the RBA Special Meeting to approve the Share Issuance Proposal (the "Adjournment Proposal").	Management		Against	

## Vote Summary

### SAMSUNG ELECTRONICS CO LTD

Security	Y74718100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Mar-2023
ISIN	KR7005930003	Agenda	716681437 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	GYEONG / Korea, GI Republic Of	Vote Deadline Date	03-Mar-2023
SEDOL(s)	6771720 - B19VC15	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2	ELECTION OF INSIDE DIRECTOR HAN JONG HUI	Management	For	For	For
3	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	For

## Vote Summary

### SAMSUNG ELECTRO-MECHANICS CO LTD

Security	Y7470U102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Mar-2023
ISIN	KR7009150004	Agenda	716681451 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	SEOUL / Korea, Republic Of	Vote Deadline Date	03-Mar-2023
SEDOL(s)	6771689	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2.1	ELECTION OF OUTSIDE DIRECTOR YEO YUN GYEONG	Management	For	For	For
2.2	ELECTION OF OUTSIDE DIRECTOR CHOE JONG GU	Management	For	For	For
3.1	ELECTION OF AUDIT COMMITTEE MEMBER YEO YUN GYEONG	Management	For	For	For
3.2	ELECTION OF AUDIT COMMITTEE MEMBER CHOE JONG GU	Management	For	For	For
4	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	For

## Vote Summary

### SAMSUNG SDI CO. LTD

Security	Y74866107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Mar-2023
ISIN	KR7006400006	Agenda	716684091 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	SEOUL / Korea, Republic Of	Vote Deadline Date	03-Mar-2023
SEDOL(s)	6771645	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2.1	ELECTION OF INSIDE DIRECTOR: JEON YEONG HYEON	Management	For	For	For
2.2	ELECTION OF OUTSIDE DIRECTOR: GWON O GYEONG	Management	For	For	For
2.3	ELECTION OF OUTSIDE DIRECTOR: GIM DEOK HYEON	Management	For	For	For
2.4	ELECTION OF OUTSIDE DIRECTOR: I MI GYEONG	Management	For	For	For
3.1	ELECTION OF AUDIT COMMITTEE MEMBER GWON O GYEONG	Management	For	For	For
3.2	ELECTION OF AUDIT COMMITTEE MEMBER I MI GYEONG	Management	For	For	For
4	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER CHOE WON UK	Management	For	For	For
5	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	For

## Vote Summary

### SAMSUNG SDI CO. LTD

Security	Y74866107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Mar-2023
ISIN	KR7006400006	Agenda	716684091 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	SEOUL / Korea, Republic Of	Vote Deadline Date	03-Mar-2023
SEDOL(s)	6771645	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2.1	ELECTION OF INSIDE DIRECTOR: JEON YEONG HYEON	Management	For	For	For
2.2	ELECTION OF OUTSIDE DIRECTOR: GWON O GYEONG	Management	For	For	For
2.3	ELECTION OF OUTSIDE DIRECTOR: GIM DEOK HYEON	Management	For	For	For
2.4	ELECTION OF OUTSIDE DIRECTOR: I MI GYEONG	Management	For	For	For
3.1	ELECTION OF AUDIT COMMITTEE MEMBER GWON O GYEONG	Management	For	For	For
3.2	ELECTION OF AUDIT COMMITTEE MEMBER I MI GYEONG	Management	For	For	For
4	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER CHOE WON UK	Management	For	For	For
5	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	For

## Vote Summary

### TE CONNECTIVITY LTD

Security	H84989104	Meeting Type	Annual
Ticker Symbol	TEL	Meeting Date	15-Mar-2023
ISIN	CH0102993182	Agenda	935758776 - Management
Record Date	05-Jan-2023	Holding Recon Date	05-Jan-2023
City / Country	/ Switzerland	Vote Deadline Date	13-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jean-Pierre Clamadiou	Management	For	For	For
1b.	Election of Director: Terrence R. Curtin	Management	For	For	For
1c.	Election of Director: Carol A. ("John") Davidson	Management	For	For	For
1d.	Election of Director: Lynn A. Dugle	Management	For	For	For
1e.	Election of Director: William A. Jeffrey	Management	For	For	For
1f.	Election of Director: Syaru Shirley Lin	Management	For	For	For
1g.	Election of Director: Thomas J. Lynch	Management	For	For	For
1h.	Election of Director: Heath A. Mitts	Management	Against	For	Against
1i.	Election of Director: Abhijit Y. Talwalkar	Management	For	For	For
1j.	Election of Director: Mark C. Trudeau	Management	For	For	For
1k.	Election of Director: Dawn C. Willoughby	Management	For	For	For
1l.	Election of Director: Laura H. Wright	Management	For	For	For
2.	To elect Thomas J. Lynch as the Chairman of the Board of Directors	Management	For	For	For
3a.	To elect the individual member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar	Management	For	For	For
3b.	To elect the individual member of the Management Development and Compensation Committee: Mark C. Trudeau	Management	For	For	For
3c.	To elect the individual member of the Management Development and Compensation Committee: Dawn C. Willoughby	Management	For	For	For
4.	To elect Dr. René Schwarzenbach, of Proxy Voting Services GmbH, or another individual representative of Proxy Voting Services GmbH if Dr. Schwarzenbach is unable to serve at the relevant meeting, as the independent proxy at the 2024 annual meeting of TE Connectivity and any shareholder meeting that may be held prior to that meeting.	Management	For	For	For

## Vote Summary

5.1	To approve the 2022 Annual Report of TE Connectivity Ltd. (excluding the statutory financial statements for the fiscal year ended September 30, 2022, the consolidated financial statements for the fiscal year ended September 30, 2022 and the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022).	Management	For	For	For
5.2	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.	Management	For	For	For
5.3	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.	Management	For	For	For
6.	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 30, 2022.	Management	For	For	For
7.1	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
7.2	To elect Deloitte AG, Zurich, Switzerland, as TE Connectivity's Swiss registered auditor until the next annual general meeting of TE Connectivity.	Management	For	For	For
7.3	To elect PricewaterhouseCoopers AG, Zurich, Switzerland, as TE Connectivity's special auditor until the next annual general meeting of TE Connectivity.	Management	For	For	For
8.	An advisory vote to approve named executive officer compensation.	Management	For	For	For
9.	An advisory vote on the frequency of an advisory vote to approve named executive officer compensation.	Management	1 Year	1 Year	For
10.	An advisory vote to approve the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022.	Management	For	For	For
11.	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for executive management.	Management	For	For	For
12.	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for the Board of Directors.	Management	For	For	For
13.	To approve the carryforward of unappropriated accumulated earnings at September 30, 2022.	Management	For	For	For
14.	To approve a dividend payment to shareholders equal to \$2.36 per issued share to be paid in four equal quarterly installments of \$0.59 starting with the third fiscal quarter of 2023 and ending in the second fiscal quarter of 2024 pursuant to the terms of the dividend resolution.	Management	For	For	For



## Vote Summary

15.	To approve an authorization relating to TE Connectivity's Share Repurchase Program.	Management	For	For	For
16.	To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity Ltd.	Management	For	For	For
17.	To approve changes to share capital and related amendments to the articles of association of TE Connectivity Ltd.	Management	For	For	For

## Vote Summary

### AGILENT TECHNOLOGIES, INC.

Security	00846U101	Meeting Type	Annual
Ticker Symbol	A	Meeting Date	15-Mar-2023
ISIN	US00846U1016	Agenda	935762218 - Management
Record Date	24-Jan-2023	Holding Recon Date	24-Jan-2023
City / Country	/ United States	Vote Deadline Date	14-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director for a three-year term: Heidi K. Kunz	Management	Against	For	Against
1.2	Election of Director for a three-year term: Susan H. Rataj	Management	For	For	For
1.3	Election of Director for a three-year term: George A. Scangos, Ph.D.	Management	For	For	For
1.4	Election of Director for a three-year term: Dow R. Wilson	Management	For	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	Management	For	For	For
4.	To approve amendments to the Certificate of Incorporation to create a new stockholder right to call a special meeting.	Management	For	For	For
5.	An advisory vote on the frequency of the stockholder vote to approve the compensation of our named executive officers.	Management	1 Year	1 Year	For

## Vote Summary

### THE COOPER COMPANIES, INC.

Security	216648402	Meeting Type	Annual
Ticker Symbol	COO	Meeting Date	15-Mar-2023
ISIN	US2166484020	Agenda	935764010 - Management
Record Date	19-Jan-2023	Holding Recon Date	19-Jan-2023
City / Country	/ United States	Vote Deadline Date	14-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Colleen E. Jay	Management		For	
1b.	Election of Director: William A. Kozy	Management		For	
1c.	Election of Director: Cynthia L. Lucchese	Management		For	
1d.	Election of Director: Teresa S. Madden	Management		For	
1e.	Election of Director: Gary S. Petersmeyer	Management		For	
1f.	Election of Director: Maria Rivas, M.D.	Management		For	
1g.	Election of Director: Robert S. Weiss	Management		For	
1h.	Election of Director: Albert G. White III	Management		For	
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for The Cooper Companies, Inc. for the fiscal year ending October 31, 2023.	Management		For	
3.	Approval of the 2023 Long Term Incentive Plan for Employees.	Management		For	
4.	An advisory vote on the compensation of our named executive officers as presented in the Proxy Statement.	Management		For	
5.	Advisory vote on the frequency with which executive compensation will be subject to a stockholder advisory vote.	Management		1 Year	

## Vote Summary

### TE CONNECTIVITY LTD

Security	H84989104	Meeting Type	Annual
Ticker Symbol	TEL	Meeting Date	15-Mar-2023
ISIN	CH0102993182	Agenda	935772613 - Management
Record Date	23-Feb-2023	Holding Recon Date	23-Feb-2023
City / Country	/ Switzerland	Vote Deadline Date	13-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jean-Pierre Clamadiou	Management	For	For	For
1b.	Election of Director: Terrence R. Curtin	Management	For	For	For
1c.	Election of Director: Carol A. ("John") Davidson	Management	For	For	For
1d.	Election of Director: Lynn A. Dugle	Management	For	For	For
1e.	Election of Director: William A. Jeffrey	Management	For	For	For
1f.	Election of Director: Syaru Shirley Lin	Management	For	For	For
1g.	Election of Director: Thomas J. Lynch	Management	For	For	For
1h.	Election of Director: Heath A. Mitts	Management	Against	For	Against
1i.	Election of Director: Abhijit Y. Talwalkar	Management	For	For	For
1j.	Election of Director: Mark C. Trudeau	Management	For	For	For
1k.	Election of Director: Dawn C. Willoughby	Management	For	For	For
1l.	Election of Director: Laura H. Wright	Management	For	For	For
2.	To elect Thomas J. Lynch as the Chairman of the Board of Directors	Management	For	For	For
3a.	To elect the individual member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar	Management	For	For	For
3b.	To elect the individual member of the Management Development and Compensation Committee: Mark C. Trudeau	Management	For	For	For
3c.	To elect the individual member of the Management Development and Compensation Committee: Dawn C. Willoughby	Management	For	For	For
4.	To elect Dr. René Schwarzenbach, of Proxy Voting Services GmbH, or another individual representative of Proxy Voting Services GmbH if Dr. Schwarzenbach is unable to serve at the relevant meeting, as the independent proxy at the 2024 annual meeting of TE Connectivity and any shareholder meeting that may be held prior to that meeting.	Management	For	For	For

## Vote Summary

5.1	To approve the 2022 Annual Report of TE Connectivity Ltd. (excluding the statutory financial statements for the fiscal year ended September 30, 2022, the consolidated financial statements for the fiscal year ended September 30, 2022 and the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022).	Management	For	For	For
5.2	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.	Management	For	For	For
5.3	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.	Management	For	For	For
6.	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 30, 2022.	Management	For	For	For
7.1	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
7.2	To elect Deloitte AG, Zurich, Switzerland, as TE Connectivity's Swiss registered auditor until the next annual general meeting of TE Connectivity.	Management	For	For	For
7.3	To elect PricewaterhouseCoopers AG, Zurich, Switzerland, as TE Connectivity's special auditor until the next annual general meeting of TE Connectivity.	Management	For	For	For
8.	An advisory vote to approve named executive officer compensation.	Management	For	For	For
9.	An advisory vote on the frequency of an advisory vote to approve named executive officer compensation.	Management	1 Year	1 Year	For
10.	An advisory vote to approve the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022.	Management	For	For	For
11.	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for executive management.	Management	For	For	For
12.	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for the Board of Directors.	Management	For	For	For
13.	To approve the carryforward of unappropriated accumulated earnings at September 30, 2022.	Management	For	For	For
14.	To approve a dividend payment to shareholders equal to \$2.36 per issued share to be paid in four equal quarterly installments of \$0.59 starting with the third fiscal quarter of 2023 and ending in the second fiscal quarter of 2024 pursuant to the terms of the dividend resolution.	Management	For	For	For

## Vote Summary

15.	To approve an authorization relating to TE Connectivity's Share Repurchase Program.	Management	For	For	For
16.	To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity Ltd.	Management	For	For	For
17.	To approve changes to share capital and related amendments to the articles of association of TE Connectivity Ltd.	Management	For	For	For

## Vote Summary

### STORA ENSO OYJ

Security	X8T9CM113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Mar-2023
ISIN	FI0009005961	Agenda	716635618 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	HELSINK / Finland	Vote Deadline Date	08-Mar-2023
	I		
SEDOL(s)	5072673 - 5315204 - B05P5B5 - B28MPB7 - BJ054G1 - BPLF6R7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF PERSONS TO CONFIRM THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES	Non-Voting			
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITORS REPORT FOR THE YEAR 2022	Non-Voting			
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE DISTRIBUTION OF DIVIDEND	Management	For	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY FOR THE FINANCIAL PERIOD 1 JANUARY 2022 - 31 DECEMBER 2022	Management	For	For	For
10	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
11	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	None	
12	THE SHAREHOLDERS NOMINATION BOARD PROPOSES TO THE AGM AS ANNOUNCED ON 30 JANUARY 2023 THAT THE BOARD OF DIRECTORS SHALL HAVE NINE (9) MEMBERS	Management	For	None	

## Vote Summary

13	<p>THE SHAREHOLDERS NOMINATION BOARD PROPOSES TO THE AGM AS ANNOUNCED ON 30 JANUARY 2023 THAT OF THE CURRENT MEMBERS OF THE BOARD OF DIRECTORS, HAKAN BUSKHE, ELISABETH FLEURIOT, HELENA HEDBLOM, KARI JORDAN, CHRISTIANE KUEHNE, ANTTI MAKINEN, RICHARD NILSSON AND HANS SOHLSTROM BE RE-ELECTED MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE FOLLOWING AGM AND THAT ASTRID HERMANN BE ELECTED NEW MEMBER OF THE BOARD OF DIRECTORS FOR THE SAME TERM OF OFFICE. HOCK GOH HAS ANNOUNCED THAT HE IS NOT AVAILABLE FOR RE-ELECTION TO THE BOARD OF DIRECTORS. THE SHAREHOLDERS NOMINATION BOARD PROPOSES THAT KARI JORDAN BE ELECTED CHAIR AND HAKAN BUSKHE BE ELECTED VICE CHAIR OF THE BOARD OF DIRECTORS</p>	Management	For	None		
14	<p>RESOLUTION ON THE REMUNERATION FOR THE AUDITOR</p>	Management	For	For	For	For
15	<p>ON THE RECOMMENDATION OF THE FINANCIAL AND AUDIT COMMITTEE, THE BOARD OF DIRECTORS PROPOSES TO THE AGM THAT PRICEWATERHOUSECOOPERS OY BE ELECTED AS AUDITOR UNTIL THE END OF THE FOLLOWING AGM. PRICEWATERHOUSECOOPERS OY HAS NOTIFIED THE COMPANY THAT IN THE EVENT IT WILL BE ELECTED AS AUDITOR, SAMULI PERALA, APA, WILL ACT AS THE RESPONSIBLE AUDITOR. THE RECOMMENDATION OF THE FINANCIAL AND AUDIT COMMITTEE CONCERNING THE AUDITOR ELECTION IS AVAILABLE ON THE COMPANY'S WEBSITE STORAENSO.COM/AGM. THE FINANCIAL AND AUDIT COMMITTEE CONFIRMS THAT ITS RECOMMENDATION IS FREE FROM INFLUENCE BY ANY THIRD PARTY AND THAT NO CLAUSE AS SET OUT IN ARTICLE 16, SECTION 6 OF THE EU AUDIT REGULATION (537/2014) RESTRICTING THE CHOICE BY THE AGM OR THE COMPANY'S FREE CHOICE TO PROPOSE AN AUDITOR FOR ELECTION HAS BEEN IMPOSED ON THE COMPANY</p>	Management	For	For	For	For



## Vote Summary

16	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For
17	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES	Management	For	For	For
18	AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
19	DECISION MAKING ORDER	Non-Voting			
20	CLOSING OF THE MEETING	Non-Voting			

## Vote Summary

### BANCO BILBAO VIZCAYA ARGENTARIA SA

Security	E11805103	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	16-Mar-2023
ISIN	ES0113211835	Agenda	716677995 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	BILBAO / Spain	Vote Deadline Date	10-Mar-2023
SEDOL(s)	0443694 - 5501906 - 5503742 - 5777570 - B0372X4 - B0HW473 - B7N2TN7 - BF444Y4 - BFNKR22 - BHZL9Q5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ANNUAL ACCOUNTS, APPLICATION OF THE RESULT AND CORPORATE MANAGEMENT: APPROVAL OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORTS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND ITS CONSOLIDATED GROUP FOR THE YEAR CLOSED ON 31 OF DECEMBER 2022	Management	For	For	For
1.2	ANNUAL ACCOUNTS, APPLICATION OF THE RESULT AND CORPORATE MANAGEMENT: APPROVAL OF THE STATEMENT OF NON FINANCIAL INFORMATION OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND THAT OF ITS CONSOLIDATED GROUP FOR THE YEAR CLOSED ON 31 OF DECEMBER 2022	Management	For	For	For
1.3	ANNUAL ACCOUNTS, APPLICATION OF THE RESULT AND CORPORATE MANAGEMENT: APPROVAL OF THE APPLICATION OF THE RESULT OF THE FINANCIAL YEAR 2022	Management	For	For	For
1.4	ANNUAL ACCOUNTS, APPLICATION OF THE RESULT AND CORPORATE MANAGEMENT: APPROVAL OF CORPORATE MANAGEMENT DURING THE 2022 FINANCIAL YEAR	Management	For	For	For
2.1	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. RAUL CATARINO GALAMBA DE OLIVEIRA	Management	For	For	For
2.2	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO	Management	For	For	For

## Vote Summary

2.3	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN	Management	For	For	For
2.4	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN	Management	For	For	For
2.5	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: APPOINTMENT OF MS. SONIA LILIA DULA	Management	For	For	For
3	APPROVAL OF THE REDUCTION OF THE BANK'S CAPITAL STOCK, UP TO A MAXIMUM AMOUNT CORRESPONDING TO 10PCT OF THE SAME ON THE DATE OF THE AGREEMENT, THROUGH THE AMORTIZATION OF TREASURY SHARES THAT HAVE BEEN ACQUIRED WITH THE PURPOSE OF BEING AMORTIZED, DELEGATING TO THE BOARD OF DIRECTORS THE POSSIBILITY OF EXECUTING THE TOTAL OR PARTIAL REDUCTION AND IN ONE OR MORE TIMES	Management	For	For	For
4	APPROVAL OF THE REMUNERATION POLICY FOR BANK DIRECTORS BILBAO VIZCAYA ARGENTARIA, S.A., AND MAXIMUM NUMBER OF SHARES TO BE DELIVERED, IF APPLICABLE, AS A RESULT OF ITS EXECUTION	Management	For	For	For
5	APPROVAL OF A MAXIMUM LEVEL OF VARIABLE REMUNERATION OF UP TO 200PCT OF THE FIXED COMPONENT OF THE TOTAL REMUNERATION FOR A CERTAIN GROUP OF EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE PROFILE OF RISK OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. OR YOUR GROUP	Management	For	For	For
6	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH POWER TO SUBSTITUTION, TO FORMALIZE, RECTIFY, INTERPRET AND EXECUTE THE AGREEMENTS ADOPTED BY THE GENERAL MEETING	Management	For	For	For
7	ADVISORY VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A	Management	For	For	For

## Vote Summary

### DSV A/S

Security	K31864117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Mar-2023
ISIN	DK0060079531	Agenda	716682186 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	HEDEHU / Denmark SENE	Vote Deadline Date	08-Mar-2023
SEDOL(s)	B1WT5G2 - B1WT5K6 - B1XC106 - B28GV44 - BD9MJF5 - BHZLF01 - BVGHC38	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD ON THE ACTIVITIES OF-THE COMPANY IN 2022	Non-Voting			
2	PRESENTATION OF THE 2022 ANNUAL REPORT WITH THE AUDIT REPORT FOR ADOPTION	Management	For	For	For
3	RESOLUTION ON APPLICATION OF PROFITS OR COVERING OF LOSSES AS PER THE ADOPTED 2022 ANNUAL REPORT	Management	For	For	For
4	APPROVAL OF THE PROPOSED REMUNERATION OF THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR	Management	For	For	For
5	PRESENTATION AND APPROVAL OF THE 2022 REMUNERATION REPORT	Management	For	For	For
6.1	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: THOMAS PLENBORG	Management	For	For	For
6.2	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: JORGEN MOLLER	Management	For	For	For
6.3	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: MARIE-LOUISE AAMUND	Management	For	For	For
6.4	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: BEAT WALTI	Management	For	For	For
6.5	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: NIELS SMEDEGAARD	Management	For	For	For
6.6	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: TAREK SULTAN AL-ESSA	Management	For	For	For
6.7	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: BENEDIKTE LEROY	Management	For	For	For

## Vote Summary

6.8	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: HELLE OSTERGAARD KRISTIANSEN	Management	For	For	For
7	ELECTION OF AUDITOR(S): RE-ELECTION OF PRICEWATERHOUSECOOPERS (ORG. NO. 33 77 12 31)	Management	For	For	For
8.1	PROPOSED RESOLUTION: AUTHORISATION TO ACQUIRE TREASURY SHARES	Management	For	For	For
9	ANY OTHER BUSINESS	Non-Voting			

## Vote Summary

### PT BANK CENTRAL ASIA TBK

Security	Y7123P138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Mar-2023
ISIN	ID1000109507	Agenda	716686918 - Management
Record Date	15-Feb-2023	Holding Recon Date	15-Feb-2023
City / Country	JAKART / Indonesia	Vote Deadline Date	13-Mar-2023
	A		
SEDOL(s)	B01C1P6 - B01F7F7 - B2Q8142	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL REPORT INCLUDING THE COMPANY'S FINANCIAL STATEMENTS AND THE BOARD OF COMMISSIONERS REPORT ON ITS SUPERVISORY DUTIES FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND GRANT OF RELEASE AND DISCHARGE OF LIABILITY (ACQUIT ET DECHARGE) TO ALL MEMBERS OF THE BOARD OF DIRECTORS FOR THEIR MANAGEMENT ACTIONS AND TO ALL MEMBERS OF THE BOARD OF COMMISSIONERS OF THE COMPANY FOR THEIR SUPERVISORY ACTIONS DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROPRIATION OF THE COMPANY'S NET PROFIT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	DETERMINATION OF THE AMOUNT SALARY OR HONORARIUM AND BENEFITS FOR THE FINANCIAL YEAR 2023 AS WELL AS BONUS PAYMENT (TANTIEM) FOR THE FINANCIAL YEAR 2022 PAYABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE BOARD OF COMMISSIONERS OF THE COMPANY	Management	For	For	For
4	APPOINTMENT OF THE REGISTERED PUBLIC ACCOUNTING FIRM (INCLUDING THE REGISTERED PUBLIC ACCOUNTANT PRACTICING THROUGH SUCH REGISTERED PUBLIC ACCOUNTING FIRM) TO AUDIT THE COMPANY'S BOOKS AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
5	GRANT OF POWERS AND AUTHORITY TO THE BOARD OF DIRECTORS TO PAY OUT INTERIM DIVIDENDS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For

## Vote Summary

6	APPROVAL OF THE REVISED RECOVERY PLAN OF THE COMPANY	Management	For	For	For
7	APPROVAL OF THE RESOLUTION PLAN OF THE COMPANY SOURCE, THE JAKARTA POST 16 FEB 2023	Management	For	For	For

## Vote Summary

### PANDORA A/S

Security	K7681L102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Mar-2023
ISIN	DK0060252690	Agenda	716689382 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	COPENH / Denmark	Vote Deadline Date	07-Mar-2023
	AGEN		
SEDOL(s)	B3QKVD4 - B44XTX8 - B4NJCX8 - B4Q8SN4 - BHZLPV2 - B4JF2229	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS (THE BOARD) REPORT ON THE COMPANY'S ACTIVITIES DURING-THE PAST FINANCIAL YEAR	Non-Voting			
2	ADOPTION OF THE AUDITED 2022 ANNUAL REPORT	Management	For	For	For
3	PRESENTATION OF THE 2022 REMUNERATION REPORT (ADVISORY VOTE ONLY)	Management	For	For	For
4	ADOPTION OF PROPOSAL ON THE BOARDS REMUNERATION FOR 2023	Management	For	For	For
5	PROPOSED DISTRIBUTION OF PROFIT AS RECORDED IN THE ADOPTED 2022 ANNUAL REPORT, INCLUDING THE PROPOSED AMOUNT OF DIVIDEND TO BE DISTRIBUTED OR PROPOSAL TO COVER ANY LOSS	Management	For	For	For
6.1	ELECTION OF MEMBER TO THE BOARD: PETER A. RUZICKA (CHAIR)	Management	For	For	For
6.2	ELECTION OF MEMBER TO THE BOARD: CHRISTIAN FRIGAST (DEPUTY CHAIR)	Management	For	For	For
6.3	ELECTION OF MEMBER TO THE BOARD: BIRGITTA STYMNE GORANSSON	Management	For	For	For
6.4	ELECTION OF MEMBER TO THE BOARD: MARIANNE KIRKEGAARD	Management	For	For	For
6.5	ELECTION OF MEMBER TO THE BOARD: CATHERINE SPINDLER	Management	Abstain	For	Against
6.6	ELECTION OF MEMBER TO THE BOARD: JAN ZIJDERVELD	Management	For	For	For
6.7	ELECTION OF MEMBER TO THE BOARD: LILIAN FOSSUM BINER	Management	For	For	For
7.1	ELECTION OF AUDITOR: RE-ELECTION OF EY GODKENDT REVISIONSPARTNERSELSKAB	Management	For	For	For
8	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD AND EXECUTIVE MANAGEMENT	Management	For	For	For



## Vote Summary

9.1	ANY PROPOSAL BY THE BOARD AND/OR SHAREHOLDERS. THE BOARD HAS SUBMITTED THE FOLLOWING PROPOSALS: REDUCTION OF THE COMPANY'S SHARE CAPITAL	Management	For	For	For
9.2	ANY PROPOSAL BY THE BOARD AND/OR SHAREHOLDERS. THE BOARD HAS SUBMITTED THE FOLLOWING PROPOSALS: AUTHORISATION TO THE BOARD TO LET THE COMPANY BUY BACK OWN SHARES	Management	For	For	For
9.3	ANY PROPOSAL BY THE BOARD AND/OR SHAREHOLDERS. THE BOARD HAS SUBMITTED THE FOLLOWING PROPOSALS: AUTHORISATION TO THE CHAIR OF THE MEETING	Management	For	For	For
10	ANY OTHER BUSINESS	Non-Voting			

## Vote Summary

### DANSKE BANK A/S

Security	K22272114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Mar-2023
ISIN	DK0010274414	Agenda	716690640 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	VIRTUAL / Denmark MEETIN G	Vote Deadline Date	07-Mar-2023
SEDOL(s)	4588825 - 4662462 - B01XVZ9 - B28GPJ7 - BD9MKG3 - BHZLDF2 - BKSH596	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF ANNUAL REPORT 2022	Management	For	For	For
3	COVER OF LOSS ACCORDING TO THE ADOPTED ANNUAL REPORT 2022	Management	For	For	For
4	PRESENTATION OF THE REMUNERATION REPORT 2022 FOR AN ADVISORY VOTE	Management	For	For	For
5.A	RE-ELECTION OF MARTIN BLESSING	Management	For	For	For
5.B	RE-ELECTION OF JAN THORSGAARD NIELSEN	Management	For	For	For
5.C	RE-ELECTION OF LARS-ERIK BRENØE	Management	For	For	For
5.D	RE-ELECTION OF JACOB DAHL	Management	For	For	For
5.E	RE-ELECTION OF RAIJA-LEENA HANKONEN-NYBOM	Management	For	For	For
5.F	RE-ELECTION OF ALLAN POLACK	Management	For	For	For
5.G	RE-ELECTION OF CAROL SERGEANT	Management	For	For	For
5.H	RE-ELECTION OF HELLE VALENTIN	Management	For	For	For
5.I	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF MICHAEL STRABO	Shareholder	Abstain	Against	Against
5.J	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF CAROLINE BESSERMANN	Shareholder	Abstain	Against	Against
6	RE-APPOINTMENT OF DELOITTE STATS-AUTORISERET REVISIONSPARTNERSELSKAB AS EXTERNAL AUDITOR	Management	For	For	For
7.A	PROPOSALS FROM THE BOARD OF DIRECTORS TO AMEND THE ARTICLES OF ASSOCIATION: EXTENSION BY ONE YEAR OF THE EXISTING AUTHORISATION IN ARTICLES 6.5.B AND 6.6 OF THE ARTICLES OF ASSOCIATION REGARDING CAPITAL INCREASES WITHOUT PRE-EMPTION RIGHTS AND ISSUANCE OF CONVERTIBLE DEBT	Management	For	For	For

## Vote Summary

7.B	PROPOSALS FROM THE BOARD OF DIRECTORS TO AMEND THE ARTICLES OF ASSOCIATION: AUTHORISATION TO HOLD FULLY ELECTRONIC GENERAL MEETINGS	Management	For	For	For
8	EXTENSION OF THE BOARD OF DIRECTOR'S AUTHORISATION TO ACQUIRE OWN SHARES	Management	For	For	For
9	ADOPTION OF THE REMUNERATION OF THE BOARD OF DIRECTORS IN 2023	Management	For	For	For
10	ADJUSTMENTS TO THE GROUP'S REMUNERATION POLICY 2023	Management	For	For	For
11	RENEWAL OF THE EXISTING INDEMNIFICATION OF DIRECTORS AND OFFICERS WITH EFFECT UNTIL THE ANNUAL GENERAL MEETING IN 2024	Management	For	For	For
12A.1	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER ACTIONAID DENMARK REGARDING POLICY FOR DIRECT LENDING IN THE CLIMATE ACTION PLAN AND THE POSITION STATEMENT ON FOSSIL FUELS	Shareholder	Against	Against	For
12A.2	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER ACTIONAID DENMARK REGARDING THE ASSET MANAGEMENT POLICY IN THE CLIMATE ACTION PLAN	Shareholder	Against	Against	For
12.B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER FRANK AAEN REGARDING LENDING TO AND INVESTMENTS IN COMPANIES INVOLVED IN RESEARCH AND EXPANSION OF NEW FOSSIL FUELS	Shareholder	Against	Against	For
13	AUTHORISATION TO THE CHAIRMAN OF THE GENERAL MEETING	Management	For	For	For

## Vote Summary

### DANSKE BANK A/S

Security	K22272114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Mar-2023
ISIN	DK0010274414	Agenda	716690640 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	VIRTUAL / Denmark MEETIN G	Vote Deadline Date	07-Mar-2023
SEDOL(s)	4588825 - 4662462 - B01XVZ9 - B28GPJ7 - BD9MKG3 - BHZLDF2 - BKSH596	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF ANNUAL REPORT 2022	Management	For	For	For
3	COVER OF LOSS ACCORDING TO THE ADOPTED ANNUAL REPORT 2022	Management	For	For	For
4	PRESENTATION OF THE REMUNERATION REPORT 2022 FOR AN ADVISORY VOTE	Management	For	For	For
5.A	RE-ELECTION OF MARTIN BLESSING	Management	For	For	For
5.B	RE-ELECTION OF JAN THORSGAARD NIELSEN	Management	For	For	For
5.C	RE-ELECTION OF LARS-ERIK BRENØE	Management	For	For	For
5.D	RE-ELECTION OF JACOB DAHL	Management	For	For	For
5.E	RE-ELECTION OF RAIJA-LEENA HANKONEN-NYBOM	Management	For	For	For
5.F	RE-ELECTION OF ALLAN POLACK	Management	For	For	For
5.G	RE-ELECTION OF CAROL SERGEANT	Management	For	For	For
5.H	RE-ELECTION OF HELLE VALENTIN	Management	For	For	For
5.I	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF MICHAEL STRABO	Shareholder	Abstain	Against	Against
5.J	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF CAROLINE BESSERMANN	Shareholder	Abstain	Against	Against
6	RE-APPOINTMENT OF DELOITTE STATS-AUTORISERET REVISIONSPARTNERSELSKAB AS EXTERNAL AUDITOR	Management	For	For	For
7.A	PROPOSALS FROM THE BOARD OF DIRECTORS TO AMEND THE ARTICLES OF ASSOCIATION: EXTENSION BY ONE YEAR OF THE EXISTING AUTHORISATION IN ARTICLES 6.5.B AND 6.6 OF THE ARTICLES OF ASSOCIATION REGARDING CAPITAL INCREASES WITHOUT PRE-EMPTION RIGHTS AND ISSUANCE OF CONVERTIBLE DEBT	Management	For	For	For

## Vote Summary

7.B	PROPOSALS FROM THE BOARD OF DIRECTORS TO AMEND THE ARTICLES OF ASSOCIATION: AUTHORISATION TO HOLD FULLY ELECTRONIC GENERAL MEETINGS	Management	For	For	For
8	EXTENSION OF THE BOARD OF DIRECTOR'S AUTHORISATION TO ACQUIRE OWN SHARES	Management	For	For	For
9	ADOPTION OF THE REMUNERATION OF THE BOARD OF DIRECTORS IN 2023	Management	For	For	For
10	ADJUSTMENTS TO THE GROUP'S REMUNERATION POLICY 2023	Management	For	For	For
11	RENEWAL OF THE EXISTING INDEMNIFICATION OF DIRECTORS AND OFFICERS WITH EFFECT UNTIL THE ANNUAL GENERAL MEETING IN 2024	Management	For	For	For
12A.1	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER ACTIONAID DENMARK REGARDING POLICY FOR DIRECT LENDING IN THE CLIMATE ACTION PLAN AND THE POSITION STATEMENT ON FOSSIL FUELS	Shareholder	Against	Against	For
12A.2	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER ACTIONAID DENMARK REGARDING THE ASSET MANAGEMENT POLICY IN THE CLIMATE ACTION PLAN	Shareholder	Against	Against	For
12.B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER FRANK AAEN REGARDING LENDING TO AND INVESTMENTS IN COMPANIES INVOLVED IN RESEARCH AND EXPANSION OF NEW FOSSIL FUELS	Shareholder	Against	Against	For
13	AUTHORISATION TO THE CHAIRMAN OF THE GENERAL MEETING	Management	For	For	For

## Vote Summary

### KEYSIGHT TECHNOLOGIES, INC.

Security	49338L103	Meeting Type	Annual
Ticker Symbol	KEYS	Meeting Date	16-Mar-2023
ISIN	US49338L1035	Agenda	935761216 - Management
Record Date	17-Jan-2023	Holding Recon Date	17-Jan-2023
City / Country	/ United States	Vote Deadline Date	15-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to a 3-year term: Satish C. Dhanasekaran	Management	For	For	For
1.2	Election of Director to a 3-year term: Richard P. Hamada	Management	Against	For	Against
1.3	Election of Director to a 3-year term: Paul A. Lacouture	Management	For	For	For
1.4	Election of Director to a 3-year term: Kevin A. Stephens	Management	For	For	For
2.	Ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Keysight's independent registered public accounting firm.	Management	For	For	For
3.	Approve, on a non-binding advisory basis, the compensation of Keysight's named executive officers.	Management	For	For	For
4.	Approve an amendment to Keysight's Amended and Restated Certificate of Incorporation to declassify the Board of Directors.	Management	For	For	For

## Vote Summary

### INOTIV, INC.

Security	45783Q100	Meeting Type	Annual
Ticker Symbol	NOTV	Meeting Date	16-Mar-2023
ISIN	US45783Q1004	Agenda	935763474 - Management
Record Date	13-Jan-2023	Holding Recon Date	13-Jan-2023
City / Country	/ United States	Vote Deadline Date	15-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Richard A. Johnson, Ph.D.	Management	Withheld	For	Against
1.2	Election of Director: Nigel Brown, Ph.D.	Management	For	For	For
2.	Ratify Ernst & Young US LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023	Management	For	For	For

## Vote Summary

### KIA CORPORATION

Security	Y47601102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Mar-2023
ISIN	KR7000270009	Agenda	716684306 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	SEOUL / Korea, Republic Of	Vote Deadline Date	07-Mar-2023
SEDOL(s)	6490928 - B06NR56	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2	AMENDMENT OF ARTICLES OF INCORPORATION	Management	For	For	For
3.1	ELECTION OF INSIDE DIRECTOR JU U JEONG	Management	For	For	For
3.2	ELECTION OF OUTSIDE DIRECTOR SIN JAE YONG	Management	For	For	For
3.3	ELECTION OF OUTSIDE DIRECTOR JEON CHAN HYEOK	Management	For	For	For
4.1	ELECTION OF AUDIT COMMITTEE MEMBER SIN JAE YONG	Management	For	For	For
4.2	ELECTION OF AUDIT COMMITTEE MEMBER JEON CHAN HYEOK	Management	For	For	For
5.1	AMENDMENT OF ARTICLES ON RETIREMENT ALLOWANCE FOR DIRECTOR	Management	For	For	For
5.2	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	For



## Vote Summary

### KOREA ZINC CO LTD

Security	Y4960Y108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Mar-2023
ISIN	KR7010130003	Agenda	716687681 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	SEOUL / Korea, Republic Of	Vote Deadline Date	07-Mar-2023
SEDOL(s)	6495428	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2	AMENDMENT OF ARTICLES OF INCORPORATION	Management	For	For	For
3.1	ELECTION OF INSIDE DIRECTOR: BAK GI DEOK	Management	For	For	For
3.2	ELECTION OF INSIDE DIRECTOR: BAK GI WON	Management	For	For	For
3.3	ELECTION OF A NON-PERMANENT DIRECTOR: CHOE NAE HYEON	Management	For	For	For
3.4	ELECTION OF OUTSIDE DIRECTOR: GIM BO YEONG	Management	For	For	For
3.5	ELECTION OF OUTSIDE DIRECTOR: GWON SUN BEOM	Management	For	For	For
4	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER: SEO DAE WON	Management	For	For	For
5	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	Against	For	Against
6	AMENDMENT OF ARTICLES ON RETIREMENT ALLOWANCE FOR DIRECTOR	Management	For	For	For

## Vote Summary

### LG UPLUS CORP

Security	Y5293P102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Mar-2023
ISIN	KR7032640005	Agenda	716698545 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	SEOUL / Korea, Republic Of	Vote Deadline Date	07-Mar-2023
SEDOL(s)	6290902	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2	AMENDMENT OF ARTICLES OF INCORPORATION	Management	For	For	For
3.1	ELECTION OF INSIDE DIRECTOR: YEO MYEONG HUI	Management	For	For	For
3.2	ELECTION OF OUTSIDE DIRECTOR: YUN SEONG SU	Management	For	For	For
3.3	ELECTION OF OUTSIDE DIRECTOR: EOM YUN MI	Management	For	For	For
4.1	ELECTION OF AUDIT COMMITTEE MEMBER: YUN SEONG SU	Management	For	For	For
4.2	ELECTION OF AUDIT COMMITTEE MEMBER: EOM YUN MI	Management	For	For	For
5	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	For

## Vote Summary

### SAMSUNG FIRE & MARINE INSURANCE CO. LTD

Security	Y7473H108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Mar-2023
ISIN	KR7000810002	Agenda	716710341 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	SEOUL / Korea, Republic Of	Vote Deadline Date	07-Mar-2023
SEDOL(s)	6155250	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2	AMENDMENT OF ARTICLES ON INCORPORATION	Management	For	For	For
3.1	ELECTION OF OUTSIDE DIRECTOR: GIM SO YEONG	Management	For	For	For
3.2	ELECTION OF INSIDE DIRECTOR: GIM JUN HA	Management	For	For	For
4	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER: BAK JIN HOE	Management	For	For	For
5	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	For

## Vote Summary

### HEICO CORPORATION

Security	422806109	Meeting Type	Annual
Ticker Symbol	HEI	Meeting Date	17-Mar-2023
ISIN	US4228061093	Agenda	935761406 - Management
Record Date	20-Jan-2023	Holding Recon Date	20-Jan-2023
City / Country	/ United States	Vote Deadline Date	16-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Thomas M. Culligan		For	For	For
	2 Carol F. Fine		For	For	For
	3 Adolfo Henriques		For	For	For
	4 Mark H. Hildebrandt		Withheld	For	Against
	5 Eric A. Mendelson		For	For	For
	6 Laurans A. Mendelson		For	For	For
	7 Victor H. Mendelson		For	For	For
	8 Julie Neitzel		For	For	For
	9 Dr. Alan Schriesheim		For	For	For
	10 Frank J. Schwitter		For	For	For
2.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Management	For	For	For
3.	ADVISORY VOTE ON THE FREQUENCY OF HOLDING FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Management	1 Year	1 Year	For
4.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2023.	Management	For	For	For

## Vote Summary

### HEICO CORPORATION

Security	422806208	Meeting Type	Annual
Ticker Symbol	HEIA	Meeting Date	17-Mar-2023
ISIN	US4228062083	Agenda	935764298 - Management
Record Date	20-Jan-2023	Holding Recon Date	20-Jan-2023
City / Country	/ United States	Vote Deadline Date	16-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Thomas M. Culligan		For	For	For
	2 Carol F. Fine		For	For	For
	3 Adolfo Henriques		For	For	For
	4 Mark H. Hildebrandt		Withheld	For	Against
	5 Eric A. Mendelson		For	For	For
	6 Laurans A. Mendelson		For	For	For
	7 Victor H. Mendelson		For	For	For
	8 Julie Neitzel		For	For	For
	9 Dr. Alan Schriesheim		For	For	For
	10 Frank J. Schwitter		For	For	For
2.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Management	For	For	For
3.	ADVISORY VOTE ON THE FREQUENCY OF HOLDING FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Management	1 Year	1 Year	For
4.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2023.	Management	For	For	For

## Vote Summary

### BRAINSWAY LTD.

Security	10501L106	Meeting Type	Annual
Ticker Symbol	BWAY	Meeting Date	20-Mar-2023
ISIN	US10501L1061	Agenda	935770532 - Management
Record Date	13-Feb-2023	Holding Recon Date	13-Feb-2023
City / Country	/ United States	Vote Deadline Date	14-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	RESOLVED, that Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, be, and hereby is, appointed as the independent auditors of the Company for the year 2022 and for an additional period until the next annual general meeting and to authorize the Board of Directors to determine their compensation for the year.	Management	For	For	For
2a.	RESOLVED, that Mr. Ami Boehm be, and hereby is, elected to hold office as a director of the Company until the next annual general meeting of the Company.	Management	For	For	For
2b.	RESOLVED, that Dr. David Zacut be, and hereby is, elected to hold office as a director of the Company until the next annual general meeting of the Company.	Management	For	For	For
2c.	RESOLVED, that Mr. Avner Hagai be, and hereby is, elected to hold office as a director of the Company until the next annual general meeting of the Company.	Management	For	For	For
2d.	RESOLVED, that Mr. Avner Lushi be, and hereby is, elected to hold office as a director of the Company until the next annual general meeting of the Company.	Management	For	For	For
2e.	RESOLVED, that Ms. Eti Mitrany be, and hereby is, elected to hold office as a director of the Company until the next annual general meeting of the Company.	Management	For	For	For
2f.	RESOLVED, that Ms. Karen Sarid be, and hereby is, elected to hold office as a director of the Company until the next annual general meeting of the Company.	Management	For	For	For
2g.	RESOLVED, that Prof. Avraham Zangen be, and hereby is, elected to hold office as a director of the Company until the next annual general meeting of the Company.	Management	For	For	For
2h.	RESOLVED, that Mr. Yossi Ben Shalom be, and hereby is, elected to hold office as a director of the Company until the next annual general meeting of the Company.	Management	For	For	For

## Vote Summary

3.	RESOLVED, to approve the compensation of Mr. Ami Boehm, in his capacity as Chairman of the Board of Directors, on the terms described in the Proxy Statement.	Management	For	For	For
4.	RESOLVED, to approve the compensation of Dr. David Zacut, for his role as a special consultant to the Company, on the terms described in the Proxy Statement.	Management	For	For	For
5.	RESOLVED, to approve the terms of compensation of Mr. Hadar Levy, the Company's chief executive officer, on the terms described in the Proxy Statement.	Management	For	For	For
5a.	Are you a controlling shareholder or do you have a personal interest in approval of proposal 5 above? (Response required for vote to be counted.) If you are not a controlling shareholder and you do not have personal interest, please mark - NO. MARK "FOR" = YES OR "AGAINST" = NO.	Management	Against	None	
6.	RESOLVED, to approve an amendment of the Compensation Policy of the Company as set forth in the Proxy Statement.	Management	For	For	For
6a.	Are you a controlling shareholder or do you have a personal interest in approval of proposal 6 above? (Response required for vote to be counted.) If you are not a controlling shareholder and you do not have personal interest, please mark - NO. MARK "FOR" = YES OR "AGAINST" = NO.	Management	Against	None	

## Vote Summary

### SANDFIRE RESOURCES LTD

Security	Q82191109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	21-Mar-2023
ISIN	AU000000SFR8	Agenda	716688518 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	WEST / Australia PERTH	Vote Deadline Date	16-Mar-2023
SEDOL(s)	6739739 - B13TCP9 - B1RFBM3 - BLNP257	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	GRANT OF FY2023 LTI ZEPOS TO MR BRENDAN HARRIS (OR HIS NOMINEE)	Management	Against	For	Against
2	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO FY2023 LTI ZEPOS PROPOSED TO BE GRANTED TO MR BRENDAN HARRIS (OR HIS NOMINEE)	Management	Against	For	Against
3	GRANT OF FY2023 STI SHARES TO MR BRENDAN HARRIS (OR HIS NOMINEE)	Management	For	For	For
4	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO MR BRENDAN HARRIS PROPOSED FY2023 STI AWARD	Management	Against	For	Against
5	GRANT OF SIGN-ON RIGHTS TO MR BRENDAN HARRIS (OR HIS NOMINEE)	Management	For	For	For
6	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO SIGN-ON RIGHTS PROPOSED TO BE GRANTED TO MR BRENDAN HARRIS (OR HIS NOMINEE)	Management	Against	For	Against



## Vote Summary

### SWISS PRIME SITE AG

Security	H8403W107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2023
ISIN	CH0008038389	Agenda	716689116 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	ZUG / Switzerland	Vote Deadline Date	14-Mar-2023
SEDOL(s)	B083BH4 - B1HK3D3 - B236KY2 - BKJ8WX1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL REPORT, THE ANNUAL FINANCIAL STATEMENTS OF SWISS PRIME SITE AG AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR, AND ADOPTION OF THE AUDITORS REPORTS	Management		For	
2	CONSULTATIVE VOTE ON THE COMPENSATION REPORT FOR THE 2022 FINANCIAL YEAR	Management		For	
3	DISCHARGE OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD FOR THE 2022 FINANCIAL YEAR	Management		For	
4	ADOPTION OF RESOLUTIONS ON THE APPROPRIATION OF BALANCE SHEET PROFIT, DISTRIBUTION OF AN ORDINARY DIVIDEND AND A WITHHOLDING TAX-EXEMPT DISTRIBUTION FROM CAPITAL CONTRIBUTION RESERVES	Management		For	
5.1	PURPOSE OF THE COMPANY	Management		For	
5.2	SHARE CAPITAL, SHARES AND MISCELLANEOUS	Management		For	
5.3	ANNUAL GENERAL MEETING	Management		For	
5.4	VIRTUAL GENERAL MEETING	Management		For	
5.5	BOARD OF DIRECTORS AND COMPENSATION	Management		For	
6.1	CANCELLATION OF THE EXISTING AUTHORISED CAPITAL (ARTICLE 3A)	Management		For	
6.2	INTRODUCTION OF A NEW ARTICLE 3A CONCERNING A CAPITAL BAND	Management		For	
6.3	DELETION OF ARTICLE 3B PARA. 1 SUBSECTION 2 AND THE INTRODUCTION OF A NEW ARTICLE 3C	Management		For	
7.1	REMUNERATION OF THE BOARD OF DIRECTORS	Management		For	
7.2	REMUNERATION OF EXECUTIVE MANAGEMENT (EXECUTIVE BOARD)	Management		For	
8.1.1	RE-ELECTION OF TON BUECHNER TO THE BOARD OF DIRECTORS	Management		For	

## Vote Summary

8.1.2	RE-ELECTION OF CHRISTOPHER M. CHAMBERS TO THE BOARD OF DIRECTORS	Management	For
8.1.3	RE-ELECTION OF DR. BARBARA A. KNOFLACH TO THE BOARD OF DIRECTORS	Management	For
8.1.4	RE-ELECTION OF GABRIELLE NATER-BASS TO THE BOARD OF DIRECTORS	Management	For
8.1.5	RE-ELECTION OF THOMAS STUDHALTER TO THE BOARD OF DIRECTORS	Management	For
8.1.6	RE-ELECTION OF BRIGITTE WALTER TO THE BOARD OF DIRECTORS	Management	For
8.1.7	ELECTION OF RETO CONRAD TO THE BOARD OF DIRECTORS	Management	For
8.2	RE-ELECTION OF TON BUECHNER AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
8.3.1	RE-ELECTION OF CHRISTOPHER M. CHAMBERS AS A MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For
8.3.2	RE-ELECTION OF GABRIELLE NATER-BASS AS A MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For
8.3.3	ELECTION OF BARBARA A. KNOFLACH AS A MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For
8.4	ELECTION OF PAUL WIESLI, BARRISTER-AT-LAW, ADVOKATUR PAUL WIESLI, ZOFINGEN, AS INDEPENDENT VOTING PROXY UP UNTIL THE GENERAL MEETING OF 2024	Management	For
8.5	ELECTION OF PRICEWATERHOUSECOOPERS AG, ZURICH, AS STATUTORY AUDITOR	Management	For

## Vote Summary

### ORION CORPORATION

Security	X6002Y112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Mar-2023
ISIN	FI0009014377	Agenda	716673997 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	HELSINK / Finland	Vote Deadline Date	14-Mar-2023
SEDOL(s)	B17NY40 - B18D643 - B1BW2C7 - B28L4W8 - BHZLPB2 - BK596N6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	CALL THE MEETING TO ORDER	Non-Voting			
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.60 PER SHARE; APPROVE CHARITABLE DONATIONS OF UP TO EUR 350,000	Management	For	For	For
9	APPROVE DISCHARGE OF BOARD, PRESIDENT AND CEO	Management	For	For	For
10	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For	For
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 100,000 FOR CHAIRMAN, EUR 61,000 FOR VICE CHAIRMAN AND CHAIRMAN OF THE COMMITTEES, AND EUR 50,000 FOR OTHER DIRECTORS; APPROVE MEETING FEES	Management	For	For	For
12	FIX NUMBER OF DIRECTORS AT EIGHT	Management	For	For	For
13	REELECT KARI JUSSI AHO, MAZIAR MIKE DOUSTDAR, ARI LEHTORANTA, VELI-MATTI MATTILA, HILPI RAUTELIN, EIJA RONKAINEN, MIKAEL SILVENNOINEN (CHAIR) AND KAREN LYKKE SORENSEN AS DIRECTORS	Management	For	For	For
14	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
15	RATIFY KPMG AS AUDITORS	Management	For	For	For

## Vote Summary

16	ALLOW SHAREHOLDER MEETINGS TO BE HELD BY ELECTRONIC MEANS ONLY	Management	For	For	For
17	APPROVE ISSUANCE OF UP TO 14 MILLION CLASS B SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
18	CLOSE MEETING	Non-Voting			

## Vote Summary

### SVENSKA HANDELSBANKEN AB

Security	W9112U104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Mar-2023
ISIN	SE0007100599	Agenda	716691058 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	14-Mar-2023
SEDOL(s)	BMGRGY4 - BXDZ9Q1 - BY3WPV6 - BY3WPW7 - BY4JPB6 - BY4JSB7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	ELECTION OF THE CHAIR OF THE MEETING	Non-Voting			
3	ESTABLISHMENT AND APPROVAL OF THE LIST OF VOTERS	Non-Voting			
4	APPROVAL OF THE AGENDA	Non-Voting			
5	ELECTION OF TWO PERSONS TO COUNTERSIGN THE MINUTES	Non-Voting			
6	DETERMINING WHETHER THE MEETING HAS BEEN DULY CONVENED	Non-Voting			
7	A PRESENTATION OF THE ANNUAL ACCOUNTS AND AUDITORS REPORT, AS WELL AS THE-CONSOLIDATED ANNUAL ACCOUNTS AND THE AUDITORS REPORT FOR THE GROUP, FOR 2022.-IN CONNECTION WITH THIS: - A PRESENTATION OF THE PAST YEARS WORK BY THE BOARD-AND ITS COMMITTEES - A SPEECH BY THE CHIEF EXECUTIVE OFFICER - A PRESENTATION-OF AUDIT WORK	Non-Voting			
8	RESOLUTIONS CONCERNING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET, AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For
9	THE BOARD PROPOSES AN ORDINARY DIVIDEND OF SEK 5.50 PER SHARE AND A SPECIAL DIVIDEND OF SEK 2.50 PER SHARE, AND THAT THE REMAINING PROFITS BE CARRIED FORWARD TO NEXT YEAR. IN ADDITION, THE BOARD PROPOSES THAT FRIDAY, 24 MARCH	Management	For	For	For

## Vote Summary

2023 BE THE RECORD DAY FOR RECEIVING DIVIDENDS. IF THE MEETING RESOLVES IN ACCORDANCE WITH THE PROPOSAL, EUROCLEAR SWEDEN AB EXPECTS TO DISTRIBUTE THE DIVIDEND ON WEDNESDAY, 29 MARCH 2023

10	PRESENTATION AND APPROVAL OF THE BOARDS REPORT REGARDING PAID AND ACCRUED REMUNERATION TO EXECUTIVE OFFICERS	Management	For	For	For
11	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS	Management	For	For	For
12	THE BOARDS PROPOSAL FOR AUTHORISATION FOR THE BOARD TO RESOLVE ON ACQUISITION AND DIVESTMENT OF SHARES IN THE BANK	Management	For	For	For
13	THE BOARDS PROPOSAL FOR ACQUISITION OF SHARES IN THE BANK FOR THE BANKS TRADING BOOK PURSUANT TO CHAPTER 7, SECTION 6 OF THE SWEDISH SECURITIES MARKET ACT	Management	For	For	For
14	THE BOARDS PROPOSAL REGARDING AUTHORISATION FOR THE BOARD TO RESOLVE ON ISSUANCE OF CONVERTIBLE TIER 1 CAPITAL INSTRUMENTS	Management	For	For	For
15	DETERMINING THE NUMBER OF MEMBERS OF THE BOARD TO BE APPOINTED BY THE MEETING	Management	For	For	For
16	DETERMINING THE NUMBER OF AUDITORS TO BE APPOINTED BY THE MEETING	Management	For	For	For
17	DETERMINING FEES FOR BOARD MEMBERS AND AUDITORS	Management	For	For	For
18.1	ELECTION OF THE BOARD MEMBER: JON FREDRIK BAKSAAS	Management	For	For	For
18.2	ELECTION OF THE BOARD MEMBER: HELENE BARNEKOW	Management	For	For	For
18.3	ELECTION OF THE BOARD MEMBER: STINA BERGFORS	Management	For	For	For
18.4	ELECTION OF THE BOARD MEMBER: HANS BIORCK	Management	For	For	For
18.5	ELECTION OF THE BOARD MEMBER: PAR BOMAN	Management	Against	For	Against
18.6	ELECTION OF THE BOARD MEMBER: KERSTIN HESSIUS	Management	For	For	For
18.7	ELECTION OF THE BOARD MEMBER: FREDRIK LUNDBERG	Management	For	For	For
18.8	ELECTION OF THE BOARD MEMBER: ULF RIESE	Management	For	For	For

## Vote Summary

18.9	ELECTION OF THE BOARD MEMBER: ARJA TAAVENIKU	Management	For	For	For
18.10	ELECTION OF THE BOARD MEMBER: CARINA AKERSTROM	Management	For	For	For
19	ELECTION OF THE CHAIRMAN OF THE BOARD: MR PAR BOMAN	Management	Against	For	Against
20	IN ACCORDANCE WITH THE AUDIT COMMITTEE'S RECOMMENDATION, THE NOMINATION COMMITTEE PROPOSES THAT THE MEETING RE-ELECT PRICEWATERHOUSECOOPERS AB (PWC) AND ELECT DELOITTE AB AS AUDITORS FOR THE PERIOD UNTIL THE END OF THE AGM TO BE HELD IN 2024. SHOULD THESE TWO AUDITING COMPANIES BE ELECTED, IT HAS BEEN ANNOUNCED THAT THEY WILL APPOINT AS AUDITORS IN CHARGE MR JOHAN RIPPE (AUTHORISED PUBLIC ACCOUNTANT) FOR PWC AND MS MALIN LUNING (AUTHORISED PUBLIC ACCOUNTANT) FOR DELOITTE AB	Management	For	For	For
21	THE BOARD PROPOSES THAT THE REGISTERED PUBLIC ACCOUNTING FIRM ERNST & YOUNG AB BE APPOINTED AS AUDITORS TO THE FOLLOWING FOUNDATION ASSOCIATED WITH SVENSKA HANDELSBANKEN AB	Management	For	For	For
22	PROPOSAL FROM A SHAREHOLDER CONCERNING THE BANKS IT- MANAGEMENT	Shareholder	Against	None	
23	PROPOSAL FROM A SHAREHOLDER CONCERNING FORMATION OF INTEGRATION INSTITUTE ETC	Shareholder	Against	None	
24	CLOSING OF THE MEETING	Non-Voting			

## Vote Summary

### CARL ZEISS MEDITEC AG

Security	D14895102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Mar-2023
ISIN	DE0005313704	Agenda	716714402 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	WEIMAR / Germany	Vote Deadline Date	14-Mar-2023
SEDOL(s)	5922961 - B030TW1 - B28FNR8 - BDQZKQ5 - BGPK2C2 - BHZL7Q1 - BMF9SJ0 - BPK3P97	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021/22	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.10 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021/22	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021/22	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2022/23	Management	For	For	For
6.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Management	For	For	For
6.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
7.1	AMEND ARTICLES RE: MANAGEMENT BOARD COMPOSITION	Management	For	For	For
7.2	AMEND ARTICLES RE: SUPERVISORY BOARD COMPOSITION	Management	For	For	For
7.3	AMEND ARTICLES RE: SUPERVISORY BOARD CHAIR	Management	For	For	For
7.4	AMEND ARTICLES RE: SUPERVISORY BOARD MEETINGS	Management	For	For	For
7.5	AMEND ARTICLES RE: SUPERVISORY BOARD RESOLUTIONS	Management	For	For	For
7.6	AMEND ARTICLES RE: SUPERVISORY BOARD COMMITTEES	Management	For	For	For
8.1	ELECT KARL LAMPRECHT TO THE SUPERVISORY BOARD	Management	For	For	For
8.2	ELECT TANIA VON DER GOLTZ TO THE SUPERVISORY BOARD	Management	For	For	For
8.3	ELECT CHRISTIAN MUELLER TO THE SUPERVISORY BOARD	Management	Against	For	Against



## Vote Summary

8.4	ELECT PETER KAMERITSCH TO THE SUPERVISORY BOARD	Management	For	For	For
8.5	ELECT ISABEL DE PAOLI TO THE SUPERVISORY BOARD	Management	For	For	For
8.6	ELECT TORSTEN REITZE TO THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE REMUNERATION POLICY	Management	For	For	For
10	APPROVE REMUNERATION REPORT FOR FISCAL YEAR 2021/2022	Management	For	For	For

## Vote Summary

### YAMAHA MOTOR CO.,LTD.

Security	J95776126	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Mar-2023
ISIN	JP3942800008	Agenda	716718614 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	SHIZUO / Japan KA	Vote Deadline Date	19-Mar-2023
SEDOL(s)	6985264 - B02NKF1 - B1CGSW0	Quick Code	72720

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Watanabe, Katsuaki	Management	For	For	For
2.2	Appoint a Director Hidaka, Yoshihiro	Management	For	For	For
2.3	Appoint a Director Maruyama, Heiji	Management	For	For	For
2.4	Appoint a Director Matsuyama, Satohiko	Management	For	For	For
2.5	Appoint a Director Shitara, Motofumi	Management	For	For	For
2.6	Appoint a Director Nakata, Takuya	Management	Against	For	Against
2.7	Appoint a Director Kamigama, Takehiro	Management	For	For	For
2.8	Appoint a Director Tashiro, Yuko	Management	For	For	For
2.9	Appoint a Director Ohashi, Tetsuji	Management	For	For	For
2.10	Appoint a Director Jin Song Montesano	Management	For	For	For
3.1	Appoint a Corporate Auditor Saito, Junzo	Management	For	For	For
3.2	Appoint a Corporate Auditor Tsumabuki, Tadashi	Management	For	For	For
3.3	Appoint a Corporate Auditor Yone, Masatake	Management	Against	For	Against
3.4	Appoint a Corporate Auditor Ujihara, Ayumi	Management	For	For	For

## Vote Summary

### CREST NICHOLSON HOLDINGS PLC

Security	G25425102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2023
ISIN	GB00B8VZXT93	Agenda	716672022 - Management
Record Date		Holding Recon Date	21-Mar-2023
City / Country	CHERTS / United EY Kingdom	Vote Deadline Date	20-Mar-2023
SEDOL(s)	B8VZXT9 - B9NWW21 - BKSG3H7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3	TO RE-ELECT IAIN FERGUSON CBE AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT PETER TRUSCOTT AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT DUNCAN COOPER AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT DAVID ARNOLD AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT LUCINDA BELL AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT LOUISE HARDY AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT OCTAVIA MORLEY AS ADIRECTOR	Management	For	For	For
10	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP ASAUDITOR	Management	For	For	For
11	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
12	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING THE REMUNERATION POLICY	Management	For	For	For
13	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
14	TO AUTHORISE THE ALLOTMENT OF SHARES	Management	For	For	For
15	TO DISAPPLY THE APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
16	TO DISAPPLY THE APPLICATION OF PRE-EMPTION RIGHTS FOR ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For	For
17	TO AUTHORISE MARKET PURCHASES OF THE COMPANYYS SHARES	Management	For	For	For

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18	TO ALLOW THE COMPANY TO HOLD GENERAL MEETINGS OTHER THAN AGM SAT 14 DAYS NOTICE	Management	For	For	For
19	TO APPROVE THE COMPANYS LONG- TERM INCENTIVE PLAN 2023	Management	For	For	For
20	TO APPROVE THE COMPANYS SAVINGS-RELATED SHARE OPTION SCHEME 2023	Management	For	For	For

## Vote Summary

SKF AB					
Security	W84237143	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	23-Mar-2023		
ISIN	SE0000108227	Agenda	716691060 - Management		
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023		
City / Country	GOTHEN / Sweden BURG	Vote Deadline Date	15-Mar-2023		
SEDOL(s)	B1Q3J35 - B1S83H0 - B1XCRX1 - B1XGV08 - BJ053K8 - BMGRGZ5	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Non-Voting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Non-Voting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8	RECEIVE PRESIDENT'S REPORT	Non-Voting			
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.00 PER SHARE	Management	For	For	For
11.1	APPROVE DISCHARGE OF BOARD MEMBER HANS STRABERG	Management	For	For	For
11.2	APPROVE DISCHARGE OF BOARD MEMBER HOCK GOH	Management	For	For	For
11.3	APPROVE DISCHARGE OF BOARD MEMBER BARB SAMARDZICH	Management	For	For	For
11.4	APPROVE DISCHARGE OF BOARD MEMBER COLLEEN REPPLIER	Management	For	For	For
11.5	APPROVE DISCHARGE OF BOARD MEMBER GEERT FOLLENS	Management	For	For	For
11.6	APPROVE DISCHARGE OF BOARD MEMBER HAKAN BUSKHE	Management	For	For	For
11.7	APPROVE DISCHARGE OF BOARD MEMBER SUSANNA SCHNEEBERGER	Management	For	For	For
11.8	APPROVE DISCHARGE OF BOARD MEMBER RICKARD GUSTAFSON	Management	For	For	For
11.9	APPROVE DISCHARGE OF PRESIDENT RICKARD GUSTAFSON	Management	For	For	For
11.10	APPROVE DISCHARGE OF BOARD MEMBER JONNY HILBERT	Management	For	For	For

## Vote Summary

11.11	APPROVE DISCHARGE OF BOARD MEMBER ZARKO DJUROVIC	Management	For	For	For
11.12	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE THOMAS ELIASSON	Management	For	For	For
11.13	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE STEVE NORRMAN	Management	For	For	For
12	DETERMINE NUMBER OF MEMBERS (10) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.6 MILLION FOR CHAIR, SEK 1.3 MILLION FOR VICE CHAIR AND SEK 850,000 FOR OTHER DIRECTORS APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
14.1	REELECT HANS STRABERG AS DIRECTOR	Management	For	For	For
14.2	REELECT HOCK GOH AS DIRECTOR	Management	For	For	For
14.3	REELECT GEERT FOLLENS AS DIRECTOR	Management	For	For	For
14.4	REELECT HAKAN BUSKHE AS DIRECTOR	Management	Against	For	Against
14.5	REELECT SUSANNA SCHNEEBERGER AS DIRECTOR	Management	For	For	For
14.6	REELECT RICKARD GUSTAFSON AS DIRECTOR	Management	For	For	For
14.7	ELECT BETH FERREIRA AS NEW DIRECTOR	Management	For	For	For
14.8	ELECT THERESE FRIBERG AS NEW DIRECTOR	Management	For	For	For
14.9	ELECT RICHARD NILSSON AS NEW DIRECTOR	Management	For	For	For
14.10	ELECT NIKO PAKALEN AS NEW DIRECTOR	Management	For	For	For
15.1	REELECT HANS STRABERG AS BOARD CHAIR	Management	For	For	For
16	APPROVE REMUNERATION REPORT	Management	For	For	For
17	APPROVE 2023 PERFORMANCE SHARE PROGRAM	Management	For	For	For

## Vote Summary

### NOVO NORDISK A/S

Security	K72807132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2023
ISIN	DK0060534915	Agenda	716709843 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	COPENH / Denmark AGEN	Vote Deadline Date	15-Mar-2023
SEDOL(s)	BD9MGW1 - BHC8X90 - BHK3FW4 - BHWQM42 - BHWQMV9 - BHY3360 - BM8KWK9 - BPK3JS4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting			
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2022	Management	For	For	For
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2022	Management	For	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2022	Management	For	For	For
5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2022	Management	For	For	For
5.2	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2023	Management	For	For	For
5.3	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: AMENDMENT TO THE REMUNERATION POLICY	Management	For	For	For
6.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF HELGE LUND AS CHAIR	Management	For	For	For
6.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management	For	For	For
6.3.A	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: LAURENCE DEBROUX	Management	For	For	For
6.3.B	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: ANDREAS FIBIG	Management	For	For	For
6.3.C	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: SYLVIE GREGOIRE	Management	For	For	For

## Vote Summary

6.3.D	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: KASIM KUTAY	Management	For	For	For
6.3.E	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: CHRISTINA LAW	Management	For	For	For
6.3.F	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: MARTIN MACKAY	Management	For	For	For
7.1	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATSAUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For	For
8.1	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 5,000,000 BY CANCELLATION OF B SHARES	Management	For	For	For
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For	For
8.3	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	For	For
8.4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: PROPOSAL FROM THE SHAREHOLDER KRITISKE AKTIONAERER ON PRODUCT PRICING	Shareholder	Against	Against	For
9	ANY OTHER BUSINESS	Non-Voting			



## Vote Summary

### NOVO NORDISK A/S

Security	K72807132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2023
ISIN	DK0060534915	Agenda	716709843 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	COPENH / Denmark AGEN	Vote Deadline Date	15-Mar-2023
SEDOL(s)	BD9MGW1 - BHC8X90 - BHK3FW4 - BHWQM42 - BHWQMV9 - BHY3360 - BM8KWK9 - BPK3JS4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting			
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2022	Management	For	For	For
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2022	Management	For	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2022	Management	For	For	For
5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2022	Management	For	For	For
5.2	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2023	Management	For	For	For
5.3	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: AMENDMENT TO THE REMUNERATION POLICY	Management	For	For	For
6.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF HELGE LUND AS CHAIR	Management	For	For	For
6.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management	For	For	For
6.3.A	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: LAURENCE DEBROUX	Management	For	For	For
6.3.B	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: ANDREAS FIBIG	Management	For	For	For
6.3.C	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: SYLVIE GREGOIRE	Management	For	For	For

## Vote Summary

6.3.D	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: KASIM KUTAY	Management	For	For	For
6.3.E	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: CHRISTINA LAW	Management	For	For	For
6.3.F	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: MARTIN MACKAY	Management	Abstain	For	Against
7.1	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATSAUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For	For
8.1	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 5,000,000 BY CANCELLATION OF B SHARES	Management	For	For	For
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For	For
8.3	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	For	For
8.4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: PROPOSAL FROM THE SHAREHOLDER KRITISKE AKTIONAERER ON PRODUCT PRICING	Shareholder	Against	Against	For
9	ANY OTHER BUSINESS	Non-Voting			

## Vote Summary

### NORDEA BANK ABP

Security	X5S8VL105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2023
ISIN	FI4000297767	Agenda	716715238 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	HELSINK / Finland	Vote Deadline Date	13-Mar-2023
SEDOL(s)	BFM0SV9 - BFZMC10 - BFZMC32 - BGJRHX5 - BGT2VY9 - BJVHLJ8 - BK595K6 - BP39514 - BYZF9J9 - BZ9NRR0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER AND RELATED DECISIONS	Non-Voting			
3	ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting			
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITORS REPORT FOR THE YEAR 2022	Non-Voting			
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN IN THE ANNUAL ACCOUNTS AND THE RELATED AUTHORISATION OF THE BOARD OF DIRECTORS	Management	For	For	For
9	RESOLUTION TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management	For	For	For
10	ADVISORY RESOLUTION ON THE ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For	For
11	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	None	

## Vote Summary

12	THE SHAREHOLDERS NOMINATION BOARD PROPOSES TO THE ANNUAL GENERAL MEETING THAT FOR A PERIOD UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING, THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS TO BE ELECTED BY THE ANNUAL GENERAL MEETING IS SET AT TEN	Management	For	None		
13.A	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: STEPHEN HESTER (PRESENT MEMBER), ALSO TO BE ELECTED AS CHAIR OF THE BOARD OF DIRECTORS	Management	For	None		
13.B	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: PETRA VAN HOEKEN (PRESENT MEMBER)	Management	For	None		
13.C	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: JOHN MALTBY (PRESENT MEMBER)	Management	For	None		
13.D	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: LENE SKOLE (PRESENT MEMBER)	Management	For	None		
13.E	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: BIRGER STEEN (PRESENT MEMBER)	Management	For	None		
13.F	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: JONAS SYNNERGREN (PRESENT MEMBER)	Management	For	None		
13.G	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: ARJA TALMA (PRESENT MEMBER)	Management	For	None		
13.H	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: KJERSTI WIKLUND (PRESENT MEMBER)	Management	For	None		
13.I	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: RISTO MURTO (NEW MEMBER)	Management	For	None		
13.J	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: PER STROMBERG (NEW MEMBER)	Management	For	None		
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For	For	
15	ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES, ON THE RECOMMENDATION OF THE BOARD AUDIT COMMITTEE, TO THE ANNUAL GENERAL MEETING THAT AUTHORISED PUBLIC ACCOUNTANTS PRICEWATERHOUSECOOPERS OY BE RE-ELECTED AS THE COMPANY'S AUDITOR UNTIL THE END OF THE	Management	For	For	For	

## Vote Summary

FOLLOWING ANNUAL GENERAL MEETING.

PRICEWATERHOUSECOOPERS OY HAS NOTIFIED THE COMPANY THAT THE AUTHORISED PUBLIC ACCOUNTANT JUKKA PAUNONEN WOULD ACT AS THE RESPONSIBLE AUDITOR

16	RESOLUTION ON THE AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
17	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES (CONVERTIBLES) IN THE COMPANY	Management	For	For	For
18	RESOLUTION ON THE REPURCHASE OF THE COMPANY'S OWN SHARES IN THE SECURITIES TRADING BUSINESS	Management	For	For	For
19	RESOLUTION ON THE TRANSFER OF THE COMPANY'S OWN SHARES IN THE SECURITIES TRADING BUSINESS	Management	For	For	For
20	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For
21	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON SHARE ISSUANCES OR TRANSFERS OF THE COMPANY'S OWN SHARES	Management	For	For	For
22	CLOSING OF THE MEETING	Non-Voting			

## Vote Summary

### NORDEA BANK ABP

Security	X5S8VL105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2023
ISIN	FI4000297767	Agenda	716715238 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	HELSINK / Finland	Vote Deadline Date	13-Mar-2023
SEDOL(s)	BFM0SV9 - BFZMC10 - BFZMC32 - BGJRHX5 - BGT2VY9 - BJVHLJ8 - BK595K6 - BP39514 - BYZF9J9 - BZ9NRR0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER AND RELATED DECISIONS	Non-Voting			
3	ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting			
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITORS REPORT FOR THE YEAR 2022	Non-Voting			
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN IN THE ANNUAL ACCOUNTS AND THE RELATED AUTHORISATION OF THE BOARD OF DIRECTORS	Management	For	For	For
9	RESOLUTION TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management	For	For	For
10	ADVISORY RESOLUTION ON THE ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For	For
11	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	None	

## Vote Summary

12	THE SHAREHOLDERS NOMINATION BOARD PROPOSES TO THE ANNUAL GENERAL MEETING THAT FOR A PERIOD UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING, THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS TO BE ELECTED BY THE ANNUAL GENERAL MEETING IS SET AT TEN	Management	For	None		
13.A	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: STEPHEN HESTER (PRESENT MEMBER), ALSO TO BE ELECTED AS CHAIR OF THE BOARD OF DIRECTORS	Management	For	None		
13.B	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: PETRA VAN HOEKEN (PRESENT MEMBER)	Management	For	None		
13.C	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: JOHN MALTBY (PRESENT MEMBER)	Management	For	None		
13.D	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: LENE SKOLE (PRESENT MEMBER)	Management	For	None		
13.E	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: BIRGER STEEN (PRESENT MEMBER)	Management	For	None		
13.F	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: JONAS SYNNERGREN (PRESENT MEMBER)	Management	For	None		
13.G	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: ARJA TALMA (PRESENT MEMBER)	Management	For	None		
13.H	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: KJERSTI WIKLUND (PRESENT MEMBER)	Management	For	None		
13.I	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: RISTO MURTO (NEW MEMBER)	Management	For	None		
13.J	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: PER STROMBERG (NEW MEMBER)	Management	For	None		
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For	For	
15	ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES, ON THE RECOMMENDATION OF THE BOARD AUDIT COMMITTEE, TO THE ANNUAL GENERAL MEETING THAT AUTHORISED PUBLIC ACCOUNTANTS PRICEWATERHOUSECOOPERS OY BE RE-ELECTED AS THE COMPANY'S AUDITOR UNTIL THE END OF THE	Management	For	For	For	

## Vote Summary

FOLLOWING ANNUAL GENERAL MEETING.

PRICEWATERHOUSECOOPERS OY HAS NOTIFIED THE COMPANY THAT THE AUTHORISED PUBLIC ACCOUNTANT JUKKA PAUNONEN WOULD ACT AS THE RESPONSIBLE AUDITOR

16	RESOLUTION ON THE AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
17	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES (CONVERTIBLES) IN THE COMPANY	Management	For	For	For
18	RESOLUTION ON THE REPURCHASE OF THE COMPANY'S OWN SHARES IN THE SECURITIES TRADING BUSINESS	Management	For	For	For
19	RESOLUTION ON THE TRANSFER OF THE COMPANY'S OWN SHARES IN THE SECURITIES TRADING BUSINESS	Management	For	For	For
20	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For
21	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON SHARE ISSUANCES OR TRANSFERS OF THE COMPANY'S OWN SHARES	Management	For	For	For
22	CLOSING OF THE MEETING	Non-Voting			



## Vote Summary

### GIVAUDAN SA

Security	H3238Q102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2023
ISIN	CH0010645932	Agenda	716718208 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	GENEVA / Switzerland	Vote Deadline Date	15-Mar-2023
SEDOL(s)	5980613 - 5990032 - B02V936 - B0ZYSJ1 - BWYBM73	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE REMUNERATION REPORT	Management		For	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 67 PER SHARE	Management		For	
4	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management		For	
5.1	AMEND ARTICLES RE: ANNULMENT OF THE CONVERSION OF SHARES CLAUSE	Management		For	
5.2	AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY SHAREHOLDER MEETINGS)	Management		For	
5.3	AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Management		For	
5.4	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 101.6 MILLION AND THE LOWER LIMIT OF CHF 92.3 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management		For	
6.1.1	RE-ELECT VICTOR BALLI AS DIRECTOR	Management		For	
6.1.2	RE-ELECT INGRID DELTENRE AS DIRECTOR	Management		For	
6.1.3	RE-ELECT OLIVIER FILLIOL AS DIRECTOR	Management		For	
6.1.4	RE-ELECT SOPHIE GASPERMENT AS DIRECTOR	Management		For	
6.1.5	RE-ELECT CALVIN GRIEDER AS DIRECTOR AND BOARD CHAIR	Management		For	
6.1.6	RE-ELECT TOM KNUTZEN AS DIRECTOR	Management		For	
6.2	ELECT ROBERTO GUIDETTI AS DIRECTOR	Management		For	
6.3.1	REAPPOINT INGRID DELTENRE AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
6.3.2	REAPPOINT VICTOR BALLI AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	

## Vote Summary

6.3.3	APPOINT OLIVIER FILLIOL AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
6.4	DESIGNATE MANUEL ISLER AS INDEPENDENT PROXY	Management	For
6.5	RATIFY KPMG AG AS AUDITORS	Management	For
7.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3 MILLION	Management	For
7.2.1	APPROVE SHORT TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.3 MILLION	Management	For
7.2.2	APPROVE FIXED AND LONG TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 15.4 MILLION	Management	For

## Vote Summary

ABB LTD

Security	H0010V101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2023
ISIN	CH0012221716	Agenda	716718400 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	ZURICH / Switzerland	Vote Deadline Date	14-Mar-2023
SEDOL(s)	7108899 - 7113815 - 7144053 - B02V7Z4 - B0YBLH2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE REMUNERATION REPORT (NON-BINDING)	Management		For	
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.84 PER SHARE	Management		For	
5.1	AMEND ARTICLES RE: SHARES AND SHARE REGISTER	Management		For	
5.2	AMEND ARTICLES RE: RESTRICTION ON REGISTRATION	Management		For	
5.3	AMEND ARTICLES RE: GENERAL MEETING	Management		For	
5.4	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	Management		For	
5.5	AMEND ARTICLES RE: BOARD OF DIRECTORS AND COMPENSATION	Management		For	
6	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 259.3 MILLION AND THE LOWER LIMIT OF CHF 212.2 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management		For	
7.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 4.4 MILLION	Management		For	
7.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 43.9 MILLION	Management		For	
8.1	REELECT GUNNAR BROCK AS DIRECTOR	Management		For	
8.2	REELECT DAVID CONSTABLE AS DIRECTOR	Management		For	
8.3	REELECT FREDERICO CURADO AS DIRECTOR	Management		For	
8.4	REELECT LARS FOERBERG AS DIRECTOR	Management		For	
8.5	ELECT DENISE JOHNSON AS DIRECTOR	Management		For	

## Vote Summary

8.6	REELECT JENNIFER XIN-ZHE LI AS DIRECTOR	Management	For
8.7	REELECT GERALDINE MATCHETT AS DIRECTOR	Management	For
8.8	REELECT DAVID MELINE AS DIRECTOR	Management	For
8.9	REELECT JACOB WALLENBERG AS DIRECTOR	Management	For
8.10	REELECT PETER VOSER AS DIRECTOR AND BOARD CHAIR	Management	For
9.1	REAPPOINT DAVID CONSTABLE AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
9.2	REAPPOINT FREDERICO CURADO AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
9.3	REAPPOINT JENNIFER XIN-ZHE LI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
10	DESIGNATE ZEHNDER BOLLIGER & PARTNER AS INDEPENDENT PROXY	Management	For
11	RATIFY KPMG AG AS AUDITORS	Management	For

## Vote Summary

**HULIC CO.,LTD.**

Security	J23594112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2023
ISIN	JP3360800001	Agenda	716725253 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	21-Mar-2023
SEDOL(s)	6805317 - B3BJR38	Quick Code	30030

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Akita, Kiyomi	Management	For	For	For
2.2	Appoint a Director Takahashi, Yuko	Management	For	For	For
3.1	Appoint a Corporate Auditor Okamoto, Masahiro	Management	For	For	For
3.2	Appoint a Corporate Auditor Tanaka, Mie	Management	Against	For	Against
3.3	Appoint a Corporate Auditor Koike, Noriko	Management	For	For	For

## Vote Summary

### TIETOEVRY CORPORATION

Security	Y8T39G104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2023
ISIN	FI0009000277	Agenda	716725734 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	ESPOO / Finland	Vote Deadline Date	15-Mar-2023
SEDOL(s)	5479702 - 5492464 - 5727014 - B28MVX1 - BKKJL70	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF PERSONS TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting			
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2022: REVIEW BY THE CEO	Non-Voting			
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE DISTRIBUTION OF DIVIDEND	Management	For	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management	For	For	For
10	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS (NINE)	Management	For	For	For
13	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND CHAIRPERSON: THE SHAREHOLDERS NOMINATION BOARD PROPOSES TO THE ANNUAL GENERAL MEETING THAT THE CURRENT MEMBERS OF THE BOARD OF DIRECTORS TOMAS FRANZEN, LISELOTTE HAGERTZ	Management	For	For	For

## Vote Summary

ENGSTAM, HARRI-PEKKA KAUKONEN, KATHARINA MOSHEIM, AND ENDRE RANGNES BE RE-ELECTED AND BERTIL CARLSEN, ELISABETTA CASTIGLIONI, GUSTAV MOSS AND PETTER SODERSTROM BE ELECTED AS NEW MEMBERS. TIMO AHOPELTO, ANGELA MAZZA TEUFER AND NIKO PAKALEN HAVE INFORMED THAT THEY ARE NOT AVAILABLE FOR RE-ELECTION

14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES TO THE AGM, IN ACCORDANCE WITH THE RECOMMENDATION OF THE AUDIT AND RISK COMMITTEE OF THE BOARD OF DIRECTORS, THAT THE FIRM OF AUTHORIZED PUBLIC ACCOUNTANTS DELOITTE OY BE RE-ELECTED AS THE COMPANY'S AUDITOR FOR THE FINANCIAL YEAR 2023. THE FIRM OF AUTHORIZED PUBLIC ACCOUNTANTS DELOITTE OY HAS NOTIFIED THAT APA JUKKA VATTULAINEN WILL ACT AS THE AUDITOR WITH PRINCIPAL RESPONSIBILITY	Management	For	For	For
16	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For
17	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF OPTION RIGHTS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For	For
18	AMENDMENT TO THE ARTICLES OF ASSOCIATION	Management	For	For	For
19	CLOSING OF THE MEETING	Non-Voting			

## Vote Summary

### GJENSIDIGE FORSIKRING ASA

Security	R2763X101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2023
ISIN	NO0010582521	Agenda	716730886 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	TBD / Norway	Vote Deadline Date	17-Mar-2023
SEDOL(s)	B4PH0C5 - B4W9659 - B63FG83 - B7F0HH9 - BHZLHD8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management		For	
3	REGISTRATION OF ATTENDING SHAREHOLDERS AND PROXIES	Non-Voting			
4	APPROVE NOTICE OF MEETING AND AGENDA	Management		For	
5	DESIGNATE INSPECTORS (2) OF MINUTES OF MEETING	Management		For	
6	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF NOK 8.25 PER SHARE	Management		For	
7	APPROVE REMUNERATION STATEMENT	Management		For	
8	APPROVE REMUNERATION GUIDELINES FOR EXECUTIVE MANAGEMENT	Management		For	
9.A	AUTHORIZE THE BOARD TO DECIDE ON DISTRIBUTION OF DIVIDENDS	Management		For	
9.B	APPROVE EQUITY PLAN FINANCING THROUGH SHARE REPURCHASE PROGRAM	Management		For	
9.C	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management		For	
9.D	APPROVE CREATION OF NOK 100 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management		For	
9.E	AUTHORIZE BOARD TO RAISE SUBORDINATED LOANS AND OTHER EXTERNAL FINANCING	Management		For	
10.A	REELECT GISELE MARCHAND (CHAIR), VIBEKE KRAG, TERJE SELJESETH, HILDE MERETE NAFSTAD, EIVIND ELNAN, TOR MAGNE LONNUM AND GUNNAR ROBERT SELLAEG AS DIRECTORS	Management		For	
10.B1	REELECT TRINE RIIS GROVEN (CHAIR) AS MEMBER OF NOMINATING COMMITTEE	Management		For	



## Vote Summary

10.B2	REELECT IWAR ARNSTAD AS MEMBER OF NOMINATING COMMITTEE	Management	For
10.B3	REELECT PERNILLE MOEN MASDAL AS MEMBER OF NOMINATING COMMITTEE	Management	For
10.B4	REELECT HENRIK BACHKE MADSEN AS MEMBER OF NOMINATING COMMITTEE	Management	For
10.B5	ELECT INGER GROGAARD STENSAKER AS NEW MEMBER OF NOMINATING COMMITTEE	Management	For
10.C	RATIFY DELOITTE AS AUDITORS	Management	For
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF NOK 747,000 FOR CHAIRMAN, NOK 375,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For

## Vote Summary

### STARBUCKS CORPORATION

Security	855244109	Meeting Type	Annual
Ticker Symbol	SBUX	Meeting Date	23-Mar-2023
ISIN	US8552441094	Agenda	935762193 - Management
Record Date	13-Jan-2023	Holding Recon Date	13-Jan-2023
City / Country	/ United States	Vote Deadline Date	22-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard E. Allison, Jr.	Management	For	For	For
1b.	Election of Director: Andrew Campion	Management	For	For	For
1c.	Election of Director: Beth Ford	Management	For	For	For
1d.	Election of Director: Mellody Hobson	Management	For	For	For
1e.	Election of Director: Jørgen Vig Knudstorp	Management	For	For	For
1f.	Election of Director: Satya Nadella	Management	For	For	For
1g.	Election of Director: Laxman Narasimhan	Management	For	For	For
1h.	Election of Director: Howard Schultz	Management	For	For	For
2.	Approval, on a nonbinding basis, of the compensation paid to our named executive officers	Management	Against	For	Against
3.	Approval, on a nonbinding basis, of the frequency of future advisory votes on executive compensation	Management	1 Year	1 Year	For
4.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023	Management	For	For	For
5.	Report on Plant-Based Milk Pricing	Shareholder	Against	Against	For
6.	CEO Succession Planning Policy Amendment	Shareholder	For	Against	Against
7.	Annual Reports on Company Operations in China	Shareholder	Against	Against	For
8.	Assessment of Worker Rights Commitments	Shareholder	For	Against	Against
9.	Creation of Board Committee on Corporate Sustainability	Shareholder	Against	Against	For

## Vote Summary

### BANCO DE CHILE

Security	059520106	Meeting Type	Annual
Ticker Symbol	BCH	Meeting Date	23-Mar-2023
ISIN	US0595201064	Agenda	935773007 - Management
Record Date	22-Feb-2023	Holding Recon Date	22-Feb-2023
City / Country	/ United States	Vote Deadline Date	20-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1)	Approval of Annual Report, Balance Sheet, Financial Statement and External Auditors Report of Banco de Chile, for the year 2022.	Management	For	For	For
2)	Deduct and retain from the net income of this fiscal year, an amount equal to the correction of the paid capital value and reserves according to the Consumer Price Index variation occurred between November 2021 and November 2022, for an amount of CLP 542,504,045,836, which will be added to the account of retained earnings from previous fiscal years. From the resulting balance, distribute, as a dividend, the remaining net income, corresponding to a dividend of CLP 8.58200773490 per each one of ..."(Due to space limits, see proxy material for full proposal)"	Management	For	For	For
3)	Board of Directors' appointment	Management	Against	For	Against
4)	Board of Directors' remuneration	Management	For	For	For
5)	Directors and Audit Committee's remuneration and approval of their operational expenses budget	Management	For	For	For
6)	External Auditors' Appointment	Management	For	For	For
7)	Ratification of Private Risk Assessors	Management	For	For	For

## Vote Summary

### CEMEX, S.A.B. DE C.V.

Security	151290889	Meeting Type	Annual
Ticker Symbol	CX	Meeting Date	23-Mar-2023
ISIN	US1512908898	Agenda	935778677 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	20-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PRESENTATION OF THE CHIEF EXECUTIVE OFFICER'S REPORT, INCLUDING CEMEX'S FINANCIAL STATEMENTS, RESULTS OF OPERATIONS, REPORT OF CASH FLOW AND VARIATIONS OF CAPITAL STOCK, AND PRESENTATION OF THE BOARD OF DIRECTORS' REPORT, FOR THE FISCAL YEAR 2022, AS REQUIRED BY THE MEXICAN SECURITIES MARKET LAW (LEY DEL MERCADO DE VALORES); AND, AFTER HEARING THE OPINION OF THE BOARD OF DIRECTORS AS TO THE REPORTS BY THE CHIEF EXECUTIVE OFFICER, THE AUDIT, CORPORATE PRACTICES AND FINANCE, AND SUSTAINABILITY ...(due to space limits, see proxy material for full proposal).	Management	For	For	For
2	PROPOSAL OF ALLOCATION OF PROFITS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022.	Management	For	For	For
3	PRESENTATION OF THE BOARD OF DIRECTORS' REPORT ON THE PROCEDURES AND APPROVALS PURSUANT TO WHICH THE REPURCHASE OF CEMEX'S SHARES WAS INSTRUCTED FOR THE 2022 FISCAL YEAR.	Management	For	For	For
4	THE PROPOSAL TO DETERMINE THE AMOUNT OF A RESERVE FOR THE ACQUISITION OF CEMEX'S SHARES OR OTHER INSTRUMENTS REPRESENTING SUCH SHARES.	Management	For	For	For
5	PROPOSALS TO DECREASE THE CAPITAL STOCK IN ITS VARIABLE PART BY CANCELING THE CEMEX SHARES REPURCHASED IN 2022 UNDER CEMEX'S SHARE REPURCHASE PROGRAM.	Management	For	For	For
6A	Election to the Board of Director: Rogelio Zambrano Lozano (as Chairman)	Management	For	None	

## Vote Summary

6B	Election to the Board of Director: Fernando A. González Olivieri (as Member)	Management	For	None
6C	Election to the Board of Director: Marcelo Zambrano Lozano (as Member)	Management	For	None
6D	Election to the Board of Director: Armando J. García Segovia (as Member)	Management	For	None
6E	Election to the Board of Director: Rodolfo García Muriel (as Member)	Management	For	None
6F	Election to the Board of Director: Francisco Javier Fernández Carbajal (as Member)	Management	For	None
6G	Election to the Board of Director: Armando Garza Sada (as Member)	Management	Against	None
6H	Election to the Board of Director: David Martínez Guzmán (as Member)	Management	For	None
6I	Election to the Board of Director: Everardo Elizondo Almaguer (as Member)	Management	For	None
6J	Election to the Board of Director: Ramiro Gerardo Villarreal Morales (as Member)	Management	For	None
6K	Election to the Board of Director: Gabriel Jaramillo Sanint (as Member)	Management	For	None
6L	Election to the Board of Director: Isabel María Aguilera Navarro (as Member)	Management	For	None
6M	Election to the Board of Director: María de Lourdes Melgar Palacios (as Member)	Management	For	None
6N	Election to the Board of Director: Roger Saldaña Madero (as Secretary)	Management	For	None
7A	APPOINTMENT TO THE AUDIT COMMITTEE: Everardo Elizondo Almaguer (as President)	Management	For	None
7B	APPOINTMENT TO THE AUDIT COMMITTEE: Francisco Javier Fernández Carbajal (as Member)	Management	For	None
7C	APPOINTMENT TO THE AUDIT COMMITTEE: Gabriel Jaramillo Sanint (as Member)	Management	For	None
7D	APPOINTMENT TO THE AUDIT COMMITTEE: Roger Saldaña Madero (as Secretary)	Management	For	None
8A	APPOINTMENT TO THE CORPORATE PRACTICES AND FINANCE COMMITTEE: Francisco Javier Fernández Carbajal (as President)	Management	For	None
8B	APPOINTMENT TO THE CORPORATE PRACTICES AND FINANCE COMMITTEE: Rodolfo García Muriel (as Member)	Management	For	None
8C	APPOINTMENT TO THE CORPORATE PRACTICES AND FINANCE COMMITTEE: Armando Garza Sada (as Member)	Management	Against	None
8D	APPOINTMENT TO THE CORPORATE PRACTICES AND FINANCE COMMITTEE: Roger Saldaña Madero (as Secretary)	Management	For	None

## Vote Summary

9A	APPOINTMENT TO THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Armando J. García Segovia (as President)	Management	For	None		
9B	APPOINTMENT TO THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Marcelo Zambrano Lozano (as Member)	Management	For	None		
9C	APPOINTMENT TO THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Isabel María Aguilera Navarro (as Member)	Management	For	None		
9D	APPOINTMENT TO THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: María de Lourdes Melgar Palacios (as Member)	Management	For	None		
9E	APPOINTMENT TO THE SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEE: Roger Saldaña Madero (as Secretary)	Management	For	None		
10	COMPENSATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE AUDIT, CORPORATE PRACTICES AND FINANCE, AND SUSTAINABILITY, CLIMATE ACTION, SOCIAL IMPACT, AND DIVERSITY COMMITTEES.	Management	For	For	For	
11	APPOINTMENT OF DELEGATES TO FORMALIZE THE RESOLUTIONS ADOPTED AT THE MEETING.	Management	For	For	For	

## Vote Summary

### SUNTORY BEVERAGE & FOOD LIMITED

Security	J78186103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2023
ISIN	JP3336560002	Agenda	716729908 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	22-Mar-2023
SEDOL(s)	BBD7Q84 - BBT3GD1 - BLRLZP2	Quick Code	25870

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Ono, Makiko	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Shekhar Mundlay	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Naiki, Hachiro	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Peter Harding	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Miyamori, Hiroshi	Management	Against	For	Against
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Inoue, Yukari	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Yamazaki, Yuji	Management	Against	For	Against
3.2	Appoint a Director who is Audit and Supervisory Committee Member Masuyama, Mika	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Mimura, Mariko	Management	For	For	For
4	Appoint a Substitute Director who is Audit and Supervisory Committee Member Amitani, Mitsuhiro	Management	For	For	For

## Vote Summary

### SHISEIDO COMPANY,LIMITED

Security	J74358144	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2023
ISIN	JP3351600006	Agenda	716735343 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	22-Mar-2023
SEDOL(s)	6805265 - B01F3C6 - B1CDFM0 - BKVH4K7	Quick Code	49110

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Uotani, Masahiko	Management	For	For	For
2.2	Appoint a Director Fujiwara, Kentaro	Management	For	For	For
2.3	Appoint a Director Suzuki, Yukari	Management	For	For	For
2.4	Appoint a Director Tadakawa, Norio	Management	For	For	For
2.5	Appoint a Director Yokota, Takayuki	Management	For	For	For
2.6	Appoint a Director Oishi, Kanoko	Management	For	For	For
2.7	Appoint a Director Iwahara, Shinsaku	Management	For	For	For
2.8	Appoint a Director Charles D. Lake II	Management	For	For	For
2.9	Appoint a Director Tokuno, Mariko	Management	For	For	For
2.10	Appoint a Director Hatanaka, Yoshihiko	Management	For	For	For
3.1	Appoint a Corporate Auditor Anno, Hiromi	Management	For	For	For
3.2	Appoint a Corporate Auditor Goto, Yasuko	Management	For	For	For
4	Approve Details of the Long-Term Incentive Type Compensation to be received by Directors	Management	For	For	For



## Vote Summary

### KUBOTA CORPORATION

Security	J36662138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2023
ISIN	JP3266400005	Agenda	716735355 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	OSAKA / Japan	Vote Deadline Date	22-Mar-2023
SEDOL(s)	5675522 - 6497509 - B098JS5 - BJ1FDV8	Quick Code	63260

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kitao, Yuichi	Management	For	For	For
1.2	Appoint a Director Yoshikawa, Masato	Management	For	For	For
1.3	Appoint a Director Watanabe, Dai	Management	For	For	For
1.4	Appoint a Director Kimura, Hiroto	Management	For	For	For
1.5	Appoint a Director Yoshioka, Eiji	Management	For	For	For
1.6	Appoint a Director Hanada, Shingo	Management	For	For	For
1.7	Appoint a Director Matsuda, Yuzuru	Management	For	For	For
1.8	Appoint a Director Ina, Koichi	Management	For	For	For
1.9	Appoint a Director Shintaku, Yutaro	Management	For	For	For
1.10	Appoint a Director Arakane, Kumi	Management	For	For	For
1.11	Appoint a Director Kawana, Koichi	Management	For	For	For
2	Appoint a Substitute Corporate Auditor Iwamoto, Hogara	Management	For	For	For

## Vote Summary

### UNICHARM CORPORATION

Security	J94104114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2023
ISIN	JP3951600000	Agenda	716735393 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	KAGAWA / Japan	Vote Deadline Date	22-Mar-2023
SEDOL(s)	6911485 - B02NJV0 - B1CGSZ3 - BNNJQ39	Quick Code	81130

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Takahara, Takahisa	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Hikosaka, Toshifumi	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Takaku, Kenji	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Sugita, Hiroaki	Management	For	For	For
2.2	Appoint a Director who is Audit and Supervisory Committee Member Rzonca Noriko	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Asada, Shigeru	Management	For	For	For
3	Appoint Accounting Auditors	Management	For	For	For

## Vote Summary

### UNICHARM CORPORATION

Security	J94104114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2023
ISIN	JP3951600000	Agenda	716735393 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	KAGAWA / Japan	Vote Deadline Date	22-Mar-2023
SEDOL(s)	6911485 - B02NJV0 - B1CGSZ3 - BNNJQ39	Quick Code	81130

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Takahara, Takahisa	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Hikosaka, Toshifumi	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Takaku, Kenji	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Sugita, Hiroaki	Management	For	For	For
2.2	Appoint a Director who is Audit and Supervisory Committee Member Rzonca Noriko	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Asada, Shigeru	Management	Against	For	Against
3	Appoint Accounting Auditors	Management	For	For	For

## Vote Summary

### KYOWA KIRIN CO.,LTD.

Security	J38296117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2023
ISIN	JP3256000005	Agenda	716744405 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	22-Mar-2023
SEDOL(s)	5891588 - 6499550 - B02HS93	Quick Code	41510

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Miyamoto, Masashi	Management	For	For	For
2.2	Appoint a Director Osawa, Yutaka	Management	For	For	For
2.3	Appoint a Director Yamashita, Takeyoshi	Management	For	For	For
2.4	Appoint a Director Minakata, Takeshi	Management	For	For	For
2.5	Appoint a Director Morita, Akira	Management	For	For	For
2.6	Appoint a Director Haga, Yuko	Management	For	For	For
2.7	Appoint a Director Oyamada, Takashi	Management	For	For	For
2.8	Appoint a Director Suzuki, Yoshihisa	Management	For	For	For
2.9	Appoint a Director Nakata, Rumiko	Management	For	For	For
3	Appoint a Corporate Auditor Ishikura, Toru	Management	Against	For	Against

## Vote Summary

### KAO CORPORATION

Security	J30642169	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2023
ISIN	JP3205800000	Agenda	716744417 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	22-Mar-2023
SEDOL(s)	5685479 - 6483809 - B01DFC4	Quick Code	44520

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Sawada, Michitaka	Management	For	For	For
2.2	Appoint a Director Hasebe, Yoshihiro	Management	For	For	For
2.3	Appoint a Director Negoro, Masakazu	Management	For	For	For
2.4	Appoint a Director Nishiguchi, Toru	Management	For	For	For
2.5	Appoint a Director David J. Muenz	Management	For	For	For
2.6	Appoint a Director Shinobe, Osamu	Management	For	For	For
2.7	Appoint a Director Mukai, Chiaki	Management	For	For	For
2.8	Appoint a Director Hayashi, Nobuhide	Management	For	For	For
2.9	Appoint a Director Sakurai, Eriko	Management	For	For	For
2.10	Appoint a Director Nishii, Takaaki	Management	For	For	For
3	Appoint a Corporate Auditor Wada, Yasushi	Management	For	For	For

## Vote Summary

### NEXON CO.,LTD.

Security	J4914X104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2023
ISIN	JP3758190007	Agenda	716753593 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	22-Mar-2023
SEDOL(s)	B5MN982 - B63QM77 - B6ZG8C2	Quick Code	36590

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Owen Mahoney	Management	Against	For	Against
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Uemura, Shiro	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Junghun Lee	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Patrick Soderlund	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Mitchell Lasky	Management	For	For	For
2	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For

## Vote Summary

### HDFC BANK LTD

Security	Y3119P190	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	25-Mar-2023
ISIN	INE040A01034	Agenda	716693571 - Management
Record Date	17-Feb-2023	Holding Recon Date	17-Feb-2023
City / Country	TBD / India	Vote Deadline Date	22-Mar-2023
SEDOL(s)	BK1N461	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HOUSING DEVELOPMENT FINANCE CORPORATION LIMITED	Management	For	For	For
2	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDB FINANCIAL SERVICES LIMITED	Management	For	For	For
3	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC SECURITIES LIMITED	Management	For	For	For
4	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC LIFE INSURANCE COMPANY LIMITED	Management	For	For	For
5	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC ERGO GENERAL INSURANCE COMPANY LIMITED	Management	For	For	For
6	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC CREDILA FINANCIAL SERVICES LIMITED	Management	For	For	For

## Vote Summary

### SARTORIUS STEDIM BIOTECH

Security	F8005V210	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Mar-2023
ISIN	FR0013154002	Agenda	716757781 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	AUBAGN / France	Vote Deadline Date	22-Mar-2023
	E		
SEDOL(s)	BMGWJQ2 - BMZQBS1 - BNHS5F7 - BYV1PQ0 - BYZ2QP5 - BZ05CX6 - BZ05F04	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND DISCHARGE GRANTED TO DIRECTORS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF THE REMUNERATION POLICY AND SETTING OF THE OVERALL ANNUAL REMUNERATION AMOUNT TO BE ALLOTTED TO THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
6	APPROVAL OF THE INFORMATION MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION OF CORPORATE OFFICERS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND, DUE OR ALLOCATED TO MR. JOACHIM KREUZBURG, THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	Against	For	Against



## Vote Summary

8	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND, DUE OR ALLOCATED TO MR. RENE FABER, DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	Against	For	Against
10	APPROVAL OF THE REMUNERATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	Against	For	Against
11	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	For	For	For
12	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
13	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF NAMED BENEFICIARIES	Management	For	For	For
14	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING OR THAT MAY GRANT ACCESS TO THE COMPANY'S SHARE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT AND RESERVED FOR MEMBERS OF SAVINGS PLANS	Management	Against	For	Against
16	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### CREDICORP LTD.

Security	G2519Y108	Meeting Type	Annual
Ticker Symbol	BAP	Meeting Date	27-Mar-2023
ISIN	BMG2519Y1084	Agenda	935772221 - Management
Record Date	10-Feb-2023	Holding Recon Date	10-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a1	Election of Director: Antonio Abruña Puyol	Management	For	For	For
1a2	Election of Director: Nuria Aliño Pérez	Management	For	For	For
1a3	Election of Director: María Teresa Aranzábal Harreguy	Management	For	For	For
1a4	Election of Director: Alexandre Gouvêa	Management	For	For	For
1a5	Election of Director: Patricia Lizárraga Guthertz	Management	For	For	For
1a6	Election of Director: Raimundo Morales Dasso	Management	For	For	For
1a7	Election of Director: Leslie Pierce Diez-Canseco	Management	For	For	For
1a8	Election of Director: Luis Romero Belismelis	Management	For	For	For
1a9	Election of Director: Pedro Rubio Feijóo	Management	For	For	For
1b.	Approval of Remuneration of Directors	Management	For	For	For
2.	Appointment of the external auditors of Credicorp to perform such services for the 2023 financial year and delegation of the power to set and approve fees for such audit services to the Board of Directors (for further delegation to the Audit Committee thereof.) (See Appendix 3)	Management	For	For	For

## Vote Summary

### NESTE CORPORATION

Security	X5688A109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	FI0009013296	Agenda	716671929 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	HELSINK / Finland	Vote Deadline Date	20-Mar-2023
SEDOL(s)	B06YV46 - B07JR42 - B09YT49 - B28KZC2 - BHZLNC9 - BK596G9 - BKY5MS2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	CALL THE MEETING TO ORDER	Non-Voting			
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; RECEIVE BOARD'S REPORT;-RECEIVE AUDITOR'S REPORT	Non-Voting			
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.02 PER SHARE	Management	For	For	For
9	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
10	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For	For
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 95,000 FOR CHAIRMAN, EUR 60,000 FOR VICE CHAIRMAN, AND EUR 45,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE MEETING FEES	Management	For	None	
12	FIX NUMBER OF DIRECTORS AT NINE	Management	For	None	
13	THE NOMINATION BOARD PROPOSES THAT MATTI KAHKONEN SHALL BE RE-ELECTED AS THE CHAIR OF THE BOARD OF DIRECTORS. IN ADDITION, THE CURRENT MEMBERS OF THE BOARD, JOHN ABBOTT, NICK ELMSLIE, JUST JANSZ, JARI ROSENDAL, EEVA SIPILA AND JOHANNA SODERSTROM	Management	For	None	

## Vote Summary

ARE PROPOSED TO BE RE-ELECTED FOR A FURTHER TERM OF OFFICE. THE NOMINATION BOARD PROPOSES THAT EEVA SIPILA SHALL BE ELECTED AS THE VICE CHAIR OF THE BOARD. FURTHER, THE NOMINATION BOARD PROPOSES THAT HEIKKI MALINEN AND KIMMO VIERTOLA SHALL BE ELECTED AS NEW MEMBERS. OF THE CURRENT BOARD MEMBERS, MARCO WIREN, WHO HAS BEEN A BOARD MEMBER OF THE COMPANY AS OF 2015, AND MARTINA FLOEL, WHO HAS BEEN A BOARD MEMBER OF THE COMPANY AS OF 2017, HAVE INFORMED THAT THEY WILL NOT BE AVAILABLE FOR RE-ELECTION FOR THE NEXT PERIOD OF OFFICE

14	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
15	RATIFY KPMG AS AUDITORS	Management	For	For	For
16	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
17	APPROVE ISSUANCE OF UP TO 23 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
18	AMEND ARTICLES RE: BOOK-ENTRY SYSTEM	Management	For	For	For
19	CLOSE MEETING	Non-Voting			

## Vote Summary

### RANDSTAD N.V.

Security	N7291Y137	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	NL0000379121	Agenda	716682085 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	DIEMEN / Netherlands	Vote Deadline Date	21-Mar-2023
SEDOL(s)	5228658 - 5360334 - B02P0H9 - B4L9757 - BF44767 - BHZLQM0 - BYSCB02	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING	Non-Voting			
2.a.	REPORT OF THE EXECUTIVE BOARD AND REPORT OF THE SUPERVISORY BOARD FOR THE-FINANCIAL YEAR 2022	Non-Voting			
2.b.	REMUNERATION REPORT 2022 (ADVISORY VOTE)	Management	Against	For	Against
2.c.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS 2022	Management	For	For	For
2.d.	EXPLANATION OF THE POLICY ON RESERVES AND DIVIDENDS	Non-Voting			
2.e.	PROPOSAL TO DETERMINE A REGULAR DIVIDEND FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3.a.	DISCHARGE OF LIABILITY OF THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES	Management	For	For	For
3.b.	DISCHARGE OF LIABILITY OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE EXERCISE OF THEIR DUTIES	Management	For	For	For
4.a.	PROPOSAL TO APPOINT JORGE VAZQUEZ AS MEMBER OF THE EXECUTIVE BOARD	Management	For	For	For
4.b.	PROPOSAL TO APPOINT MYRIAM BEATOVE MOREALE AS MEMBER OF THE EXECUTIVE BOARD	Management	For	For	For
5.a.	PROPOSAL TO APPOINT CEES 'T HART AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.b.	PROPOSAL TO APPOINT LAURENCE DEBROUX AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.c.	PROPOSAL TO APPOINT JEROEN DROST AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For

## Vote Summary

6.a.	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE AUTHORIZED CORPORATE BODY TO ISSUE SHARES AND TO RESTRICT OR EXCLUDE THE PRE-EMPTIVE RIGHT TO ANY ISSUE OF SHARES	Management	For	For	For
6.b.	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO REPURCHASE SHARES	Management	For	For	For
6.c.	PROPOSAL TO CANCEL REPURCHASED SHARES	Management	For	For	For
7.	PROPOSAL TO REAPPOINT DELOITTE ACCOUNTANTS BV AS EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2024	Management	For	For	For
8.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS NV AS EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2025	Management	For	For	For
9.	ANY OTHER BUSINESS	Non-Voting			
10.	CLOSING	Non-Voting			

## Vote Summary

### LG CHEM LTD

Security	Y52758102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	KR7051910008	Agenda	716692050 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	SEOUL / Korea, Republic Of	Vote Deadline Date	16-Mar-2023
SEDOL(s)	6346913 - BPTJRD4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2	ELECTION OF OUTSIDE DIRECTOR CHEON GYEONG HUN	Management	For	For	For
3	ELECTION OF AUDIT COMMITTEE MEMBER CHEON GYEONG HUN	Management	For	For	For
4	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	For

## Vote Summary

### SWISSCOM AG

Security	H8398N104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	CH0008742519	Agenda	716694270 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	TBD / Switzerland	Vote Deadline Date	22-Mar-2023
SEDOL(s)	5533976 - 5593033 - B05P645 - B11JQ82 - BPG70R6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	REPORT ON THE FINANCIAL YEAR 2022: APPROVAL OF THE MANAGEMENT REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE FINANCIAL STATEMENTS OF SWISSCOM LTD FOR THE FINANCIAL YEAR 2022	Management		For	
1.2	REPORT ON THE FINANCIAL YEAR 2022: CONSULTATIVE VOTE ON THE REMUNERATION REPORT 2022	Management		For	
2	APPROPRIATION OF THE RETAINED EARNINGS 2022 AND DECLARATION OF DIVIDEND	Management		For	
3	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP EXECUTIVE BOARD	Management		For	
4.1	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF ROLAND ABT	Management		For	
4.2	ELECTIONS TO THE BOARD OF DIRECTOR: ELECTION OF MONIQUE BOURQUIN	Management		For	
4.3	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF ALAIN CARRUPT	Management		For	
4.4	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF GUUS DEKKERS	Management		For	
4.5	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF FRANK ESSER	Management		For	
4.6	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF SANDRA LATHION-ZWEIFEL	Management		For	
4.7	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF ANNA MOSSBERG	Management		For	
4.8	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF MICHAEL RECHSTEINER	Management		For	



## Vote Summary

4.9	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF MICHAEL RECHSTEINER AS CHAIRMAN	Management	For
5.1	ELECTIONS TO THE COMPENSATION COMMITTEE: RE-ELECTION OF ROLAND ABT	Management	For
5.2	ELECTIONS TO THE COMPENSATION COMMITTEE: ELECTION OF MONIQUE BOURQUIN	Management	For
5.3	ELECTIONS TO THE COMPENSATION COMMITTEE: RE-ELECTION OF FRANK ESSER	Management	For
5.4	ELECTIONS TO THE COMPENSATION COMMITTEE: RE-ELECTION OF MICHAEL RECHSTEINER	Management	For
6.1	REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP EXECUTIVE BOARD: APPROVAL OF THE TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR 2024	Management	For
6.2	REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP EXECUTIVE BOARD: INCREASE OF THE TOTAL REMUNERATION OF THE MEMBERS OF THE GROUP EXECUTIVE BOARD FOR 2023	Management	For
6.3	REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP EXECUTIVE BOARD: APPROVAL OF THE TOTAL REMUNERATION OF THE MEMBERS OF THE GROUP EXECUTIVE BOARD FOR 2024	Management	For
7	RE-ELECTION OF THE INDEPENDENT PROXY: EBER RECHTSANWALTE, ZURICH	Management	For
8	RE-ELECTION OF THE STATUTORY AUDITOR: PRICEWATERHOUSECOOPERS AG, ZURICH	Management	For
9.1	AMENDMENTS OF THE ARTICLES OF INCORPORATION: PROVISION REGARDING SUSTAINABILITY	Management	For
9.2	AMENDMENTS OF THE ARTICLES OF INCORPORATION: PROVISIONS REGARDING SHARE CAPITAL AND SHARES	Management	For
9.3	AMENDMENTS OF THE ARTICLES OF INCORPORATION: PROVISIONS REGARDING THE SHAREHOLDER'S MEETING	Management	For
9.4	AMENDMENTS OF THE ARTICLES OF INCORPORATION: SPECIAL QUORUMS FOR RESOLUTIONS	Management	For

## Vote Summary

9.5	AMENDMENTS OF THE ARTICLES OF INCORPORATION: PROVISIONS REGARDING THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD	Management	For
9.6	AMENDMENTS OF THE ARTICLES OF INCORPORATION: FURTHER AMENDMENTS OF THE ARTICLES OF INCORPORATION	Management	For

## Vote Summary

### HOLMEN AB

Security	W4R00P201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	SE0011090018	Agenda	716698002 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	20-Mar-2023
SEDOL(s)	BDFBZ47 - BDQQ1Q5 - BFZP747 - BMY2YZ8 - BPSJ8Y3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Non-Voting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	DESIGNATE INSPECTORS OF MINUTES OF MEETING	Non-Voting			
5	APPROVE AGENDA OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8	ALLOW QUESTIONS	Non-Voting			
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 16 PER SHARE	Management	For	For	For
11	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
12	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0); AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
13	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF SEK 3,690,000; APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
14	REELECT FREDRIK LUNDBERG, LARS JOSEFSSON, ALICE KEMPE, LOUISE LINDH, ULF LUNDAHL, FREDRIK PERSSON (CHAIR), HENRIK SJOLUND AND HENRIETTE ZEUCHNER AS DIRECTORS; ELECT CARINA AKERSTROM AS DIRECTOR	Management	For	For	For
15	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITOR	Management	For	For	For
16	APPROVE REMUNERATION REPORT	Management	For	For	For

## Vote Summary

17	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
18	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
19	CLOSE MEETING	Non-Voting			

## Vote Summary

### NATURGY ENERGY GROUP SA

Security	E7S90S109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	ES0116870314	Agenda	716700403 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	MADRID / Spain	Vote Deadline Date	22-Mar-2023
SEDOL(s)	5650422 - 5727843 - B0ZYQL9 - B1PRTY9 - B7X5TC5 - BF445Z2 - BHZLGX1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	APPROVE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
5	APPROVE DISCHARGE OF BOARD	Management	For	For	For
6	ADVISORY VOTE ON REMUNERATION REPORT	Management	Against	For	Against
7.1	REELECT FRANCISCO REYNES MASSANET AS DIRECTOR	Management	For	For	For
7.2	REELECT CLAUDI SANTIAGO PONSA AS DIRECTOR	Management	For	For	For
7.3	REELECT PEDRO SAINZ DE BARANDA RIVA AS DIRECTOR	Management	Against	For	Against
7.4	ELECT JOSE ANTONIO TORRE DE SILVA LOPEZ DE LETONA AS DIRECTOR	Management	For	For	For
8	AUTHORIZE COMPANY TO CALL EGM WITH 15 DAYS' NOTICE	Management	Against	For	Against
9	RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS	Non-Voting			
10	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

## Vote Summary

### AUB GROUP LTD

Security	Q0647P113	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	AU000000AUB9	Agenda	716700415 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	23-Mar-2023
SEDOL(s)	B0MBNC3 - B0Q4NG2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF ISSUE OF PERFORMANCE SHARE RIGHTS TO MICHAEL EMMETT, DIRECTOR OF THE COMPANY UNDER THE COMPANYS LONG TERM INCENTIVE PLAN	Management	For	For	For

## Vote Summary

### AUB GROUP LTD

Security	Q0647P113	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	AU000000AUB9	Agenda	716700415 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	23-Mar-2023
SEDOL(s)	B0MBNC3 - B0Q4NG2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF ISSUE OF PERFORMANCE SHARE RIGHTS TO MICHAEL EMMETT, DIRECTOR OF THE COMPANY UNDER THE COMPANYS LONG TERM INCENTIVE PLAN	Management	For	For	For

## Vote Summary

### SK TELECOM CO LTD

Security	Y4935N104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	KR7017670001	Agenda	716716381 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TBD / Korea, Republic Of	Vote Deadline Date	16-Mar-2023
SEDOL(s)	6224871	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2	GRANT OF STOCK OPTION	Management	For	For	For
3.1	ELECTION OF OUTSIDE DIRECTOR: KIM YONG HAK	Management	For	For	For
3.2	ELECTION OF OUTSIDE DIRECTOR: KIM JOON MO	Management	For	For	For
3.3	ELECTION OF OUTSIDE DIRECTOR: OH HYE YEON	Management	For	For	For
4.1	ELECTION OF AUDIT COMMITTEE MEMBER KIM YONG HAK	Management	For	For	For
4.2	ELECTION OF AUDIT COMMITTEE MEMBER OH HYE YEON	Management	For	For	For
5	APPROVAL OF REMUNERATION LIMIT FOR DIRECTOR	Management	For	For	For



## Vote Summary

### LGHOUSEHOLD&HEALTHCARE LTD

Security	Y5275R100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	KR7051900009	Agenda	716720304 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	SEOUL / Korea, Republic Of	Vote Deadline Date	16-Mar-2023
SEDOL(s)	6344456 - B3BHYC0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2.1	ELECTION OF INSIDE DIRECTOR: I JEONG AE	Management	For	For	For
2.2	ELECTION OF OUTSIDE DIRECTOR: GIM JAE HWAN	Management	For	For	For
3	ELECTION OF AUDIT COMMITTEE MEMBER: GIM JAE HWAN	Management	For	For	For
4	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	For

## Vote Summary

### SIKA AG

Security	H7631K273	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	CH0418792922	Agenda	716726178 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	BAAR / Switzerland	Vote Deadline Date	22-Mar-2023
SEDOL(s)	BF2DSG3 - BFCCP25 - BFFJRC7 - BG1D6W3 - BJ9MG45	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS FOR 2022	Management		For	
2	APPROPRIATION OF THE RETAINED EARNINGS OF SIKA AG	Management		For	
3	GRANTING DISCHARGE TO THE ADMINISTRATIVE BODIES	Management		For	
4.1.1	RE-ELECTION OF THE BOARD OF DIRECTOR: PAUL J. HALG AS A MEMBER	Management		For	
4.1.2	RE-ELECTION OF THE BOARD OF DIRECTOR: VIKTOR W. BALLI AS A MEMBER	Management		For	
4.1.3	RE-ELECTION OF THE BOARD OF DIRECTOR: LUCRECE FOUFOPOULOS-DE RIDDER AS A MEMBER	Management		For	
4.1.4	RE-ELECTION OF THE BOARD OF DIRECTOR: JUSTIN M. HOWELL AS A MEMBER	Management		For	
4.1.5	RE-ELECTION OF THE BOARD OF DIRECTOR: GORDANA LANDEN AS A MEMBER	Management		For	
4.1.6	RE-ELECTION OF THE BOARD OF DIRECTOR: MONIKA RIBAR AS A MEMBER	Management		For	
4.1.7	RE-ELECTION OF THE BOARD OF DIRECTOR: PAUL SCHULER AS A MEMBER	Management		For	
4.1.8	RE-ELECTION OF THE BOARD OF DIRECTOR: THIERRY F. J. VANLANCKER AS A MEMBER	Management		For	
4.2	ELECTION OF THE CHAIR OF THE BOARD OF DIRECTORS: RE-ELECTION OF PAUL J. HALG	Management		For	
4.3.1	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: JUSTIN M. HOWELL AS A MEMBER	Management		For	
4.3.2	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: GORDANA LANDEN AS A MEMBER	Management		For	

## Vote Summary

4.3.3	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: THIERRY F. J. VANLANCKER AS A MEMBER	Management	For
4.4	ELECTION OF STATUTORY AUDITORS: RE-ELECTION OF KPMG AG	Management	For
4.5	ELECTION OF INDEPENDENT PROXY: RE-ELECTION OF JOST WINDLIN	Management	For
5.1	COMPENSATION: CONSULTATIVE VOTE ON THE 2022 COMPENSATION REPORT	Management	For
5.2	COMPENSATION: APPROVAL OF THE FUTURE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For
5.3	COMPENSATION: APPROVAL OF THE FUTURE COMPENSATION OF GROUP MANAGEMENT	Management	For
6	INTRODUCTION OF A CAPITAL BAND AND A CONDITIONAL SHARE CAPITAL (WITHIN THE CAPITAL BAND)	Management	For
7.1	AMENDMENT OF THE ARTICLES OF ASSOCIATION: MANDATORY AMENDMENTS OF THE ARTICLES OF ASSOCIATION TO REFLECT THE CORPORATE LAW REFORM	Management	For
7.2	AMENDMENT OF THE ARTICLES OF ASSOCIATION: EDITORIAL AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For
7.3	AMENDMENT OF THE ARTICLES OF ASSOCIATION: SUPPLEMENT OF THE NOMINEE PROVISION	Management	For
7.4	AMENDMENT OF THE ARTICLES OF ASSOCIATION: INTRODUCTION OF THE POSSIBILITY OF HOLDING A VIRTUAL GENERAL MEETING	Management	For
7.5	AMENDMENT OF THE ARTICLES OF ASSOCIATION: INTRODUCTION OF THE POSSIBILITY OF USING ELECTRONIC MEANS	Management	For
7.6	AMENDMENT OF THE ARTICLES OF ASSOCIATION: REDUCTION OF THE NUMBER OF MANDATES OUTSIDE THE GROUP	Management	For
8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IN CASE THE ANNUAL GENERAL MEETING VOTES ON PROPOSALS THAT ARE NOT LISTED IN THE INVITATION, I INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR MEANS TO VOTE AS PROPOSED BY THE BOARD OF DIRECTORS; AGAINST MEANS TO VOTE AGAINST ADDITIONAL OR AMENDED PROPOSALS; ABSTAIN MEANS TO ABSTAIN FROM VOTING)	Shareholder	Against

## Vote Summary

### A.P. MOELLER - MAERSK A/S

Security	K0514G135	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	DK0010244425	Agenda	716730228 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	TBD / Denmark	Vote Deadline Date	20-Mar-2023
SEDOL(s)	4253059 - B01XVV5 - B28F3X4 - BGDWC53 - BHZLLT2 - BMGWJP1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A	CONDUCT OF THE ANNUAL GENERAL MEETING IN ENGLISH WITH SIMULTANEOUS INTERPRETATION TO AND FROM DANISH	Management	For	For	For
B	REPORT ON THE ACTIVITIES OF THE COMPANY DURING THE PAST FINANCIAL YEAR	Non-Voting			
C	SUBMISSION OF THE AUDITED ANNUAL REPORT FOR ADOPTION	Management	For	For	For
D	RESOLUTION TO GRANT DISCHARGE TO DIRECTORS	Management	For	For	For
E	RESOLUTION ON APPROPRIATION OF PROFIT AND THE AMOUNT OF DIVIDENDS I.A. IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT: THE BOARD PROPOSES PAYMENT OF A DIVIDEND OF DKK 4,300 PER SHARE OF DKK 1,000	Management	For	For	For
F	SUBMISSION OF THE REMUNERATION REPORT FOR ADOPTION	Management	For	For	For
G	RESOLUTION ON AUTHORITY TO ACQUIRE OWN SHARES	Management	For	For	For
H.1	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: RE-ELECTION OF BERNARD BOT	Management	For	For	For
H.2	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: RE-ELECTION OF MARC ENGEL	Management	For	For	For
H.3	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: RE-ELECTION OF ARNE KARLSSON	Management	For	For	For
H.4	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: RE-ELECTION OF AMPARO MORALEDA	Management	For	For	For
H.5	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: ELECTION OF KASPER RORSTED	Management	For	For	For

## Vote Summary

I	ELECTION OF AUDITOR: THE BOARD PROPOSES RE-ELECTION OF: PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For	For
J.1	THE BOARD PROPOSES THAT THE COMPANY'S BOARD BE AUTHORISED TO DECLARE EXTRAORDINARY DIVIDEND	Management	For	For	For
J.2	THE BOARD PROPOSES AN UPDATED REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND MANAGEMENT OF A.P. MOLLER - MAERSK A/S	Management	For	For	For
J.3	THE BOARD PROPOSES THAT THE COMPANY'S SHARE CAPITAL BE DECREASED IN ACCORDANCE WITH THE COMPANY'S SHARE BUY-BACK PROGRAMME	Management	For	For	For
J.4	THE BOARD PROPOSES THAT THE COMPANY'S MANAGEMENT CAN CONSIST OF 2-8 MEMBERS	Management	For	For	For
J.5	THE BOARD PROPOSES A POSSIBILITY OF CONDUCTING THE COMPANY'S GENERAL MEETINGS IN ENGLISH, PREPARING DOCUMENTS FOR GENERAL MEETINGS AS WELL AS COMPANY ANNOUNCEMENTS IN ENGLISH AND THAT THE COMPANY'S CORPORATE LANGUAGE IS ENGLISH	Management	For	For	For
J.6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS AKADEMIKERPENSION AND LD FONDE HAVE PROPOSED THAT THE BOARD OF DIRECTORS SHALL COMMUNICATE: 1. THE COMPANY'S EFFORTS TO RESPECT HUMAN RIGHTS AND LABOUR RIGHTS IN ACCORDANCE WITH THE UNITED NATIONS GUIDING PRINCIPLES ON BUSINESS AND HUMAN RIGHTS (UNGPS), AND 2. WHICH, IF ANY, HUMAN RIGHTS RELATED FINANCIAL RISKS THE COMPANY HAS IDENTIFIED, AND HOW IT SEEKS TO ADDRESS THESE	Shareholder	Against	Against	For
J.7	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDER KRITISKE AKTIONAERER HAS PROPOSED THAT THE COMPANY WILL WORK ACTIVELY IN FAVOUR OF THE INCLUSION OF THE SHIPPING COMPANIES TO THE OECD AGREEMENT ON PAYMENT OF AT LEAST 15% TAX FOR LARGE MULTINATIONAL COMPANIES	Shareholder	Against	Against	For

## Vote Summary

J.8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDER KRITISKE AKTIONAERER HAS PROPOSED THAT THE COMPANY DECLARES ITS SUPPORT OF THE INTRODUCTION OF SOLIDARITY CONTRIBUTION CONSISTING OF A ONE-TIME TAX	Shareholder	Against	Against	For
J.9	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDER KRITISKE AKTIONAERER HAS PROPOSED THAT THE COMPANY WILL WORK IN FAVOUR OF A REVOCATION OF SECTION 10 OF THE DANISH INTERNATIONAL SHIPPING REGISTRY ACT	Shareholder	Against	Against	For

## Vote Summary

### A.P. MOELLER - MAERSK A/S

Security	K0514G101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	DK0010244508	Agenda	716730230 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	TBD / Denmark	Vote Deadline Date	20-Mar-2023
SEDOL(s)	4253048 - B01XVT3 - B09G5J2 - B28F3Y5 - BD9MH17 - BDSCVZ0 - BHZLLV4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A	CONDUCT OF THE ANNUAL GENERAL MEETING IN ENGLISH WITH SIMULTANEOUS-INTERPRETATION TO AND FROM DANISH CONDUCT OF THE ANNUAL GENERAL MEETING IN-ENGLISH WITH SIMULTANEOUS INTERPRETATION TO AND FROM DANISH	Non-Voting			
B	REPORT ON THE ACTIVITIES OF THE COMPANY DURING THE PAST FINANCIAL YEAR	Non-Voting			
C	SUBMISSION OF THE AUDITED ANNUAL REPORT FOR ADOPTION	Non-Voting			
D	THE BOARD PROPOSES THAT THE BOARD OF DIRECTORS AND MANAGEMENT BE GRANTED-DISCHARGE. RESOLUTION TO GRANT DISCHARGE TO DIRECTORS	Non-Voting			
E	RESOLUTION ON APPROPRIATION OF PROFIT AND THE AMOUNT OF DIVIDENDS I.A. IN-ACCORDANCE WITH THE ADOPTED ANNUAL REPORT. THE BOARD PROPOSES PAYMENT OF A-DIVIDEND OF DKK 4,300 PER SHARE OF DKK 1,000	Non-Voting			
F	THE REMUNERATION REPORT IS PRESENTED FOR APPROVAL. SUBMISSION OF THE-REMUNERATION REPORT FOR ADOPTION	Non-Voting			
G	RESOLUTION ON AUTHORITY TO ACQUIRE OWN SHARES	Non-Voting			
H.01	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF-BERNARD BOT	Non-Voting			
H.02	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF-MARC ENGEL	Non-Voting			
H.03	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF-ARNE KARLSSON	Non-Voting			

## Vote Summary

H.04	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: RE-ELECTION OF-AMPARO MORALEDA	Non-Voting
H.05	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: ELECTION OF-KASPER ROERSTED	Non-Voting
I.01	ELECTION OF AUDITORS: PRICEWATERHOUSECOOPERS STATS AUTORISERET- REVISIONSPARTNERSELSKAB PRICEWATERHOUSECOOPERS STATS AUTORISERET- REVISIONSPARTNERSELSKAB	Non-Voting
J.1	THE BOARD PROPOSES THAT THE COMPANY'S BOARD BE AUTHORISED, UNTIL THE NEXT-ANNUAL GENERAL MEETING, TO DECLARE EXTRAORDINARY DIVIDEND TO THE COMPANY'S-SHAREHOLDERS. THE BOARD PROPOSES THAT THE COMPANY'S BOARD BE AUTHORISED TO-DECLARE EXTRAORDINARY DIVIDEND	Non-Voting
J.2	THE BOARD PROPOSES AN UPDATED REMUNERATION POLICY FOR THE BOARD OF DIRECTORS-AND MANAGEMENT OF A.P. MOELLER - MAERSK A/S	Non-Voting
J.3	THE BOARD PROPOSES THAT THE COMPANY'S SHARE CAPITAL BE DECREASED IN-ACCORDANCE WITH THE COMPANY'S SHARE BUY-BACK PROGRAMME	Non-Voting
J.4	THE BOARD PROPOSES THAT THE COMPANY'S MANAGEMENT CAN CONSIST OF 2-8 MEMBERS	Non-Voting
J.5	THE BOARD PROPOSES A POSSIBILITY OF CONDUCTING THE COMPANY'S GENERAL MEETINGS-IN ENGLISH, PREPARING DOCUMENTS FOR GENERAL MEETINGS AS WELL AS COMPANY-ANNOUNCEMENTS IN ENGLISH AND THAT THE COMPANY'S CORPORATE LANGUAGE IS ENGLISH	Non-Voting
J.6	THE SHAREHOLDERS AKADEMIKERPENSION AND LD FONDE HAVE PROPOSED THAT THE BOARD-OF DIRECTORS SHALL COMMUNICATE: 1.THE COMPANY'S EFFORTS TO RESPECT HUMAN-RIGHTS AND	Non-Voting



## Vote Summary

LABOUR RIGHTS IN ACCORDANCE WITH THE UNITED NATIONS GUIDING-PRINCIPLES ON BUSINESS AND HUMAN RIGHTS (UNGPS), AND 2. WHICH, IF ANY, HUMAN-RIGHTS RELATED FINANCIAL RISKS THE COMPANY HAS IDENTIFIED

- |     |   |            |
|-----|---|------------|
| J.7 | THE SHAREHOLDER KRITISKE AKTIONAERER HAS PROPOSED THAT THE COMPANY WILL WORK-ACTIVELY IN FAVOUR OF THE INCLUSION OF THE SHIPPING COMPANIES TO THE OECD-AGREEMENT ON PAYMENT OF AT LEAST 15% TAX FOR LARGE MULTINATIONAL COMPANIES | Non-Voting |
| J.8 | THE SHAREHOLDER KRITISKE AKTIONAERER HAS PROPOSED THAT THE COMPANY DECLARES-ITS SUPPORT OF THE INTRODUCTION OF SOLIDARITY CONTRIBUTION CONSISTING OF A-ONE-TIME TAX   | Non-Voting |
| J.9 | THE SHAREHOLDER KRITISKE AKTIONAERER HAS PROPOSED THAT THE COMPANY WILL WORK-IN FAVOUR OF A REVOCATION OF SECTION 10 OF THE DANISH INTERNATIONAL SHIPPING-REGISTRY ACT  | Non-Voting |

## Vote Summary

### SCHINDLER HOLDING AG

Security	H7258G233	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	CH0024638212	Agenda	716736244 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	LUCERN / Switzerland	Vote Deadline Date	20-Mar-2023
	E		
SEDOL(s)	B11WWH2 - B19ZKN5 - B3PZ8J5 - BKJ8ZL0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE FINANCIAL STATEMENTS AND THE CONSOLIDATED GROUP FINANCIAL STATEMENTS 2022	Management		For	
2	APPROVAL OF THE APPROPRIATION OF THE BALANCE SHEET PROFIT	Management		For	
3	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE GROUP EXECUTIVE COMMITTEE	Management		For	
4.1	APPROVAL OF THE VARIABLE COMPENSATION OF THE BOARD OF DIRECTORS 2022	Management		For	
4.2	APPROVAL OF THE VARIABLE COMPENSATION OF THE GROUP EXECUTIVE COMMITTEE 2022	Management		For	
4.3	APPROVAL OF THE FIXED COMPENSATION OF THE BOARD OF DIRECTORS 2023	Management		For	
4.4	APPROVAL OF THE FIXED COMPENSATION OF THE GROUP EXECUTIVE COMMITTEE 2023	Management		For	
5.1	RE-ELECTION OF SILVIO NAPOLI AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS	Management		For	
5.2.1	RE-ELECTION OF ALFRED N. SCHINDLER AS MEMBER OF THE BOARD OF DIRECTORS	Management		For	
5.2.2	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS	Management		For	
5.2.3	RE-ELECTION OF ERICH AMMANN AS MEMBER OF THE BOARD OF DIRECTORS	Management		For	
5.2.4	RE-ELECTION OF LUC BONNARD AS MEMBER OF THE BOARD OF DIRECTORS	Management		For	
5.2.5	RE-ELECTION OF PROF. DR. MONIKA BUETLER AS MEMBER OF THE BOARD OF DIRECTORS	Management		For	

## Vote Summary

5.2.6	RE-ELECTION OF ADAM KESWICK AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
5.2.7	RE-ELECTION OF GUENTER SCHAEUBLE AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
5.2.8	RE-ELECTION OF TOBIAS B. STAEHELIN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
5.2.9	RE-ELECTION OF CAROLE VISCHER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
5.210	RE-ELECTION OF PETRA A. WINKLER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
5.3	ELECTION OF PROF. DR. MONIKA BUETLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
5.4.1	RE- ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
5.4.2	RE-ELECTION OF ADAM KESWICK AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
5.5	RE-ELECTION OF DR. IUR. ET LIC. RER. POL. ADRIAN VON SEGESSER, ATTORNEY-AT-LAW AND NOTARY PUBLIC, LUCERNE, AS INDEPENDENT PROXY	Management	For
5.6	RE-ELECTION OF PRICEWATERHOUSECOOPERS LTD., ZURICH, AS STATUTORY AUDITORS FOR THE FINANCIAL YEAR 2023	Management	For
6.1	APPROVAL OF THE REVISION OF THE STATUTORY PURPOSE OF THE COMPANY	Management	For
6.2	APPROVAL OF CHANGES OF THE ARTICLES OF ASSOCIATION TRIGGERED BY THE NEW SWISS CORPORATE LAW	Management	For

## Vote Summary

### INPEX CORPORATION

Security	J2467E101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	JP3294460005	Agenda	716744342 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	26-Mar-2023
SEDOL(s)	B10RB15 - B128D43 - B1446T5	Quick Code	16050

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Approve Reduction of Capital Reserve	Management	For	For	For
3.1	Appoint a Director Kitamura, Toshiaki	Management	For	For	For
3.2	Appoint a Director Ueda, Takayuki	Management	For	For	For
3.3	Appoint a Director Kawano, Kenji	Management	For	For	For
3.4	Appoint a Director Kittaka, Kimihisa	Management	For	For	For
3.5	Appoint a Director Sase, Nobuharu	Management	For	For	For
3.6	Appoint a Director Yamada, Daisuke	Management	For	For	For
3.7	Appoint a Director Takimoto, Toshiaki	Management	For	For	For
3.8	Appoint a Director Yanai, Jun	Management	For	For	For
3.9	Appoint a Director Iio, Norinao	Management	For	For	For
3.10	Appoint a Director Nishimura, Atsuko	Management	For	For	For
3.11	Appoint a Director Nishikawa, Tomoo	Management	For	For	For
3.12	Appoint a Director Morimoto, Hideka	Management	For	For	For
4.1	Appoint a Corporate Auditor Kawamura, Akio	Management	For	For	For
4.2	Appoint a Corporate Auditor Tone, Toshiya	Management	For	For	For
4.3	Appoint a Corporate Auditor Aso, Kenichi	Management	For	For	For
4.4	Appoint a Corporate Auditor Akiyoshi, Mitsuru	Management	For	For	For
4.5	Appoint a Corporate Auditor Kiba, Hiroko	Management	For	For	For

## Vote Summary

### ASAHI GROUP HOLDINGS,LTD.

Security	J02100113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	JP3116000005	Agenda	716744354 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	26-Mar-2023
SEDOL(s)	5709432 - 6054409 - B020TC2	Quick Code	25020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Koji, Akiyoshi	Management	For	For	For
2.2	Appoint a Director Katsuki, Atsushi	Management	For	For	For
2.3	Appoint a Director Tanimura, Keizo	Management	For	For	For
2.4	Appoint a Director Sakita, Kaoru	Management	For	For	For
2.5	Appoint a Director Christina L. Ahmadjian	Management	For	For	For
2.6	Appoint a Director Sasae, Kenichiro	Management	For	For	For
2.7	Appoint a Director Ohashi, Tetsuji	Management	For	For	For
2.8	Appoint a Director Matsunaga, Mari	Management	For	For	For
3.1	Appoint a Corporate Auditor Fukuda, Yukitaka	Management	For	For	For
3.2	Appoint a Corporate Auditor Tanaka, Sanae	Management	For	For	For

## Vote Summary

### TREND MICRO INCORPORATED

Security	J9298Q104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	JP3637300009	Agenda	716744429 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	26-Mar-2023
SEDOL(s)	5626092 - 6125286 - B02NJL0 - BPLF6X3	Quick Code	47040

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Chang Ming-Jang	Management	For	For	For
2.2	Appoint a Director Eva Chen	Management	For	For	For
2.3	Appoint a Director Mahendra Negi	Management	For	For	For
2.4	Appoint a Director Omikawa, Akihiko	Management	For	For	For
2.5	Appoint a Director Koga, Tetsuo	Management	For	For	For
2.6	Appoint a Director Tokuoka, Koichiro	Management	For	For	For
3	Amend Articles to: Change Company Location	Management	For	For	For

## Vote Summary

### BRIDGESTONE CORPORATION

Security	J04578126	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	JP3830800003	Agenda	716744431 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	26-Mar-2023
SEDOL(s)	5476402 - 6132101 - B01DD20 - BMC3323 - BNR48C3	Quick Code	51080

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Ishibashi, Shuichi	Management	For	For	For
2.2	Appoint a Director Higashi, Masahiro	Management	For	For	For
2.3	Appoint a Director Scott Trevor Davis	Management	For	For	For
2.4	Appoint a Director Okina, Yuri	Management	For	For	For
2.5	Appoint a Director Masuda, Kenichi	Management	For	For	For
2.6	Appoint a Director Yamamoto, Kenzo	Management	For	For	For
2.7	Appoint a Director Shiba, Yojiro	Management	For	For	For
2.8	Appoint a Director Suzuki, Yoko	Management	For	For	For
2.9	Appoint a Director Kobayashi, Yukari	Management	For	For	For
2.10	Appoint a Director Nakajima, Yasuhiro	Management	For	For	For
2.11	Appoint a Director Matsuda, Akira	Management	For	For	For
2.12	Appoint a Director Yoshimi, Tsuyoshi	Management	For	For	For
3	Appoint Accounting Auditors	Management	For	For	For

## Vote Summary

### SGS SA

Security	H7485A108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	CH0002497458	Agenda	716753341 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	GENEVA / Switzerland	Vote Deadline Date	20-Mar-2023
SEDOL(s)	4824778 - B11BPZ8 - B1DZ2Q8 - B2Q8F73	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
1.2	APPROVE REMUNERATION REPORT (NON-BINDING)	Management		For	
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 80.00 PER SHARE	Management		For	
4.1.1	RE-ELECT CALVIN GRIEDER AS DIRECTOR	Management		For	
4.1.2	RE-ELECT SAMI ATIYA AS DIRECTOR	Management		For	
4.1.3	RE-ELECT PHYLLIS CHEUNG AS DIRECTOR	Management		For	
4.1.4	RE-ELECT IAN GALLIENNE AS DIRECTOR	Management		For	
4.1.5	RE-ELECT TOBIAS HARTMANN AS DIRECTOR	Management		For	
4.1.6	RE-ELECT SHELBY DU PASQUIER AS DIRECTOR	Management		For	
4.1.7	RE-ELECT KORY SORENSON AS DIRECTOR	Management		For	
4.1.8	RE-ELECT JANET VERGIS AS DIRECTOR	Management		For	
4.1.9	ELECT JENS RIEDEL AS DIRECTOR	Management		For	
4.2	RE-ELECT CALVIN GRIEDER AS BOARD CHAIR	Management		For	
4.3.1	REAPPOINT SAMI ATIYA AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
4.3.2	REAPPOINT IAN GALLIENNE AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
4.3.3	REAPPOINT KORY SORENSON AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
4.4	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Management		For	
4.5	DESIGNATE NOTAIRES A CAROUGE AS INDEPENDENT PROXY	Management		For	



## Vote Summary

5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	Management	For
5.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12.5 MILLION	Management	For
5.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.4 MILLION	Management	For
5.4	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13.5 MILLION	Management	For
6.1	APPROVE 1:25 STOCK SPLIT	Management	For
6.2	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 8 MILLION AND THE LOWER LIMIT OF CHF 7.3 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For
6.3	AMEND CORPORATE PURPOSE	Management	For
6.4	AMEND ARTICLES RE: GENERAL MEETINGS; BOARD MEETINGS	Management	For
6.5	AMEND ARTICLES RE: THRESHOLD FOR CONVENING EXTRAORDINARY GENERAL MEETING AND SUBMITTING ITEMS TO THE AGENDA	Management	For
6.6	AMEND ARTICLES RE: RULES ON REMUNERATION	Management	For

## Vote Summary

### MCDONALD'S HOLDINGS COMPANY(JAPAN),LTD.

Security	J4261C109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	JP3750500005	Agenda	716758048 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	26-Mar-2023
SEDOL(s)	6371863 - B02HTP6 - B1BJSP3	Quick Code	27020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Hiiro, Tamotsu	Management	For	For	For
2.2	Appoint a Director Fusako Znaiden	Management	For	For	For
2.3	Appoint a Director Andrew Gregory	Management	For	For	For
2.4	Appoint a Director Kawamura, Akira	Management	For	For	For
2.5	Appoint a Director Tashiro, Yuko	Management	For	For	For
3	Appoint a Corporate Auditor Hamabe, Makiko	Management	For	For	For
4	Approve Provision of Condolence Allowance for a Deceased Director	Management	For	For	For

## Vote Summary

### NIPPON PAINT HOLDINGS CO.,LTD.

Security	J55053128	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	JP3749400002	Agenda	716758252 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	OSAKA / Japan	Vote Deadline Date	26-Mar-2023
SEDOL(s)	5775671 - 6640507 - B3BJ8D5	Quick Code	46120

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Goh Hup Jin	Management	For	For	For
2.2	Appoint a Director Hara, Hisashi	Management	For	For	For
2.3	Appoint a Director Peter M Kirby	Management	For	For	For
2.4	Appoint a Director Lim Hwee Hua	Management	For	For	For
2.5	Appoint a Director Mitsuhashi, Masataka	Management	For	For	For
2.6	Appoint a Director Morohoshi, Toshio	Management	For	For	For
2.7	Appoint a Director Nakamura, Masayoshi	Management	For	For	For
2.8	Appoint a Director Wakatsuki, Yuichiro	Management	For	For	For
2.9	Appoint a Director Wee Siew Kim	Management	For	For	For

## Vote Summary

### KOH YOUNG TECHNOLOGY INC

Security	Y4810R105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Mar-2023
ISIN	KR7098460009	Agenda	716681514 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	GYEONG / Korea, GI Republic Of	Vote Deadline Date	17-Mar-2023
SEDOL(s)	B39Q399	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2.1	ELECTION OF INSIDE DIRECTOR: GO GWANG IL	Management	For	For	For
2.2	ELECTION OF INSIDE DIRECTOR: HWANG IN JUN	Management	For	For	For
2.3	ELECTION OF INSIDE DIRECTOR: SIN JAE DEUK	Management	For	For	For
2.4	ELECTION OF OUTSIDE DIRECTOR: GIM YEONG BAE	Management	For	For	For
2.5	ELECTION OF OUTSIDE DIRECTOR: GANG JEONG HUN	Management	For	For	For
3	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	For	For	For
4	APPROVAL OF REMUNERATION FOR AUDITOR	Management	For	For	For

## Vote Summary

### SARTORIUS AG

Security	D6705R119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Mar-2023
ISIN	DE0007165631	Agenda	716691654 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	GOETTI / Germany NGEN	Vote Deadline Date	22-Mar-2023
SEDOL(s)	5843329 - B07J946 - B28LQ44 - BF166S1 - BGV09W5 - BJ04W42 - BMW0KH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.43 PER ORDINARY SHARE AND-EUR 1.44 PER PREFERRED SHARE	Non-Voting			
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Non-Voting			
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Non-Voting			
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM-FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Non-Voting			
6	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Non-Voting			
7	APPROVE REMUNERATION REPORT	Non-Voting			
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Non-Voting			
9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Non-Voting			
10	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL-GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Non-Voting			

## Vote Summary

### INDUTRADE AB

Security	W4939U106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Mar-2023
ISIN	SE0001515552	Agenda	716694434 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	21-Mar-2023
SEDOL(s)	B0LDBX7 - B0LS756 - B290B90 - BZ9NY80	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	ELECTION OF A CHAIR TO PRESIDE OVER THE MEETING	Non-Voting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting			
4	APPROVAL OF THE AGENDA	Non-Voting			
5	SELECTION OF ONE OR TWO ADJUSTERS	Non-Voting			
6	DETERMINATION AS TO WHETHER THE MEETING HAS BEEN DULY CONVENED	Non-Voting			
7	ACCOUNT OF THE WORK OF THE BOARD AND THE BOARD'S COMMITTEES	Non-Voting			
8	PRESENTATION OF THE ANNUAL REPORT AND THE CONSOLIDATED REPORT AND IN-CONNECTION THEREWITH THE MANAGING DIRECTOR'S ACCOUNT OF THE BUSINESS	Non-Voting			
9	PRESENTATION OF THE AUDIT REPORT AND THE GROUP AUDIT REPORT AS WELL AS THE-AUDITOR'S OPINION ON WHETHER THE GUIDELINES FOR REMUNERATION TO SENIOR-EXECUTIVES HAVE BEEN FOLLOWED	Non-Voting			
10A	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND OF THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For
10B	RESOLUTION ON DISTRIBUTION OF THE COMPANY'S EARNINGS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management	For	For	For
10C	RESOLUTION ON THE RECORD DATE, IN THE EVENT THE MEETING RESOLVES TO DISTRIBUTE PROFITS	Management	For	For	For

## Vote Summary

10D.1	RESOLUTION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF DIRECTOR AND PRESIDENT FOR 2022: BO ANNVIK (BOARD MEMBER, PRESIDENT)	Management	For	For	For
10D.2	RESOLUTION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF DIRECTOR AND PRESIDENT FOR 2022: SUSANNA CAMPBELL (BOARD MEMBER)	Management	For	For	For
10D.3	RESOLUTION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF DIRECTOR AND PRESIDENT FOR 2022: ANDERS JERNHALL (BOARD MEMBER)	Management	For	For	For
10D.4	RESOLUTION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF DIRECTOR AND PRESIDENT FOR 2022: BENGT KJELL (BOARD MEMBER)	Management	For	For	For
10D.5	RESOLUTION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF DIRECTOR AND PRESIDENT FOR 2022: KERSTIN LINDELL (BOARD MEMBER)	Management	For	For	For
10D.6	RESOLUTION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF DIRECTOR AND PRESIDENT FOR 2022: ULF LUNDAHL (BOARD MEMBER)	Management	For	For	For
10D.7	RESOLUTION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF DIRECTOR AND PRESIDENT FOR 2022: KATARINA MARTINSON (CHAIR OF THE BOARD)	Management	For	For	For
10D.8	RESOLUTION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF DIRECTOR AND PRESIDENT FOR 2022: KRISTER MELLVE (BOARD MEMBER)	Management	For	For	For
10D.9	RESOLUTION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF DIRECTOR AND PRESIDENT FOR 2022: LARS PETTERSSON (BOARD MEMBER)	Management	For	For	For
11	ACCOUNT OF THE ELECTION COMMITTEE'S WORK	Non-Voting			
12.1	RESOLUTION ON THE NUMBER OF DIRECTORS	Management	For	For	For
12.2	RESOLUTION ON THE NUMBER OF AUDITORS	Management	For	For	For
13.1	RESOLUTION ON DIRECTORS' FEES	Management	For	For	For
13.2	RESOLUTION ON AUDITORS' FEES	Management	For	For	For
141.1	ELECTION OF DIRECTOR: BO ANNVIK (RE-ELECTION)	Management	For	For	For
141.2	ELECTION OF DIRECTOR: SUSANNA CAMPBELL (RE-ELECTION)	Management	For	For	For
141.3	ELECTION OF DIRECTOR: ANDERS JERNHALL (RE-ELECTION)	Management	Against	For	Against

## Vote Summary

141.4	ELECTION OF DIRECTOR: KERSTIN LINDELL (RE-ELECTION)	Management	For	For	For
141.5	ELECTION OF DIRECTOR: ULF LUNDAHL (RE-ELECTION)	Management	Against	For	Against
141.6	ELECTION OF DIRECTOR: KATARINA MARTINSON (RE-ELECTION)	Management	For	For	For
141.7	ELECTION OF DIRECTOR: KRISTER MELLVE (RE-ELECTION)	Management	For	For	For
141.8	ELECTION OF DIRECTOR: LARS PETTERSSON (RE-ELECTION)	Management	For	For	For
14.2	ELECTION OF THE CHAIR OF THE BOARD KATARINA MARTINSON (RE-ELECTION)	Management	For	For	For
15	ELECTION OF AUDITOR PRICEWATERHOUSECOOPERS AB	Management	For	For	For
16	RESOLUTION ON GUIDELINES FOR COMPENSATION AND OTHER TERMS OF EMPLOYMENT FOR SENIOR EXECUTIVES	Management	For	For	For
17	PRESENTATION OF THE BOARD'S REMUNERATION REPORT FOR APPROVAL	Management	For	For	For
18.A	RESOLUTION ON THE IMPLEMENTATION OF A LONG-TERM INCENTIVE PROGRAMME	Management	For	For	For
18.B	RESOLUTION ON HEDGING ARRANGEMENTS (EQUITY SWAP AGREEMENT) IN RESPECT OF THE LONG-TERM INCENTIVE PROGRAMME	Management	For	For	For
19	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting			



## Vote Summary

### ELECTROLUX AB

Security	W0R34B150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Mar-2023
ISIN	SE0016589188	Agenda	716694787 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	21-Mar-2023
SEDOL(s)	BNG9LR5 - BP81612 - BPCM1Y9 - BPCM1Z0 - BPG5X15	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECT CHAIRMAN OF MEETING	Non-Voting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
3	APPROVE AGENDA OF MEETING	Non-Voting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.1	APPROVE DISCHARGE OF STAFFAN BOHMAN	Management	For	For	For
9.2	APPROVE DISCHARGE OF PETRA HEDENGRAN	Management	For	For	For
9.3	APPROVE DISCHARGE OF HENRIK HENRIKSSON	Management	For	For	For
9.4	APPROVE DISCHARGE OF ULLA LITZEN	Management	For	For	For
9.5	APPROVE DISCHARGE OF KARIN OVERBECK	Management	For	For	For
9.6	APPROVE DISCHARGE OF FREDRIK PERSSON	Management	For	For	For
9.7	APPROVE DISCHARGE OF DAVID PORTER	Management	For	For	For
9.8	APPROVE DISCHARGE OF JONAS SAMUELSON	Management	For	For	For
9.9	APPROVE DISCHARGE OF MINA BILLING	Management	For	For	For
9.10	APPROVE DISCHARGE OF VIVECA BRINKENFELDT-LEVER	Management	For	For	For
9.11	APPROVE DISCHARGE OF PETER FERM	Management	For	For	For
9.12	APPROVE DISCHARGE OF ULRIK DANESTAD	Management	For	For	For
9.13	APPROVE DISCHARGE OF WILSON QUISPE	Management	For	For	For

## Vote Summary

9.14	APPROVE DISCHARGE OF JONAS SAMUELSON AS CEO	Management	For	For	For
10	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For	For
11	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.4 MILLION FOR CHAIRMAN AND SEK 720,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
12.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
13.A	REELECT STAFFAN BOHMAN AS DIRECTOR	Management	For	For	For
13.B	REELECT PETRA HEDENGRAN AS DIRECTOR	Management	For	For	For
13.C	REELECT HENRIK HENRIKSSON AS DIRECTOR	Management	For	For	For
13.D	REELECT ULLA LITZEN AS DIRECTOR	Management	Against	For	Against
13.E	REELECT KARIN OVERBECK AS DIRECTOR	Management	For	For	For
13.F	REELECT FREDRIK PERSSON AS DIRECTOR	Management	Against	For	Against
13.G	REELECT DAVID PORTER AS DIRECTOR	Management	For	For	For
13.H	REELECT JONAS SAMUELSON AS DIRECTOR	Management	For	For	For
13.I	ELECT STAFFAN BOHMAN AS BOARD CHAIR	Management	For	For	For
14	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS	Management	For	For	For
15	APPROVE REMUNERATION REPORT	Management	For	For	For
16.A	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
16.B	AUTHORIZE REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
16.C	APPROVE TRANSFER OF 1,544,925 B-SHARES	Management	For	For	For
17.A	APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES	Management	For	For	For
17.B	APPROVE EQUITY PLAN FINANCING	Management	For	For	For
18	CLOSE MEETING	Non-Voting			

## Vote Summary

### TELEFON AB L.M.ERICSSON

Security	W26049119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Mar-2023
ISIN	SE0000108656	Agenda	716709766 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	21-Mar-2023
SEDOL(s)	0615642 - 5959378 - 5962967 - 7527267 - B018RQ7 - B0CRHB8 - BGP556 - BPG70X2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECT CHAIRMAN OF MEETING	Non-Voting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
3	APPROVE AGENDA OF MEETING	Non-Voting			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8.2	APPROVE REMUNERATION REPORT	Management	For	For	For
8.3.1	APPROVE DISCHARGE OF BOARD CHAIRMAN RONNIE LETEN	Management	For	For	For
8.3.2	APPROVE DISCHARGE OF BOARD MEMBER HELENA STJERNHOLM	Management	For	For	For
8.3.3	APPROVE DISCHARGE OF BOARD MEMBER JACOB WALLENBERG	Management	For	For	For
8.3.4	APPROVE DISCHARGE OF BOARD MEMBER JON FREDRIK BAKSAAS	Management	For	For	For
8.3.5	APPROVE DISCHARGE OF BOARD MEMBER JAN CARLSON	Management	For	For	For
8.3.6	APPROVE DISCHARGE OF BOARD MEMBER NORA DENZEL	Management	For	For	For
8.3.7	APPROVE DISCHARGE OF BOARD MEMBER CAROLINA DYBECK HAPPE	Management	For	For	For
8.3.8	APPROVE DISCHARGE OF BOARD MEMBER BORJE EKHOLM	Management	For	For	For
8.3.9	APPROVE DISCHARGE OF BOARD MEMBER ERIC A. ELZVIK	Management	For	For	For
8.310	APPROVE DISCHARGE OF BOARD MEMBER KURT JOFS	Management	For	For	For
8.311	APPROVE DISCHARGE OF BOARD MEMBER KRISTIN S. RINNE	Management	For	For	For

## Vote Summary

8.312	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE TORBJORN NYMAN	Management	For	For	For
8.313	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE ANDERS RIPA	Management	For	For	For
8.314	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE KJELL-AKE SOTING	Management	For	For	For
8.315	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE ULF ROSBERG	Management	For	For	For
8.316	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE LOREDANA ROSLUND	Management	For	For	For
8.317	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE ANNIKA SALOMONSSON	Management	For	For	For
8.318	APPROVE DISCHARGE OF PRESIDENT BORJE EKHOLM	Management	For	For	For
8.4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.70 PER SHARE	Management	For	For	For
9	DETERMINE NUMBER DIRECTORS (10) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	For
10	APPROVE REMUNERATION OF DIRECTORS SEK 4.5 MILLION FOR CHAIRMAN AND SEK 1.1 MILLION FOR OTHER DIRECTORS, APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
11.1	REELECT JON FREDRIK BAKSAAS AS DIRECTOR	Management	For	For	For
11.2	REELECT JAN CARLSON AS DIRECTOR	Management	For	For	For
11.3	REELECT CAROLINA DYBECK HAPPE AS DIRECTOR	Management	For	For	For
11.4	REELECT BORJE EKHOLM AS DIRECTOR	Management	For	For	For
11.5	REELECT ERIC A. ELZVIK AS DIRECTOR	Management	For	For	For
11.6	REELECT KRISTIN S. RINNE AS DIRECTOR	Management	For	For	For
11.7	REELECT HELENA STJERNHOLM AS DIRECTOR	Management	For	For	For
11.8	RELECT JACOB WALLENBERG AS DIRECTOR	Management	For	For	For
11.9	ELECT JONAS SYNNERGREN AS NEW DIRECTOR	Management	For	For	For
11.10	ELECT CHRISTY WYATT AS NEW DIRECTOR	Management	Against	For	Against
12	ELECT JAN CARLSON AS BOARD CHAIRMAN	Management	For	For	For
13	DETERMINE NUMBER OF AUDITORS (1)	Management	For	For	For
14	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
15	RATIFY DELOITTE AB AS AUDITORS	Management	For	For	For

## Vote Summary

16.1	APPROVE LONG-TERM VARIABLE COMPENSATION PROGRAM I 2023 (LTV I 2023)	Management	For	For	For
16.2	APPROVE EQUITY PLAN FINANCING LTV I 2023	Management	For	For	For
16.3	APPROVE ALTERNATIVE EQUITY PLAN FINANCING OF LTV I 2023, IF ITEM 16.2 IS NOT APPROVED	Management	For	For	For
17.1	APPROVE LONG-TERM VARIABLE COMPENSATION PROGRAM II 2023 (LTV II 2023)	Management	For	For	For
17.2	APPROVE EQUITY PLAN FINANCING OF LTV II 2023	Management	For	For	For
17.3	APPROVE ALTERNATIVE EQUITY PLAN FINANCING OF LTV II 2023, IF ITEM 17.2 IS NOT APPROVED	Management	For	For	For
18	APPROVE EQUITY PLAN FINANCING OF LTV 2022	Management	For	For	For
19	APPROVE EQUITY PLAN FINANCING OF LTV 2021	Management	For	For	For
20.1	APPROVE EQUITY PLAN FINANCING OF LTV 2019 AND 2020	Management	For	For	For
20.2	APPROVE EQUITY PLAN FINANCING OF LTV 2019 AND 2020	Management	For	For	For
21	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
22	CLOSE MEETING	Non-Voting			

## Vote Summary

### SK HYNIX INC

Security	Y8085F100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Mar-2023
ISIN	KR7000660001	Agenda	716710822 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	GYEONG / Korea, GI Republic Of	Vote Deadline Date	17-Mar-2023
SEDOL(s)	6450267	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2.1	ELECTION OF OUTSIDE DIRECTOR: HAN AE RA	Management	For	For	For
2.2	ELECTION OF OUTSIDE DIRECTOR: KIM JEONG WON	Management	For	For	For
2.3	ELECTION OF OUTSIDE DIRECTOR: JEONG DEOK GYUN	Management	For	For	For
3.1	ELECTION OF AUDIT COMMITTEE MEMBER: HAN AE RA	Management	For	For	For
3.2	ELECTION OF AUDIT COMMITTEE MEMBER: KIM JEONG WON	Management	For	For	For
4	ELECTION OF NON PERMANENT DIRECTOR: BAK SEONG HA	Management	For	For	For
5	APPROVAL OF REMUNERATION LIMIT FOR DIRECTOR	Management	For	For	For

## Vote Summary

### GENMAB A/S

Security	K3967W102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Mar-2023
ISIN	DK0010272202	Agenda	716714806 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	COPENH / Denmark AGEN	Vote Deadline Date	20-Mar-2023
SEDOL(s)	4595739 - 4628970 - B01JBT1 - B28HC00 - BLCCMF9 - BMGWJ17	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT BY THE BOARD OF DIRECTORS ON THE COMPANY'S ACTIVITIES DURING THE PAST-YEAR	Non-Voting			
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT AND DISCHARGE OF BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	Management	For	For	For
3	RESOLUTION ON THE DISTRIBUTION OF PROFITS AS RECORDED IN THE ADOPTED ANNUAL REPORT	Management	For	For	For
4	ADVISORY VOTE ON THE COMPENSATION REPORT	Management	For	For	For
5.A	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DEIRDRE P. CONNELLY	Management	For	For	For
5.B	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR PERNILLE ERENBJERG	Management	For	For	For
5.C	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR ROLF HOFFMANN	Management	For	For	For
5.D	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR ELIZABETH O'FARRELL	Management	For	For	For
5.E	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DR. PAOLO PAOLETTI	Management	For	For	For
5.F	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DR. ANDERS GERSEL PEDERSEN	Management	For	For	For
6	RE-ELECTION OF PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB AS AUDITOR	Management	For	For	For
7.A	PROPOSALS FROM THE BOARD OF DIRECTORS: APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION FOR 2023	Management	For	For	For

## Vote Summary

7.B	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENT TO REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT (REMOVAL OF DKK 25 MILLION CAP)	Management	For	For	For
7.C	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT (CERTAIN OTHER CHANGES)	Management	For	For	For
7.D	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORIZATION TO THE BOARD OF DIRECTORS TO MANDATE THE COMPANY TO ACQUIRE TREASURY SHARES	Management	For	For	For
8	AUTHORIZATION OF THE CHAIR OF THE GENERAL MEETING TO REGISTER RESOLUTIONS PASSED BY THE GENERAL MEETING	Management	For	For	For
9	ANY OTHER BUSINESS	Non-Voting			



## Vote Summary

### ENAGAS SA

Security	E41759106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Mar-2023
ISIN	ES0130960018	Agenda	716719200 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	MADRID / Spain	Vote Deadline Date	23-Mar-2023
SEDOL(s)	7383072 - B06MMP8 - B1BK276 - B28H040 - BF445N0 - BHZLFN4 - BJQNZQ6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO EXAMINE AND, IF APPROPRIATE, APPROVE THE 2022 ANNUAL ACCOUNTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW-STATEMENT AND NOTES) AND MANAGEMENT REPORT OF ENAGAS S.A. AND ITS CONSOLIDATED GROUP	Management	For	For	For
2	TO APPROVE THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT INCLUDED IN THE ENAGAS GROUP MANAGEMENT REPORT FOR FINANCIAL YEAR 2022	Management	For	For	For
3	TO APPROVE, IF APPLICABLE, THE PROPOSED DISTRIBUTION OF ENAGAS, S.A.S PROFIT FOR 2022	Management	For	For	For
4	TO APPROVE, IF APPROPRIATE, THE PERFORMANCE OF THE BOARD OF DIRECTORS OF ENAGAS, S.A. FOR FINANCIAL YEAR 2022	Management	For	For	For
5.1	RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS. THE FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: TO RE-ELECT MS EVA PATRICIA URBEZ SANZ AS DIRECTOR FOR THE FOUR-YEAR PERIOD. MS EVA PATRICIA RBEZ SANZ HAS THE ROLE OF INDEPENDENT DIRECTOR	Management	For	For	For
5.2	RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS. THE FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: TO RE-ELECT MR SANTIAGO FERRER COSTA AS DIRECTOR FOR THE FOUR-YEAR PERIOD. MR SANTIAGO FERRER COSTA HAS THE ROLE OF PROPRIETARY DIRECTOR	Management	For	For	For

## Vote Summary

5.3	RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS. THE FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FIFTEEN	Management	For	For	For
6.1	AMENDMENT OF THE FOLLOWING ARTICLES OF THE ARTICLES OF ASSOCIATION IN ORDER TO EXPRESSLY PROVIDE FOR THE SUSTAINABILITY AND APPOINTMENTS COMMITTEE AND THE REMUNERATION COMMITTEE IN COORDINATION WITH THE AMENDMENT ALREADY MADE TO THE RULES AND REGULATIONS ON THE BOARD OF DIRECTORS IN 2022. THE FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: AMENDMENT OF ARTICLES 22 (CONVENING THE GENERAL MEETING), 36 (REMUNERATION OF THE BOARD OF DIRECTORS) AND 37 (POSTS) TO ADAPT THE NAMES OF THE REMUNERATION COMMITTEE AND THE SUSTAINABILITY AND APPOINTMENTS COMMITTEE	Management	For	For	For
6.2	AMENDMENT OF THE FOLLOWING ARTICLES OF THE ARTICLES OF ASSOCIATION IN ORDER TO EXPRESSLY PROVIDE FOR THE SUSTAINABILITY AND APPOINTMENTS COMMITTEE AND THE REMUNERATION COMMITTEE IN COORDINATION WITH THE AMENDMENT ALREADY MADE TO THE RULES AND REGULATIONS ON THE BOARD OF DIRECTORS IN 2022. THE FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: AMENDMENT OF ARTICLE 45 (SUSTAINABILITY, APPOINTMENTS AND REMUNERATION COMMITTEE) TO REFLECT THE COMPOSITION, POWERS AND FUNCTIONING OF THE SUSTAINABILITY AND APPOINTMENTS COMMITTEE	Management	For	For	For
6.3	AMENDMENT OF THE FOLLOWING ARTICLES OF THE ARTICLES OF ASSOCIATION IN ORDER TO EXPRESSLY PROVIDE FOR THE SUSTAINABILITY AND APPOINTMENTS COMMITTEE AND THE REMUNERATION COMMITTEE IN COORDINATION WITH THE AMENDMENT ALREADY MADE TO THE RULES AND REGULATIONS ON THE BOARD OF DIRECTORS IN 2022. THE	Management	For	For	For

## Vote Summary

FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: ADDITION OF A NEW ARTICLE 45 BIS (REMUNERATION COMMITTEE) ON THE COMPOSITION, POWERS AND FUNCTIONING OF THE REMUNERATION COMMITTEE

7	AMENDMENT OF ARTICLE 5 (CONVENING THE GENERAL MEETING) OF THE REGULATIONS OF THE GENERAL SHAREHOLDERS MEETING OF THE COMPANY IN COORDINATION WITH THE PROPOSED AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
8	TO SUBMIT THE ANNUAL REPORT ON DIRECTORS REMUNERATION REFERRED TO IN ARTICLE 541 OF THE CORPORATE ENTERPRISES ACT TO AN ADVISORY VOTE	Management	For	For	For
9	TO REPORT ON THE AMENDMENTS NOT SUBJECT TO VOTE MADE TO THE RULES AND-REGULATIONS OF THE ORGANISATION AND FUNCTIONING OF THE BOARD OF DIRECTORS OF- ENAGAS, S.A. SINCE THE LAST GENERAL MEETING, IN ORDER TO ADAPT THEM TO THE-SEPARATION OF THE SUSTAINABILITY, APPOINTMENTS AND REMUNERATION COMMITTEE-INTO A REMUNERATION COMMITTEE AND A SUSTAINABILITY AND APPOINTMENTS COMMITTEE	Non-Voting			
10	TO DELEGATE AUTHORISATION TO SUPPLEMENT, DEVELOP, IMPLEMENT, RECTIFY AND FORMALISE THE RESOLUTIONS ADOPTED AT THE GENERAL SHAREHOLDERS MEETING	Management	For	For	For

## Vote Summary

### HOSHIZAKI CORPORATION

Security	J23254105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Mar-2023
ISIN	JP3845770001	Agenda	716744710 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	AICHI / Japan	Vote Deadline Date	27-Mar-2023
SEDOL(s)	B3FF8W8 - B3KMWL1 - B4SYWP0	Quick Code	64650

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Sakamoto, Seishi	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Kobayashi, Yasuhiro	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Tomozoe, Masanao	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Goto, Masahiko	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Ieta, Yasushi	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Nishiguchi, Shiro	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Maruyama, Satoru	Management	For	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Yaguchi, Kyo	Management	For	For	For
2	Appoint a Director who is Audit and Supervisory Committee Member Tsuge, Satoe	Management	For	For	For

## Vote Summary

### MONOTARO CO.,LTD.

Security	J46583100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Mar-2023
ISIN	JP3922950005	Agenda	716749481 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	OSAKA / Japan	Vote Deadline Date	27-Mar-2023
SEDOL(s)	B1GHR88 - B3L0D33	Quick Code	30640

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Change Company Location	Management	For	For	For
3.1	Appoint a Director Seto, Kinya	Management	For	For	For
3.2	Appoint a Director Suzuki, Masaya	Management	For	For	For
3.3	Appoint a Director Kishida, Masahiro	Management	For	For	For
3.4	Appoint a Director Ise, Tomoko	Management	For	For	For
3.5	Appoint a Director Sagiya, Mari	Management	For	For	For
3.6	Appoint a Director Miura, Hiroshi	Management	Against	For	Against
3.7	Appoint a Director Barry Greenhouse	Management	For	For	For

## Vote Summary

### SUMCO CORPORATION

Security	J76896109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Mar-2023
ISIN	JP3322930003	Agenda	716749518 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	27-Mar-2023
SEDOL(s)	B0M0C89 - B0Q7B01 - B0YK5J9	Quick Code	34360

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Hashimoto, Mayuki	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Takii, Michiharu	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Awa, Toshihiro	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Ryuta, Jiro	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Kato, Akane	Management	For	For	For
2	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	For

## Vote Summary

### OTSUKA CORPORATION

Security	J6243L115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Mar-2023
ISIN	JP3188200004	Agenda	716749582 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	27-Mar-2023
SEDOL(s)	4272634 - 6267058 - B3BJDD0	Quick Code	47680

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Otsuka, Yuji	Management	For	For	For
2.2	Appoint a Director Katakura, Kazuyuki	Management	For	For	For
2.3	Appoint a Director Tsurumi, Hironobu	Management	For	For	For
2.4	Appoint a Director Saito, Hironobu	Management	For	For	For
2.5	Appoint a Director Sakurai, Minoru	Management	For	For	For
2.6	Appoint a Director Makino, Jiro	Management	For	For	For
2.7	Appoint a Director Saito, Tetsuo	Management	For	For	For
2.8	Appoint a Director Hamabe, Makiko	Management	For	For	For
3	Appoint a Corporate Auditor Murata, Tatsumi	Management	For	For	For
4	Approve Provision of Retirement Allowance for Retiring Directors	Management	Against	For	Against

## Vote Summary

### SHIMANO INC.

Security	J72262108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Mar-2023
ISIN	JP3358000002	Agenda	716749746 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	OSAKA / Japan	Vote Deadline Date	27-Mar-2023
SEDOL(s)	6804820 - B02LHV0 - B1CDFR5 - BP2NLX1	Quick Code	73090

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	For
3.1	Appoint a Director Chia Chin Seng	Management	For	For	For
3.2	Appoint a Director Ichijo, Kazuo	Management	For	For	For
3.3	Appoint a Director Katsumaru, Mitsuhiro	Management	For	For	For
3.4	Appoint a Director Sakakibara, Sadayuki	Management	For	For	For
3.5	Appoint a Director Wada, Hiromi	Management	For	For	For
4	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors and Foreign Directors)	Management	For	For	For



## Vote Summary

### ROCKWOOL A/S

Security	K8254S144	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Mar-2023
ISIN	DK0010219153	Agenda	716749950 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	ROSKILD / Denmark	Vote Deadline Date	20-Mar-2023
	E		
SEDOL(s)	4713490 - B03BHD1 - B28LLW7 - B4PDC61	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS' REPORT	Non-Voting			
2	PRESENTATION OF ANNUAL REPORT WITH AUDITORS' REPORT	Non-Voting			
3	ADOPTION OF THE ANNUAL REPORT FOR THE PAST FINANCIAL YEAR AND DISCHARGE OF LIABILITY FOR THE MANAGEMENT AND THE BOARD OF DIRECTORS	Management	For	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
5	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2023/2024	Management	For	For	For
6	ALLOCATION OF PROFITS ACCORDING TO THE ADOPTED ACCOUNTS	Management	For	For	For
7.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: JES MUNK HANSEN (NEW ELECTION)	Management	For	For	For
7.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: ILSE IRENE HENNE	Management	For	For	For
7.3	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: REBEKKA GLASSER HERLOFSEN	Management	For	For	For
7.4	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: CARSTEN KAHLER	Management	For	For	For
7.5	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: THOMAS KAHLER	Management	Abstain	For	Against
7.6	ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: JORGEN TANG-JENSEN	Management	For	For	For
8	APPOINTMENT OF AUDITOR: PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For	For
9.A	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORISATION TO ACQUIRE OWN SHARES	Management	For	For	For
9.B	PROPOSALS FROM THE BOARD OF DIRECTORS: PROPOSAL TO USE 100 MDKK TO SUPPORT THE RECONSTRUCTION OF UKRAINE	Management	For	For	For

## Vote Summary

10 ANY OTHER BUSINESS

Non-Voting

## Vote Summary

### DIC CORPORATION

Security	J1280G103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Mar-2023
ISIN	JP3493400000	Agenda	716765928 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	27-Mar-2023
SEDOL(s)	5753945 - 6250821 - B2QT0N7	Quick Code	46310

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Saito, Masayuki	Management	For	For	For
2.2	Appoint a Director Ino, Kaoru	Management	For	For	For
2.3	Appoint a Director Tamaki, Toshifumi	Management	For	For	For
2.4	Appoint a Director Kawamura, Yoshihisa	Management	Against	For	Against
2.5	Appoint a Director Asai, Takeshi	Management	For	For	For
2.6	Appoint a Director Furuta, Shuji	Management	For	For	For
2.7	Appoint a Director Tamura, Yoshiaki	Management	For	For	For
2.8	Appoint a Director Shoji, Kuniko	Management	For	For	For
2.9	Appoint a Director Fujita, Masami	Management	Against	For	Against
3.1	Appoint a Corporate Auditor Ninomiya, Hiroyuki	Management	Against	For	Against
3.2	Appoint a Corporate Auditor Kishigami, Keiko	Management	For	For	For

## Vote Summary

### SKANSKA AB

Security	W83567110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Mar-2023
ISIN	SE0000113250	Agenda	716788267 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	21-Mar-2023
SEDOL(s)	7142091 - B02V743 - B11BQ11 - B1C5ZG0 - BJ053H5 - BZ15DG5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	ELECTION OF CHAIRMAN OF THE MEETING	Management	For	For	For
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	For
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	ELECTION OF TWO PERSONS TO VERIFY THE MINUTES TOGETHER WITH THE CHAIRMAN OF-THE MEETING	Non-Voting			
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	For
7	REPORT BY THE CHAIRMAN OF THE BOARD AND BY THE CEO	Non-Voting			
8	PRESENTATION OF THE ANNUAL REPORT AND AUDITORS REPORT FOR 2022 AND THE-CONSOLIDATED ACCOUNTS AND THE AUDITORS REPORT ON THE CONSOLIDATED ACCOUNTS-FOR 2022, AS WELL AS THE AUDITORS STATEMENT REGARDING THE APPLICATION OF-GUIDELINES FOR SALARY AND OTHER REMUNERATION TO SENIOR EXECUTIVES WHICH HAVE-APPLIED SINCE THE PREVIOUS ANNUAL GENERAL MEETING	Non-Voting			
9	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For	For
10	RESOLUTION ON THE DISPOSITIONS OF THE COMPANY'S RESULTS PURSUANT TO THE ADOPTED BALANCE SHEET AND DETERMINATION OF THE RECORD DATE FOR DIVIDEND	Management	For	For	For

## Vote Summary

11.A	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: HANS BIORCK	Management	For	For	For
11.B	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: P R BOMAN	Management	For	For	For
11.C	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: JAN GURANDER	Management	For	For	For
11.D	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: MATS HEDEROS (FOR THE PERIOD MARCH 29, 2022 DECEMBER 31, 2022)	Management	For	For	For
11.E	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: FREDRIK LUNDBERG	Management	For	For	For
11.F	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: CATHERINE MARCUS	Management	For	For	For
11.G	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: ANN E. MASSEY (FOR THE PERIOD MARCH 29, 2022 DECEMBER 31, 2022)	Management	For	For	For
11.H	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: ASA SODERSTROM WINBERG	Management	For	For	For
11.I	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: OLA F LT (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.J	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: RICHARD HORSTEDT (EMPLOYEE REPRESENTATIVE)	Management	For	For	For

## Vote Summary

11.K	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: YVONNE STENMAN (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.L	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: GORAN PAJNIC, DEPUTY BOARD MEMBER (EMPLOYEE REPRESENTATIVE) (FOR THE PERIOD MARCH 29, 2022 DECEMBER 31, 2022)	Management	For	For	For
11.M	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: HANS REINHOLDSSON, DEPUTY BOARD MEMBER (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.N	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: ANDERS R TTGARD, DEPUTY BOARD MEMBER (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.O	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: ANDERS DANIELSSON	Management	For	For	For
12.A	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD TO BE ELECTED BY THE MEETING AND THE NUMBER OF AUDITORS AND DEPUTY AUDITORS: NUMBER OF MEMBERS OF THE BOARD TO BE ELECTED BY THE MEETING	Management	For	For	For
12.B	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD TO BE ELECTED BY THE MEETING AND THE NUMBER OF AUDITORS AND DEPUTY AUDITORS: NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management	For	For	For
13.A	DETERMINATION OF THE FEES PAYABLE TO MEMBERS OF THE BOARD ELECTED BY THE MEETING AND TO THE AUDITOR: FEES PAYABLE TO MEMBERS OF THE BOARD ELECTED BY THE MEETING	Management	For	For	For

## Vote Summary

13.B	DETERMINATION OF THE FEES PAYABLE TO MEMBERS OF THE BOARD ELECTED BY THE MEETING AND TO THE AUDITOR: FEES PAYABLE TO THE AUDITOR	Management	For	For	For
14.A	RE-ELECTION OF BOARD MEMBER: HANS BIORCK	Management	For	For	For
14.B	RE-ELECTION OF BOARD MEMBER: PAR BOMAN	Management	For	For	For
14.C	RE-ELECTION OF BOARD MEMBER: JAN GURANDER	Management	For	For	For
14.D	RE-ELECTION OF BOARD MEMBER: MATS HEDEROS	Management	For	For	For
14.E	RE-ELECTION OF BOARD MEMBER: FREDRIK LUNDBERG	Management	For	For	For
14.F	RE-ELECTION OF BOARD MEMBER: CATHERINE MARCUS	Management	For	For	For
14.G	RE-ELECTION OF BOARD MEMBER: ANN E. MASSEY	Management	For	For	For
14.H	RE-ELECTION OF BOARD MEMBER: ASA SODERSTROM WINBERG	Management	For	For	For
14.I	RE-ELECTION OF THE CHAIRMAN OF THE BOARD: HANS BIORCK	Management	For	For	For
15	ELECTION OF AUDITOR: ERNST & YOUNG AB	Management	For	For	For
16	PRESENTATION OF THE BOARDS REMUNERATION REPORT FOR 2022 FOR APPROVAL	Management	For	For	For
17	RESOLUTION ON GUIDELINES FOR SALARY AND OTHER REMUNERATION TO SENIOR EXECUTIVES	Management	For	For	For
18	DECISION TO AUTHORIZE THE BOARD TO RESOLVE ON ACQUISITION OF OWN CLASS B SHARES TO SECURE DELIVERY OF CLASS B SHARES TO PARTICIPANTS IN THE LONG-TERM EMPLOYEE OWNERSHIP PROGRAM FOR THE FINANCIAL YEARS 2023, 2024 AND 2025 (SEOP 6)	Management	For	For	For
19	DECISION TO AUTHORIZE THE BOARD TO RESOLVE ON ACQUISITION OF OWN CLASS B SHARES TO GIVE THE BOARD INCREASED FREEDOM OF ACTION TO BE ABLE TO ADAPT THE COMPANYS CAPITAL STRUCTURE AND THEREBY CONTRIBUTE TO INCREASED SHAREHOLDER VALUE	Management	For	For	For
20	CLOSING OF THE MEETING	Non-Voting			

## Vote Summary

### ESSITY AB

Security	W3R06F100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Mar-2023
ISIN	SE0009922164	Agenda	716816559 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	21-Mar-2023
SEDOL(s)	BD25GQ1 - BDVJFK1 - BFOX7C4 - BF1K7P7 - BKDW9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF CHAIRMAN OF THE MEETING	Management	For	For	For
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	For
3	ELECTION OF TWO PERSONS TO CHECK THE MINUTES	Non-Voting			
4	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	For
5	APPROVAL OF THE AGENDA	Management	For	For	For
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS REPORT AND THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITORS REPORT ON THE CONSOLIDATED-FINANCIAL STATEMENTS AND THE AUDITORS STATEMENT REGARDING WHETHER THE-GUIDELINES FOR REMUNERATION FOR THE SENIOR MANAGEMENT HAVE BEEN COMPLIED WITH	Non-Voting			
7.A	RESOLUTIONS ON: ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND OF THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For	For
7.B	RESOLUTIONS ON: APPROPRIATIONS OF THE COMPANY'S EARNINGS UNDER THE ADOPTED BALANCE SHEET AND RECORD DATE FOR DIVIDEND	Management	For	For	For
7.C.1	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: EWA BJORLING	Management	For	For	For
7.C.2	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: PAR BOMAN	Management	For	For	For



## Vote Summary

7.C.3	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: ANNEMARIE GARDSHOL	Management	For	For	For
7.C.4	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: BJORN GULDEN	Management	For	For	For
7.C.5	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: MAGNUS GROTH	Management	For	For	For
7.C.6	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: SUSANNA LIND	Management	For	For	For
7.C.7	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: TORBJORN LOOF	Management	For	For	For
7.C.8	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: BERT NORDBERG	Management	For	For	For
7.C.9	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: LOUISE SVANBERG	Management	For	For	For
7.C10	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: ORJAN SVENSSON	Management	For	For	For
7.C11	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: LARS REBIEN SORENSEN	Management	For	For	For
7.C12	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: BARBARA MILIAN THORALFSSON	Management	For	For	For
7.C13	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: NICLAS THULIN	Management	For	For	For
7.C14	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: MAGNUS GROTH (AS PRESIDENT)	Management	For	For	For
8	RESOLUTION ON THE NUMBER OF DIRECTORS AND DEPUTY DIRECTORS	Management	For	For	For
9	RESOLUTION ON THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management	For	For	For
10.A	RESOLUTION ON REMUNERATION FOR: THE BOARD OF DIRECTORS	Management	For	For	For

## Vote Summary

10.B	RESOLUTION ON REMUNERATION FOR: THE AUDITOR	Management	For	For	For
11.A	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: EWA BJORLING	Management	For	For	For
11.B	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: PAR BOMAN	Management	For	For	For
11.C	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: ANNEMARIE GARDSHOL	Management	For	For	For
11.D	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: MAGNUS GROTH	Management	For	For	For
11.E	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: TORBJORN LOOF	Management	For	For	For
11.F	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: BERT NORDBERG	Management	For	For	For
11.G	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: BARBARA MILIAN THORALFSSON	Management	For	For	For
11.H	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: NEW ELECTION OF MARIA CARELL	Management	For	For	For
11.I	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: NEW ELECTION OF JAN GURANDER	Management	For	For	For
12	ELECTION OF PAR BOMAN AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	ELECTION OF AUDITORS AND DEPUTY AUDITORS	Management	For	For	For
14	RESOLUTION ON APPROVAL OF THE BOARDS REPORT ON REMUNERATION FOR THE SENIOR MANAGEMENT	Management	For	For	For
15	RESOLUTION ON CASH-BASED INCENTIVE PROGRAM	Management	For	For	For
16.A	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITION OF OWN SHARES	Management	For	For	For
16.B	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON TRANSFER OF OWN SHARES ON ACCOUNT OF COMPANY ACQUISITIONS	Management	For	For	For

## Vote Summary

### MCCORMICK & COMPANY, INCORPORATED

Security	579780206	Meeting Type	Annual
Ticker Symbol	MKC	Meeting Date	29-Mar-2023
ISIN	US5797802064	Agenda	935760339 - Management
Record Date	03-Jan-2023	Holding Recon Date	03-Jan-2023
City / Country	/ United States	Vote Deadline Date	28-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF MCCORMICK & COMPANY, INCORPORATED (THE "COMPANY") TO BE HELD VIA A VIRTUAL SHAREHOLDER MEETING ON WEDNESDAY, MARCH 29, 2023 AT 10:00 AM EASTERN TIME. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/MKC2023).	Management		None	

## Vote Summary

### JEFFERIES FINANCIAL GROUP INC.

Security	47233W109	Meeting Type	Annual
Ticker Symbol	JEF	Meeting Date	29-Mar-2023
ISIN	US47233W1099	Agenda	935765860 - Management
Record Date	30-Jan-2023	Holding Recon Date	30-Jan-2023
City / Country	/ United States	Vote Deadline Date	28-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Linda L. Adamany	Management	For	For	For
1b.	Election of Director: Barry J. Alperin	Management	For	For	For
1c.	Election of Director: Robert D. Beyer	Management	Against	For	Against
1d.	Election of Director: Matrice Ellis Kirk	Management	For	For	For
1e.	Election of Director: Brian P. Friedman	Management	For	For	For
1f.	Election of Director: MaryAnne Gilmartin	Management	For	For	For
1g.	Election of Director: Richard B. Handler	Management	For	For	For
1h.	Election of Director: Thomas W. Jones	Management	For	For	For
1i.	Election of Director: Jacob M. Katz	Management	For	For	For
1j.	Election of Director: Michael T. O'Kane	Management	For	For	For
1k.	Election of Director: Joseph S. Steinberg	Management	For	For	For
1l.	Election of Director: Melissa V. Weiler	Management	For	For	For
2.	Advisory vote to approve 2022 executive-compensation program.	Management	Against	For	Against
3.	Advisory vote on the frequency of future advisory votes to approve executive-compensation program.	Management	1 Year	1 Year	For
4.	Ratify Deloitte & Touche LLP as independent auditors for the fiscal year ending November 30, 2023.	Management	For	For	For

## Vote Summary

### KESKO CORP

Security	X44874109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	FI0009000202	Agenda	716639375 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	HELSINK / Finland	Vote Deadline Date	22-Mar-2023
	I		
SEDOL(s)	4490005 - 5892978 - B05P4Q3 - B28JRY5 - BHZLKR3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting			
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	REVIEW BY THE PRESIDENT AND CEO	Non-Voting			
7	PRESENTATION OF THE 2022 FINANCIAL STATEMENTS, THE REPORT BY THE BOARD OF-DIRECTORS, AND THE AUDITOR'S REPORT	Non-Voting			
8	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For	For
9	USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND RESOLUTION ON THE DISTRIBUTION OF DIVIDENDS	Management	For	For	For
10	RESOLUTION ON DISCHARGING THE BOARD MEMBERS AND THE MANAGING DIRECTOR FROM LIABILITY FOR THE FINANCIAL YEAR 1 JAN. - 31 DEC. 2022	Management	For	For	For
11	REVIEWING THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For	For
12	RESOLUTION ON THE BOARD MEMBERS' REMUNERATION AND THE BASIS FOR REIMBURSEMENT OF THEIR EXPENSES	Management	For	None	
13	RESOLUTION ON THE AUDITOR'S FEE AND THE BASIS FOR REIMBURSEMENT OF EXPENSES	Management	For	For	For
14	RATIFY DELOITTE AS AUDITORS	Management	For	For	For
15	THE BOARD'S PROPOSAL TO AMEND SECTION 4 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For

## Vote Summary

16	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For
17	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON A SHARE ISSUE	Management	For	For	For
18	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON DONATIONS FOR CHARITABLE PURPOSES	Management	For	For	For
19	CLOSING OF THE MEETING	Non-Voting			

## Vote Summary

### CAIXABANK S.A.

Security	E2427M123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	ES0140609019	Agenda	716696680 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	VALENCI / Spain	Vote Deadline Date	23-Mar-2023
	A		
SEDOL(s)	B283W97 - B28DNJ4 - B2Q44R4 - B2QS7L1 - BF44574 - BHZLBR0 - BJQNZS8 - BZBG551	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND THEIR RESPECTIVE MANAGEMENT REPORTS FOR THE YEAR ENDED ON 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT FOR THE YEAR ENDED ON 31 DECEMBER 2022	Management	For	For	For
3	APPROVAL OF THE BOARD OF DIRECTORS' MANAGEMENT DURING THE YEAR ENDED ON 31 DECEMBER 2022	Management	For	For	For
4	APPROVAL OF THE PROPOSED ALLOCATION OF PROFIT FOR THE YEAR ENDED ON 31 DECEMBER 2022	Management	For	For	For
5	RE-ELECTION OF THE COMPANY'S ACCOUNTS AUDITOR AND ITS CONSOLIDATED GROUP FOR 2024	Management	For	For	For
6.1	RE-ELECTION OF DIRECTOR: GONZALO GORTAZAR ROTAECHE	Management	For	For	For
6.2	RE-ELECTION OF DIRECTOR: CRISTINA GARMENDIA MENDIZABAL	Management	For	For	For
6.3	RE-ELECTION OF DIRECTOR: MARIA AMPARO MORALEDA MARTINEZ	Management	For	For	For
6.4	APPOINTMENT OF DIRECTOR: PETER LOSCHER	Management	For	For	For
7	APPROVAL OF THE AMENDMENT TO THE REMUNERATION POLICY OF THE BOARD OF DIRECTORS	Management	For	For	For
8	SETTING OF THE REMUNERATION OF DIRECTORS	Management	For	For	For
9	DELIVERY OF SHARES TO EXECUTIVE DIRECTORS AS PAYMENT OF THE VARIABLE COMPONENTS UNDER THE COMPANYS REMUNERATION SYSTEM	Management	For	For	For

## Vote Summary

10	APPROVAL OF THE MAXIMUM LEVEL OF VARIABLE REMUNERATION PAYABLE TO EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE COMPANYS RISK PROFILE	Management	For	For	For
11	AUTHORISATION AND DELEGATION OF POWERS TO INTERPRET, CORRECT, SUPPLEMENT, IMPLEMENT AND DEVELOP THE RESOLUTIONS ADOPTED BY THE GENERAL MEETING, AND DELEGATION OF POWERS TO NOTARISE THOSE RESOLUTIONS IN PUBLIC DEEDS, REGISTER THEM AND, WHERE THE CASE MAY BE, CORRECT THEM	Management	For	For	For
12	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR THE FINANCIAL YEAR 2022	Management	For	For	For



## Vote Summary

### TELEFONICA SA

Security	879382109	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	ES0178430E18	Agenda	716722182 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	MADRID / Spain	Vote Deadline Date	24-Mar-2023
SEDOL(s)	0798394 - 5720972 - 5732524 - 5736322 - B0389V4 - B19GM43 - B7F4CY3 - BF447Z6 - BFNKR44 - BJ05546 - BN4CTN8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
I.1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
I.2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
I.3	APPROVE DISCHARGE OF BOARD	Management	For	For	For
II	APPROVE TREATMENT OF NET LOSS	Management	For	For	For
III	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
IV	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For	For
V	APPROVE DIVIDENDS CHARGED AGAINST UNRESTRICTED RESERVES	Management	For	For	For
VI	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
VII	APPROVE REMUNERATION POLICY	Management	For	For	For
VIII	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
IX	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For

## Vote Summary

### CHUGAI PHARMACEUTICAL CO.,LTD.

Security	J06930101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	JP3519400000	Agenda	716725277 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	28-Mar-2023
SEDOL(s)	5884533 - 6196408 - B021MD7 - BNVTV92	Quick Code	45190

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Tateishi, Fumio	Management	For	For	For
2.2	Appoint a Director Teramoto, Hideo	Management	For	For	For
2.3	Appoint a Director Christoph Franz	Management	For	For	For
2.4	Appoint a Director James H. Sabry	Management	Against	For	Against
2.5	Appoint a Director Teresa A. Graham	Management	Against	For	Against
3.1	Appoint a Corporate Auditor Yamada, Shigehiro	Management	For	For	For
3.2	Appoint a Corporate Auditor Waseda, Yumiko	Management	For	For	For

## Vote Summary

### BANCO SANTANDER SA

Security	E19790109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	ES0113900J37	Agenda	716729770 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	BOADILL / Spain	Vote Deadline Date	24-Mar-2023
	A DEL MONTE		
SEDOL(s)	5705946 - 5706637 - 5761885 - B02TB23 - B0CL505 - B0LTJV9 - BF447K1 - BFNKR33 - BHZLRD8 - BP394R3 - BSTLKL0 - BYXBJ55	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.A	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: ANNUAL ACCOUNTS AND DIRECTORS' REPORTS OF BANCO SANTANDER, S.A. AND OF ITS CONSOLIDATED GROUP FOR 2022	Management	For	For	For
1.B	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION FOR 2022, WHICH IS PART OF THE CONSOLIDATED DIRECTORS' REPORT	Management	For	For	For
1.C	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CORPORATE MANAGEMENT FOR 2022	Management	For	For	For
2	APPLICATION OF RESULTS OBTAINED DURING 2022	Management	For	For	For
3.A	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: SETTING OF THE NUMBER OF DIRECTORS	Management	For	For	For
3.B	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RATIFICATION OF THE APPOINTMENT AND RE-ELECTION OF MR HECTOR BLAS GRISI CHECA	Management	For	For	For
3.C	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RATIFICATION OF THE APPOINTMENT AND RE-ELECTION OF MR GLENN HOGAN HUTCHINS	Management	For	For	For
3.D	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RE-ELECTION OF MRS PAMELA ANN WALKDEN	Management	For	For	For

## Vote Summary

3.E	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RE-ELECTION OF MS ANA PATRICIA BOTIN-SANZ DE SAUTUOLA Y OSHEA	Management	For	For	For
3.F	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RE-ELECTION OF MS SOL DAURELLA COMADRAN	Management	For	For	For
3.G	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RE-ELECTION OF MS GINA LORENZA DIEZ BARROSO AZCARRAGA	Management	For	For	For
3.H	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RE-ELECTION OF MS HOMAIRA AKBARI	Management	For	For	For
4	RE-ELECTION OF THE EXTERNAL AUDITOR FOR FINANCIAL YEAR 2023	Management	For	For	For
5.A	SHARE CAPITAL AND CONVERTIBLE SECURITIES: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 757,225,978.50, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,514,451,957 OWN SHARES. DELEGATION OF POWERS	Management	For	For	For
5.B	SHARE CAPITAL AND CONVERTIBLE SECURITIES: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 822,699,750.50, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,645,399,501 OWN SHARES. DELEGATION OF POWERS	Management	For	For	For
5.C	SHARE CAPITAL AND CONVERTIBLE SECURITIES: AUTHORISATION FOR THE BANK AND ITS SUBSIDIARIES TO BE ABLE TO ACQUIRE OWN SHARES	Management	For	For	For
5.D	SHARE CAPITAL AND CONVERTIBLE SECURITIES: DELEGATION TO THE BOARD OF THE POWER TO ISSUE SECURITIES CONVERTIBLE INTO SHARES OF THE BANK WITHIN A 5-YEAR PERIOD AND SUBJECT TO A MAXIMUM AGGREGATE LIMIT OF EUR 10,000 MILLION	Management	For	For	For
6.A	REMUNERATION: DIRECTORS REMUNERATION POLICY	Management	For	For	For
6.B	REMUNERATION: SETTING OF THE MAXIMUM AMOUNT OF ANNUAL REMUNERATION TO BE PAID TO ALL THE DIRECTORS IN THEIR CAPACITY AS SUCH	Management	For	For	For

## Vote Summary

6.C	REMUNERATION: APPROVAL OF THE MAXIMUM RATIO BETWEEN FIXED AND VARIABLE COMPONENTS OF TOTAL REMUNERATION OF EXECUTIVE DIRECTORS AND OTHER MATERIAL RISK TAKERS	Management	For	For	For
6.D	REMUNERATION: DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN	Management	For	For	For
6.E	REMUNERATION: APPLICATION OF THE GROUPS BUY-OUT REGULATIONS	Management	For	For	For
6.F	REMUNERATION: ANNUAL DIRECTORS REMUNERATION REPORT (CONSULTATIVE VOTE)	Management	For	For	For
7	AUTHORISATION TO THE BOARD AND GRANT OF POWERS FOR CONVERSION INTO PUBLIC INSTRUMENT	Management	For	For	For

## Vote Summary

### INFO EDGE (INDIA) LTD

Security	Y40353107	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	INE663F01024	Agenda	716731268 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	TBD / India	Vote Deadline Date	27-Mar-2023
SEDOL(s)	B1685L0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF NEW SET OF ARTICLES OF ASSOCIATION OF THE COMPANY IN CONFORMITY WITH THE COMPANIES ACT, 2013	Management	For	For	For
2	APPOINTMENT OF MR. ARINDAM KUMAR BHATTACHARYA (DIN: 01570746) AS DIRECTOR TO BE DESIGNATED AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For
3	APPOINTMENT OF MS. ARUNA SUNDARARAJAN (DIN: 03523267) AS DIRECTOR TO BE DESIGNATED AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For
4	APPOINTMENT OF MR. PAWAN GOYAL (DIN: 07614990) AS WHOLE-TIME DIRECTOR OF THE COMPANY	Management	For	For	For
5	CONTINUATION OF MS. BALA C DESHPANDE (DIN: 00020130) AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
6	CONTINUATION OF MR. SAURABH SRIVASTAVA (DIN: 00380453) AS A NON-EXECUTIVE (NON-INDEPENDENT) DIRECTOR OF THE COMPANY	Management	For	For	For
7	CONTINUATION OF MR. NARESH GUPTA (DIN: 00172311) AS A NON-EXECUTIVE (NON-INDEPENDENT) DIRECTOR OF THE COMPANY	Management	For	For	For

## Vote Summary

TIM SA

Security	P9153B104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	BRTIMSACNOR5	Agenda	716732690 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	RIO DE / Brazil JANEIRO	Vote Deadline Date	22-Mar-2023
SEDOL(s)	BN71RB6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RESOLVE ON THE PROPOSAL FOR THE EXTENSION OF THE COOPERATION AND SUPPORT AGREEMENT, THROUGH THE EXECUTION OF ITS 16TH AMENDMENT, TO BE ENTERED INTO BETWEEN TELECOM ITALIA S.P.A., ON THE ONE HAND, AND THE COMPANY, ON THE OTHER HAND	Management	For	For	For
2	TO RESOLVE ON THE PROPOSED MERGER OF THE COMPANY'S WHOLLY OWNED SUBSIDIARY, COZANI RJ INFRAESTRUTURA E REDES DE TELECOMUNICACOES S.A., MERGED COMPANY, BY THE COMPANY, AND, THEREFORE, EXAMINE, DISCUSS AND RESOLVE ON THE APPROVAL OF THE PROTOCOL AND JUSTIFICATION OF MERGER OF COZANI RJ INFRAESTRUTURA E REDES DE TELECOMUNICACOES S.A. BY TIM S.A., PROTOCOL, ENTERED INTO ON FEBRUARY 27, 2023 BY THE MANagements OF THE COMPANY AND THE MERGED COMPANY, WHICH ESTABLISHES THE TERMS AND CONDITIONS OF THE MERGER PROPOSAL	Management	For	For	For
3	TO RESOLVE ON THE RATIFICATION OF THE APPOINTMENT AND CONTRACTING OF APSIS CONSULTORIA E VALORES LTDA., APPRAISER, SPECIALIZED COMPANY RESPONSIBLE FOR PREPARING THE APPRAISAL REPORT OF THE MERGED COMPANY'S SHAREHOLDERS EQUITY, APPRAISAL REPORT	Management	For	For	For
4	TO RESOLVE ON THE APPROVAL OF THE APPRAISAL REPORT	Management	For	For	For

## Vote Summary

5	TO RESOLVE ON THE APPROVAL OF THE MERGER, UNDER THE TERMS OF THE PROTOCOL AND SUBJECT TO COMPLIANCE WITH THE SUSPENSIVE CONDITIONS ESTABLISHED THEREIN	Management	For	For	For
6	TO RESOLVE ON THE AUTHORIZATION FOR THE PRACTICE, BY THE COMPANY'S MANAGERS AND ATTORNEYS IN FACT, OF ALL MEASURES NECESSARY FOR THE CONSUMMATION OF THE MERGER, UNDER THE TERMS OF THE PROTOCOL	Management	For	For	For



## Vote Summary

### TIM SA

Security	P9153B104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	BRTIMSACNOR5	Agenda	716732715 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	RIO DE JANEIRO / Brazil	Vote Deadline Date	22-Mar-2023
SEDOL(s)	BN71RB6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RESOLVE ON THE MANAGERMENTS REPORT AND THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2022	Management	For	For	For
2	TO RESOLVE ON THE MANAGERMENTS PROPOSAL FOR THE ALLOCATION OF THE RESULTS OF THE 2022 FISCAL YEAR AND THE DISTRIBUTION OF DIVIDENDS BY THE COMPANY	Management	For	For	For
3	TO RESOLVE ON THE COMPOSITION OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
4	TO RESOLVE ON THE CLASSIFICATION OF THE CANDIDATES BELOW FOR THE POSITIONS OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS ACCORDING TO THE INDEPENDENCE CRITERIA OF THE NOVO MERCADO REGULATIONS OF B3 S.A., BRASIL BOLSA, BALCAO, NOVO MERCADO REGULATIONS. FLAVIA MARIA BITTENCOURT. GESNER JOSE DE OLIVEIRA FILHO. HERCULANO ANIBAL ALVES. NICANDRO DURANTE	Management	For	For	For
5	ELECTION OF THE BOARD OF DIRECTORS BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE, THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. . ADRIAN CALAZA. ALBERTO MARIO GRISELLI.	Management	Against	For	Against

## Vote Summary

CLAUDIO GIOVANNI EZIO ONGARO.  
 ELISABETTA PAOLA ROMANO. FLAVIA  
 MARIA BITTENCOURT. GESNER JOSE  
 DE OLIVEIRA FILHO. HERCULANO  
 ANIBAL ALVES. MICHELA MOSSINI.  
 MICHELE VALENSISE. NICANDRO  
 DURANTE

6	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE	Management	Against	For	Against
7	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOU VE CHOSEN. IF THE SHAREHOLDER CHOOSES, YES, AND ALSO INDICATES THE, APPROVE, ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO, ABSTAIN, AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	Management	Abstain	For	Against
8.1	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. ADRIAN CALAZA	Management	Abstain	For	Against
8.2	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. ALBERTO MARIO GRISELLI	Management	Abstain	For	Against
8.3	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. CLAUDIO GIOVANNI EZIO ONGARO	Management	Abstain	For	Against
8.4	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. . ELISABETTA PAOLA ROMANO	Management	Abstain	For	Against
8.5	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. FLAVIA MARIA BITTENCOURT	Management	Abstain	For	Against

## Vote Summary

8.6	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. GESNER JOSE DE OLIVEIRA FILHO	Management	Abstain	For	Against
8.7	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. HERCULANO ANIBAL ALVES	Management	Abstain	For	Against
8.8	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. MICHELA MOSSINI	Management	Abstain	For	Against
8.9	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. MICHELE VALENSISE	Management	Abstain	For	Against
8.10	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. NICANDRO DURANTE	Management	Abstain	For	Against
9	DO YOU WISH TO REQUEST THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, PURSUANT TO ART. 141, PARAGRAPH 4, I, OF LAW NO. 6,404, OF 1976. THE SHAREHOLDER CAN ONLY FILL IN THIS FIELD IF HE IS THE UNINTERRUPTED HOLDER OF THE SHARES WITH WHICH HE VOTES DURING THE 3 MONTHS IMMEDIATELY PRIOR TO THE GENERAL MEETING. IF THE SHAREHOLDER CHOOSES TO REJECT OR ABSTAIN, HIS SHARES WILL NOT BE COMPUTED FOR PURPOSES OF REQUESTING THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
10	TO RESOLVE ON THE COMPOSITION OF THE FISCAL COUNCIL OF THE COMPANY	Management	For	For	For
11	ELECTION OF THE FISCAL BOARD BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. . WALMIR KESSELI, MARIA HELENA PETTERSON. ANNA MARIA CERENTINI GOUVEA GUIMARAES, CARLOS EDUARDO DO NASCIMENTO. HEINS EGON LOWEN, ARTHUR PIOTTO FILHO	Management	For	For	For

## Vote Summary

12	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE	Management	Against	For	Against
13	DO YOU WISH TO REQUEST THE SEPARATE ELECTION OF A MEMBER OF THE FISCAL COUNCIL, PURSUANT TO ART. 161, PARAGRAPH 4, A, OF LAW 6,404.1976. IF YOU CHOOSE TO REJECT OR ABSTAIN, YOUR SHARES WILL NOT BE COMPUTED FOR THE PURPOSE OF REQUESTING THE SEPARATE ELECTION OF A MEMBER OF THE FISCAL COUNCIL	Management	Abstain	For	Against
14	TO RESOLVE ON THE COMPENSATION PROPOSAL FOR THE COMPANY S MANAGEMENT, MEMBERS OF COMMITTEES AND MEMBERS OF THE FISCAL COUNCIL OF THE COMPANY FOR THE 2023 FISCAL YEAR	Management	Against	For	Against

## Vote Summary

### MELROSE INDUSTRIES PLC

Security	G5973J202	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	GB00BNR5MZ78	Agenda	716744241 - Management
Record Date		Holding Recon Date	28-Mar-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	27-Mar-2023
SEDOL(s)	BMZ67M7 - BNR5MZ7 - BPDQX80 - BPDQX91 - BPF05V5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE DEMERGER THE SHARE CONSOLIDATION AND ADJUSTMENTS TO THE EXISTING MELROSE INCENTIVE ARRANGEMENTS	Management	For	For	For

## Vote Summary

### KIRIN HOLDINGS COMPANY,LIMITED

Security	497350108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	JP3258000003	Agenda	716744366 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	28-Mar-2023
SEDOL(s)	6493745 - B020SK3 - B3CDXM0	Quick Code	25030

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Establish the Articles Related to Shareholders Meeting Held without Specifying a Venue	Management	For	For	For
3.1	Appoint a Director Isozaki, Yoshinori	Management	For	For	For
3.2	Appoint a Director Nishimura, Keisuke	Management	For	For	For
3.3	Appoint a Director Miyoshi, Toshiya	Management	For	For	For
3.4	Appoint a Director Minakata, Takeshi	Management	For	For	For
3.5	Appoint a Director Tsuboi, Junko	Management	For	For	For
3.6	Appoint a Director Mori, Masakatsu	Management	For	For	For
3.7	Appoint a Director Yanagi, Hiroyuki	Management	For	For	For
3.8	Appoint a Director Matsuda, Chieko	Management	For	For	For
3.9	Appoint a Director Shiono, Noriko	Management	For	For	For
3.10	Appoint a Director Rod Eddington	Management	For	For	For
3.11	Appoint a Director George Olcott	Management	For	For	For
3.12	Appoint a Director Katanozaka, Shinya	Management	Against	For	Against
4.1	Appoint a Corporate Auditor Ishikura, Toru	Management	For	For	For
4.2	Appoint a Corporate Auditor Ando, Yoshiko	Management	For	For	For

## Vote Summary

### CANON INC.

Security	J05124144	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	JP3242800005	Agenda	716744481 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	28-Mar-2023
SEDOL(s)	5485271 - 6172323 - B021CR1 - BYW3ZD2	Quick Code	77510

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Mitarai, Fujio	Management	For	For	For
2.2	Appoint a Director Tanaka, Toshizo	Management	For	For	For
2.3	Appoint a Director Homma, Toshio	Management	For	For	For
2.4	Appoint a Director Saida, Kunitaro	Management	For	For	For
2.5	Appoint a Director Kawamura, Yusuke	Management	For	For	For
3.1	Appoint a Corporate Auditor Hatamochi, Hideya	Management	For	For	For
3.2	Appoint a Corporate Auditor Tanaka, Yutaka	Management	For	For	For
4	Approve Payment of Bonuses to Directors	Management	For	For	For

## Vote Summary

### AGC INC.

Security	J0025W100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	JP3112000009	Agenda	716744683 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	28-Mar-2023
SEDOL(s)	2045515 - 5753031 - 6055208	Quick Code	52010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Shimamura, Takuya	Management	For	For	For
2.2	Appoint a Director Hirai, Yoshinori	Management	For	For	For
2.3	Appoint a Director Miyaji, Shinji	Management	For	For	For
2.4	Appoint a Director Kurata, Hideyuki	Management	For	For	For
2.5	Appoint a Director Yanagi, Hiroyuki	Management	For	For	For
2.6	Appoint a Director Honda, Keiko	Management	For	For	For
2.7	Appoint a Director Teshirogi, Isao	Management	For	For	For
3.1	Appoint a Corporate Auditor Kawashima, Isamu	Management	For	For	For
3.2	Appoint a Corporate Auditor Matsuyama, Haruka	Management	For	For	For



## Vote Summary

### AGC INC.

Security	J0025W100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	JP3112000009	Agenda	716744683 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	28-Mar-2023
SEDOL(s)	2045515 - 5753031 - 6055208	Quick Code	52010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Shimamura, Takuya	Management	For	For	For
2.2	Appoint a Director Hirai, Yoshinori	Management	For	For	For
2.3	Appoint a Director Miyaji, Shinji	Management	For	For	For
2.4	Appoint a Director Kurata, Hideyuki	Management	For	For	For
2.5	Appoint a Director Yanagi, Hiroyuki	Management	For	For	For
2.6	Appoint a Director Honda, Keiko	Management	For	For	For
2.7	Appoint a Director Teshirogi, Isao	Management	For	For	For
3.1	Appoint a Corporate Auditor Kawashima, Isamu	Management	For	For	For
3.2	Appoint a Corporate Auditor Matsuyama, Haruka	Management	For	For	For

## Vote Summary

### TRYG A/S

Security	K9640A110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	DK0060636678	Agenda	716749164 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	BALLER / Denmark UP	Vote Deadline Date	22-Mar-2023
SEDOL(s)	BMGWM30 - BX7PQF5 - BX84B78 - BXDZ972 - BXNSX35 - BXQ95P1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE SUPERVISORY BOARD'S REPORT ON THE COMPANY'S ACTIVITIES IN 2022	Non-Voting			
2.A	APPROVAL OF THE AUDITED ANNUAL REPORT FOR 2022	Management	For	For	For
2.B	GRANTING OF DISCHARGE OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD	Management	For	For	For
3	RESOLUTION OF THE APPROPRIATION OF PROFIT IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT	Management	For	For	For
4	INDICATIVE VOTE ON THE REMUNERATION REPORT FOR 2022	Management	For	For	For
5	APPROVAL OF THE REMUNERATION OF THE SUPERVISORY BOARD 2023	Management	For	For	For
6.A	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: DECISION ON REDUCTION OF SHARE CAPITAL	Management	For	For	For
6.B	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: REDUCTION AND EXTENSION OF THE EXISTING AUTHORISATION TO INCREASE THE SHARE CAPITAL, CF. ARTICLES 8 AND 9 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
6.C	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: REDUCTION AND RENEWAL OF THE EXISTING AUTHORISATION TO ACQUIRE OWN SHARES	Management	For	For	For
6.D	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: APPROVAL OF REMUNERATION POLICY	Management	For	For	For
7.1	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: JUKKA PERTOLA	Management	For	For	For
7.2	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: MARI THJOMOE	Management	For	For	For
7.3	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: CARL-VIGGO OSTLUND	Management	For	For	For

## Vote Summary

7.4	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: MENGMENG DU	Management	For	For	For
7.5	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: THOMAS HOFMAN-BANG	Management	For	For	For
7.6	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: STEFFEN KRAGH	Management	For	For	For
8	PROPOSAL THAT PRICEWATERHOUSECOOPERS STATSAUTORISERET REVISIONSPARTNERSELSKAB BE ELECTED AS THE COMPANY'S AUDITORS	Management	For	For	For
9	PROPOSAL FOR AUTHORISATION OF THE CHAIR OF THE MEETING	Management	For	For	For
10	MISCELLANEOUS	Non-Voting			

## Vote Summary

### OTSUKA HOLDINGS CO.,LTD.

Security	J63117105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	JP3188220002	Agenda	716749556 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	28-Mar-2023
SEDOL(s)	B41N0R2 - B548TD0 - B5LTM93	Quick Code	45780

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Otsuka, Ichiro	Management	For	For	For
1.2	Appoint a Director Higuchi, Tatsuo	Management	For	For	For
1.3	Appoint a Director Matsuo, Yoshiro	Management	For	For	For
1.4	Appoint a Director Takagi, Shuichi	Management	For	For	For
1.5	Appoint a Director Makino, Yuko	Management	For	For	For
1.6	Appoint a Director Kobayashi, Masayuki	Management	For	For	For
1.7	Appoint a Director Tojo, Noriko	Management	For	For	For
1.8	Appoint a Director Inoue, Makoto	Management	For	For	For
1.9	Appoint a Director Matsutani, Yukio	Management	For	For	For
1.10	Appoint a Director Sekiguchi, Ko	Management	For	For	For
1.11	Appoint a Director Aoki, Yoshihisa	Management	For	For	For
1.12	Appoint a Director Mita, Mayo	Management	For	For	For
1.13	Appoint a Director Kitachi, Tatsuaki	Management	For	For	For

## Vote Summary

### KOBAYASHI PHARMACEUTICAL CO.,LTD.

Security	J3430E103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	JP3301100008	Agenda	716749607 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	OSAKA / Japan	Vote Deadline Date	28-Mar-2023
SEDOL(s)	5957446 - 6149457 - B02HQR7	Quick Code	49670

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kobayashi, Kazumasa	Management	For	For	For
1.2	Appoint a Director Kobayashi, Akihiro	Management	For	For	For
1.3	Appoint a Director Yamane, Satoshi	Management	For	For	For
1.4	Appoint a Director Ito, Kunio	Management	For	For	For
1.5	Appoint a Director Sasaki, Kaori	Management	For	For	For
1.6	Appoint a Director Ariizumi, Chiaki	Management	For	For	For
1.7	Appoint a Director Katae, Yoshiro	Management	For	For	For
2.1	Appoint a Corporate Auditor Yamawaki, Akitoshi	Management	For	For	For
2.2	Appoint a Corporate Auditor Kawanishi, Takashi	Management	Against	For	Against
2.3	Appoint a Corporate Auditor Hatta, Yoko	Management	For	For	For
2.4	Appoint a Corporate Auditor Moriwaki, Sumio	Management	For	For	For
3	Appoint a Substitute Corporate Auditor Takai, Shintaro	Management	For	For	For

## Vote Summary

### PIGEON CORPORATION

Security	J63739106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	JP3801600002	Agenda	716749796 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	28-Mar-2023
SEDOL(s)	6688080 - B41N1R9	Quick Code	79560

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director Kitazawa, Norimasa	Management	For	For	For
3.2	Appoint a Director Itakura, Tadashi	Management	For	For	For
3.3	Appoint a Director Kevin Vyse-Peacock	Management	For	For	For
3.4	Appoint a Director Yano, Ryo	Management	For	For	For
3.5	Appoint a Director Nitta, Takayuki	Management	For	For	For
3.6	Appoint a Director Hatoyama, Rehito	Management	For	For	For
3.7	Appoint a Director Hayashi, Chiaki	Management	For	For	For
3.8	Appoint a Director Yamaguchi, Eriko	Management	For	For	For
3.9	Appoint a Director Miwa, Yumiko	Management	For	For	For
4.1	Appoint a Corporate Auditor Nishimoto, Hiroshi	Management	For	For	For
4.2	Appoint a Corporate Auditor Ishigami, Koji	Management	For	For	For
4.3	Appoint a Corporate Auditor Otsu, Koichi	Management	For	For	For
4.4	Appoint a Corporate Auditor Taishido, Atsuko	Management	For	For	For
5.1	Appoint a Substitute Corporate Auditor Omuro, Sachiko	Management	For	For	For
5.2	Appoint a Substitute Corporate Auditor Noda, Hiroko	Management	For	For	For
6	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	For

## Vote Summary

### SK INNOVATION CO LTD

Security	Y8063L103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	KR7096770003	Agenda	716756006 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	SEOUL / Korea, Republic Of	Vote Deadline Date	20-Mar-2023
SEDOL(s)	B232R05	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For	For
2.1	ELECTION OF INSIDE DIRECTOR: GIM JUN	Management	For	For	For
2.2	ELECTION OF OUTSIDE DIRECTOR: GIM JU YEON	Management	For	For	For
2.3	ELECTION OF OUTSIDE DIRECTOR: I BOK HUI	Management	For	For	For
3	ELECTION OF AUDIT COMMITTEE MEMBER: BAK JIN HOE	Management	For	For	For
4	APPROVAL OF REMUNERATION FOR DIRECTOR	Management	Against	For	Against

## Vote Summary

### NOVOZYMES A/S

Security	K7317J133	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	DK0060336014	Agenda	716757806 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	BALLER / Denmark UP	Vote Deadline Date	22-Mar-2023
SEDOL(s)	B4V2XP8 - B5VQRG6 - B75FZ25 - B798FW0 - BD57DX0 - BD9MGR6 - BHZLNW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE IMPLEMENTATION OF A STATUTORY MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S IN ACCORDANCE WITH THE MERGER PLAN OF 12 DECEMBER 2022	Management		For	
2	AMENDMENT OF ARTICLE 12.2 OF THE ARTICLES OF ASSOCIATION REGARDING THE COMPOSITION OF THE BOARD OF DIRECTORS (INCREASE THE MAXIMUM NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS ELECTED BY THE SHAREHOLDERS' MEETING FROM EIGHT TO TEN)	Management		For	
3.A	INDEMNIFICATION OF MANAGEMENT ETC. IN CONNECTION WITH THE MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S: APPROVAL OF INDEMNIFICATION OF MANAGEMENT ETC	Management		For	
3.B	INDEMNIFICATION OF MANAGEMENT ETC. IN CONNECTION WITH THE MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S: ADOPTION OF THE INDEMNIFICATION OF MANAGEMENT (IN THE FORM PRESENTED UNDER THE AGENDA ITEM 3A)) AS A NEW ARTICLE 14A IN THE ARTICLES OF ASSOCIATION	Management		For	
3.C	INDEMNIFICATION OF MANAGEMENT ETC. IN CONNECTION WITH THE MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S: AMENDMENT OF THE REMUNERATION POLICY IN ACCORDANCE WITH THE INDEMNIFICATION OF MANAGEMENT ETC. (PROPOSED FOR UNDER THE AGENDA ITEM 3A))	Management		For	



## Vote Summary

4	AUTHORIZATION TO PLESNER ADVOKATPARTNERSELSKAB TO REGISTER THE ADOPTED PROPOSALS	Management	For
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## Vote Summary

### CHR. HANSEN HOLDING A/S

Security	K1830B107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	DK0060227585	Agenda	716757820 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	KASTRU / Denmark P	Vote Deadline Date	21-Mar-2023
SEDOL(s)	B3LL574 - B3SMD32 - B573M11 - B63NJ00 - BHZLC88 - BMCVC75	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RESOLUTION TO ADOPT THE IMPLEMENTATION OF A STATUTORY MERGER OF CHR. HANSEN AND NOVOZYMES A/S IN ACCORDANCE WITH THE MERGER PLAN OF DECEMBER 12, 2022	Management	For	For	For
2	RESOLUTION TO APPROVE TRANSACTION SPECIFIC INDEMNIFICATION OF MANAGEMENT AND RELEVANT EMPLOYEES	Management	For	For	For
3	CHANGE OF THE FINANCIAL YEAR OF CHR. HANSEN	Management	For	For	For
4	ADJUSTMENT OF BOARD REMUNERATION DUE TO PROPOSED MERGER AND CHANGE OF THE FINANCIAL YEAR	Management	For	For	For
5	AUTHORISATION TO THE CHAIR OF THE EXTRAORDINARY GENERAL MEETING	Management	For	For	For

## Vote Summary

### RAKUTEN GROUP, INC.

Security	J64264104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	JP3967200001	Agenda	716758276 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	28-Mar-2023
SEDOL(s)	5987788 - 6229597 - B3BJLG9 - BP2NJJ3	Quick Code	47550

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Amend Business Lines	Management	For	For	For
2.1	Appoint a Director Mikitani, Hiroshi	Management	For	For	For
2.2	Appoint a Director Hosaka, Masayuki	Management	For	For	For
2.3	Appoint a Director Hyakuno, Kentaro	Management	For	For	For
2.4	Appoint a Director Takeda, Kazunori	Management	For	For	For
2.5	Appoint a Director Hirose, Kenji	Management	For	For	For
2.6	Appoint a Director Sarah J. M. Whitley	Management	For	For	For
2.7	Appoint a Director Charles B. Baxter	Management	For	For	For
2.8	Appoint a Director Mitachi, Takashi	Management	For	For	For
2.9	Appoint a Director Murai, Jun	Management	For	For	For
2.10	Appoint a Director Ando, Takaharu	Management	For	For	For
2.11	Appoint a Director Tsedal Neeley	Management	For	For	For
2.12	Appoint a Director Habuka, Shigeki	Management	For	For	For
3.1	Appoint a Corporate Auditor Naganuma, Yoshito	Management	For	For	For
3.2	Appoint a Corporate Auditor Kataoka, Maki	Management	For	For	For
4	Approve Details of the Compensation to be received by Directors	Management	For	For	For

## Vote Summary

### KOSE CORPORATION

Security	J3622S100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	JP3283650004	Agenda	716758290 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	28-Mar-2023
SEDOL(s)	6194468 - B3BHWM6 - BFMRS09	Quick Code	49220

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kobayashi, Kazutoshi	Management	For	For	For
2.2	Appoint a Director Kobayashi, Takao	Management	For	For	For
2.3	Appoint a Director Kobayashi, Masanori	Management	For	For	For
2.4	Appoint a Director Shibusawa, Koichi	Management	For	For	For
2.5	Appoint a Director Kobayashi, Yusuke	Management	For	For	For
2.6	Appoint a Director Mochizuki, Shinichi	Management	For	For	For
2.7	Appoint a Director Horita, Masahiro	Management	For	For	For
2.8	Appoint a Director Ogura, Atsuko	Management	For	For	For
2.9	Appoint a Director Kikuma, Yukino	Management	For	For	For
2.10	Appoint a Director Yuasa, Norika	Management	For	For	For
2.11	Appoint a Director Maeda, Yuko	Management	For	For	For
2.12	Appoint a Director Suto, Miwa	Management	For	For	For
3.1	Appoint a Corporate Auditor Onagi, Minoru	Management	Against	For	Against
3.2	Appoint a Corporate Auditor Miyama, Toru	Management	For	For	For

## Vote Summary

### RENESAS ELECTRONICS CORPORATION

Security	J4881V107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	JP3164720009	Agenda	716758442 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	VIRTUAL / Japan	Vote Deadline Date	28-Mar-2023
SEDOL(s)	6635677 - B02JFC1 - B1CDCH4 - BFNBJZ2	Quick Code	67230

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Shibata, Hidetoshi	Management	For	For	For
1.2	Appoint a Director Iwasaki, Jiro	Management	For	For	For
1.3	Appoint a Director Selena Loh Lacroix	Management	For	For	For
1.4	Appoint a Director Yamamoto, Noboru	Management	For	For	For
1.5	Appoint a Director Hirano, Takuya	Management	For	For	For
2	Approve Details of Introduction of a Tax Advantaged Employee Share Purchase Plan for Employees of the Company and the Company's Subsidiaries	Management	For	For	For

## Vote Summary

### NIPPON EXPRESS HOLDINGS, INC.

Security	J53377107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	JP3688370000	Agenda	716758492 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	28-Mar-2023
SEDOL(s)	BKSHP63 - BNLZ8F5 - BNLZ8G6	Quick Code	91470

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Watanabe, Kenji	Management	For	For	For
1.2	Appoint a Director Saito, Mitsuru	Management	For	For	For
1.3	Appoint a Director Akaishi, Mamoru	Management	For	For	For
1.4	Appoint a Director Yasuoka, Sadako	Management	For	For	For
1.5	Appoint a Director Shiba, Yojiro	Management	For	For	For
1.6	Appoint a Director Ito, Yumiko	Management	For	For	For

## Vote Summary

### DENTSU GROUP INC.

Security	J1207N108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	JP3551520004	Agenda	716770436 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	TOKYO / Japan	Vote Deadline Date	28-Mar-2023
SEDOL(s)	6416281 - B1CFQQ7 - B3BGZV3	Quick Code	43240

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Adopt Reduction of Liability System for Executive Officers, Transition to a Company with Three Committees, Approve Minor Revisions	Management	For	For	For
2.1	Appoint a Director Timothy Andree	Management	For	For	For
2.2	Appoint a Director Igarashi, Hiroshi	Management	Against	For	Against
2.3	Appoint a Director Soga, Arinobu	Management	Against	For	Against
2.4	Appoint a Director Nick Priday	Management	For	For	For
2.5	Appoint a Director Matsui, Gan	Management	For	For	For
2.6	Appoint a Director Paul Candland	Management	For	For	For
2.7	Appoint a Director Andrew House	Management	For	For	For
2.8	Appoint a Director Sagawa, Keiichi	Management	Against	For	Against
2.9	Appoint a Director Sogabe, Mihoko	Management	For	For	For
2.10	Appoint a Director Matsuda, Yuka	Management	For	For	For

## Vote Summary

### THE YOKOHAMA RUBBER COMPANY,LIMITED

Security	J97536171	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	JP3955800002	Agenda	716770450 - Management
Record Date	31-Dec-2022	Holding Recon Date	31-Dec-2022
City / Country	KANAGA / Japan WA	Vote Deadline Date	28-Mar-2023
SEDOL(s)	6986461 - B02NKQ2 - B1CGT94	Quick Code	51010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Change Company Location, Increase the Board of Directors Size, Transition to a Company with Supervisory Committee, Allow the Board of Directors to Authorize Appropriation of Surplus and Purchase Own Shares, Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Yamaishi, Masataka	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Nitin Mantri	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Seimiya, Shinji	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Miyamoto, Tomoaki	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Nakamura, Yoshikuni	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Yuki, Masahiro	Management	For	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Okada, Hideichi	Management	For	For	For
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Hori, Masatoshi	Management	For	For	For
3.9	Appoint a Director who is not Audit and Supervisory Committee Member Kaneko, Hiroko	Management	For	For	For
3.10	Appoint a Director who is not Audit and Supervisory Committee Member Shimizu, Megumi	Management	For	For	For
3.11	Appoint a Director who is not Audit and Supervisory Committee Member Furukawa, Junichi	Management	For	For	For



## Vote Summary

4.1	Appoint a Director who is Audit and Supervisory Committee Member Matsuo, Gota	Management	For	For	For
4.2	Appoint a Director who is Audit and Supervisory Committee Member Uchida, Hisao	Management	For	For	For
4.3	Appoint a Director who is Audit and Supervisory Committee Member Kono, Hirokazu	Management	For	For	For
4.4	Appoint a Director who is Audit and Supervisory Committee Member Kamei, Atsushi	Management	For	For	For
4.5	Appoint a Director who is Audit and Supervisory Committee Member Kimura, Hiroki	Management	For	For	For
5	Appoint a Substitute Director who is Audit and Supervisory Committee Member Furukawa, Junichi	Management	For	For	For
6	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
7	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For
8	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors and Directors who are Audit and Supervisory Committee Members)	Management	For	For	For

## Vote Summary

### SWEDBANK AB

Security	W94232100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	SE0000242455	Agenda	716805467 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	22-Mar-2023
SEDOL(s)	4846523 - B02VJY7 - B11JP63 - B1L3HS1 - BJ054N8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	RE-ELECTION OF CHAIR OF THE GENERAL MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	DESIGNATE INSPECTORS OF MINUTES OF MEETING	Non-Voting			
6	DECISION WHETHER THE GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For	For
7.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.B	RECEIVE AUDITOR'S REPORTS	Non-Voting			
8	ADOPTION OF THE PROFIT AND LOSS ACCOUNT AND BALANCE SHEET OF THE BANK AS WELL AS THE CONSOLIDATED PROFIT AND LOSS ACCOUNT AND CONSOLIDATED BALANCE SHEET FOR THE FINANCIAL YEAR 2022	Management	For	For	For
9	DECISION ON THE ALLOCATION OF THE BANK'S PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AS WELL AS DECISION ON THE RECORD DATE FOR DIVIDEND	Management	For	For	For
10.A	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: BO BENGTSSON	Management	For	For	For
10.B	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: GORAN BENGTSSON	Management	For	For	For
10.C	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: ANNIKA CREUTZER	Management	For	For	For

## Vote Summary

10.D	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: HANS ECKERSTROM	Management	For	For	For
10.E	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: KERSTIN HERMANSSON	Management	For	For	For
10.F	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: HELENA LILJEDAHL	Management	For	For	For
10.G	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: BENGT ERIK LINDGREN	Management	For	For	For
10.H	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: ANNA MOSSBERG	Management	For	For	For
10.I	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: PER OLOF NYMAN	Management	For	For	For
10.J	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: BILJANA PEHRSSON	Management	For	For	For
10.K	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: GORAN PERSSON	Management	For	For	For
10.L	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: BIRON RIESE	Management	For	For	For
10.M	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: BO MAGNUSSON	Management	For	For	For
10.N	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: JENS HENRIKSSON	Management	For	For	For
10.O	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: ROGER LJUNG	Management	For	For	For
10.P	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: AKE SKOGLUND	Management	For	For	For
10.Q	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: HENRIK JOELSSON	Management	For	For	For

## Vote Summary

10.R	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: CAMILLA LINDER	Management	For	For	For
11	DETERMINATION OF THE NUMBER OF BOARD MEMBERS	Management	For	For	For
12	DETERMINATION OF THE REMUNERATION TO THE BOARD MEMBERS AND THE AUDITOR	Management	For	For	For
13.A	RE-ELECTION OF BOARD MEMBER: GORAN BENGTSSON	Management	For	For	For
13.B	RE-ELECTION OF BOARD MEMBER: ANNIKA CREUTZER	Management	For	For	For
13.C	RE-ELECTION OF BOARD MEMBER: HANS ECKERSTROM	Management	Against	For	Against
13.D	RE-ELECTION OF BOARD MEMBER: KERSTIN HERMANSSON	Management	For	For	For
13.E	RE-ELECTION OF BOARD MEMBER: HELENA LILJEDAHL	Management	For	For	For
13.F	RE-ELECTION OF BOARD MEMBER: BENGT ERIK LINDGREN	Management	For	For	For
13.G	RE-ELECTION OF BOARD MEMBER: ANNA MOSSBERG	Management	Against	For	Against
13.H	RE-ELECTION OF BOARD MEMBER: PER OLOF NYMAN	Management	For	For	For
13.I	RE-ELECTION OF BOARD MEMBER: BILJANA PEHRSSON	Management	For	For	For
13.J	RE-ELECTION OF BOARD MEMBER: GORAN PERSSON	Management	For	For	For
13.K	RE-ELECTION OF BOARD MEMBER: BIORN RIESE	Management	For	For	For
14	ELECTION OF THE CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
15	ELECTION OF AUDITOR: PRICEWATERHOUSECOOPERS	Management	For	For	For
16	DECISION ON THE NOMINATION COMMITTEE	Management	For	For	For
17	DECISION ON GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For	For	For
18	DECISION TO ACQUIRE OWN SHARES PURSUANT TO THE SECURITIES MARKET ACT	Management	For	For	For
19	DECISION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON ACQUISITIONS OF OWN SHARES IN ADDITION TO WHAT HAS BEEN STATED IN ITEM 18	Management	For	For	For
20	DECISION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF CONVERTIBLES	Management	For	For	For

## Vote Summary

21.A	DECISION ON A GENERAL PERFORMANCE AND SHARE BASED REMUNERATION PROGRAM 2023 ("EKEN 2023")	Management	For	For	For
21.B	DECISION ON DEFERRED VARIABLE REMUNERATION IN THE FORM OF SHARES UNDER THE INDIVIDUAL PROGRAM 2023 ("IP 2023")	Management	For	For	For
21.C	DECISION ON TRANSFER OF OWN SHARES	Management	For	For	For
22	SUBMISSION OF REMUNERATION REPORT FOR APPROVAL	Management	For	For	For
23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM THE SHAREHOLDER CARL AXEL BRUNO REGARDING CHANGE OF THE SOFTWARE IN THE BANK'S CENTRAL COMPUTERS	Shareholder	Against	None	
24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM THE SHAREHOLDER TOMMY JONASSON REGARDING ALLOCATION OF FUNDS FOR A STUDY ON THE LEGAL CERTAINTY FOR BANK CUSTOMERS WITH GUARDIANS, TRUSTEES, ETC	Shareholder	Against	None	
25	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM THE SHAREHOLDER TOMMY JONASSON REGARDING THE ESTABLISHMENT OF A SWEDISH/DANISH CHAMBER OF COMMERCE WITH OFFICE IN LANDSKRONA	Shareholder	Against	None	
26	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: JOINT PROPOSAL FROM THE SHAREHOLDERS GREENPEACE NORDIC AND THE SWEDISH SOCIETY FOR NATURE CONSERVATION (SW. NATURSKYDDSFÖRENINGEN) REGARDING REVIEW OF THE BANK'S OVERALL STRATEGY CONSIDERING THE PARIS AGREEMENT	Shareholder	Against	None	

## Vote Summary

### SVENSKA CELLULOSA SCA AB

Security	W90152120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	SE0000112724	Agenda	716816561 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	SUNDSV / Sweden ALL	Vote Deadline Date	22-Mar-2023
SEDOL(s)	B1VVGZ5 - B1VVPZ8 - B1WSHW9 - B1XBT09 - BHZLRS3 - BPSJ8Z4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECT CHAIRMAN OF MEETING	Management	For	For	For
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
5	APPROVE AGENDA OF MEETING	Management	For	For	For
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.50 PER SHARE	Management	For	For	For
8.C1	APPROVE DISCHARGE OF CHARLOTTE BENGTSSON	Management	For	For	For
8.C2	APPROVE DISCHARGE OF ASA BERGMAN	Management	For	For	For
8.C3	APPROVE DISCHARGE OF PAR BOMAN	Management	For	For	For
8.C4	APPROVE DISCHARGE OF LENNART EVRELL	Management	For	For	For
8.C5	APPROVE DISCHARGE OF ANNEMARIE GARDSHOL	Management	For	For	For
8.C6	APPROVE DISCHARGE OF CARINA HAKANSSON	Management	For	For	For
8.C7	APPROVE DISCHARGE OF ULF LARSSON (AS BOARD MEMBER)	Management	For	For	For
8.C8	APPROVE DISCHARGE OF MARTIN LINDQVIST	Management	For	For	For
8.C9	APPROVE DISCHARGE OF BERT NORDBERG	Management	For	For	For
8.C10	APPROVE DISCHARGE OF ANDERS SUNDSTROM	Management	For	For	For
8.C11	APPROVE DISCHARGE OF BARBARA M. THORALFSSON	Management	For	For	For
8.C12	APPROVE DISCHARGE OF KARL ABERG	Management	For	For	For

## Vote Summary

8.C13	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE NICLAS ANDERSSON	Management	For	For	For
8.C14	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE ROGER BOSTROM	Management	For	For	For
8.C15	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE MARIA JONSSON	Management	For	For	For
8.C16	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE JOHANNA VIKLUND LINDEN	Management	For	For	For
8.C17	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE STEFAN LUNDKVIST	Management	For	For	For
8.C18	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE MALIN MARKLUND	Management	For	For	For
8.C19	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE PETER OLSSON	Management	For	For	For
8.C20	APPROVE DISCHARGE OF CEO ULF LARSSON	Management	For	For	For
9	DETERMINE NUMBER OF DIRECTORS (10) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	For
10	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
11.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.089 MILLION FOR CHAIRMAN AND SEK 695,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
11.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12.1	REELECT ASA BERGMAN AS DIRECTOR	Management	For	For	For
12.2	REELECT PAR BOMAN AS DIRECTOR	Management	For	For	For
12.3	REELECT LENNART EVRELL AS DIRECTOR	Management	For	For	For
12.4	REELECT ANNEMARIE GARDSHOL AS DIRECTOR	Management	For	For	For
12.5	REELECT CARINA HAKANSSON AS DIRECTOR	Management	For	For	For
12.6	REELECT ULF LARSSON AS DIRECTOR	Management	For	For	For
12.7	REELECT MARTIN LINDQVIST AS DIRECTOR	Management	For	For	For
12.8	REELECT ANDERS SUNDSTROM AS DIRECTOR	Management	For	For	For
12.9	REELECT BARBARA M. THORALFSSON AS DIRECTOR	Management	Against	For	Against
12.10	REELECT KARL ABERG AS DIRECTOR	Management	For	For	For
13	REELECT PAR BOMAN AS BOARD CHAIR	Management	For	For	For
14	RATIFY ERNST & YOUNG AS AUDITOR	Management	For	For	For

## Vote Summary

15	APPROVE REMUNERATION REPORT	Management	For	For	For
16	APPROVE CASH-BASED INCENTIVE PROGRAM (PROGRAM 2023-2025) FOR KEY EMPLOYEES	Management	For	For	For
17	CLOSE MEETING	Non-Voting			



## Vote Summary

### AMP LIMITED

Security	Q0344G101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Mar-2023
ISIN	AU000000AMP6	Agenda	716718652 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	27-Mar-2023
SEDOL(s)	6709958 - B02K8Z8 - B1BB9D4 - BHZL8H9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT DEBRA HAZELTON AS A DIRECTOR	Management	For	For	For
2B	TO RE-ELECT RAHOUL CHOWDRY AS A DIRECTOR	Management	For	For	For
2C	TO RE-ELECT MICHAEL SAMMELLS AS A DIRECTOR	Management	For	For	For
2D	TO ELECT ANDREW BEST AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
4	APPROVAL OF THE CEOS LONG-TERM INCENTIVE FOR 2023	Management	For	For	For
5	APPROVAL TO EXCEED 10/12 BUYBACK LIMIT	Management	For	For	For

## Vote Summary

### AMP LIMITED

Security	Q0344G101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Mar-2023
ISIN	AU000000AMP6	Agenda	716718652 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	27-Mar-2023
SEDOL(s)	6709958 - B02K8Z8 - B1BB9D4 - BHZL8H9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT DEBRA HAZELTON AS A DIRECTOR	Management	For	For	For
2B	TO RE-ELECT RAHOUL CHOWDRY AS A DIRECTOR	Management	For	For	For
2C	TO RE-ELECT MICHAEL SAMMELLS AS A DIRECTOR	Management	For	For	For
2D	TO ELECT ANDREW BEST AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
4	APPROVAL OF THE CEOS LONG-TERM INCENTIVE FOR 2023	Management	For	For	For
5	APPROVAL TO EXCEED 10/12 BUYBACK LIMIT	Management	For	For	For

## Vote Summary

### AMP LIMITED

Security	Q0344G101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Mar-2023
ISIN	AU000000AMP6	Agenda	716718652 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	27-Mar-2023
SEDOL(s)	6709958 - B02K8Z8 - B1BB9D4 - BHZL8H9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	TO RE-ELECT DEBRA HAZELTON AS A DIRECTOR	Management	For	For	For
2B	TO RE-ELECT RAHOUL CHOWDRY AS A DIRECTOR	Management	For	For	For
2C	TO RE-ELECT MICHAEL SAMMELLS AS A DIRECTOR	Management	For	For	For
2D	TO ELECT ANDREW BEST AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
4	APPROVAL OF THE CEOS LONG-TERM INCENTIVE FOR 2023	Management	For	For	For
5	APPROVAL TO EXCEED 10/12 BUYBACK LIMIT	Management	For	For	For

## Vote Summary

### UNICREDIT SPA

Security	T9T23L642	Meeting Type	MIX
Ticker Symbol		Meeting Date	31-Mar-2023
ISIN	IT0005239360	Agenda	716729706 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	MILANO / Italy	Vote Deadline Date	23-Mar-2023
SEDOL(s)	BD71653 - BD7Y4T2 - BD7Y4V4 - BD7Y8B2 - BD7Y8P6 - BP38VN5 - BYMXPS7 - BYX7WP4 - BYX89B2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	TO APPROVE THE 2022 BALANCE SHEET	Management	For	For	For
0020	TO ALLOCATE THE 2022 NET INCOME	Management	For	For	For
0030	TO ELIMINATE THE NEGATIVE PROVISIONS FOR COMPONENTS NOT SUBJECT TO ALTERNATION BY PERMANENTLY HEDGING THEM	Management	For	For	For
0040	TO AUTHORIZE THE PURCHASE OF OWN SHARES AIMED AT REMUNERATING SHAREHOLDERS. RESOLUTIONS RELATED THERETO	Management	For	For	For
0050	REPORT ON THE 2023 GROUP REMUNERATION POLICY	Management	Against	For	Against
0060	REPORT ON THE EMOLUMENTS PAID	Management	For	For	For
0070	GROUP INCENTIVE SYSTEM 2023	Management	Against	For	Against
0080	TO APPLY THE RATIO BETWEEN VARIABLE AND FIXED REMUNERATION EQUAL TO 2:1 IN THE ORGANIZATION	Management	For	For	For
0090	TO DETERMINE THE NUMBER OF DIRECTORS	Management	For	For	For
0100	TO EMPOWER THE BOARD OF DIRECTORS OF THE RIGHT TO RESOLVE ON A FREE-OF-PAYMENT INCREASE OF THE STOCK CAPITAL TO SERVICE THE LTI 2017-2019 PLAN AND TO AMEND AND SUPPLEMENT THE POWERS CONFERRED ON THE SERVICE OF THE GROUP INCENTIVE SYSTEMS ALREADY APPROVED; RELATED AMENDMENTS AND SUPPLEMENTS OF THE ART. 6 OF THE BY-LAWS	Management	For	For	For
0110	TO EMPOWER THE BOARD OF DIRECTORS OF THE RIGHT TO RESOLVE ON A FREE-OF-PAYMENT CAPITAL INCREASE TO SERVICE THE 2022 GROUP INCENTIVE SYSTEM AND RELATED INTEGRATION OF ART. 6 OF THE BY-LAWS	Management	For	For	For

## Vote Summary

0120	TO CANCEL OWN SHARES WITHOUT REDUCTION OF THE SHARE CAPITAL; RELATED MODIFICATION OF THE ART. 5 OF THE BY-LAWS. RESOLUTIONS RELATED THERETO	Management	For	For	For
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## Vote Summary

### DBS GROUP HOLDINGS LTD

Security	Y20246107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Mar-2023
ISIN	SG1L01001701	Agenda	716761033 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	SINGAP / Singapore ORE	Vote Deadline Date	24-Mar-2023
SEDOL(s)	5783696 - 6175203 - B01DFX5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT	Management	For	For	For
2	DECLARATION OF FINAL DIVIDEND AND SPECIAL DIVIDEND ON ORDINARY SHARES	Management	For	For	For
3	APPROVAL OF PROPOSED NON-EXECUTIVE DIRECTORS' REMUNERATION OF SGD 4,617,248 FOR FY2022	Management	For	For	For
4	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION	Management	For	For	For
5	RE-ELECTION OF MR PETER SEAH LIM HUAT AS A DIRECTOR RETIRING UNDER ARTICLE 99	Management	Against	For	Against
6	RE-ELECTION OF MS PUNITA LAL AS A DIRECTOR RETIRING UNDER ARTICLE 99	Management	For	For	For
7	RE-ELECTION OF MR ANTHONY LIM WENG KIN AS A DIRECTOR RETIRING UNDER ARTICLE 99	Management	For	For	For
8	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN	Management	For	For	For
9	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE CALIFORNIA SUB-PLAN TO THE DBSH SHARE PLAN	Management	For	For	For
10	GENERAL AUTHORITY TO ISSUE SHARES AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS SUBJECT TO LIMITS	Management	For	For	For
11	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	For
12	APPROVAL OF THE PROPOSED RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For	For

## Vote Summary

### CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED

Security	Y1R48E105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Mar-2023
ISIN	CNE100003662	Agenda	716763936 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	FUJIAN / China	Vote Deadline Date	28-Mar-2023
SEDOL(s)	BF7L9J2 - BHQPSY7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
2	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
3	2022 WORK REPORT OF THE BOARD OF SUPERVISORS	Management	For	For	For
4	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY25.20000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):8.000000	Management	For	For	For
5	2022 FINAL ACCOUNTS REPORT	Management	For	For	For
6	CONFIRM THE REMUNERATION OF DIRECTORS OF THE COMPANY FOR 2022 AND FORMULATE THE REMUNERATION SCHEME FOR 2023	Management	For	For	For
7	CONFIRM THE REMUNERATION OF SUPERVISORS OF THE COMPANY FOR 2022 AND FORMULATE THE REMUNERATION SCHEME FOR 2023	Management	For	For	For
8	PURCHASE LIABILITY INSURANCE FOR DIRECTORS SUPERVISORS AND OFFICERS	Management	For	For	For
9	REAPPOINT THE AUDITOR OF THE COMPANY FOR 2023	Management	For	For	For
10	THE ESTIMATED ROUTINE RELATED PARTY TRANSACTIONS FOR 2023	Management	For	For	For
11	APPLY TO FINANCIAL INSTITUTIONS FOR COMPREHENSIVE CREDIT FACILITIES FOR 2023	Management	Against	For	Against
12	FORECAST THE AMOUNT OF GUARANTEES FOR 2023	Management	Against	For	Against
13	THE PLAN OF HEDGING OF THE COMPANY FOR 2023	Management	For	For	For

## Vote Summary

14	REPURCHASE AND CANCEL SOME RESTRICTED STOCKS DELIBERATED AT THE 11TH MEETING OF THE 3RD SESSION OF THE BOARD OF DIRECTORS	Management	For	For	For
15	REPURCHASE AND CANCEL SOME RESTRICTED STOCKS DELIBERATED AT THE 17TH MEETING OF THE 3RD SESSION OF THE BOARD OF DIRECTORS	Management	For	For	For
16	CHANGE THE REGISTERED CAPITAL AND REVISE THE ARTICLES OF ASSOCIATION OF THE COMPANY AND ITS ANNEX DELIBERATED AT THE 16TH MEETING OF THE 3RD SESSION OF THE BOARD OF DIRECTORS	Management	For	For	For
17	CHANGE THE REGISTERED CAPITAL AND TO REVISE THE ARTICLES OF ASSOCIATION OF THE COMPANY DELIBERATED AT THE 17TH MEETING OF THE 3RD SESSION OF THE BOARD OF DIRECTORS	Management	For	For	For
18	FORMULATE THE MANAGEMENT POLICY ON EXTERNAL DONATION DELIBERATED AT THE 16TH MEETING OF THE 3RD SESSION OF THE BOARD OF DIRECTORS	Management	For	For	For
19	AMEND THE MONETARY FUND MANAGEMENT SYSTEM DELIBERATED AT THE 16TH MEETING OF THE 3RD SESSION OF THE BOARD OF DIRECTORS	Management	Against	For	Against
20	REVISE THE MANAGEMENT POLICY ON EXTERNAL GUARANTEES DELIBERATED AT THE 16TH MEETING OF THE 3RD SESSION OF THE BOARD OF DIRECTORS	Management	Against	For	Against



## Vote Summary

### FOMENTO ECONOMICO MEXICANO S.A.B. DE CV

Security	344419106	Meeting Type	Annual
Ticker Symbol	FMX	Meeting Date	31-Mar-2023
ISIN	US3444191064	Agenda	935776180 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
E1.	Proposal, discussion and, if applicable, approval of an amendment to Article 25 of the Company's By-laws, in relation with a reduction to the minimum number of directors to be appointed by the Series "B" shareholders.	Management	For	None	
E2.	Appointment of delegates for the formalization of the resolutions adopted by the Meeting.	Management	For	None	
E3.	Reading and, if applicable, approval of the Meeting's minutes.	Management	For	None	
1.	Report of the chief executive officer of the Company, which includes the financial statements of the Company for the 2022 fiscal year; opinion of the Board of Directors of the Company regarding the content of the report of the chief executive officer; report of the Board of Directors of the Company regarding the main policies and accounting and information criteria applied during the preparation of the Company's financial information, and the reports of the chairmen ...(due to space limits, see proxy material for full proposal).	Management	For	None	
2.	Application of the results for the 2022 fiscal year of the Company, which will include a dividends declaration and payment in cash, in Mexican pesos.	Management	For	None	
3.	Determination of the maximum amount to be allocated for the Company's stock repurchase fund.	Management	For	None	
4a.	Election of the member of the Board of Director (Series "B"): José Antonio Fernández Carbajal	Management	For	None	
4b.	Election of the member of the Board of Director (Series "B"): Eva Maria Garza Lagüera Gonda	Management	For	None	
4c.	Election of the member of the Board of Director (Series "B"): Paulina Garza Lagüera Gonda	Management	For	None	

## Vote Summary

4d.	Election of the member of the Board of Director (Series "B"): Francisco José Calderón Rojas	Management	For	None
4e.	Election of the member of the Board of Director (Series "B"): Alfonso Garza Garza	Management	For	None
4f.	Election of the member of the Board of Director (Series "B"): Bertha Paula Michel González	Management	For	None
4g.	Election of the member of the Board of Director (Series "B"): Alejandro Baillères Gual	Management	Against	None
4h.	Election of the member of the Board of Director (Series "B"): Bárbara Garza Lagüera Gonda	Management	For	None
4i.	Election of the member of the Board of Director (Series "B"): Enrique F. Senior Hernández	Management	For	None
4j.	Election of the member of the Board of Director (Series "B"): Michael Larson	Management	For	None
4k.	Election of the member of the Board of Director (Series "D"): Ricardo E. Saldívar Escajadillo	Management	For	None
4l.	Election of the member of the Board of Director (Series "D"): Alfonso González Migoya	Management	For	None
4m.	Election of the member of the Board of Director (Series "D"): Víctor Alberto Tiburcio Celorio	Management	For	None
4n.	Election of the member of the Board of Director (Series "D"): Daniel Alegre	Management	For	None
4o.	Election of the member of the Board of Director (Series "D"): Gibu Thomas	Management	For	None
4p.	Election of the member of the Board of Director (Series "D" Alternate): Michael Kahn	Management	For	None
4q.	Election of the member of the Board of Director (Series "D" Alternate): Francisco Zambrano Rodríguez	Management	For	None
4r.	Election of the member of the Board of Director (Series "D" Alternate): Jaime A. El Koury	Management	For	None
5.	Resolution with respect to the remuneration of the members of the Board of Directors, qualification of their independence, and election of the chairman and secretaries of the Board of Directors.	Management	For	None
6.	Election of members of the following Committees of the Company: (i) Operation and Strategy, (ii) Audit, and (iii) Corporate Practices and Nominations; appointment of each of their respective chairman, and resolution with respect to their remuneration.	Management	For	None
7.	Appointment of delegates for the formalization of the Meeting's resolutions.	Management	For	None

## Vote Summary

8.	Reading and, if applicable, approval of the Meeting's minutes.	Management	For	None
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## Vote Summary

### HSBC HOLDINGS PLC

Security	G4634U169	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	03-Apr-2023
ISIN	GB0005405286	Agenda	716774307 - Management
Record Date		Holding Recon Date	30-Mar-2023
City / Country	KOWLO / United ON Kingdom	Vote Deadline Date	28-Mar-2023
SEDOL(s)	0540528 - 2367543 - 5722592 - 6158163 - B00JZT0 - B2NSSQ6 - BD8NBN1 - BP3RVM1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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## Vote Summary

### VOLVO CAR AB

Security	W9835L159	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Apr-2023
ISIN	SE0016844831	Agenda	716788281 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	GOETEB / Sweden ORG	Vote Deadline Date	24-Mar-2023
SEDOL(s)	BL5BHK3 - BMXC0X9 - BP5GVV5 - BP6JFF5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECTION OF CHAIRPERSON OF THE MEETING THE ATTORNEY EVA HAGG	Management	For	For	For
3	PREPARATION AND APPROVAL OF THE VOTING REGISTER	Management	For	For	For
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	DESIGNATE INSPECTORS OF MINUTES OF MEETING	Non-Voting			
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
9.A	RESOLUTION REGARDING ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For
9.B	RESOLUTION REGARDING ALLOCATION OF THE COMPANY'S PROFIT OR LOSS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	Management	For	For	For
9.C.1	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR AND THE CEO: ERIC LI (LI SHUFU) (CHAIRPERSON OF THE BOARD)	Management	For	For	For
9.C.2	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR: LONE FONSS SCHRODER (VICE CHAIRPERSON OF THE BOARD)	Management	For	For	For

## Vote Summary

9.C.3	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR: BETSY ATKINS (BOARD MEMBER UNTIL AGM 2022)	Management	For	For	For
9.C.4	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR: MICHAEL JACKSON (BOARD MEMBER UNTIL AGM 2022)	Management	For	For	For
9.C.5	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR: THOMAS JOHNSTONE (BOARD MEMBER)	Management	For	For	For
9.C.6	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR: DANIEL LI (LI DONGHUI) (BOARD MEMBER)	Management	For	For	For
9.C.7	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR: ANNA MOSSBERG (BOARD MEMBER)	Management	For	For	For
9.C.8	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR: DIARMUID O'CONNELL (BOARD MEMBER)	Management	For	For	For
9.C.9	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR: JAMES ROWAN (BOARD MEMBER)	Management	For	For	For
9C.10	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR: HAKAN SAMUELSSON (BOARD MEMBER UNTIL AND INCLUDING 21 MARCH 2022)	Management	For	For	For
9C.11	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR: JONAS SAMUELSON (BOARD MEMBER)	Management	For	For	For
9C.12	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR: LILA TRETIKOV (BOARD MEMBER)	Management	For	For	For
9C.13	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR: WINFRIED VAHLAND (BOARD MEMBER)	Management	For	For	For
9C.14	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR: JIM ZHANG (BOARD MEMBER UNTIL AGM 2022)	Management	For	For	For
9C.15	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR: ADRIAN AVDULLAHU (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	For

## Vote Summary

9C.16	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR: GLENN BERGSTROM (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	For
9C.17	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR: BJORN OLSSON (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	For
9C.18	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR: JORGEN OLSSON (BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	For
9C.19	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR: ANNA MARGITIN (DEPUTY BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	For
9C.20	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR: MARIE STENQVIST (DEPUTY BOARD MEMBER, EMPLOYEE REPRESENTATIVE)	Management	For	For	For
9C.21	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR AND THE CEO: HAKAN SAMUELSSON (CEO UNTIL AND INCLUDING 21 MARCH 2022)	Management	For	For	For
9C.22	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTOR AND THE CEO: JAMES ROWAN (CEO)	Management	For	For	For
10.A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS	Management	For	For	For
10.B	DETERMINATION OF THE NUMBER OF AUDITORS	Management	For	For	For
11.A	DETERMINATION OF FEES TO THE BOARD MEMBERS	Management	For	For	For
11.C	DETERMINATION OF FEES TO THE AUDITORS	Management	For	For	For
12.A	RE-ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: ERIC LI (LI SHUFU)	Management	Against	For	Against
12.B	RE-ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: LONE FONSS SCHRODER	Management	For	For	For
12.C	RE-ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: DANIEL LI (LI DONGHUI)	Management	Against	For	Against
12.D	RE-ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: ANNA MOSSBERG	Management	For	For	For

## Vote Summary

12.E	RE-ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: DIARMUID O'CONNELL	Management	For	For	For
12.F	RE-ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: JIM ROWAN	Management	For	For	For
12.G	RE-ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: JONAS SAMUELSON	Management	For	For	For
12.H	RE-ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: LILA TRETIKOV	Management	For	For	For
12.I	RE-ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: WINFRIED VAHLAND	Management	For	For	For
12.J	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: RUBY LU	Management	For	For	For
12.K	RE-ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: ERIC LI (LI SHUFU) AS CHAIRPERSON OF THE BOARD	Management	Against	For	Against
12.L	ELECTION OF THE BOARD OF DIRECTOR AND THE CHAIRPERSON OF THE BOARD: LONE FONSS SCHRODER AS VICE CHAIRPERSON OF THE BOARD	Management	For	For	For
13	ELECTION OF AUDITORS: DELOITTE	Management	For	For	For
14	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	Management	For	For	For
15	RESOLUTION REGARDING GUIDELINES FOR EXECUTIVE REMUNERATION	Management	For	For	For
16.A2	RESOLUTION ON THE IMPLEMENTATION OF A PERFORMANCE SHARE PLAN	Management	For	For	For
16.A3	RESOLUTION ON THE IMPLEMENTATION OF AN EMPLOYEE SHARE MATCHING PLAN	Management	For	For	For
16.B1	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITION OF SHARES OF SERIES B AND RESOLUTION ON TRANSFER OF OWN SERIES B SHARES TO THE PARTICIPANTS IN THE PLANS	Management	For	For	For
16.B2	SHOULD THE MAJORITY REQUIRED UNDER ITEM 16.B.1 NOT BE REACHED, RESOLUTION REGARDING EQUITY SWAP AGREEMENT WITH A THIRD PARTY	Management	For	For	For
17	RESOLUTION REGARDING AUTHORISATION OF THE BOARD OF DIRECTORS TO RESOLVE ON NEW ISSUES	Management	For	For	For
18	CLOSE MEETING	Non-Voting			



## Vote Summary

### BROADCOM INC

Security	11135F101	Meeting Type	Annual
Ticker Symbol	AVGO	Meeting Date	03-Apr-2023
ISIN	US11135F1012	Agenda	935766189 - Management
Record Date	06-Feb-2023	Holding Recon Date	06-Feb-2023
City / Country	/ United States	Vote Deadline Date	31-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Diane M. Bryant	Management	For	For	For
1b.	Election of Director: Gayla J. Delly	Management	For	For	For
1c.	Election of Director: Raul J. Fernandez	Management	For	For	For
1d.	Election of Director: Eddy W. Hartenstein	Management	For	For	For
1e.	Election of Director: Check Kian Low	Management	For	For	For
1f.	Election of Director: Justine F. Page	Management	For	For	For
1g.	Election of Director: Henry Samueli	Management	For	For	For
1h.	Election of Director: Hock E. Tan	Management	For	For	For
1i.	Election of Director: Harry L. You	Management	Against	For	Against
2.	Ratification of the appointment of Pricewaterhouse Coopers LLP as the independent registered public accounting firm of Broadcom for the fiscal year ending October 29, 2023.	Management	For	For	For
3.	Approve an amendment and restatement of the 2012 Stock Incentive Plan.	Management	For	For	For
4.	Advisory vote to approve the named executive officer compensation.	Management	Against	For	Against
5.	Advisory vote on the frequency of the advisory vote on named executive officer compensation.	Management	1 Year	1 Year	For

## Vote Summary

### BROADCOM INC

Security	11135F101	Meeting Type	Annual
Ticker Symbol	AVGO	Meeting Date	03-Apr-2023
ISIN	US11135F1012	Agenda	935766189 - Management
Record Date	06-Feb-2023	Holding Recon Date	06-Feb-2023
City / Country	/ United States	Vote Deadline Date	31-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Diane M. Bryant	Management		For	
1b.	Election of Director: Gayla J. Delly	Management		For	
1c.	Election of Director: Raul J. Fernandez	Management		For	
1d.	Election of Director: Eddy W. Hartenstein	Management		For	
1e.	Election of Director: Check Kian Low	Management		For	
1f.	Election of Director: Justine F. Page	Management		For	
1g.	Election of Director: Henry Samueli	Management		For	
1h.	Election of Director: Hock E. Tan	Management		For	
1i.	Election of Director: Harry L. You	Management		For	
2.	Ratification of the appointment of Pricewaterhouse Coopers LLP as the independent registered public accounting firm of Broadcom for the fiscal year ending October 29, 2023.	Management		For	
3.	Approve an amendment and restatement of the 2012 Stock Incentive Plan.	Management		For	
4.	Advisory vote to approve the named executive officer compensation.	Management		For	
5.	Advisory vote on the frequency of the advisory vote on named executive officer compensation.	Management		1 Year	

## Vote Summary

### THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Annual
Ticker Symbol	DIS	Meeting Date	03-Apr-2023
ISIN	US2546871060	Agenda	935766595 - Management
Record Date	08-Feb-2023	Holding Recon Date	08-Feb-2023
City / Country	/ United States	Vote Deadline Date	31-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mary T. Barra	Management	For	For	For
1b.	Election of Director: Safra A. Catz	Management	For	For	For
1c.	Election of Director: Amy L. Chang	Management	For	For	For
1d.	Election of Director: Francis A. deSouza	Management	For	For	For
1e.	Election of Director: Carolyn N. Everson	Management	For	For	For
1f.	Election of Director: Michael B.G. Froman	Management	For	For	For
1g.	Election of Director: Robert A. Iger	Management	For	For	For
1h.	Election of Director: Maria Elena Lagomasino	Management	For	For	For
1i.	Election of Director: Calvin R. McDonald	Management	For	For	For
1j.	Election of Director: Mark G. Parker	Management	For	For	For
1k.	Election of Director: Derica W. Rice	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2023.	Management	For	For	For
3.	Consideration of an advisory vote to approve executive compensation.	Management	For	For	For
4.	Consideration of an advisory vote on the frequency of advisory votes on executive compensation.	Management	1 Year	1 Year	For
5.	Shareholder proposal, if properly presented at the meeting, requesting a report on operations related to China.	Shareholder	Against	Against	For
6.	Shareholder proposal, if properly presented at the meeting, requesting charitable contributions disclosure.	Shareholder	Against	Against	For
7.	Shareholder proposal, if properly presented at the meeting, requesting a political expenditures report.	Shareholder	Against	Against	For

## Vote Summary

### INMODE LTD.

Security	M5425M103	Meeting Type	Annual
Ticker Symbol	INMD	Meeting Date	03-Apr-2023
ISIN	IL0011595993	Agenda	935772144 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ Israel	Vote Deadline Date	31-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To re-elect Dr. Hadar Ron to serve as a Class I director of the Company, and to hold office until the annual general meeting of shareholders to be held in 2026 and until her successor is duly elected and qualified, or until her earlier resignation or retirement.	Management	For	For	For
2.	That the Company's authorized share capital be increased from NIS 1,000,000 divided into 100,000,000 Ordinary Shares of a nominal value of NIS 0.01 each, to NIS 2,000,000 divided into 200,000,000 Ordinary Shares of a nominal value of NIS 0.01 each, and that Article 5 of the Company's Articles of Association be amended accordingly.	Management	For	For	For
3.	To approve the amendment to the terms of engagement of Mr. Moshe Mizrahy, the Chief Executive Officer of the Company and Chairman of the Board, as described in the Proxy Statement, dated February 14, 2023.	Management	For	For	For
4.	To approve the amendment to the terms of engagement of Dr. Michael Kreindel, the Chief Technology Officer of the Company and member of the Board, as described in the Proxy Statement, dated February 14, 2023.	Management	For	For	For
5.	To approve and ratify the grant to each of the following Directors of the Company: Dr. Michael Anghel, Mr. Bruce Mann and Dr. Hadar Ron, 2,000 restricted share units under the Company's 2018 Incentive Plan totaling 6,000 restricted share units, half of which shall vest on February 13, 2024, and the remaining half shall vest on February 13, 2025, subject to their continued services on the date of vesting.	Management	For	For	For
6.	To approve the re-appointment of Kesselman & Kesselman Certified Public Accounts, a member of PWC, as the Company's independent auditors for the fiscal year ending December 31, 2023, and its service until the annual general meeting of shareholders to be held in 2024.	Management	For	For	For

## Vote Summary

### NOKIA CORP

Security	X61873133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	FI0009000681	Agenda	716744215 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	HELSINK / Finland	Vote Deadline Date	27-Mar-2023
SEDOL(s)	5902941 - 5946154 - 5946455 - B02G9J7 - B0CRGQ6 - B10RVY8 - B19GJC0 - B1YCCZ7 - B71DPB2 - B80G3T3 - BF446V5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	MATTERS OF ORDER FOR THE MEETING	Non-Voting			
3	ELECTION OF A PERSON TO CONFIRM THE MINUTES AND A PERSON TO VERIFY THE-COUNTING OF VOTES	Non-Voting			
4	RECORDING THE LEGAL CONVENING OF THE MEETING AND QUORUM	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REVIEW BY THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE FINANCIAL YEAR 2022	Non-Voting			
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For
8	THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT BASED ON THE BALANCE SHEET TO BE ADOPTED FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2022, NO DIVIDEND IS DISTRIBUTED BY A RESOLUTION OF THE ANNUAL GENERAL MEETING. INSTEAD, THE BOARD PROPOSES TO BE AUTHORIZED TO DECIDE ON THE DISTRIBUTION OF AN AGGREGATE MAXIMUM OF EUR 0.12 PER SHARE AS DIVIDEND FROM THE RETAINED EARNINGS AND/OR AS ASSETS FROM THE RESERVE FOR INVESTED UNRESTRICTED EQUITY	Management	For	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2022	Management	For	For	For

## Vote Summary

10	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
11	RESOLUTION ON THE REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
12	ON THE RECOMMENDATION OF THE CORPORATE GOVERNANCE AND NOMINATION COMMITTEE, THE BOARD PROPOSES TO THE ANNUAL GENERAL MEETING THAT THE NUMBER OF BOARD MEMBERS BE TEN (10). HOWEVER, SHOULD ANY NUMBER OF THE CANDIDATES PROPOSED BY THE BOARD NOT BE ABLE TO ATTEND THE BOARD, THE PROPOSED NUMBER OF BOARD MEMBERS SHALL BE DECREASED ACCORDINGLY	Management	For	For	For
13.1	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: SARI BALDAUF (CURRENT MEMBER, CHAIR)	Management	For	For	For
13.2	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: THOMAS DANNENFELDT (CURRENT MEMBER)	Management	For	For	For
13.3	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: LISA HOOK (CURRENT MEMBER)	Management	For	For	For
13.4	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: JEANETTE HORAN (CURRENT MEMBER)	Management	For	For	For
13.5	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: THOMAS SAUERESSIG (CURRENT MEMBER)	Management	For	For	For
13.6	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: SOREN SKOU (CURRENT MEMBER)	Management	For	For	For
13.7	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: CARLA SMITS-NUSTELING (CURRENT MEMBER)	Management	For	For	For
13.8	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: KAI OISTAMO (CURRENT MEMBER)	Management	For	For	For
13.9	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: TIMO AHOPELTO (NEW MEMBER CANDIDATE)	Management	For	For	For
13.10	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: ELIZABETH CRAIN (NEW MEMBER CANDIDATE)	Management	For	For	For
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT THE SHAREHOLDERS WOULD ELECT THE AUDITOR FOR THE FINANCIAL YEAR COMMENCING NEXT AFTER THE ELECTION. THEREFORE,	Management	For	For	For

## Vote Summary

ON THE RECOMMENDATION OF THE BOARD'S AUDIT COMMITTEE, THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT DELOITTE OY BE RE-ELECTED AS THE AUDITOR OF THE COMPANY FOR THE FINANCIAL YEAR 2024. DELOITTE OY HAS INFORMED THE COMPANY THAT THE AUDITOR IN CHARGE WOULD BE AUTHORIZED PUBLIC ACCOUNTANT MARIKA NEVALAINEN

16	AUTHORIZATION TO THE BOARD OF DIRECTORS TO RESOLVE TO REPURCHASE THE COMPANY'S OWN SHARES	Management	For	For	For
17	AUTHORIZATION TO THE BOARD OF DIRECTORS TO RESOLVE TO ISSUE SHARES AND SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For	For
18	CLOSING OF THE MEETING	Non-Voting			

## Vote Summary

### NOKIA CORP

Security	X61873133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	FI0009000681	Agenda	716744215 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	HELSINK / Finland	Vote Deadline Date	27-Mar-2023
SEDOL(s)	5902941 - 5946154 - 5946455 - B02G9J7 - B0CRGQ6 - B10RVY8 - B19GJC0 - B1YCCZ7 - B71DPB2 - B80G3T3 - BF446V5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	MATTERS OF ORDER FOR THE MEETING	Non-Voting			
3	ELECTION OF A PERSON TO CONFIRM THE MINUTES AND A PERSON TO VERIFY THE-COUNTING OF VOTES	Non-Voting			
4	RECORDING THE LEGAL CONVENING OF THE MEETING AND QUORUM	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REVIEW BY THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE FINANCIAL YEAR 2022	Non-Voting			
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For
8	THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT BASED ON THE BALANCE SHEET TO BE ADOPTED FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2022, NO DIVIDEND IS DISTRIBUTED BY A RESOLUTION OF THE ANNUAL GENERAL MEETING. INSTEAD, THE BOARD PROPOSES TO BE AUTHORIZED TO DECIDE ON THE DISTRIBUTION OF AN AGGREGATE MAXIMUM OF EUR 0.12 PER SHARE AS DIVIDEND FROM THE RETAINED EARNINGS AND/OR AS ASSETS FROM THE RESERVE FOR INVESTED UNRESTRICTED EQUITY	Management	For	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2022	Management	For	For	For



## Vote Summary

10	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
11	RESOLUTION ON THE REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
12	ON THE RECOMMENDATION OF THE CORPORATE GOVERNANCE AND NOMINATION COMMITTEE, THE BOARD PROPOSES TO THE ANNUAL GENERAL MEETING THAT THE NUMBER OF BOARD MEMBERS BE TEN (10). HOWEVER, SHOULD ANY NUMBER OF THE CANDIDATES PROPOSED BY THE BOARD NOT BE ABLE TO ATTEND THE BOARD, THE PROPOSED NUMBER OF BOARD MEMBERS SHALL BE DECREASED ACCORDINGLY	Management	For	For	For
13.1	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: SARI BALDAUF (CURRENT MEMBER, CHAIR)	Management	For	For	For
13.2	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: THOMAS DANNENFELDT (CURRENT MEMBER)	Management	For	For	For
13.3	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: LISA HOOK (CURRENT MEMBER)	Management	For	For	For
13.4	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: JEANETTE HORAN (CURRENT MEMBER)	Management	For	For	For
13.5	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: THOMAS SAUERESSIG (CURRENT MEMBER)	Management	For	For	For
13.6	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: SOREN SKOU (CURRENT MEMBER)	Management	For	For	For
13.7	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: CARLA SMITS-NUSTELING (CURRENT MEMBER)	Management	For	For	For
13.8	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: KAI OISTAMO (CURRENT MEMBER)	Management	For	For	For
13.9	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: TIMO AHOPELTO (NEW MEMBER CANDIDATE)	Management	For	For	For
13.10	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS: ELIZABETH CRAIN (NEW MEMBER CANDIDATE)	Management	For	For	For
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT THE SHAREHOLDERS WOULD ELECT THE AUDITOR FOR THE FINANCIAL YEAR COMMENCING NEXT AFTER THE ELECTION. THEREFORE,	Management	For	For	For

## Vote Summary

ON THE RECOMMENDATION OF THE BOARD'S AUDIT COMMITTEE, THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT DELOITTE OY BE RE-ELECTED AS THE AUDITOR OF THE COMPANY FOR THE FINANCIAL YEAR 2024. DELOITTE OY HAS INFORMED THE COMPANY THAT THE AUDITOR IN CHARGE WOULD BE AUTHORIZED PUBLIC ACCOUNTANT MARIKA NEVALAINEN

16	AUTHORIZATION TO THE BOARD OF DIRECTORS TO RESOLVE TO REPURCHASE THE COMPANY'S OWN SHARES	Management	For	For	For
17	AUTHORIZATION TO THE BOARD OF DIRECTORS TO RESOLVE TO ISSUE SHARES AND SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For	For
18	CLOSING OF THE MEETING	Non-Voting			

## Vote Summary

### VOLVO AB

Security	928856202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	SE0000115420	Agenda	716744897 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	GOTEBO / Sweden	Vote Deadline Date	27-Mar-2023
	RG		
SEDOL(s)	B1QH7Y4 - B1WJ3Y6 - B290402 - B29QV09	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Non-Voting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Non-Voting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.00 PER SHARE AND AN EXTRA DIVIDEND OF SEK 7.00 PER SHARE	Management	For	For	For
11.1	APPROVE DISCHARGE OF MATTI ALAHUHTA	Management	For	For	For
11.2	APPROVE DISCHARGE OF JAN CARLSON	Management	For	For	For
11.3	APPROVE DISCHARGE OF ECKHARD CORDES	Management	For	For	For
11.4	APPROVE DISCHARGE OF ERIC ELZVIK	Management	For	For	For
11.5	APPROVE DISCHARGE OF MARTHA FINN BROOKS	Management	For	For	For
11.6	APPROVE DISCHARGE OF KURT JOFS	Management	For	For	For
11.7	APPROVE DISCHARGE OF MARTIN LUNDSTEDT (BOARD MEMBER)	Management	For	For	For
11.8	APPROVE DISCHARGE OF KATHRYN V. MARINELLO	Management	For	For	For
11.9	APPROVE DISCHARGE OF MARTINA MERZ	Management	For	For	For
11.10	APPROVE DISCHARGE OF HANNE DE MORA	Management	For	For	For

## Vote Summary

11.11	APPROVE DISCHARGE OF HELENA STJERNHOLM	Management	For	For	For
11.12	APPROVE DISCHARGE OF CARL-HENRIC SVANBERG	Management	For	For	For
11.13	APPROVE DISCHARGE OF LARS ASK (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.14	APPROVE DISCHARGE OF MATS HENNING (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.15	APPROVE DISCHARGE OF MIKAEL SALLSTROM (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.16	APPROVE DISCHARGE OF CAMILLA JOHANSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.17	APPROVE DISCHARGE OF MARI LARSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.18	APPROVE DISCHARGE OF MARTIN LUNDSTEDT (AS CEO)	Management	For	For	For
12.1	DETERMINE NUMBER OF MEMBERS (11) OF BOARD	Management	For	For	For
12.2	DETERMINE NUMBER DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.9 MILLION FOR CHAIRMAN AND SEK 1.18 MILLION FOR OTHER DIRECTORS EXCEPT CEO; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
14.1	REELECT MATTI ALAHUHTA AS DIRECTOR	Management	For	For	For
14.2	ELECT BO ANNVIK AS NEW DIRECTOR	Management	Against	For	Against
14.3	REELECT JAN CARLSON AS DIRECTOR	Management	For	For	For
14.4	REELECT ERIC ELZVIK AS DIRECTOR	Management	For	For	For
14.5	REELECT MARTHA FINN BROOKS AS DIRECTOR	Management	For	For	For
14.6	REELECT KURT JOFS AS DIRECTOR	Management	For	For	For
14.7	REELECT MARTIN LUNDSTEDT AS DIRECTOR	Management	For	For	For
14.8	REELECT KATHRYN V. MARINELLO AS DIRECTOR	Management	For	For	For
14.9	REELECT MARTINA MERZ AS DIRECTOR	Management	Against	For	Against
14.10	REELECT HELENA STJERNHOLM AS DIRECTOR	Management	For	For	For
14.11	REELECT CARL-HENRIC SVANBERG AS DIRECTOR	Management	For	For	For
15	REELECT CARL-HENRIC SVANBERG AS BOARD CHAIR	Management	For	For	For
16	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For

## Vote Summary

17	RATIFY DELOITTE AB AS AUDITORS	Management	For	For	For
18.1	ELECT PAR BOMAN TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.2	ELECT ANDERS OSCARSSON TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.3	ELECT MAGNUS BILLING TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.4	ELECT ANDERS ALGOTSSON TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.5	ELECT CHAIRMAN OF THE BOARD TO SERVE ON NOMINATION COMMITTEE	Management	For	For	For
19	APPROVE REMUNERATION REPORT	Management	For	For	For
20.1	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
20.2	APPROVE LONG-TERM PERFORMANCE BASED INCENTIVE PROGRAM	Management	For	For	For

## Vote Summary

### EDP RENOVAVEIS, SA

Security	E3847K101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	ES0127797019	Agenda	716745976 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	MADRID / Spain	Vote Deadline Date	23-Mar-2023
SEDOL(s)	B39GNW2 - B39NUN6 - B3FGTH3 - B3L0CZ8 - BHZLF90 - BNHTRS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE INDIVIDUAL ANNUAL ACCOUNTS OF EDP RENOVAVEIS, S.A., AS WELL AS THOSE CONSOLIDATED WITH ITS SUBSIDIARIES, CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022	Management	For	For	For
2	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 DECEMBER, 2022	Management	For	For	For
3	SHAREHOLDER REMUNERATION MECHANISM THROUGH A SCRIP DIVIDEND TO BE EXECUTED AS AN INCREASE IN SHARE CAPITAL CHARGED TO RESERVES, IN A DETERMINABLE AMOUNT, THROUGH THE ISSUANCE OF NEW ORDINARY SHARES OF 5 NOMINAL VALUE, WITHOUT SHARE PREMIUM, OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY ISSUED, INCLUDING A PROVISION FOR THE INCOMPLETE SUBSCRIPTION OF THE SHARES TO BE ISSUED IN THE CAPITAL INCREASE	Management	For	For	For
4	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE INDIVIDUAL MANAGEMENT REPORT OF EDP RENOVAVEIS, S.A., THE CONSOLIDATED MANAGEMENT REPORT WITH ITS SUBSIDIARIES, THE CORPORATE GOVERNANCE REPORT AND THE DIRECTORS REMUNERATION REPORT, CORRESPONDING TO THE CLOSED FISCAL YEAR AT THE 31 DECEMBER, 2022	Management	For	For	For

## Vote Summary

5	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE STATEMENT OF NON FINANCIAL INFORMATION OF THE CONSOLIDATED GROUP OF EDP RENOVAVEIS, S.A. CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 DECEMBER, 2022	Management	For	For	For
6	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE MANAGEMENT AND PERFORMANCE OF THE BOARD OF DIRECTORS DURING THE FISCAL YEAR ENDED AT THE 31 DECEMBER, 2022	Management	For	For	For
7	BOARD OF DIRECTORS: RATIFICATION OF THE APPOINTMENT BY CO OPTATION AS INDEPENDENT DIRECTOR OF MS. CYNTHIA KAY MC CALL	Management	For	For	For
8.a	OPERATIONS BETWEEN RELATED PARTIES: FRAMEWORK FINANCING AGREEMENT BETWEEN EDP RENOVAVEIS S.A. AND EDP ENERGIAS DE PORTUGAL S.A	Management	For	For	For
8.b	OPERATIONS BETWEEN RELATED PARTIES: DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE EXECUTION AND DEVELOPMENT OF THE FRAMEWORK FINANCING AGREEMENT BETWEEN EDP RENOVAVEIS, S.A. AND EDP ENERGIAS DE PORTUGAL, S.A., AS WELL AS THE AGREEMENTS, CONTRACTS OR OPERATIONS FORMALIZED UNDER IT, INCLUDING POWERS OF SUB DELEGATION	Management	For	For	For
9	UPDATE OF THE REMUNERATION POLICY FOR DIRECTORS OF EDP RENOVAVEIS, S.A. FOR THE PERIOD 2023 2025	Management	For	For	For
10.a	MODIFICATION OF THE BYLAWS TO ADAPT ITS WORDING TO THE CONSTITUTION OF A NEW ENVIRONMENTAL, SOCIAL AND CORPORATE GOVERNANCE COMMITTEE: CREATION OF A NEW ARTICLE 30 (ENVIRONMENTAL, SOCIAL AND CORPORATE GOVERNANCE COMMITTEE) OF THE BYLAWS	Management	For	For	For

## Vote Summary

10.b	MODIFICATION OF THE BYLAWS TO ADAPT ITS WORDING TO THE CONSTITUTION OF A NEW ENVIRONMENTAL, SOCIAL AND CORPORATE GOVERNANCE COMMITTEE: MODIFICATION OF ARTICLES 10 (CORPORATE BODIES), 26 (REMUNERATION OF DIRECTORS) AND 29 (APPOINTMENTS AND REMUNERATION COMMITTEE) OF THE BYLAWS	Management	For	For	For
11	DELEGATION OF POWERS FOR THE FORMALIZATION AND EXECUTION OF ALL THE RESOLUTIONS ADOPTED AT THE GENERAL SHAREHOLDERS MEETING, FOR THEIR ELEVATION TO A PUBLIC INSTRUMENT AND FOR THEIR INTERPRETATION, RECTIFICATION, COMPLEMENT OR DEVELOPMENT UNTIL THE APPROPRIATE REGISTRATIONS ARE ACHIEVED	Management	For	For	For



## Vote Summary

### CLARIANT AG

Security	H14843165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	CH0012142631	Agenda	716771058 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	BASEL / Switzerland	Vote Deadline Date	28-Mar-2023
SEDOL(s)	7113990 - 7167759 - B038B52 - B0ZKV01	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
1.2	APPROVE REMUNERATION REPORT (NON-BINDING)	Management		For	
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
3.1	APPROVE ALLOCATION OF INCOME	Management		For	
3.2	APPROVE CHF 139.4 MILLION REDUCTION IN SHARE CAPITAL VIA REDUCTION OF NOMINAL VALUE AND REPAYMENT OF CHF 0.42 PER SHARE	Management		For	
4.1	AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY SHAREHOLDER MEETINGS)	Management		For	
4.2	AMEND ARTICLES RE: DUTIES OF THE BOARD OF DIRECTORS	Management		For	
4.3	AMEND ARTICLES RE: EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Management		For	
4.4	AMEND ARTICLES RE: COMPENSATION OF BOARD AND SENIOR MANAGEMENT	Management		For	
4.5	AMEND ARTICLES RE: EDITORIAL CHANGES	Management		For	
5.1.1	REELECT AHMED AL UMAR AS DIRECTOR	Management		For	
5.1.2	REELECT GUENTER VON AU AS DIRECTOR	Management		For	
5.1.3	REELECT ROBERTO GUALDONI AS DIRECTOR	Management		For	
5.1.4	REELECT THILO MANNHARDT AS DIRECTOR	Management		For	
5.1.5	REELECT GEOFFERY MERSZEI AS DIRECTOR	Management		For	
5.1.6	REELECT EVELINE SAUPPER AS DIRECTOR	Management		For	
5.1.7	REELECT NAVEENA SHASTRI AS DIRECTOR	Management		For	
5.1.8	REELECT PETER STEINER AS DIRECTOR	Management		For	

## Vote Summary

5.1.9	REELECT CLAUDIA SUESSMUTH DYCKERHOFF AS DIRECTOR	Management	For
5.110	REELECT SUSANNE WAMSLER AS DIRECTOR	Management	For
5.111	REELECT KONSTANTIN WINTERSTEIN AS DIRECTOR	Management	For
5.2	REELECT GUENTER VON AU AS BOARD CHAIR	Management	For
5.3.1	REAPPOINT EVELINE SAUPPER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
5.3.2	REAPPOINT NAVEENA SHASTRI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
5.3.3	REAPPOINT CLAUDIA SUESSMUTH DYCKERHOFF AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
5.3.4	REAPPOINT KONSTANTIN WINTERSTEIN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
5.4	DESIGNATE BALTHASAR SETTELEN AS INDEPENDENT PROXY	Management	For
5.5	RATIFY KPMG AG AS AUDITORS	Management	For
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 5 MILLION	Management	For
6.2	APPROVE FIXED AND VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 16 MILLION	Management	For
7.1	ADDITIONAL VOTING INSTRUCTIONS - BOARD OF DIRECTORS PROPOSALS (VOTING)	Management	For
7.2	ADDITIONAL VOTING INSTRUCTIONS - SHAREHOLDER PROPOSALS (VOTING)	Shareholder	None

## Vote Summary

### CREDIT SUISSE GROUP AG

Security	H3698D419	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	CH0012138530	Agenda	716775359 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	ZURICH- / Switzerland OERLIK ON	Vote Deadline Date	28-Mar-2023
SEDOL(s)	7154706 - 7171589 - B01DF91 - B0ZGJC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE 2022 MANAGEMENT REPORT, THE 2022 PARENT COMPANY FINANCIAL STATEMENTS, AND THE 2022 GROUP CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
1.2	CONSULTATIVE VOTE ON THE 2022 COMPENSATION REPORT	Management	For	For	For
2	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD	Management	Abstain	For	Against
3	APPROPRIATION OF RETAINED EARNINGS AND ORDINARY DISTRIBUTION OF DIVIDEND PAYABLE OUT OF CAPITAL CONTRIBUTION RESERVES	Management	For	For	For
4	CANCELLATION OF CONDITIONAL AND CONVERSION CAPITAL	Management	For	For	For
5.1	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PURPOSE OF THE COMPANY	Management	For	For	For
5.2	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: SHARE CAPITAL, SHARES, SHARE REGISTER AND TRANSFER OF SHARES	Management	For	For	For
5.3	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CAPITAL RANGE	Management	For	For	For
5.4	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: SHAREHOLDERS' MEETING	Management	For	For	For
5.5	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: BOARD OF DIRECTORS, COMPENSATION AND OTHER AMENDMENTS	Management	For	For	For
6	CONSULTATIVE VOTE ON THE CREDIT SUISSE CLIMATE STRATEGY AS OUTLINED IN THE STRATEGY CHAPTER OF THE 2022 TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES REPORT	Management	For	For	For

## Vote Summary

7.1.1	RE-ELECTION OF AXEL P. LEHMANN AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Against	For	Against
7.1.2	RE-ELECTION OF MIRKO BIANCHI AS MEMBER OF THE BOARD OF DIRECTORS	Management	Against	For	Against
7.1.3	RE-ELECTION OF IRIS BOHNET AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.1.4	RE-ELECTION OF CLARE BRADY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.1.5	RE-ELECTION OF CHRISTIAN GELLERSTAD AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.1.6	RE-ELECTION OF KEYU JIN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.1.7	RE-ELECTION OF SHAN LI AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.1.8	RE-ELECTION OF SERAINA MACIA AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.1.9	RE-ELECTION OF BLYTHE MASTERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.110	RE-ELECTION OF RICHARD MEDDINGS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.111	RE-ELECTION OF AMANDA NORTON AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.112	RE-ELECTION OF ANA PAULA PESSOA AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.2.1	RE-ELECTION OF IRIS BOHNET AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.2.2	RE-ELECTION OF CHRISTIAN GELLERSTAD AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.2.3	RE-ELECTION OF SHAN LI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.2.4	RE-ELECTION OF AMANDA NORTON AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For	For
8.2.1	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD: FIXED COMPENSATION	Management	For	For	For
8.2.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD: TRANSFORMATION AWARD	Management	Abstain	For	Against
9.1	ELECTION OF THE INDEPENDENT AUDITORS	Management	For	For	For

## Vote Summary

9.2	ELECTION OF THE INDEPENDENT PROXY	Management	For	For	For
10.1	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS OF SHAREHOLDERS	Shareholder	Abstain	Against	Against
10.2	PROPOSALS OF THE BOARD OF DIRECTORS	Management	Against	For	Against

## Vote Summary

### CREDIT SUISSE GROUP AG

Security	H3698D419	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	CH0012138530	Agenda	716775359 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	ZURICH- / Switzerland OERLIK ON	Vote Deadline Date	28-Mar-2023
SEDOL(s)	7154706 - 7171589 - B01DF91 - B0ZGJC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE 2022 MANAGEMENT REPORT, THE 2022 PARENT COMPANY FINANCIAL STATEMENTS, AND THE 2022 GROUP CONSOLIDATED FINANCIAL STATEMENTS	Management		For	
1.2	CONSULTATIVE VOTE ON THE 2022 COMPENSATION REPORT	Management		For	
2	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD	Management		For	
3	APPROPRIATION OF RETAINED EARNINGS AND ORDINARY DISTRIBUTION OF DIVIDEND PAYABLE OUT OF CAPITAL CONTRIBUTION RESERVES	Management		For	
4	CANCELLATION OF CONDITIONAL AND CONVERSION CAPITAL	Management		For	
5.1	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PURPOSE OF THE COMPANY	Management		For	
5.2	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: SHARE CAPITAL, SHARES, SHARE REGISTER AND TRANSFER OF SHARES	Management		For	
5.3	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CAPITAL RANGE	Management		For	
5.4	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: SHAREHOLDERS' MEETING	Management		For	
5.5	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: BOARD OF DIRECTORS, COMPENSATION AND OTHER AMENDMENTS	Management		For	
6	CONSULTATIVE VOTE ON THE CREDIT SUISSE CLIMATE STRATEGY AS OUTLINED IN THE STRATEGY CHAPTER OF THE 2022 TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES REPORT	Management		For	

## Vote Summary

7.1.1	RE-ELECTION OF AXEL P. LEHMANN AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
7.1.2	RE-ELECTION OF MIRKO BIANCHI AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
7.1.3	RE-ELECTION OF IRIS BOHNET AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
7.1.4	RE-ELECTION OF CLARE BRADY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
7.1.5	RE-ELECTION OF CHRISTIAN GELLERSTAD AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
7.1.6	RE-ELECTION OF KEYU JIN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
7.1.7	RE-ELECTION OF SHAN LI AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
7.1.8	RE-ELECTION OF SERAINA MACIA AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
7.1.9	RE-ELECTION OF BLYTHE MASTERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
7.110	RE-ELECTION OF RICHARD MEDDINGS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
7.111	RE-ELECTION OF AMANDA NORTON AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
7.112	RE-ELECTION OF ANA PAULA PESSOA AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
7.2.1	RE-ELECTION OF IRIS BOHNET AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
7.2.2	RE-ELECTION OF CHRISTIAN GELLERSTAD AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
7.2.3	RE-ELECTION OF SHAN LI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
7.2.4	RE-ELECTION OF AMANDA NORTON AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
8.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For
8.2.1	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD: FIXED COMPENSATION	Management	For
8.2.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD: TRANSFORMATION AWARD	Management	For
9.1	ELECTION OF THE INDEPENDENT AUDITORS	Management	For

## Vote Summary

9.2	ELECTION OF THE INDEPENDENT PROXY	Management	For
10.1	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS OF SHAREHOLDERS	Shareholder	Against
10.2	PROPOSALS OF THE BOARD OF DIRECTORS	Management	For



## Vote Summary

### EVOLUTION AB

Security	W3287P115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	SE0012673267	Agenda	716788320 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	27-Mar-2023
SEDOL(s)	BFY1JZ1 - BJXSCH4 - BK4PJY7 - BKF19V1 - BMX3JS0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
7.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.00 PER SHARE	Management	For	For	For
7.C.1	APPROVE DISCHARGE OF JENS VON BAHR	Management	For	For	For
7.C.2	APPROVE DISCHARGE OF FREDRIK OSTERBERG	Management	For	For	For
7.C.3	APPROVE DISCHARGE OF IAN LIVINGSTONE	Management	For	For	For
7.C.4	APPROVE DISCHARGE OF JOEL CITRON	Management	For	For	For
7.C.5	APPROVE DISCHARGE OF JONAS ENGWALL	Management	For	For	For
7.C.6	APPROVE DISCHARGE OF MIMI DRAKE	Management	For	For	For
7.C.7	APPROVE DISCHARGE OF SANDRA URIE	Management	For	For	For
7.C.8	APPROVE DISCHARGE OF MARTIN CARLESUND	Management	For	For	For
8	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
9	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 400,000 TO CHAIRMAN AND EUR 100,000 FOR OTHER DIRECTORS	Management	For	For	For
10.1	REELECT JENS VON BAHR (CHAIRMAN) AS DIRECTOR	Management	For	For	For

## Vote Summary

10.2	REELECT FREDRIK OSTERBERG AS DIRECTOR	Management	For	For	For
10.3	REELECT IAN LIVINGSTONE AS DIRECTOR	Management	For	For	For
10.4	REELECT JOEL CITRON AS DIRECTOR	Management	Against	For	Against
10.5	REELECT JONAS ENGWALL AS DIRECTOR	Management	For	For	For
10.6	REELECT MIMI DRAKE AS DIRECTOR	Management	For	For	For
10.7	REELECT SANDRA URIE AS DIRECTOR	Management	For	For	For
11	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	For
13	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	Against	For	Against
14	APPROVE REMUNERATION REPORT	Management	Against	For	Against
15	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
16	AUTHORIZE REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
17	APPROVE CREATION OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
18	AUTHORIZE THE BOARD TO REPURCHASE WARRANTS FROM PARTICIPANTS IN WARRANTS PLAN 2021/2024	Management	For	For	For
19	APPROVE TRANSACTION WITH BIG TIME GAMING PTY LTD	Management	For	For	For
20	CLOSE MEETING	Non-Voting			

## Vote Summary

### SKANDINAVISKA ENSKILDA BANKEN AB

Security	W25381141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	SE0000148884	Agenda	716788344 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	27-Mar-2023
SEDOL(s)	4813345 - 5463686 - B02V2T3 - B11BQ00 - BJ052Z6 - BK596T2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5.1	DESIGNATE OSSIAN EKDAHL AS INSPECTOR OF MINUTES OF MEETING	Management	For	For	For
5.2	DESIGNATE CARINA SVERIN AS INSPECTOR OF MINUTES OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8	RECEIVE PRESIDENT'S REPORT	Non-Voting			
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 6.75 PER SHARE	Management	For	For	For
11.1	APPROVE DISCHARGE OF JACOB AARUP-ANDERSEN	Management	For	For	For
11.2	APPROVE DISCHARGE OF SIGNHILD ARNEGARD HANSEN	Management	For	For	For
11.3	APPROVE DISCHARGE OF ANNE-CATHERINE BERNER	Management	For	For	For
11.4	APPROVE DISCHARGE OF JOHN FLINT	Management	For	For	For
11.5	APPROVE DISCHARGE OF WINNIE FOK	Management	For	For	For
11.6	APPROVE DISCHARGE OF ANNA-KARIN GLIMSTROM	Management	For	For	For
11.7	APPROVE DISCHARGE OF ANNIKA DAHLBERG	Management	For	For	For
11.8	APPROVE DISCHARGE OF CHARLOTTA LINDHOLM	Management	For	For	For
11.9	APPROVE DISCHARGE OF SVEN NYMAN	Management	For	For	For
11.10	APPROVE DISCHARGE OF MAGNUS OLSSON	Management	For	For	For

## Vote Summary

11.11	APPROVE DISCHARGE OF MARIKA OTTANDER	Management	For	For	For
11.12	APPROVE DISCHARGE OF LARS OTTERS GARD	Management	For	For	For
11.13	APPROVE DISCHARGE OF JESPER OVESEN	Management	For	For	For
11.14	APPROVE DISCHARGE OF HELENA SAXON	Management	For	For	For
11.15	APPROVE DISCHARGE OF JOHAN TORGE BY (AS BOARD MEMBER)	Management	For	For	For
11.16	APPROVE DISCHARGE OF MARCUS WALLE NBERG	Management	For	For	For
11.17	APPROVE DISCHARGE OF JOHAN TORGE BY (AS PRESIDENT)	Management	For	For	For
12.1	DETERMINE NUMBER OF MEMBERS (11) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
12.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
13.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.6 MILLION FOR CHAIRMAN, SEK 1.1 MILLION FOR VICE CHAIRMAN, AND SEK 880,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
13.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
14.A1	REELECT JACOB AARUP ANDERSEN AS DIRECTOR	Management	For	For	For
14.A2	REELECT SIGNHILD ARNEGARD HANSEN AS DIRECTOR	Management	For	For	For
14.A3	REELECT ANNE-CATHERINE BERNER AS DIRECTOR	Management	For	For	For
14.A4	REELECT JOHN FLINT AS DIRECTOR	Management	For	For	For
14.A5	REELECT WINNIE FOK AS DIRECTOR	Management	For	For	For
14.A6	REELECT SVEN NYMAN AS DIRECTOR	Management	For	For	For
14.A7	REELECT LARS OTTERS GARD AS DIRECTOR	Management	For	For	For
14.A8	REELECT HELENA SAXON AS DIRECTOR	Management	For	For	For
14.A9	REELECT JOHAN TORGE BY AS DIRECTOR	Management	For	For	For
14A10	ELECT MARCUS WALLE NBERG AS DIRECTOR	Management	Against	For	Against
14A11	ELECT SVEIN TORE HOLSE THER AS DIRECTOR	Management	For	For	For
14.B	REELECT MARCUS WALLE NBERG AS BOARD CHAIR	Management	Against	For	Against
15	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	For
16	APPROVE REMUNERATION REPORT	Management	Against	For	Against

## Vote Summary

17.A	APPROVE SEB ALL EMPLOYEE PROGRAM 2023 FOR ALL EMPLOYEES IN MOST OF THE COUNTRIES WHERE SEB OPERATES	Management	For	For	For
17.B	APPROVE SEB SHARE DEFERRAL PROGRAM 2023 FOR GROUP EXECUTIVE COMMITTEE, SENIOR MANAGERS AND KEY EMPLOYEES	Management	Against	For	Against
17.C	APPROVE SEB RESTRICTED SHARE PROGRAM 2023 FOR SOME EMPLOYEES IN CERTAIN BUSINESS UNITS	Management	For	For	For
18.A	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
18.B	AUTHORIZE REPURCHASE OF CLASS A AND/OR CLASS C SHARES AND REISSUANCE OF REPURCHASED SHARES INTER ALIA IN FOR CAPITAL PURPOSES AND LONG-TERM INCENTIVE PLANS	Management	For	For	For
18.C	APPROVE TRANSFER OF CLASS A SHARES TO PARTICIPANTS IN 2023 LONG-TERM EQUITY PROGRAMS	Management	For	For	For
19	APPROVE ISSUANCE OF CONVERTIBLES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
20.A	APPROVE SEK 390 MILLION REDUCTION IN SHARE CAPITAL VIA REDUCTION OF PAR VALUE FOR TRANSFER TO UNRESTRICTED EQUITY	Management	For	For	For
20.B	APPROVE CAPITALIZATION OF RESERVES OF SEK 390 MILLION FOR A BONUS ISSUE	Management	For	For	For
21	APPROVE PROPOSAL CONCERNING THE APPOINTMENT OF AUDITORS IN FOUNDATIONS WITHOUT OWN MANAGEMENT	Management	For	For	For
22	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY CARL AXEL BRUNO: CHANGE BANK SOFTWARE	Shareholder	Against	None	
23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY JOHAN APPELBERG: SIMPLIFIED RENEWAL FOR BANKID	Shareholder	Against	None	

## Vote Summary

24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY S GREENPEACE NORDIC AND THE SWEDISH SOCIETY FOR NATURE CONSERVATION: STOP FINANCING FOSSIL COMPANIES THAT EXPAND EXTRACTION AND LACK ROBUST FOSSIL PHASE-OUT PLANS IN LINE WITH 1.5 DEGREES	Shareholder	Against	None
25	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY TOMMY JONASSON: CONDUCT STUDY ON COMPLIANCE WITH THE RULE OF LAW FOR BANK CUSTOMERS	Shareholder	Against	None
26	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ESTABLISH SWEDISH/DANISH CHAMBER OF COMMERCE	Shareholder	Against	None
27	CLOSE MEETING	Non-Voting		

## Vote Summary

### SKANDINAVISKA ENSKILDA BANKEN AB

Security	W25381141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	SE0000148884	Agenda	716788344 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	STOCKH / Sweden	Vote Deadline Date	27-Mar-2023
	OLM		
SEDOL(s)	4813345 - 5463686 - B02V2T3 - B11BQ00 - BJ052Z6 - BK596T2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5.1	DESIGNATE OSSIAN EKDAHL AS INSPECTOR OF MINUTES OF MEETING	Management	For	For	For
5.2	DESIGNATE CARINA SVERIN AS INSPECTOR OF MINUTES OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8	RECEIVE PRESIDENT'S REPORT	Non-Voting			
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 6.75 PER SHARE	Management	For	For	For
11.1	APPROVE DISCHARGE OF JACOB AARUP-ANDERSEN	Management	For	For	For
11.2	APPROVE DISCHARGE OF SIGNHILD ARNEGARD HANSEN	Management	For	For	For
11.3	APPROVE DISCHARGE OF ANNE-CATHERINE BERNER	Management	For	For	For
11.4	APPROVE DISCHARGE OF JOHN FLINT	Management	For	For	For
11.5	APPROVE DISCHARGE OF WINNIE FOK	Management	For	For	For
11.6	APPROVE DISCHARGE OF ANNA-KARIN GLIMSTROM	Management	For	For	For
11.7	APPROVE DISCHARGE OF ANNIKA DAHLBERG	Management	For	For	For
11.8	APPROVE DISCHARGE OF CHARLOTTA LINDHOLM	Management	For	For	For
11.9	APPROVE DISCHARGE OF SVEN NYMAN	Management	For	For	For
11.10	APPROVE DISCHARGE OF MAGNUS OLSSON	Management	For	For	For

## Vote Summary

11.11	APPROVE DISCHARGE OF MARIKA OTTANDER	Management	For	For	For
11.12	APPROVE DISCHARGE OF LARS OTTERS GARD	Management	For	For	For
11.13	APPROVE DISCHARGE OF JESPER OVESEN	Management	For	For	For
11.14	APPROVE DISCHARGE OF HELENA SAXON	Management	For	For	For
11.15	APPROVE DISCHARGE OF JOHAN TORGE BY (AS BOARD MEMBER)	Management	For	For	For
11.16	APPROVE DISCHARGE OF MARCUS WALLE NBERG	Management	For	For	For
11.17	APPROVE DISCHARGE OF JOHAN TORGE BY (AS PRESIDENT)	Management	For	For	For
12.1	DETERMINE NUMBER OF MEMBERS (11) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
12.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
13.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.6 MILLION FOR CHAIRMAN, SEK 1.1 MILLION FOR VICE CHAIRMAN, AND SEK 880,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
13.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
14.A1	REELECT JACOB AARUP ANDERSEN AS DIRECTOR	Management	For	For	For
14.A2	REELECT SIGNHILD ARNEGARD HANSEN AS DIRECTOR	Management	For	For	For
14.A3	REELECT ANNE-CATHERINE BERNER AS DIRECTOR	Management	For	For	For
14.A4	REELECT JOHN FLINT AS DIRECTOR	Management	For	For	For
14.A5	REELECT WINNIE FOK AS DIRECTOR	Management	For	For	For
14.A6	REELECT SVEN NYMAN AS DIRECTOR	Management	For	For	For
14.A7	REELECT LARS OTTERS GARD AS DIRECTOR	Management	For	For	For
14.A8	REELECT HELENA SAXON AS DIRECTOR	Management	For	For	For
14.A9	REELECT JOHAN TORGE BY AS DIRECTOR	Management	For	For	For
14A10	ELECT MARCUS WALLE NBERG AS DIRECTOR	Management	Against	For	Against
14A11	ELECT SVEIN TORE HOLSE THER AS DIRECTOR	Management	For	For	For
14.B	REELECT MARCUS WALLE NBERG AS BOARD CHAIR	Management	Against	For	Against
15	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	For
16	APPROVE REMUNERATION REPORT	Management	Against	For	Against



## Vote Summary

17.A	APPROVE SEB ALL EMPLOYEE PROGRAM 2023 FOR ALL EMPLOYEES IN MOST OF THE COUNTRIES WHERE SEB OPERATES	Management	For	For	For
17.B	APPROVE SEB SHARE DEFERRAL PROGRAM 2023 FOR GROUP EXECUTIVE COMMITTEE, SENIOR MANAGERS AND KEY EMPLOYEES	Management	Against	For	Against
17.C	APPROVE SEB RESTRICTED SHARE PROGRAM 2023 FOR SOME EMPLOYEES IN CERTAIN BUSINESS UNITS	Management	For	For	For
18.A	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
18.B	AUTHORIZE REPURCHASE OF CLASS A AND/OR CLASS C SHARES AND REISSUANCE OF REPURCHASED SHARES INTER ALIA IN FOR CAPITAL PURPOSES AND LONG-TERM INCENTIVE PLANS	Management	For	For	For
18.C	APPROVE TRANSFER OF CLASS A SHARES TO PARTICIPANTS IN 2023 LONG-TERM EQUITY PROGRAMS	Management	For	For	For
19	APPROVE ISSUANCE OF CONVERTIBLES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
20.A	APPROVE SEK 390 MILLION REDUCTION IN SHARE CAPITAL VIA REDUCTION OF PAR VALUE FOR TRANSFER TO UNRESTRICTED EQUITY	Management	For	For	For
20.B	APPROVE CAPITALIZATION OF RESERVES OF SEK 390 MILLION FOR A BONUS ISSUE	Management	For	For	For
21	APPROVE PROPOSAL CONCERNING THE APPOINTMENT OF AUDITORS IN FOUNDATIONS WITHOUT OWN MANAGEMENT	Management	For	For	For
22	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY CARL AXEL BRUNO: CHANGE BANK SOFTWARE	Shareholder	Against	None	
23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY JOHAN APPELBERG: SIMPLIFIED RENEWAL FOR BANKID	Shareholder	Against	None	

## Vote Summary

24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY S GREENPEACE NORDIC AND THE SWEDISH SOCIETY FOR NATURE CONSERVATION: STOP FINANCING FOSSIL COMPANIES THAT EXPAND EXTRACTION AND LACK ROBUST FOSSIL PHASE-OUT PLANS IN LINE WITH 1.5 DEGREES	Shareholder	Against	None
25	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY TOMMY JONASSON: CONDUCT STUDY ON COMPLIANCE WITH THE RULE OF LAW FOR BANK CUSTOMERS	Shareholder	Against	None
26	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ESTABLISH SWEDISH/DANISH CHAMBER OF COMMERCE	Shareholder	Against	None
27	CLOSE MEETING	Non-Voting		

## Vote Summary

### ABN AMRO BANK NV

Security	N0162C102	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	NL0011540547	Agenda	716816674 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	28-Mar-2023
SEDOL(s)	BF444B1 - BKP4JK9 - BMCDQ68 - BYQP136 - BYTDDV9 - BYV76D2 - BYWVYN9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING		Non-Voting		
2.	ANNOUNCEMENTS		Non-Voting		
3.a.	REPORT OF ACTIVITIES STAK AAB, EXPLANATION AND OPPORTUNITY TO EXCHANGE VIEWS-ON THE FOLLOWING ITEMS: REPORT OF THE BOARD OF STAK AAB 2022 AS WELL AS THE-REPORT OF ACTIVITIES AS REFERRED TO IN CHAPTER 7 OF THE TRUST CONDITIONS OF-STAK AAB (ANNEX I)		Non-Voting		
3.b.	REPORT OF ACTIVITIES STAK AAB, EXPLANATION AND OPPORTUNITY TO EXCHANGE VIEWS-ON THE FOLLOWING ITEMS: ANNUAL ACCOUNTS 2022 STAK AAB (ANNEX I)		Non-Voting		
4.	AGENDA OF AND NOTICE CONVENING THE AGM OF ABN AMRO BANK N.V. OF 19 APRIL 2023-(ANNEX II)		Non-Voting		
5.	ANY OTHER BUSINESS		Non-Voting		
6.	CLOSURE		Non-Voting		

## Vote Summary

### HUSQVARNA AB

Security	W4235G116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	SE0001662230	Agenda	716816686 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	JONKOPI / Sweden NG	Vote Deadline Date	27-Mar-2023
SEDOL(s)	B12PJ24 - B170CZ8 - B1Q1RH9 - B290BG7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management		For	
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management		For	
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management		For	
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management		For	
7A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
7B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.00 PER SHARE	Management		For	
7C.1	APPROVE DISCHARGE OF TOM JOHNSTONE	Management		For	
7C.2	APPROVE DISCHARGE OF INGRID BONDE	Management		For	
7C.3	APPROVE DISCHARGE OF KATARINA MARTINSON	Management		For	
7C.4	APPROVE DISCHARGE OF BERTRAND NEUSCHWANDER	Management		For	
7C.5	APPROVE DISCHARGE OF DANIEL NODHALL	Management		For	
7C.6	APPROVE DISCHARGE OF LARS PETTERSSON	Management		For	
7C.7	APPROVE DISCHARGE OF CHRISTINE ROBINS	Management		For	
7C.8	APPROVE DISCHARGE OF STEFAN RANSTRAND	Management		For	
7C.9	APPROVE DISCHARGE OF CEO HENRIC ANDERSSON	Management		For	
8A	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management		For	
8B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management		For	

## Vote Summary

9	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.25 MILLION TO CHAIRMAN AND SEK 650,000 TO OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE MEETING FEES	Management	For
10A.1	REELECT TOM JOHNSTONE AS DIRECTOR	Management	For
10A.2	REELECT INGRID BONDE AS DIRECTOR	Management	For
10A.3	REELECT KATARINA MARTINSON AS DIRECTOR	Management	For
10A.4	REELECT BERTRAND NEUSCHWANDER AS DIRECTOR	Management	For
10A.5	REELECT DANIEL NODHALL AS DIRECTOR	Management	For
10A.6	REELECT LARS PETTERSSON AS DIRECTOR	Management	For
10A.7	REELECT CHRISTINE ROBINS AS DIRECTOR	Management	For
10A.8	ELECT TORBJORN LOOF AS NEW DIRECTOR	Management	For
10B	REELECT TOM JOHNSTONE AS BOARD CHAIR	Management	For
11A	RATIFY KPMG AS AUDITORS	Management	For
11B	APPROVE REMUNERATION OF AUDITORS	Management	For
12	APPROVE REMUNERATION REPORT	Management	For
13	APPROVE PERFORMANCE SHARE INCENTIVE PROGRAM LTI 2023	Management	For
14	APPROVE EQUITY PLAN FINANCING	Management	For
15	APPROVE ISSUANCE OF UP TO 10 PERCENT OF THE COMPANYS SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For
16	CLOSE MEETING	Non-Voting	

## Vote Summary

### VOLVO AB

Security	928856301	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	SE0000115446	Agenda	716827463 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	GOTEBO / Sweden RG	Vote Deadline Date	27-Mar-2023
SEDOL(s)	B1QH830 - B1S86N7 - B1WJ636 - B1WP5P9 - BG43ND0 - BJ056P4 - BK59722	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.00 PER SHARE AND AN EXTRA DIVIDEND OF SEK 7.00 PER SHARE	Management	For	For	For
11.1	APPROVE DISCHARGE OF MATTI ALAHUHTA	Management	For	For	For
11.2	APPROVE DISCHARGE OF JAN CARLSON	Management	For	For	For
11.3	APPROVE DISCHARGE OF ECKHARD CORDES	Management	For	For	For
11.4	APPROVE DISCHARGE OF ERIC ELZVIK	Management	For	For	For
11.5	APPROVE DISCHARGE OF MARTHA FINN BROOKS	Management	For	For	For
11.6	APPROVE DISCHARGE OF KURT JOFS	Management	For	For	For
11.7	APPROVE DISCHARGE OF MARTIN LUNDSTEDT (BOARD MEMBER)	Management	For	For	For
11.8	APPROVE DISCHARGE OF KATHRYN V. MARINELLO	Management	For	For	For
11.9	APPROVE DISCHARGE OF MARTINA MERZ	Management	For	For	For
11.10	APPROVE DISCHARGE OF HANNE DE MORA	Management	For	For	For

## Vote Summary

11.11	APPROVE DISCHARGE OF HELENA STJERNHOLM	Management	For	For	For
11.12	APPROVE DISCHARGE OF CARL-HENRIC SVANBERG	Management	For	For	For
11.13	APPROVE DISCHARGE OF LARS ASK (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.14	APPROVE DISCHARGE OF MATS HENNING (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.15	APPROVE DISCHARGE OF MIKAEL SALLSTROM (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.16	APPROVE DISCHARGE OF CAMILLA JOHANSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.17	APPROVE DISCHARGE OF MARI LARSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.18	APPROVE DISCHARGE OF MARTIN LUNDSTEDT (AS CEO)	Management	For	For	For
12.1	DETERMINE NUMBER OF MEMBERS (11) OF BOARD	Management	For	For	For
12.2	DETERMINE NUMBER DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.9 MILLION FOR CHAIRMAN AND SEK 1.18 MILLION FOR OTHER DIRECTORS EXCEPT CEO; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
14.1	REELECT MATTI ALAHUHTA AS DIRECTOR	Management	For	For	For
14.2	ELECT BO ANNVIK AS NEW DIRECTOR	Management	Against	For	Against
14.3	REELECT JAN CARLSON AS DIRECTOR	Management	For	For	For
14.4	REELECT ERIC ELZVIK AS DIRECTOR	Management	For	For	For
14.5	REELECT MARTHA FINN BROOKS AS DIRECTOR	Management	For	For	For
14.6	REELECT KURT JOFS AS DIRECTOR	Management	For	For	For
14.7	REELECT MARTIN LUNDSTEDT AS DIRECTOR	Management	For	For	For
14.8	REELECT KATHRYN V. MARINELLO AS DIRECTOR	Management	For	For	For
14.9	REELECT MARTINA MERZ AS DIRECTOR	Management	Against	For	Against
14.10	REELECT HELENA STJERNHOLM AS DIRECTOR	Management	For	For	For
14.11	REELECT CARL-HENRIC SVANBERG AS DIRECTOR	Management	For	For	For
15	REELECT CARL-HENRIC SVANBERG AS BOARD CHAIR	Management	For	For	For
16	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For

## Vote Summary

17	RATIFY DELOITTE AB AS AUDITORS	Management	For	For	For
18.1	ELECT PAR BOMAN TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.2	ELECT ANDERS OSCARSSON TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.3	ELECT MAGNUS BILLING TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.4	ELECT ANDERS ALGOTSSON TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.5	ELECT CHAIRMAN OF THE BOARD TO SERVE ON NOMINATION COMMITTEE	Management	For	For	For
19	APPROVE REMUNERATION REPORT	Management	For	For	For
20.1	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
20.2	APPROVE LONG-TERM PERFORMANCE BASED INCENTIVE PROGRAM	Management	For	For	For



## Vote Summary

### VOLVO AB

Security	928856301	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	SE0000115446	Agenda	716827463 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	GOTEBO / Sweden RG	Vote Deadline Date	27-Mar-2023
SEDOL(s)	B1QH830 - B1S86N7 - B1WJ636 - B1WP5P9 - BG43ND0 - BJ056P4 - BK59722	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.00 PER SHARE AND AN EXTRA DIVIDEND OF SEK 7.00 PER SHARE	Management	For	For	For
11.1	APPROVE DISCHARGE OF MATTI ALAHUHTA	Management	For	For	For
11.2	APPROVE DISCHARGE OF JAN CARLSON	Management	For	For	For
11.3	APPROVE DISCHARGE OF ECKHARD CORDES	Management	For	For	For
11.4	APPROVE DISCHARGE OF ERIC ELZVIK	Management	For	For	For
11.5	APPROVE DISCHARGE OF MARTHA FINN BROOKS	Management	For	For	For
11.6	APPROVE DISCHARGE OF KURT JOFS	Management	For	For	For
11.7	APPROVE DISCHARGE OF MARTIN LUNDSTEDT (BOARD MEMBER)	Management	For	For	For
11.8	APPROVE DISCHARGE OF KATHRYN V. MARINELLO	Management	For	For	For
11.9	APPROVE DISCHARGE OF MARTINA MERZ	Management	For	For	For
11.10	APPROVE DISCHARGE OF HANNE DE MORA	Management	For	For	For

## Vote Summary

11.11	APPROVE DISCHARGE OF HELENA STJERNHOLM	Management	For	For	For
11.12	APPROVE DISCHARGE OF CARL-HENRIC SVANBERG	Management	For	For	For
11.13	APPROVE DISCHARGE OF LARS ASK (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.14	APPROVE DISCHARGE OF MATS HENNING (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.15	APPROVE DISCHARGE OF MIKAEL SALLSTROM (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.16	APPROVE DISCHARGE OF CAMILLA JOHANSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.17	APPROVE DISCHARGE OF MARI LARSSON (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11.18	APPROVE DISCHARGE OF MARTIN LUNDSTEDT (AS CEO)	Management	For	For	For
12.1	DETERMINE NUMBER OF MEMBERS (11) OF BOARD	Management	For	For	For
12.2	DETERMINE NUMBER DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.9 MILLION FOR CHAIRMAN AND SEK 1.18 MILLION FOR OTHER DIRECTORS EXCEPT CEO; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
14.1	REELECT MATTI ALAHUHTA AS DIRECTOR	Management	For	For	For
14.2	ELECT BO ANNVIK AS NEW DIRECTOR	Management	Against	For	Against
14.3	REELECT JAN CARLSON AS DIRECTOR	Management	For	For	For
14.4	REELECT ERIC ELZVIK AS DIRECTOR	Management	For	For	For
14.5	REELECT MARTHA FINN BROOKS AS DIRECTOR	Management	For	For	For
14.6	REELECT KURT JOFS AS DIRECTOR	Management	For	For	For
14.7	REELECT MARTIN LUNDSTEDT AS DIRECTOR	Management	For	For	For
14.8	REELECT KATHRYN V. MARINELLO AS DIRECTOR	Management	For	For	For
14.9	REELECT MARTINA MERZ AS DIRECTOR	Management	Against	For	Against
14.10	REELECT HELENA STJERNHOLM AS DIRECTOR	Management	For	For	For
14.11	REELECT CARL-HENRIC SVANBERG AS DIRECTOR	Management	For	For	For
15	REELECT CARL-HENRIC SVANBERG AS BOARD CHAIR	Management	For	For	For
16	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For

## Vote Summary

17	RATIFY DELOITTE AB AS AUDITORS	Management	For	For	For
18.1	ELECT PAR BOMAN TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.2	ELECT ANDERS OSCARSSON TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.3	ELECT MAGNUS BILLING TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.4	ELECT ANDERS ALGOTSSON TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
18.5	ELECT CHAIRMAN OF THE BOARD TO SERVE ON NOMINATION COMMITTEE	Management	For	For	For
19	APPROVE REMUNERATION REPORT	Management	For	For	For
20.1	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
20.2	APPROVE LONG-TERM PERFORMANCE BASED INCENTIVE PROGRAM	Management	For	For	For

## Vote Summary

### THE BANK OF NOVA SCOTIA

Security	064149107	Meeting Type	Annual
Ticker Symbol	BNS	Meeting Date	04-Apr-2023
ISIN	CA0641491075	Agenda	935770075 - Management
Record Date	07-Feb-2023	Holding Recon Date	07-Feb-2023
City / Country	/ Canada	Vote Deadline Date	30-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	Nora A. Aufreiter	For	For	For
	2	Guillermo E. Babatz	For	For	For
	3	Scott B. Bonham	For	For	For
	4	D. (Don) H. Callahan	For	For	For
	5	W. Dave Dowrich	For	For	For
	6	Lynn K. Patterson	For	For	For
	7	Michael D. Penner	For	For	For
	8	Una M. Power	For	For	For
	9	Aaron W. Regent	For	For	For
	10	Calin Rovinescu	For	For	For
	11	L. Scott Thomson	For	For	For
	12	Benita M. Warmbold	For	For	For
2	Appointment of KPMG LLP as auditors.	Management	For	For	For
3	Advisory vote on non-binding resolution on executive compensation approach.	Management	For	For	For
4	Shareholder Proposal 1	Shareholder	Against	Against	For
5	Shareholder Proposal 2	Shareholder	Against	Against	For

## Vote Summary

### CANADIAN IMPERIAL BANK OF COMMERCE

Security	136069101	Meeting Type	Annual
Ticker Symbol	CM	Meeting Date	04-Apr-2023
ISIN	CA1360691010	Agenda	935770772 - Management
Record Date	06-Feb-2023	Holding Recon Date	06-Feb-2023
City / Country	/ Canada	Vote Deadline Date	31-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Ammar Aljoundi		For	For	For
	2 C. J. G. Brindamour		For	For	For
	3 Nanci E. Caldwell		For	For	For
	4 Michelle L. Collins		For	For	For
	5 Luc Desjardins		For	For	For
	6 Victor G. Dodig		For	For	For
	7 Kevin J. Kelly		For	For	For
	8 Christine E. Larsen		For	For	For
	9 Mary Lou Maher		For	For	For
	10 William F. Morneau		For	For	For
	11 Katharine B. Stevenson		For	For	For
	12 Martine Turcotte		For	For	For
	13 Barry L. Zubrow		For	For	For
2	Appointment of Ernst & Young LLP as auditors	Management	For	For	For
3	Advisory resolution regarding our executive compensation approach	Management	For	For	For
4	Shareholder Proposal 1	Shareholder	Against	Against	For
5	Shareholder Proposal 2	Shareholder	Against	Against	For
6	Shareholder Proposal 3	Shareholder	Against	Against	For

## Vote Summary

### CANADIAN IMPERIAL BANK OF COMMERCE

Security	136069101	Meeting Type	Annual
Ticker Symbol	CM	Meeting Date	04-Apr-2023
ISIN	CA1360691010	Agenda	935770772 - Management
Record Date	06-Feb-2023	Holding Recon Date	06-Feb-2023
City / Country	/ Canada	Vote Deadline Date	31-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Ammar Aljoundi		For	For	For
	2 C. J. G. Brindamour		For	For	For
	3 Nanci E. Caldwell		For	For	For
	4 Michelle L. Collins		For	For	For
	5 Luc Desjardins		For	For	For
	6 Victor G. Dodig		For	For	For
	7 Kevin J. Kelly		For	For	For
	8 Christine E. Larsen		For	For	For
	9 Mary Lou Maher		For	For	For
	10 William F. Morneau		For	For	For
	11 Katharine B. Stevenson		For	For	For
	12 Martine Turcotte		For	For	For
	13 Barry L. Zubrow		For	For	For
2	Appointment of Ernst & Young LLP as auditors	Management	For	For	For
3	Advisory resolution regarding our executive compensation approach	Management	For	For	For
4	Shareholder Proposal 1	Shareholder	Against	Against	For
5	Shareholder Proposal 2	Shareholder	Against	Against	For
6	Shareholder Proposal 3	Shareholder	Against	Against	For

## Vote Summary

### ELISA CORPORATION

Security	X1949T102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2023
ISIN	FI0009007884	Agenda	716582297 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	HELSINK / Finland	Vote Deadline Date	28-Mar-2023
SEDOL(s)	4070463 - 5701513 - B02FM40 - B28GYW3 - BHZLFG7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING OF VOTES	Non-Voting			
4	LEGALITY OF THE MEETING	Non-Voting			
5	ATTENDANCE AT THE MEETING AND LIST OF VOTES	Non-Voting			
6	FINANCIAL STATEMENTS, REPORT OF THE BOARD OF DIRECTORS AND AUDITORS REPORT-FOR THE YEAR 2022	Non-Voting			
7	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For	For
8	PROFIT SHOWN ON THE BALANCE SHEET AND DIVIDEND PAYMENT	Management	For	For	For
9	DISCHARGING THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management	For	For	For
10	REMUNERATION REPORT	Management	Against	For	Against
11	REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND GROUNDS FOR REIMBURSEMENT OF EXPENSES	Management	For	None	
12	NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	None	
13	THE SHAREHOLDERS NOMINATION BOARD PROPOSES TO THE GENERAL MEETING THAT MR MAHER CHEBBO, MR KIM IGNATIUS, MS KATARIINA KRAVI, MS PIA KALL, MR TOPI MANNER, MS EVA-LOTTA SJOSTEDT, MR ANSSI VANJOKI AND MR ANTTI VASARA BE RE-ELECTED AS MEMBERS OF THE	Management	For	None	

## Vote Summary

	BOARD. THE SHAREHOLDERS NOMINATION BOARD PROPOSES TO THE GENERAL MEETING THAT MR ANSSI VANJOKI BE ELECTED AS THE CHAIR OF THE BOARD AND MS KATARIINA KRAVI BE ELECTED AS THE DEPUTY CHAIR				
14	REMUNERATION OF THE AUDITOR AND GROUNDS FOR REIMBURSEMENT OF TRAVEL EXPENSES	Management	For	For	For
15	THE BOARD OF DIRECTORS PROPOSES, ON THE RECOMMENDATION OF THE BOARD'S AUDIT COMMITTEE TO THE GENERAL MEETING THAT KPMG OY AB AUTHORIZED PUBLIC ACCOUNTANTS ORGANISATION BE RE-ELECTED AS THE COMPANY'S AUDITOR FOR THE FINANCIAL PERIOD 2023. KPMG OY AB HAS INFORMED THE COMPANY THAT THE AUDITOR WITH PRINCIPAL RESPONSIBILITY WOULD BE MR TONI AALTONEN AUTHORISED PUBLIC ACCOUNTANT	Management	For	For	For
16	AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
17	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For
18	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For	For
19	CLOSING OF THE MEETING	Non-Voting			



## Vote Summary

### DEUTSCHE TELEKOM AG

Security	D2035M136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2023
ISIN	DE0005557508	Agenda	716714856 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	BONN / Germany	Vote Deadline Date	29-Mar-2023
SEDOL(s)	5842359 - B01DGB0 - B07G5Q1 - B0ZKVVH8 - B19GHY8 - B7M5XW4 - B92MTP4 - BF0Z6Y5 - BFNKQY7 - BH4HML0 - BYL6SQ6 - BZ9NRX6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For	For
6.1	ELECT HARALD KRUEGER TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT REINHARD PLOSS TO THE SUPERVISORY BOARD	Management	For	For	For
6.3	ELECT MARGRET SUCKALE TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
8	APPROVE REMUNERATION REPORT	Management	Against	For	Against

## Vote Summary

### L E LUNDBERGFOERETAGEN AB

Security	W54114108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2023
ISIN	SE0000108847	Agenda	716730723 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	28-Mar-2023
SEDOL(s)	4538002 - B1L53H8 - B2903N8 - B3BHXV2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	ELECTION OF CHAIRMAN OF THE MEETING: MATS GULDBRAND	Non-Voting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting			
4	ELECTION OF ONE OR TWO OFFICERS TO VERIFY THE MINUTES	Non-Voting			
5	APPROVAL OF THE AGENDA	Non-Voting			
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Non-Voting			
7	THE ADDRESS BY THE PRESIDENT	Non-Voting			
8.A	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS' REPORT, AND THE CONSOLIDATED ACCOUNTS AND AUDITORS' REPORT ON THE CONSOLIDATED ACCOUNTS	Management	For	For	For
8.B	PRESENTATION OF THE AUDITOR'S STATEMENT ON THE LEVEL OF COMPLIANCE WITH THE PRINCIPLES FOR REMUNERATION OF SENIOR EXECUTIVES APPLICABLE SINCE THE PRECEDING ANNUAL GENERAL MEETING	Management	For	For	For
9.A	MOTIONS CONCERNING: ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND OF THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For
9.B	MOTIONS CONCERNING: DISCHARGE OF THE BOARD OF DIRECTORS AND THE PRESIDENT FROM PERSONAL LIABILITY	Management	For	For	For
9.C	MOTIONS CONCERNING: THE DISPOSITION TO BE MADE OF THE COMPANY'S PROFIT OR LOSS AS SHOWN IN THE BALANCE SHEET ADOPTED BY THE MEETING: SEK 4.00 PER SHARE	Management	For	For	For

## Vote Summary

10	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD AND DEPUTIES TO BE ELECTED BY THE ANNUAL GENERAL MEETING	Shareholder	For	None		
11	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: DETERMINATION OF THE FEES TO BE PAID TO THE BOARD MEMBERS AND AUDITORS	Shareholder	For	None		
12	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: INFORMATION REGARDING THE NOMINATED BOARD MEMBER'S ASSIGNMENTS IN OTHER COMPANIES AND THE ELECTION OF MEMBERS OF THE BOARD, DEPUTY BOARD MEMBERS AND CHAIRMAN OF THE BOARD	Shareholder	For	None		
13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF AUDITORS AND DEPUTY AUDITORS	Shareholder	For	None		
14	DECISION REGARDING APPROVAL OF REMUNERATION REPORT	Management	For	For	For	
15	DECISION REGARDING AUTHORIZING THE BOARD TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For	
16	CLOSURE OF THE MEETING	Non-Voting				

## Vote Summary

### STRAUMANN HOLDING AG

Security	H8300N127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2023
ISIN	CH1175448666	Agenda	716735165 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	BASEL / Switzerland	Vote Deadline Date	28-Mar-2023
SEDOL(s)	BPBQRT9 - BPBQSH4 - BPGLRD3 - BPNXWK4 - BQ7ZV06	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE MANAGEMENT REPORT, THE ANNUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 BUSINESS YEAR	Management		For	
1.2	CONSULTATIVE VOTE ON THE COMPENSATION REPORT FOR THE 2022 BUSINESS YEAR	Management		For	
2	APPROPRIATION OF EARNINGS AND DIVIDEND PAYMENT FOR THE 2022 BUSINESS YEAR	Management		For	
3	DISCHARGE OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT	Management		For	
4	APPROVAL OF THE MAXIMUM AGGREGATE COMPENSATION OF THE BOARD OF DIRECTORS	Management		For	
5.1	APPROVAL OF THE MAXIMUM AGGREGATE FIXED COMPENSATION FOR THE PERIOD FROM 1 APRIL 2023 TO 31 MARCH 2024	Management		For	
5.2	APPROVAL OF THE LONG-TERM VARIABLE COMPENSATION OF THE EXECUTIVE MANAGEMENT FOR THE CURRENT BUSINESS YEAR	Management		For	
5.3	APPROVAL OF THE SHORT-TERM VARIABLE COMPENSATION OF THE EXECUTIVE MANAGEMENT FOR THE 2022 BUSINESS YEAR	Management		For	
6.1	RE-ELECTION OF GILBERT ACHERMANN AS A MEMBER AND CHAIRMAN	Management		For	
6.2	RE-ELECTION OF MARCO GADOLA AS A MEMBER	Management		For	
6.3	RE-ELECTION OF JUAN JOSE GONZALEZ AS A MEMBER	Management		For	
6.4	RE-ELECTION OF PETRA RUMPF AS A MEMBER	Management		For	
6.5	RE-ELECTION OF DR H.C. THOMAS STRAUMANN AS A MEMBER	Management		For	

## Vote Summary

6.6	RE-ELECTION OF NADIA TAROLLI SCHMIDT AS A MEMBER	Management	For
6.7	RE-ELECTION OF REGULA WALLIMANN AS A MEMBER	Management	For
6.8	ELECTION OF DR OLIVIER FILLIOL AS A MEMBER	Management	For
7.1	ELECTION OF MARCO GADOLA AS A MEMBER	Management	For
7.2	RE ELECTION OF NADIA TAROLLI SCHMIDT AS A MEMBER	Management	For
7.3	RE-ELECTION OF REGULA WALLIMANN AS A MEMBER	Management	For
8	RE-ELECTION OF NEOVIUS AG, BASEL, AS THE INDEPENDENT VOTING REPRESENTATIVE	Management	For
9	RE-ELECTION OF ERNST AND YOUNG AG, BASEL, AS THE STATUTORY AUDITOR	Management	For
10.1	AMENDMENT OF THE ARTICLES OF ASSOCIATION: CORPORATE PURPOSE	Management	For
10.2	AMENDMENT OF THE ARTICLES OF ASSOCIATION: SHARES, SHARE CAPITAL AND SHARE REGISTER	Management	For
10.3	AMENDMENT OF THE ARTICLES OF ASSOCIATION: POSSIBILITY TO HOLD VIRTUAL OR HYBRID MEETINGS OF SHAREHOLDERS	Management	For
10.4	AMENDMENT OF THE ARTICLES OF ASSOCIATION: POWERS AND FORMALITIES OF THE GENERAL SHAREHOLDERS' MEETING AND THE BOARD OF DIRECTORS	Management	For
10.5	AMENDMENT OF THE ARTICLES OF ASSOCIATION: REMUNERATION, MANDATES AND CONTRACTS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT	Management	For
10.6	AMENDMENT OF THE ARTICLES OF ASSOCIATION: OTHER AMENDMENTS OF THE ARTICLES OF ASSOCIATION	Management	For

## Vote Summary

### SCENTRE GROUP

Security	Q8351E109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2023
ISIN	AU000000SCG8	Agenda	716735468 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	30-Mar-2023
SEDOL(s)	BGGKBN5 - BLZH0Z7 - BP9DKX7 - BPCX7Q6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF MICHAEL WILKINS AS A DIRECTOR	Management	For	For	For
4	ELECTION OF STEPHEN MCCANN AS A DIRECTOR	Management	For	For	For
5	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO ELLIOTT RUSANOW, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against

## Vote Summary

### SCENTRE GROUP

Security	Q8351E109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2023
ISIN	AU000000SCG8	Agenda	716735468 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	30-Mar-2023
SEDOL(s)	BGGKBN5 - BLZH0Z7 - BP9DKX7 - BPCX7Q6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF MICHAEL WILKINS AS A DIRECTOR	Management	For	For	For
4	ELECTION OF STEPHEN MCCANN AS A DIRECTOR	Management	For	For	For
5	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO ELLIOTT RUSANOW, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against

## Vote Summary

### NOVONIX LTD

Security	Q6880B109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2023
ISIN	AU000000NVX4	Agenda	716744520 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	BRISBAN / Australia	Vote Deadline Date	30-Mar-2023
	E		
SEDOL(s)	BDT8306 - BL59097 - BYZ6CM6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT (NON-BINDING)	Management		None	
2	RE-ELECTION OF DIRECTOR - ADMIRAL ROBERT NATTER	Management		For	
3	RE-ELECTION OF DIRECTOR - MR DANIEL AKERSON	Management		For	
4	RE-ELECTION OF DIRECTOR - MR RON EDMONDS	Management		For	
5	ISSUE OF TRANSITIONAL FY23 PERFORMANCE RIGHTS TO MR NICK LIVERIS	Management		For	
6	ISSUE OF TRANSITIONAL FY23 SHARE RIGHTS TO MR ANDREW N. LIVERIS AO	Management		For	
7	ISSUE OF TRANSITIONAL FY23 SHARE RIGHTS TO MR ANTHONY BELLAS	Management		For	
8	ISSUE OF TRANSITIONAL FY23 SHARE RIGHTS TO ADMIRAL ROBERT NATTER	Management		For	
9	ISSUE OF TRANSITIONAL FY23 SHARE RIGHTS TO PHILLIPS 66 COMPANY	Management		For	
10	ISSUE OF TRANSITIONAL FY23 SHARE RIGHTS TO MS JEAN OELWANG	Management		For	
11	ISSUE OF FY23 SHARE RIGHTS TO MR DANIEL AKERSON	Management		For	
12	ISSUE OF PRO RATED SHARE RIGHTS TO MR DANIEL AKERSON	Management		For	
13	ISSUE OF FY23 SHARE RIGHTS TO MR RON EDMONDS	Management		For	
14	ISSUE OF PRO RATED SHARE RIGHTS TO MR RON EDMONDS	Management		For	
15	INCREASE IN DIRECTOR FEE POOL LIMIT	Management		None	



## Vote Summary

### UBS GROUP AG

Security	H42097107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2023
ISIN	CH0244767585	Agenda	716749328 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	BASEL / Switzerland	Vote Deadline Date	30-Mar-2023
SEDOL(s)	BRJL176 - BRTR118 - BSQX8C6 - BSZLML8 - BVG9WH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE SUSTAINABILITY REPORT	Management	For	For	For
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF USD 0.55 PER SHARE	Management	For	For	For
5.1	AMEND ARTICLES RE: GENERAL MEETING	Management	For	For	For
5.2	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	Management	For	For	For
5.3	AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE; EDITORIAL CHANGES	Management	For	For	For
5.4	AMEND ARTICLES RE: SHARES AND SHARE REGISTER	Management	For	For	For
6	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT, EXCLUDING FRENCH CROSS-BORDER MATTER	Management	For	For	For
7.1	REELECT COLM KELLEHER AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
7.2	REELECT LUKAS GAEHWILER AS DIRECTOR	Management	For	For	For
7.3	REELECT JEREMY ANDERSON AS DIRECTOR	Management	For	For	For
7.4	REELECT CLAUDIA BOECKSTIEGEL AS DIRECTOR	Management	For	For	For
7.5	REELECT WILLIAM DUDLEY AS DIRECTOR	Management	For	For	For
7.6	REELECT PATRICK FIRMENICH AS DIRECTOR	Management	For	For	For
7.7	REELECT FRED HU AS DIRECTOR	Management	For	For	For
7.8	REELECT MARK HUGHES AS DIRECTOR	Management	For	For	For
7.9	REELECT NATHALIE RACHOU AS DIRECTOR	Management	For	For	For
7.10	REELECT JULIE RICHARDSON AS DIRECTOR	Management	For	For	For

## Vote Summary

7.11	REELECT DIETER WEMMER AS DIRECTOR	Management	For	For	For
7.12	REELECT JEANETTE WONG AS DIRECTOR	Management	For	For	For
8.1	REAPPOINT JULIE RICHARDSON AS CHAIRPERSON OF THE COMPENSATION COMMITTEE	Management	For	For	For
8.2	REAPPOINT DIETER WEMMER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8.3	REAPPOINT JEANETTE WONG AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
9.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 13 MILLION	Management	For	For	For
9.2	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 81.1 MILLION	Management	For	For	For
9.3	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 33 MILLION	Management	For	For	For
10.1	DESIGNATE ADB ALTORFER DUSS & BEILSTEIN AG AS INDEPENDENT PROXY	Management	For	For	For
10.2	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For	For	For
11	APPROVE CHF 6.3 MILLION REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
12	AUTHORIZE REPURCHASE OF UP TO USD 6 BILLION IN ISSUED SHARE CAPITAL	Management	For	For	For
13.1	APPROVE CHF 25.9 MILLION REDUCTION IN SHARE CAPITAL VIA REDUCTION OF NOMINAL VALUE AND ALLOCATION TO CAPITAL CONTRIBUTION RESERVES	Management	For	For	For
13.2	APPROVE CONVERSION OF CURRENCY OF THE SHARE CAPITAL FROM CHF TO USD	Management	For	For	For

## Vote Summary

### UBS GROUP AG

Security	H42097107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2023
ISIN	CH0244767585	Agenda	716749328 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	BASEL / Switzerland	Vote Deadline Date	30-Mar-2023
SEDOL(s)	BRJL176 - BRTR118 - BSQX8C6 - BSZLML8 - BVG9WH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE REMUNERATION REPORT	Management		For	
3	APPROVE SUSTAINABILITY REPORT	Management		For	
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF USD 0.55 PER SHARE	Management		For	
5.1	AMEND ARTICLES RE: GENERAL MEETING	Management		For	
5.2	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	Management		For	
5.3	AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE; EDITORIAL CHANGES	Management		For	
5.4	AMEND ARTICLES RE: SHARES AND SHARE REGISTER	Management		For	
6	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT, EXCLUDING FRENCH CROSS-BORDER MATTER	Management		For	
7.1	REELECT COLM KELLEHER AS DIRECTOR AND BOARD CHAIR	Management		For	
7.2	REELECT LUKAS GAHWILER AS DIRECTOR	Management		For	
7.3	REELECT JEREMY ANDERSON AS DIRECTOR	Management		For	
7.4	REELECT CLAUDIA BOECKSTIEGEL AS DIRECTOR	Management		For	
7.5	REELECT WILLIAM DUDLEY AS DIRECTOR	Management		For	
7.6	REELECT PATRICK FIRMENICH AS DIRECTOR	Management		For	
7.7	REELECT FRED HU AS DIRECTOR	Management		For	
7.8	REELECT MARK HUGHES AS DIRECTOR	Management		For	
7.9	REELECT NATHALIE RACHOU AS DIRECTOR	Management		For	
7.10	REELECT JULIE RICHARDSON AS DIRECTOR	Management		For	

## Vote Summary

7.11	REELECT DIETER WEMMER AS DIRECTOR	Management	For
7.12	REELECT JEANETTE WONG AS DIRECTOR	Management	For
8.1	REAPPOINT JULIE RICHARDSON AS CHAIRPERSON OF THE COMPENSATION COMMITTEE	Management	For
8.2	REAPPOINT DIETER WEMMER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
8.3	REAPPOINT JEANETTE WONG AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
9.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 13 MILLION	Management	For
9.2	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 81.1 MILLION	Management	For
9.3	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 33 MILLION	Management	For
10.1	DESIGNATE ADB ALTORFER DUSS & BEILSTEIN AG AS INDEPENDENT PROXY	Management	For
10.2	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For
11	APPROVE CHF 6.3 MILLION REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF REPURCHASED SHARES	Management	For
12	AUTHORIZE REPURCHASE OF UP TO USD 6 BILLION IN ISSUED SHARE CAPITAL	Management	For
13.1	APPROVE CHF 25.9 MILLION REDUCTION IN SHARE CAPITAL VIA REDUCTION OF NOMINAL VALUE AND ALLOCATION TO CAPITAL CONTRIBUTION RESERVES	Management	For
13.2	APPROVE CONVERSION OF CURRENCY OF THE SHARE CAPITAL FROM CHF TO USD	Management	For

## Vote Summary

### TELIA COMPANY AB

Security	W95890104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2023
ISIN	SE0000667925	Agenda	716834836 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	SOLNA / Sweden	Vote Deadline Date	28-Mar-2023
SEDOL(s)	5978384 - 5991789 - 7520880 - B038B18 - B11LJR8 - BJ055K2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTORS (2) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.00 PER SHARE	Management	For	For	For
10.1	APPROVE DISCHARGE OF JOHANNES AMETSREITER	Management	For	For	For
10.2	APPROVE DISCHARGE OF INGRID BONDE	Management	For	For	For
10.3	APPROVE DISCHARGE OF LUISA DELGADO	Management	For	For	For
10.4	APPROVE DISCHARGE OF TOMAS ELIASSON	Management	For	For	For
10.5	APPROVE DISCHARGE OF RICKARD GUSTAFSON	Management	For	For	For
10.6	APPROVE DISCHARGE OF LARS-JOHAN JARNHEIMER	Management	For	For	For
10.7	APPROVE DISCHARGE OF JEANETTE JAGER	Management	For	For	For
10.8	APPROVE DISCHARGE OF NINA LINANDER	Management	For	For	For
10.9	APPROVE DISCHARGE OF JIMMY MAYMANN	Management	For	For	For
10.10	APPROVE DISCHARGE OF MARTIN TIVEUS	Management	For	For	For
10.11	APPROVE DISCHARGE OF STEFAN CARLSSON	Management	For	For	For

## Vote Summary

10.12	APPROVE DISCHARGE OF MARTIN SAAF	Management	For	For	For
10.13	APPROVE DISCHARGE OF RICKARD WAST	Management	For	For	For
10.14	APPROVE DISCHARGE OF AGNETA AHLSTROM	Management	For	For	For
10.15	APPROVE DISCHARGE OF ALLISON KIRKBY (CEO)	Management	For	For	For
11	APPROVE REMUNERATION REPORT	Management	For	For	For
12	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For	For
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2 MILLION FOR CHAIRMAN, SEK 940,000 FOR VICE CHAIRMAN, AND SEK 670,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
14.1	REELECT JOHANNES AMETSREITER AS DIRECTOR	Management	For	For	For
14.2	REELECT INGRID BONDE AS DIRECTOR	Management	For	For	For
14.3	REELECT LUISA DELGADO AS DIRECTOR	Management	For	For	For
14.4	REELECT TOMAS ELIASSON AS DIRECTOR	Management	For	For	For
14.5	REELECT RICKARD GUSTAFSON AS DIRECTOR	Management	For	For	For
14.6	REELECT LARS-JOHAN JARNHEIMER AS DIRECTOR	Management	For	For	For
14.7	REELECT JEANETTE JAGER AS DIRECTOR	Management	For	For	For
14.8	REELECT JIMMY MAYMANN AS DIRECTOR	Management	For	For	For
14.9	ELECT SARAH ECCLESTON AS DIRECTOR	Management	For	For	For
15.1	REELECT LARS-JOHAN JARNHEIMER AS BOARD CHAIR	Management	For	For	For
15.2	REELECT INGRID BONDE AS VICE CHAIRMAN	Management	For	For	For
16	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
17	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
18	RATIFY DELOITTE AS AUDITORS	Management	For	For	For
19	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	Against	For	Against
20	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
21.A	APPROVE PERFORMANCE SHARE PROGRAM 2023/2026 FOR KEY EMPLOYEES	Management	For	For	For

## Vote Summary

21.B	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF SHARES	Management	For	For	For
22.A	APPROVE SEK 5.4 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION	Management	For	For	For
22.B	APPROVE CAPITALIZATION OF RESERVES OF SEK 533 MILLION FOR A BONUS ISSUE	Management	For	For	For
23	CLOSE MEETING	Non-Voting			

## Vote Summary

### HEWLETT PACKARD ENTERPRISE COMPANY

Security	42824C109	Meeting Type	Annual
Ticker Symbol	HPE	Meeting Date	05-Apr-2023
ISIN	US42824C1099	Agenda	935766583 - Management
Record Date	06-Feb-2023	Holding Recon Date	06-Feb-2023
City / Country	/ United States	Vote Deadline Date	04-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Daniel Ammann	Management		For	
1b.	Election of Director: Pamela L. Carter	Management		For	
1c.	Election of Director: Frank A. D'Amelio	Management		For	
1d.	Election of Director: Regina E. Dugan	Management		For	
1e.	Election of Director: Jean M. Hobby	Management		For	
1f.	Election of Director: Raymond J. Lane	Management		For	
1g.	Election of Director: Ann M. Livermore	Management		For	
1h.	Election of Director: Antonio F. Neri	Management		For	
1i.	Election of Director: Charles H. Noski	Management		For	
1j.	Election of Director: Raymond E. Ozzie	Management		For	
1k.	Election of Director: Gary M. Reiner	Management		For	
1l.	Election of Director: Patricia F. Russo	Management		For	
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for the fiscal year ending October 31, 2023.	Management		For	
3.	Approval of the increase of shares reserved under the Hewlett Packard Enterprise 2021 Stock Incentive Plan.	Management		For	
4.	Advisory vote to approve executive compensation.	Management		For	
5.	Stockholder proposal entitled: "Transparency in Lobbying".	Shareholder		Against	



## Vote Summary

### HEWLETT PACKARD ENTERPRISE COMPANY

Security	42824C109	Meeting Type	Annual
Ticker Symbol	HPE	Meeting Date	05-Apr-2023
ISIN	US42824C1099	Agenda	935766583 - Management
Record Date	06-Feb-2023	Holding Recon Date	06-Feb-2023
City / Country	/ United States	Vote Deadline Date	04-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Daniel Ammann	Management	For	For	For
1b.	Election of Director: Pamela L. Carter	Management	For	For	For
1c.	Election of Director: Frank A. D'Amelio	Management	For	For	For
1d.	Election of Director: Regina E. Dugan	Management	For	For	For
1e.	Election of Director: Jean M. Hobby	Management	For	For	For
1f.	Election of Director: Raymond J. Lane	Management	For	For	For
1g.	Election of Director: Ann M. Livermore	Management	For	For	For
1h.	Election of Director: Antonio F. Neri	Management	For	For	For
1i.	Election of Director: Charles H. Noski	Management	For	For	For
1j.	Election of Director: Raymond E. Ozzie	Management	For	For	For
1k.	Election of Director: Gary M. Reiner	Management	For	For	For
1l.	Election of Director: Patricia F. Russo	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for the fiscal year ending October 31, 2023.	Management	For	For	For
3.	Approval of the increase of shares reserved under the Hewlett Packard Enterprise 2021 Stock Incentive Plan.	Management	For	For	For
4.	Advisory vote to approve executive compensation.	Management	For	For	For
5.	Stockholder proposal entitled: "Transparency in Lobbying".	Shareholder	For	Against	Against

## Vote Summary

### SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Security	806857108	Meeting Type	Annual
Ticker Symbol	SLB	Meeting Date	05-Apr-2023
ISIN	AN8068571086	Agenda	935767105 - Management
Record Date	08-Feb-2023	Holding Recon Date	08-Feb-2023
City / Country	/ United States	Vote Deadline Date	04-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Peter Coleman	Management	For	For	For
1b.	Election of Director: Patrick de La Chevardière	Management	For	For	For
1c.	Election of Director: Miguel Galuccio	Management	Against	For	Against
1d.	Election of Director: Olivier Le Peuch	Management	For	For	For
1e.	Election of Director: Samuel Leupold	Management	For	For	For
1f.	Election of Director: Tatiana Mitrova	Management	For	For	For
1g.	Election of Director: Maria Moraeus Hanssen	Management	For	For	For
1h.	Election of Director: Vanitha Narayanan	Management	For	For	For
1i.	Election of Director: Mark Papa	Management	Against	For	Against
1j.	Election of Director: Jeff Sheets	Management	For	For	For
1k.	Election of Director: Ulrich Spiesshofer	Management	For	For	For
2.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
3.	Advisory approval of our executive compensation.	Management	For	For	For
4.	Approval of our consolidated balance sheet at December 31, 2022; our consolidated statement of income for the year ended December 31, 2022; and the declarations of dividends by our Board of Directors in 2022, as reflected in our 2022 Annual Report to Shareholders.	Management	For	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2023.	Management	For	For	For

## Vote Summary

### ROYAL BANK OF CANADA

Security	780087102	Meeting Type	Annual and Special Meeting
Ticker Symbol	RY	Meeting Date	05-Apr-2023
ISIN	CA7800871021	Agenda	935768145 - Management
Record Date	07-Feb-2023	Holding Recon Date	07-Feb-2023
City / Country	/ Canada	Vote Deadline Date	31-Mar-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 M. Bibic		For	For	For
	2 A.A. Chisholm		For	For	For
	3 J. Côté		For	For	For
	4 T.N. Daruvala		For	For	For
	5 C. Devine		For	For	For
	6 R.L. Jamieson		For	For	For
	7 D. McKay		For	For	For
	8 M. Turcke		For	For	For
	9 T. Vandal		For	For	For
	10 B.A. van Kralingen		For	For	For
	11 F. Vettese		For	For	For
	12 J. Yabuki		For	For	For
2	Appointment of PricewaterhouseCoopers LLP (PwC) as auditor	Management	For	For	For
3	Advisory vote on the Bank's approach to executive compensation	Management	For	For	For
4	Ordinary resolution to approve an amendment to the Bank's stock option plan to extend the exercise period of stock options that expire during a blackout period or shortly thereafter	Management	For	For	For
5	Special resolution to approve an amendment to subsection 1.1.2 of by-law three to increase the maximum aggregate consideration limit of first preferred shares and to modify such limit to only include first preferred shares outstanding at any given time	Management	For	For	For
6	Proposal No. 1	Shareholder	Against	Against	For
7	Proposal No. 2	Shareholder	Against	Against	For
8	Proposal No. 3	Shareholder	For	Against	Against
9	Proposal No. 4	Shareholder	Against	Against	For
10	Proposal No. 5	Shareholder	Against	Against	For
11	Proposal No. 6	Shareholder	Against	Against	For

## Vote Summary

12	Proposal No. 7	Shareholder	Against	Against	For
13	Proposal No. 8	Shareholder	Against	Against	For

## Vote Summary

### RIO TINTO PLC

Security	G75754104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Apr-2023
ISIN	GB0007188757	Agenda	716752868 - Management
Record Date		Holding Recon Date	04-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	03-Apr-2023
SEDOL(s)	0718875 - 5725676 - B02T7C5 - B0CRGK0 - BJ4XHR3 - BPK3PG4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF THE 2022 ANNUAL REPORT	Management	For	For	For
2	APPROVAL OF THE DIRECTORS' REMUNERATION REPORT: IMPLEMENTATION REPORT	Management	For	For	For
3	APPROVAL OF THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF POTENTIAL TERMINATION BENEFITS	Management	For	For	For
5	TO ELECT KAISA HIETALA AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT DOMINIC BARTON BBM AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MEGAN CLARK AC AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT PETER CUNNINGHAM AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT SIMON HENRY AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT SIMON MCKEON AO AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT BEN WYATT AS A DIRECTOR	Management	For	For	For
16	RE-APPOINTMENT OF AUDITOR: TO RE-APPOINT KPMG LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF RIO TINTO'S 2024 ANNUAL GENERAL MEETINGS	Management	For	For	For
17	REMUNERATION OF AUDITORS: TO AUTHORISE THE AUDIT & RISK COMMITTEE TO DETERMINE THE AUDITORS' REMUNERATION	Management	For	For	For

## Vote Summary

18	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
19	GENERAL AUTHORITY TO ALLOT SHARES	Management	For	For	For
20	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
21	AUTHORITY TO PURCHASE RIO TINTO PLC SHARES	Management	For	For	For
22	NOTICE PERIOD FOR GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS	Management	For	For	For

## Vote Summary

### SANTOS LTD

Security	Q82869118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Apr-2023
ISIN	AU000000STO6	Agenda	716753858 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	ADELAID / Australia	Vote Deadline Date	31-Mar-2023
	E		
SEDOL(s)	5689040 - 6776703 - B02PC84 - BJ054J4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECT MS YASMIN ALLEN AS A DIRECTOR	Management	For	For	For
2B	RE-ELECT MR GUY COWAN AS A DIRECTOR	Management	For	For	For
2C	RE-ELECT MS JANINE MCARDLE AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	GRANT OF SHARE ACQUISITION RIGHTS TO MR KEVIN GALLAGHER	Management	For	For	For
5	THAT SUBJECT TO, AND CONDITIONAL ON, AT LEAST 25 PER CENT OF THE VOTES VALIDLY CAST ON RESOLUTION 3 BEING CAST AGAINST THE ADOPTION OF THE COMPANYS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022: A) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; B) ALL OF THE NON-EXECUTIVE DIRECTORS WHO WERE IN OFFICE WHEN THE BOARD RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 WAS PASSED (BEING KEITH SPENCE, YASMIN ALLEN, PETER HEARL, GUY COWAN, VANESSA GUTHRIE AO, JANINE MCARDLE, EILEEN DOYLE, MUSJE WERROR AND MICHAEL UTSLER) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING	Management	Against	Against	For

## Vote Summary

6A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
6B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CAPITAL PROTECTION (CONDITIONAL)	Shareholder	Against	Against	For



## Vote Summary

### SANTOS LTD

Security	Q82869118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Apr-2023
ISIN	AU000000STO6	Agenda	716753858 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	ADELAID / Australia	Vote Deadline Date	31-Mar-2023
	E		
SEDOL(s)	5689040 - 6776703 - B02PC84 - BJ054J4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECT MS YASMIN ALLEN AS A DIRECTOR	Management		For	
2B	RE-ELECT MR GUY COWAN AS A DIRECTOR	Management		For	
2C	RE-ELECT MS JANINE MCARDLE AS A DIRECTOR	Management		For	
3	REMUNERATION REPORT	Management		For	
4	GRANT OF SHARE ACQUISITION RIGHTS TO MR KEVIN GALLAGHER	Management		For	
5	THAT SUBJECT TO, AND CONDITIONAL ON, AT LEAST 25 PER CENT OF THE VOTES VALIDLY CAST ON RESOLUTION 3 BEING CAST AGAINST THE ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022: A) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; B) ALL OF THE NON-EXECUTIVE DIRECTORS WHO WERE IN OFFICE WHEN THE BOARD RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 WAS PASSED (BEING KEITH SPENCE, YASMIN ALLEN, PETER HEARL, GUY COWAN, VANESSA GUTHRIE AO, JANINE MCARDLE, EILEEN DOYLE, MUSJE WERROR AND MICHAEL UTSLER) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING	Management		Against	

## Vote Summary

6A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Shareholder	Against
6B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CAPITAL PROTECTION (CONDITIONAL)	Shareholder	Against

## Vote Summary

### SANTOS LTD

Security	Q82869118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Apr-2023
ISIN	AU000000STO6	Agenda	716753858 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	ADELAID / Australia	Vote Deadline Date	31-Mar-2023
	E		
SEDOL(s)	5689040 - 6776703 - B02PC84 - BJ054J4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECT MS YASMIN ALLEN AS A DIRECTOR	Management	For	For	For
2B	RE-ELECT MR GUY COWAN AS A DIRECTOR	Management	For	For	For
2C	RE-ELECT MS JANINE MCARDLE AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	GRANT OF SHARE ACQUISITION RIGHTS TO MR KEVIN GALLAGHER	Management	For	For	For
5	THAT SUBJECT TO, AND CONDITIONAL ON, AT LEAST 25 PER CENT OF THE VOTES VALIDLY CAST ON RESOLUTION 3 BEING CAST AGAINST THE ADOPTION OF THE COMPANYS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022: A) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; B) ALL OF THE NON-EXECUTIVE DIRECTORS WHO WERE IN OFFICE WHEN THE BOARD RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 WAS PASSED (BEING KEITH SPENCE, YASMIN ALLEN, PETER HEARL, GUY COWAN, VANESSA GUTHRIE AO, JANINE MCARDLE, EILEEN DOYLE, MUSJE WERROR AND MICHAEL UTSLER) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING	Management	Against	Against	For

## Vote Summary

6A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
6B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CAPITAL PROTECTION (CONDITIONAL)	Shareholder	Against	Against	For

## Vote Summary

### ZURICH INSURANCE GROUP AG

Security	H9870Y105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Apr-2023
ISIN	CH0011075394	Agenda	716771022 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	ZURICH / Switzerland	Vote Deadline Date	27-Mar-2023
SEDOL(s)	0885768 - 4626134 - 5983816 - B01F337 - BJF2218	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
1.2	APPROVE REMUNERATION REPORT	Management		For	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 24.00 PER SHARE	Management		For	
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
4.1.1	REELECT MICHEL LIES AS DIRECTOR AND BOARD CHAIR	Management		For	
4.1.2	REELECT JOAN AMBLE AS DIRECTOR	Management		For	
4.1.3	REELECT CATHERINE BESSANT AS DIRECTOR	Management		For	
4.1.4	REELECT DAME CARNWATH AS DIRECTOR	Management		For	
4.1.5	REELECT CHRISTOPH FRANZ AS DIRECTOR	Management		For	
4.1.6	REELECT MICHAEL HALBHERR AS DIRECTOR	Management		For	
4.1.7	REELECT SABINE KELLER-BUSSE AS DIRECTOR	Management		For	
4.1.8	REELECT MONICA MAECHLER AS DIRECTOR	Management		For	
4.1.9	REELECT KISHORE MAHBUBANI AS DIRECTOR	Management		For	
4.1.10	REELECT PETER MAURER AS DIRECTOR	Management		For	
4.1.11	REELECT JASMIN STAIBLIN AS DIRECTOR	Management		For	
4.1.12	REELECT BARRY STOWE AS DIRECTOR	Management		For	
4.2.1	REAPPOINT MICHEL LIES AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
4.2.2	REAPPOINT CATHERINE BESSANT AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
4.2.3	REAPPOINT CHRISTOPH FRANZ AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	

## Vote Summary

4.2.4	REAPPOINT SABINE KELLER-BUSSE AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
4.2.5	REAPPOINT KISHORE MAHBUBANI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
4.2.6	REAPPOINT JASMIN STAIBLIN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
4.3	DESIGNATE KELLER AG AS INDEPENDENT PROXY	Management	For
4.4	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For
5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 6 MILLION	Management	For
5.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 83 MILLION	Management	For
6.1	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 18.9 MILLION AND THE LOWER LIMIT OF CHF 13.5 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For
6.2	AMEND ARTICLES RE: SHARE REGISTER	Management	For
6.3	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	Management	For
6.4	AMEND ARTICLES OF ASSOCIATION	Management	For

## Vote Summary

### FIRSTSERVICE CORPORATION

Security	33767E202	Meeting Type	Annual and Special Meeting
Ticker Symbol	FSV	Meeting Date	06-Apr-2023
ISIN	CA33767E2024	Agenda	935782652 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ Canada	Vote Deadline Date	03-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Yousry Bissada		For	For	For
	2 Elizabeth Carducci		For	For	For
	3 Steve H. Grimshaw		For	For	For
	4 Jay S. Hennick		For	For	For
	5 D. Scott Patterson		For	For	For
	6 Frederick F. Reichheld		For	For	For
	7 Joan Eloise Sproul		For	For	For
	8 Erin J. Wallace		Withheld	For	Against
2	Appointment of PricewaterhouseCoopers LLP, Chartered Accountants and Licensed Public Accountants as Auditor of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	Approving an amendment to the FirstService Stock Option Plan to increase the maximum number of Common Shares reserved for issuance pursuant to the exercise of stock options granted thereunder, and to ratify and approve the issuance of certain stock options granted to certain employees of the Corporation, all as more particularly set forth and described in the accompanying Management Information Circular.	Management	For	For	For
4	An advisory resolution on the Corporation's approach to executive compensation as set out in the accompanying Management Information Circular.	Management	Against	For	Against

## Vote Summary

### KASIKORNBANK PUBLIC COMPANY LIMITED

Security	Y4591R118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Apr-2023
ISIN	TH0016010017	Agenda	716757678 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	TBD / Thailand	Vote Deadline Date	03-Apr-2023
SEDOL(s)	5568967 - 6888794 - B01DLH1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACKNOWLEDGE OPERATIONS REPORT	Management	Abstain	For	Against
2	APPROVE FINANCIAL STATEMENTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDEND PAYMENT	Management	For	For	For
4.1	ELECT SUPHAJEE SUTHUMPUN AS DIRECTOR	Management	For	For	For
4.2	ELECT CHANIN DONAVANIK AS DIRECTOR	Management	For	For	For
4.3	ELECT SARA LAMSAM AS DIRECTOR	Management	For	For	For
4.4	ELECT CHONCHANUM SOONTHORNSARATOON AS DIRECTOR	Management	For	For	For
4.5	ELECT KATTIYA INDARAVIJAYA AS DIRECTOR	Management	For	For	For
4.6	ELECT PATCHARA SAMALAPA AS DIRECTOR	Management	For	For	For
5	APPROVE REMUNERATION OF DIRECTORS	Management	For	For	For
6	APPROVE KPMG PHOOMCHAI AUDIT LIMITED AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For
7	OTHER BUSINESS	Management	Abstain	Abstain	For



## Vote Summary

### KASIKORNBANK PUBLIC COMPANY LIMITED

Security	Y4591R118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Apr-2023
ISIN	TH0016010017	Agenda	716757678 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	TBD / Thailand	Vote Deadline Date	03-Apr-2023
SEDOL(s)	5568967 - 6888794 - B01DLH1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACKNOWLEDGE OPERATIONS REPORT	Management	For	For	For
2	APPROVE FINANCIAL STATEMENTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDEND PAYMENT	Management	For	For	For
4.1	ELECT SUPHAJEE SUTHUMPUN AS DIRECTOR	Management	For	For	For
4.2	ELECT CHANIN DONAVANIK AS DIRECTOR	Management	For	For	For
4.3	ELECT SARA LAMSAM AS DIRECTOR	Management	For	For	For
4.4	ELECT CHONCHANUM SOONTHORNSARATOON AS DIRECTOR	Management	For	For	For
4.5	ELECT KATTIYA INDARAVIJAYA AS DIRECTOR	Management	For	For	For
4.6	ELECT PATCHARA SAMALAPA AS DIRECTOR	Management	For	For	For
5	APPROVE REMUNERATION OF DIRECTORS	Management	For	For	For
6	APPROVE KPMG PHOOMCHAI AUDIT LIMITED AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For
7	OTHER BUSINESS	Management	For	Abstain	Against

## Vote Summary

### CAPITALAND INTEGRATED COMMERCIAL TRUST

Security	Y1100L160	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	10-Apr-2023
ISIN	SG1M51904654	Agenda	716829570 - Management
Record Date	07-Apr-2023	Holding Recon Date	07-Apr-2023
City / Country	TBD / Singapore	Vote Deadline Date	03-Apr-2023
SEDOL(s)	6420129 - B063JZ0 - B11DTF2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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## Vote Summary

### THE GOODYEAR TIRE & RUBBER COMPANY

Security	382550101	Meeting Type	Annual
Ticker Symbol	GT	Meeting Date	10-Apr-2023
ISIN	US3825501014	Agenda	935784872 - Management
Record Date	14-Feb-2023	Holding Recon Date	14-Feb-2023
City / Country	/ United States	Vote Deadline Date	06-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Norma B. Clayton	Management	For	For	For
1b.	Election of Director: James A. Firestone	Management	For	For	For
1c.	Election of Director: Werner Geissler	Management	For	For	For
1d.	Election of Director: Laurette T. Koellner	Management	For	For	For
1e.	Election of Director: Richard J. Kramer	Management	For	For	For
1f.	Election of Director: Karla R. Lewis	Management	For	For	For
1g.	Election of Director: Prashanth Mahendra-Rajah	Management	For	For	For
1h.	Election of Director: John E. McGlade	Management	For	For	For
1i.	Election of Director: Roderick A. Palmore	Management	For	For	For
1j.	Election of Director: Hera K. Siu	Management	For	For	For
1k.	Election of Director: Michael R. Wessel	Management	For	For	For
1l.	Election of Director: Thomas L. Williams	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Advisory vote on frequency of future shareholder votes regarding executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm.	Management	For	For	For
5.	Company Proposal re: amending its Articles to eliminate statutory supermajority vote requirements.	Management	For	For	For
6.	Shareholder Proposal re: Shareholder Ratification of Excessive Termination Pay.	Shareholder	Against	Against	For

## Vote Summary

### A.O. SMITH CORPORATION

Security	831865209	Meeting Type	Annual
Ticker Symbol	AOS	Meeting Date	11-Apr-2023
ISIN	US8318652091	Agenda	935771267 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	10-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Ronald D Brown		Withheld	For	Against
	2 Earl E. Exum		For	For	For
	3 Michael M. Larsen		For	For	For
	4 Idelle K. Wolf		For	For	For
2.	Proposal to approve, by nonbinding advisory vote, the compensation of our named executive officers.	Management	For	For	For
3.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the corporation.	Management	For	For	For
4.	Proposal to approve, by nonbinding advisory vote, whether the company will conduct future advisory votes on the compensation of our named executive officers every year, two years or three years.	Management	1 Year	1 Year	For
5.	Stockholder proposal requesting a Board report assessing inclusion in our workplace, if properly presented at the Annual Meeting.	Shareholder	Against	Against	For

## Vote Summary

### LAURENTIAN BANK OF CANADA

Security	51925D106	Meeting Type	Annual
Ticker Symbol	LRCDF	Meeting Date	11-Apr-2023
ISIN	CA51925D1069	Agenda	935772790 - Management
Record Date	10-Feb-2023	Holding Recon Date	10-Feb-2023
City / Country	/ Canada	Vote Deadline Date	03-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	Sonia Baxendale	For	For	For
	2	Andrea Bolger	For	For	For
	3	Michael T. Boychuk	For	For	For
	4	Laurent Desmangles	For	For	For
	5	Suzanne Gouin	For	For	For
	6	Rania Llewellyn	For	For	For
	7	David Mowat	For	For	For
	8	Michael Mueller	For	For	For
	9	Michelle R. Savoy	For	For	For
	10	Susan Wolburgh Jenah	For	For	For
	11	Nicholas Zelenczuk	For	For	For
2	Appointment of Ernst & Young LLP, as auditor.	Management	For	For	For
3	Advisory Vote on Named Executive Officer Compensation.	Management	For	For	For

## Vote Summary

### UPM-KYMMENE CORP

Security	X9518S108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2023
ISIN	FI0009005987	Agenda	716639933 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	HELSINK / Finland	Vote Deadline Date	31-Mar-2023
	I		
SEDOL(s)	5051252 - 5894543 - B02GB35 - B0CR484 - B28N0Z9 - BK7KCN9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF A PERSON TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting			
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE REPORT OF THE BOARD OF-DIRECTORS AND THE AUDITOR'S REPORT FOR THE YEAR 2022	Non-Voting			
7	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For	For
8	THE BOARD PROPOSES THAT AN AGGREGATE DIVIDEND OF EUR 1.50 PER SHARE BE PAID BASED ON THE BALANCE SHEET TO BE ADOPTED FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2022. THE BOARD PROPOSES THAT THE DIVIDEND BE PAID IN TWO INSTALMENTS. THE FIRST DIVIDEND INSTALMENT, EUR 0.75 PER SHARE, IS PROPOSED TO BE PAID TO SHAREHOLDERS REGISTERED IN THE COMPANY'S REGISTER OF SHAREHOLDERS ON RECORD DATE FOR THE FIRST DIVIDEND INSTALMENT 14 APRIL 2023 AND PAYMENT DATE FOR THE FIRST DIVIDEND INSTALMENT WOULD BE ON 21 APRIL 2023. THE SECOND DIVIDEND INSTALMENT, EUR 0.75 PER SHARE, IS PROPOSED TO BE PAID TO SHAREHOLDERS REGISTERED IN THE COMPANY'S REGISTER OF SHAREHOLDERS ON THE RECORD DATE FOR THE SECOND DIVIDEND	Management	For	For	For

## Vote Summary

INSTALMENT 26 OCTOBER 2023 AND THE PAYMENT DATE FOR THE SECOND DIVIDEND INSTALMENT WOULD BE ON 2 NOVEMBER 2023. IF THE PAYMENT OF THE DIVIDEND IS PREVENTED DUE TO APPLICABLE LAW, REGULATION OR UNEXPECTED CIRCUMSTANCES, THE BOARD WILL RESOLVE, AS SOON AS PRACTICALLY POSSIBLE, ON A NEW RECORD DATE AND PAYMENT DATE. RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND

9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY	Management	For	For	For
10	THE BOARD PROPOSES THAT THE ANNUAL GENERAL MEETING ADOPTS THE REMUNERATION REPORT FOR THE YEAR 2022. THE REMUNERATION REPORT FOR THE YEAR 2022 WILL BE AVAILABLE ON THE COMPANY'S WEBSITE AT WWW.UPM.COM/AGM2023 AS OF 3 MARCH 2023. ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
11	THE BOARD'S NOMINATION AND GOVERNANCE COMMITTEE PROPOSES TO THE ANNUAL GENERAL MEETING OF UPM-KYMMENE CORPORATION THAT THE REMUNERATION OF THE CHAIR, THE DEPUTY CHAIR AND OTHER MEMBERS OF THE BOARD BE RAISED, AND THAT THE CHAIR OF THE BOARD BE PAID AN ANNUAL BASE FEE OF EUR 218,000 (PREVIOUSLY EUR 200,000), THE DEPUTY CHAIR OF THE BOARD EUR 145,000 (PREVIOUSLY EUR 140,000) AND OTHER MEMBERS OF THE BOARD EUR 120,000 (PREVIOUSLY EUR 115,000). THE NOMINATION AND GOVERNANCE COMMITTEE FURTHER PROPOSES THAT THE ANNUAL COMMITTEE FEES REMAIN UNCHANGED AND THAT THE MEMBERS OF THE BOARD'S COMMITTEES BE PAID ANNUAL FEES AS FOLLOWS:- AUDIT COMMITTEE: CHAIR EUR 35,000 AND MEMBERS EUR 15,000- REMUNERATION COMMITTEE: CHAIR EUR 27,500 AND MEMBERS EUR 10,000- NOMINATION AND GOVERNANCE COMMITTEE: CHAIR EUR 20,000 AND MEMBERS EUR 10,000. RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For

## Vote Summary

12	THE BOARD'S NOMINATION AND GOVERNANCE COMMITTEE PROPOSES THAT THE NUMBER OF MEMBERS OF THE BOARD BE THE CURRENT NINE (9). RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
13	THE BOARD OF DIRECTORS' NOMINATION AND GOVERNANCE COMMITTEE PROPOSES TO THE ANNUAL GENERAL MEETING OF UPM-KYMMENE CORPORATION THAT THE FOLLOWING INCUMBENT DIRECTORS BE RE-ELECTED TO THE BOARD: HENRIK EHRNROOTH, EMMA FITZGERALD, JARI GUSTAFSSON, PIIA-NOORA KAUPPI, TOPI MANNER, MARJAN OUDEMAN, MARTIN PORTA AND KIM WAHL. THE NOMINATION AND GOVERNANCE COMMITTEE FURTHER PROPOSES THAT PIA AALTONEN-FORSELL BE ELECTED AS A NEW DIRECTOR TO THE BOARD. THE DIRECTORS WILL BE ELECTED FOR A ONE-YEAR TERM AND THEIR TERM OF OFFICE WILL END UPON CLOSURE OF THE NEXT ANNUAL GENERAL MEETING. ALL DIRECTOR NOMINEES HAVE GIVEN THEIR CONSENT TO THE ELECTION. BJRN WAHLROOS HAS ANNOUNCED THAT HE IS NOT AVAILABLE FOR RE-ELECTION. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
14	BASED ON THE PROPOSAL PREPARED BY THE AUDIT COMMITTEE, THE BOARD PROPOSES THAT THE AUDITOR BE ELECTED FOR THE TERM THAT WILL CONTINUE UNTIL THE END OF THE FINANCIAL YEAR 2023 AND FOR THE FINANCIAL YEAR 2024, RESPECTIVELY, BE PAID AGAINST INVOICES APPROVED BY THE BOARD'S AUDIT COMMITTEE. RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	BASED ON THE PROPOSAL PREPARED BY THE AUDIT COMMITTEE, THE BOARD PROPOSES THAT PRICEWATERHOUSECOOPERS OY, A FIRM OF AUTHORISED PUBLIC ACCOUNTANTS, BE RE-ELECTED AS THE COMPANY'S AUDITOR FOR A TERM THAT WILL CONTINUE UNTIL THE END OF THE FINANCIAL YEAR 2023. ELECTION OF THE AUDITOR FOR THE FINANCIAL YEAR 2023	Management	For	For	For



## Vote Summary

16	BASED ON THE RECOMMENDATION OF THE AUDIT COMMITTEE, THE BOARD PROPOSES THAT ERNST YOUNG OY, A FIRM OF AUTHORISED PUBLIC ACCOUNTANTS, BE ELECTED AS THE COMPANY'S AUDITOR FOR THE FINANCIAL YEAR 2024. ERNST YOUNG OY HAS INFORMED THE COMPANY THAT IN THE EVENT IT IS ELECTED AS THE AUDITOR, THE LEAD AUDIT PARTNER WILL BE AUTHORISED PUBLIC ACCOUNTANT (KHT) HEIKKI ILKKA. THE ELECTION OF AN AUDITOR FOR THE FINANCIAL YEAR 2024 ALREADY IN THIS ANNUAL GENERAL MEETING WOULD GIVE THE ELECTED AUDITOR TIME TO PREPARE FOR THE NEW AUDIT ENGAGEMENT. ELECTION OF THE AUDITOR FOR THE FINANCIAL YEAR 2024	Management	For	For	For
17	THE BOARD PROPOSES THAT THE BOARD BE AUTHORISED TO RESOLVE ON THE ISSUANCE OF NEW SHARES, TRANSFER OF TREASURY SHARES AND ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES AS FOLLOWS: THE AGGREGATE MAXIMUM NUMBER OF NEW SHARES THAT MAY BE ISSUED AND TREASURY SHARES THAT MAY BE TRANSFERRED IS 25,000,000 INCLUDING ALSO THE NUMBER OF SHARES THAT CAN BE RECEIVED ON THE BASIS OF THE SPECIAL RIGHTS REFERRED TO IN CHAPTER 10, SECTION 1 OF THE FINNISH LIMITED LIABILITY COMPANIES ACT. THE PROPOSED MAXIMUM NUMBER OF SHARES CORRESPONDS TO APPROXIMATELY 4.7 PER CENT OF THE COMPANY'S REGISTERED NUMBER OF SHARES AT THE TIME OF THE PROPOSAL. AUTHORIZING THE BOARD OF DIRECTORS TO RESOLVE ON THE ISSUANCE OF SHARES AND SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For	For
18	THE BOARD PROPOSES THAT THE BOARD BE AUTHORISED TO RESOLVE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES AS FOLLOWS:BY VIRTUE OF THE AUTHORISATION, THE BOARD MAY RESOLVE TO REPURCHASE A MAXIMUM OF 50,000,000 OF THE COMPANY'S OWN SHARES. THE PROPOSED MAXIMUM NUMBER OF SHARES CORRESPONDS TO APPROXIMATELY 9.4 PER CENT OF THE	Management	For	For	For

## Vote Summary

	COMPANY'S REGISTERED NUMBER OF SHARES AT THE TIME OF THE PROPOSAL. THE AUTHORISATION INCLUDES ALSO THE RIGHT TO ACCEPT THE COMPANY'S OWN SHARES AS A PLEDGE. AUTHORISING THE BOARD OF DIRECTORS TO RESOLVE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES				
19	THE PROPOSAL IS BASED ON THE LEGISLATIVE CHANGES TO CHAPTER 5 OF THE FINNISH LIMITED LIABILITY COMPANIES ACT, WHICH INCLUDE THE POSSIBILITY TO ARRANGE REMOTE GENERAL MEETINGS. THE LEGISLATIVE CHANGES ARE BASED ON THE PREMISE THAT SHAREHOLDER RIGHTS SHALL NOT BE COMPROMISED, AND THAT ALL PARTICIPATING SHAREHOLDERS ARE ABLE TO EXERCISE THEIR FULL SHAREHOLDER RIGHTS, INCLUDING THE RIGHT TO VOTE AND TO ASK QUESTIONS IN REAL TIME DURING THE GENERAL MEETING, IRRESPECTIVE OF THE CHOSEN GENERAL MEETING FORMAT. THE POSSIBILITY TO ORGANISE REMOTE GENERAL MEETINGS ENABLES THE COMPANY TO BE PREPARED FOR RAPIDLY CHANGING CONDITIONS IN THE COMPANY'S OPERATING ENVIRONMENT AND THE SOCIETY IN GENERAL, FOR EXAMPLE DUE TO PANDEMICS. IT IS IMPORTANT FOR THE COMPANY TO HAVE MEANS TO OFFER ITS SHAREHOLDERS THE POSSIBILITY TO EXERCISE THEIR SHAREHOLDER RIGHTS AND RESOLVE ON ANY MATTERS PRESENTED TO A GENERAL MEETING UNDER ANY CIRCUMSTANCES. RESOLUTION ON THE PARTIAL AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
20	THE BOARD PROPOSES THAT THE BOARD BE AUTHORISED TO RESOLVE ON CONTRIBUTIONS NOT EXCEEDING A TOTAL OF EUR 1,000,000 FOR CHARITABLE OR CORRESPONDING PURPOSES AND THAT THE BOARD BE AUTHORISED TO RESOLVE ON THE RECIPIENTS, PURPOSES AND OTHER TERMS AND CONDITIONS OF THE CONTRIBUTIONS. CONTRIBUTIONS WOULD BE PRIMARILY GRANTED UNDER THE COMPANY'S BIOFORE	Management	For	For	For

## Vote Summary

SHARE AND CARE PROGRAMME  
WHOSE FOCUS AREAS ARE READING  
AND LEARNING, ENGAGING WITH  
COMMUNITIES AND BEYOND FOSSILS  
INITIATIVES. AUTHORISING THE BOARD  
OF DIRECTORS TO RESOLVE ON  
CHARITABLE CONTRIBUTIONS

21

CLOSING OF THE MEETING

Non-Voting

## Vote Summary

### KONINKLIJKE KPN NV

Security	N4297B146	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2023
ISIN	NL0000009082	Agenda	716732272 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	ROTTER / Netherlands DAM	Vote Deadline Date	03-Apr-2023
SEDOL(s)	0726469 - 5956078 - 5983537 - B02P035 - B0CM843 - B88QS01 - B8XVGM9 - BF446D7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.	REPORT BY THE BOARD OF MANAGEMENT FOR THE FISCAL YEAR 2022	Non-Voting			
3.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2022	Management	For	For	For
4.	PROPOSAL TO APPROVE THE REMUNERATION REPORT FOR THE FISCAL YEAR 2022 (ADVISORY VOTE)	Management	For	For	For
5.	EXPLANATION OF THE FINANCIAL AND DIVIDEND POLICY	Non-Voting			
6.	PROPOSAL TO DETERMINE THE DIVIDEND OVER THE FISCAL YEAR 2022	Management	For	For	For
7.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY	Management	For	For	For
8.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY	Management	For	For	For
9.	PROPOSAL TO APPOINT THE EXTERNAL AUDITOR FOR THE FISCAL YEAR 2024	Management	For	For	For
10.	OPPORTUNITY TO MAKE RECOMMENDATIONS FOR THE APPOINTMENT OF MEMBERS OF THE SUPERVISORY BOARD	Non-Voting			
11.	PROPOSAL TO REAPPOINT MRS. J.C.M. SAP AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
12.	PROPOSAL TO APPOINT MR. B.J. NOTEBOOM AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
13.	PROPOSAL TO APPOINT MR. F. HEEMSKERK AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
14.	PROPOSAL TO APPOINT MR. H.H.J. DIJKHUIZEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For

## Vote Summary

15.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO RESOLVE THAT THE COMPANY MAY ACQUIRE ITS OWN SHARES	Management	For	For	For
16.	PROPOSAL TO REDUCE THE CAPITAL BY CANCELLING OWN SHARES	Management	For	For	For
17.	PROPOSAL TO DESIGNATE THE BOARD OF MANAGEMENT AS THE COMPETENT BODY TO ISSUE ORDINARY SHARES	Management	For	For	For
18.	PROPOSAL TO DESIGNATE THE BOARD OF MANAGEMENT AS THE COMPETENT BODY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS UPON ISSUING ORDINARY SHARES	Management	For	For	For
19.	ANY OTHER BUSINESS	Non-Voting			
20.	VOTING RESULTS AND CLOSURE OF THE MEETING	Non-Voting			

## Vote Summary

### KONINKLIJKE AHOLD DELHAIZE N.V.

Security	N0074E105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2023
ISIN	NL0011794037	Agenda	716732335 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	ZAANDA / Netherlands M	Vote Deadline Date	03-Apr-2023
SEDOL(s)	BD03R31 - BD0PBC4 - BD0Q398 - BD0R7S8 - BD90078 - BF444G6 - BYXRDC8 - BZ8W143 - BZ9ND50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	REPORT OF THE MANAGEMENT BOARD FOR THE FINANCIAL YEAR 2022	Non-Voting			
3.	EXPLANATION OF POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	Non-Voting			
4.	PROPOSAL TO ADOPT THE 2022 FINANCIAL STATEMENTS	Management	For	For	For
5.	PROPOSAL TO DETERMINE THE DIVIDEND OVER FINANCIAL YEAR 2022	Management	For	For	For
6.	REMUNERATION REPORT	Management	For	For	For
7.	PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For	For
8.	PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
9.	PROPOSAL TO REAPPOINT MR. PETER AGNEFJAELL AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
10.	PROPOSAL TO REAPPOINT MR. BILL MCEWAN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
11.	PROPOSAL TO REAPPOINT MS. KATIE DOYLE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
12.	PROPOSAL TO APPOINT MS. JULIA VANDER PLOEG AS NEW MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
13.	PROPOSAL TO REAPPOINT MR. FRANS MULLER AS MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
14.	PROPOSAL TO APPOINT MR. JJ FLEEMAN AS NEW MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
15.	PROPOSAL TO REAPPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR FINANCIAL YEAR 2024	Management	For	For	For

## Vote Summary

16.	AUTHORIZATION TO ISSUE SHARES	Management	For	For	For
17.	AUTHORIZATION TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
18.	AUTHORIZATION TO ACQUIRE COMMON SHARES	Management	For	For	For
19.	CANCELLATION OF SHARES	Management	For	For	For
20.	CLOSING (INCLUDING Q&A)	Non-Voting			

## Vote Summary

### KONINKLIJKE AHOLD DELHAIZE N.V.

Security	N0074E105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2023
ISIN	NL0011794037	Agenda	716732335 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	ZAANDA / Netherlands M	Vote Deadline Date	03-Apr-2023
SEDOL(s)	BD03R31 - BD0PBC4 - BD0Q398 - BD0R7S8 - BD90078 - BF444G6 - BYXRDC8 - BZ8W143 - BZ9ND50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	REPORT OF THE MANAGEMENT BOARD FOR THE FINANCIAL YEAR 2022	Non-Voting			
3.	EXPLANATION OF POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	Non-Voting			
4.	PROPOSAL TO ADOPT THE 2022 FINANCIAL STATEMENTS	Management	For	For	For
5.	PROPOSAL TO DETERMINE THE DIVIDEND OVER FINANCIAL YEAR 2022	Management	For	For	For
6.	REMUNERATION REPORT	Management	For	For	For
7.	PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For	For
8.	PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
9.	PROPOSAL TO REAPPOINT MR. PETER AGNEFJAELL AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
10.	PROPOSAL TO REAPPOINT MR. BILL MCEWAN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
11.	PROPOSAL TO REAPPOINT MS. KATIE DOYLE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
12.	PROPOSAL TO APPOINT MS. JULIA VANDER PLOEG AS NEW MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
13.	PROPOSAL TO REAPPOINT MR. FRANS MULLER AS MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
14.	PROPOSAL TO APPOINT MR. JJ FLEEMAN AS NEW MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
15.	PROPOSAL TO REAPPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR FINANCIAL YEAR 2024	Management	For	For	For



## Vote Summary

16.	AUTHORIZATION TO ISSUE SHARES	Management	For	For	For
17.	AUTHORIZATION TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
18.	AUTHORIZATION TO ACQUIRE COMMON SHARES	Management	For	For	For
19.	CANCELLATION OF SHARES	Management	For	For	For
20.	CLOSING (INCLUDING Q&A)	Non-Voting			

## Vote Summary

### VESTAS WIND SYSTEMS A/S

Security	K9773J201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2023
ISIN	DK0061539921	Agenda	716765663 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	AARHUS / Denmark	Vote Deadline Date	03-Apr-2023
	N		
SEDOL(s)	BN4MYF5 - BNR4210 - BPOSFM5 - BPOSFN6 - BP2NLL9 - BP2NLM0 - BP2NLN1 - BPK3ML8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS' REPORT	Non-Voting			
2	PRESENTATION AND ADOPTION OF THE ANNUAL REPORT	Management	For	For	For
3	RESOLUTION FOR THE ALLOCATION OF THE RESULT OF THE YEAR	Management	For	For	For
4	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT	Management	For	For	For
5	APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION	Management	For	For	For
6.A	RE-ELECTION OF ANDERS RUNEVAD TO THE BOARD OF THE DIRECTOR	Management	For	For	For
6.B	RE-ELECTION OF BRUCE GRANT TO THE BOARD OF THE DIRECTOR	Management	For	For	For
6.C	RE-ELECTION OF EVA MERETE SOFELDE BERNEKE TO THE BOARD OF THE DIRECTOR	Management	For	For	For
6.D	RE-ELECTION OF HELLE THORNING-SCHMIDT TO THE BOARD OF THE DIRECTOR	Management	For	For	For
6.E	RE-ELECTION OF KARL-HENRIK SUNDSTROM TO THE BOARD OF THE DIRECTOR	Management	For	For	For
6.F	RE-ELECTION OF KENTARO HOSOMI TO THE BOARD OF THE DIRECTOR	Management	For	For	For
6.G	RE-ELECTION OF LENA OLIVING TO THE BOARD OF THE DIRECTOR	Management	For	For	For
7	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB AS AUDITOR	Management	For	For	For
8.1	PROPOSALS FROM THE BOARD OF DIRECTORS: RENEWAL OF THE AUTHORISATION TO ACQUIRE TREASURY SHARES AUTHORISATION TO ACQUIRE TREASURY SHARES UNTIL 31 DECEMBER 2024	Management	For	For	For
9	AUTHORISATION OF THE CHAIRMAN OF THE GENERAL MEETING	Management	For	For	For

## Vote Summary

10 ANY OTHER BUSINESS

Non-Voting

## Vote Summary

### FERROVIAL SA

Security	E49512119	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	12-Apr-2023
ISIN	ES0118900010	Agenda	716767148 - Management
Record Date	07-Apr-2023	Holding Recon Date	07-Apr-2023
City / Country	MADRID / Spain	Vote Deadline Date	06-Apr-2023
SEDOL(s)	B038516 - B03KQG4 - B045FF0 - B28FSJ5 - B676W06 - BF445Y1 - BHZLG97	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE INDIVIDUAL FINANCIAL STATEMENTS OF FERROVIAL, S.A. BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN NET EQUITY, CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS AND OF THE CONSOLIDATED FINANCIAL STATEMENTS WITH REGARD TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, AND OF THE MANAGEMENT REPORTS OF FERROVIAL, S.A. AND ITS CONSOLIDATED GROUP WITH REGARD TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
1.2	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION CORRESPONDING TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, WHICH FORMS PART OF THE CONSOLIDATED MANAGEMENT REPORT	Management	For	For	For
2	APPLICATION OF RESULTS FOR FINANCIAL YEAR 2022	Management	For	For	For
3	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE MANAGEMENT CARRIED OUT BY THE BOARD OF DIRECTORS CARRIED OUT DURING FINANCIAL YEAR 2022	Management	For	For	For
4	RE-ELECTION OF THE STATUTORY AUDITOR OF THE COMPANY AND ITS CONSOLIDATED GROUP	Management	For	For	For
5.1	RE-ELECTION OF DIRECTOR: MR. IGNACIO MADRIDEJOS FERNANDEZ	Management	For	For	For
5.2	RE-ELECTION OF DIRECTOR: MR. PHILIP BOWMAN	Management	For	For	For

## Vote Summary

5.3	RE-ELECTION OF DIRECTOR: MS. HANNE BIRGITTE BREINBJERG SORENSEN	Management	For	For	For
5.4	RE-ELECTION OF DIRECTOR: MR. JUAN HOYOS MARTINEZ DE IRUJO	Management	For	For	For
5.5	RE-ELECTION OF DIRECTOR: MR. GONZALO URQUIJO FERNANDEZ DE ARAOZ	Management	Against	For	Against
6	APPROVAL OF A FIRST SHARE CAPITAL INCREASE IN THE AMOUNT TO BE DETERMINED, BY ISSUING NEW ORDINARY SHARES WITH A PAR VALUE OF TWENTY-EURO CENTS (0.20) EACH, AGAINST RESERVES, WITH NO SHARE PREMIUM, ALL OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY OUTSTANDING, OFFERING SHAREHOLDERS THE POSSIBILITY OF SELLING THE FREE-OF-CHARGE ALLOCATION RIGHTS TO THE COMPANY ITSELF (AT A GUARANTEED PRICE) OR ON THE MARKET. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS (WITH EXPRESS POWER OF SUB-DELEGATION) TO ESTABLISH THE DATE ON WHICH THE INCREASE IS TO BE EXECUTED AND THE TERMS OF THE INCREASE IN ALL RESPECTS NOT PROVIDED FOR BY THE GENERAL SHAREHOLDERS' MEETING, AS WELL AS TO CARRY OUT THE ACTIONS NECESSARY TO ENSURE ITS EXECUTION, TO AMEND ARTICLE 5 OF THE BYLAWS RELATED TO SHARE CAPITAL AND TO GRANT AS MANY PUBLIC AND PRIVATE DOCUMENTS AS ARE NECESSARY TO EXECUTE THE INCREASE, ALL IN ACCORDANCE WITH ARTICLE 297.1.A) OF THE CAPITAL COMPANIES ACT. APPLICATION BEFORE THE COMPETENT BODIES FOR ADMISSION OF THE NEW SHARES TO LISTING ON THE MADRID, BARCELONA, BILBAO AND VALENCIA STOCK EXCHANGES THROUGH THE AUTOMATED QUOTATION SYSTEM (SISTEMA DE INTERCONEXIN BURSTIL) (CONTINUOUS MARKET)	Management	For	For	For
7	APPROVAL OF A SECOND CAPITAL INCREASE IN THE AMOUNT TO BE DETERMINED, BY ISSUING NEW ORDINARY SHARES WITH A PAR VALUE OF TWENTY-EURO CENTS (0.20) EACH, AGAINST RESERVES, WITH NO SHARE PREMIUM, ALL OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY	Management	For	For	For

## Vote Summary

OUTSTANDING, OFFERING SHAREHOLDERS THE POSSIBILITY OF SELLING THE FREEOF-CHARGE ALLOCATION RIGHTS TO THE COMPANY ITSELF (AT A GUARANTEED PRICE) OR ON THE MARKET. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS (WITH EXPRESS POWER OF SUB-DELEGATION) TO ESTABLISH THE DATE ON WHICH THE INCREASE IS TO BE EXECUTED AND THE TERMS OF THE INCREASE IN ALL RESPECTS NOT PROVIDED FOR BY THE GENERAL SHAREHOLDERS' MEETING, AS WELL AS TO CARRY OUT THE ACTIONS NECESSARY TO ENSURE ITS EXECUTION, TO AMEND ARTICLE 5 OF THE BYLAWS RELATED TO SHARE CAPITAL AND TO GRANT AS MANY PUBLIC AND PRIVATE DOCUMENTS AS ARE NECESSARY TO EXECUTE THE INCREASE, ALL IN ACCORDANCE WITH ARTICLE 297.1.A) OF THE CAPITAL COMPANIES ACT. APPLICATION BEFORE THE COMPETENT BODIES FOR ADMISSION OF THE NEW SHARES TO LISTING ON THE MADRID, BARCELONA, BILBAO AND VALENCIA STOCK EXCHANGES THROUGH THE AUTOMATED QUOTATION SYSTEM (SISTEMA DE INTERCONEXIN BURSTIL) (CONTINUOUS MARKET)

8	APPROVAL OF A SHARE CAPITAL REDUCTION THROUGH THE REDEMPTION OF A MAXIMUM OF 37,168,290 TREASURY SHARES REPRESENTING 5.109% OF THE COMPANY'S CURRENT SHARE CAPITAL. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS (WITH THE EXPRESS POWER OF SUB-DELEGATION) TO ESTABLISH ANY OTHER CONDITIONS FOR THE CAPITAL REDUCTION NOT PROVIDED FOR BY THE GENERAL SHAREHOLDERS' MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWERS TO AMEND ARTICLE 5 OF THE BYLAWS RELATED TO SHARE CAPITAL AND TO REQUEST THE DELISTING AND CANCELLATION FROM THE ACCOUNTING RECORDS OF THE SHARES TO BE REDEEMED	Management	For	For	For
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## Vote Summary

9	APPROVAL OF A LONG-TERM SHARE-BASED REMUNERATION SYSTEM FOR MEMBERS OF THE BOARD OF DIRECTORS WHO PERFORM EXECUTIVE FUNCTIONS: COMPANY SHARE DELIVERY PLAN	Management	For	For	For
10.1	APPROVAL OF THE MERGER	Management	For	For	For
10.2	ACKNOWLEDGEMENT AND APPROVAL, WHERE NECESSARY, OF THE DIRECTORS REMUNERATION POLICY APPLICABLE TO FERROVIAL INTERNATIONAL SE WHICH, AS THE CASE MAY BE, WILL BE APPLICABLE TO THAT COMPANY AS FROM THE TIME THE CROSS-BORDER MERGER BECOMES EFFECTIVE	Management	For	For	For
11	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR THE 2022 FINANCIAL YEAR (ARTICLE 541.4 OF THE CAPITAL COMPANIES ACT)	Management	For	For	For
12	ADVISORY VOTE ON THE COMPANY'S CLIMATE STRATEGY REPORT FOR 2022	Management	Against	For	Against
13	DELEGATION OF POWERS TO INTERPRET, RECTIFY, SUPPLEMENT, EXECUTE AND IMPLEMENT THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDER'S MEETING AND DELEGATION OF POWERS TO CONVERT SUCH RESOLUTIONS INTO A PUBLIC INSTRUMENT AND REGISTER THEM	Management	For	For	For

## Vote Summary

### SWISS RE AG

Security	H8431B109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2023
ISIN	CH0126881561	Agenda	716779496 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	ZURICH / Switzerland	Vote Deadline Date	03-Apr-2023
SEDOL(s)	B40WBD3 - B545MG5 - B6498W2 - BGHVTQ6 - BKJ90S5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVE REMUNERATION REPORT	Management		For	
1.2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF USD 6.40 PER SHARE	Management		For	
3	APPROVE VARIABLE SHORT-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 9.2 MILLION	Management		For	
4	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management		For	
5.1.1	REELECT SERGIO ERMOTTI AS DIRECTOR AND BOARD CHAIR	Management		For	
5.1.2	REELECT KAREN GAVAN AS DIRECTOR	Management		For	
5.1.3	REELECT JOACHIM OECHSLIN AS DIRECTOR	Management		For	
5.1.4	REELECT DEANNA ONG AS DIRECTOR	Management		For	
5.1.5	REELECT JAY RALPH AS DIRECTOR	Management		For	
5.1.6	REELECT JOERG REINHARDT AS DIRECTOR	Management		For	
5.1.7	REELECT PHILIP RYAN AS DIRECTOR	Management		For	
5.1.8	REELECT PAUL TUCKER AS DIRECTOR	Management		For	
5.1.9	REELECT JACQUES DE VAUCLEROY AS DIRECTOR	Management		For	
5.110	REELECT LARRY ZIMPLEMAN AS DIRECTOR	Management		For	
5.111	ELECT VANESSA LAU AS DIRECTOR	Management		For	
5.112	ELECT PIA TISCHHAUSER AS DIRECTOR	Management		For	
5.2.1	REAPPOINT KAREN GAVAN AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
5.2.2	REAPPOINT DEANNA ONG AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
5.2.3	REAPPOINT JOERG REINHARDT AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	



## Vote Summary

5.2.4	REAPPOINT JACQUES DE VAUCLEROY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
5.2.5	APPOINT JAY RALPH AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
5.3	DESIGNATE PROXY VOTING SERVICES GMBH AS INDEPENDENT PROXY	Management	For
5.4	RATIFY KPMG AS AUDITORS	Management	For
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 9.2 MILLION	Management	For
6.2	APPROVE FIXED AND VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 33 MILLION	Management	For
7.1	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 40.2 MILLION AND THE LOWER LIMIT OF CHF 28.6 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS; AMEND CONDITIONAL CAPITAL AUTHORIZATION; EDITORIAL AMENDMENTS	Management	For
7.2	AMEND ARTICLES RE: GENERAL MEETINGS (INCL. VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS)	Management	For
7.3	AMEND ARTICLES OF ASSOCIATION	Management	For

## Vote Summary

### EDP-ENERGIAS DE PORTUGAL SA

Security	X67925119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2023
ISIN	PTEDP0AM0009	Agenda	716783483 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	LISBOA / Portugal	Vote Deadline Date	29-Mar-2023
SEDOL(s)	4103596 - 4104061 - B03QVT0 - B28H095 - BHZLF89 - BJQP1L9 - BPLF7F2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	TO DELIBERATE ON THE INTEGRATED REPORT, SPECIFICALLY THE INDIVIDUAL AND CONSOLIDATED ACCOUNTING DOCUMENTS FOR THE 2022 FINANCIAL YEAR, INCLUDING THE SINGLE MANAGEMENT REPORT (WHICH INCLUDES A CORPORATE GOVERNANCE CHAPTER), THE INDIVIDUAL AND CONSOLIDATED ACCOUNTS AND THE ANNUAL REPORT AND OPINION OF THE GENERAL AND SUPERVISORY BOARD (WHICH INTEGRATES THE ANNUAL REPORT OF THE FINANCIAL MATTERS COMMITTEE / AUDIT COMMITTEE) AND THE STATUTORY CERTIFICATION OF THE INDIVIDUAL AND CONSOLIDATED ACCOUNTS, AS WELL AS THE SUSTAINABILITY INFORMATION (CONTAINING THE CONSOLIDATED NON-FINANCIAL STATEMENT)	Management	For	For	For
1.2	TO ASSESS THE REMUNERATION REPORT	Management	For	For	For
1.3	TO ASSESS THE 2030 CLIMATE CHANGE COMMITMENT	Management	Abstain	For	Against
2.1	TO DELIBERATE ON THE PROPOSAL FOR THE DISTRIBUTION OF THE PROFITS FOR THE 2022 FINANCIAL YEAR	Management	For	For	For
2.2	TO DELIBERATE ON THE PROPOSAL FOR THE DISTRIBUTION OF DIVIDENDS	Management	For	For	For
3.1	GENERAL APPRAISAL OF THE EXECUTIVE BOARD OF DIRECTORS	Management	For	For	For
3.2	GENERAL APPRAISAL OF THE GENERAL AND SUPERVISORY BOARD	Management	For	For	For
3.3	GENERAL APPRAISAL OF THE STATUTORY AUDITOR	Management	For	For	For

## Vote Summary

4	TO AUTHORISE THE EXECUTIVE BOARD OF DIRECTORS FOR THE ACQUISITION AND SALE OF OWN SHARES BY EDP AND SUBSIDIARIES OF EDP	Management	For	For	For
5	TO AUTHORISE THE EXECUTIVE BOARD OF DIRECTORS FOR THE ACQUISITION AND SALE OF OWN BONDS BY EDP	Management	For	For	For
6	TO DELIBERATE ON THE RENEWAL OF THE AUTHORISATION GRANTED TO THE EXECUTIVE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL	Management	For	For	For
7	TO DELIBERATE ON SUPPRESSING THE RIGHT OF FIRST REFUSAL OF SHAREHOLDERS IN SHARE CAPITAL INCREASES RESOLVED BY THE EXECUTIVE BOARD OF DIRECTORS UNDER ARTICLE 4(4) OF EDP'S ARTICLES OF ASSOCIATION	Management	For	For	For
8	TO DELIBERATE ON APPOINTMENT OF A NEW MEMBER FOR THE EXECUTIVE BOARD OF DIRECTORS OF EDP UNTIL THE END OF THE CURRENT TERM OF OFFICE (2021-2023 TRIENNIUM)	Management	For	For	For

## Vote Summary

### ADECCO GROUP SA

Security	H00392318	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2023
ISIN	CH0012138605	Agenda	716816838 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	LAUSAN / Switzerland NE	Vote Deadline Date	04-Apr-2023
SEDOL(s)	7110720 - B038B30 - B0T2TQ5 - BOYBL38	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
1.2	APPROVE REMUNERATION REPORT (NON-BINDING)	Management		For	
2.1	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.85 PER SHARE	Management		For	
2.2	APPROVE DIVIDENDS OF CHF 0.65 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	Management		For	
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
4.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 5.3 MILLION	Management		For	
4.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 32 MILLION	Management		For	
5.1.1	REELECT JEAN-CHRISTOPHE DESLARZES AS DIRECTOR AND BOARD CHAIR	Management		For	
5.1.2	REELECT RACHEL DUAN AS DIRECTOR	Management		For	
5.1.3	REELECT ARIANE GORIN AS DIRECTOR	Management		For	
5.1.4	REELECT ALEXANDER GUT AS DIRECTOR	Management		For	
5.1.5	REELECT DIDIER LAMOUCHE AS DIRECTOR	Management		For	
5.1.6	REELECT DAVID PRINCE AS DIRECTOR	Management		For	
5.1.7	REELECT KATHLEEN TAYLOR AS DIRECTOR	Management		For	
5.1.8	REELECT REGULA WALLIMANN AS DIRECTOR	Management		For	
5.1.9	ELECT SANDHYA VENUGOPAL AS DIRECTOR	Management		For	
5.2.1	REAPPOINT RACHEL DUAN AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
5.2.2	REAPPOINT DIDIER LAMOUCHE AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	

## Vote Summary

5.2.3	REAPPOINT KATHLEEN TAYLOR AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
5.3	DESIGNATE KELLER AG AS INDEPENDENT PROXY	Management	For
5.4	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For

## Vote Summary

### SYNOPSYS, INC.

Security	871607107	Meeting Type	Annual
Ticker Symbol	SNPS	Meeting Date	12-Apr-2023
ISIN	US8716071076	Agenda	935768599 - Management
Record Date	13-Feb-2023	Holding Recon Date	13-Feb-2023
City / Country	/ United States	Vote Deadline Date	11-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Aart J. de Geus	Management	For	For	For
1b.	Election of Director: Luis Borgen	Management	For	For	For
1c.	Election of Director: Marc N. Casper	Management	For	For	For
1d.	Election of Director: Janice D. Chaffin	Management	For	For	For
1e.	Election of Director: Bruce R. Chizen	Management	For	For	For
1f.	Election of Director: Mercedes Johnson	Management	For	For	For
1g.	Election of Director: Jeannine P. Sargent	Management	For	For	For
1h.	Election of Director: John G. Schwarz	Management	For	For	For
1i.	Election of Director: Roy Vallee	Management	For	For	For
2.	To approve our 2006 Employee Equity Incentive Plan, as amended, in order to, among other items, increase the number of shares available for issuance under the plan by 3,300,000 shares.	Management	For	For	For
3.	To approve, on an advisory basis, the frequency of an advisory vote on the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the Proxy Statement.	Management	For	For	For
5.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending October 28, 2023.	Management	For	For	For
6.	To vote on a stockholder proposal regarding special stockholder meetings, if properly presented at the meeting.	Shareholder	For	Against	Against

## Vote Summary

### LENNAR CORPORATION

Security	526057104	Meeting Type	Annual
Ticker Symbol	LEN	Meeting Date	12-Apr-2023
ISIN	US5260571048	Agenda	935769159 - Management
Record Date	15-Feb-2023	Holding Recon Date	15-Feb-2023
City / Country	/ United States	Vote Deadline Date	11-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Amy Banse	Management	For	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Rick Beckwitt	Management	For	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Tig Gilliam	Management	For	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Sherrill W. Hudson	Management	For	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Jonathan M. Jaffe	Management	For	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Sidney Lapidus	Management	For	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Teri P. McClure	Management	For	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Stuart Miller	Management	For	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Armando Olivera	Management	For	For	For
1j.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Jeffrey Sonnenfeld	Management	Against	For	Against
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	Against	For	Against
3.	Approval, on an advisory basis, of the frequency of the stockholder vote on the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending November 30, 2023.	Management	For	For	For

## Vote Summary

5.	Vote on a stockholder proposal regarding the elimination of our dual-class common stock voting structure.	Shareholder	For	Against	Against
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## Vote Summary

### LENNAR CORPORATION

Security	526057104	Meeting Type	Annual
Ticker Symbol	LEN	Meeting Date	12-Apr-2023
ISIN	US5260571048	Agenda	935769159 - Management
Record Date	15-Feb-2023	Holding Recon Date	15-Feb-2023
City / Country	/ United States	Vote Deadline Date	11-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Amy Banse	Management	For	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Rick Beckwitt	Management	For	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Tig Gilliam	Management	For	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Sherrill W. Hudson	Management	For	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Jonathan M. Jaffe	Management	For	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Sidney Lapidus	Management	For	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Teri P. McClure	Management	For	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Stuart Miller	Management	For	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Armando Olivera	Management	For	For	For
1j.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Jeffrey Sonnenfeld	Management	Against	For	Against
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	Against	For	Against
3.	Approval, on an advisory basis, of the frequency of the stockholder vote on the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending November 30, 2023.	Management	For	For	For

## Vote Summary

5.	Vote on a stockholder proposal regarding the elimination of our dual-class common stock voting structure.	Shareholder	For	Against	Against
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## Vote Summary

### THE BANK OF NEW YORK MELLON CORPORATION

Security	064058100	Meeting Type	Annual
Ticker Symbol	BK	Meeting Date	12-Apr-2023
ISIN	US0640581007	Agenda	935771180 - Management
Record Date	16-Feb-2023	Holding Recon Date	16-Feb-2023
City / Country	/ United States	Vote Deadline Date	11-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Linda Z. Cook	Management	For	For	For
1b.	Election of Director: Joseph J. Echevarria	Management	For	For	For
1c.	Election of Director: M. Amy Gilliland	Management	For	For	For
1d.	Election of Director: Jeffrey A. Goldstein	Management	For	For	For
1e.	Election of Director: K. Guru Gowrappan	Management	For	For	For
1f.	Election of Director: Ralph Izzo	Management	For	For	For
1g.	Election of Director: Sandra E. "Sandie" O'Connor	Management	For	For	For
1h.	Election of Director: Elizabeth E. Robinson	Management	For	For	For
1i.	Election of Director: Frederick O. Terrell	Management	For	For	For
1j.	Election of Director: Robin Vince	Management	For	For	For
1k.	Election of Director: Alfred W. "Al" Zollar	Management	For	For	For
2.	Advisory resolution to approve the 2022 compensation of our named executive officers.	Management	For	For	For
3.	Advisory vote recommending the frequency with which we conduct a say-on-pay vote.	Management	1 Year	1 Year	For
4.	Ratify the appointment of KPMG LLP as our independent auditor for 2023.	Management	For	For	For
5.	Approve the 2023 Long-Term Incentive Plan.	Management	For	For	For
6.	Stockholder proposal regarding stockholder ratification of certain executive severance payments, if properly presented.	Shareholder	Against	Against	For

## Vote Summary

### THE BANK OF NEW YORK MELLON CORPORATION

Security	064058100	Meeting Type	Annual
Ticker Symbol	BK	Meeting Date	12-Apr-2023
ISIN	US0640581007	Agenda	935771180 - Management
Record Date	16-Feb-2023	Holding Recon Date	16-Feb-2023
City / Country	/ United States	Vote Deadline Date	11-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Linda Z. Cook	Management	For	For	For
1b.	Election of Director: Joseph J. Echevarria	Management	For	For	For
1c.	Election of Director: M. Amy Gilliland	Management	For	For	For
1d.	Election of Director: Jeffrey A. Goldstein	Management	For	For	For
1e.	Election of Director: K. Guru Gowrappan	Management	For	For	For
1f.	Election of Director: Ralph Izzo	Management	For	For	For
1g.	Election of Director: Sandra E. "Sandie" O'Connor	Management	For	For	For
1h.	Election of Director: Elizabeth E. Robinson	Management	For	For	For
1i.	Election of Director: Frederick O. Terrell	Management	For	For	For
1j.	Election of Director: Robin Vince	Management	For	For	For
1k.	Election of Director: Alfred W. "Al" Zollar	Management	For	For	For
2.	Advisory resolution to approve the 2022 compensation of our named executive officers.	Management	For	For	For
3.	Advisory vote recommending the frequency with which we conduct a say-on-pay vote.	Management	1 Year	1 Year	For
4.	Ratify the appointment of KPMG LLP as our independent auditor for 2023.	Management	For	For	For
5.	Approve the 2023 Long-Term Incentive Plan.	Management	For	For	For
6.	Stockholder proposal regarding stockholder ratification of certain executive severance payments, if properly presented.	Shareholder	Against	Against	For

## Vote Summary

### DAVIDE CAMPARI-MILANO N.V.

Security	N24565108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	NL0015435975	Agenda	716715769 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	SCHIPH / Netherlands OL AIRPOR T	Vote Deadline Date	31-Mar-2023
SEDOL(s)	BMQ5W17 - BMTX5J7 - BMVD8B8 - BMVJBK6 - BMVJBL7 - BMWJ2T1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	REMUNERATION REPORT (ADVISORY VOTE)	Management	Against	For	Against
0020	ADOPTION OF 2022 ANNUAL ACCOUNTS	Management	For	For	For
0030	DETERMINATION AND DISTRIBUTION OF DIVIDEND	Management	For	For	For
0040	RELEASE FROM LIABILITY OF THE EXECUTIVE DIRECTORS	Management	For	For	For
0050	RELEASE FROM LIABILITY OF THE NON-EXECUTIVE DIRECTORS	Management	Against	For	Against
0060	APPROVAL OF THE STOCK OPTIONS PLAN PURSUANT TO ART. 114-BIS OF THE ITALIAN CONSOLIDATED LAW ON FINANCIAL INTERMEDIATION	Management	Against	For	Against
0070	AUTHORIZATION OF THE BOARD OF DIRECTORS TO REPURCHASE SHARES IN THE COMPANY	Management	Against	For	Against
0080	CONFIRMATION OF APPOINTMENT OF ERNST & YOUNG ACCOUNTANTS LLP AS INDEPENDENT EXTERNAL AUDITOR ENTRUSTED WITH THE AUDIT OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEARS 2023-2027	Management	For	For	For

## Vote Summary

### BEIERSDORF AG

Security	D08792109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	DE0005200000	Agenda	716735076 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	HAMBUR / Germany	Vote Deadline Date	05-Apr-2023
	G		
SEDOL(s)	5107401 - B030TJ8 - B28FDN4 - BD3VR43 - BF0Z6V2 - BHZL9X2 - BKY5MY8 - BYMSTS0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	ELECT UTA KEMMERICH-KEIL TO THE SUPERVISORY BOARD	Management	For	For	For
7.2	ELECT BEATRICE DREYFUS AS ALTERNATE SUPERVISORY BOARD MEMBER	Management	For	For	For
8.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
8.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For

## Vote Summary

### STELLANTIS N.V.

Security	N82405106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	NL00150001Q9	Agenda	716738666 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	03-Apr-2023
SEDOL(s)	BM9QFQ3 - BM9QFR4 - BM9QFS5 - BM9RCN2 - BMD8F98 - BMD8KX7 - BMV7JB7 - BMYCBJ1 - BND74C8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.c	REMUNERATION REPORT 2022 EXCLUDING PRE-MERGER LEGACY MATTERS (ADVISORY VOTING)	Management	Against	For	Against
2.d	REMUNERATION REPORT 2022 ON THE PRE-MERGER LEGACY MATTERS (ADVISORY VOTING)	Management	Against	For	Against
2.e	ADOPTION OF THE ANNUAL ACCOUNTS 2022	Management	For	For	For
2.f	APPROVAL OF 2022 DIVIDEND	Management	For	For	For
2.g	GRANTING OF DISCHARGE TO THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2022	Management	Abstain	For	Against
3.	PROPOSAL TO APPOINT MR. BENOIT RIBADEAU-DUMAS AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
4.a	PROPOSAL TO APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS THE COMPANY'S INDEPENDENT AUDITOR FOR THE FINANCIAL YEAR 2023	Management	For	For	For
4.b	PROPOSAL TO APPOINT DELOITTE ACCOUNTANTS B.V. AS THE COMPANY'S INDEPENDENT AUDITOR FOR THE FINANCIAL YEAR 2024	Management	For	For	For
5.	PROPOSAL TO AMEND PARAGRAPH 6 OF THE REMUNERATION POLICY FOR THE BOARD OF DIRECTORS	Management	For	For	For
6.a	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For

## Vote Summary

6.b	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
7.	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP COMMON SHARES IN THE COMPANY'S OWN SHARE CAPITAL IN ACCORDANCE WITH ARTICLE 9 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
8.	PROPOSAL TO CANCEL COMMON SHARES HELD BY THE COMPANY IN ITS OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 10 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For



## Vote Summary

### FORTUM CORPORATION

Security	X2978Z118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	FI0009007132	Agenda	716739074 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	HELSINK / Finland	Vote Deadline Date	03-Apr-2023
	I		
SEDOL(s)	5579550 - 5590261 - B02FMD9 - B0ZSJ12 - BHZLGQ4 - BJQP1C0 - BNZJ626	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting			
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE CONSOLIDATED FINANCIAL-STATEMENTS, THE OPERATING AND FINANCIAL REVIEW AND THE AUDITOR'S REPORT FOR-THE YEAR 2022	Non-Voting			
7	ADOPTION OF THE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
8	THE DISTRIBUTABLE FUNDS OF FORTUM CORPORATION AS AT 31 DECEMBER 2022 AMOUNTED TO EUR 6,291,275,608 INCLUDING THE PROFIT FOR THE FINANCIAL YEAR 2022 OF EUR 1,542,734,239. THE COMPANY'S LIQUIDITY IS GOOD, AND THE DIVIDEND PROPOSED BY THE BOARD OF DIRECTORS WILL NOT COMPROMISE THE COMPANY'S LIQUIDITY. THE BOARD OF DIRECTORS PROPOSES THAT A DIVIDEND OF EUR 0.91 PER SHARE BE PAID FOR THE FINANCIAL YEAR 2022. THE DIVIDEND WILL BE PAID IN TWO INSTALMENTS. BASED ON THE NUMBER OF SHARES REGISTERED AS AT 1 MARCH 2023, THE TOTAL AMOUNT OF DIVIDEND WOULD BE EUR 816,510,663. THE BOARD OF DIRECTORS PROPOSES THAT THE	Management	For	For	For

## Vote Summary

REMAINING PART OF THE DISTRIBUTABLE FUNDS BE RETAINED IN THE SHAREHOLDERS EQUITY. THE FIRST DIVIDEND INSTALMENT OF EUR 0.46 PER SHARE WOULD BE PAID TO SHAREHOLDERS WHO ON THE RECORD DATE OF THE FIRST DIVIDEND INSTALMENT 17 APRIL 2023 ARE RECORDED IN THE COMPANY'S SHAREHOLDERS REGISTER HELD BY EUROCLEAR FINLAND OY. THE BOARD OF DIRECTORS PROPOSES THAT THE FIRST DIVIDEND INSTALMENT BE PAID ON 24 APRIL 2023. THE SECOND DIVIDEND INSTALMENT OF EUR 0.45 PER SHARE WOULD BE PAID TO THE SHAREHOLDERS WHO ON THE RECORD DATE OF THE SECOND DIVIDEND INSTALMENT 2 OCTOBER 2023 ARE RECORDED IN THE COMPANY'S SHAREHOLDERS REGISTER HELD BY EUROCLEAR FINLAND OY. THE BOARD OF DIRECTORS PROPOSES THAT THE SECOND DIVIDEND INSTALMENT BE PAID ON 10 OCTOBER 2023. THE BOARD OF DIRECTORS FURTHER PROPOSES THAT THE ANNUAL GENERAL MEETING BE AUTHORISED TO RESOLVE, IF NECESSARY, ON A NEW RECORD DATE AND DATE OF PAYMENT FOR THE SECOND DIVIDEND INSTALMENT, SHOULD THE RULES OF EUROCLEAR FINLAND OY OR STATUTES APPLICABLE TO THE FINNISH BOOK-ENTRY SYSTEM BE AMENDED OR SHOULD OTHER RULES BINDING UPON THE COMPANY SO REQUIRE

9	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FOR THE FINANCIAL YEAR 2022	Management	Against	For	Against
10	PRESENTATION OF THE REMUNERATION REPORT FOR THE COMPANY'S GOVERNING BODIES	Management	For	For	For
11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	None	
12	RESOLUTION ON THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS CONSIST OF TEN (10) MEMBERS (PREVIOUSLY NINE), THE CHAIR AND THE DEPUTY CHAIR INCLUDED	Management	For	None	

## Vote Summary

13	<p>THE SHAREHOLDERS NOMINATION BOARD PROPOSES THAT THE FOLLOWING PERSONS BE ELECTED TO THE COMPANY'S BOARD OF DIRECTORS FOR A TERM ENDING AT THE END OF THE ANNUAL GENERAL MEETING 2024: RALF CHRISTIAN, LUISA DELGADO, ESSIMARI KAIRISTO AND TEPPU PAAVOLA ARE PROPOSED TO BE RE-ELECTED AS MEMBERS AND JONAS GUSTAVSSON, MARITA NIEMELA, MIKAEL SILVENNOINEN, MAIJA STRANDBERG, JOHAN SODERSTROM AND VESA-PEKKA TAKALA ARE PROPOSED TO BE ELECTED AS NEW MEMBERS. MIKAEL SILVENNOINEN IS PROPOSED TO BE ELECTED AS CHAIR AND ESSIMARI KAIRISTO AS DEPUTY CHAIR OF THE BOARD OF DIRECTORS. THE FOLLOWING PERSONS WILL NOT CONTINUE ON THE BOARD: VELI-MATTI REINIKKALA, ANJA MCALISTER, PHILIPP ROSLER, ANNETTE STUBE AND KIMMO VIERTOLA. ALL CANDIDATES HAVE CONSENTED TO THE APPOINTMENT AND ARE ALL INDEPENDENT OF THE COMPANY AND ITS MAJOR SHAREHOLDERS, WITH THE EXCEPTION OF MAIJA STRANDBERG, WHO IS NON-INDEPENDENT OF THE COMPANY'S SIGNIFICANT SHAREHOLDER (THE STATE OF FINLAND)</p>	Management	For	None	
14	<p>RESOLUTION ON THE REMUNERATION OF THE AUDITOR</p>	Management	For	For	For
15	<p>ON THE RECOMMENDATION OF THE AUDIT AND RISK COMMITTEE, THE BOARD OF DIRECTORS PROPOSES THAT DELOITTE OY BE RE-ELECTED AS THE COMPANY'S AUDITOR, AND THAT THE GENERAL MEETING REQUEST THE AUDITOR TO GIVE A STATEMENT ON THE GRANTING OF DISCHARGE FROM LIABILITY TO THE MEMBERS OF THE BOARD OF DIRECTORS, THE PRESIDENT AND CEO AND THE POSSIBLE DEPUTY PRESIDENT AND CEO, AND ON THE BOARD OF DIRECTORS PROPOSAL FOR THE DISTRIBUTION OF FUNDS. DELOITTE OY HAS NOTIFIED THE COMPANY THAT IN THE EVENT IT IS ELECTED AS AUDITOR, JUKKA VATTULAINEN, APA, WOULD BE THE PRINCIPAL AUDITOR</p>	Management	For	For	For

## Vote Summary

16	AMENDMENT OF ARTICLES 12, 15 AND 16 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
17	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For
18	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE DISPOSAL OF THE COMPANY'S OWN SHARES	Management	For	For	For
19	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON CHARITABLE CONTRIBUTIONS	Management	For	For	For
20	CLOSING OF THE MEETING	Non-Voting			

## Vote Summary

### OZ MINERALS LTD

Security	Q7161P122	Meeting Type	Scheme Meeting
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	AU000000OZL8	Agenda	716743011 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	ADELAID / Australia	Vote Deadline Date	07-Apr-2023
	E		
SEDOL(s)	6397825 - B02P9M7 - B1BCYJ8 - BLNP1D8 - BP48ZT8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED TO BE ENTERED INTO BETWEEN OZ MINERALS LIMITED AND THE HOLDERS OF ITS FULLY PAID ORDINARY SHARES, AS CONTAINED AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET, OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS APPROVED (WITH OR WITHOUT ALTERATIONS OR CONDITIONS AS APPROVED BY THE COURT TO WHICH OZ MINERALS LIMITED AND BHP LONSDALE INVESTMENTS PTY LIMITED AGREE IN WRITING) AND, SUBJECT TO APPROVAL OF THE SCHEME BY THE COURT, THE OZ MINERALS BOARD IS AUTHORISED TO IMPLEMENT THE SCHEME WITH ANY SUCH ALTERATIONS OR CONDITIONS</p>	Management	For	For	For

## Vote Summary

### OZ MINERALS LTD

Security	Q7161P122	Meeting Type	Scheme Meeting
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	AU000000OZL8	Agenda	716743011 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	ADELAID / Australia	Vote Deadline Date	07-Apr-2023
	E		
SEDOL(s)	6397825 - B02P9M7 - B1BCYJ8 - BLNP1D8 - BP48ZT8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED TO BE ENTERED INTO BETWEEN OZ MINERALS LIMITED AND THE HOLDERS OF ITS FULLY PAID ORDINARY SHARES, AS CONTAINED AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET, OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS APPROVED (WITH OR WITHOUT ALTERATIONS OR CONDITIONS AS APPROVED BY THE COURT TO WHICH OZ MINERALS LIMITED AND BHP LONSDALE INVESTMENTS PTY LIMITED AGREE IN WRITING) AND, SUBJECT TO APPROVAL OF THE SCHEME BY THE COURT, THE OZ MINERALS BOARD IS AUTHORISED TO IMPLEMENT THE SCHEME WITH ANY SUCH ALTERATIONS OR CONDITIONS</p>	Management	For	For	For

## Vote Summary

### OZ MINERALS LTD

Security	Q7161P122	Meeting Type	Scheme Meeting
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	AU000000OZL8	Agenda	716743011 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	ADELAID / Australia	Vote Deadline Date	07-Apr-2023
	E		
SEDOL(s)	6397825 - B02P9M7 - B1BCYJ8 - BLNP1D8 - BP48ZT8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED TO BE ENTERED INTO BETWEEN OZ MINERALS LIMITED AND THE HOLDERS OF ITS FULLY PAID ORDINARY SHARES, AS CONTAINED AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET, OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS APPROVED (WITH OR WITHOUT ALTERATIONS OR CONDITIONS AS APPROVED BY THE COURT TO WHICH OZ MINERALS LIMITED AND BHP LONSDALE INVESTMENTS PTY LIMITED AGREE IN WRITING) AND, SUBJECT TO APPROVAL OF THE SCHEME BY THE COURT, THE OZ MINERALS BOARD IS AUTHORISED TO IMPLEMENT THE SCHEME WITH ANY SUCH ALTERATIONS OR CONDITIONS</p>	Management	For	For	For

## Vote Summary

### CIMB GROUP HOLDINGS BHD

Security	Y1636J101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	MYL10230O0000	Agenda	716786528 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	KUALA / Malaysia LUMPUR	Vote Deadline Date	06-Apr-2023
SEDOL(s)	6075745 - B7T4P17	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR PURSUANT TO ARTICLE 81 OF THE COMPANY'S CONSTITUTION: DATUK MOHD NASIR AHMAD	Management	For	For	For
2	RE-ELECTION OF DIRECTOR PURSUANT TO ARTICLE 81 OF THE COMPANY'S CONSTITUTION: EN. DIDI SYAFRUDDIN YAHYA	Management	For	For	For
3	RE-ELECTION OF DIRECTOR PURSUANT TO ARTICLE 81 OF THE COMPANY'S CONSTITUTION: MS. SHULAMITE N K KHOO	Management	For	For	For
4	RE-ELECTION OF DIRECTOR PURSUANT TO ARTICLE 88 OF THE COMPANY'S CONSTITUTION: MS. HO YUET MEE	Management	For	For	For
5	TO APPROVE THE PAYMENT OF NON-EXECUTIVE DIRECTORS' FEES WITH EFFECT FROM THE 66TH AGM UNTIL THE NEXT AGM OF THE COMPANY	Management	For	For	For
6	TO APPROVE THE PAYMENT OF ALLOWANCES AND BENEFITS PAYABLE TO NON-EXECUTIVE DIRECTORS OF THE COMPANY UP TO AN AMOUNT OF RM3,895,000 FROM THE 66TH AGM UNTIL THE NEXT AGM OF THE COMPANY	Management	For	For	For
7	TO RE-APPOINT MESSRS. PRICEWATERHOUSECOOPERS AS AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2023 AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
8	PROPOSED RENEWAL OF THE AUTHORITY FOR DIRECTORS TO ALLOT AND ISSUE SHARES	Management	For	For	For
9	PROPOSED RENEWAL OF THE AUTHORITY FOR DIRECTORS TO ALLOT AND ISSUE SHARES IN RELATION TO THE DIVIDEND REINVESTMENT SCHEME	Management	For	For	For



## Vote Summary

10	PROPOSED RENEWAL OF THE AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
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## Vote Summary

### JULIUS BAER GRUPPE AG

Security	H4414N103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	CH0102484968	Agenda	716818212 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	ZURICH / Switzerland	Vote Deadline Date	04-Apr-2023
SEDOL(s)	B4R2R50 - B4TT6R4 - B4VHDP3 - BFZNDD2 - BKJ90G3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
1.2	APPROVE REMUNERATION REPORT	Management		For	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.60 PER SHARE	Management		For	
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
4.1	APPROVE REMUNERATION OF BOARD OF DIRECTORS IN THE AMOUNT OF CHF 3.6 MILLION FROM 2023 AGM UNTIL 2024 AGM	Management		For	
4.2.1	APPROVE VARIABLE CASH-BASED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13.1 MILLION FOR FISCAL YEAR 2022	Management		For	
4.2.2	APPROVE VARIABLE SHARE-BASED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13.1 MILLION FOR FISCAL YEAR 2023	Management		For	
4.2.3	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.1 MILLION FOR FISCAL YEAR 2024	Management		For	
5.1.1	REELECT ROMEO LACHER AS DIRECTOR	Management		For	
5.1.2	REELECT GILBERT ACHERMANN AS DIRECTOR	Management		For	
5.1.3	REELECT RICHARD CAMPBELL-BREEDEN AS DIRECTOR	Management		For	
5.1.4	REELECT DAVID NICOL AS DIRECTOR	Management		For	
5.1.5	REELECT KATHRYN SHIH AS DIRECTOR	Management		For	
5.1.6	REELECT TOMAS MUINA AS DIRECTOR	Management		For	
5.1.7	REELECT EUNICE ZEHNDER-LAI AS DIRECTOR	Management		For	
5.1.8	REELECT OLGA ZOUTENDIJK AS DIRECTOR	Management		For	
5.2	ELECT JUERG HUNZIKER AS DIRECTOR	Management		For	

## Vote Summary

5.3	REELECT ROMEO LACHER AS BOARD CHAIRMAN	Management	For
5.4.1	REAPPOINT GILBERT ACHERMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For
5.4.2	REAPPOINT RICHARD CAMPBELL-BREEDEN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For
5.4.3	REAPPOINT KATHRYN SHIH AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For
5.4.4	REAPPOINT EUNICE ZEHNDER-LAI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For
6	RATIFY KPMG AG AS AUDITORS	Management	For
7	DESIGNATE MARC NATER AS INDEPENDENT PROXY	Management	For
8	APPROVE CHF 155,989.20 REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF REPURCHASED SHARES	Management	For
9.1	AMEND ARTICLES RE: SHARES AND SHARE REGISTER	Management	For
9.2	AMEND ARTICLES RE: RESTRICTION ON SHARE TRANSFERABILITY	Management	For
9.3	AMEND ARTICLES RE: GENERAL MEETINGS (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS)	Management	For
9.4	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	Management	For
9.5	AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Management	For

## Vote Summary

### ORKLA ASA

Security	R67787102	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	13-Apr-2023	
ISIN	NO0003733800	Agenda	716823314 - Management	
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023	
City / Country	TBD / Norway	Blocking	Vote Deadline Date	29-Mar-2023
SEDOL(s)	B1VQF42 - B1VR891 - B1W7500 - B28L4X9 - BHZLP89	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING ELECT CHAIRMAN OF MEETING	Management	For	For	For
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF NOK 3 PER SHARE	Management	For	For	For
3.1	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
3.2	APPROVE REMUNERATION STATEMENT	Management	Against	For	Against
4	DISCUSS COMPANY'S CORPORATE GOVERNANCE STATEMENT	Non-Voting			
5.1	AUTHORIZE REPURCHASE OF SHARES FOR USE IN EMPLOYEE INCENTIVE PROGRAMS	Management	For	For	For
5.2	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE AND/OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
6.1	REELECT STEIN ERIK HAGEN AS DIRECTOR	Management	For	For	For
6.2	REELECT LISELOTT KILAAS AS DIRECTOR	Management	For	For	For
6.3	REELECT PETER AGNEFJALL AS DIRECTOR	Management	Against	For	Against
6.4	REELECT ANNA MOSSBERG AS DIRECTOR	Management	For	For	For
6.5	REELECT CHRISTINA FAGERBERG AS DIRECTOR	Management	For	For	For
6.6	REELECT ROLV ERIK RYSSDAL AS DIRECTOR	Management	For	For	For
6.7	REELECT CAROLINE HAGEN KJOS AS DIRECTOR	Management	For	For	For
7	REELECT STEIN ERIK HAGEN AS BOARD CHAIRMAN	Management	For	For	For
8	REELECT NILS-HENRIK PETTERSSON AS MEMBERS OF NOMINATING COMMITTEE	Management	For	For	For
9	APPROVE REMUNERATION OF DIRECTORS	Management	For	For	For

## Vote Summary

10	APPROVE REMUNERATION OF NOMINATING COMMITTEE	Management	For	For	For
11	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For

## Vote Summary

### ORKLA ASA

Security	R67787102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	NO0003733800	Agenda	716823314 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	TBD / Norway	Vote Deadline Date	29-Mar-2023
SEDOL(s)	B1VQF42 - B1VR891 - B1W7500 - B28L4X9 - BHZLP89	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	OPEN MEETING ELECT CHAIRMAN OF MEETING	Management		For	
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF NOK 3 PER SHARE	Management		For	
3.1	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management		For	
3.2	APPROVE REMUNERATION STATEMENT	Management		For	
4	DISCUSS COMPANY'S CORPORATE GOVERNANCE STATEMENT	Non-Voting			
5.1	AUTHORIZE REPURCHASE OF SHARES FOR USE IN EMPLOYEE INCENTIVE PROGRAMS	Management		For	
5.2	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE AND/OR CANCELLATION OF REPURCHASED SHARES	Management		For	
6.1	REELECT STEIN ERIK HAGEN AS DIRECTOR	Management		For	
6.2	REELECT LISELOTT KILAAS AS DIRECTOR	Management		For	
6.3	REELECT PETER AGNEFJALL AS DIRECTOR	Management		For	
6.4	REELECT ANNA MOSSBERG AS DIRECTOR	Management		For	
6.5	REELECT CHRISTINA FAGERBERG AS DIRECTOR	Management		For	
6.6	REELECT ROLV ERIK RYSSDAL AS DIRECTOR	Management		For	
6.7	REELECT CAROLINE HAGEN KJOS AS DIRECTOR	Management		For	
7	REELECT STEIN ERIK HAGEN AS BOARD CHAIRMAN	Management		For	
8	REELECT NILS-HENRIK PETTERSSON AS MEMBERS OF NOMINATING COMMITTEE	Management		For	
9	APPROVE REMUNERATION OF DIRECTORS	Management		For	

## Vote Summary

10	APPROVE REMUNERATION OF NOMINATING COMMITTEE	Management	For
11	APPROVE REMUNERATION OF AUDITORS	Management	For

## Vote Summary

VINCI SA

Security	F5879X108	Meeting Type	MIX
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	FR0000125486	Agenda	716829532 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	10-Apr-2023
SEDOL(s)	B1XH026 - B1XHQT5 - B1XJBN0 - B28N3W7 - B8351N7 - BD37YW8 - BF447Q7 - BRTM6Z2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4 PER SHARE	Management	For	For	For
4	REELECT CAROLINE GREGOIRE SAINTE MARIE AS DIRECTOR	Management	For	For	For
5	ELECT CARLOS AGUILAR AS DIRECTOR	Management	For	For	For
6	ELECT ANNETTE MESSEMER AS DIRECTOR	Management	For	For	For
7	ELECT DOMINIQUE MULLER AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	For	For	For
8	ELECT AGNES DANAY DE MARCILLAC AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	Against	For	Against
9	ELECT RONALD KOUWENHOVEN AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	Against	For	Against
10	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
11	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
12	APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	For	For	For
13	APPROVE COMPENSATION REPORT	Management	For	For	For
14	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	Against	For	Against
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
16	AUTHORIZE CAPITALIZATION OF RESERVES FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For



## Vote Summary

17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 300 MILLION	Management	For	For	For
18	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION	Management	For	For	For
19	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION	Management	For	For	For
20	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 17-19	Management	For	For	For
21	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	For
22	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
23	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Management	For	For	For
24	AUTHORIZE UP TO 1 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS RESERVED FOR EMPLOYEES WITH PERFORMANCE CONDITIONS ATTACHED	Management	For	For	For
25	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

## Vote Summary

### TELEPERFORMANCE SE

Security	F9120F106	Meeting Type	MIX
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	FR0000051807	Agenda	716831082 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	10-Apr-2023
SEDOL(s)	5999330 - 5999415 - B030QT7 - B28MTC6 - BJQP0G7 - BMGWJ62 - BYWSV06	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31ST, 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31ST, 2022	Management	For	For	For
3	APPROPRIATION OF 2022 RESULTS - DETERMINATION OF DIVIDEND AMOUNT AND PAYMENT DATE	Management	For	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS AND COMMITMENTS - ACKNOWLEDGMENT OF THE ABSENCE OF NEW AGREEMENTS	Management	For	For	For
5	APPROVAL OF THE INFORMATION REFERRED TO IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE FOR ALL OF THE COMPANY'S CORPORATE OFFICERS	Management	For	For	For
6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS COMPRISING THE TOTAL REMUNERATION AND THE BENEFITS OF ALL KIND PAID IN THE 2022 FINANCIAL YEAR OR GRANTED IN RESPECT OF THE 2022 FINANCIAL YEAR TO MR. DANIEL JULIEN, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS COMPRISING THE TOTAL REMUNERATION AND THE BENEFITS OF ALL KIND PAID IN THE 2022 FINANCIAL YEAR OR GRANTED IN RESPECT OF THE 2022 FINANCIAL YEAR TO MR. OLIVIER RIGAUDY, DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
8	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For

## Vote Summary

9	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
10	APPROVAL OF THE REMUNERATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
11	RENEWAL OF THE TERM OF OFFICE OF MS. CHRISTOBEL SELECKY AS A DIRECTOR	Management	For	For	For
12	RENEWAL OF THE TERM OF OFFICE OF MS. ANGELA MARIA SIERRA-MORENO AS A DIRECTOR	Management	For	For	For
13	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN GUEZ AS A DIRECTOR	Management	For	For	For
14	APPOINTMENT OF MR. VARUN BERY, AS DIRECTOR, TO REPLACE MR. ROBERT PASCZCAK	Management	For	For	For
15	APPOINTMENT OF MR. BHUPENDER SINGH, AS DIRECTOR, TO REPLACE MR. STEPHEN WINNINGHAM	Management	For	For	For
16	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT SAS, IN REPLACEMENT OF KPMG AUDIT IS, AS STATUTORY AUDITOR	Management	For	For	For
17	RENEWAL OF THE TERM OF OFFICE OF DELOITTE & ASSOCINS SA, AS STATUTORY AUDITOR	Management	For	For	For
18	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE ITS OWN SHARES PURSUANT TO THE PROVISIONS OF ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE, DURATION OF THE AUTHORIZATION, PURPOSES, CONDITIONS, CAP, NON-EXERCISE DURING PUBLIC OFFERINGS	Management	For	For	For
19	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO CANCEL THE SHARES REPURCHASED BY THE COMPANY PURSUANT TO THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, DURATION OF THE AUTHORIZATION, CAP	Management	For	For	For
20	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALIZATION OF RESERVES, PROFITS AND/ OR PREMIUMS, MAXIMUM NOMINAL AMOUNT OF SHARE CAPITAL INCREASES, TREATMENT OF FRACTIONAL SHARES	Management	For	For	For

## Vote Summary

21	DELEGATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL, IN ORDER TO PAY FOR CONTRIBUTIONS IN KIND OF SHARES OR SECURITIES GIVING ACCESS TO THE CAPITAL, DURATION OF THE DELEGATION, NON-EXERCISE DURING PUBLIC OFFERINGS	Management	For	For	For
22	POWERS FOR FORMALITIES	Management	For	For	For

## Vote Summary

### DOW INC.

Security	260557103	Meeting Type	Annual
Ticker Symbol	DOW	Meeting Date	13-Apr-2023
ISIN	US2605571031	Agenda	935771178 - Management
Record Date	15-Feb-2023	Holding Recon Date	15-Feb-2023
City / Country	/ United States	Vote Deadline Date	12-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Samuel R. Allen	Management	For	For	For
1b.	Election of Director: Gaurdie E. Banister Jr.	Management	For	For	For
1c.	Election of Director: Wesley G. Bush	Management	For	For	For
1d.	Election of Director: Richard K. Davis	Management	For	For	For
1e.	Election of Director: Jerri DeVard	Management	For	For	For
1f.	Election of Director: Debra L. Dial	Management	For	For	For
1g.	Election of Director: Jeff M. Fettig	Management	For	For	For
1h.	Election of Director: Jim Fitterling	Management	For	For	For
1i.	Election of Director: Jacqueline C. Hinman	Management	For	For	For
1j.	Election of Director: Luis Alberto Moreno	Management	For	For	For
1k.	Election of Director: Jill S. Wyant	Management	For	For	For
1l.	Election of Director: Daniel W. Yohannes	Management	For	For	For
2.	Advisory Resolution to Approve Executive Compensation	Management	For	For	For
3.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2023	Management	For	For	For
4.	Stockholder Proposal - Independent Board Chairman	Shareholder	For	Against	Against
5.	Stockholder Proposal - Single-Use Plastics Report	Shareholder	Against	Against	For

## Vote Summary

### CNH INDUSTRIAL N.V.

Security	N20944109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Apr-2023
ISIN	NL0010545661	Agenda	716743744 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	04-Apr-2023
SEDOL(s)	BDSV2V0 - BDX85Z1 - BF445D0 - BFCB7X7 - BFH3MS8 - BKSG076 - BP38R93	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	ADOPTION OF THE 2022 ANNUAL FINANCIAL STATEMENTS	Management	For	For	For
0020	PROPOSAL OF A DIVIDEND FOR 2022 OF EUR 0.36 PER COMMON SHARE	Management	For	For	For
0030	PROPOSAL TO DISCHARGE THE EXECUTIVE DIRECTORS AND THE NON-EXECUTIVE DIRECTORS FOR THE PERFORMANCE OF HIS OR HER DUTIES IN 2022	Management	For	For	For
0040	APPLICATION OF THE REMUNERATION POLICY IN 2022 (ADVISORY VOTE)	Management	Against	For	Against
0050	PROPOSAL TO APPROVE THE PLAN TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES TO EXECUTIVE DIRECTORS UNDER EQUITY INCENTIVE PLANS	Management	Against	For	Against
0060	RE-APPOINTMENT OF SUZANNE HEYWOOD	Management	For	For	For
0070	RE-APPOINTMENT OF SCOTT W. WINE	Management	For	For	For
0080	RE-APPOINTMENT OF HOWARD W. BUFFETT	Management	For	For	For
0090	RE-APPOINTMENT OF KAREN LINEHAN	Management	For	For	For
0100	RE-APPOINTMENT OF ALESSANDRO NASI	Management	For	For	For
0110	RE-APPOINTMENT OF VAGN SORENSEN	Management	For	For	For
0120	RE-APPOINTMENT OF ASA TAMSONS	Management	For	For	For
0130	APPOINTMENT OF ELIZABETH BASTONI	Management	For	For	For
0140	APPOINTMENT OF RICHARD J. KRAMER	Management	For	For	For
0150	AUTHORIZATION TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES	Management	For	For	For
0160	AUTHORIZATION TO LIMIT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
0170	AUTHORIZATION TO ISSUE SPECIAL VOTING SHARES	Management	Against	For	Against

## Vote Summary

0180	AUTHORIZATION TO REPURCHASE OWN SHARES	Management	For	For	For
0190	PROPOSAL TO RE-APPOINT DELOITTE ACCOUNTANTS B.V. AS THE INDEPENDENT AUDITOR OF THE COMPANY FOR THE 2023 FINANCIAL YEAR	Management	For	For	For

## Vote Summary

### FERRARI N.V.

Security	N3167Y103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Apr-2023
ISIN	NL0011585146	Agenda	716748174 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	04-Apr-2023
SEDOL(s)	BD6G507 - BF44756 - BP39893 - BYSY7Z5 - BYSY8M9 - BYSY8N0 - BYWP8P1 - BZ1GMK5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	REMUNERATION REPORT 2022 (ADVISORY VOTE)	Management	For	For	For
0020	ADOPTION OF THE 2022 ANNUAL ACCOUNTS	Management	For	For	For
0030	DETERMINATION AND DISTRIBUTION OF DIVIDEND	Management	For	For	For
0040	GRANTING OF DISCHARGE TO THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2022	Management	For	For	For
0050	RE-APPOINTMENT OF JOHN ELKANN (EXECUTIVE DIRECTOR)	Management	For	For	For
0060	RE-APPOINTMENT OF BENEDETTO VIGNA (EXECUTIVE DIRECTOR)	Management	For	For	For
0070	RE-APPOINTMENT OF PIERO FERRARI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0080	RE-APPOINTMENT OF DELPHINE ARNAULT (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0090	RE-APPOINTMENT OF FRANCESCA BELLETTINI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0100	RE-APPOINTMENT OF EDUARDO H. CUE (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0110	RE-APPOINTMENT OF SERGIO DUCA (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0120	RE-APPOINTMENT OF JOHN GALANTIC (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0130	RE-APPOINTMENT OF MARIA PATRIZIA GRIECO (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0140	RE-APPOINTMENT OF ADAM KESWICK (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0150	APPOINTMENT OF MICHELANGELO VOLPI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For



## Vote Summary

0160	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0170	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0180	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP COMMON SHARES IN THE COMPANY'S OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0190	PROPOSAL TO APPROVE THE PROPOSED AWARD OF (RIGHTS TO SUBSCRIBE FOR) COMMON SHARES IN THE CAPITAL OF THE COMPANY TO THE EXECUTIVE DIRECTORS IN ACCORDANCE WITH ARTICLE 14.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION AND DUTCH LAW	Management	For	For	For

## Vote Summary

### FERRARI N.V.

Security	N3167Y103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Apr-2023
ISIN	NL0011585146	Agenda	716748174 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	04-Apr-2023
SEDOL(s)	BD6G507 - BF44756 - BP39893 - BYSY7Z5 - BYSY8M9 - BYSY8N0 - BYWP8P1 - BZ1GMK5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	REMUNERATION REPORT 2022 (ADVISORY VOTE)	Management	For	For	For
0020	ADOPTION OF THE 2022 ANNUAL ACCOUNTS	Management	For	For	For
0030	DETERMINATION AND DISTRIBUTION OF DIVIDEND	Management	For	For	For
0040	GRANTING OF DISCHARGE TO THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2022	Management	For	For	For
0050	RE-APPOINTMENT OF JOHN ELKANN (EXECUTIVE DIRECTOR)	Management	For	For	For
0060	RE-APPOINTMENT OF BENEDETTO VIGNA (EXECUTIVE DIRECTOR)	Management	For	For	For
0070	RE-APPOINTMENT OF PIERO FERRARI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0080	RE-APPOINTMENT OF DELPHINE ARNAULT (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0090	RE-APPOINTMENT OF FRANCESCA BELLETTINI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0100	RE-APPOINTMENT OF EDUARDO H. CUE (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0110	RE-APPOINTMENT OF SERGIO DUCA (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0120	RE-APPOINTMENT OF JOHN GALANTIC (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0130	RE-APPOINTMENT OF MARIA PATRIZIA GRIECO (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0140	RE-APPOINTMENT OF ADAM KESWICK (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0150	APPOINTMENT OF MICHELANGELO VOLPI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For

## Vote Summary

0160	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0170	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0180	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP COMMON SHARES IN THE COMPANY'S OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0190	PROPOSAL TO APPROVE THE PROPOSED AWARD OF (RIGHTS TO SUBSCRIBE FOR) COMMON SHARES IN THE CAPITAL OF THE COMPANY TO THE EXECUTIVE DIRECTORS IN ACCORDANCE WITH ARTICLE 14.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION AND DUTCH LAW	Management	For	For	For

## Vote Summary

### TELEVISION FRANCAISE 1 SA TF1

Security	F91255103	Meeting Type	MIX
Ticker Symbol		Meeting Date	14-Apr-2023
ISIN	FR0000054900	Agenda	716823465 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	BOULOG / France NE BILLANC OURT	Vote Deadline Date	11-Apr-2023
SEDOL(s)	5997118 - 5999017 - B030QV9 - B11LJX4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	Management	For	For	For
3	APPROPRIATION OF 2022 EARNINGS AND SETTING OF DIVIDEND	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY NATURE PAID IN OR GRANTED FOR THE 2022 FINANCIAL YEAR TO RODOLPHE BELMER AS CHIEF EXECUTIVE OFFICER AS FROM 27 OCTOBER 2022	Management	Against	For	Against
6	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY NATURE PAID IN OR GRANTED FOR THE 2022 FINANCIAL YEAR TO GILLES PELISSON AS CHAIRMAN AS FROM 27 OCTOBER 2022	Management	For	For	For
7	APPROVAL OF THE COMPONENTS OF TOTAL REMUNERATION AND BENEFITS OF ANY NATURE PAID IN OR GRANTED FOR THE 2022 FINANCIAL YEAR TO GILLES PELISSON AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER UNTIL 27 OCTOBER 2022	Management	Against	For	Against
8	APPROVAL OF THE INFORMATION CONCERNING THE REMUNERATION OF THE CORPORATE OFFICERS DESCRIBED UNDER ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	Against	For	Against

## Vote Summary

9	APPROVAL OF THE REMUNERATION POLICY APPLICABLE FOR RODOLPHE BELMER, AS CHIEF EXECUTIVE OFFICER UNTIL 13 FEBRUARY 2023 AND AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER AS FROM 13 FEBRUARY 2023	Management	Against	For	Against
10	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
11	RATIFICATION OF THE COOPTATION AS DIRECTOR OF RODOLPHE BELMER	Management	For	For	For
12	REAPPOINTMENT OF OLIVIER BOUYGUES AS DIRECTOR FOR A THREE-YEAR TERM	Management	Against	For	Against
13	REAPPOINTMENT OF CATHERINE DUSSART AS DIRECTOR FOR A THREE-YEAR TERM	Management	Against	For	Against
14	AUTHORISATION TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES, SUBJECT TO A MAXIMUM OF 10% OF THE SHARE CAPITAL, FOR AN 18-MONTH PERIOD	Management	Against	For	Against
15	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES HELD BY THE COMPANY, FOR AN 18-MONTH PERIOD	Management	For	For	For
16	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH PRE-EMPTIVE RIGHTS MAINTAINED, BY ISSUING ORDINARY SHARES AND SECURITIES GIVING ACCESS TO THE COMPANY'S OTHER CAPITAL SECURITIES, OR GRANTING ALLOCATION OF DEBT SECURITIES OR ANY SECURITIES GIVING ACCESS TO CAPITAL SECURITIES TO BE ISSUED, FOR A 26-MONTH PERIOD	Management	Against	For	Against
17	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATING SHARE PREMIUMS, RESERVES, EARNINGS OR OTHERS, FOR A 26-MONTH PERIOD	Management	Against	For	Against
18	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A 26-MONTH PERIOD, TO INCREASE THE SHARE CAPITAL BY WAY OF PUBLIC OFFERINGS OTHER THAN THOSE MENTIONED IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PRE-EMPTIVE RIGHTS, BY ISSUING SHARES AND SECURITIES GIVING IMMEDIATE AND/OR DEFERRED ACCESS TO SHARES IN THE COMPANY	Management	Against	For	Against

## Vote Summary

19	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY WAY OF PUBLIC OFFERINGS MENTIONED IN ARTICLE L.411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PRE-EMPTIVE RIGHTS, BY ISSUING SHARES AND ALL SECURITIES GIVING IMMEDIATE OR DEFERRED ACCESS TO THE SHARES IN THE COMPANY, FOR A 26-MONTH PERIOD	Management	Against	For	Against
20	AUTHORISATION TO THE BOARD OF DIRECTORS TO SET THE PRICE, IN ACCORDANCE WITH THE TERMS DECIDED BY THE GENERAL MEETING, FOR IMMEDIATE OR FUTURE ISSUES OF EQUITY SECURITIES, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, FOR A 26-MONTH PERIOD	Management	Against	For	Against
21	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, FOR A 26-MONTH PERIOD	Management	Against	For	Against
22	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, AS CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY CONSISTING OF ANOTHER COMPANYS EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO ITS CAPITAL, OUTSIDE OF A PUBLIC EXCHANGE OFFER, FOR A 26-MONTH PERIOD	Management	Against	For	Against
23	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, AS CONSIDERATION FOR SECURITIES TENDERED A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY, FOR A 26-MONTH PERIOD	Management	Against	For	Against

## Vote Summary

24	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, FOR THE BENEFIT OF EMPLOYEES OR CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES WHO ARE MEMBERS OF A COMPANY SAVINGS SCHEME, FOR A 26-MONTH PERIOD	Management	Against	For	Against
25	AMENDMENT TO ARTICLE 10 OF THE ARTICLES OF ASSOCIATION CONCERNING THE TERM OF OFFICE OF THE EMPLOYEE REPRESENTATIVE DIRECTORS	Management	For	For	For
26	CREATION OF A NEW ARTICLE 16 OF THE ARTICLES OF ASSOCIATION ENTITLED "CENSOR"	Management	Against	For	Against
27	AUTHORISATION TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### AKER BP ASA

Security	R0139K100	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	14-Apr-2023	
ISIN	NO0010345853	Agenda	716832111 - Management	
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023	
City / Country	VIRTUAL / Norway	Blocking	Vote Deadline Date	30-Mar-2023
SEDOL(s)	B1L95G3 - B2QRY95 - B3XGRG0 - B50TD13 - BJ04JC9	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING; REGISTRATION OF ATTENDING SHAREHOLDERS AND PROXIES	Non-Voting			
2	ELECT CHAIRMAN OF MEETING; DESIGNATE INSPECTOR OF MINUTES OF MEETING	Management		For	
3	APPROVE NOTICE OF MEETING AND AGENDA	Management		For	
4	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
5	APPROVE REMUNERATION STATEMENT	Management		For	
6	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management		For	
7	APPROVE REMUNERATION OF AUDITORS	Management		For	
8	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF NOK 905,000 FOR CHAIRMAN, NOK 485,000 FOR DEPUTY CHAIR AND NOK 425,000 FOR OTHER DIRECTORS	Management		For	
9	APPROVE REMUNERATION OF NOMINATION COMMITTEE	Management		For	
10	REELECT KJELL INGE ROKKE, ANNE MARIE CANNON AND KATE THOMSON AS DIRECTORS	Management		For	
11	ELECT MEMBERS OF NOMINATING COMMITTEE	Management		For	
12	APPROVE CREATION OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management		For	
13	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management		For	
14	AUTHORIZE BOARD TO DISTRIBUTE DIVIDENDS	Management		For	
15	AMEND ARTICLES RE: GENERAL MEETING; NOMINATION COMMITTEE	Management		For	



## Vote Summary

### ZTO EXPRESS CAYMAN INC

Security	98980A105	Meeting Type	Special
Ticker Symbol	ZTO	Meeting Date	14-Apr-2023
ISIN	US98980A1051	Agenda	935785850 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	04-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	As an ordinary resolution: To grant a general mandate to the directors to issue, allot, and deal with additional Class A Ordinary Shares of the Company not exceeding 20% of the total number of issued and outstanding shares of the Company as at the date of passing of this resolution.	Management	Against	For	Against
2.	As an ordinary resolution: To grant a general mandate to the directors to repurchase shares of the Company not exceeding 10% of the total number of issued and outstanding shares of the Company as at the date of passing of this resolution.	Management	For	For	For
3.	As an ordinary resolution: To extend the general mandate granted to the directors to issue, allot and deal with additional shares in the capital of the Company by the aggregate number of the shares repurchased by the Company.	Management	Against	For	Against
4.	As a special resolution: THAT the third amended and restated memorandum and articles of association be amended and restated in their entirety and by the substitution in their place of the fourth amended and restated memorandum and articles of association in the form as set out in Appendix II to the circular of the Company dated March 6, 2023 (the Circular") with effect from the Effective Date (as defined in the Circular) and THAT the board of directors be authorised to deal with on ...(due to space limits, see proxy statement for full proposal).	Management	For	For	For

## Vote Summary

### TUBE INVESTMENTS OF INDIA LTD

Security	Y9001B173	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	16-Apr-2023
ISIN	INE974X01010	Agenda	716785932 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	TBD / India	Vote Deadline Date	11-Apr-2023
SEDOL(s)	BD3R8D7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ALTER THE MAIN OBJECTS CLAUSE OF THE MEMORANDUM OF ASSOCIATION	Management	For	For	For

## Vote Summary

### INDUSTRIVAERDEN AB

Security	W45430126	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Apr-2023
ISIN	SE0000107203	Agenda	716766134 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	05-Apr-2023
SEDOL(s)	B1VSK54 - B2903K5 - BVXC861 - BYNZTV3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE AGM	Non-Voting			
2	ELECTION OF A CHAIRMAN TO PRESIDE OVER THE AGM	Non-Voting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting			
4	APPROVAL OF THE AGENDA	Non-Voting			
5	ELECTION OF PERSONS TO CHECK THE MINUTES	Non-Voting			
6	DECISION AS TO WHETHER THE AGM HAS BEEN DULY CONVENED	Non-Voting			
7.A	PRESENTATION OF THE ANNUAL REPORT AND AUDIT REPORT, AND OF THE CONSOLIDATED-ACCOUNTS AND AUDIT REPORT FOR THE GROUP	Non-Voting			
7.B	PRESENTATION OF THE AUDITORS STATEMENT ON WHETHER THE GUIDELINES FOR-EXECUTIVE COMPENSATION HAVE BEEN FOLLOWED	Non-Voting			
7.C	PRESENTATION OF THE BOARDS PROPOSED DISTRIBUTION OF EARNINGS AND STATEMENT IN-SUPPORT OF SUCH PROPOSAL	Non-Voting			
8	REPORT BY THE CHAIRMAN OF THE BOARD AND BY THE CEO	Non-Voting			
9.A	ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For
9.B	DISTRIBUTION OF THE COMPANY'S EARNINGS AS SHOWN IN THE ADOPTED BALANCE SHEET AND RECORD DATE FOR DIVIDEND	Management	For	For	For
9.C.1	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: FREDRIK LUNDBERG (CHAIRMAN OF THE BOARD)	Management	For	For	For

## Vote Summary

9.C.2	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: PR BOMAN (BOARD MEMBER)	Management	For	For	For
9.C.3	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: CHRISTIAN CASPAR (BOARD MEMBER)	Management	For	For	For
9.C.4	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: MARIKA FREDRIKSSON (BOARD MEMBER)	Management	For	For	For
9.C.5	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: BENGT KJELL (BOARD MEMBER)	Management	For	For	For
9.C.6	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: ANNIKA LUNDIUS (FORMER BOARD MEMBER, FOR THE PERIOD FROM AND INCLUDING 1 JANUARY 2022 TO AND INCLUDING 21 APRIL 2022)	Management	For	For	For
9.C.7	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: KATARINA MARTINSON (BOARD MEMBER)	Management	For	For	For
9.C.8	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: LARS PETTERSSON (BOARD MEMBER)	Management	For	For	For
9.C.9	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: HELENA STJERNHOLM (BOARD MEMBER)	Management	For	For	For
9.C.10	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: HELENA STJERNHOLM (CEO)	Management	For	For	For
10	DECISION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
11	DECISION REGARDING DIRECTORS FEES FOR EACH OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For

## Vote Summary

12.A	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: PR BOMAN	Management	Against	For	Against
12.B	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: CHRISTIAN CASPAR	Management	For	For	For
12.C	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: MARIKA FREDRIKSSON	Management	For	For	For
12.D	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: BENGT KJELL	Management	Against	For	Against
12.E	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: FREDRIK LUNDBERG	Management	For	For	For
12.F	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: KATARINA MARTINSON	Management	For	For	For
12.G	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: LARS PETTERSSON	Management	For	For	For
12.H	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: HELENA STJERNHOLM	Management	For	For	For
12.I	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: FREDRIK LUNDBERG AS CHAIRMAN OF THE BOARD	Management	For	For	For
13	DECISION ON THE NUMBER OF AUDITORS	Management	For	For	For
14	DECISION ON THE AUDITORS FEES	Management	For	For	For
15	ELECTION OF AUDITOR: RATIFY DELOITTE AS AUDITORS	Management	For	For	For
16	PRESENTATION OF THE REMUNERATION REPORT FOR APPROVAL	Management	For	For	For
17	DECISION ON A LONG-TERM SHARE SAVINGS PROGRAM	Management	For	For	For
18	CLOSING OF THE AGM	Non-Voting			

## Vote Summary

### GERDAU SA

Security	P2867P113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Apr-2023
ISIN	BRGGBRACNPR8	Agenda	716791632 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	TBD / Brazil	Vote Deadline Date	07-Apr-2023
SEDOL(s)	2645517 - 7588811 - B04S8M7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
11	DO YOU WISH TO REQUEST THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, 4, II OF LAW 6,404 OF 1976. SHAREHOLDER CAN ONLY FILL OUT THIS FIELD IF HE HAS BEEN THE OWNER, WITHOUT INTERRUPTION, OF THE SHARES WITH WHICH HE OR SHE IS VOTING DURING THE THREE MONTHS IMMEDIATELY PRIOR TO THE HOLDING OF THE GENERAL MEETING. IN THE EVENT THAT YOU HAVE ANSWERED NO OR ABSTAINED, YOUR SHARES WILL NOT BE COUNTED FOR PURPOSES OF THE REQUEST FOR THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
12	SEPARATE ELECTION OF THE BOARD OF DIRECTORS, PREFERRED SHARES. INDICATION OF MEMBERS TO THE BOARD OF DIRECTORS BY SHAREHOLDERS WHO HOLD PREFERRED SHARES WITHOUT VOTING RIGHTS OR WITH RESTRICTED VOTING RIGHTS. SHAREHOLDER CAN ONLY FILL OUT THIS FIELD IF HE HAS BEEN THE OWNER, WITHOUT INTERRUPTION, OF THE SHARES WITH WHICH HE OR SHE IS VOTING DURING THE THREE MONTHS IMMEDIATELY PRIOR TO THE HOLDING OF THE GENERAL MEETING. . MARCIO HAMILTON FERREIRA, INDEPENDENT	Management	For	For	For
13	IN THE EVENT IT IS FOUND THAT NEITHER THE OWNERS OF SHARES WITH VOTING RIGHTS NOR THE OWNERS OF PREFERRED SHARES WITHOUT VOTING RIGHTS OR WITH RESTRICTED VOTING RIGHTS MAKE UP, RESPECTIVELY, THE QUORUM THAT IS REQUIRED BY ARTICLE 141, I AND II, 4 OF LAW 6,404 OF 1976, DO	Management	For	For	For

## Vote Summary

YOU WANT YOUR VOTE TO BE GROUPED WITH THE VOTES OF THE COMMON SHARES IN ORDER TO ELECT, TO THE BOARD OF DIRECTORS, THE CANDIDATE WITH THE HIGHEST NUMBER OF VOTES AMONG ALL OF THOSE WHO, BEING LISTED ON THIS PROXY CARD, RAN FOR SEPARATE ELECTION

17	SEPARATE ELECTION OF THE FISCAL COUNCIL, PREFERRED SHARES. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL BY PREFERRED SHAREHOLDERS WITHOUT VOTING RIGHTS OR WITH RESTRICTED VOTING RIGHTS. AROLD SALGADO DE MEDEIROS FILHO, MARCELO RODRIGUES DE FARIAS	Management	For	For	For
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## Vote Summary

### EMAAR PROPERTIES

Security	M4025S107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Apr-2023
ISIN	AEE000301011	Agenda	716836652 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	TBD / United Arab Emirates	Vote Deadline Date	11-Apr-2023
SEDOL(s)	B01RM25	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE BOARD REPORT ON COMPANY OPERATIONS AND ITS FINANCIAL POSITION FOR FY 2022	Management	For	For	For
2	APPROVE AUDITORS REPORT ON COMPANY FINANCIAL STATEMENTS FOR FY 2022	Management	For	For	For
3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FY 2022	Management	For	For	For
4	APPROVE DIVIDENDS OF AED 0.25 PER SHARE	Management	For	For	For
5	APPROVE REMUNERATION OF DIRECTORS	Management	For	For	For
6	APPROVE DISCHARGE OF DIRECTORS FOR FY 2022	Management	For	For	For
7	APPROVE DISCHARGE OF AUDITORS FOR FY 2023	Management	For	For	For
8	APPOINT AUDITORS AND FIX THEIR REMUNERATION FOR FY 2023	Management	For	For	For
9	ALLOW DIRECTORS TO ENGAGE IN COMMERCIAL TRANSACTIONS WITH COMPETITORS	Management	For	For	For



## Vote Summary

### INDUSTRIVAERDEN AB

Security	W45430100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Apr-2023
ISIN	SE0000190126	Agenda	716841398 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	05-Apr-2023
SEDOL(s)	B1VSK10 - B1VT0V3 - B290543 - B3BHPQ1 - BMVRF08	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE AGM	Non-Voting			
2	ELECTION OF A CHAIRMAN TO PRESIDE OVER THE AGM	Management	For	For	For
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	For
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	ELECTION OF PERSONS TO CHECK THE MINUTES	Non-Voting			
6	DECISION AS TO WHETHER THE AGM HAS BEEN DULY CONVENED	Management	For	For	For
7.A	PRESENTATION OF THE ANNUAL REPORT AND AUDIT REPORT, AND OF THE CONSOLIDATED-ACCOUNTS AND AUDIT REPORT FOR THE GROUP	Non-Voting			
7.B	PRESENTATION OF THE AUDITORS STATEMENT ON WHETHER THE GUIDELINES FOR-EXECUTIVE COMPENSATION HAVE BEEN FOLLOWED	Non-Voting			
7.C	PRESENTATION OF THE BOARDS PROPOSED DISTRIBUTION OF EARNINGS AND STATEMENT IN-SUPPORT OF SUCH PROPOSAL	Non-Voting			
8	REPORT BY THE CHAIRMAN OF THE BOARD AND BY THE CEO	Non-Voting			
9.A	DECISION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For
9.B	DECISION ON DISTRIBUTION OF THE COMPANY'S EARNINGS AS SHOWN IN THE ADOPTED BALANCE SHEET AND RECORD DATE FOR DIVIDEND	Management	For	For	For
9.C1	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: FREDRIK LUNDBERG (CHAIRMAN OF THE BOARD)	Management	For	For	For

## Vote Summary

9.C2	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: PR BOMAN (BOARD MEMBER)	Management	For	For	For
9.C3	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: CHRISTIAN CASPAR (BOARD MEMBER)	Management	For	For	For
9.C4	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: MARIKA FREDRIKSSON (BOARD MEMBER)	Management	For	For	For
9.C5	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: BENGT KJELL (BOARD MEMBER)	Management	For	For	For
9.C6	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: ANNIKA LUNDIUS (FORMER BOARD MEMBER, FOR THE PERIOD FROM AND INCLUDING 1 JANUARY 2022 TO AND INCLUDING 21 APRIL 2022)	Management	For	For	For
9.C7	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: KATARINA MARTINSON (BOARD MEMBER)	Management	For	For	For
9.C8	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: LARS PETTERSSON (BOARD MEMBER)	Management	For	For	For
9.C9	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: HELENA STJERNHOLM (BOARD MEMBER)	Management	For	For	For
9.C10	DECISION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF THE MEMBER OF THE BOARD OF DIRECTORS AND THE CEO: HELENA STJERNHOLM (CEO)	Management	For	For	For
10	DECISION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
11	DECISION REGARDING DIRECTORS FEES FOR EACH OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For

## Vote Summary

12.A	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: PR BOMAN	Management	Against	For	Against
12.B	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: CHRISTIAN CASPAR	Management	For	For	For
12.C	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: MARIKA FREDRIKSSON	Management	For	For	For
12.D	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: BENGT KJELL	Management	Against	For	Against
12.E	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: FREDRIK LUNDBERG	Management	For	For	For
12.F	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: KATARINA MARTINSON	Management	For	For	For
12.G	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: LARS PETTERSSON	Management	For	For	For
12.H	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: HELENA STJERNHOLM	Management	For	For	For
12.I	RE-ELECTION OF BOARD OF DIRECTOR AND THE CHAIRMAN OF THE BOARD: FREDRIK LUNDBERG AS CHAIRMAN OF THE BOARD	Management	For	For	For
13	DECISION ON THE NUMBER OF AUDITORS	Management	For	For	For
14	DECISION ON THE AUDITORS FEES	Management	For	For	For
15	ELECTION OF AUDITOR	Management	For	For	For
16	PRESENTATION OF THE REMUNERATION REPORT FOR APPROVAL	Management	For	For	For
17	DECISION ON A LONG-TERM SHARE SAVINGS PROGRAM	Management	For	For	For
18	CLOSING OF THE AGM	Non-Voting			

## Vote Summary

### INFRASTRUTTURE WIRELESS ITALIANE S.P.A.

Security	T6032P102	Meeting Type	MIX
Ticker Symbol		Meeting Date	18-Apr-2023
ISIN	IT0005090300	Agenda	716790109 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	MILANO / Italy	Vote Deadline Date	10-Apr-2023
SEDOL(s)	BF2N7R7 - BNNJQ51 - BYQ3X01 - BYW6XK4 - BZ0P4R4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE DOCUMENTATION ON THE FINANCIAL STATEMENTS; RESOLUTIONS RELATED THERETO	Management	For	For	For
0020	ALLOCATION OF PROFITS AND LOSSES FOR THE YEAR; RESOLUTIONS RELATED THERETO	Management	For	For	For
0030	APPROVAL OF THE FIRST SECTION (REMUNERATION POLICY); RESOLUTIONS RELATED THERETO	Management	For	For	For
0040	NON-BINDING VOTE ON THE SECOND SECTION (2022 COMPENSATION); RESOLUTIONS RELATED THERETO	Management	Against	For	Against
0050	LONG-TERM INCENTIVE PLAN 2023-2027; RESOLUTIONS RELATED THERETO	Management	For	For	For
0060	2023 AND 2024 EMPLOYEES SHARE OWNERSHIP PLAN; RESOLUTIONS RELATED THERETO	Management	For	For	For
0070	AUTHORISATION TO PURCHASE AND DISPOSE OF TREASURY SHARES PURSUANT TO AND FOR THE PURPOSES OF ARTICLES 2357, 2357-TER OF THE ITALIAN CIVIL CODE, ART. 132 OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998 AND ARTICLE 144-BIS OF CONSOB REGULATION ADOPTED BY RESOLUTION NO. 11971 OF 14 MAY 1999; RESOLUTIONS RELATED THERETO	Management	For	For	For
0080	INTEGRATION OF THE EXTERNAL ISSUER COMPANY'S REMUNERATION; RESOLUTIONS RELATED THERETO	Management	For	For	For
0090	CANCELLATION OF TREASURY SHARES WITHOUT REDUCTION OF SHARE CAPITAL; CONSEQUENT AMENDMENT OF ART. 5 OF THE COMPANY BYLAWS; RESOLUTIONS RELATED THERETO	Management	For	For	For

## Vote Summary

### MONCLER S.P.A.

Security	T6730E110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2023
ISIN	IT0004965148	Agenda	716846641 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	MILANO / Italy	Vote Deadline Date	10-Apr-2023
SEDOL(s)	BF446P9 - BGLP232 - BH7JB16 - BHBPMW8 - BHBWXL5 - BJN5HZ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	BALANCE SHEET AS OF 31 DECEMBER 2022 APPROVAL, TOGETHER WITH BOARD OF DIRECTORS' REPORT ON MANAGEMENT, INTERNAL AND EXTERNAL AUDITORS' REPORT ON MANAGEMENT ACTIVITY. CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2022. CONSOLIDATED NON-FINANCIAL DECLARATION DRAFTED AS PER LEGISLATIVE DECREE NO. 254/2016. RESOLUTIONS RELATED	Management	For	For	For
0020	RESULTS OF THE FISCAL YEAR ALLOCATION. RESOLUTIONS RELATED THERETO	Management	For	For	For
0030	NON BINDING RESOLUTION ON THE SECOND SECTION OF MONCLER REWARDING AND EMOLUMENT PAID REPORT, AS PER ART. NO. 123-TER, ITEM 4, DEL OF LEGISLATIVE DECREE 58/98 AND AS PER ART 84-QUATER OF CONSOB REGULATION NO. 11971/1999	Management	Against	For	Against
0040	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES AS PER ART. NO 2357, 2357-TER OF THE ITALIAN CIVIL CODE, ART. 132 OF LEGISLATIVE DECREE 24 FEBRUARY 1998, NO. 58 AND AS PER ART. 144-BIS OF CONSOB REGULATION ADOPTED WITH RESOLUTION NO. 11971 OF 14 MAY 1999, UPON REVOCATION, FOR THE UNEXECUTED PART, OF THE RESOLUTION OF AUTHORIZATION RESOLVED BY THE ORDINARY SHAREHOLDERS MEETING HELD ON 21 APRIL 2022. RESOLUTIONS RELATED THERETO	Management	For	For	For

## Vote Summary

005A	TO APPOINT THE INTERNAL AUDITORS FOR THREE-YEAR PERIOD 2023-2025. TO APPOINT OF THREE EFFECTIVE INTERNAL AUDITOR AND TWO ALTERNATE INTERNAL AUDITOR. LIST PRESENTED BY DOUBLE R S.R.L., REPRESENTING 23.7 PCT OF THE SHARE CAPITAL	Shareholder		None		
005B	TO APPOINT THE INTERNAL AUDITORS FOR THREE-YEAR PERIOD 2023-2025. TO APPOINT OF THREE EFFECTIVE INTERNAL AUDITOR AND TWO ALTERNATE INTERNAL AUDITOR. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING 1.47492 PCT OF THE SHARE CAPITAL	Shareholder	For	None		
0060	TO APPOINT THE INTERNAL AUDITORS FOR THREE-YEAR PERIOD 2023-2025. TO APPOINT OF INTERNAL AUDITORS CHAIRMAN	Management	For	For	For	
0070	TO APPOINT THE INTERNAL AUDITORS FOR THREE-YEAR PERIOD 2023-2025. DETERMINATION OF THE ANNUAL REMUNERATION FOR THE EFFECTIVE COMPONENTS OF INTERNAL AUDITORS	Management	For	For	For	

## Vote Summary

### IQVIA HOLDINGS INC.

Security	46266C105	Meeting Type	Annual
Ticker Symbol	IQV	Meeting Date	18-Apr-2023
ISIN	US46266C1053	Agenda	935769628 - Management
Record Date	17-Feb-2023	Holding Recon Date	17-Feb-2023
City / Country	/ United States	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Carol J. Burt	Management	For	For	For
1b.	Election of Director: Colleen A. Goggins	Management	Against	For	Against
1c.	Election of Director: Sheila A. Stamps	Management	For	For	For
2.	Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay).	Management	Against	For	Against
3.	Approve a Company proposal to amend IQVIA's Certificate of Incorporation to adopt a stockholders' right to request a special stockholders' meeting.	Management	Abstain	For	Against
4.	If properly presented, a stockholder proposal concerning special stockholder meetings.	Shareholder	For	Against	Against
5.	If properly presented, a stockholder proposal for separate Chairman and Chief Executive Officer roles.	Shareholder	For	Against	Against
6.	Ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA's independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### THE BOEING COMPANY

Security	097023105	Meeting Type	Annual
Ticker Symbol	BA	Meeting Date	18-Apr-2023
ISIN	US0970231058	Agenda	935770063 - Management
Record Date	17-Feb-2023	Holding Recon Date	17-Feb-2023
City / Country	/ United States	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Robert A. Bradway	Management	For	For	For
1b.	Election of Director: David L. Calhoun	Management	For	For	For
1c.	Election of Director: Lynne M. Doughtie	Management	For	For	For
1d.	Election of Director: David L. Gitlin	Management	For	For	For
1e.	Election of Director: Lynn J. Good	Management	For	For	For
1f.	Election of Director: Stayce D. Harris	Management	For	For	For
1g.	Election of Director: Akhil Johri	Management	For	For	For
1h.	Election of Director: David L. Joyce	Management	For	For	For
1i.	Election of Director: Lawrence W. Kellner	Management	For	For	For
1j.	Election of Director: Steven M. Mollenkopf	Management	For	For	For
1k.	Election of Director: John M. Richardson	Management	For	For	For
1l.	Election of Director: Sabrina Soussan	Management	For	For	For
1m.	Election of Director: Ronald A. Williams	Management	For	For	For
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Management	For	For	For
3.	Approve, on an Advisory Basis, the Frequency of Future Advisory Votes on Named Executive Officer Compensation.	Management	1 Year	1 Year	For
4.	Approve The Boeing Company 2023 Incentive Stock Plan.	Management	For	For	For
5.	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2023.	Management	For	For	For
6.	China Report.	Shareholder	Against	Against	For
7.	Report on Lobbying Activities.	Shareholder	For	Against	Against
8.	Report on Climate Lobbying.	Shareholder	For	Against	Against
9.	Pay Equity Disclosure.	Shareholder	For	Against	Against



## Vote Summary

### BANK OF MONTREAL

Security	063671101	Meeting Type	Annual
Ticker Symbol	BMO	Meeting Date	18-Apr-2023
ISIN	CA0636711016	Agenda	935770734 - Management
Record Date	17-Feb-2023	Holding Recon Date	17-Feb-2023
City / Country	/ Canada	Vote Deadline Date	13-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Janice M. Babiak		For	For	For
	2 Sophie Brochu		For	For	For
	3 Craig W. Broderick		For	For	For
	4 George A. Cope		For	For	For
	5 Stephen Dent		For	For	For
	6 Christine A. Edwards		For	For	For
	7 Martin S. Eichenbaum		For	For	For
	8 David E. Harquail		For	For	For
	9 Linda S. Huber		For	For	For
	10 Eric R. La Flèche		For	For	For
	11 Lorraine Mitchelmore		For	For	For
	12 Madhu Ranganathan		Withheld	For	Against
	13 Darryl White		For	For	For
2	Appointment of Shareholders' Auditors	Management	For	For	For
3	Advisory vote on the Bank's Approach to Executive Compensation	Management	For	For	For
4	Shareholder Proposal No. 1	Shareholder	Against	Against	For
5	Shareholder Proposal No. 2	Shareholder	Against	Against	For
6	Shareholder Proposal No. 3	Shareholder	For	Against	Against

## Vote Summary

### U.S. BANCORP

Security	902973304	Meeting Type	Annual
Ticker Symbol	USB	Meeting Date	18-Apr-2023
ISIN	US9029733048	Agenda	935771914 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Warner L. Baxter	Management	For	For	For
1b.	Election of Director: Dorothy J. Bridges	Management	For	For	For
1c.	Election of Director: Elizabeth L. Buse	Management	For	For	For
1d.	Election of Director: Andrew Cecere	Management	For	For	For
1e.	Election of Director: Alan B. Colberg	Management	For	For	For
1f.	Election of Director: Kimberly N. Ellison-Taylor	Management	For	For	For
1g.	Election of Director: Kimberly J. Harris	Management	For	For	For
1h.	Election of Director: Roland A. Hernandez	Management	For	For	For
1i.	Election of Director: Richard P. McKenney	Management	For	For	For
1j.	Election of Director: Yusuf I. Mehdi	Management	For	For	For
1k.	Election of Director: Loretta E. Reynolds	Management	For	For	For
1l.	Election of Director: John P. Wiehoff	Management	For	For	For
1m.	Election of Director: Scott W. Wine	Management	For	For	For
2.	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.	Management	For	For	For
3.	An advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2023 fiscal year.	Management	For	For	For

## Vote Summary

### WHIRLPOOL CORPORATION

Security	963320106	Meeting Type	Annual
Ticker Symbol	WHR	Meeting Date	18-Apr-2023
ISIN	US9633201069	Agenda	935772663 - Management
Record Date	17-Feb-2023	Holding Recon Date	17-Feb-2023
City / Country	/ United States	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Samuel R. Allen	Management		For	
1b.	Election of Director: Marc R. Bitzer	Management		For	
1c.	Election of Director: Greg Creed	Management		For	
1d.	Election of Director: Diane M. Dietz	Management		For	
1e.	Election of Director: Gerri T. Elliott	Management		For	
1f.	Election of Director: Jennifer A. LaClair	Management		For	
1g.	Election of Director: John D. Liu	Management		For	
1h.	Election of Director: James M. Loree	Management		For	
1i.	Election of Director: Harish Manwani	Management		For	
1j.	Election of Director: Patricia K. Poppe	Management		For	
1k.	Election of Director: Larry O. Spencer	Management		For	
1l.	Election of Director: Michael D. White	Management		For	
2.	Advisory vote to approve Whirlpool Corporation's executive compensation.	Management		For	
3.	Advisory vote on the frequency of holding an advisory vote on Whirlpool Corporation's executive compensation.	Management		1 Year	
4.	Ratification of the appointment of Ernst & Young LLP as Whirlpool Corporation's independent registered public accounting firm for 2023.	Management		For	
5.	Approval of the Whirlpool Corporation 2023 Omnibus Stock and Incentive Plan.	Management		For	

## Vote Summary

### MOODY'S CORPORATION

Security	615369105	Meeting Type	Annual
Ticker Symbol	MCO	Meeting Date	18-Apr-2023
ISIN	US6153691059	Agenda	935773386 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jorge A. Bermudez	Management	For	For	For
1b.	Election of Director: Thérèse Esperdy	Management	For	For	For
1c.	Election of Director: Robert Fauber	Management	For	For	For
1d.	Election of Director: Vincent A. Forlenza	Management	For	For	For
1e.	Election of Director: Kathryn M. Hill	Management	For	For	For
1f.	Election of Director: Lloyd W. Howell, Jr.	Management	For	For	For
1g.	Election of Director: Jose M. Minaya	Management	For	For	For
1h.	Election of Director: Leslie F. Seidman	Management	For	For	For
1i.	Election of Director: Zig Serafin	Management	For	For	For
1j.	Election of Director: Bruce Van Saun	Management	For	For	For
2.	Approval of the Amended and Restated 2001 Moody's Corporation Key Employees' Stock Incentive Plan.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2023.	Management	For	For	For
4.	Advisory resolution approving executive compensation.	Management	For	For	For
5.	Advisory resolution on the frequency of future advisory resolutions approving executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### FIFTH THIRD BANCORP

Security	316773100	Meeting Type	Annual
Ticker Symbol	FITB	Meeting Date	18-Apr-2023
ISIN	US3167731005	Agenda	935773398 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until 2024 Annual Meeting: Nicholas K. Akins	Management	For	For	For
1b.	Election of Director to serve until 2024 Annual Meeting: B. Evan Bayh, III	Management	For	For	For
1c.	Election of Director to serve until 2024 Annual Meeting: Jorge L. Benitez	Management	For	For	For
1d.	Election of Director to serve until 2024 Annual Meeting: Katherine B. Blackburn	Management	For	For	For
1e.	Election of Director to serve until 2024 Annual Meeting: Emerson L. Brumback	Management	For	For	For
1f.	Election of Director to serve until 2024 Annual Meeting: Linda W. Clement-Holmes	Management	For	For	For
1g.	Election of Director to serve until 2024 Annual Meeting: C. Bryan Daniels	Management	For	For	For
1h.	Election of Director to serve until 2024 Annual Meeting: Mitchell S. Feiger	Management	For	For	For
1i.	Election of Director to serve until 2024 Annual Meeting: Thomas H. Harvey	Management	For	For	For
1j.	Election of Director to serve until 2024 Annual Meeting: Gary R. Heminger	Management	For	For	For
1k.	Election of Director to serve until 2024 Annual Meeting: Eileen A. Mallesch	Management	For	For	For
1l.	Election of Director to serve until 2024 Annual Meeting: Michael B. McCallister	Management	For	For	For
1m.	Election of Director to serve until 2024 Annual Meeting: Timothy N. Spence	Management	For	For	For
1n.	Election of Director to serve until 2024 Annual Meeting: Marsha C. Williams	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP to serve as the independent external audit firm for the Company for the year 2023.	Management	For	For	For
3.	An advisory vote on approval of Company's compensation of its named executive officers.	Management	For	For	For

## Vote Summary

### FIFTH THIRD BANCORP

Security	316773100	Meeting Type	Annual
Ticker Symbol	FITB	Meeting Date	18-Apr-2023
ISIN	US3167731005	Agenda	935773398 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until 2024 Annual Meeting: Nicholas K. Akins	Management	For	For	For
1b.	Election of Director to serve until 2024 Annual Meeting: B. Evan Bayh, III	Management	For	For	For
1c.	Election of Director to serve until 2024 Annual Meeting: Jorge L. Benitez	Management	For	For	For
1d.	Election of Director to serve until 2024 Annual Meeting: Katherine B. Blackburn	Management	For	For	For
1e.	Election of Director to serve until 2024 Annual Meeting: Emerson L. Brumback	Management	For	For	For
1f.	Election of Director to serve until 2024 Annual Meeting: Linda W. Clement-Holmes	Management	For	For	For
1g.	Election of Director to serve until 2024 Annual Meeting: C. Bryan Daniels	Management	For	For	For
1h.	Election of Director to serve until 2024 Annual Meeting: Mitchell S. Feiger	Management	For	For	For
1i.	Election of Director to serve until 2024 Annual Meeting: Thomas H. Harvey	Management	For	For	For
1j.	Election of Director to serve until 2024 Annual Meeting: Gary R. Heminger	Management	For	For	For
1k.	Election of Director to serve until 2024 Annual Meeting: Eileen A. Mallesch	Management	For	For	For
1l.	Election of Director to serve until 2024 Annual Meeting: Michael B. McCallister	Management	For	For	For
1m.	Election of Director to serve until 2024 Annual Meeting: Timothy N. Spence	Management	For	For	For
1n.	Election of Director to serve until 2024 Annual Meeting: Marsha C. Williams	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP to serve as the independent external audit firm for the Company for the year 2023.	Management	For	For	For
3.	An advisory vote on approval of Company's compensation of its named executive officers.	Management	For	For	For

## Vote Summary

### SVB FINANCIAL GROUP

Security	78486Q101	Meeting Type	Annual
Ticker Symbol	SIVBQ	Meeting Date	18-Apr-2023
ISIN	US78486Q1013	Agenda	935774566 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Greg Becker		Withheld	For	Against
	2 Eric Benhamou		Withheld	For	Against
	3 Elizabeth "Busy" Burr		Withheld	For	Against
	4 Richard Daniels		Withheld	For	Against
	5 Alison Davis		Withheld	For	Against
	6 Joel Friedman		Withheld	For	Against
	7 Thomas King		Withheld	For	Against
	8 Jeffrey Maggioncalda		Withheld	For	Against
	9 Beverly Kay Matthews		Withheld	For	Against
	10 Mary Miller		Withheld	For	Against
	11 Kate Mitchell		Withheld	For	Against
	12 Garen Staglin		Withheld	For	Against
2.	To approve our Second Amended and Restated Certificate of Incorporation to update the exculpation provision to align with Delaware law.	Management	Abstain	For	Against
3.	To approve, on an advisory basis, our executive compensation ("Say on Pay").	Management	Abstain	For	Against
4.	To approve, on an advisory basis, the frequency of future Say on Pay votes.	Management	Abstain	1 Year	Against
5.	To approve our Amended and Restated 2006 Equity Incentive Plan to increase the number of shares reserved for issuance thereunder.	Management	Abstain	For	Against
6.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for its fiscal year ending December 31, 2023.	Management	Abstain	For	Against
7.	Shareholder proposal requesting that the Board of Directors oversee a racial equity audit.	Shareholder	Abstain	Against	Against

## Vote Summary

### PUBLIC SERVICE ENTERPRISE GROUP INC.

Security	744573106	Meeting Type	Annual
Ticker Symbol	PEG	Meeting Date	18-Apr-2023
ISIN	US7445731067	Agenda	935775417 - Management
Record Date	17-Feb-2023	Holding Recon Date	17-Feb-2023
City / Country	/ United States	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ralph A. LaRossa	Management	For	For	For
1b.	Election of Director: Susan Tomasky	Management	For	For	For
1c.	Election of Director: Willie A. Deese	Management	For	For	For
1d.	Election of Director: Jamie M. Gentoso	Management	For	For	For
1e.	Election of Director: Barry H. Ostrowsky	Management	For	For	For
1f.	Election of Director: Valerie A. Smith	Management	For	For	For
1g.	Election of Director: Scott G. Stephenson	Management	For	For	For
1h.	Election of Director: Laura A. Sugg	Management	For	For	For
1i.	Election of Director: John P. Surma	Management	For	For	For
1j.	Election of Director: Alfred W. Zollar	Management	For	For	For
2.	Advisory Vote on the Approval of Executive Compensation	Management	For	For	For
3.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation	Management	1 Year	1 Year	For
4a.	Approval of Amendments to our Certificate of Incorporation-to eliminate supermajority voting requirements for certain business combinations	Management	For	For	For
4b.	Approval of Amendments to our Certificate of Incorporation and By-Laws-to eliminate supermajority voting requirements to remove a director without cause	Management	For	For	For
4c.	Approval of Amendments to our Certificate of Incorporation-to eliminate supermajority voting requirement to make certain amendments to our By-Laws	Management	For	For	For
5.	Ratification of the Appointment of Deloitte as Independent Auditor for 2023	Management	For	For	For



## Vote Summary

### M&T BANK CORPORATION

Security	55261F104	Meeting Type	Annual
Ticker Symbol	MTB	Meeting Date	18-Apr-2023
ISIN	US55261F1049	Agenda	935775873 - Management
Record Date	23-Feb-2023	Holding Recon Date	23-Feb-2023
City / Country	/ United States	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: John P. Barnes	Management	For	For	For
1b.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Robert T. Brady	Management	Against	For	Against
1c.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Carlton J. Charles	Management	For	For	For
1d.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Jane Chwick	Management	For	For	For
1e.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: William F. Cruger, Jr.	Management	For	For	For
1f.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: T. Jefferson Cunningham III	Management	For	For	For
1g.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Gary N. Geisel	Management	For	For	For
1h.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Leslie V. Godridge	Management	For	For	For
1i.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: René F. Jones	Management	For	For	For
1j.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Richard H. Ledgett, Jr.	Management	For	For	For

## Vote Summary

1k.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Melinda R. Rich	Management	For	For	For
1l.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Robert E. Sadler, Jr.	Management	For	For	For
1m.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Denis J. Salamone	Management	For	For	For
1n.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: John R. Scannell	Management	For	For	For
1o.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Rudina Seseri	Management	For	For	For
1p.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Kirk W. Walters	Management	For	For	For
1q.	ELECTION OF DIRECTOR FOR ONE-YEAR TERM AND UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: Herbert L. Washington	Management	For	For	For
2.	TO APPROVE THE 2022 COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.	Management	For	For	For
3.	TO RECOMMEND THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.	Management	1 Year	1 Year	For
4.	TO APPROVE THE AMENDMENT AND RESTATEMENT OF THE M&T BANK CORPORATION 2019 EQUITY INCENTIVE COMPENSATION PLAN.	Management	For	For	For
5.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF M&T BANK CORPORATION FOR THE YEAR ENDING DECEMBER 31, 2023.	Management	For	For	For

## Vote Summary

### WEST FRASER TIMBER CO. LTD.

Security	952845105	Meeting Type	Annual and Special Meeting
Ticker Symbol	WFG	Meeting Date	18-Apr-2023
ISIN	CA9528451052	Agenda	935783969 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ Canada	Vote Deadline Date	13-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To set the number of Directors at 11.	Management	For	For	For
2	DIRECTOR	Management			
	1 Henry H. (Hank) Ketcham		For	For	For
	2 Doyle Beneby		For	For	For
	3 Reid E. Carter		For	For	For
	4 Raymond Ferris		For	For	For
	5 John N. Floren		For	For	For
	6 Ellis Ketcham Johnson		For	For	For
	7 Brian G. Kenning		For	For	For
	8 Marian Lawson		For	For	For
	9 Colleen M. McMorrow		For	For	For
	10 Janice G. Rennie		For	For	For
	11 Gillian D. Winckler		For	For	For
3	To appoint PricewaterhouseCoopers LLP, as the Auditor of the Company for the ensuing year and to authorize the Directors to fix the Auditor's remuneration.	Management	For	For	For
4	To pass an advisory resolution to approve the Company's approach to executive compensation, as more particularly described under "Advisory Resolution on the Company's Approach to Executive Compensation (Say on Pay)" in the accompanying Information Circular.	Management	For	For	For
5	To pass an ordinary resolution to continue, amend and restate the Shareholder Rights Plan, as more particularly described under "Resolution to Reconfirm the Shareholder Rights Plan" in the accompanying Information Circular.	Management	For	For	For

## Vote Summary

### COVESTRO AG

Security	D15349109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	DE0006062144	Agenda	716753428 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	LEVERK / Germany USEN	Vote Deadline Date	11-Apr-2023
SEDOL(s)	BDQZKF4 - BF16XB3 - BGPZC4 - BJF2274 - BYNJRQ6 - BYTBWY9 - BYW5Y20	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For	For
6	APPROVE REMUNERATION POLICY	Management	For	For	For
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
8	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For

## Vote Summary

### ABN AMRO BANK NV

Security	N0162C102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	NL0011540547	Agenda	716760788 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	10-Apr-2023
SEDOL(s)	BF444B1 - BKP4JK9 - BMCDQ68 - BYQP136 - BYTDDV9 - BYV76D2 - BYWVYN9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.a.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: REPORT OF THE EXECUTIVE-BOARD FOR 2022	Non-Voting			
2.b.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: SUSTAINABILITY	Non-Voting			
2.c.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: REPORT OF THE SUPERVISORY-BOARD FOR 2022	Non-Voting			
2.d.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: PRESENTATION OF THE-EMPLOYEES COUNCIL	Non-Voting			
2.e.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: CORPORATE GOVERNANCE	Non-Voting			
2.f.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: REMUNERATION REPORT FOR 2022 (ADVISORY VOTING ITEM)	Management	For	For	For
2.g.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: EXTERNAL AUDITORS-PRESENTATION AND QA	Non-Voting			
2.h.	INTEGRATED ANNUAL REPORT AND CORPORATE GOVERNANCE: ADOPTION OF THE AUDITED 2022 ANNUAL FINANCIAL STATEMENTS	Management	For	For	For
3.a.	RESERVATION- AND DIVIDEND POLICY	Non-Voting			
3.b.	RESERVATION- AND DIVIDEND PROPOSAL	Management	For	For	For
4.a.	DISCHARGE OF EACH MEMBER OF THE EXECUTIVE BOARD IN OFFICE DURING THE FINANCIAL YEAR 2022 FOR THE PERFORMANCE OF HIS OR HER DUTIES DURING 2022	Management	For	For	For

## Vote Summary

4.b.	DISCHARGE OF EACH MEMBER OF THE SUPERVISORY BOARD IN OFFICE DURING THE FINANCIAL YEAR 2022 FOR THE PERFORMANCE OF HIS OR HER DUTIES DURING 2022	Management	For	For	For
5.a.	REPORT ON THE FUNCTIONING OF EXTERNAL AUDITOR	Non-Voting			
5.b.	REPORT ON THE REAPPOINTMENT OF ERNST YOUNG ACCOUNTANTS LLP (EY) AS EXTERNAL AUDITOR FOR THE FINANCIAL YEARS 2024 AND 2025	Management	For	For	For
6.a.	COMPOSITION AND COLLECTIVE PROFILE OF THE SUPERVISORY BOARD	Non-Voting			
6.b.	COMPOSITION AND NOTIFICATION OF VACANCIES ON THE SUPERVISORY BOARD	Non-Voting			
6.c.	COMPOSITION AND OPPORTUNITY FOR THE GENERAL MEETING TO MAKE RECOMMENDATIONS,-WITH DUE REGARD TO THE PROFILES	Non-Voting			
6.d.	COMPOSITION AND OPPORTUNITY FOR THE EMPLOYEES COUNCIL TO EXPLAIN THE POSITION-STATEMENTS	Non-Voting			
6.e.	COMPOSITION AND (RE-)APPOINTMENT OF MEMBERS OF THE SUPERVISORY BOARD	Non-Voting			
6.e.i	COMPOSITION AND RE-APPOINTMENT OF MICHIEL LAP AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6.eii	COMPOSITION AND APPOINTMENT OF WOUTER DEVRIENDT AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.	NOTIFICATION INTENDED APPOINTMENT OF FERDINAND VAANDRAGER AS INTERIM CFO AND-MEMBER OF THE EXECUTIVE BOARD (CFO)	Non-Voting			
8.	APPLYING THE STANDARD RULES OF ARTICLE 1:31 PARAGRAPHS 2 AND 3 OF THE DUTCH LAW ON THE ROLE OF EMPLOYEES WITHIN EUROPEAN LEGAL ENTITIES (WET ROL WERKNEMERS BIJ EUROPESE RECHTSPERSONEN) INSTEAD OF INITIATING NEGOTIATIONS WITH A SPECIAL NEGOTIATING BODY AS REFERRED TO IN ARTICLE 2:333K (12) OF THE DUTCH CIVIL CODE CROSS-BORDER MERGER OF ABN AMRO AND BANQUE NEUFLIZE OBC	Management	For	For	For
9.a.	ISSUANCE OF NEW SHARES BY ABN AMRO AND ACQUISITION OF (DEPOSITARY RECEIPTS FOR) SHARES BY ABN AMRO: AUTHORISATION TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES	Management	For	For	For

## Vote Summary

9.b.	ISSUANCE OF NEW SHARES BY ABN AMRO AND ACQUISITION OF (DEPOSITARY RECEIPTS FOR) SHARES BY ABN AMRO: AUTHORISATION TO LIMIT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
9.c.	ISSUANCE OF NEW SHARES BY ABN AMRO AND ACQUISITION OF (DEPOSITARY RECEIPTS FOR) SHARES BY ABN AMRO: AUTHORISATION TO ACQUIRE (DEPOSITARY RECEIPTS FOR) SHARES IN ABN AMROS OWN CAPITAL	Management	For	For	For
10.	CANCELLATION OF (DEPOSITARY RECEIPTS FOR) SHARES IN THE ISSUED SHARE CAPITAL OF ABN AMRO	Management	For	For	For
11.	ANY OTHER BUSINESS AND CLOSING	Non-Voting			

## Vote Summary

### AIRBUS SE

Security	N0280G100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	NL0000235190	Agenda	716761514 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	03-Apr-2023
SEDOL(s)	4012250 - 4012346 - 4057273 - B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A	OPEN MEETING	Non-Voting			
B	DISCUSSION ON COMPANY'S CORPORATE GOVERNANCE STRUCTURE	Non-Voting			
C	RECEIVE REPORT ON BUSINESS AND FINANCIAL STATEMENTS	Non-Voting			
D	RECEIVE EXPLANATION ON COMPANY'S DIVIDEND POLICY	Non-Voting			
E	RECEIVE BOARD REPORT	Non-Voting			
F	DISCUSSION ON LEADING THE JOURNEY TOWARDS CLEAN AEROSPACE	Non-Voting			
G	DISCUSS POTENTIAL LONG-TERM STRATEGIC AND TECHNOLOGICAL PARTNERSHIP WITH-EVIDIAN AND ACQUISITION OF A MINORITY STAKE IN EVIDIAN	Non-Voting			
1	ADOPT FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME	Management	For	For	For
3	APPROVE DISCHARGE OF NON-EXECUTIVE DIRECTORS	Management	For	For	For
4	APPROVE DISCHARGE OF EXECUTIVE DIRECTORS	Management	For	For	For
5	RATIFY ERNST & YOUNG ACCOUNTANTS LLP AS AUDITORS	Management	For	For	For
6	APPROVE IMPLEMENTATION OF REMUNERATION POLICY	Management	Against	For	Against
7	REELECT RALPH D. CROSBY, JR. AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
8	REELECT MARK DUNKERLEY AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9	REELECT STEPHAN GEMKOW AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
10	ELECT ANTONY WOOD AS NON-EXECUTIVE DIRECTOR	Management	For	For	For



## Vote Summary

11	GRANT BOARD AUTHORITY TO ISSUE SHARES AND EXCLUDE PREEMPTIVE RIGHTS FOR THE PURPOSE OF EMPLOYEE SHARE OWNERSHIP PLANS AND SHARE-RELATED LONG-TERM INCENTIVE PLANS	Management	For	For	For
12	GRANT BOARD AUTHORITY TO ISSUE SHARES AND EXCLUDE PREEMPTIVE RIGHTS FOR THE PURPOSE OF COMPANY FUNDING	Management	For	For	For
13	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
14	APPROVE CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
H	CLOSE MEETING	Non-Voting			

## Vote Summary

### MIZRAHI TEFAHOT BANK LTD

Security	M7031A135	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	IL0006954379	Agenda	716773165 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	RAMAT / Israel GAN	Vote Deadline Date	13-Apr-2023
SEDOL(s)	6916703 - B0202M3 - B4NS440	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CASH GRANT TO TWO OFFICERS	Management	For	For	For

## Vote Summary

### AGEAS NV

Security	B0148L138	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	BE0974264930	Agenda	716782657 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	BRUSSE / Belgium	Vote Deadline Date	11-Apr-2023
	L		
SEDOL(s)	B7LPN14 - B83F4Z0 - B86S2N0 - B8887V1 - B8F6PW5 - BFM6L74 - BHZL7R2 - BMQBQH9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.1	PROPOSAL TO CANCEL 1.760.000 OWN SHARES ACQUIRED BY THE COMPANY	Management	For	For	For
2.2.1	PRESENTATION OF THE REPORTS	Non-Voting			
2.2.2	PROPOSAL TO AUTHORIZE CAPITAL INCREASE	Management	For	For	For
3.	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY FOR A PERIOD OF 24 MONTHS STARTING AFTER THE PUBLICATION OF THE ARTICLES OF ASSOCIATION IN THE ANNEXES TO THE BELGIAN STATE GAZETTE, TO ACQUIRE AGEAS SA/NV SHARES	Management	For	For	For
4.	MISCELLANEOUS	Non-Voting			

## Vote Summary

### AGEAS NV

Security	B0148L138	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	BE0974264930	Agenda	716782657 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	BRUSSE / Belgium	Vote Deadline Date	11-Apr-2023
	L		
SEDOL(s)	B7LPN14 - B83F4Z0 - B86S2N0 - B8887V1 - B8F6PW5 - BFM6L74 - BHZL7R2 - BMQBQH9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.1	PROPOSAL TO CANCEL 1.760.000 OWN SHARES ACQUIRED BY THE COMPANY	Management	For	For	For
2.2.1	PRESENTATION OF THE REPORTS	Non-Voting			
2.2.2	PROPOSAL TO AUTHORIZE CAPITAL INCREASE	Management	For	For	For
3.	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY FOR A PERIOD OF 24 MONTHS STARTING AFTER THE PUBLICATION OF THE ARTICLES OF ASSOCIATION IN THE ANNEXES TO THE BELGIAN STATE GAZETTE, TO ACQUIRE AGEAS SA/NV SHARES	Management	For	For	For
4.	MISCELLANEOUS	Non-Voting			

## Vote Summary

**PRYSMIAN S.P.A.**

Security	T7630L105	Meeting Type	MIX
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	IT0004176001	Agenda	716782671 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	MILANO / Italy	Vote Deadline Date	11-Apr-2023
SEDOL(s)	B1W4V69 - B1W7L24 - B2900S2 - B2Q7CC4 - BF0S224 - BF44723	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	TO APPROVE THE COMPANY'S BALANCE SHEET AS PER 31 DECEMBER 2022, TOGETHER WITH BOARD OF DIRECTORS', INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS. TO SUBMIT THE INTEGRATED ANNUAL REPORT COMPREHENSIVE THE CONSOLIDATED BALANCE SHEET AS PER 31 DECEMBER 2022 AND OF A CONSOLIDATED NON-FINANCIAL DECLARATION FOR 2022	Management	For	For	For
0020	TO ALLOCATE THE NET INCOME OF THE FINANCIAL YEAR AND DIVIDEND DISTRIBUTION	Management	For	For	For
0030	TO GRANT THE BOARD OF DIRECTORS THE AUTHORIZATION TO PURCHASE AND DISPOSE OF OWN SHARES AS PER ARTICLES 2357 AND 2357-TER OF THE ITALIAN CIVIL CODE; SIMULTANEOUS REVOCATION OF THE SHAREHOLDERS' RESOLUTION OF MEETING HELD ON 12 APRIL 2022 RELATING TO THE AUTHORISATION TO PURCHASE AND DISPOSE OF OWN SHARES; RELATED AND CONSEQUENTIAL RESOLUTIONS	Management	For	For	For
0040	INCENTIVE PLAN: RESOLUTIONS AS PER ARTICLE 114-BIS OF LEGISLATIVE DECREE 58/98	Management	Against	For	Against
0050	TO APPOINT THE REWARDING REPORT OF THE COMPANY	Management	Against	For	Against
0060	ADVISORY VOTE FOR EMOLUMENTS CORRESPONDED DURING 2022	Management	For	For	For
0070	PROPOSE TO INCREASE THE COMPANY STOCK CAPITAL FREE OF PAYMENTS AT THE SERVICE OF AN INCENTIVE PLAN SUBMITTED FOR APPROVAL BY TODAY'S ORDINARY SHAREHOLDERS' MEETING, FOR A MAXIMUM NOMINAL AMOUNT OF EUR 950,000.00, BY ASSIGNMENT AS PER	Management	Against	For	Against

## Vote Summary

ART. 2349 OF THE CIVIL CODE, OF A CORRESPONDING AMOUNT TAKEN FROM PROFITS OR FROM PROFIT RESERVES, WITH THE ISSUE OF NO MORE THAN 9,500,000 ORDINARY SHARES FROM NOMINAL EUR 0.10 EACH. SIMULTANEOUS MODIFICATION OF ARTICLE 6 OF THE ARTICLES OF ASSOCIATION. RELATED AND CONSEQUENT RESOLUTIONS

## Vote Summary

### GEBERIT AG

Security	H2942E124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	CH0030170408	Agenda	716784308 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	RAPPER / Switzerland SWIL- JONA	Vote Deadline Date	12-Apr-2023
SEDOL(s)	B1WGG93 - B1WRCN2 - B1XC0W1 - B2QTLB2 - BJMC0T5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.60 PER SHARE	Management		For	
3	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management		For	
4.1	AMEND ARTICLES OF ASSOCIATION	Management		For	
4.2	AMEND ARTICLES RE: EDITORIAL CHANGES	Management		For	
4.3	AMEND CORPORATE PURPOSE	Management		For	
4.4	AMEND ARTICLES RE: SHARE REGISTER AND NOMINEES	Management		For	
4.5	AMEND ARTICLES RE: BOARD MEETINGS; ELECTRONIC COMMUNICATION	Management		For	
4.6	AMEND ARTICLES RE: AGE LIMIT FOR BOARD AND COMPENSATION COMMITTEE MEMBERS	Management		For	
4.7	AMEND ARTICLES RE: BOARD RESOLUTIONS	Management		For	
5.1.1	REELECT ALBERT BAEHNY AS DIRECTOR AND BOARD CHAIRMAN	Management		For	
5.1.2	REELECT THOMAS BACHMANN AS DIRECTOR	Management		For	
5.1.3	REELECT FELIX EHRAT AS DIRECTOR	Management		For	
5.1.4	REELECT WERNER KARLEN AS DIRECTOR	Management		For	
5.1.5	REELECT BERNADETTE KOCH AS DIRECTOR	Management		For	
5.1.6	REELECT EUNICE ZEHNDER-LAI AS DIRECTOR	Management		For	
5.2.1	REAPPOINT EUNICE ZEHNDER-LAI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management		For	
5.2.2	REAPPOINT THOMAS BACHMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management		For	

## Vote Summary

5.2.3	REAPPOINT WERNER KARLEN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For
6	THE BOARD OF DIRECTORS PROPOSES THAT THE LAWYER'S OFFICE HBA RECHTSANWALTE AG, ZURICH, REPRESENTED BY ROGER MULLER, LAWYER, BE RE-ELECTED AS THE INDEPENDENT PROXY UNTIL THE CLOSING OF THE NEXT ORDINARY GENERAL MEETING	Management	For
7	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For
8.1	APPROVE REMUNERATION REPORT	Management	For
8.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.4 MILLION	Management	For
8.3	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13 MILLION	Management	For
9	APPROVE CHF 68,525.10 REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF REPURCHASED SHARES	Management	For
10	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 3.9 MILLION AND THE LOWER LIMIT OF CHF 3.2 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For



## Vote Summary

### CCR SA

Security	P2170M104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	BRCCROACNOR2	Agenda	716806091 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	SAO / Brazil PAULO	Vote Deadline Date	11-Apr-2023
SEDOL(s)	2840970	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RESOLVE ON THE MANagements ACCOUNTS, THE MANagements REPORT AND THE COMPANYS FINANCIAL STATEMENTS, ALONG WITH THE OPINIONS ISSUED BY THE INDEPENDENT AUDITORS, THE AUDIT, COMPLIANCE AND RISKS COMMITTEE, AND THE FISCAL COUNCIL, FOR THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2022	Management	For	For	For
2	RESOLVE ON THE ALLOCATION OF THE NET PROFIT OF THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2022, AND THE DISTRIBUTION OF DIVIDENDS, ACCORDING TO THE MANagements PROPOSAL	Management	For	For	For
3	SET THE NUMBER OF BOARD OF DIRECTORS MEMBERS UNTIL THE END OF THE CURRENT TERM AT 11	Management	For	For	For
4	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES, NO, OR, ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	Management	Abstain	For	Against
5	ELECTION OF THE BOARD OF DIRECTORS BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE, THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. ANA MARIA MARCONDES PENIDO SANT ANNA. LUIZ	Management	Against	For	Against

## Vote Summary

CARLOS CAVALCANTI DUTRA JUNIOR.  
 FLAVIO MENDES AIDAR. WILSON NELIO  
 BRUMER. MATEUS GOMES FERREIRA.  
 JOAO HENRIQUE BATISTA DE SOUZA  
 SCHMIDT. VICENTE FURLETTI ASSIS.  
 ROBERTO EGYDIO SETUBAL. EDUARDO  
 BUNKER GENTIL, INDEPENDENT.  
 ELIANE ALEIXO LUSTOSA DE ANDRADE,  
 INDEPENDENT. JOSE GUIMARAES  
 MONFORTE, INDEPENDENT

6	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE	Management	Against	For	Against
7	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOU VE CHOSEN. IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	Management	Abstain	For	Against
8.1	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ANA MARIA MARCONDES PENIDO SANT ANNA	Management	Abstain	For	Against
8.2	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: LUIZ CARLOS CAVALCANTI DUTRA JUNIOR	Management	Abstain	For	Against
8.3	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: FLAVIO MENDES AIDAR	Management	Abstain	For	Against
8.4	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: WILSON NELIO BRUMER	Management	Abstain	For	Against

## Vote Summary

8.5	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MATEUS GOMES FERREIRA	Management	Abstain	For	Against
8.6	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: JOAO HENRIQUE BATISTA DE SOUZA SCHMIDT	Management	Abstain	For	Against
8.7	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: VICENTE FURLETTI ASSIS	Management	Abstain	For	Against
8.8	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ROBERTO EGYDIO SETUBAL	Management	Abstain	For	Against
8.9	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: EDUARDO BUNKER GENTIL, INDEPENDENT	Management	Abstain	For	Against
8.10	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ELIANE ALEIXO LUSTOSA DE ANDRADE, INDEPENDENT	Management	Abstain	For	Against
8.11	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: JOSE GUIMARAES MONFORTE, INDEPENDENT	Management	Abstain	For	Against
9	DO YOU WISH TO REQUEST A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, PARAGRAPH 4, I, OF LAW 6,404, OF 1976. THE SHAREHOLDER CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE POSITION OF VOTING SHARES ININTERRUPTED FOR 3 MONTHS PRIOR TO THE GENERAL MEETING. IF THE SHAREHOLDER CHOOSES, NO, OR, ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against

## Vote Summary

10	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS. TOTAL MEMBERS TO BE ELECTED, 1. NOMINATION OF CANDIDATES FOR CHAIRMAN OF THE BOARD OF DIRECTOR: ANA MARIA MARCONDES PENIDO SANT ANNA	Management	Against	For	Against
11	ELECTION OF VICE CHAIRMAN OF THE BOARD OF DIRECTORS. TOTAL MEMBERS TO BE ELECTED, 1. NOMINATION OF CANDIDATES FOR VICE CHAIRMAN OF THE BOARD OF DIRECTOR: VICENTE FURLETTI ASSIS	Management	Against	For	Against
12	RESOLVE ON THE MANagements ANNUAL AGGREGATE COMPENSATION FOR THE 2023 FISCAL YEAR, IN ACCORDANCE WITH THE MANagements PROPOSAL	Management	Against	For	Against
13	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES, NO, OR, ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	Management	For	For	For
14.1	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 3. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION: PIEDADE MOTA DA FONSECA, ADALGISO FRAGOSO DE FARIA	Management	For	For	For
14.2	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 3. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION: MARIA CECILIA ROSSI, LUCY APARECIDA DE SOUSA	Management	For	For	For
14.3	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. TOTAL MEMBERS TO BE ELECTED, 3. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION: LEDA MARIA DEIRO HAHN, MARCELO DE AGUIAR OLIVEIRA	Management	For	For	For

## Vote Summary

15	RESOLVE ON THE INDIVIDUAL COMPENSATION FOR THE MEMBERS OF THE FISCAL COUNCIL FOR THE 2023 FISCAL YEAR, IN ACCORDANCE WITH THE MANagements PROPOSAL	Management	For	For	For
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## Vote Summary

### CCR SA

Security	P2170M104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	BRCCROACNOR2	Agenda	716806128 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	SAO / Brazil PAULO	Vote Deadline Date	11-Apr-2023
SEDOL(s)	2840970	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RESOLVE ON THE APPROVAL OF THE COMPANY'S LONG TERM INCENTIVE PLAN, PURSUANT TO THE ADMINISTRATIONS PROPOSAL	Management	Against	For	Against
2	RESOLVE ON THE AMENDMENT OF THE COMPANY'S BYLAWS AND ITS SUBSEQUENT CONSOLIDATION, PURSUANT TO THE MANAGERMENTS PROPOSAL	Management	For	For	For

## Vote Summary

### RAIA DROGASIL SA

Security	P7942C102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	BRRADLACNOR0	Agenda	716818096 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	SAO / Brazil PAULO	Vote Deadline Date	11-Apr-2023
SEDOL(s)	B7FQV64	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	INCREASE OF THE COMPANY'S CAPITAL STOCK THROUGH CAPITALIZATION OF PART OF THE PROFIT RESERVE, WITH BONUS, ISSUE AND DISTRIBUTION TO THE SHAREHOLDERS, TO BE ATTRIBUTED TO THE SHAREHOLDERS AS A BONUS	Management	For	For	For
2	IF THE PREVIOUS ITEM IS APPROVED, AMENDMENT OF ARTICLE 4 OF THE COMPANY'S BYLAWS TO REFLECT THE CAPITAL INCREASE	Management	For	For	For

## Vote Summary

### RAIA DROGASIL SA

Security	P7942C102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	BRRADLACNOR0	Agenda	716819391 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	SAO / Brazil PAULO	Vote Deadline Date	11-Apr-2023
SEDOL(s)	B7FQV64	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RENDERING OF ACCOUNTS BY OFFICERS, EXAMINATION, DISCUSSION AND VOTING OF THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022, ACCOMPANIED BY THE MANAGEMENT REPORT AND THE INDEPENDENT AUDITORS REPORT, TO BE PUBLISHED IN THE O ESTADO DE SAO PAULO NEWSPAPER ISSUE OF MARCH 08, 2023, AS WELL AS THE SUPERVISORY BOARDS OPINION	Management	For	For	For
2	ALLOCATION OF NET INCOME FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022, IN ORDER TO ENDORSE THE APPROPRIATIONS OF INTEREST ON EQUITY AND DISTRIBUTION OF INTERIM DIVIDENDS PREVIOUSLY APPROVED BY THE BOARD OF DIRECTORS, AS WELL AS THE DECLARATION OF ADDITIONAL DIVIDENDS, FOR PAYMENT TO SHAREHOLDERS ON MAY 31, 2023, WHICH SHALL BE ASSIGNED TO THE MANDATORY DIVIDEND	Management	For	For	For
3	DETERMINATION OF THE NUMBER OF MEMBERS TO INTEGRATE THE COMPANY'S BOARD OF DIRECTORS, AS PER MANagements PROPOSAL	Management	For	For	For
4	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS, HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	Management	Abstain	For	Against



## Vote Summary

5	<p>ELECTION OF THE BOARD OF DIRECTORS PER SLATE. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. SOLE SLATE ANTONIO CARLOS PIPPONZI CARLOS PIRES OLIVEIRA DIAS CRISTIANA ALMEIDA PIPPONZI PLINIO VILLARES MUSETTI PAULO SERGIO COUTINHO GALVAO FILHO RENATO PIRES OLIVEIRA DIAS MARCO AMBROGIO CRESPI BONOMI, INDEPENDENT SYLVIA DE SOUZA LEAO WANDERLEY, INDEPENDENT DENISE SOARES DOS SANTOS, INDEPENDENT PHILIPP PAUL MARIE POVEL, INDEPENDENT EDUARDO AZEVEDO MARQUES DE ALVARENGA, INDEPENDENT</p>	Management	For	For	For
6	<p>IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE</p>	Management	Against	For	Against
7	<p>IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOU VE CHOSEN. IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING</p>	Management	Abstain	For	Against
8.1	<p>VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. ANTONIO CARLOS PIPPONZI</p>	Management	Abstain	For	Against

## Vote Summary

8.2	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. CARLOS PIRES OLIVEIRA DIAS	Management	Abstain	For	Against
8.3	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. CRISTIANA ALMEIDA PIPPONZI	Management	Abstain	For	Against
8.4	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. PLINIO VILLARES MUSETTI	Management	Abstain	For	Against
8.5	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. PAULO SERGIO COUTINHO GALVAO FILHO	Management	Abstain	For	Against
8.6	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. RENATO PIRES OLIVEIRA DIAS	Management	Abstain	For	Against
8.7	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. MARCO AMBROGIO CRESPI BONOMI, INDEPENDENT	Management	Abstain	For	Against
8.8	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. SYLVIA DE SOUZA LEAO WANDERLEY, INDEPENDENT	Management	Abstain	For	Against
8.9	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. DENISE SOARES DOS SANTOS, INDEPENDENT	Management	Abstain	For	Against
8.10	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. PHILIPP PAUL MARIE POVEL, INDEPENDENT	Management	Abstain	For	Against
8.11	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. EDUARDO AZEVEDO MARQUES DE ALVARENGA, INDEPENDENT	Management	Abstain	For	Against

## Vote Summary

		Management	Abstain	For	Against
9	DO YOU WISH TO REQUEST A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, PARAGRAPH 4, I, OF LAW 6,404, OF 1976. THE SHAREHOLDER CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE POSITION OF VOTING SHARES IN INTERRUPTED FOR 3 MONTHS PRIOR TO THE GENERAL MEETING. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS, HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS				
10	ESTABLISHMENT OF THE ANNUAL OVERALL COMPENSATION OF THE COMPANY'S OFFICERS FOR FISCAL YEAR 2023, IN ACCORDANCE WITH THE MANAGEMENT PROPOSAL	Management	For	For	For
11	ELECTION OF FISCAL COUNCIL PER SLATE. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. SOLE SLATE GILBERTO LERIO, EFFECTIVE, FLAVIO STAMM, SUBSTITUTE PAULO SERGIO BUZUID TOHME, EFFECTIVE, MARIO ANTONIO LUIZ CORREA, SUBSTITUTE ADEILDO PAULINO, EFFECTIVE, VIVIAN DO VALLE SOUZA LEO MIKUI, SUBSTITUTE	Management	Abstain	For	Against
12	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE	Management	Against	For	Against
13	SEPARATE ELECTION OF FISCAL COUNCIL. COMMON SHARES. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS WITH VOTING RIGHTS. THE SHAREHOLDER MUST FILL THIS FIELD IF THE GENERAL ELECTION FIELD WAS LEFT IN BLANK. ANTONIO EDSON MACIEL DOS SANTOS, EFFECTIVE, ALESSANDRA ELOY GADELHA, SUBSTITUTE	Management	For	For	For
14	ESTABLISHMENT OF THE REMUNERATION OF THE MEMBERS OF THE FISCAL COUNCIL, IN ACCORDANCE WITH MANAGEMENT PROPOSAL	Management	For	For	For

## Vote Summary

15	IN THE EVENT OF A SECOND CALL OF THE ANNUAL GENERAL MEETING, THE VOTING INSTRUCTIONS PROVIDED IN THIS VOTING FORM MAY ALSO BE CONSIDERED FOR THE ANNUAL GENERAL MEETING ON SECOND CALL	Management	For	For	For
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## Vote Summary

### CAPITALAND INTEGRATED COMMERCIAL TRUST

Security	Y1100L160	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	SG1M51904654	Agenda	716819416 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	SINGAP / Singapore ORE	Vote Deadline Date	12-Apr-2023
SEDOL(s)	6420129 - B063JZ0 - B11DTF2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE ENTRY INTO THE NEW SINGAPORE PROPERTY MANAGEMENT AGREEMENT	Management	For	For	For

## Vote Summary

### CAPITALAND INTEGRATED COMMERCIAL TRUST

Security	Y1100L160	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	SG1M51904654	Agenda	716822677 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	RAFFLE / Singapore S CITY	Vote Deadline Date	12-Apr-2023
SEDOL(s)	6420129 - B063JZ0 - B11DTF2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE TRUSTEE'S REPORT, THE MANAGER'S STATEMENT, THE AUDITED FINANCIAL STATEMENTS OF CICT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND THE AUDITORS' REPORT THEREON	Management	For	For	For
2	TO RE-APPOINT KPMG LLP AS AUDITORS OF CICT AND TO AUTHORISE THE MANAGER TO FIX THEIR REMUNERATION	Management	For	For	For
3	TO AUTHORISE THE MANAGER TO ISSUE UNITS AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS	Management	For	For	For
4	TO APPROVE THE RENEWAL OF THE UNIT BUY-BACK MANDATE	Management	For	For	For

## Vote Summary

### BACHEM HOLDING AG

Security	H04002145	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	CH1176493729	Agenda	716837248 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	BUBEND / Switzerland ORF	Vote Deadline Date	11-Apr-2023
SEDOL(s)	BMXVKB4 - BN4CMK6 - BN7SWN4 - BN7SWQ7 - BN7T3W3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.38 PER SHARE AND CHF 0.37 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	Management		For	
4.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 650,000	Management		For	
4.2	APPROVE FIXED AND SHORT-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.3 MILLION	Management		For	
5.1	REELECT KUNO SOMMER AS DIRECTOR AND BOARD CHAIR	Management		For	
5.2	REELECT NICOLE HOETZER AS DIRECTOR	Management		For	
5.3	REELECT HELMA WENNEMERS AS DIRECTOR	Management		For	
5.4	REELECT STEFFEN LANG AS DIRECTOR	Management		For	
5.5	REELECT ALEX FAESSLER AS DIRECTOR	Management		For	
6.1	REAPPOINT KUNO SOMMER AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
6.2	REAPPOINT NICOLE HOETZER AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
6.3	REAPPOINT ALEX FAESSLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
7	RATIFY MAZARS SA AS AUDITORS	Management		For	
8	DESIGNATE PAUL WIESLI AS INDEPENDENT PROXY	Management		For	
9.1	APPROVE VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS	Management		For	

## Vote Summary

9.2	AMEND ARTICLES RE: GENERAL MEETINGS	Management	For
9.3	AMEND ARTICLES RE: DUTIES AND POWERS OF THE BOARD OF DIRECTORS; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS	Management	For
9.4	AMEND ARTICLES OF ASSOCIATION	Management	For



## Vote Summary

### GENTING SINGAPORE LIMITED

Security	Y2692C139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	SGXE21576413	Agenda	716839723 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	SINGAP / Singapore ORE	Vote Deadline Date	12-Apr-2023
SEDOL(s)	BDRTTX6 - BDRTVP2 - BF7NZW3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND THE AUDITOR'S REPORT THEREON	Management	For	For	For
2	TO DECLARE A FINAL ONE-TIER TAX EXEMPT DIVIDEND OF SGD 0.02 PER ORDINARY SHARE	Management	For	For	For
3	TO RE-ELECT MR TAN HEE TECK	Management	For	For	For
4	TO RE-ELECT MR JONATHAN ASHERSON	Management	For	For	For
5.A	TO APPROVE DIRECTORS' FEES OF UP TO SGD2,031,000 FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2023	Management	For	For	For
5.B	TO APPROVE ORDINARY SHARES FOR INDEPENDENT NON-EXECUTIVE DIRECTORS	Management	For	For	For
6	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
7	PROPOSED RENEWAL OF THE GENERAL MANDATE FOR INTERESTED PERSON TRANSACTIONS	Management	For	For	For
8	PROPOSED RENEWAL OF THE SHARE BUY-BACK MANDATE	Management	For	For	For

## Vote Summary

### EIFFAGE SA

Security	F2924U106	Meeting Type	MIX
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	FR0000130452	Agenda	716846792 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	14-Apr-2023
SEDOL(s)	B13X013 - B142G22 - B28GX71 - B3BH215 - BMT6VB0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	APPROPRIATION OF THE PROFIT FOR THE FINANCIAL YEAR AND SETTING OF A DIVIDEND	Management	For	For	For
4	REAPPOINTMENT OF BENOIT DE RUFFRAY AS A DIRECTOR	Management	For	For	For
5	REAPPOINTMENT OF ISABELLE SALAUN AS A DIRECTOR	Management	For	For	For
6	REAPPOINTMENT OF LAURENT DUPONT AS THE DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS	Management	For	For	For
7	APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
9	APPROVAL OF THE INFORMATION SPECIFIED IN PARAGRAPH 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO BENOIT DE RUFFRAY, THE CHAIRMAN AND CEO, PURSUANT TO THE COMPENSATION POLICY APPROVED BY THE SHAREHOLDERS AT THE LAST GENERAL MEETING	Management	For	For	For

## Vote Summary

11	AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO BUY BACK ITS OWN SHARES PURSUANT TO ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, LENGTH OF THE AUTHORISATION, PURPOSES, PROCEDURES, CAP, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER	Management	For	For	For
12	AUTHORISATION TO THE BOARD OF DIRECTORS TO CANCEL THE TREASURY SHARES HELD BY THE COMPANY BOUGHT BACK PURSUANT TO ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, LENGTH OF THE AUTHORISATION, CAP, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER	Management	For	For	For
13	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISING RESERVES, PROFITS AND/OR PREMIUMS, LENGTH OF THE DELEGATION OF AUTHORITY, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, OUTCOME OF FRACTIONAL SHARES, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER	Management	For	For	For
14	DELEGATION TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND/OR TO DEBT SECURITIES WHILE MAINTAINING PREFERENTIAL SUBSCRIPTION RIGHTS AND VARIOUS ATTRIBUTES	Management	For	For	For
15	DELEGATION OF AUTHORITY TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND/OR TO DEBT SECURITIES AND CANCELLING PREFERENTIAL SUBSCRIPTION RIGHTS VIA A PUBLIC OFFER AND/OR AS CONSIDERATION FOR SECURITIES IN A PUBLIC EXCHANGE OFFER AND VARIOUS ATTRIBUTES	Management	For	For	For
16	DELEGATION OF AUTHORITY TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND/OR TO DEBT SECURITIES AND CANCELLING PREFERENTIAL SUBSCRIPTION RIGHTS AND VARIOUS ATTRIBUTES	Management	For	For	For

## Vote Summary

17	AUTHORISATION TO INCREASE ISSUES, SUSPENSION DURING THE PERIOD OF A PUBLIC OFFER	Management	For	For	For
18	DELEGATION OF AUTHORITY TO INCREASE THE SHARE CAPITAL BY UP TO 10% BY ISSUING ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY, IN ORDER TO PAY FOR CONTRIBUTIONS IN KIND OF SHARES AND VARIOUS ATTRIBUTES	Management	For	For	For
19	OVERALL CAP ON THE DELEGATIONS OF AUTHORITY PROVIDED FOR IN THE 15TH, 16TH AND 18TH RESOLUTIONS OF THIS GENERAL MEETING	Management	For	For	For
20	DELEGATION OF AUTHORITY TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONFERRING ACCESS TO THE COMPANY'S EQUITY AND CANCELLING PREFERENTIAL SUBSCRIPTION RIGHTS FOR THE BENEFIT OF MEMBERS OF A COMPANY SAVINGS SCHEME AND VARIOUS ATTRIBUTES	Management	For	For	For
21	AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOT EXISTING SHARES FOR NO CONSIDERATION TO EMPLOYEES AND/OR CERTAIN CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES OR ECONOMIC INTEREST GROUPS, LENGTH OF THE AUTHORISATION, CAP, LENGTH OF THE VESTING PERIOD PARTICULARLY IN THE EVENT OF DISABILITY	Management	For	For	For
22	POWERS TO CARRY OUT LEGAL FORMALITIES	Management	For	For	For

## Vote Summary

### THE SHERWIN-WILLIAMS COMPANY

Security	824348106	Meeting Type	Annual
Ticker Symbol	SHW	Meeting Date	19-Apr-2023
ISIN	US8243481061	Agenda	935772562 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kerrii B. Anderson	Management	For	For	For
1b.	Election of Director: Arthur F. Anton	Management	For	For	For
1c.	Election of Director: Jeff M. Fettig	Management	For	For	For
1d.	Election of Director: John G. Morikis	Management	For	For	For
1e.	Election of Director: Christine A. Poon	Management	For	For	For
1f.	Election of Director: Aaron M. Powell	Management	For	For	For
1g.	Election of Director: Marta R. Stewart	Management	For	For	For
1h.	Election of Director: Michael H. Thaman	Management	For	For	For
1i.	Election of Director: Matthew Thornton III	Management	For	For	For
2.	Advisory approval of the compensation of the named executives.	Management	For	For	For
3.	Advisory approval of the frequency of the advisory vote on the compensation of the named executives.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For	For

## Vote Summary

### REGIONS FINANCIAL CORPORATION

Security	7591EP100	Meeting Type	Annual
Ticker Symbol	RF	Meeting Date	19-Apr-2023
ISIN	US7591EP1005	Agenda	935772586 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark A. Crosswhite	Management	For	For	For
1b.	Election of Director: Noopur Davis	Management	For	For	For
1c.	Election of Director: Zhanna Golodryga	Management	Against	For	Against
1d.	Election of Director: J. Thomas Hill	Management	For	For	For
1e.	Election of Director: John D. Johns	Management	For	For	For
1f.	Election of Director: Joia M. Johnson	Management	For	For	For
1g.	Election of Director: Ruth Ann Marshall	Management	For	For	For
1h.	Election of Director: Charles D. McCrary	Management	For	For	For
1i.	Election of Director: James T. Prokopanko	Management	For	For	For
1j.	Election of Director: Lee J. Styslinger III	Management	For	For	For
1k.	Election of Director: José S. Suquet	Management	For	For	For
1l.	Election of Director: John M. Turner, Jr.	Management	For	For	For
1m.	Election of Director: Timothy Vines	Management	For	For	For
2.	Ratification of Appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2023.	Management	For	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For	For

## Vote Summary

### EQT CORPORATION

Security	26884L109	Meeting Type	Annual
Ticker Symbol	EQT	Meeting Date	19-Apr-2023
ISIN	US26884L1098	Agenda	935772601 - Management
Record Date	03-Feb-2023	Holding Recon Date	03-Feb-2023
City / Country	/ United States	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Lydia I. Beebe	Management	For	For	For
1b.	Election of Director: Lee M. Canaan	Management	For	For	For
1c.	Election of Director: Janet L. Carrig	Management	Against	For	Against
1d.	Election of Director: Frank C. Hu	Management	For	For	For
1e.	Election of Director: Kathryn J. Jackson, Ph.D	Management	For	For	For
1f.	Election of Director: John F. McCartney	Management	For	For	For
1g.	Election of Director: James T. McManus II	Management	For	For	For
1h.	Election of Director: Anita M. Powers	Management	For	For	For
1i.	Election of Director: Daniel J. Rice IV	Management	For	For	For
1j.	Election of Director: Toby Z. Rice	Management	For	For	For
1k.	Election of Director: Hallie A. Vanderhider	Management	For	For	For
2.	Advisory vote to approve the 2022 compensation of EQT Corporation's named executive officers (say-on-pay)	Management	For	For	For
3.	Advisory vote on the frequency of advisory votes on named executive officer compensation (say-on-frequency)	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as EQT Corporation's independent registered public accounting firm for fiscal year ending December 31, 2023	Management	For	For	For

## Vote Summary

### HUNTINGTON BANCSHARES INCORPORATED

Security	446150104	Meeting Type	Annual
Ticker Symbol	HBAN	Meeting Date	19-Apr-2023
ISIN	US4461501045	Agenda	935775621 - Management
Record Date	15-Feb-2023	Holding Recon Date	15-Feb-2023
City / Country	/ United States	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Alanna Y. Cotton	Management	For	For	For
1b.	Election of Director: Ann B. Crane	Management	For	For	For
1c.	Election of Director: Gina D. France	Management	For	For	For
1d.	Election of Director: J. Michael Hochschwender	Management	For	For	For
1e.	Election of Director: Richard H. King	Management	For	For	For
1f.	Election of Director: Katherine M. A. Kline	Management	For	For	For
1g.	Election of Director: Richard W. Neu	Management	For	For	For
1h.	Election of Director: Kenneth J. Phelan	Management	For	For	For
1i.	Election of Director: David L. Porteous	Management	For	For	For
1j.	Election of Director: Roger J. Sit	Management	For	For	For
1k.	Election of Director: Stephen D. Steinour	Management	For	For	For
1l.	Election of Director: Jeffrey L. Tate	Management	For	For	For
1m.	Election of Director: Gary Torgow	Management	For	For	For
2.	An advisory resolution to approve, on a non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement.	Management	For	For	For
3.	An advisory resolution to approve, on a non-binding basis, the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	The ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.	Management	For	For	For



## Vote Summary

### HCA HEALTHCARE, INC.

Security	40412C101	Meeting Type	Annual
Ticker Symbol	HCA	Meeting Date	19-Apr-2023
ISIN	US40412C1018	Agenda	935776902 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Thomas F. Frist III	Management	For	For	For
1b.	Election of Director: Samuel N. Hazen	Management	For	For	For
1c.	Election of Director: Meg G. Crofton	Management	For	For	For
1d.	Election of Director: Robert J. Dennis	Management	For	For	For
1e.	Election of Director: Nancy-Ann DeParle	Management	For	For	For
1f.	Election of Director: William R. Frist	Management	For	For	For
1g.	Election of Director: Hugh F. Johnston	Management	For	For	For
1h.	Election of Director: Michael W. Michelson	Management	For	For	For
1i.	Election of Director: Wayne J. Riley, M.D.	Management	For	For	For
1j.	Election of Director: Andrea B. Smith	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
3.	To approve the HCA Healthcare, Inc. 2023 Employee Stock Purchase Plan.	Management	For	For	For
4.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
5.	Stockholder proposal, if properly presented at the meeting, regarding political spending disclosure.	Shareholder	Against	Against	For
6.	Stockholder proposal, if properly presented at the meeting, regarding amendment to Patient Safety and Quality of Care Committee charter.	Shareholder	Against	Against	For

## Vote Summary

### HCA HEALTHCARE, INC.

Security	40412C101	Meeting Type	Annual
Ticker Symbol	HCA	Meeting Date	19-Apr-2023
ISIN	US40412C1018	Agenda	935776902 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Thomas F. Frist III	Management	For	For	For
1b.	Election of Director: Samuel N. Hazen	Management	For	For	For
1c.	Election of Director: Meg G. Crofton	Management	For	For	For
1d.	Election of Director: Robert J. Dennis	Management	For	For	For
1e.	Election of Director: Nancy-Ann DeParle	Management	For	For	For
1f.	Election of Director: William R. Frist	Management	For	For	For
1g.	Election of Director: Hugh F. Johnston	Management	For	For	For
1h.	Election of Director: Michael W. Michelson	Management	For	For	For
1i.	Election of Director: Wayne J. Riley, M.D.	Management	For	For	For
1j.	Election of Director: Andrea B. Smith	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
3.	To approve the HCA Healthcare, Inc. 2023 Employee Stock Purchase Plan.	Management	For	For	For
4.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
5.	Stockholder proposal, if properly presented at the meeting, regarding political spending disclosure.	Shareholder	Against	Against	For
6.	Stockholder proposal, if properly presented at the meeting, regarding amendment to Patient Safety and Quality of Care Committee charter.	Shareholder	Against	Against	For

## Vote Summary

### GLOBALANT S.A.

Security	L44385109	Meeting Type	Annual
Ticker Symbol	GLOB	Meeting Date	19-Apr-2023
ISIN	LU0974299876	Agenda	935794974 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ Luxembourg	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.	Approval of the consolidated accounts of the Company prepared under EU IFRS and IFRS as of and for the financial year ended December 31, 2022.	Management	For	For	For
3.	Approval of the Company's annual accounts under LUX GAAP as of and for the financial year ended December 31, 2022.	Management	For	For	For
4.	Allocation of results for the financial year ended December 31, 2022.	Management	For	For	For
5.	Vote on discharge (quibus) of the members of the Board of Directors for the proper exercise of their mandate during the financial year ended December 31, 2022.	Management	For	For	For
6.	Approval of the cash and share based compensation payable to the non-executive members of the Board of Directors for the financial year ending on December 31, 2023.	Management	For	For	For
7.	Appointment of PricewaterhouseCoopers, Société coopérative, as independent auditor for the annual accounts and the EU IFRS consolidated accounts of the Company for the financial year ending on December 31, 2023.	Management	For	For	For
8.	Appointment of Price Waterhouse & Co. S.R.L. as independent auditor for the IFRS consolidated accounts of the Company for the financial year ending on December 31, 2023.	Management	For	For	For
9.	Re-appointment of Mrs. Linda Rottenberg as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2026.	Management	For	For	For
10.	Re-appointment of Mr. Martin Umaran as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2026.	Management	For	For	For

## Vote Summary

11.	Re-appointment of Mr. Guibert Englebienne as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2026.	Management	For	For	For
E1.	Approval of the increase in the authorized capital of the Company and subsequent amendments to the Articles of Association.	Management	For	For	For

## Vote Summary

### BANCO SANTANDER CHILE

Security	05965X109	Meeting Type	Annual
Ticker Symbol	BSAC	Meeting Date	19-Apr-2023
ISIN	US05965X1090	Agenda	935811186 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	13-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approval of the Annual Report, Balance Sheet and Consolidated Financial Statements of the Bank and its subsidiaries, the Independent Report of the External Auditors, and the Notes corresponding to the financial year ending December 31st of 2022. These can be viewed in English and Spanish at the following link: <a href="https://santandercl.gcs-web.com/investors/shareholders-meetings">https://santandercl.gcs-web.com/investors/shareholders-meetings</a>	Management	For	None	
2	Decide the destination of the profits of the fiscal year 2022. Approve the proposed payment of a dividend of Ch\$2.57469221 per share or 60% of 2022 net income attributable to shareholders as a dividend, which will be paid from the fifth bank business day in Chile. Likewise, the remaining 40% of net income attributable to shareholders will be destined to increase the Bank's reserves and/or accumulated profits of the Bank.	Management	For	None	
3A1	Election of Director: Claudio Melandri	Management	For	None	
3A2	Election of Director: Rodrigo Vergara	Management	For	None	
3A3	Election of Director: Orlando Poblete	Management	For	None	
3A4	Election of Director: Félix de Vicente	Management	For	None	
3A5	Election of Director: Blanca Bustamante	Management	For	None	
3A6	Election of Director: María Olivia Recart	Management	For	None	
3A7	Election of Director: Lucia Santa Cruz	Management	For	None	
3A8	Election of Director: Ana Dorrego	Management	For	None	
3A9	Election of Director: Rodrigo Echenique	Management	For	None	
3B1	Election of Alternate Director: Juan Pedro Santa María	Management	For	None	
3B2	Election of Alternate Director: Alfonso Gomez	Management	For	None	

## Vote Summary

4	Determination of Board Remuneration. The proposal consists of maintaining the remunerations currently in force, namely the ones agreed at the Ordinary Shareholders Meeting of April 29, 2022, which are available in the Bank's Report and on the website. The proposal consists of a monthly fee of 250 UF to each director of the Bank. In the case of the Chairman of the Board, this fee is twice the amount mentioned above, while that of the Vice-Chairmen is increased by 50%. Also, it is proposed ... (due to space limits, see proxy material for full proposal).	Management	For	None
5	Appointment of External Auditors for the year 2023. The Bank proposes PricewaterhouseCoopers Consultores, Auditores y Compañía Limitada. Therefore, a vote for this resolution will be a vote for PricewaterhouseCoopers Consultores, Auditores y Compañía Limitada.	Management	For	None
6	Approval of local rating agencies. The Bank received proposals from Feller and ICR and the Bank recommends going forward with Feller and ICR. Therefore, a vote for this resolution will be a vote for Feller and ICR.	Management	For	None
7	Report of the Directors and Audit Committee, determination of the remuneration of its members and the budget of expenses for its operation. The proposal consists of maintaining the same amount agreed for last year, equivalent to UF 7,200. This proposal considers the part of the remuneration that the law requires to pay the members of the committee for their performance in it.	Management	For	None

## Vote Summary

### AENA SME SA

Security	E526K0106	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	ES0105046009	Agenda	716729821 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	MADRID / Spain	Vote Deadline Date	14-Apr-2023
SEDOL(s)	BF444J9 - BJQP089 - BVG6W79 - BVRZ8L1 - BVYV3F1 - BWY5BZ6 - BZ0VV71	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE INDIVIDUAL ANNUAL ACCOUNTS BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES AND THE INDIVIDUAL MANAGEMENT REPORT OF THE COMPANY FOR THE FISCAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CONSOLIDATED ANNUAL ACCOUNTS (BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES) AND THE CONSOLIDATED MANAGEMENT REPORT OF THE COMPANY AND ITS SUBSIDIARIES FOR THE FISCAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE PROPOSED APPROPRIATION OF EARNINGS OF THE COMPANY FOR THE FISCAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	EXAMINATION AND APPROVAL, IF APPLICABLE OF THE OFFSETTING OF NEGATIVE RESULTS FROM PREVIOUS YEARS AGAINST VOLUNTARY RESERVES	Management	For	For	For
5	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE NON FINANCIAL INFORMATION STATEMENT (EINF) FOR THE YEAR CLOSED AT 31 DECEMBER 2022	Management	For	For	For
6	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CORPORATE MANAGEMENT FOR THE FISCAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For

## Vote Summary

7	APPOINTMENT OF THE EXTERNAL AUDITOR FOR THE FISCAL YEARS 2024, 2025 AND 2026	Management	For	For	For
8.1	RATIFICATION OF THE APPOINTMENT BY CO OPTION AND RE ELECTION OF MS M DEL CORISEO GONZALEZ IZQUIERDO REVILLA, AS INDEPENDENT DIRECTOR	Management	For	For	For
8.2	RATIFICATION OF THE APPOINTMENT BY COOPTION AND REELECTION OF MR TOMAS VARELA MUINA AS INDEPENDENT DIRECTOR	Management	For	For	For
8.3	APPOINTMENT OF MS M DEL CARMEN CORRAL ESCRIBANO AS PROPRIETARY DIRECTOR	Management	For	For	For
8.4	RE ELECTION OF MS ANGELICA MARTINEZ ORTEGA AS PROPRIETARY DIRECTOR	Management	For	For	For
8.5	RE ELECTION OF MR JUAN IGNACIO DIAZ BIDART AS PROPRIETARY DIRECTOR	Management	Against	For	Against
8.6	RE ELECTION OF MS PILAR ARRANZ NOTARIO AS PROPRIETARY DIRECTOR	Management	For	For	For
8.7	RE ELECTION OF MS LETICIA IGLESIAS HERRAIZ AS INDEPENDENT DIRECTOR	Management	For	For	For
9.1	AMENDMENT OF ARTICLE 31 POWERS OF THE BOARD OF DIRECTORS	Management	For	For	For
9.2	AMENDMENT OF ARTICLE 36 BOARD OF DIRECTORS MEETING	Management	For	For	For
10	ADVISORY VOTE OF THE ANNUAL REPORT ON DIRECTORS REMUNERATION FOR THE FISCAL YEAR 2022	Management	For	For	For
11	VOTING, ON A CONSULTATIVE BASIS, ON THE UPDATED REPORT OF THE CLIMATE ACTION PLAN (2022)	Management	Abstain	For	Against
12	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO FORMALISE AND EXECUTE ALL THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS MEETING AS WELL AS TO SUB DELEGATE THE POWERS CONFERRED ON IT BY THE MEETING, AND TO RECORD SUCH RESOLUTIONS IN A NOTARIAL INSTRUMENT AND INTERPRET, CURE A DEFECT IN, COMPLEMENT, DEVELOP AND REGISTER THEM	Management	For	For	For



## Vote Summary

### RELX PLC

Security	G7493L105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	GB00B2B0DG97	Agenda	716739226 - Management
Record Date		Holding Recon Date	18-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	17-Apr-2023
SEDOL(s)	B2B0DG9 - B2B3B08 - B2NGGD3 - BKLGL92 - BKSG2V4 - BYWLC68	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE THE 2022 ANNUAL REPORT	Management	For	For	For
2	APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
3	APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
4	DECLARATION OF A FINAL DIVIDEND	Management	For	For	For
5	RE-APPOINTMENT OF ERNST & YOUNG LLP AS AUDITOR	Management	For	For	For
6	AUTHORISE THE AUDIT COMMITTEE OF THE BOARD TO SET THE AUDITOR'S REMUNERATION	Management	For	For	For
7	ELECT ALISTAIR COX AS A DIRECTOR	Management	For	For	For
8	RE-ELECT PAUL WALKER AS A DIRECTOR	Management	For	For	For
9	RE-ELECT JUNE FELIX AS A DIRECTOR	Management	For	For	For
10	RE-ELECT ERIK ENGSTROM AS A DIRECTOR	Management	For	For	For
11	RE-ELECT CHARLOTTE HOGG AS A DIRECTOR	Management	For	For	For
12	RE-ELECT MARIKE VAN LIER LELS AS A DIRECTOR	Management	For	For	For
13	RE-ELECT NICK LUFF AS A DIRECTOR	Management	For	For	For
14	RE-ELECT ROBERT MACLEOD AS A DIRECTOR	Management	For	For	For
15	RE-ELECT ANDREW SUKAWATY AS A DIRECTOR	Management	For	For	For
16	RE-ELECT SUZANNE WOOD AS A DIRECTOR	Management	For	For	For
17	APPROVE THE LONG TERM INCENTIVE PLAN 2023	Management	For	For	For
18	APPROVE THE EXECUTIVE SHARE OWNERSHIP SCHEME 2023	Management	For	For	For
19	APPROVE THE SHARES SAVE PLAN 2023	Management	For	For	For
20	APPROVE THE EMPLOYEE SHARE PURCHASE PLAN 2023	Management	For	For	For
21	APPROVE AUTHORITY TO ALLOT SHARES	Management	For	For	For

## Vote Summary

22	APPROVE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
23	APPROVE ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
24	APPROVE AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
25	APPROVE 14 DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

## Vote Summary

### HEINEKEN HOLDING NV

Security	N39338194	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	NL0000008977	Agenda	716759216 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	11-Apr-2023
SEDOL(s)	B0CCH46 - B0DM8G4 - B28J886 - B2N69M3 - BKSFZQ7 - BMGWJ51 - BYPHCV8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	REPORT OF THE BOARD OF DIRECTORS FOR THE 2022 FINANCIAL YEAR	Non-Voting			
2.	ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE 2022 FINANCIAL YEAR	Management	For	For	For
3.	ADOPTION OF THE FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	Management	For	For	For
4.	ANNOUNCEMENT OF THE APPROPRIATION OF THE BALANCE OF THE INCOME STATEMENT-PURSUANT TO THE PROVISIONS IN ARTICLE 10, PARAGRAPH 6, OF THE ARTICLES OF-ASSOCIATION	Non-Voting			
5.	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
6.a.	AUTHORISATION OF THE BOARD OF DIRECTORS TO ACQUIRE OWN SHARES	Management	For	For	For
6.b.	AUTHORISATION OF THE BOARD OF DIRECTORS TO ISSUE (RIGHTS TO) SHARES	Management	For	For	For
6.c.	AUTHORISATION OF THE BOARD OF DIRECTORS TO RESTRICT OR EXCLUDE SHAREHOLDERS PRE-EMPTIVE RIGHTS	Management	For	For	For
7.a.	COMPOSITION BOARD OF DIRECTORS: REAPPOINTMENT OF MRS C.L. DE CARVALHO-HEINEKEN AS EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.b.	COMPOSITION BOARD OF DIRECTORS: REAPPOINTMENT OF MR M.R. DE CARVALHO AS EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.c.	COMPOSITION BOARD OF DIRECTORS: REAPPOINTMENT OF MRS C.M. KWIST AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	Against	For	Against

## Vote Summary

8.	REAPPOINTMENT OF THE EXTERNAL AUDITOR FOR A PERIOD OF ONE YEAR	Management	For	For	For
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## Vote Summary

### HEINEKEN NV

Security	N39427211	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	NL0000009165	Agenda	716765360 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	13-Apr-2023
SEDOL(s)	7792559 - B010VP0 - B0339D1 - B0CM7C4 - B4MNQ95 - BF44648 - BG43LV4 - BGP705 - BP38PR7 - BYPHCW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.a.	REPORT OF THE EXECUTIVE BOARD FOR THE FINANCIAL YEAR 2022	Non-Voting			
1.b.	ADVISORY VOTE ON THE 2022 REMUNERATION REPORT	Management	For	For	For
1.c.	ADOPTION OF THE 2022 FINANCIAL STATEMENTS OF THE COMPANY	Management	For	For	For
1.d.	EXPLANATION OF THE DIVIDEND POLICY	Non-Voting			
1.e.	ADOPTION OF THE DIVIDEND PROPOSAL FOR 2022	Management	For	For	For
1.f.	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD	Management	For	For	For
1.g.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
2.a.	AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE OWN SHARES	Management	For	For	For
2.b.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE (RIGHTS TO) SHARES	Management	For	For	For
2.c.	AUTHORISATION OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE SHAREHOLDERS PRE-EMPTIVE RIGHTS	Management	For	For	For
3.a.	RE-APPOINTMENT OF MR. M.R. DE CARVALHO AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
3.b.	RE-APPOINTMENT OF MRS. R.L. RIPLEY AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
3.c.	APPOINTMENT OF MRS. B. PARDO AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
3.d.	APPOINTMENT OF MR. L.J. HIJMANS VAN DEN BERGH AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.	RE-APPOINTMENT OF THE EXTERNAL AUDITOR FOR A PERIOD OF ONE YEAR	Management	For	For	For

## Vote Summary

### BEZEQ THE ISRAELI TELECOMMUNICATION CORP. LTD.

Security	M2012Q100	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	IL0002300114	Agenda	716775323 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	HOLON / Israel	Vote Deadline Date	13-Apr-2023
SEDOL(s)	6098032 - B01ZLB1 - BFMFL37	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DISCUSS FINANCIAL STATEMENTS AND THE REPORT OF THE BOARD	Non-Voting			
2	REAPPOINT SOMEKH CHAIKIN KPMG AS AUDITORS	Management	For	For	For
3	REELECT GIL SHARON AS DIRECTOR	Management	For	For	For
4	REELECT DARREN GLATT AS DIRECTOR	Management	For	For	For
5	REELECT RAN FUHRER AS DIRECTOR	Management	For	For	For
6	REELECT TOMER RAVED AS DIRECTOR	Management	Against	For	Against
7	REELECT DAVID GRANOT AS DIRECTOR	Management	Against	For	Against
8	REELECT PATRICE TAIEB AS EMPLOYEE-REPRESENTATIVE DIRECTOR	Management	For	For	For
9	APPROVE DIVIDEND DISTRIBUTION	Management	For	For	For
10	APPROVE SPECIAL GRANT TO GIL SHARON, CHAIRMAN	Management	Against	For	Against
11	APPROVE UPDATED COMPENSATION POLICY FOR THE DIRECTORS AND OFFICERS OF THE COMPANY	Management	For	For	For

## Vote Summary

### SEGRO PLC (REIT)

Security	G80277141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	GB00B5ZN1N88	Agenda	716777290 - Management
Record Date		Holding Recon Date	18-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	17-Apr-2023
SEDOL(s)	B3VJKZ1 - B3Y0TF4 - B3YP829 - B5ZN1N8 - BKSG355 - BM8H8N5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR	Management		For	
2	TO DECLARE A FINAL DIVIDEND OF 18.2 PENCE PER ORDINARY SHARE	Management		For	
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management		For	
4	TO RE-ELECT ANDY HARRISON AS A DIRECTOR	Management		For	
5	TO RE-ELECT MARY BARNARD AS A DIRECTOR	Management		For	
6	TO RE-ELECT SUE CLAYTON AS A DIRECTOR	Management		For	
7	TO RE-ELECT SOUMEN DAS AS A DIRECTOR	Management		For	
8	TO RE-ELECT CAROL FAIRWEATHER AS A DIRECTOR	Management		For	
9	TO RE-ELECT SIMON FRASER AS A DIRECTOR	Management		For	
10	TO RE-ELECT ANDY GULLIFORD AS A DIRECTOR	Management		For	
11	TO RE-ELECT MARTIN MOORE AS A DIRECTOR	Management		For	
12	TO RE-ELECT DAVID SLEATH AS A DIRECTOR	Management		For	
13	TO RE-ELECT LINDA YUEH AS A DIRECTOR	Management		For	
14	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management		For	
15	TO AUTHORISE THE AUDIT COMMITTEE ON BEHALF OF THE BOARD TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management		For	
16	TO AUTHORISE POLITICAL DONATIONS UNDER THE COMPANIES ACT 2006	Management		For	
17	TO CONFER ON THE DIRECTORS A GENERAL AUTHORITY TO ALLOT ORDINARY SHARES	Management		For	

## Vote Summary

18	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS RELATING TO ORDINARY SHARES ALLOTTED UNDER THE AUTHORITY GRANTED BY RESOLUTION 17	Management	For
19	TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For
20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For
21	TO ENABLE A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING TO BE HELD ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For



## Vote Summary

### KOTAK MAHINDRA BANK LTD

Security	Y4964H150	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	INE237A01028	Agenda	716790642 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	TBD / India	Vote Deadline Date	17-Apr-2023
SEDOL(s)	6135661	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ISSUANCE OF UNSECURED, REDEEMABLE, NON-CONVERTIBLE DEBENTURES / BONDS / OTHER DEBT SECURITIES ON A PRIVATE PLACEMENT BASIS	Management	For	For	For
2	APPOINTMENT OF MR. UDAY SURESH KOTAK (DIN: 00007467) AS A NON-EXECUTIVE NON-INDEPENDENT DIRECTOR OF THE BANK UPON HIS CEASING TO BE THE MANAGING DIRECTOR & CEO	Management	For	For	For
3	MATERIAL RELATED PARTY TRANSACTION WITH MR. UDAY KOTAK FOR FY 2023-24	Management	For	For	For
4	MATERIAL RELATED PARTY TRANSACTION WITH INFINA FINANCE PRIVATE LIMITED FOR FY 2023-24	Management	For	For	For

## Vote Summary

### LOJAS RENNER SA

Security	P6332C102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	BRLRENACNOR1	Agenda	716791745 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	PORTO / Brazil	Vote Deadline Date	12-Apr-2023
	ALEGRE		
SEDOL(s)	B0CGYD6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINE, DISCUSS AND VOTE ON THE MANAGEMENT STATEMENTS AND FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022	Management	For	For	For
2	EXAMINE, DISCUSS AND VOTE ON THE PROPOSAL FOR THE ALLOCATION OF NET INCOME FOR THE FISCAL YEAR AND THE DISTRIBUTION OF DIVIDENDS	Management	For	For	For
3	ESTABLISH THE NUMBER OF MEMBERS ON THE BOARD OF DIRECTORS ACCORDING TO MANagements PROPOSAL, IN 8 MEMBERS	Management	For	For	For
4	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976 IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, THEIR SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	Management	Abstain	For	Against
5.1	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS PER CADNDIDATE. POSITIONS LIMITED TO 8. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. JOSE GALLO	Management	For	For	For

## Vote Summary

5.2	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS PER CADNDIDATE. POSITIONS LIMITED TO 8. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE.OSVALDO BURGOS SCHIRMER, INDEPENDENT MEMBER	Management	For	For	For
5.3	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS PER CADNDIDATE. POSITIONS LIMITED TO 8. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. CARLOS FERNANDO COUTO DE OLIVEIRA SOUTO, INDEPENDENT MEMBER	Management	For	For	For
5.4	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS PER CADNDIDATE. POSITIONS LIMITED TO 8. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN	Management	For	For	For

## Vote Summary

	THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. FABIO DE BARROS PINHEIRO, INDEPENDENT MEMBER				
5.5	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS PER CADNDIDATE. POSITIONS LIMITED TO 8. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. THOMAS BIER HERRMANN, INDEPENDENT MEMBER	Management	For	For	For
5.6	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS PER CADNDIDATE. POSITIONS LIMITED TO 8. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. . JULIANA ROZEMBAUM MUNEMORI, INDEPENDENT MEMBER	Management	For	For	For
5.7	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS PER CADNDIDATE. POSITIONS LIMITED TO 8. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN	Management	For	For	For

## Vote Summary

	THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. . CHRISTIANE ALMEIDA EDINGTON, INDEPENDENT MEMBER				
5.8	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS PER CADNDIDATE. POSITIONS LIMITED TO 8. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. JEAN PIERRE ZAROUK, INDEPENDENT MEMBER	Management	For	For	For
6	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE CANDIDATES THAT YOU HAVE CHOSEN IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	Management	For	For	For
7.1	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION JOSE GALLO	Management	For	For	For
7.2	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION OSVALDO BURGOS SCHIRMER, INDEPENDENT MEMBER	Management	For	For	For
7.3	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. CARLOS FERNANDO COUTO DE OLIVEIRA SOUTO, INDEPENDENT MEMBER	Management	For	For	For

## Vote Summary

7.4	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. FABIO DE BARROS PINHEIRO, INDEPENDENT MEMBER	Management	For	For	For
7.5	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. THOMAS BIER HERRMANN, INDEPENDENT MEMBER	Management	For	For	For
7.6	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. JULIANA ROZEMBAUM MUNEMORI, INDEPENDENT MEMBER	Management	For	For	For
7.7	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. CHRISTIANE ALMEIDA EDINGTON, INDEPENDENT MEMBER	Management	For	For	For
7.8	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. JEAN PIERRE ZAROUK, INDEPENDENT MEMBER	Management	For	For	For
8	ESTABLISH THE AGGREGATE COMPENSATION OF THE MEMBERS OF MANAGEMENT, ACCORDING TO MANagements PROPOSAL, UP TO 53.0 MILLION	Management	For	For	For
9	ESTABLISH THE NUMBER OF MEMBERS OF THE COMPANYS FISCAL COUNCIL, IN ACCORDANCE WITH MANagements PROPOSAL, IN 3 EFFECTIVE MEMBERS AND 3 ALTERNATE MEMBERS	Management	For	For	For
10.1	ELECTION OF THE MEMBER OF THE FISCAL COUNCIL PER CANDIDATE. POSITIONS LIMITED TO 3. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. JOAREZ JOSE PICCININI, EFFECTIVE AND ROBERTO ZELLER BRANCHI, SUBSTITUTE	Management	For	For	For
10.2	ELECTION OF THE MEMBER OF THE FISCAL COUNCIL PER CANDIDATE. POSITIONS LIMITED TO 3. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. ROBERTO FROTA DECOURT, EFFECTIVE AND VANDERLEI DOMINGUEZ DA ROSA, SUBSTITUTE	Management	For	For	For

## Vote Summary

10.3	ELECTION OF THE MEMBER OF THE FISCAL COUNCIL PER CANDIDATE. POSITIONS LIMITED TO 3. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION ROBSON ROCHA, EFFECTIVE AND JOSE AVELAR MATIAS LOPES, SUBSTITUTE	Management	For	For	For
11	ESTABLISH THE COMPENSATION OF THE MEMBERS OF THE FISCAL COUNCIL, ACCORDING TO MANagements PROPOSAL, AT 850.9 THOUSAND	Management	For	For	For

## Vote Summary

### HALEON PLC

Security	G4232K100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	GB00BMX86B70	Agenda	716813680 - Management
Record Date		Holding Recon Date	18-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	17-Apr-2023
SEDOL(s)	BMX3Y41 - BMX86B7 - BMZ42G0 - BN79W37	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
5	TO RE-APPOINT SIR DAVE LEWIS	Management	For	For	For
6	TO RE-APPOINT BRIAN MCNAMARA	Management	For	For	For
7	TO RE-APPOINT TOBIAS HESTLER	Management	For	For	For
8	TO RE-APPOINT VINDI BANGA	Management	For	For	For
9	TO RE-APPOINT MARIE-ANNE AYMERICH	Management	For	For	For
10	TO RE-APPOINT TRACY CLARKE	Management	For	For	For
11	TO RE-APPOINT DAME VIVIENNE COX	Management	For	For	For
12	TO RE-APPOINT ASMITA DUBEY	Management	For	For	For
13	TO RE-APPOINT DEIRDRE MAHLAN	Management	For	For	For
14	TO RE-APPOINT DAVID DENTON	Management	For	For	For
15	TO RE-APPOINT BRYAN SUPRAN	Management	For	For	For
16	TO APPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO SET THE AUDITORS REMUNERATION	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES	Management	For	For	For
20	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
21	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
22	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For



## Vote Summary

23	TO APPROVE THE PERFORMANCE SHARE PLAN 2023	Management	For	For	For
24	TO APPROVE THE SHARE VALUE PLAN 2023	Management	For	For	For
25	TO APPROVE THE DEFERRED ANNUAL BONUS PLAN 2023	Management	For	For	For
26	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
27	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF OWN SHARES FROM PFIZER	Management	For	For	For
28	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF OWN SHARES FROM GSK	Management	For	For	For
29	APPROVAL OF WAIVER OF RULE 9 OFFER OBLIGATION	Management	For	For	For

## Vote Summary

### HALEON PLC

Security	G4232K100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	GB00BMX86B70	Agenda	716813680 - Management
Record Date		Holding Recon Date	18-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	17-Apr-2023
SEDOL(s)	BMX3Y41 - BMX86B7 - BMZ42G0 - BN79W37	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
5	TO RE-APPOINT SIR DAVE LEWIS	Management	For	For	For
6	TO RE-APPOINT BRIAN MCNAMARA	Management	For	For	For
7	TO RE-APPOINT TOBIAS HESTLER	Management	For	For	For
8	TO RE-APPOINT VINDI BANGA	Management	For	For	For
9	TO RE-APPOINT MARIE-ANNE AYMERICH	Management	For	For	For
10	TO RE-APPOINT TRACY CLARKE	Management	For	For	For
11	TO RE-APPOINT DAME VIVIENNE COX	Management	For	For	For
12	TO RE-APPOINT ASMITA DUBEY	Management	For	For	For
13	TO RE-APPOINT DEIRDRE MAHLAN	Management	For	For	For
14	TO RE-APPOINT DAVID DENTON	Management	For	For	For
15	TO RE-APPOINT BRYAN SUPRAN	Management	For	For	For
16	TO APPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO SET THE AUDITORS REMUNERATION	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES	Management	For	For	For
20	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
21	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
22	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

## Vote Summary

23	TO APPROVE THE PERFORMANCE SHARE PLAN 2023	Management	For	For	For
24	TO APPROVE THE SHARE VALUE PLAN 2023	Management	For	For	For
25	TO APPROVE THE DEFERRED ANNUAL BONUS PLAN 2023	Management	For	For	For
26	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
27	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF OWN SHARES FROM PFIZER	Management	For	For	For
28	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF OWN SHARES FROM GSK	Management	For	For	For
29	APPROVAL OF WAIVER OF RULE 9 OFFER OBLIGATION	Management	For	For	For

## Vote Summary

### NESTLE S.A.

Security	H57312649	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	CH0038863350	Agenda	716817068 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	ECUBLE / Switzerland NS	Vote Deadline Date	12-Apr-2023
SEDOL(s)	7123870 - 7125274 - B01F348 - B0ZGHZ6 - BH7KD02	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2022	Management		For	
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2022 (ADVISORY VOTE)	Management		For	
2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT FOR 2022	Management		For	
3	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2022	Management		For	
4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	Management		For	
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	Management		For	
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	Management		For	
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	Management		For	
4.1.5	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	Management		For	
4.1.6	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	Management		For	
4.1.7	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	Management		For	
4.1.8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	Management		For	
4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	Management		For	

## Vote Summary

4.110	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	Management	For
4.111	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	Management	For
4.112	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: CHRIS LEONG	Management	For
4.113	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LUCA MAESTRI	Management	For
4.2.1	ELECTION TO THE BOARD OF DIRECTORS: RAINER BLAIR	Management	For
4.2.2	ELECTION TO THE BOARD OF DIRECTORS: MARIE-GABRIELLE INEICHEN-FLEISCH	Management	For
4.3.1	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	Management	For
4.3.2	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	Management	For
4.3.3	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	Management	For
4.3.4	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	Management	For
4.4	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	Management	For
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Management	For
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Management	For
6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Management	For
7.1	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE GENERAL MEETING	Management	For
7.2	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE BOARD OF DIRECTORS, COMPENSATION, CONTRACTS AND MANDATES AND MISCELLANEOUS PROVISIONS	Management	For
8	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN	Shareholder	Against

## Vote Summary

FAVOR OF ANY SUCH YET UNKNOWN  
PROPOSAL, NO = VOTE AGAINST ANY  
SUCH YET UNKNOWN PROPOSAL,  
ABSTAIN = ABSTAIN FROM VOTING) -  
THE BOARD OF DIRECTORS  
RECOMMENDS TO VOTE NO ON ANY  
SUCH YET UNKNOWN PROPOSAL

## Vote Summary

### SINGAPORE TECHNOLOGIES ENGINEERING LTD

Security	Y7996W103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	SG1F60858221	Agenda	716819593 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	SINGAP / Singapore ORE	Vote Deadline Date	13-Apr-2023
SEDOL(s)	5818725 - 6043214 - B02DZ12	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT	Management	For	For	For
2	DECLARATION OF FINAL ORDINARY DIVIDEND: TO DECLARE A FINAL ORDINARY TAX EXEMPT (ONE-TIER) DIVIDEND OF 4.0 CENTS PER SHARE FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	RE-ELECTION OF MR VINCENT CHONG SY FENG AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF MR LIM AH DOO AS A DIRECTOR	Management	For	For	For
5	RE-ELECTION OF MR LIM SIM SENG AS A DIRECTOR	Management	Against	For	Against
6	APPROVAL OF DIRECTORS' REMUNERATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
7	APPROVAL OF DIRECTORS' REMUNERATION FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2023	Management	For	For	For
8	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE AUDITOR OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX ITS REMUNERATION	Management	For	For	For
9	AUTHORITY FOR DIRECTORS TO ISSUE SHARES AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS	Management	For	For	For
10	AUTHORITY FOR DIRECTORS TO GRANT AWARDS AND ALLOT SHARES PURSUANT TO THE SINGAPORE TECHNOLOGIES ENGINEERING PERFORMANCE SHARE PLAN 2020 AND THE SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2020	Management	For	For	For
11	RENEWAL OF THE SHAREHOLDERS MANDATE FOR INTERESTED PERSON TRANSACTIONS	Management	For	For	For

## Vote Summary

12	RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For	For
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## Vote Summary

### LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000121014	Agenda	716830698 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	17-Apr-2023
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	Management	Against	For	Against
8	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	Management	For	For	For
10	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	Management	Against	For	Against
11	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	Management	Against	For	Against
12	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	Management	Against	For	Against

## Vote Summary

13	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	Against	For	Against
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
16	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
18	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	Management	For	For	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	Management	For	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR	Management	For	For	For

## Vote Summary

	GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT				
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	Management	Against	For	Against
24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	Management	Against	For	Against
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	Management	Against	For	Against

## Vote Summary

26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	Against	For	Against
27	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	Management	Against	For	Against
28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	Management	Against	For	Against
29	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	Management	For	For	For
30	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	Management	For	For	For

## Vote Summary

### LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000121014	Agenda	716830698 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	17-Apr-2023
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	Management	For	For	For
10	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	Management	For	For	For
11	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	Management	Against	For	Against
12	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	Management	Against	For	Against

## Vote Summary

13	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	Against	For	Against
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
16	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
18	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	Management	For	For	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	Management	For	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR	Management	For	For	For

## Vote Summary

	GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT				
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	Management	Against	For	Against
24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	Management	Against	For	Against
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	Management	Against	For	Against

## Vote Summary

26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	Against	For	Against
27	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	Management	Against	For	Against
28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	Management	Against	For	Against
29	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	Management	For	For	For
30	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	Management	For	For	For



## Vote Summary

### LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000121014	Agenda	716830698 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	17-Apr-2023
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
3	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	Management		For	
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management		For	
5	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR	Management		For	
6	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	Management		For	
7	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	Management		For	
8	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	Management		For	
9	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	Management		For	
10	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	Management		For	
11	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	Management		For	
12	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	Management		For	

## Vote Summary

13	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For
16	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For
17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For
18	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	Management	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	Management	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	Management	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR	Management	For

## Vote Summary

	GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT		
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	Management	For
24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	Management	For
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	Management	For

## Vote Summary

26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For
27	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	Management	For
28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	Management	For
29	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	Management	For
30	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	Management	For

## Vote Summary

### CHOCOLADEFABRIKEN LINDT & SPRUENGLI AG

Security	H49983176	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	CH0010570759	Agenda	716832147 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	ZURICH / Switzerland	Vote Deadline Date	11-Apr-2023
SEDOL(s)	5962309 - B038B85 - B1RGRN9 - BKJ8XD8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS OF LINDT & SPRUNGLI GROUP AND THE STATUTORY FINANCIAL STATEMENTS OF CHOCOLADEFABRIKEN LINDT & SPRUNGLI AG FOR THE FINANCIAL YEAR 2022	Management		For	
2	ADVISORY VOTE ON THE COMPENSATION REPORT 2022	Management		For	
3	DISCHARGE OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT	Management		For	
4	APPROPRIATION OF THE AVAILABLE EARNINGS AND THE RESERVES 2022	Management		For	
5	REDUCTION OF THE SHARE AND PARTICIPATION CAPITAL	Management		For	
6.1.1	ELECTION OF THE CHAIRMAN AND THE MEMBER OF THE BOARD OF DIRECTOR: MR ERNST TANNER AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTOR (CURRENT)	Management		For	
6.1.2	ELECTION OF THE CHAIRMAN AND THE MEMBER OF THE BOARD OF DIRECTOR: DR DIETER WEISSKOPF AS MEMBER OF THE BOARD OF DIRECTOR (CURRENT)	Management		For	
6.1.3	ELECTION OF THE CHAIRMAN AND THE MEMBER OF THE BOARD OF DIRECTOR: DR RUDOLF K. SPRUNGLI AS MEMBER OF THE BOARD OF DIRECTOR (CURRENT)	Management		For	
6.1.4	ELECTION OF THE CHAIRMAN AND THE MEMBER OF THE BOARD OF DIRECTOR: DKFM. ELISABETH GURTLER AS MEMBER OF THE BOARD OF DIRECTORS (CURRENT)	Management		For	
6.1.5	ELECTION OF THE CHAIRMAN AND THE MEMBER OF THE BOARD OF DIRECTOR: DR THOMAS RINDERKNECHT AS MEMBER OF THE BOARD OF DIRECTOR (CURRENT)	Management		For	

## Vote Summary

6.1.6	ELECTION OF THE CHAIRMAN AND THE MEMBER OF THE BOARD OF DIRECTOR: MR SILVIO DENZ AS MEMBER OF THE BOARD OF DIRECTOR (CURRENT)	Management	For
6.1.7	ELECTION OF THE CHAIRMAN AND THE MEMBER OF THE BOARD OF DIRECTOR: MS MONIQUE BOURQUIN AS MEMBER OF THE BOARD OF DIRECTOR (NEW)	Management	For
6.2.1	ELECTION OF THE MEMBER OF THE COMPENSATION & NOMINATION COMMITTEE: MS MONIQUE BOURQUIN AS MEMBER OF THE COMPENSATION & NOMINATION COMMITTEE (NEW)	Management	For
6.2.2	ELECTION OF THE MEMBER OF THE COMPENSATION & NOMINATION COMMITTEE: DR RUDOLF K. SPRUNGLI AS MEMBER OF THE COMPENSATION & NOMINATION COMMITTEE (CURRENT)	Management	For
6.2.3	ELECTION OF THE MEMBER OF THE COMPENSATION & NOMINATION COMMITTEE: MR SILVIO DENZ AS MEMBER OF THE COMPENSATION & NOMINATION COMMITTEE (CURRENT)	Management	For
6.3	ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF DR PATRICK SCHLEIFFER, ATTORNEY-AT-LAW, LENZ&STAEHELIN, AS THE INDEPENDENT PROXY FOR A TERM OF OFFICE LASTING UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING	Management	For
6.4	ELECTION OF THE STATUTORY AUDITOR: PRICEWATERHOUSECOOPERS AG, ZURICH, AS STATUTORY AUDITOR FOR THE FINANCIAL YEAR 2023	Management	For
7.1	VOTES ON COMPENSATION: APPROVAL OF THE MAXIMUM AGGREGATE COMPENSATION AMOUNT FOR THE BOARD OF DIRECTORS FOR THE TERM OF OFFICE 2023/2024	Management	For
7.2	VOTES ON COMPENSATION: APPROVAL OF THE MAXIMUM AGGREGATE COMPENSATION AMOUNT FOR THE GROUP MANAGEMENT FOR THE FINANCIAL YEAR 2024	Management	For

## Vote Summary

8.1	PARTIAL REVISION OF THE ARTICLES OF ASSOCIATION IN CONNECTION WITH THE REVISED SWISS CORPORATE LAW AND FURTHER AMENDMENTS: PARTIAL REVISION OF THE ARTICLES OF ASSOCIATION IN ORDER TO ALIGN THEM WITH THE REVISED SWISS CORPORATE LAW AND FURTHER AMENDMENTS	Management	For
8.2	PARTIAL REVISION OF THE ARTICLES OF ASSOCIATION IN CONNECTION WITH THE REVISED SWISS CORPORATE LAW AND FURTHER AMENDMENTS: PARTIAL REVISION OF THE ARTICLES OF ASSOCIATION FOR THE PURPOSE OF INTRODUCTION OF THE POSSIBILITY OF A VIRTUAL GENERAL MEETING	Management	For

## Vote Summary

### SIG GROUP AG

Security	H76406117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	CH0435377954	Agenda	716832173 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	TBD / Switzerland	Vote Deadline Date	12-Apr-2023
SEDOL(s)	BD5GN60 - BF4YL10 - BMTR5Q6 - BP4BYS9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
3	APPROVE ALLOCATION OF INCOME	Management		For	
4	APPROVE DIVIDENDS OF CHF 0.47 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	Management		For	
5.1	APPROVE REMUNERATION REPORT (NON-BINDING)	Management		For	
5.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	Management		For	
5.3	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 18 MILLION	Management		For	
6.1.1	REELECT ANDREAS UMBACH AS DIRECTOR	Management		For	
6.1.2	REELECT WERNER BAUER AS DIRECTOR	Management		For	
6.1.3	REELECT WAH-HUI CHU AS DIRECTOR	Management		For	
6.1.4	REELECT MARIEL HOCH AS DIRECTOR	Management		For	
6.1.5	REELECT LAURENS LAST AS DIRECTOR	Management		For	
6.1.6	REELECT ABDALLAH AL OBEIKAN AS DIRECTOR	Management		For	
6.1.7	REELECT MARTINE SNELS AS DIRECTOR	Management		For	
6.1.8	REELECT MATTHIAS WAEHREN AS DIRECTOR	Management		For	
6.2	ELECT FLORENCE JEANTET AS DIRECTOR	Management		For	
6.3	REELECT ANDREAS UMBACH AS BOARD CHAIR	Management		For	
6.4.1	REAPPOINT WAH-HUI CHU AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
6.4.2	REAPPOINT MARIEL HOCH AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	



## Vote Summary

6.4.3	APPOINT MATTHIAS WAEHREN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
7	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 4.6 MILLION AND THE LOWER LIMIT OF CHF 3.4 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS; AMEND CONDITIONAL CAPITAL AUTHORIZATION	Management	For
8.1	AMEND ARTICLES RE: SUSTAINABILITY CLAUSE	Management	For
8.2	APPROVE VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS	Management	For
8.3	AMEND ARTICLES OF ASSOCIATION	Management	For
8.4	AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Management	For
9	DESIGNATE KELLER AG AS INDEPENDENT PROXY	Management	For
10	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For

## Vote Summary

### JERONIMO MARTINS SGPS SA

Security	X40338109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	PTJMT0AE0001	Agenda	716841805 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	LISBON / Portugal	Vote Deadline Date	10-Apr-2023
SEDOL(s)	B1Y1SQ7 - B1Y3XF7 - B28JPD0 - B3BHTF8 - BHZLKF1 - BJF2230	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	Against	For	Against
2	APPROVE ALLOCATION OF INCOME	Management	For	For	For
3	APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO CORPORATE BODIES	Management	For	For	For
4	APPROVE REMUNERATION POLICY	Management	For	For	For
5	APPOINT ALTERNATE AUDITOR FOR 2022-2024 PERIOD	Management	For	For	For

## Vote Summary

### COVIVIO SA

Security	F2R22T119	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000064578	Agenda	716842162 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	17-Apr-2023
SEDOL(s)	7745638 - B0ZSJR8 - B1CL5R9 - B28H7D8 - BHNZH43	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management		For	
3	ALLOCATION OF INCOME - DISTRIBUTION OF DIVIDEND	Management		For	
4	OPTION FOR THE PAYMENT OF THE DIVIDEND IN SHARES	Management		For	
5	APPROVAL OF THE STATUTORY AUDITORS SPECIAL REPORT PREPARED IN ACCORDANCE WITH ARTICLE L. 225-40 OF THE FRENCH COMMERCIAL CODE AND THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE REFERRED TO THEREIN	Management		For	
6	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE RELATED TO COMPENSATION OF ALL CORPORATE OFFICERS	Management		For	
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND ALL BENEFITS IN KIND PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2022 OR ALLOCATED IN RESPECT OF THE SAID FISCAL YEAR TO JEAN LAURENT IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL 21 JULY 2022	Management		For	

## Vote Summary

8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND ALL BENEFITS IN KIND PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2022 OR ALLOCATED IN RESPECT OF THE SAID FISCAL YEAR TO JEAN-LUC BIAMONTI IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS FROM 21 JULY 2022	Management	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND ALL BENEFITS IN KIND PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2022 OR ALLOCATED IN RESPECT OF THE SAID FISCAL YEAR TO CHRISTOPHE KULLMANN IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For
10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND ALL BENEFITS IN KIND PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2022 OR ALLOCATED IN RESPECT OF THE SAID FISCAL YEAR TO OLIVIER ESTEVE IN HIS CAPACITY AS DEPUTY EXECUTIVE OFFICER	Management	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY EXECUTIVE OFFICER	Management	For
14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS	Management	For
15	RATIFICATION OF THE COMPANY DELFIN S.A.R.L. AS DIRECTOR	Management	For
16	REAPPOINTMENT OF JEAN-LUC BIAMONTI AS DIRECTOR	Management	For
17	REAPPOINTMENT OF CHRISTIAN DELAIRE AS DIRECTOR	Management	For
18	REAPPOINTMENT OF OLIVIER PIANI AS DIRECTOR	Management	For
19	REAPPOINTMENT OF THE COMPANY COVEA COOPRATIONS AS DIRECTOR	Management	For
20	REAPPOINTMENT OF THE COMPANY DELFIN S.A.R.L. AS DIRECTOR	Management	For

## Vote Summary

21	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For
22	ADVISORY OPINION ON THE CLIMATE STRATEGY AND ITS OBJECTIVES FOR 2030	Management	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL THROUGH THE INCORPORATION OF RESERVES, PROFITS OR PREMIUMS	Management	For
24	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL THROUGH CANCELLATION OF SHARES	Management	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES CONVERTIBLE INTO EQUITY, MAINTAINING THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	Management	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE, THROUGH PUBLIC OFFERING, COMPANY SHARES AND/OR SECURITIES CONVERTIBLE INTO EQUITY, WITH WAIVER OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS AND, FOR SHARE ISSUES, A MANDATORY PRIORITY PERIOD GRANTED TO THEM	Management	For
27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES CONVERTIBLE INTO EQUITY, WITH WAIVER OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES CONVERTIBLE INTO EQUITY, IN ORDER TO PAY FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY CONSISTING OF CAPITAL SHARES OR TRANSFERABLE SECURITIES CONVERTIBLE INTO EQUITY	Management	For

## Vote Summary

29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED TO CAPITAL INCREASES RESERVED FOR EMPLOYEES OF THE COMPANY AND OF COMPANIES IN THE COVIVIO GROUP THAT ARE MEMBERS OF A COMPANY SAVINGS PLAN, WITH WAIVER OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For
30	AMENDMENT OF ARTICLE 8 (THRESHOLD CROSSING) OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For
31	POWERS FOR FORMAL RECORDING REQUIREMENTS	Management	For

## Vote Summary

### COVIVIO SA

Security	F2R22T119	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000064578	Agenda	716842162 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	17-Apr-2023
SEDOL(s)	7745638 - B0ZSJR8 - B1CL5R9 - B28H7D8 - BHNZH43	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME - DISTRIBUTION OF DIVIDEND	Management	For	For	For
4	OPTION FOR THE PAYMENT OF THE DIVIDEND IN SHARES	Management	For	For	For
5	APPROVAL OF THE STATUTORY AUDITORS SPECIAL REPORT PREPARED IN ACCORDANCE WITH ARTICLE L. 225-40 OF THE FRENCH COMMERCIAL CODE AND THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE REFERRED TO THEREIN	Management	For	For	For
6	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE RELATED TO COMPENSATION OF ALL CORPORATE OFFICERS	Management	For	For	For
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND ALL BENEFITS IN KIND PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2022 OR ALLOCATED IN RESPECT OF THE SAID FISCAL YEAR TO JEAN LAURENT IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL 21 JULY 2022	Management	For	For	For

## Vote Summary

8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND ALL BENEFITS IN KIND PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2022 OR ALLOCATED IN RESPECT OF THE SAID FISCAL YEAR TO JEAN-LUC BIAMONTI IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS FROM 21 JULY 2022	Management	For	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND ALL BENEFITS IN KIND PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2022 OR ALLOCATED IN RESPECT OF THE SAID FISCAL YEAR TO CHRISTOPHE KULLMANN IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND ALL BENEFITS IN KIND PAID DURING THE FISCAL YEAR ENDED 31 DECEMBER 2022 OR ALLOCATED IN RESPECT OF THE SAID FISCAL YEAR TO OLIVIER ESTEVE IN HIS CAPACITY AS DEPUTY EXECUTIVE OFFICER	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY EXECUTIVE OFFICER	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS	Management	For	For	For
15	RATIFICATION OF THE COMPANY DELFIN S.A.R.L. AS DIRECTOR	Management	For	For	For
16	REAPPOINTMENT OF JEAN-LUC BIAMONTI AS DIRECTOR	Management	For	For	For
17	REAPPOINTMENT OF CHRISTIAN DELAIRE AS DIRECTOR	Management	For	For	For
18	REAPPOINTMENT OF OLIVIER PIANI AS DIRECTOR	Management	For	For	For
19	REAPPOINTMENT OF THE COMPANY COVEA COOPRATIONS AS DIRECTOR	Management	For	For	For
20	REAPPOINTMENT OF THE COMPANY DELFIN S.A.R.L. AS DIRECTOR	Management	For	For	For



## Vote Summary

21	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
22	ADVISORY OPINION ON THE CLIMATE STRATEGY AND ITS OBJECTIVES FOR 2030	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL THROUGH THE INCORPORATION OF RESERVES, PROFITS OR PREMIUMS	Management	For	For	For
24	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL THROUGH CANCELLATION OF SHARES	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES CONVERTIBLE INTO EQUITY, MAINTAINING THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE, THROUGH PUBLIC OFFERING, COMPANY SHARES AND/OR SECURITIES CONVERTIBLE INTO EQUITY, WITH WAIVER OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS AND, FOR SHARE ISSUES, A MANDATORY PRIORITY PERIOD GRANTED TO THEM	Management	For	For	For
27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES CONVERTIBLE INTO EQUITY, WITH WAIVER OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES CONVERTIBLE INTO EQUITY, IN ORDER TO PAY FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY CONSISTING OF CAPITAL SHARES OR TRANSFERABLE SECURITIES CONVERTIBLE INTO EQUITY	Management	For	For	For

## Vote Summary

29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED TO CAPITAL INCREASES RESERVED FOR EMPLOYEES OF THE COMPANY AND OF COMPANIES IN THE COVIVIO GROUP THAT ARE MEMBERS OF A COMPANY SAVINGS PLAN, WITH WAIVER OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
30	AMENDMENT OF ARTICLE 8 (THRESHOLD CROSSING) OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
31	POWERS FOR FORMAL RECORDING REQUIREMENTS	Management	For	For	For

## Vote Summary

### WILMAR INTERNATIONAL LTD

Security	Y9586L109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	SG1T56930848	Agenda	716845536 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	TBD / Singapore	Vote Deadline Date	13-Apr-2023
SEDOL(s)	B17KC69 - B197Z70 - B23FGH4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF SGD 0.11 PER ORDINARY SHARE	Management	For	For	For
3	TO APPROVE THE PAYMENT OF DIRECTORS' FEES	Management	For	For	For
4	TO RE-ELECT MR KUOK KHOON EAN AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT MR KUOK KHOON HUA AS A DIRECTOR	Management	Against	For	Against
6	TO RE-ELECT MR LIM SIONG GUAN AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MR KISHORE MAHBUBANI AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT MR GREGORY MORRIS AS A DIRECTOR	Management	Against	For	Against
9	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITOR AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
10	TO AUTHORISE DIRECTORS TO ISSUE SHARES AND TO MAKE OR GRANT INSTRUMENTS CONVERTIBLE INTO SHARES PURSUANT TO SECTION 161 OF THE COMPANIES ACT 1967 OF SINGAPORE	Management	For	For	For
11	TO AUTHORISE DIRECTORS TO OFFER AND GRANT SHARE OPTIONS AND TO ISSUE AND ALLOT SHARES PURSUANT TO THE WILMAR EXECUTIVES SHARE OPTION SCHEME 2019	Management	Against	For	Against
12	TO APPROVE THE RENEWAL OF INTERESTED PERSON TRANSACTIONS MANDATE	Management	Against	For	Against
13	TO APPROVE THE RENEWAL OF SHARE PURCHASE MANDATE	Management	For	For	For

## Vote Summary

### GECINA

Security	F4268U171	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0010040865	Agenda	716865831 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	17-Apr-2023
SEDOL(s)	7742468 - B030BW5 - B1D9LN0 - B28HBB4 - BMGSKC3 - BMGWJT5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2022	Management	For	For	For
3	TRANSFER TO A RESERVE ACCOUNT	Management	For	For	For
4	INCOME APPROPRIATION FOR 2022 AND DIVIDEND PAYMENT	Management	For	For	For
5	OPTION FOR 2023 INTERIM DIVIDENDS TO BE PAID IN SHARES - DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS	Management	For	For	For
6	STATUTORY AUDITORS SPECIAL REPORT ON THE AGREEMENTS THAT ARE SUBJECT TO THE PROVISIONS OF ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
7	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE RELATING TO COMPENSATION FOR CORPORATE OFFICERS FOR 2022	Management	For	For	For
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE OVERALL COMPENSATION PACKAGE AND THE BENEFITS IN KIND AWARDED DURING OR FOR 2022 TO MR. JEROME BRUNEL, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE OVERALL COMPENSATION PACKAGE AND THE BENEFITS IN KIND AWARDED DURING OR FOR 2022 TO MS. MEKA BRUNEL EXECUTIVE OFFICER UNTIL APRIL 21, 2022	Management	For	For	For

## Vote Summary

10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE OVERALL COMPENSATION PACKAGE AND THE BENEFITS IN KIND AWARDED DURING OR IN RESPECT OF 2022 TO MR. BENAT ORTEGA, CHIEF EXECUTIVE OFFICER WITH EFFECT FROM APRIL 21, 2022	Management	For	For	For
11	APPROVAL OF THE COMPONENTS OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS FOR 2023	Management	For	For	For
12	APPROVAL OF THE COMPONENTS OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2023	Management	For	For	For
13	APPROVAL OF THE COMPONENTS OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR 2023	Management	For	For	For
14	REAPPOINTMENT OF MS. DOMINIQUE DUDAN AS DIRECTOR	Management	For	For	For
15	REAPPOINTMENT OF PREDICA AS A DIRECTOR	Management	For	For	For
16	APPOINTMENT OF MR. BENAT ORTEGA AS A DIRECTOR	Management	For	For	For
17	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO TRADE IN THE COMPANYS SHARES	Management	For	For	For
18	POWERS FOR FORMALITIES	Management	For	For	For

## Vote Summary

### GECINA

Security	F4268U171	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0010040865	Agenda	716865831 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	17-Apr-2023
SEDOL(s)	7742468 - B030BW5 - B1D9LN0 - B28HBB4 - BMGSKC3 - BMGWJT5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR 2022	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2022	Management		For	
3	TRANSFER TO A RESERVE ACCOUNT	Management		For	
4	INCOME APPROPRIATION FOR 2022 AND DIVIDEND PAYMENT	Management		For	
5	OPTION FOR 2023 INTERIM DIVIDENDS TO BE PAID IN SHARES - DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS	Management		For	
6	STATUTORY AUDITORS SPECIAL REPORT ON THE AGREEMENTS THAT ARE SUBJECT TO THE PROVISIONS OF ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management		For	
7	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE RELATING TO COMPENSATION FOR CORPORATE OFFICERS FOR 2022	Management		For	
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE OVERALL COMPENSATION PACKAGE AND THE BENEFITS IN KIND AWARDED DURING OR FOR 2022 TO MR. JEROME BRUNEL, CHAIRMAN OF THE BOARD OF DIRECTORS	Management		For	
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE OVERALL COMPENSATION PACKAGE AND THE BENEFITS IN KIND AWARDED DURING OR FOR 2022 TO MS. MEKA BRUNEL EXECUTIVE OFFICER UNTIL APRIL 21, 2022	Management		For	

## Vote Summary

10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE OVERALL COMPENSATION PACKAGE AND THE BENEFITS IN KIND AWARDED DURING OR IN RESPECT OF 2022 TO MR. BENAT ORTEGA, CHIEF EXECUTIVE OFFICER WITH EFFECT FROM APRIL 21, 2022	Management	For
11	APPROVAL OF THE COMPONENTS OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS FOR 2023	Management	For
12	APPROVAL OF THE COMPONENTS OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2023	Management	For
13	APPROVAL OF THE COMPONENTS OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR 2023	Management	For
14	REAPPOINTMENT OF MS. DOMINIQUE DUDAN AS DIRECTOR	Management	For
15	REAPPOINTMENT OF PREDICA AS A DIRECTOR	Management	For
16	APPOINTMENT OF MR. BENAT ORTEGA AS A DIRECTOR	Management	For
17	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO TRADE IN THE COMPANYS SHARES	Management	For
18	POWERS FOR FORMALITIES	Management	For

## Vote Summary

### REXEL SA

Security	F7782J366	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0010451203	Agenda	716865843 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	17-Apr-2023
SEDOL(s)	B1VP0K0 - B1VYDX1 - B1W9CQ1 - B28ZZ50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 APPROVAL OF THE TOTAL AMOUNT OF COSTS AND EXPENSES REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - DISTRIBUTION OF AN AMOUNT OF 1.2 EURO PER SHARE BY DEDUCTION FROM THE ISSUE PREMIUM	Management		For	
4	APPROVAL OF THE AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management		For	
5	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD DIRECTORS FOR THE FINANCIAL YEAR 2023, REFERRED TO IN ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management		For	
6	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS FOR THE FINANCIAL YEAR 2023, REFERRED TO IN ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management		For	
7	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023, REFERRED TO IN ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management		For	



## Vote Summary

8	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22 -10-9, OF THE FRENCH COMMERCIAL CODE FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED FOR THE FINANCIAL YEAR 2022 TO MR. IAN MEAKINS, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED FOR THE FINANCIAL YEAR 2022 TO MR. GUILLAUME TEXIER, CHIEF EXECUTIVE OFFICER	Management	For
11	APPOINTMENT OF MARIE-CHRISTINE LOMBARD AS DIRECTOR, AS REPLACEMENT FOR ELEN PHILLIPS, WHOSE TERM OF OFFICE HAS EXPIRED	Management	For
12	APPOINTMENT OF STEVEN BORGES AS DIRECTOR	Management	For
13	RENEWAL OF THE TERM OF OFFICE OF IAN MEAKINS, AS DIRECTOR	Management	For
14	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN COMPANY SHARES	Management	For
15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING SHARES	Management	For
16	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDING TO ISSUE, WITH RETENTION OF THE PREEMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED	Management	For

## Vote Summary

17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PREEMPTIVE SUBSCRIPTION RIGHT, BY WAY OF A PUBLIC OFFER OTHER THAN THE OFFERS MENTIONED IN ARTICLE L.411-2, SECTION 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED	Management	For
18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PREEMPTIVE SUBSCRIPTION RIGHT, BY WAY OF AN OFFER REFERRED TO IN ARTICLE L.411 -2, SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE, COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED	Management	For
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE AMOUNT OF ISSUES CARRIED OUT WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PREEMPTIVE SUBSCRIPTION RIGHT, PURSUANT TO THE SIXTEENTH, SEVENTEENTH AND EIGHTEENTH RESOLUTIONS	Management	For
20	DELEGATION OF POWER TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL WITH CANCELLATION OF THE SHAREHOLDERS' PREEMPTIVE SUBSCRIPTION RIGHT, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For

## Vote Summary

21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PREEMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF MEMBERS OF A SAVINGS PLAN	Management	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PREEMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF CERTAIN CATEGORIES OF BENEFICIARIES TO ALLOW THE COMPLETION OF EMPLOYEE SHAREHOLDING TRANSACTIONS	Management	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE AN INCREASE IN THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHER WHOSE CAPITALIZATION WOULD BE ALLOWED	Management	For
24	AMENDMENT TO ARTICLE 16.2 OF THE COMPANY'S BYLAWS RELATING TO THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
25	POWERS TO CARRY OUT LEGAL FORMALITIES	Management	For

## Vote Summary

### REXEL SA

Security	F7782J366	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0010451203	Agenda	716865843 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	17-Apr-2023
SEDOL(s)	B1VP0K0 - B1VYDX1 - B1W9CQ1 - B28ZZ50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 APPROVAL OF THE TOTAL AMOUNT OF COSTS AND EXPENSES REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - DISTRIBUTION OF AN AMOUNT OF 1.2 EURO PER SHARE BY DEDUCTION FROM THE ISSUE PREMIUM	Management	For	For	For
4	APPROVAL OF THE AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD DIRECTORS FOR THE FINANCIAL YEAR 2023, REFERRED TO IN ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS FOR THE FINANCIAL YEAR 2023, REFERRED TO IN ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
7	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023, REFERRED TO IN ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

## Vote Summary

8	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22 -10-9, OF THE FRENCH COMMERCIAL CODE FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED FOR THE FINANCIAL YEAR 2022 TO MR. IAN MEAKINS, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED FOR THE FINANCIAL YEAR 2022 TO MR. GUILLAUME TEXIER, CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPOINTMENT OF MARIE-CHRISTINE LOMBARD AS DIRECTOR, AS REPLACEMENT FOR ELEN PHILLIPS, WHOSE TERM OF OFFICE HAS EXPIRED	Management	For	For	For
12	APPOINTMENT OF STEVEN BORGES AS DIRECTOR	Management	For	For	For
13	RENEWAL OF THE TERM OF OFFICE OF IAN MEAKINS, AS DIRECTOR	Management	For	For	For
14	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN COMPANY SHARES	Management	For	For	For
15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING SHARES	Management	For	For	For
16	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDING TO ISSUE, WITH RETENTION OF THE PREEMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED	Management	For	For	For

## Vote Summary

17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PREEMPTIVE SUBSCRIPTION RIGHT, BY WAY OF A PUBLIC OFFER OTHER THAN THE OFFERS MENTIONED IN ARTICLE L.411-2, SECTION 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED	Management	For	For	For
18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PREEMPTIVE SUBSCRIPTION RIGHT, BY WAY OF AN OFFER REFERRED TO IN ARTICLE L.411 -2, SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE, COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED	Management	For	For	For
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE AMOUNT OF ISSUES CARRIED OUT WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PREEMPTIVE SUBSCRIPTION RIGHT, PURSUANT TO THE SIXTEENTH, SEVENTEENTH AND EIGHTEENTH RESOLUTIONS	Management	For	For	For
20	DELEGATION OF POWER TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL WITH CANCELLATION OF THE SHAREHOLDERS' PREEMPTIVE SUBSCRIPTION RIGHT, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For	For

## Vote Summary

21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PREEMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF MEMBERS OF A SAVINGS PLAN	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PREEMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF CERTAIN CATEGORIES OF BENEFICIARIES TO ALLOW THE COMPLETION OF EMPLOYEE SHAREHOLDING TRANSACTIONS	Management	For	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE AN INCREASE IN THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHER WHOSE CAPITALIZATION WOULD BE ALLOWED	Management	For	For	For
24	AMENDMENT TO ARTICLE 16.2 OF THE COMPANY'S BYLAWS RELATING TO THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
25	POWERS TO CARRY OUT LEGAL FORMALITIES	Management	For	For	For

## Vote Summary

### HERMES INTERNATIONAL SA

Security	F48051100	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000052292	Agenda	716888637 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	17-Apr-2023
SEDOL(s)	5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHMK1 - BP39558 - BPNYQ83 - BTHHHL6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	EXECUTIVE MANAGEMENT DISCHARGE	Management	For	For	For
4	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND	Management	For	For	For
5	APPROVAL OF RELATED-PARTY AGREEMENTS	Management	For	For	For
6	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANYS SHARES	Management	For	For	For
7	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	Management	Against	For	Against
8	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	Against	For	Against
9	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO THE COMPANY MILE HERMS SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	Against	For	Against



## Vote Summary

10	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR RIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	Management	Against	For	Against
12	DETERMINATION OF THE TOTAL ANNUAL AMOUNT OF REMUNERATION TO BE PAID TO SUPERVISORY BOARD MEMBERS - APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	Management	For	For	For
13	RE-ELECTION OF MS DOROTHE ALTMAYER AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
14	RE-ELECTION OF MS MONIQUE COHEN AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
15	RE-ELECTION OF MR RENAUD MOMMJA AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
16	RE-ELECTION OF MR ERIC DE SEYNES AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
17	RE-ELECTION OF THE COMPANY PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For	For	For
18	RE-ELECTION OF THE COMPANY GRANT THORNTON AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For	For	For
19	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE) - GENERAL CANCELLATION PROGRAM	Management	For	For	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS AND/OR PREMIUMS AND FREE ALLOCATION OF SHARES AND/OR INCREASE IN THE PAR VALUE OF EXISTING SHARES	Management	For	For	For

## Vote Summary

21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL WITH MAINTENANCE OF PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED BUT WITH THE ABILITY TO ESTABLISH A PRIORITY PERIOD, BY PUBLIC OFFERING (OTHER THAN THAT REFERRED TO IN ARTICLE L. 411 2, 1 OF THE CMF)	Management	Against	For	Against
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED	Management	For	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, BY PRIVATE PLACEMENT PURSUANT TO ARTICLE L. 411 - 2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	Against	For	Against
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, IN ORDER TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY RELATING TO EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Management	Against	For	Against

## Vote Summary

26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE OPERATION(S) OF MERGER BY ABSORPTION, SPIN-OFF OR PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS (ARTICLE L. 236-9, II OF THE FRENCH COMMERCIAL CODE)	Management	Against	For	Against
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE CAPITAL BY ISSUING SHARES IN THE EVENT OF THE USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE MERGER(S) BY ABSORPTION, SPIN-OFF(S) OR PARTIAL(S) CONTRIBUTION(S) OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS	Management	Against	For	Against
28	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES	Management	Against	For	Against
29	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	Management	For	For	For

## Vote Summary

### HERMES INTERNATIONAL SA

Security	F48051100	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000052292	Agenda	716888637 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	17-Apr-2023
SEDOL(s)	5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHMK1 - BP39558 - BPNYQ83 - BTHHHL6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	EXECUTIVE MANAGEMENT DISCHARGE	Management	For	For	For
4	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND	Management	For	For	For
5	APPROVAL OF RELATED-PARTY AGREEMENTS	Management	For	For	For
6	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANYS SHARES	Management	For	For	For
7	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	Management	Against	For	Against
8	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	Against	For	Against
9	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO THE COMPANY MILE HERMS SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	Against	For	Against

## Vote Summary

10	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR RIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	Management	Against	For	Against
12	DETERMINATION OF THE TOTAL ANNUAL AMOUNT OF REMUNERATION TO BE PAID TO SUPERVISORY BOARD MEMBERS - APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	Management	For	For	For
13	RE-ELECTION OF MS DOROTHE ALTMAYER AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
14	RE-ELECTION OF MS MONIQUE COHEN AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
15	RE-ELECTION OF MR RENAUD MOMMJA AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
16	RE-ELECTION OF MR ERIC DE SEYNES AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
17	RE-ELECTION OF THE COMPANY PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For	For	For
18	RE-ELECTION OF THE COMPANY GRANT THORNTON AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For	For	For
19	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE) - GENERAL CANCELLATION PROGRAM	Management	For	For	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS AND/OR PREMIUMS AND FREE ALLOCATION OF SHARES AND/OR INCREASE IN THE PAR VALUE OF EXISTING SHARES	Management	For	For	For

## Vote Summary

21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL WITH MAINTENANCE OF PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED BUT WITH THE ABILITY TO ESTABLISH A PRIORITY PERIOD, BY PUBLIC OFFERING (OTHER THAN THAT REFERRED TO IN ARTICLE L. 411 2, 1 OF THE CMF)	Management	Against	For	Against
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED	Management	For	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, BY PRIVATE PLACEMENT PURSUANT TO ARTICLE L. 411 - 2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	Against	For	Against
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, IN ORDER TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY RELATING TO EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Management	Against	For	Against

## Vote Summary

26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE OPERATION(S) OF MERGER BY ABSORPTION, SPIN-OFF OR PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS (ARTICLE L. 236-9, II OF THE FRENCH COMMERCIAL CODE)	Management	Against	For	Against
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE CAPITAL BY ISSUING SHARES IN THE EVENT OF THE USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE MERGER(S) BY ABSORPTION, SPIN-OFF(S) OR PARTIAL(S) CONTRIBUTION(S) OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS	Management	Against	For	Against
28	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES	Management	Against	For	Against
29	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	Management	For	For	For

## Vote Summary

### HERMES INTERNATIONAL SA

Security	F48051100	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000052292	Agenda	716888637 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	17-Apr-2023
SEDOL(s)	5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHMK1 - BP39558 - BPNYQ83 - BTHHHL6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management		For	
3	EXECUTIVE MANAGEMENT DISCHARGE	Management		For	
4	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND	Management		For	
5	APPROVAL OF RELATED-PARTY AGREEMENTS	Management		For	
6	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANYS SHARES	Management		For	
7	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	Management		For	
8	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management		For	
9	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO THE COMPANY MILE HERMS SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management		For	



## Vote Summary

10	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR RIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	Management	For
11	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	Management	For
12	DETERMINATION OF THE TOTAL ANNUAL AMOUNT OF REMUNERATION TO BE PAID TO SUPERVISORY BOARD MEMBERS - APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	Management	For
13	RE-ELECTION OF MS DOROTHE ALTMAYER AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For
14	RE-ELECTION OF MS MONIQUE COHEN AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For
15	RE-ELECTION OF MR RENAUD MOMMJA AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For
16	RE-ELECTION OF MR ERIC DE SEYNES AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For
17	RE-ELECTION OF THE COMPANY PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For
18	RE-ELECTION OF THE COMPANY GRANT THORNTON AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For
19	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE) - GENERAL CANCELLATION PROGRAM	Management	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS AND/OR PREMIUMS AND FREE ALLOCATION OF SHARES AND/OR INCREASE IN THE PAR VALUE OF EXISTING SHARES	Management	For

## Vote Summary

21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL WITH MAINTENANCE OF PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED BUT WITH THE ABILITY TO ESTABLISH A PRIORITY PERIOD, BY PUBLIC OFFERING (OTHER THAN THAT REFERRED TO IN ARTICLE L. 411 2, 1 OF THE CMF)	Management	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED	Management	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, BY PRIVATE PLACEMENT PURSUANT TO ARTICLE L. 411 - 2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, IN ORDER TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY RELATING TO EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Management	For

## Vote Summary

26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE OPERATION(S) OF MERGER BY ABSORPTION, SPIN-OFF OR PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS (ARTICLE L. 236-9, II OF THE FRENCH COMMERCIAL CODE)	Management	For
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE CAPITAL BY ISSUING SHARES IN THE EVENT OF THE USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE MERGER(S) BY ABSORPTION, SPIN-OFF(S) OR PARTIAL(S) CONTRIBUTION(S) OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS	Management	For
28	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES	Management	For
29	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	Management	For

## Vote Summary

### HERMES INTERNATIONAL SA

Security	F48051100	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000052292	Agenda	716888637 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	17-Apr-2023
SEDOL(s)	5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHMK1 - BP39558 - BPNYQ83 - BTHHHL6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	EXECUTIVE MANAGEMENT DISCHARGE	Management	For	For	For
4	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND	Management	For	For	For
5	APPROVAL OF RELATED-PARTY AGREEMENTS	Management	For	For	For
6	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANYS SHARES	Management	For	For	For
7	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	Management	Against	For	Against
8	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	Against	For	Against
9	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO THE COMPANY MILE HERMS SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	Against	For	Against

## Vote Summary

10	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR RIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	Management	Against	For	Against
12	DETERMINATION OF THE TOTAL ANNUAL AMOUNT OF REMUNERATION TO BE PAID TO SUPERVISORY BOARD MEMBERS - APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	Management	For	For	For
13	RE-ELECTION OF MS DOROTHE ALTMAYER AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
14	RE-ELECTION OF MS MONIQUE COHEN AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
15	RE-ELECTION OF MR RENAUD MOMMJA AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
16	RE-ELECTION OF MR ERIC DE SEYNES AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
17	RE-ELECTION OF THE COMPANY PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For	For	For
18	RE-ELECTION OF THE COMPANY GRANT THORNTON AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For	For	For
19	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE) - GENERAL CANCELLATION PROGRAM	Management	For	For	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS AND/OR PREMIUMS AND FREE ALLOCATION OF SHARES AND/OR INCREASE IN THE PAR VALUE OF EXISTING SHARES	Management	For	For	For

## Vote Summary

21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL WITH MAINTENANCE OF PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED BUT WITH THE ABILITY TO ESTABLISH A PRIORITY PERIOD, BY PUBLIC OFFERING (OTHER THAN THAT REFERRED TO IN ARTICLE L. 411 2, 1 OF THE CMF)	Management	Against	For	Against
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED	Management	For	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, BY PRIVATE PLACEMENT PURSUANT TO ARTICLE L. 411 - 2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	Against	For	Against
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, IN ORDER TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY RELATING TO EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Management	Against	For	Against

## Vote Summary

26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE OPERATION(S) OF MERGER BY ABSORPTION, SPIN-OFF OR PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS (ARTICLE L. 236-9, II OF THE FRENCH COMMERCIAL CODE)	Management	Against	For	Against
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE CAPITAL BY ISSUING SHARES IN THE EVENT OF THE USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE MERGER(S) BY ABSORPTION, SPIN-OFF(S) OR PARTIAL(S) CONTRIBUTION(S) OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS	Management	Against	For	Against
28	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES	Management	Against	For	Against
29	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	Management	For	For	For

## Vote Summary

### TELECOM ITALIA SPA

Security	T92778108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	IT0003497168	Agenda	716970290 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	MILANO / Italy	Vote Deadline Date	12-Apr-2023
SEDOL(s)	7634394 - 7649882 - B020SC5 - B11RZ67 - B2R03X0 - BF44820 - BFNKR77	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	BALANCE SHEET AS AT 31 DECEMBER 2022 - COVERAGE OF THE LOSS FOR THE YEAR	Management		For	
0020	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: APPROVAL OF THE FIRST SECTION (REMUNERATION POLICY)	Management		For	
0030	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: NON-BINDING VOTE ON THE SECOND SECTION (2022 FINAL BALANCE)	Management		For	
0040	RESOLUTIONS FOLLOWING TO THE TERMINATION OF THREE DIRECTORS: REPLACEMENT OF LUCA DE MEO	Management		For	
0050	RESOLUTIONS FOLLOWING TO THE TERMINATION OF THREE DIRECTORS: REPLACEMENT OF FRANCK CADORET	Management		For	
006A	RESOLUTIONS FOLLOWING TO THE TERMINATION OF THREE DIRECTORS: REPLACEMENT OF ARNAUD ROY DE PUYFONTAINE; PROPOSAL BY A GROUP OF INSTITUTIONAL INVESTORS TO APPOINT PAOLA BRUNO	Shareholder		None	
006B	RESOLUTIONS FOLLOWING TO THE TERMINATION OF THREE DIRECTORS: REPLACEMENT OF ARNAUD ROY DE PUYFONTAINE; PROPOSAL BY FRANCO LOMBARDI TO APPOINT FRANCO LOMBARDI	Shareholder		None	
0070	SHORT-TERM INCENTIVE PLAN (MBO) 2023 - APPROVAL OF THE COMPENSATION PLAN BASED ON FINANCIAL INSTRUMENTS, RESOLUTIONS RELATED THERETO	Management		For	
0080	LONG TERM INCENTIVE PLAN 2023-2025 - APPROVAL OF THE COMPENSATION PLAN BASED ON FINANCIAL INSTRUMENTS, RESOLUTIONS RELATED THERETO	Management		For	



## Vote Summary

0090	REQUEST FOR AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES TO SERVICE THE 2023 SHORT-TERM INCENTIVE PLAN (MBO) AND THE 2023-2025 LONG TERM INCENTIVE PLAN, RESOLUTION RELATED THERETO	Management	For
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## Vote Summary

### ADOBE INC.

Security	00724F101	Meeting Type	Annual
Ticker Symbol	ADBE	Meeting Date	20-Apr-2023
ISIN	US00724F1012	Agenda	935770126 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term: Amy Banse	Management	For	For	For
1b.	Election of Director to serve for a one-year term: Brett Biggs	Management	For	For	For
1c.	Election of Director to serve for a one-year term: Melanie Boulden	Management	For	For	For
1d.	Election of Director to serve for a one-year term: Frank Calderoni	Management	For	For	For
1e.	Election of Director to serve for a one-year term: Laura Desmond	Management	For	For	For
1f.	Election of Director to serve for a one-year term: Shantanu Narayen	Management	For	For	For
1g.	Election of Director to serve for a one-year term: Spencer Neumann	Management	For	For	For
1h.	Election of Director to serve for a one-year term: Kathleen Oberg	Management	For	For	For
1i.	Election of Director to serve for a one-year term: Dheeraj Pandey	Management	For	For	For
1j.	Election of Director to serve for a one-year term: David Ricks	Management	For	For	For
1k.	Election of Director to serve for a one-year term: Daniel Rosensweig	Management	For	For	For
1l.	Election of Director to serve for a one-year term: John Warnock	Management	For	For	For
2.	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 12,000,000 shares.	Management	For	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 1, 2023.	Management	For	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
5.	Approve, on an advisory basis, the frequency of the advisory vote on executive compensation.	Management	1 Year	1 Year	For
6.	Stockholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records.	Shareholder	Against	Against	For

## Vote Summary

### KIMBERLY-CLARK CORPORATION

Security	494368103	Meeting Type	Annual
Ticker Symbol	KMB	Meeting Date	20-Apr-2023
ISIN	US4943681035	Agenda	935770140 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term expire at 2024 Annual Meeting: Sylvia M. Burwell	Management	For	For	For
1b.	Election of Director for a term expire at 2024 Annual Meeting: John W. Culver	Management	For	For	For
1c.	Election of Director for a term expire at 2024 Annual Meeting: Michael D. Hsu	Management	For	For	For
1d.	Election of Director for a term expire at 2024 Annual Meeting: Mae C. Jemison, M.D.	Management	For	For	For
1e.	Election of Director for a term expire at 2024 Annual Meeting: S. Todd Maclin	Management	For	For	For
1f.	Election of Director for a term expire at 2024 Annual Meeting: Deirdre A. Mahlan	Management	For	For	For
1g.	Election of Director for a term expire at 2024 Annual Meeting: Sherilyn S. McCoy	Management	For	For	For
1h.	Election of Director for a term expire at 2024 Annual Meeting: Christa S. Quarles	Management	For	For	For
1i.	Election of Director for a term expire at 2024 Annual Meeting: Jaime A. Ramirez	Management	For	For	For
1j.	Election of Director for a term expire at 2024 Annual Meeting: Dunia A. Shive	Management	For	For	For
1k.	Election of Director for a term expire at 2024 Annual Meeting: Mark T. Smucker	Management	For	For	For
1l.	Election of Director for a term expire at 2024 Annual Meeting: Michael D. White	Management	For	For	For
2.	Ratification of Auditor.	Management	For	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation.	Management	1 Year	1 Year	For

## Vote Summary

### CARRIER GLOBAL CORPORATION

Security	14448C104	Meeting Type	Annual
Ticker Symbol	CARR	Meeting Date	20-Apr-2023
ISIN	US14448C1045	Agenda	935773336 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jean-Pierre Garnier	Management	For	For	For
1b.	Election of Director: David Gitlin	Management	For	For	For
1c.	Election of Director: John J. Greisch	Management	For	For	For
1d.	Election of Director: Charles M. Holley, Jr.	Management	For	For	For
1e.	Election of Director: Michael M. McNamara	Management	For	For	For
1f.	Election of Director: Susan N. Story	Management	For	For	For
1g.	Election of Director: Michael A. Todman	Management	For	For	For
1h.	Election of Director: Virginia M. Wilson	Management	For	For	For
1i.	Election of Director: Beth A. Wozniak	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
3.	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023.	Management	For	For	For
4.	Shareowner Proposal regarding independent board chairman.	Shareholder	For	Against	Against

## Vote Summary

### PPG INDUSTRIES, INC.

Security	693506107	Meeting Type	Annual
Ticker Symbol	PPG	Meeting Date	20-Apr-2023
ISIN	US6935061076	Agenda	935774895 - Management
Record Date	17-Feb-2023	Holding Recon Date	17-Feb-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: STEPHEN F. ANGEL	Management	For	For	For
1.2	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: HUGH GRANT	Management	Against	For	Against
1.3	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: MELANIE L. HEALEY	Management	For	For	For
1.4	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: TIMOTHY M. KNAVISH	Management	For	For	For
1.5	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: GUILLERMO NOVO	Management	Against	For	Against
2.	APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS ON AN ADVISORY BASIS	Management	For	For	For
3.	PROPOSAL TO RECOMMEND THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Management	1 Year	1 Year	For
4.	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023	Management	For	For	For
5.	SHAREHOLDER PROPOSAL TO ADOPT A POLICY REQUIRING AN INDEPENDENT BOARD CHAIR, IF PROPERLY PRESENTED	Shareholder	For	Against	Against

## Vote Summary

### THE AES CORPORATION

Security	00130H105	Meeting Type	Annual
Ticker Symbol	AES	Meeting Date	20-Apr-2023
ISIN	US00130H1059	Agenda	935774984 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Janet G. Davidson	Management	For	For	For
1b.	Election of Director: Andrés R. Gluski	Management	For	For	For
1c.	Election of Director: Tarun Khanna	Management	For	For	For
1d.	Election of Director: Holly K. Koepfel	Management	For	For	For
1e.	Election of Director: Julia M. Laulis	Management	For	For	For
1f.	Election of Director: Alain Monié	Management	For	For	For
1g.	Election of Director: John B. Morse, Jr.	Management	For	For	For
1h.	Election of Director: Moisés Naim	Management	For	For	For
1i.	Election of Director: Teresa M. Sebastian	Management	For	For	For
1j.	Election of Director: Maura Shaughnessy	Management	For	For	For
2.	Approval, on an advisory basis, of the Company's executive compensation.	Management	For	For	For
3.	Approval, on an advisory basis, of the frequency of future advisory votes on the Company's executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as the independent auditor of the Company for fiscal year 2023.	Management	For	For	For
5.	If properly presented, to vote on a non-binding Stockholder proposal to subject termination pay to Stockholder approval.	Shareholder	Against	Against	For

## Vote Summary

### HUMANA INC.

Security	444859102	Meeting Type	Annual
Ticker Symbol	HUM	Meeting Date	20-Apr-2023
ISIN	US4448591028	Agenda	935775467 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a)	Election of Director: Raquel C. Bono, M.D.	Management	For	For	For
1b)	Election of Director: Bruce D. Broussard	Management	For	For	For
1c)	Election of Director: Frank A. D'Amelio	Management	Against	For	Against
1d)	Election of Director: David T. Feinberg, M.D.	Management	For	For	For
1e)	Election of Director: Wayne A. I. Frederick, M.D.	Management	For	For	For
1f)	Election of Director: John W. Garratt	Management	For	For	For
1g)	Election of Director: Kurt J. Hilzinger	Management	For	For	For
1h)	Election of Director: Karen W. Katz	Management	For	For	For
1i)	Election of Director: Marcy S. Klevorn	Management	For	For	For
1j)	Election of Director: William J. McDonald	Management	For	For	For
1k)	Election of Director: Jorge S. Mesquita	Management	For	For	For
1l)	Election of Director: Brad D. Smith	Management	For	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	Management	For	For	For
3.	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2023 proxy statement.	Management	For	For	For
4.	Non-binding advisory vote for the approval of the frequency with which future stockholder votes on the compensation of the named executive officers will be held.	Management	1 Year	1 Year	For

## Vote Summary

### CELANESE CORPORATION

Security	150870103	Meeting Type	Annual
Ticker Symbol	CE	Meeting Date	20-Apr-2023
ISIN	US1508701034	Agenda	935775847 - Management
Record Date	22-Feb-2023	Holding Recon Date	22-Feb-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jean S. Blackwell	Management	For	For	For
1b.	Election of Director: William M. Brown	Management	For	For	For
1c.	Election of Director: Edward G. Galante	Management	For	For	For
1d.	Election of Director: Kathryn M. Hill	Management	For	For	For
1e.	Election of Director: David F. Hoffmeister	Management	For	For	For
1f.	Election of Director: Dr. Jay V. Ihlenfeld	Management	For	For	For
1g.	Election of Director: Deborah J. Kissire	Management	For	For	For
1h.	Election of Director: Michael Koenig	Management	For	For	For
1i.	Election of Director: Kim K.W. Rucker	Management	For	For	For
1j.	Election of Director: Lori J. Ryerkerk	Management	For	For	For
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory approval of executive compensation.	Management	For	For	For
4.	Advisory approval of say on pay vote frequency.	Management	1 Year	1 Year	For
5.	Approval of the Amended and Restated 2018 Global Incentive Plan.	Management	For	For	For



## Vote Summary

### CELANESE CORPORATION

Security	150870103	Meeting Type	Annual
Ticker Symbol	CE	Meeting Date	20-Apr-2023
ISIN	US1508701034	Agenda	935775847 - Management
Record Date	22-Feb-2023	Holding Recon Date	22-Feb-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jean S. Blackwell	Management	For	For	For
1b.	Election of Director: William M. Brown	Management	For	For	For
1c.	Election of Director: Edward G. Galante	Management	For	For	For
1d.	Election of Director: Kathryn M. Hill	Management	For	For	For
1e.	Election of Director: David F. Hoffmeister	Management	For	For	For
1f.	Election of Director: Dr. Jay V. Ihlenfeld	Management	For	For	For
1g.	Election of Director: Deborah J. Kissire	Management	For	For	For
1h.	Election of Director: Michael Koenig	Management	For	For	For
1i.	Election of Director: Kim K.W. Rucker	Management	For	For	For
1j.	Election of Director: Lori J. Ryerkerk	Management	For	For	For
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory approval of executive compensation.	Management	For	For	For
4.	Advisory approval of say on pay vote frequency.	Management	1 Year	1 Year	For
5.	Approval of the Amended and Restated 2018 Global Incentive Plan.	Management	For	For	For

## Vote Summary

### THE TORONTO-DOMINION BANK

Security	891160509	Meeting Type	Annual
Ticker Symbol	TD	Meeting Date	20-Apr-2023
ISIN	CA8911605092	Agenda	935777788 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ Canada	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A	DIRECTOR	Management			
	1 Cherie Brant		For	For	For
	2 Amy W. Brinkley		For	For	For
	3 Brian C. Ferguson		For	For	For
	4 Colleen A. Goggins		For	For	For
	5 David E. Kepler		For	For	For
	6 Brian M. Levitt		For	For	For
	7 Alan N. MacGibbon		For	For	For
	8 Karen E. Maidment		For	For	For
	9 Bharat B. Masrani		For	For	For
	10 Claude Mongeau		For	For	For
	11 S. Jane Rowe		For	For	For
	12 Nancy G. Tower		For	For	For
	13 Ajay Virmani		For	For	For
	14 Mary Winston		For	For	For
B	Appointment of auditor named in the management proxy circular	Management	For	For	For
C	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular *Advisory Vote*	Management	For	For	For
D	Shareholder Proposal 1	Shareholder	Against	Against	For
E	Shareholder Proposal 2	Shareholder	Against	Against	For
F	Shareholder Proposal 3	Shareholder	Against	Against	For
G	Shareholder Proposal 4	Shareholder	Against	Against	For
H	Shareholder Proposal 5	Shareholder	Against	Against	For
I	Shareholder Proposal 6	Shareholder	Against	Against	For

## Vote Summary

### OWENS CORNING

Security	690742101	Meeting Type	Annual
Ticker Symbol	OC	Meeting Date	20-Apr-2023
ISIN	US6907421019	Agenda	935780507 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Brian D. Chambers	Management	For	For	For
1b.	Election of Director: Eduardo E. Cordeiro	Management	For	For	For
1c.	Election of Director: Adrienne D. Elsner	Management	For	For	For
1d.	Election of Director: Alfred E. Festa	Management	For	For	For
1e.	Election of Director: Edward F. Lonergan	Management	For	For	For
1f.	Election of Director: Maryann T. Mannen	Management	For	For	For
1g.	Election of Director: Paul E. Martin	Management	For	For	For
1h.	Election of Director: W. Howard Morris	Management	For	For	For
1i.	Election of Director: Suzanne P. Nimocks	Management	For	For	For
1j.	Election of Director: John D. Williams	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	To approve, on an advisory basis, named executive office compensation.	Management	For	For	For
4.	To recommend, on an advisory basis, the frequency of future advisory votes to approve named executive officer compensation.	Management	1 Year	1 Year	For
5.	To approve the Owens Corning 2023 Stock Plan.	Management	For	For	For
6.	To approve an amendment to the Company's Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Management	Against	For	Against
7.	To approve an amendment to the Company's exclusive forum provision in its Third Amended and Restated Bylaws.	Management	Against	For	Against

## Vote Summary

### FAIRFAX FINANCIAL HOLDINGS LIMITED

Security	303901102	Meeting Type	Annual
Ticker Symbol	FRFHF	Meeting Date	20-Apr-2023
ISIN	CA3039011026	Agenda	935785711 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ Canada	Vote Deadline Date	17-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Robert J. Gunn	Management	Against	For	Against
1B	Election of Director - The Rt. Hon. David L. Johnston	Management	For	For	For
1C	Election of Director - Karen L. Jurjevich	Management	For	For	For
1D	Election of Director - R. William McFarland	Management	For	For	For
1E	Election of Director - Christine N. McLean	Management	For	For	For
1F	Election of Director - Brian J. Porter	Management	For	For	For
1G	Election of Director - Timothy R. Price	Management	For	For	For
1H	Election of Director - Brandon W. Sweitzer	Management	For	For	For
1I	Election of Director - Lauren C. Templeton	Management	For	For	For
1J	Election of Director - Benjamin P. Watsa	Management	For	For	For
1K	Election of Director - V. Prem Watsa	Management	Against	For	Against
1L	Election of Director - William C. Weldon	Management	For	For	For
2	Appointment of PricewaterhouseCoopers LLP as Auditor of the Corporation.	Management	For	For	For

## Vote Summary

### AKZO NOBEL NV

Security	N01803308	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	NL0013267909	Agenda	716760435 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	12-Apr-2023
SEDOL(s)	BHZSJ33 - BJ2KSG2 - BJB54X7 - BJB54Y8 - BJB54Z9 - BJB55W3 - BJB55X4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.a.	REPORT OF THE BOARD OF MANAGEMENT FOR THE FINANCIAL YEAR 2022	Non-Voting			
3.a.	FINANCIAL STATEMENTS, RESULT AND DIVIDEND: ADOPTION OF THE 2022 FINANCIAL STATEMENTS OF THE COMPANY	Management	For	For	For
3.b.	FINANCIAL STATEMENTS, RESULT AND DIVIDEND: DISCUSSION ON THE DIVIDEND POLICY	Non-Voting			
3.c.	FINANCIAL STATEMENTS, RESULT AND DIVIDEND: PROFIT ALLOCATION AND ADOPTION OF DIVIDEND PROPOSAL	Management	For	For	For
3.d.	FINANCIAL STATEMENTS, RESULT AND DIVIDEND: REMUNERATION REPORT 2022 (ADVISORY VOTING POINT)	Management	For	For	For
4.a.	DISCHARGE FROM LIABILITY OF MEMBERS OF THE BOARD OF MANAGEMENT IN OFFICE IN 2022 FOR THE PERFORMANCE OF THEIR DUTIES IN 2022	Management	For	For	For
4.b.	DISCHARGE FROM LIABILITY OF MEMBERS OF THE SUPERVISORY BOARD IN OFFICE IN 2022 FOR THE PERFORMANCE OF THEIR DUTIES IN 2022	Management	For	For	For
5.a.	SUPERVISORY BOARD: APPOINTMENT OF MR. B.J. NOTEBOOM	Management	For	For	For
5.b.	SUPERVISORY BOARD: RE-APPOINTMENT OF MRS. J. POOTS-BIJL	Management	For	For	For
5.c.	SUPERVISORY BOARD: RE-APPOINTMENT OF MR. D.M. SLUIMERS	Management	For	For	For
6.a.	AUTHORIZATION FOR THE BOARD OF MANAGEMENT: TO ISSUE SHARES	Management	For	For	For
6.b.	AUTHORIZATION FOR THE BOARD OF MANAGEMENT: TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS OF SHAREHOLDERS	Management	For	For	For

## Vote Summary

7.	AUTHORIZATION FOR THE BOARD OF MANAGEMENT TO ACQUIRE COMMON SHARES IN THE SHARE CAPITAL OF THE COMPANY ON BEHALF OF THE COMPANY	Management	For	For	For
8.	CANCELLATION OF COMMON SHARES HELD OR ACQUIRED BY THE COMPANY	Management	For	For	For
9.	CLOSING	Non-Voting			

## Vote Summary

### AMPLIFON S.P.A.

Security	T0388E118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	IT0004056880	Agenda	716819303 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	MILANO / Italy	Vote Deadline Date	13-Apr-2023
SEDOL(s)	B14NJ71 - B14RBC2 - B14TBX9 - B28F356 - BMGWJ95	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	FINANCIAL STATEMENTS AS AT 31 DECEMBER 2022: APPROVAL OF THE FINANCIAL STATEMENTS AS AT 31 DECEMBER 2022; TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF INTERNAL AUDITORS AND THE EXTERNAL AUDITORS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 31 DECEMBER 2022 AND REPORT ON MANAGEMENT IN ACCORDANCE WITH COMMISSION DELEGATED REGULATION (EU) 2019/815 AND SUBSEQUENT AMENDMENTS. PRESENTATION OF THE CONSOLIDATED NON-FINANCIAL STATEMENT AS AT 31 DECEMBER 2022	Management	For	For	For
0020	FINANCIAL STATEMENTS AS AT 31 DECEMBER 2022: ALLOCATION OF THE EARNINGS FOR THE YEAR	Management	For	For	For
0030	DIRECTORS' REMUNERATION FOR FY 2023	Management	For	For	For
0040	STOCK GRANT PLAN IN FAVOUR OF THE EMPLOYEES AND SELF-EMPLOYEES OF THE COMPANY AND ITS SUBSIDIARIES FOR 2023-2028 ("STOCK GRANT PLAN 2023-2028")	Management	For	For	For
0050	REMUNERATION REPORT 2023 AS PER ART. 123-TER LEGISLATIVE DECREE 58/98 ("TUF") AND ART. 84-QUATER ISSUERS' REGULATIONS: BINDING RESOLUTION ON THE FIRST SECTION AS PER ART. 123-TER, PAR. 3-BIS AND 3-TER OF THE TUF	Management	Against	For	Against
0060	REMUNERATION REPORT 2023 AS PER ART. 123-TER LEGISLATIVE DECREE 58/98 ("TUF") AND ART. 84-QUATER ISSUERS' REGULATIONS: NON-BINDING RESOLUTION ON THE SECOND SECTION AS PER ART. 123-TER, PAR. 6 OF THE TUF	Management	Against	For	Against

## Vote Summary

0070	PROPOSED AMENDMENT TO THE CO-INVESTMENT PLAN ("SUSTAINABLE VALUE SHARING PLAN 2022-2027"); RESOLUTIONS AS PER ART. 114-BIS TUF AND ARTICLE 84-BIS OF THE ISSUERS' REGULATIONS	Management	For	For	For
0080	APPROVAL OF A PLAN FOR THE PURCHASE AND DISPOSAL OF TREASURY SHARES AS PER ART. 2357 AND 2357-TER OF THE ITALIAN CIVIL CODE, FOLLOWING REVOCATION OF THE CURRENT PLAN. RESOLUTIONS RELATED THERETO	Management	For	For	For



## Vote Summary

### GRUPO FINANCIERO BANORTE SAB DE CV

Security	P49501201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	MXP370711014	Agenda	716821245 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	NUEVO / Mexico LEON	Vote Deadline Date	17-Apr-2023
SEDOL(s)	2421041 - B01DHK6 - B2Q3MD3 - B57YQ34	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.A	APPROVE CEO'S REPORT ON FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.B	APPROVE BOARD'S REPORT ON POLICIES AND ACCOUNTING INFORMATION AND CRITERIA FOLLOWED IN PREPARATION OF FINANCIAL INFORMATION	Management	For	For	For
1.C	APPROVE BOARD'S REPORT ON OPERATIONS AND ACTIVITIES UNDERTAKEN BY BOARD	Management	For	For	For
1.D	APPROVE REPORT ON ACTIVITIES OF AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For	For
1.E	APPROVE ALL OPERATIONS CARRIED OUT BY COMPANY AND RATIFY ACTIONS CARRIED OUT BY BOARD, CEO AND AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME	Management	For	For	For
3	RECEIVE AUDITOR'S REPORT ON TAX POSITION OF COMPANY	Non-Voting			
4.A1	ELECT CARLOS HANK GONZALEZ AS BOARD CHAIRMAN	Management	For	For	For
4.A2	ELECT JUAN ANTONIO GONZALEZ MORENO AS DIRECTOR	Management	For	For	For
4.A3	ELECT DAVID JUAN VILLARREAL MONTEMAYOR AS DIRECTOR	Management	For	For	For
4.A4	ELECT JOSE MARCOS RAMIREZ MIGUEL AS DIRECTOR	Management	For	For	For
4.A5	ELECT CARLOS DE LA ISLA CORRY AS DIRECTOR	Management	For	For	For
4.A6	ELECT EVERARDO ELIZONDO ALMAGUER AS DIRECTOR	Management	For	For	For
4.A7	ELECT ALICIA ALEJANDRA LEBRIJA HIRSCHFELD AS DIRECTOR	Management	For	For	For
4.A8	ELECT CLEMENTE ISMAEL REYES RETANA VALDES AS DIRECTOR	Management	For	For	For
4.A9	ELECT MARIANA BANOS REYNAUD AS DIRECTOR	Management	For	For	For

## Vote Summary

4.A10	ELECT FEDERICO CARLOS FERNANDEZ SENDEROS AS DIRECTOR	Management	For	For	For
4.A11	ELECT DAVID PENALOZA ALANIS AS DIRECTOR	Management	For	For	For
4.A12	ELECT JOSE ANTONIO CHEDRAUI EGUIA AS DIRECTOR	Management	For	For	For
4.A13	ELECT ALFONSO DE ANGOITIA NORIEGA AS DIRECTOR	Management	For	For	For
4.A14	ELECT THOMAS STANLEY HEATHER RODRIGUEZ AS DIRECTOR	Management	For	For	For
4.A15	ELECT GRACIELA GONZALEZ MORENO AS ALTERNATE DIRECTOR	Management	For	For	For
4.A16	ELECT JUAN ANTONIO GONZALEZ MARCOS AS ALTERNATE DIRECTOR	Management	For	For	For
4.A17	ELECT ALBERTO HALABE HAMUI AS ALTERNATE DIRECTOR	Management	For	For	For
4.A18	ELECT GERARDO SALAZAR VIEZCA AS ALTERNATE DIRECTOR	Management	For	For	For
4.A19	ELECT ALBERTO PEREZ-JACOME FRISCIONE AS ALTERNATE DIRECTOR	Management	For	For	For
4.A20	ELECT DIEGO MARTINEZ RUEDA-CHAPITAL AS ALTERNATE DIRECTOR	Management	For	For	For
4.A21	ELECT ROBERTO KELLEHER VALES AS ALTERNATE DIRECTOR	Management	For	For	For
4.A22	ELECT CECILIA GOYA DE RIVIELLO MEADE AS ALTERNATE DIRECTOR	Management	For	For	For
4.A23	ELECT JOSE MARIA GARZA TREVINO AS ALTERNATE DIRECTOR	Management	For	For	For
4.A24	ELECT MANUEL FRANCISCO RUIZ CAMERO AS ALTERNATE DIRECTOR	Management	For	For	For
4.A25	ELECT CARLOS CESARMAN KOLTENIUUK AS ALTERNATE DIRECTOR	Management	For	For	For
4.A26	ELECT HUMBERTO TAFOLLA NUNEZ AS ALTERNATE DIRECTOR	Management	For	For	For
4.A27	ELECT CARLOS PHILLIPS MARGAIN AS ALTERNATE DIRECTOR	Management	For	For	For
4.A28	ELECT RICARDO MALDONADO YANEZ AS ALTERNATE DIRECTOR	Management	For	For	For
4.B	ELECT HECTOR AVILA FLORES (NON-MEMBER) AS BOARD SECRETARY	Management	For	For	For
4.C	APPROVE DIRECTORS LIABILITY AND INDEMNIFICATION	Management	For	For	For
5	APPROVE REMUNERATION OF DIRECTORS	Management	For	For	For
6	ELECT THOMAS STANLEY HEATHER RODRIGUEZ AS CHAIRMAN OF AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For	For
7.1	APPROVE REPORT ON SHARE REPURCHASE	Management	For	For	For
7.2	SET AGGREGATE NOMINAL AMOUNT OF SHARE REPURCHASE RESERVE	Management	For	For	For
8	APPROVE CERTIFICATION OF COMPANY'S BYLAWS	Management	For	For	For

## Vote Summary

9	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
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## Vote Summary

### UNITED OVERSEAS BANK LTD

Security	Y9T10P105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	SG1M31001969	Agenda	716822742 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	SINGAP / Singapore ORE	Vote Deadline Date	14-Apr-2023
SEDOL(s)	5812716 - 6916781 - B06P5N6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AUDITED FINANCIAL STATEMENTS, DIRECTORS' STATEMENT AND AUDITOR'S REPORT	Management	For	For	For
2	FINAL DIVIDEND	Management	For	For	For
3	DIRECTORS' FEES	Management	For	For	For
4	AUDITOR AND ITS REMUNERATION: ERNST & YOUNG LLP	Management	For	For	For
5	RE-ELECTION (MR WEE EE CHEONG)	Management	Against	For	Against
6	RE-ELECTION (MR STEVEN PHAN SWEE KIM)	Management	For	For	For
7	RE-ELECTION (DR CHIA TAI TEE)	Management	For	For	For
8	RE-ELECTION (MR ONG CHONG TEE)	Management	For	For	For
9	AUTHORITY TO ISSUE ORDINARY SHARES	Management	For	For	For
10	AUTHORITY TO ISSUE ORDINARY SHARES PURSUANT TO THE UOB SCRIP DIVIDEND SCHEME	Management	For	For	For
11	RENEWAL OF SHARE PURCHASE MANDATE	Management	For	For	For

## Vote Summary

### KEPPEL CORPORATION LTD

Security	Y4722Z120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	SG1U68934629	Agenda	716852872 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	SINGAP / Singapore ORE	Vote Deadline Date	14-Apr-2023
SEDOL(s)	B1VQ5C0 - B1WQWB7 - B1WT6F8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS	Management	For	For	For
2	DECLARATION OF DIVIDEND	Management	For	For	For
3	RE-ELECTION OF DANNY TEOH AS DIRECTOR	Management	Against	For	Against
4	RE-ELECTION OF TILL VESTRING AS DIRECTOR	Management	For	For	For
5	RE-ELECTION OF VERONICA ENG AS DIRECTOR	Management	For	For	For
6	RE-ELECTION OF OLIVIER BLUM AS DIRECTOR	Management	For	For	For
7	RE-ELECTION OF JIMMY NG AS DIRECTOR	Management	For	For	For
8	APPROVAL OF FEES TO NON-EXECUTIVE DIRECTORS FOR FY2023	Management	For	For	For
9	RE-APPOINTMENT OF AUDITORS	Management	For	For	For
10	ISSUE OF ADDITIONAL SHARES AND CONVERTIBLE INSTRUMENTS	Management	For	For	For
11	RENEWAL OF SHARE PURCHASE MANDATE	Management	For	For	For
12	RENEWAL OF SHAREHOLDERS' MANDATE FOR INTERESTED PERSON TRANSACTIONS	Management	For	For	For

## Vote Summary

### RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA SPA

Security	T78458139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	IT0003828271	Agenda	716876769 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	TBD / Italy	Vote Deadline Date	13-Apr-2023
SEDOL(s)	B07DRZ5 - B07LKC7 - B0Z11R1 - B28LJC3 - BF44778 - BNVTW22	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	BOARD OF DIRECTORS' REVIEW OF OPERATIONS; REPORT OF THE BOARD OF STATUTORY AUDITORS; FINANCIAL STATEMENTS AS AT AND FOR THE FINANCIAL YEAR ENDED 31ST DECEMBER 2022; RESOLUTION RELATED THERETO: FINANCIAL STATEMENTS AS AT 31ST DECEMBER 2022	Management	For	For	For
0020	BOARD OF DIRECTORS' REVIEW OF OPERATIONS; REPORT OF THE BOARD OF STATUTORY AUDITORS; FINANCIAL STATEMENTS AS AT AND FOR THE FINANCIAL YEAR ENDED 31ST DECEMBER 2022; RESOLUTION RELATED THERETO: ALLOCATION OF THE PROFIT FOR THE 2022 FINANCIAL YEAR	Management	For	For	For
003A	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF STATUTORY AUDITORS. LIST PRESENTED BY ROSSINI S.A R.L., REPRESENTING 51.82 PCT OF THE SHARE CAPITAL	Shareholder		None	
003B	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF STATUTORY AUDITORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING 0.51686 PCT OF THE SHARE CAPITAL	Shareholder	For	None	
0040	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS: APPOINTMENT OF THE CHAIR OF THE BOARD OF STATUTORY AUDITORS	Management	For	For	For
0050	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS: DETERMINATION OF THEIR REMUNERATION	Management	For	For	For

## Vote Summary

0060	REPORT ON THE REMUNERATION POLICY AND THE REMUNERATION PAID PURSUANT TO ARTICLE 123-TER, PARAGRAPHS 3-BIS AND 6, OF LEGISLATIVE DECREE NO. 58 OF 24TH FEBRUARY 1998: BINDING RESOLUTION ON THE FIRST SECTION REGARDING THE REMUNERATION POLICY	Management	For	For	For
0070	REPORT ON THE REMUNERATION POLICY AND THE REMUNERATION PAID PURSUANT TO ARTICLE 123-TER, PARAGRAPHS 3-BIS AND 6, OF LEGISLATIVE DECREE NO. 58 OF 24TH FEBRUARY 1998: NON-BINDING RESOLUTION ON THE SECOND SECTION ON THE REMUNERATION PAID FOR 2022	Management	For	For	For
0080	APPROVAL OF THE LONG-TERM INCENTIVE PLAN BASED ON FINANCIAL INSTRUMENTS NAMED "2023-2025 PERFORMANCE SHARES PLAN", UPON WITHDRAWAL OF THE "2021-2023 STOCK OPTION PLAN" CONCERNING THE GRANT OF STOCK OPTIONS SCHEDULED FOR 2023; RELATED AND CONSEQUENT RESOLUTIONS IN ACCORDANCE WITH ARTICLE 114-BIS OF LEGISLATIVE DECREE NO. 58 OF 24TH FEBRUARY 1998	Management	For	For	For
0090	PROPOSAL TO AUTHORISE THE PURCHASE AND UTILISATION OF TREASURY STOCK; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For

## Vote Summary

### L'OREAL S.A.

Security	F58149133	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	FR0000120321	Agenda	716888738 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	12-Apr-2023
SEDOL(s)	4057808 - 4067089 - B033469 - B10LP48 - B23V2F2 - BF446X7 - BH7KD13 - BRTMBW4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management		For	
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	Management		For	
4	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE BELLON AS DIRECTOR	Management		For	
5	RENEWAL OF THE TERM OF OFFICE OF MRS. FABIENNE DULAC AS DIRECTOR	Management		For	
6	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO DIRECTORS AS REMUNERATION FOR THEIR DUTIES	Management		For	
7	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management		For	
8	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD	Management		For	
9	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management		For	



## Vote Summary

10	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	Management	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For
13	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING OF COMMON SHARES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Management	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL TO REMUNERATE CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THIRD-PARTY COMPANIES GRANTED TO THE COMPANY	Management	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For

## Vote Summary

19	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME, GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL FRANCE, OF THE COMPLETE AND AUTONOMOUS DIVISIONS OF AFFAIRES MARCHE FRANCE AND DOMAINES D EXCELLENCE, AS WELL AS THE LUXURY OF RETAIL SECURITIES	Management	For
20	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL INTERNATIONAL DISTRIBUTION OF THE COMPLETE AND AUTONOMOUS BUSINESS DIVISION L OREAL INTERNATIONAL DISTRIBUTION	Management	For
21	POWERS TO CARRY OUT FORMALITIES	Management	For

## Vote Summary

### L'OREAL S.A.

Security	F58149133	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	FR0000120321	Agenda	716888738 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	12-Apr-2023
SEDOL(s)	4057808 - 4067089 - B033469 - B10LP48 - B23V2F2 - BF446X7 - BH7KD13 - BRTMBW4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE BELLON AS DIRECTOR	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. FABRIENNE DULAC AS DIRECTOR	Management	Against	For	Against
6	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO DIRECTORS AS REMUNERATION FOR THEIR DUTIES	Management	For	For	For
7	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
8	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD	Management	For	For	For
9	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For	For

## Vote Summary

10	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING OF COMMON SHARES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Management	For	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL TO REMUNERATE CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THIRD-PARTY COMPANIES GRANTED TO THE COMPANY	Management	For	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For	For

## Vote Summary

19	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME, GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL FRANCE, OF THE COMPLETE AND AUTONOMOUS DIVISIONS OF AFFAIRES MARCHE FRANCE AND DOMAINES D EXCELLENCE, AS WELL AS THE LUXURY OF RETAIL SECURITIES	Management	For	For	For
20	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL INTERNATIONAL DISTRIBUTION OF THE COMPLETE AND AUTONOMOUS BUSINESS DIVISION L OREAL INTERNATIONAL DISTRIBUTION	Management	For	For	For
21	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### L'OREAL S.A.

Security	F58149133	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	FR0000120321	Agenda	716888738 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	12-Apr-2023
SEDOL(s)	4057808 - 4067089 - B033469 - B10LP48 - B23V2F2 - BF446X7 - BH7KD13 - BRTMBW4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE BELLON AS DIRECTOR	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. FABIENNE DULAC AS DIRECTOR	Management	Against	For	Against
6	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO DIRECTORS AS REMUNERATION FOR THEIR DUTIES	Management	For	For	For
7	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
8	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD	Management	For	For	For
9	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For	For

## Vote Summary

10	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING OF COMMON SHARES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Management	For	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL TO REMUNERATE CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THIRD-PARTY COMPANIES GRANTED TO THE COMPANY	Management	For	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For	For

## Vote Summary

19	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME, GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL FRANCE, OF THE COMPLETE AND AUTONOMOUS DIVISIONS OF AFFAIRES MARCHE FRANCE AND DOMAINES D EXCELLENCE, AS WELL AS THE LUXURY OF RETAIL SECURITIES	Management	For	For	For
20	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL INTERNATIONAL DISTRIBUTION OF THE COMPLETE AND AUTONOMOUS BUSINESS DIVISION L OREAL INTERNATIONAL DISTRIBUTION	Management	For	For	For
21	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For



## Vote Summary

### CARNIVAL CORPORATION

Security	143658300	Meeting Type	Annual
Ticker Symbol	CCL	Meeting Date	21-Apr-2023
ISIN	PA1436583006	Agenda	935770671 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	20-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
2.	To re-elect Sir Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
3.	To re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
4.	To re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
5.	To re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
6.	To re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
7.	To elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
8.	To re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
9.	To re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
10.	To elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
11.	To re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For	For
12.	To hold a (non-binding) advisory vote to approve executive compensation.	Management	Against	For	Against
13.	To hold a (non-binding) advisory vote on how frequently shareholders should vote to approve compensation of the Named Executive Officers.	Management	1 Year	1 Year	For

## Vote Summary

14.	To hold a (non-binding) advisory vote to approve the Carnival plc Directors' Remuneration Report (other than the Carnival plc Directors' Remuneration Policy) (in accordance with UK requirements).	Management	Against	For	Against
15.	To approve the Carnival plc Directors' Remuneration Policy set out in Section B of Part II of the Carnival plc Directors' Remuneration Report (in accordance with UK requirements).	Management	For	For	For
16.	To re-appoint the UK firm of PricewaterhouseCoopers LLP as independent auditors of Carnival plc and to ratify the selection of the U.S. firm of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Carnival Corporation.	Management	For	For	For
17.	To authorize the Audit Committee of Carnival plc to determine the remuneration of the independent auditors of Carnival plc (in accordance with UK requirements).	Management	For	For	For
18.	To receive the accounts and reports of the Directors and auditors of Carnival plc for the year ended November 30, 2022 (in accordance with UK requirements).	Management	For	For	For
19.	To approve the giving of authority for the allotment of new shares by Carnival plc (in accordance with UK practice).	Management	For	For	For
20.	To approve the disapplication of pre-emption rights in relation to the allotment of new shares and sale of treasury shares by Carnival plc (in accordance with UK practice).	Management	For	For	For
21.	To approve a general authority for Carnival plc to buy back Carnival plc ordinary shares in the open market (in accordance with UK requirements).	Management	For	For	For
22.	To approve the Amendment of the Carnival Corporation 2020 Stock Plan.	Management	For	For	For

## Vote Summary

### CENTERPOINT ENERGY, INC.

Security	15189T107	Meeting Type	Annual
Ticker Symbol	CNP	Meeting Date	21-Apr-2023
ISIN	US15189T1079	Agenda	935773487 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	20-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Wendy Montoya Cloonan	Management	For	For	For
1b.	Election of Director: Earl M. Cummings	Management	For	For	For
1c.	Election of Director: Christopher H. Franklin	Management	For	For	For
1d.	Election of Director: David J. Lesar	Management	For	For	For
1e.	Election of Director: Raquelle W. Lewis	Management	For	For	For
1f.	Election of Director: Martin H. Nesbitt	Management	For	For	For
1g.	Election of Director: Theodore F. Pound	Management	Against	For	Against
1h.	Election of Director: Phillip R. Smith	Management	For	For	For
1i.	Election of Director: Barry T. Smitherman	Management	For	For	For
2.	Ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2023.	Management	For	For	For
3.	Approve the advisory resolution on executive compensation.	Management	Against	For	Against
4.	Advisory vote on the frequency of future advisory shareholder votes on executive compensation.	Management	1 Year	1 Year	For
5.	Shareholder proposal relating to our disclosure of Scope 3 emissions and setting Scope 3 emissions targets.	Shareholder	Against	Against	For

## Vote Summary

### STANLEY BLACK & DECKER, INC.

Security	854502101	Meeting Type	Annual
Ticker Symbol	SWK	Meeting Date	21-Apr-2023
ISIN	US8545021011	Agenda	935773514 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	20-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Donald Allan, Jr.	Management	For	For	For
1b.	Election of Director: Andrea J. Ayers	Management	For	For	For
1c.	Election of Director: Patrick D. Campbell	Management	For	For	For
1d.	Election of Director: Debra A. Crew	Management	For	For	For
1e.	Election of Director: Michael D. Hankin	Management	For	For	For
1f.	Election of Director: Robert J. Manning	Management	For	For	For
1g.	Election of Director: Adrian V. Mitchell	Management	For	For	For
1h.	Election of Director: Jane M. Palmieri	Management	For	For	For
1i.	Election of Director: Mojdeh Poul	Management	For	For	For
1j.	Election of Director: Irving Tan	Management	For	For	For
2.	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For
3.	Recommend, on an advisory basis, the frequency of future shareholder advisory votes on named executive officer compensation.	Management	1 Year	1 Year	For
4.	Approve the selection of Ernst & Young LLP as the Company's registered independent public accounting firm for the 2023 fiscal year.	Management	For	For	For
5.	To consider and vote on a shareholder proposal regarding shareholder ratification of termination pay.	Shareholder	Against	Against	For

## Vote Summary

### CORTEVA INC.

Security	22052L104	Meeting Type	Annual
Ticker Symbol	CTVA	Meeting Date	21-Apr-2023
ISIN	US22052L1044	Agenda	935773920 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	20-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Lamberto Andreotti	Management	For	For	For
1b.	Election of Director: Klaus A. Engel	Management	For	For	For
1c.	Election of Director: David C. Everitt	Management	For	For	For
1d.	Election of Director: Janet P. Giesselman	Management	For	For	For
1e.	Election of Director: Karen H. Grimes	Management	For	For	For
1f.	Election of Director: Michael O. Johanns	Management	For	For	For
1g.	Election of Director: Rebecca B. Liebert	Management	For	For	For
1h.	Election of Director: Marcos M. Lutz	Management	For	For	For
1i.	Election of Director: Charles V. Magro	Management	For	For	For
1j.	Election of Director: Nayaki R. Nayyar	Management	For	For	For
1k.	Election of Director: Gregory R. Page	Management	For	For	For
1l.	Election of Director: Kerry J. Preete	Management	For	For	For
1m.	Election of Director: Patrick J. Ward	Management	For	For	For
2.	Advisory resolution to approve executive compensation of the Company's named executive officers.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### L3HARRIS TECHNOLOGIES INC.

Security	502431109	Meeting Type	Annual
Ticker Symbol	LHX	Meeting Date	21-Apr-2023
ISIN	US5024311095	Agenda	935775532 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	20-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Sallie B. Bailey	Management	For	For	For
1b.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Peter W. Chiarelli	Management	For	For	For
1c.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Thomas A. Dattilo	Management	Against	For	Against
1d.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Roger B. Fradin	Management	For	For	For
1e.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Joanna L. Geraghty	Management	For	For	For
1f.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Harry B. Harris, Jr.	Management	For	For	For
1g.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Lewis Hay III	Management	For	For	For
1h.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Christopher E. Kubasik	Management	For	For	For
1i.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Rita S. Lane	Management	For	For	For
1j.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Robert B. Millard	Management	For	For	For
1k.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Edward A. Rice, Jr.	Management	For	For	For
1l.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Christina L. Zamarro	Management	For	For	For
2.	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement	Management	For	For	For
3.	Approval, in an Advisory Vote, of the Frequency of Future Shareholder Votes Regarding the Compensation of Named Executive Officers	Management	1 Year	1 Year	For
4.	Ratification of Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Management	For	For	For

## Vote Summary

5.	Shareholder Proposal titled "Transparency in Regard to Lobbying"	Shareholder	For	Against	Against
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## Vote Summary

### L3HARRIS TECHNOLOGIES INC.

Security	502431109	Meeting Type	Annual
Ticker Symbol	LHX	Meeting Date	21-Apr-2023
ISIN	US5024311095	Agenda	935775532 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	20-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Sallie B. Bailey	Management	For	For	For
1b.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Peter W. Chiarelli	Management	For	For	For
1c.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Thomas A. Dattilo	Management	Against	For	Against
1d.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Roger B. Fradin	Management	For	For	For
1e.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Joanna L. Geraghty	Management	For	For	For
1f.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Harry B. Harris, Jr.	Management	For	For	For
1g.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Lewis Hay III	Management	For	For	For
1h.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Christopher E. Kubasik	Management	For	For	For
1i.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Rita S. Lane	Management	For	For	For
1j.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Robert B. Millard	Management	For	For	For
1k.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Edward A. Rice, Jr.	Management	For	For	For
1l.	Election of Director for a Term Expiring at the 2024 Annual Meeting: Christina L. Zamarro	Management	For	For	For
2.	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement	Management	For	For	For
3.	Approval, in an Advisory Vote, of the Frequency of Future Shareholder Votes Regarding the Compensation of Named Executive Officers	Management	1 Year	1 Year	For
4.	Ratification of Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Management	For	For	For



## Vote Summary

5.	Shareholder Proposal titled "Transparency in Regard to Lobbying"	Shareholder	For	Against	Against
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## Vote Summary

### NATIONAL BANK OF CANADA

Security	633067103	Meeting Type	Annual
Ticker Symbol	NTIOF	Meeting Date	21-Apr-2023
ISIN	CA6330671034	Agenda	935785367 - Management
Record Date	22-Feb-2023	Holding Recon Date	22-Feb-2023
City / Country	/ Canada	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	DIRECTOR	Management			
	1 Maryse Bertrand		For	For	For
	2 Pierre Blouin		For	For	For
	3 Pierre Boivin		For	For	For
	4 Yvon Charest		For	For	For
	5 Patricia Curadeau-Grou		For	For	For
	6 Laurent Ferreira		For	For	For
	7 Annick Guérard		For	For	For
	8 Karen Kinsley		For	For	For
	9 Lynn Loewen		For	For	For
	10 Rebecca McKillican		For	For	For
	11 Robert Paré		For	For	For
	12 Pierre Pomerleau		For	For	For
	13 Lino A. Saputo		For	For	For
	14 Macky Tall		For	For	For
2	Advisory resolution to accept the approach taken by the Bank's Board of Directors with respect to executive compensation The text of the resolution is set out in Section 1 of the Management Proxy Circular.	Management	For	For	For
3	Appointment of Deloitte LLP as independent auditor.	Management	For	For	For
4	The text of the shareholder proposal is set out in Section 7 of the Management Proxy Circular. Shareholder proposal No. 1:	Shareholder	Against	Against	For

## Vote Summary

### NATIONAL BANK OF CANADA

Security	633067103	Meeting Type	Annual
Ticker Symbol	NTIOF	Meeting Date	21-Apr-2023
ISIN	CA6330671034	Agenda	935785367 - Management
Record Date	22-Feb-2023	Holding Recon Date	22-Feb-2023
City / Country	/ Canada	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	DIRECTOR	Management			
	1	Maryse Bertrand	For	For	For
	2	Pierre Blouin	For	For	For
	3	Pierre Boivin	For	For	For
	4	Yvon Charest	For	For	For
	5	Patricia Curadeau-Grou	For	For	For
	6	Laurent Ferreira	For	For	For
	7	Annick Guérard	For	For	For
	8	Karen Kinsley	For	For	For
	9	Lynn Loewen	For	For	For
	10	Rebecca McKillican	For	For	For
	11	Robert Paré	For	For	For
	12	Pierre Pomerleau	For	For	For
	13	Lino A. Saputo	For	For	For
	14	Macky Tall	For	For	For
2	Advisory resolution to accept the approach taken by the Bank's Board of Directors with respect to executive compensation The text of the resolution is set out in Section 1 of the Management Proxy Circular.	Management	For	For	For
3	Appointment of Deloitte LLP as independent auditor.	Management	For	For	For
4	The text of the shareholder proposal is set out in Section 7 of the Management Proxy Circular. Shareholder proposal No. 1:	Shareholder	Against	Against	For

## Vote Summary

### HUNTSMAN CORPORATION

Security	447011107	Meeting Type	Annual
Ticker Symbol	HUN	Meeting Date	21-Apr-2023
ISIN	US4470111075	Agenda	935797843 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	20-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Peter R. Huntsman	Management	For	For	For
1b.	Election of Director: Cynthia L. Egan	Management	For	For	For
1c.	Election of Director: Mary C. Beckerle	Management	For	For	For
1d.	Election of Director: Sonia Dulá	Management	For	For	For
1e.	Election of Director: Curtis E. Espeland	Management	For	For	For
1f.	Election of Director: Daniele Ferrari	Management	For	For	For
1g.	Election of Director: Jeanne McGovern	Management	For	For	For
1h.	Election of Director: José Antonio Muñoz Barcelo	Management	For	For	For
1i.	Election of Director: David B. Sewell	Management	For	For	For
1j.	Election of Director: Jan E. Tighe	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Advisory vote on the frequency of advisory votes on executive officer compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Huntsman Corporation's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
5.	An amendment to the Huntsman Corporation's Amended and Restated Certificate of Incorporation.	Management	Against	For	Against
6.	Stockholder proposal regarding stockholder ratification of excessive termination pay.	Shareholder	Against	Against	For

## Vote Summary

### FASTENAL COMPANY

Security	311900104	Meeting Type	Annual
Ticker Symbol	FAST	Meeting Date	22-Apr-2023
ISIN	US3119001044	Agenda	935770669 - Management
Record Date	22-Feb-2023	Holding Recon Date	22-Feb-2023
City / Country	/ United States	Vote Deadline Date	21-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Scott A. Satterlee	Management	For	For	For
1b.	Election of Director: Michael J. Ancius	Management	For	For	For
1c.	Election of Director: Stephen L. Eastman	Management	For	For	For
1d.	Election of Director: Daniel L. Florness	Management	For	For	For
1e.	Election of Director: Rita J. Heise	Management	For	For	For
1f.	Election of Director: Hsenghung Sam Hsu	Management	For	For	For
1g.	Election of Director: Daniel L. Johnson	Management	For	For	For
1h.	Election of Director: Nicholas J. Lundquist	Management	For	For	For
1i.	Election of Director: Sarah N. Nielsen	Management	For	For	For
1j.	Election of Director: Reyne K. Wisecup	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For
3.	Approval, by non-binding vote, of executive compensation.	Management	For	For	For
4.	Approval, by non-binding vote, of the frequency of future executive compensation votes.	Management	1 Year	1 Year	For

## Vote Summary

### SYNGENE INTERNATIONAL LTD

Security	Y8T288113	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	23-Apr-2023
ISIN	INE398R01022	Agenda	716834468 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	TBD / India	Vote Deadline Date	19-Apr-2023
SEDOL(s)	BYXXQB6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE SYNGENE LONG TERM INCENTIVE PERFORMANCE SHARE PLAN 2023 AND GRANT OF PERFORMANCE SHARE UNITS TO ELIGIBLE EMPLOYEES OF THE COMPANY	Management	For	For	For
2	TO APPROVE THE SYNGENE LONG TERM INCENTIVE OUTPERFORMANCE SHARE PLAN 2023 AND GRANT OF PERFORMANCE SHARE UNITS TO ELIGIBLE EMPLOYEES OF THE COMPANY	Management	For	For	For
3	TO APPROVE EXTENDING THE BENEFITS OF THE SYNGENE LONG TERM INCENTIVE PERFORMANCE SHARE PLAN 2023 TO THE EMPLOYEES OF HOLDING COMPANY, SUBSIDIARY(IES) INCLUDING FUTURE SUBSIDIARY(IES)	Management	For	For	For
4	TO APPROVE EXTENDING THE BENEFITS OF THE SYNGENE LONG TERM INCENTIVE OUTPERFORMANCE SHARE PLAN 2023 TO THE EMPLOYEES OF HOLDING COMPANY, SUBSIDIARY(IES) INCLUDING FUTURE SUBSIDIARY(IES)	Management	For	For	For
5	TO APPROVE THE PROVISION OF MONEY BY THE COMPANY FOR THE PURCHASE OF ITS OWN SHARES BY THE SYNGENE EMPLOYEES WELFARE TRUST FOR THE BENEFIT OF EMPLOYEES UNDER SYNGENE LONG TERM INCENTIVE PERFORMANCE SHARE PLAN 2023 AND THE SYNGENE LONG TERM INCENTIVE OUTPERFORMANCE SHARE PLAN 2023	Management	For	For	For
6	TO APPROVE THE TERMINATION OF SYNGENE EMPLOYEE STOCK OPTION PLAN 2011 ("THE ESOP PLAN")	Management	For	For	For

## Vote Summary

### HENKEL AG & CO. KGAA

Security	D3207M102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2023
ISIN	DE0006048408	Agenda	716753442 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	DUESSE / Germany LDORF	Vote Deadline Date	14-Apr-2023
SEDOL(s)	5002465 - B0316Z6 - B28J8T7 - BGPK772 - BRTL60	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.83 PER ORDINARY SHARE AND EUR 1.85 PER PREFERRED SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	APPROVE DISCHARGE OF SHAREHOLDERS' COMMITTEE FOR FISCAL YEAR 2022	Management	For	For	For
6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
7	ELECT LAURENT MARTINEZ TO THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVE REMUNERATION REPORT	Management	Against	For	Against
9	APPROVE REMUNERATION POLICY	Management	For	For	For
10	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
11	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
12	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
13	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For
14	APPROVE AFFILIATION AGREEMENT WITH HENKEL IP MANAGEMENT AND IC SERVICES GMBH	Management	For	For	For

## Vote Summary

### HENKEL AG & CO. KGAA

Security	D3207M110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2023
ISIN	DE0006048432	Agenda	716753454 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	DUESSE / Germany LDORF	Vote Deadline Date	14-Apr-2023
SEDOL(s)	5076705 - B01DJF5 - B103G18 - BD21PS4 - BD3VR87 - BDS68H3 - BF0Z742 - BJ04W19 - BK598X0 - BP5JB36	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.83 PER ORDINARY SHARE AND-EUR 1.85 PER PREFERRED SHARE	Non-Voting			
3	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2022	Non-Voting			
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Non-Voting			
5	APPROVE DISCHARGE OF SHAREHOLDERS' COMMITTEE FOR FISCAL YEAR 2022	Non-Voting			
6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023	Non-Voting			
7	ELECT LAURENT MARTINEZ TO THE SUPERVISORY BOARD	Non-Voting			
8	APPROVE REMUNERATION REPORT	Non-Voting			
9	APPROVE REMUNERATION POLICY	Non-Voting			
10	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Non-Voting			
11	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL-GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Non-Voting			
12	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF-REPURCHASED SHARES	Non-Voting			
13	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Non-Voting			



## Vote Summary

14	APPROVE AFFILIATION AGREEMENT WITH HENKEL IP MANAGEMENT AND IC SERVICES GMBH	Non-Voting
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## Vote Summary

### ING GROUP NV

Security	N4578E595	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2023
ISIN	NL0011821202	Agenda	716764192 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	11-Apr-2023
SEDOL(s)	BD1X3Q5 - BD3GKS3 - BD3H7D0 - BD82H29 - BD82HY1 - BF44693 - BMCDQB3 - BYP1QY1 - BZ57390	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A	OPENING REMARKS AND ANNOUNCEMENTS	Non-Voting			
B	REPORT OF THE EXECUTIVE BOARD FOR 2022	Non-Voting			
C	REPORT OF THE SUPERVISORY BOARD FOR 2022	Non-Voting			
2c.	REMUNERATION REPORT FOR 2022	Management	For	For	For
2d.	FINANCIAL STATEMENTS (ANNUAL ACCOUNTS) FOR 2022	Management	For	For	For
D	DIVIDEND AND DISTRIBUTION POLICY	Non-Voting			
3b.	DIVIDEND FOR 2022	Management	For	For	For
4a.	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2022	Management	For	For	For
4b.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2022	Management	For	For	For
5.	REAPPOINTMENT OF THE EXTERNAL AUDITOR	Management	For	For	For
6.	COMPOSITION OF THE EXECUTIVE BOARD: REAPPOINTMENT OF TANATE PHUTRAKUL	Management	For	For	For
7a.	APPOINTMENT OF ALEXANDRA REICH	Management	For	For	For
7b.	APPOINTMENT OF KARL GUHA	Management	For	For	For
7c.	REAPPOINTMENT OF HERNA VERHAGEN	Management	For	For	For
7d.	REAPPOINTMENT OF MIKE REES	Management	For	For	For
8a.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES	Management	For	For	For
8b.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES WITH OR WITHOUT PRE-EMPTIVE RIGHTS OF EXISTING SHAREHOLDERS	Management	For	For	For

## Vote Summary

9.	AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN ING GROUPS OWN CAPITAL	Management	For	For	For
10.	REDUCTION OF THE ISSUED SHARE CAPITAL BY CANCELLING ORDINARY SHARES ACQUIRED BY ING GROUP PURSUANT TO THE AUTHORITY UNDER AGENDA ITEM 9	Management	For	For	For

## Vote Summary

### VIVENDI SE

Security	F97982106	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-Apr-2023
ISIN	FR0000127771	Agenda	716779890 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	19-Apr-2023
SEDOL(s)	4834777 - 4841379 - B0334V4 - B0CR3H6 - B11SBW8 - B1G0HP4 - BF448C0 - BYWFFS3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	Management		For	
3	APPROVAL OF THE STATUTORY AUDITORS SPECIAL REPORT ON REGULATED RELATED-PARTY AGREEMENTS	Management		For	
4	ALLOCATION OF EARNINGS FOR FISCAL YEAR 2022, SETTING OF THE DIVIDEND AND ITS PAYMENT DATE	Management		For	
5	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE AS SET OUT IN THE CORPORATE GOVERNANCE REPORT	Management		For	
6	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO YANNICK BOLLORE, CHAIRMAN OF THE SUPERVISORY BOARD	Management		For	
7	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO ARNAUD DE PUYFONTAINE, CHAIRMAN OF THE MANAGEMENT BOARD	Management		For	
8	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO GILLES ALIX, MEMBER OF THE MANAGEMENT BOARD	Management		For	
9	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO CEDRIC DE BAILLIENCOURT, MEMBER OF THE MANAGEMENT BOARD	Management		For	

## Vote Summary

10	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO FREDERIC CREPIN, MEMBER OF THE MANAGEMENT BOARD	Management	For
11	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO SIMON GILLHAM, MEMBER OF THE MANAGEMENT BOARD	Management	For
12	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO HERVE PHILIPPE, MEMBER OF THE MANAGEMENT BOARD	Management	For
13	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO STEPHANE ROUSSEL, MEMBER OF THE MANAGEMENT BOARD	Management	For
14	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO FRANCOIS LAROZE, MEMBER OF THE MANAGEMENT BOARD	Management	For
15	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO CLAIRE LEOST, MEMBER OF THE MANAGEMENT BOARD	Management	For
16	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO CELINE MERLE-BERAL, MEMBER OF THE MANAGEMENT BOARD	Management	For
17	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO MAXIME SAADA, MEMBER OF THE MANAGEMENT BOARD	Management	For
18	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND MEMBERS OF THE SUPERVISORY BOARD FOR 2023	Management	For
19	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD FOR 2023	Management	For
20	APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE MANAGEMENT BOARD FOR 2023	Management	For

## Vote Summary

21	RENEWAL OF THE TERM OF OFFICE OF CYRILLE BOLLORE AS A MEMBER OF THE SUPERVISORY BOARD	Management	For
22	APPOINTMENT OF SEBASTIEN BOLLORE AS A MEMBER OF THE SUPERVISORY BOARD	Management	For
23	RENEWAL OF DELOITTE & ASSOCINS AS STATUTORY AUDITORS	Management	For
24	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD FOR THE PURCHASE BY THE COMPANY OF ITS OWN SHARES WITHIN THE LIMIT OF 10% OF THE COMPANYS SHARE CAPITAL	Management	For
25	AUTHORIZATION TO THE MANAGEMENT BOARD TO REDUCE THE COMPANYS SHARE CAPITAL BY CANCELING SHARES WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	For
26	SHARE CAPITAL REDUCTION OF UP TO 3,032,905,474.50 EUROS (50% OF THE CAPITAL) BY WAY OF THE REPURCHASE OF SHARES FOLLOWED BY THEIR CANCELLATION AND AUTHORIZATION TO THE MANAGEMENT BOARD TO MAKE A PUBLIC SHARE BUYBACK OFFER (OPRA), TO PERFORM THE CAPITAL REDUCTION AND TO DETERMINE ITS FINAL AMOUNT	Management	For
27	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING, WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES OR ANY SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL UP TO A MAXIMUM NOMINAL AMOUNT OF N600 MILLION	Management	For
28	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHER AMOUNTS UP TO A MAXIMUM NOMINAL AMOUNT OF 300 MILLION EUROS	Management	For

## Vote Summary

29	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, UP TO 5% OF THE CAPITAL AND SUBJECT TO THE CEILING SET IN THE 27TH RESOLUTION, TO REMUNERATE CONTRIBUTIONS IN KIND OF SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THIRD-PARTIES, OUTSIDE A PUBLIC EXCHANGE	Management	For
30	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL OF THE COMPANY IN FAVOR OF EMPLOYEES AND RETIREES WHO ARE MEMBERS OF THE VIVENDI GROUP EMPLOYEE STOCK PURCHASE PLAN WITH CANCELLATION OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
31	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL IN FAVOR OF EMPLOYEES OF VIVENDIS FOREIGN SUBSIDIARIES WHO ARE MEMBERS OF THE EMPLOYEE STOCK PURCHASE PLAN OR FOR THE PURPOSE OF IMPLEMENTING ANY EQUIVALENT MECHANISM WITH CANCELLATION OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
32	POWERS TO CARRY OUT FORMALITIES	Management	For

## Vote Summary

### SITC INTERNATIONAL HOLDINGS CO LTD

Security	G8187G105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2023
ISIN	KYG8187G1055	Agenda	716784031 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	19-Apr-2023
SEDOL(s)	B4M7S13 - B4YZCR9 - B61X7R5 - BD8NJN7 - BL63HM0 - BYZJT02	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS (DIRECTORS) AND AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF HK160 CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	TO RE-ELECT MR. YANG SHAOPENG AS AN EXECUTIVE DIRECTOR	Management	Against	For	Against
4	TO RE-ELECT MS. YANG XIN AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
5	TO RE-ELECT DR. LIU KA YING, REBECCA AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
6	TO RE-ELECT MR. TSE SIU NGAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
7	TO RE-ELECT DR. HU MANTIAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
8	TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THE RESPECTIVE DIRECTORS REMUNERATION	Management	For	For	For
9	TO RE-APPOINT ERNST & YOUNG AS THE AUDITORS OF THE COMPANY AND TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
10	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 5% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For



## Vote Summary

11	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	Against	For	Against
12	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY	Management	Against	For	Against
13	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY BY WAY OF ADOPTION OF THE SECOND AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY (IN THE TERMS AS SET OUT IN THE RESOLUTION IN THE NOTICE CONVENING THE AGM)	Management	Against	For	Against

## Vote Summary

HP INC.					
Security	40434L105		Meeting Type	Annual	
Ticker Symbol	HPQ		Meeting Date	24-Apr-2023	
ISIN	US40434L1052		Agenda	935775429 - Management	
Record Date	23-Feb-2023		Holding Recon Date	23-Feb-2023	
City / Country	/ United States		Vote Deadline Date	21-Apr-2023	
SEDOL(s)			Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Aida M. Alvarez	Management	For	For	For
1b.	Election of Director: Shumeet Banerji	Management	For	For	For
1c.	Election of Director: Robert R. Bennett	Management	For	For	For
1d.	Election of Director: Charles V. Bergh	Management	For	For	For
1e.	Election of Director: Bruce Broussard	Management	For	For	For
1f.	Election of Director: Stacy Brown-Philpot	Management	For	For	For
1g.	Election of Director: Stephanie A. Burns	Management	For	For	For
1h.	Election of Director: Mary Anne Citrino	Management	For	For	For
1i.	Election of Director: Richard Clemmer	Management	For	For	For
1j.	Election of Director: Enrique Lores	Management	For	For	For
1k.	Election of Director: Judith Miscik	Management	For	For	For
1l.	Election of Director: Kim K.W. Rucker	Management	For	For	For
1m.	Election of Director: Subra Suresh	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as HP Inc.'s independent registered public accounting firm for the fiscal year ending October 31, 2023	Management	For	For	For
3.	To approve, on an advisory basis, HP Inc.'s named executive officer compensation	Management	For	For	For
4.	To approve, on an advisory basis, the frequency of future votes to approve, on an advisory basis, HP Inc.'s named executive officer compensation	Management	1 Year	1 Year	For
5.	Stockholder proposal requesting stockholders' right to act by written consent, if properly presented at the annual meeting	Shareholder	Against	Against	For

## Vote Summary

<b>HP INC.</b>					
Security	40434L105		Meeting Type	Annual	
Ticker Symbol	HPQ		Meeting Date	24-Apr-2023	
ISIN	US40434L1052		Agenda	935775429 - Management	
Record Date	23-Feb-2023		Holding Recon Date	23-Feb-2023	
City / Country	/ United States		Vote Deadline Date	21-Apr-2023	
SEDOL(s)			Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Aida M. Alvarez	Management	For	For	For
1b.	Election of Director: Shumeet Banerji	Management	For	For	For
1c.	Election of Director: Robert R. Bennett	Management	For	For	For
1d.	Election of Director: Charles V. Bergh	Management	For	For	For
1e.	Election of Director: Bruce Broussard	Management	For	For	For
1f.	Election of Director: Stacy Brown-Philpot	Management	For	For	For
1g.	Election of Director: Stephanie A. Burns	Management	For	For	For
1h.	Election of Director: Mary Anne Citrino	Management	For	For	For
1i.	Election of Director: Richard Clemmer	Management	For	For	For
1j.	Election of Director: Enrique Lores	Management	For	For	For
1k.	Election of Director: Judith Miscik	Management	For	For	For
1l.	Election of Director: Kim K.W. Rucker	Management	For	For	For
1m.	Election of Director: Subra Suresh	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as HP Inc.'s independent registered public accounting firm for the fiscal year ending October 31, 2023	Management	For	For	For
3.	To approve, on an advisory basis, HP Inc.'s named executive officer compensation	Management	For	For	For
4.	To approve, on an advisory basis, the frequency of future votes to approve, on an advisory basis, HP Inc.'s named executive officer compensation	Management	1 Year	1 Year	For
5.	Stockholder proposal requesting stockholders' right to act by written consent, if properly presented at the annual meeting	Shareholder	Against	Against	For

## Vote Summary

### LUCID GROUP, INC.

Security	549498103	Meeting Type	Annual
Ticker Symbol	LCID	Meeting Date	24-Apr-2023
ISIN	US5494981039	Agenda	935775518 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	21-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Turqi Alnowaiser			For	
	2 Glenn R. August			For	
	3 Andrew Liveris			For	
	4 Sherif Marakby			For	
	5 N. Maynard-Elliott			For	
	6 Chabi Nouri			For	
	7 Peter Rawlinson			For	
	8 Ori Winitzer			For	
	9 Janet S. Wong			For	
2.	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023	Management		For	
3.	To approve, on an advisory basis, the compensation for our named executive officers as disclosed in our Proxy Statement	Management		For	
4.	To approve the amendment of the Lucid Group, Inc. Amended and Restated 2021 Stock Incentive Plan	Management		For	
5.	To approve the amendment and restatement of the Company's current certificate of incorporation	Management		For	

## Vote Summary

### METROPOLE TELEVISION SA

Security	F62379114	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	FR0000053225	Agenda	716806255 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	NEUILLY / France -SUR- SEINE	Vote Deadline Date	20-Apr-2023
SEDOL(s)	5993882 - 5993901 - B28K1S0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF NON-TAX-DEDUCTIBLE EXPENSES AND COSTS	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND	Management		For	
4	STATUTORY AUDITORS SPECIAL REPORT ON THE REGULATED AGREEMENTS AND APPROVAL OF THESE AGREEMENTS	Management		For	
5	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF THE COMPANY CMA-CGM PARTICIPATIONS AS MEMBER OF THE SUPERVISORY BOARD AS REPLACEMENT FOR MRS. MOUNA SEPEHRI, WHO RESIGNED	Management		For	
6	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF MRS. INGRID HEISSERER AS MEMBER OF THE SUPERVISORY BOARD, AS REPLACEMENT FOR MRS. JENNIFER MULLIN, WHO RESIGNED	Management		For	
7	RENEWAL OF THE TERM OF OFFICE OF MRS. INGRID HEISSERER, AS MEMBER OF THE SUPERVISORY BOARD	Management		For	
8	RENEWAL OF THE TERM OF OFFICE OF MRS. SISKA GHESQUIERE, AS MEMBER OF THE SUPERVISORY BOARD	Management		For	
9	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE FOR THE COMPANY'S CORPORATE OFFICERS	Management		For	

## Vote Summary

10	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. NICOLAS DE TAVERNOST, CHAIRMAN OF THE MANAGEMENT BOARD	Management	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD	Management	For
12	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. THOMAS VALENTIN IN HIS CAPACITY AS MEMBER OF THE MANAGEMENT BOARD	Management	For
13	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. REGIS RAVANAS IN HIS CAPACITY AS MEMBER OF THE MANAGEMENT BOARD	Management	For
14	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. JEROME LEFEBURE IN HIS CAPACITY AS A MEMBER OF THE MANAGEMENT BOARD	Management	For
15	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. DAVID LARRAMENDY AS MEMBER OF THE MANAGEMENT BOARD	Management	For
16	APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE MANAGEMENT BOARD FOR THEIR TERM OF OFFICE	Management	For
17	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME YEAR TO MR. ELMAR HEGGEN, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For

## Vote Summary

18	APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE SUPERVISORY BOARD	Management	For
19	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD FOR THE COMPANY TO BUY BACK ITS OWN SHARES IN ACCORDANCE WITH ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For
20	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO CANCEL TREASURY SHARES HELD BY THE COMPANY REPURCHASED IN ACCORDANCE ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For
21	POWERS TO CARRY OUT FORMALITIES	Management	For

## Vote Summary

### METROPOLE TELEVISION SA

Security	F62379114	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	FR0000053225	Agenda	716806255 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	NEUILLY / France -SUR- SEINE	Vote Deadline Date	20-Apr-2023
SEDOL(s)	5993882 - 5993901 - B28K1S0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF NON-TAX-DEDUCTIBLE EXPENSES AND COSTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND	Management	For	For	For
4	STATUTORY AUDITORS SPECIAL REPORT ON THE REGULATED AGREEMENTS AND APPROVAL OF THESE AGREEMENTS	Management	For	For	For
5	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF THE COMPANY CMA-CGM PARTICIPATIONS AS MEMBER OF THE SUPERVISORY BOARD AS REPLACEMENT FOR MRS. MOUNA SEPEHRI, WHO RESIGNED	Management	For	For	For
6	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF MRS. INGRID HEISSERER AS MEMBER OF THE SUPERVISORY BOARD, AS REPLACEMENT FOR MRS. JENNIFER MULLIN, WHO RESIGNED	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MRS. INGRID HEISSERER, AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MRS. SISKI GHEQUIERE, AS MEMBER OF THE SUPERVISORY BOARD	Management	Against	For	Against
9	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE FOR THE COMPANY'S CORPORATE OFFICERS	Management	Against	For	Against



## Vote Summary

10	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. NICOLAS DE TAVERNOST, CHAIRMAN OF THE MANAGEMENT BOARD	Management	Against	For	Against
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For	For
12	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. THOMAS VALENTIN IN HIS CAPACITY AS MEMBER OF THE MANAGEMENT BOARD	Management	Against	For	Against
13	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. REGIS RAVANAS IN HIS CAPACITY AS MEMBER OF THE MANAGEMENT BOARD	Management	Against	For	Against
14	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. JEROME LEFEBURE IN HIS CAPACITY AS A MEMBER OF THE MANAGEMENT BOARD	Management	Against	For	Against
15	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. DAVID LARRAMENDY AS MEMBER OF THE MANAGEMENT BOARD	Management	Against	For	Against
16	APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE MANAGEMENT BOARD FOR THEIR TERM OF OFFICE	Management	For	For	For
17	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR ALLOCATED FOR THE SAME YEAR TO MR. ELMAR HEGGEN, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For

## Vote Summary

18	APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
19	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD FOR THE COMPANY TO BUY BACK ITS OWN SHARES IN ACCORDANCE WITH ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
20	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO CANCEL TREASURY SHARES HELD BY THE COMPANY REPURCHASED IN ACCORDANCE ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
21	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### ALFA LAVAL AB

Security	W04008152	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	SE0000695876	Agenda	716806457 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	LUND / Sweden	Vote Deadline Date	17-Apr-2023
SEDOL(s)	7332687 - B17GKJ6 - B28F0V1 - B3BGHS4 - BHZ65L7 - BHZL813	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE CEO'S REPORT	Non-Voting			
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 6 PER SHARE	Management	For	For	For
9.C1	APPROVE DISCHARGE OF CEO TOM ERIXON	Management	For	For	For
9.C2	APPROVE DISCHARGE OF DENNIS JONSSON	Management	For	For	For
9.C3	APPROVE DISCHARGE OF FINN RAUSING	Management	For	For	For
9.C4	APPROVE DISCHARGE OF HENRIK LANGE	Management	For	For	For
9.C5	APPROVE DISCHARGE OF JORN RAUSING	Management	For	For	For
9.C6	APPROVE DISCHARGE OF LILIAN FOSSUM BINER	Management	For	For	For
9.C7	APPROVE DISCHARGE OF MARIA MORAEUS HANSSON	Management	For	For	For
9.C8	APPROVE DISCHARGE OF RAY MAURITSSON	Management	For	For	For
9.C9	APPROVE DISCHARGE OF ULF WIINBERG	Management	For	For	For
9.C10	APPROVE DISCHARGE OF HELENE MELLQUIST	Management	For	For	For
9.C11	APPROVE DISCHARGE OF BROR GARCIA LANT	Management	For	For	For

## Vote Summary

9.C12	APPROVE DISCHARGE OF HENRIK NIELSEN	Management	For	For	For
9.C13	APPROVE DISCHARGE OF JOHAN RANHOG	Management	For	For	For
9.C14	APPROVE DISCHARGE OF JOHNNY HULTHEN	Management	For	For	For
9.C15	APPROVE DISCHARGE OF STEFAN SANDELL	Management	For	For	For
9.C16	APPROVE DISCHARGE OF LEIF NORKVIST	Management	For	For	For
10	APPROVE REMUNERATION REPORT	Management	For	For	For
11.1	DETERMINE NUMBER OF DIRECTORS (9) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	For
11.2	FIX NUMBER OF AUDITORS (2) AND DEPUTY AUDITORS (2)	Management	For	For	For
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.95 MILLION TO THE CHAIR AND SEK 650 ,000 TO OTHER DIRECTORS	Management	For	For	For
12.2	APPROVE REMUNERATION OF COMMITTEE WORK	Management	For	For	For
12.3	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
13.1	REELECT DENNIS JONSSON AS DIRECTOR	Management	For	For	For
13.2	REELECT FINN RAUSING AS DIRECTOR	Management	For	For	For
13.3	REELECT HENRIK LANGE AS DIRECTOR	Management	For	For	For
13.4	REELECT JORN RAUSING AS DIRECTOR	Management	For	For	For
13.5	REELECT LILIAN FOSSUM BINER AS DIRECTOR	Management	For	For	For
13.6	REELECT RAY MAURITSSON AS DIRECTOR	Management	For	For	For
13.7	REELECT ULF WIINBERG AS DIRECTOR	Management	For	For	For
13.8	ELECT ANNA MULLER AS NEW DIRECTOR	Management	For	For	For
13.9	ELECT NADINE CRAUWELS AS NEW DIRECTOR	Management	For	For	For
13.10	ELECT DENNIS JONSSON AS BOARD CHAIR	Management	For	For	For
13.11	RATIFY KAROLINE TEDEVALL AS AUDITOR	Management	For	For	For
13.12	RATIFY ANDREAS TROBERG AS AUDITOR	Management	For	For	For
13.13	RATIFY HENRIK JONZEN AS DEPUTY AUDITOR	Management	For	For	For
13.14	RATIFY ANDREAS MAST AS DEPUTY AUDITOR	Management	For	For	For

## Vote Summary

14	APPROVE SEK 1.49 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION APPROVE CAPITALIZATION OF RESERVES OF SEK 1.49 MILLION FOR A BONUS ISSUE	Management	For	For	For
15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
16	CLOSE MEETING	Non-Voting			

## Vote Summary

### NATWEST GROUP PLC

Security	G6422B147	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	GB00BM8PJY71	Agenda	716813250 - Management
Record Date		Holding Recon Date	10-Apr-2023
City / Country	EDINBU / United RGH Kingdom	Vote Deadline Date	20-Apr-2023
SEDOL(s)	BM8PJY7 - BMBW923 - BMD7RH7 - BMD7SJ6 - BNG94N2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE 2022 REPORT AND ACCOUNTS	Management		For	
2	TO APPROVE THE ANNUAL REMUNERATION REPORT IN THE DIRECTORS REMUNERATION REPORT	Management		For	
3	TO DECLARE A FINAL DIVIDEND OF 10 PENCE PER ORDINARY SHARE	Management		For	
4	TO RE-ELECT HOWARD DAVIES AS A DIRECTOR	Management		For	
5	TO RE-ELECT ALISON ROSE-SLADE AS A DIRECTOR	Management		For	
6	TO RE-ELECT KATIE MURRAY AS A DIRECTOR	Management		For	
7	TO RE-ELECT FRANK DANGEARD AS A DIRECTOR	Management		For	
8	TO ELECT ROISIN DONNELLY AS A DIRECTOR	Management		For	
9	TO RE-ELECT PATRICK FLYNN AS A DIRECTOR	Management		For	
10	TO RE-ELECT MORTEN FRIIS AS A DIRECTOR	Management		For	
11	TO RE-ELECT YASMIN JETHA AS A DIRECTOR	Management		For	
12	TO ELECT STUART LEWIS AS A DIRECTOR	Management		For	
13	TO RE-ELECT MARK SELIGMAN AS A DIRECTOR	Management		For	
14	TO RE-ELECT LENA WILSON AS A DIRECTOR	Management		For	
15	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITORS OF THE COMPANY	Management		For	
16	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO FIX THE REMUNERATION OF THE AUDITORS	Management		For	
17	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT SHARES IN THE COMPANY	Management		For	

## Vote Summary

18	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS IN CONNECTION WITH AN OFFER OR ISSUE OF EQUITY SECURITIES	Management	For
19	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS IN CONNECTION WITH THE FINANCING OF A TRANSACTION	Management	For
20	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO ORDINARY SHARES IN RELATION TO EQUITY CONVERTIBLE NOTES	Management	For
21	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS IN CONNECTION WITH EQUITY CONVERTIBLE NOTES	Management	For
22	TO RENEW THE AUTHORITY TO PERMIT THE HOLDING OF GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management	For
23	TO RENEW THE AUTHORITY IN RESPECT OF POLITICAL DONATIONS AND EXPENDITURE BY THE COMPANY IN TERMS OF SECTIONS 366 AND 367 OF THE COMPANIES ACT 2006	Management	For
24	TO RENEW THE AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN SHARES ON A RECOGNIZED INVESTMENT EXCHANGE	Management	For
25	TO RENEW THE AUTHORITY TO MAKE OFF-MARKET PURCHASES OF ORDINARY SHARES FROM HM TREASURY	Management	For
26	TO AUTHORISE THE COMPANY TO MAKE OFF-MARKET PURCHASES OF PREFERENCE SHARES	Management	For

## Vote Summary

### NATWEST GROUP PLC

Security	G6422B147	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	GB00BM8PJY71	Agenda	716813250 - Management
Record Date		Holding Recon Date	10-Apr-2023
City / Country	EDINBU / United RGH Kingdom	Vote Deadline Date	20-Apr-2023
SEDOL(s)	BM8PJY7 - BMBW923 - BMD7RH7 - BMD7SJ6 - BNG94N2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE 2022 REPORT AND ACCOUNTS	Management	For	For	For
2	TO APPROVE THE ANNUAL REMUNERATION REPORT IN THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 10 PENCE PER ORDINARY SHARE	Management	For	For	For
4	TO RE-ELECT HOWARD DAVIES AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT ALISON ROSE-SLADE AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT KATIE MURRAY AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT FRANK DANGEARD AS A DIRECTOR	Management	For	For	For
8	TO ELECT ROISIN DONNELLY AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT PATRICK FLYNN AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT MORTEN FRIIS AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT YASMIN JETHA AS A DIRECTOR	Management	For	For	For
12	TO ELECT STUART LEWIS AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT MARK SELIGMAN AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT LENA WILSON AS A DIRECTOR	Management	For	For	For
15	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITORS OF THE COMPANY	Management	For	For	For
16	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	For
17	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT SHARES IN THE COMPANY	Management	For	For	For



## Vote Summary

18	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS IN CONNECTION WITH AN OFFER OR ISSUE OF EQUITY SECURITIES	Management	For	For	For
19	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS IN CONNECTION WITH THE FINANCING OF A TRANSACTION	Management	For	For	For
20	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO ORDINARY SHARES IN RELATION TO EQUITY CONVERTIBLE NOTES	Management	For	For	For
21	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS IN CONNECTION WITH EQUITY CONVERTIBLE NOTES	Management	For	For	For
22	TO RENEW THE AUTHORITY TO PERMIT THE HOLDING OF GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management	For	For	For
23	TO RENEW THE AUTHORITY IN RESPECT OF POLITICAL DONATIONS AND EXPENDITURE BY THE COMPANY IN TERMS OF SECTIONS 366 AND 367 OF THE COMPANIES ACT 2006	Management	For	For	For
24	TO RENEW THE AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN SHARES ON A RECOGNIZED INVESTMENT EXCHANGE	Management	For	For	For
25	TO RENEW THE AUTHORITY TO MAKE OFF-MARKET PURCHASES OF ORDINARY SHARES FROM HM TREASURY	Management	For	For	For
26	TO AUTHORISE THE COMPANY TO MAKE OFF-MARKET PURCHASES OF PREFERENCE SHARES	Management	For	For	For

## Vote Summary

### ENTAIN PLC

Security	G3167C109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	IM00B5VQMV65	Agenda	716819973 - Management
Record Date		Holding Recon Date	21-Apr-2023
City / Country	LONDON / Isle of Man	Vote Deadline Date	20-Apr-2023
SEDOL(s)	B5062Z1 - B55CY36 - B5VQMV6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE THE 2022 ANNUAL REPORT	Management	For	For	For
2	APPROVE THE 2022 DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
4	RE-APPOINT KPMG LLP AS AUDITOR	Management	For	For	For
5	AUTHORISE THE DIRECTORS TO AGREE THE AUDITOR'S REMUNERATION	Management	For	For	For
6	RE-ELECT J M BARRY GIBSON AS A DIRECTOR	Management	For	For	For
7	RE-ELECT PIERRE BOUCHUT AS A DIRECTOR	Management	For	For	For
8	RE-ELECT STELLA DAVID AS A DIRECTOR	Management	For	For	For
9	RE-ELECT ROBERT HOSKIN AS A DIRECTOR	Management	For	For	For
10	RE-ELECT VIRGINIA MCDOWELL AS A DIRECTOR	Management	For	For	For
11	RE-ELECT JETTE NYGAARD-ANDERSEN AS A DIRECTOR	Management	For	For	For
12	RE-ELECT DAVID SATZ AS A DIRECTOR	Management	For	For	For
13	RE-ELECT ROB WOOD AS A DIRECTOR	Management	For	For	For
14	ELECT RAHUL WELDE AS A DIRECTOR	Management	For	For	For
15	TO APPROVE AMENDMENTS TO THE ENTAIN PLC 2017 LONG TERM INCENTIVE PLAN	Management	For	For	For
16	AUTHORISE THE DIRECTORS TO ALLOT THE COMPANY'S SHARES	Management	For	For	For
17	APPROVE THE GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
18	APPROVE THE DISAPPLICATION OF PRE-EMPTION RIGHTS FOR ACQUISITIONS AND OTHER CAPITAL INVESTMENT	Management	For	For	For
19	AUTHORISE THE DIRECTORS TO ACQUIRE THE COMPANY'S SHARES	Management	For	For	For

## Vote Summary

20	APPROVE THE REVISED ARTICLES OF ASSOCIATION	Management	For	For	For
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## Vote Summary

WEG SA

Security	P9832B129	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	BRWEGEACNORO	Agenda	716822754 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	JARAGU / Brazil A DO SUL	Vote Deadline Date	17-Apr-2023
SEDOL(s)	2945422	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION, DISCUSSION AND VOTING ON THE PROPOSAL OF THE BOARD OF DIRECTORS DEALING WITH AMENDMENTS TO THE BYLAWS, PARAGRAPHS 2, 6 AND 7 OF ARTICLE 17 AND PARAGRAPH 4 OF ARTICLE 36, TO ACCOMMODATE ADJUSTMENTS RELATED TO THE NOVO MERCADO RULES, AS WELL AS, TO EXPAND THE POSSIBILITIES OF PROHIBITING THE POSSIBILITY OF ACCUMULATION OF POSITIONS BETWEEN MEMBERS OF THE BOARD OF DIRECTORS AND OTHER MEMBERS OF THE COMPANY'S MANAGEMENT	Management	For	For	For
2	CONSOLIDATION OF THE BYLAWS TO INCLUDE THE RESOLUTIONS APPROVED BY THE MEETING IN RELATION TO THE PREVIOUS TOPICS	Management	For	For	For

## Vote Summary

WEG SA

Security	P9832B129	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	BRWEGEACNOR0	Agenda	716825089 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	JARAGU / Brazil A DO SUL	Vote Deadline Date	17-Apr-2023
SEDOL(s)	2945422	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION, DISCUSSION AND VOTING ON THE MANAGEMENT REPORT, FINANCIAL STATEMENTS, INDEPENDENT AUDIT REPORT, FISCAL COUNCIL OPINION AND OTHER DOCUMENTS RELATED TO THE FISCAL YEAR ENDED ON DECEMBER 31, 2022	Management	For	For	For
2	APPROVAL ON THE ALLOCATION OF THE NET EARNINGS OF THE FISCAL YEAR AND THE CAPITAL BUDGET FOR 2023 AS PROPOSED BY THE BOARD OF DIRECTORS, AS WELL AS RATIFICATION OF THE DISTRIBUTION OF DIVIDENDS AND INTEREST ON STOCKHOLDERS EQUITY IN ACCORDANCE WITH RESOLUTIONS ALREADY TAKEN AT THE BOARD OF DIRECTORS MEETINGS	Management	For	For	For
3	DECIDE UPON MANagements ANNUAL GLOBAL REMUNERATION	Management	For	For	For
4	ELECTION OF THE FISCAL BOARD BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. PATRICIA VALENTE STIERLI, EFFECTIVE, GIULIANO BARBATO WOLF, SUBSTITUTE. VANDERLEI DOMINGUEZ DA ROSA, EFFECTIVE, PAULO ROBERTO FRANCESCHI, SUBSTITUTE	Management	Abstain	For	Against
5	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE	Management	Against	For	Against

## Vote Summary

6	SEPARATE ELECTION OF THE FISCAL COUNCIL, COMMON SHARES. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS WITH VOTING RIGHTS, THE SHAREHOLDER MUST FILL THIS FIELD IF THE GENERAL ELECTION FIELD WAS LEFT IN BLANK. LUCIA MARIA MARTINS CASASANTA, EFFECTIVE, SILVIA MAURA RODRIGUES PEREIRA, SUBSTITUTE	Management	For	For	For
7	DECIDE UPON FISCAL COUNCIL MEMBERS REMUNERATION	Management	For	For	For
8	APPROVAL OF THE NEWSPAPERS FOR PUBLICATION OF LEGAL ACTS	Management	For	For	For

## Vote Summary

### GLODON COMPANY LIMITED

Security	Y2726S100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	CNE100000PH8	Agenda	716833909 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	BEIJING / China	Vote Deadline Date	20-Apr-2023
SEDOL(s)	B3TRP30 - BD5CK01	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
4	2022 ANNUAL ACCOUNTS	Management	For	For	For
5	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED): CNY4.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES): NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):4.000000	Management	For	For	For
6	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
7	REAPPOINTMENT OF 2023 AUDIT FIRM	Management	Against	For	Against
8	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS UNDER 2020 STOCK OPTION AND RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
9	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS UNDER 2021 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
10	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS UNDER 2022 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
11	ADJUSTMENT OF ALLOWANCE FOR DIRECTORS	Management	For	For	For
12	ADJUSTMENT OF ALLOWANCE FOR SUPERVISORS	Management	For	For	For
13.1	ELECTION OF NON-INDEPENDENT DIRECTOR: YUAN ZHENGANG	Management	For	For	For
13.2	ELECTION OF NON-INDEPENDENT DIRECTOR: LIU QIAN	Management	For	For	For
13.3	ELECTION OF NON-INDEPENDENT DIRECTOR: YUN LANGSHENG	Management	For	For	For

## Vote Summary

13.4	ELECTION OF NON-INDEPENDENT DIRECTOR: WANG AIHUA	Management	For	For	For
13.5	ELECTION OF NON-INDEPENDENT DIRECTOR: WU ZUOMIN	Management	For	For	For
13.6	ELECTION OF NON-INDEPENDENT DIRECTOR: LI WEI	Management	For	For	For
14.1	ELECTION OF INDEPENDENT DIRECTOR: MA YONGYI	Management	For	For	For
14.2	ELECTION OF INDEPENDENT DIRECTOR: CHAI MINGANG	Management	For	For	For
14.3	ELECTION OF INDEPENDENT DIRECTOR: CHENG LIN	Management	For	For	For
15.1	ELECTION OF SUPERVISOR: WANG JINHONG	Management	For	For	For
15.2	ELECTION OF SUPERVISOR: HE PING	Management	For	For	For



## Vote Summary

### SEKISUI HOUSE,LTD.

Security	J70746136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	JP3420600003	Agenda	716835713 - Management
Record Date	31-Jan-2023	Holding Recon Date	31-Jan-2023
City / Country	OSAKA / Japan	Vote Deadline Date	23-Apr-2023
SEDOL(s)	6793906 - B01DQS7 - B3CF0N6 - BNDBT69	Quick Code	19280

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nakai, Yoshihiro	Management	For	For	For
2.2	Appoint a Director Horiuchi, Yosuke	Management	For	For	For
2.3	Appoint a Director Tanaka, Satoshi	Management	For	For	For
2.4	Appoint a Director Ishii, Toru	Management	For	For	For
2.5	Appoint a Director Shinozaki, Hiroshi	Management	For	For	For
2.6	Appoint a Director Yoshimaru, Yukiko	Management	For	For	For
2.7	Appoint a Director Kitazawa, Toshifumi	Management	For	For	For
2.8	Appoint a Director Nakajima, Yoshimi	Management	For	For	For
2.9	Appoint a Director Takegawa, Keiko	Management	For	For	For
2.10	Appoint a Director Abe, Shinichi	Management	For	For	For

## Vote Summary

### LOCALIZA RENT A CAR SA

Security	P6330Z111	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	BRRENTACNOR4	Agenda	716840170 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BELO / Brazil HORIZO NTE	Vote Deadline Date	17-Apr-2023
SEDOL(s)	B08K3S0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO DECIDE ON CHANGES IN THE COMPANY'S BYLAWS	Management	For	For	For
2	APPROVE THE PROPOSAL TO CONSOLIDATE THE COMPANY'S BYLAWS	Management	For	For	For
3	IF IT IS NECESSARY TO HOLD A SECOND CALL FOR EGM, CAN THE VOTING INSTRUCTIONS CONTAINED IN THIS BULLETIN ALSO BE CONSIDERED IN THE EVENT OF THE REALIZATION OF THE EGM IN THE SECOND CALL	Management	For	For	For

## Vote Summary

### VERBUND AG

Security	A91460104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	AT0000746409	Agenda	716865817 - Management
Record Date	15-Apr-2023	Holding Recon Date	15-Apr-2023
City / Country	VIENNA / Austria	Vote Deadline Date	17-Apr-2023
SEDOL(s)	4661607 - 4663409 - B28L343 - B3BJBL4 - BG43P45 - BGPKFS9 - BJ056J8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.44 PER SHARE AND SPECIAL DIVIDENDS OF EUR 1.16 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY ERNST & YOUNG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
6	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For	For
7	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVE REMUNERATION REPORT	Management	For	For	For
9.1	ELECT JUERGEN ROTH AS SUPERVISORY BOARD MEMBER	Management	For	For	For
9.2	ELECT CHRISTA SCHLAGER AS SUPERVISORY BOARD MEMBER	Management	For	For	For
9.3	ELECT STEFAN SZYSZKOWITZ AS SUPERVISORY BOARD MEMBER	Management	For	For	For
9.4	ELECT PETER WEINELT AS SUPERVISORY BOARD MEMBER	Management	For	For	For

## Vote Summary

### DNB BANK ASA

Security	R1R15X100	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	25-Apr-2023	
ISIN	NO0010161896	Agenda	716866756 - Management	
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023	
City / Country	OSLO / Norway	Blocking	Vote Deadline Date	13-Apr-2023
SEDOL(s)	BMF7V39 - BMFB7V1 - BND8D57 - BNG7113 - BP2Q486	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE ANNUAL GENERAL MEETING AND ELECTION OF A PERSON TO CHAIR THE MEETING	Management		For	
2	APPROVAL OF THE NOTICE OF THE ANNUAL GENERAL MEETING AND THE AGENDA	Management		For	
3	ELECTION OF A PERSON TO CO-SIGN THE MINUTES OF THE GENERAL MEETING TOGETHER WITH THE CHAIR OF THE MEETING	Management		For	
4	APPROVAL OF THE 2022 ANNUAL ACCOUNTS AND DIRECTORS REPORT AND ALLOCATION OF THE PROFIT FOR THE YEAR, INCLUDING DISTRIBUTION OF A DIVIDEND OF NOK 12,50 PER SHARE	Management		For	
5	REDUCTION IN CAPITAL THROUGH THE CANCELLATION OF OWN SHARES AND THE REDEMPTION OF SHARES BELONGING TO THE NORWEGIAN GOVERNMENT	Management		For	
6.A	AUTHORISATION TO THE BOARD OF DIRECTORS FOR THE REPURCHASE OF SHARES: REPURCHASE OF SHARES FOR SUBSEQUENT CANCELLATION	Management		For	
6.B	AUTHORISATION TO THE BOARD OF DIRECTORS FOR THE REPURCHASE OF SHARES: REPURCHASE AND ESTABLISHMENT OF AN AGREED PLEDGE ON SHARES TO MEET DNB MARKETS NEED FOR HEDGING	Management		For	
7	AUTHORISATION TO THE BOARD OF DIRECTORS TO RAISE DEBT CAPITAL	Management		For	
8	AMENDMENTS TO DNB'S ARTICLES OF ASSOCIATION REGARDING RAISING DEBT CAPITAL	Management		For	
9	AMENDMENTS TO DNB'S ARTICLES OF ASSOCIATION REGARDING PARTICIPATION AT THE GENERAL MEETING	Management		For	

## Vote Summary

10	REMUNERATION REPORT FOR EXECUTIVE AND NON-EXECUTIVE DIRECTORS OF DNB BANK ASA	Management	For
11	THE BOARD OF DIRECTORS REPORT ON CORPORATE GOVERNANCE	Management	For
12	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For
13	APPROVAL OF REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE ELECTION COMMITTEE	Management	For
14	APPROVAL OF THE AUDITORS REMUNERATION	Management	For

## Vote Summary

### ZHEJIANG SUPOR CO LTD

Security	Y98925103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	CNE000001KS5	Agenda	716872761 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	ZHEJIAN / China	Vote Deadline Date	20-Apr-2023
	G		
SEDOL(s)	B02JCS6 - BD5M227	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
4	2022 ANNUAL ACCOUNTS	Management	For	For	For
5	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY30.30000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
6	REAPPOINTMENT OF 2023 AUDIT FIRM	Management	For	For	For
7	PURCHASE OF SHORT-TERM WEALTH MANAGEMENT PRODUCTS WITH IDLE PROPRIETARY WORKING CAPITAL	Management	For	For	For
8	PROVISION OF GUARANTEE FOR WHOLLY-OWNED SUBSIDIARIES AND GUARANTEE AMONG WHOLLY-OWNED SUBSIDIARIES	Management	For	For	For
9	LAUNCHING ADVANCE PAYMENT FINANCING BUSINESS	Management	For	For	For
10	REPURCHASE AND CANCELLATION OF SOME GRANTED RESTRICTED STOCKS	Management	For	For	For
11.1	PLAN FOR REPURCHASE OF SOME PUBLIC SHARES: OBJECTIVE AND PURPOSE OF THE SHARE REPURCHASE	Management	For	For	For
11.2	PLAN FOR REPURCHASE OF SOME PUBLIC SHARES: METHOD OF THE SHARE REPURCHASE	Management	For	For	For
11.3	PLAN FOR REPURCHASE OF SOME PUBLIC SHARES: PRICE AND PRICING PRINCIPLES OF SHARE REPURCHASE	Management	For	For	For

## Vote Summary

11.4	PLAN FOR REPURCHASE OF SOME PUBLIC SHARES: TYPE, NUMBER AND PERCENTAGE TO THE TOTAL CAPITAL OF SHARES TO BE REPURCHASED	Management	For	For	For
11.5	PLAN FOR REPURCHASE OF SOME PUBLIC SHARES: TOTAL AMOUNT OF THE FUNDS TO BE USED FOR THE REPURCHASE	Management	For	For	For
11.6	PLAN FOR REPURCHASE OF SOME PUBLIC SHARES: SOURCE OF THE FUNDS FOR THE REPURCHASE	Management	For	For	For
11.7	PLAN FOR REPURCHASE OF SOME PUBLIC SHARES: TIME LIMIT OF THE SHARE REPURCHASE	Management	For	For	For
11.8	PLAN FOR REPURCHASE OF SOME PUBLIC SHARES: VALID PERIOD OF THE RESOLUTION	Management	For	For	For
11.9	PLAN FOR REPURCHASE OF SOME PUBLIC SHARES: AUTHORIZATION MATTERS	Management	For	For	For
12	AMENDMENTS TO THE ARTICLES OF ASSOCIATIONS OF THE COMPANY	Management	For	For	For
13	ELECTION OF SUPERVISORS	Management	For	For	For
14.1	ELECTION OF NON-INDEPENDENT DIRECTOR: THIERRY DE LA TOUR D'ARTAISE	Management	For	For	For
14.2	ELECTION OF NON-INDEPENDENT DIRECTOR: STANISLAS DE GRAMONT	Management	For	For	For
14.3	ELECTION OF NON-INDEPENDENT DIRECTOR: NATHALIE LOMON	Management	For	For	For
14.4	ELECTION OF NON-INDEPENDENT DIRECTOR: DELPHINE SEGURA VAYLET	Management	For	For	For
14.5	ELECTION OF NON-INDEPENDENT DIRECTOR: DAI HUAIZONG	Management	For	For	For
14.6	ELECTION OF NON-INDEPENDENT DIRECTOR: SU XIANZE	Management	For	For	For
15.1	ELECTION OF INDEPENDENT DIRECTOR: HERVE MACHENAUD	Management	For	For	For
15.2	ELECTION OF INDEPENDENT DIRECTOR: JEAN-MICHEL PIVETEAU	Management	For	For	For
15.3	ELECTION OF INDEPENDENT DIRECTOR: CHEN JUN	Management	For	For	For

## Vote Summary

### ZHEJIANG SUPOR CO LTD

Security	Y98925103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	CNE000001KS5	Agenda	716872761 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	ZHEJIAN / China	Vote Deadline Date	20-Apr-2023
	G		
SEDOL(s)	B02JCS6 - BD5M227	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
4	2022 ANNUAL ACCOUNTS	Management	For	For	For
5	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY30.30000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
6	REAPPOINTMENT OF 2023 AUDIT FIRM	Management	For	For	For
7	PURCHASE OF SHORT-TERM WEALTH MANAGEMENT PRODUCTS WITH IDLE PROPRIETARY WORKING CAPITAL	Management	For	For	For
8	PROVISION OF GUARANTEE FOR WHOLLY-OWNED SUBSIDIARIES AND GUARANTEE AMONG WHOLLY-OWNED SUBSIDIARIES	Management	For	For	For
9	LAUNCHING ADVANCE PAYMENT FINANCING BUSINESS	Management	For	For	For
10	REPURCHASE AND CANCELLATION OF SOME GRANTED RESTRICTED STOCKS	Management	For	For	For
11.1	PLAN FOR REPURCHASE OF SOME PUBLIC SHARES: OBJECTIVE AND PURPOSE OF THE SHARE REPURCHASE	Management	For	For	For
11.2	PLAN FOR REPURCHASE OF SOME PUBLIC SHARES: METHOD OF THE SHARE REPURCHASE	Management	For	For	For
11.3	PLAN FOR REPURCHASE OF SOME PUBLIC SHARES: PRICE AND PRICING PRINCIPLES OF SHARE REPURCHASE	Management	For	For	For



## Vote Summary

11.4	PLAN FOR REPURCHASE OF SOME PUBLIC SHARES: TYPE, NUMBER AND PERCENTAGE TO THE TOTAL CAPITAL OF SHARES TO BE REPURCHASED	Management	For	For	For
11.5	PLAN FOR REPURCHASE OF SOME PUBLIC SHARES: TOTAL AMOUNT OF THE FUNDS TO BE USED FOR THE REPURCHASE	Management	For	For	For
11.6	PLAN FOR REPURCHASE OF SOME PUBLIC SHARES: SOURCE OF THE FUNDS FOR THE REPURCHASE	Management	For	For	For
11.7	PLAN FOR REPURCHASE OF SOME PUBLIC SHARES: TIME LIMIT OF THE SHARE REPURCHASE	Management	For	For	For
11.8	PLAN FOR REPURCHASE OF SOME PUBLIC SHARES: VALID PERIOD OF THE RESOLUTION	Management	For	For	For
11.9	PLAN FOR REPURCHASE OF SOME PUBLIC SHARES: AUTHORIZATION MATTERS	Management	For	For	For
12	AMENDMENTS TO THE ARTICLES OF ASSOCIATIONS OF THE COMPANY	Management	For	For	For
13	ELECTION OF SUPERVISORS	Management	For	For	For
14.1	ELECTION OF NON-INDEPENDENT DIRECTOR: THIERRY DE LA TOUR D'ARTAISE	Management	For	For	For
14.2	ELECTION OF NON-INDEPENDENT DIRECTOR: STANISLAS DE GRAMONT	Management	For	For	For
14.3	ELECTION OF NON-INDEPENDENT DIRECTOR: NATHALIE LOMON	Management	For	For	For
14.4	ELECTION OF NON-INDEPENDENT DIRECTOR: DELPHINE SEGURA VAYLET	Management	For	For	For
14.5	ELECTION OF NON-INDEPENDENT DIRECTOR: DAI HUAIZONG	Management	For	For	For
14.6	ELECTION OF NON-INDEPENDENT DIRECTOR: SU XIANZE	Management	For	For	For
15.1	ELECTION OF INDEPENDENT DIRECTOR: HERVE MACHENAUD	Management	For	For	For
15.2	ELECTION OF INDEPENDENT DIRECTOR: JEAN-MICHEL PIVETEAU	Management	For	For	For
15.3	ELECTION OF INDEPENDENT DIRECTOR: CHEN JUN	Management	For	For	For

## Vote Summary

### OVERSEA-CHINESE BANKING CORPORATION LTD

Security	Y64248209	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	SG1S04926220	Agenda	716873319 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	SINGAP / Singapore ORE	Vote Deadline Date	18-Apr-2023
SEDOL(s)	B0F9V20 - B0FLDN1 - B0G02Z2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF DIRECTORS STATEMENT AND AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND AUDITORS REPORT	Management	For	For	For
2.A	RE-ELECTION OF MR CHUA KIM CHIU	Management	For	For	For
2.B	RE-ELECTION OF DR LEE TIH SHIH	Management	For	For	For
2.C	RE-ELECTION OF MS TAN YEN YEN	Management	For	For	For
3	RE-ELECTION OF MS HELEN WONG PIK KUEN	Management	For	For	For
4	APPROVAL OF FINAL ONE-TIER TAX EXEMPT DIVIDEND	Management	For	For	For
5.A	APPROVAL OF AMOUNT PROPOSED AS DIRECTORS' REMUNERATION	Management	For	For	For
5.B	APPROVAL OF ALLOTMENT AND ISSUE OF ORDINARY SHARES TO THE NON-EXECUTIVE DIRECTORS	Management	For	For	For
6	RE-APPOINTMENT OF AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION	Management	For	For	For
7	AUTHORITY TO ISSUE ORDINARY SHARES, AND MAKE OR GRANT INSTRUMENTS CONVERTIBLE INTO ORDINARY SHARES	Management	For	For	For
8	AUTHORITY TO (I) ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC SHARE OPTION SCHEME 2001; (II) GRANT RIGHTS TO ACQUIRE AND ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC EMPLOYEE SHARE PURCHASE PLAN; AND/OR (III) GRANT AWARDS AND ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC DEFERRED SHARE PLAN 2021	Management	For	For	For
9	AUTHORITY TO ALLOT AND ISSUE ORDINARY SHARES PURSUANT TO THE OCBC SCRIP DIVIDEND SCHEME	Management	For	For	For
10	APPROVAL OF RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For	For

## Vote Summary

11	APPROVAL OF EXTENSION OF, AND ALTERATIONS TO, THE OCBC EMPLOYEE SHARE PURCHASE PLAN AND AUTHORITY TO GRANT RIGHTS TO ACQUIRE AND ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC EMPLOYEE SHARE PURCHASE PLAN (AS ALTERED)	Management	For	For	For
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## Vote Summary

### OVERSEA-CHINESE BANKING CORPORATION LTD

Security	Y64248209	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	SG1S04926220	Agenda	716873319 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	SINGAP / Singapore ORE	Vote Deadline Date	18-Apr-2023
SEDOL(s)	B0F9V20 - B0FLDN1 - B0G02Z2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF DIRECTORS STATEMENT AND AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND AUDITORS REPORT	Management	For	For	For
2.A	RE-ELECTION OF MR CHUA KIM CHIU	Management	For	For	For
2.B	RE-ELECTION OF DR LEE TIH SHIH	Management	For	For	For
2.C	RE-ELECTION OF MS TAN YEN YEN	Management	For	For	For
3	RE-ELECTION OF MS HELEN WONG PIK KUEN	Management	For	For	For
4	APPROVAL OF FINAL ONE-TIER TAX EXEMPT DIVIDEND	Management	For	For	For
5.A	APPROVAL OF AMOUNT PROPOSED AS DIRECTORS' REMUNERATION	Management	For	For	For
5.B	APPROVAL OF ALLOTMENT AND ISSUE OF ORDINARY SHARES TO THE NON-EXECUTIVE DIRECTORS	Management	For	For	For
6	RE-APPOINTMENT OF AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION	Management	For	For	For
7	AUTHORITY TO ISSUE ORDINARY SHARES, AND MAKE OR GRANT INSTRUMENTS CONVERTIBLE INTO ORDINARY SHARES	Management	For	For	For
8	AUTHORITY TO (I) ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC SHARE OPTION SCHEME 2001; (II) GRANT RIGHTS TO ACQUIRE AND ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC EMPLOYEE SHARE PURCHASE PLAN; AND/OR (III) GRANT AWARDS AND ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC DEFERRED SHARE PLAN 2021	Management	For	For	For
9	AUTHORITY TO ALLOT AND ISSUE ORDINARY SHARES PURSUANT TO THE OCBC SCRIP DIVIDEND SCHEME	Management	For	For	For
10	APPROVAL OF RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For	For

## Vote Summary

11	APPROVAL OF EXTENSION OF, AND ALTERATIONS TO, THE OCBC EMPLOYEE SHARE PURCHASE PLAN AND AUTHORITY TO GRANT RIGHTS TO ACQUIRE AND ALLOT AND ISSUE ORDINARY SHARES UNDER THE OCBC EMPLOYEE SHARE PURCHASE PLAN (AS ALTERED)	Management	For	For	For
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## Vote Summary

### LOCALIZA RENT A CAR SA

Security	P6330Z111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	BRRENTACNOR4	Agenda	716876288 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BELO / Brazil HORIZO NTE	Vote Deadline Date	17-Apr-2023
SEDOL(s)	B08K3S0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINE THE MANAGEMENT ACCOUNTS AND APPROVE THE COMPANY'S FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022, ALONG WITH THE INDEPENDENT AUDITORS REPORT	Management	For	For	For
2	TO APPROVE THE MANagements PROPOSAL FOR NET INCOME ALLOCATION FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 AND THE DISTRIBUTION OF DIVIDENDS OF THE COMPANY	Management	For	For	For
3.1	ELECTION OF MEMBERS OF THE FISCAL COUNCIL PER CANDIDATE. POSITIONS LIMITED TO 3. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. CARLA TREMATORE AND JULIANO LIMA PINHEIRO	Management	For	For	For
3.2	ELECTION OF MEMBERS OF THE FISCAL COUNCIL PER CANDIDATE. POSITIONS LIMITED TO 3. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. ANTONIO DE PADUA SOARES POLICARPO AND GUILHERME BOTTREL PEREIRA TOSTES	Management	For	For	For

## Vote Summary

3.3	ELECTION OF MEMBERS OF THE FISCAL COUNCIL PER CANDIDATE. POSITIONS LIMITED TO 3. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. PIERRE CARVALHO MAGALHAES AND ANTONIO LOPES MATOSO	Management		For	
3.4	ELECTION OF MEMBERS OF THE FISCAL COUNCIL PER CANDIDATE. POSITIONS LIMITED TO 3. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. MARCIA FRAGOSO SOARES AND ROBERTO FROTA DECOURT	Management	For	For	For
4	TO FIX THE ANNUAL GLOBAL COMPENSATION OF THE MEMBERS OF THE COMPANY'S FISCAL COUNCIL FOR THE YEAR OF 2023	Management	For	For	For
5	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, THEIR SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	Management	Abstain	For	Against
6	TO FIX THE NUMBER OF MEMBERS FOR THE BOARD OF DIRECTORS IN 8 MEMBERS	Management	For	For	For
7	APPROVAL OF THE MANagements PROPOSAL REGARDING THE INDEPENDENCE OF CANDIDATES FOR THE POSITIONS OF INDEPENDENT MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS	Management	Against	For	Against
8.1	TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS PER CANDIDATE. POSITIONS LIMITED TO 8. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER	Management	For	For	For

## Vote Summary

	WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. EUGENIO PACELLI MATTAR, CHAIRMAN				
8.2	TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS PER CANDIDATE. POSITIONS LIMITED TO 8. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LUIS FERNANDO MEMORIA PORTO, VICE CHAIRMAN	Management	For	For	For
8.3	TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS PER CANDIDATE. POSITIONS LIMITED TO 8. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. ADRIANA WALTRICK SANTOS	Management	For	For	For
8.4	TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS PER CANDIDATE. POSITIONS LIMITED TO 8. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER	Management	For	For	For



## Vote Summary

	WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. ARTUR NOEMIO CRYNBAUM				
8.5	TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS PER CANDIDATE. POSITIONS LIMITED TO 8. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. MARIA LETICIA DE FREITAS COSTA	Management	For	For	For
8.6	TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS PER CANDIDATE. POSITIONS LIMITED TO 8. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. PAULO ANTUNES VERAS	Management	For	For	For
8.7	TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS PER CANDIDATE. POSITIONS LIMITED TO 8. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER	Management	For	For	For

## Vote Summary

	WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. PEDRO DE GODOY BUENO				
8.8	TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS PER CANDIDATE. POSITIONS LIMITED TO 8. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. SERGIO AUGUSTO GUERRA DE RESENDE	Management	For	For	For
9	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE CANDIDATES THAT YOU VE CHOSEN. IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	Management	Abstain	For	Against
10.1	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. EUGENIO PACELLI MATTAR, CHAIRMAN	Management	Abstain	For	Against
10.2	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. LUIS FERNANDO MEMORIA PORTO, VICE CHAIRMAN	Management	Abstain	For	Against
10.3	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. ADRIANA WALTRICK SANTOS	Management	Abstain	For	Against

## Vote Summary

10.4	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. ARTUR NOEMIO CRYNBAUM	Management	Abstain	For	Against
10.5	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. MARIA LETICIA DE FREITAS COSTA	Management	Abstain	For	Against
10.6	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. PAULO ANTUNES VERAS	Management	Abstain	For	Against
10.7	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. PEDRO DE GODOY BUENO	Management	Abstain	For	Against
10.8	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. SERGIO AUGUSTO GUERRA DE RESENDE	Management	Abstain	For	Against
11	IF IT IS NECESSARY TO HOLD A SECOND CALL FOR AN AGM, CAN THE VOTING INSTRUCTIONS CONTAINED IN THIS BULLETIN ALSO BE CONSIDERED IN THE EVENT OF THE AGM BEING HELD ON A SECOND CALL	Management	For	For	For
12	TO DELIBERATE ON THE GLOBAL ANNUAL COMPENSATION OF THE MANAGEMENT FOR 2023	Management	For	For	For

## Vote Summary

### CAPITALAND INVESTMENT LIMITED

Security	Y1091P105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	SGXE62145532	Agenda	716889071 - Management
Record Date	23-Apr-2023	Holding Recon Date	23-Apr-2023
City / Country	SINGAP / Singapore ORE	Vote Deadline Date	18-Apr-2023
SEDOL(s)	BM93J51 - BMG9B01 - BNHXFJ6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND THE AUDITORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	DECLARATION OF A FIRST AND FINAL DIVIDEND OF SGD 0.12 PER SHARE	Management	For	For	For
3	APPROVAL OF DIRECTORS' REMUNERATION OF SGD 2,512,440.53 FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	APPROVAL OF DIRECTORS' REMUNERATION OF UP TO SGD 2,900,000.00 FOR THE YEAR ENDING 31 DECEMBER 2023	Management	For	For	For
5.A	REELECTION OF MR CHALY MAH CHEE KHEONG AS DIRECTOR	Management	For	For	For
5.B	REELECTION OF MR GABRIEL LIM MENG LIANG AS DIRECTOR	Management	For	For	For
5.C	REELECTION OF MR MIGUEL KO KAI KWUN AS DIRECTOR	Management	For	For	For
6	REELECTION OF TAN SRI ABDUL FARID BIN ALIAS AS DIRECTOR	Management	For	For	For
7	RE-APPOINTMENT OF KPMG LLP AS AUDITORS AND AUTHORITY FOR THE DIRECTORS TO FIX THE AUDITORS' REMUNERATION	Management	For	For	For
8	AUTHORITY FOR DIRECTORS TO ISSUE SHARES AND TO MAKE OR GRANT INSTRUMENTS CONVERTIBLE INTO SHARES PURSUANT TO SECTION 161 OF THE COMPANIES ACT 1967	Management	For	For	For
9	AUTHORITY FOR DIRECTORS TO GRANT AWARDS, AND TO ALLOT AND ISSUE SHARES, PURSUANT TO THE CAPITALAND INVESTMENT PERFORMANCE SHARE PLAN 2021 AND THE CAPITALAND INVESTMENT RESTRICTED SHARE PLAN 2021	Management	For	For	For
10	RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For	For

## Vote Summary

11	APPROVAL OF THE PROPOSED DISTRIBUTION	Management	For	For	For
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## Vote Summary

### BOLIDEN AB

Security	W17218194	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	SE0017768716	Agenda	716971482 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	GARPEN / Sweden BERG	Vote Deadline Date	17-Apr-2023
SEDOL(s)	BJLKV75 - BL54C29 - BPQDVP9 - BQ7ZPJ3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTORS OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8	RECEIVE BOARD'S REPORT	Non-Voting			
9	RECEIVE PRESIDENT'S REPORT	Non-Voting			
10	RECEIVE AUDITOR'S REPORT	Non-Voting			
11	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
12	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 15.00 PER SHARE	Management	For	For	For
13.1	APPROVE DISCHARGE OF KARL-HENRIK SUNDSTROM (CHAIR)	Management	For	For	For
13.2	APPROVE DISCHARGE OF HELENE BISTROM	Management	For	For	For
13.3	APPROVE DISCHARGE OF MICHAEL G:SON LOW	Management	For	For	For
13.4	APPROVE DISCHARGE OF TOMAS ELIASSON	Management	For	For	For
13.5	APPROVE DISCHARGE OF PER LINDBERG	Management	For	For	For
13.6	APPROVE DISCHARGE OF PERTTU LOUHILUOTO	Management	For	For	For
13.7	APPROVE DISCHARGE OF ELISABETH NILSSON	Management	For	For	For
13.8	APPROVE DISCHARGE OF PIA RUDENGREN	Management	For	For	For
13.9	APPROVE DISCHARGE OF ANDERS ULLBERG	Management	For	For	For

## Vote Summary

13.10	APPROVE DISCHARGE OF CEO MIKAEL STAFFAS	Management	For	For	For
13.11	APPROVE DISCHARGE OF MARIE HOLMBERG	Management	For	For	For
13.12	APPROVE DISCHARGE OF KENNETH STAHL	Management	For	For	For
13.13	APPROVE DISCHARGE OF JONNY JOHANSSON	Management	For	For	For
13.14	APPROVE DISCHARGE OF ANDREAS MARTENSSON	Management	For	For	For
13.15	APPROVE DISCHARGE OF JOHAN VIDMARK	Management	For	For	For
13.16	APPROVE DISCHARGE OF OLA HOLMSTROM	Management	For	For	For
13.17	APPROVE DISCHARGE OF MAGNUS FILIPSSON	Management	For	For	For
13.18	APPROVE DISCHARGE OF GARD FOLKVORD	Management	For	For	For
13.19	APPROVE DISCHARGE OF TIMO POPPONEN	Management	For	For	For
13.20	APPROVE DISCHARGE OF ELIN SODERLUND	Management	For	For	For
14.1	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
14.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
15	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.97 MILLION FOR CHAIRMAN AND SEK 655,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
16.A	REELECT HELENE BISTROM AS DIRECTOR	Management	For	For	For
16.B	REELECT TOMAS ELIASSON AS DIRECTOR	Management	For	For	For
16.C	REELECT PER LINDBERG AS DIRECTOR	Management	For	For	For
16.D	REELECT PERTTU LOUHILUOTO AS DIRECTOR	Management	For	For	For
16.E	REELECT ELISABETH NILSSON AS DIRECTOR	Management	For	For	For
16.F	REELECT PIA RUDENGREN AS DIRECTOR	Management	For	For	For
16.G	REELECT KARL-HENRIK SUNDSTROM AS DIRECTOR	Management	Against	For	Against
16.H	REELECT KARL-HENRIK SUNDSTROM AS BOARD CHAIR	Management	Against	For	Against
17	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
18	RATIFY DELOITTE AS AUDITORS	Management	For	For	For
19	APPROVE REMUNERATION REPORT	Management	For	For	For
20.1	ELECT LENNART FRANKE AS MEMBER OF NOMINATING COMMITTEE	Management	For	For	For

## Vote Summary

20.2	ELECT KARIN ELIASSON AS MEMBER OF NOMINATING COMMITTEE	Management	For	For	For
20.3	ELECT PATRIK JONSSON AS MEMBER OF NOMINATING COMMITTEE	Management	For	For	For
21	APPROVE 2:1 STOCK SPLIT; REDUCTION OF SHARE CAPITAL THROUGH REDEMPTION OF SHARES; INCREASE OF SHARE CAPITAL THROUGH A BONUS ISSUE WITHOUT THE ISSUANCE OF NEW SHARES	Management	For	For	For
22.A	APPROVE LONG-TERM SHARE SAVINGS PROGRAMME (LTIP 2023/2026) FOR KEY EMPLOYEES	Management	For	For	For
22.B1	APPROVE EQUITY PLAN FINANCING: APPROVE TRANSFER OF 40,000 SHARES TO PARTICIPANTS IN LONG-TERM SHARE SAVINGS PROGRAMME (LTIP 2023/2026)	Management	For	For	For
22.B2	APPROVE EQUITY PLAN FINANCING: APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For	For
23	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
24	CLOSE MEETING	Non-Voting			



## Vote Summary

### BOLIDEN AB

Security	W17218194	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	SE0017768716	Agenda	716971482 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	GARPEN / Sweden BERG	Vote Deadline Date	17-Apr-2023
SEDOL(s)	BJLKV75 - BL54C29 - BPQDVP9 - BQ7ZPJ3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTORS OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8	RECEIVE BOARD'S REPORT	Non-Voting			
9	RECEIVE PRESIDENT'S REPORT	Non-Voting			
10	RECEIVE AUDITOR'S REPORT	Non-Voting			
11	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
12	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 15.00 PER SHARE	Management	For	For	For
13.1	APPROVE DISCHARGE OF KARL-HENRIK SUNDSTROM (CHAIR)	Management	For	For	For
13.2	APPROVE DISCHARGE OF HELENE BISTROM	Management	For	For	For
13.3	APPROVE DISCHARGE OF MICHAEL G:SON LOW	Management	For	For	For
13.4	APPROVE DISCHARGE OF TOMAS ELIASSON	Management	For	For	For
13.5	APPROVE DISCHARGE OF PER LINDBERG	Management	For	For	For
13.6	APPROVE DISCHARGE OF PERTTU LOUHILUOTO	Management	For	For	For
13.7	APPROVE DISCHARGE OF ELISABETH NILSSON	Management	For	For	For
13.8	APPROVE DISCHARGE OF PIA RUDENGREN	Management	For	For	For
13.9	APPROVE DISCHARGE OF ANDERS ULLBERG	Management	For	For	For

## Vote Summary

13.10	APPROVE DISCHARGE OF CEO MIKAEL STAFFAS	Management	For	For	For
13.11	APPROVE DISCHARGE OF MARIE HOLMBERG	Management	For	For	For
13.12	APPROVE DISCHARGE OF KENNETH STAHL	Management	For	For	For
13.13	APPROVE DISCHARGE OF JONNY JOHANSSON	Management	For	For	For
13.14	APPROVE DISCHARGE OF ANDREAS MARTENSSON	Management	For	For	For
13.15	APPROVE DISCHARGE OF JOHAN VIDMARK	Management	For	For	For
13.16	APPROVE DISCHARGE OF OLA HOLMSTROM	Management	For	For	For
13.17	APPROVE DISCHARGE OF MAGNUS FILIPSSON	Management	For	For	For
13.18	APPROVE DISCHARGE OF GARD FOLKVORD	Management	For	For	For
13.19	APPROVE DISCHARGE OF TIMO POPPONEN	Management	For	For	For
13.20	APPROVE DISCHARGE OF ELIN SODERLUND	Management	For	For	For
14.1	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
14.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
15	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.97 MILLION FOR CHAIRMAN AND SEK 655,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
16.A	REELECT HELENE BISTROM AS DIRECTOR	Management	For	For	For
16.B	REELECT TOMAS ELIASSON AS DIRECTOR	Management	For	For	For
16.C	REELECT PER LINDBERG AS DIRECTOR	Management	For	For	For
16.D	REELECT PERTTU LOUHILUOTO AS DIRECTOR	Management	For	For	For
16.E	REELECT ELISABETH NILSSON AS DIRECTOR	Management	For	For	For
16.F	REELECT PIA RUDENGREN AS DIRECTOR	Management	For	For	For
16.G	REELECT KARL-HENRIK SUNDSTROM AS DIRECTOR	Management	Against	For	Against
16.H	REELECT KARL-HENRIK SUNDSTROM AS BOARD CHAIR	Management	Against	For	Against
17	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
18	RATIFY DELOITTE AS AUDITORS	Management	For	For	For
19	APPROVE REMUNERATION REPORT	Management	For	For	For
20.1	ELECT LENNART FRANKE AS MEMBER OF NOMINATING COMMITTEE	Management	For	For	For

## Vote Summary

20.2	ELECT KARIN ELIASSON AS MEMBER OF NOMINATING COMMITTEE	Management	For	For	For
20.3	ELECT PATRIK JONSSON AS MEMBER OF NOMINATING COMMITTEE	Management	For	For	For
21	APPROVE 2:1 STOCK SPLIT; REDUCTION OF SHARE CAPITAL THROUGH REDEMPTION OF SHARES; INCREASE OF SHARE CAPITAL THROUGH A BONUS ISSUE WITHOUT THE ISSUANCE OF NEW SHARES	Management	For	For	For
22.A	APPROVE LONG-TERM SHARE SAVINGS PROGRAMME (LTIP 2023/2026) FOR KEY EMPLOYEES	Management	For	For	For
22.B1	APPROVE EQUITY PLAN FINANCING: APPROVE TRANSFER OF 40,000 SHARES TO PARTICIPANTS IN LONG-TERM SHARE SAVINGS PROGRAMME (LTIP 2023/2026)	Management	For	For	For
22.B2	APPROVE EQUITY PLAN FINANCING: APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For	For
23	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
24	CLOSE MEETING	Non-Voting			

## Vote Summary

### CHEMICAL WORKS OF GEDEON RICHTER PLC

Security	X3124S107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2023
ISIN	HU0000123096	Agenda	717001589 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	BUDAPE / Hungary ST	Vote Deadline Date	13-Apr-2023
SEDOL(s)	BC9ZH86 - BC9ZH97 - BC9ZHB9 - BC9ZHC0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE ANNUAL GENERAL MEETING ("AGM") HAS APPROVED THE USE OF A COMPUTERISED VOTING MACHINE FOR THE OFFICIAL COUNTING OF THE VOTES DURING THE AGM THE ANNUAL GENERAL MEETING ("AGM") HAS APPROVED THE USE OF A COMPUTERISED VOTING MACHINE FOR THE OFFICIAL COUNTING OF THE VOTES DURING THE AGM	Management	For	For	For
2	THE AGM HAS APPROVED THAT A SOUND RECORDING SHALL BE MADE OF THE PROCEEDINGS OF THE AGM IN ORDER TO ASSIST IN THE PREPARATION OF THE MINUTES OF THE AGM. THE SOUND RECORDING SHALL NOT BE USED FOR THE PURPOSE OF THE PREPARATION OF A VERBATIM VERSION OF THE MINUTES AGM APPROVAL OF THAT A SOUND RECORDING SHALL BE MADE OF THE PROCEEDINGS OF THE AGM	Management	For	For	For
3	THE AGM HAS APPOINTED DR. ANDRAS SZECSKAY TO CHAIR THE ANNUAL GENERAL MEETING HELD ON APRIL 25, 2023, IZABELLA FRUZZSINA BENCZIK TO BE THE KEEPER OF THE MINUTES, ANDRAS RADO, AN INDIVIDUAL SHAREHOLDER, TO CONFIRM THE MINUTES OF THE MEETING, AND EDINA EVA KOLLET, TO BE THE CHAIRMAN OF AND ANNMARIA EDER AND ESZTER OTTMAR TO BE THE MEMBERS OF THE VOTE COUNTING COMMITTEE APPOINTING THE CHAIR, THE KEEPER OF THE MINUTES, INDIVIDUAL SHAREHOLDER TO CONFIRM THE MINUTES, AND CHAIR AND MEMBERS OF THE VOTE COUNTING COMMITTEE BY THE AGM	Management	For	For	For

## Vote Summary

4	<p>THE AGM - TAKING INTO ACCOUNT AND ACCEPTING THE REPORT SUBMITTED BY DELOITTE AUDITING AND CONSULTING LTD., IN ITS CAPACITY AS STATUTORY AUDITOR OF THE COMPANY, AND THE REPORT SUBMITTED BY THE SUPERVISORY BOARD - INCLUDING THE REPORT OF THE AUDIT BOARD - HAS APPROVED THE CONSOLIDATED FINANCIAL STATEMENTS REGARDING THE OPERATION AND BUSINESS ACTIVITIES OF THE RICHTER GROUP IN THE 2022 BUSINESS YEAR PREPARED IN ACCORDANCE WITH INTERNATIONAL FINANCIAL REPORTING STANDARDS, WITH A BALANCE SHEET TOTAL OF HUF 1,340,289 MILLION AND HUF 157,255 MILLION AS THE PROFIT FOR THE YEAR APPROVAL OF THE RICHTER GROUPS DRAFT 2022 CONSOLIDATED ANNUAL REPORT PURSUANT TO THE IFRS BY THE AGM</p>	Management	For	For	For
5	<p>THE AGM - TAKING INTO ACCOUNT AND ACCEPTING THE REPORT SUBMITTED BY DELOITTE AUDITING AND CONSULTING LTD., IN ITS CAPACITY AS STATUTORY AUDITOR OF THE COMPANY, AND THE REPORT SUBMITTED BY THE SUPERVISORY BOARD - INCLUDING THE REPORT OF THE AUDIT BOARD AS WELL - HAS APPROVED THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY REGARDING THE BUSINESS ACTIVITIES (THE MANAGEMENT; THE FINANCIAL SITUATION AND THE BUSINESS POLICY) OF THE COMPANY IN THE 2022 BUSINESS YEAR. APPROVAL OF REPORT OF THE COMPANYS BOARD OF DIRECTORS REGARDING THE BUSINESS ACTIVITIES OF THE COMPANY IN THE 2022 BUSINESS YEAR BY THE AGM</p>	Management	For	For	For
6	<p>THE AGM HAS ACCEPTED AND HAS APPROVED THE 2022 INDIVIDUAL FINANCIAL STATEMENTS OF THE COMPANY, INCLUDING THE AUDITED 2022 BALANCE SHEET WITH A TOTAL OF HUF 1,223,723 MILLION AND HUF 171,314 MILLION AS THE AFTER-TAX</p>	Management	For	For	For

## Vote Summary

	PROFIT, PREPARED AND AUDITED IN ACCORDANCE WITH INTERNATIONAL FINANCIAL REPORTING STANDARDS BY DELOITTE AUDITING AND CONSULTING LTD. APPROVAL OF THE COMPANYS 2022 INDIVIDUAL ANNUAL REPORT PURSUANT TO IFRS BY THE AGM				
7	EXTRACT: THE AGM APPROVED THE RATE OF DIVIDEND RELATING TO COMMON SHARES PAYABLE AFTER THE RESULT OF BUSINESS YEAR 2022 IN 40% OF THE CONSOLIDATED AFTER TAX PROFIT ATTRIBUTABLE TO THE OWNERS OF THE PARENT COMPANY AFTER IMPAIRMENT RELATED ADJUSTMENTS, WHICH IS 390 HUF/SHARE, AND MEANS A 46.4% EFFECTIVE PAYMENT RATIO IN PROPORTION TO THE CONSOLIDATED AFTER-TAX PROFIT.THE AGM HAS THUS APPROVED THE PAYMENT OF HUF 72,686 MILLION AS A DIVIDEND (WHICH IS EQUAL TO 390% OF THE FACE VALUE OF THE COMMON SHARES, THAT IS HUF 390 PER SHARE WITH A NOMINAL VALUE OF HUF 100) RELATING TO THE COMMON SHARES. THE AGM INSTRUCTED THE BOARD OF DIRECTORS TO PAY THE DIVIDENDS PROPORTIONALLY WITH THE NUMBER OF SHARES TO THE COMMON SHAREHOLDERS REGISTERED IN THE SHARE-REGISTER ON JUNE 8TH, 2023. THE PAYMENT OF THE DIVIDENDS SHALL COMMENCE ON JUNE 15TH, 2023. APPROVAL OF THE RATE OF THE DIVIDEND RELATING TO COMMON SHARES PAYABLE AFTER THE RESULT OF BUSINESS YEAR 2022 BY THE AGM	Management	For	For	For
8	THE AGM - TAKING INTO ACCOUNT THE APPROVAL BY THE SUPERVISORY BOARD - HAS ACKNOWLEDGED AND APPROVED THE CORPORATE GOVERNANCE REPORT OF THE COMPANY AS PROPOSED BY THE BOARD OF DIRECTORS OF THE COMPANY. APPROVAL OF THE CORPORATE GOVERNANCE REPORT BY THE AGM	Management	For	For	For
9	THE AGM HAS - IN ITS ADVISORY COMPETENCE - APPROVED THE PROPOSED AMENDMENTS OF THE REMUNERATION POLICY APPLICABLE FROM 2021, ELABORATED AND PROPOSED BY THE BOARD OF DIRECTORS WITH RESPECT TO ACT LXVII OF 2019 ON THE	Management	Against	For	Against

## Vote Summary

	ENCOURAGEMENT OF LONG-TERM SHAREHOLDER ENGAGEMENT AND MODIFICATION OF CERTAIN ACTS WITH THE PURPOSE OF LEGAL HARMONIZATION, APPROVED BY THE BOARD OF DIRECTORS ACTING IN COMPETENCE OF THE AGM BY RESOLUTION NO. 13/2020.04.28, MODIFIED BY RESOLUTION NO. 9/2022.04.12 OF THE AGM IN ITS ADVISORY COMPETENCE, AND APPROVED THE REMUNERATION POLICY CONSOLIDATED WITH THE AMENDMENTS. AGM APPROVAL IN ADVISORY COMPETENCE ON THE AMENDED REMUNERATION POLICY OF THE COMPANY				
10	THE AGM HAS - IN ITS ADVISORY COMPETENCE - APPROVED THE COMPANYS REMUNERATION REPORT ON THE YEAR 2022 PREPARED BY THE BOARD OF DIRECTORS PURSUANT TO ACT LXVII OF 2019 ON THE ENCOURAGEMENT OF LONG-TERM SHAREHOLDER ENGAGEMENT AND MODIFICATION OF CERTAIN ACTS WITH THE PURPOSE OF LEGAL HARMONIZATION AS INCLUDED IN THE PROPOSALS FOR THE AGM. AGM APPROVAL ON THE REMUNERATION REPORT OF THE COMPANY ON THE FINANCIAL YEAR 2022	Management	Against	For	Against
11	THE AGM HAS APPROVED THE DELETION OF SECTION 7.12. OF THE STATUTES REGARDING COURT REVIEW OF RESOLUTIONS, ACCORDING TO THE PROPOSALS FOR THE AGM, AS WELL AS THE CONSOLIDATED VERSION OF THE COMPANYS STATUTES INCLUDING SUCH MODIFICATION. THE AGM APPROVAL OF THE DELETION OF SECTION 7.12. OF THE STATUTES	Management	For	For	For
12	THE AGM HAS APPROVED THE AMENDMENT OF SECTION 11.2. OF THE STATUTES REGARDING THE DEADLINE OF CONVENING THE ANNUAL GENERAL MEETING (BEING FOUR MONTHS FROM THE END OF THE BUSINESS YEAR), ACCORDING TO THE PROPOSALS FOR THE AGM, AS WELL AS THE CONSOLIDATED VERSION OF THE COMPANYS STATUTES INCLUDING SUCH MODIFICATION THE AGM APPROVAL OF THE AMENDMENT OF SECTION 11.2. OF THE STATUTES	Management	For	For	For

## Vote Summary

13	<p>THE AGM HAS APPROVED THE REPORT OF THE BOARD OF DIRECTORS ON THE TREASURY SHARES ACQUIRED BY THE COMPANY BASED UPON THE AUTHORIZATION IN RESOLUTION NO. 20/2022.04.12. OF THE AGM. THE AGM APPROVAL OF THE REPORT OF THE BOARD OF DIRECTORS ON THE TREASURY SHARES ACQUIRED BY THE COMPANY BASED UPON THE AUTHORIZATION IN RESOLUTION NO. 20/2022.04.12. OF THE AGM</p>	Management	For	For	For
14	<p>THE AGM HAS AUTHORIZED THE BOARD OF DIRECTORS OF THE COMPANY TO PURCHASE ITS OWN COMMON SHARES (I.E. SHARES ISSUED BY GEDEON RICHTER PLC.) HAVING THE FACE VALUE OF HUF 100, BY THE DATE OF THE YEAR 2024 AGM, EITHER IN CIRCULATION ON OR OUTSIDE THE STOCK EXCHANGE, THE AGGREGATED NOMINAL VALUE OF WHICH SHALL NOT EXCEED 10% OF THE THEN PREVAILING REGISTERED CAPITAL OF THE COMPANY (THAT IS MAXIMUM 18,637,486 REGISTERED COMMON SHARES) AND AT A PURCHASE PRICE WHICH SHALL DEVIATE FROM THE TRADING PRICE AT THE STOCK EXCHANGE AT MAXIMUM BY 10% UPWARDS AND AT MAXIMUM BY -10% DOWNWARDS. THE PURCHASE OF ITS OWN SHARES SHALL SERVE THE FOLLOWING PURPOSES: - THE FACILITATION OF THE REALIZATION OF RICHTERS STRATEGIC OBJECTIVES, THUS PARTICULARLY THE USE OF ITS OWN SHARES AS MEANS OF PAYMENT IN ACQUISITION TRANSACTIONS, - THE ASSURANCE OF SHARES REQUIRED FOR RICHTERS SHARE-BASED EMPLOYEE AND EXECUTIVE INCENTIVE SYSTEM. AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE PURCHASE OF THE OWN SHARES OF THE COMPANY</p>	Management	For	For	For
15	<p>THE AGM HAS APPROVED THE RE-ELECTION OF ERIK ATTILA BOGSCH AS MEMBER OF THE BOARD OF DIRECTORS FOR A PERIOD OF 5 (FIVE) YEARS EXPIRING ON THE AGM IN 2028. RE-ELECTION OF ERIK ATTILA BOGSCH AS MEMBER OF THE BOARD OF DIRECTORS FOR A PERIOD OF 5 (FIVE) YEARS EXPIRING ON THE AGM IN 2028</p>	Management	For	For	For



## Vote Summary

16	THE AGM HAS APPROVED THE RE-ELECTION OF GABOR ORBAN AS MEMBER OF THE BOARD OF DIRECTORS FOR A PERIOD OF 5 (FIVE) YEARS EXPIRING ON THE AGM IN 2028 RE-ELECTION OF GABOR ORBAN AS MEMBER OF THE BOARD OF DIRECTORS FOR A PERIOD OF 5 (FIVE) YEARS EXPIRING ON THE AGM IN 2028	Management	For	For	For
17	THE AGM HAS APPROVED THE RE-ELECTION OF DR. ILONA HARDY DR. PINTERNE AS MEMBER OF THE BOARD OF DIRECTORS FOR A PERIOD OF 4 (FOUR) YEARS EXPIRING ON THE AGM IN 2027 RE-ELECTION OF DR. ILONA HARDY DR. PINTERNE AS MEMBER OF THE BOARD OF DIRECTORS FOR A PERIOD OF 4 (FOUR) YEARS EXPIRING ON THE AGM IN 2027	Management	For	For	For
18	THE AGM HAS APPROVED THE RE-ELECTION OF DR. ELEK SZILVESZTER VIZI AS MEMBER OF THE BOARD OF DIRECTORS FOR A PERIOD OF 4 (FOUR) YEARS EXPIRING ON THE AGM IN 2027. RE-ELECTION OF DR. ELEK SZILVESZTER VIZI AS MEMBER OF THE BOARD OF DIRECTORS FOR A PERIOD OF 4 (FOUR) YEARS EXPIRING ON THE AGM IN 2027	Management	For	For	For
19	THE AGM HAS APPROVED THE RE-ELECTION OF DR. PETER CSERHATI AS MEMBER OF THE BOARD OF DIRECTORS FOR A PERIOD OF 4 (FOUR) YEARS EXPIRING ON THE AGM IN 2027. RE-ELECTION OF DR. PETER CSERHATI AS MEMBER OF THE BOARD OF DIRECTORS FOR A PERIOD OF 4 (FOUR) YEARS EXPIRING ON THE AGM IN 2027	Management	For	For	For
20	THE AGM HAS APPROVED THE ELECTION OF GABRIELLA BALOGH AS MEMBER OF THE BOARD OF DIRECTORS FOR A PERIOD OF 3 (THREE) YEARS EXPIRING ON THE AGM IN 2026. ELECTION OF GABRIELLA BALOGH AS MEMBER OF THE BOARD OF DIRECTORS FOR A PERIOD OF 3 (THREE) YEARS EXPIRING ON THE AGM IN 2026	Management	For	For	For

## Vote Summary

21	THE AGM HAS APPROVED THE ELECTION OF BALAZS SZEPESI AS MEMBER OF THE BOARD OF DIRECTORS FOR A PERIOD OF 3 (THREE) YEARS EXPIRING ON THE AGM IN 2026. ELECTION OF BALAZS SZEPESI AS MEMBER OF THE BOARD OF DIRECTORS FOR A PERIOD OF 3 (THREE) YEARS EXPIRING ON THE AGM IN 2026	Management	For	For	For
22	THE AGM HAS APPROVED THE ELECTION OF LASZLONE NEMETH AS MEMBER OF THE BOARD OF DIRECTORS FOR A PERIOD OF 3 (THREE) YEARS EXPIRING ON THE AGM IN 2026. ELECTION OF LASZLONE NEMETH AS MEMBER OF THE BOARD OF DIRECTORS FOR A PERIOD OF 3 (THREE) YEARS EXPIRING ON THE AGM IN 2026	Management	For	For	For
23	THE AGM HAS APPROVED THE ELECTION OF EMPLOYEE REPRESENTATIVE FERENC SALLAI AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF 1 (ONE) YEAR EXPIRING ON THE AGM IN 2024. ELECTION OF EMPLOYEE REPRESENTATIVE FERENC SALLAI AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF 1 (ONE) YEAR EXPIRING ON THE AGM IN 2024	Management	For	For	For
24	THE AGM HAS APPROVED THE FIXED HONORARIA FOR THE MEMBERS OF THE COMPANYS BOARD OF DIRECTORS FOR YEAR 2023 EFFECTIVE AS OF JANUARY 1, 2023 ACCORDING TO THE FOLLOWING: CHAIRMAN OF THE BOARD OF DIRECTORS: HUF 945,000/MONTH, MEMBERS OF THE BOARD OF DIRECTORS: HUF 790,000/MONTH/MEMBER. AGM APPROVAL OF THE FIX MONTHLY HONORARIA FOR THE MEMBERS OF THE COMPANYS BOARD OF DIRECTORS FOR YEAR 2023, EFFECTIVE AS OF JANUARY 1, 2023	Management	For	For	For
25	THE AGM HAS APPROVED A REMUNERATION (MEETING FEE) FOR THE MEMBERS OF SUBCOMMITTEES ESTABLISHED BY THE BOARD OF DIRECTORS OF THE COMPANY BASED ON MEETINGS ATTENDED, SET AT THE SAME LEVEL FOR EACH SUBCOMMITTEE MEETING, BUT WITH AN ANNUALLY CAPPED AMOUNT, FOR THE YEAR 2023, IN ADDITION TO THE	Management	For	For	For

## Vote Summary

FIXED HONORARIA, AS FOLLOWS: HUF 150,000 /SUBCOMMITTEE MEETING, MAXIMUM TOTAL HUF 900,000/SUBCOMMITTEE MEMBER PAYABLE IN RESPECT OF 2023. MEETING FEES FOR SUBCOMMITTEE MEMBERS FOR 2023 WILL BE CALCULATED ON THE BASIS OF THE SUBCOMMITTEE STATISTICS (NUMBER OF SUBCOMMITTEE MEETINGS, NAMES OF SUBCOMMITTEE MEMBERS PRESENT PER MEETING) PREPARED BY THE SECRETARY OF THE BOARD OF DIRECTORS FOR THE YEAR IN QUESTION AND PAID IN ONE LUMP SUM BY JANUARY 31 OF THE CALENDAR YEAR FOLLOWING THE CALENDAR YEAR IN QUESTION. AGM APPROVAL OF THE MEETING FEE FOR YEAR 2023 DUE TO THE MEMBERS OF SUBCOMMITTEES ESTABLISHED BY THE BOARD OF DIRECTORS OF THE COMPANY

26	EXTRACT:THE AGM HAS APPROVED GRANTING OF A SHARE REMUNERATION TO THE NON-OPERATIVE MEMBERS OF THE BOARD OF DIRECTORS OF THE COMPANY FOR THE YEAR 2023, LINKED TO THE COMPANYS PERFORMANCE IN 2023, AS FOLLOWS: THE SO-CALLED NON-OPERATIVE MEMBERS OF THE BOARD OF DIRECTORS WHO DO NOT HAVE ANY OTHER LEGAL RELATIONSHIP WITH THE COMPANY OTHER THAN THEIR MEMBERSHIP ON THE BOARD OF DIRECTORS SHALL RECEIVE A VARIABLE NUMBER OF RICHTER COMMON SHARES (HEREINAFTER REFERRED TO AS "SHARE REMUNERATION"), WHICH SHALL BE DEPENDENT ON THE FINANCIAL PERFORMANCE OF THE COMPANY. THE SHARE REMUNERATION IS PAID SUBSEQUENTLY, WITHIN 30 DAYS OF THE ANNUAL GENERAL MEETING CLOSING THE FINANCIAL YEAR IN QUESTION, BY CREDITING THE SHARES TO THE SECURITIES ACCOUNT OF THE PERSONS CONCERNED.THE ANNUAL SHARE REMUNERATION CONSISTS OF TWO COMPONENTS AND AMOUNTS TO 1,500	Management	Against	For	Against
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## Vote Summary

	SHARES PER MEMBER. AGM APPROVAL OF SHARE REMUNERATION TO THE NON-OPERATIVE MEMBERS OF THE BOARD OF DIRECTORS OF THE COMPANY FOR THE YEAR 2023, LINKED TO THE COMPANYS PERFORMANCE IN 2023				
27	THE AGM HAS APPROVED THE FIXED HONORARIA FOR THE MEMBERS OF THE COMPANYS SUPERVISORY BOARD FOR YEAR 2023 EFFECTIVE AS OF JANUARY 1, 2023 ACCORDING TO THE FOLLOWING: CHAIRMAN OF THE SUPERVISORY BOARD: 790,000 HUF/MONTH, MEMBERS OF THE SUPERVISORY BOARD: 570,000 HUF/MONTH/MEMBER. AGM APPROVAL OF THE MONTHLY FIX HONORARIA FOR THE MEMBERS OF THE COMPANYS SUPERVISORY BOARD FOR YEAR 2023, EFFECTIVE AS OF JANUARY 1, 2023	Management	For	For	For
28	THE AGM HAS APPROVED A REMUNERATION (MEETING FEE) FOR THE CHAIRMAN OF THE SUPERVISORY BOARD OF THE COMPANY BASED ON MEETINGS OF THE BOARD OF DIRECTORS ATTENDED, SET AT THE SAME LEVEL FOR EACH MEETING OF THE BOARD OF DIRECTORS, FOR THE YEAR 2023, IN ADDITION TO THE FIXED HONORARIA, AS FOLLOWS: HUF 300,000/ MEETING OF THE BOARD OF DIRECTORS. THE MEETING FEE PAYABLE TO THE CHAIRMAN OF THE SUPERVISORY BOARD IN RESPECT OF 2023 SHALL BE CALCULATED ON THE BASIS OF THE BOARD STATISTICS (NUMBER OF MEETINGS OF THE BOARD OF DIRECTORS ATTENDED BY THE CHAIRMAN OF THE SUPERVISORY BOARD) PREPARED BY THE SECRETARY OF THE BOARD OF DIRECTORS FOR THE YEAR IN QUESTION AND BE PAID IN ONE LUMP SUM BY JANUARY 31 OF THE CALENDAR YEAR FOLLOWING THE CALENDAR YEAR IN QUESTION. AGM APPROVAL OF THE MEETING FEE FOR THE CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For
29	THE AGM HAS APPROVED A REMUNERATION (MEETING FEE) FOR THE MEMBERS OF THE AUDIT BOARD OF THE COMPANY BASED ON MEETINGS ATTENDED, SET AT THE SAME LEVEL IN EACH AUDIT BOARD MEETINGS, BUT WITH AN ANNUALLY	Management	For	For	For

## Vote Summary

CAPPED AMOUNT, FOR THE YEAR 2023, AS FOLLOWS: HUF 150,000/AUDIT BOARD MEETING, MAXIMUM TOTAL 900,000 /AUDIT BOARD MEMBER PAYABLE IN RESPECT OF 2023. THE MEETING FEE PAYABLE TO THE MEMBERS OF THE AUDIT BOARD IN RESPECT OF 2023 SHALL BE CALCULATED ON THE BASIS OF THE AUDIT BOARD STATISTICS (NUMBER OF AUDIT BOARD MEETINGS, NAMES AND NUMBER OF MEMBERS OF THE AUDIT BOARD ATTENDING MEETINGS) PREPARED BY THE SECRETARY OF THE BOARD OF DIRECTORS FOR THE YEAR IN QUESTION AND BE PAID IN ONE LUMP SUM BY JANUARY 31 OF THE CALENDAR YEAR FOLLOWING THE CALENDAR YEAR IN QUESTION. AGM APPROVAL OF THE MEETING FEE FOR THE MEMBERS OF THE AUDIT BOARD

30	<p>THE AGM HAS APPROVED THE ELECTION OF DELOITTE AUDITING AND CONSULTING LTD. (H-1068 BUDAPEST, DOZSA GYORGY UT 84/C., HUNGARIAN CHAMBER OF AUDITORS REGISTRATION NO.: 000083) AS THE COMPANYS STATUTORY AUDITOR FOR A PERIOD OF ONE YEAR EXPIRING ON APRIL 30, 2024, BUT NOT LATER THAN THE APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS. AGM APPROVAL OF THE ELECTION OF THE STATUTORY AUDITOR</p>	Management	For	For	For
31	<p>EXTRACT:THE AGM HAS APPROVED THE HONORARIA AMOUNTING TO HUF 48,500,000VAT FOR DELOITTE AUDITING AND CONSULTING LTD. FOR ITS PERFORMANCE AS AUDITOR OF THE COMPANY IN 2023. THE HONORARIA INCLUDES THE FEE FOR THE AUDITING OF THE 2023 CONSOLIDATED ANNUAL REPORT UNDER IFRS, THE ASSESSMENT OF THE CONSISTENCY OF THE 2023 CONSOLIDATED ANNUAL REPORT WITH THE CONSOLIDATED BUSINESS REPORT AND THE SO-CALLED BUSINESS REVIEW FOR INVESTOR INFORMATION, THE FEE FOR THE AUDITING OF THE 2023 NON-CONSOLIDATED ANNUAL REPORT, THE FEE FOR EXAMINING THE CONSONANCE BETWEEN THE NON-CONSOLIDATED ANNUAL REPORT AND BUSINESS REPORT FOR 2023, THE</p>	Management	For	For	For

## Vote Summary

AUDITING OF THE COMPANY'S REMUNERATION REPORT PREPARED ON THE YEAR 2023, FURTHERMORE THE FEE FOR REVIEWING THE QUARTERLY REPORTS SERVING THE PURPOSE TO INFORM INVESTORS AND SENT TO THE BSE (BUDAPEST STOCK EXCHANGE) AND THE MNB (CENTRAL BANK OF HUNGARY), AND THE FEE OF AUDITING THE COMPANY'S CONSOLIDATED INTERIM FINANCIAL STATEMENT WHICH SHALL BE COMPLETED ON THE ACCOUNTING DATE OF AUGUST AGM APPROVAL OF THE HONORARIA OF THE COMPANY'S STATUTORY AUDITOR FOR YEAR 2023 #RD EN 31, 2023

32	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE GENERAL MEETING HAS DECIDED THUS THAT WITH RESPECT TO 2022 BUSINESS YEAR HUF 90.000.000.000 (THAT IS NINETY-BILLION HUNGARIAN FORINTS) SHALL BE PAID AS DIVIDEND IN YEAR 2023. OPPOSED TO THE PROPOSAL OF BOARD OF DIRECTORS OF GEDEON RICHTER PLC., THE MAECENAS UNIVERSITATIS CORVINI FOUNDATION PROPOSES THE PAYMENT OF HUF 90.000.000.000 (THAT IS NINETY-BILLION HUNGARIAN FORINTS) AS DIVIDENDS ( - THIS DRAFT RESOLUTION SHALL BE DISCUSSED JOINTLY WITH DRAFT RESOLUTION NO. 7 AT THE AGM OF 2023.)	Shareholder	Against	Against	For
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## Vote Summary

### EQUITRANS MIDSTREAM CORPORATION

Security	294600101	Meeting Type	Annual
Ticker Symbol	ETRN	Meeting Date	25-Apr-2023
ISIN	US2946001011	Agenda	935770051 - Management
Record Date	17-Feb-2023	Holding Recon Date	17-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term expiring at the 2024 annual meeting: Vicky A. Bailey	Management		For	
1b.	Election of Director for a one-year term expiring at the 2024 annual meeting: Sarah M. Barpoulis	Management		For	
1c.	Election of Director for a one-year term expiring at the 2024 annual meeting: Kenneth M. Burke	Management		For	
1d.	Election of Director for a one-year term expiring at the 2024 annual meeting: Diana M. Charletta	Management		For	
1e.	Election of Director for a one-year term expiring at the 2024 annual meeting: Thomas F. Karam	Management		For	
1f.	Election of Director for a one-year term expiring at the 2024 annual meeting: D. Mark Leland	Management		For	
1g.	Election of Director for a one-year term expiring at the 2024 annual meeting: Norman J. Szydlowski	Management		For	
1h.	Election of Director for a one-year term expiring at the 2024 annual meeting: Robert F. Vagt	Management		For	
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers for 2022 (Say-on-Pay).	Management		For	
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Management		For	

## Vote Summary

### MSCI INC.

Security	55354G100	Meeting Type	Annual
Ticker Symbol	MSCI	Meeting Date	25-Apr-2023
ISIN	US55354G1004	Agenda	935774554 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Henry A. Fernandez	Management	For	For	For
1b.	Election of Director: Robert G. Ashe	Management	For	For	For
1c.	Election of Director: Wayne Edmunds	Management	For	For	For
1d.	Election of Director: Catherine R. Kinney	Management	For	For	For
1e.	Election of Director: Robin Matlock	Management	For	For	For
1f.	Election of Director: Jacques P. Perold	Management	For	For	For
1g.	Election of Director: C.D. Baer Pettit	Management	For	For	For
1h.	Election of Director: Sandy C. Rattray	Management	For	For	For
1i.	Election of Director: Linda H. Riefler	Management	For	For	For
1j.	Election of Director: Marcus L. Smith	Management	For	For	For
1k.	Election of Director: Rajat Taneja	Management	For	For	For
1l.	Election of Director: Paula Volent	Management	For	For	For
2.	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.	Management	For	For	For
3.	To recommend, by non-binding vote, the frequency of future advisory votes to approve executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.	Management	For	For	For



## Vote Summary

### INTERNATIONAL BUSINESS MACHINES CORP.

Security	459200101	Meeting Type	Annual
Ticker Symbol	IBM	Meeting Date	25-Apr-2023
ISIN	US4592001014	Agenda	935775405 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a Term of One Year: Thomas Buberl	Management	For	For	For
1b.	Election of Director for a Term of One Year: David N. Farr	Management	For	For	For
1c.	Election of Director for a Term of One Year: Alex Gorsky	Management	For	For	For
1d.	Election of Director for a Term of One Year: Michelle J. Howard	Management	For	For	For
1e.	Election of Director for a Term of One Year: Arvind Krishna	Management	For	For	For
1f.	Election of Director for a Term of One Year: Andrew N. Liveris	Management	Against	For	Against
1g.	Election of Director for a Term of One Year: F. William McNabb III	Management	For	For	For
1h.	Election of Director for a Term of One Year: Martha E. Pollack	Management	For	For	For
1i.	Election of Director for a Term of One Year: Joseph R. Swedish	Management	For	For	For
1j.	Election of Director for a Term of One Year: Peter R. Voser	Management	For	For	For
1k.	Election of Director for a Term of One Year: Frederick H. Waddell	Management	For	For	For
1l.	Election of Director for a Term of One Year: Alfred W. Zollar	Management	For	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For	For
4.	Advisory Vote Regarding the Frequency of the Advisory Vote on Executive Compensation.	Management	1 Year	1 Year	For
5.	Stockholder Proposal to Have an Independent Board Chairman.	Shareholder	For	Against	Against
6.	Stockholder Proposal Requesting a Public Report on Lobbying Activities.	Shareholder	For	Against	Against
7.	Stockholder Proposal Requesting a Public Report on Congruency in China Business Operations and ESG Activities.	Shareholder	Against	Against	For
8.	Stockholder Proposal Requesting a Public Report on Harassment and Discrimination Prevention Efforts.	Shareholder	Against	Against	For

## Vote Summary

### INTERNATIONAL BUSINESS MACHINES CORP.

Security	459200101	Meeting Type	Annual
Ticker Symbol	IBM	Meeting Date	25-Apr-2023
ISIN	US4592001014	Agenda	935775405 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a Term of One Year: Thomas Buberl	Management	For	For	For
1b.	Election of Director for a Term of One Year: David N. Farr	Management	For	For	For
1c.	Election of Director for a Term of One Year: Alex Gorsky	Management	For	For	For
1d.	Election of Director for a Term of One Year: Michelle J. Howard	Management	For	For	For
1e.	Election of Director for a Term of One Year: Arvind Krishna	Management	For	For	For
1f.	Election of Director for a Term of One Year: Andrew N. Liveris	Management	Against	For	Against
1g.	Election of Director for a Term of One Year: F. William McNabb III	Management	For	For	For
1h.	Election of Director for a Term of One Year: Martha E. Pollack	Management	For	For	For
1i.	Election of Director for a Term of One Year: Joseph R. Swedish	Management	For	For	For
1j.	Election of Director for a Term of One Year: Peter R. Voser	Management	For	For	For
1k.	Election of Director for a Term of One Year: Frederick H. Waddell	Management	For	For	For
1l.	Election of Director for a Term of One Year: Alfred W. Zollar	Management	For	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For	For
4.	Advisory Vote Regarding the Frequency of the Advisory Vote on Executive Compensation.	Management	1 Year	1 Year	For
5.	Stockholder Proposal to Have an Independent Board Chairman.	Shareholder	For	Against	Against
6.	Stockholder Proposal Requesting a Public Report on Lobbying Activities.	Shareholder	For	Against	Against
7.	Stockholder Proposal Requesting a Public Report on Congruency in China Business Operations and ESG Activities.	Shareholder	Against	Against	For
8.	Stockholder Proposal Requesting a Public Report on Harassment and Discrimination Prevention Efforts.	Shareholder	Against	Against	For

## Vote Summary

### TRUIST FINANCIAL CORPORATION

Security	89832Q109	Meeting Type	Annual
Ticker Symbol	TFC	Meeting Date	25-Apr-2023
ISIN	US89832Q1094	Agenda	935775607 - Management
Record Date	16-Feb-2023	Holding Recon Date	16-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jennifer S. Banner	Management	For	For	For
1b.	Election of Director: K. David Boyer, Jr.	Management	For	For	For
1c.	Election of Director: Agnes Bundy Scanlan	Management	For	For	For
1d.	Election of Director: Anna R. Cablik	Management	For	For	For
1e.	Election of Director: Dallas S. Clement	Management	For	For	For
1f.	Election of Director: Paul D. Donahue	Management	For	For	For
1g.	Election of Director: Patrick C. Graney III	Management	For	For	For
1h.	Election of Director: Linnie M. Haynesworth	Management	For	For	For
1i.	Election of Director: Kelly S. King	Management	For	For	For
1j.	Election of Director: Easter A. Maynard	Management	For	For	For
1k.	Election of Director: Donna S. Morea	Management	For	For	For
1l.	Election of Director: Charles A. Patton	Management	For	For	For
1m.	Election of Director: Nido R. Qubein	Management	For	For	For
1n.	Election of Director: David M. Ratcliffe	Management	For	For	For
1o.	Election of Director: William H. Rogers, Jr.	Management	For	For	For
1p.	Election of Director: Frank P. Scruggs, Jr.	Management	For	For	For
1q.	Election of Director: Christine Sears	Management	For	For	For
1r.	Election of Director: Thomas E. Skains	Management	For	For	For
1s.	Election of Director: Bruce L. Tanner	Management	For	For	For
1t.	Election of Director: Thomas N. Thompson	Management	For	For	For
1u.	Election of Director: Steven C. Voorhees	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory vote to approve Truist's executive compensation program.	Management	For	For	For
4.	To recommend that a non-binding, advisory vote to approve Truist's executive compensation program be put to shareholders for their consideration every: one; two; or three years.	Management	1 Year	1 Year	For

## Vote Summary

5.	Shareholder proposal regarding an independent Chairman of the Board of Directors, if properly presented at the Annual Meeting.	Shareholder	For	Against	Against
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## Vote Summary

### NORTHERN TRUST CORPORATION

Security	665859104	Meeting Type	Annual
Ticker Symbol	NTRS	Meeting Date	25-Apr-2023
ISIN	US6658591044	Agenda	935775683 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Linda Walker Bynoe	Management	Against	For	Against
1b.	Election of Director: Susan Crown	Management	For	For	For
1c.	Election of Director: Dean M. Harrison	Management	For	For	For
1d.	Election of Director: Jay L. Henderson	Management	Against	For	Against
1e.	Election of Director: Marcy S. Klevorn	Management	For	For	For
1f.	Election of Director: Siddharth N. (Bobby) Mehta	Management	For	For	For
1g.	Election of Director: Michael G. O'Grady	Management	For	For	For
1h.	Election of Director: Jose Luis Prado	Management	For	For	For
1i.	Election of Director: Martin P. Slark	Management	For	For	For
1j.	Election of Director: David H. B. Smith, Jr.	Management	For	For	For
1k.	Election of Director: Donald Thompson	Management	For	For	For
1l.	Election of Director: Charles A. Tribbett III	Management	For	For	For
2.	Approval, by an advisory vote, of the 2022 compensation of the Corporation's named executive officers.	Management	For	For	For
3.	Recommendation, by an advisory vote, on the frequency with which the Corporation should hold advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### CHARTER COMMUNICATIONS, INC.

Security	16119P108	Meeting Type	Annual
Ticker Symbol	CHTR	Meeting Date	25-Apr-2023
ISIN	US16119P1084	Agenda	935776003 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: W. Lance Conn	Management		For	
1b.	Election of Director: Kim C. Goodman	Management		For	
1c.	Election of Director: Craig A. Jacobson	Management		For	
1d.	Election of Director: Gregory B. Maffei	Management		For	
1e.	Election of Director: John D. Markley, Jr.	Management		For	
1f.	Election of Director: David C. Merritt	Management		For	
1g.	Election of Director: James E. Meyer	Management		For	
1h.	Election of Director: Steven A. Miron	Management		For	
1i.	Election of Director: Balan Nair	Management		For	
1j.	Election of Director: Michael A. Newhouse	Management		For	
1k.	Election of Director: Mauricio Ramos	Management		For	
1l.	Election of Director: Thomas M. Rutledge	Management		For	
1m.	Election of Director: Eric L. Zinterhofer	Management		For	
2.	Approval, on an advisory basis, of executive compensation.	Management		For	
3.	An advisory vote on the frequency of holding an advisory vote on executive compensation.	Management		3 Years	
4.	The ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ended December 31, 2023.	Management		For	
5.	Stockholder proposal regarding lobbying activities.	Shareholder		Against	

## Vote Summary

### PERKINELMER, INC.

Security	714046109	Meeting Type	Annual
Ticker Symbol	PKI	Meeting Date	25-Apr-2023
ISIN	US7140461093	Agenda	935776623 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term of one year: Peter Barrett, PhD	Management	For	For	For
1b.	Election of Director for a term of one year: Samuel R. Chapin	Management	For	For	For
1c.	Election of Director for a term of one year: Sylvie Grégoire, PharmD	Management	For	For	For
1d.	Election of Director for a term of one year: Michelle McMurry-Heath, MD, PhD	Management	For	For	For
1e.	Election of Director for a term of one year: Alexis P. Michas	Management	For	For	For
1f.	Election of Director for a term of one year: Prahlad R. Singh, PhD	Management	For	For	For
1g.	Election of Director for a term of one year: Michel Vounatsos	Management	For	For	For
1h.	Election of Director for a term of one year: Frank Witney, PhD	Management	For	For	For
1i.	Election of Director for a term of one year: Pascale Witz	Management	For	For	For
2.	To ratify the selection of Deloitte & Touche LLP as PerkinElmer's independent registered public accounting firm for the current fiscal year.	Management	For	For	For
3.	To approve, by non-binding advisory vote, our executive compensation.	Management	For	For	For
4.	To recommend, by non-binding advisory vote, the frequency of future executive compensation advisory votes.	Management	1 Year	1 Year	For
5.	To approve the amendment of the company's restated articles of organization, as amended, to change the name of the Company from PerkinElmer, Inc. to Revvity, Inc.	Management	For	For	For

## Vote Summary

### THE COCA-COLA COMPANY

Security	191216100	Meeting Type	Annual
Ticker Symbol	KO	Meeting Date	25-Apr-2023
ISIN	US1912161007	Agenda	935776685 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Herb Allen	Management	For	For	For
1b.	Election of Director: Marc Bolland	Management	For	For	For
1c.	Election of Director: Ana Botín	Management	For	For	For
1d.	Election of Director: Christopher C. Davis	Management	For	For	For
1e.	Election of Director: Barry Diller	Management	For	For	For
1f.	Election of Director: Carolyn Everson	Management	For	For	For
1g.	Election of Director: Helene D. Gayle	Management	For	For	For
1h.	Election of Director: Alexis M. Herman	Management	For	For	For
1i.	Election of Director: Maria Elena Lagomasino	Management	For	For	For
1j.	Election of Director: Amity Millhiser	Management	For	For	For
1k.	Election of Director: James Quincey	Management	For	For	For
1l.	Election of Director: Caroline J. Tsay	Management	For	For	For
1m.	Election of Director: David B. Weinberg	Management	For	For	For
2.	Advisory vote to approve executive compensation	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes to approve executive compensation	Management	1 Year	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as independent Auditors of the Company to serve for the 2023 fiscal year	Management	For	For	For
5.	Shareowner proposal requesting an audit of the Company's impact on nonwhite stakeholders	Shareholder	Against	Against	For
6.	Shareowner proposal requesting a global transparency report	Shareholder	Against	Against	For
7.	Shareowner proposal regarding political expenditures values alignment	Shareholder	Against	Against	For
8.	Shareowner proposal requesting an independent Board chair policy	Shareholder	For	Against	Against
9.	Shareowner proposal requesting a report on risks from state policies restricting reproductive rights	Shareholder	Against	Against	For



## Vote Summary

### WELLS FARGO & COMPANY

Security	949746101	Meeting Type	Annual
Ticker Symbol	WFC	Meeting Date	25-Apr-2023
ISIN	US9497461015	Agenda	935776774 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Steven D. Black	Management	Against	For	Against
1b.	Election of Director: Mark A. Chancy	Management	For	For	For
1c.	Election of Director: Celeste A. Clark	Management	For	For	For
1d.	Election of Director: Theodore F. Craver, Jr.	Management	For	For	For
1e.	Election of Director: Richard K. Davis	Management	For	For	For
1f.	Election of Director: Wayne M. Hewett	Management	Against	For	Against
1g.	Election of Director: CeCelia ("CeCe") G. Morken	Management	For	For	For
1h.	Election of Director: Maria R. Morris	Management	For	For	For
1i.	Election of Director: Felicia F. Norwood	Management	For	For	For
1j.	Election of Director: Richard B. Payne, Jr.	Management	For	For	For
1k.	Election of Director: Ronald L. Sargent	Management	For	For	For
1l.	Election of Director: Charles W. Scharf	Management	For	For	For
1m.	Election of Director: Suzanne M. Vautrinot	Management	For	For	For
2.	Advisory resolution to approve executive compensation (Say on Pay).	Management	For	For	For
3.	Advisory resolution on the frequency of future advisory votes to approve executive compensation (Say on Frequency).	Management	1 Year	1 Year	For
4.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For
5.	Shareholder Proposal - Adopt Simple Majority Vote.	Shareholder	Against	Against	For
6.	Shareholder Proposal - Report on Congruency of Political Spending.	Shareholder	Against	Against	For
7.	Shareholder Proposal - Climate Lobbying Report.	Shareholder	Against	Against	For
8.	Shareholder Proposal - Climate Transition Report.	Shareholder	Against	Against	For
9.	Shareholder Proposal - Fossil Fuel Lending Policy.	Shareholder	Against	Against	For
10.	Shareholder Proposal - Annual Report on Prevention of Workplace Harassment and Discrimination.	Shareholder	For	Against	Against

## Vote Summary

11.	Shareholder Proposal - Policy on Freedom of Association and Collective Bargaining.	Shareholder	For	Against	Against
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## Vote Summary

### WELLS FARGO & COMPANY

Security	949746101	Meeting Type	Annual
Ticker Symbol	WFC	Meeting Date	25-Apr-2023
ISIN	US9497461015	Agenda	935776774 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Steven D. Black	Management	Against	For	Against
1b.	Election of Director: Mark A. Chancy	Management	For	For	For
1c.	Election of Director: Celeste A. Clark	Management	For	For	For
1d.	Election of Director: Theodore F. Craver, Jr.	Management	For	For	For
1e.	Election of Director: Richard K. Davis	Management	For	For	For
1f.	Election of Director: Wayne M. Hewett	Management	Against	For	Against
1g.	Election of Director: CeCelia ("CeCe") G. Morken	Management	For	For	For
1h.	Election of Director: Maria R. Morris	Management	For	For	For
1i.	Election of Director: Felicia F. Norwood	Management	For	For	For
1j.	Election of Director: Richard B. Payne, Jr.	Management	For	For	For
1k.	Election of Director: Ronald L. Sargent	Management	For	For	For
1l.	Election of Director: Charles W. Scharf	Management	For	For	For
1m.	Election of Director: Suzanne M. Vautrinot	Management	For	For	For
2.	Advisory resolution to approve executive compensation (Say on Pay).	Management	For	For	For
3.	Advisory resolution on the frequency of future advisory votes to approve executive compensation (Say on Frequency).	Management	1 Year	1 Year	For
4.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For
5.	Shareholder Proposal - Adopt Simple Majority Vote.	Shareholder	Against	Against	For
6.	Shareholder Proposal - Report on Congruency of Political Spending.	Shareholder	Against	Against	For
7.	Shareholder Proposal - Climate Lobbying Report.	Shareholder	Against	Against	For
8.	Shareholder Proposal - Climate Transition Report.	Shareholder	Against	Against	For
9.	Shareholder Proposal - Fossil Fuel Lending Policy.	Shareholder	Against	Against	For
10.	Shareholder Proposal - Annual Report on Prevention of Workplace Harassment and Discrimination.	Shareholder	For	Against	Against

## Vote Summary

11.	Shareholder Proposal - Policy on Freedom of Association and Collective Bargaining.	Shareholder	For	Against	Against
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## Vote Summary

### PACCAR INC

Security	693718108	Meeting Type	Annual
Ticker Symbol	PCAR	Meeting Date	25-Apr-2023
ISIN	US6937181088	Agenda	935776849 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for one-year term: Mark C. Pigott	Management	For	For	For
1b.	Election of Director to serve for one-year term: Dame Alison J. Carnwath	Management	For	For	For
1c.	Election of Director to serve for one-year term: Franklin L. Feder	Management	For	For	For
1d.	Election of Director to serve for one-year term: R. Preston Feight	Management	For	For	For
1e.	Election of Director to serve for one-year term: Kirk S. Hachigian	Management	For	For	For
1f.	Election of Director to serve for one-year term: Barbara B. Hulit	Management	For	For	For
1g.	Election of Director to serve for one-year term: Roderick C. McGeary	Management	For	For	For
1h.	Election of Director to serve for one-year term: Cynthia A. Niekamp	Management	For	For	For
1i.	Election of Director to serve for one-year term: John M. Pigott	Management	For	For	For
1j.	Election of Director to serve for one-year term: Ganesh Ramaswamy	Management	For	For	For
1k.	Election of Director to serve for one-year term: Mark A. Schulz	Management	Against	For	Against
1l.	Election of Director to serve for one-year term: Gregory M. E. Spierkel	Management	For	For	For
2.	Advisory resolution to approve executive compensation	Management	For	For	For
3.	Advisory vote on the frequency of executive compensation votes	Management	1 Year	3 Years	Against
4.	Advisory vote on the ratification of independent auditors	Management	For	For	For
5.	Stockholder proposal regarding ratification of executive termination pay	Shareholder	For	Against	Against
6.	Stockholder proposal regarding a report on climate-related policy engagement	Shareholder	For	Against	Against

## Vote Summary

### KIMCO REALTY CORPORATION

Security	49446R109	Meeting Type	Annual
Ticker Symbol	KIM	Meeting Date	25-Apr-2023
ISIN	US49446R1095	Agenda	935777841 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Milton Cooper	Management	For	For	For
1b.	Election of Director: Philip E. Coviello	Management	For	For	For
1c.	Election of Director: Conor C. Flynn	Management	For	For	For
1d.	Election of Director: Frank Lourenso	Management	For	For	For
1e.	Election of Director: Henry Moniz	Management	For	For	For
1f.	Election of Director: Mary Hogan Preusse	Management	Against	For	Against
1g.	Election of Director: Valerie Richardson	Management	For	For	For
1h.	Election of Director: Richard B. Saltzman	Management	For	For	For
2.	THE BOARD OF DIRECTORS RECOMMENDS: A VOTE FOR THE ADVISORY RESOLUTION TO APPROVE THE COMPANY'S EXECUTIVE COMPENSATION (AS MORE PARTICULARLY DESCRIBED IN THE PROXY STATEMENT).	Management	For	For	For
3.	THE BOARD OF DIRECTORS RECOMMENDS: A VOTE FOR EVERY YEAR AS THE FREQUENCY OF FUTURE SAY-ON-PAY VOTES (AS MORE PARTICULARLY DESCRIBED IN THE PROXY STATEMENT).	Management	1 Year	1 Year	For
4.	THE BOARD OF DIRECTORS RECOMMENDS: A VOTE FOR RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2023 (AS MORE PARTICULARLY DESCRIBED IN THE PROXY STATEMENT).	Management	For	For	For

## Vote Summary

### AMERICAN ELECTRIC POWER COMPANY, INC.

Security	025537101	Meeting Type	Annual
Ticker Symbol	AEP	Meeting Date	25-Apr-2023
ISIN	US0255371017	Agenda	935778083 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Nicholas K. Akins	Management	For	For	For
1b.	Election of Director: J. Barnie Beasley, Jr.	Management	For	For	For
1c.	Election of Director: Ben Fowke	Management	For	For	For
1d.	Election of Director: Art A. Garcia	Management	For	For	For
1e.	Election of Director: Linda A. Goodspeed	Management	For	For	For
1f.	Election of Director: Donna A. James	Management	For	For	For
1g.	Election of Director: Sandra Beach Lin	Management	For	For	For
1h.	Election of Director: Margaret M. McCarthy	Management	For	For	For
1i.	Election of Director: Oliver G. Richard III	Management	For	For	For
1j.	Election of Director: Daryl Roberts	Management	For	For	For
1k.	Election of Director: Julia A. Sloat	Management	For	For	For
1l.	Election of Director: Sara Martinez Tucker	Management	For	For	For
1m.	Election of Director: Lewis Von Thae	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	Amendment to the Company's Bylaws to eliminate supermajority voting provisions.	Management	For	For	For
4.	Advisory approval of the Company's executive compensation.	Management	For	For	For
5.	Advisory approval of the frequency of holding an advisory vote on the Company's executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### FIRST HORIZON CORPORATION

Security	320517105	Meeting Type	Annual
Ticker Symbol	FHN	Meeting Date	25-Apr-2023
ISIN	US3205171057	Agenda	935778211 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting of Shareholders: Harry V. Barton, Jr.	Management	For	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting of Shareholders: John N. Casbon	Management	For	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting of Shareholders: John C. Compton	Management	Against	For	Against
1d.	Election of Director to serve until the 2024 Annual Meeting of Shareholders: Wendy P. Davidson	Management	For	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting of Shareholders: William H. Fenstermaker	Management	For	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting of Shareholders: D. Bryan Jordan	Management	For	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting of Shareholders: J. Michael Kemp, Sr.	Management	For	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting of Shareholders: Rick E. Maples	Management	For	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting of Shareholders: Vicki R. Palmer	Management	For	For	For
1j.	Election of Director to serve until the 2024 Annual Meeting of Shareholders: Colin V. Reed	Management	For	For	For
1k.	Election of Director to serve until the 2024 Annual Meeting of Shareholders: E. Stewart Shea, III	Management	For	For	For
1l.	Election of Director to serve until the 2024 Annual Meeting of Shareholders: Cecelia D. Stewart	Management	For	For	For
1m.	Election of Director to serve until the 2024 Annual Meeting of Shareholders: Rosa Sugrañes	Management	For	For	For



## Vote Summary

1n.	Election of Director to serve until the 2024 Annual Meeting of Shareholders: R. Eugene Taylor	Management	For	For	For
2.	Ratification of appointment of KPMG LLP as auditors	Management	Against	For	Against
3.	Approval of an advisory resolution to approve executive compensation	Management	For	For	For
4.	Vote on an advisory resolution on the frequency (whether every year, every two years, or every three years) of future votes on an advisory resolution on executive compensation	Management	1 Year	1 Year	For

## Vote Summary

### DOMINO'S PIZZA, INC.

Security	25754A201	Meeting Type	Annual
Ticker Symbol	DPZ	Meeting Date	25-Apr-2023
ISIN	US25754A2015	Agenda	935779390 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 David A. Brandon		For	For	For
	2 C. Andrew Ballard		For	For	For
	3 Andrew B. Balson		For	For	For
	4 Corie S. Barry		For	For	For
	5 Diana F. Cantor		For	For	For
	6 Richard L. Federico		For	For	For
	7 James A. Goldman		For	For	For
	8 Patricia E. Lopez		For	For	For
	9 Russell J. Weiner		For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2023 fiscal year.	Management	For	For	For
3.	Advisory vote to approve the compensation of the named executive officers of the Company.	Management	For	For	For
4.	Advisory vote to recommend the frequency of future advisory votes on the compensation of the named executive officers of the Company.	Management	1 Year	1 Year	For

## Vote Summary

### WEST PHARMACEUTICAL SERVICES, INC.

Security	955306105	Meeting Type	Annual
Ticker Symbol	WST	Meeting Date	25-Apr-2023
ISIN	US9553061055	Agenda	935779453 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark A. Buthman	Management	For	For	For
1b.	Election of Director: William F. Feehery	Management	Against	For	Against
1c.	Election of Director: Robert F. Friel	Management	For	For	For
1d.	Election of Director: Eric M. Green	Management	For	For	For
1e.	Election of Director: Thomas W. Hofmann	Management	For	For	For
1f.	Election of Director: Molly E. Joseph	Management	For	For	For
1g.	Election of Director: Deborah L. V. Keller	Management	For	For	For
1h.	Election of Director: Myla P. Lai-Goldman	Management	For	For	For
1i.	Election of Director: Stephen H. Lockhart	Management	For	For	For
1j.	Election of Director: Douglas A. Michels	Management	For	For	For
1k.	Election of Director: Paolo Pucci	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
4.	Advisory vote on the frequency of an advisory vote on executive compensation.	Management	1 Year	1 Year	For
5.	Shareholder proposal regarding Fair Elections.	Shareholder	For	Against	Against

## Vote Summary

### EXELON CORPORATION

Security	30161N101	Meeting Type	Annual
Ticker Symbol	EXC	Meeting Date	25-Apr-2023
ISIN	US30161N1019	Agenda	935779504 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Anthony Anderson	Management	For	For	For
1b.	Election of Director: W. Paul Bowers	Management	For	For	For
1c.	Election of Director: Calvin G. Butler, Jr.	Management	For	For	For
1d.	Election of Director: Marjorie Rodgers Cheshire	Management	For	For	For
1e.	Election of Director: Linda Jojo	Management	For	For	For
1f.	Election of Director: Charisse Lillie	Management	For	For	For
1g.	Election of Director: Matthew Rogers	Management	For	For	For
1h.	Election of Director: John Young	Management	For	For	For
2.	Ratification of PricewaterhouseCoopers LLP as Exelon's Independent Auditor for 2023.	Management	For	For	For
3.	Advisory approval of executive compensation.	Management	For	For	For
4.	Advisory vote on the frequency of the advisory vote on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### EQUITY LIFESTYLE PROPERTIES, INC.

Security	29472R108	Meeting Type	Annual
Ticker Symbol	ELS	Meeting Date	25-Apr-2023
ISIN	US29472R1086	Agenda	935779528 - Management
Record Date	17-Feb-2023	Holding Recon Date	17-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Andrew Berkenfield			For	
	2 Derrick Burks			For	
	3 Philip Calian			For	
	4 David Contis			For	
	5 Constance Freedman			For	
	6 Thomas Heneghan			For	
	7 Marguerite Nader			For	
	8 Scott Peppet			For	
	9 Sheli Rosenberg			For	
	10 Samuel Zell			For	
2.	Ratification of the selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2023.	Management		For	
3.	Approval on a non-binding, advisory basis of our executive compensation as disclosed in the Proxy Statement.	Management		For	
4.	A non-binding, advisory vote on the frequency of stockholder votes to approve executive compensation.	Management		1 Year	

## Vote Summary

### ROLLINS, INC.

Security	775711104	Meeting Type	Annual
Ticker Symbol	ROL	Meeting Date	25-Apr-2023
ISIN	US7757111049	Agenda	935779566 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class I Director for a three-year term expiring in 2026: Jerry E. Gahlhoff	Management	For	For	For
1.2	Election of Class I Director for a three-year term expiring in 2026: Patrick J. Gunning	Management	For	For	For
1.3	Election of Class I Director for a three-year term expiring in 2026: Gregory B. Morrison	Management	For	For	For
1.4	Election of Class I Director for a three-year term expiring in 2026: Jerry W. Nix	Management	Withheld	For	Against
1.5	Election of Class II Director for a one-year term expiring in 2024: P. Russell Hardin	Management	For	For	For
2.	To hold an advisory (non-binding) vote to approve the compensation of the Company's named executive officers.	Management	For	For	For
3.	To hold an advisory (non-binding) vote on the frequency of future stockholder advisory votes to approve the compensation paid to the Company's named executive officers	Management	1 Year	3 Years	Against

## Vote Summary

### THE WILLIAMS COMPANIES, INC.

Security	969457100	Meeting Type	Annual
Ticker Symbol	WMB	Meeting Date	25-Apr-2023
ISIN	US9694571004	Agenda	935779706 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term: Alan S. Armstrong	Management	For	For	For
1b.	Election of Director for a one-year term: Stephen W. Bergstrom	Management	For	For	For
1c.	Election of Director for a one-year term: Michael A. Creel	Management	For	For	For
1d.	Election of Director for a one-year term: Stacey H. Doré	Management	For	For	For
1e.	Election of Director for a one-year term: Carri A. Lockhart	Management	For	For	For
1f.	Election of Director for a one-year term: Richard E. Muncrief	Management	For	For	For
1g.	Election of Director for a one-year term: Peter A. Ragauss	Management	For	For	For
1h.	Election of Director for a one-year term: Rose M. Robeson	Management	For	For	For
1i.	Election of Director for a one-year term: Scott D. Sheffield	Management	For	For	For
1j.	Election of Director for a one-year term: Murray D. Smith	Management	For	For	For
1k.	Election of Director for a one-year term: William H. Spence	Management	For	For	For
1l.	Election of Director for a one-year term: Jesse J. Tyson	Management	For	For	For
2.	Ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	Approve, on an advisory basis, the frequency of future advisory votes to approve the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For

## Vote Summary

### BANK OF AMERICA CORPORATION

Security	060505104	Meeting Type	Annual
Ticker Symbol	BAC	Meeting Date	25-Apr-2023
ISIN	US0605051046	Agenda	935779782 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sharon L. Allen	Management	For	For	For
1b.	Election of Director: José (Joe) E. Almeida	Management	For	For	For
1c.	Election of Director: Frank P. Bramble, Sr.	Management	For	For	For
1d.	Election of Director: Pierre J. P. de Weck	Management	For	For	For
1e.	Election of Director: Arnold W. Donald	Management	For	For	For
1f.	Election of Director: Linda P. Hudson	Management	For	For	For
1g.	Election of Director: Monica C. Lozano	Management	For	For	For
1h.	Election of Director: Brian T. Moynihan	Management	For	For	For
1i.	Election of Director: Lionel L. Nowell III	Management	For	For	For
1j.	Election of Director: Denise L. Ramos	Management	For	For	For
1k.	Election of Director: Clayton S. Rose	Management	For	For	For
1l.	Election of Director: Michael D. White	Management	For	For	For
1m.	Election of Director: Thomas D. Woods	Management	For	For	For
1n.	Election of Director: Maria T. Zuber	Management	Against	For	Against
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Management	Against	For	Against
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Management	1 Year	1 Year	For
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Management	For	For	For
5.	Amending and restating the Bank of America Corporation Equity Plan	Management	For	For	For
6.	Shareholder proposal requesting an independent board chair	Shareholder	For	Against	Against
7.	Shareholder proposal requesting shareholder ratification of termination pay	Shareholder	Against	Against	For
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shareholder	Against	Against	For
9.	Shareholder proposal requesting report on transition planning	Shareholder	Against	Against	For



## Vote Summary

10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shareholder	Against	Against	For
11.	Shareholder proposal requesting a racial equity audit	Shareholder	For	Against	Against

## Vote Summary

### BANK OF AMERICA CORPORATION

Security	060505104	Meeting Type	Annual
Ticker Symbol	BAC	Meeting Date	25-Apr-2023
ISIN	US0605051046	Agenda	935779782 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sharon L. Allen	Management	For	For	For
1b.	Election of Director: José (Joe) E. Almeida	Management	For	For	For
1c.	Election of Director: Frank P. Bramble, Sr.	Management	For	For	For
1d.	Election of Director: Pierre J. P. de Weck	Management	For	For	For
1e.	Election of Director: Arnold W. Donald	Management	For	For	For
1f.	Election of Director: Linda P. Hudson	Management	For	For	For
1g.	Election of Director: Monica C. Lozano	Management	For	For	For
1h.	Election of Director: Brian T. Moynihan	Management	For	For	For
1i.	Election of Director: Lionel L. Nowell III	Management	For	For	For
1j.	Election of Director: Denise L. Ramos	Management	For	For	For
1k.	Election of Director: Clayton S. Rose	Management	For	For	For
1l.	Election of Director: Michael D. White	Management	For	For	For
1m.	Election of Director: Thomas D. Woods	Management	For	For	For
1n.	Election of Director: Maria T. Zuber	Management	Against	For	Against
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Management	Against	For	Against
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Management	1 Year	1 Year	For
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Management	For	For	For
5.	Amending and restating the Bank of America Corporation Equity Plan	Management	For	For	For
6.	Shareholder proposal requesting an independent board chair	Shareholder	For	Against	Against
7.	Shareholder proposal requesting shareholder ratification of termination pay	Shareholder	Against	Against	For
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shareholder	Against	Against	For
9.	Shareholder proposal requesting report on transition planning	Shareholder	Against	Against	For

## Vote Summary

10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shareholder	Against	Against	For
11.	Shareholder proposal requesting a racial equity audit	Shareholder	For	Against	Against

## Vote Summary

### CONSTELLATION ENERGY CORP

Security	21037T109	Meeting Type	Annual
Ticker Symbol	CEG	Meeting Date	25-Apr-2023
ISIN	US21037T1097	Agenda	935780684 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Joseph Dominguez		For	For	For
	2 Julie Holzrichter		For	For	For
	3 Ashish Khandpur		Withheld	For	Against
2.	To consider and act on an advisory vote regarding the approval of compensation paid to named executive officers.	Management	For	For	For
3.	To consider and act on an advisory vote regarding the frequency of the approval of compensation paid to named executive officers.	Management	1 Year	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### CITIGROUP INC.

Security	172967424	Meeting Type	Annual
Ticker Symbol	C	Meeting Date	25-Apr-2023
ISIN	US1729674242	Agenda	935781030 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ellen M. Costello	Management	For	For	For
1b.	Election of Director: Grace E. Dailey	Management	For	For	For
1c.	Election of Director: Barbara J. Desoer	Management	For	For	For
1d.	Election of Director: John C. Dugan	Management	For	For	For
1e.	Election of Director: Jane N. Fraser	Management	For	For	For
1f.	Election of Director: Duncan P. Hennes	Management	For	For	For
1g.	Election of Director: Peter B. Henry	Management	For	For	For
1h.	Election of Director: S. Leslie Ireland	Management	For	For	For
1i.	Election of Director: Renée J. James	Management	For	For	For
1j.	Election of Director: Gary M. Reiner	Management	For	For	For
1k.	Election of Director: Diana L. Taylor	Management	For	For	For
1l.	Election of Director: James S. Turley	Management	For	For	For
1m.	Election of Director: Casper W. von Koskull	Management	For	For	For
2.	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accountants for 2023.	Management	For	For	For
3.	Advisory vote to Approve our 2022 Executive Compensation.	Management	For	For	For
4.	Approval of additional shares for the Citigroup 2019 Stock Incentive Plan.	Management	For	For	For
5.	Advisory vote to Approve the Frequency of Future Advisory Votes on Executive Compensation.	Management	1 Year	1 Year	For
6.	Stockholder proposal requesting that shareholders ratify the termination pay of any senior manager.	Shareholder	Against	Against	For
7.	Stockholder proposal requesting an Independent Board Chairman.	Shareholder	Against	Against	For
8.	Stockholder proposal requesting a report on the effectiveness of Citi's policies and practices in respecting Indigenous Peoples' rights in Citi's existing and proposed financing.	Shareholder	Against	Against	For
9.	Stockholder proposal requesting that the Board adopt a policy to phase out new fossil fuel financing.	Shareholder	Against	Against	For

## Vote Summary

### CITIGROUP INC.

Security	172967424	Meeting Type	Annual
Ticker Symbol	C	Meeting Date	25-Apr-2023
ISIN	US1729674242	Agenda	935781030 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ellen M. Costello	Management	For	For	For
1b.	Election of Director: Grace E. Dailey	Management	For	For	For
1c.	Election of Director: Barbara J. Desoer	Management	For	For	For
1d.	Election of Director: John C. Dugan	Management	For	For	For
1e.	Election of Director: Jane N. Fraser	Management	For	For	For
1f.	Election of Director: Duncan P. Hennes	Management	For	For	For
1g.	Election of Director: Peter B. Henry	Management	For	For	For
1h.	Election of Director: S. Leslie Ireland	Management	For	For	For
1i.	Election of Director: Renée J. James	Management	For	For	For
1j.	Election of Director: Gary M. Reiner	Management	For	For	For
1k.	Election of Director: Diana L. Taylor	Management	For	For	For
1l.	Election of Director: James S. Turley	Management	For	For	For
1m.	Election of Director: Casper W. von Koskull	Management	For	For	For
2.	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accountants for 2023.	Management	For	For	For
3.	Advisory vote to Approve our 2022 Executive Compensation.	Management	For	For	For
4.	Approval of additional shares for the Citigroup 2019 Stock Incentive Plan.	Management	For	For	For
5.	Advisory vote to Approve the Frequency of Future Advisory Votes on Executive Compensation.	Management	1 Year	1 Year	For
6.	Stockholder proposal requesting that shareholders ratify the termination pay of any senior manager.	Shareholder	Against	Against	For
7.	Stockholder proposal requesting an Independent Board Chairman.	Shareholder	Against	Against	For
8.	Stockholder proposal requesting a report on the effectiveness of Citi's policies and practices in respecting Indigenous Peoples' rights in Citi's existing and proposed financing.	Shareholder	Against	Against	For
9.	Stockholder proposal requesting that the Board adopt a policy to phase out new fossil fuel financing.	Shareholder	Against	Against	For

## Vote Summary

### FIRST CITIZENS BANCSHARES, INC.

Security	31946M103	Meeting Type	Annual
Ticker Symbol	FCNCA	Meeting Date	25-Apr-2023
ISIN	US31946M1036	Agenda	935781042 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Ellen R. Alemany			For	
	2 John M. Alexander, Jr.			For	
	3 Victor E. Bell III			For	
	4 Peter M. Bristow			For	
	5 Hope H. Bryant			For	
	6 Michael A. Carpenter			For	
	7 H. Lee Durham, Jr.			For	
	8 Dr. Eugene Flood, Jr.			For	
	9 Frank B. Holding, Jr.			For	
	10 Robert R. Hoppe			For	
	11 Floyd L. Keels			For	
	12 Robert E. Mason IV			For	
	13 Robert T. Newcomb			For	
2.	Non-binding advisory resolution ("say-on-pay" resolution) to approve compensation paid or provided to BancShares' named executive officers as disclosed in the proxy statement for the Annual Meeting.	Management		For	
3.	Non-binding advisory vote ("say-on-frequency" vote) on whether BancShares should submit a say-on-pay resolution for a vote every year, every two years, or every three years.	Management		1 Year	
4.	Proposal to approve an amendment to BancShares' Restated Certificate of Incorporation to increase the number of authorized shares of Class A Common Stock.	Management		For	
5.	Proposal to approve an amendment to BancShares' Restated Certificate of Incorporation to increase the number of authorized shares of Preferred Stock.	Management		For	
6.	Proposal to approve an amendment to BancShares' Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Management		For	

## Vote Summary

7.	Proposal to ratify the appointment of BancShares' independent accountants for 2023.	Management	For
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## Vote Summary

### CANADIAN NATIONAL RAILWAY COMPANY

Security	136375102	Meeting Type	Annual
Ticker Symbol	CNI	Meeting Date	25-Apr-2023
ISIN	CA1363751027	Agenda	935790762 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ Canada	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Directors Election of Director: Shauneen Bruder	Management	For	For	For
1B	Election of Director: Jo-ann dePass Olsovsky	Management	For	For	For
1C	Election of Director: David Freeman	Management	For	For	For
1D	Election of Director: Denise Gray	Management	For	For	For
1E	Election of Director: Justin M. Howell	Management	For	For	For
1F	Election of Director: Susan C. Jones	Management	For	For	For
1G	Election of Director: Robert Knight	Management	For	For	For
1H	Election of Director: Michel Letellier	Management	For	For	For
1I	Election of Director: Margaret A. McKenzie	Management	For	For	For
1J	Election of Director: Al Monaco	Management	For	For	For
1K	Election of Director: Tracy Robinson	Management	For	For	For
2	Appointment of KPMG LLP as Auditors.	Management	For	For	For
3	Non-Binding Advisory Resolution to accept the approach to executive compensation disclosed in the management information circular, the full text of which resolution is set out on p.11 of the management information circular.	Management	For	For	For
4	Non-Binding Advisory Resolution to accept the Company's Climate Action Plan as disclosed in the management information circular, the full text of which resolution is set out on p.11 of the management information circular.	Management	For	For	For

## Vote Summary

### BIO-RAD LABORATORIES, INC.

Security	090572207	Meeting Type	Annual
Ticker Symbol	BIO	Meeting Date	25-Apr-2023
ISIN	US0905722072	Agenda	935806224 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Melinda Litherland	Management	Against	For	Against
1.2	Election of Director: Arnold A. Pinkston	Management	Against	For	Against
2.	Proposal to ratify the selection of KPMG LLP to serve as the Company's independent auditors.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For	For
4.	Advisory vote on the frequency of future advisory votes to approve executive compensation.	Management	1 Year	3 Years	Against
5.	Stockholder proposal regarding political disclosure.	Shareholder	For	Against	Against

## Vote Summary

### ANGLO AMERICAN PLC

Security	G03764134	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	GB00B1XZS820	Agenda	716745609 - Management
Record Date		Holding Recon Date	24-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	21-Apr-2023
SEDOL(s)	B1XZS82 - B1YVRG0 - B1YW0L9 - B1YW0Q4 - B1YWCG8 - B1YYNZ0 - B1Z91K5 - BH7KD57	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORT AND ACCOUNTS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3	TO ELECT MAGALI ANDERSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT STUART CHAMBERS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT DUNCAN WANBLAD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT STEPHEN PEARCE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT IAN ASHBY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT MARCELO BASTOS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT HILARY MAXSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT HIXONIA NYASULU AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT NONKULULEKO NYEMBEZI ASA DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT IAN TYLER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY FOR THE ENSUING YEAR	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	TO APPROVE THE REMUNERATION POLICY CONTAINED IN THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
16	TO APPROVE THE IMPLEMENTATION REPORT CONTAINED IN THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

## Vote Summary

18	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19	TO AUTHORISE THE PURCHASE OF OWN SHARES	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS OTHER THAN AN AGM ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

## Vote Summary

### ANGLO AMERICAN PLC

Security	G03764134	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	GB00B1XZS820	Agenda	716745609 - Management
Record Date		Holding Recon Date	24-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	21-Apr-2023
SEDOL(s)	B1XZS82 - B1YVRG0 - B1YW0L9 - B1YW0Q4 - B1YWCG8 - B1YYNZ0 - B1Z91K5 - BH7KD57	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORT AND ACCOUNTS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3	TO ELECT MAGALI ANDERSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT STUART CHAMBERS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT DUNCAN WANBLAD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT STEPHEN PEARCE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT IAN ASHBY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT MARCELO BASTOS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT HILARY MAXSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT HIXONIA NYASULU AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT NONKULULEKO NYEMBEZI ASA DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT IAN TYLER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY FOR THE ENSUING YEAR	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	TO APPROVE THE REMUNERATION POLICY CONTAINED IN THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
16	TO APPROVE THE IMPLEMENTATION REPORT CONTAINED IN THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

## Vote Summary

18	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19	TO AUTHORISE THE PURCHASE OF OWN SHARES	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS OTHER THAN AN AGM ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

## Vote Summary

### SMITH & NEPHEW PLC

Security	G82343164	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	GB0009223206	Agenda	716751967 - Management
Record Date		Holding Recon Date	24-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	21-Apr-2023
SEDOL(s)	0922320 - B032756 - B03W767 - BKX8X01 - BL64GN7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION POLICY	Management	For	For	For
3	APPROVE REMUNERATION REPORT	Management	For	For	For
4	APPROVE FINAL DIVIDEND	Management	For	For	For
5	ELECT RUPERT SOAMES AS DIRECTOR	Management	For	For	For
6	RE-ELECT ERIK ENGSTROM AS DIRECTOR	Management	For	For	For
7	RE-ELECT JO HALLAS AS DIRECTOR	Management	For	For	For
8	RE-ELECT JOHN MA AS DIRECTOR	Management	For	For	For
9	RE-ELECT KATARZYNA MAZUR-HOFSAESS AS DIRECTOR	Management	For	For	For
10	RE-ELECT RICK MEDLOCK AS DIRECTOR	Management	For	For	For
11	RE-ELECT DEEPAK NATH AS DIRECTOR	Management	For	For	For
12	RE-ELECT ANNE-FRANCOISE NESMES AS DIRECTOR	Management	For	For	For
13	RE-ELECT MARC OWEN AS DIRECTOR	Management	For	For	For
14	RE-ELECT ROBERTO QUARTA AS DIRECTOR	Management	For	For	For
15	RE-ELECT ANGIE RISLEY AS DIRECTOR	Management	For	For	For
16	RE-ELECT BOB WHITE AS DIRECTOR	Management	For	For	For
17	REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	For
18	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
19	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
22	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For

## Vote Summary

23	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For
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## Vote Summary

### HONG KONG EXCHANGES AND CLEARING LTD

Security	Y3506N139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	HK0388045442	Agenda	716770830 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	19-Apr-2023
SEDOL(s)	4062493 - 6267359 - B01Y550 - BD8NDX5 - BP3RQ60 - BP9PJV4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITOR THEREON	Management	For	For	For
2A	TO ELECT CHEAH CHENG HYE AS DIRECTOR	Management	For	For	For
2B	TO ELECT LEUNG PAK HON, HUGO AS DIRECTOR	Management	For	For	For
3	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE AUDITOR AND TO AUTHORISE THE DIRECTORS TO FIX ITS REMUNERATION	Management	For	For	For
4	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF HKEX, NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF HKEX AS AT THE DATE OF THIS RESOLUTION	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF HKEX, NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF HKEX AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10%	Management	For	For	For

## Vote Summary

### ASML HOLDING NV

Security	N07059202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	NL0010273215	Agenda	716773533 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	VELDHO / Netherlands VEN	Vote Deadline Date	17-Apr-2023
SEDOL(s)	B85NWW4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BWY5GK6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	OVERVIEW OF THE COMPANY S BUSINESS, FINANCIAL SITUATION AND ESG-SUSTAINABILITY	Non-Voting			
3.a.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3.b.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2022, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	Against	For	Against
3.c.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: CLARIFICATION OF THE COMPANY'S-RESERVES AND DIVIDEND POLICY	Non-Voting			
3.d.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For	For
4.a.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	For	For	For
4.b.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	For	For	For
5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	For	For	For

## Vote Summary

6.a.	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
6.b.	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
7.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-APPOINTMENT OF MR. W.R. ALLAN	Non-Voting			
8.a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. N.S. ANDERSEN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. J.P. DE KREIJ AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8.c.	COMPOSITION OF THE SUPERVISORY BOARD: COMPOSITION OF THE SUPERVISORY BOARD IN-2024	Non-Voting			
9.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2025, IN LIGHT OF THE MANDATORY EXTERNAL AUDITOR ROTATION	Management	For	For	For
10.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Management	For	For	For
10.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS	Management	For	For	For

## Vote Summary

ACCRUING TO SHAREHOLDERS:  
AUTHORIZATION OF THE BOARD OF  
MANAGEMENT TO RESTRICT OR  
EXCLUDE PRE-EMPTION RIGHTS IN  
CONNECTION WITH THE  
AUTHORIZATIONS REFERRED TO IN  
ITEM 10 A)

11.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For	For
12.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For	For
13.	ANY OTHER BUSINESS	Non-Voting			
14.	CLOSING	Non-Voting			

## Vote Summary

### ASML HOLDING NV

Security	N07059202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	NL0010273215	Agenda	716773533 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	VELDHO / Netherlands VEN	Vote Deadline Date	17-Apr-2023
SEDOL(s)	B85NWW4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BWY5GK6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	OVERVIEW OF THE COMPANY S BUSINESS, FINANCIAL SITUATION AND ESG-SUSTAINABILITY	Non-Voting			
3.a.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3.b.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2022, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	For	For
3.c.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: CLARIFICATION OF THE COMPANY'S-RESERVES AND DIVIDEND POLICY	Non-Voting			
3.d.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For	For
4.a.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	For	For	For
4.b.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	For	For	For
5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	For	For	For

## Vote Summary

6.a.	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
6.b.	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
7.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-APPOINTMENT OF MR. W.R. ALLAN	Non-Voting			
8.a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. N.S. ANDERSEN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. J.P. DE KREIJ AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8.c.	COMPOSITION OF THE SUPERVISORY BOARD: COMPOSITION OF THE SUPERVISORY BOARD IN-2024	Non-Voting			
9.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2025, IN LIGHT OF THE MANDATORY EXTERNAL AUDITOR ROTATION	Management	For	For	For
10.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Management	For	For	For
10.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS	Management	For	For	For

## Vote Summary

ACCRUING TO SHAREHOLDERS:  
AUTHORIZATION OF THE BOARD OF  
MANAGEMENT TO RESTRICT OR  
EXCLUDE PRE-EMPTION RIGHTS IN  
CONNECTION WITH THE  
AUTHORIZATIONS REFERRED TO IN  
ITEM 10 A)

11.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For	For
12.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For	For
13.	ANY OTHER BUSINESS	Non-Voting			
14.	CLOSING	Non-Voting			

## Vote Summary

### BUNZL PLC

Security	G16968110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	GB00B0744B38	Agenda	716783243 - Management
Record Date		Holding Recon Date	24-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	21-Apr-2023
SEDOL(s)	B0744B3 - B09RH11 - B0B7Z71 - BKSG236	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	TO RECEIVE AND CONSIDER THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND: FINAL DIVIDEND OF 45.4P PER ORDINARY SHARE	Management	For	For	For
3	TO RE-APPOINT PETER VENTRESS AS A DIRECTOR	Management	For	For	For
4	TO RE-APPOINT FRANK VAN ZANTEN AS A DIRECTOR	Management	For	For	For
5	TO RE-APPOINT RICHARD HOWES AS A DIRECTOR	Management	For	For	For
6	TO RE-APPOINT VANDA MURRAY AS A DIRECTOR	Management	For	For	For
7	TO RE-APPOINT LLOYD PITCHFORD AS A DIRECTOR	Management	For	For	For
8	TO RE-APPOINT STEPHAN NANNINGA AS A DIRECTOR	Management	For	For	For
9	TO RE-APPOINT VIN MURRIA AS A DIRECTOR	Management	For	For	For
10	TO APPOINT PAM KIRBY AS A DIRECTOR	Management	For	For	For
11	TO APPOINT JACKY SIMMONDS AS A DIRECTOR	Management	For	For	For
12	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS TO HOLD OFFICE FROM THE CONCLUSION OF THIS YEAR'S AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For	For
13	TO AUTHORISE THE DIRECTORS, ACTING THROUGH THE AUDIT COMMITTEE, TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For



## Vote Summary

14	TO APPROVE THE DIRECTORS' REMUNERATION REPORT AS SET OUT ON PAGES 132 TO 155 (INCLUSIVE) (EXCLUDING THE DIRECTORS' REMUNERATION POLICY AS SET OUT ON PAGES 147 TO 155 (INCLUSIVE)) OF THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
15	AUTHORITY TO ALLOT ORDINARY SHARES	Management	For	For	For
16	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
17	SPECIFIC AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
18	PURCHASE OF OWN ORDINARY SHARES	Management	For	For	For
19	NOTICE OF GENERAL MEETINGS	Management	For	For	For

## Vote Summary

IMCD N.V.

Security	N4447S106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	NL0010801007	Agenda	716789790 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	ROTTER / Netherlands DAM	Vote Deadline Date	17-Apr-2023
SEDOL(s)	BKSG0C1 - BMBWD76 - BNCBD46 - BNQ4SN5 - BP7Q9D1 - BQWS2P2 - BYL7S25	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.a.	REVIEW OF THE YEAR 2022: PRESENTATION BY THE MANAGEMENT BOARD ON THE-FINANCIAL YEAR 2022	Non-Voting			
2.b.	REVIEW OF THE YEAR 2022: REMUNERATION REPORT FOR 2022 (FOR ADVISORY VOTE)	Management	For	For	For
3.a.	FINANCIAL STATEMENTS, RESULT, AND DIVIDEND: PRESENTATION BY THE EXTERNAL-AUDITOR ON THE AUDIT OF THE 2022 FINANCIAL STATEMENTS	Non-Voting			
3.b.	FINANCIAL STATEMENTS, RESULT, AND DIVIDEND: PROPOSAL TO ADOPT THE 2022 FINANCIAL STATEMENT	Management	For	For	For
3.c.	FINANCIAL STATEMENTS, RESULT, AND DIVIDEND: RESERVE AND DIVIDEND POLICY	Non-Voting			
3.d.	FINANCIAL STATEMENTS, RESULT, AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND OF EUR 2.37 PER SHARE IN CASH	Management	For	For	For
4.a.	DISCHARGE: DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE PERFORMANCE OF THEIR DUTIES IN 2022	Management	For	For	For
4.b.	DISCHARGE: DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE PERFORMANCE OF THEIR DUTIES IN 2022	Management	For	For	For
5.	MANAGEMENT BOARD COMPOSITION - PROPOSAL TO APPOINT VALERIE DIELE-BRAUN AS MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
6.	REAPPOINTMENT OF DELOITTE AS EXTERNAL AUDITOR FOR 2024	Management	For	For	For
7.	APPOINTMENT OF EY AS EXTERNAL AUDITOR FOR 2025-2027	Management	For	For	For

## Vote Summary

8.a.	AUTHORISATION TO ISSUE SHARES AND RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS: AUTHORISATION OF THE MANAGEMENT BOARD TO ISSUE SHARES	Management	For	For	For
8.b.	AUTHORISATION TO ISSUE SHARES AND RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS: AUTHORISATION OF THE MANAGEMENT BOARD TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS ON SHARES AS DESCRIBED UNDER 8A	Management	For	For	For
9.	AUTHORISATION TO ACQUIRE SHARES	Management	For	For	For
10.	CLOSING (INCLUDING Q&A)	Non-Voting			

## Vote Summary

### CRODA INTERNATIONAL PLC

Security	G25536155	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	GB00BJFFLV09	Agenda	716790630 - Management
Record Date		Holding Recon Date	24-Apr-2023
City / Country	NORTH / United YORKSH Kingdom IRE	Vote Deadline Date	21-Apr-2023
SEDOL(s)	BGPZL19 - BJFFLV0 - BKBMCH5 - BM9C6J1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE FINANCIAL STATEMENTS OF THE COMPANY AND THE GROUP AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION POLICY AS SET OUT IN THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND OF 61.0 PENCE PER ORDINARY SHARE RECOMMENDED BY THE BOARD TO BE PAID ON 26 MAY 2023	Management	For	For	For
5	TO ELECT L BURDETT AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT R CIRILLO AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT J P C FERGUSON AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT S E FOOTS AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT A M FREW AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT J KIM AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT K LAYDEN AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT N OUZREN AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT J RAMSAY AS A DIRECTOR	Management	For	For	For
14	TO RE-APPOINT KPMG LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING OF THE COMPANY AT WHICH ACCOUNTS ARE LAID	Management	For	For	For

## Vote Summary

15	TO AUTHORISE THE COMPANY'S AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS ON BEHALF OF THE DIRECTORS	Management	For	For	For
16	THAT THE COMPANY BE AUTHORISED TO MAKE POLITICAL DONATIONS	Management	For	For	For
17	THAT THE DIRECTORS, BE AUTHORISED TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR, OR CONVERT ANY SECURITY INTO, SHARES IN THE COMPANY	Management	For	For	For
18	THAT SUBJECT TO RESOLUTION 17, THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561(1) OF THE ACT DID NOT APPLY	Management	For	For	For
19	THAT SUBJECT TO RESOLUTION 17 AND IN ADDITION TO RESOLUTION 18, THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES AS IF SECTION 561(1) DID NOT APPLY	Management	For	For	For
20	THAT THE COMPANY BE AUTHORISED TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	Management	For	For	For
21	THAT A GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For
22	THAT THE DIRECTORS OF THE COMPANY BE AUTHORISED TO ADOPT THE CRODA INTERNATIONAL PLC SHARESAVE SCHEME (2023)	Management	For	For	For
23	THAT THE MAXIMUM AGGREGATE FEES PAYABLE TO NON-EXECUTIVE DIRECTORS BE INCREASED TO 2,000,000 GBP	Management	For	For	For

## Vote Summary

### GETINGE AB

Security	W3443C107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	SE0000202624	Agenda	716806483 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	HALMST / Sweden AD	Vote Deadline Date	18-Apr-2023
SEDOL(s)	7698356 - B02VK00 - B0MSZ73 - B290598 - BHZLH27 - BMGRGS8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	ELECTION OF CHAIRMAN OF THE MEETING	Management	For	For	For
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting			
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	ELECTION OF PERSON(S) TO APPROVE THE MINUTES	Non-Voting			
6	DETERMINATION OF COMPLIANCE WITH THE RULES OF CONVOCATION	Management	For	For	For
7	PRESENTATION BY THE CEO	Non-Voting			
8	PRESENTATION OF WORK CONDUCTED BY THE BOARD OF DIRECTORS AND BY THE BOARD-APPOINTED REMUNERATION COMMITTEES AND AUDIT AND RISK COMMITTEES WORK AND-FUNCTIONS	Non-Voting			
9	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS REPORT AND THE-CONSOLIDATED ACCOUNTS AND THE GROUP AUDITORS REPORT	Non-Voting			
10	RESOLUTION REGARDING THE ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For	For
11	RESOLUTION REGARDING DISPOSITIONS IN RESPECT OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET AND DETERMINATION OF RECORD DATE FOR DIVIDEND	Management	For	For	For
12.A	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: CARL BENNET (BOARD MEMBER)	Management	For	For	For

## Vote Summary

12.B	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: JOHAN BYGGE (BOARD MEMBER)	Management	For	For	For
12.C	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: CECILIA DAUN WENNBORG (BOARD MEMBER)	Management	For	For	For
12.D	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: BARBRO FRIDEN (BOARD MEMBER)	Management	For	For	For
12.E	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: DAN FROHM (BOARD MEMBER)	Management	For	For	For
12.F	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: JOHAN MALMQUIST (CHAIRMAN OF THE BOARD)	Management	For	For	For
12.G	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: MALIN PERSSON (BOARD MEMBER)	Management	For	For	For
12.H	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: KRISTIAN SAMUELSSON (BOARD MEMBER)	Management	For	For	For
12.I	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: SOFIA HASSELBERG (BOARD MEMBER UNTIL 26 APRIL 2022)	Management	For	For	For
12.J	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: MATTIAS PERJOS (BOARD MEMBER AND CEO)	Management	For	For	For
12.K	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: FREDRIK BRATTBORN (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
12.L	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: AKE LARSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
12.M	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: PONTUS KALL (EMPLOYEE REPRESENTATIVE AS OF 26 APRIL 2022)	Management	For	For	For

## Vote Summary

12.N	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: IDA GUSTAFSSON (EMPLOYEE REPRESENTATIVE AS OF 14 OCTOBER 2022)	Management	For	For	For
12.O	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: PETER JORMALM (EMPLOYEE REPRESENTATIVE UNTIL 14 OCTOBER 2022)	Management	For	For	For
12.P	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTOR AND THE CEO: RICKARD KARLSSON (EMPLOYEE REPRESENTATIVE UNTIL 26 APRIL 2022)	Management	For	For	For
13.A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTY MEMBERS	Management	For	For	For
13.B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	Management	For	For	For
14.A	DETERMINATION OF FEES TO THE BOARD OF DIRECTORS (INCL. FEES FOR COMMITTEE WORK)	Management	For	For	For
14.B	DETERMINATION OF FEES TO THE AUDITOR(S)	Management	For	For	For
15.A	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF CARL BENNET	Management	For	For	For
15.B	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF JOHAN BYGGE	Management	Against	For	Against
15.C	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF CECILIA DAUN WENNBORG	Management	For	For	For
15.D	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF BARBRO FRIDEN	Management	For	For	For
15.E	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF DAN FROHM	Management	For	For	For
15.F	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF JOHAN MALMQUIST	Management	For	For	For
15.G	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF MATTIAS PERJOS	Management	For	For	For



## Vote Summary

15.H	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF MALIN PERSSON	Management	For	For	For
15.I	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF KRISTIAN SAMUELSSON	Management	For	For	For
15.J	ELECTION OF THE BOARD OF DIRECTOR AND CHAIRMAN OF THE BOARD: RE-ELECTION OF JOHAN MALMQUIST AS CHAIRMAN OF THE BOARD	Management	For	For	For
16	ELECTION OF AUDITOR(S)	Management	For	For	For
17	RESOLUTION REGARDING APPROVAL OF REMUNERATION REPORT	Management	For	For	For
18	RESOLUTION REGARDING GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For	For	For
19	CLOSING OF THE MEETING	Non-Voting			

## Vote Summary

### EURAZEO SA

Security	F3296A108	Meeting Type	MIX
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	FR0000121121	Agenda	716812955 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	21-Apr-2023
SEDOL(s)	7042395 - B02TG84 - B1C9R00 - B28H2B1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
2	ALLOCATION OF NET INCOME AND DIVIDEND DISTRIBUTION	Management	For	For	For
3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
4	APPROVAL OF AGREEMENTS AND COMMITMENTS GOVERNED BY ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	Management	Against	For	Against
5	APPROVAL OF AN AGREEMENT GOVERNED BY ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE BETWEEN THE COMPANY AND CERTAIN COMPANY SHAREHOLDERS (2022 DAVID-WEILL AGREEMENT)	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF FRANCOISE MERCADAL-DELASALLES AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS	Management	For	For	For
8	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE BOARD MEMBERS	Management	For	For	For
9	APPROVAL OF INFORMATION RELATING TO CORPORATE OFFICER COMPENSATION MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE, AS PRESENTED IN THE CORPORATE GOVERNANCE REPORT	Management	For	For	For
10	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2022 TO MICHEL DAVID-WEILL, FORMER CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For

## Vote Summary

11	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2022 TO JEAN-CHARLES DECAUX, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For
12	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2022 TO CHRISTOPHE BAVIERE, MEMBER OF THE EXECUTIVE BOARD	Management	For	For	For
13	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2022 TO WILLIAM KADOUCH-CHASSAING, MEMBER OF THE EXECUTIVE BOARD	Management	For	For	For
14	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2022 TO OLIVIER MILLET, MEMBER OF THE EXECUTIVE BOARD	Management	For	For	For
15	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2022 TO VIRGINIE MORGON, CHAIRWOMAN AND MEMBER OF THE EXECUTIVE BOARD, AS WELL AS THE CONDITIONS OF TERMINATION OF HER DUTIES	Management	For	For	For
16	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2022 TO MARC FRAPPIER, MEMBER OF THE EXECUTIVE BOARD, AS WELL AS THE CONDITIONS OF TERMINATION OF HIS DUTIES	Management	For	For	For
17	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2022 TO NICOLAS HUET, MEMBER OF THE EXECUTIVE BOARD, AS WELL AS THE CONDITIONS OF TERMINATION OF HIS DUTIES	Management	For	For	For
18	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2022 TO PHILIPPE AUDOUIN, FORMER MEMBER OF THE EXECUTIVE BOARD	Management	For	For	For
19	APPROVAL OF THE LIFTING OF THE PRESENCE CONDITION FOR LONG-TERM COMPENSATION FOR VIRGINIE MORGON, MARC FRAPPIER AND NICOLAS HUET	Management	Against	For	Against
20	RENEWAL OF THE TERM OF OFFICE OF MAZARS AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For

## Vote Summary

21	AUTHORIZATION OF A SHARE BUYBACK PROGRAM BY THE COMPANY FOR ITS OWN SHARES	Management	For	For	For
22	AUTHORIZATION TO DECREASE THE SHARE CAPITAL BY CANCELING SHARES PURCHASED UNDER SHARE BUYBACK PROGRAMS	Management	For	For	For
23	AMENDMENT OF ARTICLE 17 OF THE BYLAWS "MEMBERS OF THE EXECUTIVE BOARD "	Management	For	For	For
24	AMENDMENT OF ARTICLE 18 OF THE BYLAWS "CHAIR OF THE EXECUTIVE BOARD-GENERAL MANAGEMENT"	Management	For	For	For
25	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### EURAZEO SA

Security	F3296A108	Meeting Type	MIX
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	FR0000121121	Agenda	716812955 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	21-Apr-2023
SEDOL(s)	7042395 - B02TG84 - B1C9R00 - B28H2B1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management		For	
2	ALLOCATION OF NET INCOME AND DIVIDEND DISTRIBUTION	Management		For	
3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management		For	
4	APPROVAL OF AGREEMENTS AND COMMITMENTS GOVERNED BY ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	Management		For	
5	APPROVAL OF AN AGREEMENT GOVERNED BY ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE BETWEEN THE COMPANY AND CERTAIN COMPANY SHAREHOLDERS (2022 DAVID-WEILL AGREEMENT)	Management		For	
6	RENEWAL OF THE TERM OF OFFICE OF FRANCOISE MERCADAL-DELASALLES AS A MEMBER OF THE SUPERVISORY BOARD	Management		For	
7	APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS	Management		For	
8	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE BOARD MEMBERS	Management		For	
9	APPROVAL OF INFORMATION RELATING TO CORPORATE OFFICER COMPENSATION MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE, AS PRESENTED IN THE CORPORATE GOVERNANCE REPORT	Management		For	
10	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2022 TO MICHEL DAVID-WEILL, FORMER CHAIRMAN OF THE SUPERVISORY BOARD	Management		For	

## Vote Summary

11	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2022 TO JEAN-CHARLES DECAUX, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For
12	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2022 TO CHRISTOPHE BAVIERE, MEMBER OF THE EXECUTIVE BOARD	Management	For
13	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2022 TO WILLIAM KADOUCH-CHASSAING, MEMBER OF THE EXECUTIVE BOARD	Management	For
14	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2022 TO OLIVIER MILLET, MEMBER OF THE EXECUTIVE BOARD	Management	For
15	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2022 TO VIRGINIE MORGON, CHAIRWOMAN AND MEMBER OF THE EXECUTIVE BOARD, AS WELL AS THE CONDITIONS OF TERMINATION OF HER DUTIES	Management	For
16	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2022 TO MARC FRAPPIER, MEMBER OF THE EXECUTIVE BOARD, AS WELL AS THE CONDITIONS OF TERMINATION OF HIS DUTIES	Management	For
17	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2022 TO NICOLAS HUET, MEMBER OF THE EXECUTIVE BOARD, AS WELL AS THE CONDITIONS OF TERMINATION OF HIS DUTIES	Management	For
18	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2022 TO PHILIPPE AUDOUIN, FORMER MEMBER OF THE EXECUTIVE BOARD	Management	For
19	APPROVAL OF THE LIFTING OF THE PRESENCE CONDITION FOR LONG-TERM COMPENSATION FOR VIRGINIE MORGON, MARC FRAPPIER AND NICOLAS HUET	Management	For
20	RENEWAL OF THE TERM OF OFFICE OF MAZARS AS PRINCIPAL STATUTORY AUDITOR	Management	For

## Vote Summary

21	AUTHORIZATION OF A SHARE BUYBACK PROGRAM BY THE COMPANY FOR ITS OWN SHARES	Management	For
22	AUTHORIZATION TO DECREASE THE SHARE CAPITAL BY CANCELING SHARES PURCHASED UNDER SHARE BUYBACK PROGRAMS	Management	For
23	AMENDMENT OF ARTICLE 17 OF THE BYLAWS "MEMBERS OF THE EXECUTIVE BOARD "	Management	For
24	AMENDMENT OF ARTICLE 18 OF THE BYLAWS "CHAIR OF THE EXECUTIVE BOARD-GENERAL MANAGEMENT"	Management	For
25	POWERS TO CARRY OUT FORMALITIES	Management	For

## Vote Summary

### PERSIMMON PLC

Security	G70202109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	GB0006825383	Agenda	716821889 - Management
Record Date		Holding Recon Date	24-Apr-2023
City / Country	YORK / United Kingdom	Vote Deadline Date	21-Apr-2023
SEDOL(s)	0682538 - B02T0K4 - B09RH88 - BKSG151	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE DIRECTOR'S AND AUDITOR'S REPORTS AND FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 60P PER ORDINARY SHARE	Management	For	For	For
3	THAT THE DIRECTOR'S REMUNERATION POLICY, SET OUT ON PAGES 132 TO 139 OF THE ANNUAL REPORT 2022, BE APPROVED TO TAKE EFFECT FROM 26 APRIL 2023	Management	For	For	For
4	TO APPROVE THE ANNUAL REPORT ON REMUNERATION (OTHER THAN THE PART CONTAINING THE DIRECTOR'S REMUNERATION POLICY) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AS SET OUT ON PAGES 140 TO 153 OF THE ANNUAL REPORT 2022	Management	For	For	For
5	TO RE-ELECT ROGER DEVLIN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT DEAN FINCH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO ELECT JASON WINDSOR AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT NIGEL MILLS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT ANNEMARIE DURBIN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT ANDREW WYLLIE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT SHIRINE KHOURY-HAQ AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITOR OF THE COMPANY UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For	For



## Vote Summary

13	TO AUTHORISE THE AUDIT & RISK COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
14	THAT, IN ACCORDANCE WITH SECTIONS 366 AND 367 OF THE COMPANIES ACT 2006 (THE 'ACT'), THE COMPANY AND ALL COMPANIES THAT ARE SUBSIDIARIES OF THE COMPANY AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION HAS EFFECT BE AND ARE HEREBY AUTHORISED: A) TO MAKE POLITICAL DONATIONS (AS DEFINED IN SECTION 364 OF THE ACT) TO POLITICAL PARTIES (AS DEFINED IN SECTION 363 OF THE ACT) OR TO INDEPENDENT ELECTION CANDIDATES (AS DEFINED IN SECTION 363 OF THE ACT), NOT EXCEEDING GBP 30,000 IN TOTAL; B) TO MAKE POLITICAL DONATIONS (AS DEFINED IN SECTION 364 OF THE ACT) TO POLITICAL ORGANISATIONS OTHER THAN POLITICAL PARTIES (AS DEFINED IN SECTION 363 OF THE ACT), NOT EXCEEDING GBP 30,000 IN TOTAL; AND C) TO INCUR POLITICAL EXPENDITURE (AS DEFINED IN SECTION 365 OF THE ACT), NOT EXCEEDING GBP 30,000 IN TOTAL, IN EACH CASE DURING THE PERIOD BEGINNING WITH THE DATE OF THE PASSING OF THIS RESOLUTION AND ENDING AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2024 OR, IF EARLIER, ON 30 JUNE 2024. IN ANY EVENT, THE AGGREGATE AMOUNT OF POLITICAL DONATIONS AND POLITICAL EXPENDITURE MADE OR INCURRED BY THE COMPANY AND ITS SUBSIDIARIES PURSUANT TO THIS RESOLUTION SHALL NOT EXCEED GBP 90,000	Management	For	For	For
15	TO PASS THE FOLLOWING AS AN ORDINARY RESOLUTION: THAT THE DIRECTORS BE AND ARE GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSES OF SECTION 551 OF THE COMPANIES ACT 2006 (THE 'ACT'), TO EXERCISE ALL POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR, OR TO CONVERT ANY SECURITY INTO, SHARES IN THE COMPANY ('RELEVANT SECURITIES'): A) UP TO A MAXIMUM AGGREGATE NOMINAL AMOUNT (WITHIN THE MEANING OF SECTION 551(3) AND (6) OF THE ACT) OF GBP 10,646,159 (SUCH	Management	For	For	For

## Vote Summary

AMOUNT TO BE REDUCED BY THE NOMINAL AMOUNT ALLOTTED OR GRANTED UNDER (B) BELOW IN EXCESS OF SUCH SUM); B) COMPRISING EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) UP TO AN AGGREGATE NOMINAL AMOUNT (WITHIN THE MEANING OF SECTION 551(3) AND (6) OF THE ACT) OF GBP 21,292,319 (SUCH AMOUNT TO BE REDUCED BY ANY ALLOTMENTS OR GRANTS MADE UNDER (A) ABOVE) IN CONNECTION WITH OR PURSUANT TO AN OFFER BY WAY OF A RIGHTS ISSUE IN FAVOUR OF HOLDERS OF ORDINARY SHARES IN PROPORTION (AS NEARLY AS PRACTICABLE) TO THE RESPECTIVE NUMBER OF ORDINARY SHARES HELD BY THEM ON THE RECORD DATE FOR SUCH ALLOTMENT (AND HOLDERS OF ANY OTHER CLASS OF EQUITY SECURITIES ENTITLED TO PARTICIPATE THEREIN OR IF THE DIRECTORS CONSIDER IT NECESSARY, AS PERMITTED BY THE RIGHTS OF THOSE SECURITIES), BUT SUBJECT TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH FRACTIONAL ENTITLEMENTS, TREASURY SHARES, RECORD DATES OR LEGAL, REGULATORY OR PRACTICAL DIFFICULTIES WHICH MAY ARISE UNDER THE LAWS OF, OR THE REQUIREMENTS OF ANY REGULATORY BODY OR STOCK EXCHANGE IN ANY TERRITORY OR ANY OTHER MATTER WHATSOEVER, SUCH AUTHORITIES TO EXPIRE AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2024, OR IF EARLIER, ON 30 JUNE 2024. THESE AUTHORITIES SHALL PERMIT AND ENABLE THE COMPANY TO MAKE OFFERS OR AGREEMENTS BEFORE THE EXPIRY OF THE AUTHORITIES WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RELEVANT SECURITIES TO BE GRANTED AFTER SUCH EXPIRY AND THE DIRECTORS SHALL BE ENTITLED TO ALLOT SHARES AND GRANT RELEVANT SECURITIES PURSUANT TO ANY SUCH OFFERS OR AGREEMENTS AS IF THE AUTHORITIES HAD NOT EXPIRED

## Vote Summary

16	TO PASS THE FOLLOWING AS A SPECIAL RESOLUTION: THAT, IF RESOLUTION 15 IS PASSED, THE DIRECTORS BE GIVEN POWER PURSUANT TO SECTIONS 570(1) AND 573 OF THE COMPANIES ACT 2006 (THE 'ACT') TO: A) ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION AND/OR; B) SELL ORDINARY SHARES (AS DEFINED IN SECTION 560(1) OF THE ACT) HELD BY THE COMPANY AS TREASURY SHARES FOR CASH, AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH POWER TO BE LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES FOR CASH AND THE SALE OF TREASURY SHARES: I. IN CONNECTION WITH OR PURSUANT TO AN OFFER OF OR INVITATION TO ACQUIRE EQUITY SECURITIES (BUT IN THE CASE OF THE AUTHORISATION GRANTED UNDER RESOLUTION 15(B), BY WAY OF A RIGHTS ISSUE ONLY) IN FAVOUR OF HOLDERS OF ORDINARY SHARES IN PROPORTION (AS NEARLY AS PRACTICABLE) TO THE RESPECTIVE NUMBER OF ORDINARY SHARES HELD BY THEM ON THE RECORD DATE FOR SUCH ALLOTMENT OR SALE (AND HOLDERS OF ANY OTHER CLASS OF EQUITY SECURITIES ENTITLED TO PARTICIPATE THEREIN OR IF THE DIRECTORS CONSIDER IT NECESSARY, AS PERMITTED BY THE RIGHTS OF THOSE SECURITIES) BUT SUBJECT TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH FRACTIONAL ENTITLEMENTS, TREASURY SHARES, RECORD DATES OR LEGAL, REGULATORY OR PRACTICAL DIFFICULTIES WHICH MAY ARISE UNDER THE LAWS OF OR THE REQUIREMENTS OF ANY REGULATORY BODY OR STOCK EXCHANGE IN ANY TERRITORY OR ANY OTHER MATTER WHATSOEVER; II. IN THE CASE OF THE AUTHORITY GRANTED UNDER RESOLUTION 15(A) (OR IN THE CASE OF ANY SALE OF TREASURY SHARES) AND OTHERWISE THAN PURSUANT TO PARAGRAPH (I) ABOVE UP TO AN AGGREGATE NOMINAL AMOUNT OF	Management	For	For	For
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## Vote Summary

GBP 1,596,923, SUCH POWER TO EXPIRE AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2024 OR, IF EARLIER, ON 30 JUNE 2024 BUT, IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE POWER EXPIRES AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE POWER CONFERRED BY THIS RESOLUTION HAD NOT EXPIRED

17	TO PASS THE FOLLOWING AS A SPECIAL RESOLUTION: THAT IF RESOLUTIONS 15 AND 16 ARE PASSED, THE DIRECTORS BE GIVEN POWER PURSUANT TO SECTIONS 570(1) AND 573 OF THE COMPANIES ACT 2006 (THE ACT), IN ADDITION TO ANY POWER GRANTED UNDER RESOLUTION 16, TO: A) ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 15(A); AND B) SELL ORDINARY SHARES (AS DEFINED IN SECTION 560(1) OF THE ACT) HELD BY THE COMPANY AS TREASURY SHARES FOR CASH, AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH POWER TO BE: LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES FOR CASH AND SALE OF TREASURY SHARES UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 1,596,923 SUCH POWER TO BE USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE POWER IS TO BE USED WITHIN 6 MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE DIRECTORS DETERMINE TO BE EITHER AN ACQUISITION OR A SPECIFIED CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE, OR FOR ANY OTHER PURPOSES AS THE COMPANY IN A	Management	For	For	For
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## Vote Summary

GENERAL MEETING MAY AT ANY TIME BY SPECIAL RESOLUTION DETERMINE, SUCH POWER TO EXPIRE AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2024 OR, IF EARLIER, ON 30 JUNE 2024 BUT, IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE POWER EXPIRES AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE POWER HAD NOT EXPIRED

18	TO PASS THE FOLLOWING AS A SPECIAL RESOLUTION: THAT IN ACCORDANCE WITH SECTION 701 OF THE COMPANIES ACT 2006 (THE ACT) THE COMPANY IS GRANTED GENERAL AND UNCONDITIONAL AUTHORITY TO MAKE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE ACT) OF ANY OF ITS ORDINARY SHARES OF 10 PENCE EACH IN ITS CAPITAL (ORDINARY SHARES) ON SUCH TERMS AND IN SUCH MANNER AS THE DIRECTORS MAY FROM TIME TO TIME DETERMINE, AND WHERE SUCH SHARES ARE HELD AS TREASURY SHARES, THE COMPANY MAY USE THEM FOR THE PURPOSES OF ITS EMPLOYEE SHARE SCHEMES, PROVIDED THAT: A) THIS AUTHORITY SHALL BE LIMITED SO THAT THE NUMBER OF ORDINARY SHARES WHICH MAY BE ACQUIRED PURSUANT TO THIS AUTHORITY DOES NOT EXCEED AN AGGREGATE OF 31,938,478 ORDINARY SHARES; B) THE MINIMUM PRICE THAT MAY BE PAID FOR EACH ORDINARY SHARE IS 10 PENCE WHICH AMOUNT SHALL BE EXCLUSIVE OF EXPENSES, IF ANY; C) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID PER ORDINARY SHARE SHALL NOT BE MORE THAN THE HIGHER OF EITHER (1) 105% OF THE AVERAGE OF THE MIDDLE MARKET QUOTATIONS PER ORDINARY SHARE AS DERIVED FROM THE LONDON STOCK EXCHANGE PLC DAILY OFFICIAL LIST FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DATE	Management	For	For	For
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## Vote Summary

ON WHICH SUCH ORDINARY SHARE IS CONTRACTED TO BE PURCHASED, OR (2) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE TRADING VENUES WHERE THE PURCHASE IS CARRIED OUT; D) UNLESS PREVIOUSLY REVOKED, RENEWED OR VARIED, THIS AUTHORITY SHALL EXPIRE AT THE CONCLUSION OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2024 OR, IF EARLIER, ON 30 JUNE 2024; AND E) THE COMPANY MAY, BEFORE THIS AUTHORITY EXPIRES, MAKE A CONTRACT TO PURCHASE ORDINARY SHARES THAT WOULD OR MIGHT BE EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRY OF THIS AUTHORITY, AND MAY MAKE PURCHASES OF ORDINARY SHARES PURSUANT TO IT AS IF THIS AUTHORITY HAD NOT EXPIRED

19	TO PASS THE FOLLOWING AS A SPECIAL RESOLUTION: THAT A GENERAL MEETING OF THE COMPANY, OTHER THAN AN ANNUAL GENERAL MEETING, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
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## Vote Summary

### WAREHOUSES DE PAUW N.V.

Security	B9T59Z100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	BE0974349814	Agenda	716830511 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	WOLVER / Belgium TEM	Vote Deadline Date	18-Apr-2023
SEDOL(s)	BJ9TYH5 - BJ9TYJ7 - BK8VQD9 - BK920D9 - BL7CHY8 - BMJ1KT6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	ACKNOWLEDGEMENT OF THE REPORTS FROM THE BOARD OF DIRECTORS CONCERNING THE- STATUTORY AND CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AS AT 31-DECEMBER 2022	Non-Voting			
2.	ACKNOWLEDGEMENT OF THE REPORTS FROM THE STATUTORY AUDITOR CONCERNING THE-FINANCIAL STATEMENTS REFERRED TO UNDER ITEM 1	Non-Voting			
3.	ACKNOWLEDGEMENT OF THE DECISION OF THE BOARD OF DIRECTORS REGARDING THE- PAYMENT OF AN OPTIONAL DIVIDEND	Non-Voting			
4.	STATUTORY FINANCIAL STATEMENTS	Management	For	For	For
5.	DISCHARGE TO THE DIRECTORS OF THE COMPANY	Management	For	For	For
6.	DISCHARGE TO THE STATUTORY AUDITOR OF THE COMPANY	Management	For	For	For
7.	APPROVAL OF THE REMUNERATION REPORT	Management	For	For	For
8.	RENEWAL OF THE MANDATE OF RIK VANDENBERGHE AS NONEXECUTIVE AND INDEPENDENT DIRECTOR	Management	For	For	For
9.	RENEWAL OF THE MANDATE OF TONY DE PAUW AS EXECUTIVE DIRECTOR	Management	For	For	For
10.	REAPPOINTMENT OF DELOITTE BEDRIJFSREVISOREN BV AS AUDITOR OF THE COMPANY	Management	For	For	For
11.	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS, WITH THE EXCEPTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
12.	APPROVAL OF THE REMUNERATION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13.1	GRANTING RIGHTS TO THIRD PARTIES - CREDIT AGREEMENTS 2022	Management	For	For	For

## Vote Summary

13.2	GRANTING RIGHTS TO THIRD PARTIES - EVERY CLAUSE PERMITTED BETWEEN THE DATE OF THE CONVOCATION TO THE GENERAL MEETING AND THE EFFECTIVE SESSION OF THE GENERAL MEETING (AND WHICH, IF APPLICABLE, SHALL BE EXPLAINED DURING THE GENERAL MEETING), INsofar AS SUCH CLAUSES ARE IN LINE WITH THE CLAUSES WHICH UNTIL TODAY WERE ALREADY APPROVED BY THE GENERAL MEETING	Management	Against	For	Against
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## Vote Summary

### ANHEUSER-BUSCH INBEV SA/NV

Security	B639CJ108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	BE0974293251	Agenda	716835054 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	BRUSSE / Belgium LS	Vote Deadline Date	18-Apr-2023
SEDOL(s)	BD373C1 - BD6CCP9 - BDHF4Q2 - BG0VH25 - BP38YF8 - BYM54G4 - BYV1Y18 - BYWYLT3 - BYWYLY8 - BYYHL23	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A.1.	AMEND ARTICLES RE: COMPOSITION RULES FOR THE BOARD OF DIRECTORS	Management	For	For	For
B.2.	RECEIVE DIRECTORS' REPORTS	Non-Voting			
B.3.	RECEIVE AUDITORS' REPORTS	Non-Voting			
B.4.	RECEIVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
B.5.	APPROVE FINANCIAL STATEMENTS, ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.75 PER SHARE	Management	For	For	For
B.6.	APPROVE DISCHARGE OF DIRECTORS	Management	For	For	For
B.7.	APPROVE DISCHARGE OF AUDITORS	Management	For	For	For
B8.a.	ELECT ARADHANA SARIN AS INDEPENDENT DIRECTOR	Management	For	For	For
B8.b.	ELECT DIRK VAN DE PUT AS INDEPENDENT DIRECTOR	Management	For	For	For
B8.c.	ELECT LYNNE BIGGAR AS INDEPENDENT DIRECTOR	Management	For	For	For
B8.d.	REELECT SABINE CHALMERS AS DIRECTOR	Management	Against	For	Against
B8.e.	REELECT CLAUDIO GARCIA AS DIRECTOR	Management	Against	For	Against
B8.f.	ELECT HELOISA SICUPIRA AS DIRECTOR	Management	For	For	For
B8.g.	REELECT MARTIN J. BARRINGTON AS RESTRICTED SHARE DIRECTOR	Management	For	For	For
B8.h.	REELECT ALEJANDRO SANTO DOMINGO AS RESTRICTED SHARE DIRECTOR	Management	Against	For	Against
B8.i.	ELECT SALVATORE MANCUSO AS RESTRICTED SHARE DIRECTOR	Management	For	For	For
B.9.	APPROVE REMUNERATION REPORT	Management	Against	For	Against

## Vote Summary

C.10.	AUTHORIZE IMPLEMENTATION OF APPROVED RESOLUTIONS AND FILING OF REQUIRED DOCUMENTS/FORMALITIES AT TRADE REGISTRY	Management	For	For	For
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## Vote Summary

### CITY DEVELOPMENTS LTD

Security	V23130111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	SG1R89002252	Agenda	716840435 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	TBD / Singapore	Vote Deadline Date	19-Apr-2023
SEDOL(s)	6197928 - B020LC6 - B1CC1Y1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF THE DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND THE AUDITORS' REPORT THEREON	Management	For	For	For
2	DECLARATION OF A FINAL ORDINARY DIVIDEND AND A SPECIAL FINAL ORDINARY DIVIDEND	Management	For	For	For
3	APPROVAL OF DIRECTORS' FEES OF SGD1,512,000 FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	APPROVAL OF DIRECTORS' FEES OF UP TO SGD2,000,000 FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2023	Management	For	For	For
5.A	RE-ELECTION OF DIRECTOR RETIRING IN ACCORDANCE WITH CLAUSE 83(A) OF THE CONSTITUTION OF THE COMPANY: MR PHILIP YEO LIAT KOK	Management	For	For	For
5.B	RE-ELECTION OF DIRECTOR RETIRING IN ACCORDANCE WITH CLAUSE 83(A) OF THE CONSTITUTION OF THE COMPANY: MR CHONG YOON CHOU	Management	For	For	For
5.C	RE-ELECTION OF DIRECTOR RETIRING IN ACCORDANCE WITH CLAUSE 83(A) OF THE CONSTITUTION OF THE COMPANY: MR DANIEL MARIE GHISLAIN DESBAILLETS	Management	For	For	For
6	ELECTION OF MR TAN KIAN SENG RETIRING IN ACCORDANCE WITH CLAUSE 76 OF THE CONSTITUTION OF THE COMPANY	Management	For	For	For
7	RE-APPOINTMENT OF KPMG LLP AS AUDITORS	Management	For	For	For
8	AUTHORITY FOR DIRECTORS TO ISSUE ORDINARY SHARES AND/OR MAKE OR GRANT OFFERS, AGREEMENTS OR OPTIONS PURSUANT TO SECTION 161 OF THE COMPANIES ACT 1967 AND THE LISTING MANUAL OF SINGAPORE EXCHANGE SECURITIES TRADING LIMITED	Management	For	For	For

## Vote Summary

9	RENEWAL OF SHARE PURCHASE MANDATE	Management	For	For	For
10	RENEWAL OF IPT MANDATE FOR INTERESTED PERSON TRANSACTIONS	Management	For	For	For

## Vote Summary

### ASSA ABLOY AB

Security	W0817X204	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	SE0007100581	Agenda	716841691 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	18-Apr-2023
SEDOL(s)	BYPC1T4 - BYY5DP4 - BYY5DQ5 - BYYHH14 - BYYT5P0 - BYYTF72	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
8.C	RECEIVE BOARD'S REPORT	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 4.80 PER SHARE	Management	For	For	For
9.C	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
10	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
11.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3 MILLION FOR CHAIR, SEK 1.12 MILLION FOR VICE CHAIR AND SEK 890,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
11.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For

## Vote Summary

12	REELECT CARL DOUGLAS (VICE CHAIR), ERIK EKUDDEN, JOHAN HJERTONSSON (CHAIR), SOFIA SCHORLING HOGBERG, LENA OLVING, JOAKIM WEIDEMANIS AND SUSANNE PAHLEN AKLUNDH AS DIRECTORS; ELECT VICTORIA VAN CAMP AS NEW DIRECTOR	Management	For	For	For
13	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	For
14	AUTHORIZE CHAIRMAN OF BOARD AND REPRESENTATIVES OF FIVE OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
15	APPROVE REMUNERATION REPORT	Management	For	For	For
16	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
17	APPROVE PERFORMANCE SHARE MATCHING PLAN LTI 2023	Management	For	For	For
18	CLOSE MEETING	Non-Voting			

## Vote Summary

### ENERGISA SA

Security	P3769S114	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	BRENGICDAM16	Agenda	716853165 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	TBD / Brazil	Vote Deadline Date	18-Apr-2023
SEDOL(s)	B56XQT8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE ANNUAL GLOBAL REMUNERATION FOR THE COMPANY'S ADMINISTRATION	Management	For	For	For
2	TO APPROVE THE INCREASE TO THE COMPANY'S, ARE CAPITAL OF BRL 101,000,000.00, AS A RESULT OF REACHING THE LEGAL LIMIT ON THE BALANCE OF PROFITS RESERVES, CAPITAL INCREASE, BY CAPITALIZING PART OF THE LEGAL RESERVE, WITHOUT ISSUING NEW SHARES, WHICH WILL NOT RESULT IN A CHANGE TO THE PAR VALUE OF EXISTING SHARES, WHICH SHALL CONTINUE HAVING NO ATTRIBUTED PAR VALUE, PURSUANT TO ARTICLES 169 1 AND 199 OF LAW 6404.76	Management	For	For	For
3	TO APPROVE THE AMENDMENT TO ARTICLE 4, MAIN SECTION, OF THE BYLAWS TO REFLECT THE COMPANY'S NEW SHARE CAPITAL, IN THE TOTAL AMOUNT OF BRL 5,047,374,702.32 CONSISTING OF 2,039,086,540, TWO BILLION THIRTY NINE MILLION EIGHTY SIX THOUSAND FIVE HUNDRED FORTY, SHARES, COMPRISING 800,898,864, EIGHT HUNDRED MILLION EIGHT HUNDRED NINETY EIGHT THOUSAND EIGHT HUNDRED SIXTY FOUR, COMMON SHARES AND 1,238,187,676, ONE BILLION TWO HUNDRED THIRTY EIGHT MILLION ONE HUNDRED EIGHTY SEVEN THOUSAND SIX HUNDRED SEVENTY SIX, PREFERRED SHARES, ALL REGISTERED WITH NO PAR VALUE, CONSIDERING III.A. THE CAPITAL INCREASE RESOLVED IN ITEM 2 OF THIS BVD, AND III.B. THE INCREASE IN THE COMPANYS SHARE CAPITAL APPROVED AND RATIFIED BY THE COMPANYS BOARD OF DIRECTORS AT THE MEETINGS HELD AUGUST 11, 2022 AND AUGUST 18, 2022, WITHIN ITS	Management	For	For	For

## Vote Summary

AUTHORIZED CAPITAL LIMIT, PURSUANT TO ARTICLE 6 OF THE COMPANYS BYLAWS, WHICH AMOUNTED TO BRL 738,931,610.19, SEVEN HUNDRED THIRTY EIGHT MILLION NINE HUNDRED THIRTY ONE THOUSAND SIX HUNDRED TEN REAIS AND NINETEEN CENTS, VIA THE ISSUANCE OF 224,443,800, TWO HUNDRED TWENTY FOUR MILLION FOUR HUNDRED FORTY THREE THOUSAND EIGHT HUNDRED, NEW REGISTERED SHARES WITH NO PAR VALUE, OF WHICH 44,888,760, FORTY FOUR MILLION EIGHT HUNDRED EIGHTY EIGHT THOUSAND SEVEN HUNDRED SIXTY, ARE COMMON SHARES AND 179,555,040, ONE HUNDRED SEVENTY NINE MILLION FIVE HUNDRED FIFTY FIVE THOUSAND FORTY, ARE PREFERRED SHARES TO APPROVE THE RESTATEMENT OF THE BYLAWS

4

Management

For

For

For



## Vote Summary

### ENERGISA SA

Security	P3769S114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	BRENGICDAM16	Agenda	716873446 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	CATAGU / Brazil	Vote Deadline Date	18-Apr-2023
	ASES		
SEDOL(s)	B56XQT8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO TAKE THE MANAGEMENT ACCOUNTS, EXAMINE, DISCUSS, AND VOTE THE FINANCIAL STATEMENTS RELATED TO THE YEAR ENDED ON DECEMBER 31ST, 2022	Management	For	For	For
2	TO APPROVE THE ALLOCATION OF NET PROFIT RELATED TO THE FISCAL YEAR 2022	Management	For	For	For
3	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, THEIR SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	Management	Abstain	For	Against
4	FOR SHAREHOLDERS WHO MARKED YES, IN THE QUESTION ABOVE, DO YOU WISH TO INDICATE A NAME FOR MAKE UP THE AFOREMENTIONED FISCAL COUNCIL	Management	Abstain	For	Against

## Vote Summary

### SEMBCORP MARINE LTD

Security	Y8231K102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	SG1H97877952	Agenda	716889083 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	TBD / Singapore	Vote Deadline Date	19-Apr-2023
SEDOL(s)	6205133 - B02F013 - B59G3M6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ADOPT THE DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS	Management		For	
2	TO RE-ELECT MR YAP CHEE KEONG	Management		For	
3	TO RE-ELECT MR MARK GAINSBOROUGH	Management		For	
4	TO RE-ELECT MR CHRIS ONG LENG YEOW	Management		For	
5	TO RE-ELECT MR NAGI HAMIYEH	Management		For	
6	TO RE-ELECT MR JAN HOLM	Management		For	
7	TO RE-ELECT MR LAI CHUNG HAN	Management		For	
8	TO APPROVE DIRECTORS' FEES FOR THE YEAR ENDING 31 DECEMBER 2023	Management		For	
9	TO APPROVE SPECIAL DIRECTORS' FEES	Management		For	
10	TO RE-APPOINT KPMG LLP AS AUDITORS AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management		For	
11	TO APPROVE THE RENEWAL OF THE SHARE ISSUE MANDATE	Management		For	
12	TO APPROVE THE RENEWAL OF THE SHARE PLAN MANDATE	Management		For	
13	TO APPROVE THE RENEWAL OF THE INTERESTED PERSON TRANSACTIONS MANDATE	Management		For	
14	TO APPROVE THE RENEWAL OF THE SHARE PURCHASE MANDATE	Management		For	
15	TO APPROVE THE CHANGE OF NAME OF THE COMPANY: THE NAME OF THE COMPANY BE CHANGED FROM "SEMBCORP MARINE LTD" TO "SEATRIUM LIMITED"	Management		For	

## Vote Summary

### ASSICURAZIONI GENERALI S.P.A.

Security	T05040109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	IT0000062072	Agenda	716919610 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	TRIESTE / Italy	Vote Deadline Date	18-Apr-2023
SEDOL(s)	4056719 - 5179659 - B020320 - B0YQ650 - BF44604 - BFNKR55 - BP38QD0 - BRTM856 - BWK29V3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2022, ACCOMPANIED BY THE DIRECTORS' REPORT, THE INTERNAL AND EXTERNAL AUDITORS' REPORT. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AND OF THE ANNUAL INTEGRATED REPORT. RESOLUTIONS RELATED THERETO. DELEGATION OF POWERS	Management	For	For	For
0020	ALLOCATION OF THE 2022 NET PROFIT AND DISTRIBUTION OF DIVIDENDS. RESOLUTIONS RELATED THERETO. DELEGATION OF POWERS	Management	For	For	For
0030	APPOINTMENT OF A MEMBER OF THE BOARD OF DIRECTORS TO HOLD OFFICE FOR THE FINANCIAL YEARS ENDING ON 31 DECEMBER 2023 AND 2024, AS PER ART. 2386 OF THE ITALIAN CIVIL CODE	Management	For	For	For
004A	APPOINTMENT OF THE INTERNAL AUDITORS AND ITS CHAIR TO HOLD OFFICE FOR THE FINANCIAL YEARS ENDING ON 31 DECEMBER 2023, 2024 AND 2025. RESOLUTIONS RELATED THERETO. LIST PRESENTED BY SEVERALS UCI UNDER ASSOGESTIONI'S AEGIS, REPRESENTING TOGETHER THE 0.810 PTC OF THE SHARE CAPITAL	Shareholder	For	None	
004B	APPOINTMENT OF THE INTERNAL AUDITORS AND ITS CHAIR TO HOLD OFFICE FOR THE FINANCIAL YEARS ENDING ON 31 DECEMBER 2023, 2024 AND 2025. RESOLUTIONS RELATED THERETO. LIST PRESENTED BY VM 2006 S.R.L., REPRESENTING THE 2.017 PTC OF THE SHARE CAPITAL	Shareholder		None	

## Vote Summary

0050	DETERMINATION OF THE ANNUAL REMUNERATION OF THE INTERNAL AUDITORS FOR THE FINANCIAL YEARS ENDING ON 31 DECEMBER 2023, 2024 AND 2025	Management	For	For	For
0060	APPROVAL OF THE FIRST SECTION OF THE REPORT ON REMUNERATION POLICY AND PAYMENTS, AS PER ART. 123-TER, ITEM 3, OF LEGISLATIVE DECREE 58/1998 (CLFI) AND AS PER ART. 41 AND 59 OF IVASS REGULATION N. 38/2018. RESOLUTIONS RELATED THERETO. DELEGATION OF POWERS	Management	For	For	For
0070	RESOLUTION ON THE SECOND SECTION OF THE REPORT ON REMUNERATION POLICY AND PAYMENTS, AS PER ART. 123-TER, ITEM 6, OF THE CLFI. RESOLUTIONS RELATED THERETO	Management	Against	For	Against
0080	GROUP LONG-TERM INCENTIVE PLAN (LTIP) 2023-2025. APPROVAL OF THE 2023-2025 LTIP AS PER ART. 114-BIS OF THE CLFI. RESOLUTIONS RELATED THERETO. DELEGATION OF POWERS	Management	For	For	For
0090	GROUP LONG-TERM INCENTIVE PLAN (LTIP) 2023-2025. APPROVAL OF THE AUTHORISATION TO BUY BACK OWN SHARES AND TO FREELY DISPOSE OF THEM FOR THE PURPOSES OF REMUNERATION AND INCENTIVE PLANS. RESOLUTIONS RELATED THERETO. DELEGATION OF POWERS	Management	For	For	For
0100	SHARE PLAN FOR GENERALI GROUP EMPLOYEES. APPROVAL OF THE NEW PLAN AS PER ART. 114-BIS OF THE CLFI AFTER CANCELLING THE PLAN APPROVED BY THE 2022 ANNUAL GENERAL MEETING. RESOLUTIONS RELATED THERETO. DELEGATION OF POWERS	Management	For	For	For
0110	SHARE PLAN FOR GENERALI GROUP EMPLOYEES. APPROVAL OF THE AUTHORISATION TO BUY BACK OWN SHARES AND TO FREELY DISPOSE OF THEM FOR THE PURPOSES OF INCENTIVE PLANS. RESOLUTIONS RELATED THERETO. DELEGATION OF POWERS	Management	For	For	For

## Vote Summary

0120	EMOLUMENTS OF THE EXTERNAL AUDITORS: TO REVIEW, UPON PROPOSAL OF THE INTERNAL AUDITORS, THE EMOLUMENTS OF THE EXTERNAL AUDITORS IN RELATION TO FINANCIAL YEARS ENDED FROM 31 DECEMBER 2022 UNTIL 31 DECEMBER 2029. RESOLUTIONS RELATED THERETO. GRANTING POWERS	Management	For	For	For
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## Vote Summary

### BILIA AB

Security	W2R73S144	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	SE0009921588	Agenda	716919696 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	TBD / Sweden	Vote Deadline Date	18-Apr-2023
SEDOL(s)	*007833 - *007834 - *007835	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2.1	ELECT MATS QVIBERG AS CHAIRMAN OF MEETING	Management	For	For	For
3.1	DESIGNATE EMILIE WESTHOLM (FOLKSAM) AS INSPECTOR OF MINUTES OF MEETING	Management	For	For	For
4	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
5	APPROVE AGENDA OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 8.80 PER SHARE	Management	For	For	For
10.A	APPROVE DISCHARGE OF MATS QVIBERG	Management	For	For	For
10.B	APPROVE DISCHARGE OF JAN PETERSSON	Management	For	For	For
10.C	APPROVE DISCHARGE OF INGRID JONASSON BLANK	Management	For	For	For
10.D	APPROVE DISCHARGE OF GUNNAR BLOMKVIST	Management	For	For	For
10.E	APPROVE DISCHARGE OF ANNA ENGBRETSSEN	Management	For	For	For
10.F	APPROVE DISCHARGE OF NICKLAS PAULSON	Management	For	For	For
10.G	APPROVE DISCHARGE OF JON RISFELT	Management	For	For	For
10.H	APPROVE DISCHARGE OF CAROLINE AF UGGLAS	Management	For	For	For
10.I	APPROVE DISCHARGE OF PATRIK NORDVALL	Management	For	For	For
10.J	APPROVE DISCHARGE OF DRAGAN MITRASINOVIC	Management	For	For	For
10.K	APPROVE DISCHARGE OF PER AVANDER	Management	For	For	For

## Vote Summary

11	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 460,000 FOR CHAIRMAN AND VICE CHAIRMAN AND SEK 285,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
13.A	REELECT GUNNAR BLOMKVIST AS DIRECTOR	Management	For	For	For
13.B	REELECT ANNA ENGBRETSSEN AS DIRECTOR	Management	Against	For	Against
13.C	REELECT INGRID JONASSON BLANK AS DIRECTOR	Management	For	For	For
13.D	REELECT NICKLAS PAULSON AS DIRECTOR	Management	For	For	For
13.E	REELECT JAN PETTERSSON AS DIRECTOR	Management	For	For	For
13.F	REELECT MATS QVIBERG AS DIRECTOR	Management	For	For	For
13.G	REELECT JON RISFELT AS DIRECTOR	Management	For	For	For
13.H	REELECT CAROLINE AF UGGLAS AS DIRECTOR	Management	For	For	For
13.I	REELECT MATS QVIBERG AS BOARD CHAIR	Management	For	For	For
13.J	REELECT JAN PETTERSSON AS VICE CHAIR	Management	For	For	For
14.1	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
14.2	RATIFY PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
15	APPROVE REMUNERATION REPORT	Management	For	For	For
16	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
17.A	APPROVE PERFORMANCE SHARE MATCHING PLAN FOR KEY EMPLOYEES	Management	For	For	For
17.B	APPROVE EQUITY PLAN FINANCING	Management	For	For	For
17.C	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For	For
17.D	APPROVE EQUITY PLAN FINANCING BY APPROVING TRANSFER TO COVER SOCIAL SECURITY CONTRIBUTIONS FOR THE PLAN	Management	For	For	For

## Vote Summary

### ENGIE SA

Security	F7629A107	Meeting Type	MIX
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	FR0010208488	Agenda	716970062 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	21-Apr-2023
SEDOL(s)	B0C2CQ3 - B0CYN33 - B0Z11C6 - B28HB14 - B3B89W8 - B3BQVC6 - B3BVQW6 - BF445Q3 - BH4HMN2 - BP396L1 - BRTM7D7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE OPERATIONS AND CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - ACKNOWLEDGEMENT OF THE TOTAL AMOUNT OF EXPENSES AND COSTS REFERRED TO IN PARAGRAPH 4 OF ARTICLE 39 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND AMOUNT FOR THE FINANCIAL YEAR 2022	Management	For	For	For
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-JOSE NADEAU AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. PATRICE DURAND AS DIRECTOR	Management	For	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR AND MENTIONED IN SECTION I OF ARTICLE L.22-10-9, OF THE FRENCH COMMERCIAL CODE	Management	For	For	For



## Vote Summary

9	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. JEAN-PIERRE CLAMADIEU, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
10	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MRS. CATHERINE MACGREGOR, CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF EMPLOYEES WHO ARE MEMBERS OF THE ENGIE GROUP'S COMPANY SAVINGS PLANS	Management	For	For	For
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR A CATEGORY OF BENEFICIARIES, IN THE CONTEXT OF THE IMPLEMENTATION OF THE ENGIE GROUP'S INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	Management	For	For	For
16	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For
17	POWERS TO CARRY OUT THE DECISIONS OF THE GENERAL MEETING AND FOR FORMALITIES	Management	For	For	For
A	RESOLUTION PROPOSED BY THE STATE: APPOINTMENT OF MRS. LUCIE MUNIESA AS DIRECTOR	Shareholder	For	For	For

## Vote Summary

B	RESOLUTION PROPOSED BY SEVERAL SHAREHOLDERS: AMENDMENT TO ARTICLES 21 AND 24 OF THE BY-LAWS ON THE CLIMATE STRATEGY	Shareholder	Against	Against	For
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## Vote Summary

### ENGIE SA

Security	F7629A107	Meeting Type	MIX
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	FR0010208488	Agenda	716970062 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	21-Apr-2023
SEDOL(s)	B0C2CQ3 - B0CYN33 - B0Z11C6 - B28HB14 - B3B89W8 - B3BQVC6 - B3BVQW6 - BF445Q3 - BH4HMN2 - BP396L1 - BRTM7D7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE OPERATIONS AND CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - ACKNOWLEDGEMENT OF THE TOTAL AMOUNT OF EXPENSES AND COSTS REFERRED TO IN PARAGRAPH 4 OF ARTICLE 39 OF THE FRENCH GENERAL TAX CODE	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND AMOUNT FOR THE FINANCIAL YEAR 2022	Management		For	
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	Management		For	
5	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management		For	
6	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-JOSE NADEAU AS DIRECTOR	Management		For	
7	RENEWAL OF THE TERM OF OFFICE OF MR. PATRICE DURAND AS DIRECTOR	Management		For	
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR AND MENTIONED IN SECTION I OF ARTICLE L.22-10-9, OF THE FRENCH COMMERCIAL CODE	Management		For	

## Vote Summary

9	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. JEAN-PIERRE CLAMADIEU, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
10	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MRS. CATHERINE MACGREGOR, CHIEF EXECUTIVE OFFICER	Management	For
11	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF EMPLOYEES WHO ARE MEMBERS OF THE ENGIE GROUP'S COMPANY SAVINGS PLANS	Management	For
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR A CATEGORY OF BENEFICIARIES, IN THE CONTEXT OF THE IMPLEMENTATION OF THE ENGIE GROUP'S INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	Management	For
16	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For
17	POWERS TO CARRY OUT THE DECISIONS OF THE GENERAL MEETING AND FOR FORMALITIES	Management	For
A	RESOLUTION PROPOSED BY THE STATE: APPOINTMENT OF MRS. LUCIE MUNIESA AS DIRECTOR	Shareholder	For

## Vote Summary

B	RESOLUTION PROPOSED BY SEVERAL SHAREHOLDERS: AMENDMENT TO ARTICLES 21 AND 24 OF THE BY-LAWS ON THE CLIMATE STRATEGY	Shareholder	Against
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## Vote Summary

### TEXTRON INC.

Security	883203101	Meeting Type	Annual
Ticker Symbol	TXT	Meeting Date	26-Apr-2023
ISIN	US8832031012	Agenda	935772649 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard F. Ambrose	Management	For	For	For
1b.	Election of Director: Kathleen M. Bader	Management	For	For	For
1c.	Election of Director: R. Kerry Clark	Management	For	For	For
1d.	Election of Director: Scott C. Donnelly	Management	For	For	For
1e.	Election of Director: Deborah Lee James	Management	For	For	For
1f.	Election of Director: Thomas A. Kennedy	Management	For	For	For
1g.	Election of Director: Lionel L. Nowell III	Management	For	For	For
1h.	Election of Director: James L. Ziemer	Management	For	For	For
1i.	Election of Director: Maria T. Zuber	Management	For	For	For
2.	Approval of the advisory (non-binding) resolution to approve executive compensation.	Management	For	For	For
3.	Advisory vote on frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of appointment of independent registered public accounting firm.	Management	For	For	For

## Vote Summary

### TEXTRON INC.

Security	883203101	Meeting Type	Annual
Ticker Symbol	TXT	Meeting Date	26-Apr-2023
ISIN	US8832031012	Agenda	935772649 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard F. Ambrose	Management	For	For	For
1b.	Election of Director: Kathleen M. Bader	Management	For	For	For
1c.	Election of Director: R. Kerry Clark	Management	For	For	For
1d.	Election of Director: Scott C. Donnelly	Management	For	For	For
1e.	Election of Director: Deborah Lee James	Management	For	For	For
1f.	Election of Director: Thomas A. Kennedy	Management	For	For	For
1g.	Election of Director: Lionel L. Nowell III	Management	For	For	For
1h.	Election of Director: James L. Ziemer	Management	For	For	For
1i.	Election of Director: Maria T. Zuber	Management	For	For	For
2.	Approval of the advisory (non-binding) resolution to approve executive compensation.	Management	For	For	For
3.	Advisory vote on frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of appointment of independent registered public accounting firm.	Management	For	For	For

## Vote Summary

### THE PNC FINANCIAL SERVICES GROUP, INC.

Security	693475105	Meeting Type	Annual
Ticker Symbol	PNC	Meeting Date	26-Apr-2023
ISIN	US6934751057	Agenda	935773324 - Management
Record Date	03-Feb-2023	Holding Recon Date	03-Feb-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Joseph Alvarado	Management	For	For	For
1b.	Election of Director: Debra A. Cafaro	Management	For	For	For
1c.	Election of Director: Marjorie Rodgers Cheshire	Management	For	For	For
1d.	Election of Director: William S. Demchak	Management	For	For	For
1e.	Election of Director: Andrew T. Feldstein	Management	For	For	For
1f.	Election of Director: Richard J. Harshman	Management	For	For	For
1g.	Election of Director: Daniel R. Hesse	Management	For	For	For
1h.	Election of Director: Renu Khator	Management	For	For	For
1i.	Election of Director: Linda R. Medler	Management	For	For	For
1j.	Election of Director: Robert A. Niblock	Management	For	For	For
1k.	Election of Director: Martin Pfinsgraff	Management	For	For	For
1l.	Election of Director: Bryan S. Salesky	Management	For	For	For
1m.	Election of Director: Toni Townes-Whitley	Management	For	For	For
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	Against	For	Against
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For



## Vote Summary

### APTIV PLC

Security	G6095L109	Meeting Type	Annual
Ticker Symbol	APTV	Meeting Date	26-Apr-2023
ISIN	JE00B783TY65	Agenda	935775443 - Management
Record Date	02-Mar-2023	Holding Recon Date	02-Mar-2023
City / Country	/ United States	Vote Deadline Date	21-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kevin P. Clark	Management		For	
1b.	Election of Director: Richard L. Clemmer	Management		For	
1c.	Election of Director: Nancy E. Cooper	Management		For	
1d.	Election of Director: Joseph L. Hooley	Management		For	
1e.	Election of Director: Merit E. Janow	Management		For	
1f.	Election of Director: Sean O. Mahoney	Management		For	
1g.	Election of Director: Paul M. Meister	Management		For	
1h.	Election of Director: Robert K. Ortberg	Management		For	
1i.	Election of Director: Colin J. Parris	Management		For	
1j.	Election of Director: Ana G. Pinczuk	Management		For	
2.	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.	Management		For	
3.	Say-on-Pay - To approve, by advisory vote, executive compensation.	Management		For	

## Vote Summary

### NEWMONT CORPORATION

Security	651639106	Meeting Type	Annual
Ticker Symbol	NEM	Meeting Date	26-Apr-2023
ISIN	US6516391066	Agenda	935776938 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Patrick G. Awuah, Jr.	Management	For	For	For
1b.	Election of Director: Gregory H. Boyce	Management	For	For	For
1c.	Election of Director: Bruce R. Brook	Management	For	For	For
1d.	Election of Director: Maura J. Clark	Management	For	For	For
1e.	Election of Director: Emma FitzGerald	Management	For	For	For
1f.	Election of Director: Mary A. Laschinger	Management	For	For	For
1g.	Election of Director: José Manuel Madero	Management	For	For	For
1h.	Election of Director: René Médori	Management	For	For	For
1i.	Election of Director: Jane Nelson	Management	For	For	For
1j.	Election of Director: Tom Palmer	Management	For	For	For
1k.	Election of Director: Julio M. Quintana	Management	For	For	For
1l.	Election of Director: Susan N. Story	Management	For	For	For
2.	Approval of the advisory resolution on Newmont's executive compensation.	Management	For	For	For
3.	Ratification of the Audit Committees appointment of Ernst and Young LLP as Newmont's independent registered public accounting firm for the fiscal year 2023.	Management	For	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### THE GOLDMAN SACHS GROUP, INC.

Security	38141G104	Meeting Type	Annual
Ticker Symbol	GS	Meeting Date	26-Apr-2023
ISIN	US38141G1040	Agenda	935777702 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michele Burns	Management	For	For	For
1b.	Election of Director: Mark Flaherty	Management	For	For	For
1c.	Election of Director: Kimberley Harris	Management	For	For	For
1d.	Election of Director: Kevin Johnson	Management	For	For	For
1e.	Election of Director: Ellen Kullman	Management	For	For	For
1f.	Election of Director: Lakshmi Mittal	Management	For	For	For
1g.	Election of Director: Adebayo Ogunlesi	Management	For	For	For
1h.	Election of Director: Peter Oppenheimer	Management	For	For	For
1i.	Election of Director: David Solomon	Management	For	For	For
1j.	Election of Director: Jan Tighe	Management	For	For	For
1k.	Election of Director: Jessica Uhl	Management	For	For	For
1l.	Election of Director: David Viniar	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Management	For	For	For
3.	Advisory Vote on the Frequency of Say on Pay	Management	1 Year	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2023	Management	For	For	For
5.	Shareholder Proposal Regarding a Report on Lobbying	Shareholder	For	Against	Against
6.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shareholder	For	Against	Against
7.	Shareholder Proposal Regarding Chinese Congruency of Certain ETFs	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding a Policy to Phase Out Fossil Fuel-Related Lending & Underwriting Activities	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Disclosure of 2030 Absolute Greenhouse Gas Reduction Goals	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Climate Transition Report	Shareholder	Against	Against	For

## Vote Summary

12.	Shareholder Proposal Regarding Reporting on Pay Equity	Shareholder	Against	Against	For
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## Vote Summary

### THE GOLDMAN SACHS GROUP, INC.

Security	38141G104	Meeting Type	Annual
Ticker Symbol	GS	Meeting Date	26-Apr-2023
ISIN	US38141G1040	Agenda	935777702 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michele Burns	Management	For	For	For
1b.	Election of Director: Mark Flaherty	Management	For	For	For
1c.	Election of Director: Kimberley Harris	Management	For	For	For
1d.	Election of Director: Kevin Johnson	Management	For	For	For
1e.	Election of Director: Ellen Kullman	Management	For	For	For
1f.	Election of Director: Lakshmi Mittal	Management	For	For	For
1g.	Election of Director: Adebayo Ogunlesi	Management	For	For	For
1h.	Election of Director: Peter Oppenheimer	Management	For	For	For
1i.	Election of Director: David Solomon	Management	For	For	For
1j.	Election of Director: Jan Tighe	Management	For	For	For
1k.	Election of Director: Jessica Uhl	Management	For	For	For
1l.	Election of Director: David Viniar	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Management	For	For	For
3.	Advisory Vote on the Frequency of Say on Pay	Management	1 Year	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2023	Management	For	For	For
5.	Shareholder Proposal Regarding a Report on Lobbying	Shareholder	For	Against	Against
6.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shareholder	For	Against	Against
7.	Shareholder Proposal Regarding Chinese Congruency of Certain ETFs	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding a Policy to Phase Out Fossil Fuel-Related Lending & Underwriting Activities	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Disclosure of 2030 Absolute Greenhouse Gas Reduction Goals	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Climate Transition Report	Shareholder	Against	Against	For

## Vote Summary

12.	Shareholder Proposal Regarding Reporting on Pay Equity	Shareholder	Against	Against	For
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## Vote Summary

### EATON CORPORATION PLC

Security	G29183103	Meeting Type	Annual
Ticker Symbol	ETN	Meeting Date	26-Apr-2023
ISIN	IE00B8KQN827	Agenda	935777764 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Craig Arnold	Management	For	For	For
1b.	Election of Director: Olivier Leonetti	Management	For	For	For
1c.	Election of Director: Silvio Napoli	Management	For	For	For
1d.	Election of Director: Gregory R. Page	Management	For	For	For
1e.	Election of Director: Sandra Pianalto	Management	For	For	For
1f.	Election of Director: Robert V. Pragada	Management	For	For	For
1g.	Election of Director: Lori J. Ryerkerk	Management	For	For	For
1h.	Election of Director: Gerald B. Smith	Management	For	For	For
1i.	Election of Director: Dorothy C. Thompson	Management	For	For	For
1j.	Election of Director: Darryl L. Wilson	Management	For	For	For
2.	Approving the appointment of Ernst & Young as independent auditor for 2023 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Management	For	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Management	For	For	For
4.	Approving, on an advisory basis, the frequency of executive compensation votes.	Management	1 Year	1 Year	For
5.	Approving a proposal to grant the Board authority to issue shares.	Management	For	For	For
6.	Approving a proposal to grant the Board authority to opt out of pre-emption rights.	Management	For	For	For
7.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Management	For	For	For

## Vote Summary

### WEBSTER FINANCIAL CORPORATION

Security	947890109	Meeting Type	Annual
Ticker Symbol	WBS	Meeting Date	26-Apr-2023
ISIN	US9478901096	Agenda	935777889 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for one year term: John R. Ciulla	Management	For	For	For
1b.	Election of Director to serve for one year term: Jack L. Kopnisky	Management	For	For	For
1c.	Election of Director to serve for one year term: William L. Atwell	Management	For	For	For
1d.	Election of Director to serve for one year term: John P. Cahill	Management	Against	For	Against
1e.	Election of Director to serve for one year term: E. Carol Hayles	Management	For	For	For
1f.	Election of Director to serve for one year term: Linda H. Ianieri	Management	For	For	For
1g.	Election of Director to serve for one year term: Mona Aboelnaga Kanaan	Management	For	For	For
1h.	Election of Director to serve for one year term: James J. Landy	Management	For	For	For
1i.	Election of Director to serve for one year term: Maureen B. Mitchell	Management	For	For	For
1j.	Election of Director to serve for one year term: Laurence C. Morse	Management	For	For	For
1k.	Election of Director to serve for one year term: Karen R. Osar	Management	For	For	For
1l.	Election of Director to serve for one year term: Richard O'Toole	Management	For	For	For
1m.	Election of Director to serve for one year term: Mark Pettie	Management	For	For	For
1n.	Election of Director to serve for one year term: Lauren C. States	Management	For	For	For
1o.	Election of Director to serve for one year term: William E. Whiston	Management	For	For	For
2.	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of Webster (Proposal 2).	Management	For	For	For
3.	To vote, on a non-binding, advisory basis, on the frequency of voting on the compensation of named executive officers of Webster (Proposal 3).	Management	1 Year	1 Year	For
4.	To approve an amendment to the Webster Financial Corporation 2021 Stock Incentive Plan (Proposal 4).	Management	For	For	For



## Vote Summary

5.	To approve an amendment to Webster's Fourth Amended and Restated Certificate of Incorporation to limit the liability of certain officers of Webster as permitted pursuant to recent Delaware General Corporation Law amendments (Proposal 5).	Management	Against	For	Against
6.	To vote, on a non-binding, advisory basis, to ratify the appointment of KPMG LLP as the independent registered public accounting firm of Webster for the year ending December 31, 2023 (Proposal 6).	Management	For	For	For

## Vote Summary

### THE CIGNA GROUP

Security	125523100	Meeting Type	Annual
Ticker Symbol	CI	Meeting Date	26-Apr-2023
ISIN	US1255231003	Agenda	935779073 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David M. Cordani	Management	For	For	For
1b.	Election of Director: William J. DeLaney	Management	For	For	For
1c.	Election of Director: Eric J. Foss	Management	For	For	For
1d.	Election of Director: Retired Maj. Gen. Elder Granger, M.D.	Management	For	For	For
1e.	Election of Director: Neesha Hathi	Management	For	For	For
1f.	Election of Director: George Kurian	Management	For	For	For
1g.	Election of Director: Kathleen M. Mazzarella	Management	For	For	For
1h.	Election of Director: Mark B. McClellan, M.D., Ph.D.	Management	For	For	For
1i.	Election of Director: Kimberly A. Ross	Management	For	For	For
1j.	Election of Director: Eric C. Wiseman	Management	For	For	For
1k.	Election of Director: Donna F. Zarcone	Management	For	For	For
2.	Advisory approval of The Cigna Group's executive compensation	Management	For	For	For
3.	Advisory approval of the frequency of future advisory votes on executive compensation	Management	1 Year	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as The Cigna Group's independent registered public accounting firm for 2023	Management	For	For	For
5.	Approval of an amendment to our Restated Certificate of Incorporation to limit the liability of certain officers of the Company as permitted pursuant to recent amendments to the Delaware General Corporation Law	Management	Against	For	Against
6.	Shareholder proposal - Special shareholder meeting improvement	Shareholder	For	Against	Against
7.	Shareholder proposal - Political contributions report	Shareholder	Against	Against	For

## Vote Summary

### AMERIPRISE FINANCIAL, INC.

Security	03076C106	Meeting Type	Annual
Ticker Symbol	AMP	Meeting Date	26-Apr-2023
ISIN	US03076C1062	Agenda	935779148 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: James M. Cracchiolo	Management	For	For	For
1b.	Election of Director: Robert F. Sharpe, Jr.	Management	For	For	For
1c.	Election of Director: Dianne Neal Blixt	Management	For	For	For
1d.	Election of Director: Amy DiGeso	Management	For	For	For
1e.	Election of Director: Christopher J. Williams	Management	For	For	For
1f.	Election of Director: Armando Pimentel, Jr.	Management	For	For	For
1g.	Election of Director: Brian T. Shea	Management	For	For	For
1h.	Election of Director: W. Edward Walter III	Management	For	For	For
2.	To approve the compensation of the named executive officers by a nonbinding advisory vote.	Management	Against	For	Against
3.	To approve a nonbinding advisory vote on the frequency of shareholder approval of the compensation of the named executive officers.	Management	1 Year	1 Year	For
4.	To approve the Ameriprise Financial 2005 incentive compensation plan, as amended and restated.	Management	For	For	For
5.	To ratify the Audit and Risk Committee's selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### AMERIPRISE FINANCIAL, INC.

Security	03076C106	Meeting Type	Annual
Ticker Symbol	AMP	Meeting Date	26-Apr-2023
ISIN	US03076C1062	Agenda	935779148 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: James M. Cracchiolo	Management	For	For	For
1b.	Election of Director: Robert F. Sharpe, Jr.	Management	For	For	For
1c.	Election of Director: Dianne Neal Blixt	Management	For	For	For
1d.	Election of Director: Amy DiGeso	Management	For	For	For
1e.	Election of Director: Christopher J. Williams	Management	For	For	For
1f.	Election of Director: Armando Pimentel, Jr.	Management	For	For	For
1g.	Election of Director: Brian T. Shea	Management	For	For	For
1h.	Election of Director: W. Edward Walter III	Management	For	For	For
2.	To approve the compensation of the named executive officers by a nonbinding advisory vote.	Management	Against	For	Against
3.	To approve a nonbinding advisory vote on the frequency of shareholder approval of the compensation of the named executive officers.	Management	1 Year	1 Year	For
4.	To approve the Ameriprise Financial 2005 incentive compensation plan, as amended and restated.	Management	For	For	For
5.	To ratify the Audit and Risk Committee's selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### BALL CORPORATION

Security	058498106	Meeting Type	Annual
Ticker Symbol	BALL	Meeting Date	26-Apr-2023
ISIN	US0584981064	Agenda	935779376 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cathy D. Ross	Management		For	
1b.	Election of Director: Betty J. Sapp	Management		For	
1c.	Election of Director: Stuart A. Taylor II	Management		For	
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for 2023.	Management		For	
3.	To approve, by non-binding vote, the compensation paid to the named executive officers.	Management		For	
4.	To approve, by non-binding, advisory vote, the frequency of future non-binding, advisory shareholder votes to approve the compensation of the named executive officers.	Management		1 Year	

## Vote Summary

### BORGWARNER INC.

Security	099724106	Meeting Type	Annual
Ticker Symbol	BWA	Meeting Date	26-Apr-2023
ISIN	US0997241064	Agenda	935779415 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Sara A. Greenstein	Management	For	For	For
1B.	Election of Director: Michael S. Hanley	Management	For	For	For
1C.	Election of Director: Frederic B. Lissalde	Management	For	For	For
1D.	Election of Director: Shaun E. McAlmont	Management	For	For	For
1E.	Election of Director: Deborah D. McWhinney	Management	For	For	For
1F.	Election of Director: Alexis P. Michas	Management	For	For	For
1G.	Election of Director: Sailaja K. Shankar	Management	For	For	For
1H.	Election of Director: Hau N. Thai-Tang	Management	For	For	For
2.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	Approve, on an advisory basis, the frequency of voting on named executive officer compensation.	Management	1 Year	1 Year	For
4.	Ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for 2023.	Management	For	For	For
5.	Vote to approve the BorgWarner Inc. 2023 Stock Incentive Plan.	Management	For	For	For
6.	Vote on a stockholder proposal to change the share ownership threshold to call a special meeting of stockholders.	Shareholder	For	Against	Against
7.	Vote on a stockholder proposal to request the Board of Directors to publish a Just Transition Report.	Shareholder	For	Against	Against

## Vote Summary

### BORGWARNER INC.

Security	099724106	Meeting Type	Annual
Ticker Symbol	BWA	Meeting Date	26-Apr-2023
ISIN	US0997241064	Agenda	935779415 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Sara A. Greenstein	Management	For	For	For
1B.	Election of Director: Michael S. Hanley	Management	For	For	For
1C.	Election of Director: Frederic B. Lissalde	Management	For	For	For
1D.	Election of Director: Shaun E. McAlmont	Management	For	For	For
1E.	Election of Director: Deborah D. McWhinney	Management	For	For	For
1F.	Election of Director: Alexis P. Michas	Management	For	For	For
1G.	Election of Director: Sailaja K. Shankar	Management	For	For	For
1H.	Election of Director: Hau N. Thai-Tang	Management	For	For	For
2.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	Approve, on an advisory basis, the frequency of voting on named executive officer compensation.	Management	1 Year	1 Year	For
4.	Ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for 2023.	Management	For	For	For
5.	Vote to approve the BorgWarner Inc. 2023 Stock Incentive Plan.	Management	For	For	For
6.	Vote on a stockholder proposal to change the share ownership threshold to call a special meeting of stockholders.	Shareholder	For	Against	Against
7.	Vote on a stockholder proposal to request the Board of Directors to publish a Just Transition Report.	Shareholder	For	Against	Against

## Vote Summary

### W.W. GRAINGER, INC.

Security	384802104	Meeting Type	Annual
Ticker Symbol	GWW	Meeting Date	26-Apr-2023
ISIN	US3848021040	Agenda	935780761 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Management	For	For	For
1b.	Election of Director: V. Ann Hailey	Management	For	For	For
1c.	Election of Director: Katherine D. Jaspon	Management	For	For	For
1d.	Election of Director: Stuart L. Levenick	Management	For	For	For
1e.	Election of Director: D.G. Macpherson	Management	For	For	For
1f.	Election of Director: Neil S. Novich	Management	For	For	For
1g.	Election of Director: Beatriz R. Perez	Management	Against	For	Against
1h.	Election of Director: E. Scott Santi	Management	For	For	For
1i.	Election of Director: Susan Slavik Williams	Management	For	For	For
1j.	Election of Director: Lucas E. Watson	Management	For	For	For
1k.	Election of Director: Steven A. White	Management	For	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as independent auditor for the year ending December 31, 2023.	Management	For	For	For
3.	Say on Pay proposal to approve on a non-binding advisory basis the compensation of W.W. Grainger, Inc.'s Named Executive Officers.	Management	For	For	For
4.	Say When on Pay proposal to select on a non-binding advisory basis the frequency of the advisory vote on compensation of W.W. Grainger, Inc.'s Named Executive Officers.	Management	1 Year	1 Year	For



## Vote Summary

### MARATHON PETROLEUM CORPORATION

Security	56585A102	Meeting Type	Annual
Ticker Symbol	MPC	Meeting Date	26-Apr-2023
ISIN	US56585A1025	Agenda	935780999 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director for a three-year term expiring in 2026: J. Michael Stice	Management		For	
1b.	Election of Class III Director for a three-year term expiring in 2026: John P. Surma	Management		For	
1c.	Election of Class III Director for a three-year term expiring in 2026: Susan Tomasky	Management		For	
1d.	Election of Class III Director for a three-year term expiring in 2026: Toni Townes-Whitley	Management		For	
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the company's independent auditor for 2023.	Management		For	
3.	Approval, on an advisory basis, of the company's named executive officer compensation.	Management		For	
4.	Approval of an amendment to the company's Restated Certificate of Incorporation to declassify the Board of Directors.	Management		For	
5.	Approval of an amendment to the company's Restated Certificate of Incorporation to eliminate the supermajority provisions.	Management		For	
6.	Approval of an amendment to the company's Restated Certificate of Incorporation to increase the maximum size of the Board of Directors.	Management		For	
7.	Shareholder proposal seeking a simple majority vote.	Shareholder		Against	
8.	Shareholder proposal seeking an amendment to the company's existing clawback provisions.	Shareholder		Against	
9.	Shareholder proposal seeking a report on just transition.	Shareholder		Against	
10.	Shareholder proposal seeking an audited report on asset retirement obligations.	Shareholder		Against	

## Vote Summary

### TELEDYNE TECHNOLOGIES INCORPORATED

Security	879360105	Meeting Type	Annual
Ticker Symbol	TDY	Meeting Date	26-Apr-2023
ISIN	US8793601050	Agenda	935781232 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Kenneth C. Dahlberg	Management	For	For	For
1.2	Election of Director: Michelle A. Kumbier	Management	For	For	For
1.3	Election of Director: Robert A. Malone	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
3.	Approval of a non-binding advisory resolution on the Company's executive compensation.	Management	For	For	For
4.	Approval of a non-binding advisory resolution on the frequency of future stockholder votes on the Company's executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### CENOVUS ENERGY INC.

Security	15135U109	Meeting Type	Annual
Ticker Symbol	CVE	Meeting Date	26-Apr-2023
ISIN	CA15135U1093	Agenda	935790673 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ Canada	Vote Deadline Date	21-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Appoint PricewaterhouseCoopers LLP, Chartered Professional Accountants, as auditor of the Corporation.	Management	For	For	For
2A	Election of Director - Keith M. Casey	Management	For	For	For
2B	Election of Director - Canning K.N. Fok	Management	For	For	For
2C	Election of Director - Jane E. Kinney	Management	For	For	For
2D	Election of Director - Harold N. Kvisle	Management	For	For	For
2E	Election of Director - Eva L. Kwok	Management	For	For	For
2F	Election of Director - Melanie A. Little	Management	For	For	For
2G	Election of Director - Richard J. Marcogliese	Management	For	For	For
2H	Election of Director - Jonathan M. McKenzie	Management	For	For	For
2I	Election of Director - Claude Mongeau	Management	For	For	For
2J	Election of Director - Alexander J. Pourbaix	Management	For	For	For
2K	Election of Director - Wayne E. Shaw	Management	For	For	For
2L	Election of Director - Frank J. Sixt	Management	For	For	For
2M	Election of Director - Rhonda I. Zygocki	Management	For	For	For
3	Accept the Corporation's approach to executive compensation.	Management	For	For	For
4	Approve the shareholder proposal on lobbying reporting.	Shareholder	For	For	For

## Vote Summary

### TFI INTERNATIONAL INC.

Security	87241L109	Meeting Type	Annual and Special Meeting
Ticker Symbol	TFII	Meeting Date	26-Apr-2023
ISIN	CA87241L1094	Agenda	935791031 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ Canada	Vote Deadline Date	21-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director: Leslie Abi-Karam	Management	For	For	For
1B	Election of Director: Alain Bédard	Management	For	For	For
1C	Election of Director: André Bérard	Management	For	For	For
1D	Election of Director: William T. England	Management	For	For	For
1E	Election of Director: Diane Giard	Management	For	For	For
1F	Election of Director: Debra Kelly-Ennis	Management	For	For	For
1G	Election of Director: Neil D. Manning	Management	For	For	For
1H	Election of Director: John Pratt	Management	For	For	For
1I	Election of Director: Joey Saputo	Management	For	For	For
1J	Election of Director: Rosemary Turner	Management	For	For	For
2	Appointment of KPMG LLP, Chartered Professional Accountants, as Auditor of the Corporation for the ensuing year and authorizing the Directors to fix its remuneration.	Management	For	For	For
3	Non-binding advisory resolution that shareholders approve the compensation of the Corporation's Named Executive Officers, as disclosed in the Management Proxy Circular dated March 15, 2023.	Management	For	For	For

## Vote Summary

### AERCAP HOLDINGS N.V.

Security	N00985106	Meeting Type	Annual
Ticker Symbol	AER	Meeting Date	26-Apr-2023
ISIN	NL0000687663	Agenda	935791055 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ Ireland	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3.	Adoption of the annual accounts for the 2022 financial year.	Management	For	For	For
5.	Release of liability of the directors with respect to their management during the 2022 financial year.	Management	For	For	For
6.	Appointment of Mr. Peter L. Juhas as the person referred to in article 16, paragraph 8 of the Company's articles of association.	Management	For	For	For
7.	Appointment of KPMG Accountants N.V. for the audit of the Company's annual accounts for the 2023 financial year.	Management	For	For	For
8a.	Authorization of the Board of Directors to issue shares and to grant rights to subscribe for shares.	Management	For	For	For
8b.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(a).	Management	For	For	For
8c.	Authorization of the Board of Directors to issue additional shares and to grant additional rights to subscribe for shares.	Management	For	For	For
8d.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(c).	Management	Against	For	Against
9a.	Authorization of the Board of Directors to repurchase shares.	Management	For	For	For
9b.	Conditional authorization of the Board of Directors to repurchase additional shares.	Management	For	For	For
10.	Reduction of capital through cancellation of shares.	Management	For	For	For

## Vote Summary

### ENTEGRIS, INC.

Security	29362U104	Meeting Type	Annual
Ticker Symbol	ENTG	Meeting Date	26-Apr-2023
ISIN	US29362U1043	Agenda	935800018 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: James R. Anderson	Management	For	For	For
1b.	Election of Director: Rodney Clark	Management	For	For	For
1c.	Election of Director: James F. Gentilcore	Management	For	For	For
1d.	Election of Director: Yvette Kanouff	Management	For	For	For
1e.	Election of Director: James P. Lederer	Management	For	For	For
1f.	Election of Director: Bertrand Loy	Management	For	For	For
1g.	Election of Director: Azita Saleki-Gerhardt	Management	Against	For	Against
2.	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).	Management	For	For	For
3.	Frequency of future advisory votes on Executive compensation (advisory vote).	Management	1 Year	1 Year	For
4.	Ratify the appointment of KPMG LLP as Entegris, Inc.'s Independent Registered Public Accounting Firm for 2023.	Management	For	For	For

## Vote Summary

### TECK RESOURCES LIMITED

Security	878742204	Meeting Type	Annual and Special Meeting
Ticker Symbol	TECK	Meeting Date	26-Apr-2023
ISIN	CA8787422044	Agenda	935809977 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ Canada	Vote Deadline Date	21-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Directors Election of Director: A.J. Balhuizen	Management	For	For	For
1B	Election of Director: H.M. Conger, IV	Management	For	For	For
1C	Election of Director: E.C. Dowling, Jr.	Management	For	For	For
1D	Election of Director: N.B. Keevil, III	Management	For	For	For
1E	Election of Director: T.L. McVicar	Management	For	For	For
1F	Election of Director: S.A. Murray	Management	For	For	For
1G	Election of Director: U.M. Power	Management	For	For	For
1H	Election of Director: J.H. Price	Management	For	For	For
1I	Election of Director: Y. Sagawa	Management	For	For	For
1J	Election of Director: P.G. Schiodtz	Management	For	For	For
1K	Election of Director: T.R. Snider	Management	For	For	For
1L	Election of Director: S.A. Strunk	Management	For	For	For
2	To appoint PricewaterhouseCoopers LLP as Teck's auditor and to authorize the directors to fix the auditor's remuneration.	Management	For	For	For
3	Special resolution, the full text of which is set out in Appendix "A" to the management proxy circular dated March 23, 2023 (the "Circular"), to approve, pursuant to an interim order of the Supreme Court of British Columbia dated March 23, 2023, an arrangement pursuant to Section 192 of the Canada Business Corporations Act ("Separation") pursuant to which, among other things, shareholders of Teck will receive common shares in a new public company called "Elk Valley Resources Ltd." ("EVR"), cash or a combination thereof, determined in accordance with the election, allocation and proration provisions determined in accordance with the Separation, in exchange for a reduction of the stated capital maintained in respect of Teck's shares.	Management	Against	For	Against
4	To approve a stock option plan for EVR, as more fully described in the Circular.	Management	For	For	For

## Vote Summary

5	To approve a shareholder rights plan for EVR, as more fully described in the Circular.	Management	For	For	For
6	Special resolution, the full text of which is set out in Appendix "B" to the Circular, to approve, pursuant to an interim order of the Supreme Court of British Columbia dated March 23, 2023, an arrangement pursuant to Section 192 of the Canada Business Corporations Act (the "Dual Class Amendment") to exchange each issued and outstanding Class A common share of Teck for (i) one new Class A common share of Teck which will automatically convert into Class B subordinate voting shares of Teck on the sixth anniversary of the Dual Class Amendment and (ii) 0.67 of a Class B subordinate voting share of Teck.	Management	For	For	For
7	To approve an advisory resolution on Teck's approach to executive compensation.	Management	For	For	For



## Vote Summary

### PILGRIM'S PRIDE CORPORATION

Security	72147K108	Meeting Type	Annual
Ticker Symbol	PPC	Meeting Date	26-Apr-2023
ISIN	US72147K1088	Agenda	935812823 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of JBS Director: Gilberto Tomazoni	Management	Withheld	For	Against
1b.	Election of JBS Director: Wesley Mendonça Batista Filho	Management	For	For	For
1c.	Election of JBS Director: Andre Nogueira de Souza	Management	For	For	For
1d.	Election of JBS Director: Farha Aslam	Management	For	For	For
1e.	Election of JBS Director: Joanita Karoleski	Management	For	For	For
1f.	Election of JBS Director: Raul Padilla	Management	For	For	For
2a.	Election of Equity Director: Wallim Cruz De Vasconcellos Junior	Management	For	For	For
2b.	Election of Equity Director: Arquimedes A. Celis	Management	For	For	For
2c.	Election of Equity Director: Ajay Menon	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For	For
4.	Advisory vote to approve conducting advisory vote on executive compensation every ONE YEAR.	Management	1 Year	1 Year	For
5.	Ratify the Appointment of KPMG LLP as our Independent Registered Public Accounting Firm for 2023.	Management	For	For	For
6.	Approve an Amendment to the Amended and Restated Certificate of Incorporation.	Management	For	For	For
7.	A Stockholder Proposal to Provide a Report Regarding Efforts to Eliminate Deforestation.	Shareholder	Against	Against	For

## Vote Summary

### AERCAP HOLDINGS N.V.

Security	N00985106	Meeting Type	Annual
Ticker Symbol	AER	Meeting Date	26-Apr-2023
ISIN	NL0000687663	Agenda	935813039 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ Ireland	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3.	Adoption of the annual accounts for the 2022 financial year.	Management	For	For	For
5.	Release of liability of the directors with respect to their management during the 2022 financial year.	Management	For	For	For
6.	Appointment of Mr. Peter L. Juhas as the person referred to in article 16, paragraph 8 of the Company's articles of association.	Management	For	For	For
7.	Appointment of KPMG Accountants N.V. for the audit of the Company's annual accounts for the 2023 financial year.	Management	For	For	For
8a.	Authorization of the Board of Directors to issue shares and to grant rights to subscribe for shares.	Management	For	For	For
8b.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(a).	Management	For	For	For
8c.	Authorization of the Board of Directors to issue additional shares and to grant additional rights to subscribe for shares.	Management	For	For	For
8d.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(c).	Management	Against	For	Against
9a.	Authorization of the Board of Directors to repurchase shares.	Management	For	For	For
9b.	Conditional authorization of the Board of Directors to repurchase additional shares.	Management	For	For	For
10.	Reduction of capital through cancellation of shares.	Management	For	For	For

## Vote Summary

### SOCIEDAD QUIMICA Y MINERA DE CHILE S.A.

Security	833635105	Meeting Type	Annual
Ticker Symbol	SQM	Meeting Date	26-Apr-2023
ISIN	US8336351056	Agenda	935824272 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	SQM's Balance Sheet, Financial Statements, Annual Report, Account Inspectors Report, and External Auditors' Report for the business year ended December 31, 2022.	Management	For	None	
2.	Designation of the External Auditing Company.	Management	For	None	
3.	Designation of the Rating Agencies.	Management	For	None	
4.	Designation of the Account Inspectors.	Management	For	None	
5.	Investment Policy.	Management	For	None	
6.	Finance Policy.	Management	For	None	
7.	Distribution of the final dividend.	Management	For	None	
8A.	Antonio Gil Nievas, nominated as a Board member (Please note that you can vote "FOR" for option "A", or option "B" only. If you vote "FOR" for more than one option, the ballot on this resolution will not count.)	Management	For	None	
8B.	Board Election (Please note that you can vote "FOR" for option "A", or option "B" only. If you vote "FOR" for more than one option, the ballot on this resolution will not count.)	Management	Abstain	None	
9.	Board of Directors and Board committees compensation structure.	Management	For	None	
10.	Designation of the newspaper for corporate publications; general corporate information matters and execution of shareholders' meeting resolutions.	Management	For	None	

## Vote Summary

BP PLC					
Security	G12793108	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	27-Apr-2023		
ISIN	GB0007980591	Agenda	716763772 - Management		
Record Date		Holding Recon Date	25-Apr-2023		
City / Country	LONDON / United Kingdom	Vote Deadline Date	24-Apr-2023		
SEDOL(s)	0798059 - 5789401 - 7110786 - B02S6Z8 - BPK3PQ4	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	Against	For	Against
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
4	TO RE-ELECT H LUND AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT B LOONEY AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT M AUCHINCLOSS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT P R REYNOLDS AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT M B MEYER AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT T MORZARIA AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT J SAWERS AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT P DALEY AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT K RICHARDSON AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT J TEYSSEN AS A DIRECTOR	Management	For	For	For
14	TO ELECT A BLANC AS A DIRECTOR	Management	For	For	For
15	TO ELECT S PAI AS A DIRECTOR	Management	For	For	For
16	TO ELECT H NAGARAJAN AS A DIRECTOR	Management	For	For	For
17	TO REAPPOINT DELOITTE LLP AS AUDITOR	Management	For	For	For
18	TO AUTHORIZE THE AUDIT COMMITTEE TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For
19	TO AUTHORIZE THE COMPANY TO MAKE POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	For	For
20	TO AUTHORIZE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

## Vote Summary

21	TO AUTHORIZE THE DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
22	TO AUTHORIZE THE ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
23	TO GIVE LIMITED AUTHORITY FOR THE PURCHASE OF ITS OWN SHARES BY THE COMPANY	Management	For	For	For
24	TO AUTHORIZE THE CALLING OF GENERAL MEETINGS OF THE COMPANY (NOT BEING AN ANNUAL GENERAL MEETING) BY NOTICE OF AT LEAST 14 CLEAR DAYS	Management	For	For	For
25	FOLLOW THIS SHAREHOLDER RESOLUTION ON CLIMATE CHANGE TARGETS	Shareholder	Against	Against	For

## Vote Summary

### BOUYGUES

Security	F11487125	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000120503	Agenda	716770296 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	SAINT- / France QUENTI N-EN- YVELINE S	Vote Deadline Date	24-Apr-2023
SEDOL(s)	4002121 - 4067528 - B01JBX5 - B0Z6VY3 - BF44541 - BJQP0L2 - BKY5J70 - BRTM6L8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	APPROPRIATION OF 2022 EARNINGS, SETTING OF DIVIDEND	Management	For	For	For
4	APPROVAL OF THE REGULATED AGREEMENTS SPECIFIED IN ARTICLES L. 225-38 ET SEQ OF THE COMMERCIAL CODE	Management	Against	For	Against
5	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
6	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
7	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AND DEPUTY CHIEF EXECUTIVE OFFICERS	Management	Against	For	Against
8	APPROVAL OF THE INFORMATION ABOUT THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE COMMERCIAL CODE	Management	For	For	For
9	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2022 FINANCIAL YEAR TO MARTIN BOUYGUES, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For

## Vote Summary

10	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2022 FINANCIAL YEAR TO OLIVIER ROUSSAT, CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2022 FINANCIAL YEAR TO PASCAL GRANG, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
12	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2022 FINANCIAL YEAR TO EDWARD BOUYGUES, DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
13	RENEWAL OF THE TERM OF OFFICE OF BENOT MAES AS A DIRECTOR	Management	For	For	For
14	RENEWAL OF THE TERM OF OFFICE OF ALEXANDRE DE ROTHSCHILD AS A DIRECTOR	Management	Against	For	Against
15	AUTHORISATION TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES, FOR A PERIOD OF EIGHTEEN MONTHS	Management	Against	For	Against
16	AUTHORISATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY	Management	For	For	For
17	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL, WITH PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS MAINTAINED, BY ISSUING ORDINARY SHARES AND ALL SECURITIES	Management	Against	For	Against
18	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL BY INCORPORATING SHARE PREMIUM, RESERVES OR EARNINGS, OR OTHER AMOUNTS INTO CAPITAL	Management	Against	For	Against

## Vote Summary

19	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL BY WAY OF PUBLIC OFFERINGS OTHER THAN THOSE MENTIONED IN ARTICLE L.411-21 OF THE MONETARY AND FINANCIAL CODE, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, BY ISSUING SHARES AND ALL SECURITIES	Management	Against	For	Against
20	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL BY WAY OF PUBLIC OFFERINGS MENTIONED IN ARTICLE L.411-21 OF THE MONETARY AND FINANCIAL CODE, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, BY ISSUING SHARES AND ALL SECURITIES	Management	Against	For	Against
21	AUTHORISATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO SET THE PRICE, IN ACCORDANCE WITH THE TERMS DECIDED BY THE ANNUAL GENERAL MEETING, FOR IMMEDIATE OR FUTURE ISSUES OF EQUITY SECURITIES, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS	Management	Against	For	Against
22	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE, WITH OR WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS	Management	Against	For	Against
23	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, AS CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY CONSISTING OF ANOTHER COMPANY'S EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO ITS CAPITAL	Management	Against	For	Against



## Vote Summary

24	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, AS CONSIDERATION FOR SECURITIES TENDERED TO A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	Against	For	Against
25	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, FOLLOWING THE ISSUANCE, BY A BOUYGUES SUBSIDIARY, OF SECURITIES GIVING ACCESS TO SHARES IN THE COMPANY	Management	Against	For	Against
26	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, FOR THE BENEFIT OF EMPLOYEES OR CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES WHO ARE MEMBERS OF A COMPANY SAVINGS SCHEME	Management	Against	For	Against
27	AUTHORISATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT STOCK SUBSCRIPTION OR STOCK PURCHASE OPTIONS TO EMPLOYEES OR CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES	Management	Against	For	Against
28	AUTHORISATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ALLOT EXISTING OR NEW SHARES FREE OF CHARGE, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE RIGHTS, IN FAVOUR OF EMPLOYEES OR CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES	Management	Against	For	Against
29	AUTHORISATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ALLOT EXISTING OR NEW SHARES FREE OF CHARGE AS A RETIREMENT BENEFIT, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE RIGHTS, IN FAVOUR OF ELIGIBLE EMPLOYEES OR CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES	Management	For	For	For

## Vote Summary

30	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE EQUITY WARRANTS DURING THE PERIOD OF A PUBLIC OFFER FOR THE COMPANY'S SHARES, UP TO A LIMIT OF 25% OF THE SHARE CAPITAL	Management	Against	For	Against
31	POWERS TO ACCOMPLISH FORMALITIES	Management	For	For	For

## Vote Summary

### BOUYGUES

Security	F11487125	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000120503	Agenda	716770296 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	SAINT- / France QUENTI N-EN- YVELINE S	Vote Deadline Date	24-Apr-2023
SEDOL(s)	4002121 - 4067528 - B01JBX5 - B0Z6VY3 - BF44541 - BJQP0L2 - BKY5J70 - BRTM6L8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	APPROPRIATION OF 2022 EARNINGS, SETTING OF DIVIDEND	Management	For	For	For
4	APPROVAL OF THE REGULATED AGREEMENTS SPECIFIED IN ARTICLES L. 225-38 ET SEQ OF THE COMMERCIAL CODE	Management	Against	For	Against
5	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
6	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
7	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AND DEPUTY CHIEF EXECUTIVE OFFICERS	Management	Against	For	Against
8	APPROVAL OF THE INFORMATION ABOUT THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE COMMERCIAL CODE	Management	For	For	For
9	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2022 FINANCIAL YEAR TO MARTIN BOUYGUES, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For

## Vote Summary

10	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2022 FINANCIAL YEAR TO OLIVIER ROUSSAT, CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2022 FINANCIAL YEAR TO PASCAL GRANG, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
12	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2022 FINANCIAL YEAR TO EDWARD BOUYGUES, DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
13	RENEWAL OF THE TERM OF OFFICE OF BENOT MAES AS A DIRECTOR	Management	For	For	For
14	RENEWAL OF THE TERM OF OFFICE OF ALEXANDRE DE ROTHSCHILD AS A DIRECTOR	Management	Against	For	Against
15	AUTHORISATION TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES, FOR A PERIOD OF EIGHTEEN MONTHS	Management	Against	For	Against
16	AUTHORISATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY	Management	For	For	For
17	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL, WITH PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS MAINTAINED, BY ISSUING ORDINARY SHARES AND ALL SECURITIES	Management	Against	For	Against
18	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL BY INCORPORATING SHARE PREMIUM, RESERVES OR EARNINGS, OR OTHER AMOUNTS INTO CAPITAL	Management	Against	For	Against

## Vote Summary

19	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL BY WAY OF PUBLIC OFFERINGS OTHER THAN THOSE MENTIONED IN ARTICLE L.411-21 OF THE MONETARY AND FINANCIAL CODE, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, BY ISSUING SHARES AND ALL SECURITIES	Management	Against	For	Against
20	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL BY WAY OF PUBLIC OFFERINGS MENTIONED IN ARTICLE L.411-21 OF THE MONETARY AND FINANCIAL CODE, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, BY ISSUING SHARES AND ALL SECURITIES	Management	Against	For	Against
21	AUTHORISATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO SET THE PRICE, IN ACCORDANCE WITH THE TERMS DECIDED BY THE ANNUAL GENERAL MEETING, FOR IMMEDIATE OR FUTURE ISSUES OF EQUITY SECURITIES, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS	Management	Against	For	Against
22	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE, WITH OR WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS	Management	Against	For	Against
23	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, AS CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY CONSISTING OF ANOTHER COMPANY'S EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO ITS CAPITAL	Management	Against	For	Against

## Vote Summary

24	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, AS CONSIDERATION FOR SECURITIES TENDERED TO A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	Against	For	Against
25	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, FOLLOWING THE ISSUANCE, BY A BOUYGUES SUBSIDIARY, OF SECURITIES GIVING ACCESS TO SHARES IN THE COMPANY	Management	Against	For	Against
26	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, FOR THE BENEFIT OF EMPLOYEES OR CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES WHO ARE MEMBERS OF A COMPANY SAVINGS SCHEME	Management	Against	For	Against
27	AUTHORISATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT STOCK SUBSCRIPTION OR STOCK PURCHASE OPTIONS TO EMPLOYEES OR CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES	Management	Against	For	Against
28	AUTHORISATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ALLOT EXISTING OR NEW SHARES FREE OF CHARGE, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE RIGHTS, IN FAVOUR OF EMPLOYEES OR CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES	Management	Against	For	Against
29	AUTHORISATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ALLOT EXISTING OR NEW SHARES FREE OF CHARGE AS A RETIREMENT BENEFIT, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE RIGHTS, IN FAVOUR OF ELIGIBLE EMPLOYEES OR CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES	Management	For	For	For

## Vote Summary

30	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE EQUITY WARRANTS DURING THE PERIOD OF A PUBLIC OFFER FOR THE COMPANY'S SHARES, UP TO A LIMIT OF 25% OF THE SHARE CAPITAL	Management	Against	For	Against
31	POWERS TO ACCOMPLISH FORMALITIES	Management	For	For	For

## Vote Summary

### BOUYGUES

Security	F11487125	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000120503	Agenda	716770296 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	SAINT- / France QUENTI N-EN- YVELINE S	Vote Deadline Date	24-Apr-2023
SEDOL(s)	4002121 - 4067528 - B01JBX5 - B0Z6VY3 - BF44541 - BJQP0L2 - BKY5J70 - BRTM6L8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management		For	
3	APPROPRIATION OF 2022 EARNINGS, SETTING OF DIVIDEND	Management		For	
4	APPROVAL OF THE REGULATED AGREEMENTS SPECIFIED IN ARTICLES L. 225-38 ET SEQ OF THE COMMERCIAL CODE	Management		For	
5	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management		For	
6	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management		For	
7	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AND DEPUTY CHIEF EXECUTIVE OFFICERS	Management		For	
8	APPROVAL OF THE INFORMATION ABOUT THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE COMMERCIAL CODE	Management		For	
9	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2022 FINANCIAL YEAR TO MARTIN BOUYGUES, CHAIRMAN OF THE BOARD OF DIRECTORS	Management		For	



## Vote Summary

10	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2022 FINANCIAL YEAR TO OLIVIER ROUSSAT, CHIEF EXECUTIVE OFFICER	Management	For
11	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2022 FINANCIAL YEAR TO PASCAL GRANG, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For
12	APPROVAL OF THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE 2022 FINANCIAL YEAR TO EDWARD BOUYGUES, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For
13	RENEWAL OF THE TERM OF OFFICE OF BENOT MAES AS A DIRECTOR	Management	For
14	RENEWAL OF THE TERM OF OFFICE OF ALEXANDRE DE ROTHSCHILD AS A DIRECTOR	Management	For
15	AUTHORISATION TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES, FOR A PERIOD OF EIGHTEEN MONTHS	Management	For
16	AUTHORISATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY	Management	For
17	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL, WITH PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS MAINTAINED, BY ISSUING ORDINARY SHARES AND ALL SECURITIES	Management	For
18	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL BY INCORPORATING SHARE PREMIUM, RESERVES OR EARNINGS, OR OTHER AMOUNTS INTO CAPITAL	Management	For

## Vote Summary

19	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL BY WAY OF PUBLIC OFFERINGS OTHER THAN THOSE MENTIONED IN ARTICLE L.411-21 OF THE MONETARY AND FINANCIAL CODE, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, BY ISSUING SHARES AND ALL SECURITIES	Management	For
20	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL BY WAY OF PUBLIC OFFERINGS MENTIONED IN ARTICLE L.411-21 OF THE MONETARY AND FINANCIAL CODE, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, BY ISSUING SHARES AND ALL SECURITIES	Management	For
21	AUTHORISATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO SET THE PRICE, IN ACCORDANCE WITH THE TERMS DECIDED BY THE ANNUAL GENERAL MEETING, FOR IMMEDIATE OR FUTURE ISSUES OF EQUITY SECURITIES, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS	Management	For
22	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE, WITH OR WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS	Management	For
23	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, AS CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY CONSISTING OF ANOTHER COMPANY'S EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO ITS CAPITAL	Management	For

## Vote Summary

24	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, AS CONSIDERATION FOR SECURITIES TENDERED TO A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For
25	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, FOLLOWING THE ISSUANCE, BY A BOUYGUES SUBSIDIARY, OF SECURITIES GIVING ACCESS TO SHARES IN THE COMPANY	Management	For
26	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE RIGHTS FOR EXISTING SHAREHOLDERS, FOR THE BENEFIT OF EMPLOYEES OR CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES WHO ARE MEMBERS OF A COMPANY SAVINGS SCHEME	Management	For
27	AUTHORISATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT STOCK SUBSCRIPTION OR STOCK PURCHASE OPTIONS TO EMPLOYEES OR CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES	Management	For
28	AUTHORISATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ALLOT EXISTING OR NEW SHARES FREE OF CHARGE, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE RIGHTS, IN FAVOUR OF EMPLOYEES OR CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES	Management	For
29	AUTHORISATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ALLOT EXISTING OR NEW SHARES FREE OF CHARGE AS A RETIREMENT BENEFIT, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE RIGHTS, IN FAVOUR OF ELIGIBLE EMPLOYEES OR CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES	Management	For

## Vote Summary

30	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE EQUITY WARRANTS DURING THE PERIOD OF A PUBLIC OFFER FOR THE COMPANY'S SHARES, UP TO A LIMIT OF 25% OF THE SHARE CAPITAL	Management	For
31	POWERS TO ACCOMPLISH FORMALITIES	Management	For

## Vote Summary

### GEA GROUP AG

Security	D28304109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	DE0006602006	Agenda	716774686 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	DUESSE / Germany LDORF	Vote Deadline Date	19-Apr-2023
SEDOL(s)	4557104 - B02NSV3 - B28HB58 - BDQZKG5 - BGPK620 - BHZLGS6 - BMQBQG8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.95 PER SHARE	Management	For	For	For
3	APPROVE REMUNERATION REPORT	Management	For	For	For
4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
6	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
7	ELECT HANS KEMPF TO THE SUPERVISORY BOARD	Management	For	For	For
8.1	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE	Management	For	For	For
8.2	AMEND ARTICLES RE: SUPPLEMENTARY ELECTION TO THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	For
10.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
10.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
10.3	AMEND ARTICLES RE(COLON) SHAREHOLDER'S RIGHT TO FOLLOW-UP QUESTIONS AT THE GENERAL MEETING	Management	For	For	For
11	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For

## Vote Summary

### BASF SE

Security	D06216317	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	DE000BASF111	Agenda	716783661 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	MANNHE / Germany IM	Vote Deadline Date	18-Apr-2023
SEDOL(s)	0083142 - 5086577 - 5086599 - B01DCN4 - B283BG7 - B6SL277 - BF0Z8M7 - BH4HMR6 - BJJ5JV8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.40 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	AMEND ARTICLES RE: ELECTRONIC PARTICIPATION	Management	For	For	For
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	Against	For	Against

## Vote Summary

### CONTINENTAL AG

Security	D16212140	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	DE0005439004	Agenda	716817892 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	HANNOV / Germany	Vote Deadline Date	19-Apr-2023
	ER		
SEDOL(s)	4598589 - B039597 - B28GLD3 - B7D73V8 - BF0Z6W3 - BFNBJ96 - BHZLCV1 - BMXR8P2 - BTDY3S0 - BYMSTT1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.50 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NIKOLAI SETZER FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KATJA DUERRFELD FOR FISCAL YEAR 2022	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTIAN KOETZ FOR FISCAL YEAR 2022	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER PHILIP NELLES FOR FISCAL YEAR 2022	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ARIANE REINHART FOR FISCAL YEAR 2022	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG REITZLE FOR FISCAL YEAR 2022	Management	Against	For	Against
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIANE BENNER FOR FISCAL YEAR 2022	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HASAN ALLAK FOR FISCAL YEAR 2022	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA VON BOXBERG FOR FISCAL YEAR 2022	Management	For	For	For

## Vote Summary

4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN BUCHNER FOR FISCAL YEAR 2022	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNTER DUNKEL FOR FISCAL YEAR 2022	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANCESCO GRIOLI FOR FISCAL YEAR 2022	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL IGLHAUT FOR FISCAL YEAR 2022	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SATISH KHATU FOR FISCAL YEAR 2022	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ISABEL KNAUF FOR FISCAL YEAR 2022	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARMEN LOEFFLER FOR FISCAL YEAR 2022	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SABINE NEUSS FOR FISCAL YEAR 2022	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLF NONNENMACHER FOR FISCAL YEAR 2022	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIRK NORDMANN FOR FISCAL YEAR 2022	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LORENZ PFAU FOR FISCAL YEAR 2022	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KLAUS ROSENFELD FOR FISCAL YEAR 2022	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GEORG SCHAEFFLER FOR FISCAL YEAR 2022	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARIA-ELISABETH SCHAEFFLER-THUMANN FOR FISCAL YEAR 2022	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOERG SCHOENFELDER FOR FISCAL YEAR 2022	Management	For	For	For



## Vote Summary

4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN SCHOLZ FOR FISCAL YEAR 2022	Management	For	For	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ELKE VOLKMANN FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2026	Management	For	For	For
8	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
9	AMEND ARTICLES RE: LIMIT SHAREHOLDERS' RIGHT OF FOLLOW-UP QUESTIONS AT THE VIRTUAL GENERAL MEETING	Management	For	For	For
10	AMEND AFFILIATION AGREEMENT WITH CONTINENTAL AUTOMOTIVE GMBH	Management	For	For	For

## Vote Summary

### VEOLIA ENVIRONNEMENT SA

Security	F9686M107	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000124141	Agenda	716819733 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	24-Apr-2023
SEDOL(s)	4031879 - 4104704 - B0335V1 - B28N2S6 - BF44897 - BGPKFW3 - BJ1FDR4 - BP39600 - BRTM6V8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	Management		For	
3	APPROVAL OF THE EXPENSES AND CHARGES REFERRED TO IN ARTICLE 39.4 OF THE GENERAL TAX CODE	Management		For	
4	APPROPRIATION OF NET INCOME FOR FISCAL YEAR 2022 AND PAYMENT OF THE DIVIDEND	Management		For	
5	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS	Management		For	
6	RENEWAL OF THE TERM OF MRS. MARYSE AULAGNON AS DIRECTOR	Management		For	
7	APPOINTMENT OF MR. OLIVIER ANDRIES AS DIRECTOR	Management		For	
8	APPOINTMENT OF MRS. VERONIQUE BEDAGUE-HAMILIUS AS DIRECTOR	Management		For	
9	APPOINTMENT OF MR. FRANCISCO REYNES AS DIRECTOR	Management		For	
10	RENEWAL OF ERNST & YOUNG ET AUTRES AS DEPUTY STATUTORY AUDITOR OF THE COMPANY	Management		For	
11	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2022 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FREROT BY VIRTUE OF HIS DUTIES AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (FROM JANUARY 1ST, 2022 TO JUNE 30, 2022)	Management		For	

## Vote Summary

12	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2022 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FREROT BY VIRTUE OF HIS DUTIES AS CHAIRMAN OF THE BOARD OF DIRECTORS (FROM JULY 1ST, 2022 TO DECEMBER 31ST, 2022)	Management	For
13	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2022 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MRS. ESTELLE BRACHLIANOFF BY VIRTUE OF HER DUTIES AS CHIEF EXECUTIVE OFFICER (FROM JULY 1ST, 2022 TO DECEMBER 31ST, 2022)	Management	For
14	VOTE ON THE INFORMATION RELATIVE TO THE 2022 COMPENSATION OF THE DIRECTORS (EXCLUDING THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER) AS MENTIONED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For
15	VOTE ON THE CHAIRMAN OF THE BOARDS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2023	Management	For
16	VOTE ON THE CHIEF EXECUTIVE OFFICERS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2023	Management	For
17	VOTE ON THE DIRECTORS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2023	Management	For
18	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO DEAL IN THE COMPANYS SHARES	Management	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS IMMEDIATELY OR AT A LATER DATE TO THE SHARE CAPITAL, AND RESERVED FOR THE MEMBERS OF COMPANY SAVINGS PLANS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, AND RESERVED FOR CERTAIN CATEGORIES OF PERSONS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN THE CONTEXT OF THE IMPLEMENTATION OF EMPLOYEE SHARE OWNERSHIP PLANS	Management	For

## Vote Summary

21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF GRANTING EXISTING OR NEWLY-ISSUED FREE SHARES TO EMPLOYEES OF THE GROUP AND CORPORATE OFFICERS OF THE COMPANY OR SOME OF THEM, IMPLYING WAIVER OF THE SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
22	STATUTORY AMENDMENT RELATIVE TO THE COMPANYS PURPOSE	Management	For
23	POWERS TO CARRY OUT FORMALITIES	Management	For

## Vote Summary

### VEOLIA ENVIRONNEMENT SA

Security	F9686M107	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000124141	Agenda	716819733 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	24-Apr-2023
SEDOL(s)	4031879 - 4104704 - B0335V1 - B28N2S6 - BF44897 - BGPKFW3 - BJ1FDR4 - BP39600 - BRTM6V8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	Management	For	For	For
3	APPROVAL OF THE EXPENSES AND CHARGES REFERRED TO IN ARTICLE 39.4 OF THE GENERAL TAX CODE	Management	For	For	For
4	APPROPRIATION OF NET INCOME FOR FISCAL YEAR 2022 AND PAYMENT OF THE DIVIDEND	Management	For	For	For
5	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS	Management	For	For	For
6	RENEWAL OF THE TERM OF MRS. MARYSE AULAGNON AS DIRECTOR	Management	For	For	For
7	APPOINTMENT OF MR. OLIVIER ANDRIES AS DIRECTOR	Management	For	For	For
8	APPOINTMENT OF MRS. VERONIQUE BEDAGUE-HAMILIUS AS DIRECTOR	Management	For	For	For
9	APPOINTMENT OF MR. FRANCISCO REYNES AS DIRECTOR	Management	For	For	For
10	RENEWAL OF ERNST & YOUNG ET AUTRES AS DEPUTY STATUTORY AUDITOR OF THE COMPANY	Management	For	For	For
11	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2022 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FREROT BY VIRTUE OF HIS DUTIES AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (FROM JANUARY 1ST, 2022 TO JUNE 30, 2022)	Management	For	For	For

## Vote Summary

12	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2022 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FREROT BY VIRTUE OF HIS DUTIES AS CHAIRMAN OF THE BOARD OF DIRECTORS (FROM JULY 1ST, 2022 TO DECEMBER 31ST, 2022)	Management	For	For	For
13	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2022 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MRS. ESTELLE BRACHLIANOFF BY VIRTUE OF HER DUTIES AS CHIEF EXECUTIVE OFFICER (FROM JULY 1ST, 2022 TO DECEMBER 31ST, 2022)	Management	For	For	For
14	VOTE ON THE INFORMATION RELATIVE TO THE 2022 COMPENSATION OF THE DIRECTORS (EXCLUDING THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER) AS MENTIONED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
15	VOTE ON THE CHAIRMAN OF THE BOARDS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2023	Management	Against	For	Against
16	VOTE ON THE CHIEF EXECUTIVE OFFICERS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2023	Management	For	For	For
17	VOTE ON THE DIRECTORS COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2023	Management	For	For	For
18	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO DEAL IN THE COMPANYS SHARES	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS IMMEDIATELY OR AT A LATER DATE TO THE SHARE CAPITAL, AND RESERVED FOR THE MEMBERS OF COMPANY SAVINGS PLANS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, AND RESERVED FOR CERTAIN CATEGORIES OF PERSONS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN THE CONTEXT OF THE IMPLEMENTATION OF EMPLOYEE SHARE OWNERSHIP PLANS	Management	For	For	For

## Vote Summary

21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF GRANTING EXISTING OR NEWLY-ISSUED FREE SHARES TO EMPLOYEES OF THE GROUP AND CORPORATE OFFICERS OF THE COMPANY OR SOME OF THEM, IMPLYING WAIVER OF THE SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
22	STATUTORY AMENDMENT RELATIVE TO THE COMPANYS PURPOSE	Management	For	For	For
23	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### ASTRAZENECA PLC

Security	G0593M107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	GB0009895292	Agenda	716820041 - Management
Record Date		Holding Recon Date	25-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	24-Apr-2023
SEDOL(s)	0989529 - 4983884 - 5659902 - B01DCL2 - BNVTX6 - BRTM7T3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO CONFIRM DIVIDENDS	Management	For	For	For
3	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION	Management	For	For	For
5A	TO ELECT OR RE-ELECT MICHEL DEMARE	Management	For	For	For
5B	TO ELECT OR RE-ELECT PASCAL SORIOT	Management	For	For	For
5C	TO ELECT OR RE-ELECT ARADHANA SARIN	Management	For	For	For
5D	TO ELECT OR RE-ELECT PHILIP BROADLEY	Management	For	For	For
5E	TO ELECT OR RE-ELECT EUAN ASHLEY	Management	For	For	For
5F	TO ELECT OR RE-ELECT DEBORAH DISANZO	Management	For	For	For
5G	TO ELECT OR RE-ELECT DIANA LAYFIELD	Management	For	For	For
5H	TO ELECT OR RE-ELECT SHERI MCCOY	Management	For	For	For
5I	TO ELECT OR RE-ELECT TONY MOK	Management	For	For	For
5J	TO ELECT OR RE-ELECT NAZNEEN RAHMAN	Management	For	For	For
5K	TO ELECT OR RE-ELECT ANDREAS RUMMELT	Management	For	For	For
5L	TO ELECT OR RE-ELECT MARCUS WALLEMBERG	Management	For	For	For
6	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
7	TO AUTHORISE LIMITED POLITICAL DONATIONS	Management	For	For	For



## Vote Summary

8	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
9	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
10	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
11	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
12	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For
13	TO ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	For

## Vote Summary

### ASTRAZENECA PLC

Security	G0593M107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	GB0009895292	Agenda	716820041 - Management
Record Date		Holding Recon Date	25-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	24-Apr-2023
SEDOL(s)	0989529 - 4983884 - 5659902 - B01DCL2 - BNVTX6 - BRTM7T3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO CONFIRM DIVIDENDS	Management	For	For	For
3	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION	Management	For	For	For
5A	TO ELECT OR RE-ELECT MICHEL DEMARE	Management	For	For	For
5B	TO ELECT OR RE-ELECT PASCAL SORIOT	Management	For	For	For
5C	TO ELECT OR RE-ELECT ARADHANA SARIN	Management	For	For	For
5D	TO ELECT OR RE-ELECT PHILIP BROADLEY	Management	For	For	For
5E	TO ELECT OR RE-ELECT EUAN ASHLEY	Management	For	For	For
5F	TO ELECT OR RE-ELECT DEBORAH DISANZO	Management	For	For	For
5G	TO ELECT OR RE-ELECT DIANA LAYFIELD	Management	For	For	For
5H	TO ELECT OR RE-ELECT SHERI MCCOY	Management	For	For	For
5I	TO ELECT OR RE-ELECT TONY MOK	Management	For	For	For
5J	TO ELECT OR RE-ELECT NAZNEEN RAHMAN	Management	For	For	For
5K	TO ELECT OR RE-ELECT ANDREAS RUMMELT	Management	For	For	For
5L	TO ELECT OR RE-ELECT MARCUS WALLENBERG	Management	For	For	For
6	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
7	TO AUTHORISE LIMITED POLITICAL DONATIONS	Management	For	For	For

## Vote Summary

8	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
9	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
10	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
11	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
12	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For
13	TO ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	For

## Vote Summary

### KERING SA

Security	F5433L103	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000121485	Agenda	716820508 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	24-Apr-2023
SEDOL(s)	5505072 - 5786372 - B030Q86 - B10SPD8 - B1NSK52 - BF44712 - BP395C5 - BQQPDF6 - BRTM6R4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management		For	
3	APPROPRIATION OF NET INCOME FOR 2022 AND SETTING OF THE DIVIDEND	Management		For	
4	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE RELATING TO REMUNERATION PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO CORPORATE OFFICERS	Management		For	
5	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO FRANCOIS-HENRI PINAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management		For	
6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO JEAN-FRANCOIS PALUS, GROUP MANAGING DIRECTOR	Management		For	
7	APPROVAL OF THE REMUNERATION POLICY FOR EXECUTIVE CORPORATE OFFICERS	Management		For	
8	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management		For	
9	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO PURCHASE, RETAIN AND TRANSFER THE COMPANY'S SHARES	Management		For	

## Vote Summary

10	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING TREASURY SHARES PURCHASED OR TO BE PURCHASED AS PART OF A SHARE BUYBACK PROGRAM	Management	For
11	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For
12	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH THE CAPITALIZATION OF RESERVES, INCOME OR SHARE PREMIUMS	Management	For
13	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL VIA A PUBLIC OFFERING (OTHER THAN OFFERINGS REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE) WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN FAVOR OF QUALIFIED INVESTORS OR A RESTRICTED GROUP OF INVESTORS THROUGH A PUBLIC OFFERING REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For
15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO SET THE ISSUE PRICE ACCORDING TO CERTAIN TERMS, UP TO A LIMIT OF 5% OF THE SHARE CAPITAL PER YEAR, AS PART OF A CAPITAL INCREASE WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF ORDINARY SHARES OR SECURITIES TO BE ISSUED AS PART OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS UP TO A LIMIT OF 15% OF THE INITIAL ISSUE (OVER ALLOTMENT)	Management	For
17	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL AS PAYMENT FOR TRANSFERS IN KIND MADE TO THE COMPANY, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL	Management	For

## Vote Summary

18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR EMPLOYEES, FORMER EMPLOYEES AND ELIGIBLE CORPORATE OFFICERS WHO ARE MEMBERS OF AN EMPLOYEE SAVINGS PLAN, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR NAMED CATEGORIES OF BENEFICIARIES, WITH PRE-EMPTIVE SUBSCRIPTION RIGHT FOR SHAREHOLDERS CANCELED IN THEIR FAVOR	Management	For
20	POWERS FOR FORMALITIES	Management	For

## Vote Summary

### KERING SA

Security	F5433L103	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000121485	Agenda	716820508 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	24-Apr-2023
SEDOL(s)	5505072 - 5786372 - B030Q86 - B10SPD8 - B1NSK52 - BF44712 - BP395C5 - BQQPDF6 - BRTM6R4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
3	APPROPRIATION OF NET INCOME FOR 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE RELATING TO REMUNERATION PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO CORPORATE OFFICERS	Management	For	For	For
5	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO FRANCOIS-HENRI PINAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO JEAN-FRANCOIS PALUS, GROUP MANAGING DIRECTOR	Management	Against	For	Against
7	APPROVAL OF THE REMUNERATION POLICY FOR EXECUTIVE CORPORATE OFFICERS	Management	Against	For	Against
8	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
9	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO PURCHASE, RETAIN AND TRANSFER THE COMPANY'S SHARES	Management	For	For	For

## Vote Summary

10	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING TREASURY SHARES PURCHASED OR TO BE PURCHASED AS PART OF A SHARE BUYBACK PROGRAM	Management	For	For	For
11	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	Abstain	For	Against
12	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH THE CAPITALIZATION OF RESERVES, INCOME OR SHARE PREMIUMS	Management	For	For	For
13	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL VIA A PUBLIC OFFERING (OTHER THAN OFFERINGS REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE) WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	Abstain	For	Against
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN FAVOR OF QUALIFIED INVESTORS OR A RESTRICTED GROUP OF INVESTORS THROUGH A PUBLIC OFFERING REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	Abstain	For	Against
15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO SET THE ISSUE PRICE ACCORDING TO CERTAIN TERMS, UP TO A LIMIT OF 5% OF THE SHARE CAPITAL PER YEAR, AS PART OF A CAPITAL INCREASE WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	Abstain	For	Against
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF ORDINARY SHARES OR SECURITIES TO BE ISSUED AS PART OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS UP TO A LIMIT OF 15% OF THE INITIAL ISSUE (OVER ALLOTMENT)	Management	Abstain	For	Against
17	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL AS PAYMENT FOR TRANSFERS IN KIND MADE TO THE COMPANY, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL	Management	For	For	For



## Vote Summary

18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR EMPLOYEES, FORMER EMPLOYEES AND ELIGIBLE CORPORATE OFFICERS WHO ARE MEMBERS OF AN EMPLOYEE SAVINGS PLAN, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR NAMED CATEGORIES OF BENEFICIARIES, WITH PRE-EMPTIVE SUBSCRIPTION RIGHT FOR SHAREHOLDERS CANCELED IN THEIR FAVOR	Management	For	For	For
20	POWERS FOR FORMALITIES	Management	For	For	For

## Vote Summary

### SANDVIK AB

Security	W74857165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	SE0000667891	Agenda	716820623 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	SANDVIK / Sweden	Vote Deadline Date	19-Apr-2023
	EN		
SEDOL(s)	B1VQ252 - B1XC8J4 - B1XHQN9 - B1XJLQ3 - BHZLRF0 - BN0WJ54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2.1	ELECTION OF CHAIRMAN OF THE MEETING: PATRIK MARCELIUS	Management	For	For	For
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	For
4	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	Non-Voting			
5	APPROVAL OF THE AGENDA	Management	For	For	For
6	EXAMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	For
7	PRESENTATION OF THE ANNUAL REPORT, AUDITORS REPORT AND THE GROUP ACCOUNTS AND-AUDITORS REPORT FOR THE GROUP	Non-Voting			
8	SPEECH BY THE PRESIDENT AND CEO	Non-Voting			
9	RESOLUTION IN RESPECT OF ADOPTION OF THE PROFIT AND LOSS ACCOUNT, BALANCE SHEET, CONSOLIDATED PROFIT AND LOSS ACCOUNT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For
10.1	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: JOHAN MOLIN (CHAIRMAN)	Management	For	For	For
10.2	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: JENNIFER ALLERTON (BOARD MEMBER)	Management	For	For	For
10.3	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: CLAES BOUSTEDT (BOARD MEMBER)	Management	For	For	For

## Vote Summary

10.4	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: MARIKA FREDRIKSSON (BOARD MEMBER)	Management	For	For	For
10.5	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: ANDREAS NORDBRANDT (BOARD MEMBER)	Management	For	For	For
10.6	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: HELENA STJERNHOLM (BOARD MEMBER)	Management	For	For	For
10.7	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: STEFAN WIDING (BOARD MEMBER AND PRESIDENT)	Management	For	For	For
10.8	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: KAI WARN	Management	For	For	For
10.9	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: THOMAS ANDERSSON (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
10.10	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: THOMAS LILJA (EMPLOYEE REPRESENTATIVE)	Management	For	For	For
10.11	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: FREDRIK HAF (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	For

## Vote Summary

10.12	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: ERIK KNEBEL (DEPUTY EMPLOYEE REPRESENTATIVE)	Management	For	For	For
10.13	RESOLUTION IN RESPECT OF DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT FOR THE PERIOD TO WHICH THE ACCOUNTS RELATE: TOMAS KARNSTROM (PREVIOUS EMPLOYEE REPRESENTATIVE)	Management	For	For	For
11	RESOLUTION IN RESPECT OF ALLOCATION OF THE COMPANYS RESULT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND RESOLUTION ON RECORD DAY	Management	For	For	For
12	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND AUDITORS	Management	For	For	For
13	DETERMINATION OF FEES TO THE BOARD OF DIRECTORS AND AUDITOR	Management	For	For	For
14.1	ELECTION OF BOARD MEMBER: JENNIFER ALLERTON (RE-ELECTION)	Management	For	For	For
14.2	ELECTION OF BOARD MEMBER: CLAES BOUSTEDT (RE-ELECTION)	Management	Against	For	Against
14.3	ELECTION OF BOARD MEMBER: MARIKA FREDRIKSSON (RE-ELECTION)	Management	For	For	For
14.4	ELECTION OF BOARD MEMBER: JOHAN MOLIN (RE-ELECTION)	Management	For	For	For
14.5	ELECTION OF BOARD MEMBER: ANDREAS NORDBRANDT (RE-ELECTION)	Management	For	For	For
14.6	ELECTION OF BOARD MEMBER: HELENA STJERNHOLM (RE-ELECTION)	Management	For	For	For
14.7	ELECTION OF BOARD MEMBER: STEFAN WIDING (RE-ELECTION)	Management	For	For	For
14.8	ELECTION OF BOARD MEMBER: KAI WARN (RE-ELECTION)	Management	For	For	For
15.1	ELECTION OF CHAIRMAN OF THE BOARD: JOHAN MOLIN	Management	For	For	For
16.1	ELECTION OF AUDITOR: PRICEWATERHOUSECOOPERS AB	Management	For	For	For
17	PRESENTATION AND APPROVAL OF THE BOARDS REMUNERATION REPORT	Management	For	For	For
18	RESOLUTION ON A LONG-TERM INCENTIVE PROGRAM (LTI 2023)	Management	Against	For	Against
19	AUTHORIZATION ON ACQUISITION OF THE COMPANYS OWN SHARES	Management	For	For	For
20	CLOSING OF THE MEETING	Non-Voting			

## Vote Summary

### AZRIELI GROUP LTD

Security	M1571Q105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	IL0011194789	Agenda	716821233 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	TEL / Israel AVIV	Vote Deadline Date	20-Apr-2023
SEDOL(s)	B5MN1W0 - BGW7594	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RENEW INDEMNIFICATION AND EXEMPTION AGREEMENTS OF SHARON AZRIELI AND NAOMI AZRIELI, DIRECTORS AND CONTROLLERS	Management	For	For	For
2	ELECT ARIEL KOR AS DIRECTOR	Management	Against	For	Against

## Vote Summary

### TAYLOR WIMPEY PLC

Security	G86954107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	GB0008782301	Agenda	716821841 - Management
Record Date		Holding Recon Date	25-Apr-2023
City / Country	BEACON / United SFIELD Kingdom	Vote Deadline Date	24-Apr-2023
SEDOL(s)	0878230 - 5878194 - B02S3W4 - BK81W20 - BKSG1C8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE DIRECTORS REPORT, STRATEGIC REPORT, DIRECTORS REMUNERATION REPORT, INDEPENDENT AUDITOR'S REPORT AND FINANCIAL STATEMENTS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND PER ORDINARY SHARE OF THE COMPANY	Management	For	For	For
3	TO RE-ELECT AS A DIRECTOR, IRENE DORNER	Management	For	For	For
4	TO RE-ELECT AS A DIRECTOR, ROBERT NOEL	Management	For	For	For
5	TO RE-ELECT AS A DIRECTOR, JENNIE DALY	Management	For	For	For
6	TO RE-ELECT AS A DIRECTOR, CHRIS CARNEY	Management	For	For	For
7	TO RE-ELECT AS A DIRECTOR, HUMPHREY SINGER	Management	For	For	For
8	TO RE-ELECT AS A DIRECTOR, LORD JITESH GADHIA	Management	For	For	For
9	TO RE-ELECT AS A DIRECTOR, SCILLA GRIMBLE	Management	For	For	For
10	TO ELECT AS A DIRECTOR, MARK CASTLE	Management	For	For	For
11	TO ELECT AS A DIRECTOR, CLODAGH MORIARTY	Management	For	For	For
12	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP (PWC) AS EXTERNAL AUDITORS OF THE COMPANY	Management	For	For	For
13	SUBJECT TO THE PASSING OF RESOLUTION 12, TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE EXTERNAL AUDITORS ON BEHALF OF THE BOARD	Management	For	For	For
14	THAT THE BOARD BE AUTHORISED TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES IN THE COMPANY	Management	For	For	For

## Vote Summary

15	THAT IF RESOLUTION 14 IS PASSED, THE BOARD BE GIVEN POWER TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561 DID NOT APPLY	Management	For	For	For
16	THAT IF RESOLUTION 14 IS PASSED, THE BOARD BE GIVEN POWER IN ADDITION TO RESOLUTION 15 TO ALLOT EQUITY SECURITIES FOR CASH AS IF S.561 DID NOT APPLY	Management	For	For	For
17	THAT THE COMPANY BE AUTHORISED TO MAKE MARKET PURCHASES OF THE ORDINARY SHARES OF 1 PENCE EACH OF THE COMPANY	Management	For	For	For
18	THAT THE DIRECTORS REMUNERATION REPORT BE APPROVED	Management	For	For	For
19	THAT THE DIRECTORS REMUNERATION POLICY BE APPROVED	Management	For	For	For
20	THAT THE COMPANY AND ALL COMPANIES WHICH ARE ITS SUBSIDIARIES ARE AUTHORISED TO MAKE POLITICAL DONATIONS	Management	For	For	For
21	THAT THE NEW RULES OF THE TAYLOR WIMPEY SAVINGS-RELATED SHARE OPTION PLAN BE APPROVED AND ADOPTED	Management	For	For	For
22	THAT THE AMENDMENTS TO THE RULES OF THE TAYLOR WIMPEY SHARE INCENTIVE PLAN BE APPROVED AND ADOPTED	Management	For	For	For
23	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING OF THE COMPANY MAY CONTINUE TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

## Vote Summary

### KERRY GROUP PLC

Security	G52416107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	IE0004906560	Agenda	716822918 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	TRALEE / Ireland	Vote Deadline Date	19-Apr-2023
SEDOL(s)	0490656 - 4519579 - B014WT3 - B01ZKX6 - BJ00SF3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO REVIEW THE COMPANY'S AFFAIRS AND TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITORS THEREON	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND: THIS IS A RESOLUTION TO DECLARE A FINAL DIVIDEND OF 73.4 CENT PER A ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022. IF APPROVED, THE FINAL DIVIDEND WILL BE PAID ON 12 MAY 2023 TO SHAREHOLDERS REGISTERED ON THE RECORD DATE 14 APRIL 2023. THIS DIVIDEND IS IN ADDITION TO THE INTERIM DIVIDEND OF 31.4 CENT PER SHARE PAID TO SHAREHOLDERS ON 11 NOVEMBER 2022.	Management	For	For	For
3.A	TO ELECT THE FOLLOWING DIRECTOR: MR PATRICK ROHAN	Management	For	For	For
4.A	TO RE-ELECT THE FOLLOWING DIRECTOR: MR GERRY BEHAN	Management	For	For	For
4.B	TO RE-ELECT THE FOLLOWING DIRECTOR: DR HUGH BRADY	Management	For	For	For
4.C	TO RE-ELECT THE FOLLOWING DIRECTOR: MS FIONA DAWSON	Management	For	For	For
4.D	TO RE-ELECT THE FOLLOWING DIRECTOR: DR KARIN DORREPAAL	Management	For	For	For
4.E	TO RE-ELECT THE FOLLOWING DIRECTOR: MS EMER GILVARRY	Management	For	For	For
4.F	TO RE-ELECT THE FOLLOWING DIRECTOR: MR MICHAEL KERR	Management	For	For	For
4.G	TO RE-ELECT THE FOLLOWING DIRECTOR: MS MARGUERITE LARKIN	Management	For	For	For
4.H	TO RE-ELECT THE FOLLOWING DIRECTOR: MR TOM MORAN	Management	For	For	For
4.I	TO RE-ELECT THE FOLLOWING DIRECTOR: MR CHRISTOPHER ROGERS	Management	For	For	For



## Vote Summary

4.J	TO RE-ELECT THE FOLLOWING DIRECTOR: MR EDMOND SCANLON	Management	For	For	For
4.K	TO RE-ELECT THE FOLLOWING DIRECTOR: MR JINLONG WANG	Management	For	For	For
5	AUTHORITY TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
6	AUTHORITY TO CONVENE AN EXTRAORDINARY GENERAL MEETING ON 14 DAYS NOTICE FOR THE PASSING OF AN ORDINARY RESOLUTION	Management	For	For	For
7	TO RECEIVE AND CONSIDER THE DIRECTORS' REMUNERATION REPORT (EXCLUDING SECTION C)	Management	For	For	For
8	AUTHORITY TO ISSUE ORDINARY SHARES	Management	For	For	For
9	AUTHORITY TO DISAPPLY PRE- EMPTION RIGHTS	Management	For	For	For
10	AUTHORITY TO DISAPPLY PRE- EMPTION RIGHTS FOR AN ADDITIONAL 5 PERCENT FOR SPECIFIED TRANSACTIONS	Management	For	For	For
11	AUTHORITY TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For	For
12	TO APPROVE THE KERRY GLOBAL EMPLOYEE SHARE PLAN	Management	For	For	For

## Vote Summary

### KERRY GROUP PLC

Security	G52416107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	IE0004906560	Agenda	716822918 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	TRALEE / Ireland	Vote Deadline Date	19-Apr-2023
SEDOL(s)	0490656 - 4519579 - B014WT3 - B01ZKX6 - BJ00SF3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO REVIEW THE COMPANY'S AFFAIRS AND TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITORS THEREON	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND: THIS IS A RESOLUTION TO DECLARE A FINAL DIVIDEND OF 73.4 CENT PER A ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022. IF APPROVED, THE FINAL DIVIDEND WILL BE PAID ON 12 MAY 2023 TO SHAREHOLDERS REGISTERED ON THE RECORD DATE 14 APRIL 2023. THIS DIVIDEND IS IN ADDITION TO THE INTERIM DIVIDEND OF 31.4 CENT PER SHARE PAID TO SHAREHOLDERS ON 11 NOVEMBER 2022.	Management	For	For	For
3.A	TO ELECT THE FOLLOWING DIRECTOR: MR PATRICK ROHAN	Management	For	For	For
4.A	TO RE-ELECT THE FOLLOWING DIRECTOR: MR GERRY BEHAN	Management	For	For	For
4.B	TO RE-ELECT THE FOLLOWING DIRECTOR: DR HUGH BRADY	Management	For	For	For
4.C	TO RE-ELECT THE FOLLOWING DIRECTOR: MS FIONA DAWSON	Management	For	For	For
4.D	TO RE-ELECT THE FOLLOWING DIRECTOR: DR KARIN DORREPAAL	Management	For	For	For
4.E	TO RE-ELECT THE FOLLOWING DIRECTOR: MS EMER GILVARRY	Management	For	For	For
4.F	TO RE-ELECT THE FOLLOWING DIRECTOR: MR MICHAEL KERR	Management	For	For	For
4.G	TO RE-ELECT THE FOLLOWING DIRECTOR: MS MARGUERITE LARKIN	Management	For	For	For
4.H	TO RE-ELECT THE FOLLOWING DIRECTOR: MR TOM MORAN	Management	For	For	For
4.I	TO RE-ELECT THE FOLLOWING DIRECTOR: MR CHRISTOPHER ROGERS	Management	For	For	For

## Vote Summary

4.J	TO RE-ELECT THE FOLLOWING DIRECTOR: MR EDMOND SCANLON	Management	For	For	For
4.K	TO RE-ELECT THE FOLLOWING DIRECTOR: MR JINLONG WANG	Management	For	For	For
5	AUTHORITY TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
6	AUTHORITY TO CONVENE AN EXTRAORDINARY GENERAL MEETING ON 14 DAYS NOTICE FOR THE PASSING OF AN ORDINARY RESOLUTION	Management	For	For	For
7	TO RECEIVE AND CONSIDER THE DIRECTORS' REMUNERATION REPORT (EXCLUDING SECTION C)	Management	For	For	For
8	AUTHORITY TO ISSUE ORDINARY SHARES	Management	For	For	For
9	AUTHORITY TO DISAPPLY PRE- EMPTION RIGHTS	Management	For	For	For
10	AUTHORITY TO DISAPPLY PRE- EMPTION RIGHTS FOR AN ADDITIONAL 5 PERCENT FOR SPECIFIED TRANSACTIONS	Management	For	For	For
11	AUTHORITY TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For	For
12	TO APPROVE THE KERRY GLOBAL EMPLOYEE SHARE PLAN	Management	For	For	For

## Vote Summary

AXA SA

Security	F06106102	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000120628	Agenda	716824025 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	24-Apr-2023
SEDOL(s)	7088429 - 7090509 - B02PRD4 - B0CRJ45 - B0YVB61 - B1G0HV0 - B7N2TJ3 - BF444V1 - BH7KCR2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING THE DIVIDEND AT 1.70 EURO PER SHARE	Management	For	For	For
4	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION OF CORPORATE OFFICERS	Management	For	For	For
5	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. DENIS DUVERNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL 28 APRIL 2022	Management	For	For	For
6	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. ANTOINE GOSSET-GRAINVILLE, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 28 APRIL 2022	Management	For	For	For
7	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. THOMAS BUBERL, CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

## Vote Summary

10	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN APPLICATION OF SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	THE STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE THE COMMON SHARES OF THE COMPANY	Management	For	For	For
13	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR SHARE PREMIUMS	Management	For	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF PUBLIC OFFERS OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY	Management	For	For	For

## Vote Summary

	OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.225-37 OF THE FRENCH MONETARY AND FINANCIAL CODE				
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS IN THE EVENT OF AN ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS (INCLUDING PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE CAPITAL	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For

## Vote Summary

20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY	Management	For	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY	Management	For	For	For
22	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
23	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN FAVOUR OF A SPECIFIED CATEGORY OF BENEFICIARIES	Management	For	For	For
24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMMON SHARES	Management	For	For	For
25	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

AXA SA

Security	F06106102	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000120628	Agenda	716824025 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	24-Apr-2023
SEDOL(s)	7088429 - 7090509 - B02PRD4 - B0CRJ45 - B0YVB61 - B1G0HV0 - B7N2TJ3 - BF444V1 - BH7KCR2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING THE DIVIDEND AT 1.70 EURO PER SHARE	Management	For	For	For
4	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION OF CORPORATE OFFICERS	Management	For	For	For
5	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. DENIS DUVERNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL 28 APRIL 2022	Management	For	For	For
6	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. ANTOINE GOSSET-GRAINVILLE, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 28 APRIL 2022	Management	For	For	For
7	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. THOMAS BUBERL, CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For



## Vote Summary

10	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN APPLICATION OF SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	THE STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE THE COMMON SHARES OF THE COMPANY	Management	For	For	For
13	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR SHARE PREMIUMS	Management	For	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF PUBLIC OFFERS OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY	Management	For	For	For

## Vote Summary

	OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.225-37 OF THE FRENCH MONETARY AND FINANCIAL CODE				
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS IN THE EVENT OF AN ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS (INCLUDING PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE CAPITAL	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For

## Vote Summary

20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY	Management	For	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY	Management	For	For	For
22	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
23	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN FAVOUR OF A SPECIFIED CATEGORY OF BENEFICIARIES	Management	For	For	For
24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMMON SHARES	Management	For	For	For
25	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

AXA SA			
Security	F06106102	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000120628	Agenda	716824025 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	24-Apr-2023
SEDOL(s)	7088429 - 7090509 - B02PRD4 - B0CRJ45 - B0YVB61 - B1G0HV0 - B7N2TJ3 - BF444V1 - BH7KCR2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management		For	
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING THE DIVIDEND AT 1.70 EURO PER SHARE	Management		For	
4	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION OF CORPORATE OFFICERS	Management		For	
5	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. DENIS DUVERNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL 28 APRIL 2022	Management		For	
6	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. ANTOINE GOSSET-GRAINVILLE, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 28 APRIL 2022	Management		For	
7	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. THOMAS BUBERL, CHIEF EXECUTIVE OFFICER	Management		For	
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management		For	
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management		For	

## Vote Summary

10	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN APPLICATION OF SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For
11	THE STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For
12	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE THE COMMON SHARES OF THE COMPANY	Management	For
13	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR SHARE PREMIUMS	Management	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF PUBLIC OFFERS OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY	Management	For

## Vote Summary

	OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.225-37 OF THE FRENCH MONETARY AND FINANCIAL CODE		
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS IN THE EVENT OF AN ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS (INCLUDING PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE CAPITAL	Management	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For

## Vote Summary

20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY	Management	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY	Management	For
22	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For
23	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN FAVOUR OF A SPECIFIED CATEGORY OF BENEFICIARIES	Management	For
24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMMON SHARES	Management	For
25	POWERS TO CARRY OUT FORMALITIES	Management	For

## Vote Summary

### ATLAS COPCO AB

Security	W1R924252	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	SE0017486889	Agenda	716824304 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	SOLNA / Sweden	Vote Deadline Date	19-Apr-2023
SEDOL(s)	BLDBN41 - BMH4RQ3 - BMW5VD6 - BMWTZQ9 - BMWV015	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF CHAIR FOR THE MEETING	Management	For	For	For
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	For
3	APPROVAL OF THE AGENDA	Management	For	For	For
4	ELECTION OF ADJUSTER, TO APPROVE THE MINUTES TOGETHER WITH THE CHAIR	Management	For	For	For
5	DETERMINATION WHETHER THE MEETING HAS BEEN PROPERLY CONVENED	Management	For	For	For
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS REPORT AS WELL AS THE-CONSOLIDATED ANNUAL REPORT AND THE CONSOLIDATED AUDITORS REPORT	Non-Voting			
7	THE PRESIDENT CEOS SPEECH AND QUESTIONS FROM SHAREHOLDERS TO THE BOARD OF-DIRECTORS AND THE MANAGEMENT	Non-Voting			
8.A	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For
8.B.1	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: STAFFAN BOHMAN	Management	For	For	For
8.B.2	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: JOHAN FORSSELL	Management	For	For	For
8.B.3	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: HELENE MELLQUIST	Management	For	For	For
8.B.4	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: ANNA OHLSSON-LEIJON	Management	For	For	For



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8.B.5	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: MATS RAHMSTROM	Management	For	For	For
8.B.6	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: GORDON RISKE	Management	For	For	For
8.B.7	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: HANS STRABERG	Management	For	For	For
8.B.8	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: PETER WALLEMBERG JR	Management	For	For	For
8.B.9	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: MIKAEL BERGSTEDT	Management	For	For	For
8.B10	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: BENNY LARSSON	Management	For	For	For
8.B11	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: MATS RAHMSTROM (IN HIS CAPACITY AS PRESIDENT AND CEO)	Management	For	For	For
8.C	RESOLUTION ON DISPOSITIONS REGARDING THE COMPANY'S PROFIT ACCORDING TO THE APPROVED BALANCE SHEET	Management	For	For	For
8.D	RESOLUTION ON RECORD DATES FOR DIVIDEND	Management	For	For	For
9.A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTIES	Management	For	For	For
9.B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS OR REGISTERED AUDITING COMPANIES	Management	For	For	For
10.A1	ELECTION OF BOARD MEMBER: JOHAN FORSSELL (RE-ELECTION)	Management	Against	For	Against
10.A2	ELECTION OF BOARD MEMBER: HELENE MELLQUIST (RE-ELECTION)	Management	For	For	For
10.A3	ELECTION OF BOARD MEMBER: ANNA OHLSSON-LEIJON (RE-ELECTION)	Management	Against	For	Against
10.A4	ELECTION OF BOARD MEMBER: MATS RAHMSTROM (RE-ELECTION)	Management	For	For	For
10.A5	ELECTION OF BOARD MEMBER: GORDON RISKE (RE-ELECTION)	Management	For	For	For
10.A6	ELECTION OF BOARD MEMBER: HANS STRAERG (RE-ELECTION)	Management	For	For	For
10.A7	ELECTION OF BOARD MEMBER: PETER WALLEMBERG JR (RE-ELECTION)	Management	For	For	For

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10.B1	ELECTION OF BOARD MEMBER (NEW ELECTION): JUMANA AL-SIBAI	Management	For	For	For
10.C	ELECTION OF HANS STRABERG AS CHAIRMAN OF THE BOARD (RE-ELECTION)	Management	For	For	For
10.D	ELECTION OF AUDITOR (RE-ELECTION)	Management	For	For	For
11.A	DETERMINATION OF FEES TO THE BOARD	Management	For	For	For
11.B	DETERMINATION OF FEE TO THE AUDITOR	Management	For	For	For
12.A	DECISION ON APPROVAL OF REMUNERATION REPORT	Management	Against	For	Against
12.B	DECISION ON A PERFORMANCE BASED PERSONNEL OPTION PLAN FOR 2023	Management	Against	For	Against
13.A	DECISION ON MANDATE TO ACQUIRE SERIES A SHARES IN CONNECTION WITH THE PERSONNEL OPTION PLAN 2022 AND 2023	Management	Against	For	Against
13.B	DECISION ON MANDATE TO ACQUIRE SERIES A SHARES IN CONNECTION WITH BOARD FEES IN THE FORM OF SYNTHETIC SHARES	Management	For	For	For
13.C	DECISION ON MANDATE TO TRANSFER SERIES A SHARES IN CONNECTION WITH THE PERSONNEL OPTION PLAN 2023	Management	Against	For	Against
13.D	DECISION ON MANDATE TO SELL SERIES A SHARES TO COVER COSTS IN CONNECTION WITH SYNTHETIC SHARES TO BOARD MEMBERS	Management	For	For	For
13.E	DECISION ON MANDATE TO SELL SERIES A SHARES TO COVER COSTS IN CONNECTION WITH THE 2017, 2018, 2019 AND 2020 PERSONNEL OPTION PLANS	Management	For	For	For
14	THE BOARDS PROPOSAL REGARDING AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For	For
15	CLOSE MEETING	Non-Voting			

## Vote Summary

### ATLAS COPCO AB

Security	W1R924229	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	SE0017486897	Agenda	716824316 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	SOLNA / Sweden	Vote Deadline Date	19-Apr-2023
SEDOL(s)	BLDBN52 - BMH4RN0 - BMW5VC5 - BMWTZP8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF CHAIR FOR THE MEETING	Management	For	For	For
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	For
3	APPROVAL OF THE AGENDA	Management	For	For	For
4	ELECTION OF ADJUSTER, TO APPROVE THE MINUTES TOGETHER WITH THE CHAIR	Management	For	For	For
5	DETERMINATION WHETHER THE MEETING HAS BEEN PROPERLY CONVENED	Management	For	For	For
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS REPORT AS WELL AS THE-CONSOLIDATED ANNUAL REPORT AND THE CONSOLIDATED AUDITORS REPORT	Non-Voting			
7	THE PRESIDENT CEOS SPEECH AND QUESTIONS FROM SHAREHOLDERS TO THE BOARD OF-DIRECTORS AND THE MANAGEMENT	Non-Voting			
8.A	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For
8.B	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE PRESIDENT-AND CEO FOR 2022	Non-Voting			
8.B1	APPROVE DISCHARGE OF STAFFAN BOHMAN	Management	For	For	For
8.B2	APPROVE DISCHARGE OF JOHAN FORSELL	Management	For	For	For
8.B3	APPROVE DISCHARGE OF HELENE MELLQUIST	Management	For	For	For
8.B4	APPROVE DISCHARGE OF ANNA OHLSSON-LEIJON	Management	For	For	For
8.B5	APPROVE DISCHARGE OF MATS RAHMSTROM	Management	For	For	For
8.B6	APPROVE DISCHARGE OF GORDON RISKE	Management	For	For	For

## Vote Summary

8.B7	APPROVE DISCHARGE OF HANS STRABERG	Management	For	For	For
8.B8	APPROVE DISCHARGE OF PETER WALLENBERG JR	Management	For	For	For
8.B9	APPROVE DISCHARGE OF MIKAEL BERGSTEDT	Management	For	For	For
8.B10	APPROVE DISCHARGE OF BENNY LARSSON	Management	For	For	For
8.B11	APPROVE DISCHARGE OF CEO MATS RAHMSTROM	Management	For	For	For
8.C	RESOLUTION ON DISPOSITIONS REGARDING THE COMPANY'S PROFIT ACCORDING TO THE APPROVED BALANCE SHEET	Management	For	For	For
8.D	RESOLUTION ON RECORD DATES FOR DIVIDENDS	Management	For	For	For
9.A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTIES	Management	For	For	For
9.B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS OR REGISTERED AUDITING COMPANIES	Management	For	For	For
10.A	ELECTION OF BOARD MEMBERS	Non-Voting			
10.A1	REELECT JOHAN FORSELL AS DIRECTOR	Management	Against	For	Against
10.A2	REELECT HELENE MELLQUIST AS DIRECTOR	Management	For	For	For
10.A3	REELECT ANNA OHLSSON-LEIJON AS DIRECTOR	Management	Against	For	Against
10.A4	REELECT MATS RAHMSTROM AS DIRECTOR	Management	For	For	For
10.A5	REELECT GORDON RISKE AS DIRECTOR	Management	For	For	For
10.A6	REELECT HANS STRABERG AS DIRECTOR	Management	For	For	For
10.A7	REELECT PETER WALLENBERG JR AS DIRECTOR	Management	For	For	For
10BI	ELECTION OF BOARD MEMBER (NEW ELECTION)	Non-Voting			
10BI1	ELECT JUMANA AL-SIBAI AS NEW DIRECTOR	Management	For	For	For
10.C	REELECT HANS STRABERG AS BOARD CHAIR	Management	For	For	For
10.D	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	For
11.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.2 MILLION TO CHAIR AND SEK 1 MILLION TO OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE DELIVERING PART OF REMUNERATION IN FORM OF SYNTHETIC SHARES	Management	For	For	For
11.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For

## Vote Summary

12.A	DECISION ON APPROVAL OF REMUNERATION REPORT	Management	Against	For	Against
12.B	DECISION ON A PERFORMANCE BASED PERSONNEL OPTION PLAN FOR 2023	Management	Against	For	Against
13.A	DECISION ON MANDATE TO ACQUIRE SERIES A SHARES IN CONNECTION WITH THE PERSONNEL OPTION PLAN 2022 AND 2023	Management	Against	For	Against
13.B	DECISION ON MANDATE TO ACQUIRE SERIES A SHARES IN CONNECTION WITH BOARD FEES IN THE FORM OF SYNTHETIC SHARES	Management	For	For	For
13.C	DECISION ON MANDATE TO TRANSFER SERIES A SHARES IN CONNECTION WITH THE PERSONNEL OPTION PLAN 2023	Management	Against	For	Against
13.D	DECISION ON MANDATE TO SELL SERIES A SHARES TO COVER COSTS IN CONNECTION WITH SYNTHETIC SHARES TO BOARD MEMBERS	Management	For	For	For
13.E	DECISION ON MANDATE TO SELL SERIES A SHARES TO COVER COSTS IN CONNECTION WITH THE 2017, 2018, 2019 AND 2020 PERSONNEL OPTION PLANS	Management	For	For	For
14	THE BOARDS PROPOSAL REGARDING AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For	For
15	CLOSE MEETING	Non-Voting			

## Vote Summary

### CRH PLC

Security	G25508105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	IE0001827041	Agenda	716824974 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	DUN / Ireland LAOGHA	Vote Deadline Date	21-Apr-2023
SEDOL(s)	0182704 - 4182249 - 5465240 - B01ZKD6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW OF COMPANY'S AFFAIRS AND CONSIDERATION OF FINANCIAL STATEMENTS AND REPORTS OF DIRECTORS (INCLUDING THE GOVERNANCE APPENDIX) AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	DECLARATION OF A DIVIDEND ON ORDINARY SHARES	Management	For	For	For
3	CONSIDERATION OF DIRECTORS REMUNERATION REPORT	Management	For	For	For
4A	RE-ELECTION OF DIRECTOR R. BOUCHER	Management	For	For	For
4B	RE-ELECTION OF DIRECTOR C. DOWLING	Management	For	For	For
4C	RE-ELECTION OF DIRECTOR R. FEARON	Management	For	For	For
4D	RE-ELECTION OF DIRECTOR J. KARLSTROM	Management	For	For	For
4E	RE-ELECTION OF DIRECTOR S. KELLY	Management	For	For	For
4F	RE-ELECTION OF DIRECTOR B. KHAN	Management	For	For	For
4G	RE-ELECTION OF DIRECTOR L. MCKAY	Management	For	For	For
4H	RE-ELECTION OF DIRECTOR A. MANIFOLD	Management	For	For	For
4I	RE-ELECTION OF DIRECTOR J. MINTERN	Management	For	For	For
4J	RE-ELECTION OF DIRECTOR G.L. PLATT	Management	For	For	For
4K	RE-ELECTION OF DIRECTOR M.K. RHINEHART	Management	For	For	For
4L	RE-ELECTION OF DIRECTOR S. TALBOT	Management	For	For	For
4M	RE-ELECTION OF DIRECTOR C. VERCHERE	Management	For	For	For
5	REMUNERATION OF AUDITORS	Management	For	For	For
6	CONTINUATION OF DELOITTE IRELAND LLP AS AUDITORS	Management	For	For	For
7	AUTHORITY TO ALLOT SHARES	Management	For	For	For

## Vote Summary

8	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
9	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For
10	AUTHORITY TO REISSUE TREASURY SHARES	Management	For	For	For

## Vote Summary

### UCB SA

Security	B93562120	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	BE0003739530	Agenda	716826651 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	BRUSSE / Belgium LS	Vote Deadline Date	19-Apr-2023
SEDOL(s)	5596991 - 5675588 - B02PR45 - B28MZM8 - BFM5Z13 - BJ05632 - BJQNZX3 - BMQBQJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	REPORT OF THE BOARD OF DIRECTORS ON THE ANNUAL ACCOUNTS FOR THE FINANCIAL-YEAR ENDED 31 DECEMBER 2022	Non-Voting			
2.	REPORT OF THE STATUTORY AUDITOR ON THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR-ENDED 31 DECEMBER 2022	Non-Voting			
3.	COMMUNICATION OF THE CONSOLIDATED ANNUAL ACCOUNTS OF THE UCB GROUP RELATING-TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Non-Voting			
4.	APPROVAL OF THE ANNUAL ACCOUNTS OF UCB SA/NV FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND APPROPRIATION OF THE RESULTS	Management	For	For	For
5.	APPROVAL OF THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
6.	DISCHARGE IN FAVOUR OF THE DIRECTORS	Management	For	For	For
7.	DISCHARGE IN FAVOUR OF THE STATUTORY AUDITOR	Management	For	For	For
8.1.A	THE GENERAL MEETING RENEWS THE APPOINTMENT OF MRS. JAN BERGER AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2027	Management	For	For	For
8.1.B	THE GENERAL MEETING ACKNOWLEDGES THAT, FROM THE INFORMATION MADE AVAILABLE TO THE COMPANY, MRS. JAN BERGER QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED	Management	For	For	For



## Vote Summary

	FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS, BY PROVISION 3.5 OF THE 2020 BELGIAN CORPORATE GOVERNANCE CODE AND BY THE BOARD OF DIRECTORS AND APPOINTS HER AS INDEPENDENT DIRECTOR				
8.2.	THE GENERAL MEETING RENEWS THE APPOINTMENT OF MR. CYRIL JANSSEN AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2027	Management	For	For	For
8.3.A	THE GENERAL MEETING APPOINTS MRS. MAELYS CASTELLA AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING OF 2027	Management	For	For	For
8.3.B	THE GENERAL MEETING ACKNOWLEDGES THAT, FROM THE INFORMATION MADE AVAILABLE TO THE COMPANY, MRS. MAELYS CASTELLA QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS, BY PROVISION 3.5 OF THE 2020 BELGIAN CORPORATE GOVERNANCE CODE AND BY THE BOARD OF DIRECTORS AND APPOINTS HER AS INDEPENDENT DIRECTOR	Management	For	For	For
9.	LONG-TERM INCENTIVE PLANS - PROGRAM OF FREE ALLOCATION OF SHARES	Management	For	For	For
10.1	EMTN PROGRAM - RENEWAL	Management	For	For	For
10.2	SCHULDSCHEIN LOAN AGREEMENTS ENTERED ON 2 NOVEMBER 2022	Management	For	For	For
10.3	REVOLVING CREDIT FACILITY AGREEMENT TO REPLACE THE EXISTING EUR 1 000 000 000 REVOLVING CREDIT FACILITY AGREEMENT AS AMENDED, RESTATED AND/OR REFINANCED FROM TIME TO TIME, INCLUDING ON 5 DECEMBER 2019 AND 3 DECEMBER 2021	Management	For	For	For

## Vote Summary

### LA FRANCAISE DES JEUX SA

Security	F55896108	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0013451333	Agenda	716830965 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	ISSY- / France LES- MOULIN EAUX	Vote Deadline Date	24-Apr-2023
SEDOL(s)	BG0SC10 - BK5BZL3 - BKYC2M7 - BKYC2Z0 - BLFJ127	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED ON DECEMBER 31 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED ON DECEMBER 31 2022	Management	For	For	For
3	ALLOCATION OF THE RESULT FOR THE FISCAL YEAR ENDED ON DECEMBER 31 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS FABIENNE DULAC AS DIRECTOR	Management	Against	For	Against
6	RENEWAL OF THE TERM OF OFFICE OF MRS FRANCOISE GRI AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MRS CORINNE LEJBOWICZ AS DIRECTOR	Management	For	For	For
8	NON-RENEWAL OF THE TERM OF OFFICE OF MR PIERRE PRINGUET AS DIRECTOR AND APPOINTMENT OF MR PHILIPPE LAZARE AS DIRECTOR	Management	For	For	For
9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS FOR THE FISCAL YEAR ENDING ON DECEMBER 31 2022 MENTIONED IN I OF ARTICLE L. 22-10-34 L. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
10	APPROVAL OF THE COMPONENT OF COMPENSATION PAID OR ALLOCATED DURING SAID FISCAL YEAR TO MRS. STEPHANE PALLEZ, CEO, PURSUANT TO THE ARTICLE L. 22-10-34 II. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

## Vote Summary

11	APPROVAL OF THE COMPONENT OF COMPENSATION PAID OR ALLOCATED DURING SAID FISCAL YEAR TO MR. CHARLES LANTIERI, DEPUTY MANAGING DIRECTOR, PURSUANT TO THE ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY OF THE CORPORATE OFFICERS IN ACCORDANCE WITH THE ARTICLE L. 22-10-8 II. AND SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES UNDER THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
14	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND-OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED	Management	For	For	For
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND-OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY PUBLIC OFFER (OTHER THAN THOSE REFERRED TO IN 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
16	DELEGATION TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES, BY PUBLIC OFFERS REFERRED TO IN I OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE AIMED EXCLUSIVELY AT QUALIFIED INVESTORS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For

## Vote Summary

17	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS IN THE EVENT OF AN ISSUE WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS PURSUANT TO THE 15 AND 16 RESOLUTIONS TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE SHAREHOLDERS' MEETING WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER YEAR	Management	For	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE THE SHARE CAPITAL INCREASE BY CAPITALIZING PREMIUMS, RESERVES, PROFITS OR OTHER	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND-OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO THE SHARE CAPITAL (WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS), IN CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, AN ISSUE OF ORDINARY SHARES OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL IN THE EVENT OF A PUBLIC OFFER EXCHANGE INITIATED BY THE COMPANY	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND-OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL RESERVED FOR MEMBERS OF COMPANY SAVINGS PLANS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOUR OF SAID BENEFICIARIES	Management	For	For	For

## Vote Summary

23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES UNDER THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
24	POWERS TO ACCOMPLISH FORMALITIES	Management	For	For	For

## Vote Summary

### LA FRANCAISE DES JEUX SA

Security	F55896108	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0013451333	Agenda	716830965 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	ISSY- / France LES- MOULIN EAUX	Vote Deadline Date	24-Apr-2023
SEDOL(s)	BG0SC10 - BK5BZL3 - BKYC2M7 - BKYC2Z0 - BLFJ127	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED ON DECEMBER 31 2022	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED ON DECEMBER 31 2022	Management		For	
3	ALLOCATION OF THE RESULT FOR THE FISCAL YEAR ENDED ON DECEMBER 31 2022 AND SETTING OF THE DIVIDEND	Management		For	
4	APPROVAL OF THE AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management		For	
5	RENEWAL OF THE TERM OF OFFICE OF MRS FABIENNE DULAC AS DIRECTOR	Management		For	
6	RENEWAL OF THE TERM OF OFFICE OF MRS FRANCOISE GRI AS DIRECTOR	Management		For	
7	RENEWAL OF THE TERM OF OFFICE OF MRS CORINNE LEJBOWICZ AS DIRECTOR	Management		For	
8	NON-RENEWAL OF THE TERM OF OFFICE OF MR PIERRE PRINGUET AS DIRECTOR AND APPOINTMENT OF MR PHILIPPE LAZARE AS DIRECTOR	Management		For	
9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS FOR THE FISCAL YEAR ENDING ON DECEMBER 31 2022 MENTIONED IN I OF ARTICLE L. 22-10-34 L. OF THE FRENCH COMMERCIAL CODE	Management		For	
10	APPROVAL OF THE COMPONENT OF COMPENSATION PAID OR ALLOCATED DURING SAID FISCAL YEAR TO MRS. STEPHANE PALLEZ, CEO, PURSUANT TO THE ARTICLE L. 22-10-34 II. OF THE FRENCH COMMERCIAL CODE	Management		For	

## Vote Summary

11	APPROVAL OF THE COMPONENT OF COMPENSATION PAID OR ALLOCATED DURING SAID FISCAL YEAR TO MR. CHARLES LANTIERI, DEPUTY MANAGING DIRECTOR, PURSUANT TO THE ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For
12	APPROVAL OF THE COMPENSATION POLICY OF THE CORPORATE OFFICERS IN ACCORDANCE WITH THE ARTICLE L. 22-10-8 II. AND SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For
13	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES UNDER THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For
14	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND-OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED	Management	For
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND-OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY PUBLIC OFFER (OTHER THAN THOSE REFERRED TO IN 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For
16	DELEGATION TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES, BY PUBLIC OFFERS REFERRED TO IN I OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE AIMED EXCLUSIVELY AT QUALIFIED INVESTORS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For

## Vote Summary

17	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS IN THE EVENT OF AN ISSUE WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS PURSUANT TO THE 15 AND 16 RESOLUTIONS TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE SHAREHOLDERS' MEETING WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER YEAR	Management	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE THE SHARE CAPITAL INCREASE BY CAPITALIZING PREMIUMS, RESERVES, PROFITS OR OTHER	Management	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND-OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO THE SHARE CAPITAL (WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS), IN CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, AN ISSUE OF ORDINARY SHARES OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL IN THE EVENT OF A PUBLIC OFFER EXCHANGE INITIATED BY THE COMPANY	Management	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND-OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL RESERVED FOR MEMBERS OF COMPANY SAVINGS PLANS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOUR OF SAID BENEFICIARIES	Management	For



## Vote Summary

23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES UNDER THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For
24	POWERS TO ACCOMPLISH FORMALITIES	Management	For

## Vote Summary

### FLUTTER ENTERTAINMENT PLC

Security	G3643J108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	IE00BWT6H894	Agenda	716831070 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	DUBLIN / Ireland	Vote Deadline Date	21-Apr-2023
SEDOL(s)	BMJ1KW9 - BWT6H89 - BWXC0Z1 - BWZMZF4 - BXVMC21	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FOLLOWING A REVIEW OF THE COMPANY'S AFFAIRS TO RECEIVE AND CONSIDER THE COMPANY'S FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND AUDITOR THEREON	Management	For	For	For
2	TO RECEIVE AND CONSIDER THE REMUNERATION CHAIR'S STATEMENT AND THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
3	TO RECEIVE AND CONSIDER THE 2023 DIRECTORS' REMUNERATION POLICY	Management	Against	For	Against
4.A	TO ELECT PAUL EDGECLIFFE-JOHNSON	Management	For	For	For
4.B	TO ELECT CAROLAN LENNON	Management	For	For	For
5.A	TO RE-ELECT NANCY CRUICKSHANK	Management	For	For	For
5.B	TO RE-ELECT NANCY DUBUC	Management	For	For	For
5.C	TO RE-ELECT RICHARD FLINT	Management	For	For	For
5.D	TO RE-ELECT ALFRED F. HURLEY, JR	Management	For	For	For
5.E	TO RE-ELECT PETER JACKSON	Management	For	For	For
5.F	TO RE-ELECT HOLLY KELLER KOEPPPEL	Management	For	For	For
5.G	TO RE-ELECT DAVID LAZZARATO	Management	For	For	For
5.H	TO RE-ELECT GARY MCGANN	Management	For	For	For
5.I	TO RE-ELECT ATIF RAFIQ	Management	For	For	For
5.J	TO RE-ELECT MARY TURNER	Management	For	For	For
6	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE EXTERNAL AUDITOR FOR THE YEAR ENDING 31 DECEMBER 2023	Management	For	For	For
7	SPECIAL RESOLUTION TO MAINTAIN THE EXISTING AUTHORITY TO CONVENE AN EXTRAORDINARY GENERAL MEETING ON 14 CLEAR DAYS' NOTICE	Management	For	For	For
8	ORDINARY RESOLUTION TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

## Vote Summary

9.A	SPECIAL RESOLUTION TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For
9.B	SPECIAL RESOLUTION TO DISAPPLY ADDITIONAL STATUTORY PRE-EMPTION RIGHTS IN CONNECTION WITH ACQUISITIONS/SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
10	SPECIAL RESOLUTION TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	For
11	SPECIAL RESOLUTION TO DETERMINE THE PRICE RANGE AT WHICH TREASURY SHARES MAY BE REISSUED OFF-MARKET	Management	For	For	For
12	ORDINARY RESOLUTION TO ADOPT THE FLUTTER ENTERTAINMENT PLC 2023 LONG TERM INCENTIVE PLAN	Management	Against	For	Against
13	ORDINARY RESOLUTION TO AMEND THE FLUTTER ENTERTAINMENT PLC 2016 RESTRICTED SHARE PLAN	Management	Against	For	Against
14	SPECIAL RESOLUTION FOR AUTHORISATION TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For

## Vote Summary

### LONDON STOCK EXCHANGE GROUP PLC

Security	G5689U103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	GB00B0SWJX34	Agenda	716832349 - Management
Record Date		Holding Recon Date	25-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	24-Apr-2023
SEDOL(s)	B0SWJX3 - B155ZL2 - B1570W4 - BDQPV73 - BKSG270	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	TO DECLARE AND PAY A DIVIDEND	Management	For	For	For
3	TO APPROVE THE ANNUAL REPORT ON REMUNERATION AND THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE	Management	For	For	For
4	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
5	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT MARTIN BRAND AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT PROFESSOR KATHLEEN DEROSE AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT TSEGA GEBREYES AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT CRESSIDA HOGG CBE AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT ANNA MANZ AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DR VAL RAHMANI AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT DON ROBERT AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT DAVID SCHWIMMER AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT DOUGLAS STEENLAND AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT ASHOK VASWANI AS A DIRECTOR	Management	For	For	For
16	TO ELECT SCOTT GUTHRIE AS A DIRECTOR	Management	For	For	For
17	TO ELECT WILLIAM VEREKER AS A DIRECTOR	Management	For	For	For
18	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITORS	Management	For	For	For

## Vote Summary

19	TO AUTHORISE THE DIRECTORS TO APPROVE THE AUDITORS REMUNERATION	Management	For	For	For
20	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT SHARES	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
22	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF AN ALLOTMENT OF EQUITY SECURITIES FOR CASH	Management	For	For	For
23	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF A FURTHER ALLOTMENT OF EQUITY SECURITIES FOR CASH FOR THE PURPOSES OF FINANCING A TRANSACTION	Management	For	For	For
24	TO GRANT THE DIRECTORS AUTHORITY TO PURCHASE THE COMPANY'S OWN SHARES	Management	For	For	For
25	TO AUTHORISE THE COMPANY TO MAKE OFF-MARKET PURCHASES OF SHARES FROM THE CONSORTIUM SHAREHOLDERS	Management	For	For	For
26	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

## Vote Summary

### ADMIRAL GROUP PLC

Security	G0110T106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	GB00B02J6398	Agenda	716832692 - Management
Record Date		Holding Recon Date	25-Apr-2023
City / Country	CARDIFF / United Kingdom	Vote Deadline Date	24-Apr-2023
SEDOL(s)	B02J639 - B0BD762 - B288KD2 - BKSG1X9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND ON THE ORDINARY SHARES FOR THE YEAR ENDED 31 DECEMBER 2022 OF 52.0 PENCE PER SHARE	Management	For	For	For
4	TO APPOINT MIKE ROGERS (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-APPOINT EVELYN BOURKE (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-APPOINT BILL ROBERTS (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-APPOINT MILENA MONDINI-DE-FOCATIIS (EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-APPOINT GERAINT JONES (EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-APPOINT JUSTINE ROBERTS (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-APPOINT ANDREW CROSSLEY (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-APPOINT MICHAEL BRIERLEY (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-APPOINT KAREN GREEN (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY	Management	For	For	For

## Vote Summary

13	TO RE-APPOINT JAYAPRAKASARANGASWAMI (NON- EXECUTIVE DIRECTOR) AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-APPOINT DELOITTE LLP AS THE AUDITORS OF THE COMPANY UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING	Management	For	For	For
15	TO AUTHORISE THE AUDIT COMMITTEE (ON BEHALF OF THE BOARD) TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
16	TO AUTHORISE THE COMPANY AND ALL COMPANIES THAT ARE ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS	Management	For	For	For
17	THAT THE DIRECTORS BE AUTHORISED TO EXERCISE ALL THE POWERS TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES	Management	For	For	For
18	THAT, SUBJECT TO RESOLUTION 17, THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES FOR CASH AND/OR SELL ORDINARY SHARES AS TREASURY SHARES FOR CASH	Management	For	For	For
19	THAT, SUBJECT TO RESOLUTION 17-18, THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES FOR CASH AND/OR SELL ORDINARY SHARES AS TREASURY SHARES FOR CASH	Management	For	For	For
20	THAT THE COMPANY BE GENERALLY AUTHORISED, TO MAKE ONE OR MORE MARKET PURCHASES OF ORDINARY SHARES OF 0.1 P IN THE CAPITAL OF THE COMPANY	Management	For	For	For
21	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

## Vote Summary

### SCHRODERS PLC

Security	G78602144	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	GB00BP9LHF23	Agenda	716832882 - Management
Record Date		Holding Recon Date	25-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	24-Apr-2023
SEDOL(s)	BP9LHF2 - BPLYZP5 - BQBFJK8 - BQBFJL9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	TO DECLARE THE FINAL DIVIDEND	Management	For	For	For
3	TO APPROVE THE REMUNERATION REPORT	Management	For	For	For
4	TO APPROVE THE REMUNERATION POLICY	Management	For	For	For
5	TO ELECT PAUL EDGECLIFFE-JOHNSON	Management	For	For	For
6	TO RE-ELECT DAME ELIZABETH CORLEY	Management	For	For	For
7	TO RE-ELECT PETER HARRISON	Management	For	For	For
8	TO RE-ELECT RICHARD KEERS	Management	For	For	For
9	TO RE-ELECT IAN KING	Management	For	For	For
10	TO RE-ELECT RHIAN DAVIES	Management	For	For	For
11	TO RE-ELECT RAKHI GOSS-CUSTARD	Management	For	For	For
12	TO RE-ELECT DEBORAH WATERHOUSE	Management	For	For	For
13	TO RE-ELECT MATTHEW WESTERMAN	Management	For	For	For
14	TO RE-ELECT CLAIRE FITZALAN HOWARD	Management	For	For	For
15	TO RE-ELECT LEONIE SCHRODER	Management	For	For	For
16	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITOR	Management	For	For	For
17	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For
18	TO APPROVE THE PANEL'S WAIVER REGARDING RULE 9 OF THE TAKEOVER CODE	Management	For	For	For
19	TO AUTHORISE THE PURCHASE OF OWN SHARES	Management	For	For	For
20	NOTICE OF GENERAL MEETINGS	Management	For	For	For



## Vote Summary

### PEPPER MONEY LIMITED

Security	Q7389W107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	AU0000150898	Agenda	716834216 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	TBD / Australia	Vote Deadline Date	20-Apr-2023
SEDOL(s)	BMBPP68 - BMYS650	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF AKIKO JACKSON AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF ROBERT VERLANDER AS A DIRECTOR	Management	For	For	For
4	ISSUE OF PERFORMANCE RIGHTS UNDER THE EXECUTIVE RIGHTS PLAN TO MARIO REHAYEM	Management	For	For	For
5	ISSUE OF RESTRICTED RIGHTS UNDER THE STVR PLAN TO MARIO REHAYEM	Management	For	For	For
6	ISSUE OF SERVICE RIGHTS UNDER THE EXECUTIVE RIGHTS PLAN TO MARIO REHAYEM	Management	For	For	For

## Vote Summary

### UMICORE SA

Security	B95505184	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	BE0974320526	Agenda	716838985 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	BRUSSE / Belgium LS	Vote Deadline Date	19-Apr-2023
SEDOL(s)	BF2FC78 - BF44466 - BFBM3P5 - BG0VH58 - BJQP078 - BJRG6W7 - BYZ1PV1 - BZ0XHH9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A.1.	COMMUNICATION OF THE ANNUAL REPORT OF THE SUPERVISORY BOARD AND REPORT OF THE-STATUTORY AUDITOR ON THE STATUTORY ACCOUNTS FOR THE FINANCIAL YEAR ENDED ON-31 DECEMBER 2022	Non-Voting			
A.2.	APPROVAL OF THE REMUNERATION REPORT	Management	For	For	For
A.3.	APPROVAL OF THE COMPANY'S STATUTORY ACCOUNTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022, INCLUDING THE PROPOSED ALLOCATION OF THE RESULT	Management	For	For	For
A.4.	COMMUNICATION OF THE CONSOLIDATED ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR-ENDED ON DECEMBER 31, 2022 AS WELL AS THE ANNUAL REPORT OF THE SUPERVISORY-BOARD AND THE AUDITORS REPORT ON THESE CONSOLIDATED ANNUAL ACCOUNTS	Non-Voting			
A.5.	DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
A.6.	DISCHARGE TO COMMISSIONER	Management	For	For	For
A.7.a	TO RE-ELECT MR. MARIO ARMERO, AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
A.7.b	TO ELECT MR. MARC GRYNBERG, AS A NEW MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
A.8.	FIXING THE EMOLUMENTS OF THE SUPERVISORY BOARD	Management	Against	For	Against
B.1.	APPROVAL OF CHANGE OF CONTROL CLAUSES	Management	For	For	For

## Vote Summary

### S.F. HOLDING CO LTD

Security	Y7T80Y105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	CNE100000L63	Agenda	716845738 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	SHENZH / China EN	Vote Deadline Date	24-Apr-2023
SEDOL(s)	B3P1NF4 - BD73M39	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
2	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
3	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
4	2022 ANNUAL ACCOUNTS	Management	For	For	For
5	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS:1) CASH DIVIDEND/10 SHARES (TAX INCLUDED): CNY2.50000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES): NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES): NONE	Management	For	For	For
6	REAPPOINTMENT OF 2023 AUDIT FIRM	Management	For	For	For
7	2023 ESTIMATED EXTERNAL GUARANTEE QUOTA	Management	Against	For	Against
8	CHANGE OF SOME PROJECTS FINANCED WITH RAISED FUNDS	Management	For	For	For
9	PURCHASE OF LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	For	For

## Vote Summary

### GETLINK SE

Security	F4R053105	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0010533075	Agenda	716866186 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	MARCQ / France EN BAROEU L	Vote Deadline Date	24-Apr-2023
SEDOL(s)	B292JQ9 - B292TS1 - B294WG6 - B2974K3 - BMGWJJ5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW AND APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF NON-DEDUCTIBLE EXPENSES	Management		For	
2	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, SETTING OF THE DIVIDEND AND ITS PAYMENT DATE	Management		For	
3	REVIEW AND APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
4	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR 18 MONTHS TO ALLOW THE COMPANY TO REPURCHASE AND TRADE IN ITS OWN SHARES	Management		For	
5	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS	Management		For	
6	APPOINTMENT OF BENOIT DE RUFFRAY AS MEMBER OF THE BOARD OF DIRECTORS, AS A REPLACEMENT FOR COLETTE LEWINER, WHOSE TERM OF OFFICE IS EXPIRING	Management		For	
7	APPOINTMENT OF MARIE LEMARIE AS MEMBER OF THE BOARD OF DIRECTORS, AS A REPLACEMENT FOR PERRETTE REY, WHOSE TERM OF OFFICE IS EXPIRING	Management		For	

## Vote Summary

8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR, AS REFERRED TO IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For
9	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO YANN LERICHE, CHIEF EXECUTIVE OFFICER	Management	For
10	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO JACQUES GOUNON, CHAIRMAN	Management	For
11	APPROVAL OF THE REMUNERATION POLICY FOR CORPORATE OFFICERS PURSUANT TO SECTION II OF ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For
12	APPROVAL OF THE ELEMENTS OF THE 2023 REMUNERATION POLICY: PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND, ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For
13	APPROVAL OF THE ELEMENTS OF THE 2023 REMUNERATION POLICY: PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND, ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
14	DELEGATION OF AUTHORITY GRANTED FOR 12 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH A COLLECTIVE ALLOCATION OF FREE SHARES TO ALL NON-EXECUTIVE EMPLOYEES OF THE COMPANY AND OF THE COMPANIES DIRECTLY OR INDIRECTLY RELATED TO IT PURSUANT TO ARTICLE L. 225-197-2 OF THE FRENCH COMMERCIAL CODE	Management	For

## Vote Summary

15	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATIONS OF EXISTING COMMON SHARES OR COMMON SHARES TO BE ISSUED OF THE COMPANY, FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE GROUP, WITH THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For
16	RENEWAL OF THE DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE COMMON SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY OR OF COMPANIES OF THE COMPANY'S GROUP, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For
17	DELEGATION OF AUTHORITY GRANTED FOR A PERIOD OF 26 MONTHS TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, AS REMUNERATION FOR CONTRIBUTIONS IN KIND RELATING TO EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management	For
18	OVERALL LIMITATION OF ISSUE AUTHORISATIONS WITH OR WITHOUT CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For
19	AUTHORISATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES	Management	For
20	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL RESERVED FOR EMPLOYEES WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN	Management	For

## Vote Summary

21	RATIFICATION OF THE TRANSFER OF THE REGISTERED OFFICE AND APPROVAL OF THE CORRELATIVE UPDATE OF THE BY-LAWS	Management	For
22	POWERS TO CARRY OUT FORMALITIES	Management	For

## Vote Summary

### GETLINK SE

Security	F4R053105	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0010533075	Agenda	716866186 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	MARCQ / France EN BAROEU L	Vote Deadline Date	24-Apr-2023
SEDOL(s)	B292JQ9 - B292TS1 - B294WG6 - B2974K3 - BMGWJJ5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW AND APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF NON-DEDUCTIBLE EXPENSES	Management	For	For	For
2	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, SETTING OF THE DIVIDEND AND ITS PAYMENT DATE	Management	For	For	For
3	REVIEW AND APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR 18 MONTHS TO ALLOW THE COMPANY TO REPURCHASE AND TRADE IN ITS OWN SHARES	Management	For	For	For
5	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS	Management	For	For	For
6	APPOINTMENT OF BENOIT DE RUFFRAY AS MEMBER OF THE BOARD OF DIRECTORS, AS A REPLACEMENT FOR COLETTE LEWINER, WHOSE TERM OF OFFICE IS EXPIRING	Management	For	For	For
7	APPOINTMENT OF MARIE LEMARIE AS MEMBER OF THE BOARD OF DIRECTORS, AS A REPLACEMENT FOR PERRETTE REY, WHOSE TERM OF OFFICE IS EXPIRING	Management	For	For	For



## Vote Summary

8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR, AS REFERRED TO IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
9	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO YANN LERICHE, CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO JACQUES GOUNON, CHAIRMAN	Management	For	For	For
11	APPROVAL OF THE REMUNERATION POLICY FOR CORPORATE OFFICERS PURSUANT TO SECTION II OF ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE ELEMENTS OF THE 2023 REMUNERATION POLICY: PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND, ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	APPROVAL OF THE ELEMENTS OF THE 2023 REMUNERATION POLICY: PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND, ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
14	DELEGATION OF AUTHORITY GRANTED FOR 12 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH A COLLECTIVE ALLOCATION OF FREE SHARES TO ALL NON-EXECUTIVE EMPLOYEES OF THE COMPANY AND OF THE COMPANIES DIRECTLY OR INDIRECTLY RELATED TO IT PURSUANT TO ARTICLE L. 225-197-2 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

## Vote Summary

15	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATIONS OF EXISTING COMMON SHARES OR COMMON SHARES TO BE ISSUED OF THE COMPANY, FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE GROUP, WITH THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
16	RENEWAL OF THE DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE COMMON SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY OR OF COMPANIES OF THE COMPANY'S GROUP, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
17	DELEGATION OF AUTHORITY GRANTED FOR A PERIOD OF 26 MONTHS TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, AS REMUNERATION FOR CONTRIBUTIONS IN KIND RELATING TO EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management	For	For	For
18	OVERALL LIMITATION OF ISSUE AUTHORISATIONS WITH OR WITHOUT CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
19	AUTHORISATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL RESERVED FOR EMPLOYEES WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN	Management	For	For	For

## Vote Summary

21	RATIFICATION OF THE TRANSFER OF THE REGISTERED OFFICE AND APPROVAL OF THE CORRELATIVE UPDATE OF THE BY-LAWS	Management	For	For	For
22	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### EUROFINS SCIENTIFIC SE

Security	L31839134	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0014000MR3	Agenda	716867429 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	LUXEMB / Luxembourg OURG	Vote Deadline Date	17-Apr-2023
SEDOL(s)	BLD4Z88 - BLH3P03 - BM8DVK1 - BM8DVL2 - BM8DVN4 - BM8DVP6 - BNDPYV1 - BP0QMN9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE AND APPROVE BOARD'S REPORTS	Management	For	For	For
2	RECEIVE AND APPROVE DIRECTOR'S SPECIAL REPORT RE: OPERATIONS CARRIED OUT UNDER THE AUTHORIZED CAPITAL ESTABLISHED	Management	For	For	For
3	RECEIVE AND APPROVE AUDITOR'S REPORTS	Management	For	For	For
4	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
5	APPROVE FINANCIAL STATEMENTS	Management	For	For	For
6	APPROVE ALLOCATION OF INCOME	Management	For	For	For
7	APPROVE DISCHARGE OF DIRECTORS	Management	For	For	For
8	APPROVE DISCHARGE OF AUDITORS	Management	For	For	For
9	APPROVE REMUNERATION REPORT	Management	For	For	For
10	APPROVE OTHER SECTIONS OF THE REMUNERATION REPORT	Management	For	For	For
11	REELECT IVO RAUH AS DIRECTOR	Management	For	For	For
12	REELECT FERESHTEH POUCHANTCHI AS DIRECTOR	Management	For	For	For
13	RENEW APPOINTMENT OF DELOITTE AUDIT AS AUDITOR	Management	For	For	For
14	APPROVE REMUNERATION OF DIRECTORS	Management	For	For	For
15	ACKNOWLEDGE INFORMATION ON REPURCHASE PROGRAM	Management	For	For	For
16	AUTHORIZE FILING OF REQUIRED DOCUMENTS AND OTHER FORMALITIES	Management	For	For	For

## Vote Summary

### VENTURE CORPORATION LTD

Security	Y9361F111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	SG0531000230	Agenda	716927237 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	SINGAP / Singapore ORE	Vote Deadline Date	20-Apr-2023
SEDOL(s)	5430141 - 6927374 - B02F8F3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF DIRECTORS STATEMENT AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 AND THE AUDITORS REPORT THEREON	Management	For	For	For
2	PAYMENT OF PROPOSED FINAL ONE-TIER TAX-EXEMPT DIVIDEND	Management	For	For	For
3	RE-ELECTION OF MR HAN THONG KWANG AS A DIRECTOR	Management	For	For	For
4	APPROVAL OF DIRECTORS FEES AMOUNTING TO SGD 817,479	Management	For	For	For
5	RE-APPOINTMENT OF DELOITTE & TOUCHE LLP AS AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
6	AUTHORITY TO ALLOT AND ISSUE SHARES	Management	For	For	For
7	AUTHORITY TO OFFER AND GRANT OPTIONS AND/OR SHARE AWARDS AND TO ALLOT AND ISSUE SHARES PURSUANT TO THE VENTURE CORPORATION EXECUTIVES SHARE OPTION SCHEME 2015 AND THE VENTURE CORPORATION RESTRICTED SHARE PLAN 2021, RESPECTIVELY, NOT EXCEEDING 0.4% OF THE TOTAL NUMBER OF ISSUED SHARES	Management	Against	For	Against
8	RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For	For

## Vote Summary

### DANONE SA

Security	F12033134	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000120644	Agenda	716928532 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	24-Apr-2023
SEDOL(s)	B1Y95C6 - B1Y9RH5 - B1Y9TB3 - B1YBWV0 - B1YBYC5 - B2B3XM4 - BF445H4 - BH7KCW7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND AT 2.00 EUROS PER SHARE	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF VALERIE CHAPOULAUD-FLOQUET AS DIRECTOR	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF GILLES SCHNEPP AS DIRECTOR	Management	For	For	For
6	RATIFICATION OF THE CO-OPTION OF GILBERT GHOSTINE AS DIRECTOR, AS A REPLACEMENT FOR GUIDO BARILLA WHO RESIGNED	Management	For	For	For
7	RATIFICATION OF THE CO-OPTION OF LISE KINGO AS DIRECTOR, AS A REPLACEMENT FOR CECILE CABANIS WHO RESIGNED	Management	For	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE FOR THE FINANCIAL YEAR 2022	Management	For	For	For
9	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO ANTOINE DE SAINT-AFFRIQUE, CHIEF EXECUTIVE OFFICER	Management	For	For	For

## Vote Summary

10	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO GILLES SCHNEPP, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
11	APPROVAL OF THE REMUNERATION POLICY FOR EXECUTIVE CORPORATE OFFICERS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
13	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
14	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PURCHASE, HOLD OR TRANSFER THE COMPANYS SHARES	Management	For	For	For
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITH RETENTION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, BUT WITH AN OBLIGATION TO GRANT A PRIORITY RIGHT	Management	For	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN THE EVENT OF A CAPITAL INCREASE WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED	Management	For	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For

## Vote Summary

19	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF ISSUING COMMON SHARES AND TRANSFERABLE SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANYS CAPITAL BY INCORPORATION OF RESERVES, PROFITS, PREMIUMS OR OTHER AMOUNTS WHOSE CAPITALIZATION WOULD BE ALLOWED	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES RESERVED FOR EMPLOYEES WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN AND/OR THE TRANSFER OF RESERVED SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES WORKING IN FOREIGN COMPANIES OF THE DANONE GROUP, OR IN A SITUATION OF INTERNATIONAL MOBILITY, IN THE CONTEXT OF EMPLOYEE SHAREHOLDING OPERATIONS	Management	For	For	For
23	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH ALLOCATIONS OF EXISTING OR FUTURE PERFORMANCE SHARES OF THE COMPANY, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For	For	For
25	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For



## Vote Summary

26	APPOINTMENT OF SANJIV MEHTA AS DIRECTOR	Management	For	For	For
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## Vote Summary

### DANONE SA

Security	F12033134	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000120644	Agenda	716928532 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	24-Apr-2023
SEDOL(s)	B1Y95C6 - B1Y9RH5 - B1Y9TB3 - B1YBWV0 - B1YBYC5 - B2B3XM4 - BF445H4 - BH7KCW7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND AT 2.00 EUROS PER SHARE	Management		For	
4	RENEWAL OF THE TERM OF OFFICE OF VALERIE CHAPOULAUD-FLOQUET AS DIRECTOR	Management		For	
5	RENEWAL OF THE TERM OF OFFICE OF GILLES SCHNEPP AS DIRECTOR	Management		For	
6	RATIFICATION OF THE CO-OPTION OF GILBERT GHOSTINE AS DIRECTOR, AS A REPLACEMENT FOR GUIDO BARILLA WHO RESIGNED	Management		For	
7	RATIFICATION OF THE CO-OPTION OF LISE KINGO AS DIRECTOR, AS A REPLACEMENT FOR CECILE CABANIS WHO RESIGNED	Management		For	
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE FOR THE FINANCIAL YEAR 2022	Management		For	
9	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO ANTOINE DE SAINT-AFFRIQUE, CHIEF EXECUTIVE OFFICER	Management		For	

## Vote Summary

10	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO GILLES SCHNEPP, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
11	APPROVAL OF THE REMUNERATION POLICY FOR EXECUTIVE CORPORATE OFFICERS FOR THE FINANCIAL YEAR 2023	Management	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For
13	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For
14	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PURCHASE, HOLD OR TRANSFER THE COMPANYS SHARES	Management	For
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITH RETENTION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, BUT WITH AN OBLIGATION TO GRANT A PRIORITY RIGHT	Management	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN THE EVENT OF A CAPITAL INCREASE WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED	Management	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For

## Vote Summary

19	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF ISSUING COMMON SHARES AND TRANSFERABLE SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANYS CAPITAL BY INCORPORATION OF RESERVES, PROFITS, PREMIUMS OR OTHER AMOUNTS WHOSE CAPITALIZATION WOULD BE ALLOWED	Management	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES RESERVED FOR EMPLOYEES WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN AND/OR THE TRANSFER OF RESERVED SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES WORKING IN FOREIGN COMPANIES OF THE DANONE GROUP, OR IN A SITUATION OF INTERNATIONAL MOBILITY, IN THE CONTEXT OF EMPLOYEE SHAREHOLDING OPERATIONS	Management	For
23	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH ALLOCATIONS OF EXISTING OR FUTURE PERFORMANCE SHARES OF THE COMPANY, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For
24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For
25	POWERS TO CARRY OUT FORMALITIES	Management	For

## Vote Summary

26	APPOINTMENT OF SANJIV MEHTA AS DIRECTOR	Management	For
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## Vote Summary

### FINECOBANK S.P.A

Security	T4R999104	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	IT0000072170	Agenda	716935157 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	MILANO / Italy	Vote Deadline Date	19-Apr-2023
SEDOL(s)	BF445W9 - BMCDQ91 - BNGN9Z1 - BNGNCK7 - BP25QY3 - BWVG301	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE FINECOBANK S.P.A. 2022 YEAR-END FINANCIAL STATEMENTS AND PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
0020	ALLOCATION OF FINECOBANK S.P.A. 2022 NET PROFIT OF THE YEAR	Management	For	For	For
0030	ELIMINATION OF NEGATIVE RESERVE NOT SUBJECT TO CHANGE RECOGNIZED IN THE FINECOBANK S.P.A. FINANCIAL STATEMENTS BY MEANS OF ITS DEFINITIVE COVERAGE	Management	For	For	For
0040	INTEGRATION OF THE INDEPENDENT AUDITOR'S FEES	Management	For	For	For
0050	DETERMINATION OF THE NUMBER OF DIRECTORS	Management	For	For	For
0060	DETERMINATION OF DIRECTORS' TERM OF OFFICE	Management	For	For	For
007A	APPOINTMENT OF THE BOARD OF DIRECTORS. LIST PRESENTED BY THE BOARD OF DIRECTORS	Shareholder	For	None	
007B	APPOINTMENT OF THE BOARD OF DIRECTORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING 1.90959 PCT OF THE SHARE CAPITAL	Shareholder		None	
0080	DETERMINATION, PURSUANT TO ARTICLE 20 OF THE ARTICLES OF ASSOCIATION, OF THE REMUNERATION DUE TO THE DIRECTORS FOR THEIR ACTIVITIES WITHIN THE BOARD OF DIRECTORS AND BOARD COMMITTEES	Management	For	For	For
0090	APPOINTMENT OF THE BOARD OF INTERNAL AUDITORS	Management	For	For	For
0100	DETERMINATION, PURSUANT TO ARTICLE 23, PARAGRAPH 17, OF THE ARTICLES OF ASSOCIATION, OF THE REMUNERATION DUE TO THE MEMBERS OF THE BOARD OF INTERNAL AUDITORS	Management	For	For	For
0110	2023 REMUNERATION POLICY	Management	For	For	For

## Vote Summary

0120	2022 REMUNERATION REPORT ON EMOLUMENTS PAID	Management	For	For	For
0130	2023 INCENTIVE SYSTEM FOR EMPLOYEES "IDENTIFIED STAFF"	Management	For	For	For
0140	2023 INCENTIVE SYSTEM FOR PERSONAL FINANCIAL ADVISORS "IDENTIFIED STAFF"	Management	For	For	For
0150	AUTHORIZATION FOR THE PURCHASE AND DISPOSITION OF TREASURY SHARES IN ORDER TO SUPPORT THE 2023 PFA SYSTEM. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0160	DELEGATION TO THE BOARD OF DIRECTORS, UNDER THE PROVISIONS OF ARTICLE 2443 OF THE ITALIAN CIVIL CODE, OF THE AUTHORITY TO RESOLVE, IN ONE OR MORE INSTANCES FOR A MAXIMUM PERIOD OF FIVE YEARS FROM THE DATE OF THE SHAREHOLDERS' RESOLUTION, TO CARRY OUT A FREE SHARE CAPITAL INCREASE, AS ALLOWED BY ARTICLE 2349 OF THE ITALIAN CIVIL CODE, FOR A MAXIMUM AMOUNT OF EUR 177,097.47 (TO BE ALLOCATED IN FULL TO SHARE CAPITAL) CORRESPONDING TO UP TO 536,659 FINECOBANK NEW ORDINARY SHARES WITH A NOMINAL VALUE OF EUR 0.33 EACH, WITH THE SAME CHARACTERISTICS AS THOSE IN CIRCULATION AND WITH REGULAR DIVIDEND ENTITLEMENT, TO BE GRANTED TO THE 2023 IDENTIFIED STAFF EMPLOYEES OF FINECOBANK IN EXECUTION OF THE 2023 INCENTIVE SYSTEM; CONSEQUENT AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For	For
0170	DELEGATION TO THE BOARD OF DIRECTORS, UNDER THE PROVISIONS OF ARTICLE 2443 OF THE ITALIAN CIVIL CODE, OF THE AUTHORITY TO RESOLVE IN 2028 A FREE SHARE CAPITAL INCREASE, AS ALLOWED BY ARTICLE 2349 OF THE ITALIAN CIVIL CODE, FOR A MAXIMUM AMOUNT OF EUR 27,921.96 CORRESPONDING TO UP TO 84,612 FINECOBANK NEW ORDINARY SHARES WITH A NOMINAL VALUE OF EUR 0.33 EACH, WITH THE SAME CHARACTERISTICS AS THOSE IN CIRCULATION AND WITH REGULAR DIVIDEND ENTITLEMENT, TO BE GRANTED TO THE 2022 IDENTIFIED STAFF EMPLOYEES OF FINECOBANK IN EXECUTION OF THE 2022 INCENTIVE SYSTEM; CONSEQUENT AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For	For

## Vote Summary

### SELECT MEDICAL HOLDINGS CORPORATION

Security	81619Q105	Meeting Type	Annual
Ticker Symbol	SEM	Meeting Date	27-Apr-2023
ISIN	US81619Q1058	Agenda	935774643 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of class II Director for a term of three years: Bryan C. Cressey	Management	Against	For	Against
1.2	Election of class II Director for a term of three years: Parvinderjit S. Khanuja	Management	For	For	For
1.3	Election of class II Director for a term of three years: Robert A. Ortenzio	Management	For	For	For
1.4	Election of class II Director for a term of three years: Daniel J. Thomas	Management	Against	For	Against
2.	Non-binding advisory vote to approve executive compensation.	Management	Against	For	Against
3.	Non-binding advisory vote on the frequency of the advisory vote to approve executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of PriceWaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For



## Vote Summary

### J.B. HUNT TRANSPORT SERVICES, INC.

Security	445658107	Meeting Type	Annual
Ticker Symbol	JBHT	Meeting Date	27-Apr-2023
ISIN	US4456581077	Agenda	935775594 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Francesca M. Edwardson	Management	For	For	For
1.2	Election of Director: Wayne Garrison	Management	For	For	For
1.3	Election of Director: Sharilyn S. Gasaway	Management	For	For	For
1.4	Election of Director: Thad (John B. III) Hill	Management	For	For	For
1.5	Election of Director: Bryan Hunt	Management	Against	For	Against
1.6	Election of Director: Persio Lisboa	Management	For	For	For
1.7	Election of Director: John N. Roberts III	Management	For	For	For
1.8	Election of Director: James L. Robo	Management	For	For	For
1.9	Election of Director: Kirk Thompson	Management	For	For	For
2.	To consider and approve an advisory resolution regarding the Company's compensation of its named executive officers.	Management	For	For	For
3.	To consider and act upon an advisory vote to determine the frequency with which stockholders will consider and approve an advisory vote on the Company's compensation of its named executive officers.	Management	1 Year	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent public accountants for calendar year 2023.	Management	For	For	For

## Vote Summary

### XPERI INC.

Security	98423J101	Meeting Type	Annual
Ticker Symbol	XPER	Meeting Date	27-Apr-2023
ISIN	US98423J1016	Agenda	935775760 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Darcy Antonellis	Management	Against	For	Against
1b.	Election of Director: Laura J. Durr	Management	Against	For	Against
1c.	Election of Director: David C. Habiger	Management	For	For	For
1d.	Election of Director: Jon E. Kirchner	Management	For	For	For
1e.	Election of Director: Christopher Seams	Management	Against	For	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### FMC CORPORATION

Security	302491303	Meeting Type	Annual
Ticker Symbol	FMC	Meeting Date	27-Apr-2023
ISIN	US3024913036	Agenda	935776584 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term expiring in 2024: Pierre Brondeau	Management	For	For	For
1b.	Election of Director to serve for a one-year term expiring in 2024: Eduardo E. Cordeiro	Management	For	For	For
1c.	Election of Director to serve for a one-year term expiring in 2024: Carol Anthony (John) Davidson	Management	For	For	For
1d.	Election of Director to serve for a one-year term expiring in 2024: Mark Douglas	Management	For	For	For
1e.	Election of Director to serve for a one-year term expiring in 2024: Kathy L. Fortmann	Management	For	For	For
1f.	Election of Director to serve for a one-year term expiring in 2024: C. Scott Greer	Management	For	For	For
1g.	Election of Director to serve for a one-year term expiring in 2024: K'Lynne Johnson	Management	For	For	For
1h.	Election of Director to serve for a one-year term expiring in 2024: Dirk A. Kempthorne	Management	For	For	For
1i.	Election of Director to serve for a one-year term expiring in 2024: Margareth Øvrum	Management	For	For	For
1j.	Election of Director to serve for a one-year term expiring in 2024: Robert C. Pallash	Management	For	For	For
2.	Ratification of the appointment of independent registered public accounting firm.	Management	For	For	For
3.	Approval of the FMC Corporation 2023 Incentive Stock Plan.	Management	For	For	For
4.	Approval, by non-binding vote, of executive compensation.	Management	For	For	For
5.	Recommendation, by non-binding vote, on the frequency of executive compensation voting.	Management	1 Year	1 Year	For

## Vote Summary

### AVERY DENNISON CORPORATION

Security	053611109	Meeting Type	Annual
Ticker Symbol	AVY	Meeting Date	27-Apr-2023
ISIN	US0536111091	Agenda	935776609 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Bradley Alford	Management	For	For	For
1b.	Election of Director: Anthony Anderson	Management	For	For	For
1c.	Election of Director: Mitchell Butier	Management	For	For	For
1d.	Election of Director: Ken Hicks	Management	For	For	For
1e.	Election of Director: Andres Lopez	Management	For	For	For
1f.	Election of Director: Francesca Reverberi	Management	For	For	For
1g.	Election of Director: Patrick Siewert	Management	For	For	For
1h.	Election of Director: Julia Stewart	Management	For	For	For
1i.	Election of Director: Martha Sullivan	Management	For	For	For
1j.	Election of Director: William Wagner	Management	For	For	For
2.	Approval, on an advisory basis, of our executive compensation.	Management	For	For	For
3.	Approval, on an advisory basis, of the frequency of advisory votes to approve executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For	For

## Vote Summary

### EDISON INTERNATIONAL

Security	281020107	Meeting Type	Annual
Ticker Symbol	EIX	Meeting Date	27-Apr-2023
ISIN	US2810201077	Agenda	935776635 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jeanne Beliveau-Dunn	Management	For	For	For
1b.	Election of Director: Michael C. Camuñez	Management	For	For	For
1c.	Election of Director: Vanessa C.L. Chang	Management	For	For	For
1d.	Election of Director: James T. Morris	Management	For	For	For
1e.	Election of Director: Timothy T. O'Toole	Management	For	For	For
1f.	Election of Director: Pedro J. Pizarro	Management	For	For	For
1g.	Election of Director: Marcy L. Reed	Management	For	For	For
1h.	Election of Director: Carey A. Smith	Management	For	For	For
1i.	Election of Director: Linda G. Stuntz	Management	For	For	For
1j.	Election of Director: Peter J. Taylor	Management	For	For	For
1k.	Election of Director: Keith Trent	Management	For	For	For
2.	Ratification of the Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Vote to Approve Say-on-Pay Vote Frequency	Management	1 Year	1 Year	For
4.	Advisory Vote to Approve Executive Compensation	Management	For	For	For

## Vote Summary

### JOHNSON & JOHNSON

Security	478160104	Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	27-Apr-2023
ISIN	US4781601046	Agenda	935776813 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Darius Adamczyk	Management	For	For	For
1b.	Election of Director: Mary C. Beckerle	Management	For	For	For
1c.	Election of Director: D. Scott Davis	Management	For	For	For
1d.	Election of Director: Jennifer A. Doudna	Management	For	For	For
1e.	Election of Director: Joaquin Duato	Management	For	For	For
1f.	Election of Director: Marillyn A. Hewson	Management	For	For	For
1g.	Election of Director: Paula A. Johnson	Management	For	For	For
1h.	Election of Director: Hubert Joly	Management	For	For	For
1l.	Election of Director: Mark B. McClellan	Management	For	For	For
1j.	Election of Director: Anne M. Mulcahy	Management	For	For	For
1k.	Election of Director: Mark A. Weinberger	Management	For	For	For
1l.	Election of Director: Nadja Y. West	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Management	1 Year	1 Year	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Management	For	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shareholder	Abstain	None	
6.	Vaccine Pricing Report	Shareholder	Against	Against	For
7.	Executive Compensation Adjustment Policy	Shareholder	Abstain	Against	Against
8.	Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against	For

## Vote Summary

### JOHNSON & JOHNSON

Security	478160104	Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	27-Apr-2023
ISIN	US4781601046	Agenda	935776813 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Darius Adamczyk	Management	For	For	For
1b.	Election of Director: Mary C. Beckerle	Management	For	For	For
1c.	Election of Director: D. Scott Davis	Management	For	For	For
1d.	Election of Director: Jennifer A. Doudna	Management	For	For	For
1e.	Election of Director: Joaquin Duato	Management	For	For	For
1f.	Election of Director: Marillyn A. Hewson	Management	For	For	For
1g.	Election of Director: Paula A. Johnson	Management	For	For	For
1h.	Election of Director: Hubert Joly	Management	For	For	For
1l.	Election of Director: Mark B. McClellan	Management	For	For	For
1j.	Election of Director: Anne M. Mulcahy	Management	For	For	For
1k.	Election of Director: Mark A. Weinberger	Management	For	For	For
1l.	Election of Director: Nadja Y. West	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Management	1 Year	1 Year	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Management	For	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shareholder	Abstain	None	
6.	Vaccine Pricing Report	Shareholder	Against	Against	For
7.	Executive Compensation Adjustment Policy	Shareholder	Abstain	Against	Against
8.	Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against	For

## Vote Summary

### GLOBAL PAYMENTS INC.

Security	37940X102	Meeting Type	Annual
Ticker Symbol	GPN	Meeting Date	27-Apr-2023
ISIN	US37940X1028	Agenda	935777093 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: F. Thaddeus Arroyo	Management	For	For	For
1b.	Election of Director: Robert H.B. Baldwin, Jr.	Management	For	For	For
1c.	Election of Director: John G. Bruno	Management	For	For	For
1d.	Election of Director: Joia M. Johnson	Management	For	For	For
1e.	Election of Director: Ruth Ann Marshall	Management	For	For	For
1f.	Election of Director: Connie D. McDaniel	Management	For	For	For
1g.	Election of Director: Joseph H. Osness	Management	For	For	For
1h.	Election of Director: William B. Plummer	Management	For	For	For
1i.	Election of Director: Jeffrey S. Sloan	Management	For	For	For
1j.	Election of Director: John T. Turner	Management	For	For	For
1k.	Election of Director: M. Troy Woods	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers for 2022.	Management	For	For	For
3.	Approval, on an advisory basis, of the frequency of the advisory vote on executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
5.	Advisory shareholder proposal on shareholder ratification of termination pay.	Shareholder	For	Against	Against



## Vote Summary

### TEXAS INSTRUMENTS INCORPORATED

Security	882508104	Meeting Type	Annual
Ticker Symbol	TXN	Meeting Date	27-Apr-2023
ISIN	US8825081040	Agenda	935777120 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark A. Blinn	Management	For	For	For
1b.	Election of Director: Todd M. Bluedorn	Management	For	For	For
1c.	Election of Director: Janet F. Clark	Management	For	For	For
1d.	Election of Director: Carrie S. Cox	Management	For	For	For
1e.	Election of Director: Martin S. Craighead	Management	For	For	For
1f.	Election of Director: Curtis C. Farmer	Management	For	For	For
1g.	Election of Director: Jean M. Hobby	Management	For	For	For
1h.	Election of Director: Haviv Ilan	Management	For	For	For
1i.	Election of Director: Ronald Kirk	Management	For	For	For
1j.	Election of Director: Pamela H. Patsley	Management	For	For	For
1k.	Election of Director: Robert E. Sanchez	Management	For	For	For
1l.	Election of Director: Richard K. Templeton	Management	For	For	For
2.	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.	Management	For	For	For
3.	Board proposal regarding advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Board proposal regarding advisory approval of the Company's executive compensation.	Management	For	For	For
5.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For
6.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shareholder	For	Against	Against
7.	Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.	Shareholder	For	Against	Against

## Vote Summary

### CITIZENS FINANCIAL GROUP, INC.

Security	174610105	Meeting Type	Annual
Ticker Symbol	CFG	Meeting Date	27-Apr-2023
ISIN	US1746101054	Agenda	935777283 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Bruce Van Saun	Management	For	For	For
1b.	Election of Director: Lee Alexander	Management	For	For	For
1c.	Election of Director: Christine M. Cumming	Management	For	For	For
1d.	Election of Director: Kevin Cummings	Management	For	For	For
1e.	Election of Director: William P. Hankowsky	Management	For	For	For
1f.	Election of Director: Edward J. Kelly III	Management	For	For	For
1g.	Election of Director: Robert G. Leary	Management	For	For	For
1h.	Election of Director: Terrance J. Lillis	Management	For	For	For
1i.	Election of Director: Michele N. Siekerka	Management	For	For	For
1j.	Election of Director: Shivan Subramaniam	Management	For	For	For
1k.	Election of Director: Christopher J. Swift	Management	For	For	For
1l.	Election of Director: Wendy A. Watson	Management	For	For	For
1m.	Election of Director: Marita Zuraitis	Management	For	For	For
2.	Advisory vote on executive compensation.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For

## Vote Summary

### CITIZENS FINANCIAL GROUP, INC.

Security	174610105	Meeting Type	Annual
Ticker Symbol	CFG	Meeting Date	27-Apr-2023
ISIN	US1746101054	Agenda	935777283 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Bruce Van Saun	Management	For	For	For
1b.	Election of Director: Lee Alexander	Management	For	For	For
1c.	Election of Director: Christine M. Cumming	Management	For	For	For
1d.	Election of Director: Kevin Cummings	Management	For	For	For
1e.	Election of Director: William P. Hankowsky	Management	For	For	For
1f.	Election of Director: Edward J. Kelly III	Management	For	For	For
1g.	Election of Director: Robert G. Leary	Management	For	For	For
1h.	Election of Director: Terrance J. Lillis	Management	For	For	For
1i.	Election of Director: Michele N. Siekerka	Management	For	For	For
1j.	Election of Director: Shivan Subramaniam	Management	For	For	For
1k.	Election of Director: Christopher J. Swift	Management	For	For	For
1l.	Election of Director: Wendy A. Watson	Management	For	For	For
1m.	Election of Director: Marita Zuraitis	Management	For	For	For
2.	Advisory vote on executive compensation.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For

## Vote Summary

### TRITON INTERNATIONAL LIMITED

Security	G9078F107	Meeting Type	Annual
Ticker Symbol	TRTN	Meeting Date	27-Apr-2023
ISIN	BMG9078F1077	Agenda	935777904 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Brian M. Sondey	Management	For	For	For
1b.	Election of Director: Robert W. Alspaugh	Management	For	For	For
1c.	Election of Director: Malcolm P. Baker	Management	For	For	For
1d.	Election of Director: Annabelle Bexiga	Management	For	For	For
1e.	Election of Director: Claude Germain	Management	For	For	For
1f.	Election of Director: Kenneth Hanau	Management	For	For	For
1g.	Election of Director: John S. Hextall	Management	For	For	For
1h.	Election of Director: Terri A. Pizzuto	Management	For	For	For
1i.	Election of Director: Niharika Ramdev	Management	For	For	For
1j.	Election of Director: Robert L. Rosner	Management	Against	For	Against
1k.	Election of Director: Simon R. Vernon	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF NAMED EXECUTIVE OFFICERS.	Management	For	For	For
3.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION.	Management	1 Year	1 Year	For
4.	APPOINTMENT OF INDEPENDENT AUDITORS AND AUTHORIZATION OF REMUNERATION.	Management	For	For	For

## Vote Summary

### PFIZER INC.

Security	717081103	Meeting Type	Annual
Ticker Symbol	PFE	Meeting Date	27-Apr-2023
ISIN	US7170811035	Agenda	935778451 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ronald E. Blaylock	Management	For	For	For
1b.	Election of Director: Albert Bourla	Management	For	For	For
1c.	Election of Director: Susan Desmond-Hellmann	Management	For	For	For
1d.	Election of Director: Joseph J. Echevarria	Management	For	For	For
1e.	Election of Director: Scott Gottlieb	Management	For	For	For
1f.	Election of Director: Helen H. Hobbs	Management	For	For	For
1g.	Election of Director: Susan Hockfield	Management	For	For	For
1h.	Election of Director: Dan R. Littman	Management	For	For	For
1i.	Election of Director: Shantanu Narayen	Management	For	For	For
1j.	Election of Director: Suzanne Nora Johnson	Management	For	For	For
1k.	Election of Director: James Quincey	Management	For	For	For
1l.	Election of Director: James C. Smith	Management	For	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2023	Management	For	For	For
3.	2023 advisory approval of executive compensation	Management	For	For	For
4.	Advisory vote on frequency of future advisory votes to approve executive compensation	Management	1 Year	1 Year	For
5.	Shareholder proposal regarding ratification of termination pay	Shareholder	Against	Against	For
6.	Shareholder proposal regarding independent board chairman policy	Shareholder	For	Against	Against
7.	Shareholder proposal regarding transfer of intellectual property to potential COVID-19 manufacturers feasibility report	Shareholder	Against	Against	For
8.	Shareholder proposal regarding impact of extended patent exclusivities on product access report	Shareholder	Against	Against	For
9.	Shareholder proposal regarding political contributions congruency report	Shareholder	Against	Against	For

## Vote Summary

### PFIZER INC.

Security	717081103	Meeting Type	Annual
Ticker Symbol	PFE	Meeting Date	27-Apr-2023
ISIN	US7170811035	Agenda	935778451 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ronald E. Blaylock	Management	For	For	For
1b.	Election of Director: Albert Bourla	Management	For	For	For
1c.	Election of Director: Susan Desmond-Hellmann	Management	For	For	For
1d.	Election of Director: Joseph J. Echevarria	Management	For	For	For
1e.	Election of Director: Scott Gottlieb	Management	For	For	For
1f.	Election of Director: Helen H. Hobbs	Management	For	For	For
1g.	Election of Director: Susan Hockfield	Management	For	For	For
1h.	Election of Director: Dan R. Littman	Management	For	For	For
1i.	Election of Director: Shantanu Narayen	Management	For	For	For
1j.	Election of Director: Suzanne Nora Johnson	Management	For	For	For
1k.	Election of Director: James Quincey	Management	For	For	For
1l.	Election of Director: James C. Smith	Management	For	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2023	Management	For	For	For
3.	2023 advisory approval of executive compensation	Management	For	For	For
4.	Advisory vote on frequency of future advisory votes to approve executive compensation	Management	1 Year	1 Year	For
5.	Shareholder proposal regarding ratification of termination pay	Shareholder	Against	Against	For
6.	Shareholder proposal regarding independent board chairman policy	Shareholder	For	Against	Against
7.	Shareholder proposal regarding transfer of intellectual property to potential COVID-19 manufacturers feasibility report	Shareholder	Against	Against	For
8.	Shareholder proposal regarding impact of extended patent exclusivities on product access report	Shareholder	Against	Against	For
9.	Shareholder proposal regarding political contributions congruency report	Shareholder	Against	Against	For

## Vote Summary

### VICI PROPERTIES INC.

Security	925652109	Meeting Type	Annual
Ticker Symbol	VICI	Meeting Date	27-Apr-2023
ISIN	US9256521090	Agenda	935779174 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: James R. Abrahamson	Management	For	For	For
1b.	Election of Director: Diana F. Cantor	Management	For	For	For
1c.	Election of Director: Monica H. Douglas	Management	For	For	For
1d.	Election of Director: Elizabeth I. Holland	Management	For	For	For
1e.	Election of Director: Craig Macnab	Management	For	For	For
1f.	Election of Director: Edward B. Pitoniak	Management	For	For	For
1g.	Election of Director: Michael D. Rumbolz	Management	For	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To approve (on a non-binding, advisory basis) the compensation of our named executive officers.	Management	For	For	For

## Vote Summary

### NRG ENERGY, INC.

Security	629377508	Meeting Type	Annual
Ticker Symbol	NRG	Meeting Date	27-Apr-2023
ISIN	US6293775085	Agenda	935779287 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: E. Spencer Abraham	Management	For	For	For
1b.	Election of Director: Antonio Carrillo	Management	For	For	For
1c.	Election of Director: Matthew Carter, Jr.	Management	For	For	For
1d.	Election of Director: Lawrence S. Coben	Management	For	For	For
1e.	Election of Director: Heather Cox	Management	For	For	For
1f.	Election of Director: Elisabeth B. Donohue	Management	For	For	For
1g.	Election of Director: Mauricio Gutierrez	Management	For	For	For
1h.	Election of Director: Paul W. Hobby	Management	For	For	For
1i.	Election of Director: Alexandra Pruner	Management	For	For	For
1j.	Election of Director: Anne C. Schaumburg	Management	For	For	For
2.	To adopt the NRG Energy, Inc. Amended and Restated Employee Stock Purchase Plan.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, NRG Energy, Inc.'s executive compensation.	Management	For	For	For
4.	To approve, on a non-binding advisory basis, the frequency of the non-binding advisory vote on NRG Energy, Inc.'s executive compensation.	Management	1 Year	1 Year	For
5.	To ratify the appointment of KPMG LLP as NRG Energy, Inc.'s independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For



## Vote Summary

### NRG ENERGY, INC.

Security	629377508	Meeting Type	Annual
Ticker Symbol	NRG	Meeting Date	27-Apr-2023
ISIN	US6293775085	Agenda	935779287 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: E. Spencer Abraham	Management	For	For	For
1b.	Election of Director: Antonio Carrillo	Management	For	For	For
1c.	Election of Director: Matthew Carter, Jr.	Management	For	For	For
1d.	Election of Director: Lawrence S. Coben	Management	For	For	For
1e.	Election of Director: Heather Cox	Management	For	For	For
1f.	Election of Director: Elisabeth B. Donohue	Management	For	For	For
1g.	Election of Director: Mauricio Gutierrez	Management	For	For	For
1h.	Election of Director: Paul W. Hobby	Management	For	For	For
1i.	Election of Director: Alexandra Pruner	Management	For	For	For
1j.	Election of Director: Anne C. Schaumburg	Management	For	For	For
2.	To adopt the NRG Energy, Inc. Amended and Restated Employee Stock Purchase Plan.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, NRG Energy, Inc.'s executive compensation.	Management	For	For	For
4.	To approve, on a non-binding advisory basis, the frequency of the non-binding advisory vote on NRG Energy, Inc.'s executive compensation.	Management	1 Year	1 Year	For
5.	To ratify the appointment of KPMG LLP as NRG Energy, Inc.'s independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For

## Vote Summary

### LOCKHEED MARTIN CORPORATION

Security	539830109	Meeting Type	Annual
Ticker Symbol	LMT	Meeting Date	27-Apr-2023
ISIN	US5398301094	Agenda	935779655 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Daniel F. Akerson	Management	For	For	For
1b.	Election of Director: David B. Burritt	Management	For	For	For
1c.	Election of Director: Bruce A. Carlson	Management	For	For	For
1d.	Election of Director: John M. Donovan	Management	For	For	For
1e.	Election of Director: Joseph F. Dunford, Jr.	Management	For	For	For
1f.	Election of Director: James O. Ellis, Jr.	Management	For	For	For
1g.	Election of Director: Thomas J. Falk	Management	For	For	For
1h.	Election of Director: Ilene S. Gordon	Management	For	For	For
1i.	Election of Director: Vicki A. Hollub	Management	For	For	For
1j.	Election of Director: Jeh C. Johnson	Management	For	For	For
1k.	Election of Director: Debra L. Reed-Klages	Management	For	For	For
1l.	Election of Director: James D. Taiclet	Management	For	For	For
1m.	Election of Director: Patricia E. Yarrington	Management	For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay).	Management	For	For	For
3.	Advisory Vote on the Frequency of Advisory Votes to Approve the Compensation of our Named Executive Officers.	Management	1 Year	1 Year	For
4.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditors for 2023.	Management	For	For	For
5.	Stockholder Proposal Requiring Independent Board Chairman.	Shareholder	For	Against	Against
6.	Stockholder Proposal to Issue a Human Rights Impact Assessment Report.	Shareholder	Against	Against	For
7.	Stockholder Proposal to Issue a Report on the Company's Intention to Reduce Full Value Chain GHG Emissions.	Shareholder	For	Against	Against

## Vote Summary

### INTUITIVE SURGICAL, INC.

Security	46120E602	Meeting Type	Annual
Ticker Symbol	ISRG	Meeting Date	27-Apr-2023
ISIN	US46120E6023	Agenda	935779744 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Craig H. Barratt, Ph.D.	Management	For	For	For
1b.	Election of Director: Joseph C. Beery	Management	For	For	For
1c.	Election of Director: Gary S. Guthart, Ph.D.	Management	For	For	For
1d.	Election of Director: Amal M. Johnson	Management	For	For	For
1e.	Election of Director: Don R. Kania, Ph.D.	Management	For	For	For
1f.	Election of Director: Amy L. Ladd, M.D.	Management	For	For	For
1g.	Election of Director: Keith R. Leonard, Jr.	Management	For	For	For
1h.	Election of Director: Alan J. Levy, Ph.D.	Management	For	For	For
1i.	Election of Director: Jami Dover Nachtsheim	Management	For	For	For
1j.	Election of Director: Monica P. Reed, M.D.	Management	For	For	For
1k.	Election of Director: Mark J. Rubash	Management	For	For	For
2.	To approve, by advisory vote, the compensation of the Company's Named Executive Officers	Management	For	For	For
3.	To approve, by advisory vote, the frequency of the advisory vote on the compensation of the Company's Named Executive Officers.	Management	1 Year	1 Year	For
4.	The ratification of appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
5.	The stockholder proposal regarding pay equity disclosure.	Shareholder	Against	Against	For

## Vote Summary

### CORNING INCORPORATED

Security	219350105	Meeting Type	Annual
Ticker Symbol	GLW	Meeting Date	27-Apr-2023
ISIN	US2193501051	Agenda	935780545 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Donald W. Blair	Management	For	For	For
1b.	Election of Director: Leslie A. Brun	Management	For	For	For
1c.	Election of Director: Stephanie A. Burns	Management	For	For	For
1d.	Election of Director: Richard T. Clark	Management	For	For	For
1e.	Election of Director: Pamela J. Craig	Management	For	For	For
1f.	Election of Director: Robert F. Cummings, Jr.	Management	For	For	For
1g.	Election of Director: Roger W. Ferguson, Jr.	Management	For	For	For
1h.	Election of Director: Deborah A. Henretta	Management	For	For	For
1i.	Election of Director: Daniel P. Huttenlocher	Management	For	For	For
1j.	Election of Director: Kurt M. Landgraf	Management	For	For	For
1k.	Election of Director: Kevin J. Martin	Management	For	For	For
1l.	Election of Director: Deborah D. Rieman	Management	For	For	For
1m.	Election of Director: Hansel E. Tookes II	Management	Against	For	Against
1n.	Election of Director: Wendell P. Weeks	Management	For	For	For
1o.	Election of Director: Mark S. Wrighton	Management	For	For	For
2.	Advisory approval of our executive compensation (Say on Pay).	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
4.	Advisory vote on the frequency with which we hold advisory votes on our executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### CHURCH & DWIGHT CO., INC.

Security	171340102	Meeting Type	Annual
Ticker Symbol	CHD	Meeting Date	27-Apr-2023
ISIN	US1713401024	Agenda	935780622 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term of one year: Bradlen S. Cashaw	Management	For	For	For
1b.	Election of Director for a term of one year: Matthew T. Farrell	Management	For	For	For
1c.	Election of Director for a term of one year: Bradley C. Irwin	Management	For	For	For
1d.	Election of Director for a term of one year: Penry W. Price	Management	For	For	For
1e.	Election of Director for a term of one year: Susan G. Saideman	Management	For	For	For
1f.	Election of Director for a term of one year: Ravichandra K. Saligram	Management	For	For	For
1g.	Election of Director for a term of one year: Robert K. Shearer	Management	For	For	For
1h.	Election of Director for a term of one year: Janet S. Vergis	Management	For	For	For
1i.	Election of Director for a term of one year: Arthur B. Winkleblack	Management	For	For	For
1j.	Election of Director for a term of one year: Laurie J. Yoler	Management	For	For	For
2.	An advisory vote to approve compensation of our named executive officers;	Management	For	For	For
3.	An advisory vote to approve the preferred frequency of the advisory vote on compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
5.	Approval of the Church & Dwight Co., Inc. Employee Stock Purchase Plan.	Management	For	For	For
6.	Stockholder Proposal - Independent Board Chairman.	Shareholder	For	Against	Against

## Vote Summary

### HEALTHPEAK PROPERTIES, INC

Security	42250P103	Meeting Type	Annual
Ticker Symbol	PEAK	Meeting Date	27-Apr-2023
ISIN	US42250P1030	Agenda	935782361 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Scott M. Brinker	Management	For	For	For
1b.	Election of Director: Brian G. Cartwright	Management	For	For	For
1c.	Election of Director: James B. Connor	Management	For	For	For
1d.	Election of Director: Christine N. Garvey	Management	For	For	For
1e.	Election of Director: R. Kent Griffin, Jr.	Management	For	For	For
1f.	Election of Director: David B. Henry	Management	For	For	For
1g.	Election of Director: Sara G. Lewis	Management	For	For	For
1h.	Election of Director: Katherine M. Sandstrom	Management	For	For	For
2.	Approval of 2022 executive compensation on an advisory basis.	Management	For	For	For
3.	Approval, on an advisory basis, of the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Approval of the Healthpeak Properties, Inc. 2023 Performance Incentive Plan.	Management	For	For	For
5.	Ratification of the appointment of Deloitte & Touche LLP as Healthpeak Properties, Inc.'s independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### SNAP-ON INCORPORATED

Security	833034101	Meeting Type	Annual
Ticker Symbol	SNA	Meeting Date	27-Apr-2023
ISIN	US8330341012	Agenda	935782498 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David C. Adams	Management	Against	For	Against
1b.	Election of Director: Karen L. Daniel	Management	For	For	For
1c.	Election of Director: Ruth Ann M. Gillis	Management	For	For	For
1d.	Election of Director: James P. Holden	Management	For	For	For
1e.	Election of Director: Nathan J. Jones	Management	For	For	For
1f.	Election of Director: Henry W. Knueppel	Management	For	For	For
1g.	Election of Director: W. Dudley Lehman	Management	For	For	For
1h.	Election of Director: Nicholas T. Pinchuk	Management	For	For	For
1i.	Election of Director: Gregg M. Sherrill	Management	For	For	For
1j.	Election of Director: Donald J. Stebbins	Management	For	For	For
2.	Proposal to ratify the appointment of Deloitte & Touche LLP as Snap-on Incorporated's independent registered public accounting firm for fiscal 2023.	Management	For	For	For
3.	Advisory vote to approve the compensation of Snap-on Incorporated's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation Information" in the Proxy Statement.	Management	For	For	For
4.	Advisory vote related to the frequency of future advisory votes to approve the compensation of Snap-on Incorporated's named executive officers.	Management	1 Year	1 Year	For

## Vote Summary

### GLOBE LIFE INC.

Security	37959E102	Meeting Type	Annual
Ticker Symbol	GL	Meeting Date	27-Apr-2023
ISIN	US37959E1029	Agenda	935786864 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Linda L. Addison	Management	For	For	For
1b.	Election of Director: Marilyn A. Alexander	Management	For	For	For
1c.	Election of Director: Cheryl D. Alston	Management	For	For	For
1d.	Election of Director: Mark A. Blinn	Management	For	For	For
1e.	Election of Director: James P. Brannen	Management	For	For	For
1f.	Election of Director: Jane Buchan	Management	For	For	For
1g.	Election of Director: Alice S. Cho	Management	For	For	For
1h.	Election of Director: J. Matthew Darden	Management	For	For	For
1i.	Election of Director: Steven P. Johnson	Management	For	For	For
1j.	Election of Director: David A. Rodriguez	Management	For	For	For
1k.	Election of Director: Frank M. Svoboda	Management	For	For	For
1l.	Election of Director: Mary E. Thigpen	Management	For	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Approval of 2022 Executive Compensation.	Management	Against	For	Against
4.	Advisory Approval of Frequency of Executive Compensation Voting.	Management	1 Year	1 Year	For
5.	Approval of Amendment to 2018 Incentive Plan.	Management	Against	For	Against
6.	Approval of Amendment to Restated Certificate of Incorporation.	Management	Against	For	Against



## Vote Summary

### YANGARRA RESOURCES LTD.

Security	98474P501	Meeting Type	Annual and Special Meeting
Ticker Symbol	YGRAF	Meeting Date	27-Apr-2023
ISIN	CA98474P5013	Agenda	935789202 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ Canada	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To set the number of Directors at seven (7).	Management	For	For	For
2	DIRECTOR	Management			
	1 Dale A. Miller		For	For	For
	2 Frederick L. Morton		For	For	For
	3 Gordon A. Bowerman		For	For	For
	4 James G. Evaskevich		For	For	For
	5 Neil M. Mackenzie		For	For	For
	6 Penelope D.S. Payne		For	For	For
	7 Robert D. Weir		For	For	For
3	Appointment of MNP LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
4	To approve the Restricted Share Unit Plan, the details of which are more particularly described in accompanying Management Information Circular.	Management	Against	For	Against

## Vote Summary

### CROWN HOLDINGS, INC.

Security	228368106	Meeting Type	Annual
Ticker Symbol	CCK	Meeting Date	27-Apr-2023
ISIN	US2283681060	Agenda	935790116 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Timothy J. Donahue		For	For	For
	2 Richard H. Fearon		For	For	For
	3 Andrea J. Funk		For	For	For
	4 Stephen J. Hagge		For	For	For
	5 Jesse A. Lynn		For	For	For
	6 James H. Miller		Withheld	For	Against
	7 Josef M. Muller		For	For	For
	8 B. Craig Owens		For	For	For
	9 Angela M. Snyder		For	For	For
	10 Caesar F. Sweitzer		For	For	For
	11 Andrew J. Teno		For	For	For
	12 Marsha C. Williams		For	For	For
	13 Dwayne A. Wilson		Withheld	For	Against
2.	Ratification of the appointment of independent auditors for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	Approval by advisory vote of the resolution on executive compensation as described in the Proxy Statement.	Management	For	For	For
4.	Approval by advisory vote on the frequency of future Say-on-Pay votes.	Management	1 Year	1 Year	For
5.	Consideration of a Shareholder's proposal seeking Shareholder ratification of termination pay.	Shareholder	For	Against	Against

## Vote Summary

### CELESTICA INC.

Security	15101Q108	Meeting Type	Annual
Ticker Symbol	CLS	Meeting Date	27-Apr-2023
ISIN	CA15101Q1081	Agenda	935790546 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ Canada	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Robert A. Cascella		For	For	For
	2 Deepak Chopra		For	For	For
	3 Françoise Colpron		For	For	For
	4 Daniel P. DiMaggio		For	For	For
	5 Jill Kale		For	For	For
	6 Laurette T. Koellner		For	For	For
	7 Robert A. Mionis		For	For	For
	8 Luis A. Müller		For	For	For
	9 Tawfiq Popatia		For	For	For
	10 Michael M. Wilson		For	For	For
2	Appointment of KPMG LLP as auditor of Celestica Inc.	Management	For	For	For
3	Authorization of the Board of Directors of Celestica Inc. to fix the remuneration of the auditor.	Management	For	For	For
4	Advisory resolution on Celestica Inc.'s approach to executive compensation.	Management	For	For	For

## Vote Summary

### AGCO CORPORATION

Security	001084102	Meeting Type	Annual
Ticker Symbol	AGCO	Meeting Date	27-Apr-2023
ISIN	US0010841023	Agenda	935800210 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael C. Arnold	Management	For	For	For
1b.	Election of Director: Sondra L. Barbour	Management	For	For	For
1c.	Election of Director: Suzanne P. Clark	Management	For	For	For
1d.	Election of Director: Bob De Lange	Management	For	For	For
1e.	Election of Director: Eric P. Hansotia	Management	For	For	For
1f.	Election of Director: George E. Minnich	Management	For	For	For
1g.	Election of Director: Niels Pörksen	Management	For	For	For
1h.	Election of Director: David Sagehorn	Management	For	For	For
1i.	Election of Director: Mallika Srinivasan	Management	For	For	For
1j.	Election of Director: Matthew Tsien	Management	For	For	For
2.	Frequency (one, two or three years) of the non-binding advisory vote on executive compensation	Management	1 Year	1 Year	For
3.	Non-binding advisory resolution to approve the compensation of the Company's named executive officers	Management	For	For	For
4.	Ratification of KPMG LLP as the Company's independent registered public accounting firm for 2023	Management	For	For	For

## Vote Summary

### PETROLEO BRASILEIRO S.A. - PETROBRAS

Security	71654V101	Meeting Type	Annual
Ticker Symbol	PBRA	Meeting Date	27-Apr-2023
ISIN	US71654V1017	Agenda	935829070 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Nomination of candidates to the fiscal council by shareholders with non-voting preferred shares or restricted voting rights. Main: João Vicente Silva Machado; Alternate: Lucia Maria Guimarães Cavalcanti	Management	For	None	

## Vote Summary

### BAYER AG

Security	D0712D163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	DE000BAY0017	Agenda	716759026 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	TBD / Germany	Vote Deadline Date	19-Apr-2023
SEDOL(s)	0070520 - 5069211 - 5069459 - 5073461 - B033630 - B7N2TM6 - B8LS406 - BF0Z8N8 - BH7KCS3 - BYMSTR9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.40 PER SHARE FOR FISCAL YEAR 2022	Management	For	For	For
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4.1	ELECT NORBERT WINKELJOHANN TO THE SUPERVISORY BOARD	Management	For	For	For
4.2	ELECT KIMBERLY MATHISEN TO THE SUPERVISORY BOARD	Management	For	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For	For
6	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
7	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
8	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2023, Q3 2023 AND Q1 2024	Management	For	For	For
9	WITH REGARD TO MOTIONS AND ELECTION PROPOSALS BY STOCKHOLDERS WHICH ARE NOT TO BE MADE AVAILABLE BEFORE THE ANNUAL STOCKHOLDERS MEETING AND WHICH ARE ONLY SUBMITTED OR	Management	Against	Abstain	Against

## Vote Summary

AMENDED DURING THE ANNUAL STOCKHOLDERS MEETING, I VOTE AS FOLLOWS (PLEASE NOTE THAT THERE IS NO MANAGEMENT RECOMMENDATION AVAILABLE, HOWEVER FOR TECHNICAL REASONS IT HAS BEEN SET TO ABSTAIN)

## Vote Summary

### BAYER AG

Security	D0712D163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	DE000BAY0017	Agenda	716759026 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	TBD / Germany	Vote Deadline Date	19-Apr-2023
SEDOL(s)	0070520 - 5069211 - 5069459 - 5073461 - B033630 - B7N2TM6 - B8LS406 - BF0Z8N8 - BH7KCS3 - BYMSTR9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.40 PER SHARE FOR FISCAL YEAR 2022	Management	For	For	For
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4.1	ELECT NORBERT WINKELJOHANN TO THE SUPERVISORY BOARD	Management	For	For	For
4.2	ELECT KIMBERLY MATHISEN TO THE SUPERVISORY BOARD	Management	For	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For	For
6	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
7	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
8	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2023, Q3 2023 AND Q1 2024	Management	For	For	For
9	WITH REGARD TO MOTIONS AND ELECTION PROPOSALS BY STOCKHOLDERS WHICH ARE NOT TO BE MADE AVAILABLE BEFORE THE ANNUAL STOCKHOLDERS MEETING AND WHICH ARE ONLY SUBMITTED OR	Management	Against	Abstain	Against



## Vote Summary

AMENDED DURING THE ANNUAL STOCKHOLDERS MEETING, I VOTE AS FOLLOWS (PLEASE NOTE THAT THERE IS NO MANAGEMENT RECOMMENDATION AVAILABLE, HOWEVER FOR TECHNICAL REASONS IT HAS BEEN SET TO ABSTAIN)

## Vote Summary

### IBERDROLA SA

Security	E6165F166	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	ES0144580Y14	Agenda	716779042 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	BILBAO / Spain	Vote Deadline Date	24-Apr-2023
SEDOL(s)	B1S7LF1 - B288C92 - B28C614 - B28CQD6 - B7W6XQ1 - BF44659 - BHZLJK9 - BQSVL14	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL FINANCIAL STATEMENTS 2022	Management	For	For	For
2	DIRECTORS REPORTS 2022	Management	For	For	For
3	STATEMENT OF NON-FINANCIAL INFORMATION 2022	Management	For	For	For
4	CORPORATE MANAGEMENT AND ACTIVITIES OF THE BOARD OF DIRECTORS IN 2022	Management	For	For	For
5	AMENDMENT OF THE PREAMBLE TO AND THE HEADING OF THE PRELIMINARY TITLE OF THE BY-LAWS IN ORDER TO CONFORM THE TEXT THEREOF TO THE CURRENT BUSINESS AND THE GOVERNANCE AND COMPLIANCE CONTEXT, AND TO MAKE ADJUSTMENTS OF A FORMAL NATURE	Management	For	For	For
6	AMENDMENT OF ARTICLES 4 AND 32 OF THE BY-LAWS TO ACCOMMODATE THE FUNCTIONS OF DIFFERENT CORPORATE LEVELS WITHIN THE STRUCTURE OF THE IBERDROLA GROUP	Management	For	For	For
7	AMENDMENT OF ARTICLE 8 OF THE BY-LAWS TO UPDATE REFERENCES TO INTERNAL REGULATIONS AND TO THE COMPLIANCE SYSTEM	Management	For	For	For
8	ENGAGEMENT DIVIDEND: APPROVAL AND PAYMENT	Management	For	For	For
9	ALLOCATION OF PROFITS/LOSSES AND 2022 DIVIDENDS: APPROVAL AND SUPPLEMENTARY PAYMENT, WHICH WILL BE MADE WITHIN THE FRAMEWORK OF THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For	For

## Vote Summary

10	FIRST INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR 2,275 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
11	SECOND INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR 1,500 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
12	REDUCTION IN CAPITAL BY MEANS OF THE RETIREMENT OF A MAXIMUM OF 206,364,000 OWN SHARES (3.201 PERCENT OF THE SHARE CAPITAL)	Management	For	For	For
13	CONSULTATIVE VOTE ON THE ANNUAL DIRECTOR REMUNERATION REPORT 2022	Management	For	For	For
14	STRATEGIC BONUS FOR PROFESSIONALS OF THE COMPANIES OF THE IBERDROLA GROUP LINKED TO THE COMPANYS PERFORMANCE DURING THE 2023-2025 PERIOD, TO BE PAID ON A FRACTIONAL AND DEFERRED BASIS THROUGH THE DELIVERY OF SHARES	Management	For	For	For
15	RE-ELECTION OF MS MARIA HELENA ANTOLIN RAYBAUD AS AN EXTERNAL DIRECTOR	Management	For	For	For
16	RATIFICATION AND RE-ELECTION OF MR ARMANDO MARTINEZ MARTINEZ AS AN EXECUTIVE DIRECTOR	Management	For	For	For
17	RE-ELECTION OF MR MANUEL MOREU MUNAIZ AS AN INDEPENDENT DIRECTOR	Management	For	For	For
18	RE-ELECTION OF MS SARA DE LA RICA GOIRICELAYA AS AN INDEPENDENT DIRECTOR	Management	For	For	For
19	RE-ELECTION OF MR XABIER SAGREDO ORMAZA AS AN INDEPENDENT DIRECTOR	Management	For	For	For
20	RE-ELECTION OF MR JOSE IGNACIO SANCHEZ GALAN AS AN EXECUTIVE DIRECTOR	Management	For	For	For
21	SETTING OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN	Management	For	For	For
22	DELEGATION OF POWERS TO FORMALISE AND TO CONVERT THE RESOLUTIONS ADOPTED INTO A PUBLIC INSTRUMENT	Management	For	For	For

## Vote Summary

### KINGSPAN GROUP PLC

Security	G52654103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	IE0004927939	Agenda	716783015 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	DUBLIN / Ireland	Vote Deadline Date	24-Apr-2023
SEDOL(s)	0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3.A	TO RE-ELECT JOST MASSENBERG AS A DIRECTOR	Management	For	For	For
3.B	TO RE-ELECT GENE M. MURTAGH AS A DIRECTOR	Management	For	For	For
3.C	TO RE-ELECT GEOFF DOHERTY AS A DIRECTOR	Management	For	For	For
3.D	TO RE-ELECT RUSSELL SHIELS AS A DIRECTOR	Management	For	For	For
3.E	TO RE-ELECT GILBERT MCCARTHY AS A DIRECTOR	Management	For	For	For
3.F	TO RE-ELECT LINDA HICKEY AS A DIRECTOR	Management	For	For	For
3.G	TO RE-ELECT ANNE HERATY AS A DIRECTOR	Management	For	For	For
3.H	TO RE-ELECT EIMEAR MOLONEY AS A DIRECTOR	Management	For	For	For
3.I	TO RE-ELECT PAUL MURTAGH AS A DIRECTOR	Management	For	For	For
3.J	TO ELECT SENAN MURPHY AS A DIRECTOR	Management	For	For	For
4	TO AUTHORISE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
5	TO RECEIVE THE REPORT OF THE REMUNERATION COMMITTEE	Management	For	For	For
6	TO INCREASE THE LIMIT FOR NON-EXECUTIVE DIRECTORS' FEES	Management	For	For	For
7	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES	Management	For	For	For
8	DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
9	ADDITIONAL 5% DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
10	PURCHASE OF COMPANY SHARES	Management	For	For	For
11	RE-ISSUE OF TREASURY SHARES	Management	For	For	For
12	TO APPROVE THE CONVENING OF CERTAIN EGMS ON 14 DAYS' NOTICE	Management	For	For	For

## Vote Summary

### HIKMA PHARMACEUTICALS PLC

Security	G4576K104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	GB00B0LCW083	Agenda	716784233 - Management
Record Date		Holding Recon Date	26-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	25-Apr-2023
SEDOL(s)	B0LCW08 - B0PPDL1 - B0TM846	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ACCEPT THE ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS THEREON	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND ON THE ORDINARY SHARES OF THE COMPANY ("ORDINARY SHARES") TOTALLING 37 CENTS PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2022, PAYABLE ON 5 MAY 2023 TO SHAREHOLDERS ON THE REGISTER OF MEMBERS AT THE CLOSE OF BUSINESS ON 24 MARCH 2023	Management	For	For	For
3	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP ("PWC") AS AUDITOR OF THE COMPANY TO HOLD OFFICE FROM THE CONCLUSION OF THE AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For	For
4	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
5	TO ELECT LAURA BALAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO ELECT VICTORIA HULL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO ELECT DR DENEEN VOJTA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT SAID DARWAZAH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT MAZEN DARWAZAH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT PATRICK BUTLER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT ALI AL-HUSRY AS A DIRECTOR OF THE COMPANY	Management	For	For	For

## Vote Summary

12	TO RE-ELECT JOHN CASTELLANI AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT NINA HENDERSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-ELECT CYNTHIA FLOWERS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO RE-ELECT DOUGLAS HURT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
16	TO RECEIVE AND APPROVE THE ANNUAL REPORT ON REMUNERATION (EXCLUDING THE DIRECTORS' REMUNERATION POLICY) AS SET OUT ON PAGES 109 TO 124 OF THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
17	TO APPROVE THE DIRECTORS' REMUNERATION POLICY, AS SET OUT ON PAGES 99 TO 108 OF THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022, TO TAKE EFFECT FROM THE DATE OF THE AGM	Management	For	For	For
18	THAT THE BOARD OF DIRECTORS OF THE COMPANY (THE "BOARD") BE GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSES OF SECTION 551 OF THE COMPANIES ACT 2006 (THE "ACT"), TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES IN THE CAPITAL OF THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR, OR CONVERT ANY SECURITY INTO, SHARES IN THE COMPANY: A. UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 7,342,093 (SUCH AMOUNT TO BE REDUCED BY ANY ALLOTMENTS OR GRANTS MADE UNDER PARAGRAPH B. BELOW IN EXCESS OF SUCH SUM); AND B. COMPRISING EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 14,684,186 (SUCH AMOUNT TO BE REDUCED BY ANY ALLOTMENTS OR GRANTS MADE UNDER PARAGRAPH A. ABOVE) IN CONNECTION WITH OR PURSUANT TO AN OFFER OR INVITATION BY WAY OF A RIGHTS ISSUE: I. IN FAVOUR OF HOLDERS OF ORDINARY SHARES IN PROPORTION (AS NEARLY AS PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND II. TO HOLDERS OF OTHER EQUITY SECURITIES, AS REQUIRED BY THE RIGHTS OF THOSE	Management	For	For	For

## Vote Summary

SECURITIES OR AS THE BOARD OTHERWISE CONSIDER IT NECESSARY, BUT SUBJECT TO SUCH LIMITS, RESTRICTIONS OR OTHER ARRANGEMENTS AS THE BOARD MAY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH FRACTIONAL ENTITLEMENTS, TREASURY SHARES, RECORD DATES AND/OR LEGAL, REGULATORY OR PRACTICAL DIFFICULTIES WHICH MAY ARISE UNDER THE LAWS OF, OR THE REQUIREMENTS OF ANY REGULATORY BODY OR STOCK EXCHANGE IN, ANY TERRITORY OR ANY OTHER MATTER WHATSOEVER, SUCH AUTHORITY TO APPLY UNTIL THE CONCLUSION OF THE NEXT AGM (OR, IF EARLIER, UNTIL THE CLOSE OF BUSINESS ON 28 JULY 2024), SAVE THAT, IN EACH CASE, THE COMPANY MAY DURING THIS PERIOD MAKE ANY OFFER OR ENTER INTO ANY AGREEMENTS WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES TO BE GRANTED, AFTER THE AUTHORITY ENDS AND THE BOARD MAY ALLOT SHARES, OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES, IN PURSUANCE OF ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY CONFERRED HEREBY HAD NOT ENDED

19	TO: A. APPROVE THE HIKMA PHARMACEUTICALS PLC LONG-TERM INCENTIVE PLAN 2023 (THE "LTIP"), SUMMARISED IN APPENDIX 1 TO THIS NOTICE AND THE RULES OF WHICH ARE PRODUCED TO THIS MEETING AND INITIALLED BY THE CHAIRMAN FOR THE PURPOSES OF IDENTIFICATION, AND TO AUTHORISE THE BOARD TO DO ALL SUCH ACTS AND THINGS NECESSARY OR DESIRABLE TO ESTABLISH THE LTIP; AND B. AUTHORISE THE BOARD TO ADOPT FURTHER PLANS BASED ON THE LTIP, BUT MODIFIED TO TAKE ACCOUNT OF LOCAL TAX, EXCHANGE CONTROL OR SECURITIES LAWS IN OVERSEAS TERRITORIES, PROVIDED THAT ANY ORDINARY SHARES MADE AVAILABLE UNDER SUCH PLANS ARE TREATED AS COUNTING AGAINST ANY LIMITS ON INDIVIDUAL OR OVERALL PARTICIPATION IN THE LTIP	Management	For	For	For
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## Vote Summary

20	<p>TO: A. APPROVE THE HIKMA PHARMACEUTICALS PLC DEFERRED BONUS PLAN 2023 (THE "DBP"), SUMMARISED IN APPENDIX 1 TO THIS NOTICE AND THE RULES OF WHICH ARE PRODUCED TO THIS MEETING AND INITIALLED BY THE CHAIRMAN FOR THE PURPOSES OF IDENTIFICATION, AND TO AUTHORISE THE BOARD TO DO ALL SUCH ACTS AND THINGS NECESSARY OR DESIRABLE TO ESTABLISH THE DBP; AND B. AUTHORISE THE BOARD TO ADOPT FURTHER PLANS BASED ON THE DBP, BUT MODIFIED TO TAKE ACCOUNT OF LOCAL TAX, EXCHANGE CONTROL OR SECURITIES LAWS IN OVERSEAS TERRITORIES, PROVIDED THAT ANY ORDINARY SHARES MADE AVAILABLE UNDER SUCH SCHEDULES ARE TREATED AS COUNTING AGAINST ANY LIMITS ON INDIVIDUAL OR OVERALL PARTICIPATION IN THE DBP</p>	Management	For	For	For
21	<p>THAT IF RESOLUTION 18 IS PASSED, THE BOARD BE GIVEN POWER TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) OF THE COMPANY FOR CASH UNDER THE AUTHORITY CONFERRED BY THAT RESOLUTION; AND/OR SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH, AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH POWER TO BE LIMITED: A. TO THE ALLOTMENT OF EQUITY SECURITIES AND SALE OF TREASURY SHARES IN CONNECTION WITH AN OFFER OF, OR INVITATION TO APPLY FOR, EQUITY SECURITIES (BUT IN THE CASE OF THE AUTHORITY GRANTED UNDER PARAGRAPH B. OF RESOLUTION 18, BY WAY OF A RIGHTS ISSUE ONLY); I. TO ORDINARY SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND II. TO HOLDERS OF OTHER EQUITY SECURITIES, AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES, OR AS THE BOARD OTHERWISE CONSIDERS NECESSARY, AND SO THAT THE BOARD MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH IT CONSIDERS NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD</p>	Management	For	For	For



## Vote Summary

DATES, LEGAL, REGULATORY AND/OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY OR ANY OTHER MATTER; B. IN THE CASE OF THE AUTHORITY GRANTED UNDER PARAGRAPH A. OF RESOLUTION 18 AND/OR IN THE CASE OF ANY SALE OF TREASURY SHARES, TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES (OTHERWISE THAN UNDER PARAGRAPH A. ABOVE) UP TO A NOMINAL AMOUNT OF GBP 2,202,628; AND C. TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES (OTHERWISE THAN UNDER PARAGRAPH A. OR PARAGRAPH B. ABOVE) UP TO A NOMINAL AMOUNT EQUAL TO 20% OF ANY ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES FROM TIME TO TIME UNDER PARAGRAPH B. ABOVE, SUCH POWER TO BE USED ONLY FOR THE PURPOSES OF MAKING A FOLLOW-ON OFFER WHICH THE BOARD DETERMINES TO BE OF A KIND CONTEMPLATED BY PARAGRAPH 3 OF SECTION 2B OF THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE, SUCH POWER TO APPLY UNTIL THE END OF NEXT YEAR'S AGM (OR, IF EARLIER, UNTIL THE CLOSE OF BUSINESS ON 28 JULY 2024) BUT, IN EACH CASE, DURING THIS PERIOD THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE POWER ENDS AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE POWER HAD NOT ENDED

22	THAT IF RESOLUTION 18 IS PASSED, THE BOARD BE GIVEN THE POWER IN ADDITION TO ANY POWER GRANTED UNDER RESOLUTION 21 TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GRANTED UNDER PARAGRAPH A. OF RESOLUTION 18 AND/OR TO SELL ORDINARY SHARES	Management	For	For	For
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## Vote Summary

HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH POWER TO BE: A. LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES UP TO A NOMINAL AMOUNT OF GBP 2,202,628, SUCH POWER TO BE USED ONLY FOR THE PURPOSES OF FINANCING A TRANSACTION WHICH THE BOARD DETERMINES TO BE EITHER AN ACQUISITION OR A SPECIFIED CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE OR FOR THE PURPOSES OF REFINANCING SUCH A TRANSACTION WITHIN 12 MONTHS OF ITS TAKING PLACE; AND B. LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES (OTHERWISE THAN UNDER PARAGRAPH A. ABOVE) UP TO A NOMINAL AMOUNT EQUAL TO 20% OF ANY ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES FROM TIME TO TIME UNDER PARAGRAPH A. ABOVE, SUCH POWER TO BE USED ONLY FOR THE PURPOSES OF MAKING A FOLLOW-ON OFFER WHICH THE BOARD DETERMINES TO BE OF A KIND CONTEMPLATED BY PARAGRAPH 3 OF SECTION 2B OF THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE, SUCH POWER TO APPLY UNTIL THE END OF NEXT YEAR'S AGM (OR, IF EARLIER, UNTIL THE CLOSE OF BUSINESS ON 28 JULY 2024) BUT, IN EACH CASE, DURING THIS PERIOD THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE POWER ENDS AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE POWER HAD NOT ENDED

## Vote Summary

23	THAT THE COMPANY IS GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSES OF SECTION 701 OF THE ACT TO MAKE ONE OR MORE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE ACT) OF ANY OF ITS ORDINARY SHARES ON SUCH TERMS AND IN SUCH MANNER AS THE BOARD MAY FROM TIME TO TIME DETERMINE, PROVIDED THAT: A. THE MAXIMUM AGGREGATE NUMBER OF ORDINARY SHARES WHICH MAY BE PURCHASED IS 22,026,280; B. THE MINIMUM PRICE WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS 10 PENCE WHICH AMOUNT SHALL BE EXCLUSIVE OF EXPENSES, IF ANY; C. THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR AN ORDINARY SHARE IS THE HIGHEST OF: I. AN AMOUNT EQUAL TO 5% ABOVE THE AVERAGE MARKET VALUE OF AN ORDINARY SHARE FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THAT ORDINARY SHARE IS CONTRACTED TO BE PURCHASED; AND II. THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT PURCHASE BID ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT AT THE RELEVANT TIME; D. UNLESS PREVIOUSLY RENEWED, REVOKED OR VARIED, THIS AUTHORITY SHALL EXPIRE AT THE CONCLUSION OF THE AGM TO BE HELD IN 2024 (OR, IF EARLIER, 28 JULY 2024); AND E. UNDER THIS AUTHORITY THE COMPANY MAY ENTER INTO A CONTRACT TO PURCHASE ORDINARY SHARES WHICH WOULD OR MIGHT BE EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRY OF THIS AUTHORITY, AND THE COMPANY MAY MAKE PURCHASES OF ORDINARY SHARES PURSUANT TO ANY SUCH CONTRACT AS IF THIS AUTHORITY HAD NOT EXPIRED	Management	For	For	For
24	THAT A GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY OTHER THAN AN AGM MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

## Vote Summary

### WOODSIDE ENERGY GROUP LTD

Security	Q98327333	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	AU0000224040	Agenda	716789118 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	PERTH / Australia	Vote Deadline Date	24-Apr-2023
SEDOL(s)	BMGT167 - BP0V706 - BPX4BG6 - BPX4BK0 - BPXZ802 - BPXZF78	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	MR IAN MACFARLANE IS RE-ELECTED AS A DIRECTOR	Management	For	For	For
2B	MR LARRY ARCHIBALD IS RE-ELECTED AS A DIRECTOR	Management	For	For	For
2C	MS SWEE CHEN GOH IS RE-ELECTED AS A DIRECTOR	Management	For	For	For
2D	MR ARNAUD BREUILLAC IS ELECTED AS A DIRECTOR	Management	For	For	For
2E	MS ANGELA MINAS IS ELECTED AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT (NON-BINDING ADVISORY VOTE)	Management	Against	For	Against
4	APPROVAL OF GRANT OF EXECUTIVE INCENTIVE SCHEME AWARDS TO CEO & MANAGING DIRECTOR	Management	For	For	For
5	NON-EXECUTIVE DIRECTORS REMUNERATION	Management	For	For	For
6A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
6B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : CONTINGENT RESOLUTION - CAPITAL PROTECTION	Shareholder	Against	Against	For

## Vote Summary

### WOODSIDE ENERGY GROUP LTD

Security	Q98327333	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	AU0000224040	Agenda	716789118 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	PERTH / Australia	Vote Deadline Date	24-Apr-2023
SEDOL(s)	BMGT167 - BP0V706 - BPX4BG6 - BPX4BK0 - BPXZ802 - BPXZF78	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	MR IAN MACFARLANE IS RE-ELECTED AS A DIRECTOR	Management	For	For	For
2B	MR LARRY ARCHIBALD IS RE-ELECTED AS A DIRECTOR	Management	For	For	For
2C	MS SWEE CHEN GOH IS RE-ELECTED AS A DIRECTOR	Management	For	For	For
2D	MR ARNAUD BREUILLAC IS ELECTED AS A DIRECTOR	Management	For	For	For
2E	MS ANGELA MINAS IS ELECTED AS A DIRECTOR	Management	For	For	For
3	REMUNERATION REPORT (NON-BINDING ADVISORY VOTE)	Management	Against	For	Against
4	APPROVAL OF GRANT OF EXECUTIVE INCENTIVE SCHEME AWARDS TO CEO & MANAGING DIRECTOR	Management	For	For	For
5	NON-EXECUTIVE DIRECTORS REMUNERATION	Management	For	For	For
6A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : AMENDMENT TO THE CONSTITUTION	Shareholder	Against	Against	For
6B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : CONTINGENT RESOLUTION - CAPITAL PROTECTION	Shareholder	Against	Against	For

## Vote Summary

### ENDESA SA

Security	E41222113	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	ES0130670112	Agenda	716824001 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	MADRID / Spain	Vote Deadline Date	24-Apr-2023
SEDOL(s)	2615424 - 5271782 - 5285501 - B0389N6 - B0ZNYC8 - B7D9QT3 - BF445L8 - BHZLFC3 - BKF2X34 - BP394X9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE INDIVIDUAL ANNUAL FINANCIAL STATEMENTS OF ENDESA, S.A. (BALANCE SHEET; INCOME STATEMENT; STATEMENT OF CHANGES IN NET EQUITY; STATEMENT OF RECOGNIZED INCOME AND EXPENSES & STATEMENT OF TOTAL CHANGES IN NET EQUITY; CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS), AS WELL AS OF THE CONSOLIDATED ANNUAL FINANCIAL STATEMENTS OF ENDESA, S.A. AND ITS SUBSIDIARY COMPANIES (CONSOLIDATED STATEMENT OF FINANCIAL POSITION, CONSOLIDATED INCOME STATEMENT, CONSOLIDATED STATEMENT OF OTHER COMPREHENSIVE INCOME, CONSOLIDATED STATEMENT OF CHANGES IN NET EQUITY, CONSOLIDATED CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS), FOR FISCAL YEAR ENDING DECEMBER 31, 2022	Management	For	For	For
2	APPROVAL OF THE INDIVIDUAL MANAGEMENT REPORT OF ENDESA, S.A. AND THE CONSOLIDATED MANAGEMENT REPORT OF ENDESA, S.A. AND ITS SUBSIDIARY COMPANIES FOR FISCAL YEAR ENDING 31 DECEMBER 2022	Management	For	For	For
3	APPROVAL OF THE NON FINANCIAL INFORMATION AND SUSTAINABILITY STATEMENT OF THE CONSOLIDATED GROUP FOR FISCAL YEAR ENDING 31 DECEMBER 2022	Management	For	For	For
4	APPROVAL OF THE CORPORATE MANAGEMENT FOR FISCAL YEAR ENDING 31 DECEMBER 2022	Management	For	For	For

## Vote Summary

5	APPROVAL OF THE APPLICATION OF PROFITS CORRESPONDING TO THE FISCAL YEAR ENDED 31 DECEMBER 2022 AND THE RESULTING DISTRIBUTION OF A DIVIDEND CHARGED TO THOSE PROFITS AND TO RETAINED EARNINGS FROM PREVIOUS YEARS	Management	For	For	For
6	REAPPOINTMENT OF MR. JUAN SANCHEZCALERO GUILARTE AS INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For
7	REAPPOINTMENT OF MR. IGNACIO GARRALDA RUIZ DE VELASCO AS INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For
8	REAPPOINTMENT OF MR. FRANCISCO DE LACERDA AS INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For
9	REAPPOINTMENT OF MR. ALBERTO DE PAOLI AS SHAREHOLDER APPOINTED DIRECTOR OF THE COMPANY	Management	For	For	For
10	BINDING VOTE ON THE ANNUAL REPORT ON DIRECTORS COMPENSATION	Management	For	For	For
11	APPROVAL OF THE STRATEGIC INCENTIVE 2023-2025, WHICH INCLUDES PAYMENT IN COMPANY SHARES	Management	For	For	For
12.1	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERCICIES OF THE SPANISH CAPITAL CORPORATIONS LAW: EXECUTION OF FINANCIAL TRANSACTIONS, IN THE FORM OF A CREDIT FACILITY AND A LOAN, BETWEEN ENEL FINANCE INTERNATIONAL N.V. AND ENDESA, S.A	Management	For	For	For
12.2	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERCICIES OF THE SPANISH CAPITAL CORPORATIONS LAW: CONTRACTING OF CORPORATE SERVICES PROVIDED BY ENDESA GROUP COMPANIES TO GRIDSPERTISE IBERIA S.L	Management	For	For	For

## Vote Summary

12.3	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE SPANISH CAPITAL CORPORATIONS LAW: CONTRACTING OF TECHNICAL RESOURCES BY ENEL GREEN POWER ESPANA, S.L.U. FROM ENEL GREEN POWER, S.P.A. REGARDING ENGINEERING SERVICES FOR RENEWABLE ENERGIES PROJECT DEVELOPMENT	Management	For	For	For
12.4	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE SPANISH CAPITAL CORPORATIONS LAW: RECHARGE AGREEMENTS FOR PERSONNEL SECONDMENT BETWEEN ENDESA GROUP COMPANIES AND ENEL GROUP COMPANIES	Management	For	For	For
12.5	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE SPANISH CAPITAL CORPORATIONS LAW: LICENSE AGREEMENT FOR THE USE OF PLATFORMS AND RELATED SERVICES AS A SOFTWARE AS A SERVICE SOLUTION, BETWEEN ENEL X, S.R.L. AND ENDESA X SERVICIOS, S.L	Management	For	For	For
12.6	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE SPANISH CAPITAL CORPORATIONS LAW: CONTRACTS FOR THE SUPPLY OF	Management	For	For	For



## Vote Summary

	ELECTRIC CHARGING SOLUTIONS AND THE PROVISION OF SERVICES BETWEEN ENDESA X WAY, S.L. AND ENDESA X SERVICIOS, S.L., ENDESA ENERGIA, S.A.U., ENDESA MEDIOS Y SISTEMAS, S.L. AND ASOCIACION NUCLEAR ASCO VANDELLOS II. A.I.E				
12.7	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE SPANISH CAPITAL CORPORATIONS LAW: CONTRACTING OF LOGISTICS SERVICES TO BE PROVIDED BY ENDESA GENERACION, S.A.U. TO ENEL PRODUZIONE, S.P.A AT THE PORTS OF CARBONERAS AND FERROL	Management	For	For	For
12.8	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE SPANISH CAPITAL CORPORATIONS LAW: PURCHASES OF LIQUEFIED NATURAL GAS (LNG) FOR 2023, IN A MAXIMUM VOLUME OF 4.5 TWH, BETWEEN ENDESA ENERGIA, S.A. AND ENEL GLOBAL TRADING, S.P.A	Management	For	For	For
12.9	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE SPANISH CAPITAL CORPORATIONS LAW: CONTRACT FOR THE PROVISION OF DIELECTRIC FLUID ANALYSIS SERVICES IN POWER TRANSFORMERS BY ENDESA INGENIERIA, S.L. TO EDISTRIBUZIONE,S.R.L	Management	For	For	For
12.10	REVIEW AND APPROVAL, FOLLOWING A PROPOSAL FROM THE BOARD OF DIRECTORS AND A REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED PARTY TRANSACTIONS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES	Management	For	For	For

## Vote Summary

529 DUOVICIES AND 529 TERVICIES OF  
THE SPANISH CAPITAL CORPORATIONS  
LAW: CONTRACTING OF  
GRIDSPERTISE, S.R.L. BY  
EDISTRIBUCION REDES DIGITALES,  
S.L.U. FOR THE SUPPLYING OF LVM  
HUBS AND OTHER ASSETS

13	DELEGATION TO THE BOARD OF DIRECTORS TO EXECUTE AND IMPLEMENT RESOLUTIONS ADOPTED BY THE GENERAL MEETING, AS WELL AS TO SUBSTITUTE THE POWERS ENTRUSTED THERETO BY THE GENERAL MEETING, AND GRANTING OF POWERS TO THE BOARD OF DIRECTORS TO RECORD SUCH RESOLUTIONS IN A PUBLIC INSTRUMENT AND REGISTER SUCH RESOLUTIONS	Management	For	For	For
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## Vote Summary

### PEARSON PLC

Security	G69651100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	GB0006776081	Agenda	716827374 - Management
Record Date		Holding Recon Date	26-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	25-Apr-2023
SEDOL(s)	0677608 - 5684283 - B02T0H1 - BK81SZ5 - BKSG140	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF FINANCIAL STATEMENTS AND REPORTS	Management	For	For	For
2	FINAL DIVIDEND	Management	For	For	For
3	RE-ELECTION OF ANDY BIRD	Management	For	For	For
4	RE-ELECTION OF SHERRY COUTU	Management	For	For	For
5	RE-ELECTION OF SALLY JOHNSON	Management	For	For	For
6	RE-ELECTION OF OMID KORDESTANI	Management	For	For	For
7	RE-ELECTION OF ESTHER LEE	Management	For	For	For
8	RE-ELECTION OF GRAEME PITKETHLY	Management	For	For	For
9	RE-ELECTION OF TIM SCORE	Management	For	For	For
10	RE-ELECTION OF ANNETTE THOMAS	Management	For	For	For
11	RE-ELECTION OF LINCOLN WALLEN	Management	For	For	For
12	APPROVAL OF DIRECTORS REMUNERATION POLICY	Management	Against	For	Against
13	APPROVAL OF ANNUAL REMUNERATION REPORT	Management	For	For	For
14	RE-APPOINTMENT OF AUDITORS	Management	For	For	For
15	REMUNERATION OF AUDITORS	Management	For	For	For
16	ALLOTMENT OF SHARES	Management	For	For	For
17	WAIVER OF PRE-EMPTION RIGHTS	Management	For	For	For
18	WAIVER OF PRE-EMPTION RIGHTS - ADDITIONAL PERCENTAGE	Management	For	For	For
19	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
20	NOTICE OF MEETINGS	Management	For	For	For

## Vote Summary

### SWISS LIFE HOLDING AG

Security	H8404J162	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	CH0014852781	Agenda	716832313 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	ZURICH / Switzerland ALTSTET TEN	Vote Deadline Date	18-Apr-2023
SEDOL(s)	7437805 - B054P12 - B11JQ15 - B1CCB52	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
1.2	APPROVE REMUNERATION REPORT	Management		For	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 30.00 PER SHARE	Management		For	
3	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management		For	
4.1	APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.9 MILLION	Management		For	
4.2	APPROVE SHORT-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.5 MILLION	Management		For	
4.3	APPROVE FIXED AND LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13.8 MILLION	Management		For	
5.1	REELECT ROLF DOERIG AS DIRECTOR AND BOARD CHAIR	Management		For	
5.2	REELECT THOMAS BUSS AS DIRECTOR	Management		For	
5.3	REELECT MONIKA BUETLER AS DIRECTOR	Management		For	
5.4	REELECT ADRIENNE FUMAGALLI AS DIRECTOR	Management		For	
5.5	REELECT UELI DIETIKER AS DIRECTOR	Management		For	
5.6	REELECT DAMIR FILIPOVIC AS DIRECTOR	Management		For	
5.7	REELECT STEFAN LOACKER AS DIRECTOR	Management		For	
5.8	REELECT HENRY PETER AS DIRECTOR	Management		For	
5.9	REELECT MARTIN SCHMID AS DIRECTOR	Management		For	
5.10	REELECT FRANZISKA SAUBER AS DIRECTOR	Management		For	

## Vote Summary

5.11	REELECT KLAUS TSCHUETSCHER AS DIRECTOR	Management	For
5.12	ELECT PHILOMENA COLATRELLA AS DIRECTOR	Management	For
5.13	ELECT SEVERIN MOSER AS DIRECTOR	Management	For
5.14	REAPPOINT MARTIN SCHMID AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
5.15	REAPPOINT FRANZISKA SAUBER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
5.16	REAPPOINT KLAUS TSCHUETSCHER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
6	DESIGNATE ANDREAS ZUERCHER AS INDEPENDENT PROXY	Management	For
7	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For
8	APPROVE CHF 130,800 REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF REPURCHASED SHARES	Management	For

## Vote Summary

### INTESA SANPAOLO SPA

Security	T55067101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	IT0000072618	Agenda	716835282 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	TORINO / Italy	Vote Deadline Date	20-Apr-2023
SEDOL(s)	2871787 - 4076836 - 5465949 - B108ZT4 - BF446B5 - BGD0224 - BP38QG3 - BRTM878	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE PARENT COMPANY'S 2022 BALANCE SHEET	Management	For	For	For
0020	ALLOCATION OF NET INCOME FOR THE YEAR AND DISTRIBUTION OF DIVIDEND TO SHAREHOLDERS	Management	For	For	For
0030	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: SECTION I - REMUNERATION AND INCENTIVE POLICIES OF THE INTESA SANPAOLO GROUP FOR 2023	Management	For	For	For
0040	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: NON-BINDING RESOLUTION ON SECTION II - DISCLOSURE ON COMPENSATION PAID IN THE FINANCIAL YEAR 2022	Management	For	For	For
0050	APPROVAL OF THE 2023 ANNUAL INCENTIVE PLAN BASED ON FINANCIAL INSTRUMENTS	Management	For	For	For
0060	AUTHORISATION TO PURCHASE AND DISPOSE OF OWN SHARES TO SERVE THE INCENTIVE PLANS OF THE INTESA SANPAOLO GROUP	Management	For	For	For
0070	AUTHORISATION TO PURCHASE AND DISPOSE OF OWN SHARES FOR TRADING PURPOSES	Management	For	For	For

## Vote Summary

### PETRO RIO SA

Security	P7S19Q109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	BRPRIOACNOR1	Agenda	716835509 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	RIO DE / Brazil JANEIRO	Vote Deadline Date	18-Apr-2023
SEDOL(s)	BYY0144	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AUTHORIZES THE DRAWING UP OF THE MINUTES OF THE MEETING IN THE FORM OF A SUMMARY OF THE FACTS THAT OCCURRED, ACCORDING TO PARAGRAPH 1 OF ART. 130 OF LAW NO. 6,404.1976	Management	For	For	For
2	AUTHORIZES THE PUBLICATION OF THE MINUTES OF THE MEETING WITH THE OMISSION OF THE NAMES OF THE SHAREHOLDERS, PURSUANT TO PARAGRAPH 2 OF ART. 130 OF LAW NO. 6,404,1976	Management	For	For	For
3	RERATIFY THE COMPANY'S MANAGEMENT GLOBAL ANNUAL REMUNERATION FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
4	APPROVE THE MANAGEMENT PROPOSAL FOR THE AMENDMENT AND CONSOLIDATION OF THE COMPANY'S BYLAWS TO MAKE THE FOLLOWING AMENDMENTS TO THE BYLAWS I. CHANGE THE COMPANY'S CORPORATE NAME II. ADJUST THE WORDING OF ITS CORPORATE PURPOSE III. OPTIMIZE TREASURY FILES, AS WELL AS MATTERS WITHIN THE COMPETENCE OF THE ORDINARY GENERAL MEETING, BOARD OF DIRECTORS, AND EXECUTIVE BOARD, AMONG OTHER IMPROVEMENTS AND REVISIONS, UNDER THE TERMS PROPOSED BY MANAGEMENT	Management	For	For	For
5	IN CASE OF A SECOND CALL TO THE EXTRAORDINARY GENERAL MEETING, CAN THE VOTING INSTRUCTIONS IN THIS BULLETIN ALSO BE CONSIDERED FOR THE EXTRAORDINARY GENERAL MEETING HELD ON SECOND CALL	Management	For	For	For

## Vote Summary

### SMURFIT KAPPA GROUP PLC

Security	G8248F104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	IE00B1RR8406	Agenda	716836981 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	DUBLIN / Ireland 4	Vote Deadline Date	24-Apr-2023
SEDOL(s)	B1RR828 - B1RR840 - B1VKC76 - B2QW0T2 - BNVTRJ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW OF THE COMPANY'S AFFAIRS AND CONSIDERATION OF THE FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND STATUTORY AUDITOR	Management	For	For	For
2	CONSIDERATION OF THE DIRECTORS REMUNERATION REPORT	Management	Against	For	Against
3	DECLARATION OF A DIVIDEND	Management	For	For	For
4	TO ELECT MARY LYNN FERGUSON-MCHUGH AS A DIRECTOR	Management	For	For	For
5A	RE-ELECTION OF DIRECTOR IRIAL FINAN	Management	For	For	For
5B	RE-ELECTION OF DIRECTOR ANTHONY SMURFIT	Management	For	For	For
5C	RE-ELECTION OF DIRECTOR KEN BOWLES	Management	For	For	For
5D	RE-ELECTION OF DIRECTOR ANNE ANDERSON	Management	For	For	For
5E	RE-ELECTION OF DIRECTOR FRITS BEURSKENS	Management	For	For	For
5F	RE-ELECTION OF DIRECTOR CAROL FAIRWEATHER	Management	For	For	For
5G	RE-ELECTION OF DIRECTOR KAISA HIETALA	Management	For	For	For
5H	RE-ELECTION OF DIRECTOR JAMES LAWRENCE	Management	For	For	For
5I	RE-ELECTION OF DIRECTOR LOURDES MELGAR	Management	For	For	For
5J	RE-ELECTION OF DIRECTOR JORGEN BUHL RASMUSSEN	Management	For	For	For
6	REMUNERATION OF THE STATUTORY AUDITOR	Management	For	For	For
7	AUTHORITY TO ALLOT SHARES	Management	For	For	For
8	DISAPPLICATION OF PRE-EMPTION RIGHTS (RE ALLOTMENT OF UP TO 5% FOR CASH)	Management	For	For	For



## Vote Summary

9	DISAPPLICATION OF PRE-EMPTION RIGHTS (RE ALLOTMENT OF UP TO 5% FOR CASH IN CONNECTION WITH ACQUISITIONS / SPECIFIED INVESTMENTS)	Management	For	For	For
10	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
11	CONVENING AN EXTRAORDINARY GENERAL MEETING ON 14 DAYS NOTICE	Management	For	For	For

## Vote Summary

### DIASORIN S.P.A.

Security	T3475Y104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	IT0003492391	Agenda	716840017 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	MILANO / Italy	Vote Deadline Date	20-Apr-2023
SEDOL(s)	B234WN9 - B23JFH9 - B27YRZ2 - B2900H1 - BMGWK03 - BNVTW00	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE FINANCIAL STATEMENTS, UPON EXAMINATION OF THE REPORT ON MANAGMENT AT 31 DECEMBER 2022; CONSOLIDATED FINANCIAL STATEMENTS OF DIASORIN GROUP AT 31 DECEMBER 2022; RESOLUTIONS RELATED THERETO	Management	For	For	For
0020	PROPOSAL ON THE ALLOCATION OF PROFIT FOR THE YEAR AND DISTRIBUTION OF DIVIDEND; RESOLUTIONS RELATED THERETO	Management	For	For	For
0030	REPORT ON THE REMUNERATION POLICY AND REMUNERATION PAID: APPROVAL OF THE REMUNERATION POLICY PURSUANT TO ART. 123-TER, ITEM 3-TER, OF LEGISLATIVE DECREE N. 58/1998	Management	Against	For	Against
0040	REPORT ON THE REMUNERATION POLICY AND ON THE REMUNERATION PAID: RESOLUTIONS ON THE "SECOND SECTION" OF THE REPORT, PURSUANT TO ART. 123-TER, ITEM 6, OF LEGISLATIVE DECREE N. 58/1998	Management	Against	For	Against
0050	RESOLUTIONS, PURSUANT TO ART. 114-BIS OF LEGISLATIVE DECREE N. 58 OF 24 FEBRUARY 1998, RELATING TO THE ESTABLISHMENT OF A STOCK OPTIONS PLAN. RESOLUTIONS RELATED THERETO	Management	Against	For	Against
0060	AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, PURSUANT TO THE COMBINED PROVISIONS OF ARTICLES. 2357 AND 2357-TER OF THE CIVIL CODE, AS WELL AS ART. 132 OF THE DECREE LEGISLATIVE 24 FEBRUARY 1998 N. 58 AND RELATED IMPLEMENTING PROVISIONS	Management	Against	For	Against

## Vote Summary

### PETRO RIO SA

Security	P7S19Q109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	BRPRIOACNOR1	Agenda	716842124 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	RIO DE JANEIRO / Brazil	Vote Deadline Date	18-Apr-2023
SEDOL(s)	BYY0144	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	AUTHORIZES THE DRAWING UP OF THE MINUTES OF THE MEETING IN THE FORM OF A SUMMARY OF THE FACTS THAT OCCURRED, ACCORDING TO PARAGRAPH 1 OF ART. 130 OF LAW NO. 6,404.1976	Management	For	For	For
2	AUTHORIZES THE PUBLICATION OF THE MINUTES OF THE MEETING WITH THE OMISSION OF THE NAMES OF THE SHAREHOLDERS, PURSUANT TO PARAGRAPH 2 OF ART. 130 OF LAW NO. 6,404.1976	Management	For	For	For
3	TO ANALYZE THE MANAGEMENT ACCOUNTS, EXAMINE, DISCUSS AND VOTE ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
4	TO RESOLVE ON THE MANagements PROPOSAL FOR THE ALLOCATION OF NET INCOME FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 AND THE DISTRIBUTION OF DIVIDENDS TO THE COMPANY'S SHAREHOLDERS. SEE MANAGEMENT PROPOSAL	Management	For	For	For
5	DO YOU WISH TO REQUEST THE INSTALLATION OF THE FISCAL COUNCIL, PURSUANT TO ART. 161 OF LAW NO. 6,404.1976	Management	For	For	For
6	ELECTION OF MEMBERS OF THE FISCAL COUNCIL BY SLATE NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE: SLATE. ELIAS DE MATOS BRITO, EFFECTIVE AND RONALDO DOS SANTOS, SUBSTITUTE GILBERTO BRAGA, EFFECTIVE AND CICERO IVAN DO VALE, SUBSTITUTE MARCO ANTONIO PEIXOTO SIMOES VELOZO, EFFECTIVE AND ANDERSON MASCOUTO PEIXOTO, SUBSTITUTE	Management	For	For	For

## Vote Summary

7	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE	Management	Against	For	Against
8	ESTABLISH THE ANNUAL GLOBAL COMPENSATION OF THE MEMBERS OF THE COMPANY'S FISCAL COUNCIL, IN THE AMOUNT OF BRL 432,000.00, PURSUANT TO THE MANAGEMENT PROPOSAL	Management	For	For	For
9	SET THE LIMIT OF THE AMOUNT OF THE ANNUAL GLOBAL COMPENSATION OF THE COMPANY'S MANAGERS, MANAGEMENT AND BOARD OF DIRECTORS, FOR THE FISCAL YEAR OF 2022, IN THE AMOUNT OF UP TO BRL 108,032,488 A HUNDRED AND EIGHT MILLION, THIRTY TWO THOUSAND AND FOUR HUNDRED AND EIGHTY EIGHT REAIS, PURSUANT TO THE MANAGEMENT PROPOSAL	Management	Against	For	Against

## Vote Summary

### LIFCO AB

Security	W5321L166	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	SE0015949201	Agenda	716842237 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	STOCKH / Sweden	Vote Deadline Date	20-Apr-2023
	OLM		
SEDOL(s)	BL6K7K9 - BMV88G8 - BMV88H9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.B	RECEIVE GROUP CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.C	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
7.D	RECEIVE BOARD'S DIVIDEND PROPOSAL	Non-Voting			
8	RECEIVE REPORT OF BOARD AND COMMITTEES	Non-Voting			
9	RECEIVE PRESIDENT'S REPORT	Non-Voting			
10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1.80 PER SHARE	Management	For	For	For
12	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
13	DETERMINE NUMBER OF DIRECTORS (9) AND DEPUTY DIRECTORS (0) OF BOARD; DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For

## Vote Summary

14	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.4 MILLION FOR CHAIR AND SEK 699,660 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
15.A	REELECT CARL BENNET AS DIRECTOR	Management	For	For	For
15.B	REELECT ULRIKA DELLBY AS DIRECTOR	Management	For	For	For
15.C	REELECT ANNIKA ESPANDER AS DIRECTOR	Management	For	For	For
15.D	REELECT DAN FROHM AS DIRECTOR	Management	For	For	For
15.E	REELECT ERIK GABRIELSON AS DIRECTOR	Management	Against	For	Against
15.F	REELECT ULF GRUNANDER AS DIRECTOR	Management	For	For	For
15.G	REELECT CAROLINE AF UGGLAS AS DIRECTOR	Management	For	For	For
15.H	REELECT AXEL WACHTMEISTER AS DIRECTOR	Management	For	For	For
15.I	REELECT PER WALDEMARSON AS DIRECTOR	Management	For	For	For
15.J	REELECT CARL BENNET AS BOARD CHAIR	Management	For	For	For
16	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	For
17	APPROVE INSTRUCTIONS FOR NOMINATING COMMITTEE	Management	Against	For	Against
18	APPROVE REMUNERATION REPORT	Management	Against	For	Against
19	AMEND ARTICLES RE: POSTAL VOTING	Management	For	For	For
20	CLOSE MEETING	Non-Voting			

## Vote Summary

### AXIS BANK LTD

Security	Y0487S137	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	INE238A01034	Agenda	716846401 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	TBD / India	Vote Deadline Date	25-Apr-2023
SEDOL(s)	BPFJHC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF CHAMARTY SESHABHADRASRINIVASA MALLIKARJUNARAO (CH S. S. MALLIKARJUNARAO) (DIN: 07667641) AS AN INDEPENDENT DIRECTOR OF THE BANK	Management	For	For	For
2	ALTERATION OF ARTICLES OF ASSOCIATION - CANCELLATION OF NOMINATION RIGHTS OF THE ADMINISTRATOR OF THE SPECIFIED UNDERTAKING OF THE UNIT TRUST OF INDIA (SUUTI)	Management	For	For	For

## Vote Summary

### HOUSING DEVELOPMENT FINANCE CORP LTD

Security	Y37246207	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	INE001A01036	Agenda	716846413 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	TBD / India	Vote Deadline Date	25-Apr-2023
SEDOL(s)	6171900	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION FOR INCREASING THE BORROWING LIMITS OF THE BOARD OF DIRECTORS OF THE CORPORATION	Management	For	For	For



## Vote Summary

### JARDINE CYCLE & CARRIAGE LTD

Security	Y43703100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	SG1B51001017	Agenda	716853305 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	TBD / Singapore	Vote Deadline Date	21-Apr-2023
SEDOL(s)	5667392 - 6242260 - B021XJ0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF AUDITED FINANCIAL STATEMENTS, DIRECTORS STATEMENT AND AUDITORS REPORT	Management	For	For	For
2	DECLARATION OF FINAL DIVIDEND	Management	For	For	For
3	APPROVAL OF DIRECTORS FEES FOR THE YEAR ENDING 31 DECEMBER 2023	Management	For	For	For
4.A	RE-ELECTION OF THE DIRECTOR RETIRING PURSUANT TO ARTICLE 94: MR BENJAMIN KESWICK	Management	Against	For	Against
4.B	RE-ELECTION OF THE DIRECTOR RETIRING PURSUANT TO ARTICLE 94: MR STEPHEN GORE	Management	For	For	For
4.C	RE-ELECTION OF THE DIRECTOR RETIRING PURSUANT TO ARTICLE 94: MS TAN YEN YEN	Management	For	For	For
5	RE-ELECTION OF MS AMY HSU, A DIRECTOR RETIRING PURSUANT TO ARTICLE 100	Management	For	For	For
6	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
7.A	RENEWAL OF THE SHARE ISSUE MANDATE	Management	For	For	For
7.B	RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For	For
7.C	RENEWAL OF THE GENERAL MANDATE FOR INTERESTED PERSON TRANSACTIONS	Management	For	For	For

## Vote Summary

### BALOISE-HOLDING AG

Security	H04530202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	CH0012410517	Agenda	716867063 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	BASEL / Switzerland	Vote Deadline Date	20-Apr-2023
SEDOL(s)	7124594 - B02V8D9 - B0R75N1 - B0YVB83	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	MANAGEMENT REPORT FOR THE FINANCIAL YEAR 2022: ADOPTION OF THE MANAGEMENT REPORT, THE ANNUAL FINANCIAL STATEMENTS, AND THE CONSOLIDATED FINANCIAL STATEMENTS	Management		For	
1.2	MANAGEMENT REPORT FOR THE FINANCIAL YEAR 2022: CONSULTATIVE VOTE ON THE REMUNERATION REPORT	Management		For	
2	DISCHARGE	Management		For	
3	APPROPRIATION OF DISTRIBUTABLE PROFIT	Management		For	
4.1	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CORPORATE NAME	Management		For	
4.2	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: SHARE CAPITAL	Management		For	
4.3	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: GENERAL MEETING, SHAREHOLDER RIGHTS AND COMMUNICATION WITH SHAREHOLDERS	Management		For	
4.4	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: BOARD OF DIRECTORS	Management		For	
4.5	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: REMUNERATION	Management		For	
5.1.1	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: DR THOMAS VON PLANTA (MEMBER AND CHAIRMAN IN SINGLE VOTE)	Management		For	
5.1.2	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: CHRISTOPH MADER	Management		For	
5.1.3	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: DR MAYA BUNDT	Management		For	
5.1.4	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: CLAUDIA DILL	Management		For	
5.1.5	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: CHRISTOPH B. GLOOR	Management		For	

## Vote Summary

5.1.6	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: HUGO LASAT	Management	For
5.1.7	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: DR KARIN LENZLINGER DIEDENHOFEN	Management	For
5.1.8	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: DR MARKUS R. NEUHAUS	Management	For
5.1.9	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: PROFESSOR HANS-JORG SCHMIDT-TRENZ	Management	For
5.110	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: PROFESSOR MARIE-NOELLE VENTURI - ZEN-RUFFINEN	Management	For
5.2.1	ELECTION OF FOUR MEMBERS OF THE REMUNERATION COMMITTEE: CHRISTOPH B. GLOOR	Management	For
5.2.2	ELECTION OF FOUR MEMBERS OF THE REMUNERATION COMMITTEE: DR KARIN LENZLINGER DIEDENHOFEN	Management	For
5.2.3	ELECTION OF FOUR MEMBERS OF THE REMUNERATION COMMITTEE: CHRISTOPH MADER	Management	For
5.2.4	ELECTION OF FOUR MEMBERS OF THE REMUNERATION COMMITTEE: PROFESSOR HANS-JORG SCHMIDT-TRENZ	Management	For
5.3	INDEPENDENT PROXY: DR CHRISTOPHE SARASIN	Management	For
5.4	STATUTORY AUDITORS: ERNST & YOUNG AG	Management	For
6.1	REMUNERATION OF THE BOARD OF DIRECTORS	Management	For
6.2.1	REMUNERATION OF THE CORPORATE EXECUTIVE COMMITTEE: FIXED REMUNERATION	Management	For
6.2.2	REMUNERATION OF THE CORPORATE EXECUTIVE COMMITTEE: VARIABLE REMUNERATION	Management	For
7.1	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: MOTIONS FROM SHAREHOLDERS	Shareholder	Against
7.2	MOTIONS FROM THE BOARD OF DIRECTORS	Management	For

## Vote Summary

### BALOISE-HOLDING AG

Security	H04530202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	CH0012410517	Agenda	716867063 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	BASEL / Switzerland	Vote Deadline Date	20-Apr-2023
SEDOL(s)	7124594 - B02V8D9 - B0R75N1 - B0YVB83	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	MANAGEMENT REPORT FOR THE FINANCIAL YEAR 2022: ADOPTION OF THE MANAGEMENT REPORT, THE ANNUAL FINANCIAL STATEMENTS, AND THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
1.2	MANAGEMENT REPORT FOR THE FINANCIAL YEAR 2022: CONSULTATIVE VOTE ON THE REMUNERATION REPORT	Management	For	For	For
2	DISCHARGE	Management	For	For	For
3	APPROPRIATION OF DISTRIBUTABLE PROFIT	Management	For	For	For
4.1	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: CORPORATE NAME	Management	For	For	For
4.2	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: SHARE CAPITAL	Management	For	For	For
4.3	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: GENERAL MEETING, SHAREHOLDER RIGHTS AND COMMUNICATION WITH SHAREHOLDERS	Management	For	For	For
4.4	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: BOARD OF DIRECTORS	Management	For	For	For
4.5	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: REMUNERATION	Management	For	For	For
5.1.1	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: DR THOMAS VON PLANTA (MEMBER AND CHAIRMAN IN SINGLE VOTE)	Management	For	For	For
5.1.2	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: CHRISTOPH MADER	Management	For	For	For
5.1.3	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: DR MAYA BUNDT	Management	For	For	For
5.1.4	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: CLAUDIA DILL	Management	For	For	For
5.1.5	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: CHRISTOPH B. GLOOR	Management	For	For	For

## Vote Summary

5.1.6	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: HUGO LASAT	Management	For	For	For
5.1.7	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: DR KARIN LENZLINGER DIEDENHOFEN	Management	For	For	For
5.1.8	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: DR MARKUS R. NEUHAUS	Management	For	For	For
5.1.9	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: PROFESSOR HANS-JORG SCHMIDT-TRENZ	Management	For	For	For
5.110	ELECTION OF TEN MEMBERS OF THE BOARD OF DIRECTORS: PROFESSOR MARIE-NOELLE VENTURI - ZEN-RUFFINEN	Management	For	For	For
5.2.1	ELECTION OF FOUR MEMBERS OF THE REMUNERATION COMMITTEE: CHRISTOPH B. GLOOR	Management	For	For	For
5.2.2	ELECTION OF FOUR MEMBERS OF THE REMUNERATION COMMITTEE: DR KARIN LENZLINGER DIEDENHOFEN	Management	For	For	For
5.2.3	ELECTION OF FOUR MEMBERS OF THE REMUNERATION COMMITTEE: CHRISTOPH MADER	Management	For	For	For
5.2.4	ELECTION OF FOUR MEMBERS OF THE REMUNERATION COMMITTEE: PROFESSOR HANS-JORG SCHMIDT-TRENZ	Management	For	For	For
5.3	INDEPENDENT PROXY: DR CHRISTOPHE SARASIN	Management	For	For	For
5.4	STATUTORY AUDITORS: ERNST & YOUNG AG	Management	For	For	For
6.1	REMUNERATION OF THE BOARD OF DIRECTORS	Management	For	For	For
6.2.1	REMUNERATION OF THE CORPORATE EXECUTIVE COMMITTEE: FIXED REMUNERATION	Management	For	For	For
6.2.2	REMUNERATION OF THE CORPORATE EXECUTIVE COMMITTEE: VARIABLE REMUNERATION	Management	For	For	For
7.1	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: MOTIONS FROM SHAREHOLDERS	Shareholder	Abstain	Against	Against
7.2	MOTIONS FROM THE BOARD OF DIRECTORS	Management	Against	For	Against

## Vote Summary

### REDE DOR SAO LUIZ SA

Security	P79942101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	BRRDORACNOR8	Agenda	716876505 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	SAO / Brazil PAULO	Vote Deadline Date	18-Apr-2023
SEDOL(s)	BNDQ8P6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSOLIDATE THE CORPORATE BYLAWS IN ORDER TO REFLECT THE AMENDMENTS	Management	For	For	For

## Vote Summary

### HANG LUNG PROPERTIES LTD

Security	Y30166105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	HK0101000591	Agenda	716898018 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	21-Apr-2023
SEDOL(s)	5579129 - 6030506 - B05P742 - BD8NC94 - BMF1S41 - BP3RQ26	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND OF THE AUDITOR FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3.A	TO RE-ELECT MR. NELSON WAI LEUNG YUEN AS A DIRECTOR	Management	Against	For	Against
3.B	TO RE-ELECT DR. ANDREW KA CHING CHAN AS A DIRECTOR	Management	For	For	For
3.C	TO RE-ELECT MR. ADRIEL CHAN AS A DIRECTOR	Management	For	For	For
3.D	TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX DIRECTORS' FEES	Management	For	For	For
4	TO RE-APPOINT KPMG AS THE AUDITOR OF THE COMPANY AND AUTHORIZE THE BOARD OF DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For
5	TO GIVE GENERAL MANDATE TO THE BOARD OF DIRECTORS TO BUY BACK SHARES OF THE COMPANY	Management	For	For	For
6	TO GIVE GENERAL MANDATE TO THE BOARD OF DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY	Management	Against	For	Against
7	TO APPROVE THE ADDITION OF SHARES OF THE COMPANY BOUGHT BACK TO BE INCLUDED UNDER THE GENERAL MANDATE IN RESOLUTION 6	Management	Against	For	Against

## Vote Summary

### HANG LUNG PROPERTIES LTD

Security	Y30166105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	HK0101000591	Agenda	716898018 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	21-Apr-2023
SEDOL(s)	5579129 - 6030506 - B05P742 - BD8NC94 - BMF1S41 - BP3RQ26	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND OF THE AUDITOR FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3.A	TO RE-ELECT MR. NELSON WAI LEUNG YUEN AS A DIRECTOR	Management	For	For	For
3.B	TO RE-ELECT DR. ANDREW KA CHING CHAN AS A DIRECTOR	Management	For	For	For
3.C	TO RE-ELECT MR. ADRIEL CHAN AS A DIRECTOR	Management	For	For	For
3.D	TO AUTHORIZE THE BOARD OF DIRECTORS TO FIX DIRECTORS' FEES	Management	For	For	For
4	TO RE-APPOINT KPMG AS THE AUDITOR OF THE COMPANY AND AUTHORIZE THE BOARD OF DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For
5	TO GIVE GENERAL MANDATE TO THE BOARD OF DIRECTORS TO BUY BACK SHARES OF THE COMPANY	Management	For	For	For
6	TO GIVE GENERAL MANDATE TO THE BOARD OF DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY	Management	Against	For	Against
7	TO APPROVE THE ADDITION OF SHARES OF THE COMPANY BOUGHT BACK TO BE INCLUDED UNDER THE GENERAL MANDATE IN RESOLUTION 6	Management	Against	For	Against



## Vote Summary

### EMBRAER SA

Security	P3700H201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	BREMBRACNOR4	Agenda	716899971 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	SAO / Brazil JOSE DOS CAMPOS	Vote Deadline Date	18-Apr-2023
SEDOL(s)	B16FPG6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RESOLVE ON THE MANAGEMENT ACCOUNTS AND ON THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
2	TO RESOLVE ON THE ALLOCATION OF INCOME FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022, IN ACCORDANCE WITH THE MANagements PROPOSAL AND AS DETAILED IN THE MANUAL FOR THE ANNUAL GENERAL SHAREHOLDERS MEETING, AS FOLLOWS, CONSIDERING THE LACK OF LEGAL AND STATUTORY PROFIT RESERVES, MANAGEMENT PROPOSES THAT THE LOSS FOR THE FISCAL YEAR IN THE TOTAL AMOUNT OF BRL953,656,213.82 BE RECORDED AS ACCUMULATED LOSSES IN THE COMPANY'S SHAREHOLDERS EQUITY	Management	For	For	For
3	RESOLVE ON THE NUMBER OF MEMBERS TO COMPOSE THE BOARD OF DIRECTORS, AS PROPOSED BY THE MANAGEMENT AND DETAILED IN THE MANUAL FOR THE ORDINARY GENERAL SHAREHOLDERS MEETING, AS FOLLOWS, 11 EFFECTIVE MEMBERS, FOR A TERM OF 2 YEARS, UNTIL THE 2025 ORDINARY GENERAL SHAREHOLDERS MEETING	Management	For	For	For
4	WISHES TO REQUEST THE ADOPTION OF THE MULTIPLE VOTING PROCESS FOR THE ELECTION OF THE BOARD OF DIRECTORS, PURSUANT TO ARTICLE 141 OF LAW NO. 6,404,1976	Management	Abstain	For	Against
5	TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE, THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING	Management	For	For	For

## Vote Summary

RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. . ALEXANDRE GONCALVES SILVA RAUL CALFAT CLAUDIA SENDER RAMIREZ DAN IOSCHPE KEVIN GREGORY MCALLISTER MARCIO ELIAS ROSA MAURO GENTILE RODRIGUES DA CUNHA TODD MESSER FREEMAN

6	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE	Management	Against	For	Against
7	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOUVE CHOSEN. IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	Management	For	For	For
8.1	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION: ALEXANDRE GONCALVES SILVA	Management	For	For	For
8.2	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION: RAUL CALFAT	Management	For	For	For

## Vote Summary

8.3	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION: CLAUDIA SENDER RAMIREZ	Management	For	For	For
8.4	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION: DAN IOSCHPE	Management	For	For	For
8.5	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION: KEVIN GREGORY MCALLISTE	Management	For	For	For
8.6	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION: MARCIO ELIAS ROSA	Management	For	For	For
8.7	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION: MAURO GENTILE RODRIGUES DA CUNHA	Management	For	For	For
8.8	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION: TODD MESSER FREEMAN	Management	For	For	For
9	ELECTION OF MEMBERS OF THE FISCAL COUNCIL BY SLATE. INDICATION OF EACH SLATE OF CANDIDATES AND OF ALL THE NAMES THAT ARE ON IT. PRINCIPAL MEMBER, MARIO ERNESTO VAMPRE HUMBERG,	Management	For	For	For

## Vote Summary

MAGALI ROGERIA DE MOURA LEITE,  
 CARLA ALESSANDRA TREMATORE,  
 OTAVIO LADEIRA MEDEIROS,  
 REGINALDO FERREIRA ALEXANDRE  
 SUBSTITUTE MEMBER, DORIS BEATRIZ  
 FRANCA WILHELM, STANIA LOPES  
 MORAES, GUILLERMO OSCAR  
 BRAUNBECK, ADRIANO PEREIRA DE  
 PAULA, ADJARBAS GUERRA NETO

10	<p>IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE</p>	Management	Against	For	Against
11	<p>TO FIX A CAP FOR THE AGGREGATE ANNUAL COMPENSATION OF THE COMPANY'S MANAGEMENT, AS PROPOSED BY THE MANAGEMENT AND DETAILED IN THE MANUAL FOR THE ORDINARY GENERAL SHAREHOLDERS MEETINGS, IN THE AMOUNT OF BRL 72 MILLION, FOR THE PERIOD FROM MAY 2023 TO APRIL 2024</p>	Management	For	For	For
12	<p>TO ESTABLISH THE COMPENSATION OF THE MEMBERS OF THE FISCAL COUNCIL, AS PROPOSED BY THE MANAGEMENT, FOR THE PERIOD FROM MAY 2023 TO APRIL 2024, AS FOLLOWS, MONTHLY COMPENSATION OF THE CHAIRMAN OF THE FISCAL COUNCIL IN THE AMOUNT OF BRL 22,166.67 AND THE INDIVIDUAL AMOUNT OF BRL 15,000.00 TO THE OTHER ACTING MEMBERS OF THE FISCAL COUNCIL</p>	Management	For	For	For

## Vote Summary

### BANCO BTG PACTUAL SA

Security	P1R8ZJ253	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	BRBPACUNT006	Agenda	716915840 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	RIO DE / Brazil JANEIRO	Vote Deadline Date	18-Apr-2023
SEDOL(s)	BZBZVC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE AMENDMENT OF THE WORDING OF ARTICLE 3 OF THE CORPORATE BYLAWS OF THE COMPANY IN ORDER TO CONSOLIDATE THE CORPORATE PURPOSE	Management	For	For	For
2	TO CONSOLIDATE THE CORPORATE BYLAWS IN ORDER TO REFLECT THE AMENDMENTS, AS APPROVED IN THE ABOVE ITEMS	Management	For	For	For

## Vote Summary

### REDE DOR SAO LUIZ SA

Security	P79942101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	BRRDORACNOR8	Agenda	716916676 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	SAO / Brazil PAULO	Vote Deadline Date	18-Apr-2023
SEDOL(s)	BNDQ8P6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ADMINISTRATORS ACCOUNTS, TO EXAMINE, DISCUSS AND VOTE ON THE ADMINISTRATIONS REPORT, THE FINANCIAL STATEMENTS AND THE ACCOUNTING STATEMENTS ACCOMPANIED BY THE INDEPENDENT AUDITORS REPORT REGARDING THE FISCAL YEAR ENDING ON DECEMBER 31, 2022	Management	For	For	For
2	ALLOCATION FOR THE NET PROFIT FROM THE FISCAL YEAR THAT ENDED ON DECEMBER 31, 2022, ACCORDING THE MANAGEMENT PROPOSAL	Management	For	For	For
3	DO YOU WISH TO REQUEST THE INSTATEMENT OF THE FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404 OF 1976. IN THE EVENT THAT YOU HAVE ANSWERED NO OR ABSTAINED, YOUR SHARES WILL NOT BE COUNTED FOR PURPOSES OF THE REQUEST FOR THE INSTALLMENT OF FISCAL COUNCIL	Management	For	For	For
4	ELECTION OF MEMBERS OF THE FISCAL COUNCIL BY SLATE. INDICATION OF EACH SLATE OF CANDIDATES AND OF ALL THE NAMES THAT ARE ON IT	Management	Abstain	For	Against
5	IF ONE OF THE CANDIDATES WHO IS PART OF THE SLATE CEASES TO BE PART OF IT IN ORDER TO ACCOMMODATE THE SEPARATE ELECTION THAT IS DEAL WITH IN ARTICLE 161, 4 AND ARTICLE 240 OF LAW 6,404 OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE CHOSEN SLATE	Management	Against	For	Against

## Vote Summary

6	SEPARATE ELECTION OF A MEMBER OF THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS HOLDING SHARES OF VOTING RIGHTS. THE SHAREHOLDER MUST COMPLETE THIS FIELD SHOULD HE HAVE LEFT THE GENERAL ELECTION FIELD BLANK	Management	For	For	For
7	TO ESTABLISH THE AGGREGATE COMPENSATION OF THE MANAGERS FOR THE 2023 FISCAL YEAR	Management	For	For	For
8	TO SET THE TOTAL ANNUAL REMUNERATION FOR THE FISCAL COUNCIL OF THE COMPANY	Management	For	For	For

## Vote Summary

### BANCO BTG PACTUAL SA

Security	P1R8ZJ253	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	BRBPACUNT006	Agenda	716924596 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	RIO DE JANEIRO / Brazil	Vote Deadline Date	18-Apr-2023
SEDOL(s)	BZBZVC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ADMINISTRATIONS REPORT, THE INDEPENDENT AUDITORS REPORT AND THE SUMMARIES OF AUDIT COMMITTEE REPORT, AND EXAMINE THE FINANCIAL STATEMENTS REGARDING THE FISCAL YEAR ENDING ON DECEMBER 31, 2022	Management	For	For	For
2	DELIBERATE THE DESTINATION OF NET PROFITS FROM THE FISCAL YEAR THAT ENDED ON DECEMBER 31, 2022	Management	For	For	For
3	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING PROCESS TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS, HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF CUMULATIVE VOTING PROCESS	Management	Abstain	For	Against
4.1	ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE, TOTAL MEMBERS TO BE ELECTED, 9. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. ANDRE SANTOS ESTEVES	Management	Against	For	Against



## Vote Summary

4.2	ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE, TOTAL MEMBERS TO BE ELECTED, 9. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. EDUARDO HENRIQUE DE MELLO MOTTA LOYO	Management	Against	For	Against
4.3	ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE, TOTAL MEMBERS TO BE ELECTED, 9. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. GUILLERMO ORTIZ MARTINEZ	Management	Against	For	Against
4.4	ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE, TOTAL MEMBERS TO BE ELECTED, 9. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. JOHN HUW GWILI JENKINS	Management	Against	For	Against

## Vote Summary

4.5	ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE, TOTAL MEMBERS TO BE ELECTED, 9. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. MARK CLIFFORD MALETZ	Management	For	For	For
4.6	ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE, TOTAL MEMBERS TO BE ELECTED, 9. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. NELSON AZEVEDO JOBIM	Management	Against	For	Against
4.7	ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE, TOTAL MEMBERS TO BE ELECTED, 9. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. ROBERTO BALLS SALLOUTI	Management	Against	For	Against

## Vote Summary

4.8	<p>ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE, TOTAL MEMBERS TO BE ELECTED, 9. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. SOFIA DE FATIMA ESTEVES</p>	Management	For	For	For
4.9	<p>ELECTION OF THE BOARD OF DIRECTORS BY CANDIDATE, TOTAL MEMBERS TO BE ELECTED, 9. NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. JOAO MARCELLO DANTAS LEITE</p>	Management	Against	For	Against
5	<p>IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE CANDIDATES THAT YOU VE CHOSEN. IF THE SHAREHOLDER CHOOSES, YES, AND ALSO INDICATES THE, APPROVE, ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO, ABSTAIN, AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING</p>	Management	Abstain	For	Against

## Vote Summary

6.1	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. ANDRE SANTOS ESTEVES	Management	Abstain	For	Against
6.2	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. EDUARDO HENRIQUE DE MELLO MOTTA LOYO	Management	Abstain	For	Against
6.3	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. GUILLERMO ORTIZ MARTINEZ	Management	Abstain	For	Against
6.4	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. JOHN HUW GWILI JENKINS	Management	Abstain	For	Against
6.5	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. MARK CLIFFORD MALETZ	Management	Abstain	For	Against
6.6	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. NELSON AZEVEDO JOBIM	Management	Abstain	For	Against
6.7	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. ROBERTO BALLS SALLOUTI	Management	Abstain	For	Against
6.8	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. SOFIA DE FATIMA ESTEVES	Management	Abstain	For	Against
6.9	VIEW OF ALL THE CANDIDATES TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. JOAO MARCELLO DANTAS LEITE	Management	Abstain	For	Against
7	DO YOU WISH TO REQUEST A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, PARAGRAPH 4, I, OF LAW 6,404, OF 1976. THE SHAREHOLDER CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE POSITION OF VOTING SHARES IN INTERRUPTED FOR 3 MONTHS PRIOR TO THE GENERAL MEETING. IF THE SHAREHOLDER CHOOSES, NO, OR, ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against

## Vote Summary

8	DO YOU WISH TO REQUEST THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, 4, II OF LAW 6,404 OF 1976. THE SHAREHOLDER CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE POSITION OF VOTING SHARES IN INTERRUPTED FOR 3 MONTHS PRIOR TO THE GENERAL MEETING. IF THE SHAREHOLDER CHOOSES, NO, OR, ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
9	TO SET THE GLOBAL REMUNERATION OF THE MANAGERS	Management	Against	For	Against
10	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS, HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	Management	Abstain	For	Against
11	IF IT IS VERIFIED THAT NEITHER THE HOLDERS OF VOTING SHARES NOR THE HOLDERS OF PREFERRED SHARES WITHOUT VOTING RIGHTS OR WITH RESTRICTED VOTING RIGHTS HAVE REACHED THE QUORUM REQUIRED IN ITEMS I AND II, RESPECTIVELY, OF PARAGRAPH 4, ARTICLE 141, OF LAW 6404, OF 1976, DO YOU WISH TO HAVE YOUR VOTE ADDED TO THE VOTES OF THE PREFERRED SHARES IN ORDER TO ELECT TO THE BOARD OF DIRECTORS THE CANDIDATE WITH THE HIGHEST NUMBER OF VOTES AMONGST ALL THOSE WHO, APPEARING ON THIS BALLOT, RUN FOR THE SEPARATE ELECTION	Management	For	For	For

## Vote Summary

### CAPITALAND ASCENDAS REIT

Security	Y0205X103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	SG1M77906915	Agenda	716934105 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	SINGAP / Singapore ORE	Vote Deadline Date	21-Apr-2023
SEDOL(s)	6563875 - B01DBD7 - B10SWC6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE TRUSTEE'S REPORT, THE MANAGER'S STATEMENT, THE AUDITED FINANCIAL STATEMENTS OF CLAR FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND THE AUDITORS' REPORT THEREON	Management	For	For	For
2	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITORS OF CLAR TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM OF CLAR, AND TO AUTHORISE THE MANAGER TO FIX THEIR REMUNERATION	Management	For	For	For
3	TO AUTHORISE THE MANAGER TO ISSUE UNITS AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS	Management	For	For	For
4	TO APPROVE THE RENEWAL OF THE UNIT BUY-BACK MANDATE	Management	For	For	For

## Vote Summary

### UOL GROUP LTD

Security	Y9299W103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	SG1S83002349	Agenda	716935765 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	SINGAP / Singapore ORE	Vote Deadline Date	21-Apr-2023
SEDOL(s)	6916844 - B0CD5G7 - B18R214	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT	Management	For	For	For
2	DECLARATION OF FIRST AND FINAL DIVIDEND AND SPECIAL DIVIDEND	Management	For	For	For
3	APPROVAL OF DIRECTORS' FEES	Management	For	For	For
4	RE-ELECTION OF MR POON HON THANG SAMUEL AS DIRECTOR	Management	For	For	For
5	RE-ELECTION OF MR WEE EE-CHAO AS DIRECTOR	Management	Against	For	Against
6	RE-ELECTION OF MR SIM HWEE CHER AS DIRECTOR	Management	For	For	For
7	RE-ELECTION OF MS YIP WAI PING ANNABELLE AS DIRECTOR	Management	For	For	For
8	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
9	AUTHORITY FOR DIRECTORS TO ISSUE SHARES (UOL 2022 SHARE OPTION SCHEME)	Management	Against	For	Against
10	AUTHORITY FOR DIRECTORS TO ISSUE SHARES (GENERAL SHARE ISSUE MANDATE)	Management	For	For	For
11	RENEWAL OF SHARE BUYBACK MANDATE	Management	For	For	For

## Vote Summary

### MERCK KGAA

Security	D5357W103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	DE0006599905	Agenda	716975238 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	DARMST / Germany ADT	Vote Deadline Date	20-Apr-2023
SEDOL(s)	4741844 - B02NSK2 - B1YLWL0 - BD3VRB0 - BF0Z816 - BHZLMT9 - BKY5MX7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	RESOLUTION ON THE ADOPTION OF THE ANNUAL FINANCIAL STATEMENTS FOR FISCAL 2022	Management	For	For	For
3	RESOLUTION AUTHORIZING THE APPROPRIATION OF THE NET RETAINED PROFIT FOR FISCAL 2022	Management	For	For	For
4	RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE EXECUTIVE BOARD FOR FISCAL 2022	Management	For	For	For
5	RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE SUPERVISORY BOARD FOR FISCAL 2022	Management	For	For	For
6	RESOLUTION ON THE APPROVAL OF THE 2022 COMPENSATION REPORT	Management	For	For	For
7	RESOLUTION ON REVOCATION OF AN EXISTING AND CREATION OF A NEW AUTHORIZATION TO ISSUE WARRANT/CONVERTIBLE BONDS, PARTICIPATION RIGHTS OR PARTICIPATION BONDS OR A COMBINATION AND AUTHORIZATION TO EXCLUDE THE SUBSCRIPTION RIGHTS WITH THE REVOCATION OF THE CURRENT AND CREATION OF A NEW CONTINGENT CAPITAL II AND AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
8.1	RESOLUTION ON THE ADDITION OF THE ARTICLES OF ASSOCIATION AUTHORIZING THE EXECUTIVE BOARD TO CONDUCT ANNUAL GENERAL MEETINGS	Management	For	For	For



## Vote Summary

8.2	RESOLUTION ON AN AMENDMENT OF THE ARTICLES OF ASSOCIATION TO ENABLE PARTICIPATION OF SUPERVISORY BOARD MEMBERS AT THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
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## Vote Summary

### SHENG SIONG GROUP LTD

Security	Y7709X109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	SG2D54973185	Agenda	716990521 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	VIRTUAL / Singapore	Vote Deadline Date	21-Apr-2023
SEDOL(s)	B657MH8 - B6VYLK9 - BLBLZW5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF PAYMENT OF THE FINAL DIVIDEND	Management	For	For	For
3	RE-ELECTION OF MR. LIM HOCK CHEE AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF MS. TAN POH HONG AS A DIRECTOR	Management	For	For	For
5	APPROVAL OF DIRECTORS' FEES AMOUNTING TO SGD 300,000 FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
6	RE-APPOINTMENT OF KPMG LLP AS AUDITORS AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION	Management	For	For	For
7	AUTHORITY TO ALLOT AND ISSUE SHARES IN THE CAPITAL OF THE COMPANY - SHARE ISSUE MANDATE	Management	For	For	For

## Vote Summary

### OTP BANK PLC

Security	X60746181	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	HU0000061726	Agenda	717052524 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	BUDAPE / Hungary ST	Vote Deadline Date	21-Apr-2023
SEDOL(s)	7320154 - B00NMD5 - B06MR42 - B28L5D6 - BZ15VC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE AGM ACCEPTS THE PROPOSED SHAREHOLDER/SHAREHOLDER REPRESENTATIVE CERTIFYING THE MINUTES OF THE AGM ELECTING A SHAREHOLDER/SHAREHOLDER REPRESENTATIVE CERTIFYING THE MINUTES OF THE AGM (TECHNICAL VOTING)	Management	Abstain	For	Against
2	THE AGM ACCEPTS THE PROPOSED MEMBERS OF THE VOTE COUNTING COMMITTEE. PROPOSAL FOR THE ELECTION OF THE MEMBERS OF THE VOTE COUNTING COMMITTEE (TECHNICAL VOTING)	Management	Abstain	For	Against
3	THE AGM ACCEPTS THE BODS REPORT ON THE COMPANY'S FINANCIAL ACTIVITY FOR THE YEAR ENDED 2022, FURTHERMORE ACCEPTS THE PROPOSAL ON THE COMPANY'S SEPARATE FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS IN ACCORDANCE WITH THE IFRS FOR THE YEAR ENDED 2022, AND THE PROPOSAL FOR THE ALLOCATION OF THE PROFIT AFTER TAX OF THE PARENT COMPANY. THE DIVIDEND RATE PER SHARE IS HUF 300 FOR THE YEAR 2022, I.E. 300% OF THE SHARE FACE VALUE. THE ACTUAL DIVIDEND RATE PAID TO SHAREHOLDERS SHALL BE CALCULATED AND PAID BASED ON THE COMPANY'S ARTICLES OF ASSOCIATION, SO THE COMPANY DISTRIBUTES THE DIVIDENDS FOR ITS OWN SHARES AMONG THE SHAREHOLDERS ENTITLED FOR DIVIDENDS. THE DIVIDENDS SHALL BE PAID FROM 5TH OF JUNE 2023 IN ACCORDANCE WITH THE POLICY DETERMINED IN THE ARTICLES OF	Management	For	For	For

## Vote Summary

	ASSOCIATION. THE FINANCIAL AND CONSOLIDATED FINANCIAL STATEMENTS IN LINE WITH IFRS FOR THE YEAR 2022, PROPOSAL FOR THE USE OF PROFIT AFTER TAX OF THE COMPANY AND FOR DIVIDEND PAYMENT				
4	THE ANNUAL GENERAL MEETING APPROVES OTP BANK PLC.S 2022 REPORT ON CORPORATE GOVERNANCE. APPROVAL OF THE CORPORATE GOVERNANCE REPORT FOR THE YEAR 2022	Management	For	For	For
5	THE ANNUAL GENERAL MEETING, BASED ON THE REQUEST OF THE BOARD OF DIRECTORS OF THE COMPANY, HAS EVALUATED THE ACTIVITIES OF THE EXECUTIVE OFFICERS IN THE 2022 BUSINESS YEAR AND CERTIFIES THAT THE EXECUTIVE OFFICERS GAVE PRIORITY TO THE INTERESTS OF THE COMPANY WHEN PERFORMING THEIR ACTIVITIES DURING THE BUSINESS YEAR, THEREFORE, GRANTS THE DISCHARGE OF LIABILITY DETERMINING THE APPROPRIATENESS OF THE MANAGEMENT ACTIVITIES OF THE EXECUTIVE OFFICERS IN THE BUSINESS YEAR 2022. EVALUATION OF THE ACTIVITY OF THE EXECUTIVE OFFICERS PERFORMED IN THE PAST BUSINESS YEAR; DECISION ON THE GRANTING OF DISCHARGE OF LIABILITY	Management	For	For	For
6	CONCERNING THE AUDIT OF OTP BANK PLC.S SEPARATE AND CONSOLIDATED ANNUAL FINANCIAL STATEMENTS IN ACCORDANCE WITH IFRS FOR THE YEAR 2023, THE AGM IS ELECTING ERNST & YOUNG LTD. AS THE COMPANY'S AUDITOR FROM 1 MAY 2023 UNTIL 30 APRIL 2024. THE AGM APPROVES THE NOMINATION OF ZSOLT KONYA AS THE PERSON RESPONSIBLE FOR AUDITING. IN CASE ANY CIRCUMSTANCE SHOULD ARISE WHICH ULTIMATELY PRECLUDES THE ACTIVITIES OF ZSOLT KONYA AS APPOINTED AUDITOR IN THIS CAPACITY, THE AGM PROPOSES THE APPOINTMENT OF ZSUZSANNA NAGYVARADINE SZEPFALVI TO BE THE INDIVIDUAL IN CHARGE OF AUDITING. THE AGM ESTABLISHES THE TOTAL AMOUNT OF EUR 777,750 VAT AS THE AUDITORS REMUNERATION FOR THE	Management	For	For	For

## Vote Summary

	AUDIT OF THE SEPARATE AND CONSOLIDATED ANNUAL FINANCIAL STATEMENTS FOR THE YEAR 2023, PREPARED IN ACCORDANCE WITH IFRS. OUT OF TOTAL REMUNERATION, EUR 457,500 VAT SHALL BE PAID IN CONSIDERATION OF THE AUDIT OF THE SEPARATE ANNUAL ACCOUNTS AND EUR 320,250 VAT SHALL BE THE FEE PAYABLE FOR THE AUDIT OF THE CONSOLIDATED ANNUAL ACCOUNTS. ELECTION OF THE COMPANY'S AUDIT FIRM, DETERMINATION OF THE AUDIT REMUNERATION, AND OF THE SUBSTANTIVE CONTENT OF THE CONTRACT TO BE CONCLUDED WITH THE AUDITOR				
7	THE ANNUAL GENERAL MEETING, ON A CONSULTATIVE BASIS, APPROVES IN LINE WITH THE ANNEX OF THE RESOLUTION THE GROUP-LEVEL REMUNERATION GUIDELINES OF OTP BANK PLC. AND REQUESTS THE SUPERVISORY BOARD OF THE COMPANY TO DEFINE THE RULES OF THE BANKING GROUPS REMUNERATION POLICY IN DETAIL, IN LINE WITH THE GROUP-LEVEL REMUNERATION GUIDELINES. PROPOSAL ON THE GROUP-LEVEL REMUNERATION GUIDELINES OF OTP BANK PLC	Management	Against	For	Against
8	THE ANNUAL GENERAL MEETING ELECTS MR. ANTAL GYORGY KOVACS AS MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS - MR. ANTAL GYORGY KOVACS	Management	For	For	For
9	THE ANNUAL GENERAL MEETING ELECTS MR. TIBOR TOLNAY AS MEMBER OF THE SUPERVISORY BOARD OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE SUPERVISORY BOARD - MR. TIBOR TOLNAY	Management	Against	For	Against

## Vote Summary

10	THE ANNUAL GENERAL MEETING ELECTS DR. JOZSEF GABOR HORVATH AS MEMBER OF THE SUPERVISORY BOARD OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE SUPERVISORY BOARD - DR. JOZSEF GABOR HORVATH	Management	For	For	For
11	THE ANNUAL GENERAL MEETING ELECTS DR. TAMAS GUDRA AS MEMBER OF THE SUPERVISORY BOARD OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE SUPERVISORY BOARD - DR. TAMAS GUDRA	Management	For	For	For
12	THE ANNUAL GENERAL MEETING ELECTS MR. OLIVIER PEQUEUX AS MEMBER OF THE SUPERVISORY BOARD OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE SUPERVISORY BOARD - MR. OLIVIER PEQUEUX	Management	For	For	For
13	THE ANNUAL GENERAL MEETING ELECTS MRS. KLARA BELLA AS MEMBER OF THE SUPERVISORY BOARD OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE SUPERVISORY BOARD - MRS. KLARA BELLA	Management	For	For	For
14	THE ANNUAL GENERAL MEETING ELECTS MR. ANDRAS MICHNAI AS MEMBER OF THE SUPERVISORY BOARD OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE SUPERVISORY BOARD - MR. ANDRAS MICHNAI	Management	For	For	For

## Vote Summary

15	THE ANNUAL GENERAL MEETING ELECTS MR. TIBOR TOLNAY AS MEMBER OF THE AUDIT COMMITTEE OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE AUDIT COMMITTEE - MR. TIBOR TOLNAY	Management	Against	For	Against
16	THE ANNUAL GENERAL MEETING ELECTS DR. JOZSEF GABOR HORVATH AS MEMBER OF THE AUDIT COMMITTEE OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE AUDIT COMMITTEE - DR. JOZSEF GABOR HORVATH	Management	Against	For	Against
17	THE ANNUAL GENERAL MEETING ELECTS DR. TAMAS GUDRA AS MEMBER OF THE AUDIT COMMITTEE OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE AUDIT COMMITTEE - DR. TAMAS GUDRA	Management	For	For	For
18	THE ANNUAL GENERAL MEETING ELECTS MR. OLIVIER PEQUEUX AS MEMBER OF THE AUDIT COMMITTEE OF THE COMPANY UNTIL THE ANNUAL GENERAL MEETING OF THE COMPANY CLOSING THE 2025 BUSINESS YEAR, BUT NOT LATER THAN 30 APRIL 2026. ELECTION OF THE MEMBERS OF THE AUDIT COMMITTEE - MR. OLIVIER PEQUEUX	Management	For	For	For
19	THE ANNUAL GENERAL MEETING DOES NOT MODIFY THE HONORARIUM OF THE MEMBERS OF THE BOARD OF DIRECTORS AS DETERMINED IN RESOLUTION NO. 9/2016 OF THE ANNUAL GENERAL MEETING, WHILE IT DETERMINES THE MONTHLY REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD AS FOLLOWS: CHAIRMAN OF THE SUPERVISORY BOARD: HUF 4,800,000 DEPUTY CHAIRMAN OF THE SUPERVISORY BOARD: HUF 4,200,000 MEMBERS OF THE SUPERVISORY BOARD: HUF 3,600,000 THE MEMBERS	Management	For	For	For

## Vote Summary

OF THE AUDIT COMMITTEE ARE NOT TO RECEIVE ANY REMUNERATION. DETERMINATION OF THE REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS, THE SUPERVISORY BOARD AND THE AUDIT COMMITTEE

20	THE AGM, BASED ON SUBSECTION 1 OF SECTION 3:223 OF ACT V OF 2013 ON THE CIVIL CODE, HEREBY AUTHORIZES THE BOD OF OTP BANK PLC. TO ACQUIRE OWN SHARES OF THE COMPANY. THE BOD IS AUTHORIZED TO ACQUIRE A MAXIMUM OF AS MANY ORDINARY SHARES ISSUED BY THE COMPANY WITH A NOMINAL VALUE OF HUF 100, AS ENSURES THAT THE PORTFOLIO OF OWN SHARES, IN RESPECT OF THE MEASURE STIPULATED IN THE RELEVANT PERMISSIONS OF THE MNB, DOES NOT EXCEED 70,000,000 SHARES AT ANY MOMENT IN TIME. THE BOD MAY EXERCISE ITS RIGHTS SET FORTH IN THIS MANDATE UNTIL 28 OCTOBER 2024. THE MANDATE SET FORTH IN THE DECISION OF THE AGM RESOLUTION NO. 8/2022 SHALL LOSE ITS EFFECT UPON THE PASSING OF THIS RESOLUTION. INFORMATION OF THE BOARD OF DIRECTORS ON THE ACQUIRING OF OWN SHARES SINCE THE ANNUAL GENERAL MEETING OF 2022 / AUTHORIZATION OF THE BOARD OF DIRECTORS TO ACQUIRE THE COMPANY'S OWN SHARES	Management	Against	For	Against
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## Vote Summary

### A2A SPA

Security	T0579B105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	IT0001233417	Agenda	717095219 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	BRESCIA / Italy	Vote Deadline Date	20-Apr-2023
SEDOL(s)	5499131 - B0NH0Q3 - B0YLRJ6 - B3BGBL5 - BF44477	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022; REPORTS OF THE BOARD OF DIRECTORS, THE INTERNAL AUDITORS AND THE EXTERNAL AUDITORS. SUBMISSION OF THE CONSOLIDATED FINANCIAL STATEMENTS ENDING DECEMBER 31, 2022. PRESENTATION OF THE NON-FINANCIAL CONSOLIDATED STATEMENT UNDER LEGISLATIVE DECREE NO. 254/2016 AND RELATED SUPPLEMENT - INTEGRATED FINANCIAL STATEMENTS 2022	Management	For	For	For
0020	ALLOCATION OF 2022 PROFIT AND DIVIDEND DISTRIBUTION	Management	For	For	For
0030	RESOLUTIONS REGARDING SECTION I (REMUNERATION POLICY) OF THE REPORT ON THE REMUNERATION POLICY AND FEES PAID PURSUANT TO ART. 123-TER OF LEGISLATIVE DECREE NO. 58 (24 FEBRUARY 1998), AS SUBSEQUENTLY AMENDED AND SUPPLEMENTED	Management	Against	For	Against
0040	RESOLUTIONS ON SECTION II (REMUNERATION PAID TO MEMBERS OF MANAGEMENT AND CONTROL BODIES, GENERAL MANAGERS AND OTHER EXECUTIVES WITH STRATEGIC RESPONSIBILITIES) OF THE REPORT ON REMUNERATION POLICY AND FEES PAID PURSUANT TO ARTICLE 123-TER OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998, AS AMENDED AND SUPPLEMENTED	Management	Against	For	Against
0050	AUTHORISATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION, IF NOT USED, OF THE PREVIOUS AUTHORISATION RESOLVED BY THE SHAREHOLDERS' MEETING OF 28 APRIL 2022	Management	For	For	For

## Vote Summary

0060	APPOINTMENT OF THE EXTERNAL AUDITOR FOR THE YEARS 2025 TO 2033	Management	For	For	For
007A	APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THEIR PRESIDENT AND VICE PRESIDENT. LIST PRESENTED BY COMUNE DI BRESCIA AND COMUNE DI MILANO	Shareholder		None	
007B	APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THEIR PRESIDENT AND VICE PRESIDENT. LIST PRESENTED BY AZIENDA ENERGETICA MUNICIPALE S.P.A., COGEME - SERVIZI PUBBLICI LOCALI S.P.A., INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER GLI INGEGNERI ED ARCHITETTI LIBERI PROFESSIONISTI E ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI - AND FONDAZIONE ENPAM	Shareholder		None	
007C	APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THEIR PRESIDENT AND VICE PRESIDENT. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS	Shareholder	For	None	
0080	DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
009A	APPOINTMENT OF THE MEMBERS OF THE BOARD OF INTERNAL AUDITORS AND ITS CHAIRMAN. LIST PRESENTED BY COMUNE DI MILANO AND COMUNE DI BRESCIA	Shareholder	Abstain	None	
009B	APPOINTMENT OF THE MEMBERS OF THE BOARD OF INTERNAL AUDITORS AND ITS CHAIRMAN. LIST PRESENTED BY AZIENDA ENERGETICA MUNICIPALE S.P.A., COGEME - SERVIZI PUBBLICI LOCALI S.P.A., INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER GLI INGEGNERI ED ARCHITETTI LIBERI PROFESSIONISTI E ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI - AND FONDAZIONE ENPAM	Shareholder	Abstain	None	
009C	APPOINTMENT OF THE MEMBERS OF THE BOARD OF INTERNAL AUDITORS AND ITS CHAIRMAN. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS	Shareholder	For	None	
0100	DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF INTERNAL AUDITORS	Management	For	For	For

## Vote Summary

### KELLOGG COMPANY

Security	487836108	Meeting Type	Annual
Ticker Symbol	K	Meeting Date	28-Apr-2023
ISIN	US4878361082	Agenda	935773540 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director (term expires 2026): Stephanie Burns	Management		For	
1b.	Election of Director (term expires 2026): Steve Cahillane	Management		For	
1c.	Election of Director (term expires 2026): La June Montgomery Tabron	Management		For	
2.	Advisory resolution to approve executive compensation.	Management		For	
3.	Advisory vote on the frequency of holding an advisory vote on executive compensation.	Management		1 Year	
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as Kellogg's independent registered public accounting firm for fiscal year 2023.	Management		For	
5.	Shareowner proposal requesting a civil rights, nondiscrimination and return to merits audit, if properly presented at the meeting.	Shareholder		Against	
6.	Shareowner proposal requesting additional reporting on pay equity disclosure, if properly presented at the meeting.	Shareholder		Against	

## Vote Summary

### CERIDIAN HCM HOLDING INC.

Security	15677J108	Meeting Type	Annual
Ticker Symbol	CDAY	Meeting Date	28-Apr-2023
ISIN	US15677J1088	Agenda	935777726 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Brent B. Bickett			For	
	2 Ronald F. Clarke			For	
	3 Ganesh B. Rao			For	
	4 Leagh E. Turner			For	
	5 Deborah A. Farrington			For	
	6 Thomas M. Hagerty			For	
	7 Linda P. Mantia			For	
2.	To approve, on a non-binding, advisory basis, the compensation of Ceridian's named executive officers (commonly known as a "Say on Pay" vote)	Management		For	
3.	To ratify the appointment of KPMG LLP as Ceridian's independent registered public accounting firm for the fiscal year ending December 31, 2023	Management		For	

## Vote Summary

### ABBOTT LABORATORIES

Security	002824100	Meeting Type	Annual
Ticker Symbol	ABT	Meeting Date	28-Apr-2023
ISIN	US0028241000	Agenda	935777865 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: R. J. Alpern	Management	For	For	For
1b.	Election of Director: C. Babineaux-Fontenot	Management	For	For	For
1c.	Election of Director: S. E. Blount	Management	For	For	For
1d.	Election of Director: R. B. Ford	Management	For	For	For
1e.	Election of Director: P. Gonzalez	Management	For	For	For
1f.	Election of Director: M. A. Kumbier	Management	For	For	For
1g.	Election of Director: D. W. McDew	Management	For	For	For
1h.	Election of Director: N. McKinstry	Management	Against	For	Against
1i.	Election of Director: M. G. O'Grady	Management	For	For	For
1j.	Election of Director: M. F. Roman	Management	For	For	For
1k.	Election of Director: D. J. Starks	Management	For	For	For
1l.	Election of Director: J. G. Stratton	Management	For	For	For
2.	Ratification of Ernst & Young LLP As Auditors	Management	For	For	For
3.	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	Management	For	For	For
4.	Say When on Pay - An Advisory Vote on the Approval of the Frequency of Shareholder Votes on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal - Special Shareholder Meeting Threshold	Shareholder	Against	Against	For
6.	Shareholder Proposal - Independent Board Chairman	Shareholder	For	Against	Against
7.	Shareholder Proposal - Lobbying Disclosure	Shareholder	For	Against	Against
8.	Shareholder Proposal - Incentive Compensation	Shareholder	For	Against	Against

## Vote Summary

### LEIDOS HOLDINGS, INC.

Security	525327102	Meeting Type	Annual
Ticker Symbol	LDOS	Meeting Date	28-Apr-2023
ISIN	US5253271028	Agenda	935782107 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Thomas A. Bell	Management	For	For	For
1b.	Election of Director: Gregory R. Dahlberg	Management	For	For	For
1c.	Election of Director: David G. Fubini	Management	For	For	For
1d.	Election of Director: Noel B. Geer	Management	For	For	For
1e.	Election of Director: Miriam E. John	Management	For	For	For
1f.	Election of Director: Robert C. Kovarik, Jr.	Management	For	For	For
1g.	Election of Director: Harry M. J. Kraemer, Jr.	Management	For	For	For
1h.	Election of Director: Gary S. May	Management	For	For	For
1i.	Election of Director: Surya N. Mohapatra	Management	For	For	For
1j.	Election of Director: Patrick M. Shanahan	Management	For	For	For
1k.	Election of Director: Robert S. Shapard	Management	For	For	For
1l.	Election of Director: Susan M. Stalnecker	Management	For	For	For
2.	Approve, by an advisory vote, executive compensation.	Management	For	For	For
3.	Approve, by an advisory vote, the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	The ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 29, 2023.	Management	For	For	For
5.	Consider stockholder proposal regarding report on political expenditures, if properly presented.	Shareholder	For	Against	Against
6.	Consider stockholder proposal regarding independent Board Chair, if properly presented.	Shareholder	Against	Against	For

## Vote Summary

### DISH NETWORK CORPORATION

Security	25470M109	Meeting Type	Annual
Ticker Symbol	DISH	Meeting Date	28-Apr-2023
ISIN	US25470M1099	Agenda	935782917 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Kathleen Q. Abernathy			For	
	2 George R. Brokaw			For	
	3 Stephen J. Bye			For	
	4 W. Erik Carlson			For	
	5 James DeFranco			For	
	6 Cantey M. Ergen			For	
	7 Charles W. Ergen			For	
	8 Tom A. Ortolf			For	
	9 Joseph T. Proietti			For	
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management		For	
3.	To amend and restate our Employee Stock Purchase Plan.	Management		For	
4.	To conduct a non-binding advisory vote on executive compensation.	Management		For	
5.	To conduct a non-binding advisory vote on the frequency of future non-binding advisory votes on executive compensation.	Management		3 Years	

## Vote Summary

### ALTAGAS LTD.

Security	021361100	Meeting Type	Annual
Ticker Symbol	ATGFF	Meeting Date	28-Apr-2023
ISIN	CA0213611001	Agenda	935790786 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ Canada	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Appoint Ernst & Young LLP as auditors of the Company and authorize the directors of the Company to fix Ernst & Young LLP's remuneration in that capacity.	Management	For	For	For
2A	Election of Director - Victoria A. Calvert	Management	For	For	For
2B	Election of Director - David W. Cornhill	Management	For	For	For
2C	Election of Director - Randall L. Crawford	Management	For	For	For
2D	Election of Director - Jon-Al Duplantier	Management	For	For	For
2E	Election of Director - Robert B. Hodgins	Management	For	For	For
2F	Election of Director - Cynthia Johnston	Management	For	For	For
2G	Election of Director - Pentti O. Karkkainen	Management	For	For	For
2H	Election of Director - Phillip R. Knoll	Management	For	For	For
2I	Election of Director - Linda G. Sullivan	Management	For	For	For
2J	Election of Director - Nancy G. Tower	Management	For	For	For
3	Advisory vote to approve the Company's approach to executive compensation, as described in the management information circular dated March 8, 2023.	Management	For	For	For



## Vote Summary

### TOROMONT INDUSTRIES LTD.

Security	891102105	Meeting Type	Annual
Ticker Symbol	TMTNF	Meeting Date	28-Apr-2023
ISIN	CA8911021050	Agenda	935794758 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ Canada	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Peter J. Blake	Management	For	For	For
1B	Election of Director - Benjamin D. Cherniavsky	Management	For	For	For
1C	Election of Director - Jeffrey S. Chisholm	Management	For	For	For
1D	Election of Director - Cathryn E. Cranston	Management	For	For	For
1E	Election of Director - Sharon L. Hodgson	Management	For	For	For
1F	Election of Director - Scott J. Medhurst	Management	For	For	For
1G	Election of Director - Frederick J. Mifflin	Management	For	For	For
1H	Election of Director - Katherine A. Rethy	Management	For	For	For
1I	Election of Director - Richard G. Roy	Management	For	For	For
2	To appoint Ernst & Young LLP, Chartered Professional Accountants, as auditors of the Corporation until the next annual meeting at a remuneration to be fixed by the Directors of the Corporation.	Management	For	For	For
3	To approve a non-binding advisory resolution accepting the Corporation's approach to executive compensation, as described in the Corporation's Circular.	Management	For	For	For

## Vote Summary

### AGNICO EAGLE MINES LIMITED

Security	008474108	Meeting Type	Annual and Special Meeting
Ticker Symbol	AEM	Meeting Date	28-Apr-2023
ISIN	CA0084741085	Agenda	935809903 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ Canada	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Leona Aglukkaq		For	For	For
	2 Ammar Al-Joundi		For	For	For
	3 Sean Boyd		For	For	For
	4 Martine A. Celej		For	For	For
	5 Robert J. Gemmell		Withheld	For	Against
	6 Jonathan Gill		For	For	For
	7 Peter Grosskopf		For	For	For
	8 Elizabeth Lewis-Gray		For	For	For
	9 Deborah McCombe		For	For	For
	10 Jeffrey Parr		For	For	For
	11 J. Merfyn Roberts		For	For	For
	12 Jamie C. Sokalsky		For	For	For
2	Appointment of Ernst & Young LLP as Auditors of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	Consideration of and, if deemed advisable, the passing of a non-binding, advisory resolution accepting the Company's approach to executive compensation.	Management	Against	For	Against

## Vote Summary

### BLACK KNIGHT, INC.

Security	09215C105	Meeting Type	Special
Ticker Symbol	BKI	Meeting Date	28-Apr-2023
ISIN	US09215C1053	Agenda	935816631 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Proposal to approve and adopt the Agreement and Plan of Merger, dated as of May 4, 2022, as amended by Amendment No. 1 thereto, dated as of March 7, 2023, among Intercontinental Exchange, Inc., Sand Merger Sub Corporation and Black Knight (as may be further amended from time to time) (the "merger proposal").	Management	For	For	For
2.	Proposal to approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Black Knight's named executive officers that is based on or otherwise relates to the merger (the "compensation proposal").	Management	Against	For	Against
3.	Proposal to adjourn or postpone the special meeting, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment or postponement, there are not sufficient votes to approve the merger proposal or to ensure that any supplement or amendment to the accompanying proxy statement/prospectus is timely provided to holders of Black Knight common stock (the "adjournment proposal").	Management	For	For	For

## Vote Summary

### VALE S.A.

Security	91912E105	Meeting Type	Annual
Ticker Symbol	VALE	Meeting Date	28-Apr-2023
ISIN	US91912E1055	Agenda	935824905 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	19-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	Resolution 1	Management	For	For	For
2	Resolution 2	Management	For	For	For
3	Resolution 3	Management	For	For	For
4	Resolution 4	Management	Abstain	Against	Against
5A	Election of the Board of Directors by Candidate: Daniel André Stieler	Management	For	For	For
5B	Election of the Board of Directors by Candidate: Douglas James Upton (independent)	Management	For	For	For
5C	Election of the Board of Directors by Candidate: Fernando Jorge Buso Gomes	Management	Against	For	Against
5D	Election of the Board of Directors by Candidate: João Luiz Fukunaga	Management	For	For	For
5E	Election of the Board of Directors by Candidate: José Luciano Duarte Penido (independent)	Management	For	For	For
5F	Election of the Board of Directors by Candidate: Luis Henrique Cals de Beauclair Guimarães (independent)	Management	For	For	For
5G	Election of the Board of Directors by Candidate: Manuel Lino Silva de Sousa Oliveira (Ollie) (independent)	Management	For	For	For
5H	Election of the Board of Directors by Candidate: Marcelo Gasparino da Silva (independent)	Management	For	For	For
5I	Election of the Board of Directors by Candidate: Paulo Hartung (independent)	Management	For	For	For
5J	Election of the Board of Directors by Candidate: Rachel de Oliveira Maia (independent)	Management	For	For	For
5K	Election of the Board of Directors by Candidate: Shunji Komai	Management	For	For	For
5L	Election of the Board of Directors by Candidate: Vera Marie Inkster (independent)	Management	For	For	For
7A	Election of the Board of Directors by Cumulative voting: Daniel André Stieler	Management	For	None	

## Vote Summary

7B	Election of the Board of Directors by Cumulative voting: Douglas James Upton (independent)	Management	For	None		
7C	Election of the Board of Directors by Cumulative voting: Fernando Jorge Buso Gomes	Management	No Action	None		
7D	Election of the Board of Directors by Cumulative voting: João Luiz Fukunaga	Management	For	None		
7E	Election of the Board of Directors by Cumulative voting: José Luciano Duarte Penido (independent)	Management	For	None		
7F	Election of the Board of Directors by Cumulative voting: Luis Henrique Cals de Beauclair Guimarães (independent)	Management	For	None		
7G	Election of the Board of Directors by Cumulative voting: Manuel Lino Silva de Sousa Oliveira (Ollie) (independent)	Management	For	None		
7H	Election of the Board of Directors by Cumulative voting: Marcelo Gasparino da Silva (independent)	Management	For	None		
7I	Election of the Board of Directors by Cumulative voting: Paulo Hartung (independent)	Management	For	None		
7J	Election of the Board of Directors by Cumulative voting: Rachel de Oliveira Maia (independent)	Management	For	None		
7K	Election of the Board of Directors by Cumulative voting: Shunji Komai	Management	For	None		
7L	Election of the Board of Directors by Cumulative voting: Vera Marie Inkster (independent)	Management	For	None		
8A	Election of Chairman of the Board of Directors: Daniel André Stieler	Management	For	For	For	
9A	Election of Vice-Chairman of the Board: Marcelo Gasparino da Silva (independent)	Management	For	For	For	
10A	Election of the Fiscal Council by Candidate: Heloisa Belotti Bedicks / Jandaraci Ferreira de Araujo	Management	For	None		
10B	Election of the Fiscal Council by Candidate: Márcio de Souza / Ana Maria Loureiro Recart	Management	For	None		
10C	Election of the Fiscal Council by Candidate: Paulo Clovis Ayres Filho / Guilherme José de Vasconcelos Cerqueira	Management	For	None		
10D	Election of the Fiscal Council by Candidate: Raphael Manhães Martins / Adriana de Andrade Solé	Management	For	None		
11	Resolution 11	Management	For	For	For	
E1	Extraordinary Shareholders' Meeting: Resolution 1	Management	For	For	For	

## Vote Summary

### ALINMA BANK

Security	M0R35G100	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Apr-2023
ISIN	SA122050HV19	Agenda	717003862 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	RIYADH / Saudi Arabia	Vote Deadline Date	26-Apr-2023
SEDOL(s)	B39NWT3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEWING AND DISCUSSING THE BOARD REPORT FOR THE FINANCIAL YEAR ENDING-31/12/2022	Non-Voting			
2	REVIEWING AND DISCUSSING THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR-ENDING 31/12/2022	Non-Voting			
3	VOTING AND DISCUSSING THE BANK EXTERNAL AUDITORS REPORT FOR THE FINANCIAL YEAR ENDED 31/12/2022	Management	For	For	For
4	VOTING ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS FROM LIABILITY FOR THE FINANCIAL YEAR ENDED 31/12/2022	Management	For	For	For
5	VOTING ON APPOINTING AN EXTERNAL AUDITORS FOR THE BANK AMONG THOSE NOMINEES BASED ON THE RECOMMENDATION OF THE AUDIT COMMITTEE TO EXAMINE, REVIEW AND AUDIT THE FINANCIAL STATEMENTS FOR THE FIRST, SECOND AND THIRD QUARTERS AND AUDIT ANNUAL FINANCIAL STATEMENTS OF THE FINANCIAL YEAR 2023 AND THE FIRST QUARTER OF THE FINANCIAL YEAR 2024 AND DETERMINE THEIR FEES	Management	For	For	For
6	VOTING ON THE BOARD OF DIRECTORS' RECOMMENDATION TO DISTRIBUTE CASH DIVIDENDS FOR THE SECOND HALF OF 2022 AMOUNTING TO SAR (996,095,898) AT 50 HALALAS PER SHARE SAR (0.50), WHICH REPRESENTS FIVE PERCENT (5%) OF THE NOMINAL VALUE PER SHARE. PROVIDED THAT THE ENTITLEMENT TO DIVIDENDS IS FOR SHAREHOLDERS HOLDING THE SHARES BY THE END OF THE TRADING DAY OF THE GENERAL ASSEMBLY DATE, AND WHO ARE REGISTERED IN ALINMA BANK S	Management	For	For	For

## Vote Summary

SHAREHOLDERS REGISTRY HELD WITH THE SECURITIES DEPOSITORY CENTRE COMPANY (EDA A CENTER) AT THE END OF THE SECOND TRADING DAY FOLLOWING THE ENTITLEMENT DATE. DIVIDEND DISTRIBUTION BEGINS 11/05/2023

7	VOTING ON THE PAYMENT AN AMOUNT OF SAR (9,085,604.40) AS REMUNERATION TO THE BOARD MEMBERS FOR THE FINANCIAL YEAR ENDED ON 31/12/2022	Management	For	For	For
8	VOTING ON AUTHORIZING THE BOARD OF DIRECTORS TO DISTRIBUTE INTERIM DIVIDENDS ON BIENNIAL OR QUARTERLY BASIS FOR THE FINANCIAL YEAR 2023, SET DUE/DISTRIBUTION DATE IN ACCORDANCE WITH THE IMPLEMENTING REGULATION OF THE COMPANIES LAW FOR LISTED JOINT STOCK COMPANIES	Management	For	For	For
9	VOTING ON THE AMENDMENT OF THE SHARIA H COMMITTEE CHARTER	Management	For	For	For
10	VOTING ON THE AMENDMENT OF THE AUDIT COMMITTEE CHARTER	Management	For	For	For
11	VOTING ON THE CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY	Management	For	For	For
12A	VOTING ON THE BOARDS RECOMMENDATION OF APPOINTING TWO MEMBERS IN THE AUDIT COMMITTEE, WHICH ENDS ON 05/20/2025: APPOINTING TWO MEMBERS IN THE AUDIT COMMITTEE MR. HAITHAM RASHID AL-SHAIKHMUBARAK (INDEPENDENT MEMBER) AND MR. OTHMAN MOHAMMED AL-TWAIJRI (INDEPENDENT NON-BOARD MEMBER)	Management	For	For	For
13	VOTING ON THE DELETION OF ARTICLE (8) OF THE BANK'S BY-LAWS RELATING TO SUBSCRIPTION	Management	For	For	For
14	VOTING ON THE AMENDMENT OF ARTICLE (9) OF THE BANK'S BY-LAWS RELATING TO SHARES	Management	For	For	For
15	VOTING ON THE AMENDMENT OF ARTICLE (10) OF THE BANK'S BY-LAWS RELATING TO SHARE TRADING	Management	For	For	For
16	VOTING ON THE AMENDMENT OF ARTICLE (13) OF THE BANK S BY-LAWS RELATING TO CAPITAL INCREASE	Management	For	For	For
17	VOTING ON THE AMENDMENT OF ARTICLE (14) OF THE BANK S BY-LAWS RELATING TO CAPITAL DECREASE	Management	For	For	For
18	VOTING ON THE AMENDMENT OF ARTICLE (15) OF THE BANK S BY-LAWS RELATING TO SHARE PURCHASE	Management	For	For	For

## Vote Summary

19	VOTING ON THE AMENDMENT OF ARTICLE (18) OF THE BANK S BY-LAWS RELATING TO MANAGEMENT	Management	For	For	For
20	VOTING ON THE AMENDMENT OF ARTICLE (19) OF THE BANK S BY-LAWS RELATING TO MEMBERSHIP EXPIRY	Management	For	For	For
21	VOTING ON THE AMENDMENT OF ARTICLE (20) OF THE BANK S BY-LAWS RELATING TO AUTHORITIES	Management	For	For	For
22	VOTING ON THE AMENDMENT OF ARTICLE (22) OF THE BANK S BY-LAWS RELATING TO THE EXECUTIVE COMMITTEE	Management	For	For	For
23	VOTING ON THE AMENDMENT OF ARTICLE (23) OF THE BANK S BY-LAWS RELATING TO THE AUDIT COMMITTEE	Management	Against	For	Against
24	VOTING ON THE AMENDMENT OF ARTICLE (25) OF THE BANK S BY-LAWS RELATING TO CHAIRMAN OF THE BOARD OF DIRECTORS, VICE-CHAIRMAN AND SECRETARY	Management	For	For	For
25	VOTING ON THE AMENDMENT OF ARTICLE (26) OF THE BANK S BY-LAWS RELATING TO MEETINGS	Management	For	For	For
26	VOTING ON THE AMENDMENT OF ARTICLE (27) OF THE BANK S BY-LAWS RELATING TO THE QUORUM FOR MEETINGS	Management	For	For	For
27	VOTING ON THE AMENDMENT OF ARTICLE (28) OF THE BANK S BY-LAWS RELATING TO RESOLUTIONS	Management	For	For	For
28	VOTING ON THE AMENDMENT OF ARTICLE (29) OF THE BANK S BY-LAWS RELATING TO SHAREHOLDER ASSEMBLIES	Management	For	For	For
29	VOTING ON THE DELETION OF ARTICLE (30) OF THE BANK S BY-LAWS RELATING COMPETENCIES OF THE CONSTITUENT ASSEMBLY	Management	For	For	For
30	VOTING ON THE AMENDMENT OF ARTICLE (33) OF THE BANK S BY-LAWS RELATING TO CONVENING OF SHAREHOLDERS GENERAL ASSEMBLIES	Management	Against	For	Against
31	VOTING ON THE AMENDMENT OF ARTICLE (34) OF THE BANK S BY-LAWS RELATING TO MANNER OF ATTENDANCE	Management	For	For	For
32	VOTING ON THE AMENDMENT OF ARTICLE (35) OF THE BANK S BY-LAWS RELATING TO THE QUORUM OF THE ORDINARY GENERAL ASSEMBLIES	Management	For	For	For



## Vote Summary

33	VOTING ON THE AMENDMENT OF ARTICLE (36) OF THE BANK S BY-LAWS RELATING TO THE QUORUM OF THE EXTRAORDINARY GENERAL ASSEMBLIES	Management	For	For	For
34	VOTING ON THE AMENDMENT OF ARTICLE (38) OF THE BANK S BY-LAWS RELATING TO RESOLUTIONS	Management	For	For	For
35	VOTING ON THE AMENDMENT OF ARTICLE (39) OF THE BANK S BY-LAWS RELATING TO THE MEETING AGENDA	Management	Against	For	Against
36	VOTING ON THE AMENDMENT OF ARTICLE (40) OF THE BANK S BY-LAWS RELATING TO GENERAL ASSEMBLIES CHAIRMANSHIP	Management	For	For	For
37	VOTING ON THE AMENDMENT OF ARTICLE (42) OF THE BANK S BY-LAWS RELATING TO ACCESS TO RECORDS	Management	For	For	For
38	VOTING ON THE AMENDMENT OF ARTICLE (43) OF THE BANK S BY-LAWS RELATING TO THE FINANCIAL YEAR	Management	For	For	For
39	VOTING ON THE AMENDMENT OF ARTICLE (44) OF THE BANK S BY-LAWS RELATING TO THE FINANCIAL STATEMENTS AND THE DIRECTORS REPORT	Management	For	For	For
40	VOTING ON THE AMENDMENT OF ARTICLE (47) OF THE BANK S BY-LAWS RELATING TO CLAIM OF LIABILITY	Management	For	For	For
41	VOTING ON THE AMENDMENT OF ARTICLE (48) OF THE BANK S BY-LAWS RELATING TO THE LOSSES OF THE COMPANY	Management	For	For	For
42	VOTING ON THE AMENDMENT OF ARTICLE (51) OF THE BANK S BY-LAWS RELATING TO SHARIA H GOVERNANCE	Management	For	For	For
43	VOTING ON THE REORDERING AND RENUMBERING ARTICLES OF THE BANK S BY-LAWS TO BE IN COMPLIANCE WITH THE PROPOSED AMENDMENTS MENTIONED IN THE AFOREMENTIONED ITEMS (13, 29) IF APPROVED	Management	For	For	For
44	VOTING ON THE EMPLOYEE STOCK INCENTIVE PLAN AND TO AUTHORIZE THE BOARD OF DIRECTORS TO DETERMINE THE TERMS OF THIS PROGRAM, INCLUDING THE ALLOCATION PRICE FOR EACH SHARE OFFERED TO THE EMPLOYEES IF IT IS FOR A FEE, AND ANY FUTURE AMENDMENTS TO THE PROGRAM, IF ITEM NO. (18) IS APPROVED	Management	Against	For	Against

## Vote Summary

45	<p>VOTING ON THE BANK S SHARES BUY-BACK (MAXIMUM 5,000,000 SHARES) TO BE ALLOCATED TO THE LONG-TERM EMPLOYEE INCENTIVE PROGRAM, PROVIDED THAT THE PURCHASE SHALL BE FINANCED FROM THE BANK S OWN RESOURCES. THE BOARD OF DIRECTORS WILL BE AUTHORIZED TO FINALIZE THE PURCHASE TRANSACTION WITHIN NO MORE THAN TWELVE (12) MONTHS AS OF THE DATE OF THE EXTRAORDINARY GENERAL ASSEMBLY RESOLUTION. SUCH SHARES SHALL BE HELD FOR A PERIOD NOT EXCEEDING TEN (10) YEARS FROM THE DATE OF THE EXTRAORDINARY GENERAL ASSEMBLY S APPROVAL AND ONCE PERIOD LAPSES, THE BANK WILL FOLLOW THE RULES AND PROCEDURES STIPULATED IN THE RELEVANT LAWS AND REGULATIONS, AND AUTHORISE THE BOARD TO DETERMINE THE TERMS OF THE PLAN INCLUDING THE ALLOCATION PRICE FOR EACH SHARE OFFERED TO EMPLOYEES IF OFFERED FOR CONSIDERATION, IF ITEM NO. (44) IS APPROVED</p>	Management	Against	For	Against
46	<p>VOTING ON AUTHORIZING THE BOARD OF DIRECTORS WITH THE AUTHORITY OF THE GENERAL ASSEMBLY PROVIDED FOR IN PARAGRAPH (1), ARTICLE (27) OF THE COMPANIES LAW FOR A PERIOD OF ONE (1) YEAR FROM THE DATE OF APPROVAL BY THE GENERAL ASSEMBLY OR UNTIL THE END OF THE SESSION OF THE AUTHORIZED BOARD OF DIRECTORS, WHICHEVER IS EARLIER, IN ACCORDANCE WITH THE CONDITIONS SET FORTH IN THE IMPLEMENTING REGULATION OF THE COMPANIES LAW FOR LISTED JOINT STOCK COMPANIES</p>	Management	For	For	For
47	<p>VOTING ON AUTHORIZING THE BOARD OF DIRECTORS WITH THE AUTHORITY OF THE GENERAL ASSEMBLY PROVIDED FOR IN PARAGRAPH (2), ARTICLE (27) OF THE COMPANIES LAW FOR A PERIOD OF ONE (1) YEAR FROM THE DATE OF APPROVAL BY THE GENERAL ASSEMBLY OR UNTIL THE END OF THE SESSION OF THE AUTHORIZED BOARD OF DIRECTORS, WHICHEVER IS EARLIER. SUCH AUTHORIZATION COVERS INVESTMENT BUSINESSES AND ACTIVITIES AS WELL AS REAL ESTATE FINANCING</p>	Management	For	For	For

## Vote Summary

48	VOTING ON THE PARTICIPATION OF BOARD MEMBER MR. ANEES AHMED MOMINA IN A BUSINESS COMPETING WITH THE BANK S BUSINESS	Management	For	For	For
49	VOTING ON THE VALUE OF TRANSACTIONS AND CONTRACTS CONCLUDED BETWEEN ALINMA BANK AND ALINMA TOKYO MARINE COMPANY, IN WHICH MR. ABDULMOHSEN ABDULAZIZ AL-FARES (FORMER MEMBER OF THE BOARD OF DIRECTORS OF ALINMA BANK UNTIL 20/05/2022) HAS AN INDIRECT INTEREST, NAMELY, THE ISSUANCE AND RENEWAL OF INSURANCE POLICIES FOR THE BANK. THE BANK OWNS 28.75% OF THE SHARES IN ALINMA TOKYO MARINE. TRANSACTIONS AND CONTRACTS CONCLUDED DURING HIS MEMBERSHIP IN 2022 AMOUNTED TO SAR (9,829,011)	Management	For	For	For

## Vote Summary

### GENUINE PARTS COMPANY

Security	372460105	Meeting Type	Annual
Ticker Symbol	GPC	Meeting Date	01-May-2023
ISIN	US3724601055	Agenda	935774693 - Management
Record Date	22-Feb-2023	Holding Recon Date	22-Feb-2023
City / Country	/ United States	Vote Deadline Date	28-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Elizabeth W. Camp	Management	For	For	For
1b.	Election of Director: Richard Cox, Jr.	Management	For	For	For
1c.	Election of Director: Paul D. Donahue	Management	For	For	For
1d.	Election of Director: Gary P. Fayard	Management	For	For	For
1e.	Election of Director: P. Russell Hardin	Management	For	For	For
1f.	Election of Director: John R. Holder	Management	For	For	For
1g.	Election of Director: Donna W. Hyland	Management	For	For	For
1h.	Election of Director: John D. Johns	Management	For	For	For
1i.	Election of Director: Jean-Jacques Lafont	Management	For	For	For
1j.	Election of Director: Robert C. "Robin" Loudermilk, Jr.	Management	For	For	For
1k.	Election of Director: Wendy B. Needham	Management	For	For	For
1l.	Election of Director: Juliette W. Pryor	Management	For	For	For
1m.	Election of Director: E. Jenner Wood III	Management	For	For	For
2.	Advisory vote on executive compensation.	Management	For	For	For
3.	Frequency of advisory vote on executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the selection of Ernst & Young LLP as the Company's independent auditor for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### ELI LILLY AND COMPANY

Security	532457108	Meeting Type	Annual
Ticker Symbol	LLY	Meeting Date	01-May-2023
ISIN	US5324571083	Agenda	935784769 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	28-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve a three-year term: William G. Kaelin, Jr.	Management	For	For	For
1b.	Election of Director to serve a three-year term: David A. Ricks	Management	For	For	For
1c.	Election of Director to serve a three-year term: Marschall S. Runge	Management	For	For	For
1d.	Election of Director to serve a three-year term: Karen Walker	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Management	For	For	For
3.	Advisory vote on frequency of future advisory votes on named executive officer compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2023.	Management	For	For	For
5.	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	Management	For	For	For
6.	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	Management	For	For	For
7.	Shareholder proposal to publish an annual report disclosing lobbying activities.	Shareholder	For	Against	Against
8.	Shareholder proposal to eliminate supermajority voting requirements.	Shareholder	For	Against	Against
9.	Shareholder proposal to establish and report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.	Shareholder	Against	Against	For
10.	Shareholder proposal to report on risks of supporting abortion.	Shareholder	Against	Against	For
11.	Shareholder proposal to disclose lobbying activities and alignment with public policy positions and statements.	Shareholder	Against	Against	For
12.	Shareholder proposal to report on effectiveness of the company's diversity, equity, and inclusion efforts.	Shareholder	Against	Against	For

## Vote Summary

13.	Shareholder proposal to adopt a policy to require certain third-party organizations to annually report expenditures for political activities before Lilly contributes to an organization.	Shareholder	Against	Against	For
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## Vote Summary

### ELI LILLY AND COMPANY

Security	532457108	Meeting Type	Annual
Ticker Symbol	LLY	Meeting Date	01-May-2023
ISIN	US5324571083	Agenda	935784769 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	28-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve a three-year term: William G. Kaelin, Jr.	Management	For	For	For
1b.	Election of Director to serve a three-year term: David A. Ricks	Management	For	For	For
1c.	Election of Director to serve a three-year term: Marschall S. Runge	Management	For	For	For
1d.	Election of Director to serve a three-year term: Karen Walker	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Management	For	For	For
3.	Advisory vote on frequency of future advisory votes on named executive officer compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2023.	Management	For	For	For
5.	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	Management	For	For	For
6.	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	Management	For	For	For
7.	Shareholder proposal to publish an annual report disclosing lobbying activities.	Shareholder	For	Against	Against
8.	Shareholder proposal to eliminate supermajority voting requirements.	Shareholder	Against	Against	For
9.	Shareholder proposal to establish and report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.	Shareholder	Against	Against	For
10.	Shareholder proposal to report on risks of supporting abortion.	Shareholder	Against	Against	For
11.	Shareholder proposal to disclose lobbying activities and alignment with public policy positions and statements.	Shareholder	Against	Against	For
12.	Shareholder proposal to report on effectiveness of the company's diversity, equity, and inclusion efforts.	Shareholder	Against	Against	For

## Vote Summary

13.	Shareholder proposal to adopt a policy to require certain third-party organizations to annually report expenditures for political activities before Lilly contributes to an organization.	Shareholder	Against	Against	For
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## Vote Summary

### AFLAC INCORPORATED

Security	001055102	Meeting Type	Annual
Ticker Symbol	AFL	Meeting Date	01-May-2023
ISIN	US0010551028	Agenda	935785038 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	28-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the next annual meeting: Daniel P. Amos	Management	For	For	For
1b.	Election of Director to serve until the next annual meeting: W. Paul Bowers	Management	For	For	For
1c.	Election of Director to serve until the next annual meeting: Arthur R. Collins	Management	For	For	For
1d.	Election of Director to serve until the next annual meeting: Miwako Hosoda	Management	For	For	For
1e.	Election of Director to serve until the next annual meeting: Thomas J. Kenny	Management	For	For	For
1f.	Election of Director to serve until the next annual meeting: Georgette D. Kiser	Management	For	For	For
1g.	Election of Director to serve until the next annual meeting: Karole F. Lloyd	Management	For	For	For
1h.	Election of Director to serve until the next annual meeting: Nobuchika Mori	Management	For	For	For
1i.	Election of Director to serve until the next annual meeting: Joseph L. Moskowitz	Management	For	For	For
1j.	Election of Director to serve until the next annual meeting: Barbara K. Rimer, DrPH	Management	For	For	For
1k.	Election of Director to serve until the next annual meeting: Katherine T. Rohrer	Management	For	For	For
2.	To consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2023 Annual Meeting of Shareholders and Proxy Statement".	Management	For	For	For
3.	Non-binding, advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

4.	To consider and act upon the ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for the year ending December 31, 2023.	Management	For	For	For
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## Vote Summary

### AFLAC INCORPORATED

Security	001055102	Meeting Type	Annual
Ticker Symbol	AFL	Meeting Date	01-May-2023
ISIN	US0010551028	Agenda	935785038 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline Date	28-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the next annual meeting: Daniel P. Amos	Management	For	For	For
1b.	Election of Director to serve until the next annual meeting: W. Paul Bowers	Management	For	For	For
1c.	Election of Director to serve until the next annual meeting: Arthur R. Collins	Management	For	For	For
1d.	Election of Director to serve until the next annual meeting: Miwako Hosoda	Management	For	For	For
1e.	Election of Director to serve until the next annual meeting: Thomas J. Kenny	Management	For	For	For
1f.	Election of Director to serve until the next annual meeting: Georgette D. Kiser	Management	For	For	For
1g.	Election of Director to serve until the next annual meeting: Karole F. Lloyd	Management	For	For	For
1h.	Election of Director to serve until the next annual meeting: Nobuchika Mori	Management	For	For	For
1i.	Election of Director to serve until the next annual meeting: Joseph L. Moskowitz	Management	For	For	For
1j.	Election of Director to serve until the next annual meeting: Barbara K. Rimer, DrPH	Management	For	For	For
1k.	Election of Director to serve until the next annual meeting: Katherine T. Rohrer	Management	For	For	For
2.	To consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2023 Annual Meeting of Shareholders and Proxy Statement".	Management	For	For	For
3.	Non-binding, advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

4.	To consider and act upon the ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for the year ending December 31, 2023.	Management	For	For	For
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## Vote Summary

### PAYCOM SOFTWARE, INC.

Security	70432V102	Meeting Type	Annual
Ticker Symbol	PAYC	Meeting Date	01-May-2023
ISIN	US70432V1026	Agenda	935812227 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	28-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class I director: Sharen J. Turney	Management	Withheld	For	Against
1.2	Election of Class I director: J.C. Watts, Jr.	Management	Withheld	For	Against
2.	Ratification of the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
3.	Advisory approval of the compensation of the Company's named executive officers.	Management	Against	For	Against
4.	Approval of the Paycom Software, Inc. 2023 Long-Term Incentive Plan.	Management	For	For	For
5.	Approval of an amendment to the Company's Amended and Restated Certificate of Incorporation to limit the liability of certain officers of the Company.	Management	Against	For	Against
6.	Stockholder proposal to adopt a majority vote standard in uncontested director elections, if properly presented at the Annual Meeting.	Shareholder	For	Against	Against

## Vote Summary

### OCADO GROUP PLC

Security	G6718L106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2023
ISIN	GB00B3MBS747	Agenda	716731294 - Management
Record Date		Holding Recon Date	28-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	26-Apr-2023
SEDOL(s)	B3M8KF7 - B3MBS74 - B4T1H33 - BGKF9H6 - BKSG2Y7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management		For	
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management		For	
3	TO RE-APPOINT RICK HAYTHORNTHWAITE	Management		For	
4	TO RE-APPOINT TIM STEINER	Management		For	
5	TO RE-APPOINT STEPHEN DAINITH	Management		For	
6	TO RE-APPOINT NEILL ABRAMS	Management		For	
7	TO RE-APPOINT MARK RICHARDSON	Management		For	
8	TO RE-APPOINT LUKE JENSEN	Management		For	
9	TO RE-APPOINT JORN RAUSING	Management		For	
10	TO RE-APPOINT ANDREW HARRISON	Management		For	
11	TO RE-APPOINT EMMA LLOYD	Management		For	
12	TO RE-APPOINT JULIE SOUTHERN	Management		For	
13	TO RE-APPOINT JOHN MARTIN	Management		For	
14	TO RE-APPOINT MICHAEL SHERMAN	Management		For	
15	TO RE-APPOINT NADIA SHOURABOURA	Management		For	
16	TO APPOINT JULIA M. BROWN	Management		For	
17	TO RE-APPOINT DELOITTE LLP AS AUDITOR	Management		For	
18	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITOR'S REMUNERATION	Management		For	
19	AUTHORITY FOR POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management		For	
20	AUTHORITY TO ALLOT SHARES UP TO ONE-THIRD OF ISSUED SHARE CAPITAL	Management		For	
21	AUTHORITY TO ALLOT SHARES IN CONNECTION WITH A PRE-EMPTIVE OFFER ONLY	Management		For	
22	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management		For	

## Vote Summary

23	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For
24	AUTHORITY TO PURCHASE OWN SHARES	Management	For
25	NOTICE OF GENERAL MEETINGS	Management	For

## Vote Summary

### ARGENX SE

Security	N0610Q109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2023
ISIN	NL0010832176	Agenda	716791315 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	SCHIPH / Netherlands OL	Vote Deadline Date	24-Apr-2023
SEDOL(s)	BMGWJV7 - BNHKYX4 - BP7Q9K8 - BQ1SSZ5 - BWNH4H6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	REPORT ON THE 2022 FINANCIAL YEAR (DISCUSSION ITEM)	Non-Voting			
3.	APPROVAL OF THE 2022 REMUNERATION REPORT (ADVISORY NON-BINDING VOTING ITEM)	Management	Against	For	Against
4.a.	DISCUSSION AND ADOPTION OF THE 2022 ANNUAL REPORT AND ANNUAL ACCOUNTS:-DISCUSSION OF THE 2022 ANNUAL REPORT (DISCUSSION ITEM)	Non-Voting			
4.b.	DISCUSSION AND ADOPTION OF THE 2022 ANNUAL REPORT AND ANNUAL ACCOUNTS: ADOPTION OF THE 2022 ANNUAL ACCOUNTS (VOTING ITEM)	Management	For	For	For
4.c.	DISCUSSION AND ADOPTION OF THE 2022 ANNUAL REPORT AND ANNUAL ACCOUNTS:-CORPORATE GOVERNANCE STATEMENT (DISCUSSION ITEM)	Non-Voting			
4.d.	DISCUSSION AND ADOPTION OF THE 2022 ANNUAL REPORT AND ANNUAL ACCOUNTS: ALLOCATION OF LOSSES OF THE COMPANY IN THE FINANCIAL YEAR 2022 TO THE RETAINED EARNINGS OF THE COMPANY (VOTING ITEM)	Management	For	For	For
4.e.	DISCUSSION AND ADOPTION OF THE 2022 ANNUAL REPORT AND ANNUAL ACCOUNTS: PROPOSAL TO RELEASE THE MEMBERS OF THE BOARD OF DIRECTORS FROM LIABILITY FOR THEIR RESPECTIVE DUTIES CARRIED OUT IN THE FINANCIAL YEAR 2022 (VOTING ITEM)	Management	For	For	For
5.	RE-APPOINTMENT OF DON DEBETHIZY AS NON-EXECUTIVE DIRECTOR FOR A PERIOD OF 2 YEARS (VOTING ITEM)	Management	For	For	For



## Vote Summary

6.	AUTHORIZATION OF THE BOARD OF DIRECTORS TO ISSUE SHARES AND GRANT RIGHTS TO SUBSCRIBE FOR SHARES IN THE SHARE CAPITAL OF THE COMPANY UP TO A MAXIMUM OF 10% OF THE OUTSTANDING CAPITAL AT THE DATE OF THE GENERAL MEETING FOR A PERIOD OF 18 MONTHS FROM THE GENERAL MEETING AND TO LIMIT OR EXCLUDE STATUTORY PRE-EMPTIVE RIGHTS (VOTING ITEM)	Management	For	For	For
7.	APPOINTMENT OF DELOITTE ACCOUNTANTS B.V. AS EXTERNAL AUDITOR OF THE COMPANY FOR THE 2023 FINANCIAL YEAR (VOTING ITEM)	Management	For	For	For
8.	ANY OTHER BUSINESS, ANNOUNCEMENTS OR QUESTIONS	Non-Voting			
9.	END OF THE ANNUAL GENERAL MEETING	Non-Voting			

## Vote Summary

### HEXAGON AB

Security	W4R431112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2023
ISIN	SE0015961909	Agenda	716919901 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	21-Apr-2023
SEDOL(s)	BKSJS37 - BKSJS48 - BLNND47 - BLNPHD0 - BNNTR58 - BNZFH1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
8.C	RECEIVE THE BOARD'S DIVIDEND PROPOSAL	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.12 PER SHARE	Management	For	For	For
9.C.1	APPROVE DISCHARGE OF GUN NILSSON	Management	For	For	For
9.C2	APPROVE DISCHARGE OF MARTA SCHORLING ANDREEN	Management	For	For	For
9.C3	APPROVE DISCHARGE OF JOHN BRANDON	Management	For	For	For
9.C4	APPROVE DISCHARGE OF SOFIA SCHORLING HOGBERG	Management	For	For	For
9.C5	APPROVE DISCHARGE OF ULRIKA FRANCKE	Management	For	For	For
9.C6	APPROVE DISCHARGE OF HENRIK HENRIKSSON	Management	For	For	For
9.C7	APPROVE DISCHARGE OF PATRICK SODERLUND	Management	For	For	For

## Vote Summary

9.C8	APPROVE DISCHARGE OF BRETT WATSON	Management	For	For	For
9.C9	APPROVE DISCHARGE OF ERIK HUGGERS	Management	For	For	For
9.C10	APPROVE DISCHARGE OF CEO OLA ROLLEN	Management	For	For	For
10	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
11.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.2 MILLION FOR CHAIR AND SEK 690,000 FOR OTHER DIRECTORS	Management	For	For	For
11.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12.1	REELECT MARTA SCHORLING ANDREEN AS DIRECTOR	Management	For	For	For
12.2	REELECT JOHN BRANDON AS DIRECTOR	Management	For	For	For
12.3	REELECT SOFIA SCHORLING HOGBERG AS DIRECTOR	Management	For	For	For
12.4	REELECT OLA ROLLEN AS DIRECTOR	Management	For	For	For
12.5	REELECT GUN NILSSON AS DIRECTOR	Management	For	For	For
12.6	REELECT BRETT WATSON AS DIRECTOR	Management	For	For	For
12.7	REELECT ERIK HUGGERS AS DIRECTOR	Management	For	For	For
12.8	ELECT OLA ROLLEN AS BOARD CHAIR	Management	For	For	For
12.9	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS	Management	For	For	For
13	REELECT MIKAEL EKDAHL (CHAIR), JAN DWORSKY AND LISELOTT LEDIN AS MEMBERS OF NOMINATING COMMITTEE; ELECT BRETT WATSON AS NEW MEMBER OF NOMINATING COMMITTEE	Management	For	For	For
14	APPROVE REMUNERATION REPORT	Management	Against	For	Against
15	APPROVE PERFORMANCE SHARE PROGRAM 2023/2026 FOR KEY EMPLOYEES	Management	For	For	For
16	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
17	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
18	CLOSE MEETING	Non-Voting			

## Vote Summary

### RELIANCE INDUSTRIES LTD

Security	Y72596102	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	02-May-2023
ISIN	INE002A01018	Agenda	716924318 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	TBD / India	Vote Deadline Date	24-Apr-2023
SEDOL(s)	6099626	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTIONS 230 TO 232 AND OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013, THE RULES, CIRCULARS AND NOTIFICATIONS MADE THEREUNDER (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF, FOR THE TIME BEING IN FORCE), PROVISIONS OF THE MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY AND SUBJECT TO THE APPROVAL OF THE HON'BLE NATIONAL COMPANY LAW TRIBUNAL, MUMBAI BENCH ("TRIBUNAL") AND SUBJECT TO SUCH OTHER APPROVAL(S), PERMISSION(S) AND SANCTION(S) OF REGULATORY AND OTHER AUTHORITIES, AS MAY BE NECESSARY AND SUBJECT TO SUCH CONDITION(S) AND MODIFICATION(S) AS MAY BE DEEMED APPROPRIATE BY THE PARTIES TO THE SCHEME, AT ANY TIME AND FOR ANY REASON WHATSOEVER, OR WHICH MAY OTHERWISE BE CONSIDERED NECESSARY, DESIRABLE OR AS MAY BE PRESCRIBED OR IMPOSED BY THE TRIBUNAL OR BY ANY REGULATORY OR OTHER AUTHORITIES, WHILE GRANTING SUCH APPROVAL(S), PERMISSION(S) AND SANCTION(S), WHICH MAY BE AGREED TO BY THE BOARD OF DIRECTORS OF THE COMPANY (HEREINAFTER REFERRED TO AS THE "BOARD", WHICH TERM SHALL BE DEEMED TO MEAN AND INCLUDE ONE OR MORE COMMITTEE(S) CONSTITUTED / TO BE CONSTITUTED BY THE BOARD OR ANY OTHER PERSON AUTHORISED BY IT TO EXERCISE ITS POWERS INCLUDING THE POWERS CONFERRED BY THIS RESOLUTION), THE ARRANGEMENT</p>	Management	For	For	For

## Vote Summary

EMBODIED IN THE SCHEME OF ARRANGEMENT BETWEEN RELIANCE INDUSTRIES LIMITED AND ITS SHAREHOLDERS AND CREDITORS & RELIANCE STRATEGIC INVESTMENTS LIMITED AND ITS SHAREHOLDERS AND CREDITORS ("SCHEME"), BE AND IS HEREBY APPROVED; RESOLVED FURTHER THAT THE BOARD BE AND IS HEREBY AUTHORISED TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS, AS IT MAY, IN ITS ABSOLUTE DISCRETION DEEM REQUISITE, DESIRABLE, APPROPRIATE OR NECESSARY TO GIVE EFFECT TO THIS RESOLUTION AND EFFECTIVELY IMPLEMENT THE ARRANGEMENT EMBODIED IN THE SCHEME AND TO MAKE ANY MODIFICATION(S) OR AMENDMENT(S) TO THE SCHEME AT ANY TIME AND FOR ANY REASON WHATSOEVER, AND TO ACCEPT SUCH MODIFICATION(S), AMENDMENT(S), LIMITATION(S) AND / OR CONDITION(S), IF ANY, WHICH MAY BE REQUIRED AND / OR IMPOSED BY THE TRIBUNAL WHILE SANCTIONING THE ARRANGEMENT EMBODIED IN THE SCHEME OR BY ANY AUTHORITIES UNDER LAW, OR AS MAY BE REQUIRED FOR THE PURPOSE OF RESOLVING ANY QUESTION(S) OR DOUBT(S) OR DIFFICULTIES THAT MAY ARISE INCLUDING PASSING OF SUCH ACCOUNTING ENTRIES AND / OR MAKING SUCH ADJUSTMENTS IN THE BOOKS OF ACCOUNTS AS CONSIDERED NECESSARY IN GIVING EFFECT TO THE SCHEME, AS THE BOARD MAY DEEM FIT AND PROPER, WITHOUT BEING REQUIRED TO SEEK ANY FURTHER APPROVAL OF THE MEMBERS AND THE MEMBERS SHALL BE DEEMED TO HAVE GIVEN THEIR APPROVAL THERETO EXPRESSLY BY AUTHORITY UNDER THIS RESOLUTION

## Vote Summary

### ARCELORMITTAL SA

Security	L0302D210	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2023
ISIN	LU1598757687	Agenda	716995064 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	LUXEMB / Luxembourg OURG	Vote Deadline Date	26-Apr-2023
SEDOL(s)	BDR7SS8 - BDZZ3Z6 - BDZZQC4 - BDZZRB0 - BDZZRR6 - BF446S2 - BKPQBQ87 - BYPBS67 - BYQMDN1 - BYQMV15 - BZ11XT6 - BZ3G1Z1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
I.	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
II.	APPROVE FINANCIAL STATEMENTS	Management	For	For	For
III.	APPROVE DIVIDENDS	Management	For	For	For
IV.	APPROVE ALLOCATION OF INCOME	Management	For	For	For
V.	APPROVE REMUNERATION REPORT	Management	For	For	For
VI.	APPROVE REMUNERATION OF THE DIRECTORS, LEAD INDEPENDENT DIRECTORS, MEMBERS AND CHAIRS OF THE AUDIT AND RISK COMMITTEE, MEMBERS AND CHAIRS OF THE OTHER COMMITTEE, MEMBERS AND CHAIRS OF THE SPECIAL COMMITTEE AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
VII.	APPROVE DISCHARGE OF DIRECTORS	Management	Against	For	Against
VIII.	REELECT LAKSHMI NIWAS MITTAL AS DIRECTOR	Management	For	For	For
IX.	REELECT ADITYA MITTAL AS DIRECTOR	Management	For	For	For
X.	REELECT ETIENNE SCHNEIDER AS DIRECTOR	Management	For	For	For
XI.	REELECT MICHEL WURTH AS DIRECTOR	Management	Against	For	Against
XII.	REELECT PATRICA BARBIZET AS DIRECTOR	Management	For	For	For
XIII.	APPROVE SHARE REPURCHASE	Management	For	For	For
XIV.	APPOINT ERNST & YOUNG AS AUDITOR	Management	For	For	For
XV.	APPROVE GRANTS OF SHARE-BASED INCENTIVES AND PERFORMANCE UNIT PLAN 2023-2033 FOR THE EXECUTIVE CHAIRMAN AND THE CHIEF EXECUTIVE OFFICER	Management	For	For	For

## Vote Summary

### ARCELORMITTAL SA

Security	L0302D210	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	02-May-2023
ISIN	LU1598757687	Agenda	716995088 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	LUXEMB / Luxembourg	Vote Deadline Date	26-Apr-2023
	OURG		
SEDOL(s)	BDR7SS8 - BDZZ3Z6 - BDZZQC4 - BDZZRB0 - BDZZRR6 - BF446S2 - BKPQBQ87 - BYPBS67 - BYQMDN1 - BYQMV15 - BZ11XT6 - BZ3G1Z1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
I.	APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF SHARES AND AMEND ARTICLES 5.1 AND 5.2 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For

## Vote Summary

**NVR, INC.**

Security	62944T105	Meeting Type	Annual
Ticker Symbol	NVR	Meeting Date	02-May-2023
ISIN	US62944T1051	Agenda	935775037 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Paul C. Saville	Management	For	For	For
1b.	Election of Director: C.E. Andrews	Management	For	For	For
1c.	Election of Director: Sallie B. Bailey	Management	For	For	For
1d.	Election of Director: Thomas D. Eckert	Management	For	For	For
1e.	Election of Director: Alfred E. Festa	Management	Against	For	Against
1f.	Election of Director: Alexandra A. Jung	Management	For	For	For
1g.	Election of Director: Mel Martinez	Management	For	For	For
1h.	Election of Director: David A. Preiser	Management	For	For	For
1i.	Election of Director: W. Grady Rosier	Management	For	For	For
1j.	Election of Director: Susan Williamson Ross	Management	For	For	For
2.	Ratification of appointment of KPMG LLP as independent auditor for the year ending December 31, 2023.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For	For
4.	Advisory vote on the frequency of shareholder votes on executive compensation.	Management	1 Year	1 Year	For



## Vote Summary

### EVERGY, INC.

Security	30034W106	Meeting Type	Annual
Ticker Symbol	EVRG	Meeting Date	02-May-2023
ISIN	US30034W1062	Agenda	935779059 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David A. Campbell	Management	For	For	For
1b.	Election of Director: Thomas D. Hyde	Management	For	For	For
1c.	Election of Director: B. Anthony Isaac	Management	For	For	For
1d.	Election of Director: Paul M. Keglevic	Management	For	For	For
1e.	Election of Director: Senator Mary L. Landrieu	Management	For	For	For
1f.	Election of Director: Sandra A.J. Lawrence	Management	For	For	For
1g.	Election of Director: Ann D. Murtlow	Management	For	For	For
1h.	Election of Director: Sandra J. Price	Management	For	For	For
1i.	Election of Director: Mark A. Ruelle	Management	For	For	For
1j.	Election of Director: James Scarola	Management	For	For	For
1k.	Election of Director: C. John Wilder	Management	For	For	For
2.	Approve the 2022 compensation of our named executive officers on an advisory non-binding basis.	Management	For	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### RAYTHEON TECHNOLOGIES

Security	75513E101	Meeting Type	Annual
Ticker Symbol	RTX	Meeting Date	02-May-2023
ISIN	US75513E1010	Agenda	935780468 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Tracy A. Atkinson	Management	For	For	For
1b.	Election of Director: Leanne G. Caret	Management	For	For	For
1c.	Election of Director: Bernard A. Harris, Jr.	Management	For	For	For
1d.	Election of Director: Gregory J. Hayes	Management	For	For	For
1e.	Election of Director: George R. Oliver	Management	For	For	For
1f.	Election of Director: Robert K. (Kelly) Ortberg	Management	For	For	For
1g.	Election of Director: Dinesh C. Paliwal	Management	For	For	For
1h.	Election of Director: Ellen M. Pawlikowski	Management	For	For	For
1i.	Election of Director: Denise L. Ramos	Management	For	For	For
1j.	Election of Director: Fredric G. Reynolds	Management	For	For	For
1k.	Election of Director: Brian C. Rogers	Management	For	For	For
1l.	Election of Director: James A. Winnefeld, Jr.	Management	For	For	For
1m.	Election of Director: Robert O. Work	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
3.	Advisory Vote on the Frequency of Shareowner Votes on Named Executive Officer Compensation	Management	1 Year	1 Year	For
4.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	Management	For	For	For
5.	Approve an Amendment to the Restated Certificate of Incorporation to Repeal Article Ninth	Management	For	For	For
6.	Approve an Amendment to the Restated Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages for Breach of Fiduciary Duty as an Officer	Management	Against	For	Against
7.	Shareowner Proposal Requesting the Board Adopt an Independent Board Chair Policy	Shareholder	For	Against	Against
8.	Shareowner Proposal Requesting a Report on Greenhouse Gas Reduction Plan	Shareholder	For	Against	Against

## Vote Summary

### HUBBELL INCORPORATED

Security	443510607	Meeting Type	Annual
Ticker Symbol	HUBB	Meeting Date	02-May-2023
ISIN	US4435106079	Agenda	935780672 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Gerben W. Bakker		For	For	For
	2 Carlos M. Cardoso		For	For	For
	3 Anthony J. Guzzi		For	For	For
	4 Rhett A. Hernandez		For	For	For
	5 Neal J. Keating		Withheld	For	Against
	6 Bonnie C. Lind		For	For	For
	7 John F. Malloy		For	For	For
	8 Jennifer M. Pollino		For	For	For
	9 John G. Russell		For	For	For
2.	To approve, by non-binding vote, the compensation of our named executive officers as presented in the 2023 Proxy Statement.	Management	For	For	For
3.	To recommend, by non-binding vote, the frequency with which executive compensation will be subject to a shareholder vote.	Management	1 Year	1 Year	For
4.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year 2023.	Management	For	For	For

## Vote Summary

### ALBEMARLE CORPORATION

Security	012653101	Meeting Type	Annual
Ticker Symbol	ALB	Meeting Date	02-May-2023
ISIN	US0126531013	Agenda	935783349 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for the ensuing year: M. Lauren Brlas	Management	For	For	For
1b.	Election of Director to serve for the ensuing year: Ralf H. Cramer	Management	For	For	For
1c.	Election of Director to serve for the ensuing year: J. Kent Masters, Jr.	Management	For	For	For
1d.	Election of Director to serve for the ensuing year: Glenda J. Minor	Management	For	For	For
1e.	Election of Director to serve for the ensuing year: James J. O'Brien	Management	For	For	For
1f.	Election of Director to serve for the ensuing year: Diarmuid B. O'Connell	Management	For	For	For
1g.	Election of Director to serve for the ensuing year: Dean L. Seavers	Management	For	For	For
1h.	Election of Director to serve for the ensuing year: Gerald A. Steiner	Management	For	For	For
1i.	Election of Director to serve for the ensuing year: Holly A. Van Deursen	Management	For	For	For
1j.	Election of Director to serve for the ensuing year: Alejandro D. Wolff	Management	For	For	For
2.	To approve the non-binding advisory resolution approving the compensation of our named executive officers.	Management	For	For	For
3.	To vote on a non-binding advisory resolution recommending the frequency of future advisory votes on the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as Albemarle's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
5.	To approve the 2023 Stock Compensation and Deferral Election Plan for Non-Employee Directors.	Management	For	For	For

## Vote Summary

### HUNTINGTON INGALLS INDUSTRIES, INC.

Security	446413106	Meeting Type	Annual
Ticker Symbol	HII	Meeting Date	02-May-2023
ISIN	US4464131063	Agenda	935783541 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Augustus L. Collins	Management	For	For	For
1b.	Election of Director: Leo P. Denault	Management	For	For	For
1c.	Election of Director: Kirkland H. Donald	Management	For	For	For
1d.	Election of Director: Victoria D. Harker	Management	For	For	For
1e.	Election of Director: Frank R. Jimenez	Management	For	For	For
1f.	Election of Director: Christopher D. Kastner	Management	For	For	For
1g.	Election of Director: Anastasia D. Kelly	Management	For	For	For
1h.	Election of Director: Tracy B. McKibben	Management	For	For	For
1i.	Election of Director: Stephanie L. O'Sullivan	Management	For	For	For
1j.	Election of Director: Thomas C. Schievelbein	Management	For	For	For
1k.	Election of Director: John K. Welch	Management	For	For	For
2.	Approve executive compensation on an advisory basis.	Management	For	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as independent auditors for 2023.	Management	For	For	For
4.	Stockholder proposal requesting that HII disclose on its website an annual report of HII's direct and indirect lobbying activities and expenditures.	Shareholder	For	Against	Against

## Vote Summary

### HUNTINGTON INGALLS INDUSTRIES, INC.

Security	446413106	Meeting Type	Annual
Ticker Symbol	HII	Meeting Date	02-May-2023
ISIN	US4464131063	Agenda	935783541 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Augustus L. Collins	Management	For	For	For
1b.	Election of Director: Leo P. Denault	Management	For	For	For
1c.	Election of Director: Kirkland H. Donald	Management	For	For	For
1d.	Election of Director: Victoria D. Harker	Management	For	For	For
1e.	Election of Director: Frank R. Jimenez	Management	For	For	For
1f.	Election of Director: Christopher D. Kastner	Management	For	For	For
1g.	Election of Director: Anastasia D. Kelly	Management	For	For	For
1h.	Election of Director: Tracy B. McKibben	Management	For	For	For
1i.	Election of Director: Stephanie L. O'Sullivan	Management	For	For	For
1j.	Election of Director: Thomas C. Schievelbein	Management	For	For	For
1k.	Election of Director: John K. Welch	Management	For	For	For
2.	Approve executive compensation on an advisory basis.	Management	For	For	For
3.	Ratify the appointment of Deloitte & Touche LLP as independent auditors for 2023.	Management	For	For	For
4.	Stockholder proposal requesting that HII disclose on its website an annual report of HII's direct and indirect lobbying activities and expenditures.	Shareholder	For	Against	Against

## Vote Summary

### IMPERIAL OIL LIMITED

Security	453038408	Meeting Type	Annual
Ticker Symbol	IMO	Meeting Date	02-May-2023
ISIN	CA4530384086	Agenda	935783779 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ Canada	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: D.W. (David) Cornhill	Management	For	For	For
1B	Election of Director: B.W. (Bradley) Corson	Management	For	For	For
1C	Election of Director: M.R. (Matthew) Crocker	Management	For	For	For
1D	Election of Director: S.R. (Sharon) Driscoll	Management	For	For	For
1E	Election of Director: J. (John) Floren	Management	For	For	For
1F	Election of Director: G.J. (Gary) Goldberg	Management	For	For	For
1G	Election of Director: M.C. (Miranda) Hubbs	Management	For	For	For
2	PricewaterhouseCoopers LLP be reappointed as auditors of the company.	Management	For	For	For
3	Shareholder Proposal (set out in Appendix B of the company's management proxy circular). Shareholder proposal No. 1 regarding the adoption of an absolute greenhouse gas reduction target.	Shareholder	Against	Against	For
4	Shareholder Proposal (set out in Appendix B of the company's management proxy circular). Shareholder proposal No. 2 regarding a report on the impact of the energy transition on asset retirement obligations.	Shareholder	For	Against	Against

## Vote Summary

### AMERICAN EXPRESS COMPANY

Security	025816109	Meeting Type	Annual
Ticker Symbol	AXP	Meeting Date	02-May-2023
ISIN	US0258161092	Agenda	935784808 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term of one year: Thomas J. Baltimore	Management	Against	For	Against
1b.	Election of Director for a term of one year: John J. Brennan	Management	For	For	For
1c.	Election of Director for a term of one year: Peter Chernin	Management	For	For	For
1d.	Election of Director for a term of one year: Walter J. Clayton III	Management	For	For	For
1e.	Election of Director for a term of one year: Ralph de la Vega	Management	For	For	For
1f.	Election of Director for a term of one year: Theodore J. Leonsis	Management	For	For	For
1g.	Election of Director for a term of one year: Deborah P. Majoras	Management	For	For	For
1h.	Election of Director for a term of one year: Karen L. Parkhill	Management	For	For	For
1i.	Election of Director for a term of one year: Charles E. Phillips	Management	For	For	For
1j.	Election of Director for a term of one year: Lynn A. Pike	Management	For	For	For
1k.	Election of Director for a term of one year: Stephen J. Squeri	Management	For	For	For
1l.	Election of Director for a term of one year: Daniel L. Vasella	Management	For	For	For
1m.	Election of Director for a term of one year: Lisa W. Wardell	Management	For	For	For
1n.	Election of Director for a term of one year: Christopher D. Young	Management	For	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2023.	Management	For	For	For
3.	Approval, on an advisory basis, of the Company's executive compensation.	Management	Against	For	Against
4.	Advisory resolution to approve the frequency of future advisory say-on-pay votes.	Management	1 Year	1 Year	For
5.	Shareholder proposal relating to shareholder ratification of excessive termination pay.	Shareholder	For	Against	Against



## Vote Summary

6.	Shareholder proposal relating to abortion & consumer data privacy.	Shareholder	Against	Against	For
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## Vote Summary

### EXPEDITORS INT'L OF WASHINGTON, INC.

Security	302130109	Meeting Type	Annual
Ticker Symbol	EXPD	Meeting Date	02-May-2023
ISIN	US3021301094	Agenda	935785583 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Glenn M. Alger	Management	For	For	For
1.2	Election of Director: Robert P. Carlile	Management	For	For	For
1.3	Election of Director: James M. DuBois	Management	For	For	For
1.4	Election of Director: Mark A. Emmert	Management	For	For	For
1.5	Election of Director: Diane H. Gulyas	Management	For	For	For
1.6	Election of Director: Jeffrey S. Musser	Management	For	For	For
1.7	Election of Director: Brandon S. Pedersen	Management	For	For	For
1.8	Election of Director: Liane J. Pelletier	Management	For	For	For
1.9	Election of Director: Olivia D. Polius	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For
3.	Approve the Frequency of Advisory Votes on Named Executive Officer Compensation	Management	1 Year	1 Year	For
4.	Ratification of Independent Registered Public Accounting Firm	Management	For	For	For
5.	Shareholder Proposal: Shareholder Ratification of Excessive Termination Pay	Shareholder	For	Against	Against
6.	Shareholder Proposal	Shareholder	Against	Against	For

## Vote Summary

### BAXTER INTERNATIONAL INC.

Security	071813109	Meeting Type	Annual
Ticker Symbol	BAX	Meeting Date	02-May-2023
ISIN	US0718131099	Agenda	935786218 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: José (Joe) Almeida	Management	For	For	For
1b.	Election of Director: Michael F. Mahoney	Management	For	For	For
1c.	Election of Director: Patricia B. Morrison	Management	For	For	For
1d.	Election of Director: Stephen N. Oesterle	Management	For	For	For
1e.	Election of Director: Nancy M. Schlichting	Management	For	For	For
1f.	Election of Director: Brent Shafer	Management	For	For	For
1g.	Election of Director: Cathy R. Smith	Management	Against	For	Against
1h.	Election of Director: Amy A. Wendell	Management	For	For	For
1i.	Election of Director: David S. Wilkes	Management	For	For	For
1j.	Election of Director: Peter M. Wilver	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	Against	For	Against
3.	Advisory Vote on the Frequency of Executive Compensation Advisory Votes.	Management	1 Year	1 Year	For
4.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For	For
5.	Stockholder Proposal - Shareholder Ratification of Excessive Termination Pay.	Shareholder	Against	Against	For
6.	Stockholder Proposal - Executives to Retain Significant Stock.	Shareholder	Against	Against	For

## Vote Summary

### PACKAGING CORPORATION OF AMERICA

Security	695156109	Meeting Type	Annual
Ticker Symbol	PKG	Meeting Date	02-May-2023
ISIN	US6951561090	Agenda	935787397 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cheryl K. Beebe	Management	For	For	For
1b.	Election of Director: Duane C. Farrington	Management	For	For	For
1c.	Election of Director: Donna A. Harman	Management	For	For	For
1d.	Election of Director: Mark W. Kowlzan	Management	For	For	For
1e.	Election of Director: Robert C. Lyons	Management	For	For	For
1f.	Election of Director: Thomas P. Maurer	Management	For	For	For
1g.	Election of Director: Samuel M. Mencoff	Management	For	For	For
1h.	Election of Director: Roger B. Porter	Management	Against	For	Against
1i.	Election of Director: Thomas S. Souleles	Management	For	For	For
1j.	Election of Director: Paul T. Stecko	Management	For	For	For
2.	Proposal to ratify appointment of KPMG LLP as our auditors.	Management	For	For	For
3.	Proposal to approve our executive compensation.	Management	For	For	For
4.	Proposal on the frequency of the vote on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### BRISTOL-MYERS SQUIBB COMPANY

Security	110122108	Meeting Type	Annual
Ticker Symbol	BMY	Meeting Date	02-May-2023
ISIN	US1101221083	Agenda	935788286 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Peter J. Arduini	Management	For	For	For
1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Management	For	For	For
1C.	Election of Director: Giovanni Caforio, M.D.	Management	For	For	For
1D.	Election of Director: Julia A. Haller, M.D.	Management	For	For	For
1E.	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Management	For	For	For
1F.	Election of Director: Paula A. Price	Management	For	For	For
1G.	Election of Director: Derica W. Rice	Management	For	For	For
1H.	Election of Director: Theodore R. Samuels	Management	For	For	For
1I.	Election of Director: Gerald L. Storch	Management	For	For	For
1J.	Election of Director: Karen H. Vousden, Ph.D.	Management	For	For	For
1K.	Election of Director: Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	For	For	For
3.	Advisory Vote on the Frequency of the Advisory Vote on the Compensation of our Named Executive Officers.	Management	1 Year	1 Year	For
4.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Management	For	For	For
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shareholder	For	Against	Against
6.	Shareholder Proposal on Workplace Non-Discrimination Audit.	Shareholder	Against	Against	For
7.	Shareholder Proposal on Special Shareholder Meeting Improvement.	Shareholder	Against	Against	For

## Vote Summary

### BRISTOL-MYERS SQUIBB COMPANY

Security	110122108	Meeting Type	Annual
Ticker Symbol	BMY	Meeting Date	02-May-2023
ISIN	US1101221083	Agenda	935788286 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Peter J. Arduini	Management	For	For	For
1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Management	For	For	For
1C.	Election of Director: Giovanni Caforio, M.D.	Management	For	For	For
1D.	Election of Director: Julia A. Haller, M.D.	Management	For	For	For
1E.	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Management	For	For	For
1F.	Election of Director: Paula A. Price	Management	For	For	For
1G.	Election of Director: Derica W. Rice	Management	For	For	For
1H.	Election of Director: Theodore R. Samuels	Management	For	For	For
1I.	Election of Director: Gerald L. Storch	Management	For	For	For
1J.	Election of Director: Karen H. Vousden, Ph.D.	Management	For	For	For
1K.	Election of Director: Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	For	For	For
3.	Advisory Vote on the Frequency of the Advisory Vote on the Compensation of our Named Executive Officers.	Management	1 Year	1 Year	For
4.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Management	For	For	For
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shareholder	For	Against	Against
6.	Shareholder Proposal on Workplace Non-Discrimination Audit.	Shareholder	Against	Against	For
7.	Shareholder Proposal on Special Shareholder Meeting Improvement.	Shareholder	Against	Against	For

## Vote Summary

### PUBLIC STORAGE

Security	74460D109	Meeting Type	Annual
Ticker Symbol	PSA	Meeting Date	02-May-2023
ISIN	US74460D1090	Agenda	935788399 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Trustee: Ronald L. Havner, Jr.	Management	For	For	For
1b.	Election of Trustee: Tamara Hughes Gustavson	Management	For	For	For
1c.	Election of Trustee: Leslie S. Heisz	Management	For	For	For
1d.	Election of Trustee: Shankh S. Mitra	Management	For	For	For
1e.	Election of Trustee: David J. Neithercut	Management	For	For	For
1f.	Election of Trustee: Rebecca Owen	Management	For	For	For
1g.	Election of Trustee: Kristy M. Pipes	Management	For	For	For
1h.	Election of Trustee: Avedick B. Poladian	Management	For	For	For
1i.	Election of Trustee: John Reyes	Management	For	For	For
1j.	Election of Trustee: Joseph D. Russell, Jr.	Management	For	For	For
1k.	Election of Trustee: Tariq M. Shaukat	Management	For	For	For
1l.	Election of Trustee: Ronald P. Spogli	Management	For	For	For
1m.	Election of Trustee: Paul S. Williams	Management	For	For	For
2.	Advisory vote to approve the compensation of the Company's Named Executive Officers.	Management	For	For	For
3.	Advisory vote regarding the frequency of future advisory votes to approve the compensation of the Company's Named Executive Officers.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
5.	Shareholder proposal requesting that the Company's Board of Trustees issue short- and long-term Scope 1-3 greenhouse gas reduction targets aligned with the Paris Agreement.	Shareholder	Against	Against	For

## Vote Summary

### OMNICOM GROUP INC.

Security	681919106	Meeting Type	Annual
Ticker Symbol	OMC	Meeting Date	02-May-2023
ISIN	US6819191064	Agenda	935790572 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: John D. Wren	Management		For	
1B.	Election of Director: Mary C. Choksi	Management		For	
1C.	Election of Director: Leonard S. Coleman, Jr.	Management		For	
1D.	Election of Director: Mark D. Gerstein	Management		For	
1E.	Election of Director: Ronnie S. Hawkins	Management		For	
1F.	Election of Director: Deborah J. Kissire	Management		For	
1G.	Election of Director: Gracia C. Martore	Management		For	
1H.	Election of Director: Patricia Salas Pineda	Management		For	
1I.	Election of Director: Linda Johnson Rice	Management		For	
1J.	Election of Director: Valerie M. Williams	Management		For	
2.	Advisory resolution to approve executive compensation.	Management		For	
3.	Advisory vote on the frequency of future shareholder advisory resolutions to approve executive compensation.	Management		1 Year	
4.	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2023 fiscal year.	Management		For	
5.	Shareholder proposal regarding an independent Board Chairman.	Shareholder		Against	



## Vote Summary

### MGM RESORTS INTERNATIONAL

Security	552953101	Meeting Type	Annual
Ticker Symbol	MGM	Meeting Date	02-May-2023
ISIN	US5529531015	Agenda	935791788 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Barry Diller	Management	For	For	For
1b.	Election of Director: Alexis M. Herman	Management	For	For	For
1c.	Election of Director: William J. Hornbuckle	Management	For	For	For
1d.	Election of Director: Mary Chris Jammet	Management	For	For	For
1e.	Election of Director: Joey Levin	Management	For	For	For
1f.	Election of Director: Rose McKinney-James	Management	For	For	For
1g.	Election of Director: Keith A. Meister	Management	For	For	For
1h.	Election of Director: Paul Salem	Management	For	For	For
1i.	Election of Director: Jan G. Swartz	Management	For	For	For
1j.	Election of Director: Daniel J. Taylor	Management	For	For	For
1k.	Election of Director: Ben Winston	Management	For	For	For
2.	To ratify the selection of Deloitte & Touche LLP, as the independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	To approve, on an advisory basis, the frequency with which the Company conducts advisory votes on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### TC ENERGY CORPORATION

Security	87807B107	Meeting Type	Annual
Ticker Symbol	TRP	Meeting Date	02-May-2023
ISIN	CA87807B1076	Agenda	935793150 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ Canada	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS Election of Director: Cheryl F. Campbell	Management	For	For	For
1B	Election of Director: Michael R. Culbert	Management	For	For	For
1C	Election of Director: William D. Johnson	Management	For	For	For
1D	Election of Director: Susan C. Jones	Management	For	For	For
1E	Election of Director: John E. Lowe	Management	For	For	For
1F	Election of Director: David MacNaughton	Management	For	For	For
1G	Election of Director: François L. Poirier	Management	For	For	For
1H	Election of Director: Una Power	Management	For	For	For
1I	Election of Director: Mary Pat Salomone	Management	For	For	For
1J	Election of Director: Indira Samarasekera	Management	For	For	For
1K	Election of Director: Siim A. Vanaselja	Management	For	For	For
1L	Election of Director: Thierry Vandal	Management	For	For	For
1M	Election of Director: Dheeraj "D" Verma	Management	For	For	For
2	Resolution to appoint KPMG LLP, Chartered Professional Accountants as auditor and authorize the directors to fix their remuneration.	Management	For	For	For
3	Resolution to accept TC Energy's approach to executive compensation, as described in the Management information circular.	Management	For	For	For

## Vote Summary

### BARRICK GOLD CORPORATION

Security	067901108	Meeting Type	Annual
Ticker Symbol	GOLD	Meeting Date	02-May-2023
ISIN	CA0679011084	Agenda	935799974 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ Canada	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 D. M. Bristow		For	For	For
	2 H. Cai		For	For	For
	3 G. A. Cisneros		For	For	For
	4 C. L. Coleman		For	For	For
	5 I. A. Costantini		For	For	For
	6 J. M. Evans		For	For	For
	7 B. L. Greenspun		For	For	For
	8 J. B. Harvey		For	For	For
	9 A. N. Kabagambe		For	For	For
	10 A. J. Quinn		For	For	For
	11 M. L. Silva		For	For	For
	12 J. L. Thornton		For	For	For
2	Resolution approving the appointment of PricewaterhouseCoopers LLP as the auditor of Barrick and authorizing the directors to fix its remuneration.	Management	For	For	For
3	Advisory resolution on approach to executive compensation.	Management	Against	For	Against

## Vote Summary

### FRANCO-NEVADA CORPORATION

Security	351858105	Meeting Type	Annual and Special Meeting
Ticker Symbol	FNV	Meeting Date	02-May-2023
ISIN	CA3518581051	Agenda	935800309 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ Canada	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - David Harquail	Management	For	For	For
1B	Election of Director - Paul Brink	Management	For	For	For
1C	Election of Director - Tom Albanese	Management	For	For	For
1D	Election of Director - Derek W. Evans	Management	For	For	For
1E	Election of Director - Catharine Farrow	Management	For	For	For
1F	Election of Director - Maureen Jensen	Management	For	For	For
1G	Election of Director - Jennifer Maki	Management	For	For	For
1H	Election of Director - Randall Oliphant	Management	For	For	For
1I	Election of Director - Jacques Perron	Management	For	For	For
2	Appointment of PricewaterhouseCoopers LLP, Chartered Professional Accountants, as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	Acceptance of the Corporation's approach to executive compensation.	Management	For	For	For

## Vote Summary

### TMX GROUP LIMITED

Security	87262K105	Meeting Type	Annual and Special Meeting
Ticker Symbol	TMXXF	Meeting Date	02-May-2023
ISIN	CA87262K1057	Agenda	935802187 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ Canada	Vote Deadline Date	27-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Appointment of KPMG LLP as our auditor at a remuneration to be fixed by the directors. Information respecting the appointment of KPMG LLP may be found under the heading "Appoint the Auditor" on page 10 of our Management Information Circular.	Management	For	For	For
2	DIRECTOR	Management			
	1 Luc Bertrand		For	For	For
	2 Nicolas Darveau-Garneau		For	For	For
	3 Martine Irman		For	For	For
	4 Moe Kermani		For	For	For
	5 William Linton		For	For	For
	6 Audrey Mascarenhas		For	For	For
	7 John McKenzie		For	For	For
	8 Monique Mercier		For	For	For
	9 Kevin Sullivan		For	For	For
	10 Claude Tessier		For	For	For
	11 Eric Wetlaufer		For	For	For
	12 Ava Yaskiel		For	For	For
3	Approval on an advisory basis of the approach to our executive compensation which is described under the heading "Vote on our approach to executive compensation" on page 11 of our Management Information Circular.	Management	For	For	For
4	Approval on a special resolution (the "Stock Split Resolution") which is described under the heading "Vote on our stock split" on page 11 of our Management Information Circular.	Management	For	For	For

## Vote Summary

### VISTRA CORP.

Security	92840M102	Meeting Type	Annual
Ticker Symbol	VST	Meeting Date	02-May-2023
ISIN	US92840M1027	Agenda	935817443 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Scott B. Helm	Management	For	For	For
1b.	Election of Director: Hilary E. Ackermann	Management	For	For	For
1c.	Election of Director: Arcilia C. Acosta	Management	For	For	For
1d.	Election of Director: Gavin R. Baiera	Management	For	For	For
1e.	Election of Director: Paul M. Barbas	Management	For	For	For
1f.	Election of Director: James A. Burke	Management	For	For	For
1g.	Election of Director: Lisa Crutchfield	Management	For	For	For
1h.	Election of Director: Brian K. Ferraioli	Management	For	For	For
1i.	Election of Director: Jeff D. Hunter	Management	For	For	For
1j.	Election of Director: Julie A. Lagacy	Management	For	For	For
1k.	Election of Director: John R. Sult	Management	For	For	For
2.	Approve, on an advisory basis, the 2022 compensation of the Company's named executive officers.	Management	Against	For	Against
3.	Ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### VISTRA CORP.

Security	92840M102	Meeting Type	Annual
Ticker Symbol	VST	Meeting Date	02-May-2023
ISIN	US92840M1027	Agenda	935817443 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Scott B. Helm	Management	For	For	For
1b.	Election of Director: Hilary E. Ackermann	Management	For	For	For
1c.	Election of Director: Arcilia C. Acosta	Management	For	For	For
1d.	Election of Director: Gavin R. Baiera	Management	For	For	For
1e.	Election of Director: Paul M. Barbas	Management	For	For	For
1f.	Election of Director: James A. Burke	Management	For	For	For
1g.	Election of Director: Lisa Crutchfield	Management	For	For	For
1h.	Election of Director: Brian K. Ferraioli	Management	For	For	For
1i.	Election of Director: Jeff D. Hunter	Management	For	For	For
1j.	Election of Director: Julie A. Lagacy	Management	For	For	For
1k.	Election of Director: John R. Sult	Management	For	For	For
2.	Approve, on an advisory basis, the 2022 compensation of the Company's named executive officers.	Management	Against	For	Against
3.	Ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### ARGENX SE

Security	04016X101	Meeting Type	Annual
Ticker Symbol	ARGX	Meeting Date	02-May-2023
ISIN	US04016X1019	Agenda	935830770 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3.	Advisory vote to approve the 2022 remuneration report.	Management	Against	None	
4b.	Adoption of the 2022 annual accounts.	Management	Against	None	
4d.	Allocation of losses of the Company in the financial year 2021 to the retained earnings of the Company.	Management	For	None	
4e.	Proposal to release the members of the board of directors from liability for their respective duties carried out in the financial year 2022.	Management	For	None	
5.	Proposal to re-appoint Don deBethizy as non-executive director for a term of two years.	Management	For	None	
6.	Authorization of the board of directors to issue shares and grant rights to subscribe for shares in the share capital of the Company up to a maximum of 10% of the outstanding capital at the date of the general meeting, for a period of 18 months from the annual general meeting and to limit or exclude statutory pre-emptive rights, if any.	Management	For	None	
7.	Appointment of Deloitte Accountants B.V. as statutory auditor for the 2023 financial year.	Management	For	None	



## Vote Summary

### METSO OUTOTEC OYJ

Security	X5404W104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	FI0009014575	Agenda	716690816 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	HELSINK / Finland	Vote Deadline Date	24-Apr-2023
SEDOL(s)	B1FN8X9 - B1FVBB2 - B1H6PL3 - B28L5N6 - BHZLPD4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF THE PERSON TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE-COUNTING OF VOTES	Non-Voting			
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE REPORT OF THE BOARD OF-DIRECTORS AND THE AUDITOR'S REPORT FOR THE FINANCIAL YEAR JANUARY 1 -- DECEMBER 31, 2022	Non-Voting			
7	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND: EUR 0.30 PER SHARE	Management	For	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL YEAR JANUARY 1 - DECEMBER 31, 2022	Management	For	For	For
10	ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For	For
11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	None	
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: NINE	Management	For	None	

## Vote Summary

13	ELECTION OF MEMBERS AND CHAIR AS WELL AS VICE CHAIR OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE GENERAL MEETING THAT THE FOLLOWING CURRENT MEMBERS OF THE BOARD OF DIRECTORS BE RE-ELECTED AS BOARD MEMBERS FOR THE TERM ENDING AT THE CLOSING OF THE ANNUAL GENERAL MEETING 2024: BRIAN BEAMISH, KLAUS CAWEN, TERHI KOIPIJARVI, IAN W. PEARCE, EMANUELA SPERANZA, KARI STADIGH, AND ARJA TALMA. CHRISTER GARDELL AND ANTTI MAKINEN HAVE INFORMED THE SHAREHOLDERS' NOMINATION BOARD THAT THEY WILL NOT BE AVAILABLE FOR RE-ELECTION. THE SHAREHOLDERS' NOMINATION BOARD PROPOSES THAT NIKO PAKALEN AND REIMA RYTSOLA BE ELECTED AS NEW BOARD MEMBERS FOR THE TERM ENDING AT THE CLOSING OF THE ANNUAL GENERAL MEETING 2024. THE SHAREHOLDERS' NOMINATION BOARD FURTHER PROPOSES THAT THE GENERAL MEETING RESOLVES TO RE-ELECT KARI STADIGH AS THE CHAIR OF THE BOARD OF DIRECTORS AND KLAUS CAWEN AS THE VICE CHAIR OF THE BOARD OF DIRECTORS FOR THE TERM ENDING AT THE CLOSING OF THE ANNUAL GENERAL MEETING 2024	Management	For	None	
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	ELECTION OF THE AUDITOR: ON THE RECOMMENDATION OF THE AUDIT AND RISK COMMITTEE, THE BOARD OF DIRECTORS PROPOSES TO THE GENERAL MEETING THAT AUTHORIZED PUBLIC ACCOUNTANTS ERNST & YOUNG OY BE RE-ELECTED AS THE COMPANY'S AUDITOR FOR A TERM ENDING AT THE CLOSING OF THE ANNUAL GENERAL MEETING 2024. ERNST & YOUNG OY HAS ANNOUNCED THAT MIKKO JARVENTAUSTA, APA, WOULD CONTINUE AS THE PRINCIPALLY RESPONSIBLE AUDITOR	Management	For	For	For
16	CHANGE OF THE COMPANY'S BUSINESS NAME	Management	For	For	For
17	AMENDMENT OF ARTICLE 10 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
18	AUTHORIZING THE BOARD OF DIRECTORS TO RESOLVE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For

## Vote Summary

19	AUTHORIZING THE BOARD OF DIRECTORS TO RESOLVE ON THE ISSUANCE OF SHARES AND THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For	For
20	AUTHORIZING THE BOARD OF DIRECTORS TO RESOLVE ON DONATIONS	Management	For	For	For
21	CLOSING OF THE MEETING	Non-Voting			

## Vote Summary

### UNILEVER PLC

Security	G92087165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	GB00B10RZP78	Agenda	716815521 - Management
Record Date		Holding Recon Date	01-May-2023
City / Country	LEATHE / United RHEAD Kingdom	Vote Deadline Date	28-Apr-2023
SEDOL(s)	B10RZP7 - B156Y63 - B15F6K8 - BKSG2B4 - BLCCB29 - BLRB262 - BNG96T2 - BPG6JR6 - BPK3PT7 - BZ15D54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	Against	For	Against
3	TO RE-ELECT NILS ANDERSEN AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT JUDITH HARTMANN AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT ALAN JOPE AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT ANDREA JUNG AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT RUBY LU AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT STRIVE MASIYIWA AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT YOUNGME MOON AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT GRAEME PITKETHLY AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT FEIKE SIJBESMA AS A DIRECTOR	Management	For	For	For
14	TO ELECT NELSON PELTZ AS A DIRECTOR	Management	For	For	For
15	TO ELECT HEIN SCHUMACHER AS A DIRECTOR	Management	For	For	For
16	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For	For
18	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For

## Vote Summary

19	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	Management	For	For	For
20	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
21	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For	For
22	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
23	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS TO 14 CLEAR DAYS' NOTICE	Management	For	For	For

## Vote Summary

### MERCEDES-BENZ GROUP AG

Security	D1668R123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	DE0007100000	Agenda	716817361 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	STUTTG / Germany ART	Vote Deadline Date	26-Apr-2023
SEDOL(s)	2190716 - 2307389 - 5529027 - 5543890 - B0Z52W5 - B19GKT4 - B3QRSH8 - B7N2TQ0 - BF0Z850 - BMYXZK3 - BY9CV01	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 5.20 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5.1	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
5.2	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR THE 2024 INTERIM FINANCIAL STATEMENTS UNTIL THE 2024 AGM	Management	For	For	For
5.3	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS AFTER THE 2024 AGM	Management	For	For	For
6	ELECT STEFAN PIERER TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	For
8	APPROVE REMUNERATION POLICY	Management	For	For	For
9	APPROVE REMUNERATION REPORT	Management	Against	For	Against
10	APPROVE CREATION OF EUR 1 BILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
11	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For

## Vote Summary

12	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
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## Vote Summary

### MERCEDES-BENZ GROUP AG

Security	D1668R123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	DE0007100000	Agenda	716817361 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	STUTTG / Germany ART	Vote Deadline Date	26-Apr-2023
SEDOL(s)	2190716 - 2307389 - 5529027 - 5543890 - B0Z52W5 - B19GKT4 - B3QRSH8 - B7N2TQ0 - BF0Z850 - BMYXZK3 - BY9CV01	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 5.20 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5.1	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
5.2	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR THE 2024 INTERIM FINANCIAL STATEMENTS UNTIL THE 2024 AGM	Management	For	For	For
5.3	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS AFTER THE 2024 AGM	Management	For	For	For
6	ELECT STEFAN PIERER TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	For
8	APPROVE REMUNERATION POLICY	Management	For	For	For
9	APPROVE REMUNERATION REPORT	Management	Against	For	Against
10	APPROVE CREATION OF EUR 1 BILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
11	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For



## Vote Summary

12	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
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## Vote Summary

### RECKITT BENCKISER GROUP PLC

Security	G74079107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	GB00B24CGK77	Agenda	716820027 - Management
Record Date		Holding Recon Date	01-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	27-Apr-2023
SEDOL(s)	B24CGK7 - B28STJ1 - B28THT0 - BRTM7X7 - BVGHC61	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 AS SET OUT ON PAGES 126 TO 155 OF THE 2022 ANNUAL REPORT AND FINANCIAL STATEMENTS	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 110.3 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	TO RE-ELECT ANDREW BONFIELD AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT OLIVIER BOHUON AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT JEFF CARR AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MARGHERITA DELLA VALLE AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT NICANDRO DURANTE AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT MARY HARRIS AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT MEHMOOD KHAN AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT PAM KIRBY AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT CHRIS SINCLAIR AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT ELANE STOCK AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT ALAN STEWART AS A DIRECTOR	Management	For	For	For
15	TO ELECT JEREMY DARROCH AS A DIRECTOR	Management	For	For	For
16	TO ELECT TAMARA INGRAM, OBE AS A DIRECTOR	Management	For	For	For

## Vote Summary

17	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY, TO HOLD OFFICE FROM THE CONCLUSION OF THE AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For	For
18	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
19	IN ACCORDANCE WITH SECTIONS 366 AND 367 OF THE COMPANIES ACT 2006 (THE ACT), TO AUTHORISE, THE COMPANY AND ANY COMPANIES THAT ARE, AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION HAS EFFECT, SUBSIDIARIES OF THE COMPANY TO: A) MAKE POLITICAL DONATIONS TO POLITICAL PARTIES AND/OR INDEPENDENT ELECTION CANDIDATES, NOT EXCEEDING GBP 100,000 IN TOTAL; B) MAKE POLITICAL DONATIONS TO POLITICAL ORGANISATIONS OTHER THAN POLITICAL PARTIES, NOT EXCEEDING GBP 100,000 IN TOTAL; AND C) INCUR POLITICAL EXPENDITURE NOT EXCEEDING GBP 100,000 IN TOTAL DURING THE PERIOD FROM THE DATE OF THIS RESOLUTION UNTIL THE CONCLUSION OF NEXT YEARS AGM (OR, IF EARLIER, UNTIL THE CLOSE OF BUSINESS ON 30 JUNE 2024), PROVIDED THAT THE TOTAL AGGREGATE AMOUNT OF ALL SUCH DONATIONS AND EXPENDITURE INCURRED BY THE COMPANY AND ITS UK SUBSIDIARIES IN SUCH PERIOD SHALL NOT EXCEED GBP 100,000. FOR THE PURPOSE OF THIS RESOLUTION, THE TERMS POLITICAL DONATIONS, POLITICAL PARTIES, INDEPENDENT ELECTION CANDIDATES, POLITICAL ORGANISATIONS AND POLITICAL EXPENDITURE HAVE THE MEANINGS SET OUT IN SECTION 363 TO SECTION 365 OF THE ACT	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS GENERALLY AND UNCONDITIONALLY, IN ACCORDANCE WITH SECTION 551 OF THE ACT, IN SUBSTITUTION OF ALL SUBSISTING AUTHORITIES, TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES OF THE COMPANY: A) UP TO A	Management	For	For	For

## Vote Summary

NOMINAL AMOUNT OF GBP 23,866,000 (SUCH AMOUNT TO BE REDUCED BY THE NOMINAL AMOUNT ALLOTTED OR GRANTED UNDER PARAGRAPH (B) BELOW IN EXCESS OF SUCH SUM); B) COMPRISING EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) UP TO A NOMINAL AMOUNT OF GBP 47,732,000 (SUCH AMOUNT TO BE REDUCED BY ANY ALLOTMENTS OR GRANTS MADE UNDER PARAGRAPH (A) ABOVE) IN CONNECTION WITH AN OFFER BY WAY OF A RIGHTS ISSUE: I) TO SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND II) TO HOLDERS OF OTHER EQUITY SECURITIES AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR AS THE DIRECTORS OTHERWISE CONSIDER NECESSARY, AND SO THAT THE DIRECTORS MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH IT MAY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY OR ANY OTHER MATTER. THIS AUTHORITY WILL EXPIRE AT THE CONCLUSION OF THE COMPANY'S AGM TO BE HELD IN 2024 OR, THE CLOSE OF BUSINESS ON 30 JUNE 2024, WHICHEVER IS THE EARLIER, PROVIDED THAT THE DIRECTORS SHALL BE ENTITLED TO MAKE SUCH OFFERS AND ENTER INTO AGREEMENTS THAT WOULD, OR MIGHT, REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES TO BE GRANTED AFTER THE EXPIRY OF THE AUTHORITY, AND THE COMPANY MAY ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED

21	THAT, IN SUBSTITUTION FOR ALL EXISTING AUTHORITIES AND SUBJECT TO THE PASSING OF RESOLUTION 20, TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH	Management	For	For	For
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## Vote Summary

UNDER THE AUTHORITY GIVEN BY RESOLUTION 20 AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, PROVIDED THAT SUCH AUTHORITY BE LIMITED: A) TO ALLOTMENTS FOR RIGHTS ISSUES AND OTHER PRE-EMPTIVE ISSUES; AND B) TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES (OTHERWISE THAN UNDER PARAGRAPH (A) ABOVE) UP TO A NOMINAL AMOUNT OF GBP 3,579,000; SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 30 JUNE 2024, BUT IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED

22	THAT, SUBJECT TO THE PASSING OF RESOLUTION 20, THE DIRECTORS BE AUTHORISED, IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 21 TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH AUTHORITY TO BE: A) LIMITED TO THE ALLOTMENT OF EQUITY SHARES OR SALE OF TREASURY SHARES UP TO A NOMINAL AMOUNT OF GBP 3,579,000; AND B) USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN 12 MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE BOARD OF THE COMPANY DETERMINES TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND	Management	For	For	For
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## Vote Summary

CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE; SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR, IF EARLIER, ON 30 JUNE 2024, BUT IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED

23	TO GENERALLY AND UNCONDITIONALLY AUTHORISE THE COMPANY, FOR THE PURPOSES OF SECTION 701 OF THE ACT, TO MAKE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE ACT) OF ORDINARY SHARES OF 10 PENCE EACH IN THE CAPITAL OF THE COMPANY PROVIDED THAT: A) THE MAXIMUM NUMBER OF ORDINARY SHARES WHICH MAY BE PURCHASED IS 71,590,000 ORDINARY SHARES, REPRESENTING LESS THAN 10% OF THE COMPANYS ISSUED ORDINARY SHARE CAPITAL (EXCLUDING TREASURY SHARES) AS AT 28 FEBRUARY 2023, BEING THE LATEST PRACTICABLE DATE PRIOR TO THE PUBLICATION OF THIS NOTICE; B) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) AT WHICH ORDINARY SHARES MAY BE PURCHASED IS AN AMOUNT EQUAL TO THE HIGHER OF: I) 5% ABOVE THE AVERAGE MARKET VALUE OF ORDINARY SHARES OF THE COMPANY AS DERIVED FROM THE DAILY OFFICIAL LIST OF THE LONDON STOCK EXCHANGE FOR THE FIVE BUSINESS DAYS PRECEDING THE DATE OF PURCHASE; AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT; AND C)	Management	For	For	For
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## Vote Summary

THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) AT WHICH ORDINARY SHARES MAY BE PURCHASED IS 10 PENCE PER ORDINARY SHARE, SUCH AUTHORITY TO EXPIRE ON THE EARLIER OF 30 JUNE 2024 OR ON THE DATE OF THE AGM OF THE COMPANY IN 2024, SAVE THAT THE COMPANY MAY, BEFORE SUCH EXPIRY, ENTER INTO A CONTRACT TO PURCHASE ORDINARY SHARES UNDER WHICH SUCH PURCHASE WILL OR MAY BE COMPLETED OR EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRATION OF THIS AUTHORITY AND MAY MAKE A PURCHASE OF ORDINARY SHARES IN PURSUANCE OF ANY SUCH CONTRACT

24	TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING OF THE COMPANY, OTHER THAN AN AGM, ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
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## Vote Summary

### HANNOVER RUECK SE

Security	D3015J135	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	DE0008402215	Agenda	716820522 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	HANNOV / Germany	Vote Deadline Date	24-Apr-2023
	ER		
SEDOL(s)	4511809 - B0395D1 - B28J7F6 - BDQZJG8 - BHZLJ65	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 5.00 PER SHARE AND SPECIAL DIVIDENDS OF EUR 1.00 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
8	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
9	AMEND ARTICLES RE: LIMIT SHAREHOLDERS' RIGHT OF FOLLOW-UP QUESTIONS AT THE GENERAL MEETING	Management	For	For	For



## Vote Summary

OCI N.V.

Security	N6667A111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	NL0010558797	Agenda	716822285 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	25-Apr-2023
SEDOL(s)	BD4TZK8 - BD5HXX0 - BD64YW6 - BD6KJL8 - BMDSVQ7 - BZ15BP0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.	REPORT BY THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2022	Non-Voting			
3.	PROPOSAL TO ADVISE ON THE 2022 REMUNERATION REPORT (ADVISORY VOTE)	Management	Against	For	Against
4.	PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
5.	PROPOSAL TO ADOPT THE NEW EXECUTIVE DIRECTORS REMUNERATION POLICY	Management	For	For	For
6.	PROPOSAL TO ADOPT THE NEW NON-EXECUTIVE DIRECTORS REMUNERATION POLICY	Management	For	For	For
7.	PROPOSAL TO DISCHARGE THE EXECUTIVE DIRECTORS FROM LIABILITY	Management	For	For	For
8.	PROPOSAL TO DISCHARGE THE NON-EXECUTIVE DIRECTORS FROM LIABILITY	Management	For	For	For
9.	PROPOSAL TO APPOINT MS. NADIA SAWIRIS AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
10.	PROPOSAL TO REAPPOINT MR. MICHAEL BENNET AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
11.	PROPOSAL TO EXTEND THE DESIGNATION OF THE BOARD OF DIRECTORS AS THE AUTHORISED BODY TO ISSUE SHARES IN THE SHARE CAPITAL OF THE COMPANY	Management	For	For	For
12.	PROPOSAL TO EXTEND THE DESIGNATION OF THE BOARD OF DIRECTORS AS THE AUTHORISED BODY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS UPON THE ISSUANCE OF SHARES	Management	Against	For	Against

## Vote Summary

13.	PROPOSAL TO AUTHORISE THE BOARD OF DIRECTORS TO REPURCHASE SHARES IN THE SHARE CAPITAL OF THE COMPANY	Management	For	For	For
14.	QUESTIONS AND CLOSE OF MEETING	Non-Voting			

## Vote Summary

### AIR LIQUIDE SA

Security	F01764103	Meeting Type	MIX
Ticker Symbol		Meeting Date	03-May-2023
ISIN	FR0000120073	Agenda	716824164 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	27-Apr-2023
SEDOL(s)	B1W3FC0 - B1YXBJ7 - B1YXBN1 - B1YXQ70 - B7ZTWB5 - BF444L1 - BMXR476 - BRTM6F2 - BVGHC72	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; SETTING OF THE DIVIDEND	Management	For	For	For
4	AUTHORISATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	For	For	For
5	APPOINTMENT OF MRS. CATHERINE GUILLOUARD AS DIRECTOR OF THE COMPANY	Management	For	For	For
6	APPOINTMENT OF MRS. CHRISTINA LAW AS DIRECTOR OF THE COMPANY	Management	For	For	For
7	APPOINTMENT OF MR. ALEXIS PERAKIS-VALAT AS DIRECTOR OF THE COMPANY	Management	For	For	For
8	APPOINTMENT OF MR. MICHAEL H. THAMAN AS DIRECTOR OF THE COMPANY	Management	For	For	For
9	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF MRS. MONICA DE VIRGILIIS AS DIRECTOR OF THE COMPANY, AS A REPLACEMENT FOR MRS. ANETTE BRONDER	Management	For	For	For
10	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

## Vote Summary

11	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JANUARY 2022 TO 31 MAY 2022	Management	For	For	For
12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. FRANCOIS JACKOW, CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022	Management	For	For	For
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN OF THE BOARD OF DIRECTORS, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022	Management	For	For	For
14	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
15	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
16	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
17	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO DIRECTORS	Management	For	For	For
18	AUTHORISATION GRANTED FOR 24 MONTHS TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For
19	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR A MAXIMUM NOMINAL AMOUNT OF 470 MILLION EUROS	Management	For	For	For

## Vote Summary

20	AUTHORISATION GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE ISSUES AMOUNT OF SHARES OR TRANSFERABLE SECURITIES	Management	For	For	For
21	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	For	For	For
22	DELEGATION OF AUTHORITY GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES	Management	For	For	For
23	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### AIR LIQUIDE SA

Security	F01764103	Meeting Type	MIX
Ticker Symbol		Meeting Date	03-May-2023
ISIN	FR0000120073	Agenda	716824164 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	27-Apr-2023
SEDOL(s)	B1W3FC0 - B1YXBJ7 - B1YXBN1 - B1YXQ70 - B7ZTWB5 - BF444L1 - BMXR476 - BRTM6F2 - BVGHC72	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; SETTING OF THE DIVIDEND	Management		For	
4	AUTHORISATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management		For	
5	APPOINTMENT OF MRS. CATHERINE GUILLOUARD AS DIRECTOR OF THE COMPANY	Management		For	
6	APPOINTMENT OF MRS. CHRISTINA LAW AS DIRECTOR OF THE COMPANY	Management		For	
7	APPOINTMENT OF MR. ALEXIS PERAKIS-VALAT AS DIRECTOR OF THE COMPANY	Management		For	
8	APPOINTMENT OF MR. MICHAEL H. THAMAN AS DIRECTOR OF THE COMPANY	Management		For	
9	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF MRS. MONICA DE VIRGILIIS AS DIRECTOR OF THE COMPANY, AS A REPLACEMENT FOR MRS. ANETTE BRONDER	Management		For	
10	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management		For	

## Vote Summary

11	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JANUARY 2022 TO 31 MAY 2022	Management	For
12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. FRANCOIS JACKOW, CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022	Management	For
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN OF THE BOARD OF DIRECTORS, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022	Management	For
14	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For
15	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For
16	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
17	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO DIRECTORS	Management	For
18	AUTHORISATION GRANTED FOR 24 MONTHS TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES	Management	For
19	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR A MAXIMUM NOMINAL AMOUNT OF 470 MILLION EUROS	Management	For

## Vote Summary

20	AUTHORISATION GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE ISSUES AMOUNT OF SHARES OR TRANSFERABLE SECURITIES	Management	For
21	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	For
22	DELEGATION OF AUTHORITY GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES	Management	For
23	POWERS TO CARRY OUT FORMALITIES	Management	For



## Vote Summary

### INVESTOR AB

Security	W5R777123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	SE0015811955	Agenda	716824330 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	24-Apr-2023
SEDOL(s)	BKY64Y5 - BMV7PN1 - BN6PPJ3 - BNNTR25	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECT CHAIRMAN OF MEETING	Management	For	For	For
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
3	APPROVE AGENDA OF MEETING	Management	For	For	For
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9	APPROVE REMUNERATION REPORT	Management	For	For	For
10.A	APPROVE DISCHARGE OF GUNNAR BROCK	Management	For	For	For
10.B	APPROVE DISCHARGE OF JOHAN FORSELL	Management	For	For	For
10.C	APPROVE DISCHARGE OF MAGDALENA GERGER	Management	For	For	For
10.D	APPROVE DISCHARGE OF TOM JOHNSTONE	Management	For	For	For
10.E	APPROVE DISCHARGE OF ISABELLE KOCHER	Management	For	For	For
10.F	APPROVE DISCHARGE OF SVEN NYMAN	Management	For	For	For
10.G	APPROVE DISCHARGE OF GRACE REKSTEN SKAUGEN	Management	For	For	For
10.H	APPROVE DISCHARGE OF HANS STRABERG	Management	For	For	For
10.I	APPROVE DISCHARGE OF JACOB WALLENBERG	Management	For	For	For
10.J	APPROVE DISCHARGE OF MARCUS WALLENBERG	Management	For	For	For
10.K	APPROVE DISCHARGE OF SARA OHRVALL	Management	For	For	For

## Vote Summary

11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 4.40 PER SHARE	Management	For	For	For
12.A	DETERMINE NUMBER OF MEMBERS (11) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
12.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS	Management	For	For	For
13.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.2 MILLION FOR CHAIRMAN, SEK 1.8 MILLION FOR VICE CHAIRMAN AND SEK 850,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
13.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
14.A	REELECT GUNNAR BROCK AS DIRECTOR	Management	For	For	For
14.B	REELECT JOHAN FORSSELL AS DIRECTOR	Management	For	For	For
14.C	REELECT MAGDALENA GERGER AS DIRECTOR	Management	For	For	For
14.D	REELECT TOM JOHNSTONE AS DIRECTOR	Management	For	For	For
14.E	REELECT ISABELLE KOCHER AS DIRECTOR	Management	For	For	For
14.F	REELECT SVEN NYMAN AS DIRECTOR	Management	For	For	For
14.G	REELECT GRACE REKSTEN SKAUGEN AS DIRECTOR	Management	Against	For	Against
14.H	REELECT HANS STRABERG AS DIRECTOR	Management	Against	For	Against
14.I	REELECT JACOB WALLENBERG AS DIRECTOR	Management	For	For	For
14.J	REELECT MARCUS WALLENBERG AS DIRECTOR	Management	For	For	For
14.K	REELECT SARA OHRVALL AS DIRECTOR	Management	For	For	For
15	REELECT JACOB WALLENBERG AS BOARD CHAIR	Management	For	For	For
16	RATIFY DELOITTE AS AUDITOR	Management	For	For	For
17.A	APPROVE PERFORMANCE SHARE MATCHING PLAN (LTVR) FOR EMPLOYEES WITHIN INVESTOR	Management	For	For	For
17.B	APPROVE PERFORMANCE SHARE MATCHING PLAN (LTVR) FOR EMPLOYEES WITHIN PATRICIA INDUSTRIES	Management	For	For	For
18.A	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
18.B	APPROVE EQUITY PLAN (LTVR) FINANCING THROUGH TRANSFER OF SHARES TO PARTICIPANTS	Management	For	For	For

## Vote Summary

19 CLOSE MEETING

Non-Voting

## Vote Summary

### INVESTOR AB

Security	W5R777115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	SE0015811963	Agenda	716824342 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	24-Apr-2023
SEDOL(s)	BKY64Z6 - BKY6508 - BKY6520 - BMV7PQ4 - BN6PPK4 - BNNTR36 - BNNTRD6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF CHAIRMAN AT THE ANNUAL GENERAL MEETING	Management	For	For	For
2	DRAWING UP AND APPROVAL OF THE VOTING LIST	Non-Voting			
3	APPROVAL OF AGENDA	Management	For	For	For
4	ELECTION OF ONE OR TWO PERSONS TO ATTEST TO THE ACCURACY OF THE MINUTES	Non-Voting			
5	EXAMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN PROPERLY CONVENED	Management	For	For	For
6	PRESENTATION OF THE PARENT COMPANY'S ANNUAL REPORT AND THE AUDITORS REPORT,-AS WELL AS OF THE CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITORS REPORT-FOR THE INVESTOR GROUP	Non-Voting			
7	THE PRESIDENTS ADDRESS	Non-Voting			
8	DECISION ON THE DETERMINATION OF THE PARENT COMPANY'S INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE INVESTOR GROUP'S INCOME STATEMENT AND BALANCE SHEET	Management	For	For	For
9	SUBMISSION OF THE BOARD'S REMUNERATION REPORT FOR APPROVAL	Management	For	For	For
10.A	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: GUNNAR BROCK	Management	For	For	For
10.B	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: JOHAN FORSSELL	Management	For	For	For
10.C	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: MAGDALENA GERGER	Management	For	For	For
10.D	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: TOM JOHNSTONE, CBE	Management	For	For	For

## Vote Summary

10.E	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: ISABELLE KOCHER	Management	For	For	For
10.F	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: SVEN NYMAN	Management	For	For	For
10.G	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: GRACE REKSTEN SKAUGEN	Management	For	For	For
10.H	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: HANS STRABERG	Management	For	For	For
10.I	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: JACOB WALLENBERG	Management	For	For	For
10.J	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: MARCUS WALLENBERG	Management	For	For	For
10.K	DECISION ON DISCHARGE OF LIABILITY FOR THE BOARD MEMBER AND THE CEO: SARA OHRVALL	Management	For	For	For
11	DECISION ON DISPOSITIONS REGARDING THE COMPANY'S PROFIT ACCORDING TO THE ESTABLISHED BALANCE SHEET AND DETERMINATION OF THE RECORD DATE FOR DIVIDENDS	Management	For	For	For
12.A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTY BOARD MEMBERS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING	Management	For	For	For
12.B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING	Management	For	For	For
13.A	DETERMINING THE FEES FOR THE BOARD	Management	For	For	For
13.B	DETERMINING THE FEES FOR AUDITORS	Management	For	For	For
14.A	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: GUNNAR BROCK, RE-ELECTION	Management	For	For	For
14.B	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: JOHAN FORSSELL, RE-ELECTION	Management	For	For	For
14.C	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: MAGDALENA GERGER, RE-ELECTION	Management	For	For	For
14.D	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: TOM JOHNSTONE, CBE, PRAISED	Management	For	For	For
14.E	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: ISABELLE KOCHER, OMVAL	Management	For	For	For
14.F	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: SVEN NYMAN, OMVAL	Management	For	For	For

## Vote Summary

14.G	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: GRACE REKSTEN SKAUGEN, RE-ELECTION	Management	Against	For	Against
14.H	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: HANS STRABERG, RE-ELECTION	Management	Against	For	Against
14.I	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: JACOB WALLEMBERG, RE-ELECTION	Management	For	For	For
14.J	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: MARCUS WALLEMBERG, RE-ELECTION	Management	For	For	For
14.K	ELECTION OF BOARD MEMBER AND BOARD DEPUTIE: SARA OHRVALL, RE-ELECTION	Management	For	For	For
15	THE NOMINATION COMMITTEE'S PROPOSAL: RE-ELECTION OF JACOB WALLEMBERG AS CHAIRMAN OF THE BOARD. ELECTION OF THE CHAIRMAN OF THE BOARD	Management	For	For	For
16	RATIFY DELOITTE AS AUDITOR	Management	For	For	For
17.A	THE BOARD'S PROPOSAL FOR A DECISION ON A PROGRAM FOR LONG-TERM VARIABLE COMPENSATION FOR EMPLOYEES WITHIN INVESTOR, EXCLUDING PATRICIA INDUSTRIES	Management	For	For	For
17.B	THE BOARD'S PROPOSAL FOR A DECISION ON A PROGRAM FOR LONG-TERM VARIABLE COMPENSATION FOR EMPLOYEES WITHIN PATRICIA INDUSTRIES	Management	For	For	For
18.A	THE BOARD'S PROPOSAL FOR A DECISION ON THE ACQUISITION AND TRANSFER OF OWN SHARES IN ORDER TO GIVE THE BOARD INCREASED ROOM FOR ACTION IN THE WORK WITH THE COMPANY'S CAPITAL STRUCTURE, TO ENABLE THE TRANSFER OF OWN SHARES IN ACCORDANCE WITH 18B AND TO SECURE COSTS CONNECTED PARTLY WITH THE PROGRAM FOR LONG-TERM VARIABLE REMUNERATION ACCORDING TO 17A, PARTLY WITH THE ISSUANCE OF SYNTHETIC SHARES AS PART OF BOARD FEES	Management	For	For	For
18.B	THE BOARD'S PROPOSAL FOR A DECISION ON THE TRANSFER OF OWN SHARES TO GIVE THE COMPANY THE OPPORTUNITY TO TRANSFER SHARES TO THE EMPLOYEES WHO PARTICIPATE IN THE PROGRAM FOR LONG-TERM VARIABLE COMPENSATION IN 2023 ACCORDING TO 17A	Management	For	For	For

## Vote Summary

19 CONCLUSION OF THE MEETING

Non-Voting

## Vote Summary

### BARCLAYS PLC

Security	G08036124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	GB0031348658	Agenda	716827362 - Management
Record Date		Holding Recon Date	01-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	27-Apr-2023
SEDOL(s)	3134865 - B021PQ1 - B02S681 - BRTM7V5	Quick Code	582603000

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORTS OF THE DIRECTORS AND AUDITORS AND THE AUDITED ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	Against	For	Against
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY CONTAINED IN THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	THAT MARC MOSES BE APPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
5	THAT ROBERT BERRY BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
6	THAT TIM BREEDON BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
7	THAT ANNA CROSS BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
8	THAT MOHAMED A. EL-ERIAN BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
9	THAT DAWN FITZPATRICK BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
10	THAT MARY FRANCIS BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
11	THAT CRAWFORD GILLIES BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
12	THAT BRIAN GILVARY BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
13	THAT NIGEL HIGGINS BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For



## Vote Summary

14	THAT DIANE SCHUENEMAN BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
15	THAT C.S. VENKATAKRISHNAN BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
16	THAT JULIA WILSON BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
17	TO REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	For
18	TO AUTHORISE THE BOARD AUDIT COMMITTEE TO SET THE REMUNERATION OF THE AUDITORS	Management	For	For	For
19	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES AND EQUITY SECURITIES	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES ON A PRO RATA BASIS TO SHAREHOLDERS OF NO MORE THAN 5 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
22	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES ON A PRO RATA BASIS TO SHAREHOLDERS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
23	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN RELATION TO THE ISSUANCE OF CONTINGENT EQUITY CONVERSION NOTES	Management	For	For	For
24	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH OTHER THAN ON A PRO RATA BASIS IN RELATION TO THE ISSUANCE OF CONTINGENT EQUITY CONVERSION NOTES	Management	For	For	For
25	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
26	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS OTHER THAN AN AGM ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

## Vote Summary

### BARCLAYS PLC

Security	G08036124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	GB0031348658	Agenda	716827362 - Management
Record Date		Holding Recon Date	01-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	27-Apr-2023
SEDOL(s)	3134865 - B021PQ1 - B02S681 - BRTM7V5	Quick Code	582603000

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORTS OF THE DIRECTORS AND AUDITORS AND THE AUDITED ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	Against	For	Against
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY CONTAINED IN THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	THAT MARC MOSES BE APPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
5	THAT ROBERT BERRY BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
6	THAT TIM BREEDON BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
7	THAT ANNA CROSS BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
8	THAT MOHAMED A. EL-ERIAN BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
9	THAT DAWN FITZPATRICK BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
10	THAT MARY FRANCIS BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
11	THAT CRAWFORD GILLIES BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
12	THAT BRIAN GILVARY BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
13	THAT NIGEL HIGGINS BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For

## Vote Summary

14	THAT DIANE SCHUENEMAN BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
15	THAT C.S. VENKATAKRISHNAN BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
16	THAT JULIA WILSON BE REAPPOINTED A DIRECTOR OF THE COMPANY	Management	For	For	For
17	TO REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	For
18	TO AUTHORISE THE BOARD AUDIT COMMITTEE TO SET THE REMUNERATION OF THE AUDITORS	Management	For	For	For
19	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES AND EQUITY SECURITIES	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES ON A PRO RATA BASIS TO SHAREHOLDERS OF NO MORE THAN 5 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
22	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES ON A PRO RATA BASIS TO SHAREHOLDERS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
23	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN RELATION TO THE ISSUANCE OF CONTINGENT EQUITY CONVERSION NOTES	Management	For	For	For
24	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH OTHER THAN ON A PRO RATA BASIS IN RELATION TO THE ISSUANCE OF CONTINGENT EQUITY CONVERSION NOTES	Management	For	For	For
25	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
26	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS OTHER THAN AN AGM ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

## Vote Summary

### GSK PLC

Security	G3910J179	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	GB00BN7SWP63	Agenda	716834557 - Management
Record Date		Holding Recon Date	01-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	27-Apr-2023
SEDOL(s)	BMG7FX6 - BMG7G99 - BMH2HQ7 - BN10G56 - BN7SWP6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE 2022 ANNUAL REPORT	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
3	TO ELECT JULIE BROWN AS A DIRECTOR	Management	For	For	For
4	TO ELECT DR VISHAL SIKKA AS A DIRECTOR	Management	For	For	For
5	TO ELECT ELIZABETH MCKEE ANDERSON AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DR HARRY C DIETZ AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT URS ROHNER AS A DIRECTOR	Management	For	For	For
14	TO RE-APPOINT THE AUDITOR	Management	For	For	For
15	TO DETERMINE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	TO APPROVE AMENDMENTS TO THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
17	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
18	TO AUTHORISE ALLOTMENT OF SHARES	Management	For	For	For
19	TO DISAPPLY PRE-EMPTION RIGHTS GENERAL POWER	Management	For	For	For

## Vote Summary

20	TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
22	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For	For
23	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For

## Vote Summary

### GSK PLC

Security	G3910J179	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	GB00BN7SWP63	Agenda	716834557 - Management
Record Date		Holding Recon Date	01-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	27-Apr-2023
SEDOL(s)	BMG7FX6 - BMG7G99 - BMH2HQ7 - BN10G56 - BN7SWP6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE 2022 ANNUAL REPORT	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
3	TO ELECT JULIE BROWN AS A DIRECTOR	Management	For	For	For
4	TO ELECT DR VISHAL SIKKA AS A DIRECTOR	Management	For	For	For
5	TO ELECT ELIZABETH MCKEE ANDERSON AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DR HARRY C DIETZ AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT URS ROHNER AS A DIRECTOR	Management	For	For	For
14	TO RE-APPOINT THE AUDITOR	Management	For	For	For
15	TO DETERMINE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	TO APPROVE AMENDMENTS TO THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
17	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
18	TO AUTHORISE ALLOTMENT OF SHARES	Management	For	For	For
19	TO DISAPPLY PRE-EMPTION RIGHTS GENERAL POWER	Management	For	For	For

## Vote Summary

20	TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
22	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For	For
23	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For

## Vote Summary

### STANDARD CHARTERED PLC

Security	G84228157	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	GB0004082847	Agenda	716835826 - Management
Record Date		Holding Recon Date	01-May-2023
City / Country	HONG / United KONG Kingdom	Vote Deadline Date	28-Apr-2023
SEDOL(s)	0408284 - 6558484 - 7032039 - B02TBL2 - BD8DQY7 - BD8NM50 - BKSG0W1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANYS ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF USD0.14 PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	TO APPROVE THE ANNUAL REPORT ON DIRECTORS REMUNERATION CONTAINED IN THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 AS SET OUT ON PAGES 184 TO 217 OF THE 2022 ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
4	TO ELECT JACKIE HUNT AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR EFFECTIVE 1 OCTOBER 2022	Management	For	For	For
5	TO ELECT DR LINDA YUEH, CBE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR EFFECTIVE FROM 1 JANUARY 2023	Management	For	For	For
6	TO RE-ELECT SHIRISH APTE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
7	TO RE-ELECT DAVID CONNER AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
8	TO RE-ELECT ANDY HALFORD AS AN EXECUTIVE DIRECTOR	Management	For	For	For
9	TO RE-ELECT GAY HUEY EVANS, CBE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
10	TO RE-ELECT ROBIN LAWTHORP, CBE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
11	TO RE-ELECT MARIA RAMOS AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For



## Vote Summary

12	TO RE-ELECT PHIL RIVETT AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
13	TO RE-ELECT DAVID TANG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
14	TO RE-ELECT CARLSON TONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
15	TO RE-ELECT DR JOSE VINALS AS GROUP CHAIRMAN	Management	For	For	For
16	TO RE-ELECT BILL WINTERS AS AN EXECUTIVE DIRECTOR	Management	For	For	For
17	TO RE-APPOINT ERNST & YOUNG LLP (EY) AS AUDITOR TO THE COMPANY FROM THE END OF THE AGM UNTIL THE END OF NEXT YEARS AGM	Management	For	For	For
18	TO AUTHORISE THE AUDIT COMMITTEE, ACTING FOR AND ON BEHALF OF THE BOARD, TO SET THE REMUNERATION OF THE AUDITOR	Management	For	For	For
19	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE WITHIN THE LIMITS PRESCRIBED IN THE RESOLUTION	Management	For	For	For
20	TO RENEW THE AUTHORISATION FOR THE BOARD TO OFFER A SCRIP DIVIDEND TO SHAREHOLDERS	Management	For	For	For
21	TO APPROVE THE RULES OF THE STANDARD CHARTERED 2023 SHARE SAVE PLAN	Management	For	For	For
22	TO AUTHORISE THE BOARD TO ALLOT ORDINARY SHARES	Management	For	For	For
23	TO EXTEND THE AUTHORITY TO ALLOT ORDINARY SHARES GRANTED PURSUANT TO RESOLUTION 22 TO INCLUDE ANY SHARES REPURCHASED BY THE COMPANY UNDER THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 28	Management	For	For	For
24	TO AUTHORISE THE BOARD TO ALLOT SHARES AND GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN RELATION TO ANY ISSUES BY THE COMPANY OF EQUITY CONVERTIBLE ADDITIONAL TIER 1 SECURITIES	Management	For	For	For
25	TO AUTHORISE THE BOARD TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 22	Management	For	For	For

## Vote Summary

26	IN ADDITION TO THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 25, TO AUTHORISE THE BOARD TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED PURSUANT TO RESOLUTION 22 FOR THE PURPOSES OF ACQUISITIONS AND OTHER CAPITAL INVESTMENTS	Management	For	For	For
27	IN ADDITION TO THE AUTHORITIES GRANTED PURSUANT TO RESOLUTIONS 25 AND 26, TO AUTHORISE THE BOARD TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED, IN RESPECT OF EQUITY CONVERTIBLE ADDITIONAL TIER 1 SECURITIES, PURSUANT TO RESOLUTION 24	Management	For	For	For
28	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	Management	For	For	For
29	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN PREFERENCE SHARES	Management	For	For	For
30	TO ENABLE THE COMPANY TO CALL A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NO LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
31	TO ADOPT NEW ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For

## Vote Summary

### TEMENOS AG

Security	H8547Q107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	CH0012453913	Agenda	716901651 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	GENEVE / Switzerland	Vote Deadline Date	25-Apr-2023
SEDOL(s)	7147892 - 7289341 - B06MKG5 - BKJ8TS5 - BN0WJ32	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.10 PER SHARE	Management		For	
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
4.1	APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF USD 2.3 MILLION	Management		For	
4.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF USD 30 MILLION	Management		For	
5.1.1	ELECT XAVIER CAUCHOIS AS DIRECTOR	Management		For	
5.1.2	ELECT DOROTHEE DEURING AS DIRECTOR	Management		For	
5.2.1	REELECT THIBAUT DE TERSANT AS DIRECTOR AND BOARD CHAIR	Management		For	
5.2.2	REELECT IAN COOKSON AS DIRECTOR	Management		For	
5.2.3	REELECT PETER SPENSER AS DIRECTOR	Management		For	
5.2.4	REELECT MAURIZIO CARLI AS DIRECTOR	Management		For	
5.2.5	REELECT DEBORAH FORSTER AS DIRECTOR	Management		For	
5.2.6	REELECT CECILIA HULTEN AS DIRECTOR	Management		For	
6.1	REAPPOINT PETER SPENSER AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
6.2	REAPPOINT MAURIZIO CARLI AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
6.3	REAPPOINT DEBORAH FORSTER AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
6.4	APPOINT CECILIA HULTEN AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	

## Vote Summary

6.5	APPOINT DOROTHEE DEURING AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
7	DESIGNATE PERREARD DE BOCCARD SA AS INDEPENDENT PROXY	Management	For
8	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Management	For

## Vote Summary

### GALP ENERGIA SGPS SA

Security	X3078L108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	PTGAL0AM0009	Agenda	716920029 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	TBD / Portugal	Vote Deadline Date	20-Apr-2023
SEDOL(s)	B1FW751 - B1G4TB6 - B28H9J8 - B29XVH7 - BHZLGV9 - BYMWSQ3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RESOLVE ON THE ELECTION OF THE MEMBERS OF THE BOARD OF THE GENERAL MEETING FOR THE FOUR-YEAR PERIOD 2023-2026	Management	For	For	For
2	RESOLVE ON THE INTEGRATED MANAGEMENT REPORT, THE INDIVIDUAL AND CONSOLIDATED ACCOUNTS AND THE REMAINING REPORTING DOCUMENTS FOR THE YEAR 2022, INCLUDING THE CORPORATE GOVERNANCE REPORT AND THE CONSOLIDATED NON-FINANCIAL INFORMATION, TOGETHER WITH THE ACCOUNTS LEGAL CERTIFICATION DOCUMENTS AND THE OPINION AND ACTIVITY REPORT OF THE AUDIT BOARD	Management	For	For	For
3	RESOLVE ON THE PROPOSAL TO ALLOCATE THE 2022 RESULTS	Management	For	For	For
4	PERFORM A GENERAL APPRAISAL OF THE BOARD OF DIRECTORS, THE AUDIT BOARD AND THE STATUTORY AUDITOR FOR THE YEAR 2022, IN ACCORDANCE WITH ARTICLE 455 OF THE PORTUGUESE COMPANIES CODE	Management	For	For	For
5	RESOLVE ON THE ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FOUR-YEAR PERIOD 2023-2026	Management	For	For	For
6	RESOLVE ON THE ELECTION OF THE MEMBERS OF THE AUDIT BOARD FOR THE FOUR-YEAR PERIOD 2023-2026	Management	For	For	For
7	RESOLVE ON THE ELECTION OF THE STATUTORY AUDITOR FOR THE FOUR-YEAR PERIOD 2023-2026	Management	For	For	For
8	RESOLVE ON THE ELECTION OF THE MEMBERS OF THE REMUNERATION COMMITTEE FOR THE TERM OF THE FOUR-YEAR PERIOD 2023-2026 AND THE APPROVAL OF THE RESPECTIVE REMUNERATION AND ITS REGULATIONS	Management	Abstain	For	Against

## Vote Summary

9	RESOLVE ON THE REMUNERATION POLICY FOR THE MEMBERS OF THE CORPORATE BODIES, PRESENTED BY THE REMUNERATION COMMITTEE	Management	For	For	For
10	RESOLVE ON THE AMENDMENT OF ARTICLE 10, PARAGRAPH 4 OF THE COMPANYS BY-LAWS	Management	For	For	For
11	RESOLVE ON THE TRANSFER OF AMOUNTS FROM THE SHARE PREMIUM ITEM IN THE COMPANY SHAREHOLDERS EQUITY TO THE AVAILABLE RESERVES ITEM AND ON THE TRANSFER TO THE RETAINED EARNINGS ITEM OF AMOUNTS OF AVAILABLE RESERVES AND THE AMOUNT OF THE LEGAL RESERVE THAT EXCEEDS THE MANDATORY MINIMUM VALUE	Management	For	For	For
12	RESOLVE ON THE GRANTING OF AUTHORISATION TO THE BOARD OF DIRECTORS FOR THE ACQUISITION AND DISPOSAL OF OWN SHARES AND BONDS	Management	For	For	For
13	RESOLVE ON THE REDUCTION OF THE COMPANYS SHARE CAPITAL UP TO 9 PER CENT OF ITS CURRENT SHARE CAPITAL BY CANCELLATION OF OWN SHARES	Management	For	For	For

## Vote Summary

### TENARIS SA

Security	L90272102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	LU0156801721	Agenda	716923188 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	TBD / Luxembourg	Vote Deadline Date	14-Apr-2023
SEDOL(s)	2172402 - 2174475 - 7538515 - B040TY2 - B13CXS8 - B2901B2 - BF44808 - BMFYGC4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO EXAMINE (I) THE COMPANY'S 2022 ANNUAL REPORT, COMPRISING THE CONSOLIDATED MANAGEMENT REPORT AND RELATED MANAGEMENT CERTIFICATES ON THE CONSOLIDATED BALANCE SHEET OF THE COMPANY AS AT 31 DECEMBER 2022 FOR THE YEAR ENDED THEN AND THE ANNUAL ACCOUNTS AS AT 31 DECEMBER 2022, AND EXTERNAL AUDITORS' REPORTS ON SUCH CONSOLIDATED BALANCE SHEET AND ANNUAL ACCOUNTS; AND (II) TO EXAMINE THE COMPANY'S 2022 ANNUAL SUSTAINABILITY REPORT, WHICH CONTAINS THE NON-FINANCIAL STATEMENT	Management	For	For	For
2	TO APPROVE OF THE CONSOLIDATED BALANCE SHEET OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	TO APPROVE OF THE COMPANY'S ANNUAL ACCOUNTS AS AT 31 DECEMBER 2022	Management	For	For	For
4	TO ALLOCATE RESULTS AND APPROVAL OF DIVIDEND PAYMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
5	TO EXAMINE THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE PERFORMANCE OF THEIR MANDATE DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	Against	For	Against
6	TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS	Management	Against	For	Against
7	TO APPROVE THE REMUNERATION PAYABLE TO MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDING DECEMBER 31, 2023	Management	For	For	For
8	TO APPROVE THE COMPANY'S REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	Against	For	Against

## Vote Summary

9	TO APPOINT THE EXTERNAL AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023 AND TO APPROVE THEIR FEES	Management	For	For	For
10	TO APPOINT THE EXTERNAL AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024	Management	For	For	For
11	TO AUTHORIZE THE BOARD OF DIRECTORS TO DISTRIBUTE ALL COMMUNICATIONS TO SHAREHOLDERS, INCLUDING MATERIALS RELATING TO THE SHAREHOLDERS' MEETING AND PROXIES AND ANNUAL REPORTS TO SHAREHOLDERS, BY ELECTRONIC MEANS PERMITTED BY ANY APPLICABLE LAW OR REGULATION	Management	For	For	For



## Vote Summary

### PT KALBE FARMA TBK

Security	Y71287208	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	ID1000125107	Agenda	716976329 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	JAKART / Indonesia	Vote Deadline Date	27-Apr-2023
	A		
SEDOL(s)	B7311V6 - B7NCL19 - B8N8SG8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2022, INCLUDING THE ACTIVITY REPORT OF THE COMPANY, THE REPORT OF THE SUPERVISORY ROLE OF THE BOARD OF COMMISSIONERS, APPROVAL AND RATIFICATION OF THE COMPANY'S AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022 AND TO GRANT A RELEASE AND DISCHARGE FROM THEIR RESPONSIBILITIES TO ALL MEMBERS OF THE BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS FOR THEIR MANAGEMENT AND SUPERVISION ACTIONS DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 (ACQUIT ET DE CHARGE)	Management	For	For	For
2	APPROVAL ON THE APPROPRIATION OF THE COMPANY'S NET PROFITS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
3	CHANGES IN THE COMPOSITION OF THE COMPANY'S MANAGEMENT	Management	For	For	For
4	DETERMINATION OF SALARY AND/OR HONORARIUM OF THE MEMBERS OF THE BOARD OF COMMISSIONERS AND THE BOARD OF DIRECTORS AND TO AUTHORIZE THE BOARD OF COMMISSIONERS TO DETERMINE THE SALARY AND/OR HONORARIUM OF THE MEMBERS OF THE BOARD OF DIRECTORS, TAKING INTO ACCOUNT THE RECOMMENDATION OF THE COMPANY'S NOMINATION AND REMUNERATION COMMITTEE	Management	For	For	For

## Vote Summary

		Management	Abstain	For	Against
5	APPOINTMENT OF A REGISTERED PUBLIC ACCOUNTANT FIRM (INCLUDING A REGISTERED PUBLIC ACCOUNTANT WHO IS MEMBER OF A REGISTERED PUBLIC ACCOUNTANT FIRM) TO AUDIT/EXAMINE THE COMPANY'S BOOKS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023				

## Vote Summary

### ALLY FINANCIAL INC.

Security	02005N100	Meeting Type	Annual
Ticker Symbol	ALLY	Meeting Date	03-May-2023
ISIN	US02005N1000	Agenda	935778968 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Franklin W. Hobbs	Management	For	For	For
1b.	Election of Director: Kenneth J. Bacon	Management	For	For	For
1c.	Election of Director: William H. Cary	Management	For	For	For
1d.	Election of Director: Mayree C. Clark	Management	For	For	For
1e.	Election of Director: Kim S. Fennebresque	Management	For	For	For
1f.	Election of Director: Melissa Goldman	Management	For	For	For
1g.	Election of Director: Marjorie Magner	Management	For	For	For
1h.	Election of Director: David Reilly	Management	For	For	For
1i.	Election of Director: Brian H. Sharples	Management	For	For	For
1j.	Election of Director: Michael F. Steib	Management	For	For	For
1k.	Election of Director: Jeffrey J. Brown	Management	For	For	For
2.	Advisory vote on executive compensation.	Management	Against	For	Against
3.	Ratification of the Audit Committee's engagement of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### ALLY FINANCIAL INC.

Security	02005N100	Meeting Type	Annual
Ticker Symbol	ALLY	Meeting Date	03-May-2023
ISIN	US02005N1000	Agenda	935778968 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Franklin W. Hobbs	Management		For	
1b.	Election of Director: Kenneth J. Bacon	Management		For	
1c.	Election of Director: William H. Cary	Management		For	
1d.	Election of Director: Mayree C. Clark	Management		For	
1e.	Election of Director: Kim S. Fennebresque	Management		For	
1f.	Election of Director: Melissa Goldman	Management		For	
1g.	Election of Director: Marjorie Magner	Management		For	
1h.	Election of Director: David Reilly	Management		For	
1i.	Election of Director: Brian H. Sharples	Management		For	
1j.	Election of Director: Michael F. Steib	Management		For	
1k.	Election of Director: Jeffrey J. Brown	Management		For	
2.	Advisory vote on executive compensation.	Management		For	
3.	Ratification of the Audit Committee's engagement of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023.	Management		For	

## Vote Summary

### COGNEX CORPORATION

Security	192422103	Meeting Type	Annual
Ticker Symbol	CGNX	Meeting Date	03-May-2023
ISIN	US1924221039	Agenda	935779439 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director for a term ending in 2026: Angelos Papadimitriou	Management	For	For	For
1.2	Election of Director for a term ending in 2026: Dianne M. Parrotte	Management	For	For	For
1.3	Election of Director for a term ending in 2025: John T.C. Lee	Management	For	For	For
2.	To approve the Cognex Corporation 2023 Stock Option and Incentive Plan.	Management	For	For	For
3.	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
4.	To approve, on an advisory basis, the compensation of Cognex's named executive officers, as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay").	Management	For	For	For
5.	To recommend, by non-binding vote, the frequency of shareholder votes on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### CARLISLE COMPANIES INCORPORATED

Security	142339100	Meeting Type	Annual
Ticker Symbol	CSL	Meeting Date	03-May-2023
ISIN	US1423391002	Agenda	935780987 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Robert G. Bohn	Management	For	For	For
1b.	Election of Director: Gregg A. Ostrander	Management	Against	For	Against
1c.	Election of Director: Jesse G. Singh	Management	For	For	For
2.	To approve, on an advisory basis, the Company's named executive officer compensation in 2022.	Management	For	For	For
3.	To approve, on an advisory basis, the frequency of holding an advisory vote to approve the Company's named executive officer compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP to serve as the Company's independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### GENERAL DYNAMICS CORPORATION

Security	369550108	Meeting Type	Annual
Ticker Symbol	GD	Meeting Date	03-May-2023
ISIN	US3695501086	Agenda	935781078 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard D. Clarke	Management	For	For	For
1b.	Election of Director: James S. Crown	Management	For	For	For
1c.	Election of Director: Rudy F. deLeon	Management	For	For	For
1d.	Election of Director: Cecil D. Haney	Management	For	For	For
1e.	Election of Director: Mark M. Malcolm	Management	For	For	For
1f.	Election of Director: James N. Mattis	Management	For	For	For
1g.	Election of Director: Phebe N. Novakovic	Management	For	For	For
1h.	Election of Director: C. Howard Nye	Management	For	For	For
1i.	Election of Director: Catherine B. Reynolds	Management	For	For	For
1j.	Election of Director: Laura J. Schumacher	Management	For	For	For
1k.	Election of Director: Robert K. Steel	Management	For	For	For
1l.	Election of Director: John G. Stratton	Management	For	For	For
1m.	Election of Director: Peter A. Wall	Management	For	For	For
2.	Vote to Approve Amendment to Delaware Charter to Limit Liability of Officers as Permitted by Law	Management	Against	For	Against
3.	Advisory Vote on the Selection of Independent Auditors	Management	For	For	For
4.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
5.	Advisory Vote on the Frequency of Future Executive Compensation Advisory Votes	Management	1 Year	1 Year	For
6.	Shareholder Proposal - Human Rights Impact Assessment	Shareholder	Against	Against	For
7.	Shareholder Proposal - Independent Board Chairman	Shareholder	For	Against	Against

## Vote Summary

### ENBRIDGE INC.

Security	29250N105	Meeting Type	Annual
Ticker Symbol	ENB	Meeting Date	03-May-2023
ISIN	CA29250N1050	Agenda	935781674 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ Canada	Vote Deadline Date	28-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: Mayank M. Ashar	Management	For	For	For
1B	Election of Director: Gaurdie E. Banister	Management	For	For	For
1C	Election of Director: Pamela L. Carter	Management	For	For	For
1D	Election of Director: Susan M. Cunningham	Management	For	For	For
1E	Election of Director: Gregory L. Ebel	Management	For	For	For
1F	Election of Director: Jason B. Few	Management	For	For	For
1G	Election of Director: Teresa S. Madden	Management	For	For	For
1H	Election of Director: Stephen S. Poloz	Management	For	For	For
1I	Election of Director: S. Jane Rowe	Management	For	For	For
1J	Election of Director: Dan C. Tutcher	Management	For	For	For
1K	Election of Director: Steven W. Williams	Management	For	For	For
2	Appoint the auditors Appoint PricewaterhouseCoopers LLP as auditors of Enbridge and authorize the directors to fix their remuneration	Management	For	For	For
3	Advisory vote on executive compensation Accept Enbridge's approach to executive compensation, as disclosed in the Management Information Circular	Management	For	For	For
4	Shareholder rights plan Amend, reconfirm and approve Enbridge's shareholder rights plan	Management	For	For	For
5	Shareholder Proposals Vote on the shareholder proposals, as set out in Appendix B of the Management Information Circular The Board of Directors recommends voting "AGAINST" shareholder proposals No. 1 and No. 2 Shareholder Proposal No. 1	Shareholder	Against	Against	For
6	Shareholder Proposals Vote on the shareholder proposals, as set out in Appendix B of the Management Information Circular The Board of Directors recommends voting "AGAINST" shareholder proposals No. 1 and No. 2 Shareholder Proposal No. 2	Shareholder	Against	Against	For



## Vote Summary

### STERLING INFRASTRUCTURE, INC.

Security	859241101	Meeting Type	Annual
Ticker Symbol	STRL	Meeting Date	03-May-2023
ISIN	US8592411016	Agenda	935782145 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Roger A. Cregg	Management	For	For	For
1b.	Election of Director: Joseph A. Cutillo	Management	For	For	For
1c.	Election of Director: Julie A. Dill	Management	For	For	For
1d.	Election of Director: Dana C. O'Brien	Management	For	For	For
1e.	Election of Director: Charles R. Patton	Management	For	For	For
1f.	Election of Director: Thomas M. White	Management	For	For	For
1g.	Election of Director: Dwayne A. Wilson	Management	For	For	For
2.	To approve an amendment to our Certificate of Incorporation to increase the number of authorized shares of common stock to 58,000,000 shares	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers	Management	For	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes on the compensation of our named executive officers	Management	1 Year	1 Year	For
5.	To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for 2023	Management	For	For	For

## Vote Summary

### MOLINA HEALTHCARE, INC.

Security	60855R100	Meeting Type	Annual
Ticker Symbol	MOH	Meeting Date	03-May-2023
ISIN	US60855R1005	Agenda	935782296 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting: Barbara L. Brasier	Management	For	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting: Daniel Cooperman	Management	For	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting: Stephen H. Lockhart	Management	For	For	For
1d.	Election of Director to hold office until the 2024 Annual Meeting: Steven J. Orlando	Management	For	For	For
1e.	Election of Director to hold office until the 2024 Annual Meeting: Ronna E. Romney	Management	Against	For	Against
1f.	Election of Director to hold office until the 2024 Annual Meeting: Richard M. Schapiro	Management	For	For	For
1g.	Election of Director to hold office until the 2024 Annual Meeting: Dale B. Wolf	Management	For	For	For
1h.	Election of Director to hold office until the 2024 Annual Meeting: Richard C. Zoretic	Management	For	For	For
1i.	Election of Director to hold office until the 2024 Annual Meeting: Joseph M. Zubretsky	Management	For	For	For
2.	To consider and approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Management	Against	For	Against
3.	To conduct an advisory vote on the frequency of a stockholder vote on the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### CF INDUSTRIES HOLDINGS, INC.

Security	125269100	Meeting Type	Annual
Ticker Symbol	CF	Meeting Date	03-May-2023
ISIN	US1252691001	Agenda	935783616 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Javed Ahmed	Management	For	For	For
1b.	Election of Director: Robert C. Arzbaecher	Management	For	For	For
1c.	Election of Director: Deborah L. DeHaas	Management	For	For	For
1d.	Election of Director: John W. Eaves	Management	For	For	For
1e.	Election of Director: Stephen J. Hagge	Management	For	For	For
1f.	Election of Director: Jesus Madrazo Yris	Management	For	For	For
1g.	Election of Director: Anne P. Noonan	Management	For	For	For
1h.	Election of Director: Michael J. Toelle	Management	For	For	For
1i.	Election of Director: Theresa E. Wagler	Management	For	For	For
1j.	Election of Director: Celso L. White	Management	For	For	For
1k.	Election of Director: W. Anthony Will	Management	For	For	For
2.	Advisory vote to approve the compensation of CF Industries Holdings, Inc.'s named executive officers.	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes to approve the compensation of CF Industries Holdings, Inc.'s named executive officers.	Management	1 Year	1 Year	For
4.	Approval and adoption of an amendment and restatement of CF Industries Holdings, Inc.'s certificate of incorporation to limit the liability of certain officers and make various conforming and technical revisions.	Management	Against	For	Against
5.	Ratification of the selection of KPMG LLP as CF Industries Holdings, Inc.'s independent registered public accounting firm for 2023.	Management	For	For	For
6.	Shareholder proposal regarding an independent board chair, if properly presented at the meeting.	Shareholder	Against	Against	For

## Vote Summary

### ALLISON TRANSMISSION HOLDINGS, INC.

Security	01973R101	Meeting Type	Annual
Ticker Symbol	ALSN	Meeting Date	03-May-2023
ISIN	US01973R1014	Agenda	935783654 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Judy L. Altmaier	Management	For	For	For
1b.	Election of Director: D. Scott Barbour	Management	For	For	For
1c.	Election of Director: Philip J. Christman	Management	For	For	For
1d.	Election of Director: David C. Everitt	Management	For	For	For
1e.	Election of Director: David S. Graziosi	Management	For	For	For
1f.	Election of Director: Carolann I. Haznedar	Management	For	For	For
1g.	Election of Director: Richard P. Lavin	Management	Against	For	Against
1h.	Election of Director: Sasha Ostojic	Management	For	For	For
1i.	Election of Director: Gustave F. Perna	Management	For	For	For
1j.	Election of Director: Krishna Shivram	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	An advisory non-binding vote to approve the compensation paid to our named executive officers.	Management	For	For	For

## Vote Summary

### BROWN & BROWN, INC.

Security	115236101	Meeting Type	Annual
Ticker Symbol	BRO	Meeting Date	03-May-2023
ISIN	US1152361010	Agenda	935783680 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 J. Hyatt Brown		For	For	For
	2 J. Powell Brown		For	For	For
	3 Lawrence L. Gellerstedt		For	For	For
	4 James C. Hays		For	For	For
	5 Theodore J. Hoepner		For	For	For
	6 James S. Hunt		For	For	For
	7 Toni Jennings		For	For	For
	8 Timothy R.M. Main		For	For	For
	9 Jaymin B. Patel		For	For	For
	10 H. Palmer Proctor, Jr.		Withheld	For	Against
	11 Wendell S. Reilly		For	For	For
	12 Chilton D. Varner		For	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as Brown & Brown, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of named executive officers.	Management	For	For	For
4.	To conduct an advisory vote on the desired frequency of holding an advisory vote on the compensation of named executive officers.	Management	1 Year	1 Year	For

## Vote Summary

### PEPSICO, INC.

Security	713448108	Meeting Type	Annual
Ticker Symbol	PEP	Meeting Date	03-May-2023
ISIN	US7134481081	Agenda	935784795 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Segun Agbaje	Management	For	For	For
1b.	Election of Director: Jennifer Bailey	Management	For	For	For
1c.	Election of Director: Cesar Conde	Management	For	For	For
1d.	Election of Director: Ian Cook	Management	For	For	For
1e.	Election of Director: Edith W. Cooper	Management	For	For	For
1f.	Election of Director: Susan M. Diamond	Management	For	For	For
1g.	Election of Director: Dina Dublon	Management	For	For	For
1h.	Election of Director: Michelle Gass	Management	For	For	For
1i.	Election of Director: Ramon L. Laguarta	Management	For	For	For
1j.	Election of Director: Dave J. Lewis	Management	For	For	For
1k.	Election of Director: David C. Page	Management	For	For	For
1l.	Election of Director: Robert C. Pohlad	Management	For	For	For
1m.	Election of Director: Daniel Vasella	Management	For	For	For
1n.	Election of Director: Darren Walker	Management	For	For	For
1o.	Election of Director: Alberto Weisser	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
3.	Advisory approval of the Company's executive compensation	Management	For	For	For
4.	Advisory vote on frequency of future shareholder advisory approval of the Company's executive compensation.	Management	1 Year	1 Year	For
5.	Shareholder Proposal - Independent Board Chair.	Shareholder	For	Against	Against
6.	Shareholder Proposal - Global Transparency Report.	Shareholder	Against	Against	For
7.	Shareholder Proposal - Report on Impacts of Reproductive Healthcare Legislation	Shareholder	Against	Against	For
8.	Shareholder Proposal - Congruency Report on Net-Zero Emissions Policies.	Shareholder	Against	Against	For

## Vote Summary

### INTERNATIONAL FLAVORS & FRAGRANCES INC.

Security	459506101	Meeting Type	Annual
Ticker Symbol	IFF	Meeting Date	03-May-2023
ISIN	US4595061015	Agenda	935785470 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Kathryn J. Boor	Management	For	For	For
1b.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Barry A. Bruno	Management	For	For	For
1c.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Frank K. Clyburn, Jr.	Management	For	For	For
1d.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Mark J. Costa	Management	For	For	For
1e.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Carol Anthony (John) Davidson	Management	For	For	For
1f.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Roger W. Ferguson, Jr.	Management	For	For	For
1g.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: John F. Ferraro	Management	For	For	For
1h.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Christina Gold	Management	For	For	For
1i.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Gary Hu	Management	For	For	For
1j.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Kevin O'Byrne	Management	For	For	For
1k.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Dawn C. Willoughby	Management	For	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For
3.	Approve, on an advisory basis, the compensation of our named executive officers in 2022.	Management	For	For	For

## Vote Summary

4.	Vote, on an advisory basis, on the frequency of votes on executive compensation.	Management	1 Year	1 Year	For
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## Vote Summary

### GENERAL ELECTRIC COMPANY

Security	369604301	Meeting Type	Annual
Ticker Symbol	GE	Meeting Date	03-May-2023
ISIN	US3696043013	Agenda	935786408 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Stephen Angel	Management	For	For	For
1b.	Election of Director: Sébastien Bazin	Management	For	For	For
1c.	Election of Director: H. Lawrence Culp, Jr.	Management	For	For	For
1d.	Election of Director: Edward Garden	Management	For	For	For
1e.	Election of Director: Isabella Goren	Management	For	For	For
1f.	Election of Director: Thomas Horton	Management	For	For	For
1g.	Election of Director: Catherine Lesjak	Management	For	For	For
1h.	Election of Director: Darren McDew	Management	For	For	For
1i.	Election of Director: Paula Rosput Reynolds	Management	For	For	For
1j.	Election of Director: Jessica Uhl	Management	For	For	For
2.	Advisory Approval of Our Named Executives' Compensation.	Management	For	For	For
3.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Our Named Executives' Compensation.	Management	1 Year	1 Year	For
4.	Ratification of Deloitte as Independent Auditor for 2023.	Management	For	For	For
5.	Independent Board Chairman.	Shareholder	For	Against	Against
6.	Sale of the Company.	Shareholder	Against	Against	For
7.	Fiduciary Carbon-Emission Relevance Report.	Shareholder	Against	Against	For
8.	Assess Energy-Related Asset Resilience.	Shareholder	Against	Against	For

## Vote Summary

### ESSENTIAL UTILITIES, INC.

Security	29670G102	Meeting Type	Annual
Ticker Symbol	WTRG	Meeting Date	03-May-2023
ISIN	US29670G1022	Agenda	935786612 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Elizabeth B. Amato		For	For	For
	2 David A. Ciesinski		For	For	For
	3 Christopher H. Franklin		For	For	For
	4 Daniel J. Hilferty		For	For	For
	5 Edwina Kelly		For	For	For
	6 W. Bryan Lewis		For	For	For
	7 Ellen T. Ruff		For	For	For
	8 Lee C. Stewart		For	For	For
2.	To approve an advisory vote on the compensation paid to the Company's named executive officers for 2022.	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2023 fiscal year.	Management	For	For	For
4.	To approve an advisory vote on whether the frequency of the advisory vote on compensation paid to the Company's named executive officers should be every 1, 2 or 3 years.	Management	1 Year	1 Year	For

## Vote Summary

### EVERSOURCE ENERGY

Security	30040W108	Meeting Type	Annual
Ticker Symbol	ES	Meeting Date	03-May-2023
ISIN	US30040W1080	Agenda	935786927 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Trustee: Cotton M. Cleveland	Management	For	For	For
1b.	Election of Trustee: Francis A. Doyle	Management	For	For	For
1c.	Election of Trustee: Linda Dorcena Forry	Management	For	For	For
1d.	Election of Trustee: Gregory M. Jones	Management	For	For	For
1e.	Election of Trustee: Loretta D. Keane	Management	For	For	For
1f.	Election of Trustee: John Y. Kim	Management	For	For	For
1g.	Election of Trustee: Kenneth R. Leibler	Management	For	For	For
1h.	Election of Trustee: David H. Long	Management	For	For	For
1i.	Election of Trustee: Joseph R. Nolan, Jr.	Management	For	For	For
1j.	Election of Trustee: William C. Van Faasen	Management	For	For	For
1k.	Election of Trustee: Frederica M. Williams	Management	For	For	For
2.	Consider an advisory proposal approving the compensation of our Named Executive Officers.	Management	For	For	For
3.	Consider an advisory proposal on the frequency of future advisory proposals on executive compensation.	Management	1 Year	1 Year	For
4.	Approve the First Amendment to the 2018 Eversource Energy Incentive Plan to authorize up to an additional 4,200,000 Common Shares for Issuance under the 2018 Eversource Energy Incentive Plan.	Management	For	For	For
5.	Approve an increase in the number of Eversource Energy common shares authorized for issuance by the Board of Trustees in accordance with Section 19 of the Eversource Energy Declaration of Trust by 30,000,000 common shares, from 380,000,000 authorized common shares to 410,000,000 authorized common shares.	Management	For	For	For
6.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### PULTEGROUP, INC.

Security	745867101	Meeting Type	Annual
Ticker Symbol	PHM	Meeting Date	03-May-2023
ISIN	US7458671010	Agenda	935786991 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Brian P. Anderson	Management	For	For	For
1b.	Election of Director: Bryce Blair	Management	Against	For	Against
1c.	Election of Director: Thomas J. Folliard	Management	For	For	For
1d.	Election of Director: Cheryl W. Gris�	Management	For	For	For
1e.	Election of Director: Andr� J. Hawaux	Management	For	For	For
1f.	Election of Director: J. Phillip Holloman	Management	For	For	For
1g.	Election of Director: Ryan R. Marshall	Management	For	For	For
1h.	Election of Director: John R. Peshkin	Management	For	For	For
1i.	Election of Director: Scott F. Powers	Management	For	For	For
1j.	Election of Director: Lila Snyder	Management	For	For	For
2.	Ratification of appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	Say-on-pay: Advisory vote to approve executive compensation.	Management	For	For	For
4.	Say-on-frequency: Advisory vote to approve the frequency of the advisory vote to approve executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### PULTEGROUP, INC.

Security	745867101	Meeting Type	Annual
Ticker Symbol	PHM	Meeting Date	03-May-2023
ISIN	US7458671010	Agenda	935786991 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Brian P. Anderson	Management	For	For	For
1b.	Election of Director: Bryce Blair	Management	Against	For	Against
1c.	Election of Director: Thomas J. Folliard	Management	For	For	For
1d.	Election of Director: Cheryl W. Gris�	Management	For	For	For
1e.	Election of Director: Andr� J. Hawaux	Management	For	For	For
1f.	Election of Director: J. Phillip Holloman	Management	For	For	For
1g.	Election of Director: Ryan R. Marshall	Management	For	For	For
1h.	Election of Director: John R. Peshkin	Management	For	For	For
1i.	Election of Director: Scott F. Powers	Management	For	For	For
1j.	Election of Director: Lila Snyder	Management	For	For	For
2.	Ratification of appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	Say-on-pay: Advisory vote to approve executive compensation.	Management	For	For	For
4.	Say-on-frequency: Advisory vote to approve the frequency of the advisory vote to approve executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### REGENCY CENTERS CORPORATION

Security	758849103	Meeting Type	Annual
Ticker Symbol	REG	Meeting Date	03-May-2023
ISIN	US7588491032	Agenda	935787195 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term: Martin E. Stein, Jr.	Management	For	For	For
1b.	Election of Director to serve for a one-year term: Bryce Blair	Management	For	For	For
1c.	Election of Director to serve for a one-year term: C. Ronald Blankenship	Management	For	For	For
1d.	Election of Director to serve for a one-year term: Kristin A. Campbell	Management	For	For	For
1e.	Election of Director to serve for a one-year term: Deirdre J. Evens	Management	For	For	For
1f.	Election of Director to serve for a one-year term: Thomas W. Furphy	Management	For	For	For
1g.	Election of Director to serve for a one-year term: Karin M. Klein	Management	For	For	For
1h.	Election of Director to serve for a one-year term: Peter D. Linneman	Management	For	For	For
1i.	Election of Director to serve for a one-year term: David P. O'Connor	Management	For	For	For
1j.	Election of Director to serve for a one-year term: Lisa Palmer	Management	For	For	For
1k.	Election of Director to serve for a one-year term: James H. Simmons, III	Management	For	For	For
2.	Approval, in an advisory vote, of the frequency of future shareholder votes on the Company's executive compensation.	Management	1 Year	1 Year	For
3.	Approval, in an advisory vote, of the Company's executive compensation.	Management	For	For	For
4.	Ratification of appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### MODERNA, INC.

Security	60770K107	Meeting Type	Annual
Ticker Symbol	MRNA	Meeting Date	03-May-2023
ISIN	US60770K1079	Agenda	935788096 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Stephen Berenson		For	For	For
	2 Sandra Horning, M.D.		For	For	For
	3 Paul Sagan		For	For	For
2.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Management	Against	For	Against
3.	To ratify the appointment of Ernst & Young LLP as our registered independent public accounting firm for the year ending December 31, 2023.	Management	For	For	For
4.	To vote on a shareholder proposal requesting a report on transferring intellectual property.	Shareholder	Against	Against	For

## Vote Summary

### GILEAD SCIENCES, INC.

Security	375558103	Meeting Type	Annual
Ticker Symbol	GILD	Meeting Date	03-May-2023
ISIN	US3755581036	Agenda	935788438 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jacqueline K. Barton, Ph.D.	Management	For	For	For
1b.	Election of Director: Jeffrey A. Bluestone, Ph.D.	Management	For	For	For
1c.	Election of Director: Sandra J. Horning, M.D.	Management	For	For	For
1d.	Election of Director: Kelly A. Kramer	Management	For	For	For
1e.	Election of Director: Kevin E. Lofton	Management	For	For	For
1f.	Election of Director: Harish Manwani	Management	For	For	For
1g.	Election of Director: Daniel P. O'Day	Management	For	For	For
1h.	Election of Director: Javier J. Rodriguez	Management	For	For	For
1i.	Election of Director: Anthony Welters	Management	For	For	For
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Management	For	For	For
4.	To approve, on an advisory basis, the frequency of future advisory stockholder votes on executive compensation.	Management	1 Year	1 Year	For
5.	To approve an amendment and restatement of the Gilead Sciences, Inc. Employee Stock Purchase Plan and the Gilead Sciences, Inc. International Employee Stock Purchase Plan.	Management	For	For	For
6.	To vote on a stockholder proposal, if properly presented at the meeting, requesting the Board implement a process to nominate at least one more candidate than the number of directors to be elected.	Shareholder	Against	Against	For



## Vote Summary

7.	To vote on a stockholder proposal, if properly presented at the meeting, requesting the Board amend the company governing documents to give street name shares and non-street name shares an equal right to call a special stockholder meeting.	Shareholder	Against	Against	For
8.	To vote on a stockholder proposal, if properly presented at the meeting, requesting a report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.	Shareholder	Against	Against	For

## Vote Summary

### GILEAD SCIENCES, INC.

Security	375558103	Meeting Type	Annual
Ticker Symbol	GILD	Meeting Date	03-May-2023
ISIN	US3755581036	Agenda	935788438 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jacqueline K. Barton, Ph.D.	Management	For	For	For
1b.	Election of Director: Jeffrey A. Bluestone, Ph.D.	Management	For	For	For
1c.	Election of Director: Sandra J. Horning, M.D.	Management	For	For	For
1d.	Election of Director: Kelly A. Kramer	Management	For	For	For
1e.	Election of Director: Kevin E. Lofton	Management	For	For	For
1f.	Election of Director: Harish Manwani	Management	For	For	For
1g.	Election of Director: Daniel P. O'Day	Management	For	For	For
1h.	Election of Director: Javier J. Rodriguez	Management	For	For	For
1i.	Election of Director: Anthony Welters	Management	For	For	For
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Management	For	For	For
4.	To approve, on an advisory basis, the frequency of future advisory stockholder votes on executive compensation.	Management	1 Year	1 Year	For
5.	To approve an amendment and restatement of the Gilead Sciences, Inc. Employee Stock Purchase Plan and the Gilead Sciences, Inc. International Employee Stock Purchase Plan.	Management	For	For	For
6.	To vote on a stockholder proposal, if properly presented at the meeting, requesting the Board implement a process to nominate at least one more candidate than the number of directors to be elected.	Shareholder	Against	Against	For

## Vote Summary

7.	To vote on a stockholder proposal, if properly presented at the meeting, requesting the Board amend the company governing documents to give street name shares and non-street name shares an equal right to call a special stockholder meeting.	Shareholder	Against	Against	For
8.	To vote on a stockholder proposal, if properly presented at the meeting, requesting a report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.	Shareholder	Against	Against	For

## Vote Summary

### S&P GLOBAL INC.

Security	78409V104	Meeting Type	Annual
Ticker Symbol	SPGI	Meeting Date	03-May-2023
ISIN	US78409V1044	Agenda	935790445 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Marco Alverà	Management	For	For	For
1B.	Election of Director: Jacques Esculier	Management	For	For	For
1C.	Election of Director: Gay Huey Evans	Management	For	For	For
1D.	Election of Director: William D. Green	Management	For	For	For
1E.	Election of Director: Stephanie C. Hill	Management	For	For	For
1F.	Election of Director: Rebecca Jacoby	Management	For	For	For
1G.	Election of Director: Robert P. Kelly	Management	For	For	For
1H.	Election of Director: Ian P. Livingston	Management	For	For	For
1I.	Election of Director: Deborah D. McWhinney	Management	For	For	For
1J.	Election of Director: Maria R. Morris	Management	For	For	For
1K.	Election of Director: Douglas L. Peterson	Management	For	For	For
1L.	Election of Director: Richard E. Thornburgh	Management	For	For	For
1M.	Election of Director: Gregory Washington	Management	For	For	For
2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.	Management	For	For	For
3.	Approve, on an advisory basis, the frequency on which the Company conducts an advisory vote on the executive compensation program for the Company's named executive officers.	Management	1 Year	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2023;	Management	For	For	For

## Vote Summary

### OVINTIV INC.

Security	69047Q102	Meeting Type	Annual
Ticker Symbol	OVV	Meeting Date	03-May-2023
ISIN	US69047Q1022	Agenda	935790471 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Peter A. Dea	Management	For	For	For
1b.	Election of Director: Meg A. Gentle	Management	For	For	For
1c.	Election of Director: Ralph Izzo	Management	For	For	For
1d.	Election of Director: Howard J. Mayson	Management	For	For	For
1e.	Election of Director: Brendan M. McCracken	Management	For	For	For
1f.	Election of Director: Lee A. McIntire	Management	For	For	For
1g.	Election of Director: Katherine L. Minyard	Management	For	For	For
1h.	Election of Director: Steven W. Nance	Management	For	For	For
1i.	Election of Director: Suzanne P. Nimocks	Management	Against	For	Against
1j.	Election of Director: George L. Pita	Management	For	For	For
1k.	Election of Director: Thomas G. Ricks	Management	For	For	For
1l.	Election of Director: Brian G. Shaw	Management	For	For	For
2.	Advisory Vote to Approve Compensation of Named Executive Officers	Management	For	For	For
3.	Advisory Vote on the Frequency of Future Votes to Approve the Compensation of Named Executive Officers	Management	1 Year	1 Year	For
4.	Ratify PricewaterhouseCoopers LLP as Independent Auditors	Management	For	For	For

## Vote Summary

### POOL CORPORATION

Security	73278L105	Meeting Type	Annual
Ticker Symbol	POOL	Meeting Date	03-May-2023
ISIN	US73278L1052	Agenda	935797425 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Peter D. Arvan	Management	For	For	For
1b.	Election of Director: Martha "Marty" S. Gervasi	Management	For	For	For
1c.	Election of Director: James "Jim" D. Hope	Management	For	For	For
1d.	Election of Director: Debra S. Oler	Management	For	For	For
1e.	Election of Director: Manuel J. Perez de la Mesa	Management	For	For	For
1f.	Election of Director: Carlos A. Sabater	Management	For	For	For
1g.	Election of Director: Robert C. Sledd	Management	For	For	For
1h.	Election of Director: John E. Stokely	Management	Against	For	Against
1i.	Election of Director: David G. Whalen	Management	For	For	For
2.	Ratification of the retention of Ernst & Young LLP, certified public accountants, as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For
3.	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Management	For	For	For
4.	Frequency vote: Advisory vote on frequency of future Say-on-pay votes.	Management	1 Year	1 Year	For

## Vote Summary

### ALLIED MOTION TECHNOLOGIES INC.

Security	019330109	Meeting Type	Annual
Ticker Symbol	AMOT	Meeting Date	03-May-2023
ISIN	US0193301092	Agenda	935814827 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING: R.B. Engel	Management	For	For	For
1b.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING: R.D. Federico	Management	For	For	For
1c.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING: S. C. Finch	Management	For	For	For
1d.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING: J.J. Tanous	Management	For	For	For
1e.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING: N. R. Tzetzso	Management	For	For	For
1f.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING: R.S. Warzala	Management	For	For	For
1g.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING: M.R. Winter	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	For	For	For
3.	RATIFICATION OF THE APPOINTMENT OF THE COMPANY'S INDEPENDENT PUBLIC ACCOUNTING FIRM FOR 2023.	Management	For	For	For

## Vote Summary

### RIO TINTO LTD

Security	Q81437107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	AU000000RIO1	Agenda	716749429 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	PERTH / Australia	Vote Deadline Date	28-Apr-2023
SEDOL(s)	5782068 - 6220103 - B02PBV0 - BHZLR16 - BPSJ8W1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF THE 2022 ANNUAL REPORT	Management	For	For	For
2	APPROVAL OF THE DIRECTORS REMUNERATION REPORT: IMPLEMENTATION REPORT	Management	For	For	For
3	APPROVAL OF THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF POTENTIAL TERMINATION BENEFITS	Management	For	For	For
5	TO ELECT KAISA HIETALA AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT DOMINIC BARTON BBM AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MEGAN CLARK AC AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT PETER CUNNINGHAM AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT SIMON HENRY AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT SIMON MCKEON AO AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT BEN WYATT AS A DIRECTOR	Management	For	For	For
16	RE-APPOINTMENT OF AUDITORS: KPMG LLP	Management	For	For	For
17	REMUNERATION OF AUDITORS	Management	For	For	For
18	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
19	RENEWAL OF OFF-MARKET AND ON-MARKET SHARE BUY-BACK AUTHORITIES (SPECIAL RESOLUTION)	Management	For	For	For



## Vote Summary

### RIO TINTO LTD

Security	Q81437107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	AU000000RIO1	Agenda	716749429 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	PERTH / Australia	Vote Deadline Date	28-Apr-2023
SEDOL(s)	5782068 - 6220103 - B02PBV0 - BHZLR16 - BPSJ8W1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF THE 2022 ANNUAL REPORT	Management	For	For	For
2	APPROVAL OF THE DIRECTORS REMUNERATION REPORT: IMPLEMENTATION REPORT	Management	For	For	For
3	APPROVAL OF THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF POTENTIAL TERMINATION BENEFITS	Management	Against	For	Against
5	TO ELECT KAISA HIETALA AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT DOMINIC BARTON BBM AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MEGAN CLARK AC AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT PETER CUNNINGHAM AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT SIMON HENRY AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT SIMON MCKEON AO AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT BEN WYATT AS A DIRECTOR	Management	For	For	For
16	RE-APPOINTMENT OF AUDITORS: KPMG LLP	Management	For	For	For
17	REMUNERATION OF AUDITORS	Management	For	For	For
18	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
19	RENEWAL OF OFF-MARKET AND ON-MARKET SHARE BUY-BACK AUTHORITIES (SPECIAL RESOLUTION)	Management	For	For	For

## Vote Summary

### RIO TINTO LTD

Security	Q81437107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	AU000000RIO1	Agenda	716749429 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	PERTH / Australia	Vote Deadline Date	28-Apr-2023
SEDOL(s)	5782068 - 6220103 - B02PBV0 - BHZLR16 - BPSJ8W1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF THE 2022 ANNUAL REPORT	Management	For	For	For
2	APPROVAL OF THE DIRECTORS REMUNERATION REPORT: IMPLEMENTATION REPORT	Management	For	For	For
3	APPROVAL OF THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF POTENTIAL TERMINATION BENEFITS	Management	For	For	For
5	TO ELECT KAISA HIETALA AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT DOMINIC BARTON BBM AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MEGAN CLARK AC AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT PETER CUNNINGHAM AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT SIMON HENRY AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT SIMON MCKEON AO AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT BEN WYATT AS A DIRECTOR	Management	For	For	For
16	RE-APPOINTMENT OF AUDITORS: KPMG LLP	Management	For	For	For
17	REMUNERATION OF AUDITORS	Management	For	For	For
18	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
19	RENEWAL OF OFF-MARKET AND ON-MARKET SHARE BUY-BACK AUTHORITIES (SPECIAL RESOLUTION)	Management	For	For	For

## Vote Summary

### RIO TINTO LTD

Security	Q81437107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	AU000000RIO1	Agenda	716749429 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	PERTH / Australia	Vote Deadline Date	28-Apr-2023
SEDOL(s)	5782068 - 6220103 - B02PBV0 - BHZLR16 - BPSJ8W1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF THE 2022 ANNUAL REPORT	Management	For	For	For
2	APPROVAL OF THE DIRECTORS REMUNERATION REPORT: IMPLEMENTATION REPORT	Management	For	For	For
3	APPROVAL OF THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF POTENTIAL TERMINATION BENEFITS	Management	For	For	For
5	TO ELECT KAISA HIETALA AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT DOMINIC BARTON BBM AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MEGAN CLARK AC AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT PETER CUNNINGHAM AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT SIMON HENRY AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT SIMON MCKEON AO AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT BEN WYATT AS A DIRECTOR	Management	For	For	For
16	RE-APPOINTMENT OF AUDITORS: KPMG LLP	Management	For	For	For
17	REMUNERATION OF AUDITORS	Management	For	For	For
18	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
19	RENEWAL OF OFF-MARKET AND ON-MARKET SHARE BUY-BACK AUTHORITIES (SPECIAL RESOLUTION)	Management	For	For	For

## Vote Summary

### NEXI S.P.A.

Security	T6S18J104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	IT0005366767	Agenda	716757919 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	MILANO / Italy	Vote Deadline Date	25-Apr-2023
SEDOL(s)	BG0V1R8 - BJ1F880 - BK6RCH5 - BK8V5Z4 - BMFJG96 - BNGHNR3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE BALANCE SHEET AS OF DECEMBER 31, 2022, TOGETHER WITH THE REPORT OF THE BOARD OF DIRECTORS, THE REPORT OF THE BOARD OF INTERNAL AUDITORS AND THE REPORT OF THE EXTERNAL AUDITOR. INHERENT AND CONSEQUENT RESOLUTIONS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF DECEMBER 31, 2022 AND THE CONSOLIDATED NON'FINANCIAL STATEMENT PREPARED PURSUANT TO LEGISLATIVE DECREE 254/2016, AS SUBSEQUENTLY AMENDED AND SUPPLEMENTED. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0020	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: REPORT ON THE FIRST SECTION OF THE REMUNERATION POLICY FOR THE FINANCIAL YEAR 2023 (BINDING RESOLUTION)	Management	For	For	For
0030	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: REPORT ON THE SECOND SECTION OF THE REMUNERATION GRANTED IN THE FINANCIAL YEAR 2022 (NON-BINDING RESOLUTION)	Management	For	For	For
0040	PROPOSED AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 5, 2022 FOR THE PORTION WHICH WAS NOT IMPLEMENTED. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For

## Vote Summary

0050	APPOINTMENT OF A DIRECTOR TO SUPPLEMENT THE BOARD OF DIRECTORS FOLLOWING RESIGNATION AND CO-OPTION. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
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## Vote Summary

### ALLIANZ SE

Security	D03080112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	DE0008404005	Agenda	716783685 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	TBD / Germany	Vote Deadline Date	21-Apr-2023
SEDOL(s)	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF0Z8J4 - BH7KD35 - BMH8J69 - BYMSTQ8 - BZ9NRZ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 11.40 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER OLIVER BAETE FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SERGIO BALBINOT FOR FISCAL YEAR 2022	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SIRMA BOSHPAKOVA FOR FISCAL YEAR 2022	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BARBARA KARUTH-ZELLE FOR FISCAL YEAR 2022	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS-PETER ROEHLER FOR FISCAL YEAR 2022	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER IVAN DE LA SOTA FOR FISCAL YEAR 2022	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GIULIO TERZARIOL FOR FISCAL YEAR 2022	Management	For	For	For
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GUENTHER THALLINGER FOR FISCAL YEAR 2022	Management	For	For	For
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPHER TOWNSEND FOR FISCAL YEAR 2022	Management	For	For	For

## Vote Summary

3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RENATE WAGNER FOR FISCAL YEAR 2022	Management	For	For	For
3.11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS WIMMER FOR FISCAL YEAR 2022	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2022	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE BURKHARDT-BERG FOR FISCAL YEAR 2022	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT HAINER FOR FISCAL YEAR 2022	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPHIE BOISSARD FOR FISCAL YEAR 2022	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE BOSSE FOR FISCAL YEAR 2022	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RASHMY CHATTERJEE FOR FISCAL YEAR 2022	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2022	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JEAN-CLAUDE LE GOAER FOR FISCAL YEAR 2022	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA GRUNDLER FOR FISCAL YEAR 2022	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GODFREY HAYWARD FOR FISCAL YEAR 2022	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK KIRSCH FOR FISCAL YEAR 2022	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN LAWRENZ FOR FISCAL YEAR 2022	Management	For	For	For

## Vote Summary

4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PRIMIANO DI PAOLO FOR FISCAL YEAR 2022	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM HAGEMANN SNABE FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	Against	For	Against
7	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	For
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
10	AMEND ARTICLE RE: LOCATION OF ANNUAL MEETING	Management	For	For	For



## Vote Summary

### ALLIANZ SE

Security	D03080112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	DE0008404005	Agenda	716783685 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	TBD / Germany	Vote Deadline Date	21-Apr-2023
SEDOL(s)	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF0Z8J4 - BH7KD35 - BMH8J69 - BYMSTQ8 - BZ9NRZ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 11.40 PER SHARE	Management		For	
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER OLIVER BAETE FOR FISCAL YEAR 2022	Management		For	
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SERGIO BALBINOT FOR FISCAL YEAR 2022	Management		For	
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SIRMA BOSHPAKOVA FOR FISCAL YEAR 2022	Management		For	
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BARBARA KARUTH-ZELLE FOR FISCAL YEAR 2022	Management		For	
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS-PETER ROEHLER FOR FISCAL YEAR 2022	Management		For	
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER IVAN DE LA SOTA FOR FISCAL YEAR 2022	Management		For	
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GIULIO TERZARIOL FOR FISCAL YEAR 2022	Management		For	
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GUENTHER THALLINGER FOR FISCAL YEAR 2022	Management		For	
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPHER TOWNSEND FOR FISCAL YEAR 2022	Management		For	

## Vote Summary

3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RENATE WAGNER FOR FISCAL YEAR 2022	Management	For
3.11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS WIMMER FOR FISCAL YEAR 2022	Management	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2022	Management	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE BURKHARDT-BERG FOR FISCAL YEAR 2022	Management	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT HAINER FOR FISCAL YEAR 2022	Management	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPHIE BOISSARD FOR FISCAL YEAR 2022	Management	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE BOSSE FOR FISCAL YEAR 2022	Management	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RASHMY CHATTERJEE FOR FISCAL YEAR 2022	Management	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2022	Management	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JEAN- CLAUDE LE GOAER FOR FISCAL YEAR 2022	Management	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA GRUNDLER FOR FISCAL YEAR 2022	Management	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GODFREY HAYWARD FOR FISCAL YEAR 2022	Management	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK KIRSCH FOR FISCAL YEAR 2022	Management	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN LAWRENZ FOR FISCAL YEAR 2022	Management	For

## Vote Summary

4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PRIMIANO DI PAOLO FOR FISCAL YEAR 2022	Management	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM HAGEMANN SNABE FOR FISCAL YEAR 2022	Management	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For
6	APPROVE REMUNERATION REPORT	Management	For
7	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For
10	AMEND ARTICLE RE: LOCATION OF ANNUAL MEETING	Management	For

## Vote Summary

### MONDI PLC

Security	G6258S107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	GB00B1CRLC47	Agenda	716789637 - Management
Record Date		Holding Recon Date	02-May-2023
City / Country	SURREY / United Kingdom	Vote Deadline Date	28-Apr-2023
SEDOL(s)	B1CRLC4 - B1YCDP4 - B1YVRT3 - B3F6X82 - BNDBT81	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	TO RECEIVE THE REPORT AND ACCOUNTS	Management	For	For	For
2	TO APPROVE THE REMUNERATION POLICY	Management	For	For	For
3	TO APPROVE THE REMUNERATION REPORT OTHER THAN THE POLICY	Management	Against	For	Against
4	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
5	TO ELECT ANKE GROTH AS A DIRECTOR	Management	For	For	For
6	TO ELECT SAKI MACOZOMA AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT SVEIN RICHARD BRANDTZAEG AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT SUE CLARK AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT ANDREW KING AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT MIKE POWELL AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DOMINIQUE REINICHE AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT DAME ANGELA STRANK AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT PHILIP YEA AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT STEPHEN YOUNG AS A DIRECTOR	Management	For	For	For
15	TO APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF MONDI PLC TO HOLD OFFICE UNTIL THE CONCLUSION OF THE ANNUAL GENERAL MEETING TO BE HELD IN 2024	Management	For	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For

## Vote Summary

18	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19	TO AUTHORISE MONDI PLC TO PURCHASE ITS OWN SHARES	Management	For	For	For
20	TO AUTHORISE GENERAL MEETINGS TO BE HELD ON 14 DAYS NOTICE	Management	For	For	For

## Vote Summary

### JOHNSON SERVICE GROUP PLC

Security	G51576125	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	GB0004762810	Agenda	716793232 - Management
Record Date		Holding Recon Date	02-May-2023
City / Country	CHESTE / United R Kingdom	Vote Deadline Date	28-Apr-2023
SEDOL(s)	0476281 - B02SXM4 - BMFCPK9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITOR	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT AS SET OUT ON PAGES 85 TO 109 OF THE 2022 ANNUAL REPORT	Management	For	For	For
3	TO CONFIRM THE PAYMENT OF THE INTERIM DIVIDEND OF 0.8 PENCE PER ORDINARY SHARE AND TO DECLARE A FINAL DIVIDEND OF 1.6 PENCE PER ORDINARY SHARE	Management	For	For	For
4	TO RE-ELECT JOCK LENNOX AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT PETER EGAN AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT YVONNE MONAGHAN AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT CHRIS GIRLING AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT NICK GREGG AS A DIRECTOR	Management	For	For	For
9	TO ELECT NICOLA KEACH AS A DIRECTOR, WHO WAS APPOINTED AS A DIRECTOR BY THE BOARD SUBSEQUENT TO THE PREVIOUS ANNUAL GENERAL MEETING	Management	For	For	For
10	THAT THE MAXIMUM AGGREGATE FEES PER ANNUM PAYABLE BY THE COMPANY TO ITS NON-EXECUTIVE DIRECTORS BE INCREASED FROM 250,000 GBP TO 500,000 GBP	Management	For	For	For
11	TO REAPPOINT GRANT THORNTON UK LLP AS AUDITOR TO THE COMPANY UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For	For

## Vote Summary

12	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
13	THE DIRECTORS OF THE COMPANY BE AUTHORISED TO ALLOT EQUITY SECURITIES	Management	For	For	For
14	TO GRANT DIRECTORS A GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
15	TO GRANT DIRECTORS A GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
16	THE DIRECTORS OF THE COMPANY BE AUTHORISED TO MAKE MARKET PURCHASES OF ORDINARY SHARES IN THE CAPITAL OF THE COMPANY	Management	For	For	For

## Vote Summary

### DEUTSCHE POST AG

Security	D19225107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	DE0005552004	Agenda	716806320 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	BONN / Germany	Vote Deadline Date	26-Apr-2023
SEDOL(s)	4617859 - B01DG65 - B0ZKVD4 - B7Y7RC6 - BCZRLZ1 - BF0Z6X4 - BHZLDY1 - BTDY3J1 - BYL6SP5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.85 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5.1	ELECT KATRIN SUDER TO THE SUPERVISORY BOARD	Management	For	For	For
5.2	REELECT MARIO DABERKOW TO THE SUPERVISORY BOARD	Management	For	For	For
6	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
7	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For
8	APPROVE REMUNERATION REPORT	Management	For	For	For
9.1	AMEND ARTICLE RE: LOCATION OF ANNUAL MEETING	Management	For	For	For
9.2	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
9.3	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For



## Vote Summary

### DEUTSCHE POST AG

Security	D19225107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	DE0005552004	Agenda	716806320 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	BONN / Germany	Vote Deadline Date	26-Apr-2023
SEDOL(s)	4617859 - B01DG65 - B0ZKVD4 - B7Y7RC6 - BCZRLZ1 - BF0Z6X4 - BHZLDY1 - BTDY3J1 - BYL6SP5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.85 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5.1	ELECT KATRIN SUDER TO THE SUPERVISORY BOARD	Management	For	For	For
5.2	REELECT MARIO DABERKOW TO THE SUPERVISORY BOARD	Management	For	For	For
6	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
7	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For
8	APPROVE REMUNERATION REPORT	Management	For	For	For
9.1	AMEND ARTICLE RE: LOCATION OF ANNUAL MEETING	Management	For	For	For
9.2	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
9.3	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For

## Vote Summary

### AVIVA PLC

Security	G0683Q158	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	GB00BPQY8M80	Agenda	716816282 - Management
Record Date		Holding Recon Date	02-May-2023
City / Country	NORWIC / United H Kingdom	Vote Deadline Date	28-Apr-2023
SEDOL(s)	BLB3B23 - BM8Z9F8 - BPQY8M8 - BPSJ9H3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE SHARE PREMIUM ACCOUNT OF THE COMPANY BE REDUCED BY GBP 1,253,374,072	Management	For	For	For
2	THAT THE CAPITAL REDEMPTION RESERVE OF THE COMPANY BE REDUCED BY GBP 3,855,245,941	Management	For	For	For

## Vote Summary

### AVIVA PLC

Security	G0683Q158	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	GB00BPQY8M80	Agenda	716816282 - Management
Record Date		Holding Recon Date	02-May-2023
City / Country	NORWIC / United H Kingdom	Vote Deadline Date	28-Apr-2023
SEDOL(s)	BLB3B23 - BM8Z9F8 - BPQY8M8 - BPSJ9H3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE SHARE PREMIUM ACCOUNT OF THE COMPANY BE REDUCED BY GBP 1,253,374,072	Management	For	For	For
2	THAT THE CAPITAL REDEMPTION RESERVE OF THE COMPANY BE REDUCED BY GBP 3,855,245,941	Management	For	For	For

## Vote Summary

### RWE AG

Security	D6629K109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	DE0007037129	Agenda	716817056 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	TBD / Germany	Vote Deadline Date	26-Apr-2023
SEDOL(s)	4768962 - 4769158 - B02NV25 - B114TV1 - B23V5D1 - BF0Z827 - BKY5MV5 - BZ15DL0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.90 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARKUS KREBBER FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MICHAEL MUELLER FOR FISCAL YEAR 2022	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ZVEZDANA SEEGER FOR FISCAL YEAR 2022	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2022	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF SIKORSKI FOR FISCAL YEAR 2022	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL BOCHINSKY FOR FISCAL YEAR 2022	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SANDRA BOSSEMEYER FOR FISCAL YEAR 2022	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS BUENTING FOR FISCAL YEAR 2022	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS DUERBAUM FOR FISCAL YEAR 2022	Management	For	For	For

## Vote Summary

4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER UTE GERBAULET FOR FISCAL YEAR 2022	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-PETER KEITEL FOR FISCAL YEAR 2022	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MONIKA KIRCHER FOR FISCAL YEAR 2022	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER THOMAS KUFEN FOR FISCAL YEAR 2022	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER REINER VAN LIMBECK FOR FISCAL YEAR 2022	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD LOUIS FOR FISCAL YEAR 2022	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DAGMAR PAASCH FOR FISCAL YEAR 2022	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ERHARD SCHIPPOREIT FOR FISCAL YEAR 2022	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIRK SCHUMACHER FOR FISCAL YEAR 2022	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULLRICH SIERAU FOR FISCAL YEAR 2022	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAUKE STARS FOR FISCAL YEAR 2022	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HELLE VALENTIN FOR FISCAL YEAR 2022	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS WAGNER FOR FISCAL YEAR 2022	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION WECKES FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For	For

## Vote Summary

6	RATIFY DELOITTE GMBH AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For	For
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 5.5 BILLION APPROVE CREATION OF EUR 190.4 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
10	APPROVE CREATION OF EUR 380.8 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
11	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For

## Vote Summary

### PHOENIX GROUP HOLDINGS PLC

Security	G7S8MZ109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	GB00BGXQNP29	Agenda	716821891 - Management
Record Date		Holding Recon Date	02-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	28-Apr-2023
SEDOL(s)	BG875K9 - BGXQNP2 - BH3QB66	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO RECEIVE AND APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO RECEIVE AND APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
4	TO DECLARE AND APPROVE A FINAL DIVIDEND OF 26.0 PENCE PER ORDINARY SHARE	Management	For	For	For
5	TO RE-ELECT ALASTAIR BARBOUR AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT ANDY BRIGGS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO ELECT STEPHANIE BRUCE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT KAREN GREEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO ELECT MARK GREGORY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT HIROYUKI IIOKA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT KATIE MURRAY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT JOHN POLLOCK AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT BELINDA RICHARDS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO ELECT MAGGIE SEMPLE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO RE-ELECT NICHOLAS SHOTT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
16	TO RE-ELECT KORY SORENSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
17	TO RE-ELECT RAKESH THAKRAR AS A DIRECTOR OF THE COMPANY	Management	For	For	For

## Vote Summary

18	TO RE-APPOINT ERNST & YOUNG LLP AS THE COMPANY'S AUDITOR UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING OF THE COMPANY AT WHICH ACCOUNTS ARE LAID	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITORS REMUNERATION	Management	For	For	For
20	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND TO INCUR POLITICAL EXPENDITURE	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
22	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
23	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
24	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	For
25	TO AUTHORISE A 14 DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For



## Vote Summary

### AVIVA PLC

Security	G0683Q158	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	GB00BPQY8M80	Agenda	716822879 - Management
Record Date		Holding Recon Date	02-May-2023
City / Country	NORWIC / United H Kingdom	Vote Deadline Date	28-Apr-2023
SEDOL(s)	BLB3B23 - BM8Z9F8 - BPQY8M8 - BPSJ9H3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE CLIMATE-RELATED FINANCIAL DISCLOSURE	Management	For	For	For
4	APPROVE FINAL DIVIDEND	Management	For	For	For
5	ELECT MIKE CRASTON AS DIRECTOR	Management	For	For	For
6	ELECT CHARLOTTE JONES AS DIRECTOR	Management	For	For	For
7	RE-ELECT AMANDA BLANC AS DIRECTOR	Management	For	For	For
8	RE-ELECT ANDREA BLANCE AS DIRECTOR	Management	For	For	For
9	RE-ELECT GEORGE CULMER AS DIRECTOR	Management	For	For	For
10	RE-ELECT PATRICK FLYNN AS DIRECTOR	Management	For	For	For
11	RE-ELECT SHONAI JEMMETT-PAGE AS DIRECTOR	Management	For	For	For
12	RE-ELECT MOHIT JOSHI AS DIRECTOR	Management	For	For	For
13	RE-ELECT PIPPA LAMBERT AS DIRECTOR	Management	For	For	For
14	RE-ELECT JIM MCCONVILLE AS DIRECTOR	Management	For	For	For
15	RE-ELECT MICHAEL MIRE AS DIRECTOR	Management	For	For	For
16	RE-ELECT MARTIN STROBEL AS DIRECTOR	Management	For	For	For
17	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
18	AUTHORISE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
19	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
20	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For

## Vote Summary

22	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
23	AUTHORISE ISSUE OF EQUITY IN RELATION TO ANY ISSUANCE OF SII INSTRUMENTS	Management	For	For	For
24	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN RELATION TO ANY ISSUANCE OF SII INSTRUMENTS	Management	For	For	For
25	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
26	AUTHORISE MARKET PURCHASE OF 8 3/4 % PREFERENCE SHARES	Management	For	For	For
27	AUTHORISE MARKET PURCHASE OF 8 3/8 % PREFERENCE SHARES	Management	For	For	For
28	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

## Vote Summary

### AVIVA PLC

Security	G0683Q158	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	GB00BPQY8M80	Agenda	716822879 - Management
Record Date		Holding Recon Date	02-May-2023
City / Country	NORWIC / United H Kingdom	Vote Deadline Date	28-Apr-2023
SEDOL(s)	BLB3B23 - BM8Z9F8 - BPQY8M8 - BPSJ9H3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE CLIMATE-RELATED FINANCIAL DISCLOSURE	Management	For	For	For
4	APPROVE FINAL DIVIDEND	Management	For	For	For
5	ELECT MIKE CRASTON AS DIRECTOR	Management	For	For	For
6	ELECT CHARLOTTE JONES AS DIRECTOR	Management	For	For	For
7	RE-ELECT AMANDA BLANC AS DIRECTOR	Management	For	For	For
8	RE-ELECT ANDREA BLANCE AS DIRECTOR	Management	For	For	For
9	RE-ELECT GEORGE CULMER AS DIRECTOR	Management	For	For	For
10	RE-ELECT PATRICK FLYNN AS DIRECTOR	Management	For	For	For
11	RE-ELECT SHONAI JEMMETT-PAGE AS DIRECTOR	Management	For	For	For
12	RE-ELECT MOHIT JOSHI AS DIRECTOR	Management	For	For	For
13	RE-ELECT PIPPA LAMBERT AS DIRECTOR	Management	For	For	For
14	RE-ELECT JIM MCCONVILLE AS DIRECTOR	Management	For	For	For
15	RE-ELECT MICHAEL MIRE AS DIRECTOR	Management	For	For	For
16	RE-ELECT MARTIN STROBEL AS DIRECTOR	Management	For	For	For
17	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
18	AUTHORISE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
19	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
20	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For

## Vote Summary

22	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
23	AUTHORISE ISSUE OF EQUITY IN RELATION TO ANY ISSUANCE OF SII INSTRUMENTS	Management	For	For	For
24	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN RELATION TO ANY ISSUANCE OF SII INSTRUMENTS	Management	For	For	For
25	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
26	AUTHORISE MARKET PURCHASE OF 8 3/4 % PREFERENCE SHARES	Management	For	For	For
27	AUTHORISE MARKET PURCHASE OF 8 3/8 % PREFERENCE SHARES	Management	For	For	For
28	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

## Vote Summary

### HANG SENG BANK LTD

Security	Y30327103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	HK0011000095	Agenda	716824114 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	26-Apr-2023
SEDOL(s)	5687118 - 6408374 - B01XXM0 - BD8NBS6 - BMF1RS8 - BP3RQ37	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ADOPT THE REPORTS AND AUDITED FINANCIAL STATEMENTS FOR 2022	Management	For	For	For
2.A	TO RE-ELECT KATHLEEN C H GAN AS DIRECTOR	Management	For	For	For
2.B	TO ELECT PATRICIA S W LAM AS DIRECTOR	Management	For	For	For
2.C	TO ELECT HUEY RU LIN AS DIRECTOR	Management	For	For	For
2.D	TO RE-ELECT KENNETH S Y NG AS DIRECTOR	Management	For	For	For
2.E	TO ELECT SAY PIN SAW AS DIRECTOR	Management	For	For	For
3	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR AND TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
4	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES NOT EXCEEDING 10% OF THE NUMBER OF SHARES IN ISSUE	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES WHICH SHALL NOT IN AGGREGATE EXCEED, EXCEPT IN CERTAIN SPECIFIC CIRCUMSTANCES SUCH AS PURSUANT TO A RIGHTS ISSUE OR ANY SCRIP DIVIDEND SCHEME, 20%, OR 5% WHERE THE SHARES ARE TO BE ALLOTTED WHOLLY FOR CASH, OF THE NUMBER OF SHARES IN ISSUE	Management	Against	For	Against
6	TO ADOPT THE NEW ARTICLES OF ASSOCIATION	Management	For	For	For

## Vote Summary

### ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS SA

Security	E7813W163	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	ES0167050915	Agenda	716832363 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	MADRID / Spain	Vote Deadline Date	27-Apr-2023
SEDOL(s)	B01FLQ6 - B01FXJ3 - B040TS6 - B0YBL05 - BF444D3 - BHZL7D8 - BJQP045	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND DIRECTORS REPORTS FOR THE 2022 FINANCIAL YEAR, BOTH OF THE COMPANY AND OF THE GROUP OF WHICH IS THE PARENT COMPANY	Management	For	For	For
1.2	APPROVAL OF THE PROPOSAL FOR THE ALLOCATION OF PROFIT LOSS CORRESPONDING TO THE FINANCIAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED NON FINANCIAL INFORMATION STATEMENT FOR FINANCIAL YEAR 2022	Management	For	For	For
3	APPROVAL OF THE PERFORMANCE OF THE BOARD OF DIRECTORS DURING FINANCIAL YEAR 2022	Management	For	For	For
4.1	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD AT FIFTEEN	Management	For	For	For
4.2	RE-ELECTION AS DIRECTOR OF MR. FLORENTINO PEREZ RODRIGUEZ, WITH THE CATEGORY OF EXECUTIVE DIRECTOR	Management	For	For	For
4.3	RE-ELECTION AS DIRECTOR OF MR. JOSE LUIS DEL VALLE PEREZ, WITH THE CATEGORY OF EXECUTIVE DIRECTOR	Management	For	For	For
4.4	RE ELECTION AS DIRECTOR OF MR. ANTONIO BOTELLA GARCIA, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For
4.5	RE-ELECTION AS DIRECTOR OF MR. EMILIO GARCIA GALLEGO, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For
4.6	RE-ELECTION AS DIRECTOR OF MRS. CATALINA MINARRO BRUGAROLAS, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For

## Vote Summary

4.7	RE-ELECTION AS DIRECTOR OF MR. PEDRO JOSE LOPEZ JIMENEZ, WITH THE CATEGORY OF ANOTHER EXTERNAL DIRECTOR	Management	For	For	For
4.8	RE ELECTION AS DIRECTOR OF MRS. MARIA SOLEDAD PEREZ RODRIGUEZ, WITH THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For
4.9	APPOINTMENT AS DIRECTOR OF MRS. LOURDES MAIZ CARRO WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For
4.10	APPOINTMENT AS DIRECTOR OF MRS. LOURDES FRAGUAS GADEA WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For
5.1	ANNUAL REPORT ON DIRECTORS REMUNERATION CORRESPONDING TO FINANCIAL YEAR 2022, TO BE SUBMITTED TO A CONSULTATIVE VOTE	Management	For	For	For
5.2	APPROVAL OF THE POLICY ON REMUNERATION FOR THE BOARD OF DIRECTORS	Management	For	For	For
6	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE ESTABLISHMENT OF A PLAN FOR THE DELIVERY OF FULLY PAID SHARES AND STOCK OPTIONS	Management	Against	For	Against
7	APPOINTMENT OF AUDITORS FOR THE COMPANY AND FOR THE GROUP	Management	For	For	For
8	CAPITAL INCREASE CHARGED FULLY TO RESERVES AND AUTHORIZATION OF A CAPITAL REDUCTION IN ORDER TO AMORTIZE TREASURY SHARES	Management	For	For	For
9	AUTHORIZATION TO BUY BACK TREASURY SHARES AND FOR A CAPITAL REDUCTION IN ORDER TO AMORTIZE TREASURY SHARES	Management	For	For	For
10	DELEGATION OF POWERS FOR THE ENTERING INTO AND SIGNING OF AGREEMENTS	Management	For	For	For

## Vote Summary

### SCHNEIDER ELECTRIC SE

Security	F86921107	Meeting Type	MIX
Ticker Symbol		Meeting Date	04-May-2023
ISIN	FR0000121972	Agenda	716843570 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	01-May-2023
SEDOL(s)	4834108 - 5395875 - B030QQ4 - B11BPS1 - B8455F6 - BF447N4 - BP395M5 - BRTM6T6 - BWYBMC8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR	Management		For	
2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR	Management		For	
3	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	Management		For	
4	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management		For	
5	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management		For	
6	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2022 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE	Management		For	
7	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN & CHIEF EXECUTIVE OFFICER, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM JANUARY 1 TO MAY 3, 2023	Management		For	
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER, MR. PETER HERWECK, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023	Management		For	
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023	Management		For	



## Vote Summary

10	DETERMINATION OF THE TOTAL ANNUAL COMPENSATION OF THE DIRECTORS	Management	For
11	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	Management	For
12	RENEWAL OF THE TERM OF OFFICE OF MR. L?O APOTHEKER	Management	For
13	RENEWAL OF THE TERM OF OFFICE OF MR. GREGORY SPIERKEL	Management	For
14	RENEWAL OF THE TERM OF OFFICE OF MR. LIP-BU TAN	Management	For
15	APPOINTMENT OF MR. ABHAY PARASNIS AS A DIRECTOR	Management	For
16	APPOINTMENT OF MRS. GIULIA CHIERCHIA AS A DIRECTOR	Management	For
17	OPINION ON THE COMPANY CLIMATE STRATEGY	Management	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For

## Vote Summary

23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY	Management	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS OR OTHER	Management	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For
27	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS	Management	For
28	POWERS FOR FORMALITIES	Management	For

## Vote Summary

### SCHNEIDER ELECTRIC SE

Security	F86921107	Meeting Type	MIX
Ticker Symbol		Meeting Date	04-May-2023
ISIN	FR0000121972	Agenda	716843570 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	01-May-2023
SEDOL(s)	4834108 - 5395875 - B030QQ4 - B11BPS1 - B8455F6 - BF447N4 - BP395M5 - BRTM6T6 - BWYBMC8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR	Management	For	For	For
2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR	Management	For	For	For
3	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2022 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE	Management	Against	For	Against
7	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN & CHIEF EXECUTIVE OFFICER, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM JANUARY 1 TO MAY 3, 2023	Management	For	For	For
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER, MR. PETER HERWECK, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023	Management	For	For	For

## Vote Summary

10	DETERMINATION OF THE TOTAL ANNUAL COMPENSATION OF THE DIRECTORS	Management	For	For	For
11	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	Management	For	For	For
12	RENEWAL OF THE TERM OF OFFICE OF MR. L?O APOTHEKER	Management	For	For	For
13	RENEWAL OF THE TERM OF OFFICE OF MR. GREGORY SPIERKEL	Management	For	For	For
14	RENEWAL OF THE TERM OF OFFICE OF MR. LIP-BU TAN	Management	For	For	For
15	APPOINTMENT OF MR. ABHAY PARASNIS AS A DIRECTOR	Management	For	For	For
16	APPOINTMENT OF MRS. GIULIA CHIERCHIA AS A DIRECTOR	Management	For	For	For
17	OPINION ON THE COMPANY CLIMATE STRATEGY	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For

## Vote Summary

23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY	Management	For	For	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS OR OTHER	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
27	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS	Management	For	For	For
28	POWERS FOR FORMALITIES	Management	For	For	For

## Vote Summary

### BAE SYSTEMS PLC

Security	G06940103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	GB0002634946	Agenda	716846564 - Management
Record Date		Holding Recon Date	02-May-2023
City / Country	HAMPSH / United IRE Kingdom	Vote Deadline Date	28-Apr-2023
SEDOL(s)	0263494 - 5473759 - B02S669 - BK8LP43 - BKT32R0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT AND ACCOUNTS	Management	For	For	For
2	REMUNERATION POLICY	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	FINAL DIVIDEND	Management	For	For	For
5	RE-ELECT NICHOLAS ANDERSON	Management	For	For	For
6	RE-ELECT THOMAS ARSENEAULT0	Management	For	For	For
7	RE-ELECT CRYSTAL E ASHBY	Management	For	For	For
8	RE-ELECT DAME ELIZABETH CORLEY	Management	For	For	For
9	RE-ELECT BRADLEY GREVE	Management	For	For	For
10	RE-ELECT JANE GRIFFITHS	Management	For	For	For
11	RE-ELECT CHRISTOPHER GRIGG	Management	For	For	For
12	RE-ELECT EWAN KIRK	Management	For	For	For
13	RE-ELECT STEPHEN PEARCE	Management	For	For	For
14	RE-ELECT NICOLE PIASECKI	Management	For	For	For
15	RE-ELECT CHARLES WOODBURN	Management	For	For	For
16	ELECT CRESSIDA HOGG	Management	For	For	For
17	ELECT LORD SEDWILL	Management	For	For	For
18	RE-APPOINTMENT OF AUDITORS	Management	For	For	For
19	REMUNERATION OF AUDITORS	Management	For	For	For
20	POLITICAL DONATIONS UP TO SPECIFIED LIMITS	Management	For	For	For
21	BAE SYSTEMS LONG-TERM INCENTIVE PLAN	Management	For	For	For
22	AUTHORITY TO ALLOT NEW SHARES	Management	For	For	For
23	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
24	PURCHASE OWN SHARES	Management	For	For	For
25	NOTICE OF GENERAL MEETINGS	Management	For	For	For

## Vote Summary

### BAE SYSTEMS PLC

Security	G06940103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	GB0002634946	Agenda	716846564 - Management
Record Date		Holding Recon Date	02-May-2023
City / Country	HAMPSH / United IRE Kingdom	Vote Deadline Date	28-Apr-2023
SEDOL(s)	0263494 - 5473759 - B02S669 - BK8LP43 - BKT32R0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT AND ACCOUNTS	Management	For	For	For
2	REMUNERATION POLICY	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	FINAL DIVIDEND	Management	For	For	For
5	RE-ELECT NICHOLAS ANDERSON	Management	For	For	For
6	RE-ELECT THOMAS ARSENEAULT0	Management	For	For	For
7	RE-ELECT CRYSTAL E ASHBY	Management	For	For	For
8	RE-ELECT DAME ELIZABETH CORLEY	Management	For	For	For
9	RE-ELECT BRADLEY GREVE	Management	For	For	For
10	RE-ELECT JANE GRIFFITHS	Management	For	For	For
11	RE-ELECT CHRISTOPHER GRIGG	Management	For	For	For
12	RE-ELECT EWAN KIRK	Management	For	For	For
13	RE-ELECT STEPHEN PEARCE	Management	For	For	For
14	RE-ELECT NICOLE PIASECKI	Management	For	For	For
15	RE-ELECT CHARLES WOODBURN	Management	For	For	For
16	ELECT CRESSIDA HOGG	Management	For	For	For
17	ELECT LORD SEDWILL	Management	For	For	For
18	RE-APPOINTMENT OF AUDITORS	Management	For	For	For
19	REMUNERATION OF AUDITORS	Management	For	For	For
20	POLITICAL DONATIONS UP TO SPECIFIED LIMITS	Management	For	For	For
21	BAE SYSTEMS LONG-TERM INCENTIVE PLAN	Management	For	For	For
22	AUTHORITY TO ALLOT NEW SHARES	Management	For	For	For
23	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
24	PURCHASE OWN SHARES	Management	For	For	For
25	NOTICE OF GENERAL MEETINGS	Management	For	For	For

## Vote Summary

### TPG TELECOM LTD

Security	Q9159A141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	AU0000090128	Agenda	716866819 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	28-Apr-2023
SEDOL(s)	BMB2257 - BMTT3J1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF 2022 REMUNERATION REPORT	Management	Against	For	Against
3	RE-ELECTION OF MR ROBERT MILLNER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	RE-ELECTION OF MS ARLENE TANSEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	ELECTION OF MS SERPIL TIMURAY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6A	GRANT OF DEFERRED SHARE RIGHTS TO THE CEO AND MANAGING DIRECTOR	Management	For	For	For
6B	GRANT OF PERFORMANCE RIGHTS TO THE CEO AND MANAGING DIRECTOR	Management	For	For	For



## Vote Summary

### TPG TELECOM LTD

Security	Q9159A141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	AU0000090128	Agenda	716866819 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	28-Apr-2023
SEDOL(s)	BMB2257 - BMTT3J1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF 2022 REMUNERATION REPORT	Management	Against	For	Against
3	RE-ELECTION OF MR ROBERT MILLNER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	RE-ELECTION OF MS ARLENE TANSEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	ELECTION OF MS SERPIL TIMURAY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6A	GRANT OF DEFERRED SHARE RIGHTS TO THE CEO AND MANAGING DIRECTOR	Management	For	For	For
6B	GRANT OF PERFORMANCE RIGHTS TO THE CEO AND MANAGING DIRECTOR	Management	Against	For	Against

## Vote Summary

### IRESS LTD

Security	Q49822101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	AU000000IRE2	Agenda	716866934 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	MELBOU / Australia RNE	Vote Deadline Date	28-Apr-2023
SEDOL(s)	6297497 - B06LZR8 - B1HK2V4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF MR. ANTHONY GLENNING AS DIRECTOR OF THE COMPANY	Management	For	For	For
2	RE-ELECTION OF MS. TRUDY VONHOFF AS DIRECTOR OF THE COMPANY	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	AMENDMENT TO CONSTITUTION	Management	For	For	For
5	APPOINTMENT OF EXTERNAL AUDITOR	Management	For	For	For

## Vote Summary

### IRESS LTD

Security	Q49822101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	AU000000IRE2	Agenda	716866934 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	MELBOU / Australia	Vote Deadline Date	28-Apr-2023
	RNE		
SEDOL(s)	6297497 - B06LZR8 - B1HK2V4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF MR. ANTHONY GLENNING AS DIRECTOR OF THE COMPANY	Management	For	For	For
2	RE-ELECTION OF MS. TRUDY VONHOFF AS DIRECTOR OF THE COMPANY	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	AMENDMENT TO CONSTITUTION	Management	For	For	For
5	APPOINTMENT OF EXTERNAL AUDITOR	Management	For	For	For

## Vote Summary

### IRESS LTD

Security	Q49822101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	AU000000IRE2	Agenda	716866934 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	MELBOU / Australia RNE	Vote Deadline Date	28-Apr-2023
SEDOL(s)	6297497 - B06LZR8 - B1HK2V4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF MR. ANTHONY GLENNING AS DIRECTOR OF THE COMPANY	Management	For	For	For
2	RE-ELECTION OF MS. TRUDY VONHOFF AS DIRECTOR OF THE COMPANY	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	AMENDMENT TO CONSTITUTION	Management	For	For	For
5	APPOINTMENT OF EXTERNAL AUDITOR	Management	For	For	For

## Vote Summary

### SOFINA SA

Security	B80925124	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	BE0003717312	Agenda	716873206 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BRUSSE / Belgium LS	Vote Deadline Date	26-Apr-2023
SEDOL(s)	4820301 - B06M140 - B28MKB2 - B59VNL0 - BFM5Z35	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	PRESENTATION OF REPORT OF THE BOARD OF DIRECTORS	Non-Voting			
1.2	PROPOSAL TO AUTHORISE THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL	Management	For	For	For
2.	PROPOSAL TO APPROVE THE CHANGE OF THE DATE OF THE ANNUAL GENERAL MEETING TO THE 2ND THURSDAY OF MAY FOR THE FIRST TIME IN 2024	Management	For	For	For
3.	PROPOSAL TO CONSENT ALL POWERS, WITH THE OPTION TO SUB-DELEGATE TO: - THE BOARD OF DIRECTORS FOR THE EXECUTION OF THE ABOVE RESOLUTIONS; - TO ANY EMPLOYEE OF THE NOTARY'S OFFICE "VAN HALTEREN, NOTAIRES ASSOCIES" FOR THE COORDINATION OF THE ARTICLES OF ASSOCIATION	Management	For	For	For

## Vote Summary

### AIB GROUP PLC

Security	G0R4HJ106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	IE00BF0L3536	Agenda	716874359 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	DUBLIN / Ireland 2	Vote Deadline Date	28-Apr-2023
SEDOL(s)	BF0L353 - BF2QP94 - BF4KR65 - BYVZLK8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITOR THEREON	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 6.2 EURO CENTS PER SHARE PAYABLE ON 12 MAY 2023	Management	For	For	For
3	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For	For
4	TO APPROVE THE APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY	Management	For	For	For
5.A	TO RE-APPOINT THE DIRECTOR: ANIK CHAUMARTIN	Management	For	For	For
5.B	TO RE-APPOINT THE DIRECTOR: DONAL GALVIN	Management	For	For	For
5.C	TO RE-APPOINT THE DIRECTOR: BASIL GEOGHEGAN	Management	For	For	For
5.D	TO RE-APPOINT THE DIRECTOR: TANYA HORGAN	Management	For	For	For
5.E	TO RE-APPOINT THE DIRECTOR: COLIN HUNT	Management	For	For	For
5.F	TO RE-APPOINT THE DIRECTOR: SANDY KINNEY PRITCHARD	Management	For	For	For
5.G	TO RE-APPOINT THE DIRECTOR: ELAINE MACLEAN	Management	For	For	For
5.H	TO RE-APPOINT THE DIRECTOR: ANDY MAGUIRE	Management	For	For	For
5.I	TO RE-APPOINT THE DIRECTOR: BRENDAN MCDONAGH	Management	For	For	For
5.J	TO RE-APPOINT THE DIRECTOR: HELEN NORMOYLE	Management	For	For	For
5.K	TO RE-APPOINT THE DIRECTOR: ANN OBRIEN	Management	For	For	For
5.L	TO RE-APPOINT THE DIRECTOR: FERGAL ODWYER	Management	For	For	For
5.M	TO RE-APPOINT THE DIRECTOR: JIM PETTIGREW	Management	For	For	For

## Vote Summary

5.N	TO RE-APPOINT THE DIRECTOR: JAN SIJBRAND	Management	For	For	For
5.O	TO RE-APPOINT THE DIRECTOR: RAJ SINGH	Management	For	For	For
6	TO CONSIDER THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
7	TO CONSIDER THE REMUNERATION POLICY	Management	For	For	For
8	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For
9.A	LIMITED AUTHORISATION FOR THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
9.B	LIMITED AUTHORISATION FOR THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ACQUISITION OR SPECIFIED CAPITAL EVENT	Management	For	For	For
10	TO AUTHORISE THE PURCHASE BY THE COMPANY OF ITS OWN SHARES	Management	For	For	For
11	TO DETERMINE THE RE-ISSUE PRICE RANGE AT WHICH ANY TREASURY SHARES HELD MAY BE RE-ISSUED OFF-MARKET	Management	For	For	For
12	TO AUTHORISE THE DIRECTORS TO CONVENE GENERAL MEETINGS ON 14 DAYS NOTICE	Management	For	For	For
13	TO APPROVE THE TERMS OF THE DIRECTED BUYBACK CONTRACT WITH THE MINISTER FOR FINANCE AND AUTHORISE THE MAKING OF OFFMARKET PURCHASES OF ORDINARY SHARES	Management	For	For	For

## Vote Summary

### SOFINA SA

Security	B80925124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	BE0003717312	Agenda	716878256 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BRUSSE / Belgium LS	Vote Deadline Date	26-Apr-2023
SEDOL(s)	4820301 - B06M140 - B28MKB2 - B59VNL0 - BFM5Z35	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	PRESENTATION OF THE MANAGEMENT REPORT OF THE BOARD OF DIRECTORS AND OF THE-STATUTORY AUDITOR'S REPORT	Non-Voting			
1.2	PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS	Non-Voting			
1.3	APPROVAL OF THE STATUTORY ANNUAL ACCOUNTS AND APPROPRIATION OF RESULTS	Management	For	For	For
2.1	PRESENTATION OF THE REMUNERATION REPORT	Non-Voting			
2.2	APPROVAL OF THE REMUNERATION REPORT	Management	For	For	For
3.1	PROPOSAL TO GRANT DISCHARGE BY SPECIAL VOTE TO THE DIRECTORS	Management	For	For	For
3.2	PROPOSAL TO GRANT DISCHARGE BY SPECIAL VOTE TO THE STATUTORY AUDITOR	Management	For	For	For
4.1	PROPOSAL TO APPOINT MR. LESLIE TEO AS DIRECTOR	Management	For	For	For
4.2	PROPOSAL TO APPOINT MR. RAJEEV VASUDEVA AS DIRECTOR	Management	For	For	For
4.3	PROPOSAL APPOINT MR. FELIX GOBLET D'ALVIELLA AS DIRECTOR	Management	For	For	For
5.	PROPOSAL TO RENEW THE MANDATE AS STATUTORY AUDITOR OF EY REVISEURS D'ENTREPRISES SRL, REPRESENTED BY ITS PERMANENT REPRESENTATIVE MR. JEAN-FRANCOIS HUBIN	Management	For	For	For
6.	PROPOSAL TO RENEW THE AUTHORISATION GIVEN TO THE BOARD OF DIRECTORS OF THE COMPANY AND TO THE BOARDS OF DIRECTORS OF THE SUBSIDIARIES TO OWN SHARES	Management	For	For	For
7.	VARIA	Non-Voting			



## Vote Summary

### KBC GROUPE SA

Security	B5337G162	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	BE0003565737	Agenda	716881330 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BRUSSE / Belgium LS	Vote Deadline Date	26-Apr-2023
SEDOL(s)	4497749 - 5892923 - B05P4T6 - B28JRC3 - BG0VJ74 - BHZLKK6 - BJRG6T4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
I.1.	REVIEW OF THE COMBINED ANNUAL REPORT OF THE BOARD OF DIRECTORS OF KBC GROUP-NV ON THE COMPANY AND CONSOLIDATED ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR-ENDING ON 31 DECEMBER 2022	Non-Voting			
I.2.	REVIEW OF THE AUDITORS REPORTS ON THE COMPANY AND CONSOLIDATED ANNUAL-ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022	Non-Voting			
I.3.	REVIEW OF THE CONSOLIDATED ANNUAL ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL-YEAR ENDING ON 31 DECEMBER 2022	Non-Voting			
I.4.	RESOLUTION TO APPROVE THE COMPANY ANNUAL ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022, INCLUDING THE FOLLOWING APPROPRIATION OF THE RESULTS: A) 5 945 584.15 EUROS IN THE FORM OF A CATEGORISED PROFIT BONUS, AS SET OUT IN THE COLLECTIVE LABOUR AGREEMENT OF 9 DECEMBER 2021 CONCERNING THE CATEGORISED PROFIT BONUS FOR FINANCIAL YEAR 2022; B) 1 668 391 834 EUROS TO BE ALLOCATED AS A GROSS DIVIDEND, I.E. A GROSS DIVIDEND OF 4.00 EUROS PER SHARE. FURTHER TO PAYMENT OF AN INTERIM DIVIDEND IN THE SUM OF 1.00 EURO, THE BALANCE OF GROSS DIVIDEND REMAINING TO BE PAID IS 1 251 508 242 EUROS, I.E. A GROSS DIVIDEND OF 3.00 EUROS PER SHARE. THE DIVIDEND PAYMENT DATE IS 11 MAY 2023	Management	For	For	For

## Vote Summary

I.5.	RESOLUTION TO APPROVE THE REMUNERATION REPORT OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022, AS INCLUDED IN THE COMBINED ANNUAL REPORT OF THE BOARD OF DIRECTORS OF KBC GROUP NV REFERRED TO UNDER ITEM 1 OF THIS AGENDA	Management	For	For	For
I.6.	RESOLUTION TO GRANT DISCHARGE TO THE DIRECTORS OF KBC GROUP NV FOR THE PERFORMANCE OF THEIR DUTIES DURING FINANCIAL YEAR 2022	Management	For	For	For
I.7.	RESOLUTION TO GRANT DISCHARGE TO THE STATUTORY AUDITOR OF KBC GROUP NV FOR THE PERFORMANCE OF ITS DUTIES DURING FINANCIAL YEAR 2022	Management	For	For	For
I.8.	AT THE REQUEST OF THE STATUTORY AUDITOR AND FOLLOWING FAVOURABLE ENDORSEMENT BY THE AUDIT COMMITTEE, RESOLUTION TO RAISE THE STATUTORY AUDITORS FEE FOR FINANCIAL YEAR 2022 TO 570 825 EUROS	Management	For	For	For
I.9.1	RESOLUTION TO REAPPOINT MR KOENRAAD DEBACKERE AS INDEPENDENT DIRECTOR, WITHIN THE MEANING OF AND IN LINE WITH THE STATUTORY CRITERIA AND THE 2020 CORPORATE GOVERNANCE CODE, FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027	Management	For	For	For
I.9.2	RESOLUTION TO REAPPOINT MR ALAIN BOSTOEN AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027	Management	Against	For	Against
I.9.3	RESOLUTION TO REAPPOINT MR FRANKY DEPICKERE AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027	Management	Against	For	Against
I.9.4	RESOLUTION TO REAPPOINT MR FRANK DONCK AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027	Management	Against	For	Against

## Vote Summary

I.9.5	RESOLUTION TO APPOINT MR MARC DE CEUSTER AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027, IN REPLACEMENT OF MRS KATELIJN CALLEWAERT, WHO WISHES TO TERMINATE HER MANDATE AT THE END OF THE ANNUAL GENERAL MEETING	Management	Against	For	Against
I.9.6	RESOLUTION TO APPOINT MR RAF SELS AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027, IN REPLACEMENT OF MR MARC WITTEMANS, WHO WISHES TO TERMINATE HIS MANDATE AT THE END OF THE ANNUAL GENERAL MEETING	Management	Against	For	Against
I.10.	OTHER BUSINESS	Non-Voting			

## Vote Summary

**SNAM S.P.A.**

Security	T8578N103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	IT0003153415	Agenda	716889122 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	SAN / Italy DONATO MILANES E	Vote Deadline Date	25-Apr-2023
SEDOL(s)	7251470 - B01DR17 - B16NNY4 - B28MJQ0 - BF447X4 - BP38SQ7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	TO APPROVE THE BALANCE SHEET AS AT 31 DECEMBER 2022 OF SNAM S.P.A.. TO APPROVE THE CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2022. BOARD OF DIRECTORS' REPORT ON MANAGEMENT, BOARD OF INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS; RESOLUTIONS RELATED THERETO	Management	For	For	For
0020	TO ALLOCATE THE NET INCOME AND DIVIDEND DISTRIBUTION	Management	For	For	For
0030	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES, UPON THE REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING OF 27 APRIL 2022 FOR THE PART NOT YET EXECUTED	Management	For	For	For
0040	LONG-TERM STOCK INCENTIVE PLAN FOR THE FINANCIAL YEARS 2023-2025. RESOLUTIONS RELATED THERETO	Management	For	For	For
0050	REWARDING POLICY AND EMOLUMENT PAID REPORT 2023: FIRST SECTION: REWARDING POLICY REPORT (BINDING RESOLUTION)	Management	For	For	For
0060	REWARDING POLICY AND EMOLUMENT PAID REPORT 2022: SECOND SECTION: REPORT ON THE EMOLUMENT PAID (NON-BINDING RESOLUTION)	Management	For	For	For

## Vote Summary

### INWIDO AB

Security	W5R447107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	SE0006220018	Agenda	716898082 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	MALMO / Sweden	Vote Deadline Date	25-Apr-2023
SEDOL(s)	BQY78Q0 - BRCGHW5 - BRJZLK1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.B	RECEIVE BOARD'S DIVIDEND PROPOSAL	Non-Voting			
7.C	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
8	RECEIVE REPORT ON WORK OF BOARD AND COMMITTEES	Non-Voting			
9	RECEIVE MANAGING DIRECTORS' REPORT	Non-Voting			
10.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
10.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 6.50 PER SHARE	Management	For	For	For
10C.1	APPROVE DISCHARGE OF BOARD CHAIR PER BERTLAND	Management	For	For	For
10C.2	APPROVE DISCHARGE OF BOARD MEMBER KERSTIN LINDELL	Management	For	For	For
10C.3	APPROVE DISCHARGE OF BOARD MEMBER HENRIETTE SCHUTZE	Management	For	For	For
10C.4	APPROVE DISCHARGE OF BOARD MEMBER CHRISTER WAHLQUIST	Management	For	For	For
10C.5	APPROVE DISCHARGE OF BOARD MEMBER ANDERS WASSBERG	Management	For	For	For
10C.6	APPROVE DISCHARGE OF BOARD MEMBER TONY JOHANSSON	Management	For	For	For
10C.7	APPROVE DISCHARGE OF BOARD MEMBER ROBERT WERNERSSON	Management	For	For	For

## Vote Summary

10C.8	APPROVE DISCHARGE OF DEPUTY BOARD MEMBER CARIN KARRA	Management	For	For	For
10C.9	APPROVE DISCHARGE OF CEO HENRIK HJALMARSSON	Management	For	For	For
11.1	DETERMINE NUMBER OF DIRECTORS (5) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	For
11.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 775,000 FOR CHAIRMAN AND SEK 335,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
12.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
13.1A	REELECT PER BERTLAND AS DIRECTOR	Management	For	For	For
13.1B	REELECT KERSTIN LINDELL AS DIRECTOR	Management	For	For	For
13.1C	REELECT HENRIETTE SCHUTZE AS DIRECTOR	Management	For	For	For
13.1D	REELECT CHRISTER WAHLQUIST AS DIRECTOR	Management	For	For	For
13.1E	REELECT ANDERS WASSBERG AS DIRECTOR	Management	For	For	For
13.1F	REELECT PER BERTLAND BOARD CHAIR	Management	For	For	For
13.2	RATIFY KPMG AS AUDITORS	Management	For	For	For
14	APPROVE REMUNERATION REPORT	Management	For	For	For
15	APPROVE ISSUANCE OF UP TO 5.8 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
16	APPROVE WARRANT PLAN FOR KEY EMPLOYEES	Management	For	For	For
17	CLOSE MEETING	Non-Voting			

## Vote Summary

### SECURITAS AB

Security	W7912C118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	SE0000163594	Agenda	716898094 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	25-Apr-2023
SEDOL(s)	5554041 - 5836501 - B01DQ87 - B11BPV4 - BJ05308	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
8.C	RECEIVE BOARD'S PROPOSAL ON ALLOCATION OF INCOME	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.45 PER SHARE	Management	For	For	For
9.C	APPROVE MAY 8, 2023 AS RECORD DATE FOR DIVIDEND PAYMENT	Management	For	For	For
9.D	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
10	APPROVE REMUNERATION REPORT	Management	For	For	For
11	DETERMINE NUMBER OF DIRECTORS (9) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	For
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.64 MILLION FOR CHAIRMAN, AND SEK 870,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE REMUNERATION OF AUDITORS	Management	For	For	For

## Vote Summary

13	REELECT JAN SVENSSON (CHAIR), INGRID BONDE, JOHN BRANDON, FREDRIK CAPPELEN, GUNILLA FRANSSON, SOFIA SCHORLING HOGBERG, HARRY KLAGSBRUN AND JOHAN MENCKEL AS DIRECTORS; ELECT ASA BERGMAN AS NEW DIRECTOR	Management	For	For	For
14	RATIFY ERNST YOUNG AB AS AUDITORS	Management	For	For	For
15	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
16	APPROVE PERFORMANCE SHARE PROGRAM LTI 2023/2025 FOR KEY EMPLOYEES AND RELATED FINANCING	Management	For	For	For
17	CLOSE MEETING	Non-Voting			



## Vote Summary

### HONGKONG LAND HOLDINGS LTD

Security	G4587L109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	BMG4587L1090	Agenda	716898626 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	HAMILT / Bermuda ON	Vote Deadline Date	26-Apr-2023
SEDOL(s)	0435743 - 2513421 - 6434915 - 7618042 - B02TXJ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE FINANCIAL STATEMENTS FOR 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND FOR 2022	Management	For	For	For
3	TO RE-ELECT STUART GRANT AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT LILY JENCKS AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT CHRISTINA ONG AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT ROBERT WONG AS A DIRECTOR	Management	For	For	For
7	TO APPOINT PRICEWATERHOUSECOOPERS, HONG KONG AS THE AUDITORS AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
8	TO RENEW THE GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES	Management	For	For	For

## Vote Summary

### JARDINE MATHESON HOLDINGS LTD

Security	G50736100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	BMG507361001	Agenda	716898640 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	TBD / Bermuda	Vote Deadline Date	26-Apr-2023
SEDOL(s)	2841586 - 6472119 - B02TXX8 - B28D2V9 - B7TB046	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE FINAL DIVIDEND	Management	For	For	For
3	RE-ELECT DAVID HSU AS DIRECTOR	Management	For	For	For
4	RE-ELECT ADAM KESWICK AS DIRECTOR	Management	Against	For	Against
5	RE-ELECT ANTHONY NIGHTINGALE AS DIRECTOR	Management	Against	For	Against
6	APPOINT PRICEWATERHOUSECOOPERS, HONG KONG AS AUDITORS AND AUTHORISE THEIR REMUNERATION	Management	For	For	For
7	AUTHORISE ISSUE OF EQUITY	Management	For	For	For

## Vote Summary

### KBC GROUPE SA

Security	B5337G162	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	BE0003565737	Agenda	716899577 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BRUSSE / Belgium LS	Vote Deadline Date	26-Apr-2023
SEDOL(s)	4497749 - 5892923 - B05P4T6 - B28JRC3 - BG0VJ74 - BHZLKK6 - BJRG6T4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
II.1.	REVIEW OF THE REPORT OF THE BOARD OF DIRECTORS, DRAWN UP PURSUANT TO ARTICLE-7:199, SECOND PARAGRAPH OF THE BELGIAN COMPANIES AND ASSOCIATIONS CODE WITH A-VIEW TO THE GRANTING TO THE BOARD OF DIRECTORS OF THE AUTHORISATION TO-INCREASE THE SHARE CAPITAL	Non-Voting			
II2.1	PROPOSAL TO GRANT THE AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY AN AMOUNT OF ONE HUNDRED FORTY-SIX MILLION EUROS	Management	For	For	For
II2.2	PROPOSAL TO GRANT THE AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY AN AMOUNT OF FIVE HUNDRED AND FIFTY-FOUR MILLION EUROS	Management	For	For	For
II.3.	MOTION TO INSERT THE FOLLOWING TRANSITIONAL PROVISION IN ARTICLE 7 OF THE ARTICLES OF ASSOCIATION WITH REGARD TO THE AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL	Management	For	For	For
II.4.	MOTION TO REPLACE THE THIRD PARAGRAPH OF ARTICLE 8 OF THE ARTICLES OF ASSOCIATION REGARDING THE ALLOCATION OF SHARE PREMIUMS	Management	For	For	For
II.5.	MOTION TO INSERT A SECOND PARAGRAPH IN ARTICLE 11 OF THE ARTICLES OF ASSOCIATION REGARDING THE AUTHORISATION TO CANCEL TREASURY SHARES	Management	For	For	For

## Vote Summary

II.6.	MOTION TO REPLACE THE SECOND PARAGRAPH OF ARTICLE 17 OF THE ARTICLES OF ASSOCIATION REGARDING THE SIGNING OF REPORTS RECORDING THE DECISIONS OF THE BOARD OF DIRECTORS	Management	For	For	For
II.7.	MOTION TO REPLACE THE FIRST PARAGRAPH OF ARTICLE 20 OF THE ARTICLES OF ASSOCIATION REGARDING THE POWERS OF THE EXECUTIVE COMMITTEE AS FOLLOWS	Management	For	For	For
II.8.	MOTION TO DELETE THE TRANSITIONAL PROVISION IN ARTICLE 23 OF THE ARTICLES OF ASSOCIATION REGARDING BOND HOLDERS RIGHTS	Management	For	For	For
II.9.	MOTION TO GRANT A POWER OF ATTORNEY TO DRAW UP AND SIGN THE CONSOLIDATED TEXT OF THE ARTICLES OF ASSOCIATION OF THE COMPANY, AND TO FILE IT WITH THE REGISTRY OF THE COURT OF RELEVANT JURISDICTION	Management	For	For	For
II10.	MOTION TO GRANT AUTHORISATION FOR IMPLEMENTATION OF THE MOTIONS PASSED	Management	For	For	For
II11.	MOTION TO GRANT A POWER OF ATTORNEY TO EFFECT THE REQUISITE FORMALITIES WITH THE CROSSROADS BANK FOR ENTERPRISES AND THE TAX AUTHORITIES	Management	For	For	For

## Vote Summary

### GRUPE BRUXELLES LAMBERT SA

Security	B4746J115	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	BE0003797140	Agenda	716919800 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BRUXEL / Belgium LES	Vote Deadline Date	26-Apr-2023
SEDOL(s)	7097328 - 7596427 - B02PQV5 - B28HFP6 - BFM6L41 - BHZLGZ3 - BP9PJN6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	CANCELLATION OF OWN SHARES	Management	For	For	For
2.	POWERS	Management	For	For	For

## Vote Summary

### H & M HENNES & MAURITZ AB

Security	W41422101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	SE0000106270	Agenda	716928582 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	SOLNA / Sweden	Vote Deadline Date	25-Apr-2023
SEDOL(s)	5687431 - 5697269 - B02V4F3 - B0CSYN2 - B103GT6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8	COMMENTS BY AUDITOR, CHAIR OF THE BOARD AND CEO; QUESTIONS FROM SHAREHOLDERS-TO THE BOARD AND MANAGEMENT	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 6.50	Management	For	For	For
9.C1	APPROVE DISCHARGE OF BOARD CHAIR KARL-JOHAN PERSSON	Management	For	For	For
9.C2	APPROVE DISCHARGE OF BOARD MEMBER STINA BERGFORS	Management	For	For	For
9.C3	APPROVE DISCHARGE OF BOARD MEMBER ANDERS DAHLVIG	Management	For	For	For
9.C4	APPROVE DISCHARGE OF BOARD MEMBER DANICA KRAGIC JENSFELT	Management	For	For	For
9.C5	APPROVE DISCHARGE OF BOARD MEMBER LENA PATRIKSSON KELLER	Management	For	For	For
9.C6	APPROVE DISCHARGE OF BOARD MEMBER CHRISTIAN SIEVERT	Management	For	For	For
9.C7	APPROVE DISCHARGE OF BOARD MEMBER ERICA WIKING HAGER	Management	For	For	For
9.C8	APPROVE DISCHARGE OF BOARD MEMBER NIKLAS ZENNSTROM	Management	For	For	For
9.C9	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE INGRID GODIN	Management	For	For	For
9.C10	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE TIM GAHNSTROM	Management	For	For	For

## Vote Summary

9.C11	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE LOUISE WIKHOLM	Management	For	For	For
9.C12	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE MARGARETA WELINDER	Management	For	For	For
9.C13	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE HAMPUS GLANZELIUS	Management	For	For	For
9.C14	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE AGNETA GUSTAFSSON	Management	For	For	For
9.C15	APPROVE DISCHARGE OF CEO HELENA HELMERSSON	Management	For	For	For
10.1	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
10.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
11.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.85 MILLION FOR CHAIRMAN AND SEK 800,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
11.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12.1	REELECT STINA BERGFORS AS DIRECTOR	Management	For	For	For
12.2	REELECT ANDERS DAHLVIG AS DIRECTOR	Management	For	For	For
12.3	REELECT DANICA KRAGIC JENSFELT AS DIRECTOR	Management	For	For	For
12.4	REELECT LENA PATRIKSSON KELLER AS DIRECTOR	Management	Against	For	Against
12.5	REELECT KARL-JOHAN PERSSON AS DIRECTOR	Management	Against	For	Against
12.6	REELECT CHRISTIAN SIEVERT AS DIRECTOR	Management	Against	For	Against
12.7	REELECT NIKLAS ZENNSTROM AS DIRECTOR	Management	For	For	For
12.8	ELECT CHRISTINA SYNNERGREN AS DIRECTOR	Management	For	For	For
12.9	REELECT KARL-JOHAN PERSSON AS BOARD CHAIR	Management	Against	For	Against
13	RATIFY DELOITTE AS AUDITOR	Management	For	For	For
14	APPROVE REMUNERATION REPORT	Management	Against	For	Against
15	APPROVE SEK 3.2 BILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; APPROVE CAPITALIZATION OF RESERVES OF SEK 3.2 BILLION FOR A BONUS ISSUE	Management	For	For	For
16	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For

## Vote Summary

17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REQUEST BOARD TO INITIATE PLAN FOR LAUNCHING CLOTHING WITH FAIRTRADE LABEL	Shareholder	Against	None
18	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REQUEST COMPANY TO NEGOTIATE WITH UNIONS AND SUPPLIERS TO ESTABLISH AND MANAGE (I) WAGE ASSURANCE ACCOUNT, (II) SEVERANCE CLAIMS ACCOUNT, AND (III) ADMINISTRATION AND ENFORCEMENT ACCOUNT	Shareholder	Against	None
19	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REQUEST COMPANY TO DISCLOSE EXPOSURE TO AND RISKS OF SOURCING GM COTTON, AND SET TARGETS TO DECREASE EXPOSURE TO GM COTTON AND INCREASE SOURCING OF ORGANIC COTTON	Shareholder	Against	None
20	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REPORT ON SLAUGHTER METHODS USED IN H&M SUPPLY CHAIN	Shareholder	Against	None
21	CLOSE MEETING	Non-Voting		



## Vote Summary

### BANQUE CANTONALE VAUDOISE

Security	H04825354	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	CH0531751755	Agenda	716954246 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	LAUSAN / Switzerland	Vote Deadline Date	25-Apr-2023
	NE		
SEDOL(s)	BMFY8R3 - BMX9HW8 - BMX9QB0 - BMXB597	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	RECEIVE EXECUTIVE MANAGEMENT REPORT	Non-Voting			
3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.80 PER SHARE	Management		For	
5.1	APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.4 MILLION	Management		For	
5.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.8 MILLION	Management		For	
5.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.2 MILLION	Management		For	
5.4	APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN FORM OF 14,296 SHARES	Management		For	
6	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
7	DESIGNATE CHRISTOPHE WILHELM AS INDEPENDENT PROXY	Management		For	
8	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management		For	

## Vote Summary

### HOLCIM AG

Security	H3816Q102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	CH0012214059	Agenda	716957052 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	ZUG / Switzerland	Vote Deadline Date	24-Apr-2023
SEDOL(s)	7110753 - 7604609 - B038B63 - B103S45 - BK6YNJ5 - BZ3DNX4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
1.2	APPROVE REMUNERATION REPORT	Management		For	
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
3.1	APPROVE ALLOCATION OF INCOME	Management		For	
3.2	APPROVE DIVIDENDS OF CHF 2.50 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	Management		For	
4.1	AMEND CORPORATE PURPOSE	Management		For	
4.2	AMEND ARTICLES RE: SHARES AND SHARE REGISTER	Management		For	
4.3	AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS	Management		For	
4.4	AMEND ARTICLES RE: RESTRICTION ON SHARE TRANSFERABILITY	Management		For	
4.5	AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Management		For	
5.1.1	REELECT JAN JENISCH AS DIRECTOR AND ELECT AS BOARD CHAIR	Management		For	
5.1.2	REELECT PHILIPPE BLOCK AS DIRECTOR	Management		For	
5.1.3	REELECT KIM FAUSING AS DIRECTOR	Management		For	
5.1.4	REELECT LEANNE GEALE AS DIRECTOR	Management		For	
5.1.5	REELECT NAINA KIDWAI AS DIRECTOR	Management		For	
5.1.6	REELECT ILIAS LAEBER AS DIRECTOR	Management		For	
5.1.7	REELECT JUERG OLEAS AS DIRECTOR	Management		For	
5.1.8	REELECT CLAUDIA RAMIREZ AS DIRECTOR	Management		For	
5.1.9	REELECT HANNE SORENSEN AS DIRECTOR	Management		For	

## Vote Summary

5.2.1	REAPPOINT ILIAS LAEBER AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	Management	For
5.2.2	REAPPOINT JUERG OLEAS AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	Management	For
5.2.3	REAPPOINT CLAUDIA RAMIREZ AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	Management	For
5.2.4	REAPPOINT HANNE SORENSEN AS MEMBER OF THE NOMINATION, COMPENSATION AND GOVERNANCE COMMITTEE	Management	For
5.3.1	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For
5.3.2	DESIGNATE SABINE BURKHALTER KAIMAKLIOTIS AS INDEPENDENT PROXY	Management	For
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3 MILLION	Management	For
6.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 36 MILLION	Management	For
7	APPROVE CHF 80 MILLION REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF REPURCHASED SHARES	Management	For
8	APPROVE CLIMATE REPORT	Management	For

## Vote Summary

### GROUPE BRUXELLES LAMBERT SA

Security	B4746J115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	BE0003797140	Agenda	717052500 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BRUSSE / Belgium	Vote Deadline Date	26-Apr-2023
	L		
SEDOL(s)	7097328 - 7596427 - B02PQV5 - B28HFP6 - BFM6L41 - BHZLGZ3 - BP9PJN6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	MANAGEMENT REPORT OF THE BOARD OF DIRECTORS AND REPORTS OF THE STATUTORY-AUDITOR	Non-Voting			
2.1.	PRESENTATION OF THE CONSOLIDATED ACCOUNTS	Non-Voting			
2.2.	APPROVAL OF ANNUAL ACCOUNTS	Management	For	For	For
3.	PROPOSAL FOR THE DISCHARGE TO BE GRANTED TO THE DIRECTORS	Management	For	For	For
4.	PROPOSAL FOR THE DISCHARGE TO BE GRANTED TO THE STATUTORY AUDITOR	Management	For	For	For
5.1.	ACKNOWLEDGMENT OF THE RESIGNATION OF JOCELYN LEFEBVRE AS DIRECTOR	Non-Voting			
5.2.	ACKNOWLEDGMENT OF THE EXPIRATION OF THE TERM OF OFFICE AS DIRECTOR OF GERALD-FRERE, ANTOINETTE DASPREMONT LYNDEN AND MARIE POLET	Non-Voting			
5.3.1	PROPOSAL TO APPOINT MARY MEANEY AS DIRECTOR	Management	For	For	For
5.3.2	PROPOSAL TO APPOINT CHRISTIAN VAN THILLO AS DIRECTOR	Management	For	For	For
5.4.1	PROPOSAL TO RE-ELECT FOR A FOUR-YEAR TERM, IN HIS CAPACITY AS DIRECTOR, PAUL DESMARAIS, JR	Management	Against	For	Against
5.4.2	PROPOSAL TO RE-ELECT FOR A FOUR-YEAR TERM, IN HIS CAPACITY AS DIRECTOR	Management	Against	For	Against
5.4.3	PROPOSAL TO RE-ELECT FOR A FOUR-YEAR TERM, IN HER CAPACITY AS DIRECTOR, SEGOLENE GALLIENNE - FRERE	Management	For	For	For
6.	PROPOSAL TO APPROVE THE BOARD OF DIRECTORS REMUNERATION	Management	For	For	For
7.1.	REPORT OF THE BOARD OF DIRECTORS DRAWN UP PURSUANT TO ARTICLE 7:227 OF THE-CODE ON COMPANIES AND ASSOCIATIONS	Non-Voting			

## Vote Summary

7.2.	PROPOSAL TO APPROVE THE GRANT BY GBL OF A GUARANTEE WITH RESPECT TO A CREDIT GRANTED TO A SUBSIDIARY OF GBL	Management	Against	For	Against
8.	VARIOUS	Non-Voting			

## Vote Summary

### WEC ENERGY GROUP, INC.

Security	92939U106	Meeting Type	Annual
Ticker Symbol	WEC	Meeting Date	04-May-2023
ISIN	US92939U1060	Agenda	935778247 - Management
Record Date	23-Feb-2023	Holding Recon Date	23-Feb-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a 1-year term expiring in 2024: Ave M. Bie	Management	For	For	For
1b.	Election of Director for a 1-year term expiring in 2024: Curt S. Culver	Management	For	For	For
1c.	Election of Director for a 1-year term expiring in 2024: Danny L. Cunningham	Management	For	For	For
1d.	Election of Director for a 1-year term expiring in 2024: William M. Farrow III	Management	For	For	For
1e.	Election of Director for a 1-year term expiring in 2024: Cristina A. Garcia-Thomas	Management	For	For	For
1f.	Election of Director for a 1-year term expiring in 2024: Maria C. Green	Management	For	For	For
1g.	Election of Director for a 1-year term expiring in 2024: Gale E. Klappa	Management	For	For	For
1h.	Election of Director for a 1-year term expiring in 2024: Thomas K. Lane	Management	For	For	For
1i.	Election of Director for a 1-year term expiring in 2024: Scott J. Lauber	Management	For	For	For
1j.	Election of Director for a 1-year term expiring in 2024: Ulice Payne, Jr.	Management	For	For	For
1k.	Election of Director for a 1-year term expiring in 2024: Mary Ellen Stanek	Management	For	For	For
1l.	Election of Director for a 1-year term expiring in 2024: Glen E. Tellock	Management	For	For	For
2.	Ratification of Deloitte & Touche LLP as independent auditors for 2023.	Management	For	For	For
3.	Advisory vote to establish the frequency of "say-on-pay" vote.	Management	1 Year	1 Year	For
4.	Advisory vote to approve executive compensation of the named executive officers.	Management	For	For	For

## Vote Summary

### METTLER-TOLEDO INTERNATIONAL INC.

Security	592688105	Meeting Type	Annual
Ticker Symbol	MTD	Meeting Date	04-May-2023
ISIN	US5926881054	Agenda	935778449 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Robert F. Spoerry	Management	For	For	For
1.2	Election of Director: Roland Diggelmann	Management	For	For	For
1.3	Election of Director: Domitille Doat-Le Bigot	Management	For	For	For
1.4	Election of Director: Elisha W. Finney	Management	For	For	For
1.5	Election of Director: Richard Francis	Management	For	For	For
1.6	Election of Director: Michael A. Kelly	Management	For	For	For
1.7	Election of Director: Thomas P. Salice	Management	For	For	For
1.8	Election of Director: Ingrid Zhang	Management	For	For	For
2.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	For
4	ADVISORY VOTE ON THE FREQUENCY OF ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION	Management	1 Year	1 Year	For

## Vote Summary

### THE KRAFT HEINZ COMPANY

Security	500754106	Meeting Type	Annual
Ticker Symbol	KHC	Meeting Date	04-May-2023
ISIN	US5007541064	Agenda	935780557 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Gregory E. Abel	Management	For	For	For
1b.	Election of Director: Humberto P. Alfonso	Management	Against	For	Against
1c.	Election of Director: John T. Cahill	Management	For	For	For
1d.	Election of Director: Lori Dickerson Fouché	Management	For	For	For
1e.	Election of Director: Diane Gherson	Management	For	For	For
1f.	Election of Director: Timothy Kenesey	Management	For	For	For
1g.	Election of Director: Alicia Knapp	Management	For	For	For
1h.	Election of Director: Elio Leoni Sceti	Management	For	For	For
1i.	Election of Director: Susan Mulder	Management	For	For	For
1j.	Election of Director: James Park	Management	For	For	For
1k.	Election of Director: Miguel Patricio	Management	For	For	For
1l.	Election of Director: John C. Pope	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent auditors for 2023.	Management	For	For	For
4.	Stockholder Proposal - Simple majority vote, if properly presented.	Shareholder	For	Against	Against
5.	Stockholder Proposal - Report on water risk, if properly presented.	Shareholder	Against	Against	For
6.	Stockholder Proposal - Civil rights audit, if properly presented.	Shareholder	Against	Against	For



## Vote Summary

### THE KRAFT HEINZ COMPANY

Security	500754106	Meeting Type	Annual
Ticker Symbol	KHC	Meeting Date	04-May-2023
ISIN	US5007541064	Agenda	935780557 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Gregory E. Abel	Management	For	For	For
1b.	Election of Director: Humberto P. Alfonso	Management	Against	For	Against
1c.	Election of Director: John T. Cahill	Management	For	For	For
1d.	Election of Director: Lori Dickerson Fouché	Management	For	For	For
1e.	Election of Director: Diane Gherson	Management	For	For	For
1f.	Election of Director: Timothy Kenesey	Management	For	For	For
1g.	Election of Director: Alicia Knapp	Management	For	For	For
1h.	Election of Director: Elio Leoni Sceti	Management	For	For	For
1i.	Election of Director: Susan Mulder	Management	For	For	For
1j.	Election of Director: James Park	Management	For	For	For
1k.	Election of Director: Miguel Patricio	Management	For	For	For
1l.	Election of Director: John C. Pope	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent auditors for 2023.	Management	For	For	For
4.	Stockholder Proposal - Simple majority vote, if properly presented.	Shareholder	For	Against	Against
5.	Stockholder Proposal - Report on water risk, if properly presented.	Shareholder	Against	Against	For
6.	Stockholder Proposal - Civil rights audit, if properly presented.	Shareholder	Against	Against	For

## Vote Summary

### C.H. ROBINSON WORLDWIDE, INC.

Security	12541W209	Meeting Type	Annual
Ticker Symbol	CHRW	Meeting Date	04-May-2023
ISIN	US12541W2098	Agenda	935781573 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Scott P. Anderson	Management	For	For	For
1b.	Election of Director: James J. Barber, Jr.	Management	For	For	For
1c.	Election of Director: Kermit R. Crawford	Management	Against	For	Against
1d.	Election of Director: Timothy C. Gokey	Management	For	For	For
1e.	Election of Director: Mark A. Goodburn	Management	For	For	For
1f.	Election of Director: Mary J. Steele Guilfoile	Management	For	For	For
1g.	Election of Director: Jodee A. Kozlak	Management	For	For	For
1h.	Election of Director: Henry J. Maier	Management	For	For	For
1i.	Election of Director: James B. Stake	Management	For	For	For
1j.	Election of Director: Paula C. Tolliver	Management	For	For	For
1k.	Election of Director: Henry W. "Jay" Winship	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	To hold an advisory vote on the frequency of future advisory votes on the compensation of named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### IGM FINANCIAL INC.

Security	449586106	Meeting Type	Annual
Ticker Symbol	IGIFF	Meeting Date	04-May-2023
ISIN	CA4495861060	Agenda	935781698 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ Canada	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Directors: Marc A. Bibeau	Management	For	For	For
1B	Marcel R. Coutu	Management	For	For	For
1C	André Desmarais	Management	For	For	For
1D	Paul Desmarais, Jr.	Management	Against	For	Against
1E	Gary Doer	Management	For	For	For
1F	Susan Doniz	Management	Against	For	Against
1G	Claude Généreux	Management	For	For	For
1H	Sharon Hodgson	Management	For	For	For
1I	Sharon MacLeod	Management	For	For	For
1J	Susan J. McArthur	Management	For	For	For
1K	John McCallum	Management	For	For	For
1L	R. Jeffrey Orr	Management	For	For	For
1M	James O'Sullivan	Management	For	For	For
1N	Gregory D. Tretiak	Management	For	For	For
1O	Beth Wilson	Management	For	For	For
2	In respect of the appointment of Deloitte LLP, as auditors.	Management	For	For	For
3	Non-Binding Advisory Resolution Accepting Approach to Executive Compensation. Consideration of and, if appropriate, approval of a non-binding, advisory resolution accepting the Corporation's approach to executive compensation.	Management	For	For	For

## Vote Summary

### AMETEK, INC.

Security	031100100	Meeting Type	Annual
Ticker Symbol	AME	Meeting Date	04-May-2023
ISIN	US0311001004	Agenda	935782068 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term of three years: Thomas A. Amato	Management	For	For	For
1b.	Election of Director for a term of three years: Anthony J. Conti	Management	For	For	For
1c.	Election of Director for a term of three years: Gretchen W. McClain	Management	For	For	For
2.	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.	Management	For	For	For
3.	Cast an advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### ARCHER-DANIELS-MIDLAND COMPANY

Security	039483102	Meeting Type	Annual
Ticker Symbol	ADM	Meeting Date	04-May-2023
ISIN	US0394831020	Agenda	935782335 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: M.S. Burke	Management	For	For	For
1b.	Election of Director: T. Colbert	Management	For	For	For
1c.	Election of Director: J.C. Collins, Jr.	Management	For	For	For
1d.	Election of Director: T.K. Crews	Management	For	For	For
1e.	Election of Director: E. de Brabander	Management	For	For	For
1f.	Election of Director: S.F. Harrison	Management	For	For	For
1g.	Election of Director: J.R. Luciano	Management	For	For	For
1h.	Election of Director: P.J. Moore	Management	Against	For	Against
1i.	Election of Director: D.A. Sandler	Management	For	For	For
1j.	Election of Director: L.Z. Schlitz	Management	For	For	For
1k.	Election of Director: K.R. Westbrook	Management	For	For	For
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for the year ending December 31, 2023.	Management	For	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation.	Management	1 Year	1 Year	For
5.	Stockholder Proposal Regarding an Independent Board Chairman.	Shareholder	For	Against	Against

## Vote Summary

### ECOLAB INC.

Security	278865100	Meeting Type	Annual
Ticker Symbol	ECL	Meeting Date	04-May-2023
ISIN	US2788651006	Agenda	935783298 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Shari L. Ballard	Management	For	For	For
1b.	Election of Director: Barbara J. Beck	Management	For	For	For
1c.	Election of Director: Christophe Beck	Management	For	For	For
1d.	Election of Director: Jeffrey M. Ettinger	Management	For	For	For
1e.	Election of Director: Eric M. Green	Management	For	For	For
1f.	Election of Director: Arthur J. Higgins	Management	For	For	For
1g.	Election of Director: Michael Larson	Management	For	For	For
1h.	Election of Director: David W. MacLennan	Management	For	For	For
1i.	Election of Director: Tracy B. McKibben	Management	For	For	For
1j.	Election of Director: Lionel L. Nowell III	Management	For	For	For
1k.	Election of Director: Victoria J. Reich	Management	For	For	For
1l.	Election of Director: Suzanne M. Vautrinot	Management	For	For	For
1m.	Election of Director: John J. Zillmer	Management	For	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as Ecolab's independent registered public accounting firm for the current year ending December 31, 2023.	Management	For	For	For
3.	Approve the Ecolab Inc. 2023 Stock Incentive Plan.	Management	For	For	For
4.	Approve an Amendment to the Ecolab Inc. Stock Purchase Plan.	Management	For	For	For
5.	Approve, on an advisory basis, the compensation of our named executive officers disclosed in the Proxy Statement.	Management	For	For	For
6.	Vote, on an advisory basis, on the frequency of future stockholder advisory votes to approve named executive officer compensation.	Management	1 Year	1 Year	For
7.	Vote on a stockholder proposal regarding an independent board chair policy, if properly presented.	Shareholder	For	Against	Against

## Vote Summary

### DUKE ENERGY CORPORATION

Security	26441C204	Meeting Type	Annual
Ticker Symbol	DUK	Meeting Date	04-May-2023
ISIN	US26441C2044	Agenda	935783440 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Derrick Burks	Management	For	For	For
1b.	Election of Director: Annette K. Clayton	Management	For	For	For
1c.	Election of Director: Theodore F. Craver, Jr.	Management	For	For	For
1d.	Election of Director: Robert M. Davis	Management	For	For	For
1e.	Election of Director: Caroline Dorsa	Management	For	For	For
1f.	Election of Director: W. Roy Dunbar	Management	For	For	For
1g.	Election of Director: Nicholas C. Fanandakis	Management	For	For	For
1h.	Election of Director: Lynn J. Good	Management	For	For	For
1i.	Election of Director: John T. Herron	Management	For	For	For
1j.	Election of Director: Idalene F. Kesner	Management	For	For	For
1k.	Election of Director: E. Marie McKee	Management	For	For	For
1l.	Election of Director: Michael J. Pacilio	Management	For	For	For
1m.	Election of Director: Thomas E. Skains	Management	For	For	For
1n.	Election of Director: William E. Webster, Jr.	Management	For	For	For
2.	Ratification of Deloitte & Touche LLP as Duke Energy's independent registered public accounting firm for 2023	Management	For	For	For
3.	Advisory vote to approve Duke Energy's named executive officer compensation	Management	For	For	For
4.	Advisory vote on the frequency of an advisory vote on executive compensation	Management	1 Year	1 Year	For
5.	Approval of the Duke Energy Corporation 2023 Long-Term Incentive Plan	Management	For	For	For
6.	Shareholder proposal regarding simple majority vote	Shareholder	For	None	
7.	Shareholder proposal regarding formation of committee to evaluate decarbonization risk	Shareholder	Against	Against	For

## Vote Summary

### UNITED PARCEL SERVICE, INC.

Security	911312106	Meeting Type	Annual
Ticker Symbol	UPS	Meeting Date	04-May-2023
ISIN	US9113121068	Agenda	935783894 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until 2024 annual meeting: Carol B. Tomé	Management	For	For	For
1b.	Election of Director to serve until 2024 annual meeting: Rodney C. Adkins	Management	For	For	For
1c.	Election of Director to serve until 2024 annual meeting: Eva C. Boratto	Management	For	For	For
1d.	Election of Director to serve until 2024 annual meeting: Michael J. Burns	Management	For	For	For
1e.	Election of Director to serve until 2024 annual meeting: Wayne M. Hewett	Management	For	For	For
1f.	Election of Director to serve until 2024 annual meeting: Angela Hwang	Management	For	For	For
1g.	Election of Director to serve until 2024 annual meeting: Kate E. Johnson	Management	For	For	For
1h.	Election of Director to serve until 2024 annual meeting: William R. Johnson	Management	For	For	For
1i.	Election of Director to serve until 2024 annual meeting: Franck J. Moison	Management	For	For	For
1j.	Election of Director to serve until 2024 annual meeting: Christiana Smith Shi	Management	For	For	For
1k.	Election of Director to serve until 2024 annual meeting: Russell Stokes	Management	For	For	For
1l.	Election of Director to serve until 2024 annual meeting: Kevin Warsh	Management	For	For	For
2.	To approve on an advisory basis named executive officer compensation.	Management	For	For	For
3.	To approve on an advisory basis the frequency of future advisory votes on named executive officer compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
5.	To reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	Shareholder	For	Against	Against
6.	To adopt independently verified science-based greenhouse gas emissions reduction targets.	Shareholder	Against	Against	For



## Vote Summary

7.	To prepare a report on integrating GHG emissions reductions targets into executive compensation.	Shareholder	Against	Against	For
8.	To prepare a report on addressing the impact of UPS's climate change strategy on relevant stakeholders consistent with the "Just Transition" guidelines.	Shareholder	For	Against	Against
9.	To prepare a report on risks or costs caused by state policies restricting reproductive rights.	Shareholder	Against	Against	For
10.	To prepare a report on the impact of UPS's DE&I policies on civil rights, non-discrimination and returns to merit, and the company's business.	Shareholder	Against	Against	For
11.	To prepare an annual report on the effectiveness of UPS's diversity, equity and inclusion efforts.	Shareholder	For	Against	Against

## Vote Summary

### DTE ENERGY COMPANY

Security	233331107	Meeting Type	Annual
Ticker Symbol	DTE	Meeting Date	04-May-2023
ISIN	US2333311072	Agenda	935784846 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 David A. Brandon		For	For	For
	2 Charles G. McClure, Jr.		For	For	For
	3 Gail J. McGovern		For	For	For
	4 Mark A. Murray		For	For	For
	5 Gerardo Norcia		For	For	For
	6 Robert C. Skaggs, Jr.		For	For	For
	7 David A. Thomas		For	For	For
	8 Gary H. Torgow		For	For	For
	9 James H. Vandenberghe		For	For	For
	10 Valerie M. Williams		For	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent auditors	Management	For	For	For
3.	Provide a nonbinding vote to approve the Company's executive compensation	Management	For	For	For
4.	Provide a nonbinding vote on the frequency of advisory votes to approve executive compensation	Management	1 Year	1 Year	For
5.	Vote on a management proposal to amend our bylaws to allow shareholders with 15% outstanding company stock in the aggregate (held at least one year) to call a special meeting	Management	For	For	For
6.	Vote on a shareholder proposal to amend our bylaws to allow shareholders with 10% outstanding company stock in the aggregate to call a special meeting	Shareholder	Against	Against	For
7.	Vote on a shareholder proposal to publish a lobbying report	Shareholder	Against	Against	For

## Vote Summary

### BOSTON SCIENTIFIC CORPORATION

Security	101137107	Meeting Type	Annual
Ticker Symbol	BSX	Meeting Date	04-May-2023
ISIN	US1011371077	Agenda	935784860 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Nelda J. Connors	Management	For	For	For
1b.	Election of Director: Charles J. Dockendorff	Management	For	For	For
1c.	Election of Director: Yoshiaki Fujimori	Management	For	For	For
1d.	Election of Director: Edward J. Ludwig	Management	For	For	For
1e.	Election of Director: Michael F. Mahoney	Management	For	For	For
1f.	Election of Director: David J. Roux	Management	For	For	For
1g.	Election of Director: John E. Sununu	Management	For	For	For
1h.	Election of Director: David S. Wichmann	Management	For	For	For
1i.	Election of Director: Ellen M. Zane	Management	For	For	For
2.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	To approve, on a non-binding, advisory basis, the frequency of future advisory votes on the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For

## Vote Summary

### UNITED RENTALS, INC.

Security	911363109	Meeting Type	Annual
Ticker Symbol	URI	Meeting Date	04-May-2023
ISIN	US9113631090	Agenda	935784884 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: José B. Alvarez	Management	Against	For	Against
1b.	Election of Director: Marc A. Bruno	Management	For	For	For
1c.	Election of Director: Larry D. De Shon	Management	For	For	For
1d.	Election of Director: Matthew J. Flannery	Management	For	For	For
1e.	Election of Director: Bobby J. Griffin	Management	For	For	For
1f.	Election of Director: Kim Harris Jones	Management	For	For	For
1g.	Election of Director: Terri L. Kelly	Management	For	For	For
1h.	Election of Director: Michael J. Kneeland	Management	For	For	For
1i.	Election of Director: Francisco J. Lopez-Balboa	Management	For	For	For
1j.	Election of Director: Gracia C. Martore	Management	For	For	For
1k.	Election of Director: Shiv Singh	Management	For	For	For
2.	Ratification of Appointment of Public Accounting Firm.	Management	For	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For	For
4.	Advisory Vote on Frequency of Executive Compensation Vote.	Management	1 Year	1 Year	For
5.	Company Proposal to Improve Shareholder Written Consent (Amend Certificate of Incorporation to Reduce Threshold to 15%).	Management	For	For	For
6.	Stockholder Proposal to Improve Shareholder Written Consent.	Shareholder	Against	Against	For

## Vote Summary

### CLARIVATE PLC

Security	G21810109	Meeting Type	Annual
Ticker Symbol	CLVT	Meeting Date	04-May-2023
ISIN	JE00BJJN4441	Agenda	935785064 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ Jersey	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Andrew Snyder	Management	For	For	For
1b.	Election of Director: Jonathan Gear	Management	For	For	For
1c.	Election of Director: Valeria Alberola	Management	For	For	For
1d.	Election of Director: Michael Angelakis	Management	For	For	For
1e.	Election of Director: Jane Okun Bomba	Management	For	For	For
1f.	Election of Director: Usama N. Cortas	Management	For	For	For
1g.	Election of Director: Adam T. Levyn	Management	For	For	For
1h.	Election of Director: Anthony Munk	Management	For	For	For
1i.	Election of Director: Richard W. Roedel	Management	For	For	For
1j.	Election of Director: Saurabh Saha	Management	For	For	For
1k.	Election of Director: Wendell Pritchett	Management	For	For	For
2.	APPROVAL, ON AN ADVISORY, NON-BINDING BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	For	For	For
3.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS.	Management	For	For	For

## Vote Summary

### WYNN RESORTS, LIMITED

Security	983134107	Meeting Type	Annual
Ticker Symbol	WYNN	Meeting Date	04-May-2023
ISIN	US9831341071	Agenda	935785494 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Richard J. Byrne		For	For	For
	2 Patricia Mulroy		For	For	For
	3 Philip G. Satre		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers as described in the proxy statement.	Management	For	For	For
4.	To approve, on a non-binding advisory basis, the frequency of future advisory votes to approve the compensation of our named executive officers.	Management	1 Year	1 Year	For

## Vote Summary

### COTERRA ENERGY INC.

Security	127097103	Meeting Type	Annual
Ticker Symbol	CTRA	Meeting Date	04-May-2023
ISIN	US1270971039	Agenda	935785634 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Thomas E. Jorden	Management	For	For	For
1b.	Election of Director: Robert S. Boswell	Management	For	For	For
1c.	Election of Director: Dorothy M. Ables	Management	For	For	For
1d.	Election of Director: Amanda M. Brock	Management	For	For	For
1e.	Election of Director: Dan O. Dinges	Management	For	For	For
1f.	Election of Director: Paul N. Eckley	Management	For	For	For
1g.	Election of Director: Hans Helmerich	Management	For	For	For
1h.	Election of Director: Lisa A. Stewart	Management	For	For	For
1i.	Election of Director: Frances M. Vallejo	Management	For	For	For
1j.	Election of Director: Marcus A. Watts	Management	For	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	A non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
4.	A non-binding advisory vote to approve the frequency of the advisory vote on executive compensation.	Management	1 Year	1 Year	For
5.	Approval of the Coterra Energy Inc. 2023 Equity Incentive Plan.	Management	For	For	For
6.	A shareholder proposal regarding a report on reliability of methane emission disclosures.	Shareholder	For	Against	Against
7.	A shareholder proposal regarding a report on corporate climate lobbying.	Shareholder	For	Against	Against

## Vote Summary

### CAPITAL ONE FINANCIAL CORPORATION

Security	14040H105	Meeting Type	Annual
Ticker Symbol	COF	Meeting Date	04-May-2023
ISIN	US14040H1059	Agenda	935786155 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard D. Fairbank	Management	For	For	For
1b.	Election of Director: Ime Archibong	Management	For	For	For
1c.	Election of Director: Christine Detrick	Management	For	For	For
1d.	Election of Director: Ann Fritz Hackett	Management	For	For	For
1e.	Election of Director: Peter Thomas Killalea	Management	For	For	For
1f.	Election of Director: Cornelis "Eli" Leenaars	Management	For	For	For
1g.	Election of Director: François Locoh-Donou	Management	For	For	For
1h.	Election of Director: Peter E. Raskind	Management	For	For	For
1i.	Election of Director: Eileen Serra	Management	For	For	For
1j.	Election of Director: Mayo A. Shattuck III	Management	For	For	For
1k.	Election of Director: Bradford H. Warner	Management	For	For	For
1l.	Election of Director: Craig Anthony Williams	Management	For	For	For
2.	Approval of amendments to Capital One Financial Corporation's Restated Certificate of Incorporation to remove remaining supermajority voting requirements and references to Signet Banking Corporation.	Management	For	For	For
3.	Advisory vote on frequency of holding an advisory vote to approve our Named Executive Officer compensation ("Say When On Pay").	Management	1 Year	1 Year	For
4.	Advisory vote on our Named Executive Officer compensation ("Say on Pay").	Management	For	For	For
5.	Approval and adoption of the Capital One Financial Corporation Seventh Amended and Restated 2004 Stock Incentive Plan.	Management	For	For	For
6.	Ratification of the selection of Ernst & Young LLP as independent registered public accounting firm of Capital One for 2023.	Management	For	For	For
7.	Stockholder proposal requesting a simple majority vote.	Shareholder	Against	Against	For
8.	Stockholder proposal requesting a report on Board oversight of risks related to discrimination.	Shareholder	Against	Against	For



## Vote Summary

9.	Stockholder proposal requesting a Board skills and diversity matrix.	Shareholder	For	Against	Against
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## Vote Summary

### CAPITAL ONE FINANCIAL CORPORATION

Security	14040H105	Meeting Type	Annual
Ticker Symbol	COF	Meeting Date	04-May-2023
ISIN	US14040H1059	Agenda	935786155 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard D. Fairbank	Management	For	For	For
1b.	Election of Director: Ime Archibong	Management	For	For	For
1c.	Election of Director: Christine Detrick	Management	For	For	For
1d.	Election of Director: Ann Fritz Hackett	Management	For	For	For
1e.	Election of Director: Peter Thomas Killalea	Management	For	For	For
1f.	Election of Director: Cornelis "Eli" Leenaars	Management	For	For	For
1g.	Election of Director: François Locoh-Donou	Management	For	For	For
1h.	Election of Director: Peter E. Raskind	Management	For	For	For
1i.	Election of Director: Eileen Serra	Management	For	For	For
1j.	Election of Director: Mayo A. Shattuck III	Management	For	For	For
1k.	Election of Director: Bradford H. Warner	Management	For	For	For
1l.	Election of Director: Craig Anthony Williams	Management	For	For	For
2.	Approval of amendments to Capital One Financial Corporation's Restated Certificate of Incorporation to remove remaining supermajority voting requirements and references to Signet Banking Corporation.	Management	For	For	For
3.	Advisory vote on frequency of holding an advisory vote to approve our Named Executive Officer compensation ("Say When On Pay").	Management	1 Year	1 Year	For
4.	Advisory vote on our Named Executive Officer compensation ("Say on Pay").	Management	For	For	For
5.	Approval and adoption of the Capital One Financial Corporation Seventh Amended and Restated 2004 Stock Incentive Plan.	Management	For	For	For
6.	Ratification of the selection of Ernst & Young LLP as independent registered public accounting firm of Capital One for 2023.	Management	For	For	For
7.	Stockholder proposal requesting a simple majority vote.	Shareholder	Against	Against	For
8.	Stockholder proposal requesting a report on Board oversight of risks related to discrimination.	Shareholder	Against	Against	For

## Vote Summary

9.	Stockholder proposal requesting a Board skills and diversity matrix.	Shareholder	For	Against	Against
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## Vote Summary

### TRANSUNION

Security	89400J107	Meeting Type	Annual
Ticker Symbol	TRU	Meeting Date	04-May-2023
ISIN	US89400J1079	Agenda	935786383 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: George M. Awad	Management	For	For	For
1b.	Election of Director: William P. (Billy) Bosworth	Management	For	For	For
1c.	Election of Director: Christopher A. Cartwright	Management	For	For	For
1d.	Election of Director: Suzanne P. Clark	Management	For	For	For
1e.	Election of Director: Hamidou Dia	Management	For	For	For
1f.	Election of Director: Russell P. Fradin	Management	For	For	For
1g.	Election of Director: Charles E. Gottdiener	Management	For	For	For
1h.	Election of Director: Pamela A. Joseph	Management	For	For	For
1i.	Election of Director: Thomas L. Monahan, III	Management	For	For	For
1j.	Election of Director: Ravi Kumar Singiseti	Management	For	For	For
1k.	Election of Director: Linda K. Zukauckas	Management	For	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as TransUnion's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation of TransUnion's named executive officers.	Management	For	For	For

## Vote Summary

### ARCH CAPITAL GROUP LTD.

Security	G0450A105	Meeting Type	Annual
Ticker Symbol	ACGL	Meeting Date	04-May-2023
ISIN	BMG0450A1053	Agenda	935786751 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ Bermuda	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director for a term of three years: Francis Ebong	Management	For	For	For
1b.	Election of Class I Director for a term of three years: Eileen Mallesch	Management	For	For	For
1c.	Election of Class I Director for a term of three years: Louis J. Paglia	Management	For	For	For
1d.	Election of Class I Director for a term of three years: Brian S. Posner	Management	Against	For	Against
1e.	Election of Class I Director for a term of three years: John D. Vollaro	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Advisory vote of preferred frequency for advisory vote on named executive officer compensation.	Management	1 Year	1 Year	For
4.	Approval of the Amended and Restated Arch Capital Group Ltd. 2007 Employee Share Purchase Plan.	Management	For	For	For
5.	To appoint PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
6a.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Matthew Dragonetti	Management	For	For	For
6b.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Seamus Fearon	Management	For	For	For
6c.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: H. Beau Franklin	Management	For	For	For
6d.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Jerome Halgan	Management	For	For	For
6e.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: James Haney	Management	For	For	For

## Vote Summary

6f.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chris Hovey	Management	For	For	For
6g.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Pierre Jal	Management	For	For	For
6h.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: François Morin	Management	Against	For	Against
6i.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: David J. Mulholland	Management	For	For	For
6j.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chiara Nannini	Management	Against	For	Against
6k.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Maamoun Rajeh	Management	For	For	For
6l.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Christine Todd	Management	For	For	For

## Vote Summary

### PROLOGIS, INC.

Security	74340W103	Meeting Type	Annual
Ticker Symbol	PLD	Meeting Date	04-May-2023
ISIN	US74340W1036	Agenda	935786814 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Hamid R. Moghadam	Management	For	For	For
1b.	Election of Director: Cristina G. Bitá	Management	For	For	For
1c.	Election of Director: James B. Connor	Management	For	For	For
1d.	Election of Director: George L. Fotiades	Management	For	For	For
1e.	Election of Director: Lydia H. Kennard	Management	For	For	For
1f.	Election of Director: Irving F. Lyons III	Management	For	For	For
1g.	Election of Director: Avid Modjtabai	Management	For	For	For
1h.	Election of Director: David P. O'Connor	Management	For	For	For
1i.	Election of Director: Olivier Piani	Management	For	For	For
1j.	Election of Director: Jeffrey L. Skelton	Management	For	For	For
1k.	Election of Director: Carl B. Webb	Management	For	For	For
2.	Advisory Vote to Approve the Company's Executive Compensation for 2022.	Management	Against	For	Against
3.	Advisory Vote on the Frequency of Future Advisory Votes on the Company's Executive Compensation.	Management	1 Year	1 Year	For
4.	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2023.	Management	For	For	For

## Vote Summary

### CME GROUP INC.

Security	12572Q105	Meeting Type	Annual
Ticker Symbol	CME	Meeting Date	04-May-2023
ISIN	US12572Q1058	Agenda	935788034 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Equity Director: Terrence A. Duffy	Management	For	For	For
1b.	Election of Equity Director: Kathryn Benesh	Management	For	For	For
1c.	Election of Equity Director: Timothy S. Bitsberger	Management	For	For	For
1d.	Election of Equity Director: Charles P. Carey	Management	For	For	For
1e.	Election of Equity Director: Bryan T. Durkin	Management	For	For	For
1f.	Election of Equity Director: Harold Ford Jr.	Management	For	For	For
1g.	Election of Equity Director: Martin J. Gepsman	Management	For	For	For
1h.	Election of Equity Director: Larry G. Gerdes	Management	For	For	For
1i.	Election of Equity Director: Daniel R. Glickman	Management	For	For	For
1j.	Election of Equity Director: Daniel G. Kaye	Management	For	For	For
1k.	Election of Equity Director: Phyllis M. Lockett	Management	For	For	For
1l.	Election of Equity Director: Deborah J. Lucas	Management	For	For	For
1m.	Election of Equity Director: Terry L. Savage	Management	For	For	For
1n.	Election of Equity Director: Rahael Seifu	Management	For	For	For
1o.	Election of Equity Director: William R. Shepard	Management	For	For	For
1p.	Election of Equity Director: Howard J. Siegel	Management	For	For	For
1q.	Election of Equity Director: Dennis A. Suskind	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory vote on the compensation of our named executive officers.	Management	Against	For	Against
4.	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.	Management	1 Year	1 Year	For



## Vote Summary

### EASTMAN CHEMICAL COMPANY

Security	277432100	Meeting Type	Annual
Ticker Symbol	EMN	Meeting Date	04-May-2023
ISIN	US2774321002	Agenda	935789199 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: HUMBERTO P. ALFONSO	Management	Against	For	Against
1b.	Election of Director: BRETT D. BEGEMANN	Management	For	For	For
1c.	Election of Director: ERIC L. BUTLER	Management	For	For	For
1d.	Election of Director: MARK J. COSTA	Management	For	For	For
1e.	Election of Director: EDWARD L. DOHENY II	Management	For	For	For
1f.	Election of Director: LINNIE M. HAYNESWORTH	Management	For	For	For
1g.	Election of Director: JULIE F. HOLDER	Management	For	For	For
1h.	Election of Director: RENÉE J. HORNBAKER	Management	For	For	For
1i.	Election of Director: KIM ANN MINK	Management	For	For	For
1j.	Election of Director: JAMES J. O'BRIEN	Management	For	For	For
1k.	Election of Director: DAVID W. RAISBECK	Management	For	For	For
1l.	Election of Director: CHARLES K. STEVENS III	Management	For	For	For
2.	Ratify Appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	Management	For	For	For
4.	Advisory Vote on Frequency of Advisory Approval of Executive Compensation	Management	1 Year	1 Year	For
5.	Advisory Vote on Stockholder Proposal Regarding an Independent Board Chair	Shareholder	For	Against	Against

## Vote Summary

### EASTMAN CHEMICAL COMPANY

Security	277432100	Meeting Type	Annual
Ticker Symbol	EMN	Meeting Date	04-May-2023
ISIN	US2774321002	Agenda	935789199 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: HUMBERTO P. ALFONSO	Management	Against	For	Against
1b.	Election of Director: BRETT D. BEGEMANN	Management	For	For	For
1c.	Election of Director: ERIC L. BUTLER	Management	For	For	For
1d.	Election of Director: MARK J. COSTA	Management	For	For	For
1e.	Election of Director: EDWARD L. DOHENY II	Management	For	For	For
1f.	Election of Director: LINNIE M. HAYNESWORTH	Management	For	For	For
1g.	Election of Director: JULIE F. HOLDER	Management	For	For	For
1h.	Election of Director: RENÉE J. HORNBAKER	Management	For	For	For
1i.	Election of Director: KIM ANN MINK	Management	For	For	For
1j.	Election of Director: JAMES J. O'BRIEN	Management	For	For	For
1k.	Election of Director: DAVID W. RAISBECK	Management	For	For	For
1l.	Election of Director: CHARLES K. STEVENS III	Management	For	For	For
2.	Ratify Appointment of PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	Management	For	For	For
4.	Advisory Vote on Frequency of Advisory Approval of Executive Compensation	Management	1 Year	1 Year	For
5.	Advisory Vote on Stockholder Proposal Regarding an Independent Board Chair	Shareholder	For	Against	Against

## Vote Summary

### SIMON PROPERTY GROUP, INC.

Security	828806109	Meeting Type	Annual
Ticker Symbol	SPG	Meeting Date	04-May-2023
ISIN	US8288061091	Agenda	935790736 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Glyn F. Aeppel	Management	For	For	For
1B.	Election of Director: Larry C. Glasscock	Management	For	For	For
1C.	Election of Director: Allan Hubbard	Management	Against	For	Against
1D.	Election of Director: Reuben S. Leibowitz	Management	For	For	For
1E.	Election of Director: Randall J. Lewis	Management	For	For	For
1F.	Election of Director: Gary M. Rodkin	Management	For	For	For
1G.	Election of Director: Peggy Fang Roe	Management	For	For	For
1H.	Election of Director: Stefan M. Selig	Management	For	For	For
1I.	Election of Director: Daniel C. Smith, Ph.D.	Management	For	For	For
1J.	Election of Director: Marta R. Stewart	Management	For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	Against	For	Against
3.	Ratify the appointment of Ernst & Young LLP as our Independent Registered Public Accounting Firm for 2023.	Management	For	For	For
4.	Advisory Vote on the frequency of executive compensation advisory votes.	Management	1 Year	1 Year	For

## Vote Summary

### EQUIFAX INC.

Security	294429105	Meeting Type	Annual
Ticker Symbol	EFX	Meeting Date	04-May-2023
ISIN	US2944291051	Agenda	935792083 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark W. Begor	Management		For	
1b.	Election of Director: Mark L. Feidler	Management		For	
1c.	Election of Director: Karen L. Fichuk	Management		For	
1d.	Election of Director: G. Thomas Hough	Management		For	
1e.	Election of Director: Robert D. Marcus	Management		For	
1f.	Election of Director: Scott A. McGregor	Management		For	
1g.	Election of Director: John A. McKinley	Management		For	
1h.	Election of Director: Melissa D. Smith	Management		For	
1i.	Election of Director: Audrey Boone Tillman	Management		For	
1j.	Election of Director: Heather H. Wilson	Management		For	
2.	Advisory vote to approve named executive officer compensation ("say-on-pay").	Management		For	
3.	Advisory vote on frequency of future say-on-pay votes.	Management		1 Year	
4.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2023.	Management		For	
5.	Approval of the 2023 Omnibus Incentive Plan.	Management		For	
6.	Shareholder proposal regarding a racial equity audit.	Shareholder		Against	

## Vote Summary

### BCE INC.

Security	05534B760	Meeting Type	Annual
Ticker Symbol	BCE	Meeting Date	04-May-2023
ISIN	CA05534B7604	Agenda	935792603 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ Canada	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Directors: Mirko Bibic	Management	For	For	For
1B	David F. Denison	Management	For	For	For
1C	Robert P. Dexter	Management	For	For	For
1D	Katherine Lee	Management	For	For	For
1E	Monique F. Leroux	Management	For	For	For
1F	Sheila A. Murray	Management	For	For	For
1G	Gordon M. Nixon	Management	For	For	For
1H	Louis P. Pagnutti	Management	For	For	For
1I	Calin Rovinescu	Management	For	For	For
1J	Karen Sheriff	Management	For	For	For
1K	Robert C. Simmonds	Management	For	For	For
1L	Jennifer Tory	Management	For	For	For
1M	Louis Vachon	Management	For	For	For
1N	Cornell Wright	Management	For	For	For
2	Appointment of Deloitte LLP as auditors	Management	For	For	For
3	Advisory resolution on executive compensation as described in section 3.4 of the management proxy circular	Management	For	For	For

## Vote Summary

### FIRST QUANTUM MINERALS LTD.

Security	335934105	Meeting Type	Annual
Ticker Symbol	FQVLF	Meeting Date	04-May-2023
ISIN	CA3359341052	Agenda	935792805 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ Canada	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To fix the number of Directors at ten (10).	Management	For	For	For
2	DIRECTOR	Management			
	1 Andrew B. Adams		For	For	For
	2 Alison C. Beckett		For	For	For
	3 Robert J. Harding		For	For	For
	4 Kathleen A. Hogenson		For	For	For
	5 C. Kevin McArthur		For	For	For
	6 Philip K. R. Pascall		For	For	For
	7 A. Tristan Pascall		For	For	For
	8 Simon J. Scott		For	For	For
	9 Dr. Joanne K. Warner		For	For	For
	10 Geoff Chater		For	For	For
3	Re-appointment of PricewaterhouseCoopers LLP as auditors of the Company to hold office until the conclusion of the next annual general meeting of shareholders of the Company and authorizing the Director to fix their remuneration.	Management	For	For	For
4	BE IT RESOLVED, on an advisory basis, and not to diminish the role and responsibilities of the Board of Directors of the Company, that the shareholders accept the approach to executive compensation disclosed in the Company's Management Information Circular relating to the 2023 annual meeting of shareholders.	Management	For	For	For
5	BE IT RESOLVED as an ordinary resolution of First Quantum Minerals Ltd. (the "Company") that: (1)the shareholder rights plan of the Company, including the amendments thereto, substantially in the form set out in Schedule "A" of the Company's Management Information Circular dated March 14, 2023, be confirmed and approved, and the Amended and Restated Shareholder Rights Plan Agreement to be dated as of the date	Management	For	For	For

## Vote Summary

hereof between the Company and Computershare Investor Services Inc., which amends and restates the Shareholder Rights Plan Agreement dated January 6, 2020 and continues the rights issued thereunder, be and is hereby ratified, confirmed and approved; and (2) any Director or Officer of the Company is authorized and directed for and on behalf of the Company (whether under its corporate seal or otherwise) to enter into, as more particularly described in the information circular.

## Vote Summary

### CADENCE DESIGN SYSTEMS, INC.

Security	127387108	Meeting Type	Annual
Ticker Symbol	CDNS	Meeting Date	04-May-2023
ISIN	US1273871087	Agenda	935794126 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark W. Adams	Management	For	For	For
1b.	Election of Director: Ita Brennan	Management	For	For	For
1c.	Election of Director: Lewis Chew	Management	For	For	For
1d.	Election of Director: Anirudh Devgan	Management	For	For	For
1e.	Election of Director: ML Krakauer	Management	For	For	For
1f.	Election of Director: Julia Liuson	Management	For	For	For
1g.	Election of Director: James D. Plummer	Management	For	For	For
1h.	Election of Director: Alberto Sangiovanni-Vincentelli	Management	For	For	For
1i.	Election of Director: John B. Shoven	Management	For	For	For
1j.	Election of Director: Young K. Sohn	Management	For	For	For
2.	To approve the amendment of the Omnibus Equity Incentive Plan.	Management	For	For	For
3.	To vote on an advisory resolution to approve named executive officer compensation.	Management	For	For	For
4.	To vote on the frequency of the advisory vote on named executive officer compensation.	Management	1 Year	1 Year	For
5.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending December 31, 2023.	Management	For	For	For
6.	Stockholder proposal to remove the one-year holding period requirement to call a special stockholder meeting.	Shareholder	Against	Against	For



## Vote Summary

### CADENCE DESIGN SYSTEMS, INC.

Security	127387108	Meeting Type	Annual
Ticker Symbol	CDNS	Meeting Date	04-May-2023
ISIN	US1273871087	Agenda	935794126 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark W. Adams	Management	For	For	For
1b.	Election of Director: Ita Brennan	Management	Against	For	Against
1c.	Election of Director: Lewis Chew	Management	For	For	For
1d.	Election of Director: Anirudh Devgan	Management	For	For	For
1e.	Election of Director: ML Krakauer	Management	For	For	For
1f.	Election of Director: Julia Liuson	Management	For	For	For
1g.	Election of Director: James D. Plummer	Management	For	For	For
1h.	Election of Director: Alberto Sangiovanni-Vincentelli	Management	For	For	For
1i.	Election of Director: John B. Shoven	Management	For	For	For
1j.	Election of Director: Young K. Sohn	Management	For	For	For
2.	To approve the amendment of the Omnibus Equity Incentive Plan.	Management	For	For	For
3.	To vote on an advisory resolution to approve named executive officer compensation.	Management	For	For	For
4.	To vote on the frequency of the advisory vote on named executive officer compensation.	Management	1 Year	1 Year	For
5.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending December 31, 2023.	Management	For	For	For
6.	Stockholder proposal to remove the one-year holding period requirement to call a special stockholder meeting.	Shareholder	Against	Against	For

## Vote Summary

### FORTIS INC.

Security	349553107	Meeting Type	Annual
Ticker Symbol	FTS	Meeting Date	04-May-2023
ISIN	CA3495531079	Agenda	935798542 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ Canada	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Tracey C. Ball		For	For	For
	2 Pierre J. Blouin		For	For	For
	3 Lawrence T. Borgard		For	For	For
	4 Maura J. Clark		For	For	For
	5 Lisa Crutchfield		For	For	For
	6 Margarita K. Dilley		For	For	For
	7 Julie A. Dobson		For	For	For
	8 Lisa L. Durocher		For	For	For
	9 David G. Hutchens		For	For	For
	10 Gianna M. Manes		For	For	For
	11 Donald R. Marchand		For	For	For
	12 Jo Mark Zurel		For	For	For
2	Appointment of auditors and authorization of directors to fix the auditors' remuneration as described in the Management Information Circular.	Management	For	For	For
3	Approval of the Advisory and Non-Binding Resolution on the Approach to Executive Compensation as described in the Management Information Circular.	Management	For	For	For

## Vote Summary

### TELUS CORPORATION

Security	87971M996	Meeting Type	Annual
Ticker Symbol		Meeting Date	04-May-2023
ISIN	CA87971M9969	Agenda	935801971 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ Canada	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	DIRECTOR	Management			
	1 Raymond T. Chan		For	For	For
	2 Hazel Claxton		For	For	For
	3 Lisa de Wilde		For	For	For
	4 Victor Dodig		For	For	For
	5 Darren Entwistle		For	For	For
	6 Thomas E. Flynn		For	For	For
	7 Mary Jo Haddad		For	For	For
	8 Kathy Kinloch		For	For	For
	9 Christine Magee		For	For	For
	10 John Manley		For	For	For
	11 David Mowat		For	For	For
	12 Marc Parent		For	For	For
	13 Denise Pickett		For	For	For
	14 W. Sean Willy		For	For	For
2	Appoint Deloitte LLP as auditor for the ensuing year and authorize directors to fix its remuneration.	Management	For	For	For
3	Approve the Company's approach to executive compensation.	Management	For	For	For
4	Approval of an increase to the share reserve under the Restricted Share Unit Plan.	Management	For	For	For
5	Approval of an increase to the share reserve under the Performance Share Unit Plan.	Management	For	For	For

## Vote Summary

### LOBLAW COMPANIES LIMITED

Security	539481101	Meeting Type	Annual
Ticker Symbol	LBLCF	Meeting Date	04-May-2023
ISIN	CA5394811015	Agenda	935806604 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ Canada	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Scott B. Bonham	Management	For	For	For
1B	Election of Director - Shelley G. Broader	Management	For	For	For
1C	Election of Director - Christie J.B. Clark	Management	For	For	For
1D	Election of Director - Daniel Debow	Management	For	For	For
1E	Election of Director - William A. Downe	Management	For	For	For
1F	Election of Director - Janice Fukakusa	Management	For	For	For
1G	Election of Director - M. Marianne Harris	Management	For	For	For
1H	Election of Director - Kevin Holt	Management	For	For	For
1I	Election of Director - Claudia Kotchka	Management	For	For	For
1J	Election of Director - Sarah Raiss	Management	For	For	For
1K	Election of Director - Galen G. Weston	Management	For	For	For
1L	Election of Director - Cornell Wright	Management	For	For	For
2	Appointment of PricewaterhouseCoopers LLP as Auditor and authorization of the directors to fix the Auditor's remuneration.	Management	For	For	For
3	Vote on the advisory resolution on the approach to executive compensation.	Management	For	For	For

## Vote Summary

### PARKLAND CORPORATION

Security	70137W108	Meeting Type	Annual and Special Meeting
Ticker Symbol	PKIUF	Meeting Date	04-May-2023
ISIN	CA70137W1086	Agenda	935807050 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ Canada	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Michael Christiansen		For	For	For
	2 Lisa Colnett		For	For	For
	3 Robert Espey		For	For	For
	4 Marc Halley		For	For	For
	5 Tim W. Hogarth		For	For	For
	6 Richard Hookway		For	For	For
	7 Angela John		For	For	For
	8 Jim Pantelidis		For	For	For
	9 Steven Richardson		For	For	For
	10 Deborah Stein		For	For	For
2	The appointment of PricewaterhouseCoopers LLP as the auditor of Parkland for the ensuing year and permitting the Board of the Directors to set the auditor's remuneration.	Management	For	For	For
3	To approve Parkland's second restated shareholder rights plan, as further described in the Circular.	Management	For	For	For
4	To approve amendments to Parkland's stock option plan, as amended and restated, as further described in the Circular.	Management	For	For	For
5	To approve unallocated options under Parkland's stock option plan, as amended and restated, as further described in the Circular.	Management	For	For	For
6	To approve amendments to Parkland's restricted share unit plan, as amended and restated, as further described in the Circular.	Management	For	For	For
7	To approve unallocated restricted share units under Parkland's restricted share unit plan, as amended and restated, as further described in the Circular.	Management	For	For	For
8	To approve the approach to Parkland's executive compensation as further described in the Circular.	Management	For	For	For

## Vote Summary

### GILDAN ACTIVEWEAR INC.

Security	375916103	Meeting Type	Annual and Special Meeting
Ticker Symbol	GIL	Meeting Date	04-May-2023
ISIN	CA3759161035	Agenda	935809472 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ Canada	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	The appointment of KPMG LLP, Chartered Professional Accountants, as auditors for the ensuing year.	Management	For	For	For
2A	Election of Director - Donald C. Berg	Management	For	For	For
2B	Election of Director - Maryse Bertrand	Management	For	For	For
2C	Election of Director - Dhaval Buch	Management	For	For	For
2D	Election of Director - Marc Caira	Management	For	For	For
2E	Election of Director - Glenn J. Chamandy	Management	For	For	For
2F	Election of Director - Shirley E. Cunningham	Management	For	For	For
2G	Election of Director - Charles M. Herington	Management	For	For	For
2H	Election of Director - Luc Jobin	Management	For	For	For
2I	Election of Director - Craig A. Leavitt	Management	For	For	For
2J	Election of Director - Anne Martin-Vachon	Management	For	For	For
3	Confirming the adoption, ratification and renewal of the Shareholder Rights Plan.	Management	For	For	For
4	Approving the increase of common shares authorized for issuance under the Corporation's long-term incentive plan by the addition of 1,797,219 common shares, as further described in the accompanying management information circular.	Management	For	For	For
5	Approving the amendments to the amendment provisions of the Corporation's long-term incentive plan, as further described in the accompanying management information circular.	Management	For	For	For
6	Approving an advisory resolution on the Corporation's approach to executive compensation.	Management	For	For	For
7	Consider the shareholder proposal set out in Appendix E of the management information circular.	Shareholder	Against	Against	For

## Vote Summary

### CANADIAN NATURAL RESOURCES LIMITED

Security	136385101	Meeting Type	Annual
Ticker Symbol	CNQ	Meeting Date	04-May-2023
ISIN	CA1363851017	Agenda	935815805 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ Canada	Vote Deadline Date	01-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Catherine M. Best		For	For	For
	2 M. Elizabeth Cannon		For	For	For
	3 N. Murray Edwards		For	For	For
	4 Christopher L. Fong		For	For	For
	5 Amb. Gordon D. Giffin		For	For	For
	6 Wilfred A. Gobert		For	For	For
	7 Steve W. Laut		For	For	For
	8 Tim S. McKay		For	For	For
	9 Hon. Frank J. McKenna		For	For	For
	10 David A. Tuer		For	For	For
	11 Annette M. Verschuren		For	For	For
2	The appointment of PricewaterhouseCoopers LLP, Chartered Accountants, Calgary, Alberta, as auditors of the Corporation for the ensuing year and the authorization of the Audit Committee of the Board of Directors of the Corporation to fix their remuneration.	Management	For	For	For
3	On an advisory basis, accepting the Corporation's approach to executive compensation as described in the Information Circular.	Management	For	For	For

## Vote Summary

### KNORR-BREMSE AG

Security	D4S43E114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	DE000KBX1006	Agenda	716823819 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	MUNICH / Germany	Vote Deadline Date	27-Apr-2023
SEDOL(s)	BD2P9X9 - BD5GWQ3 - BFD1GQ2 - BHWD54 - BJFVGC4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.45 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	Against	For	Against
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
8	APPROVE CREATION OF EUR 32.2 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 1.5 BILLION; APPROVE CREATION OF EUR 16.1 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
10	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
11	APPROVE AFFILIATION AGREEMENT WITH KNORR-BREMSE SYSTEME FUER NUTZFAHRZEUGE GMBH	Management	For	For	For



## Vote Summary

### MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG

Security	D55535104		Meeting Type	Annual General Meeting
Ticker Symbol			Meeting Date	05-May-2023
ISIN	DE0008430026		Agenda	716824176 - Management
Record Date	28-Apr-2023		Holding Recon Date	28-Apr-2023
City / Country	MUENCH / Germany	Blocking	Vote Deadline Date	18-Apr-2023
	EN			
SEDOL(s)	5294121 - 7389081 - B018RN4 - B10RVR1 - B1G0J36 - BF0Z8K5 - BFNKR00 - BWYBM84 - BYMSTP7 - BZ9NRT2		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 11.60 PER SHARE	Management		For	
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOACHIM WENNING FOR FISCAL YEAR 2022	Management		For	
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER THOMAS BLUNCK FOR FISCAL YEAR 2022	Management		For	
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICHOLAS GARTSIDE FOR FISCAL YEAR 2022	Management		For	
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEFAN GOLLING FOR FISCAL YEAR 2022	Management		For	
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DORIS HOEPKE (UNTIL APRIL 30, 2022) FOR FISCAL YEAR 2022	Management		For	
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH JURECKA FOR FISCAL YEAR 2022	Management		For	
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER TORSTEN JEWORREK FOR FISCAL YEAR 2022	Management		For	
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ACHIM KASSOW FOR FISCAL YEAR 2022	Management		For	

## Vote Summary

3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLARISSE KOPF (FROM DEC. 1, 2022) FOR FISCAL YEAR 2022	Management	For
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARKUS RIESS FOR FISCAL YEAR 2022	Management	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NIKOLAUS VON BOMHARD FOR FISCAL YEAR 2022	Management	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNE HORSTMANN FOR FISCAL YEAR 2022	Management	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANN- KRISTIN ACHLEITNER FOR FISCAL YEAR 2022	Management	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CLEMENT BOOTH FOR FISCAL YEAR 2022	Management	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RUTH BROWN FOR FISCAL YEAR 2022	Management	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHAN EBERL FOR FISCAL YEAR 2022	Management	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK FASSIN FOR FISCAL YEAR 2022	Management	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER URSULA GATHER FOR FISCAL YEAR 2022	Management	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERD HAEUSLER FOR FISCAL YEAR 2022	Management	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANGELIKA HERZOG FOR FISCAL YEAR 2022	Management	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RENATA BRUENGGER FOR FISCAL YEAR 2022	Management	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN KAINDL FOR FISCAL YEAR 2022	Management	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARINNE KNOCHE-BROUILLON FOR FISCAL YEAR 2022	Management	For

## Vote Summary

4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE MUECKE FOR FISCAL YEAR 2022	Management	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH PLOTTKE FOR FISCAL YEAR 2022	Management	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED RASSY FOR FISCAL YEAR 2022	Management	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE SINZ-TOPORZYSEK (UNTIL JAN. 31, 2022) FOR FISCAL YEAR 2022	Management	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARSTEN SPOHR FOR FISCAL YEAR 2022	Management	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2022	Management	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUS WAGNER (FROM FEB. 31, 2022) FOR FISCAL YEAR 2022	Management	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MAXIMILIAN ZIMMERER FOR FISCAL YEAR 2022	Management	For
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF FISCAL YEAR 2024	Management	For
6	APPROVE REMUNERATION REPORT	Management	For
7.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For
7.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For
7.3	AMEND ARTICLES RE: EDITORIAL CHANGES	Management	For
8	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER	Management	For

## Vote Summary

### MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG

Security	D55535104		Meeting Type	Annual General Meeting
Ticker Symbol			Meeting Date	05-May-2023
ISIN	DE0008430026		Agenda	716824176 - Management
Record Date	28-Apr-2023		Holding Recon Date	28-Apr-2023
City / Country	MUENCH / Germany	Blocking	Vote Deadline Date	18-Apr-2023
	EN			
SEDOL(s)	5294121 - 7389081 - B018RN4 - B10RVR1 - B1G0J36 - BF0Z8K5 - BFNKR00 - BWYBM84 - BYMSTP7 - BZ9NRT2		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 11.60 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOACHIM WENNING FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER THOMAS BLUNCK FOR FISCAL YEAR 2022	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICHOLAS GARTSIDE FOR FISCAL YEAR 2022	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEFAN GOLLING FOR FISCAL YEAR 2022	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DORIS HOEPKE (UNTIL APRIL 30, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH JURECKA FOR FISCAL YEAR 2022	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER TORSTEN JEWORREK FOR FISCAL YEAR 2022	Management	For	For	For
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ACHIM KASSOW FOR FISCAL YEAR 2022	Management	For	For	For

## Vote Summary

3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLARISSE KOPF (FROM DEC. 1, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARKUS RIESS FOR FISCAL YEAR 2022	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NIKOLAUS VON BOMHARD FOR FISCAL YEAR 2022	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNE HORSTMANN FOR FISCAL YEAR 2022	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANN-KRISTIN ACHLEITNER FOR FISCAL YEAR 2022	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CLEMENT BOOTH FOR FISCAL YEAR 2022	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RUTH BROWN FOR FISCAL YEAR 2022	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHAN EBERL FOR FISCAL YEAR 2022	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK FASSIN FOR FISCAL YEAR 2022	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER URSULA GATHER FOR FISCAL YEAR 2022	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERD HAEUSLER FOR FISCAL YEAR 2022	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANGELIKA HERZOG FOR FISCAL YEAR 2022	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RENATA BRUENGGER FOR FISCAL YEAR 2022	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN KAINDL FOR FISCAL YEAR 2022	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARINNE KNOCHE-BROUILLON FOR FISCAL YEAR 2022	Management	For	For	For

## Vote Summary

4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE MUECKE FOR FISCAL YEAR 2022	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH PLOTTKE FOR FISCAL YEAR 2022	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED RASSY FOR FISCAL YEAR 2022	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE SINZ-TOPORZYSEK (UNTIL JAN. 31, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARSTEN SPOHR FOR FISCAL YEAR 2022	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2022	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUS WAGNER (FROM FEB. 31, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MAXIMILIAN ZIMMERER FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
7.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
7.3	AMEND ARTICLES RE: EDITORIAL CHANGES	Management	For	For	For
8	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER	Management	For	For	For

## Vote Summary

### HSBC HOLDINGS PLC

Security	G4634U169	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	GB0005405286	Agenda	716824544 - Management
Record Date		Holding Recon Date	03-May-2023
City / Country	BIRMINGHAM / United Kingdom	Vote Deadline Date	02-May-2023
SEDOL(s)	0540528 - 2367543 - 5722592 - 6158163 - B00JZT0 - B2NSSQ6 - BD8NBN1 - BP3RVM1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT & ACCOUNTS 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3.A	TO ELECT GERALDINE BUCKINGHAM AS A DIRECTOR	Management	For	For	For
3.B	TO ELECT GEORGES ELHEDERY AS A DIRECTOR	Management	For	For	For
3.C	TO ELECT KALPANA MORPARIA AS A DIRECTOR	Management	For	For	For
3.D	TO RE-ELECT RACHEL DUAN AS A DIRECTOR	Management	For	For	For
3.E	TO RE-ELECT DAME CAROLYN FAIRBAIRN AS A DIRECTOR	Management	For	For	For
3.F	TO RE-ELECT JAMES FORESE AS A DIRECTOR	Management	For	For	For
3.G	TO RE-ELECT STEVEN GUGGENHEIMER AS A DIRECTOR	Management	For	For	For
3.H	TO RE-ELECT DR JOSE ANTONIO MEADE KURIBRENA AS A DIRECTOR	Management	For	For	For
3.I	TO RE-ELECT EILEEN MURRAY AS A DIRECTOR	Management	For	For	For
3.J	TO RE-ELECT DAVID NISH AS A DIRECTOR	Management	For	For	For
3.K	TO RE-ELECT NOEL QUINN AS A DIRECTOR	Management	For	For	For
3.L	TO RE-ELECT MARK E TUCKER AS A DIRECTOR	Management	For	For	For
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
5	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
6	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
7	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

## Vote Summary

8	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
9	TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Management	For	For	For
10	TO AUTHORISE THE DIRECTORS TO ALLOT ANY REPURCHASED SHARES	Management	For	For	For
11	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	Management	For	For	For
12	TO APPROVE THE FORM OF SHARE REPURCHASE CONTRACT	Management	For	For	For
13	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN RELATION TO CONTINGENT CONVERTIBLE SECURITIES	Management	For	For	For
14	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE ISSUE OF CONTINGENT CONVERTIBLE SECURITIES	Management	For	For	For
15	TO CALL GENERAL MEETINGS (OTHER THAN AN AGM) ON 14 CLEAR DAYS NOTICE	Management	For	For	For
16	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER REQUISITIONED RESOLUTION: MIDLAND BANK DEFINED BENEFIT PENSION SCHEME	Shareholder	Against	Against	For
17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER REQUISITIONED RESOLUTION: STRATEGY REVIEW	Shareholder	Against	Against	For
18	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER REQUISITIONED RESOLUTION: DIVIDEND POLICY	Shareholder	Against	Against	For



## Vote Summary

### HSBC HOLDINGS PLC

Security	G4634U169	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	GB0005405286	Agenda	716824544 - Management
Record Date		Holding Recon Date	03-May-2023
City / Country	BIRMINGHAM / United Kingdom	Vote Deadline Date	02-May-2023
SEDOL(s)	0540528 - 2367543 - 5722592 - 6158163 - B00JZT0 - B2NSSQ6 - BD8NBN1 - BP3RVM1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT & ACCOUNTS 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3.A	TO ELECT GERALDINE BUCKINGHAM AS A DIRECTOR	Management	For	For	For
3.B	TO ELECT GEORGES ELHEDERY AS A DIRECTOR	Management	For	For	For
3.C	TO ELECT KALPANA MORPARIA AS A DIRECTOR	Management	For	For	For
3.D	TO RE-ELECT RACHEL DUAN AS A DIRECTOR	Management	For	For	For
3.E	TO RE-ELECT DAME CAROLYN FAIRBAIRN AS A DIRECTOR	Management	For	For	For
3.F	TO RE-ELECT JAMES FORESE AS A DIRECTOR	Management	For	For	For
3.G	TO RE-ELECT STEVEN GUGGENHEIMER AS A DIRECTOR	Management	For	For	For
3.H	TO RE-ELECT DR JOSE ANTONIO MEADE KURIBRENA AS A DIRECTOR	Management	For	For	For
3.I	TO RE-ELECT EILEEN MURRAY AS A DIRECTOR	Management	For	For	For
3.J	TO RE-ELECT DAVID NISH AS A DIRECTOR	Management	For	For	For
3.K	TO RE-ELECT NOEL QUINN AS A DIRECTOR	Management	For	For	For
3.L	TO RE-ELECT MARK E TUCKER AS A DIRECTOR	Management	For	For	For
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
5	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
6	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
7	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

## Vote Summary

8	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
9	TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Management	For	For	For
10	TO AUTHORISE THE DIRECTORS TO ALLOT ANY REPURCHASED SHARES	Management	For	For	For
11	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	Management	For	For	For
12	TO APPROVE THE FORM OF SHARE REPURCHASE CONTRACT	Management	For	For	For
13	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN RELATION TO CONTINGENT CONVERTIBLE SECURITIES	Management	For	For	For
14	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO THE ISSUE OF CONTINGENT CONVERTIBLE SECURITIES	Management	For	For	For
15	TO CALL GENERAL MEETINGS (OTHER THAN AN AGM) ON 14 CLEAR DAYS NOTICE	Management	For	For	For
16	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER REQUISITIONED RESOLUTION: MIDLAND BANK DEFINED BENEFIT PENSION SCHEME	Shareholder	Against	Against	For
17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER REQUISITIONED RESOLUTION: STRATEGY REVIEW	Shareholder	Against	Against	For
18	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER REQUISITIONED RESOLUTION: DIVIDEND POLICY	Shareholder	Against	Against	For

## Vote Summary

### CLP HOLDINGS LTD

Security	Y1660Q104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	HK0002007356	Agenda	716836044 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	27-Apr-2023
SEDOL(s)	5544978 - 6097017 - B01XXD1 - BD8NBK8 - BMF1RL1 - BP3RPQ3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR THEREON	Management	For	For	For
2.A	TO ELECT MR CHAN BERNARD CHARNWUT AS DIRECTOR	Management	Against	For	Against
2.B	TO ELECT MRS YUEN SO SIU MAI BETTY AS DIRECTOR	Management	For	For	For
2.C	TO RE-ELECT THE HONOURABLE SIR MICHAEL KADOORIE AS DIRECTOR	Management	For	For	For
2.D	TO RE-ELECT MR ANDREW CLIFFORD WINAWER BRANDLER AS DIRECTOR	Management	For	For	For
2.E	TO RE-ELECT MR JOHN ANDREW HARRY LEIGH AS DIRECTOR	Management	For	For	For
2.F	TO RE-ELECT MR NICHOLAS CHARLES ALLEN AS DIRECTOR	Management	Against	For	Against
3	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS INDEPENDENT AUDITOR OF THE COMPANY AND AUTHORISE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION FOR THE YEAR ENDING 31 DECEMBER 2023	Management	For	For	For
4	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DISPOSE OF ADDITIONAL SHARES IN THE COMPANY; NOT EXCEEDING FIVE PER CENT OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF THIS RESOLUTION AND SUCH SHARES SHALL NOT BE ISSUED AT A DISCOUNT OF MORE THAN TEN PER CENT TO THE BENCHMARKED PRICE OF SUCH SHARES	Management	For	For	For

## Vote Summary

5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO EXERCISE ALL THE POWERS OF THE COMPANY TO BUY BACK OR OTHERWISE ACQUIRE SHARES OF THE COMPANY IN ISSUE; NOT EXCEEDING TEN PER CENT OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF THIS RESOLUTION	Management	For	For	For
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## Vote Summary

### INTERCONTINENTAL HOTELS GROUP PLC

Security	G4804L163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	GB00BHJYC057	Agenda	716843203 - Management
Record Date		Holding Recon Date	03-May-2023
City / Country	BEACON / United SFIELD Kingdom	Vote Deadline Date	02-May-2023
SEDOL(s)	BGMHGD5 - BGMJQJ7 - BHJYC05 - BJCY091 - BKDRGD2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT AND ACCOUNTS 2022	Management	For	For	For
2	DIRECTORS REMUNERATION POLICY	Management	For	For	For
3	DIRECTORS REMUNERATION REPORT 2022	Management	For	For	For
4	DECLARATION OF FINAL DIVIDEND	Management	For	For	For
5A	ELECTION OF MICHAEL GLOVER AS A DIRECTOR	Management	For	For	For
5B	ELECTION OF BYRON GROTE AS A DIRECTOR	Management	For	For	For
5C	ELECTION OF DEANNA OPPENHEIMER AS A DIRECTOR	Management	For	For	For
5D	RE-ELECTION OF GRAHAM ALLAN AS A DIRECTOR	Management	For	For	For
5E	RE-ELECTION OF KEITH BARR AS A DIRECTOR	Management	For	For	For
5F	RE-ELECTION OF DANIELA BARONE SOARES AS A DIRECTOR	Management	For	For	For
5G	RE-ELECTION OF ARTHUR DE HAAS AS A DIRECTOR	Management	For	For	For
5H	RE-ELECTION OF DURIYA FAROOQUI AS A DIRECTOR	Management	For	For	For
5I	RE-ELECTION OF JO HARLOW AS A DIRECTOR	Management	For	For	For
5J	RE-ELECTION OF ELIE MAALOUF AS A DIRECTOR	Management	For	For	For
5K	RE-ELECTION OF SHARON ROTHSTEIN AS A DIRECTOR	Management	For	For	For
6	REAPPOINTMENT OF AUDITOR: PRICEWATERHOUSECOOPERS LLP	Management	For	For	For
7	REMUNERATION OF AUDITOR	Management	For	For	For
8	POLITICAL DONATIONS	Management	For	For	For
9	ADOPTION OF NEW DEFERRED AWARD PLAN RULES	Management	For	For	For
10	ALLOTMENT OF SHARES	Management	For	For	For
11	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For

## Vote Summary

12	FURTHER DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
13	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
14	NOTICE OF GENERAL MEETINGS	Management	For	For	For

## Vote Summary

### ALCON SA

Security	H01301128	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	CH0432492467	Agenda	716865970 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	TBD / Switzerland	Vote Deadline Date	25-Apr-2023
SEDOL(s)	BHKDZC4 - BJ5JVG7 - BJT1GR5 - BJXBP41 - BK8Y5Z3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.21 PER SHARE	Management		For	
4.1	APPROVE REMUNERATION REPORT (NON-BINDING)	Management		For	
4.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.9 MILLION	Management		For	
4.3	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 41.9 MILLION	Management		For	
5.1	REELECT MICHAEL BALL AS DIRECTOR AND BOARD CHAIR	Management		For	
5.2	REELECT LYNN BLEIL AS DIRECTOR	Management		For	
5.3	REELECT RAQUEL BONO AS DIRECTOR	Management		For	
5.4	REELECT ARTHUR CUMMINGS AS DIRECTOR	Management		For	
5.5	REELECT DAVID ENDICOTT AS DIRECTOR	Management		For	
5.6	REELECT THOMAS GLANZMANN AS DIRECTOR	Management		For	
5.7	REELECT KEITH GROSSMAN AS DIRECTOR	Management		For	
5.8	REELECT SCOTT MAW AS DIRECTOR	Management		For	
5.9	REELECT KAREN MAY AS DIRECTOR	Management		For	
5.10	REELECT INES POESCHEL AS DIRECTOR	Management		For	
5.11	REELECT DIETER SPAELTI AS DIRECTOR	Management		For	
6.1	REAPPOINT THOMAS GLANZMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
6.2	REAPPOINT SCOTT MAW AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	

## Vote Summary

6.3	REAPPOINT KAREN MAY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
6.4	REAPPOINT INES POESCHEL AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
7	DESIGNATE HARTMANN DREYER AS INDEPENDENT PROXY	Management	For
8	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Management	For
9.1	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 22 MILLION AND THE LOWER LIMIT OF CHF 19 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For
9.2	APPROVE CREATION OF CHF 2 MILLION POOL OF CONDITIONAL CAPITAL FOR FINANCINGS, MERGERS AND ACQUISITIONS	Management	For
9.3	AMEND ARTICLES RE: CONVERSION OF SHARES; SUBSCRIPTION RIGHTS	Management	For
9.4	AMEND ARTICLES RE: GENERAL MEETINGS	Management	For
9.5	AMEND ARTICLES RE: BOARD MEETINGS; POWERS OF THE BOARD OF DIRECTORS	Management	For
9.6	AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Management	For



## Vote Summary

### LONZA GROUP AG

Security	H50524133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	CH0013841017	Agenda	716878561 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BASEL / Switzerland	Vote Deadline Date	26-Apr-2023
SEDOL(s)	7333378 - B02VB63 - B0BDCM3 - B10LNL1 - B6RW2S2 - BMJ1DX1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE REMUNERATION REPORT	Management		For	
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.50 PER SHARE	Management		For	
5.1.1	REELECT ALBERT BAEHNY AS DIRECTOR	Management		For	
5.1.2	REELECT MARION HELMES AS DIRECTOR	Management		For	
5.1.3	REELECT ANGELICA KOHLMANN AS DIRECTOR	Management		For	
5.1.4	REELECT CHRISTOPH MAEDER AS DIRECTOR	Management		For	
5.1.5	REELECT ROGER NITSCH AS DIRECTOR	Management		For	
5.1.6	REELECT BARBARA RICHMOND AS DIRECTOR	Management		For	
5.1.7	REELECT JUERGEN STEINEMANN AS DIRECTOR	Management		For	
5.1.8	REELECT OLIVIER VERSCHEURE AS DIRECTOR	Management		For	
5.2	REELECT ALBERT BAEHNY AS BOARD CHAIR	Management		For	
5.3.1	REAPPOINT ANGELICA KOHLMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management		For	
5.3.2	REAPPOINT CHRISTOPH MAEDER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management		For	
5.3.3	REAPPOINT JUERGEN STEINEMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management		For	
6	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Management		For	
7	RATIFY DELOITTE AG AS AUDITORS FOR FISCAL YEAR 2024	Management		For	

## Vote Summary

8	DESIGNATE THOMANNFISCHER AS INDEPENDENT PROXY	Management	For
9.1	AMEND CORPORATE PURPOSE	Management	For
9.2	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 86.6 MILLION AND THE LOWER LIMIT OF CHF 67.1 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For
9.3	AMEND ARTICLES RE: VOTING ON THE EXECUTIVE COMMITTEE COMPENSATION	Management	For
9.4	AMEND ARTICLES OF ASSOCIATION	Management	For
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.9 MILLION	Management	For
11.1	APPROVE VARIABLE SHORT-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.5 MILLION FOR FISCAL YEAR 2022	Management	For
11.2	APPROVE VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12.1 MILLION FOR FISCAL YEAR 2023	Management	For
11.3	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.3 MILLION FOR THE PERIOD JULY 1, 2023 - DECEMBER 31, 2023	Management	For
11.4	APPROVE FIXED AND VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 19.6 MILLION FOR THE PERIOD JANUARY 1, 2024 - DECEMBER 31, 2024	Management	For
12	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE ANNUAL GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS (YES = VOTE IN FAVOR OF ANY SUCH YET UNKONWN PROPOSAL; NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL; ABSTAIN)	Shareholder	Against

## Vote Summary

### MAN GROUP PLC

Security	G57991104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	JE00BJ1DLW90	Agenda	717120911 - Management
Record Date		Holding Recon Date	03-May-2023
City / Country	LONDON / Jersey	Vote Deadline Date	02-May-2023
SEDOL(s)	BJ1DLW9 - BJYGM66 - BJYHVN9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE FINAL DIVIDEND	Management	For	For	For
4	RE-ELECT LUCINDA BELL AS DIRECTOR	Management	For	For	For
5	RE-ELECT RICHARD BERLIAND AS DIRECTOR	Management	For	For	For
6	RE-ELECT JOHN CRYAN AS DIRECTOR	Management	For	For	For
7	RE-ELECT LUKE ELLIS AS DIRECTOR	Management	For	For	For
8	RE-ELECT ANTOINE FORTERRE AS DIRECTOR	Management	For	For	For
9	RE-ELECT JACQUELINE HUNT AS DIRECTOR	Non-Voting			
10	RE-ELECT CECELIA KURZMAN AS DIRECTOR	Management	For	For	For
11	ELECT ALBERTO MUSALEM AS DIRECTOR	Management	For	For	For
12	RE-ELECT ANNE WADE AS DIRECTOR	Management	For	For	For
13	REAPPOINT DELOITTE LLP AS AUDITORS	Management	For	For	For
14	AUTHORISE THE AUDIT AND RISK COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
15	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
16	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
20	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

## Vote Summary

### ILLINOIS TOOL WORKS INC.

Security	452308109	Meeting Type	Annual
Ticker Symbol	ITW	Meeting Date	05-May-2023
ISIN	US4523081093	Agenda	935779035 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Daniel J. Brutto	Management	For	For	For
1b.	Election of Director: Susan Crown	Management	For	For	For
1c.	Election of Director: Darrell L. Ford	Management	For	For	For
1d.	Election of Director: Kelly J. Grier	Management	For	For	For
1e.	Election of Director: James W. Griffith	Management	For	For	For
1f.	Election of Director: Jay L. Henderson	Management	For	For	For
1g.	Election of Director: Richard H. Lenny	Management	For	For	For
1h.	Election of Director: E. Scott Santi	Management	For	For	For
1i.	Election of Director: David B. Smith, Jr.	Management	For	For	For
1j.	Election of Director: Pamela B. Strobel	Management	For	For	For
2.	Advisory vote to approve compensation of ITW's named executive officers.	Management	For	For	For
3.	Advisory vote on the frequency of the advisory vote on compensation of named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2023.	Management	For	For	For
5.	A non-binding stockholder proposal, if properly presented at the meeting, for an Independent Board Chairman.	Shareholder	For	Against	Against

## Vote Summary

### ENTERGY CORPORATION

Security	29364G103	Meeting Type	Annual
Ticker Symbol	ETR	Meeting Date	05-May-2023
ISIN	US29364G1031	Agenda	935786232 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Gina F. Adams	Management	For	For	For
1b.	Election of Director: John H. Black	Management	For	For	For
1c.	Election of Director: John R. Burbank	Management	For	For	For
1d.	Election of Director: Patrick J. Condon	Management	For	For	For
1e.	Election of Director: Kirkland H. Donald	Management	For	For	For
1f.	Election of Director: Brian W. Ellis	Management	For	For	For
1g.	Election of Director: Philip L. Frederickson	Management	For	For	For
1h.	Election of Director: M. Elise Hyland	Management	For	For	For
1i.	Election of Director: Stuart L. Levenick	Management	For	For	For
1j.	Election of Director: Blanche L. Lincoln	Management	For	For	For
1k.	Election of Director: Andrew S. Marsh	Management	For	For	For
1l.	Election of Director: Karen A. Puckett	Management	For	For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as Entergy's Independent Registered Public Accountants for 2023.	Management	For	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Named Executive Officer Compensation.	Management	1 Year	1 Year	For
5.	Approval of an Amendment to the 2019 Entergy Corporation Omnibus Incentive Plan.	Management	For	For	For
6.	Approval of an Amendment to Entergy Corporation's Restated Certificate of Incorporation to Include Exculpation of Officers.	Management	Against	For	Against

## Vote Summary

### ALCOA CORPORATION

Security	013872106	Meeting Type	Annual
Ticker Symbol	AA	Meeting Date	05-May-2023
ISIN	US0138721065	Agenda	935786371 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for one-year terms expiring in 2024: Steven W. Williams	Management	For	For	For
1b.	Election of Director to serve for one-year terms expiring in 2024: Mary Anne Citrino	Management	For	For	For
1c.	Election of Director to serve for one-year terms expiring in 2024: Pasquale (Pat) Fiore	Management	For	For	For
1d.	Election of Director to serve for one-year terms expiring in 2024: Thomas J. Gorman	Management	For	For	For
1e.	Election of Director to serve for one-year terms expiring in 2024: Roy C. Harvey	Management	For	For	For
1f.	Election of Director to serve for one-year terms expiring in 2024: James A. Hughes	Management	For	For	For
1g.	Election of Director to serve for one-year terms expiring in 2024: Carol L. Roberts	Management	For	For	For
1h.	Election of Director to serve for one-year terms expiring in 2024: Jackson (Jackie) P. Roberts	Management	For	For	For
1i.	Election of Director to serve for one-year terms expiring in 2024: Ernesto Zedillo	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for 2023.	Management	For	For	For
3.	Approval, on an advisory basis, of the Company's 2022 named executive officer compensation.	Management	For	For	For
4.	Approval, on an advisory basis, of the frequency of the advisory vote to approve the Company's named executive officer compensation.	Management	1 Year	1 Year	For
5.	Stockholder proposal to subject termination pay to stockholder approval, if properly presented.	Shareholder	Against	Against	For

## Vote Summary

### ABBVIE INC.

Security	00287Y109	Meeting Type	Annual
Ticker Symbol	ABBV	Meeting Date	05-May-2023
ISIN	US00287Y1091	Agenda	935786484 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director: Robert J. Alpern	Management	For	For	For
1b.	Election of Class II Director: Melody B. Meyer	Management	For	For	For
1c.	Election of Class II Director: Frederick H. Waddell	Management	For	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2023.	Management	For	For	For
3.	Say on Pay - An advisory vote on the approval of executive compensation.	Management	For	For	For
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting.	Management	For	For	For
5.	Stockholder Proposal - to Implement Simple Majority Vote.	Shareholder	Against	Against	For
6.	Stockholder Proposal - to Issue an Annual Report on Political Spending.	Shareholder	Against	Against	For
7.	Stockholder Proposal - to Issue an Annual Report on Lobbying.	Shareholder	Against	Against	For
8.	Stockholder Proposal - to Issue a Report on Patent Process.	Shareholder	Against	Against	For

## Vote Summary

### ABBVIE INC.

Security	00287Y109	Meeting Type	Annual
Ticker Symbol	ABBV	Meeting Date	05-May-2023
ISIN	US00287Y1091	Agenda	935786484 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director: Robert J. Alpern	Management	For	For	For
1b.	Election of Class II Director: Melody B. Meyer	Management	For	For	For
1c.	Election of Class II Director: Frederick H. Waddell	Management	For	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2023.	Management	For	For	For
3.	Say on Pay - An advisory vote on the approval of executive compensation.	Management	For	For	For
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting.	Management	For	For	For
5.	Stockholder Proposal - to Implement Simple Majority Vote.	Shareholder	Against	Against	For
6.	Stockholder Proposal - to Issue an Annual Report on Political Spending.	Shareholder	Against	Against	For
7.	Stockholder Proposal - to Issue an Annual Report on Lobbying.	Shareholder	Against	Against	For
8.	Stockholder Proposal - to Issue a Report on Patent Process.	Shareholder	Against	Against	For



## Vote Summary

### OCCIDENTAL PETROLEUM CORPORATION

Security	674599105	Meeting Type	Annual
Ticker Symbol	OXY	Meeting Date	05-May-2023
ISIN	US6745991058	Agenda	935786713 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Vicky A. Bailey	Management		For	
1b.	Election of Director: Andrew Gould	Management		For	
1c.	Election of Director: Carlos M. Gutierrez	Management		For	
1d.	Election of Director: Vicki Hollub	Management		For	
1e.	Election of Director: William R. Klesse	Management		For	
1f.	Election of Director: Jack B. Moore	Management		For	
1g.	Election of Director: Claire O'Neill	Management		For	
1h.	Election of Director: Avedick B. Poladian	Management		For	
1i.	Election of Director: Ken Robinson	Management		For	
1j.	Election of Director: Robert M. Shearer	Management		For	
2.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Named Executive Officer Compensation.	Management		1 Year	
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management		For	
4.	Ratification of Selection of KPMG as Occidental's Independent Auditor.	Management		For	
5.	Shareholder Proposal Requesting an Independent Board Chairman Policy.	Shareholder		Against	

## Vote Summary

### CMS ENERGY CORPORATION

Security	125896100	Meeting Type	Annual
Ticker Symbol	CMS	Meeting Date	05-May-2023
ISIN	US1258961002	Agenda	935786888 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: Jon E. Barfield	Management		For	
1b.	ELECTION OF DIRECTOR: Deborah H. Butler	Management		For	
1c.	ELECTION OF DIRECTOR: Kurt L. Darrow	Management		For	
1d.	ELECTION OF DIRECTOR: William D. Harvey	Management		For	
1e.	ELECTION OF DIRECTOR: Garrick J. Rochow	Management		For	
1f.	ELECTION OF DIRECTOR: John G. Russell	Management		For	
1g.	ELECTION OF DIRECTOR: Suzanne F. Shank	Management		For	
1h.	ELECTION OF DIRECTOR: Myrna M. Soto	Management		For	
1i.	ELECTION OF DIRECTOR: John G. Sznewajs	Management		For	
1j.	ELECTION OF DIRECTOR: Ronald J. Tanski	Management		For	
1k.	ELECTION OF DIRECTOR: Laura H. Wright	Management		For	
2.	Approve, on an advisory basis, the Company's executive compensation.	Management		For	
3.	Advisory vote on frequency of future advisory votes on executive compensation.	Management		1 Year	
4.	Ratify the appointment of independent registered public accounting firm (PricewaterhouseCoopers LLP).	Management		For	

## Vote Summary

### DOVER CORPORATION

Security	260003108	Meeting Type	Annual
Ticker Symbol	DOV	Meeting Date	05-May-2023
ISIN	US2600031080	Agenda	935788476 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: D. L. DeHaas	Management	For	For	For
1b.	Election of Director: H. J. Gilbertson, Jr.	Management	For	For	For
1c.	Election of Director: K. C. Graham	Management	For	For	For
1d.	Election of Director: M. F. Johnston	Management	For	For	For
1e.	Election of Director: M. Manley	Management	For	For	For
1f.	Election of Director: E. A. Spiegel	Management	For	For	For
1g.	Election of Director: R. J. Tobin	Management	For	For	For
1h.	Election of Director: S. M. Todd	Management	For	For	For
1i.	Election of Director: K. E. Wandell	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	To approve, on an advisory basis, named executive officer compensation.	Management	For	For	For
4.	To approve, on an advisory basis, the frequency of holding an advisory vote on executive compensation.	Management	1 Year	1 Year	For
5.	To consider a shareholder proposal regarding the approval of certain termination payments.	Shareholder	Against	Against	For

## Vote Summary

### MANPOWERGROUP INC.

Security	56418H100	Meeting Type	Annual
Ticker Symbol	MAN	Meeting Date	05-May-2023
ISIN	US56418H1005	Agenda	935790205 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Jean-Philippe Courtois	Management	For	For	For
1B.	Election of Director: William Downe	Management	For	For	For
1C.	Election of Director: John F. Ferraro	Management	For	For	For
1D.	Election of Director: William P. Gipson	Management	For	For	For
1E.	Election of Director: Patricia Hemingway Hall	Management	For	For	For
1F.	Election of Director: Julie M. Howard	Management	For	For	For
1G.	Election of Director: Ulice Payne, Jr.	Management	For	For	For
1H.	Election of Director: Muriel Pénicaud	Management	For	For	For
1I.	Election of Director: Jonas Prising	Management	For	For	For
1J.	Election of Director: Paul Read	Management	For	For	For
1K.	Election of Director: Elizabeth P. Sartain	Management	For	For	For
1L.	Election of Director: Michael J. Van Handel	Management	For	For	For
2.	Ratification of Deloitte & Touche LLP as our independent auditors for 2023.	Management	For	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Management	Against	For	Against
4.	Advisory vote on the frequency of the advisory vote on the compensation of our named executive officers.	Management	1 Year	1 Year	For

## Vote Summary

### PEMBINA PIPELINE CORPORATION

Security	706327103	Meeting Type	Annual
Ticker Symbol	PBA	Meeting Date	05-May-2023
ISIN	CA7063271034	Agenda	935800448 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ Canada	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Anne-Marie N. Ainsworth		For	For	For
	2 J. Scott Burrows		For	For	For
	3 Cynthia Carroll		For	For	For
	4 Ana Dutra		For	For	For
	5 Robert G. Gwin		For	For	For
	6 Maureen E. Howe		For	For	For
	7 Gordon J. Kerr		For	For	For
	8 David M.B. LeGresley		For	For	For
	9 Andy J. Mah		For	For	For
	10 Leslie A. O'Donoghue		For	For	For
	11 Bruce D. Rubin		For	For	For
	12 Henry W. Sykes (chair)		For	For	For
2	To appoint KPMG LLP, Chartered Professional Accountants, as the auditors of the Corporation for the ensuing financial year at a remuneration to be fixed by the Board of Directors of the Corporation.	Management	For	For	For
3	To accept the approach to executive compensation as disclosed in the accompanying management information circular.	Management	For	For	For

## Vote Summary

### TELEFLEX INCORPORATED

Security	879369106	Meeting Type	Annual
Ticker Symbol	TFX	Meeting Date	05-May-2023
ISIN	US8793691069	Agenda	935807113 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ United States	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Gretchen R. Haggerty	Management	For	For	For
1b.	Election of Director: Liam J. Kelly	Management	For	For	For
1c.	Election of Director: Jaewon Ryu	Management	For	For	For
2.	Approval of the Teleflex Incorporated 2023 Stock Incentive Plan.	Management	For	For	For
3.	Approval of Amended and Restated Certificate of Incorporation to eliminate supermajority voting provisions.	Management	For	For	For
4.	Approval, on an advisory basis, of named executive officer compensation.	Management	For	For	For
5.	Advisory vote on whether future advisory votes on compensation of our named executive officers should occur every one, two or three years.	Management	1 Year	1 Year	For
6.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For
7.	Stockholder proposal, if properly presented at the Annual Meeting, to adopt a shareholder right to call a special shareholder meeting.	Management	For	Against	Against

## Vote Summary

### ARC RESOURCES LTD.

Security	00208D408	Meeting Type	Annual
Ticker Symbol	AETUF	Meeting Date	05-May-2023
ISIN	CA00208D4084	Agenda	935807404 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ Canada	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Harold N. Kvisle		For	For	For
	2 Farhad Ahrabi		For	For	For
	3 Carol T. Banducci		For	For	For
	4 David R. Collyer		For	For	For
	5 William J. McAdam		For	For	For
	6 Michael G. McAllister		For	For	For
	7 Marty L. Proctor		For	For	For
	8 M. Jacqueline Sheppard		For	For	For
	9 L. van Leeuwen-Atkins		For	For	For
	10 Terry M. Anderson		For	For	For
2	To appoint PricewaterhouseCoopers LLP (PwC), Chartered Accountants, as auditors to hold office until the close of the next annual meeting of the Corporation, at such remuneration as may be determined by the board of directors of the Corporation.	Management	For	For	For
3	A resolution to approve the Corporation's Advisory Vote on Executive Compensation.	Management	For	For	For

## Vote Summary

### BERKSHIRE HATHAWAY INC.

Security	084670702	Meeting Type	Annual
Ticker Symbol	BRKB	Meeting Date	06-May-2023
ISIN	US0846707026	Agenda	935785418 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Warren E. Buffett		For	For	For
	2 Charles T. Munger		For	For	For
	3 Gregory E. Abel		For	For	For
	4 Howard G. Buffett		For	For	For
	5 Susan A. Buffett		For	For	For
	6 Stephen B. Burke		For	For	For
	7 Kenneth I. Chenault		For	For	For
	8 Christopher C. Davis		For	For	For
	9 Susan L. Decker		Withheld	For	Against
	10 Charlotte Guyman		Withheld	For	Against
	11 Ajit Jain		For	For	For
	12 Thomas S. Murphy, Jr.		For	For	For
	13 Ronald L. Olson		For	For	For
	14 Wallace R. Weitz		For	For	For
	15 Meryl B. Witmer		For	For	For
2.	Non-binding resolution to approve the compensation of the Company's Named Executive Officers, as described in the 2023 Proxy Statement.	Management	For	For	For
3.	Non-binding resolution to determine the frequency (whether annual, biennial or triennial) with which shareholders of the Company shall be entitled to have an advisory vote on executive compensation.	Management	1 Year	3 Years	Against
4.	Shareholder proposal regarding how the Company manages physical and transitional climate related risks and opportunities.	Shareholder	For	Against	Against
5.	Shareholder proposal regarding how climate related risks are being governed by the Company.	Shareholder	For	Against	Against



## Vote Summary

6.	Shareholder proposal regarding how the Company intends to measure, disclose and reduce GHG emissions associated with its underwriting, insuring and investment activities.	Shareholder	For	Against	Against
7.	Shareholder proposal regarding the reporting on the effectiveness of the Corporation's diversity, equity and inclusion efforts.	Shareholder	For	Against	Against
8.	Shareholder proposal regarding the adoption of a policy requiring that two separate people hold the offices of the Chairman and the CEO.	Shareholder	For	Against	Against
9.	Shareholder proposal requesting that the Company avoid supporting or taking a public policy position on controversial social and political issues.	Shareholder	Against	Against	For

## Vote Summary

### THE SAUDI NATIONAL BANK

Security	M7S2CL107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	07-May-2023
ISIN	SA13L050IE10	Agenda	717052839 - Management
Record Date	04-May-2023	Holding Recon Date	04-May-2023
City / Country	RIYADH / Saudi Arabia CITY	Vote Deadline Date	03-May-2023
SEDOL(s)	BSHYYN1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	VOTING ON THE BOARD OF DIRECTORS RECOMMENDATION TO INCREASE THE BANK'S CAPITAL BY GRANTING BONUS SHARES TO THE SHAREHOLDERS	Management	For	For	For
2	REVIEWING AND DISCUSSING THE BOARD OF DIRECTORS REPORT FOR THE FINANCIAL YEAR-ENDING ON 31/12/2022	Non-Voting			
3	REVIEWING AND DISCUSSING THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR-ENDING ON 31/12/2022	Non-Voting			
4	VOTING AND DISCUSS ON THE BANK EXTERNAL AUDITORS REPORT FOR THE FINANCIAL YEAR ENDED 31/12/2022	Management	For	For	For
5	VOTING ON THE BOARD OF DIRECTORS RECOMMENDATION TO DISTRIBUTE CASH DIVIDENDS TO SHAREHOLDERS FOR THE SECOND HALF OF 2022, AMOUNTING TO (2,686,800,000) SAUDI RIYALS AT A RATE OF (60) HALALAH PER SHARE, WHICH REPRESENTS 6% OF THE BOOK VALUE OF THE SHARE AFTER DEDUCTING ZAKAT, FOR THE 4,478,000,000 SHARES DUE FOR DIVIDENDS.) ELIGIBILITY FOR DIVIDENDS TO THE BANK'S SHAREHOLDERS WHO OWN SHARES AT THE END OF THE DAY OF THE GENERAL ASSEMBLY MEETING, AND WHO ARE REGISTERED IN THE BANK'S RECORDS AT THE SECURITIES DEPOSITORY CENTER COMPANY (EDAA) AT THE END OF THE SECOND TRADING DAY FOLLOWING THE DUE DATE, PROVIDED THAT THE DATE OF THE DISTRIBUTION WILL BE DETERMINED LATER	Management	For	For	For

## Vote Summary

6.A	VOTING ON THE BOARDS RESOLUTION TO APPOINT AN INDEPENDENT BOARD MEMBER STARTING FROM THE DATE OF HER APPOINTMENT ON 05/09/2022. TO COMPLETE THE BOARD TERM UNTIL THE END OF THE CURRENT TERM ON 14/05/2024: APPOINTING MS. HUDA MOHAMMED BIN GHOSON	Management	For	For	For
7	VOTING ON AUTHORIZING THE BOARD OF DIRECTORS TO DISTRIBUTE INTERIM DIVIDENDS ON BIENNIAL BASIS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
8	VOTING ON APPOINTING AN EXTERNAL AUDITORS FOR THE BANK AMONG THOSE NOMINEES BASED ON THE RECOMMENDATION OF THE AUDIT COMMITTEE TO EXAMINE, REVIEW AND AUDIT THE FINANCIAL STATEMENTS FOR THE FIRST, SECOND AND THIRD QUARTERS AND AUDIT ANNUAL FINANCIAL STATEMENTS OF THE FINANCIAL YEAR 2023 AND DETERMINE THEIR FEES	Management	For	For	For
9	VOTING ON THE BANK'S PURCHASE OF A NUMBER OF ITS SHARES WITH A MAXIMUM OF (10,000,000) SHARES AND ALLOCATING THEM AS TREASURY SHARES WITHIN EMPLOYEES SHARES PROGRAM. THE PURCHASE OF SHARES IS FUNDED FROM THE BANK'S INTERNAL RESOURCES, AND AUTHORIZING THE BOARD OF DIRECTORS TO COMPLETE THE PURCHASE WITHIN A PERIOD NOT EXCEEDING (12 MONTHS) FROM THE DATE OF THE EGM'S APPROVAL INCLUDING THE ALLOCATION PRICE FOR EACH SHARE OFFERED TO EMPLOYEES. THE PURCHASED SHARES ARE KEPT FOR A PERIOD NOT EXCEEDING (10 YEARS) FROM THE DATE OF EGM'S APPROVAL. IF THIS PERIOD PASSES THE BANK WILL FOLLOW THE PROCEDURES STATED IN THE RELEVANT LAWS AND REGULATIONS	Management	Against	For	Against
10	VOTING ON THE PAYMENT AN AMOUNT OF SAR (10,434,811) AS REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDED 31/12/2022	Management	For	For	For
11	VOTING ON THE PAYMENT AN AMOUNT OF SAR (1,295,000) AS REMUNERATION TO THE MEMBERS OF THE AUDIT COMMITTEE FOR THE FINANCIAL YEAR ENDED 31/12/2022	Management	For	For	For

## Vote Summary

12	VOTING ON DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS FROM LIABILITY FOR THE FINANCIAL YEAR 2022	Management	For	For	For
13	VOTING ON AUTHORIZING THE BOARD OF DIRECTORS THE POWER OF LICENSE INCLUDED IN PARAGRAPH (1) OF ARTICLE (27) OF THE COMPANIES LAW, FOR ONE YEAR FROM THE DATE OF APPROVAL OF THE GENERAL ASSEMBLY OR UNTIL THE END OF THE BOARD OF DIRECTORS TERM WHICHEVER IS PROCEEDS, IN ACCORDANCE WITH THE IMPLEMENTING REGULATION OF THE COMPANIES LAW FOR LISTED JOINT STOCK COMPANIES	Management	For	For	For
14	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND BUPA ARABIA FOR COOPERATIVE INSURANCE CO -BUPA- AND WITH WHICH THE MEMBER OF THE BOARD OF DIRECTORS MS. HUDA MOHAMMED BIN GHOSON HAS AN INDIRECT INTEREST AS SHE HOLDS THE POSITION OF BOARD MEMBER AT BUPA, AND WITH WHICH THE MEMBER OF THE BOARD OF DIRECTORS MR. ZAID BIN ABDULRAHMAN AL-QWAIZ HAS AN INDIRECT INTEREST AS HE HOLDS THE POSITION OF MEMBERSHIP OF THE CHAIRMAN OF THE AUDIT COMMITTEE AND MEMBER OF THE RISK COMMITTEE AT BUPA, WHICH IS A CONTRACT FOR THE RENEWAL OF THE ANNUAL MEDICAL INSURANCE CONTRACT FOR THE SNB GROUP FOR THE YEAR 2023 , THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF (335,445,867) SAUDI RIYALS	Management	For	For	For
15	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND THE COMPANY FOR COOPERATIVE INSURANCE - TAWUNIYA- IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ABDULRAHMAN BIN MUHAMMAD AL-ODAN, HAS AN INDIRECT INTEREST, AS HE IS A MEMBER OF THE BOARD OF DIRECTORS IN THE COMPANY, WHICH	Management	For	For	For

## Vote Summary

16	<p>IS A CONTRACT TO PROVIDE INSURANCE SERVICES TO INDIVIDUAL AUTO FINANCING FOR THE YEAR 2022, AND THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF (46,000,000) SAUDI RIYALS</p> <p>VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND THE SAUDI TELECOM COMPANY (STC), IN WHICH THE VICE CHAIRMAN OF THE BOARD, MR. YAZEED AL-HUMIED, HAS AN INDIRECT INTEREST, AS HE IS A VICE CHAIRMAN OF THE BOARD IN THE SAUDI TELECOM COMPANY, AND THE MEMBERS OF THE BOARD OF DIRECTORS REPRESENTING THE PUBLIC INVESTMENT FUND HAVE THE FOLLOWING NAMES: 1- AMMAR ABDULWAHID AL-KHUDAIRY 2- YAZEED ABDULRAHMAN AL-HUMIED. 3- DR. IBRAHIM SAAD AL-MOJEL., AN INDIRECT INTEREST, AS THE PUBLIC INVESTMENT FUND IS A MAJOR SHAREHOLDER IN THE BANK AND THE SAUDI TELECOM COMPANY, WHICH IS A CONTRACT FOR THE RENEWAL OF BULK SMS CONTRACT FOR THE YEAR 2022, THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF (243,331,087.50) SAUDI RIYALS</p>	Management	For	For	For
17	<p>VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND THE SAUDI TELECOM COMPANY (STC), IN WHICH THE VICE CHAIRMAN OF THE BOARD, MR. YAZEED AL-HUMIED, HAS AN INDIRECT INTEREST, AS HE IS A VICE CHAIRMAN OF THE BOARD IN THE SAUDI TELECOM COMPANY, AND THE MEMBERS OF THE BOARD OF DIRECTORS REPRESENTING THE PUBLIC INVESTMENT FUND HAVE THE FOLLOWING NAMES: 1- AMMAR ABDULWAHID AL-KHUDAIRY 2- YAZEED ABDULRAHMAN AL-HUMIED. 3- DR. IBRAHIM SAAD AL-MOJEL., AN INDIRECT INTEREST, AS THE PUBLIC INVESTMENT FUND IS A MAJOR SHAREHOLDER IN THE BANK AND THE</p>	Management	For	For	For

## Vote Summary

18	<p>SAUDI TELECOM COMPANY, WHICH IS A CONTRACT TO RENEW POINT OF SALE (POS) SERVICES FOR THE YEAR 2022, THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF (35,517,750) SAUDI RIYALS</p>	Management	For	For	For
19	<p>VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND THE SAUDI TELECOM COMPANY (STC), IN WHICH THE VICE CHAIRMAN OF THE BOARD, MR. YAZEED AL-HUMIED, HAS AN INDIRECT INTEREST, AS HE IS A VICE CHAIRMAN OF THE BOARD IN THE SAUDI TELECOM COMPANY, AND THE MEMBERS OF THE BOARD OF DIRECTORS REPRESENTING THE PUBLIC INVESTMENT FUND HAVE THE FOLLOWING NAMES: 1- AMMAR ABDULWAHID AL-KHUDAIRY 2- YAZEED ABDULRAHMAN AL-HUMIED. 3- DR. IBRAHIM SAAD AL-MOJEL., AN INDIRECT INTEREST, AS THE PUBLIC INVESTMENT FUND IS A MAJOR SHAREHOLDER IN THE BANK AND THE SAUDI TELECOM COMPANY, WHICH IS A CONTRACT FOR THE BANK'S CREDIT CARD LOYALTY POINTS REDEMPTION PARTNERSHIP FOR THE YEAR 2022 WITH THE QITAF PROGRAM, THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF (3,450,000) SAUDI RIYALS</p>	Management	For	For	For

## Vote Summary

	A CONTRACT FOR INSTALLATION AND SERVICE FEES FOR LANDLINES AND VOICE CHANNELS, THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF (506,000) SAUDI RIYALS				
20	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND THE SAUDI TELECOM COMPANY (STC), IN WHICH THE VICE CHAIRMAN OF THE BOARD, MR. YAZEED AL-HUMIED, HAS AN INDIRECT INTEREST, AS HE IS A VICE CHAIRMAN OF THE BOARD IN THE SAUDI TELECOM COMPANY, AND THE MEMBERS OF THE BOARD OF DIRECTORS REPRESENTING THE PUBLIC INVESTMENT FUND HAVE THE FOLLOWING NAMES: 1- AMMAR ABDULWAHID AL-KHUDAIRY 2- YAZEED ABDULRAHMAN AL-HUMIED. 3- DR. IBRAHIM SAAD AL-MOJEL., AN INDIRECT INTEREST, AS THE PUBLIC INVESTMENT FUND IS A MAJOR SHAREHOLDER IN THE BANK AND THE SAUDI TELECOM COMPANY, WHICH IS A CONTRACT FOR INTERNET CONNECTION UPGRADE, THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF 2,646,178 SAUDI RIYALS	Management	For	For	For
21	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND THE SAUDI TELECOM SOLUTIONS COMPANY, AS -ARABIAN INTERNET AND COMMUNICATIONS SERVICES COMPANY (SOLUTIONS BY STC)- IS OWNED SUBSIDIARY IS 79% OF THE SAUDI TELECOM COMPANY, IN WHICH THE VICE CHAIRMAN OF THE BOARD, MR. YAZEED AL-HUMIED, HAS AN INDIRECT INTEREST, AS HE SERVES AS A VICE CHAIRMAN OF THE BOARD IN THE SAUDI TELECOM COMPANY, AND THE MEMBERS OF THE BOARD OF DIRECTORS REPRESENTING THE PUBLIC INVESTMENT FUND HAVE THE FOLLOWING NAMES: 1- AMMAR ABDULWAHID AL-KHUDAIRY 2- YAZEED ABDULRAHMAN AL-HUMIED. 3- DR. IBRAHIM SAAD AL-MOJEL., AN INDIRECT INTEREST, AS THE PUBLIC INVESTMENT FUND IS A MAJOR SHAREHOLDER IN THE BANK AND THE SAUDI TELECOM COMPANY, WHICH IS	Management	For	For	For

## Vote Summary

22	<p>A CONTRACT FOR INCIDENT RESPONSE AND REMEDIATION ADVISORY SERVICES - L2 REQUIREMENTS AND SUPPORT SERVICES IN CYBER SECURITY ENGINEERING AND PROCESSING, THIS CONTRACT WAS CONCLUDED WITHOUT PREFERENTIAL TERMS OR BENEFITS, FOR AN AMOUNT OF (3,263,902) SAUDI RIYALS</p>	Management	For	For	For
23	<p>VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND SAUDI ACCENTURE, WITH WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ZIAD MOHAMMED AL-TUNISI, HAS AN INDIRECT INTEREST, AS HE HOLDS THE POSITION OF A MEMBER OF THE BOARD OF DIRECTORS IN SAUDI ACCENTURE, WHICH IS AN ADDITIONAL BUSINESS CONTRACT FOR THE IT</p>	Management	For	For	For



## Vote Summary

	INTEGRATION SUPPORT SERVICES 5TH PHASE RELATED TO THE INTEGRATION PROCESS FOR A PERIOD OF 3 MONTHS, THIS CONTRACT WAS MADE WITHOUT ANY PREFERENTIAL CONDITIONS OR BENEFITS, AT A COST OF SAR (5,037,000)				
24	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND SAUDI ACCENTURE, WITH WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ZIAD MOHAMMED AL-TUNISI, HAS AN INDIRECT INTEREST, AS HE HOLDS THE POSITION OF A MEMBER OF THE BOARD OF DIRECTORS IN SAUDI ACCENTURE, WHICH IS AN ADDITIONAL BUSINESS CONTRACT FOR THE IT INTEGRATION SUPPORT SERVICES 6TH PHASE RELATED TO THE INTEGRATION PROCESS FOR A PERIOD OF 2 MONTHS, THIS CONTRACT WAS MADE WITHOUT ANY PREFERENTIAL CONDITIONS OR BENEFITS, AT A COST OF SAR (3,358,000)	Management	For	For	For
25	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND SAUDI ACCENTURE, WITH WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ZIAD MOHAMMED AL-TUNISI, HAS AN INDIRECT INTEREST, AS HE HOLDS THE POSITION OF A MEMBER OF THE BOARD OF DIRECTORS IN SAUDI ACCENTURE, WHICH IS AN ADDITIONAL BUSINESS CONTRACT FOR THE MERGER INTEGRATION AND ARCHIVING WORK FOR 3 MONTHS, THIS CONTRACT WAS MADE WITHOUT ANY PREFERENTIAL CONDITIONS OR BENEFITS, AT A COST OF SAR (2,277,000)	Management	For	For	For
26	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND SAUDI ACCENTURE, WITH WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ZIAD MOHAMMED AL-TUNISI, HAS AN INDIRECT INTEREST, AS HE HOLDS THE POSITION OF A MEMBER OF THE BOARD OF DIRECTORS IN SAUDI	Management	For	For	For

## Vote Summary

	ACCENTURE, WHICH IS A CONTRACT FOR THE SNB DIGITAL PMO ASSIGNMENT FOR ONE YEAR, THIS CONTRACT WAS MADE WITHOUT ANY PREFERENTIAL CONDITIONS OR BENEFITS, AT A COST OF SAR (14,375,000)				
27	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND SAUDI ACCENTURE, WITH WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ZIAD MOHAMMED AL-TUNISI, HAS AN INDIRECT INTEREST, AS HE HOLDS THE POSITION OF A MEMBER OF THE BOARD OF DIRECTORS IN SAUDI ACCENTURE, WHICH IS A CONTRACT FOR A TECHNICAL SPECIALIST TO SUPPORT THE DEVELOPMENT OF THE CHARLES RIVER SYSTEM FOR 4 YEARS, THIS CONTRACT WAS MADE WITHOUT ANY PREFERENTIAL CONDITIONS OR BENEFITS, AT A COST OF SAR (2,587,500)	Management	For	For	For
28	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND SAUDI ACCENTURE, WITH WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ZIAD MOHAMMED AL-TUNISI, HAS AN INDIRECT INTEREST, AS HE HOLDS THE POSITION OF A MEMBER OF THE BOARD OF DIRECTORS IN SAUDI ACCENTURE, WHICH IS A CONTRACT FOR CONTRACT FOR A TECHNICAL ENGINEERING PROGRAM FOR THE DEVELOPMENT OF DIGITAL PROJECTS. PERIOD OF 3 MONTHS, THIS CONTRACT WAS MADE WITHOUT ANY PREFERENTIAL CONDITIONS OR BENEFITS, AT A COST OF SAR (2,875,000)	Management	For	For	For
29	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND SAUDI ACCENTURE, WITH WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ZIAD MOHAMMED AL-TUNISI, HAS AN INDIRECT INTEREST, AS HE HOLDS THE POSITION OF A MEMBER OF THE BOARD OF DIRECTORS IN SAUDI	Management	For	For	For

## Vote Summary

	ACCENTURE, WHICH IS A CONTRACT FOR THE SNB-DV DIGITAL ENABLERS PROJECT FOR 1 YEAR, THIS CONTRACT WAS MADE WITHOUT ANY PREFERENTIAL CONDITIONS OR BENEFITS, AT A COST OF SAR (31,090,250)				
30	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND ETIHAD ETISALAT COMPANY (MOBILY), WITH WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ZAID ABDULRAHMAN AL- QWAIZ, HAS AN INDIRECT INTEREST WHERE THE MEMBERS BROTHER HOLDS THE POSITION OF CHAIRMAN OF THE BOARD OF DIRECTORS OF ETIHAD ETISALAT COMPANY (MOBILY), AND WITH WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ABDULLAH ABDULRAHMAN AL-ROWAIS, AS HE HOLDS THE POSITION OF A CHIEF INTERNAL AUDIT OFFICER IN ETIHAD ETISALAT COMPANY (MOBILY), WHICH IS A CONTRACT FOR PURCHASING BULK SMS SERVICE TO COVER THE SERVICE UNTIL THE END OF DECEMBER 2022, THIS CONTRACT WAS MADE WITHOUT ANY PREFERENTIAL CONDITIONS OR BENEFITS, AT A COST OF (65,297,000) SAUDI RIYALS	Management	For	For	For
31	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND ETIHAD ETISALAT COMPANY (MOBILY), WITH WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ZAID ABDULRAHMAN AL- QWAIZ, HAS AN INDIRECT INTEREST WHERE THE MEMBERS BROTHER HOLDS THE POSITION OF CHAIRMAN OF THE BOARD OF DIRECTORS OF ETIHAD ETISALAT COMPANY (MOBILY), AND WITH WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ABDULLAH ABDULRAHMAN AL-ROWAIS, AS HE HOLDS THE POSITION OF A CHIEF INTERNAL AUDIT OFFICER IN ETIHAD ETISALAT COMPANY (MOBILY), WHICH IS A CONTRACT OF PARTNERSHIP FOR REDEEMING POINTS FOR THE BANK'S	Management	For	For	For

## Vote Summary

	CREDIT CARD LOYALTY PROGRAM (LAK) FOR THE YEAR 2022 WITH THE NEQATY PROGRAM, THIS CONTRACT WAS MADE WITHOUT ANY PREFERENTIAL CONDITIONS OR BENEFITS, AT A COST OF (3,450,000) SAUDI RIYALS				
32	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND ETIHAD ETISALAT COMPANY (MOBILY), WITH WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ZAID ABDULRAHMAN AL- QWAIZ, HAS AN INDIRECT INTEREST WHERE THE MEMBERS BROTHER HOLDS THE POSITION OF CHAIRMAN OF THE BOARD OF DIRECTORS OF ETIHAD ETISALAT COMPANY (MOBILY), AND WITH WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ABDULLAH ABDULRAHMAN AL-ROWAIS, AS HE HOLDS THE POSITION OF A CHIEF INTERNAL AUDIT OFFICER IN ETIHAD ETISALAT COMPANY (MOBILY), WHICH IS A CONTRACT TO PURCHASE BULK SMS CONTRACT FOR THE YEAR 2023, THIS CONTRACT WAS MADE WITHOUT ANY PREFERENTIAL CONDITIONS OR BENEFITS, AT A COST OF (130,094,953.12) SAUDI RIYALS	Management	For	For	For
33	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND ELM INFORMATION SECURITY COMPANY, IN WHICH THE FOLLOWING MEMBERS OF THE BOARD OF DIRECTORS REPRESENTING THE PUBLIC INVESTMENT FUND: 1- AMMAR ABDULWAHID AL-KHUDAIRY 2- YAZEED ABDULRAHMAN AL-HUMIED. 3- DR. IBRAHIM SAAD AL-MOJEL. HAVE INDIRECT INTEREST IN IT, AN INDIRECT INTEREST, AS THE PUBLIC INVESTMENT FUND IS A MAJOR SHAREHOLDER IN THE BANK AND THE INFORMATION SECURITY COMPANY, WHICH IS A CONTRACT FOR YAKEEN SERVICE TO VERIFY THE INFORMATION OF RETAIL CUSTOMER INFORMATION, THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF (279,450) SAUDI RIYALS	Management	For	For	For

## Vote Summary

34	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND ELM INFORMATION SECURITY COMPANY, IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ABDULRAHMAN BIN MUHAMMAD AL-ODAN, HAS AN INDIRECT INTEREST, AS HE IS A MEMBER OF THE BOARD OF DIRECTORS IN THE COMPANY AND IN WHICH THE FOLLOWING MEMBERS OF THE BOARD OF DIRECTORS REPRESENTING THE PUBLIC INVESTMENT FUND: 1- AMMAR ABDULWAHID AL-KHUDAIRY 2- YAZEED ABDULRAHMAN AL-HUMIED. 3- DR. IBRAHIM SAAD AL-MOJEL. HAVE INDIRECT INTEREST IN IT, AN INDIRECT INTEREST, AS THE PUBLIC INVESTMENT FUND IS A MAJOR SHAREHOLDER IN THE BANK AND THE INFORMATION SECURITY COMPANY, WHICH IS A CONTRACT TO RENEW THE FINGERPRINT VERIFICATION SERVICE FOR THE YEAR 2022, IN ADDITION TO THE FEES FOR THE FOURTH QUARTER OF 2021, THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF (31,553,565) SAUDI RIYALS	Management	For	For	For
35	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND ELM INFORMATION SECURITY COMPANY, IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ABDULRAHMAN BIN MUHAMMAD AL-ODAN, HAS AN INDIRECT INTEREST, AS HE IS A MEMBER OF THE BOARD OF DIRECTORS IN THE COMPANY AND IN WHICH THE FOLLOWING MEMBERS OF THE BOARD OF DIRECTORS REPRESENTING THE PUBLIC INVESTMENT FUND: 1- AMMAR ABDULWAHID AL-KHUDAIRY 2- YAZEED ABDULRAHMAN AL-HUMIED. 3- DR. IBRAHIM SAAD AL-MOJEL., HAVE INDIRECT INTEREST IN IT, AN INDIRECT INTEREST, AS THE PUBLIC INVESTMENT FUND IS A MAJOR SHAREHOLDER IN THE BANK AND THE INFORMATION SECURITY COMPANY, WHICH IS A CONTRACT FOR	Management	For	For	For

## Vote Summary

	SUBSCRIBING TO THE (NAJIZ) SERVICE TO TRANSFER LEGAL CASES ELECTRONICALLY, THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF (2,750,000) SAUDI RIYALS				
36	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND ELM INFORMATION SECURITY COMPANY, IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ABDULRAHMAN BIN MUHAMMAD AL-ODAN, HAS AN INDIRECT INTEREST, AS HE IS A MEMBER OF THE BOARD OF DIRECTORS IN THE COMPANY AND IN WHICH THE FOLLOWING MEMBERS OF THE BOARD OF DIRECTORS REPRESENTING THE PUBLIC INVESTMENT FUND: 1- AMMAR ABDULWAHID AL-KHUDAIRY 2- YAZEED ABDULRAHMAN AL-HUMIED. 3- DR. IBRAHIM SAAD AL-MOJEL., HAVE INDIRECT INTEREST IN IT, AN INDIRECT INTEREST, AS THE PUBLIC INVESTMENT FUND IS A MAJOR SHAREHOLDER IN THE BANK AND THE INFORMATION SECURITY COMPANY, WHICH IS A CONTRACT FOR THE RENEWAL OF NATHEER SERVICE USAGE FEES FOR THE YEAR 2022, THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF (1,886,000) SAUDI RIYALS	Management	For	For	For
37	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND ELM INFORMATION SECURITY COMPANY, IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ABDULRAHMAN BIN MUHAMMAD AL-ODAN, HAS AN INDIRECT INTEREST, AS HE IS A MEMBER OF THE BOARD OF DIRECTORS IN THE COMPANY AND IN WHICH THE FOLLOWING MEMBERS OF THE BOARD OF DIRECTORS REPRESENTING THE PUBLIC INVESTMENT FUND: 1- AMMAR ABDULWAHID AL-KHUDAIRY 2- YAZEED ABDULRAHMAN AL-HUMIED. 3- DR. IBRAHIM SAAD AL-MOJEL. HAVE INDIRECT INTEREST IN IT, AN INDIRECT INTEREST, AS THE PUBLIC INVESTMENT FUND IS A MAJOR SHAREHOLDER IN THE BANK AND THE	Management	For	For	For

## Vote Summary

38	<p>INFORMATION SECURITY COMPANY, WHICH IS A CONTRACT FOR THE RENEWAL OF CUSTOMER MOBILE PHONE NUMBER VERIFICATION SERVICE VIA (VERIFICATION) FOR THE YEAR 2022, IN ADDITION TO THE FEES FOR THE THIRD AND FOURTH QUARTERS OF THE YEAR 2021, THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF (36,067,090) SAUDI RIYALS</p> <p>VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND ELM INFORMATION SECURITY COMPANY, IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ABDULRAHMAN BIN MUHAMMAD AL-ODAN, HAS AN INDIRECT INTEREST, AS HE IS A MEMBER OF THE BOARD OF DIRECTORS IN THE COMPANY AND IN WHICH THE FOLLOWING MEMBERS OF THE BOARD OF DIRECTORS REPRESENTING THE PUBLIC INVESTMENT FUND: 1- AMMAR ABDULWAHID AL-KHUDAIRY 2- YAZEED ABDULRAHMAN AL-HUMIED. 3- DR. IBRAHIM SAAD AL-MOJEL. HAVE INDIRECT INTEREST IN IT, AN INDIRECT INTEREST, AS THE PUBLIC INVESTMENT FUND IS A MAJOR SHAREHOLDER IN THE BANK AND THE INFORMATION SECURITY COMPANY, WHICH IS A CONTRACT FOR THE RENEWAL OF THE YAKEEN SERVICE FOR THE YEAR 2022, IN ADDITION TO THE FEES FOR THE THIRD AND FOURTH QUARTERS OF THE YEAR 2021, THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF (36,926,811) SAUDI RIYALS</p>	Management	For	For	For
39	<p>VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND ELM INFORMATION SECURITY COMPANY, IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ABDULRAHMAN BIN MUHAMMAD AL-ODAN, HAS AN INDIRECT INTEREST, AS HE IS A MEMBER OF THE BOARD OF DIRECTORS IN THE COMPANY AND IN WHICH THE FOLLOWING MEMBERS OF THE BOARD OF DIRECTORS REPRESENTING THE PUBLIC INVESTMENT FUND: 1- AMMAR</p>	Management	For	For	For

## Vote Summary

40	<p>ABDULWAHID AL-KHUDAIRY 2- YAZEED          ABDULRAHMAN AL-HUMIED. 3- DR.          IBRAHIM SAAD AL-MOJEL. HAVE          INDIRECT INTEREST IN IT, AN INDIRECT          INTEREST, AS THE PUBLIC          INVESTMENT FUND IS A MAJOR          SHAREHOLDER IN THE BANK AND THE          INFORMATION SECURITY COMPANY,          WHICH IS A CONTRACT FOR THE          RENEWAL OF TAMM SERVICE          CONTRACT FOR THE YEAR 2022, THIS          CONTRACT WITHOUT ANY          PREFERENTIAL TREATMENT OR          CONDITIONS WITH A TOTAL AMOUNT          OF (5,750,000) SAUDI RIYALS</p>	Management	For	For	For
41	<p>VOTING ON THE BUSINESS AND          CONTRACTS CONCLUDED BETWEEN          THE BANK AND ELM INFORMATION          SECURITY COMPANY, IN WHICH THE          MEMBER OF THE BOARD OF          DIRECTORS, MR. ABDULRAHMAN BIN          MUHAMMAD AL-ODAN, HAS AN          INDIRECT INTEREST, AS HE IS A          MEMBER OF THE BOARD OF          DIRECTORS IN THE COMPANY AND IN          WHICH THE FOLLOWING MEMBERS OF          THE BOARD OF DIRECTORS          REPRESENTING THE PUBLIC          INVESTMENT FUND: 1- AMMAR          ABDULWAHID AL-KHUDAIRY 2- YAZEED          ABDULRAHMAN AL-HUMIED. 3- DR.          IBRAHIM SAAD AL-MOJEL. HAVE          INDIRECT INTEREST IN IT, AN INDIRECT          INTEREST, AS THE PUBLIC          INVESTMENT FUND IS A MAJOR          SHAREHOLDER IN THE BANK AND THE          INFORMATION SECURITY COMPANY,          WHICH IS A CONTRACT FOR          SUBSCRIBING TO THE (NAJIZ) SERVICE          FOR JUDICIAL SERVICES THROUGH          THE MINISTRY OF JUSTICE , THIS          CONTRACT WITHOUT ANY          PREFERENTIAL TREATMENT OR          CONDITIONS WITH A TOTAL AMOUNT          OF (1,080,000) SAUDI RIYALS</p>	Management	For	For	For



## Vote Summary

42	<p>REPRESENTING THE PUBLIC INVESTMENT FUND: 1- AMMAR ABDULWAHID AL-KHUDAIRY 2- YAZEED ABDULRAHMAN AL-HUMIED. 3- DR. IBRAHIM SAAD AL-MOJEL. HAVE INDIRECT INTEREST IN IT, AN INDIRECT INTEREST, AS THE PUBLIC INVESTMENT FUND IS A MAJOR SHAREHOLDER IN THE BANK AND THE INFORMATION SECURITY COMPANY, WHICH IS A CONTRACT FOR FOREIGN RESIDENT S DATA VERIFICATION SERVICE FOR THE PURPOSE OF SUPPORTING COLLECTION SERVICES, THIS CONTRACT WITHOUT ANY PREFERENTIAL TREATMENT OR CONDITIONS WITH A TOTAL AMOUNT OF (338,167) SAUDI RIYALS</p> <p>VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND THE SELA COMPANY, IN WHICH THE FOLLOWING MEMBERS OF THE BOARD OF DIRECTORS REPRESENTING THE PUBLIC INVESTMENT FUND: 1- AMMAR ABDULWAHID AL-KHUDAIRY 2- YAZEED ABDULRAHMAN AL-HUMIED. 3- DR. IBRAHIM SAAD AL-MOJEL. HAVE INDIRECT INTEREST IN IT, WHERE SELA COMPANY IS WHOLLY OWNED BY ONE OF THE MAJOR SHAREHOLDERS OF THE BANK (THE PUBLIC INVESTMENT FUND), WHICH IS A CONTRACT FOR THE BANK S SPONSORSHIP OF THE RIYADH SEASON FOR THE YEAR 2022 (PREMIUM SPONSOR), FOR A PERIOD OF ONE YEAR, AND THIS CONTRACT WAS MADE WITHOUT ANY PREFERENTIAL CONDITIONS OR BENEFITS, AT A COST OF (69,000,000) SAUDI RIYALS</p>	Management	For	For	For
43	<p>VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND THE SAUDI TADAWUL COMPANY, AS -SAUDI TADAWUL COMPANY- IS OWNED IS 100% OF THE SAUDI TADAWUL GROUP HOLDING COMPANY, IN WHICH THE VICE CHAIRMAN OF THE BOARD, MR. YAZEED AL-HUMIED, HAS AN INDIRECT INTEREST, AS HE SERVES AS A VICE CHAIRMAN OF THE BOARD IN THE SAUDI TADAWUL GROUP HOLDING COMPANY, IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ABDULRAHMAN BIN MUHAMMAD AL-ODAN, HE HOLDS THE POSITION OF</p>	Management	For	For	For

## Vote Summary

	MEMBERSHIP OF THE MEMBER OF THE AUDIT COMMITTEE IN THE COMPANY AND THE MEMBERS OF THE BOARD OF DIRECTORS REPRESENTING THE PUBLIC INVESTMENT FUND HAVE THE FOLLOWING NAMES: 1- MR. AMMAR ABDULWAHID AL-KHUDAIRY 2- YAZEED ABDULRAHMAN AL-HUMIED. 3- DR. IBRAHIM SAAD AL-MOJEL., AN INDIRECT INTEREST, AS THE PUBLIC INVESTMENT FUND IS A MAJOR SHAREHOLDER IN THE BANK AND THE SAUDI TADAWUL GROUP HOLDING COMPANY, WHICH IS A CONTRACT FOR TRADING AND LISTING FEES FOR THE FIRST HALF OF 2022				
44	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND THE SAUDI TADAWUL COMPANY, AS -SAUDI TADAWUL COMPANY- IS OWNED IS 100% OF THE SAUDI TADAWUL GROUP HOLDING COMPANY, IN WHICH THE VICE CHAIRMAN OF THE BOARD, MR. YAZEED AL-HUMIED, HAS AN INDIRECT INTEREST, AS HE SERVES AS A VICE CHAIRMAN OF THE BOARD IN THE SAUDI TADAWUL GROUP HOLDING COMPANY, IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ABDULRAHMAN BIN MUHAMMAD AL-ODAN, HE HOLDS THE POSITION OF MEMBERSHIP OF THE MEMBER OF THE AUDIT COMMITTEE IN THE COMPANY AND THE MEMBERS OF THE BOARD OF DIRECTORS REPRESENTING THE PUBLIC INVESTMENT FUND HAVE THE FOLLOWING NAMES: 1- MR. AMMAR ABDULWAHID AL-KHUDAIRY 2- YAZEED ABDULRAHMAN AL-HUMIED. 3- DR. IBRAHIM SAAD AL-MOJEL., AN INDIRECT INTEREST, AS THE PUBLIC INVESTMENT FUND IS A MAJOR SHAREHOLDER IN THE BANK AND THE SAUDI TADAWUL GROUP HOLDING COMPANY, WHICH IS A CONTRACT FOR TRADING AND LISTING FEES FOR THE SECOND HALF OF 2022	Management	For	For	For
45	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND THE SECURITIES DEPOSITORY CENTER COMPANY (EDAA), AS -EDAA- IS OWNED IS 100% OF THE SAUDI TADAWUL GROUP HOLDING COMPANY, IN WHICH THE VICE CHAIRMAN OF THE BOARD, MR. YAZEED AL-HUMIED, HAS AN INDIRECT	Management	For	For	For

## Vote Summary

INTEREST, AS HE SERVES AS A VICE CHAIRMAN OF THE BOARD IN THE SAUDI TADAWUL GROUP HOLDING COMPANY, IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ABDULRAHMAN BIN MUHAMMAD AL-ODAN, HE HOLDS THE POSITION OF MEMBERSHIP OF THE MEMBER OF THE AUDIT COMMITTEE IN THE COMPANY AND THE MEMBERS OF THE BOARD OF DIRECTORS REPRESENTING THE PUBLIC INVESTMENT FUND HAVE THE FOLLOWING NAMES: 1- MR. AMMAR ABDULWAHID AL-KHUDAIRY 2- MR. YAZEED ABDULRAHMAN AL-HUMIED. 3- DR. IBRAHIM SAAD AL-MOJEL., AN INDIRECT INTEREST, AS THE PUBLIC INVESTMENT FUND IS A MAJOR SHAREHOLDER IN THE BANK AND THE SAUDI TADAWUL GROUP HOLDING COMPANY, WHICH IS A CONTRACT FOR EDAA FEES FOR REGISTRATION SERVICES (LISTED COMPANIES) FOR THE YEAR 2022

46	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND THE SECURITIES DEPOSITORY CENTER COMPANY (EDAA), AS -EDAA- IS OWNED IS 100% OF THE SAUDI TADAWUL GROUP HOLDING COMPANY, IN WHICH THE VICE CHAIRMAN OF THE BOARD, MR. YAZEED AL-HUMIED, HAS AN INDIRECT INTEREST, AS HE SERVES AS A VICE CHAIRMAN OF THE BOARD IN THE SAUDI TADAWUL GROUP HOLDING COMPANY, IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. ABDULRAHMAN BIN MUHAMMAD AL-ODAN, HE HOLDS THE POSITION OF MEMBERSHIP OF THE MEMBER OF THE AUDIT COMMITTEE IN THE COMPANY AND THE MEMBERS OF THE BOARD OF DIRECTORS REPRESENTING THE PUBLIC INVESTMENT FUND HAVE THE FOLLOWING NAMES: 1- MR. AMMAR ABDULWAHID AL-KHUDAIRY 2- MR. YAZEED ABDULRAHMAN AL-HUMIED. 3- DR. IBRAHIM SAAD AL-MOJEL., AN INDIRECT INTEREST, AS THE PUBLIC INVESTMENT FUND IS A MAJOR SHAREHOLDER IN THE BANK AND THE SAUDI TADAWUL GROUP HOLDING COMPANY, WHICH IS A CONTRACT FOR EDAA ANNUAL MEMBERSHIP FEES (SETTLEMENT) FOR THE YEAR 2022	Management	For	For	For
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## Vote Summary

### KINNEVIK AB

Security	W5139V646	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2023
ISIN	SE0015810247	Agenda	716924635 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	27-Apr-2023
SEDOL(s)	BN4RL59 - BN77NP0 - BN77NQ1 - BNKF607 - BNNFLD2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting			
2	ELECTION OF CHAIRMAN OF THE ANNUAL GENERAL MEETING	Management	For	For	For
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting			
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	ELECTION OF ONE OR TWO PERSONS TO CHECK AND VERIFY THE MINUTES	Non-Voting			
6	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For	For
7	REMARKS BY THE CHAIRMAN OF THE BOARD	Non-Voting			
8	PRESENTATION BY THE CHIEF EXECUTIVE OFFICER	Non-Voting			
9	PRESENTATION OF THE PARENT COMPANY'S ANNUAL REPORT AND THE AUDITOR'S REPORT-AS WELL AS OF THE GROUP ANNUAL REPORT AND THE GROUP AUDITOR'S REPORT	Non-Voting			
10	RESOLUTION ON THE ADOPTION OF THE PROFIT AND LOSS STATEMENT AND THE BALANCE SHEET AS WELL AS OF THE GROUP PROFIT AND LOSS STATEMENT AND THE GROUP BALANCE SHEET	Management	For	For	For
11	RESOLUTION ON THE PROPOSED TREATMENT OF KINNEVIK'S EARNINGS AS STATED IN THE ADOPTED BALANCE SHEET	Management	For	For	For
12A	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER: JAMES ANDERSON	Management	For	For	For

## Vote Summary

12B	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER: SUSANNA CAMPBELL	Management	For	For	For
12C	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER: HARALD MIX	Management	For	For	For
12D	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER: CECILIA QVIST	Management	For	For	For
12E	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER: CHARLOTTE STRMBERG	Management	For	For	For
12F	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBER OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER: GEORGI GANEV	Management	For	For	For
13	PRESENTATION AND DECISION ON APPROVAL OF COMPENSATION REPORT	Management	For	For	For
14	DETERMINATION OF THE NUMBER OF BOARD MEMBERS	Management	For	For	For
15	DETERMINING THE FEES FOR THE BOARD MEMBERS AND THE AUDITOR	Management	For	For	For
16A	ELECTION OF BOARD MEMBER: JAMES ANDERSON (RE-ELECTION, NOMINATION COMMITTEE PROPOSAL)	Management	For	For	For
16B	ELECTION OF BOARD MEMBER: SUSANNA CAMPBELL (RE-ELECTION, NOMINATION COMMITTEE PROPOSAL)	Management	For	For	For
16C	ELECTION OF BOARD MEMBER: HARALD MIX (RE-ELECTION, NOMINATION COMMITTEE PROPOSAL)	Management	For	For	For
16D	ELECTION OF BOARD MEMBER: CECILIA QVIST (RE-ELECTION, NOMINATION COMMITTEE PROPOSAL)	Management	For	For	For
16E	ELECTION OF BOARD MEMBER: CHARLOTTE STRMBERG (RE-ELECTION, NOMINATION COMMITTEE PROPOSAL)	Management	For	For	For
17	ELECTION OF THE CHAIRMAN OF THE BOARD	Management	For	For	For
18	DETERMINATION OF THE NUMBER OF AUDITORS AND ELECTION OF AN AUDITOR	Management	For	For	For
19	DECISION ON APPROVAL OF INSTRUCTIONS FOR THE ELECTION COMMITTEE	Management	For	For	For

## Vote Summary

20	ELECTION OF MEMBERS AND CHAIRMAN OF THE ELECTION COMMITTEE	Management	For	For	For
21A	DECISION ON LONG-TERM SHARE INCENTIVE PROGRAM FOR 2023, INCLUDING DECISIONS ON: ADOPTION OF THE PROGRAMME	Management	For	For	For
21B	DECISION ON LONG-TERM SHARE INCENTIVE PROGRAM FOR 2023, INCLUDING DECISIONS ON: AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
21C	DECISION ON LONG-TERM SHARE INCENTIVE PROGRAM FOR 2023, INCLUDING DECISIONS ON: AUTHORIZATION FOR THE BOARD TO DECIDE ON NEW ISSUE OF INCENTIVE SHARES	Management	For	For	For
21D	DECISION ON LONG-TERM SHARE INCENTIVE PROGRAM FOR 2023, INCLUDING DECISIONS ON: AUTHORIZATION FOR THE BOARD TO DECIDE ON THE BUYBACK OF OWN INCENTIVE SHARES	Management	For	For	For
21E	DECISION ON LONG-TERM SHARE INCENTIVE PROGRAM FOR 2023, INCLUDING DECISIONS ON: FREE TRANSFERS OF OWN INCENTIVE SHARES AND SHARES IN A PARTICIPATING COMPANY SPECIALLY CREATED FOR THE PROGRAM	Management	For	For	For
21F	DECISION ON LONG-TERM SHARE INCENTIVE PROGRAM FOR 2023, INCLUDING DECISIONS ON: TRANSFER OF OWN INCENTIVE SHARES AND SHARES IN A PARTICIPATING COMPANY SPECIALLY CREATED FOR THE PROGRAM AT MARKET VALUE	Management	For	For	For
22A	DECISIONS ON MEASURES FOR DELIVERY OF SHARES WITHIN THE FRAMEWORK OF OUTSTANDING LONG-TERM INCENTIVE PROGRAMS, INCLUDING DECISIONS ON: TRANSFER OF OWN SHARES OF SERIES B TO PARTICIPANTS IN KINNEVIK'S LONG-TERM INCENTIVE PROGRAM FOR 2018 AND 2020	Management	For	For	For
22B	DECISIONS ON MEASURES FOR DELIVERY OF SHARES WITHIN THE FRAMEWORK OF OUTSTANDING LONG-TERM INCENTIVE PROGRAMS, INCLUDING DECISIONS ON: AUTHORIZATION FOR THE BOARD TO DECIDE ON THE NEW ISSUE OF SHARES OF SERIES X	Management	For	For	For

## Vote Summary

22C	DECISIONS ON MEASURES FOR DELIVERY OF SHARES WITHIN THE FRAMEWORK OF OUTSTANDING LONG-TERM INCENTIVE PROGRAMS, INCLUDING DECISIONS ON: AUTHORIZATION FOR THE BOARD TO DECIDE ON THE BUYBACK OF OWN SHARES OF SERIES X	Management	For	For	For
23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: DECISION ON SHAREHOLDER JOHAN KLINGSPOR'S PROPOSAL	Shareholder	Against	None	
24	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting			

## Vote Summary

### AAVAS FINANCIERS LTD

Security	YOR7TT104	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	08-May-2023
ISIN	INE216P01012	Agenda	716934597 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TBD / India	Vote Deadline Date	02-May-2023
SEDOL(s)	BD102C5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPRICING OF STOCK OPTIONS GRANTED UNDER EQUITY STOCK OPTION PLAN FOR EMPLOYEES-2020	Management	Against	For	Against
2	REPRICING OF STOCK OPTIONS GRANTED UNDER EQUITY STOCK OPTION PLAN FOR EMPLOYEES - 2021	Management	Against	For	Against
3	REPRICING OF STOCK OPTIONS GRANTED UNDER EQUITY STOCK OTPION PLAN FOR EMPLOYEES - 2022	Management	Against	For	Against



## Vote Summary

### BUDWEISER BREWING COMPANY APAC LIMITED

Security	G1674K101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2023
ISIN	KYG1674K1013	Agenda	717041329 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	VIRTUAL / Cayman Islands	Vote Deadline Date	03-May-2023
SEDOL(s)	BJLTPS1 - BK5MWF9 - BK718Y5 - BKDXJH5 - BKLF122	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE THE FINAL DIVIDEND OF USD 3.78 CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3.A	TO RE-ELECT MR. JAN CRAPS AS EXECUTIVE DIRECTOR	Management	For	For	For
3.B	TO RE-ELECT MR. MICHEL DOUKERIS AS NON-EXECUTIVE DIRECTOR	Management	Against	For	Against
3.C	TO RE-ELECT MS. KATHERINE BARRETT AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.D	TO RE-ELECT MR. NELSON JAMEL AS NON-EXECUTIVE DIRECTOR	Management	Against	For	Against
3.E	TO RE-ELECT MR. MARTIN CUBBON AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.F	TO RE-ELECT MS. MARJORIE MUN TAK YANG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.G	TO RE-ELECT MS. KATHERINE KING-SUEN TSANG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.H	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	Management	For	For	For
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE INDEPENDENT AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For

## Vote Summary

5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY (SHARES) NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For
6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	Against	For	Against
7	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY	Management	Against	For	Against
8	TO APPROVE THE PROPOSED AMENDMENTS TO THE COMPANYS SHARE AWARD SCHEMES (NAMELY, THE NEW RESTRICTED STOCK UNITS PLAN ADOPTED BY THE COMPANY ON 25 NOVEMBER 2020, AND THE DISCRETIONARY RESTRICTED STOCK UNITS PLAN, THE SHARE-BASED COMPENSATION PLAN, THE PEOPLE BET PLAN, AND THE DISCRETIONARY LONG-TERM INCENTIVE PLAN OF THE COMPANY, EACH OF WHICH WAS APPROVED ON 9 SEPTEMBER 2019) (THE SHARE AWARD SCHEMES) AS SET OUT IN APPENDIX III TO THE CIRCULAR DATED 14 APRIL 2023	Management	Against	For	Against
9	TO REFRESH THE MAXIMUM NUMBER OF NEW SHARES THAT MAY BE ISSUED IN RESPECT OF THE RESTRICTED SHARE UNITS AND LOCKED-UP SHARES WHICH MAY BE GRANTED PURSUANT TO THE SHARE AWARD SCHEMES, WHICH SHALL BE 1,324,339,700, SUBJECT TO ADJUSTMENT FOR CHANGE OF THE COMPANYS ISSUED SHARE CAPITAL UP TO THE DATE OF THE ANNUAL GENERAL MEETING	Management	Against	For	Against

## Vote Summary

### POSTE ITALIANE SPA

Security	T7S697106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2023
ISIN	IT0003796171	Agenda	717052601 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	ROMA / Italy	Vote Deadline Date	27-Apr-2023
SEDOL(s)	BF44734 - BLHDD87 - BYPK983 - BYSRHG5 - BYYN701	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	31 DECEMBER 2022 BALANCE SHEET. REPORTS OF THE BOARD OF DIRECTORS AND OF THE INTERNAL AND EXTERNAL AUDITORS. RELATED RESOLUTIONS. PRESENTATION OF THE 31 DECEMBER 2022 CONSOLIDATED BALANCE SHEET	Management	For	For	For
0020	ALLOCATION OF THE NET INCOME FOR THE FINANCIAL YEAR	Management	For	For	For
0030	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
0040	DETERMINATION OF THE TERM OF OFFICE OF THE BOARD OF DIRECTORS	Management	For	For	For
005A	APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS, THROUGH THE SLATE VOTING SYSTEM AND IN COMPLIANCE WITH THE APPLICABLE LAW AND BY-LAWS. LIST PRESENTED BY MINISTRY OF ECONOMY AND FINANCE, REPRESENTING 29,26 PCT OF THE SHARE CAPITAL	Shareholder		None	
005B	APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS, THROUGH THE SLATE VOTING SYSTEM AND IN COMPLIANCE WITH THE APPLICABLE LAW AND BY-LAWS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER 1,04516 PCT OF THE SHARE CAPITAL	Shareholder	For	None	
0060	APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
0070	DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
0080	REPORT ON THE REMUNERATION POLICY FOR THE FINANCIAL YEAR 2023	Management	For	For	For
0090	REPORT ON COMPENSATION PAID IN 2022	Management	For	For	For

## Vote Summary

0100	INCENTIVE PLANS BASED ON FINANCIAL INSTRUMENTS	Management	For	For	For
0110	AUTHORIZATION TO BUY AND DISPOSE OF OWN SHARES, TO SERVICE INCENTIVE PLANS BASED ON FINANCIAL INSTRUMENTS. RESOLUTIONS RELATED THERETO	Management	For	For	For

## Vote Summary

### SAUDI ARABIAN OIL COMPANY (SAUDI ARAMCO)

Security	M8237R104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-May-2023
ISIN	SA14TG012N13	Agenda	717057649 - Management
Record Date	07-May-2023	Holding Recon Date	07-May-2023
City / Country	DHAHRA / Saudi Arabia N CITY	Vote Deadline Date	03-May-2023
SEDOL(s)	BJTM270	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEWING AND DISCUSSING THE BOARD OF DIRECTORS REPORT FOR THE FINANCIAL YEAR-ENDING ON 31/12/2022	Non-Voting			
2	REVIEWING AND DISCUSSING THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR-ENDING ON 31/12/2022	Non-Voting			
3	DISCUSSING THE COMPANY EXTERNAL AUDITORS REPORT FOR THE FINANCIAL YEAR ENDED 31/12/2022	Management	For	For	For
4	VOTING ON THE BOARD OF DIRECTORS RECOMMENDATION TO INCREASE THE COMPANY'S CAPITAL BY WAY OF GRANTING BONUS SHARES THROUGH THE CAPITALIZATION OF (15,000,000,000) SAUDI RIYALS FROM THE COMPANY'S RETAINED EARNINGS	Management	For	For	For

## Vote Summary

### LEONARDO S.P.A.

Security	T6S996112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2023
ISIN	IT0003856405	Agenda	717143109 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	ROMA / Italy	Vote Deadline Date	27-Apr-2023
SEDOL(s)	B0DJNG0 - B0DKSG8 - B0DSFM7 - B0ZSHV8 - BF446F9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	FINANCIAL STATEMENTS AT 31 DECEMBER 2022 AND RELATED REPORTS OF THE BOARD OF DIRECTORS, OF INTERNAL AUDITORS AND OF EXTERNAL AUDITORS. RELATED AND CONSEQUENT RESOLUTIONS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AT 31 DECEMBER 2022	Management	For	For	For
0020	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
0030	DETERMINATION OF THE TERM OF OFFICE OF THE BOARD OF DIRECTORS	Management	For	For	For
003A	INDIVIDUAL RESOLUTION PROPOSAL PURSUANT TO ART. 126-BIS, PARAGRAPH 1, PENULTIMATE SENTENCE, OF LEGISLATIVE DECREE NO. 58/98	Management	For	For	For
004A	APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS. LIST PRESENTED BY THE ITALIAN MINISTRY OF ECONOMY AND FINANCE, REPRESENTING 30.204 OF THE SHARE CAPITAL	Shareholder		None	
004B	APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS. LIST PRESENTED BY GREENWOOD BUILDERS FUND II, LP, SACHEM HEAD LP, SACHEM HEAD MASTER LP AND BANOR SICAV MISTRAL LONG SHORT EQUITY, REPRESENTING TOGETHER THE 1.552 OF THE SHARE CAPITAL	Shareholder	For	None	
004C	APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER 1.039 OF THE SHARE CAPITAL	Shareholder		None	
0050	APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For

## Vote Summary

0060	DETERMINATION OF THE REMUNERATION OF THE BOARD OF DIRECTORS	Management	For	For	For
0070	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: BINDING RESOLUTION ON THE FIRST SECTION PURSUANT TO ART. 123-TER, ITEM 3-TER, OF LEGISLATIVE DECREE N. 58/98	Management	For	For	For
0080	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: NO BINDING RESOLUTION ON THE SECOND SECTION PURSUANT TO ART.123-TER, ITEM 6, OF LEGISLATIVE DECREE N. 58/98	Management	For	For	For

## Vote Summary

### INTERNATIONAL PAPER COMPANY

Security	460146103	Meeting Type	Annual
Ticker Symbol	IP	Meeting Date	08-May-2023
ISIN	US4601461035	Agenda	935786321 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director (one-year term): Christopher M. Connor	Management	For	For	For
1b.	Election of Director (one-year term): Ahmet C. Dorduncu	Management	For	For	For
1c.	Election of Director (one-year term): Ilene S. Gordon	Management	Against	For	Against
1d.	Election of Director (one-year term): Anders Gustafsson	Management	For	For	For
1e.	Election of Director (one-year term): Jacqueline C. Hinman	Management	For	For	For
1f.	Election of Director (one-year term): Clinton A. Lewis, Jr.	Management	For	For	For
1g.	Election of Director (one-year term): Donald G. (DG) Macpherson	Management	For	For	For
1h.	Election of Director (one-year term): Kathryn D. Sullivan	Management	For	For	For
1i.	Election of Director (one-year term): Mark S. Sutton	Management	For	For	For
1j.	Election of Director (one-year term): Anton V. Vincent	Management	For	For	For
1k.	Election of Director (one-year term): Ray G. Young	Management	For	For	For
2	Ratification of Deloitte & Touche LLP as the Company's Independent Auditor for 2023	Management	For	For	For
3	A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive Officers	Management	For	For	For
4	A Non-Binding Vote on the Frequency with which Shareowners Will Vote to Approve the Compensation of the Company's Named Executive Officers	Management	1 Year	1 Year	For
5	Shareowner Proposal Concerning an Independent Board Chair	Shareholder	For	Against	Against
6	Shareowner Proposal Concerning a Report on Operations in China	Shareholder	Against	Against	For



## Vote Summary

### CINCINNATI FINANCIAL CORPORATION

Security	172062101	Meeting Type	Annual
Ticker Symbol	CINF	Meeting Date	08-May-2023
ISIN	US1720621010	Agenda	935790926 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Thomas J. Aaron	Management	For	For	For
1b.	Election of Director: Nancy C. Benacci	Management	For	For	For
1c.	Election of Director: Linda W. Clement-Holmes	Management	For	For	For
1d.	Election of Director: Dirk J. Debbink	Management	For	For	For
1e.	Election of Director: Steven J. Johnston	Management	For	For	For
1f.	Election of Director: Jill P. Meyer	Management	For	For	For
1g.	Election of Director: David P. Osborn	Management	For	For	For
1h.	Election of Director: Gretchen W. Schar	Management	For	For	For
1i.	Election of Director: Charles O. Schiff	Management	For	For	For
1j.	Election of Director: Douglas S. Skidmore	Management	For	For	For
1k.	Election of Director: John F. Steele, Jr.	Management	For	For	For
1l.	Election of Director: Larry R. Webb	Management	For	For	For
2.	Approving the Amended and Restated Code of Regulations.	Management	For	For	For
3.	A nonbinding proposal to approve compensation for the company's named executive officers.	Management	For	For	For
4.	A nonbinding proposal to establish the frequency of future nonbinding votes on executive compensation.	Management	1 Year	1 Year	For
5.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### PARAMOUNT GLOBAL

Security	92556H206	Meeting Type	Annual
Ticker Symbol	PARA	Meeting Date	08-May-2023
ISIN	US92556H2067	Agenda	935791372 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Non-Voting agenda	Management		None	

## Vote Summary

### UBER TECHNOLOGIES, INC.

Security	90353T100	Meeting Type	Annual
Ticker Symbol	UBER	Meeting Date	08-May-2023
ISIN	US90353T1007	Agenda	935791726 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ronald Sugar	Management	For	For	For
1b.	Election of Director: Revathi Advaiti	Management	For	For	For
1c.	Election of Director: Ursula Burns	Management	For	For	For
1d.	Election of Director: Robert Eckert	Management	For	For	For
1e.	Election of Director: Amanda Ginsberg	Management	For	For	For
1f.	Election of Director: Dara Khosrowshahi	Management	For	For	For
1g.	Election of Director: Wan Ling Martello	Management	For	For	For
1h.	Election of Director: John Thain	Management	For	For	For
1i.	Election of Director: David Trujillo	Management	For	For	For
1j.	Election of Director: Alexander Wynaendts	Management	For	For	For
2.	Advisory vote to approve 2022 named executive officer compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
4.	Stockholder proposal to prepare an independent third-party audit on Driver health and safety.	Shareholder	Against	Against	For

## Vote Summary

### WARNER BROS. DISCOVERY, INC.

Security	934423104	Meeting Type	Annual
Ticker Symbol	WBD	Meeting Date	08-May-2023
ISIN	US9344231041	Agenda	935792451 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Li Haslett Chen		For	For	For
	2 Kenneth W. Lowe		Withheld	For	Against
	3 Paula A. Price		For	For	For
	4 David M. Zaslav		For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Warner Bros. Discovery, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To vote on an advisory resolution to approve the 2022 compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "Say-on-Pay" vote.	Management	Against	For	Against
4.	To vote on an advisory resolution to approve the frequency of future "Say-on-Pay" votes.	Management	1 Year	1 Year	For
5.	To vote on a stockholder proposal regarding simple majority vote, if properly presented.	Shareholder	For	Against	Against
6.	To vote on a stockholder proposal regarding political disclosure, if properly presented.	Shareholder	Abstain	Against	Against

## Vote Summary

### WARNER BROS. DISCOVERY, INC.

Security	934423104	Meeting Type	Annual
Ticker Symbol	WBD	Meeting Date	08-May-2023
ISIN	US9344231041	Agenda	935792451 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Li Haslett Chen		For	For	For
	2 Kenneth W. Lowe		Withheld	For	Against
	3 Paula A. Price		For	For	For
	4 David M. Zaslav		For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Warner Bros. Discovery, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To vote on an advisory resolution to approve the 2022 compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "Say-on-Pay" vote.	Management	Against	For	Against
4.	To vote on an advisory resolution to approve the frequency of future "Say-on-Pay" votes.	Management	1 Year	1 Year	For
5.	To vote on a stockholder proposal regarding simple majority vote, if properly presented.	Shareholder	For	Against	Against
6.	To vote on a stockholder proposal regarding political disclosure, if properly presented.	Shareholder	Abstain	Against	Against

## Vote Summary

### CONSTELLATION SOFTWARE INC.

Security	21037X100	Meeting Type	Annual
Ticker Symbol	CNSWF	Meeting Date	08-May-2023
ISIN	CA21037X1006	Agenda	935813635 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ Canada	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	Jeff Bender	For	For	For
	2	John Billowits	Withheld	For	Against
	3	Susan Gayner	For	For	For
	4	Claire Kennedy	For	For	For
	5	Robert Kittel	Withheld	For	Against
	6	Mark Leonard	For	For	For
	7	Mark Miller	For	For	For
	8	Lori O'Neill	For	For	For
	9	Donna Parr	For	For	For
	10	Andrew Pastor	Withheld	For	Against
	11	Laurie Schultz	For	For	For
	12	Barry Symons	For	For	For
	13	Robin Van Poelje	Withheld	For	Against
2	Re-appointment of KPMG LLP, as auditors of the Corporation for the ensuing year and to authorize the directors to fix the remuneration to be paid to the auditors.	Management	For	For	For
3	An advisory vote to accept the Corporation's approach to executive compensation as more particularly described in the accompanying management information circular.	Management	For	For	For

## Vote Summary

### RITCHIE BROS. AUCTIONEERS INCORPORATED

Security	767744105	Meeting Type	Annual
Ticker Symbol	RBA	Meeting Date	08-May-2023
ISIN	CA7677441056	Agenda	935828458 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	/ Canada	Vote Deadline Date	03-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Erik Olsson	Management	For	For	For
1b.	Election of Director: Ann Fandozzi	Management	For	For	For
1c.	Election of Director: Brian Bales	Management	For	For	For
1d.	Election of Director: William Breslin	Management	For	For	For
1e.	Election of Director: Adam DeWitt	Management	For	For	For
1f.	Election of Director: Robert G. Elton	Management	For	For	For
1g.	Election of Director: Lisa Hook	Management	Against	For	Against
1h.	Election of Director: Timothy O'Day	Management	For	For	For
1i.	Election of Director: Sarah Raiss	Management	For	For	For
1j.	Election of Director: Michael Sieger	Management	For	For	For
1k.	Election of Director: Jeffrey C. Smith	Management	For	For	For
1l.	Election of Director: Carol M. Stephenson	Management	For	For	For
2.	Appointment of Ernst & Young LLP as auditors of the Company until the next annual meeting of the Company and authorizing the Audit Committee to fix their remuneration. Please note: Voting option 'Against' = 'Withhold'	Management	For	For	For
3.	Approval, on an advisory basis, of a non-binding resolution accepting the Company's approach to executive compensation.	Management	Against	For	Against
4.	To consider and, if deemed advisable, to pass, with or without variation, an ordinary resolution approving the Company's Share Incentive Plan, the full text of which resolution is set out in the accompanying proxy statement.	Management	For	For	For
5.	To consider and, if deemed advisable, to pass, with or without variation, an ordinary resolution approving the Company's Employee Stock Purchase Plan, the full text of which resolution is set out in the accompanying proxy statement.	Management	For	For	For

## Vote Summary

6.	To consider and, if deemed advisable, to pass, with or without variation, a special resolution authorizing the Company to amend its articles to change its name to "RB Global, Inc." or such other name as is acceptable to the Company and applicable regulatory authorities, the full text of which resolution is set out in the accompanying proxy statement.	Management	For	For	For
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## Vote Summary

### ROYAL PHILIPS NV

Security	N7637U112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2023
ISIN	NL0000009538	Agenda	716833579 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	01-May-2023
SEDOL(s)	4197726 - 4200572 - 5986622 - B01DNV9 - B1G0HM1 - B4K7BS3 - BF137T0 - BF44701	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	SPEECH OF THE PRESIDENT	Non-Voting			
2.a.	ANNUAL REPORT 2022: EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND-DIVIDENDS	Non-Voting			
2.b.	ANNUAL REPORT 2022: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For	For
2.c.	ANNUAL REPORT 2022: PROPOSAL TO ADOPT DIVIDEND	Management	For	For	For
2.d.	ANNUAL REPORT 2022: ADVISORY VOTE ON THE REMUNERATION REPORT 2022	Management	For	For	For
2.e.	ANNUAL REPORT 2022: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT	Management	Against	For	Against
2.f.	ANNUAL REPORT 2022: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD	Management	Abstain	For	Against
3.	COMPOSITION OF THE BOARD OF MANAGEMENT PROPOSAL TO RE-APPOINT MR A. BHATTACHARYA AS MEMBER OF THE BOARD OF MANAGEMENT	Management	For	For	For
4.a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MR D.E.I. PYOTT AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MS M.E. DOHERTY AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.	PROPOSAL TO RE-APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS THE COMPANY S EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2024	Management	For	For	For

## Vote Summary

6.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS THE COMPANY S EXTERNAL AUDITOR FOR A TERM OF FOUR YEARS STARTING THE FINANCIAL YEAR 2025	Management	For	For	For
7.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES	Management	For	For	For
7.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS	Management	For	For	For
8.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
9.	PROPOSAL TO CANCEL SHARES	Management	For	For	For
10.	ANY OTHER BUSINESS	Non-Voting			

## Vote Summary

### RHEINMETALL AG

Security	D65111102	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	09-May-2023
ISIN	DE0007030009	Agenda	716843746 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	TBD / Germany	Vote Deadline Date	01-May-2023
SEDOL(s)	5334588 - B02NTY3 - B28LKN1 - BDQZJY6 - BGPKC22 - BHZLR05	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.30 PER SHARE	Management		For	
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management		For	
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management		For	
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management		For	
6	APPROVE REMUNERATION REPORT	Management		For	
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management		For	
8	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management		For	

## Vote Summary

### DEUTSCHE LUFTHANSA AG

Security	D1908N106	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	09-May-2023	
ISIN	DE0008232125	Agenda	716843758 - Management	
Record Date	02-May-2023	Holding Recon Date	02-May-2023	
City / Country	TBD / Germany	Blocking	Vote Deadline Date	26-Apr-2023
SEDOL(s)	5287488 - B01D698 - B0ZKV89 - B834VQ7 - B8GBR23 - BF0Z8G1 - BHZLL92 - BTDY3V3 - BZ0G9P0	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management		For	
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management		For	
4	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management		For	
5	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management		For	
6	APPROVE REMUNERATION REPORT	Management		For	
7.1	ELECT KARL-LUDWIG KLEY TO THE SUPERVISORY BOARD	Management		For	
7.2	ELECT CARSTEN KNOBEL TO THE SUPERVISORY BOARD	Management		For	
7.3	ELECT KARL GERNANDT TO THE SUPERVISORY BOARD	Management		For	
8	APPROVE CREATION OF EUR 100 MILLION POOL OF CAPITAL FOR EMPLOYEE STOCK PURCHASE PLAN	Management		For	
9	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management		For	
10	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management		For	
11.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management		For	
11.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management		For	
11.3	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER	Management		For	

## Vote Summary

12	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For
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## Vote Summary

### SWEDISH ORPHAN BIOVITRUM AB

Security	W95637117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2023
ISIN	SE0000872095	Agenda	716867924 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	01-May-2023
SEDOL(s)	B1CC9H0 - B1FDJR0 - B28FHC1 - B569MN2 - BMGPM06	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8	RECEIVE PRESIDENT'S REPORT	Non-Voting			
9	RECEIVE REPORT ON WORK OF BOARD AND COMMITTEES	Non-Voting			
10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
11	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For	For
12.1	APPROVE DISCHARGE OF HAKAN BJORKLUND	Management	For	For	For
12.2	APPROVE DISCHARGE OF ANNETTE CLANCY	Management	For	For	For
12.3	APPROVE DISCHARGE OF MATTHEW GANTZ	Management	For	For	For
12.4	APPROVE DISCHARGE OF BO JESPER HANSE	Management	For	For	For
12.5	APPROVE DISCHARGE OF HELENA SAXON	Management	For	For	For
12.6	APPROVE DISCHARGE OF STAFFAN SCHUBERG	Management	For	For	For
12.7	APPROVE DISCHARGE OF FILIPPA STENBERG	Management	For	For	For
12.8	APPROVE DISCHARGE OF ELISABETH SVANBERG	Management	For	For	For
12.9	APPROVE DISCHARGE OF PIA AXELSON	Management	For	For	For
12.10	APPROVE DISCHARGE OF ERIKA HUSING	Management	For	For	For

## Vote Summary

12.11	APPROVE DISCHARGE OF LINDA LARSSON	Management	For	For	For
12.12	APPROVE DISCHARGE OF KATY MAZIBUKO	Management	For	For	For
12.13	APPROVE DISCHARGE OF CEO GUIDO OELKERS	Management	For	For	For
13.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.7 FOR CHAIRMAN, AND SEK 570,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE MEETING FEES	Management	For	For	For
13.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
14.1	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
14.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
15.A	REELECT ANNETTE CLANCY AS DIRECTOR	Management	For	For	For
15.B	REELECT BO JESPER HANSEN AS DIRECTOR	Management	For	For	For
15.C	REELECT HELENA SAXON AS DIRECTOR	Management	Against	For	Against
15.D	REELECT STAFFAN SCHUBERG AS DIRECTOR	Management	For	For	For
15.E	REELECT FILIPPA STENBERG AS DIRECTOR	Management	For	For	For
15.F	ELECT CHRISTOPHE BOURDON AS NEW DIRECTOR	Management	For	For	For
15.G	ELECT ANDERS ULLMAN AS NEW DIRECTOR	Management	For	For	For
15.H	ELECT BO JESPER HANSEN AS BOARD CHAIR	Management	For	For	For
15.I	RATIFY ERNST YOUNG AS AUDITORS	Management	For	For	For
16	APPROVE REMUNERATION REPORT	Management	Against	For	Against
17.A1	APPROVE LONG TERM INCENTIVE PROGRAM (MANAGEMENT PROGRAM)	Management	For	For	For
17.A2	APPROVE LONG TERM INCENTIVE PROGRAM (ALL EMPLOYEE PROGRAM)	Management	For	For	For
17.B1	APPROVE EQUITY PLAN FINANCING (MANAGEMENT PROGRAM)	Management	For	For	For
17.B2	APPROVE EQUITY PLAN FINANCING (ALL EMPLOYEE PROGRAM)	Management	For	For	For
17.C	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For	For
18	APPROVE CREATION OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
19	APPROVE TRANSFER OF SHARES IN CONNECTION WITH PREVIOUS SHARE PROGRAMS	Management	For	For	For
20	CLOSE MEETING	Non-Voting			

## Vote Summary

### WHARF REAL ESTATE INVESTMENT COMPANY LIMITED

Security	G9593A104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2023
ISIN	KYG9593A1040	Agenda	716877444 - Management
Record Date	03-May-2023	Holding Recon Date	03-May-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	02-May-2023
SEDOL(s)	BD1FWM0 - BD1QTZ5 - BF0GWS4 - BF2HDP9 - BFB3TY9 - BL63JB3 - BQ68KZ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ADOPT THE FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2.A	TO RE-ELECT MS. LAI YUEN CHIANG, A RETIRING DIRECTOR, AS A DIRECTOR	Management	For	For	For
2.B	TO RE-ELECT HON. ANDREW KWAN YUEN LEUNG, A RETIRING DIRECTOR, AS A DIRECTOR	Management	For	For	For
2.C	TO RE-ELECT MR. DESMOND LUK POR LIU, A RETIRING DIRECTOR, AS A DIRECTOR	Management	For	For	For
2.D	TO RE-ELECT MR. RICHARD GARETH WILLIAMS, A RETIRING DIRECTOR, AS A DIRECTOR	Management	For	For	For
2.E	TO RE-ELECT DR. GLENN SEKKEMN YEE, A RETIRING DIRECTOR, AS A DIRECTOR	Management	For	For	For
2.F	TO RE-ELECT PROFESSOR ENG KIONG YEOH, A RETIRING DIRECTOR, AS A DIRECTOR	Management	For	For	For
3	TO RE-APPOINT KPMG AS AUDITORS OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
4	TO GIVE A GENERAL MANDATE TO THE DIRECTORS FOR BUY-BACK OF SHARES BY THE COMPANY	Management	For	For	For
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS FOR ISSUE OF SHARES	Management	Against	For	Against
6	TO APPROVE THE ADDITION OF BOUGHT BACK SHARES TO THE SHARE ISSUE GENERAL MANDATE STATED UNDER RESOLUTION NO. 5	Management	Against	For	Against
7	TO APPROVE AND ADOPT THE PROPOSED SHARE OPTION SCHEME	Management	Against	For	Against



## Vote Summary

8	TO APPROVE THE ADOPTION OF THE NEW ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For
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## Vote Summary

### SWIRE PROPERTIES LTD

Security	Y83191109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2023
ISIN	HK0000063609	Agenda	716877507 - Management
Record Date	03-May-2023	Holding Recon Date	03-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	03-May-2023
SEDOL(s)	B3WR9N5 - B67C2G0 - B87ZGM7 - BD8NKS9 - BMDY723 - BP3RQX7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.A	TO RE-ELECT CHENG LILY KA LAI AS A DIRECTOR	Management	For	For	For
1.B	TO RE-ELECT CHOI TAK KWAN THOMAS AS A DIRECTOR	Management	For	For	For
1.C	TO RE-ELECT LIM SIANG KEAT RAYMOND AS A DIRECTOR	Management	For	For	For
1.D	TO RE-ELECT WU MAY YIHONG AS A DIRECTOR	Management	Against	For	Against
2	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
3	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES	Management	For	For	For
4	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE COMPANY	Management	Against	For	Against

## Vote Summary

### LEE & MAN PAPER MANUFACTURING LTD

Security	G5427W130	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2023
ISIN	KYG5427W1309	Agenda	716898513 - Management
Record Date	03-May-2023	Holding Recon Date	03-May-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	03-May-2023
SEDOL(s)	6693772 - B02V8Q2 - B1HKD55 - BD8NLB9 - BP3RW51	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND OF THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	TO RE-ELECT MR. LI KING WAI ROSS AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT MR. CHAU SHING YIM DAVID AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	Against	For	Against
5	TO AUTHORISE THE BOARD OF DIRECTORS ("DIRECTORS") OF THE COMPANY TO APPROVE AND CONFIRM THE TERMS OF APPOINTMENT (INCLUDING REMUNERATION) FOR MR. WONG KAI TUNG TONY, AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	Against	For	Against
6	TO AUTHORISE THE DIRECTORS OF THE COMPANY TO APPROVE AND CONFIRM THE TERMS OF APPOINTMENT (INCLUDING REMUNERATION) FOR MR. PETER A. DAVIES, AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	Against	For	Against
7	TO APPROVE, CONFIRM AND RATIFY THE REMUNERATION PAID TO DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2022 AS SET OUT IN THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For

## Vote Summary

8	TO AUTHORISE THE DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF THE DIRECTORS FOR THE YEAR ENDING 31 DECEMBER 2023 IN ACCORDANCE WITH THEIR SERVICE CONTRACTS OR LETTERS OF APPOINTMENT. THE BONUSES IN FAVOUR OF THE DIRECTORS SHALL BE DECIDED BY THE MAJORITY OF THE DIRECTORS PROVIDED THAT THE TOTAL AMOUNT OF BONUS PAYABLE TO ALL THE DIRECTORS IN RESPECT OF ANY ONE FINANCIAL YEAR SHALL NOT EXCEED 10% OF THE CONSOLIDATED PROFIT AFTER TAXATION OF THE COMPANY AND ITS SUBSIDIARIES FOR THE RELEVANT YEAR	Management	For	For	For
9	TO RE-APPOINT MESSRS. DELOITTE TOUCHE TOHMATSU AS AUDITORS FOR THE ENSUING YEAR AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
10	TO GRANT THE GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE COMPANY'S SHARES NOT EXCEEDING 20% OF THE ISSUED SHARE CAPITAL OF THE COMPANY, IN THE TERMS AS SET OUT IN ORDINARY RESOLUTION NUMBER 10 IN THE NOTICE	Management	Against	For	Against
11	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO REPURCHASE THE COMPANY'S SHARES NOT EXCEEDING 10% OF THE ISSUED SHARE CAPITAL OF THE COMPANY, IN THE TERMS AS SET OUT IN ORDINARY RESOLUTION NUMBER 11 IN THE NOTICE	Management	For	For	For
12	TO APPROVE THE EXTENSION OF THE GENERAL MANDATE TO BE GRANTED TO THE DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE COMPANY'S SHARES BY AN AMOUNT NOT EXCEEDING THE AMOUNT OF THE COMPANY'S SHARES REPURCHASED BY THE COMPANY, IN THE TERMS AS SET OUT IN ORDINARY RESOLUTION NUMBER 12 IN THE NOTICE	Management	Against	For	Against

## Vote Summary

### AB SAGAX

Security	W7519A200	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2023
ISIN	SE0005127818	Agenda	716923467 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	STOCKH / Sweden	Vote Deadline Date	01-May-2023
	OLM		
SEDOL(s)	B8W64S7 - B9M3PK4 - BP6GZY5 - BP6W0F9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING AND ELECTION OF CHAIRPERSON OF THE MEETING	Management	For	For	For
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	For
3	APPROVAL OF THE AGENDA	Management	For	For	For
4	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	Management	For	For	For
5	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	For
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS WELL AS THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT FOR THE GROUP	Non-Voting			
7A	RESOLUTIONS ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET,	Management	For	For	For
7B	RESOLUTIONS ON APPROPRIATION OF THE COMPANY'S PROFIT OR LOSS ACCORDING TO THE ADOPTED BALANCE SHEET,	Management	For	For	For
7C.1	RESOLUTIONS ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO: STAFFAN SALN (CHAIRPERSON OF THE BOARD OF DIRECTORS)	Management	For	For	For
7C.2	RESOLUTIONS ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS : DAVID MINDUS (MEMBER OF THE BOARD OF DIRECTORS)	Management	For	For	For
7C.3	RESOLUTIONS ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS: JOHAN CERDERLUND (MEMBER OF THE BOARD OF DIRECTORS)	Management	For	For	For

## Vote Summary

7C.4	RESOLUTIONS ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS: FILIP ENGELBERT (MEMBER OF THE BOARD OF DIRECTORS)	Management	For	For	For
7C.5	RESOLUTIONS ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS: JOHAN THORELL (MEMBER OF THE BOARD OF DIRECTORS)	Management	For	For	For
7C.6	RESOLUTIONS ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS: ULRIKA WERDELIN (MEMBER OF THE BOARD OF DIRECTORS)	Management	For	For	For
7C.7	RESOLUTIONS ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS: DAVID MINDUS (CEO)	Management	For	For	For
8	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AND AUDITORS	Management	For	For	For
9	RESOLUTION ON REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE AUDITORS	Management	For	For	For
10.1	RE-ELECTION OF STAFFAN SALN AS A MEMBER OF THE BOARD OF DIRECTORS	Management	Against	For	Against
10.2	RE-ELECTION OF DAVID MINDUS AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
10.3	RE-ELECTION OF JOHAN CERDERLUND AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
10.4	RE-ELECTION OF FILIP ENGELBERT AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
10.5	RE-ELECTION OF JOHAN THORELL AS A MEMBER OF THE BOARD OF DIRECTORS	Management	Against	For	Against
10.6	RE-ELECTION OF ULRIKA WERDELIN AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
10.7	RE-ELECTION OF STAFFAN SALN AS CHAIRPERSON OF THE BOARD OF DIRECTORS	Management	Against	For	Against
10.8	RE-ELECTION OF ERNST YOUNG AKTIEBOLAG AS ACCOUNTING FIRM	Management	For	For	For
11	RESOLUTION ON APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION REPORT 2022	Management	For	For	For
12	RESOLUTION ON THE INTRODUCTION OF INCENTIVE PROGRAM 2023/2026 THROUGH A) ISSUE OF WARRANTS TO THE SUBSIDIARY SATRAP KAPITALFRVALTNING AB AND B) APPROVAL OF TRANSFER OF WARRANTS TO EMPLOYEES OF THE COMPANY OR ITS SUBSIDIARIES	Management	For	For	For

## Vote Summary

13	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH NEW ISSUES OF SHARES, WARRANTS AND/OR CONVERTIBLES	Management	For	For	For
14	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO REPURCHASE OWN SHARES, WARRANTS AND/OR CONVERTIBLES AND/OR TO TRANSFER OWN SHARES AND/OR WARRANTS	Management	For	For	For
15	CONCLUSION OF THE MEETING	Non-Voting			

## Vote Summary

### KUEHNE + NAGEL INTERNATIONAL AG

Security	H4673L145	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2023
ISIN	CH0025238863	Agenda	716953953 - Management
Record Date	03-May-2023	Holding Recon Date	03-May-2023
City / Country	SCHIND / Switzerland ELLEGI	Vote Deadline Date	02-May-2023
SEDOL(s)	B142S60 - B142SF9 - B14SY93 - B2QTL78	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 14.00 PER SHARE	Management		For	
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
4.1.1	REELECT DOMINIK BUERGY AS DIRECTOR	Management		For	
4.1.2	REELECT KARL GERANDT AS DIRECTOR	Management		For	
4.1.3	REELECT DAVID KAMENETZKY AS DIRECTOR	Management		For	
4.1.4	REELECT KLAUS-MICHAEL KUEHNE AS DIRECTOR	Management		For	
4.1.5	REELECT TOBIAS STAEHELIN AS DIRECTOR	Management		For	
4.1.6	REELECT HAUKE STARS AS DIRECTOR	Management		For	
4.1.7	REELECT MARTIN WITTIG AS DIRECTOR	Management		For	
4.1.8	REELECT JOERG WOLLE AS DIRECTOR	Management		For	
4.2	ELECT VESNA NEVISTIC AS DIRECTOR	Management		For	
4.3	REELECT JOERG WOLLE AS BOARD CHAIRMAN	Management		For	
4.4.1	REAPPOINT KARL GERANDT AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
4.4.2	REAPPOINT KLAUS-MICHAEL KUEHNE AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
4.4.3	REAPPOINT HAUKE STARS AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	
4.5	DESIGNATE STEFAN MANGOLD AS INDEPENDENT PROXY	Management		For	
4.6	RATIFY ERNST & YOUNG AG AS AUDITORS	Management		For	
5	APPROVE VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS	Management		For	



## Vote Summary

6	APPROVE REMUNERATION REPORT	Management	For
7.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 5.5 MILLION	Management	For
7.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 30 MILLION	Management	For
7.3	APPROVE ADDITIONAL REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.6 MILLION FOR FISCAL YEAR 2022	Management	For

## Vote Summary

### SOLVAY SA

Security	B82095116	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	09-May-2023
ISIN	BE0003470755	Agenda	716975632 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	BRUSSE / Belgium	Vote Deadline Date	01-May-2023
	L		
SEDOL(s)	4821100 - B02PR12 - B1BDGT5 - B28ZTH0 - B7MC1B0 - BF447V2 - BJ053X1 - BJQP012	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	MANAGEMENT REPORT FOR THE FINANCIAL YEAR 2022 (INCLUDING THE CORPORATE-GOVERNANCE STATEMENT)	Non-Voting			
2.	AUDITORS REPORT FOR THE FINANCIAL YEAR 2022	Non-Voting			
3.	COMMUNICATION OF THE CONSOLIDATED ACCOUNTS FOR THE FINANCIAL YEAR 2022 --REPORT OF THE AUDITOR ON THE CONSOLIDATED ACCOUNTS	Non-Voting			
4.	APPROVAL OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2022 - ALLOCATION OF PROFIT AND DETERMINATION OF THE DIVIDEND	Management	For	For	For
5.	DISCHARGE OF THE DIRECTORS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
6.	DISCHARGE OF THE AUDITOR FOR THE FINANCIAL YEAR 2022	Management	For	For	For
7.	APPROVAL OF THE REMUNERATION REPORT FOR THE FINANCIAL YEAR 2022	Management	For	For	For
8.	APPROVAL OF THE PROPOSED SPECIAL SHARE OPTION AWARD FOR MEMBERS OF THE EXECUTIVE COMMITTEE	Management	Against	For	Against
9.a	THE MANDATES OF MS. MARJAN OUDEMAN, MS. ROSEMARY THORNE AND MR. CHARLES-CASIMIR-LAMBERT EXPIRE AT THE END OF THIS MEETING. MR. CHARLES-CASIMIR-LAMBERT HAS DECIDED NOT TO APPLY FOR RENEWAL OF HIS MANDATE AS-DIRECTOR	Non-Voting			
9.b	IT IS PROPOSED NOT TO REALLOCATE THE MANDATE OF MR. CHARLES CASIMIR-LAMBERT. THE BOARD OF DIRECTORS WILL THUS BE REDUCED FROM 15 TO 14 MEMBERS	Management	For	For	For

## Vote Summary

9.c	IT IS PROPOSED TO RENEW THE MANDATE OF MS. MARJAN OUDEMAN AS DIRECTOR FOR A PERIOD OF FOUR YEARS. HER MANDATE WILL EXPIRE AT THE END OF THE ANNUAL SHAREHOLDERS' MEETING IN MAY 2027	Management	For	For	For
9.d	IT IS PROPOSED TO CONFIRM THE APPOINTMENT OF MS. MARJAN OUDEMAN AS INDEPENDENT DIRECTOR	Management	For	For	For
9.e	IT IS PROPOSED TO RENEW THE MANDATE OF MS. ROSEMARY THORNE AS A DIRECTOR FOR A PERIOD OF ONE YEAR. HER MANDATE WILL EXPIRE AT THE END OF THE ANNUAL SHAREHOLDERS' MEETING IN MAY 2024. ALTHOUGH ROSEMARY THORNE HAS REACHED THE AGE LIMIT SET OUT IN THE COMPANY'S CORPORATE GOVERNANCE CHARTER, IT WAS CONSIDERED APPROPRIATE TO PROPOSE HER RENEWAL FOR A LIMITED PERIOD OF ONE YEAR TO ENSURE THE CONTINUITY OF ONGOING PROJECTS WITHIN THE BOARD OF DIRECTORS	Management	For	For	For
9.f	IT IS PROPOSED TO CONFIRM THE APPOINTMENT OF MS. ROSEMARY THORNE AS INDEPENDENT DIRECTOR	Management	For	For	For
10.	MISCELLANEOUS	Non-Voting			

## Vote Summary

### SOLVAY SA

Security	B82095116	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	09-May-2023
ISIN	BE0003470755	Agenda	716975632 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	BRUSSE / Belgium	Vote Deadline Date	01-May-2023
	L		
SEDOL(s)	4821100 - B02PR12 - B1BDGT5 - B28ZTH0 - B7MC1B0 - BF447V2 - BJ053X1 - BJQP012	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	MANAGEMENT REPORT FOR THE FINANCIAL YEAR 2022 (INCLUDING THE CORPORATE-GOVERNANCE STATEMENT)	Non-Voting			
2.	AUDITORS REPORT FOR THE FINANCIAL YEAR 2022	Non-Voting			
3.	COMMUNICATION OF THE CONSOLIDATED ACCOUNTS FOR THE FINANCIAL YEAR 2022 --REPORT OF THE AUDITOR ON THE CONSOLIDATED ACCOUNTS	Non-Voting			
4.	APPROVAL OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2022 - ALLOCATION OF PROFIT AND DETERMINATION OF THE DIVIDEND	Management	For	For	For
5.	DISCHARGE OF THE DIRECTORS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
6.	DISCHARGE OF THE AUDITOR FOR THE FINANCIAL YEAR 2022	Management	For	For	For
7.	APPROVAL OF THE REMUNERATION REPORT FOR THE FINANCIAL YEAR 2022	Management	For	For	For
8.	APPROVAL OF THE PROPOSED SPECIAL SHARE OPTION AWARD FOR MEMBERS OF THE EXECUTIVE COMMITTEE	Management	Against	For	Against
9.a	THE MANDATES OF MS. MARJAN OUDEMAN, MS. ROSEMARY THORNE AND MR. CHARLES-CASIMIR-LAMBERT EXPIRE AT THE END OF THIS MEETING. MR. CHARLES-CASIMIR-LAMBERT HAS DECIDED NOT TO APPLY FOR RENEWAL OF HIS MANDATE AS-DIRECTOR	Non-Voting			
9.b	IT IS PROPOSED NOT TO REALLOCATE THE MANDATE OF MR. CHARLES CASIMIR-LAMBERT. THE BOARD OF DIRECTORS WILL THUS BE REDUCED FROM 15 TO 14 MEMBERS	Management	For	For	For

## Vote Summary

9.c	IT IS PROPOSED TO RENEW THE MANDATE OF MS. MARJAN OUDEMAN AS DIRECTOR FOR A PERIOD OF FOUR YEARS. HER MANDATE WILL EXPIRE AT THE END OF THE ANNUAL SHAREHOLDERS' MEETING IN MAY 2027	Management	For	For	For
9.d	IT IS PROPOSED TO CONFIRM THE APPOINTMENT OF MS. MARJAN OUDEMAN AS INDEPENDENT DIRECTOR	Management	For	For	For
9.e	IT IS PROPOSED TO RENEW THE MANDATE OF MS. ROSEMARY THORNE AS A DIRECTOR FOR A PERIOD OF ONE YEAR. HER MANDATE WILL EXPIRE AT THE END OF THE ANNUAL SHAREHOLDERS' MEETING IN MAY 2024. ALTHOUGH ROSEMARY THORNE HAS REACHED THE AGE LIMIT SET OUT IN THE COMPANY'S CORPORATE GOVERNANCE CHARTER, IT WAS CONSIDERED APPROPRIATE TO PROPOSE HER RENEWAL FOR A LIMITED PERIOD OF ONE YEAR TO ENSURE THE CONTINUITY OF ONGOING PROJECTS WITHIN THE BOARD OF DIRECTORS	Management	For	For	For
9.f	IT IS PROPOSED TO CONFIRM THE APPOINTMENT OF MS. ROSEMARY THORNE AS INDEPENDENT DIRECTOR	Management	For	For	For
10.	MISCELLANEOUS	Non-Voting			

## Vote Summary

TERNA S.P.A.

Security	T9471R100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2023
ISIN	IT0003242622	Agenda	717059059 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	ROMA / Italy	Vote Deadline Date	01-May-2023
SEDOL(s)	B01BN57 - B01HP59 - B05PS27 - B28MY09 - BF44853 - BP9PJS1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	INTEGRATED REPORT FOR 2022: APPROVAL OF THE BALANCE SHEETS FOR THE YEAR ENDED 31 DECEMBER 2022. REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF INTERNAL AUDITORS AND OF THE EXTERNAL AUDITORS. PRESENTATION OF THE CONSOLIDATED BALANCE SHEETS FOR THE YEAR ENDED 31 DECEMBER 2022. PRESENTATION OF THE CONSOLIDATED NON-FINANCIAL DECLARATION FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
0020	ALLOCATION OF PROFIT FOR THE YEAR	Management	For	For	For
0030	TO DETERMINE THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
0040	TO STATE THE TERM OF OFFICE OF THE BOARD OF DIRECTORS	Management	For	For	For
005A	TO APPOINT THE BOARD OF DIRECTORS. LIST PRESENTED BY CDP RETI S.P.A., REPRESENTING 29.851 PCT OF THE SHARE CAPITAL	Shareholder		None	
005B	TO APPOINT THE BOARD OF DIRECTORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER 1.50570 PCT OF THE SHARE CAPITAL	Shareholder	For	None	
0060	TO APPOINT THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
0070	TO STATE THE EMOLUMENT DUE TO THE BOARD OF DIRECTORS	Management	For	For	For
008A	TO APPOINT THE BOARD OF INTERNAL AUDITORS AND THE CHAIRMAN. LIST PRESENTED BY CDP RETI S.P.A., REPRESENTING 29.851 PCT OF THE SHARE CAPITAL	Shareholder	For	None	

## Vote Summary

008B	TO APPOINT THE BOARD OF INTERNAL AUDITORS AND THE CHAIRMAN. LIST PRESENTED BY VARIOUS INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER 1.50570 PCT OF THE SHARE CAPITAL	Shareholder	Abstain	None	
0090	TO STATE THE INTERNAL AUDITORS' EMOLUMENT	Management	For	For	For
0100	LONG-TERM INCENTIVE PLAN BASED ON PERFORMANCE SHARE 2023-2027 FOR THE MANAGEMENT OF TERNA S.P.A. AND/OR ITS SUBSIDIARIES AS PER ART. 2359 OF THE ITALIAN CIVIL CODE	Management	For	For	For
0110	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF COMPANY'S SHARES, UPON REVOCATION OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING HELD ON 29 APRIL 2022	Management	For	For	For
0120	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: FIRST SECTION: REPORT ON REMUNERATION POLICY (BINDING RESOLUTION)	Management	For	For	For
0130	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: SECOND SECTION: REPORT ON REMUNERATION PAID (NON-BINDING RESOLUTION)	Management	For	For	For

## Vote Summary

### T. ROWE PRICE GROUP, INC.

Security	74144T108	Meeting Type	Annual
Ticker Symbol	TROW	Meeting Date	09-May-2023
ISIN	US74144T1088	Agenda	935784858 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Glenn R. August	Management		For	
1b.	Election of Director: Mark S. Bartlett	Management		For	
1c.	Election of Director: Dina Dublon	Management		For	
1d.	Election of Director: Dr. Freeman A. Hrabowski, III	Management		For	
1e.	Election of Director: Robert F. MacLellan	Management		For	
1f.	Election of Director: Eileen P. Rominger	Management		For	
1g.	Election of Director: Robert W. Sharps	Management		For	
1h.	Election of Director: Robert J. Stevens	Management		For	
1i.	Election of Director: William J. Stromberg	Management		For	
1j.	Election of Director: Sandra S. Wijnberg	Management		For	
1k.	Election of Director: Alan D. Wilson	Management		For	
2.	Approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Management		For	
3.	Approve the restated 1986 Employee Stock Purchase Plan, which includes the increase by 3 million shares of the share pool available for purchase by employees.	Management		For	
4.	Recommend, by a non-binding advisory vote, the frequency of voting by the stockholders on compensation paid by the Company to its Named Executive Officers.	Management		1 Year	
5.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Management		For	



## Vote Summary

### ESSEX PROPERTY TRUST, INC.

Security	297178105	Meeting Type	Annual
Ticker Symbol	ESS	Meeting Date	09-May-2023
ISIN	US2971781057	Agenda	935784997 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Keith R. Guericke	Management	For	For	For
1b.	Election of Director: Maria R. Hawthorne	Management	For	For	For
1c.	Election of Director: Amal M. Johnson	Management	For	For	For
1d.	Election of Director: Mary Kasaris	Management	For	For	For
1e.	Election of Director: Angela L. Kleiman	Management	For	For	For
1f.	Election of Director: Irving F. Lyons, III	Management	For	For	For
1g.	Election of Director: George M. Marcus	Management	Against	For	Against
1h.	Election of Director: Thomas E. Robinson	Management	For	For	For
1i.	Election of Director: Michael J. Schall	Management	For	For	For
1j.	Election of Director: Byron A. Scordelis	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Management	For	For	For
3.	Advisory vote to approve the Company's named executive officer compensation.	Management	For	For	For
4.	Advisory vote to determine the frequency of named executive officer compensation advisory votes.	Management	1 Year	1 Year	For

## Vote Summary

### AMERICAN HOMES 4 RENT

Security	02665T306	Meeting Type	Annual
Ticker Symbol	AMH	Meeting Date	09-May-2023
ISIN	US02665T3068	Agenda	935785177 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Trustee: Matthew J. Hart	Management	For	For	For
1b.	Election of Trustee: David P. Singelyn	Management	For	For	For
1c.	Election of Trustee: Douglas N. Benham	Management	For	For	For
1d.	Election of Trustee: Jack Corrigan	Management	For	For	For
1e.	Election of Trustee: David Goldberg	Management	For	For	For
1f.	Election of Trustee: Tamara H. Gustavson	Management	For	For	For
1g.	Election of Trustee: Michelle C. Kerrick	Management	For	For	For
1h.	Election of Trustee: James H. Kropp	Management	For	For	For
1i.	Election of Trustee: Lynn C. Swann	Management	For	For	For
1j.	Election of Trustee: Winifred M. Webb	Management	For	For	For
1k.	Election of Trustee: Jay Willoughby	Management	For	For	For
1l.	Election of Trustee: Matthew R. Zaist	Management	For	For	For
2.	Ratification of the Appointment of Ernst & Young LLP as American Homes 4 Rent's Independent Registered Public Accounting Firm for the Fiscal Year Ending December 31, 2023.	Management	For	For	For
3.	Advisory Vote to Approve American Homes 4 Rent's Named Executive Officer Compensation.	Management	For	For	For

## Vote Summary

### DARLING INGREDIENTS INC.

Security	237266101	Meeting Type	Annual
Ticker Symbol	DAR	Meeting Date	09-May-2023
ISIN	US2372661015	Agenda	935786915 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Randall C. Stuewe	Management	For	For	For
1b.	Election of Director: Charles Adair	Management	For	For	For
1c.	Election of Director: Beth Albright	Management	For	For	For
1d.	Election of Director: Larry A. Barden	Management	For	For	For
1e.	Election of Director: Celeste A. Clark	Management	For	For	For
1f.	Election of Director: Linda Goodspeed	Management	For	For	For
1g.	Election of Director: Enderson Guimaraes	Management	For	For	For
1h.	Election of Director: Gary W. Mize	Management	For	For	For
1i.	Election of Director: Michael E. Rescoe	Management	For	For	For
1j.	Election of Director: Kurt Stoffel	Management	For	For	For
2.	Proposal to ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 30, 2023.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For	For
4.	Advisory vote to approve the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### CUMMINS INC.

Security	231021106	Meeting Type	Annual
Ticker Symbol	CMI	Meeting Date	09-May-2023
ISIN	US2310211063	Agenda	935788109 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1)	Election of Director: N. Thomas Linebarger	Management	For	For	For
2)	Election of Director: Jennifer W. Rumsey	Management	For	For	For
3)	Election of Director: Gary L. Belske	Management	For	For	For
4)	Election of Director: Robert J. Bernhard	Management	For	For	For
5)	Election of Director: Bruno V. Di Leo Allen	Management	For	For	For
6)	Election of Director: Stephen B. Dobbs	Management	For	For	For
7)	Election of Director: Carla A. Harris	Management	For	For	For
8)	Election of Director: Thomas J. Lynch	Management	For	For	For
9)	Election of Director: William I. Miller	Management	For	For	For
10)	Election of Director: Georgia R. Nelson	Management	For	For	For
11)	Election of Director: Kimberly A. Nelson	Management	For	For	For
12)	Election of Director: Karen H. Quintos	Management	For	For	For
13)	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Management	For	For	For
14)	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
15)	Proposal to ratify the appointment of PricewaterhouseCoopers LLP as our auditors for 2023.	Management	For	For	For
16)	Approval of the Cummins Inc. Employee Stock Purchase Plan, as amended.	Management	Against	For	Against
17)	The shareholder proposal regarding an independent chairman of the board.	Shareholder	For	Against	Against
18)	The shareholder proposal regarding linking executive compensation to achieving 1.5°C emissions reductions.	Shareholder	Against	Against	For

## Vote Summary

### CUMMINS INC.

Security	231021106	Meeting Type	Annual
Ticker Symbol	CMI	Meeting Date	09-May-2023
ISIN	US2310211063	Agenda	935788109 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1)	Election of Director: N. Thomas Linebarger	Management	For	For	For
2)	Election of Director: Jennifer W. Rumsey	Management	For	For	For
3)	Election of Director: Gary L. Belske	Management	For	For	For
4)	Election of Director: Robert J. Bernhard	Management	For	For	For
5)	Election of Director: Bruno V. Di Leo Allen	Management	For	For	For
6)	Election of Director: Stephen B. Dobbs	Management	For	For	For
7)	Election of Director: Carla A. Harris	Management	For	For	For
8)	Election of Director: Thomas J. Lynch	Management	For	For	For
9)	Election of Director: William I. Miller	Management	For	For	For
10)	Election of Director: Georgia R. Nelson	Management	For	For	For
11)	Election of Director: Kimberly A. Nelson	Management	For	For	For
12)	Election of Director: Karen H. Quintos	Management	For	For	For
13)	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Management	For	For	For
14)	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
15)	Proposal to ratify the appointment of PricewaterhouseCoopers LLP as our auditors for 2023.	Management	For	For	For
16)	Approval of the Cummins Inc. Employee Stock Purchase Plan, as amended.	Management	Against	For	Against
17)	The shareholder proposal regarding an independent chairman of the board.	Shareholder	For	Against	Against
18)	The shareholder proposal regarding linking executive compensation to achieving 1.5°C emissions reductions.	Shareholder	Against	Against	For

## Vote Summary

### WASTE MANAGEMENT, INC.

Security	94106L109	Meeting Type	Annual
Ticker Symbol	WM	Meeting Date	09-May-2023
ISIN	US94106L1098	Agenda	935790178 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Bruce E. Chinn	Management	For	For	For
1b.	Election of Director: James C. Fish, Jr.	Management	For	For	For
1c.	Election of Director: Andrés R. Gluski	Management	For	For	For
1d.	Election of Director: Victoria M. Holt	Management	For	For	For
1e.	Election of Director: Kathleen M. Mazzarella	Management	For	For	For
1f.	Election of Director: Sean E. Menke	Management	For	For	For
1g.	Election of Director: William B. Plummer	Management	For	For	For
1h.	Election of Director: John C. Pope	Management	For	For	For
1i.	Election of Director: Maryrose T. Sylvester	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2023.	Management	For	For	For
3.	Approval, on an advisory basis, of our executive compensation.	Management	For	For	For
4.	To recommend the frequency of future advisory votes on our executive compensation.	Management	1 Year	1 Year	For
5.	Approval of our 2023 Stock Incentive Plan.	Management	For	For	For

## Vote Summary

### LKQ CORPORATION

Security	501889208	Meeting Type	Annual
Ticker Symbol	LKQ	Meeting Date	09-May-2023
ISIN	US5018892084	Agenda	935790433 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Patrick Berard	Management	For	For	For
1b.	Election of Director: Meg A. Divitto	Management	For	For	For
1c.	Election of Director: Joseph M. Holsten	Management	For	For	For
1d.	Election of Director: Blythe J. McGarvie	Management	For	For	For
1e.	Election of Director: John W. Mendel	Management	For	For	For
1f.	Election of Director: Jody G. Miller	Management	For	For	For
1g.	Election of Director: Guhan Subramanian	Management	For	For	For
1h.	Election of Director: Xavier Urbain	Management	For	For	For
1i.	Election of Director: Dominick Zarcone	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For
4.	Advisory vote on the frequency of holding an advisory vote on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### 3M COMPANY

Security	88579Y101	Meeting Type	Annual
Ticker Symbol	MMM	Meeting Date	09-May-2023
ISIN	US88579Y1010	Agenda	935791550 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term of one year: Thomas "Tony" K. Brown	Management	For	For	For
1b.	Election of Director for a term of one year: Anne H. Chow	Management	For	For	For
1c.	Election of Director for a term of one year: David B. Dillon	Management	For	For	For
1d.	Election of Director for a term of one year: Michael L. Eskew	Management	For	For	For
1e.	Election of Director for a term of one year: James R. Fitterling	Management	For	For	For
1f.	Election of Director for a term of one year: Amy E. Hood	Management	For	For	For
1g.	Election of Director for a term of one year: Suzan Kereere	Management	For	For	For
1h.	Election of Director for a term of one year: Gregory R. Page	Management	For	For	For
1i.	Election of Director for a term of one year: Pedro J. Pizarro	Management	For	For	For
1j.	Election of Director for a term of one year: Michael F. Roman	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	Management	For	For	For
3.	Advisory approval of executive compensation.	Management	For	For	For
4.	Advisory approval on the frequency of advisory votes on executive compensation.	Management	1 Year	1 Year	For



## Vote Summary

### PENTAIR PLC

Security	G7S00T104	Meeting Type	Annual
Ticker Symbol	PNR	Meeting Date	09-May-2023
ISIN	IE00BLS09M33	Agenda	935791601 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United Kingdom	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Re-election of director: Mona Abutaleb Stephenson	Management	For	For	For
1b.	Re-election of director: Melissa Barra	Management	For	For	For
1c.	Re-election of director: T. Michael Glenn	Management	For	For	For
1d.	Re-election of director: Theodore L. Harris	Management	For	For	For
1e.	Re-election of director: David A. Jones	Management	For	For	For
1f.	Re-election of director: Gregory E. Knight	Management	For	For	For
1g.	Re-election of director: Michael T. Speetzen	Management	For	For	For
1h.	Re-election of director: John L. Stauch	Management	For	For	For
1i.	Re-election of director: Billie I. Williamson	Management	For	For	For
2.	To approve, by nonbinding, advisory vote, the compensation of the named executive officers.	Management	For	For	For
3.	To approve, by nonbinding, advisory vote, the frequency of future advisory votes on the compensation of the named executive officers.	Management	1 Year	1 Year	For
4.	To ratify, by nonbinding, advisory vote, the appointment of Deloitte & Touche LLP as the independent auditor of Pentair plc and to authorize, by binding vote, the Audit and Finance Committee of the Board of Directors to set the auditor's remuneration.	Management	For	For	For
5.	To authorize the Board of Directors to allot new shares under Irish law.	Management	For	For	For
6.	To authorize the Board of Directors to opt-out of statutory preemption rights under Irish law (Special Resolution).	Management	For	For	For
7.	To authorize the price range at which Pentair plc can re-allot shares it holds as treasury shares under Irish law (Special Resolution).	Management	For	For	For

## Vote Summary

### LOEWS CORPORATION

Security	540424108	Meeting Type	Annual
Ticker Symbol	L	Meeting Date	09-May-2023
ISIN	US5404241086	Agenda	935791649 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Ann E. Berman	Management	For	For	For
1B.	Election of Director: Joseph L. Bower	Management	For	For	For
1C.	Election of Director: Charles D. Davidson	Management	For	For	For
1D.	Election of Director: Charles M. Diker	Management	For	For	For
1E.	Election of Director: Paul J. Fribourg	Management	Against	For	Against
1F.	Election of Director: Walter L. Harris	Management	For	For	For
1G.	Election of Director: Susan P. Peters	Management	For	For	For
1H.	Election of Director: Andrew H. Tisch	Management	For	For	For
1I.	Election of Director: James S. Tisch	Management	For	For	For
1J.	Election of Director: Jonathan M. Tisch	Management	For	For	For
1K.	Election of Director: Anthony Welters	Management	Against	For	Against
2.	Approve, on an advisory basis, executive compensation	Management	For	For	For
3.	Recommend, on an advisory basis, the frequency of future advisory votes on executive compensation	Management	1 Year	1 Year	For
4.	Ratify Deloitte & Touche LLP as independent auditors	Management	For	For	For
5.	Approve an amendment to Certificate of Incorporation to update exculpation provision	Management	Against	For	Against

## Vote Summary

### IRON MOUNTAIN INCORPORATED

Security	46284V101	Meeting Type	Annual
Ticker Symbol	IRM	Meeting Date	09-May-2023
ISIN	US46284V1017	Agenda	935793667 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term: Jennifer Allerton	Management	For	For	For
1b.	Election of Director for a one-year term: Pamela M. Arway	Management	For	For	For
1c.	Election of Director for a one-year term: Clarke H. Bailey	Management	For	For	For
1d.	Election of Director for a one-year term: Kent P. Dauten	Management	For	For	For
1e.	Election of Director for a one-year term: Monte Ford	Management	For	For	For
1f.	Election of Director for a one-year term: Robin L. Matlock	Management	For	For	For
1g.	Election of Director for a one-year term: William L. Meaney	Management	For	For	For
1h.	Election of Director for a one-year term: Wendy J. Murdock	Management	For	For	For
1i.	Election of Director for a one-year term: Walter C. Rakowich	Management	For	For	For
1j.	Election of Director for a one-year term: Doyle R. Simons	Management	For	For	For
2.	The approval of a non-binding, advisory resolution approving the compensation of our named executive officers as described in the Iron Mountain Incorporated Proxy Statement.	Management	For	For	For
3.	The approval on a non-binding, advisory basis of the frequency (every one, two or three years) of future non-binding, advisory votes of stockholders on the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	The ratification of the selection by the Audit Committee of Deloitte & Touche LLP as Iron Mountain Incorporated's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### VALERO ENERGY CORPORATION

Security	91913Y100	Meeting Type	Annual
Ticker Symbol	VLO	Meeting Date	09-May-2023
ISIN	US91913Y1001	Agenda	935793706 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2024 Annual meeting: Fred M. Diaz	Management	For	For	For
1b.	Election of Director to serve until the 2024 Annual meeting: H. Paulett Eberhart	Management	For	For	For
1c.	Election of Director to serve until the 2024 Annual meeting: Marie A. Ffolkes	Management	For	For	For
1d.	Election of Director to serve until the 2024 Annual meeting: Joseph W. Gorder	Management	For	For	For
1e.	Election of Director to serve until the 2024 Annual meeting: Kimberly S. Greene	Management	For	For	For
1f.	Election of Director to serve until the 2024 Annual meeting: Deborah P. Majoras	Management	For	For	For
1g.	Election of Director to serve until the 2024 Annual meeting: Eric D. Mullins	Management	For	For	For
1h.	Election of Director to serve until the 2024 Annual meeting: Donald L. Nickles	Management	For	For	For
1i.	Election of Director to serve until the 2024 Annual meeting: Robert A. Profusek	Management	For	For	For
1j.	Election of Director to serve until the 2024 Annual meeting: Randall J. Weisenburger	Management	For	For	For
1k.	Election of Director to serve until the 2024 Annual meeting: Rayford Wilkins, Jr.	Management	For	For	For
2.	Ratify the appointment of KPMG LLP as Valero's independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory vote to approve the 2022 compensation of named executive officers.	Management	For	For	For
4.	Advisory vote to recommend the frequency of stockholder advisory votes on compensation of named executive officers.	Management	1 Year	1 Year	For
5.	Stockholder proposal to set different GHG emissions reductions targets (Scopes 1, 2, and 3).	Shareholder	For	Against	Against
6.	Stockholder proposal to oversee and issue an additional racial equity audit and report.	Shareholder	Against	Against	For

## Vote Summary

### VALERO ENERGY CORPORATION

Security	91913Y100	Meeting Type	Annual
Ticker Symbol	VLO	Meeting Date	09-May-2023
ISIN	US91913Y1001	Agenda	935793706 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2024 Annual meeting: Fred M. Diaz	Management	For	For	For
1b.	Election of Director to serve until the 2024 Annual meeting: H. Paulett Eberhart	Management	For	For	For
1c.	Election of Director to serve until the 2024 Annual meeting: Marie A. Ffolkes	Management	For	For	For
1d.	Election of Director to serve until the 2024 Annual meeting: Joseph W. Gorder	Management	For	For	For
1e.	Election of Director to serve until the 2024 Annual meeting: Kimberly S. Greene	Management	For	For	For
1f.	Election of Director to serve until the 2024 Annual meeting: Deborah P. Majoras	Management	For	For	For
1g.	Election of Director to serve until the 2024 Annual meeting: Eric D. Mullins	Management	For	For	For
1h.	Election of Director to serve until the 2024 Annual meeting: Donald L. Nickles	Management	For	For	For
1i.	Election of Director to serve until the 2024 Annual meeting: Robert A. Profusek	Management	For	For	For
1j.	Election of Director to serve until the 2024 Annual meeting: Randall J. Weisenburger	Management	For	For	For
1k.	Election of Director to serve until the 2024 Annual meeting: Rayford Wilkins, Jr.	Management	For	For	For
2.	Ratify the appointment of KPMG LLP as Valero's independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory vote to approve the 2022 compensation of named executive officers.	Management	For	For	For
4.	Advisory vote to recommend the frequency of stockholder advisory votes on compensation of named executive officers.	Management	1 Year	1 Year	For
5.	Stockholder proposal to set different GHG emissions reductions targets (Scopes 1, 2, and 3).	Shareholder	For	Against	Against
6.	Stockholder proposal to oversee and issue an additional racial equity audit and report.	Shareholder	Against	Against	For

## Vote Summary

### PRUDENTIAL FINANCIAL, INC.

Security	744320102	Meeting Type	Annual
Ticker Symbol	PRU	Meeting Date	09-May-2023
ISIN	US7443201022	Agenda	935793845 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Gilbert F. Casellas	Management	For	For	For
1.2	Election of Director: Robert M. Falzon	Management	For	For	For
1.3	Election of Director: Martina Hund-Mejean	Management	For	For	For
1.4	Election of Director: Wendy E. Jones	Management	For	For	For
1.5	Election of Director: Charles F. Lowrey	Management	For	For	For
1.6	Election of Director: Sandra Pianalto	Management	For	For	For
1.7	Election of Director: Christine A. Poon	Management	For	For	For
1.8	Election of Director: Douglas A. Scovanner	Management	For	For	For
1.9	Election of Director: Michael A. Todman	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Advisory Vote on the frequency of future advisory votes to approve named executive officer compensation.	Management	1 Year	1 Year	For
5.	Shareholder proposal regarding an Independent Board Chairman.	Shareholder	For	Against	Against

## Vote Summary

### FIRST SOLAR, INC.

Security	336433107	Meeting Type	Annual
Ticker Symbol	FSLR	Meeting Date	09-May-2023
ISIN	US3364331070	Agenda	935794861 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael J. Ahearn	Management	For	For	For
1b.	Election of Director: Richard D. Chapman	Management	For	For	For
1c.	Election of Director: Anita Marangoly George	Management	For	For	For
1d.	Election of Director: George A. Hambro	Management	For	For	For
1e.	Election of Director: Molly E. Joseph	Management	For	For	For
1f.	Election of Director: Craig Kennedy	Management	For	For	For
1g.	Election of Director: Lisa A. Kro	Management	For	For	For
1h.	Election of Director: William J. Post	Management	For	For	For
1i.	Election of Director: Paul H. Stebbins	Management	Against	For	Against
1j.	Election of Director: Michael T. Sweeney	Management	For	For	For
1k.	Election of Director: Mark R. Widmar	Management	For	For	For
1l.	Election of Director: Norman L. Wright	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for the year ending December 31, 2023	Management	For	For	For
3.	Advisory vote to approve the compensation of our named executive officers	Management	For	For	For
4.	Advisory vote on the frequency of shareholder votes on executive compensation	Management	1 Year	1 Year	For

## Vote Summary

### DANAHER CORPORATION

Security	235851102	Meeting Type	Annual
Ticker Symbol	DHR	Meeting Date	09-May-2023
ISIN	US2358511028	Agenda	935795510 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Rainer M. Blair	Management	For	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Feroz Dewan	Management	For	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Linda Filler	Management	For	For	For
1d.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Teri List	Management	For	For	For
1e.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Walter G. Lohr, Jr.	Management	For	For	For
1f.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Jessica L. Mega, MD, MPH	Management	For	For	For
1g.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Mitchell P. Rales	Management	For	For	For
1h.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Steven M. Rales	Management	For	For	For
1i.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Pardis C. Sabeti, MD, D. PHIL	Management	For	For	For
1j.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: A. Shane Sanders	Management	For	For	For
1k.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: John T. Schwieters	Management	For	For	For
1l.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Alan G. Spoon	Management	For	For	For
1m.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Raymond C. Stevens, Ph.D	Management	For	For	For



## Vote Summary

1n.	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Elias A. Zerhouni, MD	Management	For	For	For
2.	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
3.	To approve on an advisory basis the Company's named executive officer compensation.	Management	For	For	For
4.	To hold an advisory vote relating to the frequency of future shareholder advisory votes on the Company's executive officer compensation.	Management	1 Year	1 Year	For
5.	To act upon a shareholder proposal requesting adoption of a policy separating the chair and CEO roles and requiring an independent Board Chair whenever possible.	Shareholder	For	Against	Against
6.	To act upon a shareholder proposal requesting a report to shareholders on the effectiveness of the Company's diversity, equity and inclusion efforts.	Shareholder	Against	Against	For

## Vote Summary

### ARTHUR J. GALLAGHER & CO.

Security	363576109	Meeting Type	Annual
Ticker Symbol	AJG	Meeting Date	09-May-2023
ISIN	US3635761097	Agenda	935796360 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sherry S. Barrat	Management	For	For	For
1b.	Election of Director: William L. Bax	Management	For	For	For
1c.	Election of Director: Teresa H. Clarke	Management	For	For	For
1d.	Election of Director: D. John Coldman	Management	For	For	For
1e.	Election of Director: J. Patrick Gallagher, Jr.	Management	For	For	For
1f.	Election of Director: David S. Johnson	Management	For	For	For
1g.	Election of Director: Christopher C. Miskel	Management	For	For	For
1h.	Election of Director: Ralph J. Nicoletti	Management	For	For	For
1i.	Election of Director: Norman L. Rosenthal	Management	For	For	For
2.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditor for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.	Management	For	For	For
4.	Vote, on an Advisory Basis, on the Frequency of Future Votes to Approve the Compensation of Named Executive Officers.	Management	1 Year	1 Year	For
5.	Approval of Amendment to the Company's Amended and Restated Certificate of Incorporation to Limit the Liability of Certain Officers as Permitted by Law.	Management	Against	For	Against

## Vote Summary

### KEYERA CORP.

Security	493271100	Meeting Type	Annual
Ticker Symbol	KEYUF	Meeting Date	09-May-2023
ISIN	CA4932711001	Agenda	935804977 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ Canada	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Jim Bertram		For	For	For
	2 Isabelle Brassard		For	For	For
	3 Michael Crothers		For	For	For
	4 Blair Goertzen		For	For	For
	5 Doug Haughey		For	For	For
	6 Gianna Manes		For	For	For
	7 Michael Norris		For	For	For
	8 Thomas O'Connor		For	For	For
	9 Charlene Ripley		For	For	For
	10 Dean Setoguchi		For	For	For
	11 Janet Woodruff		For	For	For
2	To appoint Deloitte LLP as auditors of Keyera for a term expiring at the close of the next annual meeting of shareholders of Keyera.	Management	For	For	For
3	To consider, and if thought advisable, pass an ordinary resolution, the full text of which is set forth in the information circular published by Keyera in connection with the Annual Meeting (the "Circular"), to ratify, confirm and approve the continuance of Keyera's shareholder rights plan agreement , all as more particularly described in the Circular under the heading "Business of the Meeting" and in "Schedule 'A' Shareholder Rights Plan Summary".	Management	For	For	For
4	To vote, on an advisory, non-binding basis, on an ordinary resolution, the full text of which is set forth in the Circular, with respect to Keyera's approach to executive compensation as more particularly described in the Circular under the headings "Business of the Meeting" and "Compensation Discussion and Analysis", which advisory resolution shall not diminish the roles and responsibilities of the Board of Directors of Keyera.	Management	For	For	For

## Vote Summary

### GEORGE WESTON LIMITED

Security	961148509	Meeting Type	Annual
Ticker Symbol	WNGRF	Meeting Date	09-May-2023
ISIN	CA9611485090	Agenda	935806589 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ Canada	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - M. Marianne Harris	Management	For	For	For
1B	Election of Director - Nancy H.O. Lockhart	Management	For	For	For
1C	Election of Director - Sarabjit S. Marwah	Management	For	For	For
1D	Election of Director - Gordon M. Nixon	Management	For	For	For
1E	Election of Director - Barbara G. Stymiest	Management	For	For	For
1F	Election of Director - Galen G. Weston	Management	For	For	For
1G	Election of Director - Cornell Wright	Management	For	For	For
2	Appointment of PricewaterhouseCoopers LLP as Auditor and authorization of the directors to fix the Auditor's remuneration.	Management	For	For	For
3	Vote on the advisory resolution on the approach to executive compensation.	Management	For	For	For

## Vote Summary

### CHARLES RIVER LABORATORIES INTL., INC.

Security	159864107	Meeting Type	Annual
Ticker Symbol	CRL	Meeting Date	09-May-2023
ISIN	US1598641074	Agenda	935808999 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: James C. Foster	Management	For	For	For
1b.	Election of Director: Nancy C. Andrews	Management	For	For	For
1c.	Election of Director: Robert Bertolini	Management	For	For	For
1d.	Election of Director: Deborah T. Kochevar	Management	Against	For	Against
1e.	Election of Director: George Llado, Sr.	Management	For	For	For
1f.	Election of Director: Martin W. Mackay	Management	For	For	For
1g.	Election of Director: George E. Massaro	Management	For	For	For
1h.	Election of Director: C. Richard Reese	Management	For	For	For
1i.	Election of Director: Craig B. Thompson	Management	For	For	For
1j.	Election of Director: Richard F. Wallman	Management	For	For	For
1k.	Election of Director: Virginia M. Wilson	Management	For	For	For
2.	Advisory Approval of 2022 Executive Officer Compensation	Management	Against	For	Against
3.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLC as independent registered public accounting firm for 2023	Management	For	For	For
5.	Proposal to publish a report on non-human primates imported by Charles River Laboratories International, Inc.	Management	Against	Against	For

## Vote Summary

### FIRST AMERICAN FINANCIAL CORPORATION

Security	31847R102	Meeting Type	Annual
Ticker Symbol	FAF	Meeting Date	09-May-2023
ISIN	US31847R1023	Agenda	935812126 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class I Director: Kenneth D. DeGiorgio	Management	For	For	For
1.2	Election of Class I Director: James L. Doti	Management	For	For	For
1.3	Election of Class I Director: Michael D. McKee	Management	For	For	For
1.4	Election of Class I Director: Marsha A. Spence	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Advisory vote to recommend whether a stockholder vote to approve the Company's executive compensation should occur every one, two or three years.	Management	1 Year	1 Year	For
4.	To approve the amendment and restatement of the 2020 Incentive Compensation Plan.	Management	For	For	For
5.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### SUNCOR ENERGY INC.

Security	867224107	Meeting Type	Annual
Ticker Symbol	SU	Meeting Date	09-May-2023
ISIN	CA8672241079	Agenda	935812582 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ Canada	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Ian R. Ashby	Management	For	For	For
1B	Election of Director - Patricia M. Bedient	Management	For	For	For
1C	Election of Director - Russell K. Girling	Management	For	For	For
1D	Election of Director - Jean Paul Gladu	Management	For	For	For
1E	Election of Director - Dennis M. Houston	Management	For	For	For
1F	Election of Director - Richard M. Kruger	Management	For	For	For
1G	Election of Director - Brian P. MacDonald	Management	For	For	For
1H	Election of Director - Lorraine Mitchelmore	Management	For	For	For
1I	Election of Director - Daniel Romasko	Management	For	For	For
1J	Election of Director - Christopher R. Seasons	Management	For	For	For
1K	Election of Director - M. Jacqueline Sheppard	Management	For	For	For
1L	Election of Director - Eira M. Thomas	Management	For	For	For
1M	Election of Director - Michael M. Wilson	Management	For	For	For
2	Appointment of KPMG LLP as auditor of Suncor Energy Inc. until the close of the next annual meeting.	Management	For	For	For
3	To consider and, if deemed fit, approve an advisory resolution on Suncor's approach to executive compensation disclosed in the Management Proxy Circular of Suncor Energy Inc. dated March 24, 2023.	Management	For	For	For
4	To consider a shareholder proposal regarding the production of a report outlining how Suncor's capital expenditure plans align with its 2030 emissions reductions target.	Shareholder	Against	Against	For

## Vote Summary

### SUNCOR ENERGY INC.

Security	867224107	Meeting Type	Annual
Ticker Symbol	SU	Meeting Date	09-May-2023
ISIN	CA8672241079	Agenda	935812582 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ Canada	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Ian R. Ashby	Management	For	For	For
1B	Election of Director - Patricia M. Bedient	Management	For	For	For
1C	Election of Director - Russell K. Girling	Management	For	For	For
1D	Election of Director - Jean Paul Gladu	Management	For	For	For
1E	Election of Director - Dennis M. Houston	Management	For	For	For
1F	Election of Director - Richard M. Kruger	Management	For	For	For
1G	Election of Director - Brian P. MacDonald	Management	For	For	For
1H	Election of Director - Lorraine Mitchelmore	Management	For	For	For
1I	Election of Director - Daniel Romasko	Management	For	For	For
1J	Election of Director - Christopher R. Seasons	Management	For	For	For
1K	Election of Director - M. Jacqueline Sheppard	Management	For	For	For
1L	Election of Director - Eira M. Thomas	Management	For	For	For
1M	Election of Director - Michael M. Wilson	Management	For	For	For
2	Appointment of KPMG LLP as auditor of Suncor Energy Inc. until the close of the next annual meeting.	Management	For	For	For
3	To consider and, if deemed fit, approve an advisory resolution on Suncor's approach to executive compensation disclosed in the Management Proxy Circular of Suncor Energy Inc. dated March 24, 2023.	Management	For	For	For
4	To consider a shareholder proposal regarding the production of a report outlining how Suncor's capital expenditure plans align with its 2030 emissions reductions target.	Shareholder	Against	Against	For



## Vote Summary

### WOLTERS KLUWER N.V.

Security	N9643A197	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	NL0000395903	Agenda	716759139 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	ALPHEN / Netherlands AAN DEN RIJN	Vote Deadline Date	02-May-2023
SEDOL(s)	5671519 - 5677238 - B018RP6 - B4M5YC0 - BHZKR35 - BK81W53 - BYZ26T9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.a.	REPORT OF THE EXECUTIVE BOARD FOR 2022	Non-Voting			
2.b.	REPORT OF THE SUPERVISORY BOARD FOR 2022	Non-Voting			
2.c.	ADVISORY VOTE ON THE REMUNERATION REPORT AS INCLUDED IN THE 2022 ANNUAL REPORT	Management	For	For	For
3.a.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR 2022 AS INCLUDED IN THE 2022 ANNUAL REPORT	Management	For	For	For
3.b.	EXPLANATION OF DIVIDEND POLICY	Non-Voting			
3.c.	PROPOSAL TO DISTRIBUTE A TOTAL DIVIDEND OF EURO1.81 PER ORDINARY SHARE, RESULTING IN A FINAL DIVIDEND OF EURO1.18 PER ORDINARY SHARE	Management	For	For	For
4.a.	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES	Management	For	For	For
4.b.	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FOR THE EXERCISE OF THEIR DUTIES	Management	For	For	For
5.	PROPOSAL TO REAPPOINT MR. CHRIS VOGELZANG AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6.a.	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES	Management	For	For	For
6.b.	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For

## Vote Summary

7.	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
8.	PROPOSAL TO CANCEL SHARES	Management	For	For	For
9.	APPROVE KPMG ACCOUNTANTS N.V AS AUDITORS	Management	For	For	For
10.	ANY OTHER BUSINESS	Non-Voting			
11.	CLOSING	Non-Voting			

## Vote Summary

### ILUKA RESOURCES LTD

Security	Q4875J104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	AU000000ILU1	Agenda	716831587 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	PERTH / Australia	Vote Deadline Date	04-May-2023
SEDOL(s)	6957575 - B01DKM9 - B0LWLF6 - BHZLJS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - SUSIE CORLETT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - LYNNE SAINT	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF 2022 EXECUTIVE INCENTIVE PLAN (EIP) AWARD TO THE MANAGING DIRECTOR	Management	For	For	For
5	GRANT OF 2023 LONG TERM INCENTIVE PLAN (LTIP) AWARD TO THE MANAGING DIRECTOR	Management	For	For	For

## Vote Summary

### ILUKA RESOURCES LTD

Security	Q4875J104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	AU000000ILU1	Agenda	716831587 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	PERTH / Australia	Vote Deadline Date	04-May-2023
SEDOL(s)	6957575 - B01DKM9 - B0LWLF6 - BHZLJS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - SUSIE CORLETT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - LYNNE SAINT	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF 2022 EXECUTIVE INCENTIVE PLAN (EIP) AWARD TO THE MANAGING DIRECTOR	Management	For	For	For
5	GRANT OF 2023 LONG TERM INCENTIVE PLAN (LTIP) AWARD TO THE MANAGING DIRECTOR	Management	For	For	For

## Vote Summary

### ILUKA RESOURCES LTD

Security	Q4875J104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	AU000000ILU1	Agenda	716831587 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	PERTH / Australia	Vote Deadline Date	04-May-2023
SEDOL(s)	6957575 - B01DKM9 - B0LWLF6 - BHZLJS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - SUSIE CORLETT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - LYNNE SAINT	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF 2022 EXECUTIVE INCENTIVE PLAN (EIP) AWARD TO THE MANAGING DIRECTOR	Management	For	For	For
5	GRANT OF 2023 LONG TERM INCENTIVE PLAN (LTIP) AWARD TO THE MANAGING DIRECTOR	Management	For	For	For

## Vote Summary

### ILUKA RESOURCES LTD

Security	Q4875J104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	AU000000ILU1	Agenda	716831587 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	PERTH / Australia	Vote Deadline Date	04-May-2023
SEDOL(s)	6957575 - B01DKM9 - B0LWLF6 - BHZLJS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF DIRECTOR - SUSIE CORLETT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - LYNNE SAINT	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF 2022 EXECUTIVE INCENTIVE PLAN (EIP) AWARD TO THE MANAGING DIRECTOR	Management	For	For	For
5	GRANT OF 2023 LONG TERM INCENTIVE PLAN (LTIP) AWARD TO THE MANAGING DIRECTOR	Management	For	For	For

## Vote Summary

### VOLKSWAGEN AG

Security	D94523103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	DE0007664039	Agenda	716835294 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	BERLIN / Germany	Vote Deadline Date	02-May-2023
SEDOL(s)	0309291 - 5497146 - 5497168 - 5497276 - B1GXSC7 - BD3VRN2 - BD9NCZ9 - BF0Z8F0 - BG43NJ6 - BMYXZP8 - BP4ZW65 - BP5D4S4 - BYQT730	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 8.70 PER ORDINARY SHARE AND-EUR 8.76 PER PREFERRED SHARE	Non-Voting			
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER O. BLUME FOR FISCAL YEAR 2022	Non-Voting			
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER M. AKSEL (UNTIL AUG. 31, 2022)-FOR FISCAL YEAR 2022	Non-Voting			
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER A. ANTLITZ FOR FISCAL YEAR 2022	Non-Voting			
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER R. BRANDSTAETTER FOR FISCAL YEAR-2022	Non-Voting			
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER H. DIESS (UNTIL AUG. 31, 2022)-FOR FISCAL YEAR 2022	Non-Voting			
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER M. DOESS (FROM FEB. 1, 2022) FOR-FISCAL YEAR 2022	Non-Voting			
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER M. DUESMANN FOR FISCAL YEAR 2022	Non-Voting			
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER G. KILIAN FOR FISCAL YEAR 2022	Non-Voting			

## Vote Summary

3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER T. SCHAEFER (FROM JULY 1, 2022)-FOR FISCAL YEAR 2022	Non-Voting
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER T. SCHMALL-VON WESTERHOLT FOR-FISCAL YEAR 2022	Non-Voting
3.11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER H. STARS (FROM FEB. 1, 2022) FOR-FISCAL YEAR 2022	Non-Voting
3.12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER H. D. WERNER (UNTIL JAN. 31,-2022) FOR FISCAL YEAR 2022	Non-Voting
3.13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER H. WORTMANN (FEB. 1 - AUG. 31,-2022) FOR FISCAL YEAR 2022	Non-Voting
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H.D. POETSCH FOR FISCAL YEAR-2022	Non-Voting
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER J. HOFMANN FOR FISCAL YEAR 2022	Non-Voting
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H.A. AL ABDULLA (UNTIL MAY 12,-2022) FOR FISCAL YEAR 2022	Non-Voting
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H. S. AL JABER FOR FISCAL YEAR-2022	Non-Voting
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER M. B. E. AL-MAHMOUD (FROM MAY-12, 2022) FOR FISCAL YEAR 2022	Non-Voting
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER B. ALTHUSMANN (UNTIL NOV. 8,-2022) FOR FISCAL YEAR 2022	Non-Voting
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H. BUCK (FROM OCT. 4, 2022) FOR-FISCAL YEAR 2022	Non-Voting
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER M. CARNERO SOJO FOR FISCAL YEAR-2022	Non-Voting
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER D. CAVALLO FOR FISCAL YEAR 2022	Non-Voting



## Vote Summary

4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H.-P. FISCHER (UNTIL MAY 12,-2022) FOR FISCAL YEAR 2022	Non-Voting
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER J. W. HAMBURG (FROM NOV. 8,-2022) FOR FISCAL YEAR 2022	Non-Voting
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER M. HEISS FOR FISCAL YEAR 2022	Non-Voting
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER A. HOMBURG (FROM MAY 12, 2022)-FOR FISCAL YEAR 2022	Non-Voting
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER U. JAKOB (UNTIL MAY 12, 2022)-FOR FISCAL YEAR 2022	Non-Voting
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER S. MAHLER (FROM MAY 12, 2022)-FOR FISCAL YEAR 2022	Non-Voting
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER P. MOSCH FOR FISCAL YEAR 2022	Non-Voting
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER B. MURKOVIC (UNTIL MAY 12,-2022) FOR FISCAL YEAR 2022	Non-Voting
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER D. NOWAK (FROM MAY 12, 2022)-FOR FISCAL YEAR 2022	Non-Voting
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H. M. PIECH FOR FISCAL YEAR-2022	Non-Voting
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER F. O. PORSCHE FOR FISCAL YEAR-2022	Non-Voting
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER W. PORSCHE FOR FISCAL YEAR 2022	Non-Voting
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER J. ROTHE FOR FISCAL YEAR 2022	Non-Voting
4.23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER C. SCHOENHARDT FOR FISCAL YEAR-2022	Non-Voting
4.24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER S. WEIL FOR FISCAL YEAR 2022	Non-Voting

## Vote Summary

4.25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER W. WERESCH (UNTIL SEP. 30,-2022) FOR FISCAL YEAR 2022	Non-Voting
5.1	ELECT MARIANNE HEISS TO THE SUPERVISORY BOARD	Non-Voting
5.2	ELECT GUENTHER HORVATH TO THE SUPERVISORY BOARD	Non-Voting
5.3	ELECT WOLFGANG PORSCHE TO THE SUPERVISORY BOARD	Non-Voting
6	AMEND AFFILIATION AGREEMENT WITH VOLKSWAGEN BANK GMBH	Non-Voting
7	APPROVE SPIN-OFF AND TAKEOVER AGREEMENT WITH VOLKSWAGEN FINANCIAL SERVICES-EUROPE AG	Non-Voting
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Non-Voting
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL-ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Non-Voting
10	APPROVE CREATION OF EUR 227.5 MILLION POOL OF CAPITAL WITH PREEMPTIVE RIGHTS	Non-Voting
11	APPROVE REMUNERATION REPORT	Non-Voting
12	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Non-Voting
13	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Non-Voting
14	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW-OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF-FISCAL YEAR 2024	Non-Voting

## Vote Summary

### VOLKSWAGEN AG

Security	D94523145	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	DE0007664005	Agenda	716837313 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	BERLIN / Germany	Vote Deadline Date	27-Apr-2023
SEDOL(s)	0308908 - 5496994 - 5497072 - 5497102 - B01DRL7 - B7N7B69	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 8.70 PER ORDINARY SHARE AND EUR 8.76 PER PREFERRED SHARE	Management		For	
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER O. BLUME FOR FISCAL YEAR 2022	Management		For	
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER M. AKSEL (UNTIL AUG. 31, 2022) FOR FISCAL YEAR 2022	Management		For	
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER A. ANTLITZ FOR FISCAL YEAR 2022	Management		For	
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER R. BRANDSTAETTER FOR FISCAL YEAR 2022	Management		For	
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER H. DIESS (UNTIL AUG. 31, 2022) FOR FISCAL YEAR 2022	Management		For	
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER M. DOESS (FROM FEB. 1, 2022) FOR FISCAL YEAR 2022	Management		For	
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER M. DUESMANN FOR FISCAL YEAR 2022	Management		For	
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER G. KILIAN FOR FISCAL YEAR 2022	Management		For	
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER T. SCHAEFER (FROM JULY 1, 2022) FOR FISCAL YEAR 2022	Management		For	

## Vote Summary

3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER T. SCHMALL-VON WESTERHOLT FOR FISCAL YEAR 2022	Management	For
3.11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER H. STARS (FROM FEB. 1, 2022) FOR FISCAL YEAR 2022	Management	For
3.12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER H. D. WERNER (UNTIL JAN. 31, 2022) FOR FISCAL YEAR 2022	Management	For
3.13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER H. WORTMANN (FEB. 1 - AUG. 31, 2022) FOR FISCAL YEAR 2022	Management	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H.D. POETSCH FOR FISCAL YEAR 2022	Management	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER J. HOFMANN FOR FISCAL YEAR 2022	Management	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H.A. AL ABDULLA (UNTIL MAY 12, 2022) FOR FISCAL YEAR 2022	Management	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H. S. AL JABER FOR FISCAL YEAR 2022	Management	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER M. B. E. AL-MAHMOUD (FROM MAY 12, 2022) FOR FISCAL YEAR 2022	Management	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER B. ALTHUSMANN (UNTIL NOV. 8, 2022) FOR FISCAL YEAR 2022	Management	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H. BUCK (FROM OCT. 4, 2022) FOR FISCAL YEAR 2022	Management	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER M. CARNERO SOJO FOR FISCAL YEAR 2022	Management	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER D. CAVALLO FOR FISCAL YEAR 2022	Management	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H.-P. FISCHER (UNTIL MAY 12, 2022) FOR FISCAL YEAR 2022	Management	For

## Vote Summary

4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER J. W. HAMBURG (FROM NOV. 8, 2022) FOR FISCAL YEAR 2022	Management	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER M. HEISS FOR FISCAL YEAR 2022	Management	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER A. HOMBURG (FROM MAY 12, 2022) FOR FISCAL YEAR 2022	Management	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER U. JAKOB (UNTIL MAY 12, 2022) FOR FISCAL YEAR 2022	Management	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER S. MAHLER (FROM MAY 12, 2022) FOR FISCAL YEAR 2022	Management	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER P. MOSCH FOR FISCAL YEAR 2022	Management	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER B. MURKOVIC (UNTIL MAY 12, 2022) FOR FISCAL YEAR 2022	Management	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER D. NOWAK (FROM MAY 12, 2022) FOR FISCAL YEAR 2022	Management	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H. M. PIECH FOR FISCAL YEAR 2022	Management	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER F. O. PORSCHE FOR FISCAL YEAR 2022	Management	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER W. PORSCHE FOR FISCAL YEAR 2022	Management	For
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER J. ROTHE FOR FISCAL YEAR 2022	Management	For
4.23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER C. SCHOENHARDT FOR FISCAL YEAR 2022	Management	For
4.24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER S. WEIL FOR FISCAL YEAR 2022	Management	For
4.25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER W. WERESCH (UNTIL SEP. 30, 2022) FOR FISCAL YEAR 2022	Management	For
5.1	ELECT MARIANNE HEISS TO THE SUPERVISORY BOARD	Management	For

## Vote Summary

5.2	ELECT GUENTHER HORVATH TO THE SUPERVISORY BOARD	Management	For
5.3	ELECT WOLFGANG PORSCHE TO THE SUPERVISORY BOARD	Management	For
6	AMEND AFFILIATION AGREEMENT WITH VOLKSWAGEN BANK GMBH	Management	For
7	APPROVE SPIN-OFF AND TAKEOVER AGREEMENT WITH VOLKSWAGEN FINANCIAL SERVICES EUROPE AG	Management	For
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Management	For
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For
10	APPROVE CREATION OF EUR 227.5 MILLION POOL OF CAPITAL WITH PREEMPTIVE RIGHTS	Management	For
11	APPROVE REMUNERATION REPORT	Management	For
12	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For
13	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For
14	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF FISCAL YEAR 2024	Management	For

## Vote Summary

### VOLKSWAGEN AG

Security	D94523145	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	DE0007664005	Agenda	716837313 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	BERLIN / Germany	Vote Deadline Date	27-Apr-2023
SEDOL(s)	0308908 - 5496994 - 5497072 - 5497102 - B01DRL7 - B7N7B69	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 8.70 PER ORDINARY SHARE AND EUR 8.76 PER PREFERRED SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER O. BLUME FOR FISCAL YEAR 2022	Management	Abstain	For	Against
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER M. AKSEL (UNTIL AUG. 31, 2022) FOR FISCAL YEAR 2022	Management	Abstain	For	Against
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER A. ANTLITZ FOR FISCAL YEAR 2022	Management	Abstain	For	Against
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER R. BRANDSTAETTER FOR FISCAL YEAR 2022	Management	Abstain	For	Against
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER H. DIESS (UNTIL AUG. 31, 2022) FOR FISCAL YEAR 2022	Management	Abstain	For	Against
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER M. DOESS (FROM FEB. 1, 2022) FOR FISCAL YEAR 2022	Management	Abstain	For	Against
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER M. DUESMANN FOR FISCAL YEAR 2022	Management	Abstain	For	Against
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER G. KILIAN FOR FISCAL YEAR 2022	Management	Abstain	For	Against
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER T. SCHAEFER (FROM JULY 1, 2022) FOR FISCAL YEAR 2022	Management	Abstain	For	Against

## Vote Summary

3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER T. SCHMALL-VON WESTERHOLT FOR FISCAL YEAR 2022	Management	Abstain	For	Against
3.11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER H. STARS (FROM FEB. 1, 2022) FOR FISCAL YEAR 2022	Management	Abstain	For	Against
3.12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER H. D. WERNER (UNTIL JAN. 31, 2022) FOR FISCAL YEAR 2022	Management	Abstain	For	Against
3.13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER H. WORTMANN (FEB. 1 - AUG. 31, 2022) FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H.D. POETSCH FOR FISCAL YEAR 2022	Management	Against	For	Against
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER J. HOFMANN FOR FISCAL YEAR 2022	Management	Against	For	Against
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H.A. AL ABDULLA (UNTIL MAY 12, 2022) FOR FISCAL YEAR 2022	Management	Against	For	Against
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H. S. AL JABER FOR FISCAL YEAR 2022	Management	Against	For	Against
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER M. B. E. AL-MAHMOUD (FROM MAY 12, 2022) FOR FISCAL YEAR 2022	Management	Against	For	Against
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER B. ALTHUSMANN (UNTIL NOV. 8, 2022) FOR FISCAL YEAR 2022	Management	Against	For	Against
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H. BUCK (FROM OCT. 4, 2022) FOR FISCAL YEAR 2022	Management	Against	For	Against
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER M. CARNERO SOJO FOR FISCAL YEAR 2022	Management	Against	For	Against
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER D. CAVALLO FOR FISCAL YEAR 2022	Management	Against	For	Against
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H.-P. FISCHER (UNTIL MAY 12, 2022) FOR FISCAL YEAR 2022	Management	Against	For	Against



## Vote Summary

4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER J. W. HAMBURG (FROM NOV. 8, 2022) FOR FISCAL YEAR 2022	Management	Against	For	Against
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER M. HEISS FOR FISCAL YEAR 2022	Management	Against	For	Against
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER A. HOMBURG (FROM MAY 12, 2022) FOR FISCAL YEAR 2022	Management	Against	For	Against
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER U. JAKOB (UNTIL MAY 12, 2022) FOR FISCAL YEAR 2022	Management	Against	For	Against
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER S. MAHLER (FROM MAY 12, 2022) FOR FISCAL YEAR 2022	Management	Against	For	Against
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER P. MOSCH FOR FISCAL YEAR 2022	Management	Against	For	Against
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER B. MURKOVIC (UNTIL MAY 12, 2022) FOR FISCAL YEAR 2022	Management	Against	For	Against
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER D. NOWAK (FROM MAY 12, 2022) FOR FISCAL YEAR 2022	Management	Against	For	Against
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER H. M. PIECH FOR FISCAL YEAR 2022	Management	Against	For	Against
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER F. O. PORSCHE FOR FISCAL YEAR 2022	Management	Against	For	Against
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER W. PORSCHE FOR FISCAL YEAR 2022	Management	Against	For	Against
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER J. ROTHE FOR FISCAL YEAR 2022	Management	Against	For	Against
4.23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER C. SCHOENHARDT FOR FISCAL YEAR 2022	Management	Against	For	Against
4.24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER S. WEIL FOR FISCAL YEAR 2022	Management	Against	For	Against
4.25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER W. WERESCH (UNTIL SEP. 30, 2022) FOR FISCAL YEAR 2022	Management	Against	For	Against
5.1	ELECT MARIANNE HEISS TO THE SUPERVISORY BOARD	Management	Against	For	Against

## Vote Summary

5.2	ELECT GUENTHER HORVATH TO THE SUPERVISORY BOARD	Management	Against	For	Against
5.3	ELECT WOLFGANG PORSCHE TO THE SUPERVISORY BOARD	Management	Against	For	Against
6	AMEND AFFILIATION AGREEMENT WITH VOLKSWAGEN BANK GMBH	Management	For	For	For
7	APPROVE SPIN-OFF AND TAKEOVER AGREEMENT WITH VOLKSWAGEN FINANCIAL SERVICES EUROPE AG	Management	For	For	For
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Management	For	For	For
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
10	APPROVE CREATION OF EUR 227.5 MILLION POOL OF CAPITAL WITH PREEMPTIVE RIGHTS	Management	Against	For	Against
11	APPROVE REMUNERATION REPORT	Management	Against	For	Against
12	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	Against	For	Against
13	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
14	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For	For

## Vote Summary

### ICL GROUP LTD

Security	M53213100	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	IL0002810146	Agenda	716838531 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	TEL AVIV / Israel	Vote Deadline Date	04-May-2023
SEDOL(s)	6455530 - B020267	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	REELECT YOAV DOPPELT AS DIRECTOR	Management	For	For	For
1.2	REELECT AVIAD KAUFMAN AS DIRECTOR	Management	For	For	For
1.3	REELECT AVISAR PAZ AS DIRECTOR	Management	Against	For	Against
1.4	REELECT SAGI KABLA AS DIRECTOR	Management	For	For	For
1.5	REELECT REEM AMINOACH AS DIRECTOR	Management	Against	For	Against
1.6	REELECT LIOR REITBLATT AS DIRECTOR	Management	For	For	For
1.7	REELECT TZIPI OZER ARMON AS DIRECTOR	Management	For	For	For
1.8	REELECT GADI LESIN AS DIRECTOR	Management	For	For	For
1.9	REELECT MICHAL SILVERBERG AS DIRECTOR	Management	For	For	For
2	REAPPOINT SOMEKH CHAIKIN (KPMG) AS AUDITORS	Management	For	For	For

## Vote Summary

### ABRDN PLC

Security	G0152L102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	GB00BF8Q6K64	Agenda	716840500 - Management
Record Date		Holding Recon Date	08-May-2023
City / Country	EDINBU / United Kingdom	Vote Deadline Date	04-May-2023
SEDOL(s)	BF2K1D2 - BF8Q6K6 - BGB5T86	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE ANNUAL REPORT AND ACCOUNTS 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND FOR 2022	Management	For	For	For
3	TO RE-APPOINT KPMG LLP AS AUDITORS	Management	For	For	For
4	TO AUTHORISE THE AUDIT COMMITTEE TO SET THE AUDITORS FEES	Management	For	For	For
5	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING THE REMUNERATION POLICY	Management	For	For	For
6	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
7.A	TO RE-ELECT SIR DOUGLAS FLINT CBE	Management	For	For	For
7.B	TO RE-ELECT JONATHAN ASQUITH	Management	For	For	For
7.C	TO RE-ELECT STEPHEN BIRD	Management	For	For	For
7.D	TO RE-ELECT CATHERINE BRADLEY CBE	Management	For	For	For
7.E	TO RE-ELECT JOHN DEVINE	Management	For	For	For
7.F	TO RE-ELECT HANNAH GROVE	Management	For	For	For
7.G	TO RE-ELECT PAM KAUR	Management	For	For	For
7.H	TO RE-ELECT MICHAEL OBRIEN	Management	For	For	For
7.I	TO RE-ELECT CATHLEEN RAFFAELI	Management	For	For	For
8	TO PROVIDE LIMITED AUTHORITY TO MAKE POLITICAL DONATIONS AND TO INCUR POLITICAL EXPENDITURE	Management	For	For	For
9	TO AUTHORISE THE DIRECTORS TO ISSUE FURTHER SHARES	Management	For	For	For
10	TO DISAPPLY SHARE PRE-EMPTION RIGHTS	Management	For	For	For
11	TO GIVE AUTHORITY FOR THE COMPANY TO BUY BACK SHARES	Management	For	For	For
12	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN RELATION TO THE ISSUANCE OF CONVERTIBLE BONDS	Management	For	For	For

## Vote Summary

13	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF ALLOTMENTS OF EQUITY SECURITIES IN RELATION TO THE ISSUANCE OF CONVERTIBLE BONDS	Management	For	For	For
14	TO ALLOW THE COMPANY TO CALL GENERAL MEETINGS ON 14 DAYS NOTICE	Management	For	For	For

## Vote Summary

### RATIONAL AG

Security	D6349P107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	DE0007010803	Agenda	716846184 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	LANDSB / Germany ERGER	Vote Deadline Date	02-May-2023
SEDOL(s)	5910609 - B28LHY1 - B3BJMH7 - BDQZLZ1 - BHZLQL9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 11 PER SHARE AND SPECIAL DIVIDENDS OF EUR 2.50 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For	For
6	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
7	AMEND ARTICLE RE: LOCATION OF ANNUAL MEETING	Management	For	For	For
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Management	For	For	For
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
10	APPROVE AFFILIATION AGREEMENT WITH RATIONAL AUSBILDUNGSGESELLSCHAFT MBH	Management	For	For	For

## Vote Summary

### SYMRISE AG

Security	D827A1108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	DE000SYM9999	Agenda	716846920 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	HOLZMI / Germany NDEN	Vote Deadline Date	02-May-2023
SEDOL(s)	B1JB4K8 - B1L9ZW9 - B28MQZ8 - BDQZKK9 - BJ054Q1 - BYL8033	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.05 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY ERNST YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	ELECT JAN ZIJDERVELD TO THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For

## Vote Summary

### SPIRAX-SARCO ENGINEERING PLC

Security	G83561129	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	GB00BWFGQN14	Agenda	716874107 - Management
Record Date		Holding Recon Date	08-May-2023
City / Country	TEWKES / United Kingdom	Vote Deadline Date	04-May-2023
SEDOL(s)	BJN4KL2 - BKSG463 - BWFGQN1 - BWZN1S2 - BYMV0V9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT 2022	Management	For	For	For
2	TO APPROVE THE 2023 DIRECTORS REMUNERATION POLICY	Management	For	For	For
3	TO APPROVE THE ANNUAL REPORT ON REMUNERATION 2022	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31ST DECEMBER 2022 OF 109.5 PENCE PER SHARE	Management	For	For	For
5	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
6	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
7	TO RE-ELECT JAMIE PIKE AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT NICHOLAS ANDERSON AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT NIMESH PATEL AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT ANGELA ARCHON AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT PETER FRANCE AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT RICHARD GILLINGWATER AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT CAROLINE JOHNSTONE AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT JANE KINGSTON AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT KEVIN THOMPSON AS A DIRECTOR	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
17	PLEASE REFER TO THE NOTICE OF MEETING DATED 31 MARCH 2023	Management	For	For	For
18	TO APPROVE THE RULES OF THE SPIRAX-SARCO 2023 PERFORMANCE SHARE PLAN	Management	For	For	For



## Vote Summary

19	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For

## Vote Summary

### ANTOFAGASTA PLC

Security	G0398N128	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	GB0000456144	Agenda	716878446 - Management
Record Date		Holding Recon Date	08-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	04-May-2023
SEDOL(s)	0045614 - B00KNM2 - B02S5P1 - BDS68R3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND OF THE AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
02	TO APPROVE THE DIRECTORS' AND CEO REMUNERATION REPORT (EXCLUDING THE DIRECTOR S AND CEO REMUNERATION POLICY) FOR THE YEAR ENDED 31 DECEMBER 2022	Management	Against	For	Against
03	TO APPROVE THE DIRECTORS' AND CEO REMUNERATION POLICY, THE FULL TEXT OF WHICH IS SET OUT IN THE REMUNERATION SECTION OF THE ANNUAL REPORT	Management	Against	For	Against
04	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
05	TO RE-ELECT JEAN-PAUL LUKSIC AS A DIRECTOR	Management	Against	For	Against
06	TO RE-ELECT TONY JENSEN AS A DIRECTOR	Management	For	For	For
07	TO RE-ELECT RAMON JARA AS A DIRECTOR	Management	Against	For	Against
08	TO RE-ELECT JUAN CLARO AS A DIRECTOR	Management	For	For	For
09	TO RE-ELECT ANDRONICO LUKSIC AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT VIVIANNE BLANLOT AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT JORGE BANDE AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT FRANCISCA CASTRO AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT MICHAEL ANGLIN AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT EUGENIA PAROT AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT AS A DIRECTOR ANY PERSON WHO HAS BEEN APPOINTED AS DIRECTOR BY THE BOARD IN ACCORDANCE WITH THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For

## Vote Summary

16	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE FROM THE CONCLUSION OF THIS MEETING. REFER TO NOM	Management	For	For	For
17	TO AUTHORISE THE AUDIT AND RISK COMMITTEE FOR AND ON BEHALF OF THE BOARD TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES	Management	For	For	For
19	TO EMPOWER THE DIRECTORS TO ALLOT SECURITIES FREE FROM PRE- EMPTION RIGHTS	Management	For	For	For
20	TO EMPOWER THE DIRECTORS TO ALLOT SECURITIES FREE FROM PRE- EMPTION RIGHTS FOR THE PURPOSES OF AN ACQUISITION OR A SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ORDINARY SHARES	Management	For	For	For
22	TO PERMIT THE COMPANY TO CALL GENERAL MEETINGS (OTHER THAN ANNUAL GENERAL MEETINGS)ON NOT LESS THAN14 CLEAR DAYS' NOTICE	Management	For	For	For

## Vote Summary

### THE SWATCH GROUP AG

Security	H83949141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	CH0012255151	Agenda	716897953 - Management
Record Date		Holding Recon Date	08-May-2023
City / Country	TBD / Switzerland	Vote Deadline Date	28-Apr-2023
SEDOL(s)	7184725 - B038BH4 - B11JJX8 - B1CC9C5 - B7Z48Z6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.20 PER REGISTERED SHARE AND CHF 6.00 PER BEARER SHARE	Management		For	
4.1.1	APPROVE FIXED REMUNERATION OF NON-EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 1 MILLION	Management		For	
4.1.2	APPROVE FIXED REMUNERATION OF EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 2.6 MILLION	Management		For	
4.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.7 MILLION	Management		For	
4.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE DIRECTORS IN THE AMOUNT OF CHF 7 MILLION	Management		For	
4.4	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 14.5 MILLION	Management		For	
5.1	REELECT NAYLA HAYEK AS DIRECTOR	Management		For	
5.2	REELECT ERNST TANNER AS DIRECTOR	Management		For	
5.3	REELECT DANIELA AESCHLIMANN AS DIRECTOR	Management		For	
5.4	REELECT GEORGES HAYEK AS DIRECTOR	Management		For	
5.5	REELECT CLAUDE NICOLLIER AS DIRECTOR	Management		For	
5.6	REELECT JEAN-PIERRE ROTH AS DIRECTOR	Management		For	
5.7	REELECT NAYLA HAYEK AS BOARD CHAIR	Management		For	
6.1	REAPPOINT NAYLA HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE	Management		For	

## Vote Summary

6.2	REAPPOINT ERNST TANNER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
6.3	REAPPOINT DANIELA AESCHLIMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
6.4	REAPPOINT GEORGES HAYEK AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
6.5	REAPPOINT CLAUDE NICOLLIER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
6.6	REAPPOINT JEAN-PIERRE ROTH AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For
7	DESIGNATE BERNHARD LEHMANN AS INDEPENDENT PROXY	Management	For
8	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For

## Vote Summary

### LATOUR AB INVESTMENT

Security	W5R10B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	SE0010100958	Agenda	716898145 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	GOTEBO / Sweden RG	Vote Deadline Date	02-May-2023
SEDOL(s)	BDS5L48 - BF4TTW2 - BKQMM69 - BKT1D71 - BZ404X1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8	RECEIVE PRESIDENT'S REPORT	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.70 PER SHARE	Management	For	For	For
9.C	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
10	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
11	REELECT MARIANA BURENSTAM LINDER, ANDERS BOOS, CARL DOUGLAS, ERIC DOUGLAS, JOHAN HJERTONSSON, ULRIKA KOLSRUD, LENA OLVING AND JOAKIM ROSENGREN (CHAIR) AS DIRECTORS	Management	For	For	For
12	RATIFY ERNST YOUNG AS AUDITORS	Management	For	For	For
13	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF SEK 10.7 MILLION; APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
14	APPROVE REMUNERATION REPORT	Management	Against	For	Against
15	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For

## Vote Summary

16	AUTHORIZE SHARE REPURCHASE PROGRAM IN CONNECTION WITH EMPLOYEE REMUNERATION PROGRAM	Management	Against	For	Against
17	APPROVE STOCK OPTION PLAN FOR KEY EMPLOYEES	Management	Against	For	Against
18	CLOSE MEETING	Non-Voting			

## Vote Summary

### RENTOKIL INITIAL PLC

Security	G7494G105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	GB00B082RF11	Agenda	716916892 - Management
Record Date		Holding Recon Date	08-May-2023
City / Country	CRAWLE / United Y Kingdom	Vote Deadline Date	04-May-2023
SEDOL(s)	B082RF1 - B0D01Y7 - B0Z1P91 - BLP52B1 - BPSJ8T8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE DIRECTORS AND AUDITORS REPORT THEREON	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE RULES OF THE RESTRICTED SHARE PLAN	Management	For	For	For
4	TO APPROVE THE RULES OF THE DEFERRED BONUS PLAN	Management	For	For	For
5	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
6	TO ELECT DAVID FREAR AS A DIRECTOR	Management	For	For	For
7	TO ELECT SALLY JOHNSON AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT STUART INGALL-TOMBS AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT SAROSH MISTRY AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT JOHN PETTIGREW AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT ANDY RANSOM AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT RICHARD SOLOMONS AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT CATHY TURNER AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT LINDA YUEH AS A DIRECTOR	Management	For	For	For
15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITORS REMUNERATION	Management	For	For	For
17	TO AUTHORISE THE MAKING OF POLITICAL DONATIONS	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For



## Vote Summary

19	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For	For
22	TO AUTHORISE THE CALLING OF A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON 14 DAYS CLEAR NOTICE	Management	For	For	For
23	TO ADOPT THE ARTICLES OF ASSOCIATION OF THE COMPANY PRODUCED TO THE MEETING	Management	For	For	For

## Vote Summary

### THE SWATCH GROUP AG

Security	H83949133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	CH0012255144	Agenda	716919773 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	TBD / Switzerland	Vote Deadline Date	27-Apr-2023
SEDOL(s)	7184736 - B00SKY7 - B06MKF4 - B11FKQ6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL REPORT 2022	Management		For	
2	DISCHARGE OF THE BOARD OF DIRECTORS AND THE GROUP MANAGEMENT BOARD	Management		For	
3	RESOLUTION FOR THE APPROPRIATION OF THE AVAILABLE EARNINGS	Management		For	
4.1.1	COMPENSATION FOR FUNCTIONS OF THE BOARD OF DIRECTORS	Management		For	
4.1.2	APPROVAL OF FIXED COMPENSATION FOR EXECUTIVE FUNCTIONS OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management		For	
4.2	APPROVAL OF FIXED COMPENSATION OF THE MEMBERS OF THE EXECUTIVE GROUP MANAGEMENT BOARD AND OF THE AND EXTENDED GROUP MANAGEMENT BOARD	Management		For	
4.3	APPROVAL OF VARIABLE COMPENSATION OF THE EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS FOR THE BUSINESS YEAR 2022	Management		For	
4.4	APPROVAL OF VARIABLE COMPENSATION OF THE MEMBERS OF THE EXECUTIVE GROUP MANAGEMENT BOARD AND OF THE EXTENDED GROUP MANAGEMENT BOARD FOR THE BUSINESS YEAR 2022	Management		For	
5.1	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MS. NAYLA HAYEK	Management		For	
5.2	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MR. ERNST TANNER	Management		For	
5.3	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MS. DANIELA AESCHLIMANN	Management		For	

## Vote Summary

5.4	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MR. GEORGES N. HAYEK	Management	For
5.5	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MR. CLAUDE NICOLLIER	Management	For
5.6	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MR. JEAN-PIERRE ROTH	Management	For
5.7	RE-ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS: MS. NAYLA HAYEK AS CHAIR OF THE BOARD OF DIRECTORS	Management	For
6.1	RE-ELECTION TO THE COMPENSATION COMMITTEE: MS. NAYLA HAYEK	Management	For
6.2	RE-ELECTION TO THE COMPENSATION COMMITTEE: MR. ERNST TANNER	Management	For
6.3	RE-ELECTION TO THE COMPENSATION COMMITTEE: MS. DANIELA AESCHLIMANN	Management	For
6.4	RE-ELECTION TO THE COMPENSATION COMMITTEE: MR. GEORGES N. HAYEK	Management	For
6.5	RE-ELECTION TO THE COMPENSATION COMMITTEE: MR. CLAUDE NICOLLIER	Management	For
6.6	RE-ELECTION TO THE COMPENSATION COMMITTEE: MR. JEAN-PIERRE ROTH	Management	For
7	ELECTION OF THE INDEPENDENT VOTING REPRESENTATIVE MR. BERNHARD LEHMANN, ZURICH	Management	For
8	ELECTION OF THE STATUTORY AUDITORS PRICEWATERHOUSECOOPERS LTD	Management	For

## Vote Summary

### THALES SA

Security	F9156M108	Meeting Type	MIX
Ticker Symbol		Meeting Date	10-May-2023
ISIN	FR0000121329	Agenda	716928962 - Management
Record Date	04-May-2023	Holding Recon Date	04-May-2023
City / Country	PARIS / France	Vote Deadline Date	04-May-2023
SEDOL(s)	4162791 - 4175625 - B01DRG2 - B28MVD1 - BGPKDP2 - BMGWM52	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	Management		For	
2	APPROVAL OF THE COMPANYS FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	Management		For	
3	ALLOCATION OF THE PARENT COMPANYS EARNINGS AND CALCULATION OF THE DIVIDEND AT N2,94 PER SHARE FOR 2022	Management		For	
4	APPROVAL OF THE 2022 COMPENSATION SCHEME PAID OR GRANTED TO MR PATRICE CAINE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER AND THE SOLE COMPANY REPRESENTATIVE	Management		For	
5	APPROVAL OF INFORMATION RELATING TO THE 2022 COMPENSATION OF COMPANY REPRESENTATIVES	Management		For	
6	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management		For	
7	APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS	Management		For	
8	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES, WITH A MAXIMUM PURCHASE PRICE OF 190 PER SHARE	Management		For	
9	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 38 MONTHS FOR THE PURPOSE OF THE FREE ALLOCATION OF EXISTING SHARES, WITHIN THE LIMIT OF 0,96% OF THE SHARE CAPITAL, TO EMPLOYEES OF THE THALES GROUP	Management		For	

## Vote Summary

10	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 38 MONTHS FOR THE PURPOSE OF THE FREE ALLOCATION OF EXISTING SHARES, WITHIN THE LIMIT OF 0,04% OF THE SHARE CAPITAL, TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, THE SOLE COMPANY REPRESENTATIVE	Management	For
11	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO CANCEL SHARES ACQUIRED AS PART OF SHARE BUY-BACK PROGRAMME	Management	For
12	POWERS TO CARRY OUT FORMALITIES	Management	For
13	APPOINTMENT OF MS MARIANNA NITSCH AS AN "EXTERNAL DIRECTOR"	Management	For

## Vote Summary

### THALES SA

Security	F9156M108	Meeting Type	MIX
Ticker Symbol		Meeting Date	10-May-2023
ISIN	FR0000121329	Agenda	716928962 - Management
Record Date	04-May-2023	Holding Recon Date	04-May-2023
City / Country	PARIS / France	Vote Deadline Date	04-May-2023
SEDOL(s)	4162791 - 4175625 - B01DRG2 - B28MVD1 - BGPKDP2 - BMGWM52	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	Management	For	For	For
2	APPROVAL OF THE COMPANYS FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	Management	For	For	For
3	ALLOCATION OF THE PARENT COMPANYS EARNINGS AND CALCULATION OF THE DIVIDEND AT N2,94 PER SHARE FOR 2022	Management	For	For	For
4	APPROVAL OF THE 2022 COMPENSATION SCHEME PAID OR GRANTED TO MR PATRICE CAINE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER AND THE SOLE COMPANY REPRESENTATIVE	Management	For	For	For
5	APPROVAL OF INFORMATION RELATING TO THE 2022 COMPENSATION OF COMPANY REPRESENTATIVES	Management	For	For	For
6	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
7	APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS	Management	For	For	For
8	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES, WITH A MAXIMUM PURCHASE PRICE OF 190 PER SHARE	Management	For	For	For
9	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 38 MONTHS FOR THE PURPOSE OF THE FREE ALLOCATION OF EXISTING SHARES, WITHIN THE LIMIT OF 0,96% OF THE SHARE CAPITAL, TO EMPLOYEES OF THE THALES GROUP	Management	For	For	For

## Vote Summary

10	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 38 MONTHS FOR THE PURPOSE OF THE FREE ALLOCATION OF EXISTING SHARES, WITHIN THE LIMIT OF 0,04% OF THE SHARE CAPITAL, TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, THE SOLE COMPANY REPRESENTATIVE	Management	For	For	For
11	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO CANCEL SHARES ACQUIRED AS PART OF SHARE BUY-BACK PROGRAMME	Management	For	For	For
12	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
13	APPOINTMENT OF MS MARIANNA NITSCH AS AN "EXTERNAL DIRECTOR"	Management	For	For	For

## Vote Summary

### GPT GROUP

Security	Q4252X155	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	AU000000GPT8	Agenda	716928974 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	04-May-2023
SEDOL(s)	6365866 - B06LZH8 - B2PF917 - BHZLHN8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF MR MARK MENHINNITT AS A DIRECTOR	Management	For	For	For
2	ELECTION OF MR SHANE GANNON AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE COMPANYS CEO & MD, ROBERT JOHNSTON	Management	For	For	For
5	NON-EXECUTIVE DIRECTOR FEE POOL INCREASE	Management	For	For	For
6	AMENDMENTS TO THE COMPANY'S CONSTITUTION	Management	For	For	For
7	AMENDMENTS TO THE TRUSTS CONSTITUTION	Management	For	For	For



## Vote Summary

### GPT GROUP

Security	Q4252X155	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	AU000000GPT8	Agenda	716928974 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	04-May-2023
SEDOL(s)	6365866 - B06LZH8 - B2PF917 - BHZLHN8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF MR MARK MENHINNITT AS A DIRECTOR	Management	For	For	For
2	ELECTION OF MR SHANE GANNON AS A DIRECTOR	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE COMPANYS CEO & MD, ROBERT JOHNSTON	Management	For	For	For
5	NON-EXECUTIVE DIRECTOR FEE POOL INCREASE	Management	For	For	For
6	AMENDMENTS TO THE COMPANY'S CONSTITUTION	Management	For	For	For
7	AMENDMENTS TO THE TRUSTS CONSTITUTION	Management	For	For	For

## Vote Summary

ENI S.P.A.

Security	T3643A145	Meeting Type	MIX
Ticker Symbol		Meeting Date	10-May-2023
ISIN	IT0003132476	Agenda	717077449 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	ROMA / Italy	Vote Deadline Date	02-May-2023
SEDOL(s)	7145056 - B020CR8 - B07LWK9 - B0ZNV4 - BF445R4 - BFNKR66 - BP38RM6 - BRTM8B2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	ENI SPA'S BALANCE SHEET AS OF 31 DECEMBER 2022. RELATED RESOLUTIONS. TO PRESENT THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2022. BOARD OF DIRECTORS', INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS	Management	For	For	For
0020	TO ALLOCATE THE NET INCOME OF THE FINANCIAL YEAR	Management	For	For	For
0030	TO STATE THE BOARD OF DIRECTORS' NUMBER OF MEMBERS	Management	For	For	For
0040	TO STATE THE BOARD OF DIRECTORS' TERM OF OFFICE	Management	For	For	For
005A	TO APPOINT THE DIRECTORS. LIST PRESENTED BY MINISTERO DELL'ECONOMIA E DELLE FINANZE (MEF) REPRESENTING THE 30.62 PCT OF THE SHARE CAPITAL	Shareholder		None	
005B	TO APPOINT THE DIRECTORS. LIST PRESENTED BY VARIOUS INSTITUTIONAL INVESTORS REPRESENTING THE 0.7653 PCT OF THE SHARE CAPITAL	Shareholder	For	None	
0060	TO APPOINT THE BOARD OF DIRECTORS' CHAIRMAN	Management	For	For	For
0070	TO STATE THE BOARD OF DIRECTORS' CHAIRMAN AND THE DIRECTORS' EMOLUMENT	Management	For	For	For
008A	TO APPOINT THE AUDITORS. LIST PRESENTED BY MINISTERO DELL'ECONOMIA E DELLE FINANZE (MEF) REPRESENTING THE 30.62 PCT OF THE SHARE CAPITAL	Shareholder	For	None	
008B	TO APPOINT THE AUDITORS. LIST PRESENTED BY VARIOUS INSTITUTIONAL INVESTORS REPRESENTING THE 0.7653 PCT OF THE SHARE CAPITAL	Shareholder	Abstain	None	
0090	TO APPOINT THE INTERNAL AUDITORS' CHAIRMAN	Management	For	For	For

## Vote Summary

0100	TO STATE THE INTERNAL AUDITORS' CHAIRMAN AND THE INTERNAL AUDITORS' EMOLUMENT	Management	For	For	For
0110	LONG TERM INCENTIVE PLAN 2023-2025 AND DISPOSAL OF OWN SHARES AT THE SERVICE OF THE PLAN	Management	For	For	For
0120	REPORT ON REWARDING POLICY AND CORRESPONDED EMOLUMENT (I SECTION); REWARDING POLICY 2023-2026	Management	For	For	For
0130	REPORT ON REWARDING POLICY AND CORRESPONDED EMOLUMENT (II SECTION); CORRESPONDED EMOLUMENT ON 2022	Management	For	For	For
0140	TO AUTHORIZE THE PURCHASE AND THE DISPOSAL OF OWN SHARES; RELATED RESOLUTIONS	Management	For	For	For
0150	USE OF AVAILABLE RESERVES UNDER AND INSTEAD OF THE 2023 DIVIDEND	Management	For	For	For
0160	REDUCTION AND USE OF THE RESERVE PURSUANT TO LAW NO. 342/2000 AS AND INSTEAD OF THE 2023 DIVIDEND	Management	For	For	For
0170	CANCELLATION OF OWN SHARES IN PORTFOLIO, WITHOUT REDUCTION OF SHARE CAPITAL AND CONSEQUENT AMENDMENT OF ART. 51 OF THE COMPANY BY-LAW; RELATED RESOLUTIONS	Management	For	For	For
0180	CANCELLATION OF ANY OWN SHARES TO BE PURCHASED PURSUANT TO THE AUTHORIZATION REFERRED TO ITEM 14 ON THE ORDINARY AGENDA, WITHOUT REDUCTION OF SHARE CAPITAL, AND CONSEQUENT AMENDMENT OF ART. 5 OF THE COMPANY BY-LAW; RELATED RESOLUTIONS	Management	For	For	For

## Vote Summary

### NORSK HYDRO ASA

Security	R61115102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	NO0005052605	Agenda	717077463 - Management
Record Date	03-May-2023	Holding Recon Date	03-May-2023
City / Country	OSLO / Norway	Vote Deadline Date	27-Apr-2023
SEDOL(s)	B11HK39 - B124Y37 - B14NQZ8 - B14NSY1 - B14ZPP7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING; REGISTRATION OF LIST OF SHAREHOLDERS	Non-Voting			
2	ELECT CHAIRMAN OF MEETING; DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management		For	
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management		For	
4	APPROVE NOTICE OF MEETING AND AGENDA	Management		For	
5	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF NOK 5.65 PER SHARE	Management		For	
6	APPROVE NOK 30.5 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION	Management		For	
7	AUTHORIZE SHARE REPURCHASE PROGRAM	Management		For	
8	AMEND ARTICLES RE: SHARE CAPITAL; NOMINATION COMMITTEE; ANNUAL GENERAL MEETING	Management		For	
9	APPROVE REMUNERATION OF AUDITORS	Management		For	
10	DISCUSS COMPANY'S CORPORATE GOVERNANCE STATEMENT	Non-Voting			
11	APPROVE REMUNERATION STATEMENT	Management		For	
12.1	ELECT MURIEL BJORSETH HANSEN AS MEMBER OF NOMINATING COMMITTEE	Management		For	
12.2	ELECT KARL MATHISEN AS MEMBER OF NOMINATING COMMITTEE	Management		For	
13	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF NOK 800,000 FOR THE CHAIRMAN, NOK 460,000 FOR THE VICE CHAIRMAN, AND NOK 403,000 FOR THE OTHER DIRECTORS; APPROVE COMMITTEE FEES	Management		For	
14	APPROVE REMUNERATION OF MEMBERS OF NOMINATION COMMITTEE	Management		For	

## Vote Summary

### TELENOR ASA

Security	R21882106	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	10-May-2023	
ISIN	NO0010063308	Agenda	717082058 - Management	
Record Date	03-May-2023	Holding Recon Date	03-May-2023	
City / Country	TBD / Norway	Blocking	Vote Deadline Date	27-Apr-2023
SEDOL(s)	4732495 - 7064678 - B0324L1 - B28MTB5 - BJ05568	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE ANNUAL GENERAL MEETING BY THE CHAIR OF THE CORPORATE ASSEMBLY	Non-Voting			
2	REGISTRATION OF ATTENDING SHAREHOLDERS AND PROXIES	Non-Voting			
3	APPROVAL OF THE NOTICE OF THE ANNUAL GENERAL MEETING AND THE AGENDA	Management		For	
4	ELECTION OF A REPRESENTATIVE TO SIGN THE MINUTES OF THE ANNUAL GENERAL MEETING TOGETHER WITH THE CHAIR OF THE MEETING	Management		For	
5	REPORT BY THE CHAIR AND THE CEO	Non-Voting			
6	APPROVAL OF THE FINANCIAL STATEMENTS AND ANNUAL REPORT FOR TELENOR ASA AND THE TELENOR GROUP FOR THE FINANCIAL YEAR 2022, INCLUDING THE BOARD OF DIRECTORS PROPOSAL FOR DISTRIBUTION OF DIVIDEND	Management		For	
7	APPROVAL OF REMUNERATION TO THE COMPANY'S EXTERNAL AUDITOR	Management		For	
8	THE BOARD OF DIRECTORS REPORT ON CORPORATE GOVERNANCE	Non-Voting			
9.1	THE BOARD OF DIRECTORS POLICY AND REPORT ON SALARY AND OTHER REMUNERATION TO THE EXECUTIVE MANAGEMENT: APPROVAL OF THE COMPENSATION POLICY	Management		For	
9.2	THE BOARD OF DIRECTORS POLICY AND REPORT ON SALARY AND OTHER REMUNERATION TO THE EXECUTIVE MANAGEMENT: ADVISORY VOTE ON THE COMPENSATION REPORT	Management		For	
10	AUTHORIZATION TO ACQUIRE OWN SHARES - INCENTIVE PROGRAM	Management		For	
11	AMENDMENTS TO TELENOR ASA'S ARTICLES OF ASSOCIATION	Management		For	

## Vote Summary

12.1	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: NILS BASTIANSEN	Management	For
12.2	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: MARIANNE BERGMANN ROREN	Management	For
12.3	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: KJETIL HOUG	Management	For
12.4	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: JOHN GORDON BERNANDER	Management	For
12.5	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: HEIDI FINSKAS	Management	For
12.6	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: WIDAR SALBUVIK	Management	For
12.7	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: SILVIJA SERES	Management	For
12.8	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: LISBETH KARIN NAERO	Management	For
12.9	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: TRINE SAETHER ROMULD	Management	For
12.10	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: MAALFRID BRATH	Management	For
12.11	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: ELIN MYRMEL-JOHANSEN (1. DEPUTY)	Management	For
12.12	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: RANDI MARJAMAA (2. DEPUTY)	Management	For
12.13	ELECTION OF SHAREHOLDER-ELECTED MEMBER AND DEPUTIES TO THE CORPORATE ASSEMBLY: ANETTE HJERTO (3. DEPUTY)	Management	For
13.1	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE: JAN TORE FOSUND	Management	For

## Vote Summary

13.2	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE: ANETTE HJERTO	Management	For
14	DETERMINATION OF REMUNERATION TO THE CORPORATE ASSEMBLY AND THE NOMINATION COMMITTEE	Management	For
15.1	DETERMINATION OF REMUNERATION TO THE NOMINATION COMMITTEE: NOMINATION COMMITTEES RECOMMENDATION	Management	For
15.2	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: DETERMINATION OF REMUNERATION TO THE NOMINATION COMMITTEE: SHAREHOLDER PROPOSAL	Shareholder	None

## Vote Summary

### EQUINOR ASA

Security	R2R90P103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	NO0010096985	Agenda	717121862 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	STAVAN / Norway	Vote Deadline Date	04-May-2023
	GER		
SEDOL(s)	7133608 - B0334H0 - B042034 - B0CRGF5 - B28MNJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE ANNUAL GENERAL MEETING BY THE CHAIR OF THE CORPORATE ASSEMBLY	Non-Voting			
2	REGISTRATION OF REPRESENTED SHAREHOLDERS AND PROXIES	Non-Voting			
3	ELECTION OF CHAIR FOR THE MEETING	Management		For	
4	APPROVAL OF THE NOTICE AND THE AGENDA	Management		For	
5	ELECTION OF TWO PERSONS TO CO SIGN THE MINUTES TOGETHER WITH THE CHAIR OF THE MEETING	Management		For	
6	APPROVAL OF THE ANNUAL REPORT AND ACCOUNTS FOR EQUINOR ASA AND THE EQUINOR GROUP FOR 2022, INCLUDING THE BOARD OF DIRECTORS PROPOSAL FOR DISTRIBUTION OF FOURTH QUARTER 2022 DIVIDEND	Management		For	
7	AUTHORISATION TO DISTRIBUTE DIVIDEND BASED ON APPROVED ANNUAL ACCOUNTS FOR 2022	Management		For	
8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR BAN THE USE OF FIBERGLASS ROTOR BLADES IN ALL NEW WIND FARMS, COMMITS TO BUY INTO EXISTING HYDROPOWER PROJECTS AND CONDUCT RESEARCH ON OTHER ENERGY SOURCES SUCH AS THORIUM	Shareholder		Against	
9	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDERS THAT EQUINOR IDENTIFY AND MANAGE RISKS AND POSSIBILITIES REGARDING CLIMATE, AND INTEGRATE THESE IN THE COMPANYS STRATEGY	Shareholder		Against	



## Vote Summary

10	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR STOPS ALL EXPLORATION AND DRILLING BY 2025 AND PROVIDES FINANCIAL AND TECHNICAL ASSISTANCE FOR THE REPAIR OF AND DEVELOPMENT OF UKRAINES ENERGY INFRASTRUCTURE	Shareholder	Against
11	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR DEVELOPS A PROCEDURE FOR GREATLY IMPROVED PROCESS FOR RESPONDING TO SHAREHOLDER PROPOSALS	Shareholder	Against
12	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR ENDS ALL PLANS FOR ACTIVITY IN THE BARENTS SEA, ADJUSTS UP THE INVESTMENTS IN RENEWABLES/LOW CARBON SOLUTIONS TO 50 PERCENT BY 2025, IMPLEMENTS CCS FOR MELKOYA AND INVESTS IN REBUILDING OF UKRAINE	Shareholder	Against
13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR STOPS ALL EXPLORATION AND TEST DRILLING FOR OIL AND GAS, BECOMES A LEADING PRODUCER OF RENEWABLE ENERGY, STOPS PLANS FOR ELECTRIFICATION OF MELKOYA AND PRESENTS A PLAN ENABLING NORWAY TO BECOME NET ZERO BY 2050	Shareholder	Against
14	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINORS MANAGEMENT LET THE RESULTS OF GLOBAL WARMING CHARACTERISE ITS FURTHER STRATEGY, STOPS ALL EXPLORATION FOR MORE OIL AND GAS, PHASE OUT ALL PRODUCTION AND SALE OF OIL AND GAS, MULTIPLIES ITS INVESTMENT IN RENEWABLE ENERGY AND CCS AND BECOMES A CLIMATE FRIENDLY COMPANY	Shareholder	Against
15	THE BOARD OF DIRECTOR REPORT ON CORPORATE GOVERNANCE	Management	For

## Vote Summary

16.1	APPROVAL OF THE BOARD OF DIRECTORS REMUNERATION POLICY ON DETERMINATION OF SALARY AND OTHER REMUNERATION FOR LEADING PERSONNEL	Management	For
16.2	ADVISORY VOTE OF THE BOARD OF DIRECTOR REMUNERATION REPORT FOR LEADING PERSONNEL	Management	For
17	APPROVAL OF REMUNERATION FOR THE COMPANYS EXTERNAL AUDITOR FOR 2022	Management	For
18	DETERMINATION OF REMUNERATION FOR THE CORPORATE ASSEMBLY MEMBERS	Management	For
19	DETERMINATION OF REMUNERATION FOR THE NOMINATION COMMITTEE MEMBERS	Management	For
20	AUTHORISATION TO ACQUIRE EQUINOR ASA SHARES IN THE MARKET TO CONTINUE OPERATION OF THE COMPANYS SHARE BASED INCENTIVE PLANS FOR EMPLOYEES	Management	For
21	REDUCTION IN CAPITAL THROUGH THE CANCELLATION OF OWN SHARES AND THE REDEMPTION OF SHARES BELONGING TO THE NORWEGIAN STAT	Management	For
22	AUTHORISATION TO ACQUIRE EQUINOR ASA SHARES IN THE MARKET FOR SUBSEQUENT ANNULMENT	Management	For

## Vote Summary

ENEL S.P.A.

Security	T3679P115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	IT0003128367	Agenda	717130289 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	ROMA / Italy	Vote Deadline Date	02-May-2023
SEDOL(s)	7144569 - 7588123 - B07J3F5 - B0ZNK70 - BF445P2 - BP38RJ3 - BRTM890 - BTHHHP0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	BALANCE SHEET AS OF 31 DECEMBER 2022. REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF INTERNAL AUDITORS AND THE EXTERNAL AUDITORS. RESOLUTIONS RELATED THERETO. PRESENTATION OF THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2022 AND OF THE CONSOLIDATED NON-BALANCE SHEET RELATING TO THE 2022 FINANCIAL YEAR	Management	For	For	For
0020	ALLOCATION OF PROFIT FOR THE YEAR	Management	For	For	For
0030	TO AUTHORIZE THE PURCHASE AND DISPOSE OF OWN SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING OF 19 MAY 2022. RESOLUTIONS RELATED THERETO	Management	For	For	For
0040	TO STATE THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
0050	TO STATE THE TERM OF OFFICE OF THE BOARD OF DIRECTORS	Management	For	For	For
006A	TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS: LIST PRESENTED BY THE MINISTRY OF ECONOMY AND FINANCE, REPRESENTING ALMOST 23.585 PCT OF THE ISSUER'S STOCK CAPITAL	Shareholder		None	
006B	TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTOR: LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER ALMOST 1.860 PCT OF THE ISSUER'S STOCK CAPITAL	Shareholder	For	None	

## Vote Summary

006C	TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS: LIST PRESENTED BY COVALIS CAPITAL LLP AND COVALIS (GIBRALTAR) LTD, REPRESENTING TOGETHER ALMOST 0.641 PCT OF THE ISSUER'S STOCK CAPITAL	Shareholder		None		
007A	TO APPOINT THE CHAIRMAN OF THE BOARD OF DIRECTORS: PROPOSAL PRESENTED BY THE MINISTRY OF ECONOMY AND FINANCE TO ELECT PAOLO SCARONI	Shareholder	Abstain	None		
007B	TO APPOINT THE CHAIRMAN OF THE BOARD OF DIRECTORS: PROPOSAL PRESENTED BY COVALIS CAPITAL LLP AND COVALIS (GIBRALTAR) LTD TO ELECT MARCO MAZZUCHELLI	Shareholder	For	None		
0080	TO STATE THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For	
0090	2023 LONG-TERM INCENTIVE PLAN FOR THE MANAGEMENT OF ENEL S.P.A. AND/OR OF COMPANIES CONTROLLED BY IT PURSUANT TO ART. 2359 OF THE CIVIL CODE	Management	For	For	For	
0100	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: FIRST SECTION: REPORT ON REMUNERATION POLICY FOR 2023 (BINDING RESOLUTION)	Management	For	For	For	
0110	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: SECOND SECTION: REPORT ON COMPENSATION PAID IN 2022 (NON-BINDING RESOLUTION)	Management	For	For	For	

## Vote Summary

### STRYKER CORPORATION

Security	863667101	Meeting Type	Annual
Ticker Symbol	SYK	Meeting Date	10-May-2023
ISIN	US8636671013	Agenda	935785444 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mary K. Brainerd	Management	For	For	For
1b.	Election of Director: Giovanni Caforio, M.D.	Management	For	For	For
1c.	Election of Director: Srikant M. Datar, Ph.D.	Management	For	For	For
1d.	Election of Director: Allan C. Golston	Management	For	For	For
1e.	Election of Director: Kevin A. Lobo (Chair of the Board, Chief Executive Officer and President)	Management	For	For	For
1f.	Election of Director: Sherilyn S. McCoy (Lead Independent Director)	Management	For	For	For
1g.	Election of Director: Andrew K. Silvernail	Management	For	For	For
1h.	Election of Director: Lisa M. Skeete Tatum	Management	For	For	For
1i.	Election of Director: Ronda E. Stryker	Management	For	For	For
1j.	Election of Director: Rajeev Suri	Management	For	For	For
2.	Ratification of Appointment of Ernst & Young LLP as Our Independent Registered Public Accounting Firm for 2023.	Management	For	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	Against	For	Against
4.	Advisory Vote on the Frequency of Future Advisory Votes on Named Executive Officer Compensation.	Management	1 Year	1 Year	For
5.	Shareholder Proposal on Political Disclosure.	Shareholder	For	Against	Against

## Vote Summary

### KINDER MORGAN, INC.

Security	49456B101	Meeting Type	Annual
Ticker Symbol	KMI	Meeting Date	10-May-2023
ISIN	US49456B1017	Agenda	935785759 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one year term expiring in 2024: Richard D. Kinder	Management	For	For	For
1b.	Election of Director for a one year term expiring in 2024: Steven J. Kean	Management	For	For	For
1c.	Election of Director for a one year term expiring in 2024: Kimberly A. Dang	Management	For	For	For
1d.	Election of Director for a one year term expiring in 2024: Ted A. Gardner	Management	Against	For	Against
1e.	Election of Director for a one year term expiring in 2024: Anthony W. Hall, Jr.	Management	For	For	For
1f.	Election of Director for a one year term expiring in 2024: Gary L. Hultquist	Management	For	For	For
1g.	Election of Director for a one year term expiring in 2024: Ronald L. Kuehn, Jr.	Management	For	For	For
1h.	Election of Director for a one year term expiring in 2024: Deborah A. Macdonald	Management	For	For	For
1i.	Election of Director for a one year term expiring in 2024: Michael C. Morgan	Management	For	For	For
1j.	Election of Director for a one year term expiring in 2024: Arthur C. Reichstetter	Management	For	For	For
1k.	Election of Director for a one year term expiring in 2024: C. Park Shaper	Management	For	For	For
1l.	Election of Director for a one year term expiring in 2024: William A. Smith	Management	For	For	For
1m.	Election of Director for a one year term expiring in 2024: Joel V. Staff	Management	For	For	For
1n.	Election of Director for a one year term expiring in 2024: Robert F. Vagt	Management	For	For	For
2.	Approval of an Amendment to our Amended and Restated Certificate of Incorporation to limit the liability of certain officers of the company as permitted by recent amendments to the General Corporation Law of the State of Delaware	Management	Against	For	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023	Management	For	For	For

## Vote Summary

4.	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement	Management	For	For	For
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## Vote Summary

### CSX CORPORATION

Security	126408103	Meeting Type	Annual
Ticker Symbol	CSX	Meeting Date	10-May-2023
ISIN	US1264081035	Agenda	935786422 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Donna M. Alvarado	Management	For	For	For
1b.	Election of Director: Thomas P. Bostick	Management	For	For	For
1c.	Election of Director: Steven T. Halverson	Management	For	For	For
1d.	Election of Director: Paul C. Hilal	Management	For	For	For
1e.	Election of Director: Joseph R. Hinrichs	Management	For	For	For
1f.	Election of Director: David M. Moffett	Management	For	For	For
1g.	Election of Director: Linda H. Riefler	Management	For	For	For
1h.	Election of Director: Suzanne M. Vautrinot	Management	For	For	For
1i.	Election of Director: James L. Wainscott	Management	For	For	For
1j.	Election of Director: J. Steven Whisler	Management	For	For	For
1k.	Election of Director: John J. Zillmer	Management	For	For	For
2.	The ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2023.	Management	For	For	For
3.	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers.	Management	For	For	For
4.	Advisory (non-binding) resolution to approve the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For



## Vote Summary

### CENTENE CORPORATION

Security	15135B101	Meeting Type	Annual
Ticker Symbol	CNC	Meeting Date	10-May-2023
ISIN	US15135B1017	Agenda	935788375 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: Jessica L. Blume	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Kenneth A. Burdick	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Christopher J. Coughlin	Management	For	For	For
1d.	ELECTION OF DIRECTOR: H. James Dallas	Management	For	For	For
1e.	ELECTION OF DIRECTOR: Wayne S. DeVeydt	Management	For	For	For
1f.	ELECTION OF DIRECTOR: Frederick H. Eppinger	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Monte E. Ford	Management	For	For	For
1h.	ELECTION OF DIRECTOR: Sarah M. London	Management	For	For	For
1i.	ELECTION OF DIRECTOR: Lori J. Robinson	Management	For	For	For
1j.	ELECTION OF DIRECTOR: Theodore R. Samuels	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	Against	For	Against
3.	ADVISORY VOTE ON FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Management	1 Year	1 Year	For
4.	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2023.	Management	For	For	For
5.	STOCKHOLDER PROPOSAL FOR SHAREHOLDER RATIFICATION OF TERMINATION PAY.	Shareholder	Against	Against	For
6.	STOCKHOLDER PROPOSAL FOR MATERNAL MORBIDITY REDUCTION METRICS IN EXECUTIVE COMPENSATION.	Shareholder	Against	Against	For

## Vote Summary

### DOMINION ENERGY, INC.

Security	25746U109	Meeting Type	Annual
Ticker Symbol	D	Meeting Date	10-May-2023
ISIN	US25746U1097	Agenda	935788440 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: James A. Bennett	Management	For	For	For
1B.	Election of Director: Robert M. Blue	Management	For	For	For
1C.	Election of Director: D. Maybank Hagood	Management	For	For	For
1D.	Election of Director: Ronald W. Jibson	Management	For	For	For
1E.	Election of Director: Mark J. Kington	Management	For	For	For
1F.	Election of Director: Kristin G. Lovejoy	Management	For	For	For
1G.	Election of Director: Joseph M. Rigby	Management	For	For	For
1H.	Election of Director: Pamela J. Royal, M.D.	Management	Against	For	Against
1I.	Election of Director: Robert H. Spilman, Jr.	Management	For	For	For
1J.	Election of Director: Susan N. Story	Management	For	For	For
1K.	Election of Director: Michael E. Szymanczyk	Management	For	For	For
2.	Advisory Vote on Approval of Executive Compensation (Say on Pay)	Management	For	For	For
3.	Advisory Vote on the Frequency of Say on Pay Votes	Management	1 Year	1 Year	For
4.	Ratification of Appointment of Independent Auditor	Management	For	For	For
5.	Management's Proposal to Amend Article IV of the Bylaws to Make Certain Changes to the Information Required to be Provided by a Shareholder Requesting a Special Meeting	Management	For	For	For
6.	Management's Proposal to Amend Article XI of the Bylaws to Make Certain Changes to the Advance Notice Provisions for Director Nominations	Management	For	For	For
7.	Shareholder Proposal Regarding a Policy to Require an Independent Chair	Shareholder	For	Against	Against

## Vote Summary

### KOHL'S CORPORATION

Security	500255104	Meeting Type	Annual
Ticker Symbol	KSS	Meeting Date	10-May-2023
ISIN	US5002551043	Agenda	935789252 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Michael J. Bender		For	For	For
	2 Peter Boneparth		For	For	For
	3 Yael Cosset		For	For	For
	4 Christine Day		For	For	For
	5 H. Charles Floyd		For	For	For
	6 Margaret L. Jenkins		For	For	For
	7 Thomas A. Kingsbury		For	For	For
	8 Robbin Mitchell		For	For	For
	9 Jonas Prising		For	For	For
	10 John E. Schlifske		For	For	For
	11 Adrienne Shapira		For	For	For
2.	To approve, by an advisory vote, the compensation of our named executive officers.	Management	For	For	For
3.	To hold an advisory vote on the frequency of future shareholder advisory votes on the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending February 3, 2024.	Management	For	For	For

## Vote Summary

### SKYWORKS SOLUTIONS, INC.

Security	83088M102	Meeting Type	Annual
Ticker Symbol	SWKS	Meeting Date	10-May-2023
ISIN	US83088M1027	Agenda	935790231 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director with terms expiring at the next Annual Meeting: Alan S. Batey	Management	For	For	For
1b.	Election of Director with terms expiring at the next Annual Meeting: Kevin L. Beebe	Management	For	For	For
1c.	Election of Director with terms expiring at the next Annual Meeting: Liam K. Griffin	Management	For	For	For
1d.	Election of Director with terms expiring at the next Annual Meeting: Eric J. Guerin	Management	For	For	For
1e.	Election of Director with terms expiring at the next Annual Meeting: Christine King	Management	For	For	For
1f.	Election of Director with terms expiring at the next Annual Meeting: Suzanne E. McBride	Management	For	For	For
1g.	Election of Director with terms expiring at the next Annual Meeting: David P. McGlade	Management	For	For	For
1h.	Election of Director with terms expiring at the next Annual Meeting: Robert A. Schriesheim	Management	For	For	For
1i.	Election of Director with terms expiring at the next Annual Meeting: Maryann Turcke	Management	For	For	For
2.	To ratify the selection by the Company's Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2023.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	Management	Against	For	Against
4.	To approve, on an advisory basis, the frequency of future advisory votes on the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For
5.	To approve an amendment to the Company's Restated Certificate of Incorporation to reflect new Delaware law provisions regarding exculpation of officers.	Management	Against	For	Against
6.	To approve a stockholder proposal regarding simple majority vote.	Shareholder	For	None	

## Vote Summary

### AMERICAN INTERNATIONAL GROUP, INC.

Security	026874784	Meeting Type	Annual
Ticker Symbol	AIG	Meeting Date	10-May-2023
ISIN	US0268747849	Agenda	935793629 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: PAOLA BERGAMASCHI	Management	For	For	For
1b.	Election of Director: JAMES COLE, JR.	Management	For	For	For
1c.	Election of Director: W. DON CORNWELL	Management	For	For	For
1d.	Election of Director: LINDA A. MILLS	Management	Against	For	Against
1e.	Election of Director: DIANA M. MURPHY	Management	For	For	For
1f.	Election of Director: PETER R. PORRINO	Management	For	For	For
1g.	Election of Director: JOHN G. RICE	Management	For	For	For
1h.	Election of Director: THERESE M. VAUGHAN	Management	For	For	For
1i.	Election of Director: VANESSA A. WITTMAN	Management	For	For	For
1j.	Election of Director: PETER ZAFFINO	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	Against	For	Against
3.	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023.	Management	For	For	For
4.	Shareholder Proposal Requesting an Independent Board Chair Policy.	Shareholder	For	Against	Against

## Vote Summary

PHILLIPS 66

Security	718546104	Meeting Type	Annual
Ticker Symbol	PSX	Meeting Date	10-May-2023
ISIN	US7185461040	Agenda	935793718 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Gregory J. Hayes	Management	For	For	For
1b.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Charles M. Holley	Management	For	For	For
1c.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Denise R. Singleton	Management	Against	For	Against
1d.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Glenn F. Tilton	Management	For	For	For
1e.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Marna C. Whittington	Management	For	For	For
2.	Management Proposal to Approve the Declassification of the Board of Directors.	Management	For	For	For
3.	Advisory vote to approve our executive compensation.	Management	For	For	For
4.	Ratification of the Appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.	Management	For	For	For
5.	Shareholder proposal requesting audited report on the impact to chemicals business under the System Change Scenario.	Shareholder	Against	Against	For

## Vote Summary

PHILLIPS 66

Security	718546104	Meeting Type	Annual
Ticker Symbol	PSX	Meeting Date	10-May-2023
ISIN	US7185461040	Agenda	935793718 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Gregory J. Hayes	Management	For	For	For
1b.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Charles M. Holley	Management	For	For	For
1c.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Denise R. Singleton	Management	Against	For	Against
1d.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Glenn F. Tilton	Management	For	For	For
1e.	Election of Class II Director to Hold Office until the 2026 Annual Meeting: Marna C. Whittington	Management	For	For	For
2.	Management Proposal to Approve the Declassification of the Board of Directors.	Management	For	For	For
3.	Advisory vote to approve our executive compensation.	Management	For	For	For
4.	Ratification of the Appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.	Management	For	For	For
5.	Shareholder proposal requesting audited report on the impact to chemicals business under the System Change Scenario.	Shareholder	Against	Against	For

## Vote Summary

### AMERICAN WATER WORKS COMPANY, INC.

Security	030420103	Meeting Type	Annual
Ticker Symbol	AWK	Meeting Date	10-May-2023
ISIN	US0304201033	Agenda	935793782 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jeffrey N. Edwards	Management	For	For	For
1b.	Election of Director: Martha Clark Goss	Management	For	For	For
1c.	Election of Director: M. Susan Hardwick	Management	For	For	For
1d.	Election of Director: Kimberly J. Harris	Management	For	For	For
1e.	Election of Director: Laurie P. Havanec	Management	For	For	For
1f.	Election of Director: Julia L. Johnson	Management	For	For	For
1g.	Election of Director: Patricia L. Kampling	Management	For	For	For
1h.	Election of Director: Karl F. Kurz	Management	For	For	For
1i.	Election of Director: Michael L. Marberry	Management	For	For	For
1j.	Election of Director: James G. Stavridis	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	For	For	For
3.	Approval, on an advisory basis, of the frequency (i.e., every year, every two years or every three years) of the approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the appointment, by the Audit, Finance and Risk Committee of the Board of Directors, of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For
5.	Shareholder proposal on Racial Equity Audit as described in the proxy statement.	Shareholder	Against	Against	For



## Vote Summary

### JUNIPER NETWORKS, INC.

Security	48203R104	Meeting Type	Annual
Ticker Symbol	JNPR	Meeting Date	10-May-2023
ISIN	US48203R1041	Agenda	935795736 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Anne DelSanto	Management	For	For	For
1b.	Election of Director: Kevin DeNuccio	Management	For	For	For
1c.	Election of Director: James Dolce	Management	For	For	For
1d.	Election of Director: Steven Fernandez	Management	For	For	For
1e.	Election of Director: Christine Gorjanc	Management	For	For	For
1f.	Election of Director: Janet Haugen	Management	For	For	For
1g.	Election of Director: Scott Kriens	Management	For	For	For
1h.	Election of Director: Rahul Merchant	Management	For	For	For
1i.	Election of Director: Rami Rahim	Management	For	For	For
1j.	Election of Director: William Stensrud	Management	For	For	For
2.	Ratification of Ernst & Young LLP, an independent registered public accounting firm, as our auditors for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	Approval of a non-binding advisory resolution on executive compensation.	Management	For	For	For
4.	Approval of a non-binding advisory resolution on the frequency of future non-binding advisory votes on executive compensation.	Management	1 Year	1 Year	For
5.	Approval of the amendment and restatement of the Juniper Networks, Inc. 2015 Equity Incentive Plan.	Management	Against	For	Against

## Vote Summary

### AMERICAN AIRLINES GROUP INC.

Security	02376R102	Meeting Type	Annual
Ticker Symbol	AAL	Meeting Date	10-May-2023
ISIN	US02376R1023	Agenda	935796334 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Jeff Benjamin	Management	For	For	For
1B.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Adriane Brown	Management	For	For	For
1C.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: John Cahill	Management	For	For	For
1D.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Mike Embler	Management	For	For	For
1E.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Matt Hart	Management	For	For	For
1F.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Robert Isom	Management	For	For	For
1G.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Sue Kronick	Management	For	For	For
1H.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Marty Nesbitt	Management	For	For	For
1I.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Denise O'Leary	Management	For	For	For
1J.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Vicente Reynal	Management	For	For	For
1K.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Greg Smith	Management	For	For	For
1L.	Election of Director to serve until the 2024 Annual Meeting of Stockholders: Doug Steenland	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm of American Airlines Group Inc. for the fiscal year ending December 31, 2023	Management	For	For	For

## Vote Summary

3.	Advisory vote to approve executive compensation (Say-on-Pay)	Management	For	For	For
4.	Advisory vote to approve the frequency of the advisory vote to approve executive compensation	Management	1 Year	1 Year	For
5.	Approve the 2023 Incentive Award Plan	Management	For	For	For
6.	Advisory vote on a stockholder proposal to amend certain voting thresholds	Shareholder	For	For	For

## Vote Summary

### ELEVANCE HEALTH, INC.

Security	036752103	Meeting Type	Annual
Ticker Symbol	ELV	Meeting Date	10-May-2023
ISIN	US0367521038	Agenda	935797502 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Gail K. Boudreaux	Management	For	For	For
1b.	Election of Director: R. Kerry Clark	Management	For	For	For
1c.	Election of Director: Robert L. Dixon, Jr.	Management	For	For	For
1d.	Election of Director: Deanna D. Strable	Management	For	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	Advisory vote on the frequency of the advisory vote to approve the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2023.	Management	For	For	For
5.	Shareholder proposal to allow shareholders owning 10% or more of our common stock to call a special meeting of shareholders.	Shareholder	For	Against	Against
6.	Shareholder proposal requesting annual reporting from third parties seeking financial support.	Shareholder	Against	Against	For

## Vote Summary

### PAN AMERICAN SILVER CORP.

Security	697900108	Meeting Type	Annual and Special Meeting
Ticker Symbol	PAAS	Meeting Date	10-May-2023
ISIN	CA6979001089	Agenda	935798667 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ Canada	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To set the number of directors at 11.	Management	For	For	For
2	DIRECTOR	Management			
	1 John Begeman		For	For	For
	2 Alexander Davidson		For	For	For
	3 Neil de Gelder		For	For	For
	4 Chantal Gosselin		For	For	For
	5 Charles Jeannes		For	For	For
	6 Kimberly Keating		For	For	For
	7 Jennifer Maki		For	For	For
	8 Walter Segsworth		For	For	For
	9 Kathleen Sendall		For	For	For
	10 Michael Steinmann		For	For	For
	11 Gillian Winckler		For	For	For
3	Appointment of Deloitte LLP as Auditors of the Company for the ensuing year and authorizing the directors to fix their remuneration.	Management	For	For	For
4	To consider and, if thought appropriate, to pass an ordinary, non-binding "say on pay" resolution approving the Company's approach to executive compensation, the complete text of which is set out in the management information circular for the Meeting.	Management	For	For	For
5	To consider and, if thought appropriate, to pass a special resolution approving the increase of the maximum number of common shares of the Company (the "Pan American Shares") that the Company is authorized to issue from 400,000,000 Pan American Shares to 800,000,000 Pan American Shares. The complete text of the special resolution approving this increase in authorized capital is set out in the management information circular for the Meeting.	Management	Against	For	Against

## Vote Summary

### GREAT-WEST LIFECO INC.

Security	39138C106	Meeting Type	Annual and Special Meeting
Ticker Symbol	GWLIF	Meeting Date	10-May-2023
ISIN	CA39138C1068	Agenda	935804206 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ Canada	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Proposal to Amend the Articles of the Corporation	Management	For	For	For
2A	Election of Director - Michael R. Amend	Management	For	For	For
2B	Election of Director - Deborah J. Barrett	Management	For	For	For
2C	Election of Director - Robin A. Bienfait	Management	For	For	For
2D	Election of Director - Heather E. Conway	Management	For	For	For
2E	Election of Director - Marcel R. Coutu	Management	For	For	For
2F	Election of Director - André Desmarais	Management	For	For	For
2G	Election of Director - Paul Desmarais, Jr.	Management	Against	For	Against
2H	Election of Director - Gary A. Doer	Management	For	For	For
2I	Election of Director - David G. Fuller	Management	For	For	For
2J	Election of Director - Claude Généreux	Management	For	For	For
2K	Election of Director - Paula B. Madoff	Management	For	For	For
2L	Election of Director - Paul A. Mahon	Management	For	For	For
2M	Election of Director - Susan J. McArthur	Management	For	For	For
2N	Election of Director - R. Jeffrey Orr	Management	For	For	For
2O	Election of Director - T. Timothy Ryan	Management	For	For	For
2P	Election of Director - Dhvani D. Shah	Management	For	For	For
2Q	Election of Director - Gregory D. Tretiak	Management	For	For	For
2R	Election of Director - Siim A. Vanaselja	Management	For	For	For
2S	Election of Director - Brian E. Walsh	Management	For	For	For
3	Appointment of Deloitte LLP as Auditor	Management	For	For	For
4	Advisory Resolution Accepting Approach to Executive Compensation	Management	For	For	For

## Vote Summary

### ELEMENT FLEET MANAGEMENT CORP.

Security	286181201	Meeting Type	Annual
Ticker Symbol	ELEEF	Meeting Date	10-May-2023
ISIN	CA2861812014	Agenda	935804345 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ Canada	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 David F. Denison		For	For	For
	2 Virginia Addicott		For	For	For
	3 Laura Dottori-Attanasio		For	For	For
	4 G. Keith Graham		For	For	For
	5 Joan Lamm-Tennant		For	For	For
	6 Rubin J. McDougal		For	For	For
	7 Andrew Clarke		For	For	For
	8 Andrea Rosen		For	For	For
	9 Arielle Meloul-Wechsler		For	For	For
2	The re-appointment of Ernst & Young LLP, as auditors of the Corporation, for the ensuing year and authorizing the board of directors to fix their remuneration.	Management	For	For	For
3	To consider and, if thought advisable, to approve, a non-binding advisory resolution on the Corporation's approach to executive compensation as set out in the Corporation's management information circular delivered in advance of its 2023 Annual Meeting.	Management	For	For	For

## Vote Summary

### KINROSS GOLD CORPORATION

Security	496902404	Meeting Type	Annual
Ticker Symbol	KGC	Meeting Date	10-May-2023
ISIN	CA4969024047	Agenda	935804458 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ Canada	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Ian Atkinson		For	For	For
	2 Kerry D. Dyte		For	For	For
	3 Glenn A. Ives		For	For	For
	4 Ave G. Lethbridge		For	For	For
	5 Elizabeth D. McGregor		For	For	For
	6 C. McLeod-Seltzer		For	For	For
	7 Kelly J. Osborne		For	For	For
	8 J. Paul Rollinson		For	For	For
	9 David A. Scott		For	For	For
	10 Michael A. Lewis		For	For	For
2	To approve the appointment of KPMG LLP, Chartered Accountants, as auditors of the Company for the ensuing year and to authorize the directors to fix their remuneration.	Management	For	For	For
3	To consider, and, if deemed appropriate, to pass an advisory resolution on Kinross' approach to executive compensation.	Management	For	For	For



## Vote Summary

### NUTRIEN LTD.

Security	67077M108	Meeting Type	Annual
Ticker Symbol	NTR	Meeting Date	10-May-2023
ISIN	CA67077M1086	Agenda	935807086 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ Canada	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Christopher M. Burley	Management	For	For	For
1B	Election of Director - Maura J. Clark	Management	For	For	For
1C	Election of Director - Russell K. Girling	Management	For	For	For
1D	Election of Director - Michael J. Hennigan	Management	For	For	For
1E	Election of Director - Miranda C. Hubbs	Management	For	For	For
1F	Election of Director - Raj S. Kushwaha	Management	For	For	For
1G	Election of Director - Alice D. Laberge	Management	For	For	For
1H	Election of Director - Consuelo E. Madere	Management	For	For	For
1I	Election of Director - Keith G. Martell	Management	For	For	For
1J	Election of Director - Aaron W. Regent	Management	For	For	For
1K	Election of Director - Ken A. Seitz	Management	For	For	For
1L	Election of Director - Nelson L. C. Silva	Management	For	For	For
2	Re-appointment of KPMG LLP, Chartered Accountants, as auditor of the Corporation.	Management	For	For	For
3	A non-binding advisory resolution to accept the Corporation's approach to executive compensation.	Management	For	For	For

## Vote Summary

### IA FINANCIAL CORPORATION INC.

Security	45075E104	Meeting Type	Annual
Ticker Symbol	IAFNF	Meeting Date	10-May-2023
ISIN	CA45075E1043	Agenda	935809939 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ Canada	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 William F. Chinery		For	For	For
	2 Benoit Daignault		For	For	For
	3 Nicolas Darveau-Garneau		For	For	For
	4 Emma K. Griffin		For	For	For
	5 Ginette Maillé		For	For	For
	6 Jacques Martin		For	For	For
	7 Monique Mercier		For	For	For
	8 Danielle G. Morin		For	For	For
	9 Marc Poulin		For	For	For
	10 Suzanne Rancourt		For	For	For
	11 Denis Ricard		For	For	For
	12 Ouma Sananikone		For	For	For
	13 Rebecca Schechter		For	For	For
	14 Ludwig W. Willisich		For	For	For
2	Appointment of Deloitte LLP.	Management	For	For	For
3	Advisory Resolution to accept the approach adopted by iA Financial Corporation Inc. concerning executive compensation as disclosed in the Information Circular.	Management	For	For	For
4	Shareholder proposal No. 1.	Shareholder	Against	Against	For
5	Shareholder proposal No. 2.	Shareholder	Against	Against	For
6	Shareholder proposal No. 3.	Shareholder	Against	Against	For

## Vote Summary

### CAMECO CORPORATION

Security	13321L108	Meeting Type	Annual
Ticker Symbol	CCJ	Meeting Date	10-May-2023
ISIN	CA13321L1085	Agenda	935812734 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ Canada	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A1	Election the Directors: Election the Director: Ian Bruce	Management	For	For	For
A2	Election the Director: Daniel Camus	Management	For	For	For
A3	Election the Director: Don Deranger	Management	For	For	For
A4	Election the Director: Catherine Gignac	Management	For	For	For
A5	Election the Director: Tim Gitzel	Management	For	For	For
A6	Election the Director: Jim Gowans	Management	For	For	For
A7	Election the Director: Kathryn Jackson	Management	For	For	For
A8	Election the Director: Don Kayne	Management	For	For	For
A9	Election the Director: Leontine van Leeuwen-Atkins	Management	For	For	For
B	Appoint the auditors (see page 5 of the management proxy circular) Appoint KPMG LLP as auditors.	Management	For	For	For
C	Have a say on our approach to executive compensation (see page 7 of the management proxy circular) As this is an advisory vote, the results will not be binding on the board. Be it resolved that, on an advisory basis and not to diminish the role and responsibilities of the board of directors for executive compensation, the shareholders accept the approach to executive compensation disclosed in Cameco's management proxy circular delivered in advance of the 2023 annual meeting of shareholders.	Management	Against	For	Against
D	Declare your residency You declare that the shares represented by this voting instruction form are held, beneficially owned or controlled, either directly or indirectly, by a resident of Canada as defined below. If the shares are held in the names of two or more people, you declare that all of these people are residents of Canada. NOTE: "FOR" = YES, "ABSTAIN" = NO, AND "AGAINST" WILL BE TREATED AS NOT MARKED.	Management	Against	Against	For

## Vote Summary

### ROLLS-ROYCE HOLDINGS PLC

Security	G76225104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	GB00B63H8491	Agenda	716737878 - Management
Record Date		Holding Recon Date	09-May-2023
City / Country	TBD / United Kingdom	Vote Deadline Date	05-May-2023
SEDOL(s)	B3YL8G1 - B4M1901 - B63H849 - BKSG377	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	Against	For	Against
3	TO RE-ELECT DAME ANITA FREW AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO ELECT TUFAN ERGINBILGIC AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT PANOS KAKOULLIS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT PAUL ADAMS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT GEORGE CULMER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT LORD JITESH GADHIA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT BEVERLY GOULET AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT NICK LUFF AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT WENDY MARS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT SIR KEVIN SMITH CBE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT DAME ANGELA STRANK AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE COMPANY'S AUDITOR	Management	For	For	For
15	TO AUTHORISE THE AUDIT COMMITTEE ON BEHALF OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	For
16	TO AUTHORISE POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

## Vote Summary

18	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For

## Vote Summary

### ROLLS-ROYCE HOLDINGS PLC

Security	G76225104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	GB00B63H8491	Agenda	716737878 - Management
Record Date		Holding Recon Date	09-May-2023
City / Country	TBD / United Kingdom	Vote Deadline Date	05-May-2023
SEDOL(s)	B3YL8G1 - B4M1901 - B63H849 - BKSG377	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	Against	For	Against
3	TO RE-ELECT DAME ANITA FREW AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO ELECT TUFAN ERGINBILGIC AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT PANOS KAKOULLIS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT PAUL ADAMS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT GEORGE CULMER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT LORD JITESH GADHIA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT BEVERLY GOULET AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT NICK LUFF AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT WENDY MARS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT SIR KEVIN SMITH CBE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT DAME ANGELA STRANK AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE COMPANY'S AUDITOR	Management	For	For	For
15	TO AUTHORISE THE AUDIT COMMITTEE ON BEHALF OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	For
16	TO AUTHORISE POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

## Vote Summary

18	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For

## Vote Summary

### ADIDAS AG

Security	D0066B185	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	DE000A1EWWW0	Agenda	716817373 - Management
Record Date	04-May-2023	Holding Recon Date	04-May-2023
City / Country	FUERTH / Germany	Vote Deadline Date	02-May-2023
SEDOL(s)	4031976 - B033629 - B0CRJ90 - B0YLQ88 - B5V7PM1 - B84YVF5 - B8GBR45 - BF0Z8L6 - BQ37P04 - BYPFL59	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	Against	For	Against
5	APPROVE REMUNERATION REPORT	Management	Against	For	Against
6	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
7	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
9	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For



## Vote Summary

### BAYERISCHE MOTOREN WERKE AG

Security	D12096109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	DE0005190003	Agenda	716820469 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	MUNICH / Germany	Vote Deadline Date	03-May-2023
SEDOL(s)	2549783 - 5756029 - 5757260 - 7080179 - B0Z5366 - B23V5Q4 - B82TK11 - B8DHM07 - BF0Z6T0 - BMH8J70 - BP4DWD6 - BYL6SM2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 8.50 PER ORDINARY SHARE AND EUR 8.52 PER PREFERRED SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2022	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED SCHOCH FOR FISCAL YEAR 2022	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN QUANDT FOR FISCAL YEAR 2022	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN SCHMID FOR FISCAL YEAR 2022	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KURT BOCK FOR FISCAL YEAR 2022	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIANE BENNER FOR FISCAL YEAR 2022	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARC BITZER FOR FISCAL YEAR 2022	Management	For	For	For

## Vote Summary

4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BERNHARD EBNER FOR FISCAL YEAR 2022	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RACHEL EMPEY FOR FISCAL YEAR 2022	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HEINRICH HIESINGER FOR FISCAL YEAR 2022	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN HORN FOR FISCAL YEAR 2022	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE KLATTEN FOR FISCAL YEAR 2022	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JENS KOEHLER FOR FISCAL YEAR 2022	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERHARD KURZ FOR FISCAL YEAR 2022	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDRE MANDL FOR FISCAL YEAR 2022	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOMINIQUE MOHABEER FOR FISCAL YEAR 2022	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANKE SCHAEFERKORDT FOR FISCAL YEAR 2022	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTOPH SCHMIDT FOR FISCAL YEAR 2022	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VISHAL SIKKA FOR FISCAL YEAR 2022	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIBYLLE WANKEL FOR FISCAL YEAR 2022	Management	For	For	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER THOMAS WITTIG FOR FISCAL YEAR 2022	Management	For	For	For
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER ZIERER FOR FISCAL YEAR 2022	Management	For	For	For

## Vote Summary

5	APPROVE REMUNERATION REPORT	Management	For	For	For
6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
7	ELECT KURT BOCK TO THE SUPERVISORY BOARD	Management	For	For	For
8.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
8.2	AMEND ARTICLES RE: BOARD-RELATED TO PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For

## Vote Summary

### BAYERISCHE MOTOREN WERKE AG

Security	D12096125	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	DE0005190037	Agenda	716820495 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	MUENCH / Germany EN	Vote Deadline Date	03-May-2023
SEDOL(s)	5756030 - B030TR6 - B28FCT3 - BGV09R0 - BMBVW65 - BRTLC51	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 8.50 PER ORDINARY SHARE AND-EUR 8.52 PER PREFERRED SHARE	Non-Voting			
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Non-Voting			
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL-YEAR 2022	Non-Voting			
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED SCHOCH FOR FISCAL YEAR-2022	Non-Voting			
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN QUANDT FOR FISCAL YEAR-2022	Non-Voting			
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN SCHMID FOR FISCAL YEAR-2022	Non-Voting			
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KURT BOCK FOR FISCAL YEAR 2022	Non-Voting			
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIANE BENNER FOR FISCAL-YEAR 2022	Non-Voting			
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARC BITZER FOR FISCAL YEAR-2022	Non-Voting			
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BERNHARD EBNER FOR FISCAL YEAR-2022	Non-Voting			

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4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RACHEL EMPEY FOR FISCAL YEAR-2022	Non-Voting
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HEINRICH HIESINGER FOR FISCAL-YEAR 2022	Non-Voting
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN HORN FOR FISCAL YEAR-2022	Non-Voting
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE KLATTEN FOR FISCAL YEAR-2022	Non-Voting
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JENS KOEHLER FOR FISCAL YEAR-2022	Non-Voting
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERHARD KURZ FOR FISCAL YEAR-2022	Non-Voting
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDRE MANDL FOR FISCAL YEAR-2022	Non-Voting
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOMINIQUE MOHABEER FOR FISCAL-YEAR 2022	Non-Voting
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANKE SCHAEFERKORDT FOR FISCAL-YEAR 2022	Non-Voting
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTOPH SCHMIDT FOR FISCAL-YEAR 2022	Non-Voting
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VISHAL SIKKA FOR FISCAL YEAR-2022	Non-Voting
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIBYLLE WANKEL FOR FISCAL YEAR-2022	Non-Voting
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER THOMAS WITTIG FOR FISCAL YEAR-2022	Non-Voting
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER ZIERER FOR FISCAL YEAR-2022	Non-Voting
5	APPROVE REMUNERATION REPORT	Non-Voting

## Vote Summary

6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023	Non-Voting
7	ELECT KURT BOCK TO THE SUPERVISORY BOARD	Non-Voting
8.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Non-Voting
8.2	AMEND ARTICLES RE: BOARD-RELATED	Non-Voting

## Vote Summary

### UNIBAIL-RODAMCO-WESTFIELD SE

Security	F95094581	Meeting Type	MIX
Ticker Symbol		Meeting Date	11-May-2023
ISIN	FR0013326246	Agenda	716836955 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	PARIS / France	Vote Deadline Date	08-May-2023
SEDOL(s)	BF2HQ72 - BF2PQ09 - BF2XMG1 - BF2XNP7 - BFCMXN2 - BFYM460 - BZ1HB90 - BZ1HBH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS COVERED IN ARTICLES L.225-86 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. JEAN-MARIE TRITANT, IN HIS CAPACITY AS CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For	For
6	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. OLIVIER BOSSARD, IN HIS CAPACITY AS A MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For

## Vote Summary

7	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. SYLVAIN MONTCOUQUIOL, IN HIS CAPACITY AS A MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
8	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. FABRICE MOUCHEL, IN HER CAPACITY AS A MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
9	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MRS. CAROLINE PUECHOULTRES, IN HER CAPACITY AS A MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
10	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. LEON BRESSLER, IN HIS CAPACITY AS CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For
11	APPROVAL OF THE REPORTS ON THE REMUNERATION OF THE CORPORATE OFFICERS IN ACCORDANCE WITH SECTION I OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE REMUNERATION POLICY OF THE CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For	For
13	APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS OF THE MANAGEMENT BOARD, OTHER THAN THE CHAIRMAN	Management	For	For	For
14	APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
15	APPROVAL OF THE TOTAL AMOUNT OF COMPENSATION FOR MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For



## Vote Summary

16	RENEWAL OF THE TERM OF OFFICE OF MRS. SUSANA GALLARDO AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
17	RENEWAL OF THE TERM OF OFFICE OF MR. RODERICK MUNSTERS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
18	RENEWAL OF THE TERM OF OFFICE OF MR. XAVIER NIEL AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
19	APPOINTMENT OF MR. JACQUES RICHIER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
20	APPOINTMENT OF MRS. SARA LUCAS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
21	RENEWAL OF THE TERM OF OFFICE OF DELOITTE & ASSOCIES FIRM AS STATUTORY AUDITOR	Management	For	For	For
22	APPOINTMENT OF KPMG S.A COMPANY AS STATUTORY AUDITOR, AS A REPLACEMENT FOR ERNST & YOUNG AUDIT COMPANY	Management	For	For	For
23	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD FOR THE COMPANY TO REPURCHASE ITS OWN SHARES PURSUANT TO THE PROVISIONS OF ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
24	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE CAPITAL BY CANCELLATION OF THE SHARES PURCHASED BY THE COMPANY UNDER ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
25	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE AND/OR FUTURE ACCESS TO THE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
26	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE AND/OR FUTURE ACCESS TO THE CAPITAL OF	Management	For	For	For

## Vote Summary

	THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY MEANS OF AN OFFER REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE				
27	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHT PURSUANT TO THE TWENTY-FIFTH AND TWENTY-SIXTH RESOLUTIONS	Management	For	For	For
28	DELEGATION OF POWERS GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITH CANCELLATION OF THE PRE- EMPTIVE SUBSCRIPTION RIGHT, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For	For
29	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO CARRY OUT A CAPITAL INCREASE BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL RESERVED FOR MEMBERS OF COMPANY SAVINGS PLANS, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN THEIR FAVOUR, PURSUANT TO ARTICLES L.3332-18 AND FOLLOWING OF THE FRENCH LABOUR CODE	Management	For	For	For
30	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### UNIBAIL-RODAMCO-WESTFIELD SE

Security	F95094581	Meeting Type	MIX
Ticker Symbol		Meeting Date	11-May-2023
ISIN	FR0013326246	Agenda	716836955 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	PARIS / France	Vote Deadline Date	08-May-2023
SEDOL(s)	BF2HQ72 - BF2PQ09 - BF2XMG1 - BF2XNP7 - BFCMXN2 - BFYM460 - BZ1HB90 - BZ1HBH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
4	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS COVERED IN ARTICLES L.225-86 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management		For	
5	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. JEAN-MARIE TRITANT, IN HIS CAPACITY AS CHAIRMAN OF THE MANAGEMENT BOARD	Management		For	
6	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. OLIVIER BOSSARD, IN HIS CAPACITY AS A MEMBER OF THE MANAGEMENT BOARD	Management		For	

## Vote Summary

7	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. SYLVAIN MONTCOUQUIOL, IN HIS CAPACITY AS A MEMBER OF THE MANAGEMENT BOARD	Management	For
8	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. FABRICE MOUCHEL, IN HER CAPACITY AS A MEMBER OF THE MANAGEMENT BOARD	Management	For
9	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MRS. CAROLINE PUECHOULTRES, IN HER CAPACITY AS A MEMBER OF THE MANAGEMENT BOARD	Management	For
10	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. LEON BRESSLER, IN HIS CAPACITY AS CHAIRMAN OF THE SUPERVISORY BOARD	Management	For
11	APPROVAL OF THE REPORTS ON THE REMUNERATION OF THE CORPORATE OFFICERS IN ACCORDANCE WITH SECTION I OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For
12	APPROVAL OF THE REMUNERATION POLICY OF THE CHAIRMAN OF THE MANAGEMENT BOARD	Management	For
13	APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS OF THE MANAGEMENT BOARD, OTHER THAN THE CHAIRMAN	Management	For
14	APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For
15	APPROVAL OF THE TOTAL AMOUNT OF COMPENSATION FOR MEMBERS OF THE SUPERVISORY BOARD	Management	For

## Vote Summary

16	RENEWAL OF THE TERM OF OFFICE OF MRS. SUSANA GALLARDO AS MEMBER OF THE SUPERVISORY BOARD	Management	For
17	RENEWAL OF THE TERM OF OFFICE OF MR. RODERICK MUNSTERS AS MEMBER OF THE SUPERVISORY BOARD	Management	For
18	RENEWAL OF THE TERM OF OFFICE OF MR. XAVIER NIEL AS MEMBER OF THE SUPERVISORY BOARD	Management	For
19	APPOINTMENT OF MR. JACQUES RICHIER AS MEMBER OF THE SUPERVISORY BOARD	Management	For
20	APPOINTMENT OF MRS. SARA LUCAS AS MEMBER OF THE SUPERVISORY BOARD	Management	For
21	RENEWAL OF THE TERM OF OFFICE OF DELOITTE & ASSOCIES FIRM AS STATUTORY AUDITOR	Management	For
22	APPOINTMENT OF KPMG S.A COMPANY AS STATUTORY AUDITOR, AS A REPLACEMENT FOR ERNST & YOUNG AUDIT COMPANY	Management	For
23	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD FOR THE COMPANY TO REPURCHASE ITS OWN SHARES PURSUANT TO THE PROVISIONS OF ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For
24	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE CAPITAL BY CANCELLATION OF THE SHARES PURCHASED BY THE COMPANY UNDER ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For
25	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE AND/OR FUTURE ACCESS TO THE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For
26	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE AND/OR FUTURE ACCESS TO THE CAPITAL OF	Management	For

## Vote Summary

	THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY MEANS OF AN OFFER REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE		
27	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHT PURSUANT TO THE TWENTY-FIFTH AND TWENTY-SIXTH RESOLUTIONS	Management	For
28	DELEGATION OF POWERS GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITH CANCELLATION OF THE PRE- EMPTIVE SUBSCRIPTION RIGHT, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For
29	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO CARRY OUT A CAPITAL INCREASE BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL RESERVED FOR MEMBERS OF COMPANY SAVINGS PLANS, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN THEIR FAVOUR, PURSUANT TO ARTICLES L.3332-18 AND FOLLOWING OF THE FRENCH LABOUR CODE	Management	For
30	POWERS TO CARRY OUT FORMALITIES	Management	For

## Vote Summary

### ARKEMA SA

Security	F0392W125	Meeting Type	MIX
Ticker Symbol		Meeting Date	11-May-2023
ISIN	FR0010313833	Agenda	716836967 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	PARIS / France	Vote Deadline Date	08-May-2023
SEDOL(s)	B0Z5YZ2 - B15CG43 - B15CPY6 - B18R0J8 - BJQP142 - BMGWHZ7 - BQQPDP6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF THE AMOUNT OF EXPENSES AND COSTS REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND	Management		For	
4	APPROVAL OF THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management		For	
5	RENEWAL OF THE TERM OF OFFICE OF MRS. HELENE MOREAU-LEROY AS DIRECTOR	Management		For	
6	RENEWAL OF THE TERM OF OFFICE OF MR. IAN HUDSON AS DIRECTOR	Management		For	
7	APPOINTMENT OF MRS. FLORENCE LAMBERT AS DIRECTOR	Management		For	
8	APPOINTMENT OF MR. SEVERIN CABANNES AS DIRECTOR	Management		For	
9	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS, EXCLUDING THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management		For	
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management		For	
11	APPROVAL OF THE INFORMATION MENTIONED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS	Management		For	

## Vote Summary

12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO M. THIERRY LE HENAFF, THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For
13	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 24 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF SHARES	Management	For
16	POWERS TO CARRY OUT FORMALITIES	Management	For



## Vote Summary

### ARKEMA SA

Security	F0392W125	Meeting Type	MIX
Ticker Symbol		Meeting Date	11-May-2023
ISIN	FR0010313833	Agenda	716836967 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	PARIS / France	Vote Deadline Date	08-May-2023
SEDOL(s)	B0Z5YZ2 - B15CG43 - B15CPY6 - B18R0J8 - BJQP142 - BMGWHZ7 - BQQPDP6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF THE AMOUNT OF EXPENSES AND COSTS REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. HELENE MOREAU-LEROY AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. IAN HUDSON AS DIRECTOR	Management	For	For	For
7	APPOINTMENT OF MRS. FLORENCE LAMBERT AS DIRECTOR	Management	For	For	For
8	APPOINTMENT OF MR. SEVERIN CABANNES AS DIRECTOR	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS, EXCLUDING THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPROVAL OF THE INFORMATION MENTIONED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS	Management	For	For	For

## Vote Summary

12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO M. THIERRY LE HENAFF, THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 24 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF SHARES	Management	For	For	For
16	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### ADYEN N.V.

Security	N3501V104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	NL0012969182	Agenda	716854408 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	03-May-2023
SEDOL(s)	BFFY874 - BFWY6Y0 - BFYT900 - BJK3KP6 - BKVDDM0 - BMX3JV3 - BYVR1Y8 - BZ1HM42	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.a.	ANNUAL REPORT FOR THE FINANCIAL YEAR 2022	Non-Voting			
2.b.	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
2.c.	DIVIDEND POLICY AND RESERVATION OF PROFITS	Non-Voting			
2.d.	ADVISE ON THE REMUNERATION REPORT OVER THE FINANCIAL YEAR 2022 (ADVISORY VOTING ITEM)	Management	For	For	For
2.e.	DETERMINATION OF THE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For	For
2.f.	DETERMINATION OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
2.g.	APPROVAL OF AN INCREASED CAP ON VARIABLE REMUNERATION FOR STAFF MEMBERS WHO PREDOMINANTLY PERFORM THEIR WORK OUTSIDE THE EUROPEAN ECONOMIC AREA TO 200% OF FIXED REMUNERATION	Management	For	For	For
3.	DISCHARGE OF THE MANAGEMENT BOARD MEMBERS	Management	For	For	For
4.	DISCHARGE OF THE SUPERVISORY BOARD MEMBERS	Management	For	For	For
5.	REAPPOINTMENT OF INGO UYTDEHAAGE AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CO-CHIEF EXECUTIVE OFFICER	Management	For	For	For
6.	REAPPOINTMENT OF MARIETTE SWART AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF RISK AND COMPLIANCE OFFICER	Management	For	For	For
7.	APPOINTMENT OF BROOKE NAYDEN AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF HUMAN RESOURCES OFFICER	Management	For	For	For

## Vote Summary

8.	APPOINTMENT OF ETHAN TANDOWSKY AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF FINANCIAL OFFICER	Management	For	For	For
9.	REAPPOINTMENT OF PAMELA JOSEPH AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
10.	REAPPOINTMENT OF JOEP VAN BEURDEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
11.	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For
12.	AUTHORITY TO ISSUE SHARES	Management	For	For	For
13.	AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
14.	AUTHORITY TO ACQUIRE OWN SHARES	Management	For	For	For
15.	REAPPOINT PWC AS AUDITORS	Management	For	For	For
16.	ANY OTHER BUSINESS AND CLOSING	Non-Voting			

## Vote Summary

### ADYEN N.V.

Security	N3501V104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	NL0012969182	Agenda	716854408 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	03-May-2023
SEDOL(s)	BFFY874 - BFWY6Y0 - BFYT900 - BJK3KP6 - BKVDDM0 - BMX3JV3 - BYVR1Y8 - BZ1HM42	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.a.	ANNUAL REPORT FOR THE FINANCIAL YEAR 2022	Non-Voting			
2.b.	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2022	Management	Against	For	Against
2.c.	DIVIDEND POLICY AND RESERVATION OF PROFITS	Non-Voting			
2.d.	ADVISE ON THE REMUNERATION REPORT OVER THE FINANCIAL YEAR 2022 (ADVISORY VOTING ITEM)	Management	For	For	For
2.e.	DETERMINATION OF THE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For	For
2.f.	DETERMINATION OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
2.g.	APPROVAL OF AN INCREASED CAP ON VARIABLE REMUNERATION FOR STAFF MEMBERS WHO PREDOMINANTLY PERFORM THEIR WORK OUTSIDE THE EUROPEAN ECONOMIC AREA TO 200% OF FIXED REMUNERATION	Management	For	For	For
3.	DISCHARGE OF THE MANAGEMENT BOARD MEMBERS	Management	For	For	For
4.	DISCHARGE OF THE SUPERVISORY BOARD MEMBERS	Management	For	For	For
5.	REAPPOINTMENT OF INGO UYTDEHAAGE AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CO-CHIEF EXECUTIVE OFFICER	Management	For	For	For
6.	REAPPOINTMENT OF MARIETTE SWART AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF RISK AND COMPLIANCE OFFICER	Management	For	For	For
7.	APPOINTMENT OF BROOKE NAYDEN AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF HUMAN RESOURCES OFFICER	Management	For	For	For

## Vote Summary

8.	APPOINTMENT OF ETHAN TANDOWSKY AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF FINANCIAL OFFICER	Management	For	For	For
9.	REAPPOINTMENT OF PAMELA JOSEPH AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
10.	REAPPOINTMENT OF JOEP VAN BEURDEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
11.	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For
12.	AUTHORITY TO ISSUE SHARES	Management	For	For	For
13.	AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
14.	AUTHORITY TO ACQUIRE OWN SHARES	Management	For	For	For
15.	REAPPOINT PWC AS AUDITORS	Management	For	For	For
16.	ANY OTHER BUSINESS AND CLOSING	Non-Voting			

## Vote Summary

### HEIDELBERGCEMENT AG

Security	D31709104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	DE0006047004	Agenda	716867695 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	HEIDELB / Germany ERG	Vote Deadline Date	03-May-2023
SEDOL(s)	5120679 - B0316V2 - B28J842 - BD3VR76 - BF0Z731 - BHZLJ32 - BR3HZT0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.60 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DOMINIK VON ACHTEN FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RENE ALDACH FOR FISCAL YEAR 2022	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KEVIN GLUSKIE FOR FISCAL YEAR 2022	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HAKAN GURDAL FOR FISCAL YEAR 2022	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ERNEST JELITO FOR FISCAL YEAR 2022	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICOLA KIMM FOR FISCAL YEAR 2022	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DENNIS LENTZ FOR FISCAL YEAR 2022	Management	For	For	For
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JON MORRISH FOR FISCAL YEAR 2022	Management	For	For	For
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRIS WARD FOR FISCAL YEAR 2022	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRITZ-JUERGEN HECKMANN FOR FISCAL YEAR 2022	Management	For	For	For

## Vote Summary

4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BERND SCHEIFELE FOR FISCAL YEAR 2022	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HEINZ SCHMITT FOR FISCAL YEAR 2022	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BARBARA BREUNINGER FOR FISCAL YEAR 2022	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT JOCHENS FOR FISCAL YEAR 2022	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUDWIG MERCKLE FOR FISCAL YEAR 2022	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS MERCKLE FOR FISCAL YEAR 2022	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUKA MUCIC FOR FISCAL YEAR 2022	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER INES PLOSS FOR FISCAL YEAR 2022	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER RIEDEL FOR FISCAL YEAR 2022	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER SCHRAEDER FOR FISCAL YEAR 2022	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2022	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPNA SURY FOR FISCAL YEAR 2022	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION WEISSENBERGER-EIBL FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	AMEND AFFILIATION AGREEMENT WITH HEIDELBERGCEMENT INTERNATIONAL HOLDING GMBH	Management	For	For	For
8	CHANGE COMPANY NAME TO HEIDELBERG MATERIALS AG	Management	For	For	For



## Vote Summary

9	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
10	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
11	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
12	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
13	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For
14	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4 BILLION; APPROVE CREATION OF EUR 115.8 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For

## Vote Summary

### UNIVERSAL MUSIC GROUP N.V.

Security	N90313102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	NL0015000IY2	Agenda	716871670 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	03-May-2023
SEDOL(s)	BMDV8W1 - BMDVHS0 - BMV1YP8 - BMX36B2 - BNBVG82 - BNZGVV1 - BP6QD63	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	DISCUSSION OF THE ANNUAL REPORT 2022	Non-Voting			
3.	DISCUSSION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2022 (ADVISORY VOTING ITEM)	Management	Against	For	Against
4.	DISCUSSION AND ADOPTION OF THE FINANCIAL STATEMENTS 2022	Management	For	For	For
5.a.	DISCUSSION OF THE DIVIDEND POLICY	Non-Voting			
5.b.	ADOPTION OF THE DIVIDEND PROPOSAL	Management	For	For	For
6.a.	DISCHARGE OF THE EXECUTIVE DIRECTORS	Management	For	For	For
6.b.	DISCHARGE OF THE NON-EXECUTIVE DIRECTORS	Management	Against	For	Against
7.a.	RE-APPOINTMENT OF SIR LUCIAN GRAINGE AS EXECUTIVE DIRECTOR	Management	For	For	For
7.b.	APPROVAL OF A SUPPLEMENT TO THE COMPANY S EXISTING EXECUTIVE DIRECTORS REMUNERATION POLICY IN RESPECT OF SIR LUCIAN GRAINGE	Management	Against	For	Against
8.a.	RE-APPOINTMENT OF SHERRY LANSING AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
8.b.	RE-APPOINTMENT OF ANNA JONES AS NON-EXECUTIVE DIRECTOR	Management	Against	For	Against
8.c.	RE-APPOINTMENT OF LUC VAN OS AS NON-EXECUTIVE DIRECTOR	Management	Against	For	Against
8.d.	APPOINTMENT OF HAIM SABAN AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.	AUTHORIZATION OF THE BOARD AS THE COMPETENT BODY TO REPURCHASE OWN SHARES	Management	For	For	For
10.	APPOINTMENT OF THE EXTERNAL AUDITOR FOR THE FINANCIAL YEARS 2023 UP TO AND INCLUDING 2025	Management	For	For	For
11.	ANY OTHER BUSINESS	Non-Voting			

## Vote Summary

12. CLOSING

Non-Voting

## Vote Summary

SAP SE			
Security	D66992104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	DE0007164600	Agenda	716876303 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	MANNHE / Germany IM	Vote Deadline Date	03-May-2023
SEDOL(s)	4846288 - 4882185 - B02NV69 - B115107 - B23V638 - B4KJM86 - BF0Z8B6 - BGRHNY0 - BNKD690 - BYL6SX3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.05 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For	For
6	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
7	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For
8.1	ELECT JENNIFER XIN-ZHE LI TO THE SUPERVISORY BOARD	Management	For	For	For
8.2	ELECT QI LU TO THE SUPERVISORY BOARD	Management	For	For	For
8.3	ELECT PUNIT RENJEN TO THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For	For
10	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
11.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
11.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For

## Vote Summary

### EDENRED SA

Security	F3192L109	Meeting Type	MIX
Ticker Symbol		Meeting Date	11-May-2023
ISIN	FR0010908533	Agenda	716886645 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	PARIS / France	Vote Deadline Date	08-May-2023
SEDOL(s)	B3YCN58 - B441MP5 - B4PFGC1 - B62G1B5 - BMGWJ40	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
3	APPROPRIATION OF PROFIT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS (EXCLUDING THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER), PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF THE ANNUAL AGGREGATE FIXED AMOUNT ALLOCATED TO DIRECTORS AS COMPENSATION FOR THEIR DUTIES	Management	For	For	For
7	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS' COMPENSATION REFERRED TO IN ARTICLE L.22-10-9 (I.) OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 (I.) OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

## Vote Summary

8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING, OR AWARDED FOR, THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 TO MR. BERTRAND DUMAZY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 (II.) OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
9	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
10	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
11	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF PERFORMANCE SHARES, EXISTING AND/OR TO BE ISSUED WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND RELATED COMPANIES, WITHIN THE LIMIT OF 1.5% OF THE SHARE CAPITAL	Management	For	For	For
12	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### EDENRED SA

Security	F3192L109	Meeting Type	MIX
Ticker Symbol		Meeting Date	11-May-2023
ISIN	FR0010908533	Agenda	716886645 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	PARIS / France	Vote Deadline Date	08-May-2023
SEDOL(s)	B3YCN58 - B441MP5 - B4PFGC1 - B62G1B5 - BMGWJ40	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management		For	
3	APPROPRIATION OF PROFIT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 AND SETTING OF THE DIVIDEND	Management		For	
4	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	Management		For	
5	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS (EXCLUDING THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER), PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	Management		For	
6	APPROVAL OF THE ANNUAL AGGREGATE FIXED AMOUNT ALLOCATED TO DIRECTORS AS COMPENSATION FOR THEIR DUTIES	Management		For	
7	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS' COMPENSATION REFERRED TO IN ARTICLE L.22-10-9 (I.) OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 (I.) OF THE FRENCH COMMERCIAL CODE	Management		For	

## Vote Summary

8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING, OR AWARDED FOR, THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 TO MR. BERTRAND DUMAZY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 (II.) OF THE FRENCH COMMERCIAL CODE	Management	For
9	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For
10	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For
11	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF PERFORMANCE SHARES, EXISTING AND/OR TO BE ISSUED WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND RELATED COMPANIES, WITHIN THE LIMIT OF 1.5% OF THE SHARE CAPITAL	Management	For
12	POWERS TO CARRY OUT FORMALITIES	Management	For



## Vote Summary

### RENAULT SA

Security	F77098105	Meeting Type	MIX
Ticker Symbol		Meeting Date	11-May-2023
ISIN	FR0000131906	Agenda	716897751 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	BOULOG / France NE- BILLANC OURT	Vote Deadline Date	08-May-2023
SEDOL(s)	4712798 - 5763922 - B01DPY6 - B114HT5 - B2B3XQ8 - BDC4NG7 - BF447F6 - BRTM793	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
3	ALLOCATION OF THE NET RESULT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022, AND SETTING OF THE DIVIDEND	Management	For	For	For
4	STATUTORY AUDITORS' REPORT ON THE INFORMATION USED TO DETERMINE THE COMPENSATION FOR PARTICIPATING SHARES	Management	For	For	For
5	APPROVAL OF THE RELATED-PARTY AGREEMENTS AND COMMITMENTS GOVERNED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	RENEWAL OF MR. JEAN-DOMINIQUE SENARD'S TERM OF OFFICE AS INDEPENDENT DIRECTOR	Management	For	For	For
7	RENEWAL OF MS. ANNETTE WINKLER'S TERM OF OFFICE AS INDEPENDENT DIRECTOR	Management	For	For	For
8	APPOINTMENT OF MR. LUCA DE MEO AS DIRECTOR	Management	For	For	For
9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF DIRECTORS AND CORPORATE OFFICERS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022, MENTIONED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

## Vote Summary

10	APPROVAL OF THE COMPONENTS OF THE OVERALL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022, TO MR JEAN-DOMINIQUE SENARD AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
11	APPROVAL OF THE COMPONENTS OF THE OVERALL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022, TO MR LUCA DE MEO AS CHIEF EXECUTIVE OFFICER	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY OF THE CHIEF EXECUTIVE OFFICER FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY OF THE DIRECTORS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PERFORM COMPANY SHARE TRANSACTIONS	Management	For	For	For
16	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For
17	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### RENAULT SA

Security	F77098105	Meeting Type	MIX
Ticker Symbol		Meeting Date	11-May-2023
ISIN	FR0000131906	Agenda	716897751 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	BOULOG / France NE- BILLANC OURT	Vote Deadline Date	08-May-2023
SEDOL(s)	4712798 - 5763922 - B01DPY6 - B114HT5 - B2B3XQ8 - BDC4NG7 - BF447F6 - BRTM793	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management		For	
3	ALLOCATION OF THE NET RESULT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022, AND SETTING OF THE DIVIDEND	Management		For	
4	STATUTORY AUDITORS' REPORT ON THE INFORMATION USED TO DETERMINE THE COMPENSATION FOR PARTICIPATING SHARES	Management		For	
5	APPROVAL OF THE RELATED-PARTY AGREEMENTS AND COMMITMENTS GOVERNED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management		For	
6	RENEWAL OF MR. JEAN-DOMINIQUE SENARD'S TERM OF OFFICE AS INDEPENDENT DIRECTOR	Management		For	
7	RENEWAL OF MS. ANNETTE WINKLER'S TERM OF OFFICE AS INDEPENDENT DIRECTOR	Management		For	
8	APPOINTMENT OF MR. LUCA DE MEO AS DIRECTOR	Management		For	
9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF DIRECTORS AND CORPORATE OFFICERS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022, MENTIONED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management		For	

## Vote Summary

10	APPROVAL OF THE COMPONENTS OF THE OVERALL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022, TO MR JEAN-DOMINIQUE SENARD AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
11	APPROVAL OF THE COMPONENTS OF THE OVERALL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022, TO MR LUCA DE MEO AS CHIEF EXECUTIVE OFFICER	Management	For
12	APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2023 FINANCIAL YEAR	Management	For
13	APPROVAL OF THE COMPENSATION POLICY OF THE CHIEF EXECUTIVE OFFICER FOR THE 2023 FINANCIAL YEAR	Management	For
14	APPROVAL OF THE COMPENSATION POLICY OF THE DIRECTORS FOR THE 2023 FINANCIAL YEAR	Management	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PERFORM COMPANY SHARE TRANSACTIONS	Management	For
16	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For
17	POWERS TO CARRY OUT FORMALITIES	Management	For

## Vote Summary

### KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA

Security	F5396X102	Meeting Type	MIX
Ticker Symbol		Meeting Date	11-May-2023
ISIN	FR0000121964	Agenda	716897775 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	PARIS / France	Vote Deadline Date	08-May-2023
SEDOL(s)	7578867 - 7582556 - B030CP5 - B28JSJ7 - BK596F8 - BLBF334	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 - APPROVAL OF NON-DEDUCTIBLE EXPENSES AND COSTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
3	APPROPRIATION OF NET INCOME FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE AMENDMENT TO JEAN-MICHEL GAULTS EMPLOYMENT CONTRACT WITH KLNPIERRE MANAGEMENT SNC ENTERED INTO ON JUNE 27, 2022, VOLUNTARILY SUBJECT TO THE REGIME PROVIDED FOR IN ARTICLE L. 225-86 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF THE SETTLEMENT AGREEMENT BETWEEN THE COMPANY, KLNPIERRE MANAGEMENT SNC AND JEAN-MICHEL GAULT IN CONNECTION WITH THE TERMINATION OF HIS DUTIES AS AN EMPLOYEE OF KLNPIERRE MANAGEMENT SNC, VOLUNTARILY SUBJECT TO THE REGIME PROVIDED FOR IN ARTICLE L. 225-86 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF THE STATUTORY AUDITORS SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
7	RE-APPOINTMENT OF CATHERINE SIMONI AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For

## Vote Summary

8	RE-APPOINTMENT OF FLORENCE VON ERB AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
9	RE-APPOINTMENT OF STANLEY SHASHOUA AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
10	PLACING ON RECORD THAT FOLLOWING THE NON-RE-APPOINTMENT OF BEAS AS ALTERNATE STATUTORY AUDITOR, NO REPLACEMENT IS APPOINTED	Management	For	For	For
11	PLACING ON RECORD THAT FOLLOWING THE NON-RE-APPOINTMENT OF PICARLE & ASSOCINS AS ALTERNATE STATUTORY AUDITOR, NO REPLACEMENT IS APPOINTED	Management	For	For	For
12	APPROVAL OF THE 2023 COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD AND THE OTHER MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
13	APPROVAL OF THE 2023 COMPENSATION POLICY FOR THE CHAIRMAN OF THE EXECUTIVE BOARD	Management	For	For	For
14	APPROVAL OF THE 2023 COMPENSATION POLICY FOR THE MEMBERS OF THE EXECUTIVE BOARD (EXCLUDING THE CHAIRMAN)	Management	For	For	For
15	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9, PARAGRAPH I OF THE FRENCH COMMERCIAL CODE RELATING TO THE COMPENSATION OF CORPORATE OFFICERS PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
16	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 TO DAVID SIMON IN HIS CAPACITY AS CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For
17	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 TO JEAN-MARC JESTIN IN HIS CAPACITY AS CHAIRMAN OF THE EXECUTIVE BOARD	Management	For	For	For

## Vote Summary

18	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 TO STEPHANE TORTAJADA IN HIS CAPACITY AS CHIEF FINANCIAL OFFICER AND MEMBER OF THE EXECUTIVE BOARD AS FROM JUNE 22, 2022	Management	For	For	For
19	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 TO JEAN-MICHEL GAULT IN HIS CAPACITY AS CHIEF FINANCIAL OFFICER AND MEMBER OF THE EXECUTIVE BOARD UNTIL JUNE 21, 2022	Management	For	For	For
20	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 TO BENAT ORTEGA IN HIS CAPACITY AS MEMBER OF THE EXECUTIVE BOARD UNTIL JANUARY 31, 2022	Management	For	For	For
21	AUTHORIZATION, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES, NOT TO BE USED DURING A PUBLIC OFFER	Management	For	For	For
22	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD, FOR A PERIOD OF 26 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELING TREASURY SHARES	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY OR ITS SUBSIDIARIES AND/OR SECURITIES GIVING RIGHTS TO DEBT SECURITIES, WITH PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For

## Vote Summary

24	TO ISSUE SHARES AND/OR SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY OR ITS SUBSIDIARIES AND/OR SECURITIES GIVING RIGHTS TO DEBT SECURITIES BY MEANS OF A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ART. L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREEMPTIVE SUBSCRIPTION RIGHTS (PERIOD : 26 MONTHS)	Management	For	For	For
25	TO ISSUE SHARES AND/OR SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY AND/OR SECURITIES GIVING RIGHTS TO DEBT SECURITIES BY MEANS OF A PRIVATE PLACEMENT REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREEMPTIVE SUBSCRIPTION RIGHTS (PERIOD : 26 MONTHS)	Management	For	For	For
26	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF AN ISSUE OF ORDINARY SHARES AND/OR SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY, ANY SUBSIDIARY AND/OR ANY OTHER COMPANY, WITH OR WITHOUT PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
27	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY FOR CONTRIBUTIONS AS CONSIDERATION IN KIND IN THE FORM OF EQUITY SECURITIES AND/OR SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY, WITHOUT PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
28	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE COMPANY'S SHARE CAPITAL BY CAPITALIZING PREMIUMS, RESERVES, PROFITS OR OTHER ITEMS	Management	For	For	For
29	OVERALL CEILING ON AUTHORIZATIONS TO ISSUE SHARES AND SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY	Management	For	For	For



## Vote Summary

30	ADVISORY OPINION ON THE COMPANY'S AMBITION AND OBJECTIVES IN THE FIGHT AGAINST CLIMATE CHANGE	Management	For	For	For
31	POWERS FOR FORMALITIES	Management	For	For	For

## Vote Summary

### KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE) SA

Security	F5396X102	Meeting Type	MIX
Ticker Symbol		Meeting Date	11-May-2023
ISIN	FR0000121964	Agenda	716897775 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	PARIS / France	Vote Deadline Date	08-May-2023
SEDOL(s)	7578867 - 7582556 - B030CP5 - B28JSJ7 - BK596F8 - BLBF334	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 - APPROVAL OF NON-DEDUCTIBLE EXPENSES AND COSTS	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management		For	
3	APPROPRIATION OF NET INCOME FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 AND SETTING OF THE DIVIDEND	Management		For	
4	APPROVAL OF THE AMENDMENT TO JEAN-MICHEL GAULTS EMPLOYMENT CONTRACT WITH KLNPIERRE MANAGEMENT SNC ENTERED INTO ON JUNE 27, 2022, VOLUNTARILY SUBJECT TO THE REGIME PROVIDED FOR IN ARTICLE L. 225-86 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management		For	
5	APPROVAL OF THE SETTLEMENT AGREEMENT BETWEEN THE COMPANY, KLNPIERRE MANAGEMENT SNC AND JEAN-MICHEL GAULT IN CONNECTION WITH THE TERMINATION OF HIS DUTIES AS AN EMPLOYEE OF KLNPIERRE MANAGEMENT SNC, VOLUNTARILY SUBJECT TO THE REGIME PROVIDED FOR IN ARTICLE L. 225-86 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management		For	
6	APPROVAL OF THE STATUTORY AUDITORS SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	Management		For	
7	RE-APPOINTMENT OF CATHERINE SIMONI AS A MEMBER OF THE SUPERVISORY BOARD	Management		For	

## Vote Summary

8	RE-APPOINTMENT OF FLORENCE VON ERB AS A MEMBER OF THE SUPERVISORY BOARD	Management	For
9	RE-APPOINTMENT OF STANLEY SHASHOUA AS A MEMBER OF THE SUPERVISORY BOARD	Management	For
10	PLACING ON RECORD THAT FOLLOWING THE NON-RE-APPOINTMENT OF BEAS AS ALTERNATE STATUTORY AUDITOR, NO REPLACEMENT IS APPOINTED	Management	For
11	PLACING ON RECORD THAT FOLLOWING THE NON-RE-APPOINTMENT OF PICARLE & ASSOCINS AS ALTERNATE STATUTORY AUDITOR, NO REPLACEMENT IS APPOINTED	Management	For
12	APPROVAL OF THE 2023 COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD AND THE OTHER MEMBERS OF THE SUPERVISORY BOARD	Management	For
13	APPROVAL OF THE 2023 COMPENSATION POLICY FOR THE CHAIRMAN OF THE EXECUTIVE BOARD	Management	For
14	APPROVAL OF THE 2023 COMPENSATION POLICY FOR THE MEMBERS OF THE EXECUTIVE BOARD (EXCLUDING THE CHAIRMAN)	Management	For
15	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9, PARAGRAPH I OF THE FRENCH COMMERCIAL CODE RELATING TO THE COMPENSATION OF CORPORATE OFFICERS PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	For
16	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 TO DAVID SIMON IN HIS CAPACITY AS CHAIRMAN OF THE SUPERVISORY BOARD	Management	For
17	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 TO JEAN-MARC JESTIN IN HIS CAPACITY AS CHAIRMAN OF THE EXECUTIVE BOARD	Management	For

## Vote Summary

18	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 TO STEPHANE TORTAJADA IN HIS CAPACITY AS CHIEF FINANCIAL OFFICER AND MEMBER OF THE EXECUTIVE BOARD AS FROM JUNE 22, 2022	Management	For
19	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 TO JEAN-MICHEL GAULT IN HIS CAPACITY AS CHIEF FINANCIAL OFFICER AND MEMBER OF THE EXECUTIVE BOARD UNTIL JUNE 21, 2022	Management	For
20	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID DURING OR ALLOTTED FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 TO BENAT ORTEGA IN HIS CAPACITY AS MEMBER OF THE EXECUTIVE BOARD UNTIL JANUARY 31, 2022	Management	For
21	AUTHORIZATION, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES, NOT TO BE USED DURING A PUBLIC OFFER	Management	For
22	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD, FOR A PERIOD OF 26 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELING TREASURY SHARES	Management	For
23	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY OR ITS SUBSIDIARIES AND/OR SECURITIES GIVING RIGHTS TO DEBT SECURITIES, WITH PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For

## Vote Summary

24	TO ISSUE SHARES AND/OR SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY OR ITS SUBSIDIARIES AND/OR SECURITIES GIVING RIGHTS TO DEBT SECURITIES BY MEANS OF A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ART. L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREEMPTIVE SUBSCRIPTION RIGHTS (PERIOD : 26 MONTHS)	Management	For
25	TO ISSUE SHARES AND/OR SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY AND/OR SECURITIES GIVING RIGHTS TO DEBT SECURITIES BY MEANS OF A PRIVATE PLACEMENT REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREEMPTIVE SUBSCRIPTION RIGHTS (PERIOD : 26 MONTHS)	Management	For
26	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF AN ISSUE OF ORDINARY SHARES AND/OR SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY, ANY SUBSIDIARY AND/OR ANY OTHER COMPANY, WITH OR WITHOUT PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For
27	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY FOR CONTRIBUTIONS AS CONSIDERATION IN KIND IN THE FORM OF EQUITY SECURITIES AND/OR SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY, WITHOUT PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For
28	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE COMPANY'S SHARE CAPITAL BY CAPITALIZING PREMIUMS, RESERVES, PROFITS OR OTHER ITEMS	Management	For
29	OVERALL CEILING ON AUTHORIZATIONS TO ISSUE SHARES AND SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY	Management	For

## Vote Summary

30	ADVISORY OPINION ON THE COMPANY'S AMBITION AND OBJECTIVES IN THE FIGHT AGAINST CLIMATE CHANGE	Management	For
31	POWERS FOR FORMALITIES	Management	For

## Vote Summary

### MTU AERO ENGINES AG

Security	D5565H104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	DE000A0D9PT0	Agenda	716899046 - Management
Record Date	04-May-2023	Holding Recon Date	04-May-2023
City / Country	MUENCH / Germany EN	Vote Deadline Date	02-May-2023
SEDOL(s)	B09DHL9 - B0PPHK8 - B28KXP1 - BDQZJR9 - BGPK9F4 - BHZLMZ5 - BPK3LR7 - BQ37NT9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.20 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
6	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
7	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	Against	For	Against
8.1	ELECT CHRISTINE BORTENLAENGER TO THE SUPERVISORY BOARD	Management	For	For	For
8.2	ELECT MARION WEISSENBERGER-EIBL TO THE SUPERVISORY BOARD	Management	For	For	For
8.3	ELECT UTE WOLF TO THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE REMUNERATION REPORT	Management	Against	For	Against

## Vote Summary

### SWIRE PACIFIC LTD

Security	Y83310105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	HK0019000162	Agenda	716929510 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	04-May-2023
SEDOL(s)	5675607 - 6867748 - B01DRW8 - BD8NBY2 - BP3RQW6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.A	TO RE-ELECT P K ETHELLES AS A DIRECTOR	Management	For	For	For
1.B	TO RE-ELECT Z P ZHANG AS A DIRECTOR	Management	For	For	For
1.C	TO ELECT G D MCCALLUM AS A DIRECTOR	Management	For	For	For
1.D	TO ELECT E M NGAN AS A DIRECTOR	Management	For	For	For
1.E	TO ELECT B Y ZHANG AS A DIRECTOR	Management	For	For	For
2	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
3	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES	Management	For	For	For
4	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE COMPANY	Management	Against	For	Against



## Vote Summary

### FASTIGHETS AB BALDER

Security	W2951M127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	SE0017832488	Agenda	716953977 - Management
Record Date	03-May-2023	Holding Recon Date	03-May-2023
City / Country	GOTHEN / Sweden BURG	Vote Deadline Date	03-May-2023
SEDOL(s)	BNKBS87 - BNKBS98 - BNKBSF4 - BPMRNZ9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
6	APPROVE AGENDA OF MEETING	Management	For	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8B	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For	For
8C	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
9	DETERMINE NUMBER OF MEMBERS (5) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
10	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF SEK 560,000; APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
11A	REELECT CHRISTINA ROGESTAM AS BOARD CHAIR	Management	Against	For	Against
11B	REELECT ERIK SELIN AS DIRECTOR	Management	For	For	For
11C	REELECT FREDRIK SVENSSON AS DIRECTOR	Management	For	For	For
11D	REELECT STEN DUNER AS DIRECTOR	Management	For	For	For
11E	REELECT ANDERS WENNERGREN AS DIRECTOR	Management	For	For	For
12	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	For
13	APPROVE NOMINATING COMMITTEE INSTRUCTIONS	Management	Against	For	Against
14	APPROVE REMUNERATION REPORT	Management	For	For	For

## Vote Summary

15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
16	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
17	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
18	CLOSE MEETING	Non-Voting			

## Vote Summary

### AMOY DIAGNOSTICS CO., LTD.

Security	Y0099T101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	CNE1000034D3	Agenda	717057396 - Management
Record Date	04-May-2023	Holding Recon Date	04-May-2023
City / Country	XIAMEN / China	Vote Deadline Date	08-May-2023
SEDOL(s)	BD36HJ3 - BFY8H70	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2022 ANNUAL ACCOUNTS	Management	For	For	For
4	2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
5	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY1.40000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
6	REAPPOINTMENT OF 2023 AUDIT FIRM	Management	For	For	For
7	2023 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	Management	For	For	For
8	USING SOME PROPRIETARY IDLE FUNDS FOR CASH MANAGEMENT	Management	For	For	For
9	BY-ELECTION OF INDEPENDENT DIRECTORS	Management	For	For	For
10	ADJUSTMENT OF REMUNERATION FOR INDEPENDENT DIRECTORS	Management	For	For	For

## Vote Summary

### SAUDI TELECOM COMPANY

Security	M8T596104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	SA0007879543	Agenda	717085446 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	RIYADH / Saudi Arabia CITY	Vote Deadline Date	08-May-2023
SEDOL(s)	B12M7Q5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEWING AND DISCUSSING THE BOARD OF DIRECTORS REPORT FOR THE FINANCIAL YEAR-ENDING ON 31/12/2022	Non-Voting			
2	REVIEWING AND DISCUSSING THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR-ENDING ON 31/12/2022	Non-Voting			
3	VOTING ON THE COMPANY EXTERNAL AUDITORS REPORT FOR THE FINANCIAL YEAR ENDED 31/12/2022	Management	For	For	For
4	VOTING ON APPOINTING AN EXTERNAL AUDITOR FOR THE COMPANY AMONG THOSE NOMINEES BASED ON THE RECOMMENDATION OF THE AUDIT COMMITTEE TO EXAMINE, REVIEW AND AUDIT THE FINANCIAL STATEMENTS FOR THE SECOND AND THIRD QUARTERS AND AUDIT ANNUAL FINANCIAL STATEMENTS OF THE FINANCIAL YEAR 2023 AND THE FIRST, SECOND AND THIRD QUARTERS OF THE FINANCIAL YEAR 2024 AND DETERMINE THEIR FEES	Management	For	For	For
5	VOTING ON AUTHORIZING THE BOARD OF DIRECTORS WITH THE GENERAL ASSEMBLY AUTHORITY WITH THE RIGHTS MENTIONED IN PARAGRAPH (1) OF ARTICLE (27) OF THE COMPANIES LAW FOR ONE YEAR FROM THE DATE OF APPROVAL OF THE GENERAL ASSEMBLY OR UNTIL THE END OF THE SESSION OF THE AUTHORIZED BOARD OF DIRECTORS, WHICHEVER IS EARLIER, IN ACCORDANCE WITH THE CONDITIONS MENTIONED IN THE IMPLEMENTING REGULATION OF THE COMPANIES LAW FOR LISTED JOINT STOCK COMPANIES	Management	For	For	For

## Vote Summary

6	VOTING ON THE PAYMENT AN AMOUNT OF SAR (6,345,000) AS REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDED 31/12/2022	Management	For	For	For
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## Vote Summary

### KONGSBERG GRUPPEN ASA

Security	R60837102	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	11-May-2023	
ISIN	NO0003043309	Agenda	717105173 - Management	
Record Date	10-May-2023	Holding Recon Date	10-May-2023	
City / Country	VIRTUAL / Norway	Blocking	Vote Deadline Date	04-May-2023
SEDOL(s)	5208241 - B28JTM7 - B404X44 - BF4HT71	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE NOTIFICATION AND AGENDA	Management		For	
2	ELECTION OF A CO-SIGNER FOR THE MINUTES	Non-Voting			
3	CEO'S BRIEFING	Non-Voting			
4	PROCESSING OF CORPORATE GOVERNANCE REPORT	Non-Voting			
5	APPROVAL OF THE FINANCIAL STATEMENTS AND DIRECTORS' REPORT FOR THE PARENT COMPANY AND THE GROUP FOR FISCAL YEAR 2022	Management		For	
6	PAYMENT OF DIVIDENDS	Management		For	
7	REMUNERATION TO THE MEMBERS OF THE BOARD, THE BOARD COMMITTEES, AND THE NOMINATING COMMITTEE	Management		For	
8	REMUNERATION TO THE AUDITOR	Management		For	
9	PROCESSING OF THE EXECUTIVE MANAGEMENT REMUNERATION REPORT 2022	Management		For	
10.1	ELECTION OF SHAREHOLDERS-ELECTED BOARD MEMBER: EIVIND REITEN (CHAIR, RE-ELECTION)	Management		For	
10.2	ELECTION OF SHAREHOLDERS-ELECTED BOARD MEMBER: MORTEN HENRIKSEN (RE-ELECTION)	Management		For	
10.3	ELECTION OF SHAREHOLDERS-ELECTED BOARD MEMBER: PER A. SORLIE (RE-ELECTION)	Management		For	
10.4	ELECTION OF SHAREHOLDERS-ELECTED BOARD MEMBER: MERETE HVERVEN (RE-ELECTION)	Management		For	
10.5	ELECTION OF SHAREHOLDERS-ELECTED BOARD MEMBER: KRISTIN FAEROVIK (NEW)	Management		For	
11	AUTHORIZATION FOR THE ACQUISITION OF OWN SHARES - INCENTIVE PROGRAM ETC	Management		For	

## Vote Summary

12	REDUCTION OF CAPITAL WHEN CANCELLING OWN SHARES AND REDEMPTION AND DELETION OF SHARES BELONGING TO THE NORWEGIAN STATE, AS WELL AS REDUCTION OF OTHER EQUITY	Management	For
13	CHANGE OF SECTION 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION - REGISTRATION FOR THE GENERAL MEETING	Management	For
14	CHANGE OF THE COMPANY'S ARTICLES OF ASSOCIATION SECTION 8 - CAST PRIOR VOTES TO THE GENERAL MEETING	Management	For
15	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER: CHANGE OF SECTION 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Shareholder	Against

## Vote Summary

### ASSURANT, INC.

Security	04621X108	Meeting Type	Annual
Ticker Symbol	AIZ	Meeting Date	11-May-2023
ISIN	US04621X1081	Agenda	935785165 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Elaine D. Rosen	Management	For	For	For
1b.	Election of Director: Paget L. Alves	Management	For	For	For
1c.	Election of Director: Rajiv Basu	Management	For	For	For
1d.	Election of Director: J. Braxton Carter	Management	For	For	For
1e.	Election of Director: Juan N. Cento	Management	For	For	For
1f.	Election of Director: Keith W. Demmings	Management	For	For	For
1g.	Election of Director: Harriet Edelman	Management	For	For	For
1h.	Election of Director: Sari Granat	Management	For	For	For
1i.	Election of Director: Lawrence V. Jackson	Management	For	For	For
1j.	Election of Director: Debra J. Perry	Management	For	For	For
1k.	Election of Director: Ognjen (Ogi) Redzic	Management	For	For	For
1l.	Election of Director: Paul J. Reilly	Management	For	For	For
1m.	Election of Director: Robert W. Stein	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Assurant's Independent Registered Public Accounting Firm for 2023.	Management	For	For	For
3.	Advisory approval of the 2022 compensation of the Company's named executive officers.	Management	For	For	For
4.	Advisory approval of the frequency of executive compensation votes.	Management	1 Year	1 Year	For



## Vote Summary

### VEECO INSTRUMENTS INC.

Security	922417100	Meeting Type	Annual
Ticker Symbol	VECO	Meeting Date	11-May-2023
ISIN	US9224171002	Agenda	935788781 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Kathleen A. Bayless			For	
	2 Gordon Hunter			For	
	3 Lena Nicolaides, Ph.D.			For	
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Management		For	
3.	To establish, on a non-binding advisory basis, the frequency of holding an advisory vote on executive compensation.	Management		1 Year	
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2023.	Management		For	

## Vote Summary

### FORD MOTOR COMPANY

Security	345370860	Meeting Type	Annual
Ticker Symbol	F	Meeting Date	11-May-2023
ISIN	US3453708600	Agenda	935790128 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kimberly A. Casiano	Management	For	For	For
1b.	Election of Director: Alexandra Ford English	Management	For	For	For
1c.	Election of Director: James D. Farley, Jr.	Management	For	For	For
1d.	Election of Director: Henry Ford III	Management	Against	For	Against
1e.	Election of Director: William Clay Ford, Jr.	Management	For	For	For
1f.	Election of Director: William W. Helman IV	Management	For	For	For
1g.	Election of Director: Jon M. Huntsman, Jr.	Management	For	For	For
1h.	Election of Director: William E. Kennard	Management	Against	For	Against
1i.	Election of Director: John C. May	Management	For	For	For
1j.	Election of Director: Beth E. Mooney	Management	For	For	For
1k.	Election of Director: Lynn Vojvodich Radakovich	Management	For	For	For
1l.	Election of Director: John L. Thornton	Management	For	For	For
1m.	Election of Director: John B. Veihmeyer	Management	For	For	For
1n.	Election of Director: John S. Weinberg	Management	For	For	For
2.	Ratification of Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Say-on-Pay - An Advisory Vote to Approve the Compensation of the Named Executives.	Management	For	For	For
4.	An Advisory Vote on the Frequency of a Shareholder Vote to Approve the Compensation of the Named Executives.	Management	1 Year	1 Year	For
5.	Approval of the 2023 Long-Term Incentive Plan.	Management	Against	For	Against
6.	Relating to Consideration of a Recapitalization Plan to Provide That All of the Company's Outstanding Stock Have One Vote Per Share.	Shareholder	For	Against	Against
7.	Relating to Disclosure of the Company's Reliance on Child Labor Outside of the United States.	Shareholder	Against	Against	For
8.	Relating to Reporting on the Company's Animal Testing Practices.	Shareholder	Against	Against	For

## Vote Summary

### FORD MOTOR COMPANY

Security	345370860	Meeting Type	Annual
Ticker Symbol	F	Meeting Date	11-May-2023
ISIN	US3453708600	Agenda	935790128 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kimberly A. Casiano	Management	For	For	For
1b.	Election of Director: Alexandra Ford English	Management	For	For	For
1c.	Election of Director: James D. Farley, Jr.	Management	For	For	For
1d.	Election of Director: Henry Ford III	Management	Against	For	Against
1e.	Election of Director: William Clay Ford, Jr.	Management	For	For	For
1f.	Election of Director: William W. Helman IV	Management	For	For	For
1g.	Election of Director: Jon M. Huntsman, Jr.	Management	For	For	For
1h.	Election of Director: William E. Kennard	Management	Against	For	Against
1i.	Election of Director: John C. May	Management	For	For	For
1j.	Election of Director: Beth E. Mooney	Management	For	For	For
1k.	Election of Director: Lynn Vojvodich Radakovich	Management	For	For	For
1l.	Election of Director: John L. Thornton	Management	For	For	For
1m.	Election of Director: John B. Veihmeyer	Management	For	For	For
1n.	Election of Director: John S. Weinberg	Management	For	For	For
2.	Ratification of Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Say-on-Pay - An Advisory Vote to Approve the Compensation of the Named Executives.	Management	For	For	For
4.	An Advisory Vote on the Frequency of a Shareholder Vote to Approve the Compensation of the Named Executives.	Management	1 Year	1 Year	For
5.	Approval of the 2023 Long-Term Incentive Plan.	Management	Against	For	Against
6.	Relating to Consideration of a Recapitalization Plan to Provide That All of the Company's Outstanding Stock Have One Vote Per Share.	Shareholder	For	Against	Against
7.	Relating to Disclosure of the Company's Reliance on Child Labor Outside of the United States.	Shareholder	Against	Against	For
8.	Relating to Reporting on the Company's Animal Testing Practices.	Shareholder	Against	Against	For

## Vote Summary

### WESTLAKE CORPORATION

Security	960413102	Meeting Type	Annual
Ticker Symbol	WLK	Meeting Date	11-May-2023
ISIN	US9604131022	Agenda	935790217 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Catherine T. Chao *			For	
	2 Marius A. Haas*			For	
	3 Kimberly S. Lubel*			For	
	4 Jeffrey W. Sheets*			For	
	5 Carolyn C. Sabat #			For	
2.	An advisory vote to approve named executive officer compensation.	Management		For	
3.	An advisory vote on the frequency of the advisory vote on named executive officer compensation.	Management		3 Years	
4.	To approve a proposed amendment to the Company's Amended and Restated Certificate of Incorporation to provide for exculpation of certain officers of the Company from personal liability under certain circumstances as allowed by Delaware law.	Management		For	
5.	To ratify the appointment of PricewaterhouseCoopers LLP to serve as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management		For	
6.	To amend and restate the 2013 Omnibus Incentive Plan.	Management		For	
7.	A stockholder proposal regarding the Company's greenhouse gas emission reduction targets.	Shareholder		Against	
8.	A stockholder proposal regarding the preparation of a report on reducing plastic pollution of the oceans.	Shareholder		Against	

## Vote Summary

### VERIZON COMMUNICATIONS INC.

Security	92343V104	Meeting Type	Annual
Ticker Symbol	VZ	Meeting Date	11-May-2023
ISIN	US92343V1044	Agenda	935790700 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Shellye Archambeau	Management	For	For	For
1B.	Election of Director: Roxanne Austin	Management	For	For	For
1C.	Election of Director: Mark Bertolini	Management	For	For	For
1D.	Election of Director: Vittorio Colao	Management	For	For	For
1E.	Election of Director: Melanie Healey	Management	For	For	For
1F.	Election of Director: Laxman Narasimhan	Management	For	For	For
1G.	Election of Director: Clarence Otis, Jr.	Management	For	For	For
1H.	Election of Director: Daniel Schulman	Management	For	For	For
1I.	Election of Director: Rodney Slater	Management	For	For	For
1J.	Election of Director: Carol Tomé	Management	For	For	For
1K.	Election of Director: Hans Vestberg	Management	For	For	For
1L.	Election of Director: Gregory Weaver	Management	For	For	For
2.	Advisory vote to approve executive compensation	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes to approve executive compensation	Management	1 Year	1 Year	For
4.	Ratification of appointment of independent registered public accounting firm	Management	For	For	For
5.	Government requests to remove content	Shareholder	Against	Against	For
6.	Prohibit political contributions	Shareholder	Against	Against	For
7.	Amend clawback policy	Shareholder	Against	Against	For
8.	Shareholder ratification of annual equity awards	Shareholder	Against	Against	For
9.	Independent chair	Shareholder	For	Against	Against

## Vote Summary

### VERIZON COMMUNICATIONS INC.

Security	92343V104	Meeting Type	Annual
Ticker Symbol	VZ	Meeting Date	11-May-2023
ISIN	US92343V1044	Agenda	935790700 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Shellye Archambeau	Management	For	For	For
1B.	Election of Director: Roxanne Austin	Management	For	For	For
1C.	Election of Director: Mark Bertolini	Management	For	For	For
1D.	Election of Director: Vittorio Colao	Management	For	For	For
1E.	Election of Director: Melanie Healey	Management	For	For	For
1F.	Election of Director: Laxman Narasimhan	Management	For	For	For
1G.	Election of Director: Clarence Otis, Jr.	Management	For	For	For
1H.	Election of Director: Daniel Schulman	Management	For	For	For
1I.	Election of Director: Rodney Slater	Management	For	For	For
1J.	Election of Director: Carol Tomé	Management	For	For	For
1K.	Election of Director: Hans Vestberg	Management	For	For	For
1L.	Election of Director: Gregory Weaver	Management	For	For	For
2.	Advisory vote to approve executive compensation	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes to approve executive compensation	Management	1 Year	1 Year	For
4.	Ratification of appointment of independent registered public accounting firm	Management	For	For	For
5.	Government requests to remove content	Shareholder	Against	Against	For
6.	Prohibit political contributions	Shareholder	Against	Against	For
7.	Amend clawback policy	Shareholder	Against	Against	For
8.	Shareholder ratification of annual equity awards	Shareholder	Against	Against	For
9.	Independent chair	Shareholder	For	Against	Against

## Vote Summary

### EDWARDS LIFESCIENCES CORPORATION

Security	28176E108	Meeting Type	Annual
Ticker Symbol	EW	Meeting Date	11-May-2023
ISIN	US28176E1082	Agenda	935792261 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Kieran T. Gallahue	Management	For	For	For
1.2	Election of Director: Leslie S. Heisz	Management	For	For	For
1.3	Election of Director: Paul A. LaViolette	Management	For	For	For
1.4	Election of Director: Steven R. Loranger	Management	For	For	For
1.5	Election of Director: Martha H. Marsh	Management	For	For	For
1.6	Election of Director: Michael A. Mussallem	Management	For	For	For
1.7	Election of Director: Ramona Sequeira	Management	For	For	For
1.8	Election of Director: Nicholas J. Valeriani	Management	For	For	For
1.9	Election of Director: Bernard J. Zovighian	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For
3.	Advisory Vote to Approve Frequency of Future Advisory Votes on Named Executive Officer Compensation	Management	1 Year	1 Year	For
4.	Ratification of Appointment of Independent Registered Public Accounting Firm	Management	For	For	For
5.	Approval of Amendment of the Certificate of Incorporation to Provide for Exculpation of Officers	Management	Against	For	Against
6.	Stockholder Proposal regarding Independent Board Chairman Policy	Shareholder	For	Against	Against

## Vote Summary

### INTEL CORPORATION

Security	458140100	Meeting Type	Annual
Ticker Symbol	INTC	Meeting Date	11-May-2023
ISIN	US4581401001	Agenda	935793631 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Patrick P. Gelsinger	Management	For	For	For
1b.	Election of Director: James J. Goetz	Management	For	For	For
1c.	Election of Director: Andrea J. Goldsmith	Management	For	For	For
1d.	Election of Director: Alyssa H. Henry	Management	For	For	For
1e.	Election of Director: Omar Ishrak	Management	For	For	For
1f.	Election of Director: Risa Lavizzo-Mourey	Management	For	For	For
1g.	Election of Director: Tsu-Jae King Liu	Management	For	For	For
1h.	Election of Director: Barbara G. Novick	Management	For	For	For
1i.	Election of Director: Gregory D. Smith	Management	For	For	For
1j.	Election of Director: Lip-Bu Tan	Management	For	For	For
1k.	Election of Director: Dion J. Weisler	Management	For	For	For
1l.	Election of Director: Frank D. Yeary	Management	For	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory vote to approve executive compensation of our named executive officers.	Management	For	For	For
4.	Approval of amendment and restatement of the 2006 Equity Incentive Plan.	Management	For	For	For
5.	Advisory vote on the frequency of holding future advisory votes to approve executive compensation of our named executive officers.	Management	1 Year	1 Year	For
6.	Stockholder proposal requesting an executive stock retention period policy and reporting, if properly presented at the meeting.	Shareholder	Against	Against	For
7.	Stockholder proposal requesting commission and publication of a third party review of Intel's China business ESG congruence, if properly presented at the meeting.	Shareholder	Against	Against	For



## Vote Summary

### INTEL CORPORATION

Security	458140100	Meeting Type	Annual
Ticker Symbol	INTC	Meeting Date	11-May-2023
ISIN	US4581401001	Agenda	935793631 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Patrick P. Gelsinger	Management	For	For	For
1b.	Election of Director: James J. Goetz	Management	For	For	For
1c.	Election of Director: Andrea J. Goldsmith	Management	For	For	For
1d.	Election of Director: Alyssa H. Henry	Management	For	For	For
1e.	Election of Director: Omar Ishrak	Management	For	For	For
1f.	Election of Director: Risa Lavizzo-Mourey	Management	For	For	For
1g.	Election of Director: Tsu-Jae King Liu	Management	For	For	For
1h.	Election of Director: Barbara G. Novick	Management	For	For	For
1i.	Election of Director: Gregory D. Smith	Management	For	For	For
1j.	Election of Director: Lip-Bu Tan	Management	For	For	For
1k.	Election of Director: Dion J. Weisler	Management	For	For	For
1l.	Election of Director: Frank D. Yeary	Management	For	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory vote to approve executive compensation of our named executive officers.	Management	For	For	For
4.	Approval of amendment and restatement of the 2006 Equity Incentive Plan.	Management	For	For	For
5.	Advisory vote on the frequency of holding future advisory votes to approve executive compensation of our named executive officers.	Management	1 Year	1 Year	For
6.	Stockholder proposal requesting an executive stock retention period policy and reporting, if properly presented at the meeting.	Shareholder	Against	Against	For
7.	Stockholder proposal requesting commission and publication of a third party review of Intel's China business ESG congruence, if properly presented at the meeting.	Shareholder	Against	Against	For

## Vote Summary

### PENSKE AUTOMOTIVE GROUP, INC.

Security	70959W103	Meeting Type	Annual
Ticker Symbol	PAG	Meeting Date	11-May-2023
ISIN	US70959W1036	Agenda	935793732 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John Barr	Management	For	For	For
1b.	Election of Director: Lisa Davis	Management	For	For	For
1c.	Election of Director: Wolfgang Dürheimer	Management	For	For	For
1d.	Election of Director: Michael Eisenson	Management	For	For	For
1e.	Election of Director: Robert Kurnick, Jr.	Management	For	For	For
1f.	Election of Director: Kimberly McWaters	Management	Against	For	Against
1g.	Election of Director: Kota Odagiri	Management	For	For	For
1h.	Election of Director: Greg Penske	Management	For	For	For
1i.	Election of Director: Roger Penske	Management	For	For	For
1j.	Election of Director: Sandra Pierce	Management	For	For	For
1k.	Election of Director: Greg Smith	Management	For	For	For
1l.	Election of Director: Ronald Steinhart	Management	For	For	For
1m.	Election of Director: H. Brian Thompson	Management	For	For	For
2.	Adoption of an Amended and Restated Certificate of Incorporation to incorporate Delaware law changes regarding Officer Exculpation.	Management	Against	For	Against
3.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent auditing firm for the year ending December 31, 2023.	Management	For	For	For
4.	Approval, by non-binding vote, of named executive officer compensation.	Management	For	For	For
5.	Approval, by non-binding vote, of the frequency of named executive officer compensation votes.	Management	1 Year	1 Year	For

## Vote Summary

### LPL FINANCIAL HOLDINGS INC.

Security	50212V100	Meeting Type	Annual
Ticker Symbol	LPLA	Meeting Date	11-May-2023
ISIN	US50212V1008	Agenda	935794051 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Dan H. Arnold	Management	For	For	For
1b.	Election of Director: Edward C. Bernard	Management	For	For	For
1c.	Election of Director: H. Paulett Eberhart	Management	For	For	For
1d.	Election of Director: William F. Glavin Jr.	Management	For	For	For
1e.	Election of Director: Albert J. Ko	Management	For	For	For
1f.	Election of Director: Allison H. Mnookin	Management	For	For	For
1g.	Election of Director: Anne M. Mulcahy	Management	For	For	For
1h.	Election of Director: James S. Putnam	Management	For	For	For
1i.	Election of Director: Richard P. Schifter	Management	For	For	For
1j.	Election of Director: Corey E. Thomas	Management	For	For	For
2.	Ratify the appointment of Deloitte & Touche LLP by the Audit and Risk Committee of the Board of Directors as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	Approve, in an advisory vote, the compensation paid to the Company's named executive officers.	Management	For	For	For
4.	Approve, in an advisory vote, the frequency of future advisory votes on the compensation paid to the Company's named executive officers.	Management	1 Year	1 Year	For

## Vote Summary

### AVANTOR, INC.

Security	05352A100	Meeting Type	Annual
Ticker Symbol	AVTR	Meeting Date	11-May-2023
ISIN	US05352A1007	Agenda	935794075 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Juan Andres	Management	For	For	For
1b.	Election of Director: John Carethers	Management	For	For	For
1c.	Election of Director: Lan Kang	Management	For	For	For
1d.	Election of Director: Joseph Massaro	Management	For	For	For
1e.	Election of Director: Mala Murthy	Management	For	For	For
1f.	Election of Director: Jonathan Peacock	Management	For	For	For
1g.	Election of Director: Michael Severino	Management	For	For	For
1h.	Election of Director: Christi Shaw	Management	For	For	For
1i.	Election of Director: Michael Stubblefield	Management	For	For	For
1j.	Election of Director: Gregory Summe	Management	For	For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm for 2023.	Management	For	For	For
3.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Management	For	For	For

## Vote Summary

### AMEREN CORPORATION

Security	023608102	Meeting Type	Annual
Ticker Symbol	AEE	Meeting Date	11-May-2023
ISIN	US0236081024	Agenda	935795750 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: WARNER L. BAXTER	Management	For	For	For
1b.	ELECTION OF DIRECTOR: CYNTHIA J. BRINKLEY	Management	For	For	For
1c.	ELECTION OF DIRECTOR: CATHERINE S. BRUNE	Management	For	For	For
1d.	ELECTION OF DIRECTOR: J. EDWARD COLEMAN	Management	For	For	For
1e.	ELECTION OF DIRECTOR: WARD H. DICKSON	Management	For	For	For
1f.	ELECTION OF DIRECTOR: NOELLE K. EDER	Management	For	For	For
1g.	ELECTION OF DIRECTOR: ELLEN M. FITZSIMMONS	Management	For	For	For
1h.	ELECTION OF DIRECTOR: RAFAEL FLORES	Management	For	For	For
1i.	ELECTION OF DIRECTOR: RICHARD J. HARSHMAN	Management	For	For	For
1j.	ELECTION OF DIRECTOR: CRAIG S. IVEY	Management	For	For	For
1k.	ELECTION OF DIRECTOR: JAMES C. JOHNSON	Management	For	For	For
1l.	ELECTION OF DIRECTOR: MARTIN J. LYONS, JR.	Management	For	For	For
1m.	ELECTION OF DIRECTOR: STEVEN H. LIPSTEIN	Management	For	For	For
1n.	ELECTION OF DIRECTOR: LEO S. MACKAY, JR.	Management	For	For	For
2.	COMPANY PROPOSAL - ADVISORY APPROVAL OF COMPENSATION OF THE NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.	Management	For	For	For
3.	COMPANY PROPOSAL - ADVISORY APPROVAL OF THE FREQUENCY OF EXECUTIVE COMPENSATION SHAREHOLDER ADVISORY VOTE.	Management	1 Year	1 Year	For

## Vote Summary

4.	COMPANY PROPOSAL - RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023.	Management	For	For	For
5.	SHAREHOLDER PROPOSAL REGARDING THE ADOPTION OF SCOPES 1 AND 2 EMISSIONS TARGETS.	Shareholder	Against	Against	For

## Vote Summary

### ZEBRA TECHNOLOGIES CORPORATION

Security	989207105	Meeting Type	Annual
Ticker Symbol	ZBRA	Meeting Date	11-May-2023
ISIN	US9892071054	Agenda	935795887 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director term to expire 2026: William Burns	Management	For	For	For
1b.	Election of Class III Director term to expire 2026: Linda Connly	Management	For	For	For
1c.	Election of Class III Director term to expire 2026: Anders Gustafsson	Management	For	For	For
1d.	Election of Class III Director term to expire 2026: Janice Roberts	Management	For	For	For
2.	Proposal to approve, by non-binding vote, compensation of named executive officers.	Management	For	For	For
3.	Proposal to approve, by non-binding vote, the frequency of holding an advisory vote to approve the compensation of named executive officers.	Management	1 Year	1 Year	For
4.	Ratify the appointment by our Audit Committee of Ernst & Young LLP as our independent auditors for 2023.	Management	For	For	For

## Vote Summary

### NUCOR CORPORATION

Security	670346105	Meeting Type	Annual
Ticker Symbol	NUE	Meeting Date	11-May-2023
ISIN	US6703461052	Agenda	935795990 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Norma B. Clayton		For	For	For
	2 Patrick J. Dempsey		For	For	For
	3 Christopher J. Kearney		For	For	For
	4 Laurette T. Koellner		For	For	For
	5 Michael W. Lamach		For	For	For
	6 Joseph D. Rupp		For	For	For
	7 Leon J. Topalian		For	For	For
	8 Nadja Y. West		For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP to serve as Nucor's independent registered public accounting firm for 2023	Management	For	For	For
3.	Approval, on an advisory basis, of Nucor's named executive officer compensation in 2022	Management	For	For	For
4.	Advisory vote on the frequency of future advisory votes on Nucor's named executive officer compensation	Management	1 Year	1 Year	For



## Vote Summary

### DISCOVER FINANCIAL SERVICES

Security	254709108	Meeting Type	Annual
Ticker Symbol	DFS	Meeting Date	11-May-2023
ISIN	US2547091080	Agenda	935796322 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Directors: Jeffrey S. Aronin	Management	For	For	For
1B	Election of Directors: Mary K. Bush	Management	For	For	For
1C	Election of Directors: Gregory C. Case	Management	For	For	For
1D	Election of Directors: Candace H. Duncan	Management	For	For	For
1E	Election of Directors: Joseph F. Eazor	Management	For	For	For
1F	Election of Directors: Roger C. Hochschild	Management	For	For	For
1G	Election of Directors: Thomas G. Maheras	Management	For	For	For
1H	Election of Directors: John B. Owen	Management	For	For	For
1I	Election of Directors: David L. Rawlinson II	Management	For	For	For
1J	Election of Directors: Beverley A. Sibbles	Management	For	For	For
1K	Election of Directors: Mark A. Thierer	Management	For	For	For
1L	Election of Directors: Jennifer L. Wong	Management	For	For	For
2	Advisory vote to approve named executive officer compensation:	Management	For	For	For
3	Advisory vote on the frequency of future advisory votes on named executive officer compensation:	Management	1 Year	1 Year	For
4	To approve the Discover Financial Services 2023 Omnibus Incentive Plan:	Management	For	For	For
5	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm:	Management	For	For	For

## Vote Summary

### DISCOVER FINANCIAL SERVICES

Security	254709108	Meeting Type	Annual
Ticker Symbol	DFS	Meeting Date	11-May-2023
ISIN	US2547091080	Agenda	935796322 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Directors: Jeffrey S. Aronin	Management	For	For	For
1B	Election of Directors: Mary K. Bush	Management	For	For	For
1C	Election of Directors: Gregory C. Case	Management	For	For	For
1D	Election of Directors: Candace H. Duncan	Management	For	For	For
1E	Election of Directors: Joseph F. Eazor	Management	For	For	For
1F	Election of Directors: Roger C. Hochschild	Management	For	For	For
1G	Election of Directors: Thomas G. Maheras	Management	For	For	For
1H	Election of Directors: John B. Owen	Management	For	For	For
1I	Election of Directors: David L. Rawlinson II	Management	For	For	For
1J	Election of Directors: Beverley A. Sibbles	Management	For	For	For
1K	Election of Directors: Mark A. Thierer	Management	For	For	For
1L	Election of Directors: Jennifer L. Wong	Management	For	For	For
2	Advisory vote to approve named executive officer compensation:	Management	For	For	For
3	Advisory vote on the frequency of future advisory votes on named executive officer compensation:	Management	1 Year	1 Year	For
4	To approve the Discover Financial Services 2023 Omnibus Incentive Plan:	Management	For	For	For
5	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm:	Management	For	For	For

## Vote Summary

### AKAMAI TECHNOLOGIES, INC.

Security	00971T101	Meeting Type	Annual
Ticker Symbol	AKAM	Meeting Date	11-May-2023
ISIN	US00971T1016	Agenda	935796613 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sharon Bowen	Management	For	For	For
1b.	Election of Director: Marianne Brown	Management	For	For	For
1c.	Election of Director: Monte Ford	Management	For	For	For
1d.	Election of Director: Dan Hesse	Management	For	For	For
1e.	Election of Director: Tom Killalea	Management	For	For	For
1f.	Election of Director: Tom Leighton	Management	For	For	For
1g.	Election of Director: Jonathan Miller	Management	For	For	For
1h.	Election of Director: Madhu Ranganathan	Management	Against	For	Against
1i.	Election of Director: Ben Verwaayen	Management	For	For	For
1j.	Election of Director: Bill Wagner	Management	For	For	For
2.	To approve an amendment to our Second Amended and Restated 2013 Stock Incentive Plan to increase the number of shares of common stock authorized for issuance thereunder by 7,250,000 shares	Management	For	For	For
3.	To approve, on an advisory basis, our named executive officer compensation	Management	For	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes on named executive officer compensation	Management	1 Year	1 Year	For
5.	To ratify the selection of PricewaterhouseCoopers LLP as our independent auditors for the fiscal year ending December 31, 2023	Management	For	For	For

## Vote Summary

### KEYCORP

Security	493267108	Meeting Type	Annual
Ticker Symbol	KEY	Meeting Date	11-May-2023
ISIN	US4932671088	Agenda	935797386 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Alexander M. Cutler	Management	For	For	For
1b.	Election of Director: H. James Dallas	Management	For	For	For
1c.	Election of Director: Elizabeth R. Gile	Management	For	For	For
1d.	Election of Director: Ruth Ann M. Gillis	Management	For	For	For
1e.	Election of Director: Christopher M. Gorman	Management	For	For	For
1f.	Election of Director: Robin N. Hayes	Management	For	For	For
1g.	Election of Director: Carlton L. Highsmith	Management	For	For	For
1h.	Election of Director: Richard J. Hipple	Management	For	For	For
1i.	Election of Director: Devina A. Rankin	Management	For	For	For
1j.	Election of Director: Barbara R. Snyder	Management	For	For	For
1k.	Election of Director: Richard J. Tobin	Management	For	For	For
1l.	Election of Director: Todd J. Vasos	Management	For	For	For
1m.	Election of Director: David K. Wilson	Management	For	For	For
2.	Ratification of the appointment of independent auditor.	Management	For	For	For
3.	Advisory approval of executive compensation.	Management	For	For	For
4.	Advisory vote on the frequency of the advisory vote on executive compensation.	Management	1 Year	1 Year	For
5.	Approval of the KeyCorp Amended and Restated 2019 Equity Compensation Plan.	Management	For	For	For
6.	Shareholder proposal seeking an independent Board Chairperson.	Shareholder	For	Against	Against

## Vote Summary

### KEYCORP

Security	493267108	Meeting Type	Annual
Ticker Symbol	KEY	Meeting Date	11-May-2023
ISIN	US4932671088	Agenda	935797386 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Alexander M. Cutler	Management	For	For	For
1b.	Election of Director: H. James Dallas	Management	For	For	For
1c.	Election of Director: Elizabeth R. Gile	Management	For	For	For
1d.	Election of Director: Ruth Ann M. Gillis	Management	For	For	For
1e.	Election of Director: Christopher M. Gorman	Management	For	For	For
1f.	Election of Director: Robin N. Hayes	Management	For	For	For
1g.	Election of Director: Carlton L. Highsmith	Management	For	For	For
1h.	Election of Director: Richard J. Hipple	Management	For	For	For
1i.	Election of Director: Devina A. Rankin	Management	For	For	For
1j.	Election of Director: Barbara R. Snyder	Management	For	For	For
1k.	Election of Director: Richard J. Tobin	Management	For	For	For
1l.	Election of Director: Todd J. Vasos	Management	For	For	For
1m.	Election of Director: David K. Wilson	Management	For	For	For
2.	Ratification of the appointment of independent auditor.	Management	For	For	For
3.	Advisory approval of executive compensation.	Management	For	For	For
4.	Advisory vote on the frequency of the advisory vote on executive compensation.	Management	1 Year	1 Year	For
5.	Approval of the KeyCorp Amended and Restated 2019 Equity Compensation Plan.	Management	For	For	For
6.	Shareholder proposal seeking an independent Board Chairperson.	Shareholder	For	Against	Against

## Vote Summary

### BUNGE LIMITED

Security	G16962105	Meeting Type	Annual
Ticker Symbol	BG	Meeting Date	11-May-2023
ISIN	BMG169621056	Agenda	935797451 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Eliane Aleixo Lustosa de Andrade	Management	For	For	For
1b.	Election of Director: Sheila Bair	Management	For	For	For
1c.	Election of Director: Carol Browner	Management	For	For	For
1d.	Election of Director: Director Withdrawn	Management	Abstain	For	Against
1e.	Election of Director: Gregory Heckman	Management	For	For	For
1f.	Election of Director: Bernardo Hees	Management	For	For	For
1g.	Election of Director: Michael Kobori	Management	For	For	For
1h.	Election of Director: Monica McGurk	Management	For	For	For
1i.	Election of Director: Kenneth Simril	Management	For	For	For
1j.	Election of Director: Henry Ward Winship IV	Management	For	For	For
1k.	Election of Director: Mark Zenuk	Management	For	For	For
2.	The approval of a non-binding advisory vote on the compensation of our named executive officers.	Management	For	For	For
3.	The approval of a non-binding advisory vote on the frequency of future shareholder advisory votes on named executive officer compensation.	Management	1 Year	1 Year	For
4.	The appointment of Deloitte & Touche LLP as our independent auditor and authorization of the Audit Committee of the Board to determine the auditor's fees.	Management	For	For	For
5.	Shareholder proposal regarding shareholder ratification of termination pay.	Shareholder	Against	Against	For

## Vote Summary

### BUNGE LIMITED

Security	G16962105	Meeting Type	Annual
Ticker Symbol	BG	Meeting Date	11-May-2023
ISIN	BMG169621056	Agenda	935797451 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Eliane Aleixo Lustosa de Andrade	Management	For	For	For
1b.	Election of Director: Sheila Bair	Management	For	For	For
1c.	Election of Director: Carol Browner	Management	For	For	For
1d.	Election of Director: Director Withdrawn	Management	Abstain	For	Against
1e.	Election of Director: Gregory Heckman	Management	For	For	For
1f.	Election of Director: Bernardo Hees	Management	For	For	For
1g.	Election of Director: Michael Kobori	Management	For	For	For
1h.	Election of Director: Monica McGurk	Management	For	For	For
1i.	Election of Director: Kenneth Simril	Management	For	For	For
1j.	Election of Director: Henry Ward Winship IV	Management	For	For	For
1k.	Election of Director: Mark Zenuk	Management	For	For	For
2.	The approval of a non-binding advisory vote on the compensation of our named executive officers.	Management	For	For	For
3.	The approval of a non-binding advisory vote on the frequency of future shareholder advisory votes on named executive officer compensation.	Management	1 Year	1 Year	For
4.	The appointment of Deloitte & Touche LLP as our independent auditor and authorization of the Audit Committee of the Board to determine the auditor's fees.	Management	For	For	For
5.	Shareholder proposal regarding shareholder ratification of termination pay.	Shareholder	Against	Against	For

## Vote Summary

### STEEL DYNAMICS, INC.

Security	858119100	Meeting Type	Annual
Ticker Symbol	STLD	Meeting Date	11-May-2023
ISIN	US8581191009	Agenda	935797805 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Mark D. Millett		For	For	For
	2 Sheree L. Bargabos		For	For	For
	3 Kenneth W. Cornew		For	For	For
	4 Traci M. Dolan		For	For	For
	5 James C. Marcuccilli		For	For	For
	6 Bradley S. Seaman		Withheld	For	Against
	7 Gabriel L. Shaheen		For	For	For
	8 Luis M. Sierra		For	For	For
	9 Steven A. Sonnenberg		For	For	For
	10 Richard P. Teets, Jr.		For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS STEEL DYNAMICS, INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For	For
3.	APPROVAL OF FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS	Management	1 Year	1 Year	For
4.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS	Management	For	For	For
5.	APPROVAL OF THE STEEL DYNAMICS, INC. 2023 EQUITY INCENTIVE PLAN	Management	For	For	For
6.	APPROVAL OF AN AMENDMENT TO THE COMPANY'S AMENDED AND RESTATED ARTICLES OF INCORPORATION TO PROVIDE FOR ELECTION OF DIRECTORS BY MAJORITY VOTE	Management	For	For	For



## Vote Summary

### SUN LIFE FINANCIAL INC.

Security	866796105	Meeting Type	Annual
Ticker Symbol	SLF	Meeting Date	11-May-2023
ISIN	CA8667961053	Agenda	935798263 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ Canada	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Deepak Chopra		For	For	For
	2 Stephanie L. Coyles		For	For	For
	3 Ashok K. Gupta		For	For	For
	4 M. Marianne Harris		For	For	For
	5 David H. Y. Ho		For	For	For
	6 Laurie G. Hylton		For	For	For
	7 Helen M. Mallovy Hicks		For	For	For
	8 Marie-Lucie Morin		For	For	For
	9 Joseph M. Natale		For	For	For
	10 Scott F. Powers		For	For	For
	11 Kevin D. Strain		For	For	For
	12 Barbara G. Stymiest		For	For	For
2	Appointment of Deloitte LLP as Auditor	Management	For	For	For
3	Non-Binding Advisory Vote on Approach to Executive Compensation	Management	For	For	For
4	Shareholder Proposal No. 1.	Shareholder	Against	Against	For

## Vote Summary

### TRACTOR SUPPLY COMPANY

Security	892356106	Meeting Type	Annual
Ticker Symbol	TSCO	Meeting Date	11-May-2023
ISIN	US8923561067	Agenda	935798643 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director for a one-year term ending at the 2024 Annual Meeting: Joy Brown	Management	For	For	For
1.2	Election of Director for a one-year term ending at the 2024 Annual Meeting: Ricardo Cardenas	Management	For	For	For
1.3	Election of Director for a one-year term ending at the 2024 Annual Meeting: André Hawaux	Management	For	For	For
1.4	Election of Director for a one-year term ending at the 2024 Annual Meeting: Denise L. Jackson	Management	For	For	For
1.5	Election of Director for a one-year term ending at the 2024 Annual Meeting: Ramkumar Krishnan	Management	For	For	For
1.6	Election of Director for a one-year term ending at the 2024 Annual Meeting: Edna K. Morris	Management	For	For	For
1.7	Election of Director for a one-year term ending at the 2024 Annual Meeting: Mark J. Weikel	Management	For	For	For
1.8	Election of Director for a one-year term ending at the 2024 Annual Meeting: Harry A. Lawton III	Management	For	For	For
2	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 30, 2023	Management	For	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay)	Management	For	For	For
4.	To approve, on a non-binding, advisory basis, the frequency of the advisory vote on Say on Pay in future years	Management	1 Year	1 Year	For

## Vote Summary

### LABORATORY CORP. OF AMERICA HOLDINGS

Security	50540R409	Meeting Type	Annual
Ticker Symbol	LH	Meeting Date	11-May-2023
ISIN	US50540R4092	Agenda	935798972 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kerrii B. Anderson	Management	For	For	For
1b.	Election of Director: Jean-Luc Bélingard	Management	For	For	For
1c.	Election of Director: Jeffrey A. Davis	Management	For	For	For
1d.	Election of Director: D. Gary Gilliland, M.D., Ph.D.	Management	For	For	For
1e.	Election of Director: Kirsten M. Kliphouse	Management	For	For	For
1f.	Election of Director: Garheng Kong, M.D., Ph.D.	Management	For	For	For
1g.	Election of Director: Peter M. Neupert	Management	For	For	For
1h.	Election of Director: Richelle P. Parham	Management	For	For	For
1i.	Election of Director: Adam H. Schechter	Management	For	For	For
1j.	Election of Director: Kathryn E. Wengel	Management	For	For	For
1k.	Election of Director: R. Sanders Williams, M.D.	Management	For	For	For
2.	To approve, by non-binding vote, executive compensation.	Management	For	For	For
3.	To recommend by non-binding vote, the frequency of future non-binding votes on executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
5.	Shareholder proposal relating to a policy regarding separation of the roles of Board Chairman and Chief Executive Officer.	Shareholder	For	Against	Against
6.	Shareholder proposal regarding a Board report on transport of nonhuman primates within the U.S.	Shareholder	Against	Against	For
7.	Shareholder proposal regarding a Board report on known risks of fulfilling information requests and mitigation strategies.	Shareholder	Against	Against	For

## Vote Summary

### LAS VEGAS SANDS CORP.

Security	517834107	Meeting Type	Annual
Ticker Symbol	LVS	Meeting Date	11-May-2023
ISIN	US5178341070	Agenda	935799479 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Robert G. Goldstein		For	For	For
	2 Patrick Dumont		For	For	For
	3 Irwin Chafetz		For	For	For
	4 Micheline Chau		Withheld	For	Against
	5 Charles D. Forman		For	For	For
	6 Nora M. Jordan		Withheld	For	Against
	7 Lewis Kramer		For	For	For
	8 David F. Levi		Withheld	For	Against
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
3.	An advisory (non-binding) vote to approve the compensation of the named executive officers.	Management	Against	For	Against
4.	An advisory (non-binding) vote on how frequently stockholders should vote to approve the compensation of the named executive officers.	Management	1 Year	1 Year	For
5.	Shareholder proposal to require the Company to include in its proxy statement each director/nominee's self identified gender and race/ethnicity, as well as certain skills and attributes, if properly presented at the meeting.	Shareholder	For	Against	Against

## Vote Summary

### MANULIFE FINANCIAL CORPORATION

Security	56501R106	Meeting Type	Annual
Ticker Symbol	MFC	Meeting Date	11-May-2023
ISIN	CA56501R1064	Agenda	935800119 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ Canada	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Nicole S. Arnaboldi		For	For	For
	2 Guy L.T. Bainbridge		For	For	For
	3 Susan F. Dabarno		For	For	For
	4 Julie E. Dickson		For	For	For
	5 Roy Gori		For	For	For
	6 Tsun-yan Hsieh		For	For	For
	7 Vanessa Kanu		For	For	For
	8 Donald R. Lindsay		For	For	For
	9 C. James Prieur		For	For	For
	10 Andrea S. Rosen		For	For	For
	11 May Tan		For	For	For
	12 Leagh E. Turner		For	For	For
2	Appointment of Ernst & Young LLP as Auditors.	Management	For	For	For
3	Advisory resolution accepting approach to executive compensation.	Management	Against	For	Against

## Vote Summary

### NORFOLK SOUTHERN CORPORATION

Security	655844108	Meeting Type	Annual
Ticker Symbol	NSC	Meeting Date	11-May-2023
ISIN	US6558441084	Agenda	935801729 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Thomas D. Bell, Jr.	Management	For	For	For
1b.	Election of Director: Mitchell E. Daniels, Jr.	Management	For	For	For
1c.	Election of Director: Marcela E. Donadio	Management	For	For	For
1d.	Election of Director: John C. Huffard, Jr.	Management	For	For	For
1e.	Election of Director: Christopher T. Jones	Management	For	For	For
1f.	Election of Director: Thomas C. Kelleher	Management	For	For	For
1g.	Election of Director: Steven F. Leer	Management	For	For	For
1h.	Election of Director: Michael D. Lockhart	Management	Against	For	Against
1i.	Election of Director: Amy E. Miles	Management	For	For	For
1j.	Election of Director: Claude Mongeau	Management	For	For	For
1k.	Election of Director: Jennifer F. Scanlon	Management	For	For	For
1l.	Election of Director: Alan H. Shaw	Management	For	For	For
1m.	Election of Director: John R. Thompson	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP, independent registered public accounting firm, as Norfolk Southern's independent auditors for the year ending December 31, 2023.	Management	For	For	For
3.	Approval of the advisory resolution on executive compensation, as disclosed in the proxy statement for the 2023 Annual Meeting of Shareholders.	Management	Against	For	Against
4.	Frequency of advisory resolution on executive compensation.	Management	1 Year	1 Year	For
5.	A shareholder proposal regarding street name and non-street name shareholders' rights to call a special meeting.	Shareholder	For	Against	Against

## Vote Summary

### CBOE GLOBAL MARKETS, INC.

Security	12503M108	Meeting Type	Annual
Ticker Symbol	CBOE	Meeting Date	11-May-2023
ISIN	US12503M1080	Agenda	935803519 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Edward T. Tilly	Management	For	For	For
1b.	Election of Director: William M. Farrow, III	Management	For	For	For
1c.	Election of Director: Edward J. Fitzpatrick	Management	For	For	For
1d.	Election of Director: Ivan K. Fong	Management	For	For	For
1e.	Election of Director: Janet P. Froetscher	Management	For	For	For
1f.	Election of Director: Jill R. Goodman	Management	For	For	For
1g.	Election of Director: Alexander J. Matturri, Jr.	Management	For	For	For
1h.	Election of Director: Jennifer J. McPeek	Management	For	For	For
1i.	Election of Director: Roderick A. Palmore	Management	For	For	For
1j.	Election of Director: James E. Parisi	Management	For	For	For
1k.	Election of Director: Joseph P. Ratterman	Management	For	For	For
1l.	Election of Director: Fredric J. Tomczyk	Management	For	For	For
2.	Approve, in a non-binding resolution, the compensation paid to our executive officers.	Management	For	For	For
3.	Approve, in a non-binding resolution, the frequency that we will hold a non-binding vote on the compensation paid to our executive officers.	Management	1 Year	1 Year	For
4.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For

## Vote Summary

### CANADIAN TIRE CORPORATION, LIMITED

Security	136681202	Meeting Type	Annual
Ticker Symbol	CDNAF	Meeting Date	11-May-2023
ISIN	CA1366812024	Agenda	935807151 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ Canada	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	Norman Jaskolka	Withheld	For	Against
	2	Nadir Patel	For	For	For
	3	Cynthia Trudell	For	For	For



## Vote Summary

### CANADIAN TIRE CORPORATION, LIMITED

Security	136681202	Meeting Type	Annual
Ticker Symbol	CDNAF	Meeting Date	11-May-2023
ISIN	CA1366812024	Agenda	935807151 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ Canada	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1	Norman Jaskolka	Withheld	For	Against
	2	Nadir Patel	For	For	For
	3	Cynthia Trudell	For	For	For

## Vote Summary

### AXCELIS TECHNOLOGIES, INC.

Security	054540208	Meeting Type	Annual
Ticker Symbol	ACLS	Meeting Date	11-May-2023
ISIN	US0545402085	Agenda	935809650 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Tzu-Yin Chiu, Ph.D.		Withheld	For	Against
	2 Joseph P. Keithley		For	For	For
	3 John T. Kurtzweil		For	For	For
	4 Russell J. Low, Ph.D.		For	For	For
	5 Mary G. Puma		For	For	For
	6 Jeanne Quirk		For	For	For
	7 Thomas St. Dennis		For	For	For
	8 Jorge Titingier		For	For	For
	9 Dipti Vachani		For	For	For
2.	Proposal to ratify independent public accounting firm.	Management	For	For	For
3.	Say on Pay - An advisory vote on the approval of executive compensation.	Management	For	For	For
4.	Say When on Pay - An advisory vote on the approval of the frequency of shareholder votes on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### MASCO CORPORATION

Security	574599106	Meeting Type	Annual
Ticker Symbol	MAS	Meeting Date	11-May-2023
ISIN	US5745991068	Agenda	935811871 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Keith J. Allman	Management		For	
1b.	Election of Director: Aine L. Denari	Management		For	
1c.	Election of Director: Christopher A. O'Herlihy	Management		For	
1d.	Election of Director: Charles K. Stevens, III	Management		For	
2.	To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement.	Management		For	
3.	To recommend, by non-binding advisory vote, the frequency of the non-binding advisory votes on the Company's executive compensation.	Management		1 Year	
4.	To ratify the selection of PricewaterhouseCoopers LLP as independent auditors for the Company for 2023.	Management		For	

## Vote Summary

### MAGNA INTERNATIONAL INC.

Security	559222401	Meeting Type	Annual
Ticker Symbol	MGA	Meeting Date	11-May-2023
ISIN	CA5592224011	Agenda	935817619 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ Canada	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: Peter G. Bowie	Management	For	For	For
1B	Election of Director: Mary S. Chan	Management	For	For	For
1C	Election of Director: Hon. V. Peter Harder	Management	For	For	For
1D	Election of Director: Jan R. Hauser	Management	For	For	For
1E	Election of Director: Seetarama S. Kotagiri (CEO)	Management	For	For	For
1F	Election of Director: Jay K. Kunkel	Management	For	For	For
1G	Election of Director: Robert F. MacLellan	Management	For	For	For
1H	Election of Director: Mary Lou Maher	Management	For	For	For
1I	Election of Director: William A. Ruh	Management	For	For	For
1J	Election of Director: Dr. Indira V. Samarasekera	Management	For	For	For
1K	Election of Director: Matthew Tsien	Management	For	For	For
1L	Election of Director: Dr. Thomas Weber	Management	For	For	For
1M	Election of Director: Lisa S. Westlake	Management	For	For	For
2	Reappointment of Deloitte LLP as the independent auditor of the Corporation and authorization of the Audit Committee to fix the independent auditor's remuneration.	Management	For	For	For
3	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the accompanying management information circular/proxy statement.	Management	Against	For	Against

## Vote Summary

### MAGNA INTERNATIONAL INC.

Security	559222401	Meeting Type	Annual
Ticker Symbol	MGA	Meeting Date	11-May-2023
ISIN	CA5592224011	Agenda	935817619 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ Canada	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: Peter G. Bowie	Management	For	For	For
1B	Election of Director: Mary S. Chan	Management	For	For	For
1C	Election of Director: Hon. V. Peter Harder	Management	For	For	For
1D	Election of Director: Jan R. Hauser	Management	For	For	For
1E	Election of Director: Seetarama S. Kotagiri (CEO)	Management	For	For	For
1F	Election of Director: Jay K. Kunkel	Management	For	For	For
1G	Election of Director: Robert F. MacLellan	Management	For	For	For
1H	Election of Director: Mary Lou Maher	Management	For	For	For
1I	Election of Director: William A. Ruh	Management	For	For	For
1J	Election of Director: Dr. Indira V. Samarasekera	Management	For	For	For
1K	Election of Director: Matthew Tsien	Management	For	For	For
1L	Election of Director: Dr. Thomas Weber	Management	For	For	For
1M	Election of Director: Lisa S. Westlake	Management	For	For	For
2	Reappointment of Deloitte LLP as the independent auditor of the Corporation and authorization of the Audit Committee to fix the independent auditor's remuneration.	Management	For	For	For
3	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the accompanying management information circular/proxy statement.	Management	Against	For	Against

## Vote Summary

### QUEBECOR INC.

Security	748193208	Meeting Type	Annual
Ticker Symbol	QBCRF	Meeting Date	11-May-2023
ISIN	CA7481932084	Agenda	935817746 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ Canada	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Chantal Bélanger		For	For	For
	2 Lise Croteau		For	For	For
2	The appointment of Ernst & Young LLP as external auditor.	Management	For	For	For
3	Adoption of an advisory resolution on the Board of Directors of the Corporation's approach to executive compensation.	Management	For	For	For

## Vote Summary

### ADENTRA Inc.

Security	00686A108	Meeting Type	Annual and Special Meeting
Ticker Symbol	HDIUF	Meeting Date	11-May-2023
ISIN	CA00686A1084	Agenda	935820250 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ Canada	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Directors: Election of Director: Robert J. Brown	Management	For	For	For
1B	Election of Director: Peter M. Bull	Management	For	For	For
1C	Election of Director: Charlotte F. Burke	Management	For	For	For
1D	Election of Director: George R. Judd	Management	For	For	For
1E	Election of Director: Michelle A. Lewis	Management	For	For	For
1F	Election of Director: Jim C. Macaulay	Management	For	For	For
1G	Election of Director: Qi Tang	Management	For	For	For
1H	Election of Director: Robert L. Taylor	Management	For	For	For
1I	Election of Director: Graham M. Wilson	Management	For	For	For
2	To appoint KPMG LLP, chartered professional accountants, as auditors of the company, to hold office until the next annual general meeting of the company, at a remuneration to be fixed by the directors.	Management	Against	For	Against
3	To approve an ordinary resolution to increase the number of shares reserved and available for issuance under the company's long term incentive plan, as more particularly set forth in the information circular for the meeting.	Management	For	For	For

## Vote Summary

### ONEX CORPORATION

Security	68272K103	Meeting Type	Annual and Special Meeting
Ticker Symbol	ONEXF	Meeting Date	11-May-2023
ISIN	CA68272K1030	Agenda	935820325 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ Canada	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	In respect of the appointment of an auditor of the Corporation.	Management	For	For	For
2	In respect of the authorization of the directors to fix the remuneration of the auditor.	Management	For	For	For
3A	Election of Directors Election of Director: Robert M. Le Blanc	Management	For	For	For
3B	Election of Director: Lisa Carnoy	Management	For	For	For
3C	Election of Director: Sarabjit S. Marwah	Management	For	For	For
3D	Election of Director: Beth A. Wilkinson	Management	For	For	For
4	The advisory resolution on the Corporation's approach to executive compensation as set out in the Management Information Circular.	Management	Against	For	Against
5	To consider and, if deemed appropriate, approve a special resolution to amend the Restated Articles of Incorporation of the Corporation definition of "Event of Change" (as defined in the Articles), in furtherance of the Corporation's leadership continuity and succession plan whereby Mr. Robert M. Le Blanc will succeed Mr. Gerald W. Schwartz as Chief Executive Officer of the Corporation. The full text of the special resolution to amend the Articles is set out as Schedule "A" to the Management Information Circular.	Management	For	For	For
6	To consider and, if deemed appropriate, approve a resolution to amend the Amended and Restated By-Law No. 1 of the Corporation, conditional on the approval of the amendment of the Articles, to remove certain technical provisions that were only intended to apply for so long as Mr. Gerald W. Schwartz serves as Chief Executive Officer. The full text of the resolution to effect this amendment to By-Law No. 1 is set out as Schedule "B" to the Management Information Circular.	Management	For	For	For



## Vote Summary

7	To consider and, if deemed appropriate, approve a resolution to amend to the Amended and Restated By-Law No. 1 of the Corporation, to add advance notice provisions for the nominations of directors by shareholders and make a limited number of housekeeping amendments to reflect changes in law and corporate governance practices, the full text of the second amendment to By-Law No. 1, which is being submitted independently of the first amendment to By-Law No. 1, is set out as Schedule "C" to the Management Information Circular.	Management	For	For	For
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## Vote Summary

### LUNDIN MINING CORPORATION

Security	550372106	Meeting Type	Annual
Ticker Symbol	LUNMF	Meeting Date	11-May-2023
ISIN	CA5503721063	Agenda	935820399 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ Canada	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: Donald K. Charter	Management	For	For	For
1B	Election of Director: C. Ashley Heppenstall	Management	For	For	For
1C	Election of Director: Juliana L. Lam	Management	For	For	For
1D	Election of Director: Adam I. Lundin	Management	For	For	For
1E	Election of Director: Dale C. Peniuk	Management	For	For	For
1F	Election of Director: Maria Olivia Recart	Management	For	For	For
1G	Election of Director: Peter T. Rockandel	Management	For	For	For
1H	Election of Director: Natasha N.D. Vaz	Management	For	For	For
2	Appointment of PricewaterhouseCoopers LLP, Chartered Professional Accountants as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	Considering and, if deemed appropriate, passing an ordinary, non-binding resolution, on an advisory basis and not to diminish the role and responsibilities of the Board, to accept the approach to executive compensation disclosed in the Corporation's Management Proxy Circular.	Management	For	For	For

## Vote Summary

### INTACT FINANCIAL CORPORATION

Security	45823T106	Meeting Type	Annual and Special Meeting
Ticker Symbol	IFCZF	Meeting Date	11-May-2023
ISIN	CA45823T1066	Agenda	935821771 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ Canada	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Charles Brindamour	Management	For	For	For
1B	Election of Director - Emmanuel Clarke	Management	For	For	For
1C	Election of Director - Janet De Silva	Management	For	For	For
1D	Election of Director - Michael Katchen	Management	For	For	For
1E	Election of Director - Stephani Kingsmill	Management	For	For	For
1F	Election of Director - Jane E. Kinney	Management	For	For	For
1G	Election of Director - Robert G. Leary	Management	For	For	For
1H	Election of Director - Sylvie Paquette	Management	For	For	For
1I	Election of Director - Stuart J. Russell	Management	For	For	For
1J	Election of Director - Indira V. Samarasekera	Management	For	For	For
1K	Election of Director - Frederick Singer	Management	For	For	For
1L	Election of Director - Carolyn A. Wilkins	Management	For	For	For
1M	Election of Director - William L. Young	Management	For	For	For
2	Appointment of Ernst & Young LLP as auditor of the Company.	Management	For	For	For
3	Resolution to reconfirm, ratify and reapprove the Amended and Restated Shareholder Rights Plan of Intact Financial Corporation.	Management	For	For	For
4	Advisory Resolution to Accept the Approach to Executive Compensation.	Management	For	For	For

## Vote Summary

### TYLER TECHNOLOGIES, INC.

Security	902252105	Meeting Type	Annual
Ticker Symbol	TYL	Meeting Date	11-May-2023
ISIN	US9022521051	Agenda	935823763 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Glenn A. Carter		Withheld	For	Against
	2 Brenda A. Cline		For	For	For
	3 Ronnie D. Hawkins, Jr.		For	For	For
	4 Mary L. Landrieu		For	For	For
	5 John S. Marr, Jr.		For	For	For
	6 H. Lynn Moore, Jr.		For	For	For
	7 Daniel M. Pope		For	For	For
	8 Dustin R. Womble		Withheld	For	Against
2.	Advisory Approval of Our Executive Compensation.	Management	For	For	For
3.	Ratification of Our Independent Auditors for Fiscal Year 2023.	Management	For	For	For
4.	Advisory Resolution on the Frequency of Shareholder Voting on Our Executive Compensation.	Management	1 Year	1 Year	For

## Vote Summary

### WSP GLOBAL INC. (THE "CORPORATION")

Security	92938W202	Meeting Type	Annual and Special Meeting
Ticker Symbol	WSPOF	Meeting Date	11-May-2023
ISIN	CA92938W2022	Agenda	935824474 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ Canada	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Louis-Philippe Carrière	Management	For	For	For
1B	Election of Director - Christopher Cole	Management	For	For	For
1C	Election of Director - Alexandre L'Heureux	Management	For	For	For
1D	Election of Director - Birgit Nørgaard	Management	For	For	For
1E	Election of Director - Suzanne Rancourt	Management	For	For	For
1F	Election of Director - Paul Raymond	Management	For	For	For
1G	Election of Director - Pierre Shoiry	Management	For	For	For
1H	Election of Director - Linda Smith-Galipeau	Management	For	For	For
1I	Election of Director - Macky Tall	Management	For	For	For
2	To appoint PricewaterhouseCoopers LLP as Auditors of the Corporation.	Management	For	For	For
3	To approve amendments to the Stock Option Plan.	Management	For	For	For
4	To approve the adoption of the Share Unit Plan and the ratification of the grants of awards.	Management	For	For	For
5	To approve a non-binding advisory resolution on the Corporation's approach to executive compensation.	Management	For	For	For

## Vote Summary

### CHENIERE ENERGY, INC.

Security	16411R208	Meeting Type	Annual
Ticker Symbol	LNG	Meeting Date	11-May-2023
ISIN	US16411R2085	Agenda	935825969 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: G. Andrea Botta	Management	For	For	For
1b.	Election of Director: Jack A. Fusco	Management	For	For	For
1c.	Election of Director: Patricia K. Collawn	Management	For	For	For
1d.	Election of Director: Brian E. Edwards	Management	For	For	For
1e.	Election of Director: Denise Gray	Management	For	For	For
1f.	Election of Director: Lorraine Mitchelmore	Management	For	For	For
1g.	Election of Director: Donald F. Robillard, Jr	Management	For	For	For
1h.	Election of Director: Matthew Runkle	Management	For	For	For
1i.	Election of Director: Neal A. Shear	Management	For	For	For
2.	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2022.	Management	For	For	For
3.	Approve, on an advisory and non-binding basis, the frequency of holding future advisory votes on the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For
5.	Shareholder Proposal regarding climate change risk analysis.	Shareholder	Against	Against	For

## Vote Summary

### BOWMAN CONSULTING GROUP LTD.

Security	103002101	Meeting Type	Annual
Ticker Symbol	BWMN	Meeting Date	11-May-2023
ISIN	US1030021018	Agenda	935833726 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Michael Bruen		For	For	For
	2 Patricia Mulroy		For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### XYLEM INC.

Security	98419M100	Meeting Type	Special
Ticker Symbol	XYL	Meeting Date	11-May-2023
ISIN	US98419M1009	Agenda	935836936 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Proposal to approve the issuance of shares of Xylem Inc. common stock to the holders of Evoqua Water Technologies Corp. common stock pursuant to the terms and conditions of that certain Agreement and Plan of Merger, dated as of January 22, 2023, by and among Xylem Inc., Fore Merger Sub, Inc. and Evoqua Water Technologies Corp.	Management		For	
2.	Proposal to approve the adjournment of the Xylem Inc. special meeting of shareholders to a later date or time, as necessary or appropriate, in the event there are insufficient votes at the special meeting of shareholders to approve the Share Issuance Proposal.	Management		For	



## Vote Summary

### MARTIN MARIETTA MATERIALS, INC.

Security	573284106	Meeting Type	Annual
Ticker Symbol	MLM	Meeting Date	11-May-2023
ISIN	US5732841060	Agenda	935837762 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline Date	10-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Dorothy M. Ables	Management	For	For	For
1b.	Election of Director: Sue W. Cole	Management	For	For	For
1c.	Election of Director: Anthony R. Foxx	Management	For	For	For
1d.	Election of Director: John J. Koraleski	Management	For	For	For
1e.	Election of Director: C. Howard Nye	Management	For	For	For
1f.	Election of Director: Laree E. Perez	Management	For	For	For
1g.	Election of Director: Thomas H. Pike	Management	For	For	For
1h.	Election of Director: Michael J. Quillen	Management	For	For	For
1i.	Election of Director: Donald W. Slager	Management	For	For	For
1j.	Election of Director: David C. Wajsgas	Management	For	For	For
2.	Ratification of appointment of PricewaterhouseCoopers as independent auditors.	Management	For	For	For
3.	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Management	For	For	For
4.	Selection, by a non-binding advisory vote, of the frequency of future shareholder votes to approve the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Management	1 Year	1 Year	For
5.	Shareholder proposal, if properly presented at the meeting, requesting the establishment within a year of GHG reduction targets.	Shareholder	For	Against	Against

## Vote Summary

### QBE INSURANCE GROUP LTD

Security	Q78063114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2023
ISIN	AU000000QBE9	Agenda	716876771 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	08-May-2023
SEDOL(s)	6715740 - B02PBK9 - B1BDD72 - BHZLQG4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE GRANT OF CONDITIONAL RIGHTS UNDER THE COMPANYS LTI PLAN FOR 2023 TO THE GROUP CEO	Management	For	For	For
4A	TO RE-ELECT MR M WILKINS AS A DIRECTOR	Management	For	For	For
4B	TO RE-ELECT MS K LISSON AS A DIRECTOR	Management	For	For	For

## Vote Summary

### QBE INSURANCE GROUP LTD

Security	Q78063114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2023
ISIN	AU000000QBE9	Agenda	716876771 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	08-May-2023
SEDOL(s)	6715740 - B02PBK9 - B1BDD72 - BHZLQG4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE GRANT OF CONDITIONAL RIGHTS UNDER THE COMPANYS LTI PLAN FOR 2023 TO THE GROUP CEO	Management	For	For	For
4A	TO RE-ELECT MR M WILKINS AS A DIRECTOR	Management	For	For	For
4B	TO RE-ELECT MS K LISSON AS A DIRECTOR	Management	For	For	For

## Vote Summary

### QBE INSURANCE GROUP LTD

Security	Q78063114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2023
ISIN	AU000000QBE9	Agenda	716876771 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	08-May-2023
SEDOL(s)	6715740 - B02PBK9 - B1BDD72 - BHZLQG4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE GRANT OF CONDITIONAL RIGHTS UNDER THE COMPANYS LTI PLAN FOR 2023 TO THE GROUP CEO	Management	For	For	For
4A	TO RE-ELECT MR M WILKINS AS A DIRECTOR	Management	For	For	For
4B	TO RE-ELECT MS K LISSON AS A DIRECTOR	Management	For	For	For

## Vote Summary

### QBE INSURANCE GROUP LTD

Security	Q78063114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2023
ISIN	AU000000QBE9	Agenda	716876771 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	08-May-2023
SEDOL(s)	6715740 - B02PBK9 - B1BDD72 - BHZLQG4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	TO ADOPT THE REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE GRANT OF CONDITIONAL RIGHTS UNDER THE COMPANYS LTI PLAN FOR 2023 TO THE GROUP CEO	Management	For	For	For
4A	TO RE-ELECT MR M WILKINS AS A DIRECTOR	Management	For	For	For
4B	TO RE-ELECT MS K LISSON AS A DIRECTOR	Management	For	For	For

## Vote Summary

### HELLOFRESH SE

Security	D3R2MA100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2023
ISIN	DE000A161408	Agenda	716924279 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BERLINN / Germany	Vote Deadline Date	04-May-2023
SEDOL(s)	BDVLQZ9 - BGPK716 - BKT8XH2 - BMGWJC8 - BN4LX00 - BPK3GJ4 - BYWH8S0 - BZ6T2D2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management		For	
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management		For	
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management		For	
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023, FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS UNTIL 2024 AGM	Management		For	
6.1	ELECT JOHN RITTENHOUSE TO THE SUPERVISORY BOARD	Management		For	
6.2	ELECT URSULA RADEKE-PIETSCH TO THE SUPERVISORY BOARD	Management		For	
6.3	ELECT SUSANNE SCHROETER-CROSSAN TO THE SUPERVISORY BOARD	Management		For	
6.4	ELECT STEFAN SMALLA TO THE SUPERVISORY BOARD	Management		For	
6.5	ELECT DEREK ZISSMAN TO THE SUPERVISORY BOARD	Management		For	
7	APPROVE REMUNERATION REPORT	Management		For	
8	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE	Management		For	
9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management		For	
10	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management		For	

## Vote Summary

### AMPOL LTD

Security	Q03608124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2023
ISIN	AU0000088338	Agenda	716927516 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	08-May-2023
SEDOL(s)	BM91201 - BMB5ML2 - BMFV1N1 - BMFXT77 - BPQDQL0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL REPORTS	Non-Voting			
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3.A	RE-ELECTION OF MELINDA CONRAD AS A DIRECTOR	Management	For	For	For
3.B	ELECTION OF SIMON ALLEN AS A DIRECTOR	Management	For	For	For
4	GRANT OF 2023 PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

## Vote Summary

### AMPOL LTD

Security	Q03608124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2023
ISIN	AU0000088338	Agenda	716927516 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	08-May-2023
SEDOL(s)	BM91201 - BMB5ML2 - BMFV1N1 - BMFXT77 - BPQDQL0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	ANNUAL REPORTS	Non-Voting			
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3.A	RE-ELECTION OF MELINDA CONRAD AS A DIRECTOR	Management	For	For	For
3.B	ELECTION OF SIMON ALLEN AS A DIRECTOR	Management	For	For	For
4	GRANT OF 2023 PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For



## Vote Summary

### WEST AFRICAN RESOURCES LTD

Security	Q9594D106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2023
ISIN	AU000000WAF6	Agenda	716929558 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	SUBIAC / Australia	Vote Deadline Date	08-May-2023
	O		
SEDOL(s)	B4KBBN0 - B8KM3R9 - BLNP2Z7 - BPRCKR0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	NON BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	Management		For	
2	ELECTION OF MS ROBIN ROMERO AS A DIRECTOR	Management		For	
3	RE-ELECTION OF MR RICHARD HYDE AS A DIRECTOR	Management		For	
4	RE-ELECTION OF MR ROD LEONARD AS A DIRECTOR	Management		For	
5	GRANT OF PERFORMANCE RIGHTS IN LIEU OF DIRECTOR FEES TO MS ROBIN ROMERO (OR HER NOMINEE) UNDER 2021 PLAN	Management		For	
6	GRANT OF PERFORMANCE RIGHTS TO MR RICHARD HYDE (OR HIS NOMINEE) UNDER 2023 PLAN	Management		For	
7	GRANT OF PERFORMANCE RIGHTS TO MR LYNDON HOPKINS (OR HIS NOMINEE) UNDER 2023 PLAN	Management		For	
8	GRANT OF PERFORMANCE RIGHTS TO MS ELIZABETH MOUNSEY (OR HER NOMINEE) UNDER 2023 PLAN	Management		For	
9	APPROVAL OF 2023 PLAN AND ISSUE OF EQUITY SECURITIES UNDER THE 2023 PLAN	Management		For	
10	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO EQUITY SECURITIES ISSUED PURSUANT TO THE 2018 PLAN	Management		For	
11	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO EQUITY SECURITIES ISSUED PURSUANT TO THE 2021 PLAN	Management		For	
12	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO EQUITY SECURITIES ISSUED PURSUANT TO THE 2023 PLAN	Management		For	

## Vote Summary

### VINDA INTERNATIONAL HOLDINGS LTD

Security	G9361V108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2023
ISIN	KYG9361V1086	Agenda	716975860 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	05-May-2023
SEDOL(s)	B1Z7648 - B235FQ6 - B45X9K4 - BD8NMC7 - BL63J80 - BX1D6V1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3.A	TO RE-ELECT DR. CAO ZHENLEI AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.B	TO RE-ELECT MS. YU YI FANG AS AN EXECUTIVE DIRECTOR	Management	For	For	For
3.C	TO RE-ELECT MS. LI JIELIN AS AN EXECUTIVE DIRECTOR	Management	For	For	For
3.D	TO RE-ELECT MR. WONG KWAI HUEN, ALBERT AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.E	TO RE-ELECT MR. LAW HONG PING, LAWRENCE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.F	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE REMUNERATION OF THE DIRECTORS	Management	For	For	For
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE SHARES UP TO 20%	Management	Against	For	Against
6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES UP TO 10%	Management	For	For	For
7	TO AUTHORISE THE DIRECTORS TO ISSUE AND ALLOT THE SHARES REPURCHASED BY THE COMPANY	Management	Against	For	Against

## Vote Summary

8	TO APPROVE AND CONFIRM THE ADOPTION OF THE AMENDED AND RESTATED ARTICLES OF ASSOCIATION OF THE COMPANY AND TO AUTHORIZE ANY ONE DIRECTOR OF THE COMPANY TO EXECUTE ALL SUCH DOCUMENTS AND DO ALL SUCH OTHER ACTS AND THINGS TO EFFECT THE SAME	Management	For	For	For
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## Vote Summary

### AMUNDI SA

Security	F0300Q103	Meeting Type	MIX
Ticker Symbol		Meeting Date	12-May-2023
ISIN	FR0004125920	Agenda	716977179 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	PARIS / France	Vote Deadline Date	09-May-2023
SEDOL(s)	BDD1J03 - BFXPC22 - BJQP0Z6 - BKLKFP8 - BP39633 - BYNSKB9 - BYZR014	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management		For	
3	ALLOCATION OF THE INCOME FOR THE FINANCIAL YEAR AND PAYMENT OF THE DIVIDEND	Management		For	
4	APPROVAL OF THE SUSPENSION OF EMPLOYMENT AGREEMENT BETWEEN MR. NICOLAS CALCOEN AND AMUNDI ASSET MANAGEMENT, IN ACCORDANCE WITH ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management		For	
5	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE MENTIONED IN THE REPORT ON CORPORATE GOVERNANCE	Management		For	
6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID IN THE FINANCIAL YEAR 2022, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO MR. YVES PERRIER, CHAIRMAN OF THE BOARD OF DIRECTORS	Management		For	
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO MRS. VALERIE BAUDSON, CHIEF EXECUTIVE OFFICER	Management		For	

## Vote Summary

8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO MR. NICOLAS CALCOEN, DEPUTY CHIEF EXECUTIVE OFFICER AS OF 01 APRIL 2022	Management	For
9	APPROVAL OF THE DIRECTORS' REMUNERATION POLICY FOR THE FINANCIAL YEAR 2023, PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023, IN ACCORDANCE WITH SECTION II OF ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For
11	APPROVAL OF THE REMUNERATION POLICY OF THE CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023, IN ACCORDANCE WITH SECTION II OF ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023, IN ACCORDANCE WITH SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For
13	OPINION ON THE OVERALL REMUNERATION PACKAGE PAID DURING THE LAST FINANCIAL YEAR, TO CATEGORIES OF PERSONNEL WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE COMPANY'S OR GROUP'S RISK PROFILE, IN ACCORDANCE WITH ARTICLE L. 511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For
14	RATIFICATION OF THE CO-OPTATION OF MR. PHILIPPE BRASSAC AS DIRECTOR AS A REPLACEMENT FOR MR. XAVIER MUSCA, WHO RESIGNED	Management	For
15	RATIFICATION OF THE CO-OPTATION OF MRS. NATHALIE WRIGHT AS DIRECTOR AS A REPLACEMENT FOR MR. WILLIAM KADOUCHE-CHASSAING, WHO RESIGNED	Management	For
16	RENEWAL OF THE TERM OF OFFICE OF MRS. LAURENCE DANON-ARNAUD AS DIRECTOR	Management	For

## Vote Summary

17	RENEWAL OF THE TERM OF OFFICE OF MRS. CHRISTINE GANDON AS DIRECTOR	Management	For
18	RENEWAL OF THE TERM OF OFFICE OF MRS. HELENE MOLINARI AS DIRECTOR	Management	For
19	RENEWAL OF THE TERM OF OFFICE OF MR. CHRISTIAN ROUCHON AS DIRECTOR	Management	For
20	OPINION ON THE PROGRESS REPORT ON THE IMPLEMENTATION OF THE COMPANY'S CLIMATE STRATEGY	Management	For
21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE CAPITAL OF THE COMPANY OR OF ANOTHER COMPANY BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL IMMEDIATELY OR IN THE FUTURE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For
23	POSSIBILITY TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS IMMEDIATELY OR IN THE FUTURE TO SHARES TO BE ISSUED BY THE COMPANY IN CONSIDERATION FOR CONTRIBUTIONS IN KIND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL IMMEDIATELY OR IN THE FUTURE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR MEMBERS OF A SAVINGS PLAN	Management	For
25	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH ALLOCATIONS OF EXISTING PERFORMANCE SHARES OR SHARES TO BE ISSUED FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR SOME OF THEM	Management	For

## Vote Summary

26	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For
27	POWERS TO CARRY OUT FORMALITIES	Management	For

## Vote Summary

### AMUNDI SA

Security	F0300Q103	Meeting Type	MIX
Ticker Symbol		Meeting Date	12-May-2023
ISIN	FR0004125920	Agenda	716977179 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	PARIS / France	Vote Deadline Date	09-May-2023
SEDOL(s)	BDD1J03 - BFXPC22 - BJQP0Z6 - BKLKFP8 - BP39633 - BYNSKB9 - BYZR014	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3	ALLOCATION OF THE INCOME FOR THE FINANCIAL YEAR AND PAYMENT OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE SUSPENSION OF EMPLOYMENT AGREEMENT BETWEEN MR. NICOLAS CALCOEN AND AMUNDI ASSET MANAGEMENT, IN ACCORDANCE WITH ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE MENTIONED IN THE REPORT ON CORPORATE GOVERNANCE	Management	For	For	For
6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID IN THE FINANCIAL YEAR 2022, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO MR. YVES PERRIER, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO MRS. VALERIE BAUDSON, CHIEF EXECUTIVE OFFICER	Management	For	For	For



## Vote Summary

8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO MR. NICOLAS CALCOEN, DEPUTY CHIEF EXECUTIVE OFFICER AS OF 01 APRIL 2022	Management	For	For	For
9	APPROVAL OF THE DIRECTORS' REMUNERATION POLICY FOR THE FINANCIAL YEAR 2023, PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023, IN ACCORDANCE WITH SECTION II OF ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE REMUNERATION POLICY OF THE CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023, IN ACCORDANCE WITH SECTION II OF ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023, IN ACCORDANCE WITH SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	OPINION ON THE OVERALL REMUNERATION PACKAGE PAID DURING THE LAST FINANCIAL YEAR, TO CATEGORIES OF PERSONNEL WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE COMPANY'S OR GROUP'S RISK PROFILE, IN ACCORDANCE WITH ARTICLE L. 511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
14	RATIFICATION OF THE CO-OPTATION OF MR. PHILIPPE BRASSAC AS DIRECTOR AS A REPLACEMENT FOR MR. XAVIER MUSCA, WHO RESIGNED	Management	For	For	For
15	RATIFICATION OF THE CO-OPTATION OF MRS. NATHALIE WRIGHT AS DIRECTOR AS A REPLACEMENT FOR MR. WILLIAM KADOUCH-CHASSAING, WHO RESIGNED	Management	Against	For	Against
16	RENEWAL OF THE TERM OF OFFICE OF MRS. LAURENCE DANON-ARNAUD AS DIRECTOR	Management	For	For	For

## Vote Summary

17	RENEWAL OF THE TERM OF OFFICE OF MRS. CHRISTINE GANDON AS DIRECTOR	Management	For	For	For
18	RENEWAL OF THE TERM OF OFFICE OF MRS. HELENE MOLINARI AS DIRECTOR	Management	For	For	For
19	RENEWAL OF THE TERM OF OFFICE OF MR. CHRISTIAN ROUCHON AS DIRECTOR	Management	For	For	For
20	OPINION ON THE PROGRESS REPORT ON THE IMPLEMENTATION OF THE COMPANY'S CLIMATE STRATEGY	Management	For	For	For
21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE CAPITAL OF THE COMPANY OR OF ANOTHER COMPANY BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL IMMEDIATELY OR IN THE FUTURE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
23	POSSIBILITY TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS IMMEDIATELY OR IN THE FUTURE TO SHARES TO BE ISSUED BY THE COMPANY IN CONSIDERATION FOR CONTRIBUTIONS IN KIND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management	For	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL IMMEDIATELY OR IN THE FUTURE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR MEMBERS OF A SAVINGS PLAN	Management	For	For	For
25	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH ALLOCATIONS OF EXISTING PERFORMANCE SHARES OR SHARES TO BE ISSUED FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR SOME OF THEM	Management	For	For	For

## Vote Summary

26	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For
27	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### TECHTRONIC INDUSTRIES CO LTD

Security	Y8563B159	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2023
ISIN	HK0669013440	Agenda	716991321 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	05-May-2023
SEDOL(s)	B0190C7 - B01BM83 - B031W92 - BD8NG14 - BMF1T60 - BP3RQY8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED STATEMENT OF ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF HK90.00 CENTS PER SHARE FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
3.A	TO RE-ELECT MR. HORST JULIUS PUDWILL AS GROUP EXECUTIVE DIRECTOR	Management	Against	For	Against
3.B	TO RE-ELECT MR. JOSEPH GALLI JR. AS GROUP EXECUTIVE DIRECTOR	Management	For	For	For
3.C	TO RE-ELECT MR. FRANK CHI CHUNG CHAN AS GROUP EXECUTIVE DIRECTOR	Management	For	For	For
3.D	TO RE-ELECT MR. ROBERT HINMAN GETZ AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.E	TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2023	Management	For	For	For
4	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS AUDITORS OF THE COMPANY AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES NOT EXCEEDING 5% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AT THE DATE OF THE RESOLUTION	Management	For	For	For
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AT THE DATE OF THE RESOLUTION	Management	For	For	For

## Vote Summary

7	TO APPROVE THE AMENDMENTS TO THE SHARE AWARD SCHEME	Management	Against	For	Against
8	TO APPROVE THE AMENDMENTS TO THE SHARE OPTION SCHEME	Management	Against	For	Against

## Vote Summary

### CIE GENERALE DES ETABLISSEMENTS MICHELIN SA

Security	F61824870	Meeting Type	MIX
Ticker Symbol		Meeting Date	12-May-2023
ISIN	FR001400AJ45	Agenda	716991636 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	COURNO / France N D AUVERG NE	Vote Deadline Date	04-May-2023
SEDOL(s)	BKPJRZ5 - BMH0X07 - BPBPJ01 - BPM01K9 - BPMR898 - BPNTG33	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
2	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	Management		For	
3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
4	REGULATED AGREEMENTS	Management		For	
5	AUTHORISATION TO BE GRANTED TO THE MANAGERS, OR TO ONE OF THEM, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES, EXCEPT DURING A PUBLIC OFFERING PERIOD, AS PART OF A SHARE BUYBACK PROGRAM WITH A MAXIMUM PURCHASE PRICE OF 55 EUROS PER SHARE	Management		For	
6	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE MANAGERS	Management		For	
7	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO MEMBERS OF THE SUPERVISORY BOARD	Management		For	
8	APPROVAL OF THE INFORMATION ON THE REMUNERATION OF CORPORATE OFFICERS	Management		For	
9	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. FLORENT MENEGAUX, MANAGING GENERAL PARTNER AND MANAGING CHAIRMAN	Management		For	

## Vote Summary

10	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. YVES CHAPOT, GENERAL MANAGER	Management	For
11	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MRS. BARBARA DALIBARD, CHAIRWOMAN OF THE SUPERVISORY BOARD	Management	For
12	RE-ELECTION OF BARBARA DALIBARD AS A MEMBER OF THE SUPERVISORY BOARD	Management	For
13	RE-ELECTION OF ARUNA JAYANTHI AS A MEMBER OF THE SUPERVISORY BOARD	Management	For
14	AUTHORISATION TO BE GRANTED IN ORDER TO PROCEED WITH THE FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR EMPLOYEES AND MANAGERS OF THE COMPANY AND FOR EMPLOYEES OF GROUP COMPANIES	Management	For
15	AUTHORISATION TO BE GRANTED TO THE MANAGERS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For
16	POWERS TO CARRY OUT FORMALITIES	Management	For

## Vote Summary

### CIE GENERALE DES ETABLISSEMENTS MICHELIN SA

Security	F61824870	Meeting Type	MIX
Ticker Symbol		Meeting Date	12-May-2023
ISIN	FR001400AJ45	Agenda	716991636 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	COURNO / France N D AUVERG NE	Vote Deadline Date	04-May-2023
SEDOL(s)	BKPJRZ5 - BMH0X07 - BPBPJ01 - BPM01K9 - BPMR898 - BPNTG33	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	REGULATED AGREEMENTS	Management	For	For	For
5	AUTHORISATION TO BE GRANTED TO THE MANAGERS, OR TO ONE OF THEM, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES, EXCEPT DURING A PUBLIC OFFERING PERIOD, AS PART OF A SHARE BUYBACK PROGRAM WITH A MAXIMUM PURCHASE PRICE OF 55 EUROS PER SHARE	Management	For	For	For
6	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE MANAGERS	Management	For	For	For
7	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVAL OF THE INFORMATION ON THE REMUNERATION OF CORPORATE OFFICERS	Management	For	For	For
9	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. FLORENT MENEGAUX, MANAGING GENERAL PARTNER AND MANAGING CHAIRMAN	Management	For	For	For



## Vote Summary

10	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. YVES CHAPOT, GENERAL MANAGER	Management	For	For	For
11	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MRS. BARBARA DALIBARD, CHAIRWOMAN OF THE SUPERVISORY BOARD	Management	For	For	For
12	RE-ELECTION OF BARBARA DALIBARD AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
13	RE-ELECTION OF ARUNA JAYANTHI AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
14	AUTHORISATION TO BE GRANTED IN ORDER TO PROCEED WITH THE FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR EMPLOYEES AND MANAGERS OF THE COMPANY AND FOR EMPLOYEES OF GROUP COMPANIES	Management	For	For	For
15	AUTHORISATION TO BE GRANTED TO THE MANAGERS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For	For	For
16	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### ERSTE GROUP BANK AG

Security	A19494102	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	12-May-2023
ISIN	AT0000652011	Agenda	717105022 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	TBD / Austria	Vote Deadline Date	03-May-2023
SEDOL(s)	5289837 - 5369449 - 7440621 - B02Q7J3 - B28H192 - B2PWJ52 - BGPK567 - BHZLFS9 - BQ37NY4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	RESOLUTION ON THE APPROPRIATION OF THE 2022 PROFIT	Management	For	For	For
3	RESOLUTION ON GRANTING DISCHARGE TO THE MEMBERS OF THE MANAGEMENT BOARD FOR THE FINANCIAL YEAR 2022	Management	For	For	For
4	RESOLUTION ON GRANTING DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022	Management	For	For	For
5	APPOINTMENT OF AN ADDITIONAL AUDITOR TO AUDIT THE ANNUAL FINANCIAL STATEMENTS AND THE MANAGEMENT REPORT AS WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS AND THE GROUP MANAGEMENT REPORT FOR THE FINANCIAL YEAR 2024	Management	For	For	For
6	RESOLUTION ON THE REMUNERATION REPORT FOR THE EMOLUMENTS PAYABLE TO MANAGEMENT BOARD MEMBERS AND SUPERVISORY BOARD MEMBERS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
7	RESOLUTION ON THE AMENDMENT OF THE ARTICLES OF ASSOCIATION IN SECTION 12.1	Management	For	For	For
8.1	ELECTIONS TO THE SUPERVISORY BOARD: THE NUMBER OF MEMBERS ELECTED BY THE GENERAL MEETING SHALL BE INCREASED FROM THIRTEEN TO FOURTEEN	Management	For	For	For
8.2	ELECTIONS TO THE SUPERVISORY BOARD: RE-ELECTION OF DR. FRIEDRICH SANTNER	Management	For	For	For
8.3	ELECTIONS TO THE SUPERVISORY BOARD: RE-ELECTION OF ANDRAS SIMOR	Management	For	For	For
8.4	ELECTIONS TO THE SUPERVISORY BOARD: ELECTION OF CHRISTIANE TUSEK	Management	For	For	For

## Vote Summary

9	RESOLUTION ON THE AUTHORIZATION OF THE MANAGEMENT BOARD TO ACQUIRE OWN SHARES FOR THE PURPOSE OF SECURITIES TRADING	Management	For	For	For
10.1	RESOLUTION ON THE AUTHORIZATION OF THE MANAGEMENT BOARD, WITH THE CONSENT OF THE SUPERVISORY BOARD, (I) TO ACQUIRE OWN SHARES PURSUANT TO SEC 65 (1) (8) OF THE STOCK CORPORATION ACT, ALSO BY MEANS OTHER THAN THE STOCK EXCHANGE OR A PUBLIC OFFER, (II) TO EXCLUDE THE SHAREHOLDERS PRO RATA TENDER RIGHT (REVERSE SUBSCRIPTION RIGHT) AND (III) TO CANCEL OWN SHARES	Management	For	For	For
10.2	RESOLUTION ON THE AUTHORIZATION OF THE MANAGEMENT BOARD, WITH THE CONSENT OF THE SUPERVISORY BOARD, TO SELL OWN SHARES ALSO BY MEANS OTHER THAN THE STOCK EXCHANGE OR A PUBLIC OFFER AND TO EXCLUDE THE SHAREHOLDERS SUBSCRIPTION RIGHTS	Management	For	For	For

## Vote Summary

### PETRO RIO SA

Security	P7S19Q109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	12-May-2023
ISIN	BRPRIOACNOR1	Agenda	717207042 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	RIO DE / Brazil JANEIRO	Vote Deadline Date	04-May-2023
SEDOL(s)	BYY0144	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE THE MANAGEMENT PROPOSAL FOR THE AMENDMENT AND CONSOLIDATION OF THE COMPANY'S BYLAWS TO MAKE THE FOLLOWING AMENDMENTS TO THE BYLAWS I. CHANGE THE COMPANY'S CORPORATE NAME II. ADJUST THE WORDING OF ITS CORPORATE PURPOSE III. OPTIMIZE TREASURY FILES, AS WELL AS MATTERS WITHIN THE COMPETENCE OF THE ORDINARY GENERAL MEETING, BOARD OF DIRECTORS, AND EXECUTIVE BOARD, AMONG OTHER IMPROVEMENTS AND REVISIONS, UNDER THE TERMS PROPOSED BY MANAGEMENT	Management	For	For	For

## Vote Summary

### ZIMMER BIOMET HOLDINGS, INC.

Security	98956P102	Meeting Type	Annual
Ticker Symbol	ZBH	Meeting Date	12-May-2023
ISIN	US98956P1021	Agenda	935784909 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Christopher B. Begley	Management	For	For	For
1b.	Election of Director: Betsy J. Bernard	Management	For	For	For
1c.	Election of Director: Michael J. Farrell	Management	For	For	For
1d.	Election of Director: Robert A. Hagemann	Management	For	For	For
1e.	Election of Director: Bryan C. Hanson	Management	For	For	For
1f.	Election of Director: Arthur J. Higgins	Management	For	For	For
1g.	Election of Director: Maria Teresa Hilado	Management	For	For	For
1h.	Election of Director: Syed Jafry	Management	For	For	For
1i.	Election of Director: Sreelakshmi Kolli	Management	For	For	For
1j.	Election of Director: Michael W. Michelson	Management	For	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023	Management	For	For	For
3.	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay")	Management	For	For	For
4.	Approve, on a non-binding advisory basis, the frequency of future Say on Pay votes	Management	1 Year	1 Year	For

## Vote Summary

### VULCAN MATERIALS COMPANY

Security	929160109	Meeting Type	Annual
Ticker Symbol	VMC	Meeting Date	12-May-2023
ISIN	US9291601097	Agenda	935788200 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Melissa H. Anderson	Management	For	For	For
1b.	Election of Director: O. B. Grayson Hall, Jr.	Management	For	For	For
1c.	Election of Director: Lydia H. Kennard	Management	For	For	For
1d.	Election of Director: James T. Prokopanko	Management	For	For	For
1e.	Election of Director: George Willis	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### THE WESTERN UNION COMPANY

Security	959802109	Meeting Type	Annual
Ticker Symbol	WU	Meeting Date	12-May-2023
ISIN	US9598021098	Agenda	935788387 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Martin I. Cole	Management		For	
1b.	Election of Director: Betsy D. Holden	Management		For	
1c.	Election of Director: Jeffrey A. Joerres	Management		For	
1d.	Election of Director: Devin B. McGranahan	Management		For	
1e.	Election of Director: Michael A. Miles, Jr.	Management		For	
1f.	Election of Director: Timothy P. Murphy	Management		For	
1g.	Election of Director: Jan Siegmund	Management		For	
1h.	Election of Director: Angela A. Sun	Management		For	
1i.	Election of Director: Solomon D. Trujillo	Management		For	
2.	Advisory Vote to Approve Executive Compensation.	Management		For	
3.	Advisory Vote on the Frequency of the Vote on Executive Compensation.	Management		1 Year	
4.	Ratification of Selection of Ernst & Young LLP as our Independent Registered Public Accounting Firm for 2023.	Management		For	
5.	Amendment to the Charter to limit liability for certain officers.	Management		For	
6.	Stockholder Proposal Regarding Stockholder Right to Act by Written Consent	Shareholder		Against	

## Vote Summary

### TERADYNE, INC.

Security	880770102	Meeting Type	Annual
Ticker Symbol	TER	Meeting Date	12-May-2023
ISIN	US8807701029	Agenda	935790281 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term: Timothy E. Guertin	Management	For	For	For
1b.	Election of Director for a one-year term: Peter Herweck	Management	For	For	For
1c.	Election of Director for a one-year term: Mercedes Johnson	Management	For	For	For
1d.	Election of Director for a one-year term: Ernest E. Maddock	Management	For	For	For
1e.	Election of Director for a one-year term: Marilyn Matz	Management	Against	For	Against
1f.	Election of Director for a one-year term: Gregory S. Smith	Management	For	For	For
1g.	Election of Director for a one-year term: Ford Tamer	Management	For	For	For
1h.	Election of Director for a one-year term: Paul J. Tufano	Management	For	For	For
2.	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers.	Management	For	For	For
3.	To approve, in a non-binding, advisory vote, that the frequency of an advisory vote on the compensation of the Company's named executive officers as set forth in the Company's proxy statement is every year, every two years, or every three years.	Management	1 Year	1 Year	For
4.	To ratify the selection of the firm of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For



## Vote Summary

### CAMDEN PROPERTY TRUST

Security	133131102	Meeting Type	Annual
Ticker Symbol	CPT	Meeting Date	12-May-2023
ISIN	US1331311027	Agenda	935791613 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Trust Manager: Richard J. Campo	Management	For	For	For
1b.	Election of Trust Manager: Javier E. Benito	Management	For	For	For
1c.	Election of Trust Manager: Heather J. Brunner	Management	For	For	For
1d.	Election of Trust Manager: Mark D. Gibson	Management	For	For	For
1e.	Election of Trust Manager: Scott S. Ingraham	Management	For	For	For
1f.	Election of Trust Manager: Renu Khator	Management	For	For	For
1g.	Election of Trust Manager: D. Keith Oden	Management	For	For	For
1h.	Election of Trust Manager: Frances Aldrich Sevilla-Sacasa	Management	For	For	For
1i.	Election of Trust Manager: Steven A. Webster	Management	For	For	For
1j.	Election of Trust Manager: Kelvin R. Westbrook	Management	For	For	For
2.	Approval, by an advisory vote, of executive compensation.	Management	For	For	For
3.	Ratification of Deloitte & Touche LLP as the independent registered public accounting firm.	Management	For	For	For
4.	Approval, by an advisory vote, of frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### JOHN BEAN TECHNOLOGIES CORPORATION

Security	477839104	Meeting Type	Annual
Ticker Symbol	JBT	Meeting Date	12-May-2023
ISIN	US4778391049	Agenda	935792538 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Barbara L. Brasier	Management		For	
1b.	Election of Director: Brian A. Deck	Management		For	
1c.	Election of Director: Polly B. Kawalek	Management		For	
2.	Approve the amendment and restatement of the company's certificate of incorporation to declassify the company's Board of Directors.	Management		For	
3.	Approve, on an advisory basis, a non-binding resolution regarding the compensation of the company's named executive officers.	Management		For	
4.	Approve, on an advisory basis, a non-binding resolution regarding the frequency of future advisory votes regarding the compensation of the company's named executive officers.	Management		1 Year	
5.	Ratify the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for 2023.	Management		For	

## Vote Summary

### COLGATE-PALMOLIVE COMPANY

Security	194162103	Meeting Type	Annual
Ticker Symbol	CL	Meeting Date	12-May-2023
ISIN	US1941621039	Agenda	935795382 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John P. Bilbrey	Management	For	For	For
1b.	Election of Director: John T. Cahill	Management	For	For	For
1c.	Election of Director: Steve Cahillane	Management	For	For	For
1d.	Election of Director: Lisa M. Edwards	Management	For	For	For
1e.	Election of Director: C. Martin Harris	Management	For	For	For
1f.	Election of Director: Martina Hund-Mejean	Management	For	For	For
1g.	Election of Director: Kimberly A. Nelson	Management	For	For	For
1h.	Election of Director: Lorrie M. Norrington	Management	Against	For	Against
1i.	Election of Director: Michael B. Polk	Management	For	For	For
1j.	Election of Director: Stephen I. Sadove	Management	For	For	For
1k.	Election of Director: Noel R. Wallace	Management	For	For	For
2.	Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm.	Management	For	For	For
3.	Advisory vote on executive compensation.	Management	For	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
5.	Stockholder proposal on independent Board Chairman.	Shareholder	For	Against	Against
6.	Stockholder proposal on executives to retain significant stock.	Shareholder	Against	Against	For

## Vote Summary

### WEYERHAEUSER COMPANY

Security	962166104	Meeting Type	Annual
Ticker Symbol	WY	Meeting Date	12-May-2023
ISIN	US9621661043	Agenda	935795407 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark A. Emmert	Management	For	For	For
1b.	Election of Director: Rick R. Holley	Management	For	For	For
1c.	Election of Director: Sara Grootwassink Lewis	Management	For	For	For
1d.	Election of Director: Deidra C. Merriwether	Management	For	For	For
1e.	Election of Director: Al Monaco	Management	For	For	For
1f.	Election of Director: Nicole W. Piasecki	Management	For	For	For
1g.	Election of Director: Lawrence A. Selzer	Management	For	For	For
1h.	Election of Director: Devin W. Stockfish	Management	For	For	For
1i.	Election of Director: Kim Williams	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of the named executive officers.	Management	For	For	For
3.	Approval, on an advisory basis, of the frequency of future advisory votes on the compensation of the named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the selection of independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### THE CHEFS' WAREHOUSE, INC.

Security	163086101	Meeting Type	Annual
Ticker Symbol	CHEF	Meeting Date	12-May-2023
ISIN	US1630861011	Agenda	935796182 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ivy Brown	Management	For	For	For
1b.	Election of Director: Dominick Cerbone	Management	For	For	For
1c.	Election of Director: Joseph Cugine	Management	For	For	For
1d.	Election of Director: Steven F. Goldstone	Management	For	For	For
1e.	Election of Director: Alan Guarino	Management	For	For	For
1f.	Election of Director: Stephen Hanson	Management	For	For	For
1g.	Election of Director: Aylwin Lewis	Management	For	For	For
1h.	Election of Director: Katherine Oliver	Management	For	For	For
1i.	Election of Director: Christopher Pappas	Management	For	For	For
1j.	Election of Director: John Pappas	Management	For	For	For
2.	To ratify the selection of BDO USA, LLP as our independent registered public accounting firm for the fiscal year ending December 29, 2023.	Management	For	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers as disclosed in the 2023 Proxy Statement.	Management	For	For	For
4.	To approve the Company's Employee Stock Purchase Plan.	Management	For	For	For

## Vote Summary

### SEMPRA ENERGY

Security	816851109	Meeting Type	Annual
Ticker Symbol	SRE	Meeting Date	12-May-2023
ISIN	US8168511090	Agenda	935797247 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Andrés Conesa	Management	For	For	For
1b.	Election of Director: Pablo A. Ferrero	Management	For	For	For
1c.	Election of Director: Jeffrey W. Martin	Management	For	For	For
1d.	Election of Director: Bethany J. Mayer	Management	For	For	For
1e.	Election of Director: Michael N. Mears	Management	For	For	For
1f.	Election of Director: Jack T. Taylor	Management	For	For	For
1g.	Election of Director: Cynthia L. Walker	Management	For	For	For
1h.	Election of Director: Cynthia J. Warner	Management	For	For	For
1i.	Election of Director: James C. Yardley	Management	For	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Approval of Our Executive Compensation	Management	Against	For	Against
4.	Advisory Approval of How Often Shareholders Will Vote on an Advisory Basis on Our Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to Our Articles of Incorporation to Increase the Number of Authorized Shares of Our Common Stock	Management	Against	For	Against
6.	Amendment to Our Articles of Incorporation to Change the Company's Legal Name	Management	For	For	For
7.	Amendments to Our Articles of Incorporation to Make Certain Technical and Administrative Changes	Management	For	For	For
8.	Shareholder Proposal Requiring an Independent Board Chairman	Shareholder	For	Against	Against

## Vote Summary

### MARRIOTT INTERNATIONAL, INC.

Security	571903202	Meeting Type	Annual
Ticker Symbol	MAR	Meeting Date	12-May-2023
ISIN	US5719032022	Agenda	935797564 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: Anthony G. Capuano	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Isabella D. Goren	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Deborah M. Harrison	Management	For	For	For
1d.	ELECTION OF DIRECTOR: Frederick A. Henderson	Management	For	For	For
1e.	ELECTION OF DIRECTOR: Eric Hippeau	Management	For	For	For
1f.	ELECTION OF DIRECTOR: Lauren R. Hobart	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Debra L. Lee	Management	For	For	For
1h.	ELECTION OF DIRECTOR: Aylwin B. Lewis	Management	For	For	For
1i.	ELECTION OF DIRECTOR: David S. Marriott	Management	For	For	For
1j.	ELECTION OF DIRECTOR: Margaret M. McCarthy	Management	For	For	For
1k.	ELECTION OF DIRECTOR: Grant F. Reid	Management	For	For	For
1l.	ELECTION OF DIRECTOR: Horacio D. Rozanski	Management	For	For	For
1m.	ELECTION OF DIRECTOR: Susan C. Schwab	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2023	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION	Management	1 Year	1 Year	For
5.	APPROVAL OF THE 2023 MARRIOTT INTERNATIONAL, INC. STOCK AND CASH INCENTIVE PLAN	Management	For	For	For

## Vote Summary

6.	STOCKHOLDER RESOLUTION REQUESTING THAT THE COMPANY PUBLISH A CONGRUENCY REPORT OF PARTNERSHIPS WITH GLOBALIST ORGANIZATIONS	Shareholder	Against	Against	For
7.	STOCKHOLDER RESOLUTION REQUESTING THE COMPANY ANNUALLY PREPARE A PAY EQUITY DISCLOSURE	Shareholder	Against	Against	For



## Vote Summary

### THE PROGRESSIVE CORPORATION

Security	743315103	Meeting Type	Annual
Ticker Symbol	PGR	Meeting Date	12-May-2023
ISIN	US7433151039	Agenda	935799582 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Danelle M. Barrett	Management	For	For	For
1b.	Election of Director: Philip Bleser	Management	For	For	For
1c.	Election of Director: Stuart B. Burgdoerfer	Management	For	For	For
1d.	Election of Director: Pamela J. Craig	Management	For	For	For
1e.	Election of Director: Charles A. Davis	Management	For	For	For
1f.	Election of Director: Roger N. Farah	Management	For	For	For
1g.	Election of Director: Lawton W. Fitt	Management	For	For	For
1h.	Election of Director: Susan Patricia Griffith	Management	For	For	For
1i.	Election of Director: Devin C. Johnson	Management	For	For	For
1j.	Election of Director: Jeffrey D. Kelly	Management	For	For	For
1k.	Election of Director: Barbara R. Snyder	Management	For	For	For
1l.	Election of Director: Kahina Van Dyke	Management	For	For	For
2.	Cast an advisory vote to approve our executive compensation program.	Management	For	For	For
3.	Cast an advisory vote on the frequency of the advisory vote to approve our executive compensation program.	Management	1 Year	1 Year	For
4.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### ANSYS, INC.

Security	03662Q105	Meeting Type	Annual
Ticker Symbol	ANSS	Meeting Date	12-May-2023
ISIN	US03662Q1058	Agenda	935799621 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director for Three-Year Terms: Robert M. Calderoni	Management	For	For	For
1b.	Election of Class III Director for Three-Year Terms: Glenda M. Dorchak	Management	For	For	For
1c.	Election of Class III Director for Three-Year Terms: Ajei S. Gopal	Management	For	For	For
2.	Ratification of the Selection of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2023.	Management	For	For	For
3.	Advisory Approval of the Compensation of Our Named Executive Officers.	Management	For	For	For
4.	Advisory Approval of the Frequency of the Advisory Approval of the Compensation of Our Named Executive Officers.	Management	1 Year	1 Year	For
5.	Approval of the Amendment of Article VI of the Charter to Declassify the Board.	Management	For	For	For

## Vote Summary

### REPUBLIC SERVICES, INC.

Security	760759100	Meeting Type	Annual
Ticker Symbol	RSG	Meeting Date	12-May-2023
ISIN	US7607591002	Agenda	935800169 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Manuel Kadre	Management	For	For	For
1b.	Election of Director: Tomago Collins	Management	For	For	For
1c.	Election of Director: Michael A. Duffy	Management	For	For	For
1d.	Election of Director: Thomas W. Handley	Management	For	For	For
1e.	Election of Director: Jennifer M. Kirk	Management	For	For	For
1f.	Election of Director: Michael Larson	Management	For	For	For
1g.	Election of Director: James P. Snee	Management	For	For	For
1h.	Election of Director: Brian S. Tyler	Management	For	For	For
1i.	Election of Director: Jon Vander Ark	Management	For	For	For
1j.	Election of Director: Sandra M. Volpe	Management	For	For	For
1k.	Election of Director: Katharine B. Weymouth	Management	For	For	For
2.	Advisory vote to approve our named executive officer compensation.	Management	For	For	For
3.	Advisory vote on the frequency of an advisory vote to approve our Named Executive Officer Compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### WHEATON PRECIOUS METALS CORP.

Security	962879102	Meeting Type	Annual and Special Meeting
Ticker Symbol	WPM	Meeting Date	12-May-2023
ISIN	CA9628791027	Agenda	935809535 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ Canada	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 George L. Brack		For	For	For
	2 John A. Brough		For	For	For
	3 Jaimie Donovan		For	For	For
	4 R. Peter Gillin		For	For	For
	5 Chantal Gosselin		For	For	For
	6 Jeane Hull		For	For	For
	7 Glenn Ives		For	For	For
	8 Charles A. Jeannes		For	For	For
	9 Marilyn Schonberner		For	For	For
	10 Randy V.J. Smallwood		For	For	For
2	The appointment of Deloitte LLP, Independent Registered Public Accounting Firm, as auditors for 2023 and to authorize the directors to fix the auditors' remuneration;	Management	For	For	For
3	A non-binding advisory resolution on the Company's approach to executive compensation.	Management	For	For	For

## Vote Summary

### AIR CANADA

Security	008911877	Meeting Type	Annual
Ticker Symbol	ACDVF	Meeting Date	12-May-2023
ISIN	CA0089118776	Agenda	935821656 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ Canada	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Ameer Chande	Management	For	For	For
1B	Election of Director - Christie J.B. Clark	Management	For	For	For
1C	Election of Director - Gary A. Doer	Management	For	For	For
1D	Election of Director - Rob Fyfe	Management	For	For	For
1E	Election of Director - Michael M. Green	Management	For	For	For
1F	Election of Director - Jean Marc Huot	Management	For	For	For
1G	Election of Director - Claudette McGowan	Management	For	For	For
1H	Election of Director - Madeleine Paquin	Management	For	For	For
1I	Election of Director - Michael Rousseau	Management	For	For	For
1J	Election of Director - Vagn Sørensen	Management	For	For	For
1K	Election of Director - Kathleen Taylor	Management	For	For	For
1L	Election of Director - Annette Verschuren	Management	For	For	For
1M	Election of Director - Michael M. Wilson	Management	For	For	For
2	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP, AS AUDITORS	Management	For	For	For
3	ADVISORY VOTE ON EXECUTIVE COMPENSATION CONSIDERATION AND APPROVAL IN AN ADVISORY, NON-BINDING CAPACITY OF A RESOLUTION, IN THE FORM SET OUT IN SCHEDULE "A" OF THE MANAGEMENT PROXY CIRCULAR, IN RESPECT OF AIR CANADA'S APPROACH TO EXECUTIVE COMPENSATION, AS MORE PARTICULARLY DESCRIBED IN THE MANAGEMENT PROXY CIRCULAR.	Management	For	For	For
4	RENEWAL OF THE SHAREHOLDER RIGHTS PLAN ADOPTION OF AN ORDINARY RESOLUTION, IN THE FORM SET OUT IN SCHEDULE "B" OF THE MANAGEMENT PROXY CIRCULAR, RATIFYING THE SHAREHOLDER RIGHTS PLAN ADOPTED BY THE BOARD OF DIRECTORS TO AMEND AND RENEW THE CURRENT SHAREHOLDER RIGHTS PLAN.	Management	For	For	For

## Vote Summary

5	<p>DECLARATION OF CANADIAN STATUS THE UNDERSIGNED CERTIFIES THAT IT HAS MADE REASONABLE INQUIRIES AS TO THE CANADIAN STATUS OF THE REGISTERED HOLDER AND THE BENEFICIAL OWNER OF THE SHARES REPRESENTED BY THIS VOTING INSTRUCTION FORM AND HAS READ THE DEFINITIONS FOUND BELOW SO AS TO MAKE AN ACCURATE DECLARATION OF CANADIAN STATUS. THE UNDERSIGNED HEREBY CERTIFIES THAT THE SHARES REPRESENTED BY THIS VOTING INSTRUCTION FORM ARE: NOTE: "FOR" = CANADIAN, "AGAINST" = NON-CANADIAN HOLDER AUTHORIZED TO PROVIDE AIR SERVICE OR BY A PERSON IN AFFILIATION WITH A NON-CANADIAN HOLDER AUTHORIZED TO PROVIDE AIR SERVICE, "ABSTAIN" = NON-CANADIAN, WHO IS NOT A NON-CANADIAN HOLDER AUTHORIZED TO PROVIDE AIR SERVICE OR A PERSON IN AFFILIATION WITH A NON-CANADIAN HOLDER AUTHORIZED TO PROVIDE AIR SERVICE.</p>	Management	Abstain	Against	Against
6	<p>DECLARATION OF THE LEVEL OF OWNERSHIP OR CONTROL THE UNDERSIGNED HEREBY CERTIFIES THAT THE AIR CANADA SHARES OWNED OR CONTROLLED BY THE UNDERSIGNED, INCLUDING THE AIR CANADA SHARES HELD BY PERSONS IN AFFILIATION WITH THE UNDERSIGNED, REPRESENT 10% OR MORE OF AIR CANADA'S ISSUED AND OUTSTANDING CLASS A VARIABLE VOTING SHARES AND CLASS B VOTING SHARES ON A COMBINED BASIS. NOTE: "FOR" = YES, "AGAINST" = NO, AND IF NOT MARKED WILL BE TREATED AS A NO VOTE.</p>	Management	Against	None	

## Vote Summary

### ASM INTERNATIONAL NV

Security	N07045201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2023
ISIN	NL0000334118	Agenda	716876151 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	08-May-2023
SEDOL(s)	2007979 - 5165294 - 5584480 - B4LDZ66 - BK71W21 - BKWJGR5 - BMBWDJ8 - BMYHNP6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING / ANNOUNCEMENTS	Non-Voting			
2.	REPORT ON THE FINANCIAL YEAR 2022	Non-Voting			
3.	REMUNERATION REPORT 2022	Management	For	For	For
4.	ADOPTION OF THE ANNUAL ACCOUNTS 2022	Management	For	For	For
5.	ADOPTION OF DIVIDEND PROPOSAL	Management	For	For	For
6.	DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For	For
7.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
8.	REMUNERATION POLICY MANAGEMENT BOARD	Management	For	For	For
9.	REAPPOINTMENT OF THE COMPANY'S AUDITOR FOR THE FINANCIAL YEAR 2023 AND 2024	Management	For	For	For
10.a.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For	For
10.b.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO LIMIT OR EXCLUDE ANY PRE-EMPTIVE RIGHTS WITH RESPECT TO THE ISSUE OF COMMON SHARES AND RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For	For
11.	AUTHORIZATION OF THE MANAGEMENT BOARD TO REPURCHASE COMMON SHARES IN THE COMPANY	Management	For	For	For
12.	ANY OTHER BUSINESS	Non-Voting			
13.	CLOSURE	Non-Voting			

## Vote Summary

### TELE2 AB

Security	W95878166	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2023
ISIN	SE0005190238	Agenda	716929089 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	KISTA / Sweden	Vote Deadline Date	05-May-2023
SEDOL(s)	B97C733 - B97C7C2 - B97C7G6 - B97C7H7 - BPLF7G3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE PRESIDENTS REPORT	Non-Voting			
8	RECEIVE CEOS REPORT	Non-Voting			
9	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
11	APPROVE ALLOCATION OF INCOME AND ORDINARY DIVIDENDS OF SEK 6.80 PER SHARE	Management	For	For	For
12.A	APPROVE DISCHARGE OF CARLA SMITS-NUSTELING	Management	For	For	For
12.B	APPROVE DISCHARGE OF ANDREW BARRON	Management	For	For	For
12.C	APPROVE DISCHARGE OF STINA BERGFORS	Management	For	For	For
12.D	APPROVE DISCHARGE OF GEORGI GANEV	Management	For	For	For
12.E	APPROVE DISCHARGE OF CEO KJELL JOHNSEN	Management	For	For	For
12.F	APPROVE DISCHARGE OF SAM KINI	Management	For	For	For
12.G	APPROVE DISCHARGE OF EVA LINDQVIST	Management	For	For	For
12.H	APPROVE DISCHARGE OF LARS-AKE NORLING	Management	For	For	For
13	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For



## Vote Summary

14.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.8 MILLION FOR CHAIR AND SEK 660,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF COMMITTEE WORK	Management	For	For	For
14.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
15.A	REELECT ANDREW BARRON AS DIRECTOR	Management	For	For	For
15.B	REELECT STINA BERGFORS AS DIRECTOR	Management	For	For	For
15.C	REELECT GEORGI GANEV AS DIRECTOR	Management	For	For	For
15.D	REELECT SAM KINI AS DIRECTOR	Management	For	For	For
15.E	REELECT EVA LINDQVIST AS DIRECTOR	Management	For	For	For
15.F	REELECT LARS-AKE NORLING AS DIRECTOR	Management	For	For	For
16	ELECT ANDREW BARRON AS BOARD CHAIR	Management	For	For	For
17	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
18	APPROVE REMUNERATION REPORT	Management	For	For	For
19.A	APPROVE PERFORMANCE SHARE MATCHING PLAN LTI 2023	Management	For	For	For
19.B	APPROVE EQUITY PLAN FINANCING THROUGH ISSUANCE OF CLASS C SHARES	Management	For	For	For
19.C	APPROVE EQUITY PLAN FINANCING THROUGH REPURCHASE OF CLASS C SHARES	Management	For	For	For
19.D	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF CLASS B SHARES TO PARTICIPANTS	Management	For	For	For
19.E	APPROVE EQUITY PLAN FINANCING THROUGH REISSUANCE OF CLASS B SHARES	Management	For	For	For
19.F	AUTHORIZE SHARE SWAP AGREEMENT	Management	For	For	For
20	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
21.A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: INVESTIGATE IF CURRENT BOARD MEMBERS AND LEADERSHIP TEAM FULFIL RELEVANT LEGISLATIVE AND REGULATORY REQUIREMENTS, AS WELL AS THE DEMANDS OF THE PUBLIC OPINIONS ETHICAL VALUES	Shareholder	Against	None	

## Vote Summary

21.B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IN THE EVENT THAT THE INVESTIGATION CLARIFIES THAT THERE IS NEED, RELEVANT MEASURES SHALL BE TAKEN TO ENSURE THAT THE REQUIREMENTS ARE FULFILLED	Shareholder	Against	None
21.C	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE INVESTIGATION AND ANY MEASURES SHOULD BE PRESENTED AS SOON AS POSSIBLE, HOWEVER NOT LATER THAN AGM 2024	Shareholder	Against	None
22	CLOSE MEETING	Non-Voting		

## Vote Summary

### CENTRE TESTING INTERNATIONAL GROUP CO LTD

Security	Y1252N105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2023
ISIN	CNE100000GV8	Agenda	717117231 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	BEIJING / China	Vote Deadline Date	10-May-2023
SEDOL(s)	B4VM756 - BD5C7D3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND APPROVE 2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
2	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
3	2022 WORK REPORT OF THE BOARD OF SUPERVISORS	Management	For	For	For
4	2022 FINAL ACCOUNTS REPORT	Management	For	For	For
5	2022 PROFIT DISTRIBUTION SCHEME	Management	For	For	For
6	PROPOSAL TO REAPPOINT THE AUDITOR OF THE COMPANY FOR 2023	Management	For	For	For
7	TO CONSIDER AND APPROVE THE PROPOSAL TO CHANGE THE REGISTERED CAPITAL AND TO REVISE THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For

## Vote Summary

<b>BKW AG</b>			
Security	H10053108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2023
ISIN	CH0130293662	Agenda	717121684 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	BERN / Switzerland	Vote Deadline Date	05-May-2023
SEDOL(s)	B76D410 - B7T1PN0 - BKJ90V8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.80 PER SHARE AND EXTRAORDINARY DIVIDENDS OF CHF 1.25 PER SHARE	Management		For	
4.1	AMEND CORPORATE PURPOSE	Management		For	
4.2	AMEND ARTICLES RE: APPLICATION FOR REGISTRATION; THRESHOLD FOR CONVENING GENERAL MEETING AND SUBMITTING ITEMS TO THE AGENDA; SHAREHOLDER REPRESENTATION	Management		For	
4.3	AMEND ARTICLES RE: GENERAL MEETINGS (INCL. APPROVAL OF VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS)	Management		For	
4.4	AMEND ARTICLES RE: DUTIES OF THE BOARD OF DIRECTORS; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Management		For	
4.5	AMEND ARTICLES RE: ANNULMENT OF THE CONVERSION OF SHARES, OPTING UP AND CONTRIBUTION IN KIND CLAUSES; INTRODUCE PLACE OF JURISDICTION	Management		For	
5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.4 MILLION	Management		For	
5.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 9.8 MILLION	Management		For	
5.3	APPROVE REMUNERATION REPORT	Management		For	
6.1.1	REELECT CAROLE ACKERMANN AS DIRECTOR	Management		For	
6.1.2	REELECT ROGER BAILLOD AS DIRECTOR	Management		For	
6.1.3	REELECT PETRA DENK AS DIRECTOR	Management		For	

## Vote Summary

6.1.4	REELECT REBECCA GUNTERN AS DIRECTOR	Management	For
6.1.5	REELECT MARTIN A PORTA AS DIRECTOR	Management	For
6.1.6	REELECT KURT SCHAER AS DIRECTOR	Management	For
6.2	REELECT ROGER BAILLOD AS BOARD CHAIR	Management	For
6.3.1	REAPPOINT ROGER BAILLOD AS MEMBER OF THE COMPENSATION AND NOMINATION COMMITTEE	Management	For
6.3.2	REAPPOINT REBECCA GUNTERN AS MEMBER OF THE COMPENSATION AND NOMINATION COMMITTEE	Management	For
6.3.3	REAPPOINT ANDREAS RICKENBACHER AS MEMBER OF THE COMPENSATION AND NOMINATION COMMITTEE	Management	For
6.4	DESIGNATE ANDREAS BYLAND AS INDEPENDENT PROXY	Management	For
6.5	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For

## Vote Summary

### CONSOLIDATED EDISON, INC.

Security	209115104	Meeting Type	Annual
Ticker Symbol	ED	Meeting Date	15-May-2023
ISIN	US2091151041	Agenda	935797235 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	12-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Timothy P. Cawley	Management	For	For	For
1b.	Election of Director: Ellen V. Futter	Management	For	For	For
1c.	Election of Director: John F. Killian	Management	For	For	For
1d.	Election of Director: Karol V. Mason	Management	For	For	For
1e.	Election of Director: Dwight A. McBride	Management	For	For	For
1f.	Election of Director: William J. Mulrow	Management	For	For	For
1g.	Election of Director: Armando J. Olivera	Management	For	For	For
1h.	Election of Director: Michael W. Ranger	Management	For	For	For
1i.	Election of Director: Linda S. Sanford	Management	For	For	For
1j.	Election of Director: Deirdre Stanley	Management	For	For	For
1k.	Election of Director: L. Frederick Sutherland	Management	For	For	For
2.	Ratification of appointment of independent accountants.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Advisory vote on frequency of future advisory votes on named executive officer compensation.	Management	1 Year	1 Year	For
5.	Approval of the company's 2023 long term incentive plan.	Management	For	For	For

## Vote Summary

### TRADEWEB MARKETS INC.

Security	892672106	Meeting Type	Annual
Ticker Symbol	TW	Meeting Date	15-May-2023
ISIN	US8926721064	Agenda	935797704 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	12-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Troy Dixon		For	For	For
	2 Scott Ganeles		For	For	For
	3 Catherine Johnson		For	For	For
	4 Murray Roos		For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### YANDEX N.V.

Security	N97284108	Meeting Type	Special
Ticker Symbol		Meeting Date	15-May-2023
ISIN	NL0009805522	Agenda	935861509 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ Netherlands	Vote Deadline Date	12-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Appointment of Andrey Betin as a non-executive member of the Board of Directors for a four-year term.	Management		For	
2.	Appointment of Reanda Audit & Assurance B.V., an independent auditing firm, as the auditor of the Company's statutory consolidated financial statements for the 2021 and 2022 financial years (to be prepared under IFRS).	Management		For	



## Vote Summary

### DEUTSCHE BOERSE AG

Security	D1882G119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2023
ISIN	DE0005810055	Agenda	716842136 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	FRANKF / Germany URT AM MAIN	Vote Deadline Date	04-May-2023
SEDOL(s)	7021963 - B01DFR9 - B0ZGJP0 - B5SMM84 - BF0Z720 - BHZLDG3 - BRK05V4 - BYL6SN3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.60 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
5.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
5.3	AMEND ARTICLES RE: AGM CONVOCAATION	Management	For	For	For
6	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For	For
8	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For	For

## Vote Summary

### FRESENIUS MEDICAL CARE AG & CO. KGAA

Security	D2734Z107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2023
ISIN	DE0005785802	Agenda	716866225 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	FRANKF / Germany URT AM MAIN	Vote Deadline Date	08-May-2023
SEDOL(s)	5129074 - B0316M3 - B0ZYQH5 - BD3VR54 - BF0Z708 - BHZLGH5 - BRK05T2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Management		For	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.12 PER SHARE	Management		For	
3	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2022	Management		For	
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management		For	
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management		For	
6	APPROVE REMUNERATION REPORT	Management		For	
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management		For	

## Vote Summary

### CAPGEMINI SE

Security	F4973Q101	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0000125338	Agenda	716867556 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	PARIS / France	Vote Deadline Date	11-May-2023
SEDOL(s)	4163437 - 5619382 - B02PRN4 - B0Z6WF1 - B7JYK78 - BF44596 - BF52KT4 - BRTM6X0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	APPROPRIATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For	For
4	REGULATED AGREEMENTS - SPECIAL REPORT OF THE STATUTORY AUDITORS	Management	For	For	For
5	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS RELATING TO THE INFORMATION DETAILED IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. PAUL HERMELIN, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
7	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. AÏMAN EZZAT, CHIEF EXECUTIVE OFFICER	Management	For	For	For
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Management	For	For	For

## Vote Summary

11	APPOINTMENT OF MS. MEGAN CLARKEN AS A DIRECTOR	Management	For	For	For
12	APPOINTMENT OF MS. ULRICA FEARN AS A DIRECTOR	Management	For	For	For
13	AUTHORIZATION OF A SHARE BUYBACK PROGRAM	Management	For	For	For
14	(WITH, IN THE CASE OF SHARES TO BE ISSUED, THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS IN FAVOR OF THE BENEFICIARIES OF THE GRANTS) AUTHORIZATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO GRANT PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS FRENCH AND NON-FRENCH SUBSIDIARIES, UP TO A MAXIMUM OF 1.2% OF THE COMPANY'S SHARE CAPITAL	Management	For	For	For
15	CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE COMPANY'S SHARE CAPITAL TO MEMBERS OF CAPGEMINI GROUP EMPLOYEE SAVINGS PLANS UP TO A MAXIMUM PAR VALUE AMOUNT OF N28 MILLION AND AT A PRICE SET IN ACCORDANCE WITH THE PROVISIONS OF THE FRENCH LABOR CODE DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE, WITH	Management	For	For	For
16	CONDITIONS COMPARABLE TO THOSE OFFERED PURSUANT TO THE PRECEDING RESOLUTION DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL IN FAVOR OF EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES AT TERMS	Management	For	For	For
17	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### CAPGEMINI SE

Security	F4973Q101	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0000125338	Agenda	716867556 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	PARIS / France	Vote Deadline Date	11-May-2023
SEDOL(s)	4163437 - 5619382 - B02PRN4 - B0Z6WF1 - B7JYK78 - BF44596 - BF52KT4 - BRTM6X0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	Management		For	
2	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	Management		For	
3	APPROPRIATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management		For	
4	REGULATED AGREEMENTS - SPECIAL REPORT OF THE STATUTORY AUDITORS	Management		For	
5	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS RELATING TO THE INFORMATION DETAILED IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management		For	
6	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. PAUL HERMELIN, CHAIRMAN OF THE BOARD OF DIRECTORS	Management		For	
7	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. AÏMAN EZZAT, CHIEF EXECUTIVE OFFICER	Management		For	
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management		For	
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management		For	
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Management		For	

## Vote Summary

11	APPOINTMENT OF MS. MEGAN CLARKEN AS A DIRECTOR	Management	For
12	APPOINTMENT OF MS. ULRICA FEARN AS A DIRECTOR	Management	For
13	AUTHORIZATION OF A SHARE BUYBACK PROGRAM	Management	For
14	(WITH, IN THE CASE OF SHARES TO BE ISSUED, THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS IN FAVOR OF THE BENEFICIARIES OF THE GRANTS) AUTHORIZATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO GRANT PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS FRENCH AND NON-FRENCH SUBSIDIARIES, UP TO A MAXIMUM OF 1.2% OF THE COMPANY'S SHARE CAPITAL	Management	For
15	CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE COMPANY'S SHARE CAPITAL TO MEMBERS OF CAPGEMINI GROUP EMPLOYEE SAVINGS PLANS UP TO A MAXIMUM PAR VALUE AMOUNT OF N28 MILLION AND AT A PRICE SET IN ACCORDANCE WITH THE PROVISIONS OF THE FRENCH LABOR CODE DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE, WITH	Management	For
16	CONDITIONS COMPARABLE TO THOSE OFFERED PURSUANT TO THE PRECEDING RESOLUTION DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL IN FAVOR OF EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES AT TERMS	Management	For
17	POWERS TO CARRY OUT FORMALITIES	Management	For

## Vote Summary

### SIGNIFY N.V.

Security	N8063K107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2023
ISIN	NL0011821392	Agenda	716867708 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	EINDHO / Netherlands VEN	Vote Deadline Date	08-May-2023
SEDOL(s)	BD44FR0 - BDDRST3 - BG0QJZ7 - BMBVW98 - BP7LR76 - BYVFRM2 - BYY7VY5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	PRESENTATION BY CEO ERIC RONDOLAT	Non-Voting			
2.	ADVISORY VOTE ON THE REMUNERATION REPORT 2022	Management	For	For	For
3.	EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	Non-Voting			
4.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
5.	PROPOSAL TO ADOPT A CASH DIVIDEND OF EUR 1.50 PER ORDINARY SHARE FROM THE 2022 NET INCOME	Management	For	For	For
6a.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT IN RESPECT OF THEIR DUTIES PERFORMED IN 2022	Management	For	For	For
6b.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED IN 2022	Management	For	For	For
7.	PROPOSAL TO APPOINT HARSHAVARDHAN CHITALE AS MEMBER OF THE BOARD OF MANAGEMENT	Management	For	For	For
8.	PROPOSAL TO APPOINT SOPHIE BECHU AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
9.	PROPOSAL TO RE-APPOINT ERNST & YOUNG AS EXTERNAL AUDITOR OF THE COMPANY FOR 2023-2025	Management	For	For	For
10a.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES	Management	For	For	For
10b.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For

## Vote Summary

11.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
12.	PROPOSAL TO CANCEL SHARES IN ONE OR MORE TRANCHES AS TO BE DETERMINED BY THE BOARD OF MANAGEMENT	Management	For	For	For
13.	ANY OTHER BUSINESS	Non-Voting			



## Vote Summary

### NEXUS AG

Security	D5650J106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2023
ISIN	DE0005220909	Agenda	716919999 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	DONAUE / Germany SCHING EN	Vote Deadline Date	08-May-2023
SEDOL(s)	4100553 - B28L020 - BF16X35	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.21 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY EBNER STOLZ GMBH & CO. KG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	ELECT HANS-JOACHIM KOENIG TO THE SUPERVISORY BOARD	Management	For	For	For
7.2	ELECT FLORIAN HERGER TO THE SUPERVISORY BOARD	Management	For	For	For
7.3	ELECT DIETMAR KUBIS TO THE SUPERVISORY BOARD	Management	For	For	For
7.4	ELECT FELICIA ROSENTHAL TO THE SUPERVISORY BOARD	Management	For	For	For
7.5	ELECT JUERGEN ROTTLER TO THE SUPERVISORY BOARD	Management	For	For	For
7.6	ELECT ROLF WOEHRLE TO THE SUPERVISORY BOARD	Management	For	For	For
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
9	APPROVE CREATION OF EUR 1.6 MILLION POOL OF AUTHORIZED CAPITAL I WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
10	APPROVE CREATION OF EUR 3.5 MILLION POOL OF AUTHORIZED CAPITAL II WITH PREEMPTIVE RIGHTS	Management	For	For	For

## Vote Summary

### DASSAULT AVIATION SA

Security	F24539169	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0014004L86	Agenda	716976533 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	TBD / France	Vote Deadline Date	11-May-2023
SEDOL(s)	BMT9L19 - BP480T3 - BP48628 - BP48639 - BP48651 - BP48662	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
3	ALLOCATION OF INCOME AND DISTRIBUTION OF THE PARENT COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022- SETTING OF THE DIVIDEND	Management		For	
4	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED DURING THE FINANCIAL YEAR 2022 TO THE DIRECTORS	Management		For	
5	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED DURING THE FINANCIAL YEAR 2022 TO MR. ERIC TRAPPIER, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management		For	
6	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED DURING THE FINANCIAL YEAR 2022 TO MR. LOIK SEGALEN, DEPUTY CHIEF EXECUTIVE OFFICER	Management		For	
7	APPROVAL OF THE COMPENSATION POLICY OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management		For	
8	APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023	Management		For	
9	APPROVAL OF THE COMPENSATION POLICY OF THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023	Management		For	
10	RENEWAL OF THE TERM OF OFFICE OF MRS. LUCIA SINAPI-THOMAS AS DIRECTOR	Management		For	

## Vote Summary

11	RENEWAL OF THE TERM OF OFFICE OF MR. CHARLES EDELSTENNE AS DIRECTOR	Management	For
12	RENEWAL OF THE TERM OF OFFICE OF MR. THIERRY DASSAULT AS DIRECTOR	Management	For
13	RENEWAL OF THE TERM OF OFFICE OF MR. ERIC TRAPPIER AS DIRECTOR	Management	For
14	APPROVAL OF THE REGULATED AGREEMENT RELATING TO THE ACQUISITION BY DASSAULT AVIATION FROM GIMD OF LAND IN MERIGNAC AND MARTIGNAS	Management	For
15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES UNDER A SHARE BUYBACK PROGRAM	Management	For
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S CAPITAL BY CANCELLING SHARES PURCHASED OR TO BE PURCHASED IN THE CONTEXT OF A SHARE BUYBACK PROGRAM	Management	For
17	POWERS TO CARRY OUT FORMALITIES	Management	For

## Vote Summary

### DASSAULT AVIATION SA

Security	F24539169	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0014004L86	Agenda	716976533 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	TBD / France	Vote Deadline Date	11-May-2023
SEDOL(s)	BMT9L19 - BP480T3 - BP48628 - BP48639 - BP48651 - BP48662	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME AND DISTRIBUTION OF THE PARENT COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022- SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED DURING THE FINANCIAL YEAR 2022 TO THE DIRECTORS	Management	Against	For	Against
5	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED DURING THE FINANCIAL YEAR 2022 TO MR. ERIC TRAPPIER, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
6	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED DURING THE FINANCIAL YEAR 2022 TO MR. LOIK SEGALEN, DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
7	APPROVAL OF THE COMPENSATION POLICY OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
8	APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023	Management	Against	For	Against
9	APPROVAL OF THE COMPENSATION POLICY OF THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023	Management	Against	For	Against
10	RENEWAL OF THE TERM OF OFFICE OF MRS. LUCIA SINAPI-THOMAS AS DIRECTOR	Management	For	For	For

## Vote Summary

11	RENEWAL OF THE TERM OF OFFICE OF MR. CHARLES EDELSTENNE AS DIRECTOR	Management	Against	For	Against
12	RENEWAL OF THE TERM OF OFFICE OF MR. THIERRY DASSAULT AS DIRECTOR	Management	For	For	For
13	RENEWAL OF THE TERM OF OFFICE OF MR. ERIC TRAPPIER AS DIRECTOR	Management	Against	For	Against
14	APPROVAL OF THE REGULATED AGREEMENT RELATING TO THE ACQUISITION BY DASSAULT AVIATION FROM GIMD OF LAND IN MERIGNAC AND MARTIGNAS	Management	For	For	For
15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES UNDER A SHARE BUYBACK PROGRAM	Management	For	For	For
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S CAPITAL BY CANCELLING SHARES PURCHASED OR TO BE PURCHASED IN THE CONTEXT OF A SHARE BUYBACK PROGRAM	Management	For	For	For
17	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### ELIA GROUP SA/NV

Security	B35656105	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	16-May-2023
ISIN	BE0003822393	Agenda	717046115 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	BRUSSE / Belgium	Vote Deadline Date	08-May-2023
	LS		
SEDOL(s)	B09M9F4 - B0C17R6 - B28GYS9 - BD83ZL7 - BMGWJ73 - BPSJ928	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	ANNUAL REPORT OF THE BOARD OF DIRECTORS ON THE STATUTORY ANNUAL ACCOUNTS FOR-THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Non-Voting			
2.	REPORT OF THE STATUTORY AUDITORS ON THE STATUTORY ANNUAL ACCOUNTS FOR THE-FINANCIAL YEAR ENDED 31 DECEMBER 2022	Non-Voting			
3.	APPROVAL OF THE STATUTORY ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, INCLUDING THE ALLOCATION OF THE RESULT	Management	For	For	For
4.	APPROVAL OF THE ADJUSTED REMUNERATION POLICY	Management	For	For	For
5.	EXPLANATION AND ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	Against	For	Against
6.	ANNUAL REPORT OF THE BOARD OF DIRECTORS ON THE CONSOLIDATED ANNUAL ACCOUNTS-(IFRS) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Non-Voting			
7.	REPORT OF THE STATUTORY AUDITORS ON THE CONSOLIDATED ANNUAL ACCOUNTS (IFRS)-FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Non-Voting			
8.	DISCUSSION OF THE CONSOLIDATED ANNUAL ACCOUNTS (IFRS) FOR THE FINANCIAL YEAR-ENDED 31 DECEMBER 2022	Non-Voting			
9.	DISCHARGE IN FAVOUR OF THE DIRECTORS FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	Against	For	Against

## Vote Summary

10.	DISCHARGE IN FAVOUR OF THE STATUTORY AUDITORS FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
11.	THE ORDINARY GENERAL MEETING OF SHAREHOLDERS RESOLVES TO RE-APPOINT MISTER BERNARD GUSTIN AS INDEPENDENT DIRECTOR OF THE COMPANY FOR A TERM OF SIX YEARS STARTING TODAY, FOLLOWING THE ORDINARY GENERAL MEETING OF THE COMPANY, AND ENDING IMMEDIATELY AFTER THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF 2029 REGARDING THE FINANCIAL YEAR ENDED 31 DECEMBER 2028. THE ORDINARY GENERAL MEETING OF SHAREHOLDERS TAKES NOTE OF THE FACT THAT THE AFOREMENTIONED DIRECTOR FULFILLS THE CONDITIONS OF INDEPENDENCE AS DESCRIBED IN SECTION 7:87, SECTION 1 OF THE CODE OF COMPANIES AND ASSOCIATIONS. THE ORDINARY GENERAL MEETING OF SHAREHOLDERS RESOLVES THAT THE MANDATE OF THE AFOREMENTIONED INDEPENDENT DIRECTOR WILL BE REMUNERATED IN THE SAME WAY AS THE MANDATE OF THE OTHER MEMBERS OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH THE REMUNERATION POLICY OF THE COMPANY	Management	For	For	For
12.	THE ORDINARY GENERAL MEETING OF SHAREHOLDERS RESOLVES TO RE-APPOINT MADAM ROBERTE KESTEMAN AS INDEPENDENT DIRECTOR OF THE COMPANY FOR A TERM OF SIX YEARS STARTING TODAY, FOLLOWING THE ORDINARY GENERAL MEETING OF THE COMPANY, AND ENDING IMMEDIATELY AFTER THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF 2029 REGARDING THE FINANCIAL YEAR ENDED 31 DECEMBER 2028. THE ORDINARY GENERAL MEETING OF SHAREHOLDERS TAKES NOTE OF THE FACT THAT THE AFOREMENTIONED DIRECTOR FULFILLS THE CONDITIONS OF INDEPENDENCE AS DESCRIBED IN SECTION 7:87, SECTION1 OF THE CODE OF COMPANIES AND ASSOCIATIONS. THE ORDINARY GENERAL MEETING OF SHAREHOLDERS RESOLVES THAT THE MANDATE OF THE AFOREMENTIONED	Management	For	For	For

## Vote Summary

	INDEPENDENT DIRECTOR WILL BE REMUNERATED IN THE SAME WAY AS THE MANDATE OF THE OTHER MEMBERS OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH THE REMUNERATION POLICY OF THE COMPANY				
13.	THE ORDINARY GENERAL MEETING OF SHAREHOLDERS RESOLVES TO RE-APPOINT MADAM DOMINIQUE OFFERGELD AS NON-INDEPENDENT DIRECTOR OF THE COMPANY FOR A TERM OF SIX YEARS STARTING TODAY, FOLLOWING THE ORDINARY GENERAL MEETING OF THE COMPANY, AND ENDING IMMEDIATELY AFTER THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF 2029 REGARDING THE FINANCIAL YEAR ENDED 31 DECEMBER 2028. THE ORDINARY GENERAL MEETING OF SHAREHOLDERS RESOLVES THAT THE MANDATE OF THE AFOREMENTIONED NON-INDEPENDENT DIRECTOR WILL BE REMUNERATED IN THE SAME WAY AS THE MANDATE OF THE OTHER MEMBERS OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH THE REMUNERATION POLICY OF THE COMPANY	Management	For	For	For
14.	THE ORDINARY GENERAL MEETING OF SHAREHOLDERS TAKES NOTE OF THE EXPIRATION OF THE TERM OF DIRECTORSHIP OF MISTER RUDY PROVOOST (NON-INDEPENDENT DIRECTOR) WITH EFFECT IMMEDIATELY AFTER THE PRESENT ORDINARY GENERAL MEETING OF SHAREHOLDERS, AND APPOINTS MISTER EDDY VERMOESEN AS NON-INDEPENDENT DIRECTOR OF THE COMPANY FOR A TERM OF SIX YEARS STARTING TODAY, FOLLOWING THE ORDINARY GENERAL MEETING OF THE COMPANY, AND ENDING IMMEDIATELY AFTER THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF 2029 REGARDING THE FINANCIAL YEAR ENDED 31 DECEMBER 2028. THE ORDINARY GENERAL MEETING OF SHAREHOLDERS RESOLVES THAT THE MANDATE OF THE AFOREMENTIONED	Management	For	For	For



## Vote Summary

	NON-INDEPENDENT DIRECTOR WILL BE REMUNERATED IN THE SAME WAY AS THE MANDATE OF THE OTHER MEMBERS OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH THE REMUNERATION POLICY OF THE COMPANY				
15.	THE ORDINARY GENERAL MEETING OF SHAREHOLDERS TAKES NOTE OF THE EXPIRATION OF THE TERM OF DIRECTORSHIP OF MISTER CLAUDE GREGOIRE (NON-INDEPENDENT DIRECTOR) WITH EFFECT IMMEDIATELY AFTER THE PRESENT ORDINARY GENERAL MEETING OF SHAREHOLDERS, AND APPOINTS MISTER BERNARD THIRY AS NON-INDEPENDENT DIRECTOR OF THE COMPANY FOR A TERM OF SIX YEARS STARTING TODAY, FOLLOWING THE ORDINARY GENERAL MEETING OF THE COMPANY, AND ENDING IMMEDIATELY AFTER THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF 2029 REGARDING THE FINANCIAL YEAR ENDED 31 DECEMBER 2028. THE ORDINARY GENERAL MEETING OF SHAREHOLDERS RESOLVES THAT THE MANDATE OF THE AFOREMENTIONED NON-INDEPENDENT DIRECTOR WILL BE REMUNERATED IN THE SAME WAY AS THE MANDATE OF THE OTHER MEMBERS OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH THE REMUNERATION POLICY OF THE COMPANY	Management	For	For	For
16.	THE ORDINARY GENERAL MEETING OF SHAREHOLDERS TAKES NOTE OF THE VOLUNTARY RESIGNATION OF MISTER LUC DE TEMMERMAN (INDEPENDENT DIRECTOR) WITH EFFECT IMMEDIATELY AFTER THE PRESENT ORDINARY GENERAL MEETING OF SHAREHOLDERS. THE ORDINARY GENERAL MEETING OF SHAREHOLDERS FURTHER TAKES NOTE OF THE VOLUNTARY RESIGNATION OF MADAM CECILE FLANDRE (NON-INDEPENDENT DIRECTOR) WITH EFFECT FROM 30 JANUARY 2023 (24H00)	Management	For	For	For
17.	SINCE THE MANDATES OF THE CURRENT STATUTORY AUDITORS OF THE COMPANY EXPIRE IMMEDIATELY AFTER THE PRESENT ORDINARY GENERAL MEETING OF SHAREHOLDERS, THE ORDINARY	Management	For	For	For

## Vote Summary

GENERAL MEETING OF SHAREHOLDERS RESOLVES, UPON PROPOSAL OF THE WORKS COUNCIL OF THE COMPANY AND AT THE PROPOSAL OF THE BOARD OF DIRECTORS AFTER SUGGESTION OF THE AUDIT COMMITTEE, TO REAPPOINT EY REVISEURS D'ENTREPRISES/BEDRIJFSREVISOREN SRL/BV AND BDO REVISEURS D'ENTREPRISES/BEDRIJFSREVISOREN SRL/BV AS STATUTORY AUDITORS OF THE COMPANY. THESE STATUTORY AUDITORS ARE CHARGED WITH AUDITING THE STATUTORY ANNUAL ACCOUNTS AND THE CONSOLIDATED ANNUAL ACCOUNTS OF THE COMPANY FOR A TERM OF THREE YEARS STARTING TODAY, FOLLOWING THE ORDINARY GENERAL MEETING OF THE COMPANY, AND ENDING IMMEDIATELY AFTER THE ORDINARY GENERAL MEETING OF 2026 WITH RESPECT TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2025. EY REVISEURS D'ENTREPRISES/BEDRIJFSREVISOREN SRL/BV HAS ANNOUNCED THAT IT WILL BE PERMANENTLY REPRESENTED BY MISTER PAUL EELEN, STATUTORY AUDITOR, FOR THE EXERCISE OF THIS STATUTORY AUDITOR'S MANDATE. BDO REVISEURS D'ENTREPRISES/BEDRIJFSREVISOREN SRL/BV HAS ANNOUNCED THAT IT WILL BE PERMANENTLY REPRESENTED BY MISTER MICHAEL DELBEKE, STATUTORY AUDITOR, FOR THE PURPOSE OF THE EXERCISE OF THIS STATUTORY AUDITOR'S MANDATE. THE ORDINARY GENERAL MEETING OF SHAREHOLDERS RESOLVES TO FIX THE ANNUAL REMUNERATION OF THE COLLEGE OF STATUTORY AUDITORS FOR AUDITING THE STATUTORY ANNUAL ACCOUNTS AND THE CONSOLIDATED ANNUAL ACCOUNTS OF THE COMPANY AT 181.294,11 EUR, TO BE INDEXED ANNUALLY ACCORDING TO THE COST-OF-LIVING INDEX

18. MISCELLANEOUS

Non-Voting

## Vote Summary

### ELIA GROUP SA/NV

Security	B35656105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	16-May-2023
ISIN	BE0003822393	Agenda	717052803 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	BRUSSE / Belgium	Vote Deadline Date	08-May-2023
	LS		
SEDOL(s)	B09M9F4 - B0C17R6 - B28GYS9 - BD83ZL7 - BMGWJ73 - BPSJ928	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	PRESENTATION AND DISCUSSION OF THE SPECIAL REPORT OF THE BOARD OF DIRECTORS,-DRAWN UP IN ACCORDANCE WITH SECTION 7:155 OF THE CODE OF COMPANIES AND-ASSOCIATIONS, CONCERNING THE AMENDMENT OF THE RIGHTS ATTACHED TO CLASSES OF-SHARES	Non-Voting			
2.	AMENDMENT OF THE ARTICLES OF ASSOCIATION IN THE CONTEXT OF ALIGNING THE GOVERNANCE STRUCTURE WITH THE NEEDS OF THE COMPANY	Management	For	For	For
3.	AMENDMENT OF THE ARTICLES OF ASSOCIATION IN THE CONTEXT OF MERGING THE NOMINATION COMMITTEE AND THE REMUNERATION COMMITTEE INTO ONE NEW NOMINATION AND REMUNERATION COMMITTEE	Management	For	For	For

## Vote Summary

### BNP PARIBAS SA

Security	F1058Q238	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0000131104	Agenda	717070332 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	PARIS / France	Vote Deadline Date	11-May-2023
SEDOL(s)	7309681 - 7529757 - B01DCX4 - B0CRJ34 - B0Z5388 - B19GH59 - B7N2TP9 - BF44530 - BH7KCX8 - BMXR4B0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.90 PER SHARE	Management		For	
4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management		For	
5	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management		For	
6	REELECT JEAN LEMIERRE AS DIRECTOR	Management		For	
7	REELECT JACQUES ASCHENBROICH AS DIRECTOR	Management		For	
8	REELECT MONIQUE COHEN AS DIRECTOR	Management		For	
9	REELECT DANIELA SCHWARZER AS DIRECTOR	Management		For	
10	APPROVE REMUNERATION POLICY OF DIRECTORS	Management		For	
11	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management		For	
12	APPROVE REMUNERATION POLICY OF CEO AND VICE-CEOS	Management		For	
13	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management		For	
14	APPROVE COMPENSATION OF JEAN LEMIERRE, CHAIRMAN OF THE BOARD	Management		For	
15	APPROVE COMPENSATION OF JEAN-LAURENT BONNAFE, CEO	Management		For	
16	APPROVE COMPENSATION OF YANN GERARDIN, VICE-CEO	Management		For	
17	APPROVE COMPENSATION OF THIERRY LABORDE, VICE-CEO	Management		For	

## Vote Summary

18	APPROVE THE OVERALL ENVELOPE OF COMPENSATION OF CERTAIN SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND THE RISK-TAKERS	Management	For
19	APPROVE ISSUANCE OF SUPER-SUBORDINATED CONTINGENT CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS FOR PRIVATE PLACEMENTS, UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For
20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For
21	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For
22	AMEND ARTICLE 14 OF BYLAWS RE: AGE LIMIT OF CHAIRMAN OF THE BOARD	Management	For
23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For

## Vote Summary

### BNP PARIBAS SA

Security	F1058Q238	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0000131104	Agenda	717070332 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	PARIS / France	Vote Deadline Date	11-May-2023
SEDOL(s)	7309681 - 7529757 - B01DCX4 - B0CRJ34 - B0Z5388 - B19GH59 - B7N2TP9 - BF44530 - BH7KCX8 - BMXR4B0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.90 PER SHARE	Management	For	For	For
4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management	For	For	For
5	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
6	REELECT JEAN LEMIERRE AS DIRECTOR	Management	For	For	For
7	REELECT JACQUES ASCHENBROICH AS DIRECTOR	Management	For	For	For
8	REELECT MONIQUE COHEN AS DIRECTOR	Management	For	For	For
9	REELECT DANIELA SCHWARZER AS DIRECTOR	Management	For	For	For
10	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
11	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	For
12	APPROVE REMUNERATION POLICY OF CEO AND VICE-CEOS	Management	For	For	For
13	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
14	APPROVE COMPENSATION OF JEAN LEMIERRE, CHAIRMAN OF THE BOARD	Management	For	For	For
15	APPROVE COMPENSATION OF JEAN-LAURENT BONNAFE, CEO	Management	For	For	For
16	APPROVE COMPENSATION OF YANN GERARDIN, VICE-CEO	Management	For	For	For
17	APPROVE COMPENSATION OF THIERRY LABORDE, VICE-CEO	Management	For	For	For

## Vote Summary

18	APPROVE THE OVERALL ENVELOPE OF COMPENSATION OF CERTAIN SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND THE RISK-TAKERS	Management	For	For	For
19	APPROVE ISSUANCE OF SUPER-SUBORDINATED CONTINGENT CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS FOR PRIVATE PLACEMENTS, UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For	For
20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
21	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
22	AMEND ARTICLE 14 OF BYLAWS RE: AGE LIMIT OF CHAIRMAN OF THE BOARD	Management	For	For	For
23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

## Vote Summary

### BNP PARIBAS SA

Security	F1058Q238	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0000131104	Agenda	717070332 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	PARIS / France	Vote Deadline Date	11-May-2023
SEDOL(s)	7309681 - 7529757 - B01DCX4 - B0CRJ34 - B0Z5388 - B19GH59 - B7N2TP9 - BF44530 - BH7KCX8 - BMXR4B0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.90 PER SHARE	Management	For	For	For
4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management	For	For	For
5	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
6	REELECT JEAN LEMIERRE AS DIRECTOR	Management	For	For	For
7	REELECT JACQUES ASCHENBROICH AS DIRECTOR	Management	For	For	For
8	REELECT MONIQUE COHEN AS DIRECTOR	Management	For	For	For
9	REELECT DANIELA SCHWARZER AS DIRECTOR	Management	For	For	For
10	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
11	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	For
12	APPROVE REMUNERATION POLICY OF CEO AND VICE-CEOS	Management	For	For	For
13	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
14	APPROVE COMPENSATION OF JEAN LEMIERRE, CHAIRMAN OF THE BOARD	Management	For	For	For
15	APPROVE COMPENSATION OF JEAN-LAURENT BONNAFE, CEO	Management	For	For	For
16	APPROVE COMPENSATION OF YANN GERARDIN, VICE-CEO	Management	For	For	For
17	APPROVE COMPENSATION OF THIERRY LABORDE, VICE-CEO	Management	For	For	For



## Vote Summary

18	APPROVE THE OVERALL ENVELOPE OF COMPENSATION OF CERTAIN SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND THE RISK-TAKERS	Management	For	For	For
19	APPROVE ISSUANCE OF SUPER-SUBORDINATED CONTINGENT CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS FOR PRIVATE PLACEMENTS, UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For	For
20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
21	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
22	AMEND ARTICLE 14 OF BYLAWS RE: AGE LIMIT OF CHAIRMAN OF THE BOARD	Management	For	For	For
23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

## Vote Summary

### VAT GROUP AG

Security	H90508104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2023
ISIN	CH0311864901	Agenda	717115908 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	ST / Switzerland GALLEN	Vote Deadline Date	08-May-2023
SEDOL(s)	BD3B624 - BFYF3W8 - BYVKCJ9 - BYZWMR9 - BZBFKN1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2.1	APPROVE ALLOCATION OF INCOME	Management		For	
2.2	APPROVE DIVIDENDS OF CHF 6.25 PER SHARE FROM RESERVES OF ACCUMULATED PROFITS	Management		For	
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
4.1.1	REELECT MARTIN KOMISCHKE AS DIRECTOR AND BOARD CHAIRMAN	Management		For	
4.1.2	REELECT URS LEINHAUSER AS DIRECTOR	Management		For	
4.1.3	REELECT KARL SCHLEGEL AS DIRECTOR	Management		For	
4.1.4	REELECT HERMANN GERLINGER AS DIRECTOR	Management		For	
4.1.5	REELECT LIBO ZHANG AS DIRECTOR	Management		For	
4.1.6	REELECT DANIEL LIPPUNER AS DIRECTOR	Management		For	
4.1.7	REELECT MARIA HERIZ AS DIRECTOR	Management		For	
4.1.8	ELECT PETRA DENK AS DIRECTOR	Management		For	
4.2.1	REAPPOINT URS LEINHAUSER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management		For	
4.2.2	REAPPOINT HERMANN GERLINGER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management		For	
4.2.3	REAPPOINT LIBO ZHANG AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management		For	
5	DESIGNATE ROGER FOEHN AS INDEPENDENT PROXY	Management		For	
6	RATIFY KPMG AG AS AUDITORS	Management		For	
7.1	AMEND CORPORATE PURPOSE	Management		For	
7.2	AMEND ARTICLES RE: SHARES AND SHARE REGISTER; ANNULMENT OF THE OPTING-OUT CLAUSE	Management		For	

## Vote Summary

7.3	AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF HYBRID SHAREHOLDER MEETINGS)	Management	For
7.4	AMEND ARTICLES RE: RESTRICTION ON SHARE TRANSFERABILITY	Management	For
7.5	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS	Management	For
7.6	AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Management	For
8	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 3.3 MILLION AND THE LOWER LIMIT OF CHF 2.9 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For
9	AMEND ARTICLES RE: BOARD OF DIRECTORS TERM OF OFFICE	Management	For
10.1	APPROVE REMUNERATION REPORT	Management	For
10.2	APPROVE SHORT-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 869,093 FOR FISCAL YEAR 2022	Management	For
10.3	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.7 MILLION FOR FISCAL YEAR 2024	Management	For
10.4	APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.2 MILLION FOR FISCAL YEAR 2024	Management	For
10.5	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.6 MILLION FOR THE PERIOD FROM 2023 AGM TO 2024 AGM	Management	For

## Vote Summary

### AEROPORTS DE PARIS ADP

Security	F00882104	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0010340141	Agenda	717116176 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	PARIS / France	Vote Deadline Date	10-May-2023
SEDOL(s)	B164FY1 - B1784D4 - B19HJT0 - B28DXS3 - BMGWHY6 - BN7ZCJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF AGREEMENTS CONCLUDED WITH THE STATE REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF AN AGREEMENT CONCLUDED WITH THE COMPANY GESTIONNAIRE D'INFRASTRUCTURE CDG EXPRESS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF AN AGREEMENT CONCLUDED WITH THE COMPANY GESTIONNAIRE D'INFRASTRUCTURE CDG EXPRESS AND SNCF RESEAU REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
7	APPROVAL OF AN AGREEMENT CONCLUDED WITH SNCF RESEAU, THE CAISSE DES DEPOTS ET CONSIGNATIONS, THE COMPANY GESTIONNAIRE D'INFRASTRUCTURE CDG EXPRESS AND BNP PARIBAS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

## Vote Summary

8	APPROVAL OF AN AGREEMENT CONCLUDED WITH THE ECOLE NATIONALE DE L'AVIATION CIVILE AND THE COMPANY AIRBUS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
9	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES PURSUANT TO ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
10	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONCERNING THE COMPENSATION OF CORPORATE OFFICERS	Management	For	For	For
11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING, OR ALLOCATED IN RESPECT OF, THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. AUGUSTIN DE ROMANET, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR MEMBERS OF THE BOARD OF DIRECTORS (OTHER THAN THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	RATIFICATION OF THE CO-OPTATION OF MR. DIDIER MARTIN AS CENSOR, AS A REPLACEMENT FOR MRS. CHRISTINE JANODET, WHO RESIGNED	Management	For	For	For
15	RATIFICATION OF THE CO-OPTATION OF MR. STEPHANE RAISON AS DIRECTOR PROPOSED BY THE STATE, AS A REPLACEMENT FOR MR. JEAN-BENOIT ALBERTINI, WHO RESIGNED	Management	For	For	For
16	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES IN FAVOUR OF THE EMPLOYEES OR SOME OF THEM	Management	For	For	For
17	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVAL OF THE RESOLUTION PRESENTED BY THE SOCIAL AND ECONOMIC COMMITTEE ON THE SOCIAL POLICY AND THE REVISION OF THE EMPLOYMENT PLAN	Shareholder	For	Against	Against

## Vote Summary

### FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD

Security	Y23840104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2023
ISIN	CNE100001SL2	Agenda	717125175 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	GUANGD / China ONG	Vote Deadline Date	11-May-2023
SEDOL(s)	BJ3KJC4 - BTFRHX0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
4	2022 ANNUAL ACCOUNTS	Management	For	For	For
5	2023 FINANCIAL BUDGET REPORT	Management	For	For	For
6	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY7.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):2.000000 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
7	2023 REMUNERATION FOR DIRECTORS AND SUPERVISORS	Management	For	For	For
8	2023 REAPPOINTMENT OF AUDIT FIRM	Management	Against	For	Against
9	2023 ENTRUSTED WEALTH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	Management	For	For	For
10	2023 CONTINUING CONNECTED TRANSACTIONS PLAN	Management	Against	For	Against
11	CONNECTED TRANSACTIONS WITH A COMPANY	Management	Against	For	Against
12	AMENDMENTS TO THE ARTICLES OF ASSOCIATIONS OF THE COMPANY	Management	For	For	For

## Vote Summary

### NIBE INDUSTRIER AB

Security	W6S38Z126	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2023
ISIN	SE0015988019	Agenda	717194726 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	MARKAR / Sweden YD	Vote Deadline Date	08-May-2023
SEDOL(s)	BLC7T08 - BLF98L5 - BLPK5C8 - BMBPJF5 - BN7BZM3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIR OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE PRESIDENTS REPORT	Non-Voting			
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; RECEIVE AUDITORS REPORT-ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR EXECUTIVE MANAGEMENT	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 0.65 PER SHARE	Management	For	For	For
9.C	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
10	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
11	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1 MILLION FOR CHAIR AND SEK 500,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
13	REELECT GEORG BRUNSTAM, JENNY LARSSON, GERTERIC LINDQUIST, HANS LINNARSON (CHAIR), ANDERS PALSSON, EVA KARLSSON AND EVA THUNHOLM AS DIRECTORS	Management	Against	For	Against
14	RATIFY KPMG AS AUDITORS	Management	For	For	For
15	APPROVE REMUNERATION REPORT	Management	For	For	For

## Vote Summary

16	APPROVE CREATION OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
17	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
18	CLOSE MEETING	Non-Voting			



## Vote Summary

### NCR CORPORATION

Security	62886E108	Meeting Type	Annual
Ticker Symbol	NCR	Meeting Date	16-May-2023
ISIN	US62886E1082	Agenda	935786410 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark W. Begor	Management	For	For	For
1b.	Election of Director: Gregory Blank	Management	For	For	For
1c.	Election of Director: Catherine L. Burke	Management	For	For	For
1d.	Election of Director: Deborah A. Farrington	Management	For	For	For
1e.	Election of Director: Michael D. Hayford	Management	For	For	For
1f.	Election of Director: Georgette D. Kiser	Management	For	For	For
1g.	Election of Director: Kirk T. Larsen	Management	For	For	For
1h.	Election of Director: Martin Mucci	Management	For	For	For
1i.	Election of Director: Joseph E. Reece	Management	For	For	For
1j.	Election of Director: Laura J. Sen	Management	For	For	For
1k.	Election of Director: Glenn W. Welling	Management	For	For	For
2.	To approve, on a non-binding and advisory basis, the compensation of the named executive officers as more particularly described in the proxy materials	Management	Against	For	Against
3.	To approve, on a non-binding advisory basis, the frequency of future advisory votes on the compensation of our named executive officers	Management	1 Year	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023 as more particularly described in the proxy materials	Management	For	For	For
5.	To approve the proposal to amend the NCR Corporation 2017 Stock Incentive Plan as more particularly described in the proxy materials.	Management	For	For	For

## Vote Summary

### MOTOROLA SOLUTIONS, INC.

Security	620076307	Meeting Type	Annual
Ticker Symbol	MSI	Meeting Date	16-May-2023
ISIN	US6200763075	Agenda	935792211 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term: Gregory Q. Brown	Management	For	For	For
1b.	Election of Director for a one-year term: Kenneth D. Denman	Management	Against	For	Against
1c.	Election of Director for a one-year term: Egon P. Durban	Management	For	For	For
1d.	Election of Director for a one-year term: Ayanna M. Howard	Management	For	For	For
1e.	Election of Director for a one-year term: Clayton M. Jones	Management	For	For	For
1f.	Election of Director for a one-year term: Judy C. Lewent	Management	For	For	For
1g.	Election of Director for a one-year term: Gregory K. Mondre	Management	For	For	For
1h.	Election of Director for a one-year term: Joseph M. Tucci	Management	For	For	For
2.	Ratification of the Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2023.	Management	For	For	For
3.	Advisory Approval of the Company's Executive Compensation.	Management	For	For	For
4.	Advisory Approval of the Frequency of the Advisory Vote to Approve the Company's Executive Compensation.	Management	1 Year	1 Year	For

## Vote Summary

### THE HERSHEY COMPANY

Security	427866108	Meeting Type	Annual
Ticker Symbol	HSY	Meeting Date	16-May-2023
ISIN	US4278661081	Agenda	935793871 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Pamela M. Arway		For	For	For
	2 Michele G. Buck		For	For	For
	3 Victor L. Crawford		For	For	For
	4 Robert M. Dutkowsky		For	For	For
	5 Mary Kay Haben		For	For	For
	6 James C. Katzman		For	For	For
	7 M. Diane Koken		For	For	For
	8 Huong Maria T. Kraus		For	For	For
	9 Robert M. Malcolm		For	For	For
	10 Anthony J. Palmer		For	For	For
	11 Juan R. Perez		Withheld	For	Against
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for 2023.	Management	For	For	For
3.	Approve named executive officer compensation on a non-binding advisory basis.	Management	For	For	For
4.	The frequency of future advisory votes on named executive officer compensation.	Management	1 Year	1 Year	For
5.	Stockholder Proposal titled "Public Report on Living Wage & Income."	Shareholder	Against	Against	For

## Vote Summary

### CONOCOPHILLIPS

Security	20825C104	Meeting Type	Annual
Ticker Symbol	COP	Meeting Date	16-May-2023
ISIN	US20825C1045	Agenda	935796194 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Dennis V. Arriola	Management	For	For	For
1b.	Election of Director: Jody Freeman	Management	For	For	For
1c.	Election of Director: Gay Huey Evans	Management	For	For	For
1d.	Election of Director: Jeffrey A. Joerres	Management	For	For	For
1e.	Election of Director: Ryan M. Lance	Management	For	For	For
1f.	Election of Director: Timothy A. Leach	Management	For	For	For
1g.	Election of Director: William H. McRaven	Management	For	For	For
1h.	Election of Director: Sharmila Mulligan	Management	For	For	For
1i.	Election of Director: Eric D. Mullins	Management	For	For	For
1j.	Election of Director: Arjun N. Murti	Management	For	For	For
1k.	Election of Director: Robert A. Niblock	Management	Against	For	Against
1l.	Election of Director: David T. Seaton	Management	For	For	For
1m.	Election of Director: R.A. Walker	Management	For	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For	For
4.	Advisory Vote on Frequency of Advisory Vote on Executive Compensation.	Management	1 Year	None	
5.	Adoption of Amended and Restated Certificate of Incorporation on Right to Call Special Meeting.	Management	For	For	For
6.	Approval of 2023 Omnibus Stock and Performance Incentive Plan of ConocoPhillips.	Management	For	For	For
7.	Independent Board Chairman.	Shareholder	For	Against	Against
8.	Share Retention Until Retirement.	Shareholder	Against	Against	For
9.	Report on Tax Payments.	Shareholder	For	Against	Against
10.	Report on Lobbying Activities.	Shareholder	Against	Against	For

## Vote Summary

### JPMORGAN CHASE & CO.

Security	46625H100	Meeting Type	Annual
Ticker Symbol	JPM	Meeting Date	16-May-2023
ISIN	US46625H1005	Agenda	935797223 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Linda B. Bammann	Management	For	For	For
1b.	Election of Director: Stephen B. Burke	Management	For	For	For
1c.	Election of Director: Todd A. Combs	Management	For	For	For
1d.	Election of Director: James S. Crown	Management	For	For	For
1e.	Election of Director: Alicia Boler Davis	Management	For	For	For
1f.	Election of Director: James Dimon	Management	For	For	For
1g.	Election of Director: Timothy P. Flynn	Management	For	For	For
1h.	Election of Director: Alex Gorsky	Management	For	For	For
1i.	Election of Director: Mellody Hobson	Management	For	For	For
1j.	Election of Director: Michael A. Neal	Management	For	For	For
1k.	Election of Director: Phebe N. Novakovic	Management	For	For	For
1l.	Election of Director: Virginia M. Rometty	Management	For	For	For
2.	Advisory resolution to approve executive compensation	Management	For	For	For
3.	Advisory vote on frequency of advisory resolution to approve executive compensation	Management	1 Year	1 Year	For
4.	Ratification of independent registered public accounting firm	Management	For	For	For
5.	Independent board chairman	Shareholder	For	Against	Against
6.	Fossil fuel phase out	Shareholder	Against	Against	For
7.	Amending public responsibility committee charter to include mandate to oversee animal welfare impact and risk	Shareholder	Against	Against	For
8.	Special shareholder meeting improvement	Shareholder	Against	Against	For
9.	Report on climate transition planning	Shareholder	Against	Against	For
10.	Report on ensuring respect for civil liberties	Shareholder	Against	Against	For
11.	Report analyzing the congruence of the company's political and electioneering expenditures	Shareholder	Against	Against	For
12.	Absolute GHG reduction goals	Shareholder	Against	Against	For

## Vote Summary

### MID-AMERICA APARTMENT COMMUNITIES, INC.

Security	59522J103	Meeting Type	Annual
Ticker Symbol	MAA	Meeting Date	16-May-2023
ISIN	US59522J1034	Agenda	935797401 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: H. Eric Bolton, Jr.	Management	For	For	For
1b.	Election of Director: Deborah H. Caplan	Management	For	For	For
1c.	Election of Director: John P. Case	Management	For	For	For
1d.	Election of Director: Tamara Fischer	Management	For	For	For
1e.	Election of Director: Alan B. Graf, Jr.	Management	For	For	For
1f.	Election of Director: Toni Jennings	Management	For	For	For
1g.	Election of Director: Edith Kelly-Green	Management	For	For	For
1h.	Election of Director: James K. Lowder	Management	For	For	For
1i.	Election of Director: Thomas H. Lowder	Management	For	For	For
1j.	Election of Director: Claude B. Nielsen	Management	For	For	For
1k.	Election of Director: W. Reid Sanders	Management	For	For	For
1l.	Election of Director: Gary S. Shorb	Management	For	For	For
1m.	Election of Director: David P. Stockert	Management	For	For	For
2.	Advisory (non-binding) vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Management	For	For	For
3.	Advisory (non-binding) vote on the frequency of an advisory (non-binding) vote to approve named executive officer compensation.	Management	1 Year	1 Year	For
4.	Ratification of appointment of Ernst & Young LLP as independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
5.	Approval of the 2023 OMNIBUS Incentive Plan.	Management	For	For	For

## Vote Summary

### NOODLES & COMPANY

Security	65540B105	Meeting Type	Annual
Ticker Symbol	NDLS	Meeting Date	16-May-2023
ISIN	US65540B1052	Agenda	935798439 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Mary Egan		For	For	For
	2 Robert Hartnett		For	For	For
2.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Management	For	For	For
3.	To approve the Noodles & Company 2023 Stock Incentive Plan.	Management	For	For	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending January 2, 2024.	Management	For	For	For

## Vote Summary

### BAKER HUGHES COMPANY

Security	05722G100	Meeting Type	Annual
Ticker Symbol	BKR	Meeting Date	16-May-2023
ISIN	US05722G1004	Agenda	935800006 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: W. Geoffrey Beattie	Management	For	For	For
1.2	Election of Director: Gregory D. Brenneman	Management	For	For	For
1.3	Election of Director: Cynthia B. Carroll	Management	For	For	For
1.4	Election of Director: Nelda J. Connors	Management	For	For	For
1.5	Election of Director: Michael R. Dumais	Management	For	For	For
1.6	Election of Director: Lynn L. Elsenhans	Management	For	For	For
1.7	Election of Director: John G. Rice	Management	For	For	For
1.8	Election of Director: Lorenzo Simonelli	Management	For	For	For
1.9	Election of Director: Mohsen Sohi	Management	For	For	For
2.	An advisory vote related to the Company's executive compensation program	Management	Against	For	Against
3.	The ratification of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023	Management	For	For	For
4.	An advisory vote on the frequency of the holding of an advisory vote on executive compensation	Management	1 Year	1 Year	For



## Vote Summary

### KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC

Security	499049104	Meeting Type	Annual
Ticker Symbol	KNX	Meeting Date	16-May-2023
ISIN	US4990491049	Agenda	935801440 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: Reid Dove	Management	Against	For	Against
1b.	Election of Director to serve until the 2024 Annual Meeting: Michael Garnreiter	Management	For	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting: Louis Hobson	Management	For	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting: David Jackson	Management	For	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting: Gary Knight	Management	For	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting: Kevin Knight	Management	For	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting: Kathryn Munro	Management	For	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting: Jessica Powell	Management	For	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting: Roberta Roberts Shank	Management	For	For	For
1j.	Election of Director to serve until the 2024 Annual Meeting: Robert Synowicki, Jr.	Management	For	For	For
1k.	Election of Director to serve until the 2024 Annual Meeting: David Vander Ploeg	Management	For	For	For
2.	Conduct an advisory, non-binding vote to approve named executive officer compensation.	Management	For	For	For
3.	Conduct an advisory, non-binding vote on the frequency of future non-binding votes to approve named executive officer compensation.	Management	1 Year	1 Year	For
4.	Ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for fiscal year 2023	Management	For	For	For
5.	Vote on a stockholder proposal regarding independent Board chairperson.	Shareholder	For	Against	Against

## Vote Summary

### SUN COMMUNITIES, INC.

Security	866674104	Meeting Type	Annual
Ticker Symbol	SUI	Meeting Date	16-May-2023
ISIN	US8666741041	Agenda	935801628 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until 2024 Annual Meeting: Gary A. Shiffman	Management	For	For	For
1b.	Election of Director to serve until 2024 Annual Meeting: Tonya Allen	Management	For	For	For
1c.	Election of Director to serve until 2024 Annual Meeting: Meghan G. Baivier	Management	For	For	For
1d.	Election of Director to serve until 2024 Annual Meeting: Stephanie W. Bergeron	Management	For	For	For
1e.	Election of Director to serve until 2024 Annual Meeting: Jeff T. Blau	Management	For	For	For
1f.	Election of Director to serve until 2024 Annual Meeting: Brian M. Hermelin	Management	For	For	For
1g.	Election of Director to serve until 2024 Annual Meeting: Ronald A. Klein	Management	For	For	For
1h.	Election of Director to serve until 2024 Annual Meeting: Clunet R. Lewis	Management	For	For	For
1i.	Election of Director to serve until 2024 Annual Meeting: Arthur A. Weiss	Management	For	For	For
2.	To approve, by a non-binding advisory vote, executive compensation.	Management	Against	For	Against
3.	To approve, by a non-binding advisory vote, frequency of shareholder votes on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
5.	To approve the Articles of Amendment to the Company's Charter to increase authorized shares of common stock.	Management	For	For	For

## Vote Summary

### ACCO BRANDS CORPORATION

Security	00081T108	Meeting Type	Annual
Ticker Symbol	ACCO	Meeting Date	16-May-2023
ISIN	US00081T1088	Agenda	935803634 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Joseph B. Burton	Management	For	For	For
1b.	Election of Director: Kathleen S. Dvorak	Management	For	For	For
1c.	Election of Director: Boris Elisman	Management	For	For	For
1d.	Election of Director: Pradeep Jotwani	Management	For	For	For
1e.	Election of Director: Robert J. Keller	Management	For	For	For
1f.	Election of Director: Thomas Kroeger	Management	For	For	For
1g.	Election of Director: Ron Lombardi	Management	For	For	For
1h.	Election of Director: Graciela I. Monteagudo	Management	Against	For	Against
1i.	Election of Director: E. Mark Rajkowski	Management	For	For	For
2.	The ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	The approval, by non-binding advisory vote, of the compensation of our named executive officers.	Management	For	For	For
4.	The approval, by non-binding advisory vote, of the frequency of holding an advisory vote on the compensation of our named executive officers.	Management	1 Year	1 Year	For
5.	The approval of an amendment to the 2022 ACCO Brands Corporation Incentive Plan to increase the number of shares reserved for issuance.	Management	Against	For	Against

## Vote Summary

### TESLA, INC.

Security	88160R101	Meeting Type	Annual
Ticker Symbol	TSLA	Meeting Date	16-May-2023
ISIN	US88160R1014	Agenda	935804636 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Elon Musk	Management	For	For	For
1.2	Election of Director: Robyn Denholm	Management	For	For	For
1.3	Election of Director: JB Straubel	Management	For	For	For
2.	Tesla proposal to approve executive compensation on a non-binding advisory basis.	Management	For	For	For
3.	Tesla proposal to approve the frequency of future votes on executive compensation on a non-binding advisory basis.	Management	3 Years	3 Years	For
4.	Tesla proposal to ratify the appointment of independent registered public accounting firm.	Management	For	For	For
5.	Stockholder proposal regarding reporting on key-person risk.	Shareholder	Against	Against	For

## Vote Summary

### TESLA, INC.

Security	88160R101	Meeting Type	Annual
Ticker Symbol	TSLA	Meeting Date	16-May-2023
ISIN	US88160R1014	Agenda	935804636 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Elon Musk	Management	For	For	For
1.2	Election of Director: Robyn Denholm	Management	For	For	For
1.3	Election of Director: JB Straubel	Management	Against	For	Against
2.	Tesla proposal to approve executive compensation on a non-binding advisory basis.	Management	For	For	For
3.	Tesla proposal to approve the frequency of future votes on executive compensation on a non-binding advisory basis.	Management	1 Year	3 Years	Against
4.	Tesla proposal to ratify the appointment of independent registered public accounting firm.	Management	For	For	For
5.	Stockholder proposal regarding reporting on key-person risk.	Shareholder	Against	Against	For

## Vote Summary

### PRINCIPAL FINANCIAL GROUP, INC.

Security	74251V102	Meeting Type	Annual
Ticker Symbol	PFG	Meeting Date	16-May-2023
ISIN	US74251V1026	Agenda	935804751 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jonathan S. Auerbach	Management	For	For	For
1b.	Election of Director: Mary E. Beams	Management	For	For	For
1c.	Election of Director: Jocelyn Carter-Miller	Management	For	For	For
1d.	Election of Director: Scott M. Mills	Management	For	For	For
1e.	Election of Director: Claudio N. Muruzabal	Management	For	For	For
1f.	Election of Director: H. Elizabeth Mitchell	Management	For	For	For
2.	Advisory Approval of Compensation of Our Named Executive Officers.	Management	For	For	For
3.	Advisory Approval of the Frequency of Future Advisory Votes to Approve Compensation of our Named Executive Officers.	Management	1 Year	1 Year	For
4.	Ratification of Appointment of Ernst & Young LLP as the Company's Independent Auditor for 2023.	Management	For	For	For

## Vote Summary

### VENTAS, INC.

Security	92276F100	Meeting Type	Annual
Ticker Symbol	VTR	Meeting Date	16-May-2023
ISIN	US92276F1003	Agenda	935805777 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Melody C. Barnes	Management	For	For	For
1b.	Election of Director: Debra A. Cafaro	Management	For	For	For
1c.	Election of Director: Michael J. Embler	Management	For	For	For
1d.	Election of Director: Matthew J. Lustig	Management	For	For	For
1e.	Election of Director: Roxanne M. Martino	Management	For	For	For
1f.	Election of Director: Marguerite M. Nader	Management	For	For	For
1g.	Election of Director: Sean P. Nolan	Management	For	For	For
1h.	Election of Director: Walter C. Rakowich	Management	For	For	For
1i.	Election of Director: Sumit Roy	Management	For	For	For
1j.	Election of Director: James D. Shelton	Management	For	For	For
1k.	Election of Director: Maurice S. Smith	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For
3.	Approve, on an advisory basis, the frequency of advisory votes on the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For	For

## Vote Summary

### FORTUNE BRANDS INNOVATIONS, INC.

Security	34964C106	Meeting Type	Annual
Ticker Symbol	FBIN	Meeting Date	16-May-2023
ISIN	US34964C1062	Agenda	935805804 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director: Nicholas I. Fink	Management	For	For	For
1b.	Election of Class III Director: A.D. David Mackay	Management	For	For	For
1c.	Election of Class III Director: Stephanie Pugliese	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Approval of an amendment to the Company's Restated Certificate of Incorporation to provide for exculpation of officers.	Management	Against	For	Against



## Vote Summary

### NEWELL BRANDS INC.

Security	651229106	Meeting Type	Annual
Ticker Symbol	NWL	Meeting Date	16-May-2023
ISIN	US6512291062	Agenda	935806135 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Bridget Ryan Berman	Management		For	
1b.	Election of Director: Patrick D. Campbell	Management		For	
1c.	Election of Director: Gary Hu	Management		For	
1d.	Election of Director: Jay L. Johnson	Management		For	
1e.	Election of Director: Gerardo I. Lopez	Management		For	
1f.	Election of Director: Courtney R. Mather	Management		For	
1g.	Election of Director: Christopher H. Peterson	Management		For	
1h.	Election of Director: Judith A. Sprieser	Management		For	
1i.	Election of Director: Stephanie P. Stahl	Management		For	
1j.	Election of Director: Robert A. Steele	Management		For	
1k.	Election of Director: David P. Willetts	Management		For	
2.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management		For	
3.	Advisory resolution to approve executive compensation.	Management		For	
4.	Vote on an advisory resolution on the frequency of the advisory vote on executive compensation.	Management		1 Year	
5.	A stockholder proposal to amend the stockholders' right to action by written consent.	Shareholder		Against	

## Vote Summary

### BREAD FINANCIAL HOLDINGS, INC.

Security	018581108	Meeting Type	Annual
Ticker Symbol	BFH	Meeting Date	16-May-2023
ISIN	US0185811082	Agenda	935806515 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Ralph J. Andretta	Management	For	For	For
1.2	Election of Director: Roger H. Ballou	Management	For	For	For
1.3	Election of Director: John C. Gerspach, Jr.	Management	For	For	For
1.4	Election of Director: Rajesh Natarajan	Management	For	For	For
1.5	Election of Director: Timothy J. Theriault	Management	For	For	For
1.6	Election of Director: Laurie A. Tucker	Management	Against	For	Against
1.7	Election of Director: Sharen J. Turney	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	Against	For	Against
3.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of the Selection of Deloitte & Touche as the Independent Registered Public Accounting firm of Bread Financial Holdings, Inc. for 2023.	Management	For	For	For

## Vote Summary

### POWER CORPORATION OF CANADA

Security	739239101	Meeting Type	Annual
Ticker Symbol	PWCDF	Meeting Date	16-May-2023
ISIN	CA7392391016	Agenda	935815778 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ Canada	Vote Deadline Date	11-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Pierre Beaudoin	Management	For	For	For
1B	Election of Director - Marcel R. Coutu	Management	For	For	For
1C	Election of Director - André Desmarais	Management	For	For	For
1D	Election of Director - Paul Desmarais, Jr.	Management	Against	For	Against
1E	Election of Director - Gary A. Doer	Management	For	For	For
1F	Election of Director - Anthony R. Graham	Management	Against	For	Against
1G	Election of Director - Sharon MacLeod	Management	For	For	For
1H	Election of Director - Paula B. Madoff	Management	For	For	For
1I	Election of Director - Isabelle Marcoux	Management	For	For	For
1J	Election of Director - Christian Noyer	Management	For	For	For
1K	Election of Director - R. Jeffrey Orr	Management	For	For	For
1L	Election of Director - T. Timothy Ryan, Jr.	Management	For	For	For
1M	Election of Director - Siim A. Vanaselja	Management	For	For	For
1N	Election of Director - Elizabeth D. Wilson	Management	For	For	For
2	Appointment of Deloitte LLP as Auditors	Management	For	For	For
3	Non-binding Advisory Resolution on the Corporation's Approach to Executive Compensation	Management	Against	For	Against

## Vote Summary

### INFUSYSTEM HOLDINGS, INC.

Security	45685K102	Meeting Type	Annual
Ticker Symbol	INFU	Meeting Date	16-May-2023
ISIN	US45685K1025	Agenda	935821872 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Ralph Boyd	Management	For	For	For
1.2	Election of Director: Richard Dilorio	Management	For	For	For
1.3	Election of Director: Paul Gendron	Management	For	For	For
1.4	Election of Director: Carrie Lachance	Management	For	For	For
1.5	Election of Director: Gregg Lehman	Management	For	For	For
1.6	Election of Director: R. Rimmy Malhotra	Management	For	For	For
1.7	Election of Director: Scott Shuda	Management	For	For	For
2.	Approval, on an advisory basis, of the Company's Executive Compensation.	Management	For	For	For
3.	Approval of an amendment to the 2021 Equity Incentive Plan to increase the number of shares under the Plan.	Management	For	For	For
4.	Approval of the 2023 Employee Stock Purchase Plan.	Management	For	For	For
5.	Ratification of the appointment of BDO USA, LLP as independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### ALEXANDRIA REAL ESTATE EQUITIES, INC.

Security	015271109	Meeting Type	Annual
Ticker Symbol	ARE	Meeting Date	16-May-2023
ISIN	US0152711091	Agenda	935824070 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Joel S. Marcus	Management	For	For	For
1b.	Election of Director: Steven R. Hash	Management	For	For	For
1c.	Election of Director: James P. Cain	Management	For	For	For
1d.	Election of Director: Cynthia L. Feldmann	Management	For	For	For
1e.	Election of Director: Maria C. Freire	Management	For	For	For
1f.	Election of Director: Richard H. Klein	Management	For	For	For
1g.	Election of Director: Michael A. Woronoff	Management	For	For	For
2.	To cast a non-binding, advisory vote on a resolution to approve the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement.	Management	Against	For	Against
3.	To cast a non-binding, advisory vote on the frequency of future non-binding advisory stockholder votes on the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accountants for the fiscal year ending December 31, 2023, as more particularly described in the accompanying Proxy Statement.	Management	For	For	For

## Vote Summary

### AMKOR TECHNOLOGY, INC.

Security	031652100	Meeting Type	Annual
Ticker Symbol	AMKR	Meeting Date	16-May-2023
ISIN	US0316521006	Agenda	935830009 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: James J. Kim	Management	For	For	For
1b.	Election of Director: Susan Y. Kim	Management	For	For	For
1c.	Election of Director: Giel Rutten	Management	For	For	For
1d.	Election of Director: Douglas A. Alexander	Management	For	For	For
1e.	Election of Director: Roger A. Carolin	Management	For	For	For
1f.	Election of Director: Winston J. Churchill	Management	Withheld	For	Against
1g.	Election of Director: Daniel Liao	Management	For	For	For
1h.	Election of Director: MaryFrances McCourt	Management	For	For	For
1i.	Election of Director: Robert R. Morse	Management	For	For	For
1j.	Election of Director: Gil C. Tily	Management	For	For	For
1k.	Election of Director: David N. Watson	Management	For	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	Against	For	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
4.	An advisory vote on the frequency of future advisory votes on named executive officer compensation.	Management	1 Year	1 Year	For

## Vote Summary

### SEB SA

Security	F82059100	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2023
ISIN	FR0000121709	Agenda	716779054 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	PARIS / France	Vote Deadline Date	10-May-2023
SEDOL(s)	4792132 - 5910007 - B030QK8 - B28LRN0 - BMGWJW8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF THE RESULT FOR THE YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	REAPPOINTMENT OF MR. JEAN-PIERRE DUPRIEU, AS DIRECTOR	Management	For	For	For
5	REAPPOINTMENT OF MR. WILLIAM GAIRARD, AS DIRECTOR	Management	Against	For	Against
6	REAPPOINTMENT OF GENERATION REPRESENTED BY MRS. CAROLINE CHEVALLEY, AS DIRECTOR	Management	Against	For	Against
7	REAPPOINTMENT OF MR. THIERRY LESCURE, AS DIRECTOR	Management	For	For	For
8	REAPPOINTMENT OF MS. AUDE DE VASSART, AS DIRECTOR	Management	For	For	For
9	APPROVAL OF ALL COMPONENTS OF REMUNERATION REFERRED TO IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONCERNING ALL EXECUTIVE OFFICERS	Management	For	For	For
10	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KIND, PAID OR ALLOCATED FOR THE 2022 FINANCIAL YEAR TO MR. THIERRY DE LA TOUR DARTAISE	Management	Against	For	Against
11	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KIND, PAID OR ALLOCATED FOR THE 2022 FINANCIAL YEAR TO MR. STANISLAS DE GRAMONT	Management	For	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2023 FINANCIAL YEAR	Management	Against	For	Against

## Vote Summary

13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
14	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	Against	For	Against
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO GRANT PERFORMANCE SHARES	Management	For	For	For
17	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For



## Vote Summary

SEB SA			
Security	F82059100	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2023
ISIN	FR0000121709	Agenda	716779054 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	PARIS / France	Vote Deadline Date	10-May-2023
SEDOL(s)	4792132 - 5910007 - B030QK8 - B28LRN0 - BMGWJW8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management		For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management		For	
3	ALLOCATION OF THE RESULT FOR THE YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND	Management		For	
4	REAPPOINTMENT OF MR. JEAN-PIERRE DUPRIEU, AS DIRECTOR	Management		For	
5	REAPPOINTMENT OF MR. WILLIAM GAIRARD, AS DIRECTOR	Management		For	
6	REAPPOINTMENT OF GENERATION REPRESENTED BY MRS. CAROLINE CHEVALLEY, AS DIRECTOR	Management		For	
7	REAPPOINTMENT OF MR. THIERRY LESCURE, AS DIRECTOR	Management		For	
8	REAPPOINTMENT OF MS. AUDE DE VASSART, AS DIRECTOR	Management		For	
9	APPROVAL OF ALL COMPONENTS OF REMUNERATION REFERRED TO IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONCERNING ALL EXECUTIVE OFFICERS	Management		For	
10	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KIND, PAID OR ALLOCATED FOR THE 2022 FINANCIAL YEAR TO MR. THIERRY DE LA TOUR DARTAISE	Management		For	
11	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KIND, PAID OR ALLOCATED FOR THE 2022 FINANCIAL YEAR TO MR. STANISLAS DE GRAMONT	Management		For	
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2023 FINANCIAL YEAR	Management		For	

## Vote Summary

13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE 2023 FINANCIAL YEAR	Management	For
14	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For
15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO GRANT PERFORMANCE SHARES	Management	For
17	POWERS TO CARRY OUT FORMALITIES	Management	For

## Vote Summary

### WPP PLC

Security	G9788D103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	JE00B8KF9B49	Agenda	716827348 - Management
Record Date		Holding Recon Date	15-May-2023
City / Country	LONDON / Jersey	Vote Deadline Date	12-May-2023
SEDOL(s)	B8KF9B4 - B9GRCY5 - B9GRDH5 - BD1MS89 - BMF1V31	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE FINAL DIVIDEND	Management	For	For	For
3	APPROVE COMPENSATION COMMITTEE REPORT	Management	For	For	For
4	APPROVE DIRECTORS' COMPENSATION POLICY	Management	For	For	For
5	ELECT JOANNE WILSON AS DIRECTOR	Management	For	For	For
6	RE-ELECT ANGELA AHRENDTS AS DIRECTOR	Management	For	For	For
7	RE-ELECT SIMON DINGEMANS AS DIRECTOR	Management	For	For	For
8	RE-ELECT SANDRINE DUFOUR AS DIRECTOR	Management	For	For	For
9	RE-ELECT TOM ILUBE AS DIRECTOR	Management	For	For	For
10	RE-ELECT ROBERTO QUARTA AS DIRECTOR	Management	For	For	For
11	RE-ELECT MARK READ AS DIRECTOR	Management	For	For	For
12	RE-ELECT CINDY ROSE AS DIRECTOR	Management	For	For	For
13	RE-ELECT KEITH WEED AS DIRECTOR	Management	For	For	For
14	RE-ELECT JASMINE WHITBREAD AS DIRECTOR	Management	For	For	For
15	RE-ELECT YA-QIN ZHANG AS DIRECTOR	Management	For	For	For
16	REAPPOINT DELOITTE LLP AS AUDITORS	Management	For	For	For
17	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
18	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For

## Vote Summary

### DEUTSCHE BANK AG

Security	D18190898	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	DE0005140008	Agenda	716866465 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	FRANKF / Germany URT AM MAIN	Vote Deadline Date	09-May-2023
SEDOL(s)	0835871 - 2190846 - 2803025 - 5750355 - 5757936 - 5759471 - B19GHR1 - B7389H9 - B8GKBS4 - BG43L92 - BP4DWC5 - BYL6SK0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.30 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTIAN SEWING FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JAMES VON MOLTKE FOR FISCAL YEAR 2022	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KARL VON ROHR FOR FISCAL YEAR 2022	Management	Abstain	For	Against
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER FABRIZIO CAMPELLI FOR FISCAL YEAR 2022	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERND LEUKERT FOR FISCAL YEAR 2022	Management	Abstain	For	Against
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STUART LEWIS (UNTIL MAY 19, 2022) FOR FISCAL YEAR 2022	Management	Abstain	For	Against
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ALEXANDER VON ZUR MUEHLEN FOR FISCAL YEAR 2022	Management	For	For	For
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTIANA RILEY FOR FISCAL YEAR 2022	Management	For	For	For

## Vote Summary

3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REBECCA SHORT FOR FISCAL YEAR 2022	Management	For	For	For
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEFAN SIMON FOR FISCAL YEAR 2022	Management	For	For	For
3.11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER OLIVIER VIGNERON FOR FISCAL YEAR 2022	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ALEXANDER WYNAENDTS (FROM MAY 19, 2022) FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PAUL ACHLEITNER (UNTIL MAY 19, 2022) FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DETLEF POLASCHEK FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT WINKELJOHANN FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LUDWIG BLOMEYER-BARTENSTEIN FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MAYREE CLARK FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JAN DUSCHECK FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANJA EIFERT (FROM APRIL 7, 2022) FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERHARD ESCHELBECK (UNTIL MAY 19, 2022) FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIGMAR GABRIEL FISCAL YEAR 2022	Management	Abstain	For	Against
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TIMO HEIDER FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA KLEE FOR FISCAL YEAR 2022	Management	Abstain	For	Against

## Vote Summary

4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HENRIETTE MARK (UNTIL MARCH 31, 2022) FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE PLATSCHER FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BERND ROSE FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER YNGVE SLYNGSTAD (FROM MAY 19, 2022) FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHN THAIN FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHELE TROGNI FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DAGMAR VALCARCEL FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN VIERTTEL FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER THEODOR WEIMER FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK WERNEKE FOR FISCAL YEAR 2022	Management	Abstain	For	Against
4.23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK WITTER FOR FISCAL YEAR 2022	Management	Abstain	For	Against
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023, FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS UNTIL 2024 AGM	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
8	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For

## Vote Summary

9.1	ELECT MAYREE CLARK TO THE SUPERVISORY BOARD	Management	For	For	For
9.2	ELECT JOHN THAIN TO THE SUPERVISORY BOARD	Management	For	For	For
9.3	ELECT MICHELE TROGNI TO THE SUPERVISORY BOARD	Management	For	For	For
9.4	ELECT NORBERT WINKELJOHANN TO THE SUPERVISORY BOARD	Management	For	For	For
10.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
10.2	AMEND ARTICLES RE: VIDEO AND AUDIO TRANSMISSION OF THE GENERAL MEETING	Management	For	For	For
10.3	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
10.4	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER	Management	For	For	For
11	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For

## Vote Summary

### ESSILORLUXOTTICA SA

Security	F31665106	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2023
ISIN	FR0000121667	Agenda	716866477 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	PARIS / France	Vote Deadline Date	12-May-2023
SEDOL(s)	7212477 - B02PS86 - B05L1P9 - B06GDS0 - B28H1Q9 - BD3VRJ8 - BF445S5 - BP395J2 - BVGHCB6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	Management		For	
2	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	Management		For	
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management		For	
4	RATIFICATION OF THE COOPTATION OF MARIO NOTARI AS DIRECTOR IN REPLACEMENT OF LEONARDO DEL VECCHIO WHO PASSED AWAY ON JUNE 27, 2022	Management		For	
5	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Management		For	
6	APPROVAL OF THE REPORT ON THE COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO CORPORATE OFFICERS	Management		For	
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE PERIOD FROM JANUARY 1ST TO JUNE 27, 2022	Management		For	
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO FRANCESCO MILLERI, CHIEF EXECUTIVE OFFICER UNTIL JUNE 27, 2022, AND THEN CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management		For	



## Vote Summary

9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2023	Management	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023	Management	For
12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023	Management	For
13	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF COMPANY'S OWN ORDINARY SHARES	Management	For
14	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	Management	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS ENTAILING A CAPITAL INCREASE BY CAPITALIZATION OF PREMIUMS, RESERVES, PROFITS OR OTHER RIGHTS	Management	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND SECURITIES ENTAILING A SHARE CAPITAL INCREASE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF EXISTING SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, IMMEDIATELY OR IN THE FUTURE, BY WAY OF AN OFFER TO THE PUBLIC AS PROVIDED FOR IN ARTICLE L. 411-2, 1N, OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For

## Vote Summary

18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN (FRENCH PLANS DNPARGNE DENTREPRISE OR "PEE") WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For
19	POWERS TO CARRY OUT FORMALITIES	Management	For

## Vote Summary

### ESSILORLUXOTTICA SA

Security	F31665106	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2023
ISIN	FR0000121667	Agenda	716866477 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	PARIS / France	Vote Deadline Date	12-May-2023
SEDOL(s)	7212477 - B02PS86 - B05L1P9 - B06GDS0 - B28H1Q9 - BD3VRJ8 - BF445S5 - BP395J2 - BVGHCB6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For	For
4	RATIFICATION OF THE COOPTATION OF MARIO NOTARI AS DIRECTOR IN REPLACEMENT OF LEONARDO DEL VECCHIO WHO PASSED AWAY ON JUNE 27, 2022	Management	For	For	For
5	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF THE REPORT ON THE COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO CORPORATE OFFICERS	Management	For	For	For
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE PERIOD FROM JANUARY 1ST TO JUNE 27, 2022	Management	For	For	For
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO FRANCESCO MILLERI, CHIEF EXECUTIVE OFFICER UNTIL JUNE 27, 2022, AND THEN CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against

## Vote Summary

9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2023	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023	Management	Against	For	Against
12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023	Management	Against	For	Against
13	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF COMPANY'S OWN ORDINARY SHARES	Management	For	For	For
14	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	Management	For	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS ENTAILING A CAPITAL INCREASE BY CAPITALIZATION OF PREMIUMS, RESERVES, PROFITS OR OTHER RIGHTS	Management	For	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND SECURITIES ENTAILING A SHARE CAPITAL INCREASE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF EXISTING SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, IMMEDIATELY OR IN THE FUTURE, BY WAY OF AN OFFER TO THE PUBLIC AS PROVIDED FOR IN ARTICLE L. 411-2, 1N, OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For

## Vote Summary

18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN (FRENCH PLANS DNPARGNE DENTREPRISE OR "PEE") WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
19	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### SAMPO PLC

Security	X75653109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	FI0009003305	Agenda	716866807 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	HELSINK / Finland	Vote Deadline Date	09-May-2023
	I		
SEDOL(s)	5226038 - 5333853 - B02G9T7 - B114X86 - BHZLRC7 - BYWL9J0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting			
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE FINANCIAL STATEMENTS, REPORT OF THE BOARD OF DIRECTORS-AND THE AUDITOR'S REPORT FOR THE FINANCIAL YEAR 2022	Non-Voting			
7	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For	For
8	THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING A DIVIDEND OF EUR 2.60 PER SHARE FOR THE COMPANY'S 511,177,769 SHARES, WHICH ARE NOT HELD IN TREASURY BY THE COMPANY ON THE RECORD DATE OF THE DIVIDEND PAYMENT. THE DIVIDEND WILL BE PAID TO A SHAREHOLDER REGISTERED IN THE SHAREHOLDERS' REGISTER HELD BY EUROCLEAR FINLAND OY ON THE RECORD DATE OF THE DIVIDEND PAYMENT I.E. 22 MAY 2023. THE BOARD PROPOSES THAT THE DIVIDEND BE PAID ON 31 MAY 2023	Management	For	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2022	Management	For	For	For
10	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For	For

## Vote Summary

11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
13	THE NOMINATION AND REMUNERATION COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES THAT THE CURRENT MEMBERS OF THE BOARD CHRISTIAN CLAUSEN, FIONA CLUTTERBUCK, GEORG EHRNRÖÖTH, JANNICA FAGERHOLM, JOHANNA LAMMINEN, STEVE LANGAN, RISTO MURTO AND MARKUS RAURAMO BE RE-ELECTED FOR A TERM CONTINUING UNTIL THE CLOSE OF THE NEXT ANNUAL GENERAL MEETING. THE COMMITTEE PROPOSES THAT ANTTI MAKINEN AND ANNICA WITSCHARD BE ELECTED AS NEW MEMBERS TO THE BOARD. JOHANNA LAMMINEN HAS NOTIFIED THE COMMITTEE THAT SHE WILL NO LONGER CONTINUE ON THE BOARD UPON THE POTENTIAL COMPLETION OF THE PARTIAL DEMERGER OF SAMPO PLC AS PROPOSED BY THE BOARD OF DIRECTORS UNDER AGENDA ITEM 16, SO THAT SHE MAY DEVOTE SUFFICIENT TIME TO HER DUTIES	Management	For	For	For
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT THE FIRM OF AUTHORISED PUBLIC ACCOUNTANTS DELOITTE LTD BE RE-ELECTED AS THE COMPANY'S AUDITOR FOR THE FINANCIAL YEAR 2023. IF DELOITTE LTD IS ELECTED AS SAMPO PLC'S AUDITOR, THE FIRM HAS ANNOUNCED THAT APA JUKKA VATTULAINEN WILL CONTINUE AS THE AUDITOR WITH PRINCIPAL RESPONSIBILITY	Management	For	For	For
16	PARTIAL DEMERGER OF SAMPO PLC	Management	For	For	For
17	AMENDING ARTICLES 3 SECTION, 4 SECTION AND 14 SECTION OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
18	AMENDING ARTICLE 11 SECTION OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For

## Vote Summary

19	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For
20	AUTHORISING THE BOARD OF DIRECTORS TO RESOLVE UPON A SHARE ISSUE WITHOUT PAYMENT	Management	For	For	For
21	CLOSING OF THE MEETING	Non-Voting			



## Vote Summary

### FRESENIUS SE & CO. KGAA

Security	D27348263	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	DE0005785604	Agenda	716867897 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	TBD / Germany	Vote Deadline Date	09-May-2023
SEDOL(s)	4352097 - B07J8S3 - B28H8N5 - BD3VR65 - BF0Z6Z6 - BF29XZ5 - BHZLGP3 - BYL6SS8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.92 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	APPROVE REMUNERATION POLICY	Management	For	For	For
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For

## Vote Summary

### E.ON SE

Security	D24914133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	DE000ENAG999	Agenda	716876721 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	ESSEN / Germany	Vote Deadline Date	08-May-2023
SEDOL(s)	4942904 - 4943190 - B0395C0 - B0ZKY46 - B1G0J58 - B6WZL89 - B86YWB6 - BF0Z8Q1 - BFNKR11 - BG43LL4 - BH7KD46 - BYPFL60	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.51 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5.1	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
5.2	RATIFY KPMG AG KPMG AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
5.3	RATIFY KPMG AG AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	APPROVE INCREASE IN SIZE OF BOARD TO 16 MEMBERS	Management	For	For	For
8.1	ELECT ERICH CLEMENTI TO THE SUPERVISORY BOARD	Management	For	For	For
8.2	ELECT ANDREAS SCHMITZ TO THE SUPERVISORY BOARD	Management	For	For	For
8.3	ELECT NADEGE PETIT TO THE SUPERVISORY BOARD	Management	For	For	For
8.4	ELECT ULRICH GRILLO TO THE SUPERVISORY BOARD	Management	For	For	For
8.5	ELECT DEBORAH WILKENS TO THE SUPERVISORY BOARD	Management	For	For	For
8.6	ELECT ROLF SCHMITZ TO THE SUPERVISORY BOARD	Management	For	For	For

## Vote Summary

8.7	ELECT KLAUS FROEHLICH TO THE SUPERVISORY BOARD	Management	For	For	For
8.8	ELECT ANKE GROTH TO THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
10	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For

## Vote Summary

### TELEFONICA DEUTSCHLAND HOLDING AG

Security	D8T9CK101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	DE000A1J5RX9	Agenda	716897802 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	MUNICH / Germany	Vote Deadline Date	08-May-2023
SEDOL(s)	B7VG6L8 - B8XCDK9 - BDQZKJ8 - BGPKB69 - BH6Y424 - BHZLNY1 - BPK3GM7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.18 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5.1	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For	For
5.2	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR THE 2024 INTERIM FINANCIAL STATEMENTS UNTIL THE 2024 AGM	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	APPROVE REMUNERATION POLICY	Management	For	For	For
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For

## Vote Summary

### EURONEXT NV

Security	N3113K397	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	NL0006294274	Agenda	716899553 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	09-May-2023
SEDOL(s)	BKSG032 - BMGWK81 - BNBNSG0 - BNGMVM9 - BNGWW04 - BNH63F7 - BP25QL0 - BPY9GF4 - BQVC891	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING	Non-Voting			
2	PRESENTATION BY THE CHIEF EXECUTIVE OFFICER	Non-Voting			
3.A	EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	Non-Voting			
3.B	PROPOSAL TO ADOPT THE 2022 REMUNERATION REPORT	Management		For	
3.C	PROPOSAL TO ADOPT THE 2022 FINANCIAL STATEMENTS	Management		For	
3.D	PROPOSAL TO ADOPT A DIVIDEND OF 2.22 PER ORDINARY SHARE	Management		For	
3.E	PROPOSAL TO DISCHARGE THE MEMBERS OF THE MANAGING BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2022	Management		For	
3.F	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2022	Management		For	
4.A	RE-APPOINTMENT OF NATHALIE RACHOU AS A MEMBER OF THE SUPERVISORY BOARD	Management		For	
4.B	RE-APPOINTMENT OF MORTEN THORSRUD AS A MEMBER OF THE SUPERVISORY BOARD	Management		For	
5.A	RE-APPOINTMENT OF STEPHANE BOUJNAH AS A MEMBER OF THE MANAGING BOARD	Management		For	
5.B	RE-APPOINTMENT OF DARYL BYRNE AS A MEMBER OF THE MANAGING BOARD	Management		For	
5.C	RE-APPOINTMENT OF CHRIS TOPPLE AS A MEMBER OF THE MANAGING BOARD	Management		For	
5.D	RE-APPOINTMENT OF ISABEL UCHA AS A MEMBER OF THE MANAGING BOARD	Management		For	
5.E	APPOINTMENT OF MANUEL BENTO AS A MEMBER OF THE MANAGING BOARD	Management		For	

## Vote Summary

5.F	APPOINTMENT OF BENOIT VAN DEN HOVE AS A MEMBER OF THE MANAGING BOARD	Management	For
6	PROPOSAL TO APPOINT THE EXTERNAL AUDITOR	Management	For
7.A	PROPOSAL TO DESIGNATE THE MANAGING BOARD AS THE COMPETENT BODY TO ISSUE ORDINARY SHARES	Management	For
7.B	PROPOSAL TO DESIGNATE THE MANAGING BOARD AS THE COMPETENT BODY TO RESTRICT OR EXCLUDE THE PRE-EMPTIVE RIGHTS OF SHAREHOLDERS	Management	For
8	PROPOSAL TO AUTHORISE THE MANAGING BOARD TO ACQUIRE ORDINARY SHARES IN THE SHARE CAPITAL OF THE COMPANY ON BEHALF OF THE COMPANY	Management	For
9	ANY OTHER BUSINESS	Non-Voting	
10	CLOSE	Non-Voting	

## Vote Summary

### EURONEXT NV

Security	N3113K397	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	NL0006294274	Agenda	716899553 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	09-May-2023
SEDOL(s)	BKSG032 - BMGWK81 - BNBNSG0 - BNGMVM9 - BNGWW04 - BNH63F7 - BP25QL0 - BPY9GF4 - BQVC891	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING	Non-Voting			
2	PRESENTATION BY THE CHIEF EXECUTIVE OFFICER	Non-Voting			
3.A	EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	Non-Voting			
3.B	PROPOSAL TO ADOPT THE 2022 REMUNERATION REPORT	Management	For	For	For
3.C	PROPOSAL TO ADOPT THE 2022 FINANCIAL STATEMENTS	Management	For	For	For
3.D	PROPOSAL TO ADOPT A DIVIDEND OF 2.22 PER ORDINARY SHARE	Management	For	For	For
3.E	PROPOSAL TO DISCHARGE THE MEMBERS OF THE MANAGING BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2022	Management	For	For	For
3.F	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2022	Management	For	For	For
4.A	RE-APPOINTMENT OF NATHALIE RACHOU AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.B	RE-APPOINTMENT OF MORTEN THORSRUD AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.A	RE-APPOINTMENT OF STEPHANE BOUJNAH AS A MEMBER OF THE MANAGING BOARD	Management	For	For	For
5.B	RE-APPOINTMENT OF DARYL BYRNE AS A MEMBER OF THE MANAGING BOARD	Management	For	For	For
5.C	RE-APPOINTMENT OF CHRIS TOPPLE AS A MEMBER OF THE MANAGING BOARD	Management	For	For	For
5.D	RE-APPOINTMENT OF ISABEL UCHA AS A MEMBER OF THE MANAGING BOARD	Management	For	For	For
5.E	APPOINTMENT OF MANUEL BENTO AS A MEMBER OF THE MANAGING BOARD	Management	For	For	For

## Vote Summary

5.F	APPOINTMENT OF BENOIT VAN DEN HOVE AS A MEMBER OF THE MANAGING BOARD	Management	For	For	For
6	PROPOSAL TO APPOINT THE EXTERNAL AUDITOR	Management	For	For	For
7.A	PROPOSAL TO DESIGNATE THE MANAGING BOARD AS THE COMPETENT BODY TO ISSUE ORDINARY SHARES	Management	For	For	For
7.B	PROPOSAL TO DESIGNATE THE MANAGING BOARD AS THE COMPETENT BODY TO RESTRICT OR EXCLUDE THE PRE-EMPTIVE RIGHTS OF SHAREHOLDERS	Management	For	For	For
8	PROPOSAL TO AUTHORISE THE MANAGING BOARD TO ACQUIRE ORDINARY SHARES IN THE SHARE CAPITAL OF THE COMPANY ON BEHALF OF THE COMPANY	Management	For	For	For
9	ANY OTHER BUSINESS	Non-Voting			
10	CLOSE	Non-Voting			



## Vote Summary

### VONOVIA SE

Security	D9581T100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	DE000A1ML7J1	Agenda	716924899 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	BOCHUM / Germany	Vote Deadline Date	08-May-2023
SEDOL(s)	BBJPFY1 - BCDNWQ9 - BCZS9M7 - BD3VRD2 - BD41VP1 - BNGCZ49 - BPK3GX8 - BRK3LR1 - BRTM2Y3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.85 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FOR THE FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	APPROVE DECREASE IN SIZE OF SUPERVISORY BOARD TO TEN MEMBERS	Management	For	For	For
8	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE	Management	For	For	For
9.1	ELECT CLARA-CHRISTINA STREIT TO THE SUPERVISORY BOARD	Management	For	For	For
9.2	ELECT VITUS ECKERT TO THE SUPERVISORY BOARD	Management	For	For	For
9.3	ELECT FLORIAN FUNCK TO THE SUPERVISORY BOARD	Management	For	For	For
9.4	ELECT ARIANE REINHART TO THE SUPERVISORY BOARD	Management	For	For	For
9.5	ELECT DANIELA MARKOTTEN TO THE SUPERVISORY BOARD	Management	For	For	For
9.6	ELECT UTE GEIPEL-FABER TO THE SUPERVISORY BOARD	Management	For	For	For
9.7	ELECT HILDEGARD MUELLER TO THE SUPERVISORY BOARD	Management	For	For	For

## Vote Summary

9.8	ELECT CHRISTIAN ULBRICH TO THE SUPERVISORY BOARD	Management	Against	For	Against
10	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
11	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For

## Vote Summary

### JUST EAT TAKEAWAY.COM N.V.

Security	N4753E105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	NL0012015705	Agenda	716928316 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	09-May-2023
SEDOL(s)	BFM7FC0 - BKM1QM4 - BKMNP89 - BMGWJR3 - BMYHNG7 - BYQ7HZ6 - BYX4V58	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.a.	REPORT OF THE MANAGEMENT BOARD FOR THE FINANCIAL YEAR 2022	Non-Voting			
2.b.	ADVISORY VOTE ON REMUNERATION REPORT 2022	Management	For	For	For
2.c.	ADOPTION OF THE ANNUAL ACCOUNTS 2022	Management	For	For	For
3.	AMENDMENT OF THE REMUNERATION POLICY OF THE MANAGEMENT BOARD	Management	For	For	For
4.a.	DISCHARGE OF MEMBERS OF THE MANAGEMENT BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	For	For	For
4.b.	DISCHARGE OF MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	For	For	For
5.a.	REAPPOINTMENT OF MR. JITSE GROEN AS CHIEF EXECUTIVE OFFICER AND MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
5.b.	REAPPOINTMENT OF MR. BRENT WISSINK AS CHIEF FINANCIAL OFFICER AND MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
5.c.	REAPPOINTMENT OF MR. JORG GERBIG AS MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
5.d.	REAPPOINTMENT OF MR. ANDREW KENNY AS MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
6.a.	REAPPOINTMENT OF MR. DICK BOER AS CHAIR OF THE SUPERVISORY BOARD	Management	For	For	For
6.b.	REAPPOINTMENT OF MS. CORINNE VIGREUX AS VICE-CHAIR OF THE SUPERVISORY BOARD	Management	For	For	For

## Vote Summary

6.c.	REAPPOINTMENT OF MR. LLOYD FRINK AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6.d.	REAPPOINTMENT OF MR. JAMBU PALANIAPPAN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6.e.	REAPPOINTMENT OF MS. MIEKE DE SCHEPPER AS MEMBER OF THE SUPERVISORY BOARD	Management	Against	For	Against
6.f.	REAPPOINTMENT OF MR. RON TEERLINK AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6.g.	APPOINTMENT OF MS. ABBE LUERSMAN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6.h.	APPOINTMENT OF MS. ANGELA NOON AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.	APPOINTMENT EXTERNAL AUDITOR FOR THE FINANCIAL YEARS 2024, 2025, 2026: ERNST YOUNG ACCOUNTANTS LLP	Management	For	For	For
8.a.	AUTHORISATION OF THE MANAGEMENT BOARD TO ISSUE SHARES FOR GENERAL PURPOSES AND IN CONNECTION WITH INCENTIVE PLANS	Management	For	For	For
8.b.	AUTHORISATION OF THE MANAGEMENT BOARD TO ISSUE SHARES IN CONNECTION WITH AMAZON	Management	For	For	For
9.a.	DELEGATION OF THE RIGHT TO EXCLUDE OR LIMIT PRE-EMPTIVE RIGHTS IN RELATION TO THE ISSUE OF SHARES FOR GENERAL PURPOSES AND IN CONNECTION WITH INCENTIVE PLANS	Management	For	For	For
9.b.	DELEGATION OF THE RIGHT TO EXCLUDE OR LIMIT PRE-EMPTIVE RIGHTS IN RELATION TO THE ISSUE OF SHARES IN CONNECTION WITH AMAZON	Management	For	For	For
10.	AUTHORISATION OF THE MANAGEMENT BOARD TO REPURCHASE SHARES	Management	For	For	For
11.	ANY OTHER BUSINESS	Non-Voting			
12.	CLOSING OF THE MEETING	Non-Voting			

## Vote Summary

### ACCOR SA

Security	F00189120	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2023
ISIN	FR0000120404	Agenda	716928859 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	ISSY- / France LES- MOULIN EAUX	Vote Deadline Date	12-May-2023
SEDOL(s)	5852842 - 5853726 - B02PR67 - B0YBKW0 - B77FGQ4 - BF444C2 - BR3HZB2 - BRTM6K7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE REPORTS AND THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE REPORTS AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - SETTING OF THE DIVIDEND	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MR. SEBASTIEN BAZIN AS DIRECTOR OF THE COMPANY	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. IRIS KNOBLOCH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. BRUNO PAVLOVSKY AS DIRECTOR OF THE COMPANY	Management	For	For	For
7	APPOINTMENT OF MRS. ANNE-LAURE KIECHEL AS DIRECTOR OF THE COMPANY	Management	For	For	For
8	APPROVAL OF THE REPORT ON THE REMUNERATION OF ALL CORPORATE OFFICERS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (SAY ON PAY EX POST)	Management	For	For	For

## Vote Summary

9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND, PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. SEBASTIEN BAZIN IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (EX POST SAY ON PAY)	Management	For	For	For
10	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023 (EX-ANTE SAY ON PAY)	Management	Against	For	Against
11	APPROVAL OF THE DIRECTORS' REMUNERATION POLICY FOR THE FINANCIAL YEAR 2023 (EX-ANTE SAY ON PAY)	Management	For	For	For
12	APPROVAL OF A REGULATED AGREEMENT WITH THE FOUNDATION DE FRANCE	Management	For	For	For
13	APPROVAL OF A REGULATED AGREEMENT WITH ACCOR ACQUISITION COMPANY	Management	For	For	For
14	APPROVAL OF A REGULATED AGREEMENT WITH PARIS SAINT-GERMAIN FOOTBALL	Management	For	For	For
15	APPROVAL OF A REGULATED AGREEMENT WITH ROTANA MUSIC	Management	For	For	For
16	AUTHORISATION FOR THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
17	AUTHORISATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT CAPITAL INCREASES BY ISSUING, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT CAPITAL INCREASES BY ISSUING, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL, BY PUBLIC OFFERING	Management	For	For	For

## Vote Summary

20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT CAPITAL INCREASES BY ISSUING, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL, BY AN OFFER REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
22	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO CARRY OUT CAPITAL INCREASES BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT CAPITAL INCREASES BY CAPITALISATION OF RESERVES, PROFITS OR PREMIUMS	Management	For	For	For
24	LIMITATION OF THE TOTAL AMOUNT OF CAPITAL INCREASES THAT MAY BE CARRIED OUT UNDER THE PREVIOUS DELEGATIONS	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT CAPITAL INCREASES BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN	Management	For	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, THE TRANSFERABLE SECURITIES ISSUED BEING RESERVED FOR CATEGORIES OF BENEFICIARIES IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For	For

## Vote Summary

27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARE SUBSCRIPTION WARRANTS TO BE FREELY ALLOCATED TO SHAREHOLDERS IN THE EVENT OF A PUBLIC OFFERING OF THE COMPANY'S SECURITIES	Management	Against	For	Against
28	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For



## Vote Summary

### ACCOR SA

Security	F00189120	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2023
ISIN	FR0000120404	Agenda	716928859 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	ISSY- / France LES- MOULIN EAUX	Vote Deadline Date	12-May-2023
SEDOL(s)	5852842 - 5853726 - B02PR67 - B0YBKW0 - B77FGQ4 - BF444C2 - BR3HZB2 - BRTM6K7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE REPORTS AND THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
2	APPROVAL OF THE REPORTS AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - SETTING OF THE DIVIDEND	Management		For	
4	RENEWAL OF THE TERM OF OFFICE OF MR. SEBASTIEN BAZIN AS DIRECTOR OF THE COMPANY	Management		For	
5	RENEWAL OF THE TERM OF OFFICE OF MRS. IRIS KNOBLOCH AS A DIRECTOR OF THE COMPANY	Management		For	
6	RENEWAL OF THE TERM OF OFFICE OF MR. BRUNO PAVLOVSKY AS DIRECTOR OF THE COMPANY	Management		For	
7	APPOINTMENT OF MRS. ANNE-LAURE KIECHEL AS DIRECTOR OF THE COMPANY	Management		For	
8	APPROVAL OF THE REPORT ON THE REMUNERATION OF ALL CORPORATE OFFICERS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 (SAY ON PAY EX POST)	Management		For	

## Vote Summary

9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND, PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. SEBASTIEN BAZIN IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (EX POST SAY ON PAY)	Management	For
10	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023 (EX-ANTE SAY ON PAY)	Management	For
11	APPROVAL OF THE DIRECTORS' REMUNERATION POLICY FOR THE FINANCIAL YEAR 2023 (EX-ANTE SAY ON PAY)	Management	For
12	APPROVAL OF A REGULATED AGREEMENT WITH THE FOUNDATION DE FRANCE	Management	For
13	APPROVAL OF A REGULATED AGREEMENT WITH ACCOR ACQUISITION COMPANY	Management	For
14	APPROVAL OF A REGULATED AGREEMENT WITH PARIS SAINT-GERMAIN FOOTBALL	Management	For
15	APPROVAL OF A REGULATED AGREEMENT WITH ROTANA MUSIC	Management	For
16	AUTHORISATION FOR THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For
17	AUTHORISATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT CAPITAL INCREASES BY ISSUING, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL	Management	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT CAPITAL INCREASES BY ISSUING, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL, BY PUBLIC OFFERING	Management	For

## Vote Summary

20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT CAPITAL INCREASES BY ISSUING, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL, BY AN OFFER REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For
22	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO CARRY OUT CAPITAL INCREASES BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT CAPITAL INCREASES BY CAPITALISATION OF RESERVES, PROFITS OR PREMIUMS	Management	For
24	LIMITATION OF THE TOTAL AMOUNT OF CAPITAL INCREASES THAT MAY BE CARRIED OUT UNDER THE PREVIOUS DELEGATIONS	Management	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CARRY OUT CAPITAL INCREASES BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN	Management	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, THE TRANSFERABLE SECURITIES ISSUED BEING RESERVED FOR CATEGORIES OF BENEFICIARIES IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For

## Vote Summary

27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARE SUBSCRIPTION WARRANTS TO BE FREELY ALLOCATED TO SHAREHOLDERS IN THE EVENT OF A PUBLIC OFFERING OF THE COMPANY'S SECURITIES	Management	For
28	POWERS TO CARRY OUT FORMALITIES	Management	For

## Vote Summary

### POWER ASSETS HOLDINGS LTD

Security	Y7092Q109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	HK0006000050	Agenda	716929596 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	10-May-2023
SEDOL(s)	5559121 - 6435327 - B01Y549 - BD8NBP3 - BMF1RP5 - BP3RQK4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3.A	TO ELECT MR. STEPHEN EDWARD BRADLEY AS A DIRECTOR	Management	For	For	For
3.B	TO ELECT MR. ANDREW JOHN HUNTER AS A DIRECTOR	Management	For	For	For
3.C	TO ELECT MR. IP YUK-KEUNG, ALBERT AS A DIRECTOR	Management	For	For	For
3.D	TO ELECT MR. KWAN CHI KIN, ANTHONY AS A DIRECTOR	Management	For	For	For
3.E	TO ELECT MR. LI TZAR KUOI, VICTOR AS A DIRECTOR	Management	For	For	For
3.F	TO ELECT MR. TSAI CHAO CHUNG, CHARLES AS A DIRECTOR	Management	For	For	For
4	TO APPOINT KPMG AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For
5	TO PASS RESOLUTION 5 OF THE NOTICE OF ANNUAL GENERAL MEETING - TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE AND DISPOSE OF ADDITIONAL SHARES NOT EXCEEDING 10% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE	Management	For	For	For
6	TO PASS RESOLUTION 6 OF THE NOTICE OF ANNUAL GENERAL MEETING - TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES NOT EXCEEDING 10% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE	Management	For	For	For

## Vote Summary

### LEG IMMOBILIEN SE

Security	D4960A103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	DE000LEG1110	Agenda	716930917 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	DUESSE / Germany LDORF	Vote Deadline Date	08-May-2023
SEDOL(s)	B6VRFV7 - B84XFH2 - B9G6L89 - BDQZJM4 - BGPK8F7 - BPSQ888 - BRTM652	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For	For
6	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
7	APPROVE REMUNERATION POLICY	Management	For	For	For

## Vote Summary

### UNITED INTERNET AG

Security	D8542B125	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	DE0005089031	Agenda	716930929 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	FRANKF / Germany URT AM MAIN	Vote Deadline Date	08-May-2023
SEDOL(s)	4354134 - B01DRH3 - B28N0R1 - BDQZK87 - BGPKEF6 - BJ056G5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.50 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALPH DOMMERMUTH FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARTIN MILDNER FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2023 AND THE FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	APPROVE REMUNERATION POLICY	Management	Against	For	Against
8	ELECT FRANCA RUHWEDEL TO THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE CREATION OF EUR 75 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
10	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 625 MILLION; APPROVE CREATION OF EUR 18.5 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For

## Vote Summary

11	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
12.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
12.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For



## Vote Summary

### UNITED INTERNET AG

Security	D8542B125	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	DE0005089031	Agenda	716930929 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	FRANKF / Germany URT AM MAIN	Vote Deadline Date	08-May-2023
SEDOL(s)	4354134 - B01DRH3 - B28N0R1 - BDQZK87 - BGPKEF6 - BJ056G5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.50 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALPH DOMMERMUTH FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARTIN MILDNER FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2023 AND THE FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	APPROVE REMUNERATION POLICY	Management	Against	For	Against
8	ELECT FRANCA RUHWEDEL TO THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE CREATION OF EUR 75 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
10	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 625 MILLION; APPROVE CREATION OF EUR 18.5 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For

## Vote Summary

11	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
12.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
12.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For

## Vote Summary

### TENCENT HOLDINGS LTD

Security	G87572163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	KYG875721634	Agenda	716954727 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	10-May-2023
SEDOL(s)	BD8NG70 - BDDXGP3 - BGKG6H8 - BGPZHF7 - BMMV2K8 - BMN9869 - BMNDJT1 - BP3RXY7 - BPK3Q83	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3.A	TO RE-ELECT MR JACOBUS PETRUS (KOOS) BEKKER AS DIRECTOR	Management	For	For	For
3.B	TO RE-ELECT PROFESSOR ZHANG XIULAN AS DIRECTOR	Management	For	For	For
3.C	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	Management	For	For	For
4	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES (ORDINARY RESOLUTION 5 AS SET OUT IN THE NOTICE OF THE AGM)	Management	For	For	For
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES (ORDINARY RESOLUTION 6 AS SET OUT IN THE NOTICE OF THE AGM)	Management	For	For	For

## Vote Summary

### CK INFRASTRUCTURE HOLDINGS LIMITED

Security	G2178K100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	BMG2178K1009	Agenda	717004852 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	KOWLO / Bermuda ON	Vote Deadline Date	10-May-2023
SEDOL(s)	BDDX835 - BYVS6J1 - BYVSBC9 - BZCGPC7 - BZCGPN8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31ST DECEMBER, 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3.1	TO ELECT MR. VICTOR T K LI AS DIRECTOR	Management	Against	For	Against
3.2	TO ELECT MR. FOK KIN NING, CANNING AS DIRECTOR	Management	Against	For	Against
3.3	TO ELECT MS. CHEN TSIEN HUA AS DIRECTOR	Management	Against	For	Against
3.4	TO ELECT MRS. SNG SOW-MEI ALIAS POON SOW MEI AS DIRECTOR	Management	Against	For	Against
3.5	TO ELECT MR. PAUL JOSEPH TIGHE AS DIRECTOR	Management	For	For	For
3.6	TO ELECT MRS. LEE PUI LING, ANGELINA AS DIRECTOR	Management	Against	For	Against
4	TO APPOINT MESSRS. DELOITTE TOUCHE TOHMATSU AS AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
5.1	ORDINARY RESOLUTION NO. 5(1) OF THE NOTICE OF ANNUAL GENERAL MEETING (TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY)	Management	For	For	For
5.2	ORDINARY RESOLUTION NO. 5(2) OF THE NOTICE OF ANNUAL GENERAL MEETING (TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY)	Management	For	For	For

## Vote Summary

### COCA-COLA HBC AG

Security	H1512E100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	CH0198251305	Agenda	717041646 - Management
Record Date	15-May-2023	Holding Recon Date	15-May-2023
City / Country	STEINHA / Switzerland USEN	Vote Deadline Date	11-May-2023
SEDOL(s)	B7VQST0 - B976NB5 - B9895B7 - B9F8Y32 - BKDJWT6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	RECEIPT OF THE 2022 INTEGRATED ANNUAL REPORT, AS WELL AS APPROVAL OF THE ANNUAL MANAGEMENT REPORT, THE STAND-ALONE FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS	Management		For	
2.1	APPROPRIATION OF LOSSES AND RESERVES / DECLARATION OF DIVIDEND: APPROPRIATION OF LOSSES	Management		For	
2.2	APPROPRIATION OF LOSSES AND RESERVES / DECLARATION OF DIVIDEND: DECLARATION OF DIVIDEND FROM RESERVES	Management		For	
3.	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE EXECUTIVE LEADERSHIP TEAM	Management		For	
4.1.1	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF ANASTASSIS G. DAVID AS A MEMBER OF THE BOARD OF DIRECTORS AND AS THE CHAIRMAN OF THE BOARD OF DIRECTORS (IN A SINGLE VOTE)	Management		For	
4.1.2	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF ZORAN BOGDANOVIC AS A MEMBER OF THE BOARD OF DIRECTORS	Management		For	

## Vote Summary

4.1.3	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF CHARLOTTE J. BOYLE AS A MEMBER OF THE BOARD OF DIRECTORS AND AS A MEMBER OF THE REMUNERATION COMMITTEE (IN A SINGLE VOTE)	Management	For
4.1.4	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF RETO FRANCONI AS A MEMBER OF THE BOARD OF DIRECTORS AND AS A MEMBER OF THE REMUNERATION COMMITTEE (IN A SINGLE VOTE)	Management	For
4.1.5	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF OLUSOLA (SOLA) DAVIDBORHA AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For
4.1.6	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF WILLIAM W. (BILL) DOUGLAS III AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For
4.1.7	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF ANASTASIOS I. LEVENTIS AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For

## Vote Summary

4.1.8	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF CHRISTODOULOS (CHRISTO) LEVENTIS AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For
4.1.9	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF ALEXANDRA PAPALEXOPOULOU AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For
4.110	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF ANNA DIAMANTOPOULOU AS MEMBER OF THE BOARD OF DIRECTORS AND AS A MEMBER OF THE REMUNERATION COMMITTEE (IN A SINGLE VOTE)	Management	For
4.111	ELECTION OF THE BOARD OF DIRECTORS, THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE REMUNERATION COMMITTEE: CURRENT MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF HENRIQUE BRAUN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For
4.2.1	NEW MEMBERS OF THE BOARD OF DIRECTORS: ELECTION OF GEORGE PAVLOS LEVENTIS AS A NEW MEMBER OF THE BOARD OF DIRECTORS	Management	For
4.2.2	NEW MEMBERS OF THE BOARD OF DIRECTORS: ELECTION OF EVGUENIA STOITCHKOVA AS A NEW MEMBER OF THE BOARD OF DIRECTORS	Management	For
5.	ELECTION OF THE INDEPENDENT PROXY	Management	For
6.1	ELECTION OF THE AUDITOR: RE-ELECTION OF THE STATUTORY AUDITOR	Management	For
6.2	ELECTION OF THE AUDITOR: ADVISORY VOTE ON RE-APPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR UK PURPOSES	Management	For

## Vote Summary

7.	ADVISORY VOTE ON THE UK REMUNERATION REPORT	Management	For
8.	ADVISORY VOTE ON THE REMUNERATION POLICY	Management	For
9.	ADVISORY VOTE ON THE SWISS REMUNERATION REPORT	Management	For
10.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE LEADERSHIP TEAM: APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF REMUNERATION FOR THE BOARD OF DIRECTORS UNTIL THE NEXT ANNUAL GENERAL MEETING	Management	For
10.2	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE LEADERSHIP TEAM: APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF REMUNERATION FOR THE EXECUTIVE LEADERSHIP TEAM FOR THE NEXT FINANCIAL YEAR	Management	For
11.	APPROVAL OF SHARE BUY-BACK	Management	For



## Vote Summary

### GQG PARTNERS INC

Security	U3825H106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	AU0000180499	Agenda	717046901 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	TBD / United States	Vote Deadline Date	11-May-2023
SEDOL(s)	BN469H4 - BNBPK5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF CLASS II DIRECTOR: MS. ELIZABETH PROUST	Management	Abstain	For	Against
2	ELECTION OF CLASS II DIRECTOR: MS. MELDA DONNELLY	Management	Abstain	For	Against

## Vote Summary

### GQG PARTNERS INC

Security	U3825H106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	AU0000180499	Agenda	717046901 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	TBD / United States	Vote Deadline Date	11-May-2023
SEDOL(s)	BN469H4 - BNBPK5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF CLASS II DIRECTOR: MS. ELIZABETH PROUST	Management	For	For	For
2	ELECTION OF CLASS II DIRECTOR: MS. MELDA DONNELLY	Management	For	For	For

## Vote Summary

### AGEAS NV

Security	B0148L138	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2023
ISIN	BE0974264930	Agenda	717071360 - Management
Record Date	03-May-2023	Holding Recon Date	03-May-2023
City / Country	BRUSSE / Belgium LS	Vote Deadline Date	09-May-2023
SEDOL(s)	B7LPN14 - B83F4Z0 - B86S2N0 - B8887V1 - B8F6PW5 - BFM6L74 - BHZL7R2 - BMQBQH9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.1.1	DISCUSSION OF THE ANNUAL REPORT ON THE FINANCIAL YEAR 2022	Non-Voting			
2.1.2	DISCUSSION OF THE CONSOLIDATED ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2022	Non-Voting			
2.1.3	DISCUSSION AND PROPOSAL TO APPROVE THE STATUTORY ANNUAL ACCOUNTS OF THE COMPANY FOR THE FINANCIAL YEAR 2022 AND ALLOCATION OF THE RESULTS	Management	For	For	For
2.2.1	INFORMATION ON THE DIVIDEND POLICY	Non-Voting			
2.2.2	PROPOSAL TO DISTRIBUTE A TOTAL DIVIDEND OF EUR 3 PER AGEAS SA/NV SHARE. AS AN INTERIM DIVIDEND OF EUR 1.5 PER AGEAS SA/NV SHARE WAS ALREADY PAID IN OCTOBER 2022, AN ADDITIONAL EUR 1.5 WILL BE PAYABLE AS FROM JUNE 2, 2023. THE DIVIDEND WILL BE FUNDED FROM THE AVAILABLE RESERVES, AS WELL AS FROM AMOUNTS RESERVED FOR DIVIDENDS ON PREVIOUS FINANCIAL YEARS, BUT WHICH HAD NOT BEEN PAID OUT DUE TO THE PURCHASE OF OWN SHARES	Management	For	For	For
2.3.1	PROPOSAL TO GRANT DISCHARGE OF LIABILITY TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
2.3.2	PROPOSAL TO GRANT DISCHARGE OF LIABILITY TO THE AUDITOR FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3.	DISCUSSION AND PROPOSAL TO APPROVE THE REMUNERATION REPORT	Management	For	For	For

## Vote Summary

4.1	PROPOSAL TO APPOINT MS. ALICIA GARCIA HERRERO AS AN INDEPENDENT NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY, FOR A PERIOD OF FOUR YEARS, UNTIL THE CLOSE OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2027	Management	For	For	For
4.2.	PROPOSAL TO APPOINT MR. WIM GUILLIAMS AS AN EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY, FOR A PERIOD OF 4 YEARS, UNTIL THE CLOSE OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2027	Management	For	For	For
4.3	PROPOSAL TO RE-APPOINT MR. EMMANUEL VAN GRIMBERGEN AS AN EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY, FOR A PERIOD OF 4 YEARS, UNTIL THE CLOSE OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2027	Management	For	For	For
5.	REMUNERATION OF THE STATUTORY AUDITOR	Management	For	For	For
6.1	CANCELLATION OF AGEAS SA/NV SHARES	Management	For	For	For
6.2.1	SPECIAL REPORT	Non-Voting			
6.2.2	PROPOSAL TO (I) AUTHORIZE, FOR A PERIOD OF THREE YEARS STARTING ON THE DATE OF THE PUBLICATION IN THE BELGIAN STATE GAZETTE OF THE AMENDMENT TO THE ARTICLES OF ASSOCIATION RESOLVED BY THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS WHICH WILL DELIBERATE ON THIS POINT, THE BOARD OF DIRECTORS TO INCREASE THE COMPANY CAPITAL, IN ONE OR MORE TRANSACTIONS, BY A MAXIMUM AMOUNT OF EUR 150,000,000 AS MENTIONED IN THE SPECIAL REPORT BY THE BOARD OF DIRECTORS (II) THEREFORE, CANCEL THE UNUSED BALANCE OF THE AUTHORIZED CAPITAL, AS MENTIONED IN ARTICLE 6 A) OF THE ARTICLES OF ASSOCIATION, EXISTING AT THE DATE MENTIONED UNDER (I) ABOVE AND (III) MODIFY ARTICLE 6 A) OF THE ARTICLES OF ASSOCIATION ACCORDINGLY, AS SET OUT IN THE SPECIAL REPORT BY THE BOARD OF DIRECTORS	Management	For	For	For
7.	ACQUISITION OF AGEAS SA/NV SHARES	Management	For	For	For
8.	CLOSE	Non-Voting			

## Vote Summary

### AGEAS NV

Security	B0148L138	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2023
ISIN	BE0974264930	Agenda	717071360 - Management
Record Date	03-May-2023	Holding Recon Date	03-May-2023
City / Country	BRUSSE / Belgium LS	Vote Deadline Date	09-May-2023
SEDOL(s)	B7LPN14 - B83F4Z0 - B86S2N0 - B8887V1 - B8F6PW5 - BFM6L74 - BHZL7R2 - BMQBQH9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.1.1	DISCUSSION OF THE ANNUAL REPORT ON THE FINANCIAL YEAR 2022	Non-Voting			
2.1.2	DISCUSSION OF THE CONSOLIDATED ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2022	Non-Voting			
2.1.3	DISCUSSION AND PROPOSAL TO APPROVE THE STATUTORY ANNUAL ACCOUNTS OF THE COMPANY FOR THE FINANCIAL YEAR 2022 AND ALLOCATION OF THE RESULTS	Management	For	For	For
2.2.1	INFORMATION ON THE DIVIDEND POLICY	Non-Voting			
2.2.2	PROPOSAL TO DISTRIBUTE A TOTAL DIVIDEND OF EUR 3 PER AGEAS SA/NV SHARE. AS AN INTERIM DIVIDEND OF EUR 1.5 PER AGEAS SA/NV SHARE WAS ALREADY PAID IN OCTOBER 2022, AN ADDITIONAL EUR 1.5 WILL BE PAYABLE AS FROM JUNE 2, 2023. THE DIVIDEND WILL BE FUNDED FROM THE AVAILABLE RESERVES, AS WELL AS FROM AMOUNTS RESERVED FOR DIVIDENDS ON PREVIOUS FINANCIAL YEARS, BUT WHICH HAD NOT BEEN PAID OUT DUE TO THE PURCHASE OF OWN SHARES	Management	For	For	For
2.3.1	PROPOSAL TO GRANT DISCHARGE OF LIABILITY TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
2.3.2	PROPOSAL TO GRANT DISCHARGE OF LIABILITY TO THE AUDITOR FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3.	DISCUSSION AND PROPOSAL TO APPROVE THE REMUNERATION REPORT	Management	For	For	For

## Vote Summary

4.1	PROPOSAL TO APPOINT MS. ALICIA GARCIA HERRERO AS AN INDEPENDENT NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY, FOR A PERIOD OF FOUR YEARS, UNTIL THE CLOSE OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2027	Management	For	For	For
4.2.	PROPOSAL TO APPOINT MR. WIM GUILLIAMS AS AN EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY, FOR A PERIOD OF 4 YEARS, UNTIL THE CLOSE OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2027	Management	For	For	For
4.3	PROPOSAL TO RE-APPOINT MR. EMMANUEL VAN GRIMBERGEN AS AN EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY, FOR A PERIOD OF 4 YEARS, UNTIL THE CLOSE OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2027	Management	For	For	For
5.	REMUNERATION OF THE STATUTORY AUDITOR	Management	For	For	For
6.1	CANCELLATION OF AGEAS SA/NV SHARES	Management	For	For	For
6.2.1	SPECIAL REPORT	Non-Voting			
6.2.2	PROPOSAL TO (I) AUTHORIZE, FOR A PERIOD OF THREE YEARS STARTING ON THE DATE OF THE PUBLICATION IN THE BELGIAN STATE GAZETTE OF THE AMENDMENT TO THE ARTICLES OF ASSOCIATION RESOLVED BY THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS WHICH WILL DELIBERATE ON THIS POINT, THE BOARD OF DIRECTORS TO INCREASE THE COMPANY CAPITAL, IN ONE OR MORE TRANSACTIONS, BY A MAXIMUM AMOUNT OF EUR 150,000,000 AS MENTIONED IN THE SPECIAL REPORT BY THE BOARD OF DIRECTORS (II) THEREFORE, CANCEL THE UNUSED BALANCE OF THE AUTHORIZED CAPITAL, AS MENTIONED IN ARTICLE 6 A) OF THE ARTICLES OF ASSOCIATION, EXISTING AT THE DATE MENTIONED UNDER (I) ABOVE AND (III) MODIFY ARTICLE 6 A) OF THE ARTICLES OF ASSOCIATION ACCORDINGLY, AS SET OUT IN THE SPECIAL REPORT BY THE BOARD OF DIRECTORS	Management	For	For	For
7.	ACQUISITION OF AGEAS SA/NV SHARES	Management	For	For	For
8.	CLOSE	Non-Voting			

## Vote Summary

### TENCENT HOLDINGS LTD

Security	G87572163	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	KYG875721634	Agenda	717126634 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	10-May-2023
SEDOL(s)	BD8NG70 - BDDXGP3 - BGKG6H8 - BGPZHF7 - BMMV2K8 - BMN9869 - BMNDJT1 - BP3RXY7 - BPK3Q83	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	TO APPROVE AND ADOPT THE 2023 SHARE OPTION SCHEME	Management	For	For	For
1B	TO APPROVE THE TRANSFER OF SHARE OPTIONS	Management	For	For	For
1C	TO TERMINATE THE SHARE OPTION SCHEME ADOPTED BY THE COMPANY ON 17 MAY 2017	Management	For	For	For
2	TO APPROVE AND ADOPT THE SCHEME MANDATE LIMIT (SHARE OPTION) UNDER THE 2023 SHARE OPTION SCHEME	Management	For	For	For
3	TO APPROVE AND ADOPT THE SERVICE PROVIDER SUB-LIMIT (SHARE OPTION) UNDER THE 2023 SHARE OPTION SCHEME	Management	For	For	For
4A	TO APPROVE AND ADOPT THE 2023 SHARE AWARD SCHEME	Management	For	For	For
4B	TO APPROVE THE TRANSFER OF SHARE AWARDS	Management	For	For	For
4C	TO TERMINATE EACH OF THE SHARE AWARD SCHEMES ADOPTED BY THE COMPANY ON 13 NOVEMBER 2013 AND 25 NOVEMBER 2019	Management	For	For	For
5	TO APPROVE AND ADOPT THE SCHEME MANDATE LIMIT (SHARE AWARD) UNDER THE 2023 SHARE AWARD SCHEME	Management	For	For	For
6	TO APPROVE AND ADOPT THE SCHEME MANDATE LIMIT (NEW SHARES SHARE AWARD) UNDER THE 2023 SHARE AWARD SCHEME	Management	For	For	For
7	TO APPROVE AND ADOPT THE SERVICE PROVIDER SUB-LIMIT (NEW SHARES SHARE AWARD) UNDER THE 2023 SHARE AWARD SCHEME	Management	For	For	For

## Vote Summary

### CREDIT AGRICOLE SA

Security	F22797108	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2023
ISIN	FR0000045072	Agenda	717156740 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	PARIS / France	Vote Deadline Date	12-May-2023
SEDOL(s)	7262610 - 7688272 - B02PS08 - B032831 - B0ZGJB6 - B23V7G8 - BF44585 - BKMNZ45 - BP39536	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE COSTS AND EXPENSES REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, SETTING AND PAYMENT OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE FINAL DISTRIBUTION AGREEMENT BETWEEN THE COMPANY AND CACIB OF THE FIXED COMPENSATION PAID IN THE SETTLEMENT OF THE CLASS ACTION LAWSUIT FILED IN NEW YORK FEDERAL COURT AGAINST THE COMPANY AND CACIB FOR THEIR CONTRIBUTIONS TO THE EURIBOR INTERBANK RATE, IN ACCORDANCE WITH ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF ADDENDUM NO. 2 TO THE BUSINESS TRANSFER AGREEMENT CONCLUDED ON 20 DECEMBER 2017 BETWEEN THE COMPANY AND CACIB RELATING TO THE TRANSFER OF THE ACTIVITY OF THE BANKING SERVICES DEPARTMENT OF THE COMPANY TO CACIB	Management	For	For	For
6	APPOINTMENT OF MRS. CAROL SIROU AS REPLACEMENT FOR MRS. FRANCOISE GRI, AS DIRECTOR	Management	For	For	For



## Vote Summary

7	RENEWAL OF THE TERM OF OFFICE FOR MRS. AGNES AUDIER, AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE FOR MRS. SONIA BONNET-BERNARD, AS DIRECTOR	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-CLAIRE DAVEU, AS DIRECTOR	Management	Against	For	Against
10	RENEWAL OF THE TERM OF OFFICE FOR MRS. ALESSIA MOSCA, AS DIRECTOR	Management	For	For	For
11	RENEWAL OF THE TERM OF OFFICE FOR MR. HUGUES BRASSEUR, AS DIRECTOR	Management	For	For	For
12	RENEWAL OF THE TERM OF OFFICE FOR MR. PASCAL LHEUREUX, AS DIRECTOR	Management	For	For	For
13	RENEWAL OF THE TERM OF OFFICE FOR MR. ERIC VIAL, AS DIRECTOR	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY FOR MR. XAVIER MUSCA, AS DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR MR. JEROME GRIVET, AS DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
18	APPROVAL OF THE COMPENSATION POLICY FOR MR. OLIVIER GAVALDA, AS DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
19	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
20	APPROVAL OF THE ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
21	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. PHILIPPE BRASSAC, CHIEF EXECUTIVE OFFICER	Management	For	For	For

## Vote Summary

22	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. XAVIER MUSCA, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
23	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. JEROME GRIVET, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
24	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. OLIVIER GAVALDA, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
25	APPROVAL OF THE COMPENSATION REPORT	Management	For	For	For
26	OPINION ON THE TOTAL COMPENSATION AMOUNT PAID DURING THE PAST FINANCIAL YEAR TO CATEGORIES OF EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE RISK PROFILE OF THE COMPANY OR GROUP, AS REFERRED TO IN ARTICLE L.511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
27	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE OR ARRANGE FOR THE PURCHASE OF SHARES OF THE COMPANY	Management	For	For	For
28	DELEGATION OF AUTHORITY TO BE GRANTED THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO THE CAPITAL OF THE	Management	For	For	For

## Vote Summary

	COMPANY OR ANOTHER COMPANY, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR EMPLOYEES OF THE COMPANIES OF THE CREDIT AGRICOLE GROUP WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN				
29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO THE CAPITAL OF THE COMPANY OR OF ANOTHER COMPANY, RESERVED FOR A CATEGORY OF BENEFICIARIES, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING PROGRAMME	Management	For	For	For
30	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATIONS OF PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR TO SOME OF THEM	Management	For	For	For
31	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPLICATION, IN THE CONTEXT OF CAPITAL INCREASES RESERVED FOR EMPLOYEES WITHIN THE CREDIT AGRICOLE GROUP, OF A FIXED DISCOUNT ON SHARES	Shareholder	Against	Against	For

## Vote Summary

### CREDIT AGRICOLE SA

Security	F22797108	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2023
ISIN	FR0000045072	Agenda	717156740 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	PARIS / France	Vote Deadline Date	12-May-2023
SEDOL(s)	7262610 - 7688272 - B02PS08 - B032831 - B0ZGJB6 - B23V7G8 - BF44585 - BKMNZ45 - BP39536	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE COSTS AND EXPENSES REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, SETTING AND PAYMENT OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE FINAL DISTRIBUTION AGREEMENT BETWEEN THE COMPANY AND CACIB OF THE FIXED COMPENSATION PAID IN THE SETTLEMENT OF THE CLASS ACTION LAWSUIT FILED IN NEW YORK FEDERAL COURT AGAINST THE COMPANY AND CACIB FOR THEIR CONTRIBUTIONS TO THE EURIBOR INTERBANK RATE, IN ACCORDANCE WITH ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF ADDENDUM NO. 2 TO THE BUSINESS TRANSFER AGREEMENT CONCLUDED ON 20 DECEMBER 2017 BETWEEN THE COMPANY AND CACIB RELATING TO THE TRANSFER OF THE ACTIVITY OF THE BANKING SERVICES DEPARTMENT OF THE COMPANY TO CACIB	Management	For	For	For
6	APPOINTMENT OF MRS. CAROL SIROU AS REPLACEMENT FOR MRS. FRANCOISE GRI, AS DIRECTOR	Management	For	For	For

## Vote Summary

7	RENEWAL OF THE TERM OF OFFICE FOR MRS. AGNES AUDIER, AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE FOR MRS. SONIA BONNET-BERNARD, AS DIRECTOR	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-CLAIRE DAVEU, AS DIRECTOR	Management	Against	For	Against
10	RENEWAL OF THE TERM OF OFFICE FOR MRS. ALESSIA MOSCA, AS DIRECTOR	Management	For	For	For
11	RENEWAL OF THE TERM OF OFFICE FOR MR. HUGUES BRASSEUR, AS DIRECTOR	Management	For	For	For
12	RENEWAL OF THE TERM OF OFFICE FOR MR. PASCAL LHEUREUX, AS DIRECTOR	Management	For	For	For
13	RENEWAL OF THE TERM OF OFFICE FOR MR. ERIC VIAL, AS DIRECTOR	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY FOR MR. XAVIER MUSCA, AS DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR MR. JEROME GRIVET, AS DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
18	APPROVAL OF THE COMPENSATION POLICY FOR MR. OLIVIER GAVALDA, AS DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
19	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
20	APPROVAL OF THE ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
21	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. PHILIPPE BRASSAC, CHIEF EXECUTIVE OFFICER	Management	For	For	For

## Vote Summary

22	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. XAVIER MUSCA, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
23	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. JEROME GRIVET, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
24	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. OLIVIER GAVALDA, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
25	APPROVAL OF THE COMPENSATION REPORT	Management	For	For	For
26	OPINION ON THE TOTAL COMPENSATION AMOUNT PAID DURING THE PAST FINANCIAL YEAR TO CATEGORIES OF EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE RISK PROFILE OF THE COMPANY OR GROUP, AS REFERRED TO IN ARTICLE L.511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
27	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE OR ARRANGE FOR THE PURCHASE OF SHARES OF THE COMPANY	Management	For	For	For
28	DELEGATION OF AUTHORITY TO BE GRANTED THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO THE CAPITAL OF THE	Management	For	For	For

## Vote Summary

	COMPANY OR ANOTHER COMPANY, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR EMPLOYEES OF THE COMPANIES OF THE CREDIT AGRICOLE GROUP WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN				
29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO THE CAPITAL OF THE COMPANY OR OF ANOTHER COMPANY, RESERVED FOR A CATEGORY OF BENEFICIARIES, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING PROGRAMME	Management	For	For	For
30	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATIONS OF PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR TO SOME OF THEM	Management	For	For	For
31	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPLICATION, IN THE CONTEXT OF CAPITAL INCREASES RESERVED FOR EMPLOYEES WITHIN THE CREDIT AGRICOLE GROUP, OF A FIXED DISCOUNT ON SHARES	Shareholder	Against	Against	For

## Vote Summary

### MARKEL CORPORATION

Security	570535104	Meeting Type	Annual
Ticker Symbol	MKL	Meeting Date	17-May-2023
ISIN	US5705351048	Agenda	935791586 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark M. Besca	Management	For	For	For
1b.	Election of Director: K. Bruce Connell	Management	For	For	For
1c.	Election of Director: Lawrence A. Cunningham	Management	For	For	For
1d.	Election of Director: Thomas S. Gayner	Management	For	For	For
1e.	Election of Director: Greta J. Harris	Management	For	For	For
1f.	Election of Director: Morgan E. Housel	Management	For	For	For
1g.	Election of Director: Diane Leopold	Management	For	For	For
1h.	Election of Director: Anthony F. Markel	Management	For	For	For
1i.	Election of Director: Steven A. Markel	Management	For	For	For
1j.	Election of Director: Harold L. Morrison, Jr.	Management	For	For	For
1k.	Election of Director: Michael O'Reilly	Management	For	For	For
1l.	Election of Director: A. Lynne Puckett	Management	Against	For	Against
2.	Advisory vote on approval of executive compensation.	Management	For	For	For
3.	Advisory vote on frequency of advisory votes on approval of executive compensation.	Management	1 Year	1 Year	For
4.	Ratify the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For



## Vote Summary

### ANNALY CAPITAL MANAGEMENT, INC.

Security	035710839	Meeting Type	Annual
Ticker Symbol	NLY	Meeting Date	17-May-2023
ISIN	US0357108390	Agenda	935793807 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Francine J. Bovich	Management	For	For	For
1b.	Election of Director: David L. Finkelstein	Management	For	For	For
1c.	Election of Director: Thomas Hamilton	Management	For	For	For
1d.	Election of Director: Kathy Hopinkah Hannan	Management	For	For	For
1e.	Election of Director: Michael Haylon	Management	For	For	For
1f.	Election of Director: Martin Laguerre	Management	For	For	For
1g.	Election of Director: Eric A. Reeves	Management	For	For	For
1h.	Election of Director: John H. Schaefer	Management	For	For	For
1i.	Election of Director: Glenn A. Votek	Management	For	For	For
1j.	Election of Director: Vicki Williams	Management	For	For	For
2.	Advisory approval of the Company's executive compensation.	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes to approve the Company's executive compensation.	Management	1 Year	1 Year	For
4.	Amendment to the Company's Charter to decrease the number of authorized shares of stock.	Management	For	For	For
5.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
6.	Advisory stockholder proposal to further reduce the ownership threshold to call a special meeting.	Shareholder	For	Against	Against

## Vote Summary

### RADIAN GROUP INC.

Security	750236101	Meeting Type	Annual
Ticker Symbol	RDN	Meeting Date	17-May-2023
ISIN	US7502361014	Agenda	935793922 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Howard B. Culang	Management	For	For	For
1b.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Fawad Ahmad	Management	For	For	For
1c.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Brad L. Conner	Management	For	For	For
1d.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Debra Hess	Management	For	For	For
1e.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Lisa W. Hess	Management	For	For	For
1f.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Brian D. Montgomery	Management	For	For	For
1g.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Lisa Mumford	Management	For	For	For
1h.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Gaetano J. Muzio	Management	For	For	For
1i.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Gregory V. Serio	Management	For	For	For
1j.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Noel J. Spiegel	Management	For	For	For
1k.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Richard G. Thornberry	Management	For	For	For
2.	Approval, by an advisory, non-binding vote, of the overall compensation of the Company's named executive officers.	Management	Against	For	Against
3.	Approval, by an advisory, non-binding vote, on the frequency of the advisory vote to approve the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For

## Vote Summary

4.	Ratification of the appointment of Pricewaterhouse Coopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
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## Vote Summary

### IDEXX LABORATORIES, INC.

Security	45168D104	Meeting Type	Annual
Ticker Symbol	IDXX	Meeting Date	17-May-2023
ISIN	US45168D1046	Agenda	935793996 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director (Proposal One): Daniel M. Junius	Management	For	For	For
1b.	Election of Director (Proposal One): Lawrence D. Kingsley	Management	For	For	For
1c.	Election of Director (Proposal One): Sophie V. Vandebroek, PhD	Management	For	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm. To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the current fiscal year (Proposal Two).	Management	For	For	For
3.	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).	Management	For	For	For
4.	Advisory Vote on the Frequency of Advisory Votes on Executive Compensation. To recommend, by nonbinding advisory vote, the frequency of future advisory votes on the Company's executive compensation (Proposal Four).	Management	1 Year	1 Year	For

## Vote Summary

### ZOOMINFO TECHNOLOGIES INC.

Security	98980F104	Meeting Type	Annual
Ticker Symbol	ZI	Meeting Date	17-May-2023
ISIN	US98980F1049	Agenda	935795560 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Todd Crockett		Withheld	For	Against
	2 Patrick McCarter		For	For	For
	3 D. Randall Winn		For	For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	To approve, on an advisory, non-binding basis, the compensation of our named executive officers.	Management	Against	For	Against

## Vote Summary

### WILLIS TOWERS WATSON PLC

Security	G96629103	Meeting Type	Annual
Ticker Symbol	WTW	Meeting Date	17-May-2023
ISIN	IE00BDB6Q211	Agenda	935795623 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Dame Inga Beale	Management	For	For	For
1b.	Election of Director: Fumbi Chima	Management	For	For	For
1c.	Election of Director: Stephen Chipman	Management	For	For	For
1d.	Election of Director: Michael Hammond	Management	For	For	For
1e.	Election of Director: Carl Hess	Management	For	For	For
1f.	Election of Director: Jacqueline Hunt	Management	For	For	For
1g.	Election of Director: Paul Reilly	Management	For	For	For
1h.	Election of Director: Michelle Swanback	Management	For	For	For
1i.	Election of Director: Paul Thomas	Management	For	For	For
1j.	Election of Director: Fredric Tomczyk	Management	For	For	For
2.	Ratify, on an advisory basis, the appointment of (i) Deloitte & Touche LLP to audit our financial statements and (ii) Deloitte Ireland LLP to audit our Irish Statutory Accounts, and authorize, in a binding vote, the Board, acting through the Audit and Risk Committee, to fix the independent auditors' remuneration.	Management	For	For	For
3.	Approve, on an advisory basis, the named executive officer compensation.	Management	For	For	For
4.	Approve, on an advisory basis, the frequency of the advisory vote on named executive officer compensation.	Management	1 Year	1 Year	For
5.	Renew the Board's existing authority to issue shares under Irish law.	Management	For	For	For
6.	Renew the Board's existing authority to opt out of statutory pre-emption rights under Irish law.	Management	For	For	For

## Vote Summary

### CROWN CASTLE INC.

Security	22822V101	Meeting Type	Annual
Ticker Symbol	CCI	Meeting Date	17-May-2023
ISIN	US22822V1017	Agenda	935796788 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: P. Robert Bartolo	Management	For	For	For
1b.	Election of Director: Jay A. Brown	Management	For	For	For
1c.	Election of Director: Cindy Christy	Management	For	For	For
1d.	Election of Director: Ari Q. Fitzgerald	Management	For	For	For
1e.	Election of Director: Andrea J. Goldsmith	Management	For	For	For
1f.	Election of Director: Tammy K. Jones	Management	For	For	For
1g.	Election of Director: Anthony J. Melone	Management	For	For	For
1h.	Election of Director: W. Benjamin Moreland	Management	For	For	For
1i.	Election of Director: Kevin A. Stephens	Management	For	For	For
1j.	Election of Director: Matthew Thornton, III	Management	For	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal year 2023.	Management	For	For	For
3.	The non-binding, advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For	For
4.	The amendment to the Company's Restated Certificate of Incorporation, as amended, regarding officer exculpation.	Management	Against	For	Against

## Vote Summary

### WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP

Security	929740108	Meeting Type	Annual
Ticker Symbol	WAB	Meeting Date	17-May-2023
ISIN	US9297401088	Agenda	935797487 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Elect director for a term of three years expiring in 2026: Rafael Santana	Management	For	For	For
1b.	Elect director for a term of three years expiring in 2026: Lee C. Banks	Management	For	For	For
1c.	Elect director for a term of three years expiring in 2026: Byron S. Foster	Management	For	For	For
2.	Approve an advisory (non-binding) resolution relating to the approval of 2022 named executive officer compensation.	Management	For	For	For
3.	Approval for the one year term on an advisory (non-binding) vote on how often the Company should conduct a stockholder advisory vote on named executive officer compensation.	Management	1 Year	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For



## Vote Summary

### HALLIBURTON COMPANY

Security	406216101	Meeting Type	Annual
Ticker Symbol	HAL	Meeting Date	17-May-2023
ISIN	US4062161017	Agenda	935798528 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Abdulaziz F. Al Khayyal	Management		For	
1b.	Election of Director: William E. Albrecht	Management		For	
1c.	Election of Director: M. Katherine Banks	Management		For	
1d.	Election of Director: Alan M. Bennett	Management		For	
1e.	Election of Director: Milton Carroll	Management		For	
1f.	Election of Director: Earl M. Cummings	Management		For	
1g.	Election of Director: Murry S. Gerber	Management		For	
1h.	Election of Director: Robert A. Malone	Management		For	
1i.	Election of Director: Jeffrey A. Miller	Management		For	
1j.	Election of Director: Bhavesh V. Patel	Management		For	
1k.	Election of Director: Maurice S. Smith	Management		For	
1l.	Election of Director: Janet L. Weiss	Management		For	
1m.	Election of Director: Tobi M. Edwards Young	Management		For	
2.	Ratification of Selection of Principal Independent Public Accountants.	Management		For	
3.	Advisory Approval of Executive Compensation.	Management		For	
4.	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation.	Management		1 Year	
5.	Approval of an Amendment to the Certificate of Incorporation Regarding Officer Exculpation.	Management		For	
6.	Approval of Miscellaneous Amendments to the Certificate of Incorporation.	Management		For	

## Vote Summary

### BURLINGTON STORES, INC.

Security	122017106	Meeting Type	Annual
Ticker Symbol	BURL	Meeting Date	17-May-2023
ISIN	US1220171060	Agenda	935799758 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ted English	Management	For	For	For
1b.	Election of Director: Jordan Hitch	Management	For	For	For
1c.	Election of Director: Mary Ann Tocio	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as Burlington Stores, Inc.'s independent registered certified public accounting firm for the fiscal year ending February 3, 2024	Management	For	For	For
3.	Approval, on a non-binding advisory basis, of the compensation of Burlington Stores, Inc.'s named executive officers	Management	Against	For	Against

## Vote Summary

### INVITATION HOMES INC.

Security	46187W107	Meeting Type	Annual
Ticker Symbol	INVH	Meeting Date	17-May-2023
ISIN	US46187W1071	Agenda	935801490 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Michael D. Fascitelli		For	For	For
	2 Dallas B. Tanner		For	For	For
	3 Jana Cohen Barbe		For	For	For
	4 Richard D. Bronson		For	For	For
	5 Jeffrey E. Kelter		For	For	For
	6 Joseph D. Margolis		For	For	For
	7 John B. Rhea		For	For	For
	8 Janice L. Sears		For	For	For
	9 F. A. Sevilla-Sacasa		For	For	For
	10 Keith D. Taylor		For	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	To approve, in a non-binding advisory vote, the compensation paid to our named executive officers.	Management	For	For	For

## Vote Summary

### ROSS STORES, INC.

Security	778296103	Meeting Type	Annual
Ticker Symbol	ROST	Meeting Date	17-May-2023
ISIN	US7782961038	Agenda	935801539 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: K. Gunnar Bjorklund	Management	For	For	For
1b.	Election of Director: Michael J. Bush	Management	For	For	For
1c.	Election of Director: Edward G. Cannizzaro	Management	For	For	For
1d.	Election of Director: Sharon D. Garrett	Management	For	For	For
1e.	Election of Director: Michael J. Hartshorn	Management	For	For	For
1f.	Election of Director: Stephen D. Milligan	Management	For	For	For
1g.	Election of Director: Patricia H. Mueller	Management	For	For	For
1h.	Election of Director: George P. Orban	Management	For	For	For
1i.	Election of Director: Larree M. Renda	Management	For	For	For
1j.	Election of Director: Barbara Rentler	Management	For	For	For
1k.	Election of Director: Doniel N. Sutton	Management	For	For	For
2.	Advisory vote to approve the resolution on the compensation of the named executive officers.	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending February 3, 2024.	Management	For	For	For

## Vote Summary

### SS&C TECHNOLOGIES HOLDINGS, INC.

Security	78467J100	Meeting Type	Annual
Ticker Symbol	SSNC	Meeting Date	17-May-2023
ISIN	US78467J1007	Agenda	935802024 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director: Normand A. Boulanger	Management	For	For	For
1b.	Election of Class I Director: David A. Varsano	Management	Against	For	Against
1c.	Election of Class I Director: Michael J. Zamkow	Management	For	For	For
2.	The approval of the compensation of the named executive officers.	Management	Against	For	Against
3.	The approval of the frequency of advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	The ratification of PricewaterhouseCoopers LLP as SS&C's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
5.	The approval of SS&C Technologies Holdings, Inc. 2023 Stock Incentive Plan.	Management	Against	For	Against

## Vote Summary

### KADANT INC.

Security	48282T104	Meeting Type	Annual
Ticker Symbol	KAI	Meeting Date	17-May-2023
ISIN	US48282T1043	Agenda	935802125 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a three-year term expiring in 2026: John M. Albertine	Management	For	For	For
1b.	Election of Director for a three-year term expiring in 2026: Thomas C. Leonard	Management	For	For	For
2.	To approve, by non-binding advisory vote, our executive compensation.	Management	For	For	For
3.	To recommend, by non-binding advisory vote, the frequency of future executive compensation advisory votes.	Management	1 Year	1 Year	For
4.	To approve restricted stock unit grants to our non-employee directors.	Management	For	For	For
5.	To ratify the selection of KPMG LLP as our company's independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### CBRE GROUP, INC.

Security	12504L109	Meeting Type	Annual
Ticker Symbol	CBRE	Meeting Date	17-May-2023
ISIN	US12504L1098	Agenda	935802163 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Brandon B. Boze	Management		For	
1b.	Election of Director: Beth F. Cobert	Management		For	
1c.	Election of Director: Reginald H. Gilyard	Management		For	
1d.	Election of Director: Shira D. Goodman	Management		For	
1e.	Election of Director: E.M. Blake Hutcheson	Management		For	
1f.	Election of Director: Christopher T. Jenny	Management		For	
1g.	Election of Director: Gerardo I. Lopez	Management		For	
1h.	Election of Director: Susan Meaney	Management		For	
1i.	Election of Director: Oscar Munoz	Management		For	
1j.	Election of Director: Robert E. Sulentic	Management		For	
1k.	Election of Director: Sanjiv Yajnik	Management		For	
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2023.	Management		For	
3.	Advisory vote to approve named executive officer compensation for 2022.	Management		For	
4.	Advisory vote to approve the frequency of future advisory votes on named executive officer compensation.	Management		1 Year	
5.	Stockholder proposal regarding executive stock ownership retention.	Shareholder		Against	

## Vote Summary

### ALIGN TECHNOLOGY, INC.

Security	016255101	Meeting Type	Annual
Ticker Symbol	ALGN	Meeting Date	17-May-2023
ISIN	US0162551016	Agenda	935802377 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Kevin J. Dallas	Management	For	For	For
1.2	Election of Director: Joseph M. Hogan	Management	For	For	For
1.3	Election of Director: Joseph Lacob	Management	For	For	For
1.4	Election of Director: C. Raymond Larkin, Jr.	Management	For	For	For
1.5	Election of Director: George J. Morrow	Management	For	For	For
1.6	Election of Director: Anne M. Myong	Management	For	For	For
1.7	Election of Director: Andrea L. Saia	Management	For	For	For
1.8	Election of Director: Susan E. Siegel	Management	For	For	For
2.	AMENDMENT TO AMENDED AND RESTATED CERTIFICATE OF INCORPORATION: Proposal to approve the amendment to our Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Management	Against	For	Against
3.	ADVISORY VOTE ON NAMED EXECUTIVES COMPENSATION: Consider an Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	For	For	For
4.	ADVISORY VOTE ON FREQUENCY OF STOCKHOLDERS' APPROVAL OF EXECUTIVES COMPENSATION: Consider an Advisory Vote to Approve the Frequency of Stockholders Advisory Vote on Named Executive Officers' Compensation.	Management	1 Year	1 Year	For
5.	AMENDMENT TO INCENTIVE PLAN: Approve the Amendment to our 2005 Incentive Plan.	Management	For	For	For
6.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS: Proposal to ratify the appointment of PricewaterhouseCoopers LLP as Align Technology, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2023.	Management	For	For	For



## Vote Summary

### PPL CORPORATION

Security	69351T106	Meeting Type	Annual
Ticker Symbol	PPL	Meeting Date	17-May-2023
ISIN	US69351T1060	Agenda	935803381 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Arthur P. Beattie	Management	For	For	For
1b.	Election of Director: Raja Rajamannar	Management	For	For	For
1c.	Election of Director: Heather B. Redman	Management	For	For	For
1d.	Election of Director: Craig A. Rogerson	Management	For	For	For
1e.	Election of Director: Vincent Sorgi	Management	For	For	For
1f.	Election of Director: Linda G. Sullivan	Management	For	For	For
1g.	Election of Director: Natica von Althann	Management	For	For	For
1h.	Election of Director: Keith H. Williamson	Management	For	For	For
1i.	Election of Director: Phoebe A. Wood	Management	For	For	For
1j.	Election of Director: Armando Zagalo de Lima	Management	For	For	For
2.	Advisory vote to approve compensation of named executive officers	Management	For	For	For
3.	Advisory vote on the frequency of future executive compensation votes	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Independent Registered Public Accounting Firm	Management	For	For	For
5.	Shareowner Proposal regarding Independent Board Chairman	Shareholder	Against	Against	For

## Vote Summary

### FOOT LOCKER, INC.

Security	344849104	Meeting Type	Annual
Ticker Symbol	FL	Meeting Date	17-May-2023
ISIN	US3448491049	Agenda	935803432 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for One-Year Term: Mary N. Dillon	Management	For	For	For
1b.	Election of Director to serve for One-Year Term: Virginia C. Drosos	Management	For	For	For
1c.	Election of Director to serve for One-Year Term: Alan D. Feldman	Management	For	For	For
1d.	Election of Director to serve for One-Year Term: Guillermo G. Marmol	Management	For	For	For
1e.	Election of Director to serve for One-Year Term: Darlene Nicosia	Management	For	For	For
1f.	Election of Director to serve for One-Year Term: Steven Oakland	Management	For	For	For
1g.	Election of Director to serve for One-Year Term: Ulice Payne, Jr.	Management	For	For	For
1h.	Election of Director to serve for One-Year Term: Kimberly Underhill	Management	For	For	For
1i.	Election of Director to serve for One-Year Term: Tristan Walker	Management	For	For	For
1j.	Election of Director to serve for One-Year Term: Dona D. Young	Management	For	For	For
2.	Vote, on an Advisory Basis, to Approve the Company's Named Executive Officers' Compensation.	Management	For	For	For
3.	Approve the Foot Locker 2007 Stock Incentive Plan, as Amended and Restated.	Management	For	For	For
4.	Approve the 2023 Foot Locker Employee Stock Purchase Plan.	Management	For	For	For
5.	Ratify the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the 2023 Fiscal Year.	Management	For	For	For

## Vote Summary

### ARROW ELECTRONICS, INC.

Security	042735100	Meeting Type	Annual
Ticker Symbol	ARW	Meeting Date	17-May-2023
ISIN	US0427351004	Agenda	935806072 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 William F. Austen		Withheld	For	Against
	2 Fabian T. Garcia		For	For	For
	3 Steven H. Gunby		For	For	For
	4 Gail E. Hamilton		For	For	For
	5 Andrew C. Kerin		For	For	For
	6 Sean J. Kerins		For	For	For
	7 Carol P. Lowe		For	For	For
	8 Mary T. McDowell		For	For	For
	9 Stephen C. Patrick		For	For	For
	10 Gerry P. Smith		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as Arrow's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To approve, by non-binding vote, named executive officer compensation.	Management	For	For	For
4.	To recommend, by non-binding vote, the frequency of votes to approve named executive officer compensation.	Management	1 Year	1 Year	For

## Vote Summary

### ARROW ELECTRONICS, INC.

Security	042735100	Meeting Type	Annual
Ticker Symbol	ARW	Meeting Date	17-May-2023
ISIN	US0427351004	Agenda	935806072 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 William F. Austen		Withheld	For	Against
	2 Fabian T. Garcia		For	For	For
	3 Steven H. Gunby		For	For	For
	4 Gail E. Hamilton		For	For	For
	5 Andrew C. Kerin		For	For	For
	6 Sean J. Kerins		For	For	For
	7 Carol P. Lowe		For	For	For
	8 Mary T. McDowell		For	For	For
	9 Stephen C. Patrick		For	For	For
	10 Gerry P. Smith		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as Arrow's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To approve, by non-binding vote, named executive officer compensation.	Management	For	For	For
4.	To recommend, by non-binding vote, the frequency of votes to approve named executive officer compensation.	Management	1 Year	1 Year	For

## Vote Summary

### FISERV, INC.

Security	337738108	Meeting Type	Annual
Ticker Symbol	FISV	Meeting Date	17-May-2023
ISIN	US3377381088	Agenda	935806096 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Frank J. Bisignano		For	For	For
	2 Henrique de Castro		For	For	For
	3 Harry F. DiSimone		For	For	For
	4 Dylan G. Haggart		For	For	For
	5 Wafaa Mamilli		For	For	For
	6 Heidi G. Miller		For	For	For
	7 Doyle R. Simons		For	For	For
	8 Kevin M. Warren		For	For	For
2.	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	Management	For	For	For
3.	Advisory vote on the frequency of advisory votes on the compensation of the named executive officers of Fiserv, Inc.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Fiserv, Inc. for 2023.	Management	For	For	For
5.	Shareholder proposal requesting an independent board chair policy.	Shareholder	For	Against	Against

## Vote Summary

### HOWMET AEROSPACE INC.

Security	443201108	Meeting Type	Annual
Ticker Symbol	HWM	Meeting Date	17-May-2023
ISIN	US4432011082	Agenda	935806351 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: James F. Albaugh	Management	For	For	For
1b.	Election of Director: Amy E. Alving	Management	For	For	For
1c.	Election of Director: Sharon R. Barner	Management	For	For	For
1d.	Election of Director: Joseph S. Cantie	Management	For	For	For
1e.	Election of Director: Robert F. Leduc	Management	For	For	For
1f.	Election of Director: David J. Miller	Management	For	For	For
1g.	Election of Director: Jody G. Miller	Management	For	For	For
1h.	Election of Director: John C. Plant	Management	For	For	For
1i.	Election of Director: Ulrich R. Schmidt	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For	For
4.	Advisory vote on the frequency of the advisory vote on executive compensation.	Management	1 Year	1 Year	For
5.	Shareholder Proposal regarding reducing the threshold to call special meetings.	Shareholder	For	Against	Against

## Vote Summary

### CARTER'S INC.

Security	146229109	Meeting Type	Annual
Ticker Symbol	CRI	Meeting Date	17-May-2023
ISIN	US1462291097	Agenda	935806426 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Rochester (Rock) Anderson, Jr.	Management		For	
1b.	Election of Director: Jeffrey H. Black	Management		For	
1c.	Election of Director: Hali Borenstein	Management		For	
1d.	Election of Director: Luis Borgen	Management		For	
1e.	Election of Director: Michael D. Casey	Management		For	
1f.	Election of Director: Jevin S. Eagle	Management		For	
1g.	Election of Director: Mark P. Hipp	Management		For	
1h.	Election of Director: William J. Montgoris	Management		For	
1i.	Election of Director: Stacey S. Rauch	Management		For	
1j.	Election of Director: Gretchen W. Schar	Management		For	
1k.	Election of Director: Stephanie P. Stahl	Management		For	
2.	Advisory approval of compensation for our named executive officers.	Management		For	
3.	An advisory vote on the frequency of holding the say-on-pay vote in the future.	Management		1 Year	
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal 2023.	Management		For	

## Vote Summary

### AMERICAN FINANCIAL GROUP, INC.

Security	025932104	Meeting Type	Annual
Ticker Symbol	AFG	Meeting Date	17-May-2023
ISIN	US0259321042	Agenda	935806666 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Carl H. Lindner III		For	For	For
	2 S. Craig Lindner		For	For	For
	3 John B. Berding		For	For	For
	4 James E. Evans		Withheld	For	Against
	5 Terry S. Jacobs		For	For	For
	6 Gregory G. Joseph		For	For	For
	7 Mary Beth Martin		For	For	For
	8 Amy Y. Murray		For	For	For
	9 Evans N. Nwankwo		For	For	For
	10 William W. Verity		Withheld	For	Against
	11 John I. Von Lehman		For	For	For
2.	Proposal to ratify the Audit Committee's appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2023.	Management	For	For	For
3.	Advisory vote on compensation of named executive officers.	Management	For	For	For
4.	Advisory vote on frequency of advisory vote on compensation of named executive officers.	Management	1 Year	1 Year	For



## Vote Summary

### QUEST DIAGNOSTICS INCORPORATED

Security	74834L100	Meeting Type	Annual
Ticker Symbol	DGX	Meeting Date	17-May-2023
ISIN	US74834L1008	Agenda	935807137 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: James E. Davis	Management	For	For	For
1b.	Election of Director: Luis A. Diaz, Jr., M.D.	Management	For	For	For
1c.	Election of Director: Tracey C. Doi	Management	For	For	For
1d.	Election of Director: Vicky B. Gregg	Management	For	For	For
1e.	Election of Director: Wright L. Lassiter, III	Management	For	For	For
1f.	Election of Director: Timothy L. Main	Management	For	For	For
1g.	Election of Director: Denise M. Morrison	Management	For	For	For
1h.	Election of Director: Gary M. Pfeiffer	Management	For	For	For
1i.	Election of Director: Timothy M. Ring	Management	For	For	For
1j.	Election of Director: Gail R. Wilensky, Ph.D.	Management	For	For	For
2.	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2023 proxy statement	Management	For	For	For
3.	An advisory vote to recommend the frequency of the stockholder advisory vote to approve executive officer compensation	Management	1 Year	1 Year	For
4.	Ratification of the appointment of our independent registered public accounting firm for 2023	Management	For	For	For
5.	Approval of the Amended and Restated Employee Long-Term Incentive Plan	Management	For	For	For
6.	Stockholder proposal regarding a report on the Company's greenhouse gas emissions	Shareholder	Against	Against	For

## Vote Summary

### QUEST DIAGNOSTICS INCORPORATED

Security	74834L100	Meeting Type	Annual
Ticker Symbol	DGX	Meeting Date	17-May-2023
ISIN	US74834L1008	Agenda	935807137 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: James E. Davis	Management	For	For	For
1b.	Election of Director: Luis A. Diaz, Jr., M.D.	Management	For	For	For
1c.	Election of Director: Tracey C. Doi	Management	For	For	For
1d.	Election of Director: Vicky B. Gregg	Management	For	For	For
1e.	Election of Director: Wright L. Lassiter, III	Management	For	For	For
1f.	Election of Director: Timothy L. Main	Management	For	For	For
1g.	Election of Director: Denise M. Morrison	Management	For	For	For
1h.	Election of Director: Gary M. Pfeiffer	Management	For	For	For
1i.	Election of Director: Timothy M. Ring	Management	For	For	For
1j.	Election of Director: Gail R. Wilensky, Ph.D.	Management	For	For	For
2.	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2023 proxy statement	Management	For	For	For
3.	An advisory vote to recommend the frequency of the stockholder advisory vote to approve executive officer compensation	Management	1 Year	1 Year	For
4.	Ratification of the appointment of our independent registered public accounting firm for 2023	Management	For	For	For
5.	Approval of the Amended and Restated Employee Long-Term Incentive Plan	Management	For	For	For
6.	Stockholder proposal regarding a report on the Company's greenhouse gas emissions	Shareholder	Against	Against	For

## Vote Summary

### RELIANCE STEEL & ALUMINUM CO.

Security	759509102	Meeting Type	Annual
Ticker Symbol	RS	Meeting Date	17-May-2023
ISIN	US7595091023	Agenda	935808569 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until our next annual meeting: Lisa L. Baldwin	Management	For	For	For
1b.	Election of Director to hold office until our next annual meeting: Karen W. Colonias	Management	For	For	For
1c.	Election of Director to hold office until our next annual meeting: Frank J. Dellaquila	Management	For	For	For
1d.	Election of Director to hold office until our next annual meeting: James D. Hoffman	Management	For	For	For
1e.	Election of Director to hold office until our next annual meeting: Mark V. Kaminski	Management	For	For	For
1f.	Election of Director to hold office until our next annual meeting: Karla R. Lewis	Management	For	For	For
1g.	Election of Director to hold office until our next annual meeting: Robert A. McEvoy	Management	For	For	For
1h.	Election of Director to hold office until our next annual meeting: David W. Seeger	Management	For	For	For
1i.	Election of Director to hold office until our next annual meeting: Douglas W. Stotlar	Management	For	For	For
2.	To consider a non-binding, advisory vote to approve the compensation of Reliance Steel & Aluminum Co.'s (the "Company" or "Reliance") named executive officers.	Management	For	For	For
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For
4.	To consider the frequency of the stockholders' non-binding, advisory vote on the compensation of our named executive officers.	Management	1 Year	1 Year	For
5.	To consider a stockholder proposal relating to adoption of a policy for separation of the roles of Chairman and Chief Executive Officer, if properly presented at the Annual Meeting.	Shareholder	Against	Against	For

## Vote Summary

### UNIVERSAL HEALTH SERVICES, INC.

Security	913903100	Meeting Type	Annual
Ticker Symbol	UHS	Meeting Date	17-May-2023
ISIN	US9139031002	Agenda	935809092 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Nina Chen-Langenmayr	Management	For	For	For
2.	Proposal to conduct an advisory (nonbinding) vote to approve named executive officer compensation.	Management	For	For	For
3.	Proposal to conduct an advisory (nonbinding) vote on the frequency of an advisory stockholder vote to approve named executive officer compensation.	Management	1 Year	3 Years	Against
4.	Proposal to ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### HESS CORPORATION

Security	42809H107	Meeting Type	Annual
Ticker Symbol	HES	Meeting Date	17-May-2023
ISIN	US42809H1077	Agenda	935809117 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term expiring in 2024: T.J. CHECKI	Management	For	For	For
1b.	Election of Director to serve for a one-year term expiring in 2024: L.S. COLEMAN, JR.	Management	For	For	For
1c.	Election of Director to serve for a one-year term expiring in 2024: L. GLATCH	Management	For	For	For
1d.	Election of Director to serve for a one-year term expiring in 2024: J.B. HESS	Management	For	For	For
1e.	Election of Director to serve for a one-year term expiring in 2024: E.E. HOLIDAY	Management	Against	For	Against
1f.	Election of Director to serve for a one-year term expiring in 2024: M.S. LIPSCHULTZ	Management	For	For	For
1g.	Election of Director to serve for a one-year term expiring in 2024: R.J. MCGUIRE	Management	For	For	For
1h.	Election of Director to serve for a one-year term expiring in 2024: D. MCMANUS	Management	For	For	For
1i.	Election of Director to serve for a one-year term expiring in 2024: K.O. MEYERS	Management	For	For	For
1j.	Election of Director to serve for a one-year term expiring in 2024: K.F. OVELMEN	Management	For	For	For
1k.	Election of Director to serve for a one-year term expiring in 2024: J.H. QUIGLEY	Management	For	For	For
1l.	Election of Director to serve for a one-year term expiring in 2024: W.G. SCHRADER	Management	For	For	For
2.	Advisory approval of the compensation of our named executive officers.	Management	For	For	For
3.	Advisory approval on the frequency of voting on executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the selection of Ernst & Young LLP as our independent registered public accountants for the year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### STATE STREET CORPORATION

Security	857477103	Meeting Type	Annual
Ticker Symbol	STT	Meeting Date	17-May-2023
ISIN	US8574771031	Agenda	935809155 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: P. de Saint-Aignan	Management	For	For	For
1b.	Election of Director: M. Chandoha	Management	For	For	For
1c.	Election of Director: D. DeMaio	Management	For	For	For
1d.	Election of Director: A. Fawcett	Management	For	For	For
1e.	Election of Director: W. Freda	Management	For	For	For
1f.	Election of Director: S. Mathew	Management	For	For	For
1g.	Election of Director: W. Meaney	Management	For	For	For
1h.	Election of Director: R. O'Hanley	Management	For	For	For
1i.	Election of Director: S. O'Sullivan	Management	For	For	For
1j.	Election of Director: J. Portalatin	Management	For	For	For
1k.	Election of Director: J. Rhea	Management	For	For	For
1l.	Election of Director: G. Summe	Management	For	For	For
2.	To approve an advisory proposal on executive compensation.	Management	For	For	For
3.	To recommend, by advisory vote, the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	To approve the Amended and Restated 2017 Stock Incentive Plan.	Management	For	For	For
5.	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
6.	Shareholder proposal relating to asset management stewardship practices, if properly presented.	Shareholder	Against	Against	For

## Vote Summary

### STATE STREET CORPORATION

Security	857477103	Meeting Type	Annual
Ticker Symbol	STT	Meeting Date	17-May-2023
ISIN	US8574771031	Agenda	935809155 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: P. de Saint-Aignan	Management	For	For	For
1b.	Election of Director: M. Chandoha	Management	For	For	For
1c.	Election of Director: D. DeMaio	Management	For	For	For
1d.	Election of Director: A. Fawcett	Management	For	For	For
1e.	Election of Director: W. Freda	Management	For	For	For
1f.	Election of Director: S. Mathew	Management	For	For	For
1g.	Election of Director: W. Meaney	Management	For	For	For
1h.	Election of Director: R. O'Hanley	Management	For	For	For
1i.	Election of Director: S. O'Sullivan	Management	For	For	For
1j.	Election of Director: J. Portalatin	Management	For	For	For
1k.	Election of Director: J. Rhea	Management	For	For	For
1l.	Election of Director: G. Summe	Management	For	For	For
2.	To approve an advisory proposal on executive compensation.	Management	For	For	For
3.	To recommend, by advisory vote, the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	To approve the Amended and Restated 2017 Stock Incentive Plan.	Management	For	For	For
5.	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
6.	Shareholder proposal relating to asset management stewardship practices, if properly presented.	Shareholder	Against	Against	For

## Vote Summary

### MONDELEZ INTERNATIONAL, INC.

Security	609207105	Meeting Type	Annual
Ticker Symbol	MDLZ	Meeting Date	17-May-2023
ISIN	US6092071058	Agenda	935809357 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Lewis W.K. Booth	Management	For	For	For
1b.	Election of Director: Charles E. Bunch	Management	Against	For	Against
1c.	Election of Director: Ertharin Cousin	Management	For	For	For
1d.	Election of Director: Jorge S. Mesquita	Management	For	For	For
1e.	Election of Director: Anindita Mukherjee	Management	For	For	For
1f.	Election of Director: Jane Hamilton Nielsen	Management	For	For	For
1g.	Election of Director: Patrick T. Siewert	Management	For	For	For
1h.	Election of Director: Michael A. Todman	Management	For	For	For
1i.	Election of Director: Dirk Van de Put	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
3.	Advisory Vote on the Frequency of Future Votes to Approve Executive Compensation.	Management	1 Year	1 Year	For
4.	Ratification of the Selection of PricewaterhouseCoopers LLP as Independent Registered Public Accountants for Fiscal Year Ending December 31, 2023.	Management	For	For	For
5.	Require Independent Chair of the Board.	Shareholder	For	Against	Against
6.	Publish Annual Benchmarks for Achieving Company's 2025 Cage-Free Egg Goal.	Shareholder	Against	Against	For
7.	Adopt Public Targets to Eradicate Child Labor in Cocoa Supply Chain	Shareholder	Against	Against	For



## Vote Summary

### VERISK ANALYTICS, INC.

Security	92345Y106	Meeting Type	Annual
Ticker Symbol	VRSK	Meeting Date	17-May-2023
ISIN	US92345Y1064	Agenda	935809458 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Vincent K. Brooks	Management	For	For	For
1b.	Election of Director: Jeffrey Dailey	Management	Against	For	Against
1c.	Election of Director: Wendy Lane	Management	For	For	For
1d.	Election of Director: Lee M. Shavel	Management	For	For	For
1e.	Election of Director: Kimberly S. Stevenson	Management	For	For	For
1f.	Election of Director: Olumide Soroye	Management	For	For	For
2.	To approve executive compensation on an advisory, non-binding basis.	Management	For	For	For
3.	To recommend the frequency of executive compensation votes on an advisory, non-binding basis.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as our independent auditor for the 2023 fiscal year.	Management	For	For	For

## Vote Summary

### CLEVELAND-CLIFFS INC.

Security	185899101	Meeting Type	Annual
Ticker Symbol	CLF	Meeting Date	17-May-2023
ISIN	US1858991011	Agenda	935809460 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 L. Goncalves		For	For	For
	2 D.C. Taylor		For	For	For
	3 J.T. Baldwin		For	For	For
	4 R.P. Fisher, Jr.		For	For	For
	5 W.K. Gerber		For	For	For
	6 S.M. Green		For	For	For
	7 R.S. Michael, III		For	For	For
	8 J.L. Miller		For	For	For
	9 G. Stoliar		For	For	For
	10 A.M. Yocum		For	For	For
2.	Approval, on an advisory basis, of Cleveland-Cliffs Inc.'s named executive officers' compensation.	Management	For	For	For
3.	Approval, on an advisory basis, of the frequency of shareholder votes on our named executive officers' compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of Cleveland-Cliffs Inc. to serve for the 2023 fiscal year.	Management	For	For	For

## Vote Summary

### NORTHROP GRUMMAN CORPORATION

Security	666807102	Meeting Type	Annual
Ticker Symbol	NOC	Meeting Date	17-May-2023
ISIN	US6668071029	Agenda	935809763 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kathy J. Warden	Management	For	For	For
1b.	Election of Director: David P. Abney	Management	For	For	For
1c.	Election of Director: Marianne C. Brown	Management	For	For	For
1d.	Election of Director: Ann M. Fudge	Management	For	For	For
1e.	Election of Director: Madeleine A. Kleiner	Management	For	For	For
1f.	Election of Director: Arvind Krishna	Management	For	For	For
1g.	Election of Director: Graham N. Robinson	Management	For	For	For
1h.	Election of Director: Kimberly A. Ross	Management	For	For	For
1i.	Election of Director: Gary Roughead	Management	For	For	For
1j.	Election of Director: Thomas M. Schoewe	Management	For	For	For
1k.	Election of Director: James S. Turley	Management	For	For	For
1l.	Election of Director: Mark A. Welsh III	Management	For	For	For
1m.	Election of Director: Mary A. Winston	Management	For	For	For
2.	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	Management	For	For	For
3.	Proposal to vote on the preferred frequency of future advisory votes on the compensation of the Company's Named Executive Officers.	Management	1 Year	1 Year	For
4.	Proposal to ratify the appointment of Deloitte & Touche LLP as the Company's Independent Auditor for fiscal year ending December 31, 2023.	Management	For	For	For
5.	Proposal to amend the Company's Amended and Restated Certificate of Incorporation to reduce the threshold to call a special meeting of shareholders.	Management	For	For	For
6.	Shareholder proposal to annually conduct an evaluation and issue a report describing the alignment of the Company's political activities with its human rights policy	Shareholder	Against	Against	For
7.	Shareholder proposal to provide for an independent Board chair.	Shareholder	For	Against	Against

## Vote Summary

### VERTEX PHARMACEUTICALS INCORPORATED

Security	92532F100	Meeting Type	Annual
Ticker Symbol	VRTX	Meeting Date	17-May-2023
ISIN	US92532F1003	Agenda	935809852 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Sangeeta Bhatia	Management	For	For	For
1.2	Election of Director: Lloyd Carney	Management	For	For	For
1.3	Election of Director: Alan Garber	Management	For	For	For
1.4	Election of Director: Terrence Kearney	Management	For	For	For
1.5	Election of Director: Reshma Kewalramani	Management	For	For	For
1.6	Election of Director: Jeffrey Leiden	Management	For	For	For
1.7	Election of Director: Diana McKenzie	Management	For	For	For
1.8	Election of Director: Bruce Sachs	Management	For	For	For
1.9	Election of Director: Suketu Upadhyay	Management	For	For	For
2.	Ratification of Ernst & Young LLP as independent Registered Public Accounting firm for the year ending December 31, 2023.	Management	For	For	For
3.	Advisory vote to approve named executive office compensation.	Management	For	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### VERTEX PHARMACEUTICALS INCORPORATED

Security	92532F100	Meeting Type	Annual
Ticker Symbol	VRTX	Meeting Date	17-May-2023
ISIN	US92532F1003	Agenda	935809852 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Sangeeta Bhatia	Management	For	For	For
1.2	Election of Director: Lloyd Carney	Management	For	For	For
1.3	Election of Director: Alan Garber	Management	For	For	For
1.4	Election of Director: Terrence Kearney	Management	For	For	For
1.5	Election of Director: Reshma Kewalramani	Management	For	For	For
1.6	Election of Director: Jeffrey Leiden	Management	For	For	For
1.7	Election of Director: Diana McKenzie	Management	For	For	For
1.8	Election of Director: Bruce Sachs	Management	For	For	For
1.9	Election of Director: Suketu Upadhyay	Management	For	For	For
2.	Ratification of Ernst & Young LLP as independent Registered Public Accounting firm for the year ending December 31, 2023.	Management	For	For	For
3.	Advisory vote to approve named executive office compensation.	Management	For	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### STERLING BANCORP, INC.

Security	85917W102	Meeting Type	Annual
Ticker Symbol	SBT	Meeting Date	17-May-2023
ISIN	US85917W1027	Agenda	935811996 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Thomas M. O'Brien		For	For	For
	2 Peggy Daitch		For	For	For
	3 Tracey Dedrick		For	For	For
	4 Michael Donahue		For	For	For
	5 Steven E. Gallotta		For	For	For
	6 Denny Kim		For	For	For
	7 Eboh Okorie		For	For	For
	8 Benjamin Wineman		For	For	For
	9 Lyle Wolberg		For	For	For
2.	Advisory, non-binding vote to approve compensation of named executive officers for 2022.	Management	Against	For	Against
3.	Ratification of the appointment of Crowe LLP as Sterling Bancorp, Inc.'s independent registered public accounting firm.	Management	For	For	For

## Vote Summary

### ENPHASE ENERGY, INC.

Security	29355A107	Meeting Type	Annual
Ticker Symbol	ENPH	Meeting Date	17-May-2023
ISIN	US29355A1079	Agenda	935812013 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Jamie Haengi		For	For	For
	2 Benjamin Kortlang		Withheld	For	Against
	3 Richard Mora		For	For	For
2.	To approve, on advisory basis, the compensation of our named executive officers, as disclosed in the proxy statement.	Management	For	For	For
3.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### THE HARTFORD FINANCIAL SVCS GROUP, INC.

Security	416515104	Meeting Type	Annual
Ticker Symbol	HIG	Meeting Date	17-May-2023
ISIN	US4165151048	Agenda	935812239 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Larry D. De Shon	Management	For	For	For
1b.	Election of Director: Carlos Dominguez	Management	For	For	For
1c.	Election of Director: Trevor Fetter	Management	For	For	For
1d.	Election of Director: Donna James	Management	For	For	For
1e.	Election of Director: Kathryn A. Mikells	Management	For	For	For
1f.	Election of Director: Edmund Reese	Management	For	For	For
1g.	Election of Director: Teresa W. Roseborough	Management	For	For	For
1h.	Election of Director: Virginia P. Ruesterholz	Management	For	For	For
1i.	Election of Director: Christopher J. Swift	Management	For	For	For
1j.	Election of Director: Matthew E. Winter	Management	For	For	For
1k.	Election of Director: Greig Woodring	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023	Management	For	For	For
3.	Management proposal to approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement	Management	For	For	For
4.	Shareholder proposal that the Company's Board adopt and disclose a policy for the time bound phase out of underwriting risks associated with new fossil fuel exploration and development projects	Shareholder	Against	Against	For



## Vote Summary

### THE HARTFORD FINANCIAL SVCS GROUP, INC.

Security	416515104	Meeting Type	Annual
Ticker Symbol	HIG	Meeting Date	17-May-2023
ISIN	US4165151048	Agenda	935812239 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Larry D. De Shon	Management	For	For	For
1b.	Election of Director: Carlos Dominguez	Management	For	For	For
1c.	Election of Director: Trevor Fetter	Management	For	For	For
1d.	Election of Director: Donna James	Management	For	For	For
1e.	Election of Director: Kathryn A. Mikells	Management	For	For	For
1f.	Election of Director: Edmund Reese	Management	For	For	For
1g.	Election of Director: Teresa W. Roseborough	Management	For	For	For
1h.	Election of Director: Virginia P. Ruesterholz	Management	For	For	For
1i.	Election of Director: Christopher J. Swift	Management	For	For	For
1j.	Election of Director: Matthew E. Winter	Management	For	For	For
1k.	Election of Director: Greig Woodring	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023	Management	For	For	For
3.	Management proposal to approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement	Management	For	For	For
4.	Shareholder proposal that the Company's Board adopt and disclose a policy for the time bound phase out of underwriting risks associated with new fossil fuel exploration and development projects	Shareholder	Against	Against	For

## Vote Summary

### MOLSON COORS BEVERAGE COMPANY

Security	60871R209	Meeting Type	Annual
Ticker Symbol	TAP	Meeting Date	17-May-2023
ISIN	US60871R2094	Agenda	935812405 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Roger G. Eaton		For	For	For
	2 Charles M. Herington		For	For	For
	3 H. Sanford Riley		Withheld	For	Against
2.	To approve, in a non-binding advisory vote, the compensation of Molson Coors Beverage Company's named executive officers.	Management	For	For	For

## Vote Summary

### MOLSON COORS BEVERAGE COMPANY

Security	60871R209	Meeting Type	Annual
Ticker Symbol	TAP	Meeting Date	17-May-2023
ISIN	US60871R2094	Agenda	935812405 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Roger G. Eaton		For	For	For
	2 Charles M. Herington		For	For	For
	3 H. Sanford Riley		Withheld	For	Against
2.	To approve, in a non-binding advisory vote, the compensation of Molson Coors Beverage Company's named executive officers.	Management	For	For	For

## Vote Summary

### NEUROCRINE BIOSCIENCES, INC.

Security	64125C109	Meeting Type	Annual
Ticker Symbol	NBIX	Meeting Date	17-May-2023
ISIN	US64125C1099	Agenda	935812506 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Kevin C. Gorman, Ph.D.		For	For	For
	2 Gary A. Lyons		For	For	For
	3 Johanna Mercier		For	For	For
2.	Advisory vote to approve the compensation paid to the Company's named executive officers.	Management	For	For	For
3.	Advisory vote on the frequency of advisory votes to approve the compensation paid to the Company's named executive officers.	Management	1 Year	1 Year	For
4.	To approve an amendment to the Company's 2020 Equity Incentive Plan to increase the number of shares of common stock reserved for issuance thereunder by 6,600,000 shares.	Management	For	For	For
5.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### CHUBB LIMITED

Security	H1467J104	Meeting Type	Annual
Ticker Symbol	CB	Meeting Date	17-May-2023
ISIN	CH0044328745	Agenda	935813027 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approval of the management report, standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2022	Management	For	For	For
2a	Allocation of disposable profit	Management	For	For	For
2b	Distribution of a dividend out of legal reserves (by way of release and allocation to a dividend reserve)	Management	For	For	For
3	Discharge of the Board of Directors	Management	For	For	For
4a	Election of PricewaterhouseCoopers AG (Zurich) as our statutory auditor	Management	For	For	For
4b	Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting	Management	For	For	For
4c	Election of BDO AG (Zurich) as special audit firm	Management	For	For	For
5a	Election of Director: Evan G. Greenberg	Management	For	For	For
5b	Election of Director: Michael P. Connors	Management	For	For	For
5c	Election of Director: Michael G. Atieh	Management	For	For	For
5d	Election of Director: Kathy Bonanno	Management	For	For	For
5e	Election of Director: Nancy K. Buese	Management	For	For	For
5f	Election of Director: Sheila P. Burke	Management	For	For	For
5g	Election of Director: Michael L. Corbat	Management	For	For	For
5h	Election of Director: Robert J. Hugin	Management	For	For	For
5i	Election of Director: Robert W. Scully	Management	For	For	For
5j	Election of Director: Theodore E. Shasta	Management	For	For	For
5k	Election of Director: David H. Sidwell	Management	For	For	For
5l	Election of Director: Olivier Steimer	Management	For	For	For
5m	Election of Director: Frances F. Townsend	Management	For	For	For
6	Election of Evan G. Greenberg as Chairman of the Board of Directors	Management	For	For	For

## Vote Summary

7a	Election of the Compensation Committee of the Board of Directors: Michael P. Connors	Management	For	For	For
7b	Election of the Compensation Committee of the Board of Directors: David H. Sidwell	Management	For	For	For
7c	Election of the Compensation Committee of the Board of Directors: Frances F. Townsend	Management	For	For	For
8	Election of Homburger AG as independent proxy	Management	For	For	For
9a	Amendments to the Articles of Association: Amendments relating to Swiss corporate law updates	Management	For	For	For
9b	Amendments to the Articles of Association: Amendment to advance notice period	Management	For	For	For
10a	Reduction of share capital: Cancellation of repurchased shares	Management	For	For	For
10b	Reduction of share capital: Par value reduction	Management	For	For	For
11a	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of the Board of Directors until the next annual general meeting	Management	For	For	For
11b	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of Executive Management for the 2024 calendar year	Management	For	For	For
11c	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Advisory vote to approve the Swiss compensation report	Management	For	For	For
12	Advisory vote to approve executive compensation under U.S. securities law requirements	Management	For	For	For
13	Advisory vote on the frequency of the U.S. securities law advisory vote on executive compensation	Management	1 Year	1 Year	For
14	Shareholder proposal on greenhouse gas emissions targets, if properly presented	Shareholder	Against	Against	For
15	Shareholder proposal on human rights and underwriting, if properly presented.	Shareholder	Against	Against	For
A	If a new agenda item or a new proposal for an existing agenda item is put before the meeting, I/we hereby authorize and instruct the independent proxy to vote as follows.	Management	Against	For	Against

## Vote Summary

### SOUTHWEST AIRLINES CO.

Security	844741108	Meeting Type	Annual
Ticker Symbol	LUV	Meeting Date	17-May-2023
ISIN	US8447411088	Agenda	935815413 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David W. Biegler	Management	For	For	For
1b.	Election of Director: J. Veronica Biggins	Management	Against	For	Against
1c.	Election of Director: Douglas H. Brooks	Management	For	For	For
1d.	Election of Director: Eduardo F. Conrado	Management	For	For	For
1e.	Election of Director: William H. Cunningham	Management	For	For	For
1f.	Election of Director: Thomas W. Gilligan	Management	For	For	For
1g.	Election of Director: David P. Hess	Management	For	For	For
1h.	Election of Director: Robert E. Jordan	Management	For	For	For
1i.	Election of Director: Gary C. Kelly	Management	For	For	For
1j.	Election of Director: Elaine Mendoza	Management	For	For	For
1k.	Election of Director: John T. Montford	Management	For	For	For
1l.	Election of Director: Christopher P. Reynolds	Management	For	For	For
1m.	Election of Director: Ron Ricks	Management	For	For	For
1n.	Election of Director: Jill A. Soltau	Management	For	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For	For
3.	Advisory vote on frequency of votes on named executive officer compensation.	Management	1 Year	1 Year	For
4.	Ratification of the selection of Ernst & Young LLP as the Company's independent auditors for the fiscal year ending December 31, 2023.	Management	For	For	For
5.	Advisory vote on shareholder proposal to permit shareholder removal of directors without cause.	Shareholder	For	Against	Against
6.	Advisory vote on shareholder proposal to require shareholder ratification of termination pay.	Shareholder	Against	Against	For

## Vote Summary

### OLD DOMINION FREIGHT LINE, INC.

Security	679580100	Meeting Type	Annual
Ticker Symbol	ODFL	Meeting Date	17-May-2023
ISIN	US6795801009	Agenda	935829400 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Sherry A. Aaholm		For	For	For
	2 David S. Congdon		For	For	For
	3 John R. Congdon, Jr.		For	For	For
	4 Andrew S. Davis		For	For	For
	5 Bradley R. Gabosch		For	For	For
	6 Greg C. Gantt		For	For	For
	7 Patrick D. Hanley		For	For	For
	8 John D. Kasarda		Withheld	For	Against
	9 Wendy T. Stallings		For	For	For
	10 Thomas A. Stith, III		For	For	For
	11 Leo H. Suggs		For	For	For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	For	For	For
3.	Vote, on an advisory basis, on the frequency of future advisory votes on the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For



## Vote Summary

### ROBERT HALF INTERNATIONAL INC.

Security	770323103	Meeting Type	Annual
Ticker Symbol	RHI	Meeting Date	17-May-2023
ISIN	US7703231032	Agenda	935829765 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Julia L. Coronado	Management	For	For	For
1b.	Election of Director: Dirk A. Kempthorne	Management	For	For	For
1c.	Election of Director: Harold M. Messmer, Jr.	Management	For	For	For
1d.	Election of Director: Marc H. Morial	Management	For	For	For
1e.	Election of Director: Robert J. Pace	Management	For	For	For
1f.	Election of Director: Frederick A. Richman	Management	Against	For	Against
1g.	Election of Director: M. Keith Waddell	Management	For	For	For
1h.	Election of Director: Marnie H. Wilking	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP, as the Company's independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### GFL ENVIRONMENTAL INC.

Security	36168Q104	Meeting Type	Annual and Special Meeting
Ticker Symbol	GFL	Meeting Date	17-May-2023
ISIN	CA36168Q1046	Agenda	935830314 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ Canada	Vote Deadline Date	12-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Patrick Dovigi		Withheld	For	Against
	2 Dino Chiesa		Withheld	For	Against
	3 Violet Konkle		For	For	For
	4 Arun Nayar		Withheld	For	Against
	5 Paolo Notarnicola		Withheld	For	Against
	6 Ven Poole		For	For	For
	7 Blake Sumler		For	For	For
	8 Raymond Svider		Withheld	For	Against
	9 Jessica McDonald		Withheld	For	Against
	10 Sandra Levy		For	For	For
2	Appointment of KPMG LLP as Auditor of the Company until the next Annual General Meeting and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	Approval of resolution on the renewal of GFL Environmental Inc.'s Omnibus Long-Term Incentive Plan and the approval of unallocated options, rights or other entitlements thereunder.	Management	Against	For	Against
4	Approval of resolution on the renewal of GFL Environmental Inc.'s DSU Plan, the approval of unallocated deferred share units thereunder, and the ratification of the deferred share units awarded thereunder since its expiry on March 5, 2023.	Management	For	For	For
5	Approval of advisory non-binding resolution on the Company's approach to executive compensation.	Management	Against	For	Against

## Vote Summary

### EVEREST RE GROUP, LTD.

Security	G3223R108	Meeting Type	Annual
Ticker Symbol	RE	Meeting Date	17-May-2023
ISIN	BMG3223R1088	Agenda	935831645 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director for a term to end in 2024: John J. Amore	Management	For	For	For
1.2	Election of Director for a term to end in 2024: Juan C. Andrade	Management	For	For	For
1.3	Election of Director for a term to end in 2024: William F. Galtney, Jr.	Management	For	For	For
1.4	Election of Director for a term to end in 2024: John A. Graf	Management	For	For	For
1.5	Election of Director for a term to end in 2024: Meryl Hartzband	Management	For	For	For
1.6	Election of Director for a term to end in 2024: Gerri Losquadro	Management	For	For	For
1.7	Election of Director for a term to end in 2024: Hazel McNeilage	Management	For	For	For
1.8	Election of Director for a term to end in 2024: Roger M. Singer	Management	For	For	For
1.9	Election of Director for a term to end in 2024: Joseph V. Taranto	Management	For	For	For
2.	For the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm to act as the Company's independent auditor for 2023 and authorize the Company's Board of Directors acting through its Audit Committee to determine the independent auditor's remuneration.	Management	For	For	For
3.	For the approval, by non-binding advisory vote, of the 2022 compensation paid to the NEOs.	Management	For	For	For
4.	Advisory Vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
5.	To consider and approve a resolution to change the name of the Company from "Everest Re Group, Ltd." to "Everest Group, Ltd." and to amend our Bye-laws accordingly.	Management	For	For	For

## Vote Summary

### BIOTE CORP.

Security	090683103	Meeting Type	Annual
Ticker Symbol	BTMD	Meeting Date	17-May-2023
ISIN	US0906831039	Agenda	935835667 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class I Director to serve until our 2026 Annual Meeting: Andrew R. Heyer	Management	For	For	For
1.2	Election of Class I Director to serve until our 2026 Annual Meeting: Dana Jacoby	Management	For	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### LLOYDS BANKING GROUP PLC

Security	G5533W248	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	GB0008706128	Agenda	716817638 - Management
Record Date		Holding Recon Date	16-May-2023
City / Country	GLASGO / United W Kingdom	Vote Deadline Date	15-May-2023
SEDOL(s)	0870612 - 5460524 - B02SY65 - BRTM7Q0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
02	ELECTION OF MS C L TURNER	Management	For	For	For
03	ELECTION OF MR J S WHEWAY	Management	For	For	For
04	RE-ELECTION OF MR R F BUDENBERG	Management	For	For	For
05	RE-ELECTION OF MR C A NUNN	Management	For	For	For
06	RE-ELECTION OF MR W L D CHALMERS	Management	For	For	For
07	RE-ELECTION OF MR A P DICKINSON	Management	For	For	For
08	RE-ELECTION OF MS S C LEGG	Management	For	For	For
09	RE-ELECTION OF LORD LUPTON	Management	For	For	For
10	RE-ELECTION OF MS A F MACKENZIE	Management	For	For	For
11	RE-ELECTION OF MS H MEHTA	Management	For	For	For
12	RE-ELECTION OF MS C M WOODS	Management	For	For	For
13	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
14	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
15	APPROVAL OF A FINAL DIVIDEND OF 1.60 PENCE PER ORDINARY SHARE	Management	For	For	For
16	RE-APPOINTMENT OF THE AUDITOR: DELOITTE LLP	Management	For	For	For
17	AUTHORITY TO SET THE REMUNERATION OF THE AUDITOR	Management	For	For	For
18	APPROVAL OF THE LLOYDS BANKING GROUP LONG TERM INCENTIVE PLAN 2023	Management	For	For	For
19	AUTHORITY FOR THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS OR INCUR POLITICAL EXPENDITURE	Management	For	For	For
20	DIRECTORS AUTHORITY TO ALLOT SHARES	Management	For	For	For

## Vote Summary

21	DIRECTORS AUTHORITY TO ALLOT SHARES IN RELATION TO THE ISSUE OF REGULATORY CAPITAL CONVERTIBLE INSTRUMENTS	Management	For	For	For
22	LIMITED DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
23	LIMITED DISAPPLICATION OF PRE-EMPTION RIGHTS IN THE EVENT OF FINANCING AN ACQUISITION TRANSACTION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
24	LIMITED DISAPPLICATION OF PRE-EMPTION RIGHTS IN RELATION TO THE ISSUE OF REGULATORY CAPITAL CONVERTIBLE INSTRUMENTS	Management	For	For	For
25	AUTHORITY TO PURCHASE ORDINARY SHARES	Management	For	For	For
26	AUTHORITY TO PURCHASE PREFERENCE SHARES	Management	For	For	For
27	NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

## Vote Summary

### GOLD ROAD RESOURCES LTD

Security	Q4202N117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	AU000000GOR5	Agenda	716867190 - Management
Record Date	16-May-2023	Holding Recon Date	16-May-2023
City / Country	MELBOU / Australia	Vote Deadline Date	12-May-2023
	RNE		
SEDOL(s)	B15F5K1 - B18J0N8 - B59C0J0 - BLNNZM9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REMUNERATION REPORT	Management	For	For	For
2	ELECTION OF DIRECTOR - MR TIM NETSCHER	Management	For	For	For
3	APPROVAL OF THE 2023 EMPLOYEE INCENTIVE PLAN	Management	For	For	For
4	APPROVAL OF GRANT OF LONG TERM INCENTIVE PERFORMANCE RIGHTS - MR DUNCAN GIBBS - 2023-2025 LTI PROGRAM	Management	For	For	For
5	APPROVAL OF GRANT OF SHORT TERM INCENTIVE PERFORMANCE RIGHTS - MR DUNCAN GIBBS - 2023 STI PROGRAM	Management	For	For	For

## Vote Summary

### AIA GROUP LTD

Security	Y002A1105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	HK0000069689	Agenda	716976191 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	11-May-2023
SEDOL(s)	B4TX8S1 - B4Y5XL0 - B5WGY64 - BD8NJM6 - BJN5J07 - BMF1R88 - BP3RP07	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 113.40 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	TO RE-ELECT MR. EDMUND SZE-WING TSE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	Against	For	Against
4	TO RE-ELECT MR. JACK CHAK-KWONG SO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	Against	For	Against
5	TO RE-ELECT PROFESSOR LAWRENCE JUEN-YEE LAU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	Management	For	For	For
7A	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE	Management	For	For	For



## Vote Summary

7B	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	Management	For	For	For
8	TO ADJUST THE LIMIT OF THE ANNUAL SUM OF THE DIRECTORS FEE TO USD 3,800,000	Management	For	For	For
9	TO APPROVE AND ADOPT THE PROPOSED AMENDMENTS TO THE SHARE OPTION SCHEME OF THE COMPANY	Management	Against	For	Against
10	TO APPROVE AND ADOPT THE RESTRICTED SHARE UNIT SCHEME OF THE COMPANY WITH THE AMENDED TERMS	Management	Against	For	Against
11	TO APPROVE AND ADOPT THE EMPLOYEE SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS	Management	For	For	For
12	TO APPROVE AND ADOPT THE AGENCY SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS	Management	For	For	For

## Vote Summary

### AIA GROUP LTD

Security	Y002A1105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	HK0000069689	Agenda	716976191 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	11-May-2023
SEDOL(s)	B4TX8S1 - B4Y5XL0 - B5WGY64 - BD8NJM6 - BJN5J07 - BMF1R88 - BP3RP07	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 113.40 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	TO RE-ELECT MR. EDMUND SZE-WING TSE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT MR. JACK CHAK-KWONG SO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT PROFESSOR LAWRENCE JUEN-YEE LAU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	Management	For	For	For
7A	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE	Management	For	For	For

## Vote Summary

7B	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	Management	For	For	For
8	TO ADJUST THE LIMIT OF THE ANNUAL SUM OF THE DIRECTORS FEE TO USD 3,800,000	Management	For	For	For
9	TO APPROVE AND ADOPT THE PROPOSED AMENDMENTS TO THE SHARE OPTION SCHEME OF THE COMPANY	Management	For	For	For
10	TO APPROVE AND ADOPT THE RESTRICTED SHARE UNIT SCHEME OF THE COMPANY WITH THE AMENDED TERMS	Management	For	For	For
11	TO APPROVE AND ADOPT THE EMPLOYEE SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS	Management	For	For	For
12	TO APPROVE AND ADOPT THE AGENCY SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS	Management	For	For	For

## Vote Summary

### ST. JAMES'S PLACE PLC

Security	G5005D124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	GB0007669376	Agenda	716989667 - Management
Record Date		Holding Recon Date	16-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	15-May-2023
SEDOL(s)	0766937 - B02SXF7 - B8P3QV2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ANNUAL ACCOUNTS AND REPORTS OF THE DIRECTORS AND AUDITORS THEREON FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 37.19 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	TO APPROVE THE 2023 DIRECTORS REMUNERATION POLICY	Management	For	For	For
4	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
5	TO RE-ELECT ANDREW CROFT AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT CRAIG GENTLE AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT EMMA GRIFFIN AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT ROSEMARY HILARY AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT LESLEY-ANN NASH AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT PAUL MANDUCA AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT JOHN HITCHINS AS A DIRECTOR	Management	For	For	For
12	TO ELECT DOMINIC BURKE AS A DIRECTOR	Management	For	For	For
13	TO RE-APPOINT PWC LLP AS THE AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For	For
14	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS OF THE COMPANY	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

## Vote Summary

16	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
17	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	Management	For	For	For
18	TO CALL GENERAL MEETINGS (OTHER THAN AN AGM) ON 14 CLEAR DAYS' NOTICE	Management	For	For	For

## Vote Summary

### VISTRY GROUP PLC

Security	G9424B107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	GB0001859296	Agenda	716989718 - Management
Record Date		Holding Recon Date	16-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	15-May-2023
SEDOL(s)	0185929 - B02S6X6 - B288KM1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022, TOGETHER WITH THE STRATEGIC REPORT, DIRECTORS' REPORT AND THE INDEPENDENT AUDITORS REPORT ON THOSE ACCOUNTS	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT IN THE FORM SET OUT IN THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 IN ACCORDANCE WITH SECTION 439 OF THE COMPANIES ACT 2006	Management	Against	For	Against
3	TO DECLARE THE FINAL DIVIDEND OF 32 PENCE PER ORDINARY SHARE RECOMMENDED BY THE DIRECTORS, PAYABLE ON 1 JUNE 2023 TO SHAREHOLDERS ON THE REGISTER OF MEMBERS BY CLOSE OF BUSINESS ON 21 APRIL 2023	Management	For	For	For
4	TO RE-ELECT RALPH GRAHAM FINDLAY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT MARGARET CHRISTINE BROWNE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT DR ASHLEY CAROLINE STEEL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT GREGORY PAUL FITZGERALD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT EARL SIBLEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO ELECT TIMOTHY CHARLES LAWLOR AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO ELECT ROWAN CLARE BAKER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO ELECT JEFFREY WILLIAMS UBBEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For

## Vote Summary

12	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE COMPANY UNTIL CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH THE COMPANY'S ACCOUNTS ARE TO BE LAID	Management	For	For	For
13	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
14	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
15	AUTHORITY TO ALLOT SHARES	Management	For	For	For
16	AUTHORITY TO DISAPPLY PRE- EMPTION RIGHTS	Management	For	For	For
17	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
18	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For
19	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For

## Vote Summary

### LEGAL & GENERAL GROUP PLC

Security	G54404127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	GB0005603997	Agenda	717005296 - Management
Record Date		Holding Recon Date	16-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	15-May-2023
SEDOL(s)	0560399 - B014WW6 - B02SY10 - BKX8WZ9 - BMCVM20	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE AUDITED REPORT AND ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022, TOGETHER WITH THE DIRECTORS' REPORT, STRATEGIC REPORT AND THE AUDITOR'S REPORT ON THOSE ACCOUNTS, BE RECEIVED	Management	For	For	For
2	THAT A FINAL DIVIDEND OF 13.93 PENCE PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2022 BE DECLARED AND PAID ON 5 JUNE 2023 TO SHAREHOLDERS ON THE REGISTER OF MEMBERS AT THE CLOSE OF BUSINESS ON 28 APRIL 2023	Management	For	For	For
3	THAT THE COMPANY'S CLIMATE TRANSITION PLAN AS PUBLISHED ON THE COMPANY'S WEBSITE AT: <a href="https://group.legalandgeneral.com/en/investors/retail-shareholder-centre/agm">HTTPS://GROUP.LEGALANDGENERAL.COM/EN/INVESTORS/ RETAIL-SHAREHOLDER-CENTRE/AGM</a> BE APPROVED	Management	For	For	For
4	THAT CAROLYN JOHNSON BE ELECTED AS A DIRECTOR	Management	For	For	For
5	THAT TUSHAR MORZARIA BE ELECTED AS A DIRECTOR	Management	For	For	For
6	THAT HENRIETTA BALDOCK BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
7	THAT NILUFER VON BISMARCK BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
8	THAT PHILIP BROADLEY BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
9	THAT JEFF DAVIES BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
10	THAT SIR JOHN KINGMAN BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
11	THAT LESLEY KNOX BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
12	THAT GEORGE LEWIS BE RE-ELECTED AS A DIRECTOR	Management	For	For	For



## Vote Summary

13	THAT RIC LEWIS BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
14	THAT LAURA WADE-GERY BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
15	THAT SIR NIGEL WILSON BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
16	THAT KPMG LLP BE REAPPOINTED AS AUDITOR TO THE COMPANY, TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM AT WHICH ACCOUNTS ARE LAID	Management	For	For	For
17	THAT THE AUDIT COMMITTEE, ON BEHALF OF THE BOARD, BE AUTHORISED TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For
18	THAT THE DIRECTORS' REMUNERATION POLICY, AS SET OUT ON PAGES 103 TO 109 OF THE DIRECTORS' REPORT ON REMUNERATION CONTAINED WITHIN THE COMPANY'S 2022 ANNUAL REPORT AND ACCOUNTS, BE APPROVED	Management	For	For	For
19	THAT THE DIRECTORS' REPORT ON REMUNERATION (EXCLUDING THE DIRECTORS' REMUNERATION POLICY), AS SET OUT ON PAGES 96 TO 125 OF THE COMPANY'S 2022 ANNUAL REPORT AND ACCOUNTS, BE APPROVED	Management	For	For	For
20	THAT THE AGGREGATE AMOUNT OF FEES WHICH MAY BE PAID TO THE COMPANY'S DIRECTORS (EXCLUDING ANY REMUNERATION PAYABLE TO EXECUTIVE DIRECTORS AND ANY OTHER AMOUNTS PAYABLE UNDER ANY OTHER PROVISION OF THE ARTICLES OF ASSOCIATION OF THE COMPANY) IN ACCORDANCE WITH ARTICLE 88 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY BE INCREASED TO GBP 3,000,000 PER ANNUM	Management	For	For	For
21	RENEWAL OF DIRECTORS' AUTHORITY TO ALLOT SHARES	Management	For	For	For
22	ADDITIONAL AUTHORITY TO ALLOT SHARES IN RESPECT OF CONTINGENT CONVERTIBLE SECURITIES (CCS)	Management	For	For	For
23	THAT IN ACCORDANCE WITH SECTIONS 366 AND 367 OF THE ACT, THE COMPANY AND ALL COMPANIES THAT ARE ITS SUBSIDIARIES AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION IS EFFECTIVE ARE HEREBY AUTHORISED, IN AGGREGATE, TO: A) MAKE POLITICAL DONATIONS TO POLITICAL PARTIES AND/OR INDEPENDENT ELECTION CANDIDATES,	Management	For	For	For

## Vote Summary

	NOT EXCEEDING GBP 100,000 IN TOTAL B) MAKE DONATIONS TO POLITICAL ORGANISATIONS OTHER THAN POLITICAL PARTIES NOT EXCEEDING GBP 100,000 IN TOTAL; AND C) INCUR POLITICAL EXPENDITURE, NOT EXCEEDING GBP 100,000 IN TOTAL; (AS SUCH TERMS ARE DEFINED IN SECTIONS 363 TO 365 OF THE ACT) DURING THE PERIOD OF ONE YEAR BEGINNING WITH THE DATE OF THE PASSING OF THIS RESOLUTION PROVIDED THAT THE AUTHORISED SUM REFERRED TO IN PARAGRAPHS (A), (B) AND (C) ABOVE MAY BE COMPRISED OF ONE OR MORE AMOUNTS IN DIFFERENT CURRENCIES WHICH, FOR THE PURPOSES OF CALCULATING THAT AUTHORISED SUM, SHALL BE CONVERTED INTO POUNDS STERLING AT SUCH RATE AS THE BOARD IN ITS ABSOLUTE DISCRETION MAY DETERMINE TO BE APPROPRIATE				
24	THAT, IF RESOLUTION 21 IS PASSED, THE BOARD BE GIVEN POWER TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH POWER TO BE LIMITED: A) TO THE ALLOTMENT OF EQUITY SECURITIES AND SALE OF TREASURY SHARES FOR CASH IN CONNECTION WITH AN OFFER OF, OR INVITATION TO APPLY FOR, EQUITY SECURITIES: I. TO ORDINARY SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND II. TO HOLDERS OF OTHER EQUITY SECURITIES, AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES, OR AS THE BOARD OTHERWISE CONSIDERS NECESSARY, AND SO THAT THE BOARD MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH IT CONSIDERS NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY OR	Management	For	For	For

## Vote Summary

ANY OTHER MATTER; AND B) IN THE CASE OF THE AUTHORITY GRANTED UNDER PARAGRAPH (A) OF RESOLUTION 21 AND/OR IN THE CASE OF ANY SALE OF TREASURY SHARES TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES (OTHERWISE THAN UNDER PARAGRAPH (A) ABOVE) UP TO A NOMINAL AMOUNT OF GBP 7,466,644 (REPRESENTING 298,665,769 ORDINARY SHARES), SUCH POWER TO APPLY UNTIL THE END OF THE NEXT YEAR'S AGM (OR, IF EARLIER, AT CLOSE OF BUSINESS ON 18 AUGUST 2024) BUT, IN EACH CASE, DURING THIS PERIOD THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE POWER ENDS AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE POWER HAD NOT ENDED

25	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR PURPOSES OF ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
26	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH THE ISSUE OF CCS	Management	For	For	For
27	THAT THE COMPANY BE AUTHORISED FOR THE PURPOSES OF SECTION 701 OF THE ACT TO MAKE ONE OR MORE MARKET PURCHASES (AS DEFINED IN SECTION 693(4) OF THE ACT) OF ITS ORDINARY SHARES OF 2.5 PENCE EACH ('ORDINARY SHARES') PROVIDED THAT: A) THE MAXIMUM NUMBER OF ORDINARY SHARES HEREBY AUTHORISED TO BE PURCHASED IS 597,331,539; B) THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR AN ORDINARY SHARE IS 2.5 PENCE; AND C) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR AN ORDINARY SHARE IS THE HIGHER OF: I. THE AMOUNT EQUAL TO 5% ABOVE THE AVERAGE MARKET VALUE OF AN ORDINARY SHARE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THAT ORDINARY SHARE IS CONTRACTED TO	Management	For	For	For

## Vote Summary

BE PURCHASED; AND II. THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT PURCHASE BID ON THE TRADING VENUES WHERE THE PURCHASE IS CARRIED OUT AT THE RELEVANT TIME, THIS AUTHORITY SHALL EXPIRE AT THE CONCLUSION OF THE COMPANY'S NEXT AGM (OR, IF EARLIER, AT CLOSE OF BUSINESS ON 18 AUGUST 2024) EXCEPT THAT THE COMPANY MAY, BEFORE THIS AUTHORITY EXPIRES, MAKE OFFERS OR AGREEMENTS WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO BE GRANTED AFTER IT EXPIRES AND THE BOARD MAY ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES IN PURSUANCE OF ANY SUCH OFFER OR AGREEMENT AS IF THIS AUTHORITY HAD NOT EXPIRED

28	THAT A GENERAL MEETING OF THE COMPANY, OTHER THAN AN AGM OF THE COMPANY, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For
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## Vote Summary

### NEXT PLC

Security	G6500M106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	GB0032089863	Agenda	717052118 - Management
Record Date		Holding Recon Date	16-May-2023
City / Country	LEICESTER / United Kingdom	Vote Deadline Date	15-May-2023
SEDOL(s)	3208986 - B02SZZ1 - B1BQJ39 - BKSG1P1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE ACCOUNTS AND REPORTS	Management	For	For	For
2	TO APPROVE THE REMUNERATION POLICY	Management	Against	For	Against
3	TO APPROVE THE REMUNERATION REPORT	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND OF 140 PENCE PER ORDINARY SHARE	Management	For	For	For
5	TO ELECT JEREMY STAKOL	Management	For	For	For
6	TO RE-ELECT JONATHAN BEWES	Management	For	For	For
7	TO RE-ELECT SOUMEN DAS	Management	For	For	For
8	TO RE-ELECT TOM HALL	Management	For	For	For
9	TO RE-ELECT TRISTIA HARRISON	Management	For	For	For
10	TO RE-ELECT AMANDA JAMES	Management	For	For	For
11	TO RE-ELECT RICHARD PAPP	Management	For	For	For
12	TO RE-ELECT MICHAEL RONEY	Management	For	For	For
13	TO RE-ELECT JANE SHIELDS	Management	For	For	For
14	TO RE-ELECT DAME DIANNE THOMPSON	Management	For	For	For
15	TO RE-ELECT LORD WOLFSON	Management	For	For	For
16	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
17	TO AUTHORISE THE AUDIT COMMITTEE TO SET THE AUDITORS REMUNERATION	Management	For	For	For
18	DIRECTORS AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
20	ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
21	AUTHORITY FOR ON-MARKET PURCHASES OF OWN SHARES	Management	For	For	For
22	AUTHORITY FOR OFF-MARKET PURCHASES OF OWN SHARES	Management	For	For	For

## Vote Summary

23	NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For
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## Vote Summary

### CK HUTCHISON HOLDINGS LTD

Security	G21765105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	KYG217651051	Agenda	717053538 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	11-May-2023
SEDOL(s)	BD8NBJ7 - BW9P816 - BWDPHS2 - BWF9FC2 - BWFGCF5 - BWFQVV4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3.a	TO RE-ELECT MR FOK KIN NING, CANNING AS DIRECTOR	Management	For	For	For
3.b	TO RE-ELECT MR KAM HING LAM AS DIRECTOR	Management	For	For	For
3.c	TO RE-ELECT MR CHOW KUN CHEE, ROLAND AS DIRECTOR	Management	For	For	For
3.d	TO RE-ELECT MR PHILIP LAWRENCE KADOORIE AS DIRECTOR	Management	For	For	For
3.e	TO RE-ELECT MR LEE YEH KWONG, CHARLES AS DIRECTOR	Management	For	For	For
3.f	TO RE-ELECT MR PAUL JOSEPH TIGHE AS DIRECTOR	Management	For	For	For
3.g	TO RE-ELECT MR WONG KWAI LAM AS DIRECTOR	Management	For	For	For
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS INDEPENDENT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION	Management	For	For	For
5.1	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DISPOSE OF ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING TEN PER CENT. OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF PASSING OF THIS RESOLUTION AND SUCH SHARES SHALL NOT BE ISSUED AT A DISCOUNT OF MORE THAN TEN PER CENT. TO THE BENCHMARKED PRICE OF SUCH SHARES	Management	For	For	For

## Vote Summary

5.2	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING TEN PER CENT. OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For
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## Vote Summary

### CK HUTCHISON HOLDINGS LTD

Security	G21765105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	KYG217651051	Agenda	717053538 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	11-May-2023
SEDOL(s)	BD8NBJ7 - BW9P816 - BWDPHS2 - BWF9FC2 - BWFGCF5 - BWFQVV4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3.a	TO RE-ELECT MR FOK KIN NING, CANNING AS DIRECTOR	Management	For	For	For
3.b	TO RE-ELECT MR KAM HING LAM AS DIRECTOR	Management	For	For	For
3.c	TO RE-ELECT MR CHOW KUN CHEE, ROLAND AS DIRECTOR	Management	For	For	For
3.d	TO RE-ELECT MR PHILIP LAWRENCE KADOORIE AS DIRECTOR	Management	For	For	For
3.e	TO RE-ELECT MR LEE YEH KWONG, CHARLES AS DIRECTOR	Management	For	For	For
3.f	TO RE-ELECT MR PAUL JOSEPH TIGHE AS DIRECTOR	Management	For	For	For
3.g	TO RE-ELECT MR WONG KWAI LAM AS DIRECTOR	Management	For	For	For
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS INDEPENDENT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION	Management	For	For	For
5.1	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DISPOSE OF ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING TEN PER CENT. OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF PASSING OF THIS RESOLUTION AND SUCH SHARES SHALL NOT BE ISSUED AT A DISCOUNT OF MORE THAN TEN PER CENT. TO THE BENCHMARKED PRICE OF SUCH SHARES	Management	For	For	For

## Vote Summary

5.2	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING TEN PER CENT. OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For
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## Vote Summary

### CK ASSET HOLDINGS LIMITED

Security	G2177B101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	KYG2177B1014	Agenda	717053540 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	11-May-2023
SEDOL(s)	BF2BSW3 - BF51HR8 - BF51HT0 - BLKMCV7 - BLLXD27 - BYZQ077 - BZ60MS0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3.1	TO ELECT MR. LI TZAR KUOI, VICTOR AS DIRECTOR	Management	Against	For	Against
3.2	TO ELECT DR. CHIU KWOK HUNG, JUSTIN AS DIRECTOR	Management	For	For	For
3.3	TO ELECT MR. CHOW WAI KAM, RAYMOND AS DIRECTOR	Management	For	For	For
3.4	TO ELECT MR. CHEONG YING CHEW, HENRY AS DIRECTOR	Management	Against	For	Against
3.5	TO ELECT MR. STEPHEN EDWARD BRADLEY AS DIRECTOR	Management	Against	For	Against
3.6	TO ELECT MRS. KWOK EVA LEE AS DIRECTOR	Management	For	For	For
3.7	TO ELECT MRS. SNG SOW-MEI ALIAS POON SOW MEI AS DIRECTOR	Management	For	For	For
3.8	TO ELECT MR. LAM SIU HONG, DONNY AS DIRECTOR	Management	For	For	For
4	TO APPOINT MESSRS. DELOITTE TOUCHE TOHMATSU AS AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
5.1	ORDINARY RESOLUTION NO. 5(1) OF THE NOTICE OF ANNUAL GENERAL MEETING (TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY)	Management	For	For	For
5.2	ORDINARY RESOLUTION NO. 5(2) OF THE NOTICE OF ANNUAL GENERAL MEETING (TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY)	Management	For	For	For

## Vote Summary

### WAYPOINT REIT LTD

Security	Q95666105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	AU0000088064	Agenda	717053576 - Management
Record Date	16-May-2023	Holding Recon Date	16-May-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	12-May-2023
SEDOL(s)	BLBQ285 - BM912C3 - BN49100	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT	Non-Voting			
2	REMUNERATION REPORT	Management	Against	For	Against
3	RE-ELECTION OF DIRECTOR GEORGINA LYNCH	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO, HADYN STEPHENS	Management	For	For	For

## Vote Summary

### WAYPOINT REIT LTD

Security	Q95666105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	AU0000088064	Agenda	717053576 - Management
Record Date	16-May-2023	Holding Recon Date	16-May-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	12-May-2023
SEDOL(s)	BLBQ285 - BM912C3 - BN49100	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT	Non-Voting			
2	REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF DIRECTOR GEORGINA LYNCH	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO, HADYN STEPHENS	Management	For	For	For

## Vote Summary

### LONGI GREEN ENERGY TECHNOLOGY CO LTD

Security	Y9727F102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	CNE100001FR6	Agenda	717207117 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	SHAANXI / China	Vote Deadline Date	15-May-2023
SEDOL(s)	B759P50 - BRTL411	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2022 ANNUAL ACCOUNTS	Management	For	For	For
4	2022 ANNUAL REPORT	Management	For	For	For
5	2022 WORK REPORT OF INDEPENDENT DIRECTORS	Management	For	For	For
6	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED): CNY4.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES): NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES): NONE	Management	For	For	For
7	REAPPOINTMENT OF AUDIT FIRM	Management	For	For	For
8	FORMULATION OF THE REMUNERATION MANAGEMENT MEASURES FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	For	For
9	ADJUSTMENT OF ALLOWANCE FOR EXTERNAL DIRECTORS	Management	For	For	For
10	ADJUSTMENT OF ALLOWANCE FOR EXTERNAL SUPERVISORS	Management	For	For	For
11	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS	Management	For	For	For
12	CHANGE OF THE COMPANY'S REGISTERED CAPITAL AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
13	CHANGE OF SOME PROJECTS FINANCED WITH FUNDS RAISED FROM THE ISSUANCE OF CONVERTIBLE BONDS IN 2021	Management	For	For	For
14	EQUITIES HELD BY DIRECTORS, SENIOR MANAGEMENT AND OPERATION TEAM IN CONTROLLED SUBSIDIARIES	Management	For	For	For

## Vote Summary

15	CONNECTED TRANSACTIONS REGARDING CAPITAL INCREASE IN CONTROLLED SUBSIDIARIES BY THE COMPANY AND OPERATION TEAM	Management	For	For	For
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## Vote Summary

### YIFENG PHARMACY CHAIN CO LTD

Security	Y982AC104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	CNE100001TS5	Agenda	717216609 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	HUNAN / China	Vote Deadline Date	15-May-2023
SEDOL(s)	BVV6QQ1 - BYYFJV2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2022 REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
4	2022 ANNUAL ACCOUNTS	Management	For	For	For
5	REPORT ON THE USE OF PREVIOUSLY RAISED FUNDS AS OF DECEMBER 31,2022	Management	For	For	For
6	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED): CNY4.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES): NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES): 4.000000	Management	For	For	For
7	REAPPOINTMENT OF 2023 AUDIT FIRM	Management	Against	For	Against
8	APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	Management	For	For	For
9	PROVISION OF GUARANTEE FOR THE BANK CREDIT LINE OF SUBSIDIARIES	Management	For	For	For
10	AMENDMENTS TO THE ARTICLES OF ASSOCIATIONS OF THE COMPANY	Management	For	For	For
11	THE WEIGHTED-AVERAGE RETURN ON EQUITY AND THE VERIFICATION REPORT ON NON-RECURRING GAINS AND LOSSES FOR THE PAST 3 YEARS	Management	For	For	For



## Vote Summary

### TEXAS PACIFIC LAND CORPORATION

Security	88262P102	Meeting Type	Annual
Ticker Symbol	TPL	Meeting Date	18-May-2023
ISIN	US88262P1021	Agenda	935716867 - Management
Record Date	22-Sep-2022	Holding Recon Date	22-Sep-2022
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director to serve until the 2025 Annual Meeting: Rhys J. Best	Management	For	For	For
1b.	Election of Class II Director to serve until the 2025 Annual Meeting: Donald G. Cook	Management	For	For	For
1c.	Election of Class II Director to serve until the 2025 Annual Meeting: Donna E. Epps	Management	For	For	For
1d.	Election of Class II Director to serve until the 2025 Annual Meeting: Eric L. Oliver	Management	Against	For	Against
2.	To approve, by non-binding advisory vote, the executive compensation paid to our named executive officers.	Management	For	For	For
3.	To approve an amendment to the Company's Amended and Restated Certificate of Incorporation (the "Certificate of Incorporation") providing for the declassification of the Board.	Management	For	For	For
4.	To approve an amendment to the Company's Certificate of Incorporation increasing the authorized shares of common stock from 7,756,156 shares to 46,536,936 shares.	Management	For	For	For
5.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For
6.	To consider a non-binding stockholder proposal regarding the stockholders' right to call for a special stockholder meeting.	Shareholder	For	Against	Against
7.	To consider a non-binding stockholder proposal regarding hiring an investment banker in connection with the evaluation of a potential spinoff.	Shareholder	Against	Against	For
8.	To consider a non-binding stockholder proposal regarding the release of all remaining obligations of the stockholders' agreement between the Company and certain stockholders.	Shareholder	For	Against	Against
9.	To consider a non-binding stockholder proposal regarding the stockholders' right to act by written consent.	Shareholder	For	Against	Against

## Vote Summary

10.	To consider a non-binding stockholder proposal regarding director election and resignation policy.	Shareholder	For	Against	Against
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## Vote Summary

### XYLEM INC.

Security	98419M100	Meeting Type	Annual
Ticker Symbol	XYL	Meeting Date	18-May-2023
ISIN	US98419M1009	Agenda	935794063 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jeanne Beliveau-Dunn	Management		For	
1b.	Election of Director: Patrick K. Decker	Management		For	
1c.	Election of Director: Earl R. Ellis	Management		For	
1d.	Election of Director: Robert F. Friel	Management		For	
1e.	Election of Director: Victoria D. Harker	Management		For	
1f.	Election of Director: Steven R. Loranger	Management		For	
1g.	Election of Director: Mark D. Morelli	Management		For	
1h.	Election of Director: Jerome A. Peribere	Management		For	
1i.	Election of Director: Lila Tretikov	Management		For	
1j.	Election of Director: Uday Yadav	Management		For	
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management		For	
3.	Advisory vote to approve the compensation of our named executive officers.	Management		For	
4.	Shareholder proposal requesting a policy requiring an independent board chair, if properly presented at the meeting.	Shareholder		Against	

## Vote Summary

### HOST HOTELS & RESORTS, INC.

Security	44107P104	Meeting Type	Annual
Ticker Symbol	HST	Meeting Date	18-May-2023
ISIN	US44107P1049	Agenda	935794493 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Mary L. Baglivo	Management	For	For	For
1.2	Election of Director: Herman E. Bulls	Management	For	For	For
1.3	Election of Director: Diana M. Laing	Management	For	For	For
1.4	Election of Director: Richard E. Marriott	Management	For	For	For
1.5	Election of Director: Mary Hogan Preusse	Management	For	For	For
1.6	Election of Director: Walter C. Rakowich	Management	For	For	For
1.7	Election of Director: James F. Risoleo	Management	For	For	For
1.8	Election of Director: Gordon H. Smith	Management	For	For	For
1.9	Election of Director: A. William Stein	Management	For	For	For
2.	Ratify appointment of KPMG LLP as independent registered public accountants for 2023.	Management	For	For	For
3.	Advisory resolution to approve executive compensation.	Management	For	For	For
4.	Advisory resolution on the frequency of advisory votes on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### THE HOME DEPOT, INC.

Security	437076102	Meeting Type	Annual
Ticker Symbol	HD	Meeting Date	18-May-2023
ISIN	US4370761029	Agenda	935795659 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Gerard J. Arpey	Management	For	For	For
1b.	Election of Director: Ari Bousbib	Management	For	For	For
1c.	Election of Director: Jeffery H. Boyd	Management	For	For	For
1d.	Election of Director: Gregory D. Brenneman	Management	For	For	For
1e.	Election of Director: J. Frank Brown	Management	For	For	For
1f.	Election of Director: Albert P. Carey	Management	For	For	For
1g.	Election of Director: Edward P. Decker	Management	For	For	For
1h.	Election of Director: Linda R. Gooden	Management	For	For	For
1i.	Election of Director: Wayne M. Hewett	Management	For	For	For
1j.	Election of Director: Manuel Kadre	Management	For	For	For
1k.	Election of Director: Stephanie C. Linnartz	Management	For	For	For
1l.	Election of Director: Paula Santilli	Management	For	For	For
1m.	Election of Director: Caryn Seidman-Becker	Management	For	For	For
2.	Ratification of the Appointment of KPMG LLP	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Management	For	For	For
4.	Advisory Vote on the Frequency of Future Say-on-Pay Votes	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Board Chair	Shareholder	For	Against	Against
7.	Shareholder Proposal Regarding Political Contributions Congruency Analysis	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Rescission of Racial Equity Audit Proposal Vote	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Senior Management Commitment to Avoid Political Speech	Shareholder	Against	Against	For

## Vote Summary

### TEXAS PACIFIC LAND CORPORATION

Security	88262P102	Meeting Type	Annual
Ticker Symbol	TPL	Meeting Date	18-May-2023
ISIN	US88262P1021	Agenda	935797045 - Management
Record Date	22-Sep-2022	Holding Recon Date	22-Sep-2022
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director to serve until the 2025 Annual Meeting: Rhys J. Best	Management	For	For	For
1b.	Election of Class II Director to serve until the 2025 Annual Meeting: Donald G. Cook	Management	For	For	For
1c.	Election of Class II Director to serve until the 2025 Annual Meeting: Donna E. Epps	Management	For	For	For
1d.	Election of Class II Director to serve until the 2025 Annual Meeting: Eric L. Oliver	Management	Against	For	Against
2.	To approve, by non-binding advisory vote, the executive compensation paid to our named executive officers.	Management	For	For	For
3.	To approve an amendment to the Company's Amended and Restated Certificate of Incorporation (the "Certificate of Incorporation") providing for the declassification of the Board.	Management	For	For	For
4.	To approve an amendment to the Company's Certificate of Incorporation increasing the authorized shares of common stock from 7,756,156 shares to 46,536,936 shares.	Management	Against	For	Against
5.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For
6.	To consider a non-binding stockholder proposal regarding the stockholders' right to call for a special stockholder meeting.	Shareholder	For	Against	Against
7.	To consider a non-binding stockholder proposal regarding hiring an investment banker in connection with the evaluation of a potential spinoff.	Shareholder	Against	Against	For
8.	To consider a non-binding stockholder proposal regarding the release of all remaining obligations of the stockholders' agreement between the Company and certain stockholders.	Shareholder	For	Against	Against
9.	To consider a non-binding stockholder proposal regarding the stockholders' right to act by written consent.	Shareholder	For	Against	Against

## Vote Summary

10.	To consider a non-binding stockholder proposal regarding director election and resignation policy.	Shareholder	For	Against	Against
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## Vote Summary

### ADVANCED MICRO DEVICES, INC.

Security	007903107	Meeting Type	Annual
Ticker Symbol	AMD	Meeting Date	18-May-2023
ISIN	US0079031078	Agenda	935797728 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Nora M. Denzel	Management	For	For	For
1b.	Election of Director: Mark Durcan	Management	For	For	For
1c.	Election of Director: Michael P. Gregoire	Management	For	For	For
1d.	Election of Director: Joseph A. Householder	Management	For	For	For
1e.	Election of Director: John W. Marren	Management	For	For	For
1f.	Election of Director: Jon A. Olson	Management	For	For	For
1g.	Election of Director: Lisa T. Su	Management	For	For	For
1h.	Election of Director: Abhi Y. Talwalkar	Management	For	For	For
1i.	Election of Director: Elizabeth W. Vanderslice	Management	For	For	For
2.	Approve of the Advanced Micro Devices, Inc. 2023 Equity Incentive Plan.	Management	For	For	For
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the current fiscal year.	Management	For	For	For
4.	Advisory vote to approve the executive compensation of our named executive officers.	Management	Against	For	Against
5.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For



## Vote Summary

### DROPBOX, INC.

Security	26210C104	Meeting Type	Annual
Ticker Symbol	DBX	Meeting Date	18-May-2023
ISIN	US26210C1045	Agenda	935799467 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Andrew W. Houston			For	
	2 Donald W. Blair			For	
	3 Lisa Campbell			For	
	4 Paul E. Jacobs			For	
	5 Sara Mathew			For	
	6 Abhay Parasnis			For	
	7 Karen Peacock			For	
	8 Michael Seibel			For	
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Management		For	
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management		For	

## Vote Summary

### OTIS WORLDWIDE CORPORATION

Security	68902V107	Meeting Type	Annual
Ticker Symbol	OTIS	Meeting Date	18-May-2023
ISIN	US68902V1070	Agenda	935801173 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jeffrey H. Black	Management	For	For	For
1b.	Election of Director: Nelda J. Connors	Management	For	For	For
1c.	Election of Director: Kathy Hopinkah Hannan	Management	For	For	For
1d.	Election of Director: Shailesh G. Jejurikar	Management	For	For	For
1e.	Election of Director: Christopher J. Kearney	Management	For	For	For
1f.	Election of Director: Judith F. Marks	Management	For	For	For
1g.	Election of Director: Harold W. McGraw III	Management	For	For	For
1h.	Election of Director: Margaret M. V. Preston	Management	For	For	For
1i.	Election of Director: Shelley Stewart, Jr.	Management	For	For	For
1j.	Election of Director: John H. Walker	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
3.	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	Management	For	For	For
4.	Shareholder proposal for an Independent Board Chairman, if properly presented	Shareholder	For	Against	Against

## Vote Summary

### SYNCHRONY FINANCIAL

Security	87165B103	Meeting Type	Annual
Ticker Symbol	SYF	Meeting Date	18-May-2023
ISIN	US87165B1035	Agenda	935801197 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Brian D. Doubles	Management	For	For	For
1b.	Election of Director: Fernando Aguirre	Management	For	For	For
1c.	Election of Director: Paget L. Alves	Management	For	For	For
1d.	Election of Director: Kamila Chytil	Management	For	For	For
1e.	Election of Director: Arthur W. Coviello, Jr.	Management	For	For	For
1f.	Election of Director: Roy A. Guthrie	Management	For	For	For
1g.	Election of Director: Jeffrey G. Naylor	Management	For	For	For
1h.	Election of Director: Bill Parker	Management	For	For	For
1i.	Election of Director: Laurel J. Richie	Management	For	For	For
1j.	Election of Director: Ellen M. Zane	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For
3.	Ratification of Selection of KPMG LLP as Independent Registered Public Accounting Firm of the Company for 2023	Management	For	For	For

## Vote Summary

### ZOETIS INC.

Security	98978V103	Meeting Type	Annual
Ticker Symbol	ZTS	Meeting Date	18-May-2023
ISIN	US98978V1035	Agenda	935801224 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Paul M. Bisaro	Management	For	For	For
1b.	Election of Director: Vanessa Broadhurst	Management	For	For	For
1c.	Election of Director: Frank A. D'Amelio	Management	For	For	For
1d.	Election of Director: Michael B. McCallister	Management	For	For	For
1e.	Election of Director: Gregory Norden	Management	For	For	For
1f.	Election of Director: Louise M. Parent	Management	For	For	For
1g.	Election of Director: Kristin C. Peck	Management	For	For	For
1h.	Election of Director: Robert W. Scully	Management	For	For	For
2.	Advisory vote to approve our executive compensation.	Management	For	For	For
3.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
4.	Approval of an amendment to our Restated Certificate of Incorporation to create a right to call a special meeting.	Management	Abstain	For	Against
5.	Shareholder proposal regarding ability to call a special meeting.	Shareholder	For	Against	Against

## Vote Summary

### LEAR CORPORATION

Security	521865204	Meeting Type	Annual
Ticker Symbol	LEA	Meeting Date	18-May-2023
ISIN	US5218652049	Agenda	935801298 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mei-Wei Cheng	Management		For	
1b.	Election of Director: Jonathan F. Foster	Management		For	
1c.	Election of Director: Bradley M. Halverson	Management		For	
1d.	Election of Director: Mary Lou Jepsen	Management		For	
1e.	Election of Director: Roger A. Krone	Management		For	
1f.	Election of Director: Patricia L. Lewis	Management		For	
1g.	Election of Director: Kathleen A. Ligocki	Management		For	
1h.	Election of Director: Conrad L. Mallett, Jr.	Management		For	
1i.	Election of Director: Raymond E. Scott	Management		For	
1j.	Election of Director: Gregory C. Smith	Management		For	
2.	Ratification of the retention of Ernst & Young LLP as Lear Corporation's (the "Company") independent registered public accounting firm for 2023.	Management		For	
3.	Approve, in a non-binding advisory vote, the Company's executive compensation.	Management		For	
4.	Approve, in a non-binding advisory vote, the frequency of the advisory vote on the Company's executive compensation.	Management		1 Year	
5.	Approve the amendment and restatement of the Company's 2019 Long-Term Stock Incentive Plan.	Management		For	

## Vote Summary

### MARSH & MCLENNAN COMPANIES, INC.

Security	571748102	Meeting Type	Annual
Ticker Symbol	MMC	Meeting Date	18-May-2023
ISIN	US5717481023	Agenda	935801541 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Anthony K. Anderson	Management	For	For	For
1b.	Election of Director: John Q. Doyle	Management	For	For	For
1c.	Election of Director: Hafize Gaye Erkan	Management	For	For	For
1d.	Election of Director: Oscar Fanjul	Management	For	For	For
1e.	Election of Director: H. Edward Hanway	Management	For	For	For
1f.	Election of Director: Judith Hartmann	Management	For	For	For
1g.	Election of Director: Deborah C. Hopkins	Management	For	For	For
1h.	Election of Director: Tamara Ingram	Management	For	For	For
1i.	Election of Director: Jane H. Lute	Management	For	For	For
1j.	Election of Director: Steven A. Mills	Management	For	For	For
1k.	Election of Director: Bruce P. Nolop	Management	For	For	For
1l.	Election of Director: Morton O. Schapiro	Management	For	For	For
1m.	Election of Director: Lloyd M. Yates	Management	For	For	For
1n.	Election of Director: Ray G. Young	Management	For	For	For
2.	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation	Management	For	For	For
3.	Advisory (Nonbinding) Vote on the Frequency of Future Votes on Named Executive Officer Compensation	Management	1 Year	1 Year	For
4.	Ratification of Selection of Independent Registered Public Accounting Firm	Management	For	For	For

## Vote Summary

### SEALED AIR CORPORATION

Security	81211K100	Meeting Type	Annual
Ticker Symbol	SEE	Meeting Date	18-May-2023
ISIN	US81211K1007	Agenda	935802050 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Elizabeth M. Adefioye	Management	For	For	For
1b.	Election of Director: Zubaid Ahmad	Management	For	For	For
1c.	Election of Director: Kevin C. Berryman	Management	For	For	For
1d.	Election of Director: Françoise Colpron	Management	For	For	For
1e.	Election of Director: Edward L. Doheny II	Management	For	For	For
1f.	Election of Director: Clay M. Johnson	Management	For	For	For
1g.	Election of Director: Henry R. Keizer	Management	For	For	For
1h.	Election of Director: Harry A. Lawton III	Management	For	For	For
1i.	Election of Director: Suzanne B. Rowland	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Sealed Air's independent auditor for the year ending December 31, 2023.	Management	For	For	For
3.	Approval, as an advisory vote, of Sealed Air's 2022 executive compensation.	Management	For	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### HASBRO, INC.

Security	418056107	Meeting Type	Annual
Ticker Symbol	HAS	Meeting Date	18-May-2023
ISIN	US4180561072	Agenda	935802656 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael R. Burns	Management	For	For	For
1b.	Election of Director: Hope F. Cochran	Management	For	For	For
1c.	Election of Director: Christian P. Cocks	Management	For	For	For
1d.	Election of Director: Lisa Gersh	Management	For	For	For
1e.	Election of Director: Elizabeth Hamren	Management	For	For	For
1f.	Election of Director: Blake Jorgensen	Management	For	For	For
1g.	Election of Director: Tracy A. Leinbach	Management	For	For	For
1h.	Election of Director: Laurel J. Richie	Management	For	For	For
1i.	Election of Director: Richard S. Stoddart	Management	For	For	For
1j.	Election of Director: Mary Best West	Management	For	For	For
1k.	Election of Director: Linda Zecher Higgins	Management	For	For	For
2.	Advisory Vote to Approve the Compensation of Hasbro's Named Executive Officers.	Management	For	For	For
3.	Advisory Vote to Approve the Frequency of the Vote on Compensation of Hasbro's Named Executive Officers.	Management	1 Year	1 Year	For
4.	Approval of Amendments to Hasbro's Restated 2003 Stock Incentive Performance Plan, as amended.	Management	For	For	For
5.	Ratification of KPMG LLP as the Independent Registered Public Accounting Firm for Fiscal Year 2023.	Management	For	For	For



## Vote Summary

### ELANCO ANIMAL HEALTH INCORPORATED

Security	28414H103	Meeting Type	Annual
Ticker Symbol	ELAN	Meeting Date	18-May-2023
ISIN	US28414H1032	Agenda	935803420 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael J. Harrington	Management	For	For	For
1b.	Election of Director: R. David Hoover	Management	Against	For	Against
1c.	Election of Director: Deborah T. Kochevar	Management	For	For	For
1d.	Election of Director: Kirk P. McDonald	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the company's independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory vote on the approval of executive compensation.	Management	For	For	For
4.	Approval of the Amended and Restated Elanco Animal Health Incorporated Employee Stock Purchase Plan.	Management	For	For	For
5.	Approval of the Amended and Restated 2018 Elanco Animal Health Incorporated Stock Plan.	Management	For	For	For

## Vote Summary

### ON SEMICONDUCTOR CORPORATION

Security	682189105	Meeting Type	Annual
Ticker Symbol	ON	Meeting Date	18-May-2023
ISIN	US6821891057	Agenda	935803468 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Atsushi Abe	Management		For	
1b.	Election of Director: Alan Campbell	Management		For	
1c.	Election of Director: Susan K. Carter	Management		For	
1d.	Election of Director: Thomas L. Deitrich	Management		For	
1e.	Election of Director: Hassane El-Khoury	Management		For	
1f.	Election of Director: Bruce E. Kiddoo	Management		For	
1g.	Election of Director: Paul A. Mascarenas	Management		For	
1h.	Election of Director: Gregory Waters	Management		For	
1i.	Election of Director: Christine Y. Yan	Management		For	
2.	Advisory vote to approve the compensation of our named executive officers (Say-on-Pay).	Management		For	
3.	Advisory vote to approve the frequency of future Say-on-Pay votes.	Management		1 Year	
4.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered accounting firm for the year ending December 31, 2023.	Management		For	

## Vote Summary

### AT&T INC.

Security	00206R102	Meeting Type	Annual
Ticker Symbol	T	Meeting Date	18-May-2023
ISIN	US00206R1023	Agenda	935803937 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Scott T. Ford	Management	For	For	For
1b.	Election of Director: Glenn H. Hutchins	Management	Against	For	Against
1c.	Election of Director: William E. Kennard	Management	For	For	For
1d.	Election of Director: Stephen J. Luczo	Management	For	For	For
1e.	Election of Director: Michael B. McCallister	Management	For	For	For
1f.	Election of Director: Beth E. Mooney	Management	For	For	For
1g.	Election of Director: Matthew K. Rose	Management	For	For	For
1h.	Election of Director: John T. Stankey	Management	For	For	For
1i.	Election of Director: Cynthia B. Taylor	Management	For	For	For
1j.	Election of Director: Luis A. Ubiñas	Management	For	For	For
2.	Ratification of the appointment of independent auditors.	Management	For	For	For
3.	Advisory approval of executive compensation.	Management	For	For	For
4.	Advisory approval of frequency of vote on executive compensation.	Management	1 Year	1 Year	For
5.	Independent board chairman.	Shareholder	Against	Against	For
6.	Racial equity audit.	Shareholder	For	Against	Against

## Vote Summary

### AT&T INC.

Security	00206R102	Meeting Type	Annual
Ticker Symbol	T	Meeting Date	18-May-2023
ISIN	US00206R1023	Agenda	935803937 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Scott T. Ford	Management	For	For	For
1b.	Election of Director: Glenn H. Hutchins	Management	Against	For	Against
1c.	Election of Director: William E. Kennard	Management	For	For	For
1d.	Election of Director: Stephen J. Luczo	Management	For	For	For
1e.	Election of Director: Michael B. McCallister	Management	For	For	For
1f.	Election of Director: Beth E. Mooney	Management	For	For	For
1g.	Election of Director: Matthew K. Rose	Management	For	For	For
1h.	Election of Director: John T. Stankey	Management	For	For	For
1i.	Election of Director: Cynthia B. Taylor	Management	For	For	For
1j.	Election of Director: Luis A. Ubiñas	Management	For	For	For
2.	Ratification of the appointment of independent auditors.	Management	For	For	For
3.	Advisory approval of executive compensation.	Management	For	For	For
4.	Advisory approval of frequency of vote on executive compensation.	Management	1 Year	1 Year	For
5.	Independent board chairman.	Shareholder	Against	Against	For
6.	Racial equity audit.	Shareholder	For	Against	Against

## Vote Summary

### CDW CORPORATION

Security	12514G108	Meeting Type	Annual
Ticker Symbol	CDW	Meeting Date	18-May-2023
ISIN	US12514G1085	Agenda	935804408 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director term to Expire at 2024 Annual Meeting: Virginia C. Addicott	Management	For	For	For
1b.	Election of Director term to Expire at 2024 Annual Meeting: James A. Bell	Management	For	For	For
1c.	Election of Director term to Expire at 2024 Annual Meeting: Lynda M. Clarizio	Management	For	For	For
1d.	Election of Director term to Expire at 2024 Annual Meeting: Anthony R. Foxx	Management	For	For	For
1e.	Election of Director term to Expire at 2024 Annual Meeting: Marc E. Jones	Management	For	For	For
1f.	Election of Director term to Expire at 2024 Annual Meeting: Christine A. Leahy	Management	For	For	For
1g.	Election of Director term to Expire at 2024 Annual Meeting: Sanjay Mehrotra	Management	For	For	For
1h.	Election of Director term to Expire at 2024 Annual Meeting: David W. Nelms	Management	For	For	For
1i.	Election of Director term to Expire at 2024 Annual Meeting: Joseph R. Swedish	Management	For	For	For
1j.	Election of Director term to Expire at 2024 Annual Meeting: Donna F. Zarcone	Management	For	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Management	For	For	For
3.	To approve, on an advisory basis, the frequency of the advisory vote to approve named executive officer compensation.	Management	1 Year	1 Year	For
4.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
5.	To approve the amendment to the Company's Certificate of Incorporation to allow stockholders the right to call special meetings.	Management	For	For	For
6.	To approve the amendment to the Company's Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Management	Against	For	Against

## Vote Summary

### UNION PACIFIC CORPORATION

Security	907818108	Meeting Type	Annual
Ticker Symbol	UNP	Meeting Date	18-May-2023
ISIN	US9078181081	Agenda	935805703 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: William J. DeLaney	Management	For	For	For
1b.	Election of Director: David B. Dillon	Management	For	For	For
1c.	Election of Director: Sheri H. Edison	Management	For	For	For
1d.	Election of Director: Teresa M. Finley	Management	For	For	For
1e.	Election of Director: Lance M. Fritz	Management	For	For	For
1f.	Election of Director: Deborah C. Hopkins	Management	For	For	For
1g.	Election of Director: Jane H. Lute	Management	For	For	For
1h.	Election of Director: Michael R. McCarthy	Management	For	For	For
1i.	Election of Director: Jose H. Villarreal	Management	For	For	For
1j.	Election of Director: Christopher J. Williams	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2023.	Management	For	For	For
3.	An advisory vote to approve executive compensation ("Say On Pay").	Management	For	For	For
4.	An advisory vote on the frequency of future advisory votes on executive compensation ("Say on Frequency").	Management	1 Year	1 Year	For
5.	Shareholder proposal regarding independent board chairman.	Shareholder	Against	Against	For
6.	Shareholder proposal requesting an amendment to our Bylaws to require shareholder approval for certain future amendments.	Shareholder	For	Against	Against
7.	Shareholder proposal requesting a paid sick leave policy.	Shareholder	Against	Against	For

## Vote Summary

### CVS HEALTH CORPORATION

Security	126650100	Meeting Type	Annual
Ticker Symbol	CVS	Meeting Date	18-May-2023
ISIN	US1266501006	Agenda	935806375 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Fernando Aguirre	Management	For	For	For
1b.	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.	Management	For	For	For
1c.	Election of Director: C. David Brown II	Management	For	For	For
1d.	Election of Director: Alecia A. DeCoudreaux	Management	For	For	For
1e.	Election of Director: Nancy-Ann M. DeParle	Management	For	For	For
1f.	Election of Director: Roger N. Farah	Management	For	For	For
1g.	Election of Director: Anne M. Finucane	Management	For	For	For
1h.	Election of Director: Edward J. Ludwig	Management	For	For	For
1i.	Election of Director: Karen S. Lynch	Management	For	For	For
1j.	Election of Director: Jean-Pierre Millon	Management	For	For	For
1k.	Election of Director: Mary L. Schapiro	Management	For	For	For
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2023	Management	For	For	For
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation	Management	Against	For	Against
4.	Proposal to Recommend, on an Advisory Basis, the Frequency of Advisory Votes on Executive Compensation Votes	Management	1 Year	1 Year	For
5.	Stockholder Proposal Requesting Paid Sick Leave for All Employees	Shareholder	For	Against	Against
6.	Stockholder Proposal for Reducing our Ownership Threshold to Request a Special Stockholder Meeting	Shareholder	Against	Against	For
7.	Stockholder Proposal Regarding "Fair Elections" and Requiring Stockholder Approval of Certain Types of By-law Amendments	Shareholder	For	Against	Against
8.	Stockholder Proposal Requesting a Report on a "Worker Rights Assessment"	Shareholder	For	Against	Against
9.	Stockholder Proposal to Prevent Company Directors from Simultaneously Sitting on the Boards of Directors of Any Other Company	Shareholder	Against	Against	For

## Vote Summary

### CVS HEALTH CORPORATION

Security	126650100	Meeting Type	Annual
Ticker Symbol	CVS	Meeting Date	18-May-2023
ISIN	US1266501006	Agenda	935806375 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Fernando Aguirre	Management	For	For	For
1b.	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.	Management	For	For	For
1c.	Election of Director: C. David Brown II	Management	For	For	For
1d.	Election of Director: Alecia A. DeCoudreaux	Management	For	For	For
1e.	Election of Director: Nancy-Ann M. DeParle	Management	For	For	For
1f.	Election of Director: Roger N. Farah	Management	For	For	For
1g.	Election of Director: Anne M. Finucane	Management	For	For	For
1h.	Election of Director: Edward J. Ludwig	Management	For	For	For
1i.	Election of Director: Karen S. Lynch	Management	For	For	For
1j.	Election of Director: Jean-Pierre Millon	Management	For	For	For
1k.	Election of Director: Mary L. Schapiro	Management	For	For	For
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2023	Management	For	For	For
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation	Management	Against	For	Against
4.	Proposal to Recommend, on an Advisory Basis, the Frequency of Advisory Votes on Executive Compensation Votes	Management	1 Year	1 Year	For
5.	Stockholder Proposal Requesting Paid Sick Leave for All Employees	Shareholder	For	Against	Against
6.	Stockholder Proposal for Reducing our Ownership Threshold to Request a Special Stockholder Meeting	Shareholder	Against	Against	For
7.	Stockholder Proposal Regarding "Fair Elections" and Requiring Stockholder Approval of Certain Types of By-law Amendments	Shareholder	For	Against	Against
8.	Stockholder Proposal Requesting a Report on a "Worker Rights Assessment"	Shareholder	For	Against	Against
9.	Stockholder Proposal to Prevent Company Directors from Simultaneously Sitting on the Boards of Directors of Any Other Company	Shareholder	Against	Against	For



## Vote Summary

### LENNOX INTERNATIONAL INC.

Security	526107107	Meeting Type	Annual
Ticker Symbol	LII	Meeting Date	18-May-2023
ISIN	US5261071071	Agenda	935808470 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class III Director to hold office for a two-year term expiring at the 2025 Annual Meeting: Janet K. Cooper	Management	For	For	For
1.2	Election of Class I Director to hold office for a three-year term expiring at the 2026 Annual Meeting: John W. Norris, III	Management	For	For	For
1.3	Election of Class I Director to hold office for a three-year term expiring at the 2026 Annual Meeting: Karen H. Quintos	Management	For	For	For
1.4	Election of Class I Director to hold office for a three-year term expiring at the 2026 Annual Meeting: Shane D. Wall	Management	For	For	For
2.	To conduct an advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement	Management	For	For	For
3.	To conduct an advisory vote on the frequency of future advisory votes on executive compensation	Management	1 Year	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2023 fiscal year	Management	For	For	For

## Vote Summary

### O'REILLY AUTOMOTIVE, INC.

Security	67103H107	Meeting Type	Annual
Ticker Symbol	ORLY	Meeting Date	18-May-2023
ISIN	US67103H1077	Agenda	935808494 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David O'Reilly	Management	For	For	For
1b.	Election of Director: Larry O'Reilly	Management	For	For	For
1c.	Election of Director: Greg Henslee	Management	For	For	For
1d.	Election of Director: Jay D. Burchfield	Management	For	For	For
1e.	Election of Director: Thomas T. Hendrickson	Management	For	For	For
1f.	Election of Director: John R. Murphy	Management	For	For	For
1g.	Election of Director: Dana M. Perlman	Management	For	For	For
1h.	Election of Director: Maria A. Sastre	Management	For	For	For
1i.	Election of Director: Andrea M. Weiss	Management	For	For	For
1j.	Election of Director: Fred Whitfield	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Advisory vote on the frequency of future say on pay votes.	Management	1 Year	1 Year	For
4.	Ratification of appointment of Ernst & Young LLP as independent auditors for the fiscal year ending December 31, 2023.	Management	For	For	For
5.	Shareholder proposal entitled "Independent Board Chairman."	Shareholder	For	Against	Against

## Vote Summary

### PG&E CORPORATION

Security	69331C108	Meeting Type	Annual
Ticker Symbol	PCG	Meeting Date	18-May-2023
ISIN	US69331C1080	Agenda	935808521 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cheryl F. Campbell	Management		For	
1b.	Election of Director: Kerry W. Cooper	Management		For	
1c.	Election of Director: Arno L. Harris	Management		For	
1d.	Election of Director: Carlos M. Hernandez	Management		For	
1e.	Election of Director: Michael R. Niggli	Management		For	
1f.	Election of Director: Benjamin F. Wilson	Management		For	
2.	Advisory Vote to Approve Executive Compensation	Management		For	
3.	Advisory Vote on the Frequency of the Advisory Vote to Approve Executive Compensation	Management		1 Year	
4.	Ratification of the Appointment of Deloitte and Touche LLP as the Independent Public Accounting Firm	Management		For	

## Vote Summary

### HILTON WORLDWIDE HOLDINGS INC.

Security	43300A203	Meeting Type	Annual
Ticker Symbol	HLT	Meeting Date	18-May-2023
ISIN	US43300A2033	Agenda	935808595 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Christopher J. Nassetta	Management	For	For	For
1b.	Election of Director: Jonathan D. Gray	Management	For	For	For
1c.	Election of Director: Charlene T. Begley	Management	For	For	For
1d.	Election of Director: Chris Carr	Management	For	For	For
1e.	Election of Director: Melanie L. Healey	Management	For	For	For
1f.	Election of Director: Raymond E. Mabus, Jr.	Management	For	For	For
1g.	Election of Director: Judith A. McHale	Management	For	For	For
1h.	Election of Director: Elizabeth A. Smith	Management	For	For	For
1i.	Election of Director: Douglas M. Steenland	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For
3.	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Management	For	For	For

## Vote Summary

### NEXTERA ENERGY, INC.

Security	65339F101	Meeting Type	Annual
Ticker Symbol	NEE	Meeting Date	18-May-2023
ISIN	US65339F1012	Agenda	935808696 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Nicole S. Arnaboldi	Management	For	For	For
1b.	Election of Director: Sherry S. Barrat	Management	For	For	For
1c.	Election of Director: James L. Camaren	Management	For	For	For
1d.	Election of Director: Kenneth B. Dunn	Management	For	For	For
1e.	Election of Director: Naren K. Gursahaney	Management	For	For	For
1f.	Election of Director: Kirk S. Hachigian	Management	For	For	For
1g.	Election of Director: John W. Ketchum	Management	For	For	For
1h.	Election of Director: Amy B. Lane	Management	For	For	For
1i.	Election of Director: David L. Porges	Management	For	For	For
1j.	Election of Director: Deborah "Dev" Stahlkopf	Management	For	For	For
1k.	Election of Director: John A. Stall	Management	For	For	For
1l.	Election of Director: Darryl L. Wilson	Management	For	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2023	Management	For	For	For
3.	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement	Management	Against	For	Against
4.	Non-Binding advisory vote on whether NextEra Energy should hold a non-binding shareholder advisory vote to approve NextEra Energy's compensation of its named executive officers every 1, 2 or 3 years	Management	1 Year	1 Year	For
5.	A proposal entitled "Board Skills Disclosure" requesting a chart of individual board skills	Shareholder	For	Against	Against

## Vote Summary

### AFC GAMMA, INC.

Security	00109K105	Meeting Type	Annual
Ticker Symbol	AFCG	Meeting Date	18-May-2023
ISIN	US00109K1051	Agenda	935809066 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Alexander Frank		For	For	For
	2 Marnie Sudnow		For	For	For
2.	Ratification of the Appointment of CohnReznick LLP as the Company's Independent Registered Public Accounting Firm for the Year Ending December 31, 2023.	Management	For	For	For

## Vote Summary

### DEXCOM, INC.

Security	252131107	Meeting Type	Annual
Ticker Symbol	DXCM	Meeting Date	18-May-2023
ISIN	US2521311074	Agenda	935809395 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to hold office until our 2024 Annual Meeting: Steven R. Altman	Management	For	For	For
1.2	Election of Director to hold office until our 2024 Annual Meeting: Richard A. Collins	Management	For	For	For
1.3	Election of Director to hold office until our 2024 Annual Meeting: Karen Dahut	Management	For	For	For
1.4	Election of Director to hold office until our 2024 Annual Meeting: Mark G. Foletta	Management	For	For	For
1.5	Election of Director to hold office until our 2024 Annual Meeting: Barbara E. Kahn	Management	For	For	For
1.6	Election of Director to hold office until our 2024 Annual Meeting: Kyle Malady	Management	For	For	For
1.7	Election of Director to hold office until our 2024 Annual Meeting: Eric J. Topol, M.D.	Management	For	For	For
2.	To ratify the selection by the Audit Committee of our Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To hold a non-binding vote on an advisory resolution to approve executive compensation.	Management	For	For	For
4.	To recommend a non-binding advisory resolution on the frequency of stockholder votes on executive compensation.	Management	1 Year	1 Year	For
5.	To hold a non-binding vote on pay equity disclosure.	Management	Against	Against	For

## Vote Summary

### DEXCOM, INC.

Security	252131107	Meeting Type	Annual
Ticker Symbol	DXCM	Meeting Date	18-May-2023
ISIN	US2521311074	Agenda	935809395 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to hold office until our 2024 Annual Meeting: Steven R. Altman	Management	For	For	For
1.2	Election of Director to hold office until our 2024 Annual Meeting: Richard A. Collins	Management	For	For	For
1.3	Election of Director to hold office until our 2024 Annual Meeting: Karen Dahut	Management	For	For	For
1.4	Election of Director to hold office until our 2024 Annual Meeting: Mark G. Foletta	Management	For	For	For
1.5	Election of Director to hold office until our 2024 Annual Meeting: Barbara E. Kahn	Management	For	For	For
1.6	Election of Director to hold office until our 2024 Annual Meeting: Kyle Malady	Management	For	For	For
1.7	Election of Director to hold office until our 2024 Annual Meeting: Eric J. Topol, M.D.	Management	For	For	For
2.	To ratify the selection by the Audit Committee of our Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To hold a non-binding vote on an advisory resolution to approve executive compensation.	Management	For	For	For
4.	To recommend a non-binding advisory resolution on the frequency of stockholder votes on executive compensation.	Management	1 Year	1 Year	For
5.	To hold a non-binding vote on pay equity disclosure.	Management	Against	Against	For



## Vote Summary

### THE CHARLES SCHWAB CORPORATION

Security	808513105	Meeting Type	Annual
Ticker Symbol	SCHW	Meeting Date	18-May-2023
ISIN	US8085131055	Agenda	935809523 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of director: Marianne C. Brown	Management	For	For	For
1b.	Election of director: Frank C. Herringer	Management	For	For	For
1c.	Election of director: Gerri K. Martin-Flickinger	Management	For	For	For
1d.	Election of director: Todd M. Ricketts	Management	For	For	For
1e.	Election of director: Carolyn Schwab-Pomerantz	Management	For	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as independent auditors	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation	Management	For	For	For
4.	Frequency of advisory vote on named executive officer compensation	Management	1 Year	1 Year	For
5.	Stockholder Proposal requesting pay equity disclosure	Shareholder	Against	Against	For
6.	Stockholder Proposal requesting company report on discrimination risk oversight and impact	Shareholder	Against	Against	For

## Vote Summary

### HARLEY-DAVIDSON, INC.

Security	412822108	Meeting Type	Annual
Ticker Symbol	HOG	Meeting Date	18-May-2023
ISIN	US4128221086	Agenda	935811883 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Troy Alstead		For	For	For
	2 Jared D. Dourdeville		For	For	For
	3 James D. Farley, Jr.		For	For	For
	4 Allan Golston		Withheld	For	Against
	5 Sara L. Levinson		For	For	For
	6 N. Thomas Linebarger		Withheld	For	Against
	7 Rafeh Masood		For	For	For
	8 Maryrose Sylvester		For	For	For
	9 Jochen Zeitz		For	For	For
2.	To approve, by advisory vote, the compensation of our Named Executive Officers.	Management	Against	For	Against
3.	To consider the frequency of the advisory vote on compensation of our Named Executive Officers.	Management	1 Year	1 Year	For
4.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### ALNYLAM PHARMACEUTICALS, INC.

Security	02043Q107	Meeting Type	Annual
Ticker Symbol	ALNY	Meeting Date	18-May-2023
ISIN	US02043Q1076	Agenda	935812190 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director: Michael W. Bonney	Management	For	For	For
1b.	Election of Class I Director: Yvonne L. Greenstreet, MBChB, MBA	Management	For	For	For
1c.	Election of Class I Director: Phillip A. Sharp, Ph.D.	Management	For	For	For
1d.	Election of Class I Director: Elliott Sigal, M.D., Ph.D.	Management	For	For	For
2.	To approve, in a non-binding advisory vote, the compensation of Alnylam's named executive officers.	Management	For	For	For
3.	To recommend, in a non-binding advisory vote, the frequency of advisory stockholder votes on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP, an independent registered public accounting firm, as Alnylam's independent auditors for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### YUM! BRANDS, INC.

Security	988498101	Meeting Type	Annual
Ticker Symbol	YUM	Meeting Date	18-May-2023
ISIN	US9884981013	Agenda	935815110 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Paget L. Alves	Management	For	For	For
1b.	Election of Director: Keith Barr	Management	For	For	For
1c.	Election of Director: Christopher M. Connor	Management	For	For	For
1d.	Election of Director: Brian C. Cornell	Management	For	For	For
1e.	Election of Director: Tanya L. Domier	Management	For	For	For
1f.	Election of Director: David W. Gibbs	Management	For	For	For
1g.	Election of Director: Mirian M. Graddick-Weir	Management	Against	For	Against
1h.	Election of Director: Thomas C. Nelson	Management	For	For	For
1i.	Election of Director: P. Justin Skala	Management	For	For	For
1j.	Election of Director: Annie Young-Scrivner	Management	For	For	For
2.	Ratification of Independent Auditors.	Management	For	For	For
3.	Advisory Vote on Executive Compensation.	Management	Against	For	Against
4.	Advisory Vote on the Frequency of Votes on Executive Compensation.	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Issuance of a Report on Efforts to Reduce Plastics Use.	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Issuance of Annual Report on Lobbying.	Shareholder	For	Against	Against
7.	Shareholder Proposal Regarding Issuance of Civil Rights and Nondiscrimination Audit Report.	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Disclosure of Share Retention Policies for Named Executive Officers Through Normal Retirement Age.	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Issuance of Report on Paid Sick Leave.	Shareholder	For	Against	Against

## Vote Summary

### AMPHENOL CORPORATION

Security	032095101	Meeting Type	Annual
Ticker Symbol	APH	Meeting Date	18-May-2023
ISIN	US0320951017	Agenda	935823953 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Nancy A. Altobello	Management	For	For	For
1.2	Election of Director: David P. Falck	Management	Against	For	Against
1.3	Election of Director: Edward G. Jepsen	Management	For	For	For
1.4	Election of Director: Rita S. Lane	Management	For	For	For
1.5	Election of Director: Robert A. Livingston	Management	For	For	For
1.6	Election of Director: Martin H. Loeffler	Management	For	For	For
1.7	Election of Director: R. Adam Norwitt	Management	For	For	For
1.8	Election of Director: Prahlad Singh	Management	For	For	For
1.9	Election of Director: Anne Clarke Wolff	Management	For	For	For
2.	Ratification of Deloitte & Touche LLP as Independent Public Accountants of the Company	Management	For	For	For
3.	Advisory Vote to Approve Compensation of Named Executive Officers	Management	For	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Compensation of Named Executive Officers	Management	1 Year	1 Year	For
5.	Stockholder Proposal: Improve Political Spending Disclosure	Shareholder	For	Against	Against

## Vote Summary

### NORTHLAND POWER INC.

Security	666511100	Meeting Type	Annual
Ticker Symbol	NPIFF	Meeting Date	18-May-2023
ISIN	CA6665111002	Agenda	935830516 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ Canada	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: John W. Brace	Management	For	For	For
1B	Election of Director: Linda L. Bertoldi	Management	For	For	For
1C	Election of Director: Lisa Colnett	Management	For	For	For
1D	Election of Director: Kevin Glass	Management	For	For	For
1E	Election of Director: Russell Goodman	Management	For	For	For
1F	Election of Director: Keith Halbert	Management	For	For	For
1G	Election of Director: Helen Malloy Hicks	Management	For	For	For
1H	Election of Director: Ian Pearce	Management	For	For	For
1I	Election of Director: Eckhardt Ruemmler	Management	For	For	For
2	The reappointment of Ernst & Young LLP as auditors of the Corporation and authorization of the directors to fix the auditors' remuneration.	Management	For	For	For
3	The resolution to accept Northland's approach to executive compensation.	Management	For	For	For

## Vote Summary

### REPLIGEN CORPORATION

Security	759916109	Meeting Type	Annual
Ticker Symbol	RGEN	Meeting Date	18-May-2023
ISIN	US7599161095	Agenda	935833132 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Tony J. Hunt	Management	For	For	For
1b.	Election of Director: Karen A. Dawes	Management	For	For	For
1c.	Election of Director: Nicolas M. Barthelemy	Management	For	For	For
1d.	Election of Director: Carrie Eglinton Manner	Management	For	For	For
1e.	Election of Director: Konstantin Konstantinov, Ph.D.	Management	For	For	For
1f.	Election of Director: Martin D. Madaus, D.V.M., Ph.D.	Management	For	For	For
1g.	Election of Director: Rohin Mhatre, Ph.D.	Management	For	For	For
1h.	Election of Director: Glenn P. Muir	Management	For	For	For
2.	Ratification of the selection of Ernst & Young LLP as Repligen Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	Advisory vote to approve the compensation paid to Repligen Corporation's named executive officers.	Management	For	For	For
4.	Advisory vote on the frequency of future advisory votes on the compensation of Repligen Corporation's named executive officers.	Management	1 Year	1 Year	For
5.	Amendment to Repligen Corporation's Certificate of Incorporation to permit the Board of Directors to adopt, amend or repeal the Company's By-laws.	Management	Against	For	Against
6.	Ratification of the amendment and restatement of Repligen Corporation's By-laws adopted by the Board of Directors on January 27, 2021 to implement stockholder proxy access.	Management	For	For	For

## Vote Summary

### FULL HOUSE RESORTS, INC.

Security	359678109	Meeting Type	Annual
Ticker Symbol	FLL	Meeting Date	18-May-2023
ISIN	US3596781092	Agenda	935840012 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kenneth R. Adams	Management	For	For	For
1b.	Election of Director: Carl G. Braunlich	Management	For	For	For
1c.	Election of Director: Lewis A. Fanger	Management	For	For	For
1d.	Election of Director: Eric J. Green	Management	For	For	For
1e.	Election of Director: Lynn M. Handler	Management	For	For	For
1f.	Election of Director: Michael A. Hartmeier	Management	For	For	For
1g.	Election of Director: Daniel R. Lee	Management	For	For	For
1h.	Election of Director: Kathleen M. Marshall	Management	For	For	For
1i.	Election of Director: Michael P. Shaunnessy	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For



## Vote Summary

### CALIFORNIA BANCORP

Security	13005U101	Meeting Type	Annual
Ticker Symbol	CALB	Meeting Date	18-May-2023
ISIN	US13005U1016	Agenda	935843450 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Andrew J. Armanino		For	For	For
	2 Stephen A. Cortese		For	For	For
	3 Kevin J. Cullen		For	For	For
	4 Stephen R. Dathe		For	For	For
	5 Wayne S. Doiguchi		For	For	For
	6 Rochelle G. Klein		For	For	For
	7 Julie J. Levenson		For	For	For
	8 Frank L. Muller		For	For	For
	9 Steven E. Shelton		For	For	For
	10 Millicent C. Tracey		For	For	For
	11 Theodore A. Wilm		For	For	For
2.	Approval of Amendment and Restatement of 2017 Equity Incentive Plan. To approve an amendment and restatement of our 2017 Equity Incentive Plan that will increase the number of shares issuable under the plan by 500,000 shares.	Management	Against	For	Against
3.	Accounting Firm. To ratify the appointment of Elliot Davis LLC as the Company's Independent Public Accounting Firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### AGILETHOUGHT, INC.

Security	00857F100	Meeting Type	Annual
Ticker Symbol	AGIL	Meeting Date	18-May-2023
ISIN	US00857F1003	Agenda	935848816 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Marina Diaz Ibarra		For	For	For
	2 Mauricio Rioseco		Withheld	For	Against
	3 Alejandro Rojas		For	For	For
	4 Diego Zavala		Withheld	For	Against
2.	To ratify the appointment of KPMG LLP as the AgileThought, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### SANDS CHINA LTD

Security	G7800X107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-May-2023
ISIN	KYG7800X1079	Agenda	716853456 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	MACAO / Cayman Islands	Vote Deadline Date	12-May-2023
SEDOL(s)	B4Z67Z4 - B5B23W2 - B7YJHL1 - BD8NKP6 - BP3RX25	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS (THE "DIRECTORS") OF THE COMPANY AND AUDITOR FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
2.A	TO RE-ELECT MR. ROBERT GLEN GOLDSTEIN AS EXECUTIVE DIRECTOR	Management	Against	For	Against
2.B	TO RE-ELECT MR. CHARLES DANIEL FORMAN AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
2.C	TO RE-ELECT MR. KENNETH PATRICK CHUNG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
2.D	TO AUTHORIZE THE BOARD OF DIRECTORS (THE "BOARD") TO FIX THE RESPECTIVE DIRECTORS REMUNERATION	Management	For	For	For
3	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS AUDITOR AND TO AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For
4	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	Against	For	Against

## Vote Summary

6	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY	Management	Against	For	Against
7	TO APPROVE THE AMENDMENTS TO THE MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For

## Vote Summary

### SYRAH RESOURCES LTD

Security	Q8806E100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-May-2023
ISIN	AU000000SYR9	Agenda	717078047 - Management
Record Date	17-May-2023	Holding Recon Date	17-May-2023
City / Country	MELBOU / Australia RNE	Vote Deadline Date	15-May-2023
SEDOL(s)	B23HV20 - B248RM4 - B91MQG5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF MR JOSE MANUEL CALDEIRA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	RE-ELECTION OF MS SARA WATTS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	APPROVAL TO GRANT 289,602 PERFORMANCE RIGHTS TO MR SHAUN VERNER (OR HIS NOMINEE) AS A 2023 LONG TERM INCENTIVE	Management	For	For	For
5	APPROVAL TO ISSUE 89,961 FULLY PAID ORDINARY SHARES TO MR SHAUN VERNER (OR HIS NOMINEE) AS PART OF HIS 2022 SHORT TERM INCENTIVE	Management	For	For	For
6	APPROVAL TO ISSUE SHARE RIGHTS UNDER THE NON-EXECUTIVE DIRECTOR SHARE RIGHTS PLAN - SALARY SACRIFICE	Management	For	For	For
7	APPROVAL TO ISSUE SHARE RIGHTS UNDER THE NON-EXECUTIVE DIRECTOR SHARE RIGHTS PLAN - EQUITY GRANT	Management	For	For	For
8	APPROVAL TO INCREASE AGGREGATE NON-EXECUTIVE DIRECTOR FEE POOL	Management	For	For	For

## Vote Summary

### PT SELAMAT SEMPURNA TBK

Security	Y7139P148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-May-2023
ISIN	ID1000095409	Agenda	717134237 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	JAKART / Indonesia	Vote Deadline Date	12-May-2023
	A		
SEDOL(s)	6653334	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL REPORT OF THE COMPANY INCLUDING RATIFICATION OF THE BOARD OF COMMISSIONER SUPERVISORY REPORT, AND RATIFICATION OF THE CONSOLIDATION FINANCIAL STATEMENT OF THE COMPANY FOR FINANCIAL YEAR ENDED DECEMBER 31ST, 2022	Management	For	For	For
2	APPROVAL FOR APPROPRIATION OF THE COMPANY-S NET PROFIT FOR FINANCIAL YEAR ENDED DECEMBER 31ST, 2022	Management	For	For	For
3	DETERMINATION ON THE HONORARIUM AND/OR BENEFIT OF THE BOARD OF COMMISSIONERS AND DETERMINATION ON THE SALARY AND/OR BENEFIT OF THE BOARD OF DIRECTORS OF THE COMPANY FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
4	APPOINTMENT OF PUBLIC ACCOUNTANT FIRM TO AUDIT THE CONSOLIDATION FINANCIAL STATEMENT OF THE COMPANY FOR THE 2023 FINANCIAL YEAR AND/OR THE OTHER AUDIT AS REQUIRED BY THE COMPANY	Management	Against	For	Against

## Vote Summary

### HENGLI PETROCHEMICAL CO LTD

Security	Y1963X103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-May-2023
ISIN	CNE0000018V0	Agenda	717150116 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	JIANGSU / China	Vote Deadline Date	16-May-2023
SEDOL(s)	6422879 - BFB4HL5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
4	2022 ANNUAL ACCOUNTS	Management	For	For	For
5	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY0.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
6	2022 REMUNERATION FOR DIRECTORS	Management	For	For	For
7	2022 REMUNERATION FOR SUPERVISORS	Management	For	For	For
8	2023 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	For
9	LAUNCHING FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS IN 2023	Management	For	For	For
10	2023 LAUNCHING FUTURES HEDGING BUSINESS	Management	For	For	For
11	2023 GUARANTEE PLAN	Management	Against	For	Against
12	2023 APPLICATION FOR COMPREHENSIVE CREDIT LINE	Management	For	For	For
13	REAPPOINTMENT OF AUDIT FIRM	Management	For	For	For

## Vote Summary

### MIDEA GROUP CO LTD

Security	Y6S40V103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-May-2023
ISIN	CNE100001QQ5	Agenda	717178950 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	GUANGD / China ONG PROVIN CE	Vote Deadline Date	16-May-2023
SEDOL(s)	BD5CPP1 - BDVHRJ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2022 WORK REPORT OF THE BOARD OF SUPERVISORS	Management	For	For	For
3	TO CONSIDER AND APPROVE 2022 FINAL ACCOUNTS REPORT OF THE COMPANY	Management	For	For	For
4	TO CONSIDER AND APPROVE 2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
5	2022 ANNUAL PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY25.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
6	THE RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY OF THE COMPANY FOR 2023	Management	For	For	For
7	TO CONSIDER AND APPROVE THE FORMULATE THE APPRAISAL RULES FOR THE IMPLEMENTATION OF THE RESTRICTED STOCK INCENTIVE PLAN OF THE COMPANY FOR 2023	Management	For	For	For
8	REQUEST THE GENERAL MEETING OF SHAREHOLDERS TO AUTHORIZE THE BOARD OF DIRECTORS TO HANDLE MATTERS IN RELATION TO THE RESTRICTED STOCK INCENTIVE PLAN FOR 2023	Management	For	For	For
9	2023 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	For
10	MANAGEMENT RULES FOR THE EMPLOYEE STOCK OWNERSHIP PLAN FOR 2023	Management	For	For	For



## Vote Summary

11	TO CONSIDER AND APPROVE THE REQUEST THE GENERAL MEETING OF SHAREHOLDERS TO AUTHORIZE THE BOARD OF DIRECTORS TO HANDLE MATTERS IN RELATION TO THE EMPLOYEE STOCK OWNERSHIP PLAN OF THE COMPANY IN 2023	Management	For	For	For
12	THE GUARANTEES TO BE PROVIDED FOR SUBORDINATE CONTROLLED SUBSIDIARIES FOR 2023	Management	For	For	For
13	CONDUCT NOTES POOL BUSINESS AND PROVIDE GUARANTEES	Management	For	For	For
14	TO CONSIDER AND APPROVE DERIVATIVE BUSINESS INVESTMENT OF FOREIGN EXCHANGE IN 2023	Management	For	For	For
15	USE IDLE EQUITY FUNDS FOR ENTRUSTED WEALTH MANAGEMENT FOR 2023	Management	For	For	For
16	REAPPOINT THE ACCOUNTING FIRM	Management	For	For	For
17	AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY (APRIL OF 2023)	Management	For	For	For
18	PURCHASING LIABILITY ISSUANCE FOR DIRECTORS SUPERVISORS AND SENIOR MANAGEMENT AND RELATED STAFF IN 2023-2025	Management	For	For	For

## Vote Summary

### SATELLITE CHEMICAL CO., LTD.

Security	Y98961116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-May-2023
ISIN	CNE100001B07	Agenda	717179053 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	ZHEJIAN / China	Vote Deadline Date	16-May-2023
	G		
SEDOL(s)	B6585B6 - BFCCQG6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2022 ANNUAL ACCOUNTS	Management	For	For	For
4	2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
5	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	Management	For	For	For
6	ESTIMATED EXTERNAL GUARANTEE QUOTA	Management	For	For	For
7	REAPPOINTMENT OF AUDIT FIRM	Management	For	For	For

## Vote Summary

### VELOCITY FINANCIAL, INC.

Security	92262D101	Meeting Type	Annual
Ticker Symbol	VEL	Meeting Date	19-May-2023
ISIN	US92262D1019	Agenda	935798819 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	18-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Dorika M. Beckett	Management	For	For	For
1b.	Election of Director: Michael W. Chiao	Management	For	For	For
1c.	Election of Director: Christopher D. Farrar	Management	For	For	For
1d.	Election of Director: Alan H. Mantel	Management	For	For	For
1e.	Election of Director: John P. Pitstick	Management	For	For	For
1f.	Election of Director: John A. Pless	Management	For	For	For
1g.	Election of Director: Joy L. Schaefer	Management	For	For	For
1h.	Election of Director: Katherine L. Verner	Management	Abstain	For	Against
2.	Approve 2022 executive compensation on an advisory basis.	Management	For	For	For
3.	Ratify RSM US LLP as independent auditor for 2023.	Management	For	For	For

## Vote Summary

### INGREDION INC.

Security	457187102	Meeting Type	Annual
Ticker Symbol	INGR	Meeting Date	19-May-2023
ISIN	US4571871023	Agenda	935800513 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	18-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a term of one year: David B. Fischer	Management	For	For	For
1b.	Election of Director to serve for a term of one year: Paul Hanrahan	Management	For	For	For
1c.	Election of Director to serve for a term of one year: Rhonda L. Jordan	Management	For	For	For
1d.	Election of Director to serve for a term of one year: Gregory B. Kenny	Management	For	For	For
1e.	Election of Director to serve for a term of one year: Charles V. Magro	Management	For	For	For
1f.	Election of Director to serve for a term of one year: Victoria J. Reich	Management	For	For	For
1g.	Election of Director to serve for a term of one year: Catherine A. Suever	Management	For	For	For
1h.	Election of Director to serve for a term of one year: Stephan B. Tanda	Management	For	For	For
1i.	Election of Director to serve for a term of one year: Jorge A. Uribe	Management	For	For	For
1j.	Election of Director to serve for a term of one year: Patricia Verduin	Management	For	For	For
1k.	Election of Director to serve for a term of one year: Dwayne A. Wilson	Management	Against	For	Against
1l.	Election of Director to serve for a term of one year: James P. Zallie	Management	For	For	For
2.	To approve, by advisory vote, the compensation of the Company's named executive officers.	Management	For	For	For
3.	To recommend, by advisory vote, whether the Company should hold an advisory vote by stockholders to approve the compensation of the Company's named executive officers every one year, every two years, or every three years.	Management	1 Year	1 Year	For
4.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023.	Management	For	For	For
5.	To approve and ratify Article XII of the Company's Amended and Restated Bylaws requiring an exclusive forum for certain legal actions.	Management	Against	For	Against

## Vote Summary

6.	To approve the Ingredion Incorporated 2023 Stock Incentive Plan.	Management	Against	For	Against
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## Vote Summary

### HONEYWELL INTERNATIONAL INC.

Security	438516106	Meeting Type	Annual
Ticker Symbol	HON	Meeting Date	19-May-2023
ISIN	US4385161066	Agenda	935801200 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	18-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Darius Adamczyk	Management	For	For	For
1B.	Election of Director: Duncan B. Angove	Management	For	For	For
1C.	Election of Director: William S. Ayer	Management	For	For	For
1D.	Election of Director: Kevin Burke	Management	For	For	For
1E.	Election of Director: D. Scott Davis	Management	For	For	For
1F.	Election of Director: Deborah Flint	Management	For	For	For
1G.	Election of Director: Vimal Kapur	Management	For	For	For
1H.	Election of Director: Rose Lee	Management	For	For	For
1I.	Election of Director: Grace D. Lieblein	Management	For	For	For
1J.	Election of Director: Robin L. Washington	Management	For	For	For
1K.	Election of Director: Robin Watson	Management	For	For	For
2.	Advisory Vote to Approve Frequency of Advisory Vote on Executive Compensation.	Management	1 Year	1 Year	For
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
4.	Approval of Independent Accountants.	Management	For	For	For
5.	Shareowner Proposal - Independent Board Chairman.	Shareholder	For	Against	Against
6.	Shareowner Proposal - Environmental and Health Impact Report.	Shareholder	Against	Against	For

## Vote Summary

### AMGEN INC.

Security	031162100	Meeting Type	Annual
Ticker Symbol	AMGN	Meeting Date	19-May-2023
ISIN	US0311621009	Agenda	935805739 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	18-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Wanda M. Austin	Management	For	For	For
1b.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Robert A. Bradway	Management	For	For	For
1c.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Michael V. Drake	Management	For	For	For
1d.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Brian J. Druker	Management	For	For	For
1e.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Robert A. Eckert	Management	For	For	For
1f.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Greg C. Garland	Management	For	For	For
1g.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Charles M. Holley, Jr.	Management	For	For	For
1h.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. S. Omar Ishrak	Management	For	For	For
1i.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Tyler Jacks	Management	For	For	For
1j.	Election of Director for a term of office expiring at the 2024 annual meeting: Ms. Ellen J. Kullman	Management	For	For	For
1k.	Election of Director for a term of office expiring at the 2024 annual meeting: Ms. Amy E. Miles	Management	For	For	For
1l.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Ronald D. Sugar	Management	For	For	For
1m.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. R. Sanders Williams	Management	For	For	For

## Vote Summary

2.	Advisory vote on the frequency of future stockholder advisory votes to approve executive compensation.	Management	1 Year	1 Year	For
3.	Advisory vote to approve our executive compensation.	Management	For	For	For
4.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2023.	Management	For	For	For



## Vote Summary

### AMGEN INC.

Security	031162100	Meeting Type	Annual
Ticker Symbol	AMGN	Meeting Date	19-May-2023
ISIN	US0311621009	Agenda	935805739 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	18-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Wanda M. Austin	Management	For	For	For
1b.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Robert A. Bradway	Management	For	For	For
1c.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Michael V. Drake	Management	For	For	For
1d.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Brian J. Druker	Management	For	For	For
1e.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Robert A. Eckert	Management	For	For	For
1f.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Greg C. Garland	Management	For	For	For
1g.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Charles M. Holley, Jr.	Management	For	For	For
1h.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. S. Omar Ishrak	Management	For	For	For
1i.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Tyler Jacks	Management	For	For	For
1j.	Election of Director for a term of office expiring at the 2024 annual meeting: Ms. Ellen J. Kullman	Management	For	For	For
1k.	Election of Director for a term of office expiring at the 2024 annual meeting: Ms. Amy E. Miles	Management	For	For	For
1l.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Ronald D. Sugar	Management	For	For	For
1m.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. R. Sanders Williams	Management	For	For	For

## Vote Summary

2.	Advisory vote on the frequency of future stockholder advisory votes to approve executive compensation.	Management	1 Year	1 Year	For
3.	Advisory vote to approve our executive compensation.	Management	For	For	For
4.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### LYONDELLBASELL INDUSTRIES N.V.

Security	N53745100	Meeting Type	Annual
Ticker Symbol	LYB	Meeting Date	19-May-2023
ISIN	NL0009434992	Agenda	935805816 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United Kingdom	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jacques Aigrain	Management		For	
1b.	Election of Director: Lincoln Benet	Management		For	
1c.	Election of Director: Robin Buchanan	Management		For	
1d.	Election of Director: Anthony (Tony) Chase	Management		For	
1e.	Election of Director: Robert (Bob) Dudley	Management		For	
1f.	Election of Director: Claire Farley	Management		For	
1g.	Election of Director: Rita Griffin	Management		For	
1h.	Election of Director: Michael Hanley	Management		For	
1i.	Election of Director: Virginia Kamsky	Management		For	
1j.	Election of Director: Albert Manifold	Management		For	
1k.	Election of Director: Peter Vanacker	Management		For	
2.	Discharge of Directors from Liability	Management		For	
3.	Adoption of 2022 Dutch Statutory Annual Accounts	Management		For	
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2023 Dutch Statutory Annual Accounts	Management		For	
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm	Management		For	
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay)	Management		For	
7.	Advisory Vote on Frequency of Say-on-Pay Vote	Management		1 Year	
8.	Authorization to Conduct Share Repurchases	Management		For	
9.	Cancellation of Shares	Management		For	

## Vote Summary

### WASTE CONNECTIONS, INC.

Security	94106B101	Meeting Type	Annual
Ticker Symbol	WCN	Meeting Date	19-May-2023
ISIN	CA94106B1013	Agenda	935808571 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	18-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term: Andrea E. Bertone	Management	For	For	For
1b.	Election of Director to serve for a one-year term: Edward E. "Ned" Guillet	Management	For	For	For
1c.	Election of Director to serve for a one-year term: Michael W. Harlan	Management	For	For	For
1d.	Election of Director to serve for a one-year term: Larry S. Hughes	Management	For	For	For
1e.	Election of Director to serve for a one-year term: Worthing F. Jackman	Management	Withheld	For	Against
1f.	Election of Director to serve for a one-year term: Elise L. Jordan	Management	For	For	For
1g.	Election of Director to serve for a one-year term: Susan "Sue" Lee	Management	For	For	For
1h.	Election of Director to serve for a one-year term: Ronald J. Mittelstaedt	Management	For	For	For
1i.	Election of Director to serve for a one-year term: William J. Razzouk	Management	For	For	For
2.	Say-on-Pay - Approve, on a non-binding, advisory basis, the compensation of our named executive officers as disclosed in the proxy statement.	Management	For	For	For
3.	Say-When-on-Pay - Approve, on a nonbinding, advisory basis, holding future Say-on-Pay advisory votes every year, every two years, or every three years.	Management	1 Year	1 Year	For
4.	Appoint Grant Thornton LLP as the Company's independent registered public accounting firm for 2023 and authorize the Company's Board of Directors to fix the remuneration of the independent registered public accounting firm.	Management	For	For	For

## Vote Summary

### MORGAN STANLEY

Security	617446448	Meeting Type	Annual
Ticker Symbol	MS	Meeting Date	19-May-2023
ISIN	US6174464486	Agenda	935808646 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	18-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Alistair Darling	Management	For	For	For
1b.	Election of Director: Thomas H. Glocer	Management	For	For	For
1c.	Election of Director: James P. Gorman	Management	For	For	For
1d.	Election of Director: Robert H. Herz	Management	For	For	For
1e.	Election of Director: Erika H. James	Management	For	For	For
1f.	Election of Director: Hironori Kamezawa	Management	For	For	For
1g.	Election of Director: Shelley B. Leibowitz	Management	For	For	For
1h.	Election of Director: Stephen J. Luczo	Management	For	For	For
1i.	Election of Director: Jami Miscik	Management	For	For	For
1j.	Election of Director: Masato Miyachi	Management	For	For	For
1k.	Election of Director: Dennis M. Nally	Management	For	For	For
1l.	Election of Director: Mary L. Schapiro	Management	For	For	For
1m.	Election of Director: Perry M. Traquina	Management	For	For	For
1n.	Election of Director: Rayford Wilkins, Jr.	Management	For	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor	Management	For	For	For
3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Management	For	For	For
4.	To vote on the frequency of holding a non-binding advisory vote on the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Management	1 Year	1 Year	For
5.	Shareholder proposal requesting adoption of improved shareholder right to call a special shareholder meeting	Shareholder	For	Against	Against
6.	Shareholder proposal requesting adoption of a policy to cease financing new fossil fuel development	Shareholder	Against	Against	For

## Vote Summary

### MORGAN STANLEY

Security	617446448	Meeting Type	Annual
Ticker Symbol	MS	Meeting Date	19-May-2023
ISIN	US6174464486	Agenda	935808646 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	18-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Alistair Darling	Management	For	For	For
1b.	Election of Director: Thomas H. Glocer	Management	For	For	For
1c.	Election of Director: James P. Gorman	Management	For	For	For
1d.	Election of Director: Robert H. Herz	Management	For	For	For
1e.	Election of Director: Erika H. James	Management	For	For	For
1f.	Election of Director: Hironori Kamezawa	Management	For	For	For
1g.	Election of Director: Shelley B. Leibowitz	Management	For	For	For
1h.	Election of Director: Stephen J. Luczo	Management	For	For	For
1i.	Election of Director: Jami Miscik	Management	For	For	For
1j.	Election of Director: Masato Miyachi	Management	For	For	For
1k.	Election of Director: Dennis M. Nally	Management	For	For	For
1l.	Election of Director: Mary L. Schapiro	Management	For	For	For
1m.	Election of Director: Perry M. Traquina	Management	For	For	For
1n.	Election of Director: Rayford Wilkins, Jr.	Management	For	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor	Management	For	For	For
3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Management	For	For	For
4.	To vote on the frequency of holding a non-binding advisory vote on the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Management	1 Year	1 Year	For
5.	Shareholder proposal requesting adoption of improved shareholder right to call a special shareholder meeting	Shareholder	For	Against	Against
6.	Shareholder proposal requesting adoption of a policy to cease financing new fossil fuel development	Shareholder	Against	Against	For

## Vote Summary

### INTERCONTINENTAL EXCHANGE, INC.

Security	45866F104	Meeting Type	Annual
Ticker Symbol	ICE	Meeting Date	19-May-2023
ISIN	US45866F1049	Agenda	935812621 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	18-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for terms expiring in 2024: Hon. Sharon Y. Bowen	Management	For	For	For
1b.	Election of Director for terms expiring in 2024: Shantella E. Cooper	Management	For	For	For
1c.	Election of Director for terms expiring in 2024: Duriya M. Farooqui	Management	For	For	For
1d.	Election of Director for terms expiring in 2024: The Rt. Hon. the Lord Hague of Richmond	Management	For	For	For
1e.	Election of Director for terms expiring in 2024: Mark F. Mulhern	Management	For	For	For
1f.	Election of Director for terms expiring in 2024: Thomas E. Noonan	Management	For	For	For
1g.	Election of Director for terms expiring in 2024: Caroline L. Silver	Management	For	For	For
1h.	Election of Director for terms expiring in 2024: Jeffrey C. Sprecher	Management	For	For	For
1i.	Election of Director for terms expiring in 2024: Judith A. Sprieser	Management	For	For	For
1j.	Election of Director for terms expiring in 2024: Martha A. Tirinnanzi	Management	For	For	For
2.	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Management	For	For	For
3.	To approve, by non-binding vote, the advisory resolution to approve the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
5.	A stockholder proposal regarding special stockholder meeting improvement, if properly presented at the Annual Meeting.	Shareholder	Against	Against	For

## Vote Summary

### LYONDELLBASELL INDUSTRIES N.V.

Security	N53745100	Meeting Type	Annual
Ticker Symbol	LYB	Meeting Date	19-May-2023
ISIN	NL0009434992	Agenda	935847256 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United Kingdom	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jacques Aigrain	Management	For	For	For
1b.	Election of Director: Lincoln Benet	Management	For	For	For
1c.	Election of Director: Robin Buchanan	Management	For	For	For
1d.	Election of Director: Anthony (Tony) Chase	Management	For	For	For
1e.	Election of Director: Robert (Bob) Dudley	Management	For	For	For
1f.	Election of Director: Claire Farley	Management	For	For	For
1g.	Election of Director: Rita Griffin	Management	For	For	For
1h.	Election of Director: Michael Hanley	Management	For	For	For
1i.	Election of Director: Virginia Kamsky	Management	For	For	For
1j.	Election of Director: Albert Manifold	Management	For	For	For
1k.	Election of Director: Peter Vanacker	Management	For	For	For
2.	Discharge of Directors from Liability	Management	For	For	For
3.	Adoption of 2022 Dutch Statutory Annual Accounts	Management	For	For	For
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2023 Dutch Statutory Annual Accounts	Management	For	For	For
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm	Management	For	For	For
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay)	Management	For	For	For
7.	Advisory Vote on Frequency of Say-on-Pay Vote	Management	1 Year	1 Year	For
8.	Authorization to Conduct Share Repurchases	Management	For	For	For
9.	Cancellation of Shares	Management	For	For	For



## Vote Summary

### LYONDELLBASELL INDUSTRIES N.V.

Security	N53745100	Meeting Type	Annual
Ticker Symbol	LYB	Meeting Date	19-May-2023
ISIN	NL0009434992	Agenda	935847256 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United Kingdom	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jacques Aigrain	Management	For	For	For
1b.	Election of Director: Lincoln Benet	Management	For	For	For
1c.	Election of Director: Robin Buchanan	Management	For	For	For
1d.	Election of Director: Anthony (Tony) Chase	Management	For	For	For
1e.	Election of Director: Robert (Bob) Dudley	Management	For	For	For
1f.	Election of Director: Claire Farley	Management	For	For	For
1g.	Election of Director: Rita Griffin	Management	For	For	For
1h.	Election of Director: Michael Hanley	Management	For	For	For
1i.	Election of Director: Virginia Kamsky	Management	For	For	For
1j.	Election of Director: Albert Manifold	Management	For	For	For
1k.	Election of Director: Peter Vanacker	Management	For	For	For
2.	Discharge of Directors from Liability	Management	For	For	For
3.	Adoption of 2022 Dutch Statutory Annual Accounts	Management	For	For	For
4.	Appointment of PricewaterhouseCoopers Accountants N.V. as the Auditor of our 2023 Dutch Statutory Annual Accounts	Management	For	For	For
5.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm	Management	For	For	For
6.	Advisory Vote Approving Executive Compensation (Say-on-Pay)	Management	For	For	For
7.	Advisory Vote on Frequency of Say-on-Pay Vote	Management	1 Year	1 Year	For
8.	Authorization to Conduct Share Repurchases	Management	For	For	For
9.	Cancellation of Shares	Management	For	For	For

## Vote Summary

### GALAXY ENTERTAINMENT GROUP LTD

Security	Y2679D118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2023
ISIN	HK0027032686	Agenda	717085319 - Management
Record Date	15-May-2023	Holding Recon Date	15-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	17-May-2023
SEDOL(s)	6465874 - B067CZ3 - B1HHLC9 - BD8NC16 - BP3RQ04 - BRTM812	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2022	Management		For	
2	TO RE-ELECT MR. JOSEPH CHEE YING KEUNG AS A DIRECTOR	Management		For	
3	TO RE-ELECT DR. WILLIAM YIP SHUE LAM AS A DIRECTOR	Management		For	
4	TO RE-ELECT PROFESSOR PATRICK WONG LUNG TAK AS A DIRECTOR	Management		For	
5	TO FIX THE DIRECTORS REMUNERATION	Management		For	
6	TO RE-APPOINT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION	Management		For	
7.1	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES OF THE COMPANY	Management		For	
7.2	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY	Management		For	
7.3	TO EXTEND THE GENERAL MANDATE AS APPROVED UNDER 7.2	Management		For	
8	TO APPROVE THE ADOPTION OF THE NEW SHARE AWARD SCHEME AND NEW SHARE OPTION SCHEME AND THE MANDATE LIMIT SHALL NOT EXCEED 10% OF ISSUED SHARES	Management		For	
9	TO APPROVE THE SERVICE PROVIDER SUB-LIMIT OF UP TO 1% OF ISSUED SHARES	Management		For	
10	TO APPROVE THE SUSPENSION OF 2021 SHARE AWARD SCHEME AND TERMINATION OF THE 2021 SHARE OPTION SCHEME	Management		For	

## Vote Summary

### SOCIETE GENERALE SA

Security	F8591M517	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2023
ISIN	FR0000130809	Agenda	716897826 - Management
Record Date	18-May-2023	Holding Recon Date	18-May-2023
City / Country	PARIS / France	Vote Deadline Date	18-May-2023
SEDOL(s)	5966442 - 5966516 - B030BZ8 - B11BQ55 - B1G0HT8 - BF447T0 - BH7KCY9 - BRTM771	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management		For	
2	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS	Management		For	
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022; SETTING OF THE DIVIDEND	Management		For	
4	APPROVAL OF THE STATUTORY AUDITORS' REPORT ON THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	Management		For	
5	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management		For	
6	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AND THE DEPUTY CHIEF EXECUTIVE OFFICERS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management		For	
7	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management		For	
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF EACH OF THE CORPORATE OFFICERS PROVIDED BY SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management		For	

## Vote Summary

9	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND, PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR 2022 TO MR. LORENZO BINI SMAGHI, CHAIRMAN OF THE BOARD OF DIRECTORS, PURSUANT TO SECTION II OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For
10	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND, PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR 2022 TO MR. FREDERIC OUDEA, CHIEF EXECUTIVE OFFICER, PURSUANT TO SECTION II OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For
11	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND, PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR 2022 TO MR. PHILIPPE AYMERICH, DEPUTY CHIEF EXECUTIVE OFFICER, PURSUANT TO SECTION II OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For
12	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND, PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR 2022 TO MRS. DIONY LEBOT, DEPUTY CHIEF EXECUTIVE OFFICER, PURSUANT TO SECTION II OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For
13	ADVISORY OPINION ON THE COMPENSATION PAID IN 2022 TO REGULATED PERSONS REFERRED TO IN ARTICLE L.511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For
14	APPOINTMENT OF MR. SLAWOMIR KRUPA AS DIRECTOR, AS REPLACEMENT OF MR. FREDERIC OUDEA WHOSE TERM OF OFFICE HAS EXPIRED	Management	For
15	APPOINTMENT OF MRS. BEATRICE COSSA-DUMURGIER AS DIRECTOR, AS REPLACEMENT OF MR. JUAN MARIA NIN GENOVA WHOSE TERM OF OFFICE HAS EXPIRED	Management	For
16	APPOINTMENT OF MRS. ULRIKA EKMAN AS DIRECTOR, AS REPLACEMENT OF MRS. KYRA HAZOU WHOSE TERM OF OFFICE HAS EXPIRED	Management	For

## Vote Summary

17	APPOINTMENT OF MR. BENOIT DE RUFFRAY AS DIRECTOR, AS REPLACEMENT OF MR. GERARD MESTRALLET WHOSE TERM OF OFFICE HAS EXPIRED	Management	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE COMMON SHARES OF THE COMPANY WITHIN THE LIMIT OF 10% OF ITS CAPITAL	Management	For
19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR 26 MONTHS, TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITH THE OPERATIONS OF THE CAPITAL INCREASE OR THE SALE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITHIN THE LIMITS OF A MAXIMUM NOMINAL AMOUNT OF 15,154,000 EUROS, I.E. 1.5% OF THE CAPITAL, AND OF THE CEILING SET BY THE 18TH RESOLUTION OF THE COMBINED GENERAL MEETING OF 17 MAY 2022	Management	For
20	AMENDMENT TO PARAGRAPH I OF ARTICLE 7 OF THE BY-LAWS CONCERNING THE TERM OF OFFICE OF DIRECTORS REPRESENTING EMPLOYEES ELECTED BY EMPLOYEES	Management	For
21	AMENDMENT TO ARTICLE 9 OF THE BY-LAWS CONCERNING THE AGE LIMIT OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
22	POWERS TO CARRY OUT FORMALITIES	Management	For

## Vote Summary

### SOCIETE GENERALE SA

Security	F8591M517	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2023
ISIN	FR0000130809	Agenda	716897826 - Management
Record Date	18-May-2023	Holding Recon Date	18-May-2023
City / Country	PARIS / France	Vote Deadline Date	18-May-2023
SEDOL(s)	5966442 - 5966516 - B030BZ8 - B11BQ55 - B1G0HT8 - BF447T0 - BH7KCY9 - BRTM771	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022; SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE STATUTORY AUDITORS' REPORT ON THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AND THE DEPUTY CHIEF EXECUTIVE OFFICERS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	Against	For	Against
7	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF EACH OF THE CORPORATE OFFICERS PROVIDED BY SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

## Vote Summary

9	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND, PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR 2022 TO MR. LORENZO BINI SMAGHI, CHAIRMAN OF THE BOARD OF DIRECTORS, PURSUANT TO SECTION II OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
10	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND, PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR 2022 TO MR. FREDERIC OUDEA, CHIEF EXECUTIVE OFFICER, PURSUANT TO SECTION II OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND, PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR 2022 TO MR. PHILIPPE AYMERICH, DEPUTY CHIEF EXECUTIVE OFFICER, PURSUANT TO SECTION II OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND, PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR 2022 TO MRS. DIONY LEBOT, DEPUTY CHIEF EXECUTIVE OFFICER, PURSUANT TO SECTION II OF ARTICLE L.22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	ADVISORY OPINION ON THE COMPENSATION PAID IN 2022 TO REGULATED PERSONS REFERRED TO IN ARTICLE L.511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
14	APPOINTMENT OF MR. SLAWOMIR KRUPA AS DIRECTOR, AS REPLACEMENT OF MR. FREDERIC OUDEA WHOSE TERM OF OFFICE HAS EXPIRED	Management	For	For	For
15	APPOINTMENT OF MRS. BEATRICE COSSA-DUMURGIER AS DIRECTOR, AS REPLACEMENT OF MR. JUAN MARIA NIN GENOVA WHOSE TERM OF OFFICE HAS EXPIRED	Management	For	For	For
16	APPOINTMENT OF MRS. ULRIKA EKMAN AS DIRECTOR, AS REPLACEMENT OF MRS. KYRA HAZOU WHOSE TERM OF OFFICE HAS EXPIRED	Management	For	For	For

## Vote Summary

17	APPOINTMENT OF MR. BENOIT DE RUFFRAY AS DIRECTOR, AS REPLACEMENT OF MR. GERARD MESTRALLET WHOSE TERM OF OFFICE HAS EXPIRED	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE COMMON SHARES OF THE COMPANY WITHIN THE LIMIT OF 10% OF ITS CAPITAL	Management	For	For	For
19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR 26 MONTHS, TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITH THE OPERATIONS OF THE CAPITAL INCREASE OR THE SALE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITHIN THE LIMITS OF A MAXIMUM NOMINAL AMOUNT OF 15,154,000 EUROS, I.E. 1.5% OF THE CAPITAL, AND OF THE CEILING SET BY THE 18TH RESOLUTION OF THE COMBINED GENERAL MEETING OF 17 MAY 2022	Management	For	For	For
20	AMENDMENT TO PARAGRAPH I OF ARTICLE 7 OF THE BY-LAWS CONCERNING THE TERM OF OFFICE OF DIRECTORS REPRESENTING EMPLOYEES ELECTED BY EMPLOYEES	Management	For	For	For
21	AMENDMENT TO ARTICLE 9 OF THE BY-LAWS CONCERNING THE AGE LIMIT OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
22	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For



## Vote Summary

### NEMETSCHEK SE

Security	D56134105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2023
ISIN	DE0006452907	Agenda	717004054 - Management
Record Date	01-May-2023	Holding Recon Date	01-May-2023
City / Country	MUENCH / Germany EN	Vote Deadline Date	15-May-2023
SEDOL(s)	5633962 - B28KZ00 - B3BJ6M0 - BDQZLT5 - BGPk9T8 - BRTLH78	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.45 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KURT DOBITSCH FOR FISCAL YEAR 2022	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BILL KROUCH FOR FISCAL YEAR 2022	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GEORG NEMETSCHEK (UNTIL MAY 12, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RUEDIGER HERZOG (UNTIL MAY 12, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PATRICIA GEIBEL-CONRAD (FROM MAY 12, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE SCHOENEWEIS (FROM MAY 25, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS SOEFFING (FROM MAY 25, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERNOT STRUBE (FROM MAY 12, 2022) FOR FISCAL YEAR 2022	Management	For	For	For

## Vote Summary

5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For	For
6	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Management	For	For	For
7	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
8	APPROVE REMUNERATION REPORT	Management	Against	For	Against

## Vote Summary

### VIVA ENERGY GROUP LTD

Security	Q9478L109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2023
ISIN	AU0000016875	Agenda	717042030 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	MELBOU / Australia	Vote Deadline Date	18-May-2023
	RNE		
SEDOL(s)	BG84629 - BYQM3N1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORT, DIRECTORS REPORT AND AUDITORS REPORT	Non-Voting			
2	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
3.A	RE-ELECTION OF DIRECTOR ARNOUD DE MEYER	Management	For	For	For
3.B	RE-ELECTION OF DIRECTOR MICHAEL MULLER	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO SCOTT WYATT UNDER THE COMPANY'S LONG TERM INCENTIVE PLAN	Management	For	For	For

## Vote Summary

### EPIROC AB

Security	W25918124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2023
ISIN	SE0015658109	Agenda	717070382 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	NACKA / Sweden	Vote Deadline Date	12-May-2023
SEDOL(s)	BMBQ7N2 - BMD58R8 - BN6SPH0 - BNHQ4R6 - BNM67N8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING; ELECT CHAIRMAN OF MEETING	Management	For	For	For
2	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8.B.1	APPROVE DISCHARGE OF ANTHEA BATH	Management	For	For	For
8.B.2	APPROVE DISCHARGE OF LENNART EVRELL	Management	For	For	For
8.B.3	APPROVE DISCHARGE OF JOHAN FORSELL	Management	For	For	For
8.B.4	APPROVE DISCHARGE OF HELENA HEDBLOM (AS BOARD MEMBER)	Management	For	For	For
8.B.5	APPROVE DISCHARGE OF JEANE HULL	Management	For	For	For
8.B.6	APPROVE DISCHARGE OF RONNIE LETEN	Management	For	For	For
8.B.7	APPROVE DISCHARGE OF ULLA LITZEN	Management	For	For	For
8.B.8	APPROVE DISCHARGE OF SIGURD MAREELS	Management	For	For	For
8.B.9	APPROVE DISCHARGE OF ASTRID SKARHEIM ONSUM	Management	For	For	For
8.B.10	APPROVE DISCHARGE OF ANDERS ULLBERG	Management	For	For	For
8.B.11	APPROVE DISCHARGE OF KRISTINA KANESTAD	Management	For	For	For
8.B.12	APPROVE DISCHARGE OF DANIEL RUNDGREN	Management	For	For	For
8.B.13	APPROVE DISCHARGE OF CEO HELENA HEDBLOM	Management	For	For	For

## Vote Summary

8.C	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.40 PER SHARE	Management	For	For	For
8.D	APPROVE REMUNERATION REPORT	Management	For	For	For
9.A	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For	For
9.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
10.A1	REELECT ANTHEA BATH AS DIRECTOR	Management	For	For	For
10.A2	REELECT LENNART EVRELL AS DIRECTOR	Management	For	For	For
10.A3	REELECT JOHAN FORSSELL AS DIRECTOR	Management	For	For	For
10.A4	REELECT HELENA HEDBLOM AS DIRECTOR	Management	For	For	For
10.A5	REELECT JEANE HULL AS DIRECTOR	Management	For	For	For
10.A6	REELECT RONNIE LETEN AS DIRECTOR	Management	For	For	For
10.A7	REELECT ULLA LITZEN AS DIRECTOR	Management	Against	For	Against
10.A8	REELECT SIGURD MAREELS AS DIRECTOR	Management	For	For	For
10.A9	REELECT ASTRID SKARHEIM ONSUM AS DIRECTOR	Management	For	For	For
10.B	REELECT RONNIE LETEN AS BOARD CHAIR	Management	For	For	For
10.C	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	For
11.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.59 MILLION FOR CHAIR AND SEK 810,000 FOR OTHER DIRECTORS; APPROVE PARTLY REMUNERATION IN SYNTHETIC SHARES; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
11.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12	APPROVE STOCK OPTION PLAN 2023 FOR KEY EMPLOYEES	Management	For	For	For
13.A	APPROVE EQUITY PLAN FINANCING THROUGH REPURCHASE OF CLASS A SHARES	Management	For	For	For
13.B	APPROVE REPURCHASE OF SHARES TO PAY 50 PERCENT OF DIRECTOR'S REMUNERATION IN SYNTHETIC SHARES	Management	For	For	For
13.C	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF CLASS A SHARES TO PARTICIPANTS	Management	For	For	For
13.D	APPROVE SALE OF CLASS A SHARES TO FINANCE DIRECTOR REMUNERATION IN SYNTHETIC SHARES	Management	For	For	For

## Vote Summary

13.E	APPROVE SALE OF CLASS A SHARES TO FINANCE STOCK OPTION PLAN 2017, 2018, 2019 AND 2020	Management	For	For	For
14	CLOSE MEETING	Non-Voting			

## Vote Summary

### EPIROC AB

Security	W25918157	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2023
ISIN	SE0015658117	Agenda	717070394 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	NACKA / Sweden	Vote Deadline Date	12-May-2023
SEDOL(s)	BMD58W3 - BN6SPK3 - BN6SQX3 - BNM67P0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING; ELECT CHAIRMAN OF MEETING	Management	For	For	For
2	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8.B.1	APPROVE DISCHARGE OF ANTHEA BATH	Management	For	For	For
8.B.2	APPROVE DISCHARGE OF LENNART EVRELL	Management	For	For	For
8.B.3	APPROVE DISCHARGE OF JOHAN FORSELL	Management	For	For	For
8.B.4	APPROVE DISCHARGE OF HELENA HEDBLOM (AS BOARD MEMBER)	Management	For	For	For
8.B.5	APPROVE DISCHARGE OF JEANE HULL	Management	For	For	For
8.B.6	APPROVE DISCHARGE OF RONNIE LETEN	Management	For	For	For
8.B.7	APPROVE DISCHARGE OF ULLA LITZEN	Management	For	For	For
8.B.8	APPROVE DISCHARGE OF SIGURD MAREELS	Management	For	For	For
8.B.9	APPROVE DISCHARGE OF ASTRID SKARHEIM ONSUM	Management	For	For	For
8.B.10	APPROVE DISCHARGE OF ANDERS ULLBERG	Management	For	For	For
8.B.11	APPROVE DISCHARGE OF KRISTINA KANESTAD	Management	For	For	For
8.B.12	APPROVE DISCHARGE OF DANIEL RUNDGREN	Management	For	For	For
8.B.13	APPROVE DISCHARGE OF CEO HELENA HEDBLOM	Management	For	For	For

## Vote Summary

8.C	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.40 PER SHARE	Management	For	For	For
8.D	APPROVE REMUNERATION REPORT	Management	For	For	For
9.A	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For	For
9.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
10.A1	REELECT ANTHEA BATH AS DIRECTOR	Management	For	For	For
10.A2	REELECT LENNART EVRELL AS DIRECTOR	Management	For	For	For
10.A3	REELECT JOHAN FORSSELL AS DIRECTOR	Management	For	For	For
10.A4	REELECT HELENA HEDBLOM AS DIRECTOR	Management	For	For	For
10.A5	REELECT JEANE HULL AS DIRECTOR	Management	For	For	For
10.A6	REELECT RONNIE LETEN AS DIRECTOR	Management	For	For	For
10.A7	REELECT ULLA LITZEN AS DIRECTOR	Management	Against	For	Against
10.A8	REELECT SIGURD MAREELS AS DIRECTOR	Management	For	For	For
10.A9	REELECT ASTRID SKARHEIM ONSUM AS DIRECTOR	Management	For	For	For
10.B	REELECT RONNIE LETEN AS BOARD CHAIR	Management	For	For	For
10.C	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	For
11.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.59 MILLION FOR CHAIR AND SEK 810,000 FOR OTHER DIRECTORS; APPROVE PARTLY REMUNERATION IN SYNTHETIC SHARES; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
11.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12	APPROVE STOCK OPTION PLAN 2023 FOR KEY EMPLOYEES	Management	For	For	For
13.A	APPROVE EQUITY PLAN FINANCING THROUGH REPURCHASE OF CLASS A SHARES	Management	For	For	For
13.B	APPROVE REPURCHASE OF SHARES TO PAY 50 PERCENT OF DIRECTOR'S REMUNERATION IN SYNTHETIC SHARES	Management	For	For	For
13.C	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF CLASS A SHARES TO PARTICIPANTS	Management	For	For	For
13.D	APPROVE SALE OF CLASS A SHARES TO FINANCE DIRECTOR REMUNERATION IN SYNTHETIC SHARES	Management	For	For	For



## Vote Summary

13.E	APPROVE SALE OF CLASS A SHARES TO FINANCE STOCK OPTION PLAN 2017, 2018, 2019 AND 2020	Management	For	For	For
14	CLOSE MEETING	Non-Voting			

## Vote Summary

### BRAINCHIP HOLDINGS LTD

Security	Q1737A107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2023
ISIN	AU000000BRN8	Agenda	717070748 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	18-May-2023
SEDOL(s)	BF4W608 - BYMJYD3 - BYNFD77	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
2	RE-ELECTION OF GEOFFREY CARRICK AS DIRECTOR	Management	For	For	For
3	RE-ELECTION OF ANTONIA J VIANA AS DIRECTOR	Management	Against	For	Against
4	ELECTION OF DUY-LOAN AS DIRECTOR	Management	For	For	For
5	RATIFICATION OF PRIOR ISSUE OF 30,000,000 SHARES	Management	For	For	For
6A	APPROVAL OF ISSUE OF 187,344 RESTRICTED STOCK UNITS TO ANTONIO J VIANA	Management	Against	For	Against
6B	APPROVAL OF ISSUE OF 187,344 PERFORMANCE RIGHTS TO PIA TURCINOV	Management	Against	For	Against
6C	APPROVAL OF ISSUE OF 187,344 PERFORMANCE RIGHTS TO GEOFFREY CARRICK	Management	Against	For	Against
6D	APPROVAL OF ISSUE OF 462,963 RESTRICTED STOCK UNITS TO DUY-LEON LE	Management	Against	For	Against
6E	APPROVAL OF ISSUE OF 187,344 RESTRICTED STOCK UNITS TO DUY-LEON LE	Management	Against	For	Against
7A	APPROVAL OF ISSUE OF 2,264,493 RESTRICTED STOCK UNITS TO SEAN HEHIR	Management	For	For	For
7B	APPROVAL OF ISSUE OF 1,287,906 PERFORMANCE RIGHTS TO PETER VAN DER MADE	Management	For	For	For
8	ISSUE OF 8,000,000 RESTRICTED STOCK UNITS TO EMMANUEL HERNANDEZ	Management	Against	For	Against

## Vote Summary

### BANK OF IRELAND GROUP PLC

Security	G0756R109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2023
ISIN	IE00BD1RP616	Agenda	717081424 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	DUBLIN / Ireland	Vote Deadline Date	17-May-2023
	4		
SEDOL(s)	BD1RP61 - BDRXFJ6 - BF0J625 - BNG7C21 - BZ122W5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE COMPANY'S FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management		For	
2	TO DECLARE A DIVIDEND	Management		For	
3.A	TO ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: MYLES O GRADY	Management		For	
3.B	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: GILES ANDREWS	Management		For	
3.C	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: EVELYN BOURKE	Management		For	
3.D	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: IAN BUCHANAN	Management		For	
3.E	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: EILEEN FITZPATRICK	Management		For	
3.F	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: RICHARD GOULDING	Management		For	
3.G	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: MICHELE GREENE	Management		For	
3.H	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: PATRICK KENNEDY	Management		For	
3.I	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: FIONA MULDOON	Management		For	
3.J	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: STEVE PATEMAN	Management		For	
3.K	TO RE-ELECT THE FOLLOWING DIRECTOR, BY SEPARATE RESOLUTION: MARK SPAIN	Management		For	

## Vote Summary

4	TO CONSIDER THE CONTINUATION IN OFFICE OF KPMG AS AUDITOR OF THE COMPANY	Management	For
5	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For
6	TO AUTHORISE THE DIRECTORS TO CONVENE AN EGM BY 14 DAYS CLEAR NOTICE	Management	For
7	TO CONSIDER THE REPORT ON DIRECTORS REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For
8	TO RECEIVE AND CONSIDER THE 2022 DIRECTORS REMUNERATION POLICY	Management	For
9	TO AUTHORISE PURCHASES OF ORDINARY SHARES BY THE COMPANY OR SUBSIDIARIES	Management	For
10	TO AUTHORISE THE DIRECTORS TO ISSUE ORDINARY SHARES	Management	For
11	TO RENEW THE DIRECTORS AUTHORITY TO ISSUE ORDINARY SHARES ON A NON-PRE-EMPTIVE BASIS FOR CASH	Management	For
12	TO APPROVE THE DIRECTORS ADDITIONAL AUTHORITY TO ISSUE ORDINARY SHARES ON A NON-PREEMPTIVE BASIS FOR CASH IN THE CASE OF AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For
13	TO AUTHORISE THE DIRECTORS TO ISSUE CONTINGENT EQUITY CONVERSION NOTES, AND ORDINARY SHARES ON THE CONVERSION OF SUCH NOTES	Management	For
14	TO AUTHORISE THE DIRECTORS TO ISSUE FOR CASH ON A NON-PRE-EMPTIVE BASIS, CONTINGENT EQUITY CONVERSION NOTES, AND ORDINARY SHARES ON THE CONVERSION OF SUCH NOTES	Management	For

## Vote Summary

### SHELL PLC

Security	G80827101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2023
ISIN	GB00BP6MXD84	Agenda	717105464 - Management
Record Date		Holding Recon Date	19-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	18-May-2023
SEDOL(s)	BNT2579 - BNT2J33 - BNT88D4 - BNW0M35 - BNW0M46 - BNW0M57 - BP6MXD8 - BP6MXT4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL REPORT AND ACCOUNTS BE RECEIVED	Management	For	For	For
2	APPROVAL OF DIRECTORS REMUNERATION POLICY	Management	For	For	For
3	APPROVAL OF DIRECTORS REMUNERATION REPORT	Management	For	For	For
4	APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	APPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	APPOINTMENT OF LEENA SRIVASTAVA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	REAPPOINTMENT OF DICK BOER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	REAPPOINTMENT OF NEIL CARSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	REAPPOINTMENT OF ANN GODBEHERE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	REAPPOINTMENT OF JANE HOLL LUTE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	REAPPOINTMENT OF CATHERINE HUGHES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	REAPPOINTMENT OF SIR ANDREW MACKENZIE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	REAPPOINTMENT OF ABRAHAM BRAM SCOTT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
16	REAPPOINT ERNST & YOUNG LLP AS AUDITORS	Management	For	For	For
17	REMUNERATION OF AUDITORS	Management	For	For	For

## Vote Summary

18	AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
20	AUTHORITY TO MAKE ON MARKET PURCHASES OF OWN SHARES	Management	For	For	For
21	AUTHORITY TO MAKE OFF MARKET PURCHASES OF OWN SHARES	Management	For	For	For
22	AUTHORITY TO MAKE CERTAIN DONATIONS INCUR EXPENDITURE	Management	For	For	For
23	ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	For
24	APPROVAL OF SHELLS SHARE PLAN RULES AND AUTHORITY TO ADOPT SCHEDULES TO THE PLAN	Management	For	For	For
25	APPROVE SHELLS ENERGY TRANSITION PROGRESS	Management	For	For	For
26	SHAREHOLDER RESOLUTION	Shareholder	Against	Against	For

## Vote Summary

### SHELL PLC

Security	G80827101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2023
ISIN	GB00BP6MXD84	Agenda	717105464 - Management
Record Date		Holding Recon Date	19-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	18-May-2023
SEDOL(s)	BNT2579 - BNT2J33 - BNT88D4 - BNW0M35 - BNW0M46 - BNW0M57 - BP6MXD8 - BP6MXT4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL REPORT AND ACCOUNTS BE RECEIVED	Management	For	For	For
2	APPROVAL OF DIRECTORS REMUNERATION POLICY	Management	For	For	For
3	APPROVAL OF DIRECTORS REMUNERATION REPORT	Management	For	For	For
4	APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	APPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	APPOINTMENT OF LEENA SRIVASTAVA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	REAPPOINTMENT OF DICK BOER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	REAPPOINTMENT OF NEIL CARSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	REAPPOINTMENT OF ANN GODBEHERE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	REAPPOINTMENT OF JANE HOLL LUTE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	REAPPOINTMENT OF CATHERINE HUGHES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	REAPPOINTMENT OF SIR ANDREW MACKENZIE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	REAPPOINTMENT OF ABRAHAM BRAM SCOTT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
16	REAPPOINT ERNST & YOUNG LLP AS AUDITORS	Management	For	For	For
17	REMUNERATION OF AUDITORS	Management	For	For	For

## Vote Summary

18	AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
20	AUTHORITY TO MAKE ON MARKET PURCHASES OF OWN SHARES	Management	For	For	For
21	AUTHORITY TO MAKE OFF MARKET PURCHASES OF OWN SHARES	Management	For	For	For
22	AUTHORITY TO MAKE CERTAIN DONATIONS INCUR EXPENDITURE	Management	For	For	For
23	ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	For
24	APPROVAL OF SHELLS SHARE PLAN RULES AND AUTHORITY TO ADOPT SCHEDULES TO THE PLAN	Management	For	For	For
25	APPROVE SHELLS ENERGY TRANSITION PROGRESS	Management	For	For	For
26	SHAREHOLDER RESOLUTION	Shareholder	Against	Against	For



## Vote Summary

### SHELL PLC

Security	G80827101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2023
ISIN	GB00BP6MXD84	Agenda	717105464 - Management
Record Date		Holding Recon Date	19-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	18-May-2023
SEDOL(s)	BNT2579 - BNT2J33 - BNT88D4 - BNW0M35 - BNW0M46 - BNW0M57 - BP6MXD8 - BP6MXT4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL REPORT AND ACCOUNTS BE RECEIVED	Management	For	For	For
2	APPROVAL OF DIRECTORS REMUNERATION POLICY	Management	For	For	For
3	APPROVAL OF DIRECTORS REMUNERATION REPORT	Management	For	For	For
4	APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	APPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	APPOINTMENT OF LEENA SRIVASTAVA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	REAPPOINTMENT OF DICK BOER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	REAPPOINTMENT OF NEIL CARSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	REAPPOINTMENT OF ANN GODBEHERE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	REAPPOINTMENT OF JANE HOLL LUTE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	REAPPOINTMENT OF CATHERINE HUGHES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	REAPPOINTMENT OF SIR ANDREW MACKENZIE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	REAPPOINTMENT OF ABRAHAM BRAM SCOTT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
16	REAPPOINT ERNST & YOUNG LLP AS AUDITORS	Management	For	For	For
17	REMUNERATION OF AUDITORS	Management	For	For	For

## Vote Summary

18	AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
20	AUTHORITY TO MAKE ON MARKET PURCHASES OF OWN SHARES	Management	For	For	For
21	AUTHORITY TO MAKE OFF MARKET PURCHASES OF OWN SHARES	Management	For	For	For
22	AUTHORITY TO MAKE CERTAIN DONATIONS INCUR EXPENDITURE	Management	For	For	For
23	ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	For
24	APPROVAL OF SHELLS SHARE PLAN RULES AND AUTHORITY TO ADOPT SCHEDULES TO THE PLAN	Management	For	For	For
25	APPROVE SHELLS ENERGY TRANSITION PROGRESS	Management	For	For	For
26	SHAREHOLDER RESOLUTION	Shareholder	Against	Against	For

## Vote Summary

### HILTON FOOD GROUP PLC

Security	G4586W106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2023
ISIN	GB00B1V9NW54	Agenda	717111443 - Management
Record Date		Holding Recon Date	19-May-2023
City / Country	TBD / United Kingdom	Vote Deadline Date	18-May-2023
SEDOL(s)	B1V9NW5 - B1Y96S9 - BNNDMD3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE AND ADOPT THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 1 JANUARY 2023	Management	For	For	For
2	RECEIVE ADOPT AND APPROVE THE DIRECTORS REMUNERATION REPORT CONTAINED WITHIN THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 1 JANUARY 2023	Management	For	For	For
3	RE-ELECT ROBERT WATSON OBE AS A DIRECTOR	Management	For	For	For
4	RE-ELECT PHILIP HEFFER AS A DIRECTOR	Management	For	For	For
5	RE-ELECT MATT OSBORNE AS A DIRECTOR	Management	For	For	For
6	RE-ELECT CHRISTINE CROSS AS A DIRECTOR	Management	For	For	For
7	RE-ELECT DR ANGUS PORTER AS A DIRECTOR	Management	For	For	For
8	RE-ELECT REBECCA SHELLEY AS A DIRECTOR	Management	For	For	For
9	RE-ELECT PATRICIA DIMOND AS A DIRECTOR	Management	For	For	For
10	RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
11	AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
12	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
13	AUTHORISE THE DIRECTORS TO ALLOT SHARES SECTION 551 COMPANIES ACT 2006	Management	For	For	For
14	DISAPPLICATION OF PRE-EMPTION RIGHTS SECTION 570 COMPANIES ACT 2006	Management	For	For	For
15	FURTHER DISAPPLICATION OF PRE-EMPTION RIGHTS SECTION 570 COMPANIES ACT 2006	Management	For	For	For
16	AUTHORISE THE COMPANY TO PURCHASE SHARES IN THE COMPANY	Management	For	For	For

## Vote Summary

17	REDUCE NOTICE PERIODS FOR GENERAL MEETINGS OTHER THAN AGMS	Management	For	For	For
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## Vote Summary

### BIOMERIEUX SA

Security	F1149Y232	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2023
ISIN	FR0013280286	Agenda	717143921 - Management
Record Date	18-May-2023	Holding Recon Date	18-May-2023
City / Country	MARCY / France LETOILE	Vote Deadline Date	18-May-2023
SEDOL(s)	BF0LBX7 - BF51H67 - BF51LD2 - BMGWJK6 - BZ6CQJ5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; APPROVAL OF THE GLOBAL AMOUNT OF COSTS AND EXPENSES REFERRED TO ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	DISCHARGE GRANTED TO DIRECTORS	Management	For	For	For
4	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - DISTRIBUTION OF THE DIVIDEND	Management	For	For	For
5	APPROVAL OF THE REGULATED AGREEMENT RELATING TO THE AMENDMENT TO THE TERMINATION BY MUTUAL AGREEMENT OF THE FRAMEWORK SPONSORSHIP CONTRACT BETWEEN BIOMERIEUX AND FONDATION CHRISTOPHE ET RODOLPHE MERIEUX	Management	For	For	For
6	APPROVAL OF THE REGULATED AGREEMENT CONSISTING IN THE CONCLUSION OF A RESTRICTION AGREEMENT BY THE COMPANY WITH INSTITUT MERIEUX, RELATED TO THE ACQUISITION OF THE AMERICAN COMPANY SPECIFIC DIAGNOSTICS BY THE COMPANY	Management	For	For	For
7	RENEWAL OF THE MANDATE OF OFFICE OF MR. PHILIPPE ARCHINARD, AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE MANDATE OF OFFICE OF GRANT THORNTON, AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR CORPORATE OFFICERS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

## Vote Summary

10	APPROVAL OF THE COMPENSATION POLICY FOR CHAIRMAN AND CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR DEPUTY CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	Against	For	Against
12	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED TO CORPORATE OFFICERS IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For	For
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED TO MR. ALEXANDRE MERIEUX, IN HIS CAPACITY CHAIRMAN AND CHIEF EXECUTIVE OFFICER IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED TO MR. PIERRE BOULUD, IN HIS CAPACITY DEPUTY CHIEF EXECUTIVE OFFICER IN RESPECT OF THE FINANCIAL YEAR 2022	Management	Against	For	Against
16	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
17	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL OF THE COMPANY BY CANCELLATION OF TREASURY SHARES	Management	For	For	For
18	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS	Management	For	For	For
19	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE	Management	Against	For	Against

## Vote Summary

	COMPANY'S CAPITAL OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, THROUGH PUBLIC OFFERINGS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE				
20	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, BY PUBLIC OFFERS OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE AND/OR AS COMPENSATION FOR SECURITIES IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER	Management	Against	For	Against
21	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO SET, IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING, THE ISSUE PRICE OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	Against	For	Against
22	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE NUMBER OF SHARES, SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE	Management	Against	For	Against

## Vote Summary

23	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	Against	For	Against
24	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATING PREMIUMS, RESERVES, PROFITS OR OTHER ITEMS	Management	For	For	For
25	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AS A RESULT OF THE ISSUE BY SUBSIDIARIES AND/OR THE PARENT COMPANY OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO SHARES AND/OR OTHER TRANSFERABLE SECURITIES TO BE ISSUED BY THE COMPANY	Management	Against	For	Against
26	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO GRANT OPTIONS TO PURCHASE AND/OR SUBSCRIBE TO SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND OF FRENCH AND FOREIGN COMPANIES RELATED TO IT, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS	Management	Against	For	Against
27	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH A CAPITAL INCREASE RESERVED FOR EMPLOYEES PARTICIPATING IN THE COMPANY SAVINGS PLAN	Management	For	For	For
28	CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS IN FAVOUR OF EMPLOYEES PARTICIPATING IN THE COMPANY SAVINGS PLAN	Management	For	For	For
29	OVERALL LIMITATION OF AUTHORISATIONS	Management	For	For	For
30	RATIFICATION OF THE DECISION TO ABANDON THE PROJECT TO TRANSFORM THE COMPANY INTO A EUROPEAN COMPANY AND THE TERMS OF THE TRANSFORMATION PROJECT	Management	For	For	For



## Vote Summary

31	POWERS TO ANY BEARER OF AN ORIGINAL OF THE PRESENT MINUTES TO CARRY OUT FORMALITIES	Management	For	For	For
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## Vote Summary

### ORANGE SA

Security	F6866T100	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2023
ISIN	FR0000133308	Agenda	717162919 - Management
Record Date	18-May-2023	Holding Recon Date	18-May-2023
City / Country	PARIS / France	Vote Deadline Date	18-May-2023
SEDOL(s)	5176177 - 5356399 - B030BQ9 - B0ZSJ34 - B19GJ75 - BF446W6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AS REFLECTED IN THE CORPORATE FINANCIAL STATEMENTS	Management	For	For	For
4	AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNE LANGE AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNE-GABRIELLE HEILBRONNER AS INDEPENDENT DIRECTOR	Management	Against	For	Against
7	RENEWAL OF THE TERM OF OFFICE OF MR. ALEXANDRE BOMPARD AS INDEPENDENT DIRECTOR	Management	Against	For	Against
8	APPOINTMENT OF MR. MOMAR NGUER AS INDEPENDENT DIRECTOR AS REPLACEMENT FOR MR. JEAN-MICHEL SEVERINO	Management	For	For	For
9	APPOINTMENT OF MR. GILLES GRAPINET AS INDEPENDENT DIRECTOR AS REPLACEMENT FOR MR. BERNARD RAMANANTSOA, WHO REIGNED	Management	For	For	For
10	APPROVAL OF THE INFORMATION MENTIONED UNDER THE COMPENSATION POLICY HEADING IN ARTICLE L.22-10-9 I. OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

## Vote Summary

11	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. STEPHANE RICHARD, CHIEF EXECUTIVE OFFICER UNTIL 03 APRIL 2022 INCLUSIVE, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. STEPHANE RICHARD, CHAIRMAN OF THE BOARD OF DIRECTORS FROM 04 APRIL 2022 TO 19 MAY 2022 INCLUSIVE, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MRS. CHRISTEL HEYDEMANN, CHIEF EXECUTIVE OFFICER AS OF 04 APRIL 2022, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. JACQUES ASCHENBROICH, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 19 MAY 2022, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. RAMON FERNANDEZ, DEPUTY CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY OF THE YEAR 2023 FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY OF THE YEAR 2023 FOR THE CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

## Vote Summary

18	APPROVAL OF THE COMPENSATION POLICY OF THE YEAR 2023 FOR DIRECTORS, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE OR TRANSFER COMPANY SHARES	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	Abstain	For	Against
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, UNDER A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	Abstain	For	Against
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, UNDER A PUBLIC OFFERING REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	Abstain	For	Against

## Vote Summary

23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE OF SECURITIES, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFER ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	Abstain	For	Against
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY (TO BE USED ONLY OUTSIDE THE PERIOD OF A PUBLIC OFFER ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	Abstain	For	Against
25	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, AS COMPENSATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND IN THE FORM OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL (TO BE USED ONLY OUTSIDE THE PERIOD OF A PUBLIC OFFER ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	Abstain	For	Against
26	GLOBAL LIMITATION OF AUTHORISATIONS	Management	For	For	For
27	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOCATE FREE SHARES OF THE COMPANY TO EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, RESULTING IN THE CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For

## Vote Summary

28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH THE ISSUE OF SHARES OR COMPLEX TRANSFERABLE SECURITIES, RESERVED FOR MEMBERS OF SAVINGS PLANS, RESULTING IN THE CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY INCORPORATING RESERVES, PROFITS OR PREMIUMS	Management	For	For	For
30	AUTHORIZATION TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For	For	For
31	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO ARTICLE 13 OF THE BYLAWS ON THE ACCUMULATION OF TERMS OF OFFICE	Shareholder	Against	Against	For
B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY-SEVENTH RESOLUTION - AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATION OF SHARES OF THE COMPANY TO EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (AMENDMENT TO THE ESG CRITERIA AND ALLOCATION CEILINGS)	Shareholder	Against	Against	For
C	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY-SEVENTH RESOLUTION - AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATION OF SHARES OF THE COMPANY FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (AMENDMENT TO THE ESG CRITERIA)	Shareholder	Against	Against	For

## Vote Summary

D	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY-SEVENTH RESOLUTION - AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH EITHER A FREE ALLOCATION OF SHARES OF THE COMPANY FOR THE BENEFIT OF MEMBERS OF THE COMPANY'S EMPLOYEES WITH THE SAME REGULARITY AS THE ALLOCATION OF LTIP FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFICERS AND CERTAIN MEMBERS OF THE ORANGE GROUP'S EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR AN ANNUAL EMPLOYEE SHARE OFFERING ON THE TERMS AND CONDITIONS OF ISSUING COMPLEX SHARES OR TRANSFERABLE SECURITIES, RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (TWENTY-EIGHTH RESOLUTION)	Shareholder	Against	Against	For

## Vote Summary

### APA CORPORATION

Security	03743Q108	Meeting Type	Annual
Ticker Symbol	APA	Meeting Date	23-May-2023
ISIN	US03743Q1085	Agenda	935802581 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Election of Director: Annell R. Bay	Management	Against	For	Against
2.	Election of Director: John J. Christmann IV	Management	For	For	For
3.	Election of Director: Juliet S. Ellis	Management	For	For	For
4.	Election of Director: Charles W. Hooper	Management	For	For	For
5.	Election of Director: Chansoo Joung	Management	For	For	For
6.	Election of Director: H. Lamar McKay	Management	For	For	For
7.	Election of Director: Amy H. Nelson	Management	For	For	For
8.	Election of Director: Daniel W. Rabun	Management	For	For	For
9.	Election of Director: Peter A. Ragauss	Management	For	For	For
10.	Election of Director: David L. Stover	Management	For	For	For
11.	Ratification of Ernst & Young LLP as APA's Independent Auditors	Management	For	For	For
12.	Advisory Vote to Approve Compensation of APA's Named Executive Officers	Management	For	For	For
13.	Advisory Vote on the Frequency of the Advisory Vote to Approve Compensation of APA's Named Executive Officers	Management	1 Year	1 Year	For
14.	Approval of an amendment to APA's Amended and Restated Certificate of Incorporation to provide for the exculpation of officers	Management	Against	For	Against



## Vote Summary

### INSULET CORPORATION

Security	45784P101	Meeting Type	Annual
Ticker Symbol	PODD	Meeting Date	23-May-2023
ISIN	US45784P1012	Agenda	935805195 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Luciana Borio		For	For	For
	2 Michael R. Minogue		For	For	For
	3 Corinne H. Nevinny		For	For	For
2.	To approve, on a non-binding, advisory basis, the compensation of certain executive officers.	Management	For	For	For
3.	To approve, on a non-binding, advisory basis, the frequency of future advisory votes to approve the compensation of certain executive officers.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### GE HEALTHCARE TECHNOLOGIES INC.

Security	36266G107	Meeting Type	Annual
Ticker Symbol	GEHC	Meeting Date	23-May-2023
ISIN	US36266G1076	Agenda	935805878 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Peter J. Arduini	Management	For	For	For
1b.	Election of Director: H. Lawrence Culp, Jr.	Management	For	For	For
1c.	Election of Director: Rodney F. Hochman	Management	For	For	For
1d.	Election of Director: Lloyd W. Howell, Jr.	Management	For	For	For
1e.	Election of Director: Risa Lavizzo-Mourey	Management	For	For	For
1f.	Election of Director: Catherine Lesjak	Management	For	For	For
1g.	Election of Director: Anne T. Madden	Management	For	For	For
1h.	Election of Director: Tomislav Mihaljevic	Management	For	For	For
1i.	Election of Director: William J. Stromberg	Management	For	For	For
1j.	Election of Director: Phoebe L. Yang	Management	For	For	For
2.	Approve our named executive officers' compensation in an advisory vote.	Management	For	For	For
3.	Approve the frequency of future advisory votes on named executive officers' compensation in an advisory vote.	Management	1 Year	1 Year	For
4.	Ratify the appointment of Deloitte & Touche LLP as our independent auditor for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### REALTY INCOME CORPORATION

Security	756109104	Meeting Type	Annual
Ticker Symbol	O	Meeting Date	23-May-2023
ISIN	US7561091049	Agenda	935806248 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2024 Annual meeting: Priscilla Almodovar	Management	For	For	For
1b.	Election of Director to serve until the 2024 Annual meeting: Jacqueline Brady	Management	For	For	For
1c.	Election of Director to serve until the 2024 Annual meeting: A. Larry Chapman	Management	For	For	For
1d.	Election of Director to serve until the 2024 Annual meeting: Reginald H. Gilyard	Management	For	For	For
1e.	Election of Director to serve until the 2024 Annual meeting: Mary Hogan Preusse	Management	For	For	For
1f.	Election of Director to serve until the 2024 Annual meeting: Priya Cherian Huskins	Management	For	For	For
1g.	Election of Director to serve until the 2024 Annual meeting: Gerardo I. Lopez	Management	For	For	For
1h.	Election of Director to serve until the 2024 Annual meeting: Michael D. McKee	Management	For	For	For
1i.	Election of Director to serve until the 2024 Annual meeting: Gregory T. McLaughlin	Management	For	For	For
1j.	Election of Director to serve until the 2024 Annual meeting: Ronald L. Merriman	Management	For	For	For
1k.	Election of Director to serve until the 2024 Annual meeting: Sumit Roy	Management	For	For	For
2.	The ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
3.	A non-binding advisory proposal to approve the compensation of our named executive officers as described in the Proxy Statement.	Management	For	For	For
4.	A non-binding advisory vote to approve the frequency of future non-binding advisory votes by stockholders of the compensation of our named executive officers.	Management	1 Year	1 Year	For

## Vote Summary

### MERCK & CO., INC.

Security	58933Y105	Meeting Type	Annual
Ticker Symbol	MRK	Meeting Date	23-May-2023
ISIN	US58933Y1055	Agenda	935809080 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For
1b.	Election of Director: Mary Ellen Coe	Management	For	For	For
1c.	Election of Director: Pamela J. Craig	Management	For	For	For
1d.	Election of Director: Robert M. Davis	Management	For	For	For
1e.	Election of Director: Thomas H. Glocer	Management	For	For	For
1f.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Management	For	For	For
1g.	Election of Director: Stephen L. Mayo, Ph.D.	Management	For	For	For
1h.	Election of Director: Paul B. Rothman, M.D.	Management	For	For	For
1i.	Election of Director: Patricia F. Russo	Management	For	For	For
1j.	Election of Director: Christine E. Seidman, M.D.	Management	For	For	For
1k.	Election of Director: Inge G. Thulin	Management	For	For	For
1l.	Election of Director: Kathy J. Warden	Management	For	For	For
1m.	Election of Director: Peter C. Wendell	Management	For	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	Non-binding advisory vote to approve the frequency of future votes to approve the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of the Company's independent registered public accounting firm for 2023.	Management	For	For	For
5.	Shareholder proposal regarding business operations in China.	Shareholder	Against	Against	For
6.	Shareholder proposal regarding access to COVID-19 products.	Shareholder	Against	Against	For
7.	Shareholder proposal regarding indirect political spending.	Shareholder	Against	Against	For
8.	Shareholder proposal regarding patents and access.	Shareholder	Against	Against	For
9.	Shareholder proposal regarding a congruency report of partnerships with globalist organizations.	Shareholder	Against	Against	For

## Vote Summary

10.	Shareholder proposal regarding an independent board chairman.	Shareholder	For	Against	Against
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## Vote Summary

### MERCK & CO., INC.

Security	58933Y105	Meeting Type	Annual
Ticker Symbol	MRK	Meeting Date	23-May-2023
ISIN	US58933Y1055	Agenda	935809080 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For
1b.	Election of Director: Mary Ellen Coe	Management	For	For	For
1c.	Election of Director: Pamela J. Craig	Management	For	For	For
1d.	Election of Director: Robert M. Davis	Management	For	For	For
1e.	Election of Director: Thomas H. Glocer	Management	For	For	For
1f.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Management	For	For	For
1g.	Election of Director: Stephen L. Mayo, Ph.D.	Management	For	For	For
1h.	Election of Director: Paul B. Rothman, M.D.	Management	For	For	For
1i.	Election of Director: Patricia F. Russo	Management	For	For	For
1j.	Election of Director: Christine E. Seidman, M.D.	Management	For	For	For
1k.	Election of Director: Inge G. Thulin	Management	For	For	For
1l.	Election of Director: Kathy J. Warden	Management	For	For	For
1m.	Election of Director: Peter C. Wendell	Management	For	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	Non-binding advisory vote to approve the frequency of future votes to approve the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of the Company's independent registered public accounting firm for 2023.	Management	For	For	For
5.	Shareholder proposal regarding business operations in China.	Shareholder	Against	Against	For
6.	Shareholder proposal regarding access to COVID-19 products.	Shareholder	Against	Against	For
7.	Shareholder proposal regarding indirect political spending.	Shareholder	Against	Against	For
8.	Shareholder proposal regarding patents and access.	Shareholder	Against	Against	For
9.	Shareholder proposal regarding a congruency report of partnerships with globalist organizations.	Shareholder	Against	Against	For

## Vote Summary

10.	Shareholder proposal regarding an independent board chairman.	Shareholder	For	Against	Against
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## Vote Summary

### HENRY SCHEIN, INC.

Security	806407102	Meeting Type	Annual
Ticker Symbol	HSIC	Meeting Date	23-May-2023
ISIN	US8064071025	Agenda	935809636 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mohamad Ali	Management	For	For	For
1b.	Election of Director: Stanley M. Bergman	Management	For	For	For
1c.	Election of Director: James P. Breslawski	Management	For	For	For
1d.	Election of Director: Deborah Derby	Management	For	For	For
1e.	Election of Director: Joseph L. Herring	Management	For	For	For
1f.	Election of Director: Kurt P. Kuehn	Management	For	For	For
1g.	Election of Director: Philip A. Laskawy	Management	Against	For	Against
1h.	Election of Director: Anne H. Margulies	Management	For	For	For
1i.	Election of Director: Mark E. Mlotek	Management	For	For	For
1j.	Election of Director: Steven Paladino	Management	For	For	For
1k.	Election of Director: Carol Raphael	Management	For	For	For
1l.	Election of Director: Scott Serota	Management	For	For	For
1m.	Election of Director: Bradley T. Sheares, Ph.D.	Management	For	For	For
1n.	Election of Director: Reed V. Tuckson, M.D., FACP	Management	For	For	For
2.	Proposal to amend and restate the Company's 2015 Non-Employee Director Stock Incentive Plan.	Management	For	For	For
3.	Proposal to approve, by non-binding vote, the 2022 compensation paid to the Company's Named Executive Officers.	Management	For	For	For
4.	Proposal to recommend, by non-binding vote, the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
5.	Proposal to ratify the selection of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 30, 2023.	Management	For	For	For



## Vote Summary

### BIOMARIN PHARMACEUTICAL INC.

Security	09061G101	Meeting Type	Annual
Ticker Symbol	BMRN	Meeting Date	23-May-2023
ISIN	US09061G1013	Agenda	935812188 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Mark J. Alles		Withheld	For	Against
	2 Elizabeth M. Anderson		For	For	For
	3 Jean-Jacques Bienaimé		For	For	For
	4 Willard Dere		For	For	For
	5 Elaine J. Heron		For	For	For
	6 Maykin Ho		For	For	For
	7 Robert J. Hombach		For	For	For
	8 V. Bryan Lawlis		For	For	For
	9 Richard A. Meier		For	For	For
	10 David E.I. Pyott		For	For	For
	11 Dennis J. Slamon		For	For	For
2.	To ratify the selection of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To approve, on an advisory basis, the frequency of the stockholders' approval, on an advisory basis, of the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Management	1 Year	1 Year	For
4.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Management	For	For	For
5.	To approve an amendment to the Company's 2017 Equity Incentive Plan, as amended.	Management	For	For	For

## Vote Summary

### ALLIANT ENERGY CORPORATION

Security	018802108	Meeting Type	Annual
Ticker Symbol	LNT	Meeting Date	23-May-2023
ISIN	US0188021085	Agenda	935814942 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for term ending in 2024: Stephanie L. Cox	Management		For	
1b.	Election of Director for term ending in 2026: Patrick E. Allen	Management		For	
1c.	Election of Director for term ending in 2026: Michael D. Garcia	Management		For	
1d.	Election of Director for term ending in 2026: Susan D. Whiting	Management		For	
2.	Advisory vote to approve the compensation of our named executive officers.	Management		For	
3.	Advisory vote on the frequency of advisory vote to approve the compensation of our named executive officers.	Management		1 Year	
4.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023.	Management		For	

## Vote Summary

### BOSTON PROPERTIES, INC.

Security	101121101	Meeting Type	Annual
Ticker Symbol	BXP	Meeting Date	23-May-2023
ISIN	US1011211018	Agenda	935815386 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kelly A. Ayotte	Management	For	For	For
1b.	Election of Director: Bruce W. Duncan	Management	For	For	For
1c.	Election of Director: Carol B. Einiger	Management	For	For	For
1d.	Election of Director: Diane J. Hoskins	Management	For	For	For
1e.	Election of Director: Mary E. Kipp	Management	For	For	For
1f.	Election of Director: Joel I. Klein	Management	For	For	For
1g.	Election of Director: Douglas T. Linde	Management	For	For	For
1h.	Election of Director: Matthew J. Lustig	Management	For	For	For
1i.	Election of Director: Owen D. Thomas	Management	For	For	For
1j.	Election of Director: William H. Walton, III	Management	For	For	For
1k.	Election of Director: Derek Anthony West	Management	For	For	For
2.	To approve, by non-binding, advisory resolution, the Company's named executive officer compensation.	Management	For	For	For
3.	To approve, by non-binding, advisory vote, the frequency of holding the advisory vote on the Company's named executive officer compensation.	Management	1 Year	1 Year	For
4.	To ratify the Audit Committee's appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### TARGA RESOURCES CORP.

Security	87612G101	Meeting Type	Annual
Ticker Symbol	TRGP	Meeting Date	23-May-2023
ISIN	US87612G1013	Agenda	935816047 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class I Director to serve until the 2026 annual meeting: Paul W. Chung	Management	For	For	For
1.2	Election of Class I Director to serve until the 2026 annual meeting: Charles R. Crisp	Management	For	For	For
1.3	Election of Class I Director to serve until the 2026 annual meeting: Laura C. Fulton	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2023.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers for the fiscal year ended December 31, 2022.	Management	For	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes to approve the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For
5.	Stockholder proposal to request that the Company issue a report assessing policy options related to venting and flaring, if the stockholder proposal is properly presented at the meeting.	Shareholder	For	Against	Against

## Vote Summary

### BIG LOTS, INC.

Security	089302103	Meeting Type	Annual
Ticker Symbol	BIG	Meeting Date	23-May-2023
ISIN	US0893021032	Agenda	935816085 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Sandra Y. Campos			For	
	2 James R. Chambers			For	
	3 Sebastian J. DiGrande			For	
	4 Marla C. Gottschalk			For	
	5 Cynthia T. Jamison			For	
	6 Christopher J McCormick			For	
	7 Kimberley A. Newton			For	
	8 Nancy A. Reardon			For	
	9 Wendy L. Schoppert			For	
	10 Bruce K. Thorn			For	
2.	APPROVAL OF THE AMENDED AND RESTATED BIG LOTS 2020 LONG-TERM INCENTIVE PLAN. The Board of Directors recommends a vote FOR the approval of the Amended and Restated Big Lots 2020 Long-Term Incentive Plan.	Management		For	
3.	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS. The Board of Directors recommends a vote FOR the approval of the compensation of Big Lots' named executive officers, as disclosed in the Proxy Statement pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and narrative discussion accompanying the tables.	Management		For	
4.	VOTE, ON AN ADVISORY BASIS, ON THE FREQUENCY OF THE SAY ON PAY VOTE. The Board of Directors recommends that you vote for holding an advisory vote on the compensation of Big Lots named executive officers every 1 YEAR.	Management		1 Year	

## Vote Summary

- |    |  |            |     |
|----|--|------------|-----|
| 5. | RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2023. The Board of Directors recommends a vote FOR the ratification of the appointment of Deloitte & Touche LLP as Big Lots' independent registered public accounting firm for the 2023 fiscal year. | Management | For |
|----|--|------------|-----|

## Vote Summary

### QUANTA SERVICES, INC.

Security	74762E102	Meeting Type	Annual
Ticker Symbol	PWR	Meeting Date	23-May-2023
ISIN	US74762E1029	Agenda	935816263 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Earl C. (Duke) Austin, Jr.	Management	For	For	For
1b.	Election of Director: Doyle N. Beneby	Management	For	For	For
1c.	Election of Director: Vincent D. Foster	Management	For	For	For
1d.	Election of Director: Bernard Fried	Management	For	For	For
1e.	Election of Director: Worthing F. Jackman	Management	For	For	For
1f.	Election of Director: Holli C. Ladhani	Management	For	For	For
1g.	Election of Director: David M. McClanahan	Management	For	For	For
1h.	Election of Director: R. Scott Rowe	Management	For	For	For
1i.	Election of Director: Margaret B. Shannon	Management	For	For	For
1j.	Election of Director: Martha B. Wyrsh	Management	Against	For	Against
2.	Approval, by non-binding advisory vote, of Quanta's executive compensation.	Management	For	For	For
3.	Recommendation, by non-binding advisory vote, on the frequency of future advisory votes on Quanta's executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as Quanta's independent registered public accounting firm for fiscal year 2023.	Management	For	For	For

## Vote Summary

### NISOURCE INC.

Security	65473P105	Meeting Type	Annual
Ticker Symbol	NI	Meeting Date	23-May-2023
ISIN	US65473P1057	Agenda	935817291 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the next Annual Stockholders' Meeting: Peter A. Altabef	Management	For	For	For
1b.	Election of Director to hold office until the next Annual Stockholders' Meeting: Sondra L. Barbour	Management	For	For	For
1c.	Election of Director to hold office until the next Annual Stockholders' Meeting: Theodore H. Bunting, Jr.	Management	For	For	For
1d.	Election of Director to hold office until the next Annual Stockholders' Meeting: Eric L. Butler	Management	For	For	For
1e.	Election of Director to hold office until the next Annual Stockholders' Meeting: Aristides S. Candris	Management	For	For	For
1f.	Election of Director to hold office until the next Annual Stockholders' Meeting: Deborah A. Henretta	Management	For	For	For
1g.	Election of Director to hold office until the next Annual Stockholders' Meeting: Deborah A. P. Hersman	Management	For	For	For
1h.	Election of Director to hold office until the next Annual Stockholders' Meeting: Michael E. Jesanis	Management	For	For	For
1i.	Election of Director to hold office until the next Annual Stockholders' Meeting: William D. Johnson	Management	For	For	For
1j.	Election of Director to hold office until the next Annual Stockholders' Meeting: Kevin T. Kabat	Management	Against	For	Against
1k.	Election of Director to hold office until the next Annual Stockholders' Meeting: Cassandra S. Lee	Management	For	For	For
1l.	Election of Director to hold office until the next Annual Stockholders' Meeting: Lloyd M. Yates	Management	For	For	For
2.	To approve named executive officer compensation on an advisory basis.	Management	For	For	For
3.	To approve the frequency of future advisory votes on named executive officer compensation on an advisory basis.	Management	1 Year	1 Year	For



## Vote Summary

4.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For
5.	To approve an Amendment to our Amended and Restated Certificate of Incorporation to increase the number of authorized shares of common stock.	Management	For	For	For
6.	Stockholder proposal requesting the adoption of a policy requiring the separation of the roles of Chairman of the Board and Chief Executive Officer.	Shareholder	Against	Against	For

## Vote Summary

### WATERS CORPORATION

Security	941848103	Meeting Type	Annual
Ticker Symbol	WAT	Meeting Date	23-May-2023
ISIN	US9418481035	Agenda	935817481 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Dr. Flemming Ornskov, M.D., M.P.H.	Management	Against	For	Against
1.2	Election of Director: Linda Baddour	Management	For	For	For
1.3	Election of Director: Dr. Udit Batra, Ph.D.	Management	For	For	For
1.4	Election of Director: Dan Brennan	Management	For	For	For
1.5	Election of Director: Richard Fearon	Management	For	For	For
1.6	Election of Director: Dr. Pearl S. Huang, Ph.D.	Management	For	For	For
1.7	Election of Director: Wei Jiang	Management	For	For	For
1.8	Election of Director: Christopher A. Kuebler	Management	For	For	For
1.9	Election of Director: Mark Vergnano	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To approve, by non-binding vote, executive compensation.	Management	For	For	For
4.	To approve, by non-binding vote, the frequency of executive compensation votes.	Management	1 Year	1 Year	For

## Vote Summary

### RESTAURANT BRANDS INTERNATIONAL INC.

Security	76131D103	Meeting Type	Annual
Ticker Symbol	QSR	Meeting Date	23-May-2023
ISIN	CA76131D1033	Agenda	935817722 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline Date	18-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Alexandre Behring	Management	Against	For	Against
1b.	Election of Director: Maximilien de Limburg Stirum	Management	For	For	For
1c.	Election of Director: J. Patrick Doyle	Management	For	For	For
1d.	Election of Director: Cristina Farjallat	Management	For	For	For
1e.	Election of Director: Jordana Fribourg	Management	Against	For	Against
1f.	Election of Director: Ali Hedayat	Management	Against	For	Against
1g.	Election of Director: Marc Lemann	Management	Against	For	Against
1h.	Election of Director: Jason Melbourne	Management	For	For	For
1i.	Election of Director: Daniel S. Schwartz	Management	For	For	For
1j.	Election of Director: Thecla Sweeney	Management	For	For	For
2.	Say-On-Pay: Approval, on a non-binding advisory basis, of the compensation paid to named executive officers.	Management	Against	For	Against
3.	Appointment of Auditors: Appoint KPMG LLP as our auditors to serve until the close of the 2024 Annual General Meeting of Shareholders and authorize our directors to fix the auditors' remuneration	Management	For	For	For
4.	2023 Omnibus Incentive Plan: Approval of 2023 Omnibus Incentive Plan.	Management	For	For	For
5.	Shareholder Proposal: Consider a shareholder proposal regarding annual glidepath ESG disclosure.	Shareholder	Against	Against	For
6.	Shareholder Proposal: Consider a shareholder proposal regarding the Company's report on lobbying activities and expenditures.	Shareholder	For	Against	Against
7.	Shareholder Proposal: Consider a shareholder proposal to report on the Company's business strategy in the face of labour market pressure.	Shareholder	For	Against	Against
8.	Shareholder Proposal: Consider a shareholder proposal to report on reduction of plastics use.	Shareholder	Against	Against	For

## Vote Summary

### THE ALLSTATE CORPORATION

Security	020002101	Meeting Type	Annual
Ticker Symbol	ALL	Meeting Date	23-May-2023
ISIN	US0200021014	Agenda	935817859 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Donald E. Brown	Management	For	For	For
1b.	Election of Director: Kermit R. Crawford	Management	For	For	For
1c.	Election of Director: Richard T. Hume	Management	For	For	For
1d.	Election of Director: Margaret M. Keane	Management	For	For	For
1e.	Election of Director: Siddharth N. Mehta	Management	For	For	For
1f.	Election of Director: Jacques P. Perold	Management	For	For	For
1g.	Election of Director: Andrea Redmond	Management	For	For	For
1h.	Election of Director: Gregg M. Sherrill	Management	For	For	For
1i.	Election of Director: Judith A. Sprieser	Management	For	For	For
1j.	Election of Director: Perry M. Traquina	Management	For	For	For
1k.	Election of Director: Monica Turner	Management	For	For	For
1l.	Election of Director: Thomas J. Wilson	Management	For	For	For
2.	Advisory vote to approve the compensation of the named executives.	Management	For	For	For
3.	Say on pay frequency vote.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Allstate's independent registered public accountant for 2023.	Management	For	For	For

## Vote Summary

### THE ALLSTATE CORPORATION

Security	020002101	Meeting Type	Annual
Ticker Symbol	ALL	Meeting Date	23-May-2023
ISIN	US0200021014	Agenda	935817859 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Donald E. Brown	Management	For	For	For
1b.	Election of Director: Kermit R. Crawford	Management	For	For	For
1c.	Election of Director: Richard T. Hume	Management	For	For	For
1d.	Election of Director: Margaret M. Keane	Management	For	For	For
1e.	Election of Director: Siddharth N. Mehta	Management	For	For	For
1f.	Election of Director: Jacques P. Perold	Management	For	For	For
1g.	Election of Director: Andrea Redmond	Management	For	For	For
1h.	Election of Director: Gregg M. Sherrill	Management	For	For	For
1i.	Election of Director: Judith A. Sprieser	Management	For	For	For
1j.	Election of Director: Perry M. Traquina	Management	For	For	For
1k.	Election of Director: Monica Turner	Management	For	For	For
1l.	Election of Director: Thomas J. Wilson	Management	For	For	For
2.	Advisory vote to approve the compensation of the named executives.	Management	For	For	For
3.	Say on pay frequency vote.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Allstate's independent registered public accountant for 2023.	Management	For	For	For

## Vote Summary

### WELLTOWER INC.

Security	95040Q104	Meeting Type	Annual
Ticker Symbol	WELL	Meeting Date	23-May-2023
ISIN	US95040Q1040	Agenda	935820173 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kenneth J. Bacon	Management	For	For	For
1b.	Election of Director: Karen B. DeSalvo	Management	For	For	For
1c.	Election of Director: Philip L. Hawkins	Management	For	For	For
1d.	Election of Director: Dennis G. Lopez	Management	For	For	For
1e.	Election of Director: Shankh Mitra	Management	For	For	For
1f.	Election of Director: Ade J. Patton	Management	For	For	For
1g.	Election of Director: Diana W. Reid	Management	For	For	For
1h.	Election of Director: Sergio D. Rivera	Management	For	For	For
1i.	Election of Director: Johnese M. Spisso	Management	For	For	For
1j.	Election of Director: Kathryn M. Sullivan	Management	For	For	For
2.	The ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
3.	The approval, on an advisory basis, of the compensation of our named executive officers as disclosed in the 2023 Proxy Statement.	Management	Against	For	Against
4.	An advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### DIODES INCORPORATED

Security	254543101	Meeting Type	Annual
Ticker Symbol	DIOD	Meeting Date	23-May-2023
ISIN	US2545431015	Agenda	935821745 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Elizabeth (Beth) Bull	Management	For	For	For
1.2	Election of Director: Angie Chen Button	Management	For	For	For
1.3	Election of Director: Warren Chen	Management	For	For	For
1.4	Election of Director: Michael R. Giordano	Management	For	For	For
1.5	Election of Director: Keh-Shew Lu	Management	For	For	For
1.6	Election of Director: Peter M. Menard	Management	For	For	For
1.7	Election of Director: Christina Wen-Chi Sung	Management	For	For	For
2.	Approval of Executive Compensation. To approve, on an advisory basis, the Company's executive compensation.	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation. To consider an advisory vote on the frequency of the stockholder advisory vote on executive compensation on a three-, two- or one- year basis.	Management	1 Year	1 Year	For
4.	Ratification of Appointment of Independent Registered Public Accounting Firm. To ratify appointment of Moss Adams LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### RADIANT LOGISTICS, INC.

Security	75025X100	Meeting Type	Annual
Ticker Symbol	RLGT	Meeting Date	23-May-2023
ISIN	US75025X1000	Agenda	935828232 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Bohn H. Crain	Management	For	For	For
1b.	Election of Director: Richard P. Palmieri	Management	For	For	For
1c.	Election of Director: Michael Gould	Management	For	For	For
1d.	Election of Director: Kristin Toth Smith	Management	For	For	For
2.	To ratify the appointment of Moss Adams LLP as the Company's independent auditor for the fiscal year ending June 30, 2023.	Management	For	For	For
3.	To approve, on an advisory basis, our executive compensation.	Management	For	For	For



## Vote Summary

### INTERTEK GROUP PLC

Security	G4911B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	GB0031638363	Agenda	716827350 - Management
Record Date		Holding Recon Date	22-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	18-May-2023
SEDOL(s)	3163836 - B066PM8 - B0JT977 - BKLT66 - BKSG1L7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 71.6P PER ORDINARY SHARE	Management	For	For	For
4	TO ELECT COLM DEASY AS A DIRECTOR	Management	For	For	For
5	TO ELECT JEZ MAIDEN AS A DIRECTOR	Management	For	For	For
6	TO ELECT KAWAL PREET AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	Management	Against	For	Against
8	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT TAMARA INGRAM AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT GILL RIDER AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	Management	For	For	For
15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For
18	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For

## Vote Summary

19	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
20	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

## Vote Summary

### STMICROELECTRONICS NV

Security	N83574108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	NL0000226223	Agenda	716853280 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	12-May-2023
SEDOL(s)	5962321 - 5962332 - 5962343 - B01GZG7 - B1FSSD4 - BF447Y5 - BJ054H2 - BMTYSJ1 - BP38PV1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE REPORT OF MANAGEMENT BOARD (NON-VOTING)	Non-Voting			
2	RECEIVE REPORT OF SUPERVISORY BOARD (NON-VOTING)	Non-Voting			
3	APPROVE REMUNERATION REPORT	Management		For	
4	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
5	APPROVE DIVIDENDS	Management		For	
6	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management		For	
7	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management		For	
8	APPROVE GRANT OF UNVESTED STOCK AWARDS TO JEAN-MARC CHERY AS PRESIDENT AND CEO	Management		For	
9	REELECT YANN DELABRIERE TO SUPERVISORY BOARD	Management		For	
10	REELECT ANA DE PRO GONZALO TO SUPERVISORY BOARD	Management		For	
11	REELECT FREDERIC SANCHEZ TO SUPERVISORY BOARD	Management		For	
12	REELECT MAURIZIO TAMAGNINI TO SUPERVISORY BOARD	Management		For	
13	ELECT HELENE VLETTER-VAN DORT TO SUPERVISORY BOARD	Management		For	
14	ELECT PAOLO VISCA TO SUPERVISORY BOARD	Management		For	
15	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management		For	
16	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL AND EXCLUDE PRE-EMPTIVE RIGHTS	Management		For	
17	ALLOW QUESTIONS	Non-Voting			

## Vote Summary

### STMICROELECTRONICS NV

Security	N83574108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	NL0000226223	Agenda	716853280 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	12-May-2023
SEDOL(s)	5962321 - 5962332 - 5962343 - B01GZG7 - B1FSSD4 - BF447Y5 - BJ054H2 - BMTYSJ1 - BP38PV1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE REPORT OF MANAGEMENT BOARD (NON-VOTING)	Non-Voting			
2	RECEIVE REPORT OF SUPERVISORY BOARD (NON-VOTING)	Non-Voting			
3	APPROVE REMUNERATION REPORT	Management	For	For	For
4	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
5	APPROVE DIVIDENDS	Management	For	For	For
6	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For	For
7	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For	For
8	APPROVE GRANT OF UNVESTED STOCK AWARDS TO JEAN-MARC CHERY AS PRESIDENT AND CEO	Management	For	For	For
9	REELECT YANN DELABRIERE TO SUPERVISORY BOARD	Management	For	For	For
10	REELECT ANA DE PRO GONZALO TO SUPERVISORY BOARD	Management	For	For	For
11	REELECT FREDERIC SANCHEZ TO SUPERVISORY BOARD	Management	For	For	For
12	REELECT MAURIZIO TAMAGNINI TO SUPERVISORY BOARD	Management	For	For	For
13	ELECT HELENE VLETTER-VAN DORT TO SUPERVISORY BOARD	Management	For	For	For
14	ELECT PAOLO VISCA TO SUPERVISORY BOARD	Management	For	For	For
15	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
16	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL AND EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
17	ALLOW QUESTIONS	Non-Voting			

## Vote Summary

### REPSOL S.A.

Security	E8471S130	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	ES0173516115	Agenda	716867936 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	MADRID / Spain	Vote Deadline Date	18-May-2023
SEDOL(s)	2525095 - 5669343 - 5669354 - B0389R0 - B114HV7 - B7VMR46 - BF447G7 - BHZLQX1 - BR3NPB0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF REPSOL, S.A. AND THE CONSOLIDATED ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED MANAGEMENT REPORT, FOR FISCAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE PROPOSAL FOR THE ALLOCATION OF RESULTS IN 2022	Management	For	For	For
3	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION FOR FISCAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF REPSOL, S.A. DURING 2022	Management	For	For	For
5	APPOINTMENT OF THE ACCOUNTS AUDITOR OF REPSOL, S.A. AND ITS CONSOLIDATED GROUP FOR FISCAL YEAR 2023	Management	For	For	For
6	DISTRIBUTION OF THE FIXED AMOUNT OF 0.375 EUROS GROSS PER SHARE CHARGED TO FREE RESERVES. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATE COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO ESTABLISH THE TERMS OF DISTRIBUTION FOR THAT WHICH MAY GO UNFORESEEN BY THE GENERAL SHAREHOLDERS' MEETING, TO CARRY OUT THE ACTS NECESSARY FOR ITS EXECUTION AND TO ISSUE AS MANY PUBLIC AND PRIVATE DOCUMENTS AS MAY BE REQUIRED TO FULFIL THE AGREEMENT	Management	For	For	For

## Vote Summary

7	<p>APPROVAL OF A SHARE CAPITAL REDUCTION FOR AN AMOUNT OF 50,000,000 EUROS, THROUGH THE REDEMPTION OF 50,000,000 OF THE COMPANY'S OWN SHARES.</p> <p>DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, AS ITS REPLACEMENT, TO THE DELEGATE COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO SET THE OTHER TERMS FOR THE REDUCTION IN RELATION TO EVERYTHING NOT DETERMINED BY THE GENERAL SHAREHOLDERS' MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWERS TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S BYLAWS, RELATING TO SHARE CAPITAL AND SHARES RESPECTIVELY, AND TO REQUEST THE DELISTING AND CANCELLATION OF THE ACCOUNTING RECORDS OF THE SHARES THAT ARE BEING REDEEMED</p>	Management	For	For	For
8	<p>APPROVAL OF A CAPITAL REDUCTION FOR A MAXIMUM AMOUNT OF 132,739,605 EUROS, EQUAL TO 10% OF THE SHARE CAPITAL, THROUGH THE REDEMPTION OF A MAXIMUM OF 132,739,605 OWN SHARES OF THE COMPANY. DELEGATION OF POWERS TO THE BOARD OR, BY SUBSTITUTION, TO THE DELEGATE COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO RESOLVE ON THE EXECUTION OF THE REDUCTION, AND TO ESTABLISH THE OTHER TERMS FOR THE REDUCTION IN RELATION TO ALL MATTERS NOT DETERMINED BY THE SHAREHOLDERS AT THE GENERAL SHAREHOLDERS' MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWERS TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S BYLAWS, RELATING TO SHARE CAPITAL AND SHARES, RESPECTIVELY, AND TO REQUEST THE DELISTING AND DERECOGNITION FROM THE ACCOUNTING RECORDS OF THE SHARES THAT ARE BEING REDEEMED</p>	Management	For	For	For
9	<p>DELEGATION TO THE BOARD OF DIRECTORS OF THE RIGHT TO ISSUE FIXED-INCOME SECURITIES, DEBT INSTRUMENTS, PROMISSORY NOTES, HYBRID INSTRUMENTS AND PREFERRED SHARES IN ANY FORM PERMITTED BY LAW, BOTH SIMPLE AND EXCHANGEABLE FOR OUTSTANDING SHARES OR OTHER PRE-EXISTING SECURITIES OF OTHER ENTITIES, AND</p>	Management	For	For	For

## Vote Summary

TO GUARANTEE THE ISSUANCE OF SECURITIES OF COMPANIES OF THE GROUP, LEAVING WITHOUT EFFECT, IN THE UNUSED PART, THE EIGHTH RESOLUTION (SECTION ONE) OF THE ORDINARY GENERAL SHAREHOLDERS' MEETING HELD ON MAY 31, 2019

10	RE-ELECTION AS DIRECTOR OF MR. ANTONIO BRUFAU NIUB	Management	For	For	For
11	RE-ELECTION AS DIRECTOR OF MR. JOSU JON IMAZ SAN MIGUEL	Management	For	For	For
12	RE-ELECTION AS DIRECTOR OF MS. ARNAZU ESTEFANA LARRAAGA	Management	For	For	For
13	RE-ELECTION AS DIRECTOR OF MS. MARA TERESA GARCA-MIL LLOVERAS	Management	For	For	For
14	RE-ELECTION AS DIRECTOR OF MR. HENRI PHILIPPE REICHSTUL	Management	For	For	For
15	RE-ELECTION AS DIRECTOR OF MR. JOHN ROBINSON WEST	Management	For	For	For
16	RATIFICATION OF THE APPOINTMENT BY CO-OPTATION AND RE-ELECTION AS DIRECTOR OF MR. MANUEL MANRIQUE CECILIA	Management	For	For	For
17	APPOINTMENT AS DIRECTOR OF MS. MARA DEL PINO VELZQUEZ MEDINA	Management	For	For	For
18	ADVISORY VOTE ON THE REPSOL, S.A. ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR 2022	Management	For	For	For
19	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE REMUNERATION POLICY FOR THE DIRECTORS OF REPSOL, S.A. (2023-2026)	Management	For	For	For
20	APPROVAL OF THREE NEW ADDITIONAL CYCLES OF THE BENEFICIARIES' SHARE PURCHASE PLAN OF THE LONG-TERM INCENTIVES PROGRAMMES	Management	For	For	For
21	DELEGATION OF POWERS TO INTERPRET, SUPPLEMENT, DEVELOP, EXECUTE, RECTIFY AND FORMALIZE THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS MEETING	Management	For	For	For

## Vote Summary

### REPSOL S.A.

Security	E8471S130	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	ES0173516115	Agenda	716867936 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	MADRID / Spain	Vote Deadline Date	18-May-2023
SEDOL(s)	2525095 - 5669343 - 5669354 - B0389R0 - B114HV7 - B7VMR46 - BF447G7 - BHZLQX1 - BR3NPB0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF REPSOL, S.A. AND THE CONSOLIDATED ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED MANAGEMENT REPORT, FOR FISCAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE PROPOSAL FOR THE ALLOCATION OF RESULTS IN 2022	Management	For	For	For
3	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION FOR FISCAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF REPSOL, S.A. DURING 2022	Management	For	For	For
5	APPOINTMENT OF THE ACCOUNTS AUDITOR OF REPSOL, S.A. AND ITS CONSOLIDATED GROUP FOR FISCAL YEAR 2023	Management	For	For	For
6	DISTRIBUTION OF THE FIXED AMOUNT OF 0.375 EUROS GROSS PER SHARE CHARGED TO FREE RESERVES. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATE COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO ESTABLISH THE TERMS OF DISTRIBUTION FOR THAT WHICH MAY GO UNFORESEEN BY THE GENERAL SHAREHOLDERS' MEETING, TO CARRY OUT THE ACTS NECESSARY FOR ITS EXECUTION AND TO ISSUE AS MANY PUBLIC AND PRIVATE DOCUMENTS AS MAY BE REQUIRED TO FULFIL THE AGREEMENT	Management	For	For	For



## Vote Summary

7	<p>APPROVAL OF A SHARE CAPITAL REDUCTION FOR AN AMOUNT OF 50,000,000 EUROS, THROUGH THE REDEMPTION OF 50,000,000 OF THE COMPANY'S OWN SHARES.</p> <p>DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, AS ITS REPLACEMENT, TO THE DELEGATE COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO SET THE OTHER TERMS FOR THE REDUCTION IN RELATION TO EVERYTHING NOT DETERMINED BY THE GENERAL SHAREHOLDERS' MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWERS TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S BYLAWS, RELATING TO SHARE CAPITAL AND SHARES RESPECTIVELY, AND TO REQUEST THE DELISTING AND CANCELLATION OF THE ACCOUNTING RECORDS OF THE SHARES THAT ARE BEING REDEEMED</p>	Management	For	For	For
8	<p>APPROVAL OF A CAPITAL REDUCTION FOR A MAXIMUM AMOUNT OF 132,739,605 EUROS, EQUAL TO 10% OF THE SHARE CAPITAL, THROUGH THE REDEMPTION OF A MAXIMUM OF 132,739,605 OWN SHARES OF THE COMPANY. DELEGATION OF POWERS TO THE BOARD OR, BY SUBSTITUTION, TO THE DELEGATE COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO RESOLVE ON THE EXECUTION OF THE REDUCTION, AND TO ESTABLISH THE OTHER TERMS FOR THE REDUCTION IN RELATION TO ALL MATTERS NOT DETERMINED BY THE SHAREHOLDERS AT THE GENERAL SHAREHOLDERS' MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWERS TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S BYLAWS, RELATING TO SHARE CAPITAL AND SHARES, RESPECTIVELY, AND TO REQUEST THE DELISTING AND DERECOGNITION FROM THE ACCOUNTING RECORDS OF THE SHARES THAT ARE BEING REDEEMED</p>	Management	For	For	For
9	<p>DELEGATION TO THE BOARD OF DIRECTORS OF THE RIGHT TO ISSUE FIXED-INCOME SECURITIES, DEBT INSTRUMENTS, PROMISSORY NOTES, HYBRID INSTRUMENTS AND PREFERRED SHARES IN ANY FORM PERMITTED BY LAW, BOTH SIMPLE AND EXCHANGEABLE FOR OUTSTANDING SHARES OR OTHER PRE-EXISTING SECURITIES OF OTHER ENTITIES, AND</p>	Management	For	For	For

## Vote Summary

TO GUARANTEE THE ISSUANCE OF SECURITIES OF COMPANIES OF THE GROUP, LEAVING WITHOUT EFFECT, IN THE UNUSED PART, THE EIGHTH RESOLUTION (SECTION ONE) OF THE ORDINARY GENERAL SHAREHOLDERS' MEETING HELD ON MAY 31, 2019

10	RE-ELECTION AS DIRECTOR OF MR. ANTONIO BRUFAU NIUB	Management	For	For	For
11	RE-ELECTION AS DIRECTOR OF MR. JOSU JON IMAZ SAN MIGUEL	Management	For	For	For
12	RE-ELECTION AS DIRECTOR OF MS. ARNAZU ESTEFANA LARRAAGA	Management	For	For	For
13	RE-ELECTION AS DIRECTOR OF MS. MARA TERESA GARCA-MIL LLOVERAS	Management	For	For	For
14	RE-ELECTION AS DIRECTOR OF MR. HENRI PHILIPPE REICHSTUL	Management	For	For	For
15	RE-ELECTION AS DIRECTOR OF MR. JOHN ROBINSON WEST	Management	For	For	For
16	RATIFICATION OF THE APPOINTMENT BY CO-OPTATION AND RE-ELECTION AS DIRECTOR OF MR. MANUEL MANRIQUE CECILIA	Management	For	For	For
17	APPOINTMENT AS DIRECTOR OF MS. MARA DEL PINO VELZQUEZ MEDINA	Management	For	For	For
18	ADVISORY VOTE ON THE REPSOL, S.A. ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR 2022	Management	For	For	For
19	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE REMUNERATION POLICY FOR THE DIRECTORS OF REPSOL, S.A. (2023-2026)	Management	For	For	For
20	APPROVAL OF THREE NEW ADDITIONAL CYCLES OF THE BENEFICIARIES' SHARE PURCHASE PLAN OF THE LONG-TERM INCENTIVES PROGRAMMES	Management	For	For	For
21	DELEGATION OF POWERS TO INTERPRET, SUPPLEMENT, DEVELOP, EXECUTE, RECTIFY AND FORMALIZE THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS MEETING	Management	For	For	For

## Vote Summary

### ZALANDO SE

Security	D98423102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	DE000ZAL1111	Agenda	716990800 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	BERLIN / Germany	Vote Deadline Date	16-May-2023
SEDOL(s)	BD1MS90 - BDQZKD2 - BGPKGL9 - BPK3HH9 - BQV0SV7 - BRJ8YC3 - BRTM663 - BSPKC71	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5.1	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For	For
5.2	RATIFY KPMG AG AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS UNTIL 2024 AGM	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	Against	For	Against
7.1	ELECT KELLY BENNETT TO THE SUPERVISORY BOARD	Management	For	For	For
7.2	ELECT JENNIFER HYMAN TO THE SUPERVISORY BOARD	Management	Against	For	Against
7.3	ELECT NIKLAS OESTBERG TO THE SUPERVISORY BOARD	Management	Against	For	Against
7.4	ELECT ANDERS POVLSEN TO THE SUPERVISORY BOARD	Management	For	For	For
7.5	ELECT MARIELLA ROEHM-KOTTMANN TO THE SUPERVISORY BOARD	Management	For	For	For
7.6	ELECT SUSANNE SCHROETER-CROSSAN TO THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025; AMEND ARTICLES RE: ONLINE PARTICIPATION	Management	For	For	For

## Vote Summary

10	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
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## Vote Summary

### PUMA SE

Security	D62318148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	DE0006969603	Agenda	717004155 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	HERZOG / Germany ENAURA CH	Vote Deadline Date	16-May-2023
SEDOL(s)	5064722 - B02NTV0 - B114HG2 - BDQZJV3 - BFMMHG3 - BG0D806 - BHZLQ97	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.82 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	Against	For	Against
7.1	ELECT HELOISE TEMPLE-BOYER TO THE SUPERVISORY BOARD	Management	Against	For	Against
7.2	ELECT THORE OHLSSON TO THE SUPERVISORY BOARD	Management	Against	For	Against
7.3	ELECT JEAN-MARC DUPLAIX TO THE SUPERVISORY BOARD	Management	For	For	For
7.4	ELECT FIONA MAY TO THE SUPERVISORY BOARD	Management	For	For	For
7.5	ELECT MARTIN KOEPPPEL AS EMPLOYEE REPRESENTATIVE TO THE SUPERVISORY BOARD	Management	For	For	For
7.6	ELECT BERND ILLIG AS EMPLOYEE REPRESENTATIVE TO THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Management	For	For	For
10	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For

## Vote Summary

### MTR CORP LTD

Security	Y6146T101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	HK0066009694	Agenda	717004725 - Management
Record Date	17-May-2023	Holding Recon Date	17-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	17-May-2023
SEDOL(s)	4578387 - 6290054 - B02W6S3 - BD8NC49 - BMF1S29 - BP3RQF9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3.A	TO RE-ELECT MR ANDREW CLIFFORD WINAWER BRANDLER AS A MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
3.B	TO RE-ELECT DR BUNNY CHAN CHUNG-BUN AS A MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
3.C	TO RE-ELECT DR DOROTHY CHAN YUEN TAK-FAI AS A MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
4	TO ELECT MS SANDY WONG HANG-YEE AS A NEW MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
5	TO ELECT PROFESSOR ANNA WONG WAI-KWAN AS A NEW MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For
6	TO RE-APPOINT KPMG AS AUDITORS OF THE COMPANY AND AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO DETERMINE THEIR REMUNERATION	Management	For	For	For
7	TO GRANT A GENERAL MANDATE TO THE BOARD OF DIRECTORS OF THE COMPANY TO ALLOT, ISSUE, GRANT, DISTRIBUTE AND OTHERWISE DEAL WITH ADDITIONAL SHARES IN THE COMPANY, NOT EXCEEDING TEN PER CENT. OF THE AGGREGATE NUMBER OF THE SHARES IN ISSUE AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For

## Vote Summary

8	TO GRANT A GENERAL MANDATE TO THE BOARD OF DIRECTORS OF THE COMPANY TO BUY BACK SHARES IN THE COMPANY, NOT EXCEEDING TEN PER CENT. OF THE AGGREGATE NUMBER OF THE SHARES IN ISSUE AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For
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## Vote Summary

### M&G PLC

Security	G6107R102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	GB00BKFB1C65	Agenda	717039336 - Management
Record Date		Holding Recon Date	22-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	19-May-2023
SEDOL(s)	BKDM2N9 - BKFB1C6 - BKMC4M3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
4	TO ELECT PAOLO ANDREA ROSSI	Management	For	For	For
5	TO RE-ELECT CLIVE ADAMSON	Management	For	For	For
6	TO RE-ELECT EDWARD BRAHAM	Management	For	For	For
7	TO RE-ELECT CLARE CHAPMAN	Management	For	For	For
8	TO RE-ELECT FIONA CLUTTERBUCK	Management	Abstain	For	Against
9	TO RE-ELECT KATHRYN MCLELAND	Management	For	For	For
10	TO RE-ELECT DEBASISH DEV SANYA	Management	For	For	For
11	TO RE-ELECT CLARE THOMPSON	Management	For	For	For
12	TO RE-ELECT MASSIMO TOSATO	Management	For	For	For
13	TO RE-APPOINT PWC LLP AS AUDITOR	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
15	TO AUTHORISE POLITICAL DONATIONS BY THE COMPANY AND ITS SUBSIDIARIES	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT MANDATORY CONVERTIBLE SECURITIES MCS	Management	For	For	For
18	TO AUTHORISE THE GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
19	TO AUTHORISE THE DISAPPLICATION OF PRE-EMPTION RIGHTS IN CONNECTION WITH THE ISSUANCE OF MCS	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For



## Vote Summary

21	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS ON NOT LESS THAN 14 DAYS NOTICE	Management	For	For	For
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## Vote Summary

### ENN ENERGY HOLDINGS LTD

Security	G3066L101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	KYG3066L1014	Agenda	717094813 - Management
Record Date	18-May-2023	Holding Recon Date	18-May-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	17-May-2023
SEDOL(s)	6333937 - B013F02 - B02V9R0 - BD8NLX1 - BKSFJD2 - BP3RTR2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE DIRECTORS AND INDEPENDENT AUDITORS REPORTS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF HKD 2.27 PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3A.1	TO RE-ELECT MR. ZHENG HONGTAO AS DIRECTOR	Management	For	For	For
3A.2	TO RE-ELECT MR. LIU JIANFENG AS DIRECTOR	Management	For	For	For
3A.3	TO RE-ELECT MR. JIN YONGSHENG AS DIRECTOR	Management	Against	For	Against
3A.4	TO RE-ELECT MR. MA ZHIXIANG AS DIRECTOR	Management	For	For	For
3A.5	TO RE-ELECT MR. YUEN PO KWONG AS DIRECTOR	Management	For	For	For
3.B	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	Management	For	For	For
4	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS THE AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES OF THE COMPANY	Management	For	For	For
6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY	Management	For	For	For

## Vote Summary

7	TO APPROVE AND ADOPT THE AMENDED AND RESTATED ARTICLES OF ASSOCIATION OF THE COMPANY IN SUBSTITUTION FOR AND TO THE EXCLUSION OF THE EXISTING ARTICLES OF ASSOCIATION OF THE COMPANY AND AUTHORISE THE DIRECTORS OF THE COMPANY TO DO ALL THINGS NECESSARY TO IMPLEMENT THE ADOPTION OF THE AMENDED AND RESTATED ARTICLES OF ASSOCIATION	Management	For	For	For
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## Vote Summary

### MORTGAGE ADVICE BUREAU (HOLDINGS) PLC

Security	G6319A103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	GB00BQSBH502	Agenda	717095310 - Management
Record Date		Holding Recon Date	22-May-2023
City / Country	TBD / United Kingdom	Vote Deadline Date	19-May-2023
SEDOL(s)	BJJNWL7 - BQSBH50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE FINAL DIVIDEND OF 14.7 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	Against	For	Against
4	TO RE-ELECT KATHERINE INNES KER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT PETER BRODNICKI AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT BEN THOMPSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT LUCY TILLEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT NATHAN IMLACH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT DAVID PREECE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT MIKE JONES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-APPOINT BDO LLP AS AUDITORS OF THE COMPANY	Management	For	For	For
12	TO AUTHORISE THE COMPANYS AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
13	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN THE COMPANY	Management	For	For	For
14	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For
15	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS FOR AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For

## Vote Summary

### TELIX PHARMACEUTICALS LTD

Security	Q8973A105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	AU000000TLX2	Agenda	717096641 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	MELBOU / Australia	Vote Deadline Date	18-May-2023
	RNE		
SEDOL(s)	BD8YNF0 - BF7M092 - BL53SX9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2A	RE-ELECTION OF H KEVIN MCCANN AO AS DIRECTOR	Management	For	For	For
2B	RE-ELECTION OF DR MARK NELSON AS DIRECTOR	Management	For	For	For
3	APPROVAL OF ISSUE OF PERFORMANCE SHARE APPRECIATION RIGHTS TO GROUP MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, DR CHRISTIAN BEHRENBRUCH	Management	For	For	For
4	ADOPTION OF REMUNERATION REPORT	Management	For	For	For

## Vote Summary

### EAGERS AUTOMOTIVE LTD

Security	Q3R14D102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	AU000000APE3	Agenda	717096970 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	BRISBAN / Australia	Vote Deadline Date	18-May-2023
	E		
SEDOL(s)	6296201 - BL39958	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORTS	Non-Voting			
2A	RE-ELECTION OF DIRECTOR - MR TIM CROMMELIN	Management	For	For	For
2B	RE-ELECTION OF DIRECTOR - MR MARCUS JOHN BIRRELL	Management	For	For	For
2C	RE-ELECTION OF DIRECTOR - MS SOPHIE ALEXANDRA MOORE	Management	For	For	For
2D	RE-ELECTION OF DIRECTOR - MR DAVID SCOTT BLACKHALL	Management	For	For	For
2E	RE-ELECTION OF DIRECTOR - MR GREGORY JAMES DUNCAN	Management	For	For	For
2F	RE-ELECTION OF DIRECTOR - MS MICHELLE VICTORIA PRATER	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS OF CONSTITUTION	Management	For	For	For

## Vote Summary

### PARTNERS GROUP HOLDING AG

Security	H6120A101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	CH0024608827	Agenda	717113257 - Management
Record Date	15-May-2023	Holding Recon Date	15-May-2023
City / Country	ZUG / Switzerland	Vote Deadline Date	16-May-2023
SEDOL(s)	B119QG0 - B120H92 - B1447B4 - BK8JV83 - BKJ8ZJ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE 2022 ANNUAL REPORT TOGETHER WITH THE MANAGEMENT REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE INDIVIDUAL FINANCIAL STATEMENTS; ACKNOWLEDGMENT OF THE AUDITORS REPORTS	Management		For	
2	BASED ON A 2022 ANNUAL PROFIT OF PARTNERS GROUP HOLDING AGS STATUTORY ACCOUNTS OF CHF 965 MILLION, PROFIT CARRIED FORWARD IN THE AMOUNT OF CHF 1941 MILLION, AND AVAILABLE EARNINGS IN THE AMOUNT OF CHF 2906 MILLION, THE BOARD OF DIRECTORS PROPOSES THE DISTRIBUTION OF A CASH DIVIDEND OF CHF 37.00 PER SHARE. THIS WILL RESULT IN A TOTAL DISTRIBUTION OF CHF 988 MILLION TO SHAREHOLDERS AND AN AMOUNT BROUGHT FORWARD OF CHF 1918 MILLION	Management		For	
3	THE BOARD OF DIRECTORS PROPOSES TO GRANT THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE TEAM DISCHARGE FROM LIABILITY WITH REGARDS TO THEIR ACTIVITIES IN THE 2022 FISCAL YEAR	Management		For	
4.1	AMENDMENT OF THE ARTICLES OF ASSOCIATION: THE BOARD OF DIRECTORS PROPOSES TO INTRODUCE ART. 2 PARA. 3 OF THE ARTICLES AS SET OUT IN THE APPENDIX TO THIS INVITATION	Management		For	

## Vote Summary

4.2	AMENDMENT OF THE ARTICLES OF ASSOCIATION: THE BOARD OF DIRECTORS PROPOSES TO INTRODUCE ART. 13 PARA. 3, PARA. 4 AND PARA. 5 AND ART. 17 PARA. 5 OF THE ARTICLES AS SET OUT IN THE APPENDIX TO THIS INVITATION	Management	For
4.3	AMENDMENT OF THE ARTICLES OF ASSOCIATION: THE BOARD OF DIRECTORS PROPOSES TO AMEND ART. 5, 8, 10, 13 PARA. 1 AND PARA. 6, ART. 14, 19, 20, 21, 41 AND 46 OF THE ARTICLES AS SET OUT IN THE APPENDIX TO THIS INVITATION	Management	For
4.4	AMENDMENT OF THE ARTICLES OF ASSOCIATION: THE BOARD OF DIRECTORS PROPOSES TO AMEND ART. 6 OF THE ARTICLES AS SET OUT IN THE APPENDIX TO THIS INVITATION	Management	For
5	THE BOARD OF DIRECTORS PROPOSES TO APPROVE THE 2022 COMPENSATION REPORT (CONSULTATIVE VOTE)	Management	For
6.1	THE BOARD OF DIRECTORS PROPOSES TO APPROVE THE TOTAL FIXED COMPENSATION/FEE <sup>12</sup> BUDGET OF CHF 3.50 MILLION (PREVIOUS YEAR: CHF 3.50 MILLION) FOR THE BOARD OF DIRECTORS FOR THE PERIOD UNTIL THE NEXT ORDINARY ANNUAL SHAREHOLDERS MEETING IN 2024	Management	For
6.2	THE BOARD OF DIRECTORS PROPOSES TO APPROVE RETROSPECTIVELY THE VARIABLE LONG-TERM COMPENSATION OF CHF 6.75 MILLION (PREVIOUS YEAR: CHF 5.74 MILLION) FOR THE EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS FOR THE PERIOD FROM THE ORDINARY ANNUAL SHAREHOLDERS MEETING IN 2022 UNTIL THE ORDINARY ANNUAL SHAREHOLDERS MEETING IN 2023	Management	For
6.3	THE BOARD OF DIRECTORS PROPOSES TO APPROVE RETROSPECTIVELY THE TECHNICAL NON-FINANCIAL INCOME OF CHF 13.27 MILLION (PREVIOUS YEAR: CHF 16.94 MILLION) FOR THE BOARD OF DIRECTORS STEMMING FROM	Management	For



## Vote Summary

	PREFERENTIAL TERMS UNDER THE FIRMS GLOBAL EMPLOYEE COMMITMENT PLAN FOR THE PERIOD FROM THE ORDINARY ANNUAL SHAREHOLDERS MEETING IN 2022 UNTIL THE ORDINARY ANNUAL SHAREHOLDERS MEETING IN 2023		
6.4	THE BOARD OF DIRECTORS PROPOSES TO APPROVE A TOTAL BASE COMPENSATION <sup>14</sup> OF CHF 13.00 MILLION FOR THE EXECUTIVE TEAM FOR THE FISCAL YEAR 2024	Management	For
6.5	THE BOARD OF DIRECTORS PROPOSES TO APPROVE RETROSPECTIVELY THE VARIABLE LONG-TERM COMPENSATION OF CHF 23.90 MILLION (FISCAL YEAR 2021: CHF 20.55 MILLION) FOR THE EXECUTIVE TEAM FOR THE 2022 FISCAL YEAR	Management	For
6.6	THE BOARD OF DIRECTORS PROPOSES TO APPROVE RETROSPECTIVELY THE TECHNICAL NON-FINANCIAL INCOME OF CHF 0.09 MILLION (FISCAL YEAR 2021: CHF 0.08 MILLION) FOR THE EXECUTIVE TEAM STEMMING FROM PREFERENTIAL TERMS UNDER THE FIRMS GLOBAL EMPLOYEE COMMITMENT PLAN FOR THE FISCAL YEAR 2022	Management	For
7.1.1	THE RE-ELECTION OF STEFFEN MEISTER AS CHAIRMAN OF THE BOARD OF DIRECTORS FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For
7.1.2	THE RE-ELECTION OF DR. MARCEL ERNI AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For
7.1.3	THE RE-ELECTION OF ALFRED GANTNER AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For
7.1.4	THE RE-ELECTION OF ANNE LESTER AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For
7.1.5	THE ELECTION OF GAELLE OLIVIER AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For

## Vote Summary

7.1.6	THE RE-ELECTION OF DR. MARTIN STROBEL AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For
7.1.7	THE RE-ELECTION OF URS WIETLISBACH AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For
7.1.8	THE RE-ELECTION OF FLORA ZHAO AS MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For
7.2.1	THE RE-ELECTION OF FLORA ZHAO AS CHAIRWOMAN OF THE NOMINATION & COMPENSATION COMMITTEE FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For
7.2.2	THE RE-ELECTION OF ANNE LESTER AS MEMBER OF THE NOMINATION & COMPENSATION COMMITTEE FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For
7.2.3	THE RE-ELECTION OF DR. MARTIN STROBEL AS MEMBER OF THE NOMINATION & COMPENSATION COMMITTEE FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For
7.3	THE BOARD OF DIRECTORS PROPOSES THE ELECTION OF HOTZ & GOLDMANN, DORFSTRASSE 16, P.O. BOX 1154, 6341 BAAR, SWITZERLAND, AS INDEPENDENT PROXY FOR A TERM OF OFFICE THAT ENDS AT THE CONCLUSION OF THE NEXT SHAREHOLDERS AGM	Management	For
7.4	THE BOARD OF DIRECTORS PROPOSES THE ELECTION OF KPMG AG, ZURICH, SWITZERLAND, FOR ANOTHER TERM OF OFFICE OF ONE YEAR AS THE AUDITORS	Management	For

## Vote Summary

### CHAILEASE HOLDING COMPANY LIMITED

Security	G20288109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	KYG202881093	Agenda	717114209 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	TAIPEI / Taiwan, Province of China	Vote Deadline Date	18-May-2023
SEDOL(s)	B58J1S8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ACCEPT 2022 BUSINESS REPORT AND FINANCIAL STATEMENTS	Management	For	For	For
2	TO APPROVE THE PROPOSAL FOR DISTRIBUTION OF 2022 PROFITS. PROPOSED CASH DIVIDEND: TWD 6.4 PER SHARE	Management	For	For	For
3	ISSUANCE OF NEW SHARES VIA CAPITALIZATION OF RETAINED EARNINGS. PROPOSED STOCK DIVIDEND: 20 FOR 1,000 SHS HELD	Management	For	For	For
4	AMENDMENT TO THE "MEMORANDUM & ARTICLES OF ASSOCIATION"	Management	For	For	For
5	TO CONSIDER AND APPROVE THE COMPANY'S PLAN TO RAISE LONG-TERM CAPITAL	Management	For	For	For
6	TO CONSIDER AND APPROVE THE ASSESSMENT AND PLANNING OF MAKING THE INITIAL PUBLIC OFFERING OF ORDINARY SHARES AND APPLYING FOR LISTING ON THE STOCK EXCHANGE IN MALAYSIA BY THE COMPANY'S SUBSIDIARY CHAILEASE BERJAYA CREDIT SDN. BHD. (INCORPORATED IN MALAYSIA)	Management	For	For	For
7.1	THE ELECTION OF THE INDEPENDENT DIRECTOR.:MR. STEVEN JEREMY GOODMAN,SHAREHOLDER NO.1959121XXX	Management	For	For	For
7.2	THE ELECTION OF THE INDEPENDENT DIRECTOR.:MR. CASEY K. TUNG,SHAREHOLDER NO.1951121XXX	Management	For	For	For
7.3	THE ELECTION OF THE INDEPENDENT DIRECTOR.:MR. CHING-SHUI TSOU,SHAREHOLDER NO.J101182XXX	Management	For	For	For
7.4	THE ELECTION OF THE INDEPENDENT DIRECTOR.:MR. HONG-TZER YANG,SHAREHOLDER NO.R122158XXX	Management	For	For	For
7.5	THE ELECTION OF THE DIRECTOR.:CHUN AN INVESTMENT CO., LTD.,SHAREHOLDER NO.93771,MR. JOHN-LEE KOO AS REPRESENTATIVE	Management	For	For	For

## Vote Summary

7.6	THE ELECTION OF THE DIRECTOR.:CHUN AN INVESTMENT CO., LTD.,SHAREHOLDER NO.93771,MR. FONG-LONG CHEN AS REPRESENTATIVE	Management	For	For	For
7.7	THE ELECTION OF THE DIRECTOR.:MR. CHEE WEE GOH,SHAREHOLDER NO.1946102XXX	Management	For	For	For
7.8	THE ELECTION OF THE DIRECTOR.:CHUN AN TECHNOLOGY CO., LTD.,SHAREHOLDER NO.100317,MS. HSIU-TZE CHENG AS REPRESENTATIVE	Management	For	For	For
7.9	THE ELECTION OF THE DIRECTOR.:CHUN AN TECHNOLOGY CO., LTD.,SHAREHOLDER NO.100317,MR. CHIH-YANG, CHEN AS REPRESENTATIVE	Management	For	For	For
8	PROPOSAL OF RELEASING THE NON-COMPETITION RESTRICTIONS ON AUTHORIZED REPRESENTATIVE OF CHUN AN INVESTMENT CO., LTD:MR. JOHN-LEE KOO	Management	For	For	For
9	PROPOSAL OF RELEASING THE NON-COMPETITION RESTRICTIONS ON AUTHORIZED REPRESENTATIVE OF CHUN AN INVESTMENT CO., LTD:MR. FONG-LONG CHEN)	Management	For	For	For
10	PROPOSAL OF RELEASING THE NON-COMPETITION RESTRICTIONS ON AUTHORIZED REPRESENTATIVE OF CHUN AN TECHNOLOGY CO., LTD.: MS. HSIU-TZE CHENG	Management	For	For	For
11	PROPOSAL OF RELEASING THE NON-COMPETITION RESTRICTIONS ON DIRECTORS MR. HONG-TZER YANG	Management	For	For	For

## Vote Summary

### GOLD FIELDS LTD

Security	S31755101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	ZAE000018123	Agenda	717129414 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	JOHANN / South Africa ESBURG	Vote Deadline Date	18-May-2023
SEDOL(s)	0298377 - 5734177 - 6280215 - 7514861 - B0372L2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1	APPOINTMENT OF PWC AS THE AUDITORS OF THE COMPANY	Management	For	For	For
O.2.1	ELECTION OF A DIRECTOR: MR M PREECE	Management	For	For	For
O.2.2	RE-ELECTION OF A DIRECTOR: MR YGH SULEMAN	Management	For	For	For
O.2.3	RE-ELECTION OF A DIRECTOR: MR TP GOODLACE	Management	For	For	For
O.2.4	RE-ELECTION OF A DIRECTOR: MS PG SIBIYA	Management	For	For	For
O.3.1	RE-ELECTION OF A MEMBER AND CHAIRPERSON OF THE AUDIT COMMITTEE: MS PG SIBIYA	Management	For	For	For
O.3.2	RE-ELECTION OF A MEMBER OF THE AUDIT COMMITTEE: MR A ANDANI	Management	For	For	For
O.3.3	RE-ELECTION OF A MEMBER OF THE AUDIT COMMITTEE: MR PJ BACCHUS	Management	For	For	For
O.4	APPROVAL FOR THE ISSUE OF AUTHORISED BUT UNISSUED ORDINARY SHARES	Management	For	For	For
O.5.1	ADVISORY ENDORSEMENT OF THE REMUNERATION POLICY	Management	For	For	For
O.5.2	ADVISORY ENDORSEMENT OF THE REMUNERATION IMPLEMENTATION REPORT	Management	Against	For	Against
S.1	APPROVAL FOR THE ISSUING OF EQUITY SECURITIES FOR CASH	Management	For	For	For
S.2.1	APPROVAL OF THE REMUNERATION OF NEDS: THE CHAIRPERSON OF THE BOARD (ALL-INCLUSIVE FEE)	Management	For	For	For
S.2.2	APPROVAL OF THE REMUNERATION OF NEDS: THE LEAD INDEPENDENT DIRECTOR OF THE BOARD (ALL-INCLUSIVE FEE)	Management	For	For	For
S.2.3	APPROVAL OF THE REMUNERATION OF NEDS: MEMBERS OF THE BOARD (EXCLUDING THE CHAIRPERSON AND LEAD INDEPENDENT DIRECTOR OF THE BOARD)	Management	For	For	For

## Vote Summary

S.2.4	APPROVAL OF THE REMUNERATION OF NEDS: THE CHAIRPERSON OF THE AUDIT COMMITTEE	Management	For	For	For
S.2.5	APPROVAL OF THE REMUNERATION OF NEDS: THE CHAIRPERSONS OF THE CAPITAL PROJECTS, CONTROL AND REVIEW COMMITTEE; NOMINATING AND GOVERNANCE COMMITTEE; REMUNERATION COMMITTEE; RISK COMMITTEE; SOCIAL, ETHICS AND TRANSFORMATION (SET) COMMITTEE; AND SAFETY, HEALTH AND SUSTAINABLE DEVELOPMENT (SHSD) COMMITTEE (EXCLUDING THE CHAIRPERSON AND LEAD INDEPENDENT DIRECTOR OF THE BOARD)	Management	For	For	For
S.2.6	APPROVAL OF THE REMUNERATION OF NEDS: MEMBERS OF THE AUDIT COMMITTEE (EXCLUDING THE CHAIRPERSON OF THE AUDIT COMMITTEE AND LEAD INDEPENDENT DIRECTOR OF THE BOARD)	Management	For	For	For
S.2.7	APPROVAL OF THE REMUNERATION OF NEDS: MEMBERS OF THE CAPITAL PROJECTS, CONTROL AND REVIEW COMMITTEE; NOMINATING AND GOVERNANCE COMMITTEE; REMUNERATION COMMITTEE; RISK COMMITTEE; SOCIAL, ETHICS AND TRANSFORMATION (SET) COMMITTEE; AND SAFETY, HEALTH AND SUSTAINABLE DEVELOPMENT (SHSD) COMMITTEE (EXCLUDING THE CHAIRPERSONS OF THESE COMMITTEES), CHAIRPERSON AND LEAD INDEPENDENT DIRECTOR OF THE BOARD)	Management	For	For	For
S.2.8	APPROVAL OF THE REMUNERATION OF NEDS: CHAIRPERSON OF AN AD HOC COMMITTEE (PER MEETING CHAIRED)	Management	For	For	For
S.2.9	APPROVAL OF THE REMUNERATION OF NEDS: MEMBER OF AN AD HOC COMMITTEE (PER MEETING ATTENDED)	Management	For	For	For
S.3	APPROVAL FOR THE COMPANY TO GRANT INTER-GROUP FINANCIAL ASSISTANCE IN TERMS OF SECTIONS 44 AND 45 OF THE COMPANIES ACT	Management	For	For	For
S.4	ACQUISITION OF THE COMPANY'S OWN SHARES	Management	For	For	For

## Vote Summary

### DASSAULT SYSTEMES SE

Security	F24571451	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-May-2023
ISIN	FR0014003TT8	Agenda	717142169 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	VELIZY- / France VILLACO UBLAY	Vote Deadline Date	19-May-2023
SEDOL(s)	BM8H5Y5 - BMZ60K6 - BP68J72 - BP68N70 - BP6MZ32 - BP6MZ43 - BP6MZ54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY ANNUAL FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	ALLOCATION OF PROFIT	Management	For	For	For
4	RELATED-PARTY AGREEMENTS	Management	For	For	For
5	REAPPOINTMENT OF THE PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
6	COMPENSATION POLICY FOR CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	Management	Against	For	Against
7	COMPENSATION ELEMENTS PAID OR GRANTED IN 2022 TO MR. CHARLES EDELSTENNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL JANUARY 8, 2023	Management	For	For	For
8	COMPENSATION ELEMENTS PAID OR GRANTED IN 2022 TO MR. BERNARD CHARLES, VICE CHAIRMAN OF THE BOARD OF DIRECTORS AND CHIEF EXECUTIVE OFFICER UNTIL JANUARY 8, 2023	Management	Against	For	Against
9	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L.22- 10-9 OF THE FRENCH COMMERCIAL CODE)	Management	Against	For	Against
10	REAPPOINTMENT OF MS. CATHERINE DASSAULT	Management	For	For	For
11	APPOINTMENT OF A NEW DIRECTOR	Management	For	For	For
12	AUTHORIZATION TO REPURCHASE DASSAULT SYSTNMES SHARES	Management	For	For	For

## Vote Summary

13	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF PREVIOUSLY REPURCHASED SHARES IN THE FRAMEWORK OF THE SHARE BUYBACK PROGRAM	Management	For	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS AND BY WAY OF A PUBLIC OFFERING	Management	For	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, UNDER A PUBLIC OFFERING REFERRED TO IN ARTICLE L. 411-2-1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR PREMIUMS	Management	For	For	For
19	DELEGATION OF POWERS TO INCREASE THE SHARE CAPITAL, UP TO A MAXIMUM OF 10%, TO REMUNERATE CONTRIBUTIONS IN KIND OF SHARES	Management	For	For	For



## Vote Summary

20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOCATE COMPANY SHARES TO CORPORATE OFFICERS (MANDATAIRES SOCIAUX) AND EMPLOYEES OF THE COMPANY AND ITS AFFILIATED COMPANIES, ENTAILING AUTOMATICALLY THAT SHAREHOLDERS WAIVE THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	Against	For	Against
21	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION AND PURCHASE OPTIONS TO EXECUTIVE OFFICERS AND EMPLOYEES OF THE COMPANY AND ITS AFFILIATED COMPANIES ENTAILING THAT SHAREHOLDERS WAIVE THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
22	AUTHORIZATION OF THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF MEMBERS OF A CORPORATE SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF A CATEGORY OF BENEFICIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN	Management	For	For	For
24	POWERS FOR FORMALITIES	Management	For	For	For

## Vote Summary

### BOLLORE SE

Security	F10659260	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-May-2023
ISIN	FR0000039299	Agenda	717144048 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	PUTEAU / France X	Vote Deadline Date	19-May-2023
SEDOL(s)	4572709 - B197JR8 - B1L4FR9 - B28FJC5 - BDC31W6 - BMGWMF2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR	Management	For	For	For
3	ALLOCATION OF EARNINGS	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS	Management	Against	For	Against
5	RENEWAL OF THE TERM OF OFFICE OF A DIRECTOR	Management	Against	For	Against
6	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ACQUIRE COMPANY SHARES	Management	For	For	For
7	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE AS PRESENTED IN THE REPORT ON CORPORATE GOVERNANCE - EX POST SAY ON PAY	Management	Against	For	Against
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PREVIOUS FISCAL YEAR OR GRANTED DURING THE SAME PERIOD TO CYRILLE BOLLOR FOR HIS SERVICE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER OF THE COMPANY - EX POST SAY ON PAY	Management	Against	For	Against
9	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS ESTABLISHED BY THE BOARD OF DIRECTORS - EX-ANTE VOTE	Management	Against	For	Against
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER ESTABLISHED BY THE BOARD OF DIRECTORS - EX-ANTE VOTE	Management	Against	For	Against

## Vote Summary

11	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES OR ANY SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO THE SHARE CAPITAL, WITH PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS	Management	For	For	For
12	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT AN INCREASE IN SHARE CAPITAL BY ISSUING ORDINARY SHARES TO BE PAID UP BY INCORPORATION OF RESERVES, PROFITS OR PREMIUMS OR BY RAISING THE PAR VALUE	Management	For	For	For
13	DELEGATION OF POWER GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A CAPITAL INCREASE LIMITED TO 10 % OF THE CAPITAL INTENDED TO COMPENSATE CONTRIBUTIONS OF SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Management	Against	For	Against
14	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO ISSUE SHARES OR SECURITIES GIVING ACCESS IMMEDIATELY OR IN THE FUTURE TO THE SHARE CAPITAL BY REMUNERATING SECURITIES CONTRIBUTED AS PART OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	Against	For	Against
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A CAPITAL INCREASE BY ISSUING SHARES RESERVED FOR EMPLOYEES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
16	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL THROUGH THE CANCELLATION OF SHARES PREVIOUSLY REPURCHASED AS PART OF A SHARE BUYBACK PROGRAM	Management	For	For	For
17	AMENDMENTS TO ARTICLE 12 OF THE BYLAWS TO ENABLE THE IMPLEMENTATION OF THE STAGGERING OF DIRECTORSHIPS	Management	For	For	For
18	POWERS FOR FORMALITIES	Management	For	For	For

## Vote Summary

### VALEO SE

Security	F96221340	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-May-2023
ISIN	FR0013176526	Agenda	717144050 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	PARIS / France	Vote Deadline Date	19-May-2023
SEDOL(s)	BDC5ST8 - BDD8KS9 - BF448D1 - BJQP1D1 - BYQ3LV8 - BYQLR58 - BYT2P98	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE AGREEMENTS SUBJECT TO THE PROVISIONS OF ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RATIFICATION OF THE CO-OPTION OF ALEXANDRE DAYON AS DIRECTOR, AS A REPLACEMENT FOR CAROLINE MAURY DEVINE	Management	For	For	For
6	RATIFICATION OF THE CO-OPTION OF STEPHANIE FRACHET AS DIRECTOR, AS A REPLACEMENT FOR JACQUES ASCHENBROICH	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF STEPHANIE FRACHET AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF PATRICK SAYER AS DIRECTOR	Management	For	For	For
9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 31 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO CORPORATE OFFICERS	Management	For	For	For
10	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED IN RESPECT OF THE PERIOD FROM 01 TO 26 JANUARY 2022 TO JACQUES ASCHENBROICH IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

## Vote Summary

11	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED IN RESPECT OF THE PERIOD FROM 26 JANUARY TO 31 DECEMBER 2022 TO JACQUES ASCHENBROICH AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED IN RESPECT OF THE PERIOD FROM 01 TO 26 JANUARY 2022 TO CHRISTOPHE PERILLAT IN HIS CAPACITY AS DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED IN RESPECT OF THE PERIOD FROM 26 JANUARY TO 31 DECEMBER 2022 TO CHRISTOPHE PERILLAT IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023	Management	For	For	For
17	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES, WHICH MAY NOT TO BE USED DURING A PUBLIC OFFERING PERIOD	Management	For	For	For
18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY OR OF A SUBSIDIARY, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, WHICH MAY NOT TO BE USED DURING A PUBLIC OFFERING PERIOD	Management	For	For	For
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY OR A	Management	For	For	For

## Vote Summary

	SUBSIDIARY BY WAY OF PUBLIC OFFERINGS (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, WITH POSSIBLE USE TO COMPENSATE SECURITIES CONTRIBUTED TO THE COMPANY IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY, WHICH MAY NOT BE USED DURING A PUBLIC OFFERING PERIOD				
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY OR A SUBSIDIARY BY WAY OF PUBLIC OFFERINGS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, WHICH MAY NOT BE USED DURING A PUBLIC OFFERING PERIOD	Management	For	For	For
21	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER 12-MONTH PERIOD, WHICH MAY NOT BE USED DURING A PUBLIC OFFERING PERIOD	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED, IN THE EVENT OF AN ISSUE WITH RETENTION OR CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF DEMAND EXCEEDING THE NUMBER OF SECURITIES OFFERED, WHICH MAY NOT BE USED DURING A PUBLIC OFFERING PERIOD	Management	For	For	For

## Vote Summary

23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE INCREASE OF THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHER AMOUNTS WHOSE CAPITALISATION WOULD BE ALLOWED, WHICH MAY NOT TO BE USED DURING A PUBLIC OFFERING PERIOD	Management	For	For	For
24	DELEGATION OF POWERS TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE ISSUE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE COMPANY'S CAPITAL AS COMPENSATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WHICH MAY NOT BE USED DURING A PUBLIC OFFERING PERIOD	Management	For	For	For
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE COMPANY'S CAPITAL RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, WHICH MAY NOT BE USED DURING A PUBLIC OFFERING PERIOD	Management	For	For	For
26	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED IN FAVOUR OF THE GROUP'S EMPLOYEES AND CORPORATE OFFICERS OR SOME OF THEM, ENTAILING A WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
27	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	Management	For	For	For
28	AMENDMENT TO THE BYLAWS TO ALLOW FOR A MORE FLEXIBLE IMPLEMENTATION OF THE STAGGERED TERMS OF OFFICE FOR MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For

## Vote Summary

29	AMENDMENT TO THE BYLAWS TO DETERMINE THE TERMS AND CONDITIONS FOR THE APPOINTMENT OF THE DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS	Management	For	For	For
30	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For



## Vote Summary

### YASKAWA ELECTRIC CORPORATION

Security	J9690T102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	JP3932000007	Agenda	717158186 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	FUKUOK / Japan A	Vote Deadline Date	22-May-2023
SEDOL(s)	6986041 - B1CGS64 - B3BK7T7 - BFNBJG3	Quick Code	65060

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Ogasawara, Hiroshi	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Ogawa, Masahiro	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Murakami, Shuji	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Morikawa, Yasuhiko	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Nakayama, Yuji	Management	Against	For	Against
2.2	Appoint a Director who is Audit and Supervisory Committee Member Ikuyama, Takeshi	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Koike, Toshikazu	Management	For	For	For
2.4	Appoint a Director who is Audit and Supervisory Committee Member Matsuhashi, Kaori	Management	For	For	For
2.5	Appoint a Director who is Audit and Supervisory Committee Member Nishio, Keiji	Management	For	For	For
2.6	Appoint a Director who is Audit and Supervisory Committee Member Hodaka, Yaeko	Management	For	For	For

## Vote Summary

### THERMO FISHER SCIENTIFIC INC.

Security	883556102	Meeting Type	Annual
Ticker Symbol	TMO	Meeting Date	24-May-2023
ISIN	US8835561023	Agenda	935803709 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Marc N. Casper	Management	For	For	For
1b.	Election of Director: Nelson J. Chai	Management	For	For	For
1c.	Election of Director: Ruby R. Chandy	Management	For	For	For
1d.	Election of Director: C. Martin Harris	Management	For	For	For
1e.	Election of Director: Tyler Jacks	Management	For	For	For
1f.	Election of Director: R. Alexandra Keith	Management	For	For	For
1g.	Election of Director: James C. Mullen	Management	For	For	For
1h.	Election of Director: Lars R. Sørensen	Management	For	For	For
1i.	Election of Director: Debora L. Spar	Management	For	For	For
1j.	Election of Director: Scott M. Sperling	Management	For	For	For
1k.	Election of Director: Dion J. Weisler	Management	For	For	For
2.	An advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	An advisory vote on the frequency of future named executive officer advisory votes.	Management	1 Year	1 Year	For
4.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2023.	Management	For	For	For
5.	Approval of the Company's Amended and Restated 2013 Stock Incentive Plan.	Management	For	For	For
6.	Approval of the Company's 2023 Global Employee Stock Purchase Plan.	Management	For	For	For

## Vote Summary

### THERMO FISHER SCIENTIFIC INC.

Security	883556102	Meeting Type	Annual
Ticker Symbol	TMO	Meeting Date	24-May-2023
ISIN	US8835561023	Agenda	935803709 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Marc N. Casper	Management	For	For	For
1b.	Election of Director: Nelson J. Chai	Management	For	For	For
1c.	Election of Director: Ruby R. Chandy	Management	For	For	For
1d.	Election of Director: C. Martin Harris	Management	For	For	For
1e.	Election of Director: Tyler Jacks	Management	For	For	For
1f.	Election of Director: R. Alexandra Keith	Management	For	For	For
1g.	Election of Director: James C. Mullen	Management	For	For	For
1h.	Election of Director: Lars R. Sørensen	Management	For	For	For
1i.	Election of Director: Debora L. Spar	Management	For	For	For
1j.	Election of Director: Scott M. Sperling	Management	For	For	For
1k.	Election of Director: Dion J. Weisler	Management	For	For	For
2.	An advisory vote to approve named executive officer compensation.	Management	Against	For	Against
3.	An advisory vote on the frequency of future named executive officer advisory votes.	Management	1 Year	1 Year	For
4.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2023.	Management	For	For	For
5.	Approval of the Company's Amended and Restated 2013 Stock Incentive Plan.	Management	For	For	For
6.	Approval of the Company's 2023 Global Employee Stock Purchase Plan.	Management	For	For	For

## Vote Summary

### FIRSTENERGY CORP.

Security	337932107	Meeting Type	Annual
Ticker Symbol	FE	Meeting Date	24-May-2023
ISIN	US3379321074	Agenda	935804167 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jana T. Croom	Management	For	For	For
1b.	Election of Director: Steven J. Demetriou	Management	For	For	For
1c.	Election of Director: Lisa Winston Hicks	Management	For	For	For
1d.	Election of Director: Paul Kaleta	Management	For	For	For
1e.	Election of Director: Sean T. Klimczak	Management	For	For	For
1f.	Election of Director: Jesse A. Lynn	Management	For	For	For
1g.	Election of Director: James F. O'Neil III	Management	For	For	For
1h.	Election of Director: John W. Somerhalder II	Management	For	For	For
1i.	Election of Director: Andrew Teno	Management	For	For	For
1j.	Election of Director: Leslie M. Turner	Management	For	For	For
1k.	Election of Director: Melvin Williams	Management	For	For	For
2.	Ratify the Appointment of the Independent Registered Public Accounting Firm for 2023	Management	For	For	For
3.	Approve, on an Advisory Basis, Named Executive Officer Compensation	Management	For	For	For
4.	Approve, on an Advisory Basis, the Frequency of Future Advisory Votes to Approve Named Executive Officer Compensation	Management	1 Year	1 Year	For
5.	Approve an Amendment to the Amended and Restated Code of Regulations to Reduce the Percentage of Shares Required to Call a Special Meeting of Shareholders	Management	For	For	For
6.	Shareholder Ratification of Termination Pay	Shareholder	Against	Against	For
7.	Establish a New Board Committee on Decarbonization Risk	Shareholder	Against	Against	For

## Vote Summary

### HF SINCLAIR CORPORATION

Security	403949100	Meeting Type	Annual
Ticker Symbol	DINO	Meeting Date	24-May-2023
ISIN	US4039491000	Agenda	935805979 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Anne-Marie N. Ainsworth	Management		For	
1b.	Election of Director: Anna C. Catalano	Management		For	
1c.	Election of Director: Leldon E. Echols	Management		For	
1d.	Election of Director: Manuel J. Fernandez	Management		For	
1e.	Election of Director: Timothy Go	Management		For	
1f.	Election of Director: Rhoman J. Hardy	Management		For	
1g.	Election of Director: R. Craig Knocke	Management		For	
1h.	Election of Director: Robert J. Kostelnik	Management		For	
1i.	Election of Director: James H. Lee	Management		For	
1j.	Election of Director: Ross B. Matthews	Management		For	
1k.	Election of Director: Franklin Myers	Management		For	
1l.	Election of Director: Norman J. Szydlowski	Management		For	
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management		For	
3.	Advisory vote on the frequency of an advisory vote on the compensation of the Company's named executive officers.	Management		1 Year	
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the 2023 fiscal year.	Management		For	
5.	Stockholder proposal regarding special shareholder meeting improvement, if properly presented at the Annual Meeting.	Shareholder		Against	

## Vote Summary

### AMERICAN TOWER CORPORATION

Security	03027X100	Meeting Type	Annual
Ticker Symbol	AMT	Meeting Date	24-May-2023
ISIN	US03027X1000	Agenda	935806008 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Thomas A. Bartlett	Management	For	For	For
1b.	Election of Director: Kelly C. Chambliss	Management	For	For	For
1c.	Election of Director: Teresa H. Clarke	Management	For	For	For
1d.	Election of Director: Raymond P. Dolan	Management	For	For	For
1e.	Election of Director: Kenneth R. Frank	Management	For	For	For
1f.	Election of Director: Robert D. Hormats	Management	For	For	For
1g.	Election of Director: Grace D. Lieblein	Management	For	For	For
1h.	Election of Director: Craig Macnab	Management	For	For	For
1i.	Election of Director: JoAnn A. Reed	Management	For	For	For
1j.	Election of Director: Pamela D. A. Reeve	Management	For	For	For
1k.	Election of Director: Bruce L. Tanner	Management	For	For	For
1l.	Election of Director: Samme L. Thompson	Management	For	For	For
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For
3.	To approve, on an advisory basis, the Company's executive compensation.	Management	For	For	For
4.	To vote, on an advisory basis, on the frequency with which the Company will hold a stockholder advisory vote on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### DUPONT DE NEMOURS, INC.

Security	26614N102	Meeting Type	Annual
Ticker Symbol	DD	Meeting Date	24-May-2023
ISIN	US26614N1028	Agenda	935808444 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Amy G. Brady	Management	For	For	For
1b.	Election of Director: Edward D. Breen	Management	For	For	For
1c.	Election of Director: Ruby R. Chandy	Management	For	For	For
1d.	Election of Director: Terrence R. Curtin	Management	For	For	For
1e.	Election of Director: Alexander M. Cutler	Management	For	For	For
1f.	Election of Director: Eleuthère I. du Pont	Management	For	For	For
1g.	Election of Director: Kristina M. Johnson	Management	For	For	For
1h.	Election of Director: Luther C. Kissam	Management	For	For	For
1i.	Election of Director: Frederick M. Lowery	Management	For	For	For
1j.	Election of Director: Raymond J. Milchovich	Management	For	For	For
1k.	Election of Director: Deanna M. Mulligan	Management	For	For	For
1l.	Election of Director: Steven M. Sterin	Management	For	For	For
2.	Advisory Resolution to Approve Executive Compensation	Management	Against	For	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023	Management	For	For	For
4.	Independent Board Chair	Shareholder	For	Against	Against

## Vote Summary

### MARATHON OIL CORPORATION

Security	565849106	Meeting Type	Annual
Ticker Symbol	MRO	Meeting Date	24-May-2023
ISIN	US5658491064	Agenda	935808886 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term expiring in 2024: Chadwick C. Deaton	Management	For	For	For
1b.	Election of Director for a one-year term expiring in 2024: Marcela E. Donadio	Management	For	For	For
1c.	Election of Director for a one-year term expiring in 2024: M. Elise Hyland	Management	For	For	For
1d.	Election of Director for a one-year term expiring in 2024: Holli C. Ladhani	Management	For	For	For
1e.	Election of Director for a one-year term expiring in 2024: Mark A. McCollum	Management	For	For	For
1f.	Election of Director for a one-year term expiring in 2024: Brent J. Smolik	Management	For	For	For
1g.	Election of Director for a one-year term expiring in 2024: Lee M. Tillman	Management	For	For	For
1h.	Election of Director for a one-year term expiring in 2024: Shawn D. Williams	Management	For	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent auditor for 2023.	Management	For	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
4.	Advisory vote on frequency of executive compensation votes.	Management	1 Year	1 Year	For



## Vote Summary

### MARATHON OIL CORPORATION

Security	565849106	Meeting Type	Annual
Ticker Symbol	MRO	Meeting Date	24-May-2023
ISIN	US5658491064	Agenda	935808886 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term expiring in 2024: Chadwick C. Deaton	Management	For	For	For
1b.	Election of Director for a one-year term expiring in 2024: Marcela E. Donadio	Management	For	For	For
1c.	Election of Director for a one-year term expiring in 2024: M. Elise Hyland	Management	For	For	For
1d.	Election of Director for a one-year term expiring in 2024: Holli C. Ladhani	Management	For	For	For
1e.	Election of Director for a one-year term expiring in 2024: Mark A. McCollum	Management	For	For	For
1f.	Election of Director for a one-year term expiring in 2024: Brent J. Smolik	Management	For	For	For
1g.	Election of Director for a one-year term expiring in 2024: Lee M. Tillman	Management	For	For	For
1h.	Election of Director for a one-year term expiring in 2024: Shawn D. Williams	Management	For	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent auditor for 2023.	Management	For	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
4.	Advisory vote on frequency of executive compensation votes.	Management	1 Year	1 Year	For

## Vote Summary

### ADVANCE AUTO PARTS, INC.

Security	00751Y106	Meeting Type	Annual
Ticker Symbol	AAP	Meeting Date	24-May-2023
ISIN	US00751Y1064	Agenda	935812354 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Carla J. Bailo	Management	For	For	For
1b.	Election of Director: John F. Ferraro	Management	For	For	For
1c.	Election of Director: Thomas R. Greco	Management	For	For	For
1d.	Election of Director: Joan M. Hilson	Management	For	For	For
1e.	Election of Director: Jeffrey J. Jones II	Management	For	For	For
1f.	Election of Director: Eugene I. Lee, Jr.	Management	For	For	For
1g.	Election of Director: Douglas A. Pertz	Management	For	For	For
1h.	Election of Director: Sherice R. Torres	Management	For	For	For
1i.	Election of Director: Arthur L. Valdez, Jr.	Management	For	For	For
2.	Approve our 2023 Omnibus Incentive Compensation Plan.	Management	For	For	For
3.	Approve our 2023 Employee Stock Purchase Plan.	Management	For	For	For
4.	Approve, by advisory vote, the compensation of our named executive officers.	Management	For	For	For
5.	Approve, by advisory vote, the frequency of voting on the compensation of our named executive officers.	Management	1 Year	1 Year	For
6.	Ratify the appointment of Deloitte & Touche LLP (Deloitte) as our independent registered public accounting firm for 2023.	Management	For	For	For
7.	Vote on the stockholder proposal, if presented at the Annual Meeting, regarding requiring an independent Board Chair.	Shareholder	Against	Against	For

## Vote Summary

### XCEL ENERGY INC.

Security	98389B100	Meeting Type	Annual
Ticker Symbol	XEL	Meeting Date	24-May-2023
ISIN	US98389B1008	Agenda	935814651 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Megan Burkhart	Management	For	For	For
1b.	Election of Director: Lynn Casey	Management	For	For	For
1c.	Election of Director: Bob Frenzel	Management	For	For	For
1d.	Election of Director: Netha Johnson	Management	For	For	For
1e.	Election of Director: Patricia Kampling	Management	For	For	For
1f.	Election of Director: George Kehl	Management	For	For	For
1g.	Election of Director: Richard O'Brien	Management	For	For	For
1h.	Election of Director: Charles Pardee	Management	For	For	For
1i.	Election of Director: Christopher Policinski	Management	For	For	For
1j.	Election of Director: James Prokopanko	Management	For	For	For
1k.	Election of Director: Kim Williams	Management	For	For	For
1l.	Election of Director: Daniel Yohannes	Management	For	For	For
2.	Approval of Xcel Energy Inc.'s executive compensation in an advisory vote (say on pay vote)	Management	For	For	For
3.	Approval of the frequency of say on pay votes	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as Xcel Energy Inc.'s independent registered public accounting firm for 2023	Management	For	For	For

## Vote Summary

### EXTRA SPACE STORAGE INC.

Security	30225T102	Meeting Type	Annual
Ticker Symbol	EXR	Meeting Date	24-May-2023
ISIN	US30225T1025	Agenda	935814726 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kenneth M. Woolley	Management	For	For	For
1b.	Election of Director: Joseph D. Margolis	Management	For	For	For
1c.	Election of Director: Roger B. Porter	Management	For	For	For
1d.	Election of Director: Jennifer Blouin	Management	For	For	For
1e.	Election of Director: Joseph J. Bonner	Management	For	For	For
1f.	Election of Director: Gary L. Crittenden	Management	For	For	For
1g.	Election of Director: Spencer F. Kirk	Management	For	For	For
1h.	Election of Director: Diane Olmstead	Management	For	For	For
1i.	Election of Director: Jefferson S. Shreve	Management	For	For	For
1j.	Election of Director: Julia Vander Ploeg	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Advisory vote on the compensation of the Company's named executive officers.	Management	For	For	For

## Vote Summary

### AVALONBAY COMMUNITIES, INC.

Security	053484101	Meeting Type	Annual
Ticker Symbol	AVB	Meeting Date	24-May-2023
ISIN	US0534841012	Agenda	935814841 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: Glyn F. Aeppel	Management	For	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting: Terry S. Brown	Management	For	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting: Ronald L. Havner, Jr.	Management	For	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting: Stephen P. Hills	Management	For	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting: Christopher B. Howard	Management	For	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting: Richard J. Lieb	Management	For	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting: Nnenna Lynch	Management	For	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting: Charles E. Mueller, Jr.	Management	For	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting: Timothy J. Naughton	Management	For	For	For
1j.	Election of Director to serve until the 2024 Annual Meeting: Benjamin W. Schall	Management	For	For	For
1k.	Election of Director to serve until the 2024 Annual Meeting: Susan Swanezy	Management	Against	For	Against
1l.	Election of Director to serve until the 2024 Annual Meeting: W. Edward Walter	Management	For	For	For
2.	To adopt a resolution approving, on a non-binding advisory basis, the compensation paid to the Company's Named Executive Officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and narrative discussion set forth in the proxy statement.	Management	For	For	For
3.	To cast a non-binding, advisory vote as to the frequency of future non-binding, advisory Stockholder votes on the Company's named executive officer compensation.	Management	1 Year	1 Year	For
4.	To ratify the selection of Ernst & Young LLP as the Company's independent auditors for the year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### FIDELITY NAT'L INFORMATION SERVICES, INC.

Security	31620M106	Meeting Type	Annual
Ticker Symbol	FIS	Meeting Date	24-May-2023
ISIN	US31620M1062	Agenda	935815184 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Lee Adrean	Management	For	For	For
1b.	Election of Director: Ellen R. Alemany	Management	For	For	For
1c.	Election of Director: Mark D. Benjamin	Management	For	For	For
1d.	Election of Director: Vijay G. D'Silva	Management	For	For	For
1e.	Election of Director: Stephanie L. Ferris	Management	For	For	For
1f.	Election of Director: Jeffrey A. Goldstein	Management	For	For	For
1g.	Election of Director: Lisa A. Hook	Management	For	For	For
1h.	Election of Director: Kenneth T. Lamneck	Management	For	For	For
1i.	Election of Director: Gary L. Lauer	Management	For	For	For
1j.	Election of Director: Louise M. Parent	Management	For	For	For
1k.	Election of Director: Brian T. Shea	Management	For	For	For
1l.	Election of Director: James B. Stallings, Jr.	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For
3.	To approve, on an advisory basis, the preferred frequency of stockholder advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### ONEOK, INC.

Security	682680103	Meeting Type	Annual
Ticker Symbol	OKE	Meeting Date	24-May-2023
ISIN	US6826801036	Agenda	935817037 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Brian L. Derksen	Management	For	For	For
1b.	Election of Director: Julie H. Edwards	Management	For	For	For
1c.	Election of Director: Mark W. Helderman	Management	For	For	For
1d.	Election of Director: Randall J. Larson	Management	For	For	For
1e.	Election of Director: Steven J. Malcolm	Management	For	For	For
1f.	Election of Director: Jim W. Mogg	Management	Against	For	Against
1g.	Election of Director: Pattye L. Moore	Management	For	For	For
1h.	Election of Director: Pierce H. Norton II	Management	For	For	For
1i.	Election of Director: Eduardo A. Rodriguez	Management	For	For	For
1j.	Election of Director: Gerald B. Smith	Management	For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of ONEOK, Inc. for the year ending December 31, 2023.	Management	For	For	For
3.	Amendment and restatement of the ONEOK, Inc. Employee Stock Purchase Plan to increase the total number of shares under the Plan.	Management	For	For	For
4.	An advisory vote to approve ONEOK, Inc.'s executive compensation.	Management	For	For	For
5.	An advisory vote on the frequency of holding the shareholder advisory vote on ONEOK's executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### EOG RESOURCES, INC.

Security	26875P101	Meeting Type	Annual
Ticker Symbol	EOG	Meeting Date	24-May-2023
ISIN	US26875P1012	Agenda	935817049 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the 2024 annual meeting: Janet F. Clark	Management	For	For	For
1b.	Election of Director to hold office until the 2024 annual meeting: Charles R. Crisp	Management	For	For	For
1c.	Election of Director to hold office until the 2024 annual meeting: Robert P. Daniels	Management	For	For	For
1d.	Election of Director to hold office until the 2024 annual meeting: Lynn A. Dugle	Management	For	For	For
1e.	Election of Director to hold office until the 2024 annual meeting: C. Christopher Gaut	Management	For	For	For
1f.	Election of Director to hold office until the 2024 annual meeting: Michael T. Kerr	Management	For	For	For
1g.	Election of Director to hold office until the 2024 annual meeting: Julie J. Robertson	Management	For	For	For
1h.	Election of Director to hold office until the 2024 annual meeting: Donald F. Textor	Management	For	For	For
1i.	Election of Director to hold office until the 2024 annual meeting: Ezra Y. Yacob	Management	For	For	For
2.	To ratify the appointment by the Audit Committee of the Board of Directors of Deloitte & Touche LLP, independent registered public accounting firm, as auditors for the Company for the year ending December 31, 2023.	Management	For	For	For
3.	To approve, by non-binding vote, the compensation of the Company's named executive officers.	Management	For	For	For
4.	To recommend, by non-binding vote, the frequency of holding advisory votes on the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For



## Vote Summary

### UNITED AIRLINES HOLDINGS, INC.

Security	910047109	Meeting Type	Annual
Ticker Symbol	UAL	Meeting Date	24-May-2023
ISIN	US9100471096	Agenda	935819461 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Carolyn Corvi	Management	For	For	For
1b.	Election of Director: Matthew Friend	Management	For	For	For
1c.	Election of Director: Barney Harford	Management	For	For	For
1d.	Election of Director: Michele J. Hooper	Management	For	For	For
1e.	Election of Director: Walter Isaacson	Management	For	For	For
1f.	Election of Director: James A. C. Kennedy	Management	For	For	For
1g.	Election of Director: J. Scott Kirby	Management	For	For	For
1h.	Election of Director: Edward M. Philip	Management	Against	For	Against
1i.	Election of Director: Edward L. Shapiro	Management	For	For	For
1j.	Election of Director: Laysha Ward	Management	Against	For	Against
1k.	Election of Director: James M. Whitehurst	Management	For	For	For
2.	Ratification of Appointment of Ernst & Young LLP to Serve as the Company's Independent Registered Public Accounting Firm for the Fiscal Year Ending December 31, 2023.	Management	For	For	For
3.	A Vote to Approve, on a Nonbinding Advisory Basis, the Compensation of the Company's Named Executive Officers.	Management	Against	For	Against
4.	A Vote to Approve, on a Nonbinding Advisory Basis, the Frequency (i.e., every one, two or three years) of Holding Future Advisory Votes to Approve the Compensation of the Company's Named Executive Officers.	Management	1 Year	1 Year	For
5.	A Vote to Approve the First Amendment to the United Airlines Holdings, Inc. 2021 Incentive Compensation Plan.	Management	For	For	For
6.	A Vote to Approve the Amended and Restated United Airlines Holdings, Inc. Director Equity Incentive Plan.	Management	For	For	For

## Vote Summary

### THE SOUTHERN COMPANY

Security	842587107	Meeting Type	Annual
Ticker Symbol	SO	Meeting Date	24-May-2023
ISIN	US8425871071	Agenda	935819764 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Janaki Akella	Management	For	For	For
1b.	Election of Director: Henry A. Clark III	Management	For	For	For
1c.	Election of Director: Anthony F. Earley, Jr.	Management	Against	For	Against
1d.	Election of Director: Thomas A. Fanning	Management	For	For	For
1e.	Election of Director: David J. Grain	Management	For	For	For
1f.	Election of Director: Colette D. Honorable	Management	For	For	For
1g.	Election of Director: Donald M. James	Management	For	For	For
1h.	Election of Director: John D. Johns	Management	For	For	For
1i.	Election of Director: Dale E. Klein	Management	For	For	For
1j.	Election of Director: David E. Meador	Management	For	For	For
1k.	Election of Director: Ernest J. Moniz	Management	For	For	For
1l.	Election of Director: William G. Smith, Jr.	Management	For	For	For
1m.	Election of Director: Kristine L. Svinicki	Management	For	For	For
1n.	Election of Director: Lizanne Thomas	Management	For	For	For
1o.	Election of Director: Christopher C. Womack	Management	For	For	For
1p.	Election of Director: E. Jenner Wood III	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Advisory vote to approve the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for 2023.	Management	For	For	For
5.	Approve an amendment to the Restated Certificate of incorporation to reduce the supermajority vote requirement to a majority vote requirement.	Management	For	For	For
6.	Stockholder proposal regarding simple majority vote.	Shareholder	Against	Against	For
7.	Stockholder proposal regarding setting Scope 3 GHG targets.	Shareholder	Against	Against	For

## Vote Summary

8.	Stockholder proposal regarding issuing annual report on feasibility of reaching net zero.	Shareholder	Against	Against	For
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## Vote Summary

### YUM CHINA HOLDINGS, INC.

Security	98850P109	Meeting Type	Annual
Ticker Symbol	YUMC	Meeting Date	24-May-2023
ISIN	US98850P1093	Agenda	935820553 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Fred Hu	Management	For	For	For
1b.	Election of Director: Joey Wat	Management	For	For	For
1c.	Election of Director: Peter A. Bassi	Management	For	For	For
1d.	Election of Director: Edouard Ettegui	Management	For	For	For
1e.	Election of Director: Ruby Lu	Management	For	For	For
1f.	Election of Director: Zili Shao	Management	For	For	For
1g.	Election of Director: William Wang	Management	For	For	For
1h.	Election of Director: Min (Jenny) Zhang	Management	For	For	For
1i.	Election of Director: Christina Xiaojing Zhu	Management	For	For	For
2.	Approval and Ratification of the Appointment of KPMG Huazhen LLP and KPMG as the Company's Independent Auditors for 2023	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
4.	Advisory Vote on the Frequency of the Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Vote to Authorize the Board of Directors to Issue Shares up to 20% of Outstanding Shares	Management	For	For	For
6.	Vote to Authorize the Board of Directors to Repurchase Shares up to 10% of Outstanding Shares	Management	For	For	For

## Vote Summary

### THE TRAVELERS COMPANIES, INC.

Security	89417E109	Meeting Type	Annual
Ticker Symbol	TRV	Meeting Date	24-May-2023
ISIN	US89417E1091	Agenda	935820983 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Alan L. Beller	Management	For	For	For
1b.	Election of Director: Janet M. Dolan	Management	For	For	For
1c.	Election of Director: Russell G. Golden	Management	For	For	For
1d.	Election of Director: Patricia L. Higgins	Management	For	For	For
1e.	Election of Director: William J. Kane	Management	For	For	For
1f.	Election of Director: Thomas B. Leonardi	Management	For	For	For
1g.	Election of Director: Clarence Otis Jr.	Management	For	For	For
1h.	Election of Director: Elizabeth E. Robinson	Management	For	For	For
1i.	Election of Director: Philip T. Ruegger III	Management	For	For	For
1j.	Election of Director: Rafael Santana	Management	For	For	For
1k.	Election of Director: Todd C. Schermerhorn	Management	For	For	For
1l.	Election of Director: Alan D. Schnitzer	Management	For	For	For
1m.	Election of Director: Laurie J. Thomsen	Management	For	For	For
1n.	Election of Director: Bridget van Kralingen	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as The Travelers Companies, Inc.'s independent registered public accounting firm for 2023.	Management	For	For	For
3.	Non-binding vote on the frequency of future votes to approve executive compensation.	Management	1 Year	1 Year	For
4.	Non-binding vote to approve executive compensation.	Management	Against	For	Against
5.	Approve The Travelers Companies, Inc. 2023 Stock Incentive Plan.	Management	For	For	For
6.	Shareholder proposal relating to the issuance of a report on GHG emissions, if presented at the Annual Meeting of Shareholders.	Shareholder	Against	Against	For
7.	Shareholder proposal relating to policies regarding fossil fuel supplies, if presented at the Annual Meeting of Shareholders.	Shareholder	Against	Against	For
8.	Shareholder proposal relating to conducting a racial equity audit, if presented at the Annual Meeting of Shareholders.	Shareholder	For	Against	Against

## Vote Summary

9.	Shareholder proposal relating to the issuance of a report on insuring law enforcement, if presented at the Annual Meeting of Shareholders.	Shareholder	Against	Against	For
10.	Shareholder proposal relating to additional disclosure of third party political contributions, if presented at the Annual Meeting of Shareholders.	Shareholder	Abstain	Against	Against

## Vote Summary

### BLACKROCK, INC.

Security	09247X101	Meeting Type	Annual
Ticker Symbol	BLK	Meeting Date	24-May-2023
ISIN	US09247X1019	Agenda	935821000 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Bader M. Alsaad	Management	For	For	For
1b.	Election of Director: Pamela Daley	Management	For	For	For
1c.	Election of Director: Laurence D. Fink	Management	For	For	For
1d.	Election of Director: William E. Ford	Management	For	For	For
1e.	Election of Director: Fabrizio Freda	Management	For	For	For
1f.	Election of Director: Murry S. Gerber	Management	For	For	For
1g.	Election of Director: Margaret "Peggy" L. Johnson	Management	For	For	For
1h.	Election of Director: Robert S. Kapito	Management	For	For	For
1i.	Election of Director: Cheryl D. Mills	Management	For	For	For
1j.	Election of Director: Gordon M. Nixon	Management	For	For	For
1k.	Election of Director: Kristin C. Peck	Management	For	For	For
1l.	Election of Director: Charles H. Robbins	Management	For	For	For
1m.	Election of Director: Marco Antonio Slim Domit	Management	For	For	For
1n.	Election of Director: Hans E. Vestberg	Management	For	For	For
1o.	Election of Director: Susan L. Wagner	Management	For	For	For
1p.	Election of Director: Mark Wilson	Management	For	For	For
2.	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Management	For	For	For
3.	Approval, in a non-binding advisory vote, of the frequency of future executive compensation advisory votes.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte LLP as BlackRock's independent registered public accounting firm for the fiscal year 2023.	Management	For	For	For
5.	Shareholder Proposal - Civil rights, non-discrimination and returns to merit audit.	Shareholder	Against	Against	For
6.	Shareholder Proposal - Production of a report on BlackRock's ability to "engineer decarbonization in the real economy".	Shareholder	Against	Against	For

## Vote Summary

7.	Shareholder Proposal - Impact report for climate-related human risks of iShares U.S. Aerospace and Defense Exchange-Traded Fund.	Shareholder	Against	Against	For
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## Vote Summary

### PAYPAL HOLDINGS, INC.

Security	70450Y103	Meeting Type	Annual
Ticker Symbol	PYPL	Meeting Date	24-May-2023
ISIN	US70450Y1038	Agenda	935821036 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Management	For	For	For
1b.	Election of Director: Jonathan Christodoro	Management	For	For	For
1c.	Election of Director: John J. Donahoe	Management	For	For	For
1d.	Election of Director: David W. Dorman	Management	For	For	For
1e.	Election of Director: Belinda J. Johnson	Management	For	For	For
1f.	Election of Director: Enrique Loes	Management	For	For	For
1g.	Election of Director: Gail J. McGovern	Management	For	For	For
1h.	Election of Director: Deborah M. Messemer	Management	For	For	For
1i.	Election of Director: David M. Moffett	Management	For	For	For
1j.	Election of Director: Ann M. Sarnoff	Management	For	For	For
1k.	Election of Director: Daniel H. Schulman	Management	For	For	For
1l.	Election of Director: Frank D. Yeary	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	Against	For	Against
3.	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	Management	Against	For	Against
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2023.	Management	For	For	For
5.	Stockholder Proposal - Provision of Services in Conflict Zones.	Shareholder	Against	Against	For
6.	Stockholder Proposal - Reproductive Rights and Data Privacy.	Shareholder	Against	Against	For
7.	Stockholder Proposal - PayPal Transparency Reports.	Shareholder	Abstain	Against	Against
8.	Stockholder Proposal - Report on Ensuring Respect for Civil Liberties.	Shareholder	Against	Against	For
9.	Stockholder Proposal - Adopt Majority Vote Standard for Director Elections.	Shareholder	For	Against	Against

## Vote Summary

### DENTSPLY SIRONA INC.

Security	24906P109	Meeting Type	Annual
Ticker Symbol	XRAY	Meeting Date	24-May-2023
ISIN	US24906P1093	Agenda	935821074 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Eric K. Brandt	Management	For	For	For
1b.	Election of Director: Simon D. Campion	Management	For	For	For
1c.	Election of Director: Willie A. Deese	Management	For	For	For
1d.	Election of Director: Betsy D. Holden	Management	For	For	For
1e.	Election of Director: Clyde R. Hosein	Management	For	For	For
1f.	Election of Director: Harry M. Kraemer, Jr.	Management	For	For	For
1g.	Election of Director: Gregory T. Lucier	Management	For	For	For
1h.	Election of Director: Jonathan J. Mazelsky	Management	For	For	For
1i.	Election of Director: Leslie F. Varon	Management	For	For	For
1j.	Election of Director: Janet S. Vergis	Management	For	For	For
1k.	Election of Director: Dorothea Wenzel	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for 2023.	Management	For	For	For
3.	Approval, by non-binding vote, of the Company's executive compensation for 2022.	Management	For	For	For
4.	Approval, on a non-binding advisory basis, of the frequency of holding the say-on-pay vote.	Management	1 Year	1 Year	For

## Vote Summary

### COCA-COLA EUROPACIFIC PARTNERS PLC

Security	G25839104	Meeting Type	Annual
Ticker Symbol	CCEP	Meeting Date	24-May-2023
ISIN	GB00BDCPN049	Agenda	935821341 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United Kingdom	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O1	Receipt of the Report and Accounts	Management		For	
O2	Approval of the Directors' Remuneration Policy	Management		For	
O3	Approval of the Directors' Remuneration Report	Management		For	
O4	Election of Mary Harris a director of the Company	Management		For	
O5	Election of Nicolas Mirzayantz as a director of the Company	Management		For	
O6	Election of Nancy Quan as a director of the Company	Management		For	
O7	Re-election of Manolo Arroyo as a director of the Company	Management		For	
O8	Re-election of John Bryant as a director of the Company	Management		For	
O9	Re-election of José Ignacio Comenge as a director of the Company	Management		For	
O10	Re-election of Damian Gammell as a director of the Company	Management		For	
O11	Re-election of Nathalie Gaveau as a director of the Company	Management		For	
O12	Re-election of Álvaro Gómez-Trénor Aguilar as a director of the Company	Management		For	
O13	Re-election of Thomas H. Johnson as a director of the Company	Management		For	
O14	Re-election of Dagmar Kollmann as a director of the Company	Management		For	
O15	Re-election of Alfonso Líbano Daurella as a director of the Company	Management		For	
O16	Re-election of Mark Price as a director of the Company	Management		For	
O17	Re-election of Mario Rotllant Solá as a director of the Company	Management		For	
O18	Re-election of Dessi Temperley as a director of the Company	Management		For	
O19	Re-election of Garry Watts as a director of the Company	Management		For	
O20	Reappointment of the Auditor	Management		For	
O21	Remuneration of the Auditor	Management		For	

## Vote Summary

O22	Political donations	Management	For
O23	Authority to allot new shares	Management	For
O24	Waiver of mandatory offer provisions set out in Rule 9 of the Takeover Code	Management	For
O25	Approval of Long Term Incentive Plan	Management	For
S26	General authority to disapply pre-emption rights	Management	For
S27	General authority to disapply pre-emption rights in connection with an acquisition or specified capital investment	Management	For
S28	Authority to purchase own shares on market	Management	For
S29	Authority to purchase own shares off market	Management	For
S30	Notice period for general meetings other than annual general meetings	Management	For

## Vote Summary

### WEAVE COMMUNICATIONS, INC.

Security	94724R108	Meeting Type	Annual
Ticker Symbol	WEAV	Meeting Date	24-May-2023
ISIN	US94724R1086	Agenda	935821454 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Blake G Modersitzki		For	For	For
	2 George P. Scanlon		For	For	For
	3 Debora Tomlin		For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Weave Communication, Inc.'s (the "Company") independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	Approval of an amendment to the Company's amended and restated certificate of incorporation to limit the liability of certain of its officers.	Management	For	For	For

## Vote Summary

### AMAZON.COM, INC.

Security	023135106	Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	24-May-2023
ISIN	US0231351067	Agenda	935825452 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Management	For	For	For
1b.	Election of Director: Andrew R. Jassy	Management	For	For	For
1c.	Election of Director: Keith B. Alexander	Management	For	For	For
1d.	Election of Director: Edith W. Cooper	Management	For	For	For
1e.	Election of Director: Jamie S. Gorelick	Management	For	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Management	For	For	For
1g.	Election of Director: Judith A. McGrath	Management	Against	For	Against
1h.	Election of Director: Indra K. Nooyi	Management	For	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Management	For	For	For
1j.	Election of Director: Patricia Q. Stonesifer	Management	For	For	For
1k.	Election of Director: Wendell P. Weeks	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	Against	For	Against
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Management	1 Year	1 Year	For
5.	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	Management	For	For	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shareholder	Against	Against	For
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shareholder	For	Against	Against
8.	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	Shareholder	Against	Against	For
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	Shareholder	Against	Against	For

## Vote Summary

10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shareholder	For	Against	Against
11.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shareholder	For	Against	Against
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	Shareholder	Against	Against	For
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shareholder	Against	Against	For
14.	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Shareholder	Against	Against	For
15.	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Shareholder	For	Against	Against
16.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shareholder	For	Against	Against
17.	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	Shareholder	Against	Against	For
18.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	Shareholder	Against	Against	For
19.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	Shareholder	Against	Against	For
20.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shareholder	Against	Against	For
21.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shareholder	For	Against	Against
22.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shareholder	Against	Against	For
23.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shareholder	For	Against	Against

## Vote Summary

### EQUITABLE HOLDINGS, INC.

Security	29452E101	Meeting Type	Annual
Ticker Symbol	EQH	Meeting Date	24-May-2023
ISIN	US29452E1010	Agenda	935825490 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Francis A. Hondal	Management	For	For	For
1b.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Arlene Isaacs-Lowe	Management	For	For	For
1c.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Daniel G. Kaye	Management	For	For	For
1d.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Joan Lamm-Tennant	Management	For	For	For
1e.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Craig MacKay	Management	For	For	For
1f.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Mark Pearson	Management	For	For	For
1g.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Bertram L. Scott	Management	For	For	For
1h.	Election of Director for a one-year term ending at the 2024 Annual Meeting: George Stansfield	Management	For	For	For
1i.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Charles G.T. Stonehill	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
3.	Advisory vote to approve the compensation paid to our named executive officers.	Management	For	For	For



## Vote Summary

### EQUITABLE HOLDINGS, INC.

Security	29452E101	Meeting Type	Annual
Ticker Symbol	EQH	Meeting Date	24-May-2023
ISIN	US29452E1010	Agenda	935825490 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Francis A. Hondal	Management	For	For	For
1b.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Arlene Isaacs-Lowe	Management	For	For	For
1c.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Daniel G. Kaye	Management	For	For	For
1d.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Joan Lamm-Tennant	Management	For	For	For
1e.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Craig MacKay	Management	For	For	For
1f.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Mark Pearson	Management	For	For	For
1g.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Bertram L. Scott	Management	For	For	For
1h.	Election of Director for a one-year term ending at the 2024 Annual Meeting: George Stansfield	Management	For	For	For
1i.	Election of Director for a one-year term ending at the 2024 Annual Meeting: Charles G.T. Stonehill	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
3.	Advisory vote to approve the compensation paid to our named executive officers.	Management	For	For	For

## Vote Summary

### EMERA INCORPORATED

Security	290876101	Meeting Type	Annual
Ticker Symbol	EMRAF	Meeting Date	24-May-2023
ISIN	CA2908761018	Agenda	935826238 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ Canada	Vote Deadline Date	22-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Scott C. Balfour		For	For	For
	2 James V. Bertram		For	For	For
	3 Henry E. Demone		For	For	For
	4 Paula Y. Gold-Williams		For	For	For
	5 Kent M. Harvey		For	For	For
	6 B. Lynn Loewen		For	For	For
	7 Ian E. Robertson		For	For	For
	8 Andrea S. Rosen		For	For	For
	9 M. Jacqueline Sheppard		For	For	For
	10 Karen H. Sheriff		For	For	For
	11 Jochen E. Tilk		For	For	For
2	Appointment of Ernst & Young LLP as auditors.	Management	For	For	For
3	Authorize the directors to fix the remuneration of the Auditors pursuant to the Nova Scotia Companies Act.	Management	For	For	For
4	Consider and approve, on an advisory basis, a resolution on Emera's approach to executive compensation as disclosed in the Management Information Circular.	Management	For	For	For
5	Authorize Directors to amend the Senior Management Stock Option Plan text to add a provision for options expiring during a trading blackout period, to extend the expiration of those options to ten (10) business days after a trading blackout period is lifted by the Company.	Management	For	For	For

## Vote Summary

### LUNA INNOVATIONS INC

Security	550351100	Meeting Type	Annual
Ticker Symbol	LUNA	Meeting Date	24-May-2023
ISIN	US5503511009	Agenda	935845478 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class II Director to hold office until the 2026 annual meeting: Warren B. Phelps, III	Management	For	For	For
1.2	Election of Class II Director to hold office until the 2026 annual meeting: Mary Beth Vitale	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in this proxy statement.	Management	For	For	For
3.	To approve the 2023 Equity Incentive Plan.	Management	For	For	For
4.	To ratify the appointment, by the Audit Committee of the Company's board of directors, of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### NXP SEMICONDUCTORS N.V.

Security	N6596X109	Meeting Type	Annual
Ticker Symbol	NXPI	Meeting Date	24-May-2023
ISIN	NL0009538784	Agenda	935858475 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	/ Netherlands	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Adoption of the 2022 Statutory Annual Accounts	Management	For	For	For
2.	Discharge the members of the Company's Board of Directors (the "Board") for their responsibilities in the financial year ended December 31, 2022	Management	For	For	For
3a.	Re-appoint Kurt Sievers as executive director	Management	For	For	For
3b.	Re-appoint Annette Clayton as non-executive director	Management	For	For	For
3c.	Re-appoint Anthony Foxx as non-executive director	Management	For	For	For
3d.	Re-appoint Chunyuan Gu as non-executive director	Management	For	For	For
3e.	Re-appoint Lena Olving as non-executive director	Management	For	For	For
3f.	Re-appoint Julie Southern as non-executive director	Management	For	For	For
3g.	Re-appoint Jasmin Staiblin as non-executive director	Management	For	For	For
3h.	Re-appoint Gregory Summe as non-executive director	Management	For	For	For
3i.	Re-appoint Karl-Henrik Sundström as non-executive director	Management	For	For	For
3j.	Appoint Moshe Gavrielov as non-executive director	Management	For	For	For
4.	Authorization of the Board to issue ordinary shares of the Company ("ordinary shares") and grant rights to acquire ordinary shares	Management	For	For	For
5.	Authorization of the Board to restrict or exclude preemption rights accruing in connection with an issue of shares or grant of rights	Management	For	For	For
6.	Authorization of the Board to repurchase ordinary shares	Management	For	For	For
7.	Authorization of the Board to cancel ordinary shares held or to be acquired by the Company	Management	For	For	For

## Vote Summary

8.	Re-appointment of Ernst & Young Accountants LLP as our independent auditors for the fiscal year ending December 31, 2023	Management	For	For	For
9.	Non-binding, advisory vote to approve Named Executive Officer compensation	Management	For	For	For

## Vote Summary

### JDE PEET'S N.V.

Security	N44664105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	NL0014332678	Agenda	716971432 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	18-May-2023
SEDOL(s)	BM9SFC5 - BMC4ZZ3 - BMF6DW9 - BMHZWZ0 - BMTY4P9 - BMY8BZ5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.a.	ANNUAL REPORT AND FINANCIAL STATEMENTS 2022: REPORT OF THE BOARD FOR 2022	Non-Voting			
2.b.	ANNUAL REPORT AND FINANCIAL STATEMENTS 2022: REMUNERATION REPORT 2022 (ADVISORY VOTE)	Management	Against	For	Against
2.c.	ANNUAL REPORT AND FINANCIAL STATEMENTS 2022: PROPOSAL TO ADOPT THE 2022 FINANCIAL STATEMENTS	Management	For	For	For
3.a.	DIVIDEND DISTRIBUTION: EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND-DIVIDEND	Non-Voting			
3.b.	DIVIDEND DISTRIBUTION: PROPOSAL TO ADOPT THE DIVIDEND PROPOSAL FOR 2022	Management	For	For	For
4.a.	DISCHARGE OF THE MEMBERS OF THE BOARD: PROPOSAL TO DISCHARGE THE EXECUTIVE MEMBER OF THE BOARD IN RESPECT OF HIS DUTIES DURING 2022	Management	For	For	For
4.b.	DISCHARGE OF THE MEMBERS OF THE BOARD: PROPOSAL TO DISCHARGE THE CURRENT AND FORMER NON-EXECUTIVE MEMBERS OF THE BOARD IN RESPECT OF THEIR DUTIES DURING 2022	Management	Against	For	Against
5.a.	COMPOSITION OF THE BOARD: PROPOSAL TO APPOINT MS. PATRICIA CAPEL AS NON-EXECUTIVE MEMBER OF THE BOARD	Management	For	For	For
5.b.	COMPOSITION OF THE BOARD: PROPOSAL TO APPOINT MR. JEROEN KATGERT AS NON-EXECUTIVE MEMBER OF THE BOARD	Management	For	For	For

## Vote Summary

6.	PROPOSAL TO RE-APPOINT DELOITTE ACCOUNTANTS B.V. AS EXTERNAL AUDITOR OF JDE PEET S FOR THE FINANCIAL YEAR 2024	Management	For	For	For
7.a.	AUTHORISATIONS OF THE BOARD: PROPOSAL TO AUTHORISE THE BOARD TO ACQUIRE UP TO 10% OF THE ORDINARY SHARES OF JDE PEET S	Management	For	For	For
7.b.	AUTHORISATIONS OF THE BOARD: PROPOSAL TO AUTHORISE THE BOARD TO ISSUE UP TO 10% OF ORDINARY SHARES OF JDE PEET S AND TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
7.c.	AUTHORISATIONS OF THE BOARD: PROPOSAL TO AUTHORISE THE BOARD TO ISSUE UP TO 40% ORDINARY SHARES OF JDE PEET S IN CONNECTION WITH A RIGHTS ISSUE	Management	Against	For	Against
8.	PROPOSAL TO REDUCE THE ISSUED SHARE CAPITAL BY CANCELLATION OF OWN SHARES	Management	For	For	For
9.	ANY OTHER BUSINESS	Non-Voting			
10.	VOTING RESULTS	Non-Voting			
11.	CLOSING OF THE AGM	Non-Voting			

## Vote Summary

### AEGON NV

Security	N00927298	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	NL0000303709	Agenda	717054136 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	THE / Netherlands HAGUE	Vote Deadline Date	17-May-2023
SEDOL(s)	0687243 - 5927375 - 5981014 - 5981520 - B0338S9 - B1XL6K8 - BF444H7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.1.	ANNUAL REPORT AND ANNUAL ACCOUNTS 2022: BUSINESS OVERVIEW 2022	Non-Voting			
2.2.	ANNUAL REPORT AND ANNUAL ACCOUNTS 2022: REMUNERATION REPORT 2022 (ADVISORY VOTE)	Management	For	For	For
2.3.	ANNUAL REPORT AND ANNUAL ACCOUNTS 2022: AEGON S DIVIDEND POLICY	Non-Voting			
2.4.	ANNUAL REPORT AND ANNUAL ACCOUNTS 2022: ADOPTION OF THE ANNUAL ACCOUNTS 2022	Management	For	For	For
2.5.	ANNUAL REPORT AND ANNUAL ACCOUNTS 2022: APPROVAL OF THE FINAL DIVIDEND 2022	Management	For	For	For
3.1.	RELEASE FROM LIABILITY: RELEASE FROM LIABILITY FOR THE MEMBERS OF THE EXECUTIVE BOARD FOR THEIR DUTIES PERFORMED DURING 2022	Management	For	For	For
3.2.	RELEASE FROM LIABILITY: RELEASE FROM LIABILITY FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THEIR DUTIES PERFORMED DURING 2022	Management	For	For	For
4.1.	APPOINTMENT INDEPENDENT AUDITOR AEGON N.V: PROPOSAL TO APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS INDEPENDENT AUDITOR FOR THE ANNUAL ACCOUNTS OF 2024 THROUGH 2028	Management	For	For	For
5.1.	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF MS. DONA YOUNG AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6.1.	CANCELLATION, ISSUANCE, AND ACQUISITION OF SHARES: PROPOSAL TO CANCEL COMMON SHARES AND COMMON SHARES B	Management	For	For	For



## Vote Summary

6.2.	CANCELLATION, ISSUANCE, AND ACQUISITION OF SHARES: AUTHORIZATION OF THE EXECUTIVE BOARD TO ISSUE COMMON SHARES WITH OR WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
6.3.	CANCELLATION, ISSUANCE, AND ACQUISITION OF SHARES: AUTHORIZATION OF THE EXECUTIVE BOARD TO ISSUE SHARES IN CONNECTION WITH A RIGHTS ISSUE	Management	For	For	For
6.4.	CANCELLATION, ISSUANCE, AND ACQUISITION OF SHARES: AUTHORIZATION OF THE EXECUTIVE BOARD TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
7.	ANY OTHER BUSINESS	Non-Voting			
8.	CLOSING	Non-Voting			

## Vote Summary

### CORONADO GLOBAL RESOURCES INC

Security	U2024H107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	AU0000026122	Agenda	717054794 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	TBD / United States	Vote Deadline Date	18-May-2023
SEDOL(s)	BGV71W0 - BJ72VC0 - BL68VK1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2.1	ELECTION OF THE DIRECTOR NOMINEE - WILLIAM (BILL) KOECK	Management	For	For	For
2.2	ELECTION OF THE DIRECTOR NOMINEE - GAROLD SPINDLER	Management	Against	For	Against
2.3	ELECTION OF THE DIRECTOR NOMINEE - PHILIP CHRISTENSEN	Management	For	For	For
2.4	ELECTION OF THE DIRECTOR NOMINEE - GREG PRITCHARD	Management	For	For	For
2.5	ELECTION OF THE DIRECTOR NOMINEE - DOUGLAS G. THOMPSON	Management	For	For	For
3	APPROVAL, ON A NON-BINDING ADVISORY BASIS, OF OUR NAMED EXECUTIVE OFFICERS COMPENSATION	Management	For	For	For
4	RATIFICATION OF THE APPOINTMENT OF ERNST YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31,2023	Management	For	For	For
5	APPROVAL OF THE ISSUANCE OF UP TO 25,000,000 SECURITIES UNDER THE 2018 EQUITY INCENTIVE PLAN PURSUANT TO ASX LISTING RULE 7.2 (EXCEPTION 13) AND FOR ALL OTHER PURPOSES	Management	For	For	For
6	APPROVAL OF THE CORONADO GLOBAL RESOURCES INC. EMPLOYEE STOCK PURCHASE PLAN	Management	For	For	For

## Vote Summary

### COSTA GROUP HOLDINGS LTD

Security	Q29284108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	AU000000CGC2	Agenda	717096576 - Management
Record Date	23-May-2023	Holding Recon Date	23-May-2023
City / Country	MELBOU / Australia RNE	Vote Deadline Date	19-May-2023
SEDOL(s)	BDRY2C1 - BF2S0R3 - BYSGKW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSIDERATION OF REPORTS	Non-Voting			
2	REMUNERATION REPORT	Management		For	
3	RE-ELECTION OF NEIL CHATFIELD AS A DIRECTOR	Management		For	

## Vote Summary

### PRUDENTIAL PLC

Security	G72899100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	GB0007099541	Agenda	717098746 - Management
Record Date		Holding Recon Date	23-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	22-May-2023
SEDOL(s)	0709954 - 5395864 - B01DPD5 - B3PWN46 - B3Q15X5 - BJQTNF9 - BL54MF2 - BMZPD82	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE 2022 ACCOUNTS, STRATEGIC REPORT, DIRECTORS REMUNERATION REPORT, DIRECTORS REPORT AND THE AUDITORS REPORT	Management	For	For	For
2	TO APPROVE THE 2022 DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE REVISED DIRECTORS REMUNERATION POLICY	Management	For	For	For
4	TO ELECT ARIJIT BASU AS A DIRECTOR	Management	For	For	For
5	TO ELECT CLAUDIA SUESSMUTH DYCKERHOFF AS A DIRECTOR	Management	For	For	For
6	TO ELECT ANIL WADHWANI AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT SHRITI VADERA AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT JEREMY ANDERSON AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT CHUA SOCK KOONG AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DAVID LAW AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT MING LU AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT GEORGE SARTOREL AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JEANETTE WONG AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT AMY YIP AS A DIRECTOR	Management	For	For	For
15	TO APPOINT ERNST & YOUNG LLP AS THE COMPANY'S AUDITOR	Management	For	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AMOUNT OF THE AUDITORS REMUNERATION	Management	For	For	For
17	TO RENEW THE AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
18	TO APPROVE THE PRUDENTIAL SHARES/SAVE PLAN 2023	Management	For	For	For

## Vote Summary

19	TO APPROVE THE PRUDENTIAL LONG TERM INCENTIVE PLAN 2023	Management	For	For	For
20	TO APPROVE THE PRUDENTIAL INTERNATIONAL SAVINGS-RELATED SHARE OPTION SCHEME FOR NON-EMPLOYEES (ISSOSNE) AND THE AMENDED RULES	Management	For	For	For
21	TO APPROVE THE ISSOSNE SERVICE PROVIDER SUBLIMIT	Management	For	For	For
22	TO APPROVE THE PRUDENTIAL AGENCY LONG TERM INCENTIVE PLAN (AGENCY LTIP)	Management	For	For	For
23	TO APPROVE THE AGENCY LTIP SERVICE PROVIDER SUBLIMIT	Management	For	For	For
24	TO RENEW THE AUTHORITY TO ALLOT ORDINARY SHARES	Management	For	For	For
25	TO RENEW THE EXTENSION OF AUTHORITY TO ALLOT ORDINARY SHARES TO INCLUDE REPURCHASED SHARES	Management	For	For	For
26	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
27	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS FOR PURPOSES OF ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
28	TO RENEW THE AUTHORITY FOR PURCHASE OF OWN SHARES	Management	For	For	For
29	TO APPROVE AND ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	For
30	TO RENEW THE AUTHORITY IN RESPECT OF NOTICE FOR GENERAL MEETINGS	Management	For	For	For

## Vote Summary

### PRUDENTIAL PLC

Security	G72899100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	GB0007099541	Agenda	717098746 - Management
Record Date		Holding Recon Date	23-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	22-May-2023
SEDOL(s)	0709954 - 5395864 - B01DPD5 - B3PWN46 - B3Q15X5 - BJQTNF9 - BL54MF2 - BMZPD82	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE 2022 ACCOUNTS, STRATEGIC REPORT, DIRECTORS REMUNERATION REPORT, DIRECTORS REPORT AND THE AUDITORS REPORT	Management	For	For	For
2	TO APPROVE THE 2022 DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE REVISED DIRECTORS REMUNERATION POLICY	Management	For	For	For
4	TO ELECT ARIJIT BASU AS A DIRECTOR	Management	For	For	For
5	TO ELECT CLAUDIA SUESSMUTH DYCKERHOFF AS A DIRECTOR	Management	For	For	For
6	TO ELECT ANIL WADHWANI AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT SHRITI VADERA AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT JEREMY ANDERSON AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT CHUA SOCK KOONG AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DAVID LAW AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT MING LU AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT GEORGE SARTOREL AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JEANETTE WONG AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT AMY YIP AS A DIRECTOR	Management	For	For	For
15	TO APPOINT ERNST & YOUNG LLP AS THE COMPANY'S AUDITOR	Management	For	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AMOUNT OF THE AUDITORS REMUNERATION	Management	For	For	For
17	TO RENEW THE AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
18	TO APPROVE THE PRUDENTIAL SHARES/SAVE PLAN 2023	Management	For	For	For

## Vote Summary

19	TO APPROVE THE PRUDENTIAL LONG TERM INCENTIVE PLAN 2023	Management	For	For	For
20	TO APPROVE THE PRUDENTIAL INTERNATIONAL SAVINGS-RELATED SHARE OPTION SCHEME FOR NON-EMPLOYEES (ISSOSNE) AND THE AMENDED RULES	Management	For	For	For
21	TO APPROVE THE ISSOSNE SERVICE PROVIDER SUBLIMIT	Management	For	For	For
22	TO APPROVE THE PRUDENTIAL AGENCY LONG TERM INCENTIVE PLAN (AGENCY LTIP)	Management	For	For	For
23	TO APPROVE THE AGENCY LTIP SERVICE PROVIDER SUBLIMIT	Management	For	For	For
24	TO RENEW THE AUTHORITY TO ALLOT ORDINARY SHARES	Management	For	For	For
25	TO RENEW THE EXTENSION OF AUTHORITY TO ALLOT ORDINARY SHARES TO INCLUDE REPURCHASED SHARES	Management	For	For	For
26	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
27	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS FOR PURPOSES OF ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
28	TO RENEW THE AUTHORITY FOR PURCHASE OF OWN SHARES	Management	For	For	For
29	TO APPROVE AND ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	For
30	TO RENEW THE AUTHORITY IN RESPECT OF NOTICE FOR GENERAL MEETINGS	Management	For	For	For

## Vote Summary

### VSTECs HOLDINGS LIMITED

Security	G9400C111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	KYG9400C1116	Agenda	717106707 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	18-May-2023
SEDOL(s)	6527031 - BKLJMW1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF HK 17 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3.A	TO RE-ELECT MR. ONG WEI HIAM AS DIRECTOR OF THE COMPANY	Management	For	For	For
3.B	TO RE-ELECT MR. CHAN HOI CHAU AS DIRECTOR OF THE COMPANY	Management	For	For	For
3.C	TO RE-ELECT MR. ZHANG DONGJIE AS DIRECTOR OF THE COMPANY	Management	Against	For	Against
3.D	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF THE DIRECTORS OF THE COMPANY	Management	For	For	For
4	TO RE-APPOINT KPMG AS THE AUDITORS OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION	Management	For	For	For
5.A	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE AGGREGATED NOMINAL AMOUNT OF THE ISSUED SHARE CAPITAL OF THE COMPANY	Management	Against	For	Against
5.B	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO REPURCHASE THE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE AGGREGATED NOMINAL AMOUNT OF THE ISSUED SHARE CAPITAL OF THE COMPANY	Management	For	For	For



## Vote Summary

5.C	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS OF THE COMPANY TO ISSUE AND ALLOT THE SHARES REPURCHASED BY THE COMPANY UNDER THE MANDATE REFERRED TO ITEM 5B ABOVE	Management	Against	For	Against
6	TO APPROVE THE AMENDMENTS TO THE ARTICLE OF ASSOCIATION OF THE COMPANY AS SET OUT IN RESOLUTION NO. 6 OF THE NOTICE	Management	Against	For	Against

## Vote Summary

### BECHTLE AKTIENGESELLSCHAFT

Security	D0873U103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	DE0005158703	Agenda	717113029 - Management
Record Date	03-May-2023	Holding Recon Date	03-May-2023
City / Country	HEILBRO / Germany NN	Vote Deadline Date	17-May-2023
SEDOL(s)	5932409 - B02KZZ7 - B28FDD4 - BDQZMP8 - BHZL9R6 - BPK3KM5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.65 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	Against	For	Against
7.1	ELECT KLAUS WINKLER TO THE SUPERVISORY BOARD	Management	Against	For	Against
7.2	ELECT KURT DOBITSCH TO THE SUPERVISORY BOARD	Management	Against	For	Against
7.3	ELECT LARS GRUENERT TO THE SUPERVISORY BOARD	Management	For	For	For
7.4	ELECT THOMAS HESS TO THE SUPERVISORY BOARD	Management	For	For	For
7.5	ELECT ELKE REICHART TO THE SUPERVISORY BOARD	Management	For	For	For
7.6	ELECT SANDRA STEGMANN TO THE SUPERVISORY BOARD	Management	For	For	For
7.7	ELECT ELMAR KOENIG TO THE SUPERVISORY BOARD	Management	For	For	For
7.8	ELECT KLAUS STRAUB TO THE SUPERVISORY BOARD	Management	For	For	For
8	AMEND ARTICLES RE: SUPERVISORY BOARD COMPOSITION AND TERM OF OFFICE	Management	For	For	For
9	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	For

## Vote Summary

10	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028; AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
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## Vote Summary

### ADVANTECH CO LTD

Security	Y0017P108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	TW0002395001	Agenda	717132334 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	TAIPEI / Taiwan, Province of China	Vote Deadline Date	19-May-2023
SEDOL(s)	6202673	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE 2022 BUSINESS REPORT AND FINANCIAL STATEMENTS	Management	For	For	For
2	ADOPTION OF THE PROPOSAL FOR DISTRIBUTION OF 2022 PROFITS . PROPOSED CASH DIVIDEND: TWD 10 PER SHARE.	Management	For	For	For
3	ISSUANCE OF NEW SHARES FROM CAPITAL INCREASE BY EARNINGS. PROPOSED STOCK DIVIDEND: 100 FOR 1000 SHS HELD.	Management	For	For	For
4	THE COMPANY PLANS TO ISSUE EMPLOYEE SHARE OPTIONS WITH PRICE LOWER THAN FAIR MARKET VALUE.	Management	For	For	For
5.1	THE ELECTION OF THE DIRECTOR.: K.C. LIU, SHAREHOLDER NO.00000001	Management	For	For	For
5.2	THE ELECTION OF THE DIRECTOR.: K AND M INVESTMENT CO LTD, SHAREHOLDER NO.00000039, WESLEY LIU AS REPRESENTATIVE	Management	For	For	For
5.3	THE ELECTION OF THE DIRECTOR.: ADVANTECH FOUNDATION, SHAREHOLDER NO.00000163, CHANEY HO AS REPRESENTATIVE	Management	For	For	For
5.4	THE ELECTION OF THE DIRECTOR.: AIDC INVESTMENT CORP, SHAREHOLDER NO.00000040, TONY LIU AS REPRESENTATIVE	Management	For	For	For
5.5	THE ELECTION OF THE DIRECTOR.: JEFF CHEN, SHAREHOLDER NO.B100630XXX	Management	For	For	For
5.6	THE ELECTION OF THE DIRECTOR.: JI-REN LEE, SHAREHOLDER NO.Y120143XXX	Management	For	For	For
5.7	THE ELECTION OF THE INDEPENDENT DIRECTOR.: BENSON LIU, SHAREHOLDER NO.P100215XXX	Management	For	For	For
5.8	THE ELECTION OF THE INDEPENDENT DIRECTOR.: CHAN-JANE LIN, SHAREHOLDER NO.R203128XXX	Management	For	For	For

## Vote Summary

5.9	THE ELECTION OF THE INDEPENDENT DIRECTOR.: MING-HUI CHANG, SHAREHOLDER NO.N120041XXX	Management	For	For	For
6	EXEMPTION OF THE LIMITATION OF NON-COMPETITION ON THE DIRECTORS OF THE COMPANY.	Management	For	For	For

## Vote Summary

### SAFRAN SA

Security	F4035A557	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-May-2023
ISIN	FR0000073272	Agenda	717144151 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	MASSY / France	Vote Deadline Date	22-May-2023
SEDOL(s)	B058TZ6 - B0591N1 - B065FV4 - B28LP25 - BD3VRL0 - BF447J0 - BLGJHP1 - BRTM6C9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
3	APPROPRIATION OF PROFIT FOR THE YEAR AND APPROVAL OF THE RECOMMENDED DIVIDEND	Management	For	For	For
4	APPROVAL OF A RELATED-PARTY AGREEMENT GOVERNED BY ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE ENTERED INTO WITH AIRBUS SE, TIKEHAU ACE CAPITAL, AD HOLDING AND THE FRENCH STATE, AND OF THE STATUTORY AUDITORS SPECIAL REPORT ON RELATED-PARTY AGREEMENTS GOVERNED BY ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RATIFICATION OF THE APPOINTMENT OF ALEXANDRE LAHOUSSE AS A DIRECTOR PUT FORWARD BY THE FRENCH STATE	Management	For	For	For
6	RATIFICATION OF THE APPOINTMENT OF ROBERT PEUGEOT AS A DIRECTOR	Management	For	For	For
7	RE-APPOINTMENT OF ROSS MC INNES AS A DIRECTOR	Management	For	For	For
8	RE-APPOINTMENT OF OLIVIER ANDRIES AS A DIRECTOR	Management	For	For	For
9	APPOINTMENT OF FABRICE BREGIER AS AN INDEPENDENT DIRECTOR	Management	For	For	For
10	RE-APPOINTMENT OF LAURENT GUILLOT AS AN INDEPENDENT DIRECTOR	Management	For	For	For
11	RE-APPOINTMENT OF ALEXANDRE LAHOUSSE AS A DIRECTOR PUT FORWARD BY THE FRENCH STATE	Management	For	For	For

## Vote Summary

12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR 2022 TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	APPROVAL OF THE DISCLOSURES REQUIRED UNDER ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE CONCERNING THE COMPENSATION OF CORPORATE OFFICERS FOR 2022	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2023	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR 2023	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS FOR 2023	Management	For	For	For
18	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CARRY OUT A SHARE BUYBACK PROGRAM	Management	For	For	For
19	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER, AND BLANKET CEILING FOR CAPITAL INCREASES WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
20	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, BY WAY OF A PUBLIC OFFER OTHER THAN OFFERS GOVERNED BY ARTICLE L.411-2, 1N OF THE MON. AND FIN. CODE, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For	For

## Vote Summary

21	AUTHORIZATION TO ISSUE SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For	For
22	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH AN OFFER GOVERNED BY ARTICLE L.411-2, 1N OF THE MON. AND FIN. CODE, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For	For
23	AUTHORIZATION TO INCREASE THE NUMBER OF SECURITIES INCLUDED IN AN ISSUE CARRIED OUT WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS (PURSUANT TO THE 19TH, 20TH, 21ST OR 22ND RESOLUTIONS), WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For	For
24	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY CAPITALIZING RESERVES, RETAINED EARNINGS, PROFITS OR ADDITIONAL PAID-IN CAPITAL, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For	For
25	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES TO EMPLOYEES WHO ARE MEMBERS OF A GROUP EMPLOYEE SAVINGS PLAN, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
26	AUTHORIZATION TO REDUCE THE COMPANY'S CAPITAL BY CANCELING TREASURY SHARES	Management	For	For	For
27	AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITH PERFORMANCE CONDITIONS, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND OTHER GROUP ENTITIES, WITH A WAIVER OF SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For



## Vote Summary

28	AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITHOUT PERFORMANCE CONDITIONS, TO EMPLOYEES OF THE COMPANY AND OTHER GROUP ENTITIES, WITH A WAIVER OF SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
29	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### SEVEN & I HOLDINGS CO.,LTD.

Security	J7165H108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	JP3422950000	Agenda	717158136 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	TOKYO / Japan	Vote Deadline Date	23-May-2023
SEDOL(s)	B0FS5D6 - B0J9LH1 - B0L4N67	Quick Code	33820

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Isaka, Ryuichi	Management	Against	For	Against
2.2	Appoint a Director Goto, Katsuhiko	Management	Against	For	Against
2.3	Appoint a Director Yonemura, Toshiro	Management	Against	For	Against
2.4	Appoint a Director Wada, Shinji	Management	Against	For	Against
2.5	Appoint a Director Hachiuma, Fuminao	Management	Against	For	Against
3	Appoint a Corporate Auditor Matsuhashi, Kaori	Management	For	For	For
4.1	Appoint a Director Ito, Junro	Management	For	For	For
4.2	Appoint a Director Nagamatsu, Fumihiko	Management	For	For	For
4.3	Appoint a Director Joseph Michael DePinto	Management	For	For	For
4.4	Appoint a Director Maruyama, Yoshimichi	Management	For	For	For
4.5	Appoint a Director Izawa, Yoshiyuki	Management	For	For	For
4.6	Appoint a Director Yamada, Meyumi	Management	For	For	For
4.7	Appoint a Director Jenifer Simms Rogers	Management	For	For	For
4.8	Appoint a Director Paul Yonamine	Management	For	For	For
4.9	Appoint a Director Stephen Hayes Dacus	Management	For	For	For
4.10	Appoint a Director Elizabeth Miin Meyerdirk	Management	For	For	For
5.1	Shareholder Proposal: Appoint a Director Natori, Katsuya	Shareholder	For	Against	Against
5.2	Shareholder Proposal: Appoint a Director Dene Rogers	Shareholder	For	Against	Against
5.3	Shareholder Proposal: Appoint a Director Ronald Gill	Shareholder	For	Against	Against
5.4	Shareholder Proposal: Appoint a Director Brittni Levinson	Shareholder	For	Against	Against

## Vote Summary

### TOHO CO.,LTD

Security	J84764117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	JP3598600009	Agenda	717158263 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	TOKYO / Japan	Vote Deadline Date	23-May-2023
SEDOL(s)	6895200 - B02LSJ5 - B1CFR86	Quick Code	96020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Shimatani, Yoshishige	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Matsuoka, Hiroyasu	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Tako, Nobuyuki	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Ichikawa, Minami	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Sumi, Kazuo	Management	For	For	For
3	Appoint a Director who is Audit and Supervisory Committee Member Orii, Masako	Management	For	For	For

## Vote Summary

### D'IETEREN GROUP

Security	B49343187	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	BE0974259880	Agenda	717159683 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	BRUSSE / Belgium LS	Vote Deadline Date	17-May-2023
SEDOL(s)	4247494 - B06M139 - B1BDGX9 - B28GS32 - BFNFB4 - BHZLJR6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	ANNUAL REPORT OF THE BOARD OF DIRECTORS AND REPORT OF THE STATUTORY AUDITOR-ON THE ANNUAL ACCOUNTS AND ON THE CONSOLIDATED ACCOUNTS	Non-Voting			
2.	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND ALLOCATION OF THE RESULT	Management	For	For	For
3.	PROPOSAL TO APPROVE THE REMUNERATION REPORT	Management	For	For	For
4.1	PROPOSAL TO GRANT DISCHARGE TO ALL DIRECTORS	Management	For	For	For
4.2	PROPOSAL TO GRANT DISCHARGE TO THE STATUTORY AUDITOR	Management	For	For	For
5.1	APPOINTMENT OF ALLEGRA PATRIZI	Management	For	For	For
5.2	PROPOSAL TO APPOINT LSIM SA, REPRESENTED BY MR WOLFGANG DE LIMBURG STIRUM, AS INDEPENDENT DIRECTOR	Management	For	For	For
5.3	PROPOSAL TO APPOINT DILIGENCIA CONSULT SRL, REPRESENTED BY MRS DIANE GOVAERTS, AS INDEPENDENT DIRECTOR	Management	For	For	For
5.4	PROPOSAL TO REAPPOINT MRS MICHELE SIOEN AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
5.5	PROPOSAL TO REAPPOINT MR OLIVIER PERIER AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
5.6	PROPOSAL TO RATIFY THE CO-OPTATION OF HECHO SRL, REPRESENTED BY MR HUGO DE STOOP, AS INDEPENDENT DIRECTOR	Management	For	For	For
5.7	REAPPOINTMENT OF KPMG REVISEURS D ENTREPRISES SRL AS STATUTORY AUDITOR	Management	For	For	For

## Vote Summary

### D'IETEREN GROUP

Security	B49343187	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	BE0974259880	Agenda	717162589 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	BRUSSE / Belgium LS	Vote Deadline Date	17-May-2023
SEDOL(s)	4247494 - B06M139 - B1BDGX9 - B28GS32 - BFNF1B4 - BHZLJR6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.a	AUTHORIZATION TO INCREASE THE CAPITAL IN THE EVENT OF A PUBLIC OFFER TO ACQUIRE THE COMPANY'S SECURITIES, IN THE CIRCUMSTANCES AND ACCORDING TO THE METHODS PROVIDED FOR IN THE SEVENTH PARAGRAPH OF ARTICLE 8BIS OF THE ARTICLES OF ASSOCIATION	Management	Against	For	Against
1.b	AUTHORIZATION TO ACQUIRE OWN SHARES TO AVOID SERIOUS AND IMMINENT DAMAGE TO THE COMPANY, IN THE CIRCUMSTANCES AND ACCORDING TO THE METHODS PROVIDED FOR IN ARTICLE 8TER OF THE ARTICLES OF ASSOCIATION	Management	Against	For	Against
2.a	AUTHORISATION TO ACQUIRE, IN ACCORDANCE WITH THE PROVISIONS OF THE COMPANIES AND ASSOCIATIONS CODE, A MAXIMUM OF 15% OF THE NUMBER OF SHARES ISSUED BY THE COMPANY FOR A MINIMUM VALUE PER SHARE OF ONE EURO AND A MAXIMUM VALUE OF 10% ABOVE THE AVERAGE PRICE	Management	For	For	For
2.b	AUTHORISATION TO DISPOSE OF ACQUIRED OWN SHARES IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE BOARD OF DIRECTORS AND IN COMPLIANCE WITH THE PROVISIONS OF THE COMPANIES AND ASSOCIATIONS CODE	Management	For	For	For
2.c	AUTHORISATION FOR THE COMPANY'S SUBSIDIARIES TO ACQUIRE AND DISPOSE OF THE COMPANY'S SHARES, IN ACCORDANCE WITH THE PROVISIONS OF THE COMPANIES AND ASSOCIATIONS CODE, UNDER THE SAME CONDITIONS AS THOSE SET OUT ABOVE FOR THE COMPANY ITSELF	Management	For	For	For

## Vote Summary

3.	AUTHORISATION TO THE BOARD TO CANCEL ITS OWN SHARES	Management	For	For	For
4.	POWER OF ATTORNEY FOR THE COORDINATION OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
5.	POWER OF ATTORNEY FOR FORMALITIES	Management	For	For	For

## Vote Summary

### SANOFI SA

Security	F5548N101	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-May-2023
ISIN	FR0000120578	Agenda	717164331 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	PARIS / France	Vote Deadline Date	22-May-2023
SEDOL(s)	5671735 - 5696589 - B01DR51 - B0CRGJ9 - B114ZY6 - B19GKJ4 - BF447L2 - BN75S48 - BP39581	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.56 PER SHARE	Management	For	For	For
4	ELECT FREDERIC OUDEA AS DIRECTOR	Management	For	For	For
5	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
6	APPROVE COMPENSATION OF SERGE WEINBERG, CHAIRMAN OF THE BOARD	Management	For	For	For
7	APPROVE COMPENSATION OF PAUL HUDSON, CEO	Management	For	For	For
8	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 2.5 MILLION	Management	For	For	For
9	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
10	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	For
11	APPROVE REMUNERATION POLICY OF CEO	Management	For	For	For
12	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management	For	For	For
13	RATIFY CHANGE LOCATION OF REGISTERED OFFICE TO 46, AVENUE DE LA GRANDE ARMEE, 75017 PARIS AND AMEND ARTICLE 4 OF BYLAWS ACCORDINGLY	Management	For	For	For
14	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For

## Vote Summary

16	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 997 MILLION	Management	For	For	For
17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	Management	For	For	For
18	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	Management	For	For	For
19	APPROVE ISSUANCE OF DEBT SECURITIES GIVING ACCESS TO NEW SHARES OF SUBSIDIARIES AND/OR DEBT SECURITIES, UP TO AGGREGATE AMOUNT OF EUR 7 BILLION	Management	For	For	For
20	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 16-18	Management	For	For	For
21	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	For
22	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 500 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
23	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
24	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For



## Vote Summary

### SANOFI SA

Security	F5548N101	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-May-2023
ISIN	FR0000120578	Agenda	717164331 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	PARIS / France	Vote Deadline Date	22-May-2023
SEDOL(s)	5671735 - 5696589 - B01DR51 - B0CRGJ9 - B114ZY6 - B19GKJ4 - BF447L2 - BN75S48 - BP39581	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.56 PER SHARE	Management	For	For	For
4	ELECT FREDERIC OUDEA AS DIRECTOR	Management	For	For	For
5	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
6	APPROVE COMPENSATION OF SERGE WEINBERG, CHAIRMAN OF THE BOARD	Management	For	For	For
7	APPROVE COMPENSATION OF PAUL HUDSON, CEO	Management	For	For	For
8	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 2.5 MILLION	Management	For	For	For
9	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
10	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	For
11	APPROVE REMUNERATION POLICY OF CEO	Management	For	For	For
12	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management	For	For	For
13	RATIFY CHANGE LOCATION OF REGISTERED OFFICE TO 46, AVENUE DE LA GRANDE ARMEE, 75017 PARIS AND AMEND ARTICLE 4 OF BYLAWS ACCORDINGLY	Management	For	For	For
14	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For

## Vote Summary

16	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 997 MILLION	Management	For	For	For
17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	Management	For	For	For
18	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	Management	For	For	For
19	APPROVE ISSUANCE OF DEBT SECURITIES GIVING ACCESS TO NEW SHARES OF SUBSIDIARIES AND/OR DEBT SECURITIES, UP TO AGGREGATE AMOUNT OF EUR 7 BILLION	Management	For	For	For
20	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 16-18	Management	For	For	For
21	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	For
22	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 500 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
23	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
24	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

## Vote Summary

### WELCIA HOLDINGS CO.,LTD.

Security	J9505A108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2023
ISIN	JP3274280001	Agenda	717197683 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	TOKYO / Japan	Vote Deadline Date	23-May-2023
SEDOL(s)	B3CF1G6 - BJYF4H8	Quick Code	31410

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Ikeno, Takamitsu	Management	For	For	For
1.2	Appoint a Director Matsumoto, Tadahisa	Management	Against	For	Against
1.3	Appoint a Director Nakamura, Juichi	Management	For	For	For
1.4	Appoint a Director Shibazaki, Takamune	Management	For	For	For
1.5	Appoint a Director Okada, Motoya	Management	For	For	For
1.6	Appoint a Director Nakai, Tomoko	Management	For	For	For
1.7	Appoint a Director Ishizuka, Kunio	Management	For	For	For
1.8	Appoint a Director Nagata, Tadashi	Management	For	For	For
1.9	Appoint a Director Nozawa, Katsunori	Management	For	For	For
1.10	Appoint a Director Horie, Shigeo	Management	For	For	For
1.11	Appoint a Director Ishizaka, Noriko	Management	For	For	For
2	Appoint a Corporate Auditor Sugiyama, Atsuko	Management	For	For	For
3	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	For

## Vote Summary

### INVESCO LTD.

Security	G491BT108	Meeting Type	Annual
Ticker Symbol	IVZ	Meeting Date	25-May-2023
ISIN	BMG491BT1088	Agenda	935792742 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	Election of Director: Sarah E. Beshar	Management	For	For	For
02	Election of Director: Thomas M. Finke	Management	For	For	For
03	Election of Director: Martin L. Flanagan	Management	For	For	For
04	Election of Director: Thomas P. Gibbons	Management	For	For	For
05	Election of Director: William F. Glavin, Jr.	Management	For	For	For
06	Election of Director: Elizabeth S. Johnson	Management	For	For	For
07	Election of Director: Denis Kessler	Management	For	For	For
08	Election of Director: Sir Nigel Sheinwald	Management	For	For	For
09	Election of Director: Paula C. Tolliver	Management	For	For	For
10	Election of Director: G. Richard Wagoner, Jr.	Management	For	For	For
11	Election of Director: Christopher C. Womack	Management	For	For	For
12	Election of Director: Phoebe A. Wood	Management	For	For	For
2.	Advisory vote to approve the company's 2022 executive compensation	Management	For	For	For
3.	Advisory vote on frequency of future advisory votes on executive compensation	Management	1 Year	1 Year	For
4.	Approval of the Amendment and Restatement of the Invesco Ltd. Third Amended and Restated Bye-Laws to eliminate certain super majority voting provisions	Management	For	For	For
5.	Appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for 2023	Management	For	For	For

## Vote Summary

### ROBLOX CORPORATION

Security	771049103	Meeting Type	Annual
Ticker Symbol	RBLX	Meeting Date	25-May-2023
ISIN	US7710491033	Agenda	935803759 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 David Baszucki		For	For	For
	2 Greg Baszucki		For	For	For
2.	Advisory Vote on the Compensation of our Named Executive Officers.	Management	Against	For	Against
3.	Ratification of Independent Registered Public Accounting Firm.	Management	For	For	For

## Vote Summary

### SENSATA TECHNOLOGIES HOLDING PLC

Security	G8060N102	Meeting Type	Annual
Ticker Symbol	ST	Meeting Date	25-May-2023
ISIN	GB00BFMBMT84	Agenda	935812479 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United Kingdom	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Andrew C. Teich	Management	For	For	For
1b.	Election of Director: Jeffrey J. Cote	Management	For	For	For
1c.	Election of Director: John P. Absmeier	Management	For	For	For
1d.	Election of Director: Daniel L. Black	Management	For	For	For
1e.	Election of Director: Lorraine A. Bolsinger	Management	For	For	For
1f.	Election of Director: Constance E. Skidmore	Management	For	For	For
1g.	Election of Director: Steven A. Sonnenberg	Management	For	For	For
1h.	Election of Director: Martha N. Sullivan	Management	For	For	For
1i.	Election of Director: Stephen M. Zide	Management	For	For	For
2.	Advisory resolution to approve executive compensation	Management	For	For	For
3.	Ordinary resolution to ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm	Management	For	For	For
4.	Advisory resolution on Director Compensation Report	Management	For	For	For
5.	Ordinary resolution to appoint Deloitte & Touche LLP as the Company's U.K. statutory auditor	Management	For	For	For
6.	Ordinary resolution to authorize the Audit Committee, for and on behalf of the Board, to determine the Company's U.K. statutory auditor's reimbursement	Management	For	For	For
7.	Ordinary resolution to receive the Company's 2022 Annual Report and Accounts	Management	For	For	For
8.	Special resolution to approve the form of share repurchase contracts and repurchase counterparties	Management	For	For	For
9.	Ordinary resolution to authorize the Board of Directors to issue equity securities	Management	For	For	For
10.	Special resolution to authorize the Board of Directors to issue equity securities without pre-emptive rights	Management	For	For	For

## Vote Summary

11.	Ordinary resolution to authorize the Board of Directors to issue equity securities under our equity incentive plans	Management	For	For	For
12.	Special resolution to authorize the Board of Directors to issue equity securities under our equity incentive plans without pre-emptive rights	Management	For	For	For

## Vote Summary

### IDEX CORPORATION

Security	45167R104	Meeting Type	Annual
Ticker Symbol	IEX	Meeting Date	25-May-2023
ISIN	US45167R1041	Agenda	935812568 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director for a term of three years: Katrina L. Helmkamp	Management	For	For	For
1b.	Election of Class I Director for a term of three years: Mark A. Beck	Management	For	For	For
1c.	Election of Class I Director for a term of three years: Carl R. Christenson	Management	For	For	For
1d.	Election of Class I Director for a term of three years: Alejandro Quiroz Centeno	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Advisory vote to approve the frequency (every one, two or three years) with which stockholders of IDEX shall be entitled to have an advisory vote to approve named executive officer compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered accounting firm for 2023.	Management	For	For	For
5.	Vote on a stockholder proposal regarding a report on hiring practices related to people with arrest or incarceration records.	Shareholder	Against	Against	For



## Vote Summary

### MOHAWK INDUSTRIES, INC.

Security	608190104	Meeting Type	Annual
Ticker Symbol	MHK	Meeting Date	25-May-2023
ISIN	US6081901042	Agenda	935813661 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director for a term of three years: Karen A. Smith Bogart	Management	Against	For	Against
1.2	Election of Director for a term of three years: Jeffrey S. Lorberbaum	Management	For	For	For
2.	The ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm.	Management	For	For	For
3.	Advisory vote to approve executive compensation, as disclosed in the Company's Proxy Statement for the 2023 Annual Meeting of Stockholders.	Management	For	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
5.	Shareholder proposal regarding a racial equity audit.	Shareholder	Against	Against	For

## Vote Summary

### UNUM GROUP

Security	91529Y106	Meeting Type	Annual
Ticker Symbol	UNM	Meeting Date	25-May-2023
ISIN	US91529Y1064	Agenda	935815095 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Theodore H. Bunting, Jr.	Management	For	For	For
1b.	Election of Director: Susan L. Cross	Management	For	For	For
1c.	Election of Director: Susan D. Devore	Management	For	For	For
1d.	Election of Director: Joseph J. Echevarria	Management	For	For	For
1e.	Election of Director: Cynthia L. Egan	Management	For	For	For
1f.	Election of Director: Kevin T. Kabat	Management	For	For	For
1g.	Election of Director: Timothy F. Keaney	Management	For	For	For
1h.	Election of Director: Gale V. King	Management	For	For	For
1i.	Election of Director: Gloria C. Larson	Management	For	For	For
1j.	Election of Director: Richard P. McKenney	Management	For	For	For
1k.	Election of Director: Ronald P. O'Hanley	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of the company's named executive officers.	Management	For	For	For
3.	To indicate, on an advisory basis, that future advisory votes on executive compensation be held every one year, every two years, or every three years.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as the company's independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### CHIPOTLE MEXICAN GRILL, INC.

Security	169656105	Meeting Type	Annual
Ticker Symbol	CMG	Meeting Date	25-May-2023
ISIN	US1696561059	Agenda	935815603 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Albert Baldocchi	Management	For	For	For
1.2	Election of Director: Matthew Carey	Management	For	For	For
1.3	Election of Director: Gregg Engles	Management	For	For	For
1.4	Election of Director: Patricia Fili-Krushel	Management	For	For	For
1.5	Election of Director: Mauricio Gutierrez	Management	For	For	For
1.6	Election of Director: Robin Hickenlooper	Management	For	For	For
1.7	Election of Director: Scott Maw	Management	For	For	For
1.8	Election of Director: Brian Niccol	Management	For	For	For
1.9	Election of Director: Mary Winston	Management	For	For	For
2.	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say on pay").	Management	For	For	For
3.	An advisory vote on the frequency of future say on pay votes.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
5.	Shareholder Proposal - Request to limit certain bylaw amendments.	Shareholder	For	Against	Against
6.	Shareholder Proposal - Request to adopt a non-interference policy.	Shareholder	For	Against	Against

## Vote Summary

### ADEIA INC.

Security	00676P107	Meeting Type	Annual
Ticker Symbol	ADEA	Meeting Date	25-May-2023
ISIN	US00676P1075	Agenda	935816249 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Paul E. Davis	Management	For	For	For
1b.	Election of Director: V Sue Molina	Management	For	For	For
1c.	Election of Director: Daniel Moloney	Management	For	For	For
1d.	Election of Director: Tonia O'Connor	Management	For	For	For
1e.	Election of Director: Raghavendra Rau	Management	For	For	For
2.	To hold an advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For	For
3.	Recommending a vote every 1 year on the frequency of future non-binding advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### XEROX HOLDINGS CORPORATION

Security	98421M106	Meeting Type	Annual
Ticker Symbol	XRX	Meeting Date	25-May-2023
ISIN	US98421M1062	Agenda	935817013 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Steven J. Bandrowczak	Management	For	For	For
1b.	Election of Director: Philip V. Giordano	Management	For	For	For
1c.	Election of Director: Scott Letier	Management	For	For	For
1d.	Election of Director: Jesse A. Lynn	Management	For	For	For
1e.	Election of Director: Nichelle Maynard-Elliott	Management	For	For	For
1f.	Election of Director: Steven D. Miller	Management	For	For	For
1g.	Election of Director: James L. Nelson	Management	Against	For	Against
1h.	Election of Director: Margarita Paláu-Hernández	Management	For	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP (PwC) as our independent registered public accounting firm for the fiscal year ending December 31, 2023	Management	For	For	For
3.	Approve, on an advisory basis, the 2022 compensation of our named executive officers	Management	For	For	For
4.	Select, on an advisory basis, the frequency of future advisory votes on the compensation of our named executive officers	Management	1 Year	1 Year	For
5.	Approve an amendment to the Company's Performance Incentive Plan to increase the total number of shares of common stock authorized and available for issuance under the Plan	Management	For	For	For
6.	Consideration of a shareholder proposal to provide shareholders with the right to ratify termination pay, if properly presented at the Annual Meeting	Shareholder	For	Against	Against

## Vote Summary

### THE MOSAIC COMPANY

Security	61945C103	Meeting Type	Annual
Ticker Symbol	MOS	Meeting Date	25-May-2023
ISIN	US61945C1036	Agenda	935817051 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cheryl K. Beebe	Management	For	For	For
1b.	Election of Director: Gregory L. Ebel	Management	For	For	For
1c.	Election of Director: Timothy S. Gitzel	Management	For	For	For
1d.	Election of Director: Denise C. Johnson	Management	Against	For	Against
1e.	Election of Director: Emery N. Koenig	Management	For	For	For
1f.	Election of Director: James ("Joc") C. O'Rourke	Management	For	For	For
1g.	Election of Director: David T. Seaton	Management	For	For	For
1h.	Election of Director: Steven M. Seibert	Management	For	For	For
1i.	Election of Director: João Roberto Gonçalves Teixeira	Management	For	For	For
1j.	Election of Director: Gretchen H. Watkins	Management	For	For	For
1k.	Election of Director: Kelvin R. Westbrook	Management	Against	For	Against
2.	Approval of The Mosaic Company 2023 Stock and Incentive Plan.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
4.	An advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.	Management	For	For	For
5.	An advisory vote on the frequency of future stockholder advisory votes on executive compensation.	Management	1 Year	1 Year	For
6.	A stockholder proposal to reduce the ownership threshold to call a special meeting.	Shareholder	For	Against	Against
7.	A stockholder proposal to report on the Company's plans to reduce greenhouse gas emissions.	Shareholder	Against	Against	For

## Vote Summary

### THE MOSAIC COMPANY

Security	61945C103	Meeting Type	Annual
Ticker Symbol	MOS	Meeting Date	25-May-2023
ISIN	US61945C1036	Agenda	935817051 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cheryl K. Beebe	Management	For	For	For
1b.	Election of Director: Gregory L. Ebel	Management	For	For	For
1c.	Election of Director: Timothy S. Gitzel	Management	For	For	For
1d.	Election of Director: Denise C. Johnson	Management	Against	For	Against
1e.	Election of Director: Emery N. Koenig	Management	For	For	For
1f.	Election of Director: James ("Joc") C. O'Rourke	Management	For	For	For
1g.	Election of Director: David T. Seaton	Management	For	For	For
1h.	Election of Director: Steven M. Seibert	Management	For	For	For
1i.	Election of Director: João Roberto Gonçalves Teixeira	Management	For	For	For
1j.	Election of Director: Gretchen H. Watkins	Management	For	For	For
1k.	Election of Director: Kelvin R. Westbrook	Management	Against	For	Against
2.	Approval of The Mosaic Company 2023 Stock and Incentive Plan.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
4.	An advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.	Management	For	For	For
5.	An advisory vote on the frequency of future stockholder advisory votes on executive compensation.	Management	1 Year	1 Year	For
6.	A stockholder proposal to reduce the ownership threshold to call a special meeting.	Shareholder	For	Against	Against
7.	A stockholder proposal to report on the Company's plans to reduce greenhouse gas emissions.	Shareholder	Against	Against	For

## Vote Summary

### PIONEER NATURAL RESOURCES COMPANY

Security	723787107	Meeting Type	Annual
Ticker Symbol	PXD	Meeting Date	25-May-2023
ISIN	US7237871071	Agenda	935817241 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: A.R. Alameddine	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Lori G. Billingsley	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Edison C. Buchanan	Management	For	For	For
1d.	ELECTION OF DIRECTOR: Richard P. Dealy	Management	For	For	For
1e.	ELECTION OF DIRECTOR: Maria S. Dreyfus	Management	For	For	For
1f.	ELECTION OF DIRECTOR: Matthew M. Gallagher	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Phillip A. Gobe	Management	For	For	For
1h.	ELECTION OF DIRECTOR: Stacy P. Methvin	Management	For	For	For
1i.	ELECTION OF DIRECTOR: Royce W. Mitchell	Management	For	For	For
1j.	ELECTION OF DIRECTOR: Scott D. Sheffield	Management	For	For	For
1k.	ELECTION OF DIRECTOR: J. Kenneth Thompson	Management	For	For	For
1l.	ELECTION OF DIRECTOR: Phoebe A. Wood	Management	For	For	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For
4.	ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.	Management	1 Year	1 Year	For



## Vote Summary

### MCDONALD'S CORPORATION

Security	580135101	Meeting Type	Annual
Ticker Symbol	MCD	Meeting Date	25-May-2023
ISIN	US5801351017	Agenda	935819788 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: Anthony Capuano	Management	For	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting: Kareem Daniel	Management	For	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting: Lloyd Dean	Management	For	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting: Catherine Engelbert	Management	For	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting: Margaret Georgiadis	Management	For	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting: Enrique Hernandez, Jr.	Management	For	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting: Christopher Kempczinski	Management	For	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting: Richard Lenny	Management	For	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting: John Mulligan	Management	For	For	For
1j.	Election of Director to serve until the 2024 Annual Meeting: Jennifer Taubert	Management	For	For	For
1k.	Election of Director to serve until the 2024 Annual Meeting: Paul Walsh	Management	For	For	For
1l.	Election of Director to serve until the 2024 Annual Meeting: Amy Weaver	Management	For	For	For
1m.	Election of Director to serve until the 2024 Annual Meeting: Miles White	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Advisory vote to ratify the appointment of Ernst & Young LLP as independent auditor for 2023.	Management	For	For	For
5.	Advisory Vote on Adoption of Antibiotics Policy (1 of 2).	Shareholder	Against	Against	For
6.	Advisory Vote on Adoption of Antibiotics Policy (2 of 2).	Shareholder	Against	Against	For
7.	Advisory Vote on Annual Report on "Communist China."	Shareholder	Against	Against	For

## Vote Summary

8.	Advisory Vote on Civil Rights & Returns to Merit Audit.	Shareholder	Against	Against	For
9.	Advisory Vote on Annual Report on Lobbying Activities.	Shareholder	For	Against	Against
10.	Advisory Vote on Annual Report on Global Political Influence.	Shareholder	Against	Against	For
11.	Advisory Vote on Poultry Welfare Disclosure.	Shareholder	Against	Against	For

## Vote Summary

### THE INTERPUBLIC GROUP OF COMPANIES, INC.

Security	460690100	Meeting Type	Annual
Ticker Symbol	IPG	Meeting Date	25-May-2023
ISIN	US4606901001	Agenda	935820161 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Jocelyn Carter-Miller	Management	For	For	For
1.2	Election of Director: Mary J. Steele Guilfoile	Management	For	For	For
1.3	Election of Director: Dawn Hudson	Management	For	For	For
1.4	Election of Director: Philippe Krakowsky	Management	For	For	For
1.5	Election of Director: Jonathan F. Miller	Management	For	For	For
1.6	Election of Director: Patrick Q. Moore	Management	For	For	For
1.7	Election of Director: Linda S. Sanford	Management	For	For	For
1.8	Election of Director: David M. Thomas	Management	For	For	For
1.9	Election of Director: E. Lee Wyatt Jr.	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Interpublic's independent registered public accounting firm for the year 2023.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Advisory vote on the frequency of the advisory vote on named executive officer compensation.	Management	1 Year	1 Year	For
5.	Stockholder proposal entitled "Independent Board Chairman".	Shareholder	Against	Against	For

## Vote Summary

### EQUINIX, INC.

Security	29444U700	Meeting Type	Annual
Ticker Symbol	EQIX	Meeting Date	25-May-2023
ISIN	US29444U7000	Agenda	935820490 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Nanci Caldwell	Management	For	For	For
1b.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Adaire Fox-Martin	Management	For	For	For
1c.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Ron Guerrier	Management	Abstain	For	Against
1d.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Gary Hromadko	Management	For	For	For
1e.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Charles Meyers	Management	For	For	For
1f.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Thomas Olinger	Management	For	For	For
1g.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Christopher Paisley	Management	For	For	For
1h.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Jeetu Patel	Management	For	For	For
1i.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Sandra Rivera	Management	For	For	For
1j.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Fidelma Russo	Management	For	For	For

## Vote Summary

1k.	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Peter Van Camp	Management	For	For	For
2.	Approval, by a non-binding advisory vote, of the compensation of our named executive officers.	Management	Against	For	Against
3.	Approval, by a non-binding advisory vote, of the frequency with which our stockholders will vote on the compensation of our named executive officers	Management	1 Year	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023	Management	For	For	For
5.	A stockholder proposal related to shareholder ratification of termination pay	Shareholder	Against	Against	For

## Vote Summary

### SBA COMMUNICATIONS CORPORATION

Security	78410G104	Meeting Type	Annual
Ticker Symbol	SBAC	Meeting Date	25-May-2023
ISIN	US78410G1040	Agenda	935820515 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director For a three-year term expiring at the 2026 Annual Meeting: Steven E. Bernstein	Management		For	
1.2	Election of Director For a three-year term expiring at the 2026 Annual Meeting: Laurie Bowen	Management		For	
1.3	Election of Director For a three-year term expiring at the 2026 Annual Meeting: Amy E. Wilson	Management		For	
2.	Ratification of the appointment of Ernst & Young LLP as SBA's independent registered public accounting firm for the 2023 fiscal year.	Management		For	
3.	Approval, on an advisory basis, of the compensation of SBA's named executive officers.	Management		For	
4.	Approval, on an advisory basis, of the frequency of future advisory votes on the compensation of SBA's named executive officers.	Management		1 Year	

## Vote Summary

### PINTEREST, INC.

Security	72352L106	Meeting Type	Annual
Ticker Symbol	PINS	Meeting Date	25-May-2023
ISIN	US72352L1061	Agenda	935821125 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director to hold office until the 2026 annual meeting: Jeffrey Jordan	Management	For	For	For
1b.	Election of Class I Director to hold office until the 2026 annual meeting: Jeremy Levine	Management	Against	For	Against
1c.	Election of Class I Director to hold office until the 2026 annual meeting: Gokul Rajaram	Management	For	For	For
1d.	Election of Class I Director to hold office until the 2026 annual meeting: Marc Steinberg	Management	For	For	For
2.	Approve, on an advisory non-binding basis, the compensation of our named executive officers	Management	Against	For	Against
3.	Ratify the audit and risk committee's selection of Ernst & Young LLP as the company's independent registered public accounting firm for the fiscal year 2023.	Management	For	For	For
4.	Consider and vote on a stockholder proposal requesting a report on certain data relating to anti-harassment and anti-discrimination, if properly presented.	Shareholder	For	Against	Against
5.	Consider and vote on a stockholder proposal requesting additional reporting on government requests to remove content, if properly presented.	Shareholder	Against	Against	For

## Vote Summary

### THE TRADE DESK, INC.

Security	88339J105	Meeting Type	Annual
Ticker Symbol	TTD	Meeting Date	25-May-2023
ISIN	US88339J1051	Agenda	935821391 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Jeff T. Green	For	For	For
	2	Andrea L. Cunningham	For	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For



## Vote Summary

### BENTLEY SYSTEMS, INCORPORATED

Security	08265T208	Meeting Type	Annual
Ticker Symbol	BSY	Meeting Date	25-May-2023
ISIN	US08265T2087	Agenda	935822545 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Barry J. Bentley	Management		For	
1.2	Election of Director: Gregory S. Bentley	Management		For	
1.3	Election of Director: Keith A. Bentley	Management		For	
1.4	Election of Director: Raymond B. Bentley	Management		For	
1.5	Election of Director: Kirk B. Griswold	Management		For	
1.6	Election of Director: Janet B. Haugen	Management		For	
1.7	Election of Director: Brian F. Hughes	Management		For	
2.	To approve, on an advisory (non-binding) basis, the compensation paid to the Company's named executive officers	Management		For	
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023	Management		For	

## Vote Summary

### VERISIGN, INC.

Security	92343E102	Meeting Type	Annual
Ticker Symbol	VRSN	Meeting Date	25-May-2023
ISIN	US92343E1029	Agenda	935822557 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve until the next annual meeting: D. James Bidzos	Management	For	For	For
1.2	Election of Director to serve until the next annual meeting: Courtney D. Armstrong	Management	For	For	For
1.3	Election of Director to serve until the next annual meeting: Yehuda Ari Buchalter	Management	For	For	For
1.4	Election of Director to serve until the next annual meeting: Kathleen A. Cote	Management	Against	For	Against
1.5	Election of Director to serve until the next annual meeting: Thomas F. Frist III	Management	For	For	For
1.6	Election of Director to serve until the next annual meeting: Jamie S. Gorelick	Management	For	For	For
1.7	Election of Director to serve until the next annual meeting: Roger H. Moore	Management	For	For	For
1.8	Election of Director to serve until the next annual meeting: Timothy Tomlinson	Management	For	For	For
2.	To approve, on a non-binding, advisory basis, the Company's executive compensation.	Management	For	For	For
3.	To vote, on a non-binding, advisory basis, on the frequency of future advisory votes to approve executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
5.	To vote on a stockholder proposal, if properly presented at the meeting, regarding an independent chair policy	Shareholder	For	Against	Against

## Vote Summary

### ESQUIRE FINANCIAL HOLDINGS INC

Security	29667J101	Meeting Type	Annual
Ticker Symbol	ESQ	Meeting Date	25-May-2023
ISIN	US29667J1016	Agenda	935824373 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Joseph Melohn		For	For	For
	2 Robert J. Mitzman		For	For	For
	3 Kevin C. Waterhouse		For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF CROWE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2023.	Management	For	For	For
3.	AN ADVISORY VOTE ON EXECUTIVE COMPENSATION ("SAYON-PAY").	Management	Against	For	Against
4.	AN ADVISORY VOTE ON THE FREQUENCY OF FUTURE "SAY-ON-PAY" VOTES.	Management	1 Year	1 Year	For

## Vote Summary

### PATRICK INDUSTRIES, INC.

Security	703343103	Meeting Type	Annual
Ticker Symbol	PATK	Meeting Date	25-May-2023
ISIN	US7033431039	Agenda	935824753 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Joseph M. Cerulli			For	
	2 Todd M. Cleveland			For	
	3 John A. Forbes			For	
	4 Michael A. Kitson			For	
	5 Pamela R. Klyn			For	
	6 Derrick B. Mayes			For	
	7 Andy L. Nemeth			For	
	8 Denis G. Suggs			For	
	9 M. Scott Welch			For	
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Management		For	
3.	To approve, in an advisory and non-binding vote, the compensation of the Company's named executive officers for fiscal year 2022.	Management		For	

## Vote Summary

### SKYWARD SPECIALTY INSURANCE GROUP, INC.

Security	830940102	Meeting Type	Annual
Ticker Symbol	SKWD	Meeting Date	25-May-2023
ISIN		Agenda	935827040 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 James Hays		For	For	For
	2 Robert Creager		For	For	For
2.	To consider and vote upon the ratification of the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### ILLUMINA, INC.

Security	452327109	Meeting Type	Contested-Annual
Ticker Symbol	ILMN	Meeting Date	25-May-2023
ISIN	US4523271090	Agenda	935842977 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Illumina Nominee: Frances Arnold, Ph.D.	Management		For	
1B.	Illumina Nominee: Francis A. deSouza	Management		For	
1C.	Illumina Nominee: Caroline D. Dorsa	Management		For	
1D.	Illumina Nominee: Robert S. Epstein, M.D.	Management		For	
1E.	Illumina Nominee: Scott Gottlieb, M.D.	Management		For	
1F.	Illumina Nominee: Gary S. Guthart, Ph.D.	Management		For	
1G.	Illumina Nominee: Philip W. Schiller	Management		For	
1H.	Illumina Nominee: Susan E. Siegel	Management		For	
1I.	Illumina Nominee: John W. Thompson	Management		For	
1J.	Icahn Group Nominee OPPOSED by the Company: Vincent J. Intrieri	Management		Withheld	
1K.	Icahn Group Nominee OPPOSED by the Company: Jesse A. Lynn	Management		Withheld	
1L.	Icahn Group Nominee OPPOSED by the Company: Andrew J. Teno	Management		Withheld	
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management		For	
3.	To approve, on an advisory basis, the compensation provided to our named executive officers as disclosed in the Proxy Statement.	Management		For	
4.	To approve, on an advisory basis, the frequency of holding an advisory vote to approve compensation provided to our "named executive officers".	Management		1 Year	
5.	To approve certain amendments to the Illumina, Inc. 2015 Stock and Incentive Plan	Management		For	

## Vote Summary

### ILLUMINA, INC.

Security	452327109	Meeting Type	Contested-Annual
Ticker Symbol	ILMN	Meeting Date	25-May-2023
ISIN	US4523271090	Agenda	935854516 - Opposition
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ICAHN NOMINEE: Vincent J. Intrieri	Management	For	For	For
1b.	ICAHN NOMINEE: Jesse A. Lynn	Management	Withheld	For	Against
1c.	ICAHN NOMINEE: Andrew J. Teno	Management	For	For	For
1d.	ACCEPTABLE COMPANY NOMINEE: Frances Arnold	Management	For	None	
1e.	ACCEPTABLE COMPANY NOMINEE: Caroline D. Dorsa	Management	For	None	
1f.	ACCEPTABLE COMPANY NOMINEE: Scott Gottlieb	Management	For	None	
1g.	ACCEPTABLE COMPANY NOMINEE: Gary S. Guthart	Management	For	None	
1h.	ACCEPTABLE COMPANY NOMINEE: Philip W. Schiller	Management	For	None	
1i.	ACCEPTABLE COMPANY NOMINEE: Susan E. Siegel	Management	For	None	
1j.	OPPOSED COMPANY NOMINEE: Francis A. deSouza	Management	Withheld	Withheld	*
1k.	OPPOSED COMPANY NOMINEE: Robert S. Epstein	Management	For	Withheld	*
1l.	OPPOSED COMPANY NOMINEE: John W. Thompson	Management	Withheld	Withheld	*
2.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS ILLUMINA'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023.	Management	For	For	For
3.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE "NAMED EXECUTIVE OFFICERS" AS DISCLOSED IN THE COMPANY'S PROXY STATEMENT.	Management	Against	Against	For
4.	TO APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF HOLDING AN ADVISORY VOTE TO APPROVE THE COMPENSATION PROVIDED TO THE COMPANY'S "NAMED EXECUTIVE OFFICERS".	Management	1 Year	1 Year	For
5.	To approve certain amendments to the Illumina, Inc. 2015 Stock and Incentive Plan.	Management	For	None	

## Vote Summary

### MEDICAL PROPERTIES TRUST, INC.

Security	58463J304	Meeting Type	Annual
Ticker Symbol	MPW	Meeting Date	25-May-2023
ISIN	US58463J3041	Agenda	935856736 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Edward K. Aldag, Jr.	Management		For	
1.2	Election of Director: G. Steven Dawson	Management		For	
1.3	Election of Director: R. Steven Hamner	Management		For	
1.4	Election of Director: Caterina A. Mozingo	Management		For	
1.5	Election of Director: Emily W. Murphy	Management		For	
1.6	Election of Director: Elizabeth N. Pitman	Management		For	
1.7	Election of Director: D. Paul Sparks, Jr.	Management		For	
1.8	Election of Director: Michael G. Stewart	Management		For	
1.9	Election of Director: C. Reynolds Thompson, III	Management		For	
2.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management		For	
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Management		For	
4.	To recommend, on a non-binding, advisory basis, the frequency of future advisory votes on executive compensation.	Management		1 Year	



## Vote Summary

### MEDICAL PROPERTIES TRUST, INC.

Security	58463J304	Meeting Type	Annual
Ticker Symbol	MPW	Meeting Date	25-May-2023
ISIN	US58463J3041	Agenda	935856736 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Edward K. Aldag, Jr.	Management	For	For	For
1.2	Election of Director: G. Steven Dawson	Management	For	For	For
1.3	Election of Director: R. Steven Hamner	Management	Against	For	Against
1.4	Election of Director: Caterina A. Mozingo	Management	For	For	For
1.5	Election of Director: Emily W. Murphy	Management	For	For	For
1.6	Election of Director: Elizabeth N. Pitman	Management	For	For	For
1.7	Election of Director: D. Paul Sparks, Jr.	Management	For	For	For
1.8	Election of Director: Michael G. Stewart	Management	For	For	For
1.9	Election of Director: C. Reynolds Thompson, III	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Management	Against	For	Against
4.	To recommend, on a non-binding, advisory basis, the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### CARPARTS.COM, INC.

Security	14427M107	Meeting Type	Annual
Ticker Symbol	PRTS	Meeting Date	25-May-2023
ISIN	US14427M1071	Agenda	935860610 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Henry Maier		For	For	For
	2 Nanxi Liu		For	For	For
2.	Ratification of the appointment of RSM US, LLP, an independent registered public accounting firm, as independent auditors of the Company for fiscal year 2023.	Management	For	For	For
3.	Approval of an advisory (non-binding) resolution regarding the compensation of our named executive officers, or the Say-on-Pay.	Management	For	For	For
4.	Approval of an advisory (non-binding) resolution regarding the frequency of stockholder advisory votes on the compensation of our named executive officers, or the Say-on-Pay Frequency Proposal.	Management	1 Year	3 Years	Against
5.	Approval of an amendment to the Company's Employee Stock Purchase Plan (the "ESPP") increasing the number of shares of common stock reserved for issuance under the ESPP by 500,000 shares.	Management	For	For	For

## Vote Summary

### INVOCARE LTD

Security	Q4976L107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-May-2023
ISIN	AU000000IVC8	Agenda	717106579 - Management
Record Date	24-May-2023	Holding Recon Date	24-May-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	22-May-2023
SEDOL(s)	6715267 - B063GM6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF BART VOGEL AS A DIRECTOR	Management	For	For	For
3	RE-ELECTION OF KIM ANDERSON AS A DIRECTOR	Management	For	For	For
4	APPROVAL OF SECURITY GRANTS TO OLIVIER CHRETIEN	Management	For	For	For

## Vote Summary

### CHINA PACIFIC INSURANCE (GROUP) CO LTD

Security	Y1505Z103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-May-2023
ISIN	CNE1000009Q7	Agenda	717113423 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	SHANGH / China AI	Vote Deadline Date	22-May-2023
SEDOL(s)	B2Q5H56 - B3PLV94 - B638K46 - BD8NLT7 - BMTYSB3 - BP3RSL9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY FOR THE YEAR 2022	Management	For	For	For
2	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF SUPERVISORS OF THE COMPANY FOR THE YEAR 2022	Management	For	For	For
3	TO CONSIDER AND APPROVE THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR 2022	Management	For	For	For
4	TO CONSIDER AND APPROVE THE FINANCIAL STATEMENTS AND REPORT OF THE COMPANY FOR THE YEAR 2022	Management	For	For	For
5	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2022	Management	For	For	For
6	TO CONSIDER AND APPROVE THE PROPOSAL ON THE APPOINTMENT OF AUDITORS OF THE COMPANY FOR THE YEAR 2023	Management	For	For	For
7	TO CONSIDER AND APPROVE THE DONATION BUDGET OF THE COMPANY FOR THE YEAR 2023	Management	For	For	For
8	TO CONSIDER AND APPROVE THE PROPOSED ELECTION OF MS. LO YUEN MAN ELAINE AS INDEPENDENT DIRECTOR OF THE NINTH SESSION OF THE BOARD OF DIRECTORS	Management	For	For	For

## Vote Summary

### GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.

Security	Y2935F105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-May-2023
ISIN	CNE100002VW1	Agenda	717120290 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	GUANGZ / China HOU	Vote Deadline Date	23-May-2023
SEDOL(s)	BFYX689 - BYWQ3L5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2022 ANNUAL ACCOUNTS	Management	For	For	For
4	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY17.80000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
5	2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
6	REAPPOINTMENT OF 2023 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	Management	For	For	For
7	CONFIRMATION OF 2022 REMUNERATION FOR DIRECTORS AND SENIOR MANAGEMENT, AND 2023 REMUNERATION PLAN	Management	For	For	For
8	CONFIRMATION OF 2022 REMUNERATION FOR SUPERVISORS, AND 2023 REMUNERATION PLAN	Management	For	For	For
9	CHANGE OF THE COMPANY'S REGISTERED CAPITAL AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For

## Vote Summary

### CAPITEC BANK HOLDINGS LIMITED

Security	S15445109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-May-2023
ISIN	ZAE000035861	Agenda	717120442 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	TBD / South Africa	Vote Deadline Date	22-May-2023
SEDOL(s)	6440859 - B02P1Y3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
10.1	RE-ELECTION OF MS CH FERNANDEZ AS A DIRECTOR	Management	For	For	For
20.2	RE-ELECTION OF MR SA DU PLESSIS AS A DIRECTOR	Management	For	For	For
30.3	RE-ELECTION OF MR PJ MOUTON AS A DIRECTOR	Management	For	For	For
40.4	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS INC. AS AUDITOR	Management	For	For	For
50.5	RE-APPOINTMENT OF DELOITTE TOUCHE AS AUDITOR	Management	For	For	For
60.6	APPROVAL TO ISSUE (I) THE RELEVANT LOSS ABSORBENT CAPITAL SECURITIES AND (II) ORDINARY SHARES UPON THE OCCURRENCE OF A TRIGGER EVENT IN RESPECT OF THE RELEVANT LOSS ABSORBENT CAPITAL SECURITIES	Management	For	For	For
70.7	GENERAL AUTHORITY TO ISSUE ORDINARY SHARES FOR CASH	Management	For	For	For
NB.8	NON-BINDING ENDORSEMENT OF THE REMUNERATION POLICY	Management	For	For	For
NB.9	NON-BINDING ENDORSEMENT OF THE IMPLEMENTATION REPORT ON THE REMUNERATION POLICY	Management	For	For	For
10S.1	APPROVAL OF THE NON-EXECUTIVE DIRECTORS REMUNERATION	Management	For	For	For
11S.2	GENERAL AUTHORITY FOR THE COMPANY TO REPURCHASE AND FOR SUBSIDIARIES TO PURCHASE ORDINARY SHARES	Management	For	For	For
12S.3	AUTHORITY FOR THE BOARD TO AUTHORISE THE COMPANY TO PROVIDE FINANCIAL ASSISTANCE TO RELATED COMPANIES AND CORPORATIONS	Management	For	For	For

## Vote Summary

13S.4	AUTHORITY FOR THE BOARD TO AUTHORISE THE COMPANY TO PROVIDE FINANCIAL ASSISTANCE FOR THE ACQUISITION OF ORDINARY SHARES FOR PURPOSES OF THE RESTRICTED SHARE PLAN FOR SENIOR MANAGERS REFER TO THE NOTICE OF AGM FOR MORE INFORMATION ON ELECTRONIC PARTICIPATION	Management	For	For	For
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## Vote Summary

### SILERGY CORP

Security	G8190F102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-May-2023
ISIN	KYG8190F1028	Agenda	717122535 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	TAIPEI / Cayman CITY Islands	Vote Deadline Date	22-May-2023
SEDOL(s)	BH4DMW9 - BHCKTR6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	THE ELECTION OF THE DIRECTOR:XIE BING,SHAREHOLDER NO.6415202XXX	Management	For	For	For
2	TO ACCEPT 2022 BUSINESS REPORT AND CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	TO ACCEPT THE PROPOSAL FOR THE DISTRIBUTION OF 2022 EARNINGS. PROPOSED CASH DIVIDEND: TWD 4.49431016 PER SHARE	Management	For	For	For
4	TO APPROVE THE ADOPTION OF THE AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY (THE RESTATED M&A)	Management	For	For	For
5	TO APPROVE THE AMENDMENTS TO THE RULES AND PROCEDURES FOR SHAREHOLDERS' MEETINGS	Management	For	For	For
6	TO APPROVE THE ISSUANCE OF NEW EMPLOYEE RESTRICTED SHARES	Management	For	For	For
7	TO LIFT NON-COMPETITION RESTRICTIONS ON BOARD MEMBERS AND THEIR REPRESENTATIVES	Management	For	For	For



## Vote Summary

**AEON CO.,LTD.**

Security	J00288100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-May-2023
ISIN	JP3388200002	Agenda	717132182 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	CHIBA / Japan	Vote Deadline Date	24-May-2023
SEDOL(s)	5754379 - 6480048 - B01DBV5	Quick Code	82670

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Approve Minor Revisions, Establish the Articles Related to Shareholders Meeting Held without Specifying a Venue	Management	For	For	For
2.1	Appoint a Director Okada, Motoya	Management	For	For	For
2.2	Appoint a Director Yoshida, Akio	Management	For	For	For
2.3	Appoint a Director Habu, Yuki	Management	For	For	For
2.4	Appoint a Director Tsukamoto, Takashi	Management	Against	For	Against
2.5	Appoint a Director Peter Child	Management	For	For	For
2.6	Appoint a Director Carrie Yu	Management	For	For	For
2.7	Appoint a Director Hayashi, Makoto	Management	For	For	For

## Vote Summary

### CHUNGHWA TELECOM CO LTD

Security	Y1613J108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-May-2023
ISIN	TW0002412004	Agenda	717132308 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	NEW TAIPEI / Taiwan, Province of China	Vote Deadline Date	22-May-2023
SEDOL(s)	6287841	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RATIFICATION OF 2022 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For	For
2	RATIFICATION OF 2022 EARNINGS DISTRIBUTION PROPOSAL. PROPOSED CASH DIVIDEND: TWD 4.702 PER SHARE.	Management	For	For	For
3	AMENDMENTS TO THE ARTICLES OF INCORPORATION.	Management	For	For	For
4	RELEASE OF NON-COMPETITION RESTRICTIONS ON DIRECTORS.	Management	For	For	For

## Vote Summary

### NARI TECHNOLOGY CO LTD

Security	Y6S99Q112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-May-2023
ISIN	CNE000001G38	Agenda	717152665 - Management
Record Date	17-May-2023	Holding Recon Date	17-May-2023
City / Country	NANJING / China	Vote Deadline Date	23-May-2023
SEDOL(s)	6695228 - BP3R444	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 ANNUAL ACCOUNTS	Management	For	For	For
2	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY3.90000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):2.000000	Management	For	For	For
3	2022 WORK REPORT OF INDEPENDENT DIRECTORS	Management	For	For	For
4	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
5	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
6	2023 FINANCIAL BUDGET	Management	For	For	For
7	CONTINUING CONNECTED TRANSACTIONS	Management	For	For	For
8	CONNECTED TRANSACTION ON FINANCIAL SERVICE REGARDING THE FINANCIAL BUSINESS SERVICE AGREEMENT	Management	Against	For	Against
9	2023 REAPPOINTMENT OF FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	Management	For	For	For
10	CHANGE OF THE COMPANY'S REGISTERED CAPITAL AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
11	FORMULATION OF THE EXTERNAL GUARANTEE MANAGEMENT MEASURES	Management	For	For	For
12	FORMULATION OF THE EXTERNAL DONATION MANAGEMENT MEASURES	Management	For	For	For
13	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING MANAGEMENT MEASURES	Management	Against	For	Against
14	2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
15.1	BY-ELECTION OF DIRECTOR: HUA DINGZHONG	Management	For	For	For

## Vote Summary

### MTN GROUP LTD

Security	S8039R108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-May-2023
ISIN	ZAE000042164	Agenda	717159950 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	VIRTUAL / South Africa	Vote Deadline Date	22-May-2023
SEDOL(s)	5949799 - 6563206 - B02P3W5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1.1	RE-ELECTION OF NP GOSA AS A DIRECTOR	Management	For	For	For
O.1.2	RE-ELECTION OF CWN MOLOPE AS A DIRECTOR	Management	For	For	For
O.1.3	RE-ELECTION OF RT MUPITA AS A DIRECTOR	Management	For	For	For
O.1.4	ELECTION OF T PENNINGTON AS A DIRECTOR	Management	For	For	For
O.1.5	ELECTION OF N NEWTON-KING AS A DIRECTOR	Management	For	For	For
O.2.1	TO ELECT SN MABASO-KOYANA AS A MEMBER OF THE AUDIT COMMITTEE	Management	For	For	For
O.2.2	TO ELECT CWN MOLOPE AS A MEMBER OF THE AUDIT COMMITTEE	Management	For	For	For
O.2.3	TO ELECT NP GOSA AS A MEMBER OF THE AUDIT COMMITTEE	Management	For	For	For
O.2.4	TO ELECT VM RAGUE AS A MEMBER OF THE AUDIT COMMITTEE	Management	For	For	For
O.2.5	TO ELECT T PENNINGTON AS A MEMBER OF THE AUDIT COMMITTEE	Management	For	For	For
O.3.1	TO ELECT SLA SANUSI AS A MEMBER OF THE SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE	Management	For	For	For
O.3.2	TO ELECT SP MILLER AS A MEMBER OF THE SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE	Management	For	For	For
O.3.3	TO ELECT NL SOWAZI AS A MEMBER OF THE SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE	Management	For	For	For
O.3.4	TO ELECT KDK MOKHELE AS A MEMBER OF THE SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE	Management	For	For	For
O.3.5	TO ELECT N NEWTON-KING AS A MEMBER OF THE SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE	Management	For	For	For
O.4	APPOINTMENT OF ERNST AND YOUNG INC. AS AN AUDITOR OF THE COMPANY	Management	For	For	For
O.5	GENERAL AUTHORITY FOR DIRECTORS TO ALLOT AND ISSUE AUTHORISED BUT UNISSUED ORDINARY SHARES	Management	For	For	For

## Vote Summary

O.6	GENERAL AUTHORITY FOR DIRECTORS TO ALLOT AND ISSUE ORDINARY SHARES FOR CASH	Management	For	For	For
O.7	NON-BINDING ADVISORY VOTE - ENDORSEMENT OF THE COMPANY'S REMUNERATION POLICY	Management	For	For	For
O.8	NON-BINDING ADVISORY VOTE - ENDORSEMENT OF THE COMPANY'S REMUNERATION IMPLEMENTATION REPORT	Management	For	For	For
S.1.1	TO APPROVE REMUNERATION PAYABLE TO MTN GROUP BOARD LOCAL CHAIRMAN	Management	For	For	For
S.1.2	TO APPROVE REMUNERATION PAYABLE TO MTN GROUP BOARD INTERNATIONAL CHAIRMAN	Management	For	For	For
S.1.3	TO APPROVE REMUNERATION PAYABLE TO MTN GROUP BOARD LOCAL MEMBER	Management	For	For	For
S.1.4	TO APPROVE REMUNERATION PAYABLE TO MTN GROUP BOARD INTERNATIONAL MEMBER	Management	For	For	For
S.1.5	TO APPROVE REMUNERATION PAYABLE TO MTN GROUP BOARD LOCAL LEAD INDEPENDENT DIRECTOR	Management	For	For	For
S.1.6	TO APPROVE REMUNERATION PAYABLE TO MTN GROUP BOARD INTERNATIONAL LEAD INDEPENDENT DIRECTOR	Management	For	For	For
S.1.7	TO APPROVE REMUNERATION PAYABLE TO HUMAN CAPITAL AND REMUNERATION COMMITTEE LOCAL CHAIRMAN	Management	For	For	For
S.1.8	TO APPROVE REMUNERATION PAYABLE TO HUMAN CAPITAL AND REMUNERATION COMMITTEE INTERNATIONAL CHAIRMAN	Management	For	For	For
S.1.9	TO APPROVE REMUNERATION PAYABLE TO HUMAN CAPITAL AND REMUNERATION COMMITTEE LOCAL MEMBER	Management	For	For	For
S1.10	TO APPROVE REMUNERATION PAYABLE TO HUMAN CAPITAL AND REMUNERATION COMMITTEE INTERNATIONAL MEMBER	Management	For	For	For
S1.11	TO APPROVE REMUNERATION PAYABLE TO SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE LOCAL CHAIRMAN	Management	For	For	For
S1.12	TO APPROVE REMUNERATION PAYABLE TO SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE INTERNATIONAL CHAIRMAN	Management	For	For	For

## Vote Summary

S1.13	TO APPROVE REMUNERATION PAYABLE TO SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE LOCAL MEMBER	Management	For	For	For
S1.14	TO APPROVE REMUNERATION PAYABLE TO SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE INTERNATIONAL MEMBER	Management	For	For	For
S1.15	TO APPROVE REMUNERATION PAYABLE TO AUDIT COMMITTEE LOCAL CHAIRMAN	Management	For	For	For
S1.16	TO APPROVE REMUNERATION PAYABLE TO AUDIT COMMITTEE INTERNATIONAL CHAIRMAN	Management	For	For	For
S1.17	TO APPROVE REMUNERATION PAYABLE TO AUDIT COMMITTEE LOCAL MEMBER	Management	For	For	For
S1.18	TO APPROVE REMUNERATION PAYABLE TO AUDIT COMMITTEE INTERNATIONAL MEMBER	Management	For	For	For
S1.19	TO APPROVE REMUNERATION PAYABLE TO RISK MANAGEMENT AND COMPLIANCE COMMITTEE LOCAL CHAIRMAN	Management	For	For	For
S1.20	TO APPROVE REMUNERATION PAYABLE TO RISK MANAGEMENT AND COMPLIANCE COMMITTEE INTERNATIONAL CHAIRMAN	Management	For	For	For
S1.21	TO APPROVE REMUNERATION PAYABLE TO RISK MANAGEMENT AND COMPLIANCE COMMITTEE LOCAL MEMBER	Management	For	For	For
S1.22	TO APPROVE REMUNERATION PAYABLE TO RISK MANAGEMENT AND COMPLIANCE COMMITTEE INTERNATIONAL MEMBER	Management	For	For	For
S1.23	TO APPROVE REMUNERATION PAYABLE TO FINANCE AND INVESTMENT COMMITTEE LOCAL CHAIRMAN	Management	For	For	For
S1.24	TO APPROVE REMUNERATION PAYABLE TO FINANCE AND INVESTMENT COMMITTEE INTERNATIONAL CHAIRMAN	Management	For	For	For
S1.25	TO APPROVE REMUNERATION PAYABLE TO FINANCE AND INVESTMENT COMMITTEE LOCAL MEMBER	Management	For	For	For
S1.26	TO APPROVE REMUNERATION PAYABLE TO FINANCE AND INVESTMENT COMMITTEE INTERNATIONAL MEMBER	Management	For	For	For
S1.27	TO APPROVE REMUNERATION PAYABLE TO AD HOC STRATEGY COMMITTEE LOCAL CHAIRMAN	Management	For	For	For

## Vote Summary

S1.28	TO APPROVE REMUNERATION PAYABLE TO AD HOC STRATEGY COMMITTEE INTERNATIONAL CHAIRMAN	Management	For	For	For
S1.29	TO APPROVE REMUNERATION PAYABLE TO AD HOC STRATEGY COMMITTEE LOCAL MEMBER	Management	For	For	For
S1.30	TO APPROVE REMUNERATION PAYABLE TO AD HOC STRATEGY COMMITTEE INTERNATIONAL MEMBER	Management	For	For	For
S1.31	TO APPROVE REMUNERATION PAYABLE TO SOURCING COMMITTEE LOCAL CHAIRMAN INTERNATIONAL MEMBER	Management	For	For	For
S1.32	TO APPROVE REMUNERATION PAYABLE TO SOURCING COMMITTEE INTERNATIONAL CHAIRMAN	Management	For	For	For
S1.33	TO APPROVE REMUNERATION PAYABLE TO SOURCING COMMITTEE LOCAL MEMBER	Management	For	For	For
S1.34	TO APPROVE REMUNERATION PAYABLE TO SOURCING COMMITTEE INTERNATIONAL MEMBER	Management	For	For	For
S1.35	TO APPROVE REMUNERATION PAYABLE TO DIRECTORS AFFAIRS AND CORPORATE GOVERNANCE COMMITTEE LOCAL CHAIRMAN	Management	For	For	For
S1.36	TO APPROVE REMUNERATION PAYABLE TO DIRECTORS AFFAIRS AND CORPORATE GOVERNANCE COMMITTEE INTERNATIONAL CHAIRMAN	Management	For	For	For
S1.37	TO APPROVE REMUNERATION PAYABLE TO DIRECTORS AFFAIRS AND CORPORATE GOVERNANCE COMMITTEE LOCAL MEMBER	Management	For	For	For
S1.38	TO APPROVE REMUNERATION PAYABLE TO DIRECTORS AFFAIRS AND CORPORATE GOVERNANCE COMMITTEE INTERNATIONAL MEMBER	Management	For	For	For
S.2	TO APPROVE THE REPURCHASE OF THE COMPANY'S SHARES	Management	For	For	For
S.3	TO APPROVE THE GRANTING OF FINANCIAL ASSISTANCE TO SUBSIDIARIES AND OTHER RELATED AND INTERRELATED ENTITIES	Management	For	For	For
S.4	TO APPROVE THE GRANTING OF FINANCIAL ASSISTANCE TO DIRECTORS AND/OR PRESCRIBED OFFICERS AND EMPLOYEE SHARE SCHEME BENEFICIARIES	Management	For	For	For
S.5	TO APPROVE THE GRANTING OF FINANCIAL ASSISTANCE TO MTN ZAKHELE FUTHI (RF) LIMITED	Management	For	For	For

## Vote Summary

### WULIANGYE YIBIN CO LTD

Security	Y9718N106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-May-2023
ISIN	CNE000000VQ8	Agenda	717182480 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	SICHUA / China N	Vote Deadline Date	23-May-2023
SEDOL(s)	6109901 - BD5CPG2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 ANNUAL REPORT	Management	For	For	For
2	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
3	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
4	2022 ANNUAL ACCOUNTS	Management	For	For	For
5	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY37.82000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
6	CONFIRMATION OF 2022 CONTINUING CONNECTED TRANSACTIONS AND 2023 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	For
7	THE SUPPLEMENTARY AGREEMENT TO THE FINANCIAL SERVICE AGREEMENT TO BE SIGNED WITH A COMPANY	Management	Against	For	Against
8	REAPPOINTMENT OF 2023 AUDIT FIRM	Management	For	For	For
9	2023 OVERALL BUDGET PLAN	Management	Against	For	Against



## Vote Summary

### TOTALENERGIES SE

Security	F92124100	Meeting Type	MIX
Ticker Symbol		Meeting Date	26-May-2023
ISIN	FR0000120271	Agenda	717195083 - Management
Record Date	23-May-2023	Holding Recon Date	23-May-2023
City / Country	PARIS / France	Vote Deadline Date	23-May-2023
SEDOL(s)	B128WJ1 - B15C557 - B15C5P7 - B15C5S0 - B15CVJ3 - B19GK61 - B1YYWP3 - BF44831 - BMXR904	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - SETTING OF THE DIVIDEND	Management	For	For	For
4	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
5	AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. MARK CUTIFANI AS DIRECTOR	Management	For	For	For
8	APPOINTMENT OF MR. DIERK PASKERT AS DIRECTOR	Management	For	For	For
9	APPOINTMENT OF MRS. ANELISE LARA AS DIRECTOR	Management	For	For	For
10	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	SETTING OF THE AMOUNT OF THE OVERALL ANNUAL COMPENSATION OF DIRECTORS AND APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Management	For	For	For

## Vote Summary

12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. PATRICK POUYANNE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	NOTICE ON THE SUSTAINABILITY & CLIMATE REPORT- PROGRESS REPORT 2023 REPORTING ON THE PROGRESS MADE IN IMPLEMENTING THE COMPANY'S AMBITION IN TERMS OF SUSTAINABLE DEVELOPMENT AND ENERGY TRANSITION TOWARDS CARBON NEUTRALITY, AND ITS TARGETS IN THIS FIELD BY 2030 AND COMPLEMENTING THIS AMBITION	Management	For	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF THIRTY-EIGHT MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED OF THE COMPANY TO EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY, OR TO SOME OF THEM, ENTAILING THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT TO THE SHARES TO BE ISSUED	Management	For	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO CARRY OUT CAPITAL INCREASES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	For	For	For
17	CANCELLATION OF DOUBLE VOTING RIGHTS - AMENDMENT TO ARTICLE 18 OF THE COMPANY'S BYLAWS - POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDERS' RESOLUTION ON SCOPE 3 INDIRECT EMISSIONS TARGETS (ADVISORY VOTE)	Shareholder	Against	Against	For

## Vote Summary

### TOTALENERGIES SE

Security	F92124100	Meeting Type	MIX
Ticker Symbol		Meeting Date	26-May-2023
ISIN	FR0000120271	Agenda	717195083 - Management
Record Date	23-May-2023	Holding Recon Date	23-May-2023
City / Country	PARIS / France	Vote Deadline Date	23-May-2023
SEDOL(s)	B128WJ1 - B15C557 - B15C5P7 - B15C5S0 - B15CVJ3 - B19GK61 - B1YYWP3 - BF44831 - BMXR904	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - SETTING OF THE DIVIDEND	Management	For	For	For
4	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
5	AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. MARK CUTIFANI AS DIRECTOR	Management	For	For	For
8	APPOINTMENT OF MR. DIERK PASKERT AS DIRECTOR	Management	For	For	For
9	APPOINTMENT OF MRS. ANELISE LARA AS DIRECTOR	Management	For	For	For
10	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	SETTING OF THE AMOUNT OF THE OVERALL ANNUAL COMPENSATION OF DIRECTORS AND APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Management	For	For	For

## Vote Summary

12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. PATRICK POUYANNE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	NOTICE ON THE SUSTAINABILITY & CLIMATE REPORT- PROGRESS REPORT 2023 REPORTING ON THE PROGRESS MADE IN IMPLEMENTING THE COMPANY'S AMBITION IN TERMS OF SUSTAINABLE DEVELOPMENT AND ENERGY TRANSITION TOWARDS CARBON NEUTRALITY, AND ITS TARGETS IN THIS FIELD BY 2030 AND COMPLEMENTING THIS AMBITION	Management	For	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF THIRTY-EIGHT MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED OF THE COMPANY TO EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY, OR TO SOME OF THEM, ENTAILING THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT TO THE SHARES TO BE ISSUED	Management	For	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO CARRY OUT CAPITAL INCREASES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	For	For	For
17	CANCELLATION OF DOUBLE VOTING RIGHTS - AMENDMENT TO ARTICLE 18 OF THE COMPANY'S BYLAWS - POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDERS' RESOLUTION ON SCOPE 3 INDIRECT EMISSIONS TARGETS (ADVISORY VOTE)	Shareholder	Against	Against	For

## Vote Summary

### GLENCORE PLC

Security	G39420107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-May-2023
ISIN	JE00B4T3BW64	Agenda	717211445 - Management
Record Date		Holding Recon Date	24-May-2023
City / Country	ZUG / Jersey	Vote Deadline Date	23-May-2023
SEDOL(s)	B4MSCG9 - B4T3BW6 - B55NST3 - B77NQY6 - BG6MV64 - BGPK697 - BX19WN3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THAT THE COMPANY'S CAPITAL CONTRIBUTION RESERVES (FORMING PART OF ITS SHARE PREMIUM ACCOUNT) BE REDUCED AND BE REPAYED TO SHAREHOLDERS AS PER THE TERMS SET OUT IN THE NOTICE OF MEETING	Management	For	For	For
3	TO RE-ELECT KALIDAS MADHAVPEDDI AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT GARY NAGLE AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT PETER COATES AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT MARTIN GILBERT AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT GILL MARCUS AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT CYNTHIA CARROLL AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT DAVID WORMSLEY AS A DIRECTOR	Management	For	For	For
10	TO ELECT LIZ HEWITT AS A DIRECTOR	Management	For	For	For
11	TO REAPPOINT DELOITTE LLP AS THE COMPANY'S AUDITORS TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID	Management	For	For	For
12	TO AUTHORISE THE AUDIT COMMITTEE TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	For
13	TO APPROVE THE COMPANY'S 2022 CLIMATE REPORT	Management	For	For	For
14	TO APPROVE THE DIRECTORS' REMUNERATION REPORT AS SET OUT IN THE 2022 ANNUAL REPORT	Management	For	For	For

## Vote Summary

15	TO RENEW THE AUTHORITY CONFERRED ON THE DIRECTORS PURSUANT TO ARTICLE 10.2 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
16	SUBJECT TO THE PASSING OF RESOLUTION 15, TO RENEW THE AUTHORITY CONFERRED ON THE DIRECTORS PURSUANT TO ARTICLE 10.3 OF THE COMPANY'S ARTICLES OF ASSOCIATION TO ALLOT EQUITY SECURITIES FOR CASH FOR AN ALLOTMENT PERIOD	Management	For	For	For
17	SUBJECT TO THE PASSING OF RESOLUTION 15, AND IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 16, TO EMPOWER THE DIRECTORS PURSUANT TO ARTICLE 10.3 OF THE ARTICLES TO ALLOT EQUITY SECURITIES FOR CASH FOR AN ALLOTMENT PERIOD	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ORDINARY SHARES	Management	For	For	For
19	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER RESOLUTION IN RESPECT OF THE NEXT CLIMATE ACTION TRANSITION PLAN	Shareholder	For	Against	Against

## Vote Summary

### CARREFOUR SA

Security	F13923119	Meeting Type	MIX
Ticker Symbol		Meeting Date	26-May-2023
ISIN	FR0000120172	Agenda	717216938 - Management
Record Date	23-May-2023	Holding Recon Date	23-May-2023
City / Country	AUBERVI / France LLIERS	Vote Deadline Date	22-May-2023
SEDOL(s)	5641567 - 5660249 - B02PRP6 - B04K760 - B0Z8677 - B23V6P0 - BF445B8 - BRTM6H4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. ALEXANDRE BOMPARD AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MAZARS COMPANY AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	Against	For	Against
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED TO MR. ALEXANDRE BOMPARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR 2022	Management	Against	For	Against

## Vote Summary

10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER DUE TO HIS TERM OF OFFICE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023	Management	Against	For	Against
11	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS DUE TO THEIR TERM OF OFFICE FOR THE FINANCIAL YEAR 2023	Management	For	For	For
12	AUTHORISATION GRANTED, FOR A PERIOD OF 18 MONTHS, TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
13	AUTHORISATION GRANTED FOR A PERIOD OF 18 MONTHS TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For	For	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS	Management	For	For	For
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, IN THE CONTEXT OF A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE OR TO COMPENSATE SECURITIES CONTRIBUTED TO A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For



## Vote Summary

16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, IN THE CONTEXT OF AN OFFER REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
18	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED IN ORDER TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES OR PROFITS	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN	Management	For	For	For

## Vote Summary

21	DELEGATION OF AUTHORITY, FOR A PERIOD OF 18 MONTHS, TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF CATEGORY(IES) OF NAMED BENEFICIARIES, IN THE CONTEXT OF THE IMPLEMENTATION OF THE CARREFOUR GROUP'S INTERNATIONAL SHAREHOLDING AND SAVINGS PLANS	Management	For	For	For
22	AUTHORISATION GRANTED, FOR A PERIOD OF 26 MONTHS, TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS SUBSIDIARIES, ENTAILING A WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT TO SHARES TO BE ISSUED AS A RESULT OF THE FREE ALLOCATIONS OF SHARES	Management	Against	For	Against
23	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
24	OPINION ON THE QUANTIFICATION OF THE COMPANY'S DIFFERENT SCOPE 3 ACTION LEVERS	Management	Abstain	For	Against

## Vote Summary

### BAYCURRENT CONSULTING,INC.

Security	J0433F103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-May-2023
ISIN	JP3835250006	Agenda	717218247 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	TOKYO / Japan	Vote Deadline Date	24-May-2023
SEDOL(s)	BMCC513 - BYP20B9	Quick Code	65320

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management		For	
2	Amend Articles to: Increase the Board of Directors Size, Transition to a Company with Supervisory Committee, Allow the Board of Directors to Authorize Appropriation of Surplus and Purchase Own Shares	Management		For	
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Abe, Yoshiyuki	Management		For	
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Ikehira, Kentaro	Management		For	
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Nakamura, Kosuke	Management		For	
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Shoji, Toshimune	Management		For	
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Shintaro	Management		For	
4.1	Appoint a Director who is Audit and Supervisory Committee Member Okuyama, Yoshitaka	Management		For	
4.2	Appoint a Director who is Audit and Supervisory Committee Member Kasuya, Yuichiro	Management		For	
4.3	Appoint a Director who is Audit and Supervisory Committee Member Fujimoto, Tetsuya	Management		For	
4.4	Appoint a Director who is Audit and Supervisory Committee Member Midorikawa, Yoshie	Management		For	
5	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management		For	

## Vote Summary

6	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors and Directors who are Audit and Supervisory Committee Members)	Management	For
7	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For

## Vote Summary

### LOWE'S COMPANIES, INC.

Security	548661107	Meeting Type	Annual
Ticker Symbol	LOW	Meeting Date	26-May-2023
ISIN	US5486611073	Agenda	935817190 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Raul Alvarez		For	For	For
	2 David H. Batchelder		For	For	For
	3 Scott H. Baxter		For	For	For
	4 Sandra B. Cochran		For	For	For
	5 Laurie Z. Douglas		For	For	For
	6 Richard W. Dreiling		For	For	For
	7 Marvin R. Ellison		For	For	For
	8 Daniel J. Heinrich		For	For	For
	9 Brian C. Rogers		For	For	For
	10 Bertram L. Scott		For	For	For
	11 Colleen Taylor		For	For	For
	12 Mary Beth West		For	For	For
2.	Advisory vote to approve the Company's named executive officer compensation in fiscal 2022.	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes to approve the Company's named executive officer compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2023.	Management	For	For	For
5.	Shareholder proposal requesting an independent board chairman.	Shareholder	For	Against	Against

## Vote Summary

### NUVEI CORPORATION

Security	67079A102	Meeting Type	Annual
Ticker Symbol	NVEI	Meeting Date	26-May-2023
ISIN	CA67079A1021	Agenda	935845808 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ Canada	Vote Deadline Date	23-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Philip Fayer	Management	For	For	For
1B	Election of Director - Timothy A. Dent	Management	Against	For	Against
1C	Election of Director - Maren Hwei Chyun Lau	Management	Against	For	Against
1D	Election of Director - David Lewin	Management	Against	For	Against
1E	Election of Director - Daniela Mielke	Management	Against	For	Against
1F	Election of Director - Pascal Tremblay	Management	Against	For	Against
1G	Election of Director - Samir Zabaneh	Management	For	For	For
2	To appoint PricewaterhouseCoopers LLP as auditors of the Company and to authorize the Board of Directors of the Company to fix the auditors' remuneration.	Management	For	For	For
3	To consider and approve, with or without variation, an ordinary resolution (the "Omnibus Plan Resolution"), a copy of which is reproduced in its entirety under "Schedule A" attached to the Management Information Circular (the "Circular"), in respect of (i) an amendment to the Company's Omnibus Incentive Plan (as defined in the accompanying Circular) whereby the number of subordinate voting shares of the Company which may be reserved for issuance thereunder will be increased from 10% to 15% of all multiple voting shares and subordinate voting shares issued and outstanding from time to time on a non-diluted basis, and (ii) the approval of all unallocated options, rights and other entitlements under the Omnibus Incentive Plan, as amended pursuant to the Omnibus Plan Resolution, as more fully described in the accompanying Circular.	Management	Against	For	Against

## Vote Summary

### TONGDA GROUP HOLDINGS LTD

Security	G8917X121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-May-2023
ISIN	KYG8917X1218	Agenda	717053920 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	23-May-2023
SEDOL(s)	6410324 - B1HJSZ7 - BD8GG46 - BDQPW70	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2A	TO RE-ELECT MR. WANG YA NAN AS EXECUTIVE DIRECTOR OF THE COMPANY	Management	Against	For	Against
2B	TO RE-ELECT DR. YU SUN SAY AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	Against	For	Against
2C	TO RE-ELECT MR. TING LEUNG HUEL STEPHEN AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	Against	For	Against
2D	TO APPOINT MR. SZE IRONS AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	Against	For	Against
2E	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO DETERMINE THE REMUNERATION OF THE DIRECTORS OF THE COMPANY	Management	Against	For	Against
3	TO RE-APPOINT THE COMPANYS AUDITORS AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO DETERMINE THEIR REMUNERATION	Management	For	For	For
4A	TO GRANT AN UNCONDITIONAL MANDATE TO THE DIRECTORS TO ISSUE AND ALLOT ADDITIONAL SHARES NOT EXCEEDING 20% OF THE ISSUED SHARES OF THE COMPANY	Management	Against	For	Against
4B	TO GRANT AN UNCONDITIONAL MANDATE TO THE DIRECTORS TO REPURCHASE THE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE ISSUED SHARES OF THE COMPANY	Management	For	For	For

## Vote Summary

4C	TO EXTEND THE MANDATE GRANTED UNDER RESOLUTION NO. 4(A) BY INCLUDING THE NUMBER OF SHARES REPURCHASED BY THE COMPANY PURSUANT TO RESOLUTION NO. 4(B)	Management	Against	For	Against
5	TO APPROVE THE ADOPTION OF THE AMENDED AND RESTATED ARTICLES OF ASSOCIATION OF THE COMPANY AND TO AUTHORIZE ANY ONE DIRECTOR OF THE COMPANY TO DO ALL THINGS NECESSARY TO EFFECT THE SAME	Management	Against	For	Against



## Vote Summary

### SHENZHEN INOVANCE TECHNOLOGY CO LTD

Security	Y7744Z101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-May-2023
ISIN	CNE100000V46	Agenda	717120480 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	SHENZH / China EN	Vote Deadline Date	23-May-2023
SEDOL(s)	B3QDJB7 - BD5CMN8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
2	2022 ANNUAL ACCOUNTS	Management	For	For	For
3	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
4	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
5	2022 PROFIT DISTRIBUTION PLAN THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY3.60000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
6	2023 FINANCIAL BUDGET REPORT	Management	For	For	For
7	REAPPOINTMENT OF 2023 AUDIT FIRM	Management	For	For	For
8	SETTLEMENT OF SOME PROJECTS FINANCED WITH RAISED FUNDS AND PERMANENTLY SUPPLEMENTING THE WORKING CAPITAL WITH THE SURPLUS RAISED FUNDS	Management	For	For	For
9	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For

## Vote Summary

### SHENZHEN INOVANCE TECHNOLOGY CO LTD

Security	Y7744Z101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-May-2023
ISIN	CNE100000V46	Agenda	717120480 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	SHENZH / China EN	Vote Deadline Date	23-May-2023
SEDOL(s)	B3QDJB7 - BD5CMN8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
2	2022 ANNUAL ACCOUNTS	Management	For	For	For
3	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
4	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
5	2022 PROFIT DISTRIBUTION PLAN THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY3.60000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
6	2023 FINANCIAL BUDGET REPORT	Management	For	For	For
7	REAPPOINTMENT OF 2023 AUDIT FIRM	Management	For	For	For
8	SETTLEMENT OF SOME PROJECTS FINANCED WITH RAISED FUNDS AND PERMANENTLY SUPPLEMENTING THE WORKING CAPITAL WITH THE SURPLUS RAISED FUNDS	Management	For	For	For
9	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For

## Vote Summary

### ALUMINA LTD

Security	Q0269M109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-May-2023
ISIN	AU000000AWC3	Agenda	717122612 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	VICTORI / Australia	Vote Deadline Date	25-May-2023
	A		
SEDOL(s)	5699436 - 6954985 - B01J094 - BLKQ770	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	TO RE-ELECT MR PETER DAY AS A DIRECTOR	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER (LONG TERM INCENTIVE)	Management	For	For	For
5	FEES PAYABLE TO NON-EXECUTIVE DIRECTORS	Management	For	For	For

## Vote Summary

### ALUMINA LTD

Security	Q0269M109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-May-2023
ISIN	AU000000AWC3	Agenda	717122612 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	VICTORI / Australia	Vote Deadline Date	25-May-2023
	A		
SEDOL(s)	5699436 - 6954985 - B01J094 - BLKQ770	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
3	TO RE-ELECT MR PETER DAY AS A DIRECTOR	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER (LONG TERM INCENTIVE)	Management	For	For	For
5	FEES PAYABLE TO NON-EXECUTIVE DIRECTORS	Management	For	For	For

## Vote Summary

### ATLAS ARTERIA

Security	Q06180105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2023
ISIN	AU0000013559	Agenda	717123094 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	MELBOU / Australia	Vote Deadline Date	25-May-2023
	RNE		
SEDOL(s)	BDFDLP6 - BGCRX45 - BZ03TZ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL ACCOUNTS AND REPORTS	Non-Voting			
2	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
3	APPROVAL OF GRANT OF 2023 PERFORMANCE RIGHTS TO GRAEME BEVANS UNDER ATLAS ARTERIA'S LONG TERM INCENTIVE PLAN	Management	For	For	For
4	APPROVAL OF GRANT OF RESTRICTED SECURITIES TO GRAEME BEVANS UNDER ATLAS ARTERIA'S SHORT TERM INCENTIVE PLAN	Management	For	For	For
5	APPROVAL OF GRANT OF ADDITIONAL 2022 PERFORMANCE RIGHTS TO GRAEME BEVANS UNDER ATLAS ARTERIA'S LONG TERM INCENTIVE PLAN	Management	For	For	For
6	APPROVAL OF INCREASE IN THE MAXIMUM NUMBER OF DIRECTORS	Management	For	For	For
7	APPROVAL OF INCREASE TO THE NON-EXECUTIVE DIRECTOR FEE POOL	Management	For	None	
8A	RE-ELECTION OF DEBRA GOODIN AS A DIRECTOR	Management	For	For	For
8B	ELECTION OF JOHN WIGGLESWORTH AS A DIRECTOR	Management	For	For	For
8C	ELECTION OF KEN DALEY AS A DIRECTOR UNTIL THE CONCLUSION OF ATLAS NEXT ANNUAL GENERAL MEETING	Management	For	For	For
1	AUDITED FINANCIAL STATEMENTS	Non-Voting			
2	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
3	APPROVAL OF REDUCTION IN THE MAXIMUM NUMBER OF DIRECTORS	Management	Against	For	Against
4	APPROVAL OF REDUCTION TO THE NON-EXECUTIVE DIRECTOR FEE POOL	Management	Against	For	Against
5.A	RE-ELECTION OF DEBRA GOODIN AS A DIRECTOR	Management	For	For	For
5.B	RE-ELECTION OF ANDREW COOK AS A DIRECTOR	Management	For	For	For

## Vote Summary

### ATLAS ARTERIA

Security	Q06180105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2023
ISIN	AU0000013559	Agenda	717123094 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	MELBOU / Australia	Vote Deadline Date	25-May-2023
	RNE		
SEDOL(s)	BDFDLP6 - BGCRX45 - BZ03TZ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL ACCOUNTS AND REPORTS	Non-Voting			
2	ADOPTION OF REMUNERATION REPORT	Management	Against	For	Against
3	APPROVAL OF GRANT OF 2023 PERFORMANCE RIGHTS TO GRAEME BEVANS UNDER ATLAS ARTERIA'S LONG TERM INCENTIVE PLAN	Management	For	For	For
4	APPROVAL OF GRANT OF RESTRICTED SECURITIES TO GRAEME BEVANS UNDER ATLAS ARTERIA'S SHORT TERM INCENTIVE PLAN	Management	For	For	For
5	APPROVAL OF GRANT OF ADDITIONAL 2022 PERFORMANCE RIGHTS TO GRAEME BEVANS UNDER ATLAS ARTERIA'S LONG TERM INCENTIVE PLAN	Management	For	For	For
6	APPROVAL OF INCREASE IN THE MAXIMUM NUMBER OF DIRECTORS	Management	For	For	For
7	APPROVAL OF INCREASE TO THE NON-EXECUTIVE DIRECTOR FEE POOL	Management	For	None	
8A	RE-ELECTION OF DEBRA GOODIN AS A DIRECTOR	Management	For	For	For
8B	ELECTION OF JOHN WIGGLESWORTH AS A DIRECTOR	Management	For	For	For
8C	ELECTION OF KEN DALEY AS A DIRECTOR UNTIL THE CONCLUSION OF ATLAS NEXT ANNUAL GENERAL MEETING	Management	For	For	For
1	AUDITED FINANCIAL STATEMENTS	Non-Voting			
2	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
3	APPROVAL OF REDUCTION IN THE MAXIMUM NUMBER OF DIRECTORS	Management	Against	For	Against
4	APPROVAL OF REDUCTION TO THE NON-EXECUTIVE DIRECTOR FEE POOL	Management	Against	For	Against
5.A	RE-ELECTION OF DEBRA GOODIN AS A DIRECTOR	Management	For	For	For
5.B	RE-ELECTION OF ANDREW COOK AS A DIRECTOR	Management	For	For	For

## Vote Summary

### PENTAMASTER INTERNATIONAL LIMITED

Security	G69976101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2023
ISIN	KYG699761014	Agenda	717132271 - Management
Record Date	23-May-2023	Holding Recon Date	23-May-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	23-May-2023
SEDOL(s)	BFN65V5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF DIRECTORS AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF HKD0.02 PER ORDINARY SHARE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3.A.I	TO RE-ELECT MR. LENG KEAN YONG AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY (THE DIRECTOR)	Management	For	For	For
3.A.II	TO RE-ELECT DR. CHUAH JIN CHONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.B	TO AUTHORIZE THE BOARD OF DIRECTORS (THE BOARD) TO FIX THE DIRECTORS REMUNERATION	Management	For	For	For
4	TO RE-APPOINT GRANT THORNTON HONG KONG LIMITED AS AUDITOR OF THE COMPANY AND AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For
5.A	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES NOT EXCEEDING 20% OF THE ISSUED SHARES OF THE COMPANY (THE ISSUE MANDATE)	Management	Against	For	Against
5.B	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES NOT EXCEEDING 10% OF THE ISSUED SHARES OF THE COMPANY	Management	For	For	For
5.C	TO EXTEND THE ISSUE MANDATE BY THE NUMBER OF SHARES BOUGHT BACK BY THE COMPANY	Management	For	For	For

## Vote Summary

### SHENZHOU INTERNATIONAL GROUP HOLDINGS LTD

Security	G8087W101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2023
ISIN	KYG8087W1015	Agenda	717132966 - Management
Record Date	23-May-2023	Holding Recon Date	23-May-2023
City / Country	ZHEJIAN / Cayman G Islands	Vote Deadline Date	23-May-2023
SEDOL(s)	B0MP1B0 - B0RF706 - BD8NL97 - BP3RXG9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE CONSOLIDATED AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS OF THE COMPANY AND THE COMPANYS INDEPENDENT AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE AND DECLARE THE PAYMENT OF A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	TO RE-ELECT MR. HUANG GUANLIN AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT MR. WANG CUNBO AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT MR. ZHANG BINGSHENG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY (THE BOARD) TO FIX THE REMUNERATION OF THE DIRECTORS OF THE COMPANY	Management	For	For	For
7	TO RE-APPOINT ERNST & YOUNG AS THE COMPANYS AUDITORS AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For
8	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE COMPANYS SHARES	Management	Against	For	Against
9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO REPURCHASE THE COMPANYS SHARES	Management	For	For	For



## Vote Summary

10	TO ADD THE NOMINAL VALUE OF THE SHARES REPURCHASED BY THE COMPANY UNDER THE GENERAL MANDATE TO REPURCHASE THE COMPANYS SHARES TO THE MANDATE GRANTED TO THE DIRECTORS UNDER RESOLUTION NO. 8	Management	Against	For	Against
11	TO APPROVE AMENDMENTS TO THE EXISTING MEMORANDUM AND AMENDED AND RESTATED ARTICLES OF ASSOCIATION OF THE COMPANY, AND THE ADOPTION OF THE NEW AMENDED AND RESTATED MEMORANDUM AND AMENDED AND RESTATED ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For

## Vote Summary

### NEUREN PHARMACEUTICALS LTD

Security	Q6634F109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2023
ISIN	NZNEUE0001S8	Agenda	717160460 - Management
Record Date	28-May-2023	Holding Recon Date	28-May-2023
City / Country	MELBOU / New RNE Zealand	Vote Deadline Date	25-May-2023
SEDOL(s)	B04LVF0 - B08ZXC9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RE-ELECTION OF TREVOR SCOTT AS A DIRECTOR	Management	For	For	For
2	RE-ELECTION OF JOE BASILE AS A DIRECTOR	Management	For	For	For
3	AUDITOR FEES AND EXPENSES	Management	For	For	For

## Vote Summary

### ADVANCED ENERGY SOLUTION HOLDING CO LT

Security	G0097V108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2023
ISIN	KYG0097V1086	Agenda	717166563 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	HSINCH / Cayman U Islands	Vote Deadline Date	24-May-2023
SEDOL(s)	BMXC4S2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 Business Report and Financial Statements	Management	For	For	For
2	The Proposal for Distribution of 2022 Earnings.PROPOSED CASH DIVIDEND:TWD 19 PER SHARE.	Management	For	For	For
3	Amendment of the Companys Articles of association.	Management	For	For	For
4	Amendment of the Companys Rules of procedure of the shareholders meeting	Management	For	For	For
5.1	THE ELECTION OF THE DIRECTOR.:Sung Fu Hsiang,SHAREHOLDER NO.00000001	Management	For	For	For
5.2	THE ELECTION OF THE DIRECTOR.:Trend Power Technology Holdings Samoa Co Ltd,SHAREHOLDER NO.00009667,SungWei Jer AS REPRESENTATIVE	Management	For	For	For
5.3	THE ELECTION OF THE DIRECTOR.:Cheng Duen Chian,SHAREHOLDER NO.A123299XXX	Management	For	For	For
5.4	THE ELECTION OF THE INDEPENDENT DIRECTOR.:Hsueh Pin Pin,SHAREHOLDER NO.A221369XXX	Management	For	For	For
5.5	THE ELECTION OF THE INDEPENDENT DIRECTOR.:Yang Cheng Hsien,SHAREHOLDER NO.E121550XXX	Management	For	For	For
5.6	THE ELECTION OF THE INDEPENDENT DIRECTOR.:Chuang Shih Chang,SHAREHOLDER NO.Q120660XXX	Management	For	For	For
5.7	THE ELECTION OF THE INDEPENDENT DIRECTOR.:Kao Chih Ting,SHAREHOLDER NO.A124736XXX	Management	For	For	For
6	Proposal for Release of the Prohibition on Directors from Participation in Competitive Businesse	Management	For	For	For

## Vote Summary

### PT TELKOM INDONESIA (PERSERO) TBK

Security	Y71474145	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2023
ISIN	ID1000129000	Agenda	717199358 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	JAKART / Indonesia	Vote Deadline Date	25-May-2023
	A		
SEDOL(s)	BD4T6W7 - BD64LD6 - BD7W4G3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF ANNUAL REPORT AND RATIFICATION OF THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENT, APPROVAL OF THE BOARD OF COMMISSIONERS SUPERVISION DUTY REPORT AND RATIFICATION OF THE FINANCIAL STATEMENT OF THE MICRO AND SMALL BUSINESS FUNDING (MSBF) PROGRAM FOR THE FINANCIAL YEAR 2022, AND GRANTING FULL RELEASE AND DISCHARGE OF RESPONSIBILITIES (VOLLEDIG ACQUIT ET DE CHARGE) TO THE BOARD OF DIRECTORS FOR THE MANAGEMENT OF THE COMPANY AND TO THE BOARD OF COMMISSIONERS FOR THE SUPERVISION OF THE COMPANY CARRIED OUT DURING THE FINANCIAL YEAR 2022	Management	For	For	For
2	DETERMINATION ON UTILIZATION OF THE COMPANY'S NET PROFIT FOR FINANCIAL YEAR OF 2022	Management	For	For	For
3	DETERMINATION OF BONUS FOR THE FINANCIAL YEAR OF 2022, SALARY FOR BOARD OF DIRECTORS AND HONORARIUM FOR BOARD OF COMMISSIONERS INCLUDING OTHER FACILITIES AND BENEFITS FOR THE YEAR OF 2023	Management	For	For	For
4	APPOINTMENT OF PUBLIC ACCOUNTING FIRM TO AUDIT THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENT AND COMPANY'S FINANCIAL REPORT OF THE MICRO AND SMALL BUSINESS FUNDING PROGRAM FOR FINANCIAL YEAR OF 2023	Management	For	For	For

## Vote Summary

5	APPROVAL OF THE COMPANY'S PROPOSED BUSINESS SPIN OFF WHICH IS AN AFFILIATED TRANSACTION AS REFERRED TO IN FINANCIAL SERVICES AUTHORITY REGULATION NO. 42/2020 ON AFFILIATED AND CONFLICT OF INTEREST TRANSACTION, AND A MATERIAL TRANSACTION AS REFERRED TO IN FINANCIAL SERVICES AUTHORITY REGULATION NO. 17/2020 ON MATERIAL TRANSACTIONS AND CHANGES IN BUSINESS ACTIVITIES	Management	For	For	For
6	APPROVAL OF COMPANY'S PROPOSED BUSINESS SPIN OFF, FOR THE FULFILLMENT OF LAW NO. 40 OF 2007 ON LIMITED LIABILITY COMPANIES AS LASTLY AMENDED BY LAW NO. 6 OF 2023 ON THE STIPULATION OF GOVERNMENT REGULATION IN LIEU OF LAW NO. 2 OF 2022 ON JOB CREATION AS LAW	Management	For	For	For
7	APPROVAL OF SPECIAL ASSIGNMENT TO THE COMPANY BY THE PRESIDENT OF THE REPUBLIC OF INDONESIA	Management	Against	For	Against
8	RATIFICATION ON MINISTER OF SOE REGULATION NUMBER: A. PER-1/MBU/03/2023 DATED 3RD MARCH 2023 ON SPECIAL ASSIGNMENTS AND SOCIAL AND ENVIRONMENTAL RESPONSIBILITY PROGRAMS OF SOES AND ITS AMENDMENTS, B. PER-2/MBU/03/2023 DATED 3RD MARCH 2023 ON GUIDELINES FOR THE GOVERNANCE AND SIGNIFICANT CORPORATE ACTIVITIES OF SOES AND ITS AMENDMENTS, C. PER-3/MBU/03/2023 DATED 20TH MARCH 2023 ON ORGANIZATIONS AND HUMAN RESOURCES OF SOES AND ITS AMENDMENTS	Management	For	For	For
9	CHANGES TO THE MANAGEMENT OF THE COMPANY	Management	Against	For	Against

## Vote Summary

### PT UNI-CHARM INDONESIA TBK

Security	Y9039B104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2023
ISIN	ID1000152903	Agenda	717199598 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	JAKART / Indonesia	Vote Deadline Date	25-May-2023
	A		
SEDOL(s)	BL4P3Q4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S ANNUAL REPORT, INCLUDING THE FINANCIAL STATEMENTS AND THE BOARD OF COMMISSIONERS OVERSIGHT REPORT OF THE FINANCIAL YEAR 2022, AND TO RELEASE AND DISCHARGE OF ALL RESPONSIBILITIES (ACQUIT ET DECHARGE) TO ALL BOARD MEMBERS FOR THE MANAGEMENT AND SUPERVISION CARRIED OUT DURING THE FINANCIAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE DETERMINATION OF THE USE OF THE COMPANY'S NET PROFIT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
3	DETERMINATION OF SALARY OR HONORARIUM AND BENEFITS FOR THE FINANCIAL YEAR 2023 TO ALL BOARD MEMBERS	Management	For	For	For
4	APPROVAL OF THE APPOINTMENT OF A REGISTERED PUBLIC ACCOUNTANT FIRM (INCLUDING REGISTERED PUBLIC ACCOUNTANTS WHO ARE MEMBERS OF THE REGISTERED PUBLIC ACCOUNTANT FIRM) TO AUDIT THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDING DECEMBER 31, 2023	Management	Against	For	Against
5	APPROVAL OF THE CHANGES IN THE COMPOSITION OF THE COMPANY'S BOARD OF DIRECTORS	Management	For	For	For
6	REALIZATION REPORT ON THE USE OF PROCEEDS FROM THE INITIAL PUBLIC OFFERING AS OF 31 DECEMBER 2022	Management	For	For	For

## Vote Summary

### PT UNI-CHARM INDONESIA TBK

Security	Y9039B104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-May-2023
ISIN	ID1000152903	Agenda	717199637 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	JAKART / Indonesia	Vote Deadline Date	25-May-2023
	A		
SEDOL(s)	BL4P3Q4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE TRANSFER OF ALL SHARES FROM THE 2020 BUYBACK, WHICH ARE KEPT AS TREASURY STOCK, TOTALING 13,260,000 (THIRTEEN MILLION TWO HUNDRED SIXTY THOUSAND) SHARES IN THE FRAMEWORK OF THE SHARE OWNERSHIP PROGRAM FOR THE COMPANY-S MANAGEMENT AND EMPLOYEES	Management	For	For	For

## Vote Summary

### NOMURA REAL ESTATE MASTER FUND,INC.

Security	J589D3119	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-May-2023
ISIN	JP3048110005	Agenda	717199649 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	TOKYO / Japan	Vote Deadline Date	22-May-2023
SEDOL(s)	BD5D521 - BMTVZS0 - BYSJF4	Quick Code	34620

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Approve Minor Revisions	Management	For	For	For
2	Appoint an Executive Director Yoshida, Shuhei	Management	For	For	For
3.1	Appoint a Supervisory Director Uchiyama, Mineo	Management	For	For	For
3.2	Appoint a Supervisory Director Okada, Mika	Management	For	For	For
3.3	Appoint a Supervisory Director Koyama, Toko	Management	For	For	For



## Vote Summary

EQT AB

Security	W3R27C102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2023
ISIN	SE0012853455	Agenda	717207509 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	22-May-2023
SEDOL(s)	BJ7W9K4 - BKBMHT2 - BKP6BY3 - BP81J35 - BPW7G83	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3 PER SHARE	Management	For	For	For
11.A	APPROVE DISCHARGE OF MARGO COOK	Management	For	For	For
11.B	APPROVE DISCHARGE OF EDITH COOPER	Management	For	For	For
11.C	APPROVE DISCHARGE OF BROOKS ENTWISTLE	Management	For	For	For
11.D	APPROVE DISCHARGE OF JOHAN FORSELL	Management	For	For	For
11.E	APPROVE DISCHARGE OF CONNI JONSSON	Management	For	For	For
11.F	APPROVE DISCHARGE OF NICOLA KIMM	Management	For	For	For
11.G	APPROVE DISCHARGE OF DIONY LEBOT	Management	For	For	For
11.H	APPROVE DISCHARGE OF GORDON ORR	Management	For	For	For
11.I	APPROVE DISCHARGE OF MARCUS WALLENBERG	Management	For	For	For
11.J	APPROVE DISCHARGE OF CEO CHRISTIAN SINDING	Management	For	For	For
11.K	APPROVE DISCHARGE OF DEPUTY CEO CASPAR CALLERSTROM	Management	For	For	For

## Vote Summary

12.A	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For	For
12.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
13.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 295,800 FOR CHAIRMAN AND EUR 134,640 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
13.B	APPROVE TRANSFER OF SHARES TO BOARD MEMBERS	Management	For	For	For
13.C	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
14.A	REELECT CONNI JONSSON AS DIRECTOR	Management	For	For	For
14.B	REELECT MARGO COOK AS DIRECTOR	Management	For	For	For
14.C	REELECT BROOKS ENTWISTLE AS DIRECTOR	Management	For	For	For
14.D	REELECT JOHAN FORSSELL AS DIRECTOR	Management	Against	For	Against
14.E	REELECT DIONY LEBOT AS DIRECTOR	Management	For	For	For
14.F	REELECT GORDON ORR AS DIRECTOR	Management	Against	For	Against
14.G	REELECT MARCUS WALLENBERG AS DIRECTOR	Management	For	For	For
14.H	REELECT CONNI JONSSON AS BOARD CHAIR	Management	For	For	For
15	RATIFY KPMG AS AUDITOR	Management	For	For	For
16	AUTHORIZE REPRESENTATIVES OF FOUR OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
17	APPROVE REMUNERATION REPORT	Management	For	For	For
18	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
19	APPROVE ISSUANCE OF WARRANTS WITHOUT PREEMPTIVE RIGHTS UP TO 10 PERCENT	Management	For	For	For
20	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
21	AMEND ARTICLES RE: EQUITY-RELATED OR SET MINIMUM (SEK 50 MILLION) AND MAXIMUM (SEK 200 MILLION) SHARE CAPITAL; SET MINIMUM (500 MILLION) AND MAXIMUM (2 BILION) NUMBER OF SHARES	Management	For	For	For
22.A	RESOLUTION ON THE EQT SHARE PROGRAM: ADOPTION OF THE PLAN	Management	For	For	For
22.B	RESOLUTION ON THE EQT SHARE PROGRAM: AUTHORIZATION FOR THE BOARD TO RESOLVE TO ISSUE NEW CLASS C2 SHARES	Management	For	For	For

## Vote Summary

22.C	RESOLUTION ON THE EQT SHARE PROGRAM: AUTHORIZATION FOR THE BOARD TO RESOLVE TO REPURCHASE OWN CLASS C2 SHARES	Management	For	For	For
22.D	RESOLUTION ON THE EQT SHARE PROGRAM: TRANSFER OF OWN ORDINARY SHARES	Management	For	For	For
23.A	RESOLUTION ON THE EQT OPTION PROGRAM: ADOPTION OF THE PLAN	Management	For	For	For
23.B	RESOLUTION ON THE EQT OPTION PROGRAM: AUTHORIZATION FOR THE BOARD TO RESOLVE TO ISSUE NEW CLASS C2 SHARES	Management	For	For	For
23.C	RESOLUTION ON THE EQT OPTION PROGRAM: AUTHORIZATION FOR THE BOARD TO RESOLVE TO REPURCHASE OWN CLASS C2 SHARES	Management	For	For	For
23.D	RESOLUTION ON THE EQT OPTION PROGRAM: TRANSFER OF OWN ORDINARY SHARES	Management	For	For	For
24	APPROVE SEK 706,842.30 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; APPROVE SHARE CAPITAL INCREASE THROUGH BONUS ISSUE	Management	For	For	For
25	CLOSE MEETING	Non-Voting			

## Vote Summary

### THE CARLYLE GROUP INC

Security	14316J108	Meeting Type	Annual
Ticker Symbol	CG	Meeting Date	30-May-2023
ISIN	US14316J1088	Agenda	935825464 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	26-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 William E. Conway, Jr.		For	For	For
	2 Lawton W. Fitt		For	For	For
	3 Mark S. Ordan		For	For	For
	4 Anthony Welters		For	For	For
2.	Ratification of Ernst & Young LLP as Independent Registered Public Accounting Firm for 2023	Management	For	For	For
3.	Management Proposal to Reorganize the Board of Directors into One Class	Management	For	For	For
4.	Approval of The Carlyle Group Inc. Amended and Restated 2012 Equity Incentive Plan	Management	For	For	For
5.	Non-Binding Vote to Approve Named Executive Officer Compensation ("Say-on-Pay")	Management	Against	For	Against
6.	Shareholder Proposal to Implement a Simple Majority Vote Requirement in Our Governing Documents	Management	For	For	For

## Vote Summary

### SEAGEN INC.

Security	81181C104	Meeting Type	Special
Ticker Symbol	SGEN	Meeting Date	30-May-2023
ISIN	US81181C1045	Agenda	935851320 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	26-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To consider and vote on the proposal to adopt the Agreement and Plan of Merger (as it may be amended or supplemented from time to time, the "merger agreement"), dated March 12, 2023, by and among Seagen Inc. ("Seagen"), Pfizer Inc. ("Pfizer") and Aris Merger Sub, Inc., a wholly-owned subsidiary of Pfizer ("Merger Sub"), and pursuant to which Merger Sub will be merged with and into Seagen, with Seagen surviving the merger as a wholly-owned subsidiary of Pfizer (the "merger" and such proposal the "merger agreement proposal").	Management	For	For	For
2.	To consider and vote on the proposal to approve, on a non-binding, advisory basis, certain compensation arrangements for Seagen's named executive officers in connection with the merger (the "compensation proposal").	Management	Against	For	Against

## Vote Summary

### HKT TRUST AND HKT LTD

Security	Y3R29Z107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2023
ISIN	HK0000093390	Agenda	716866958 - Management
Record Date	24-May-2023	Holding Recon Date	24-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	23-May-2023
SEDOL(s)	B4TXDZ3 - B79H8X9 - B7M90Q9 - BL65748	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE HKT TRUST AND THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022, THE AUDITED FINANCIAL STATEMENTS OF THE TRUSTEE-MANAGER FOR THE YEAR ENDED 31 DECEMBER 2022, THE COMBINED REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORTS	Management	For	For	For
2	TO DECLARE A FINAL DISTRIBUTION BY THE HKT TRUST IN RESPECT OF THE SHARE STAPLED UNITS, OF 43.15 HK CENTS PER SHARE STAPLED UNIT (AFTER DEDUCTION OF ANY OPERATING EXPENSES PERMISSIBLE UNDER THE TRUST DEED), IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2022 (AND IN ORDER TO ENABLE THE HKT TRUST TO PAY THAT DISTRIBUTION, TO DECLARE A FINAL DIVIDEND BY THE COMPANY IN RESPECT OF THE ORDINARY SHARES IN THE COMPANY HELD BY THE TRUSTEE-MANAGER, OF 43.15 HK CENTS PER ORDINARY SHARE, IN RESPECT OF THE SAME PERIOD)	Management	For	For	For
3A	TO RE-ELECT MS HUI HON HING, SUSANNA AS A DIRECTOR OF THE COMPANY AND THE TRUSTEE-MANAGER	Management	For	For	For
3B	TO RE-ELECT MR CHUNG CHO YEE, MICO AS A DIRECTOR OF THE COMPANY AND THE TRUSTEE-MANAGER	Management	For	For	For
3C	TO RE-ELECT MR AMAN MEHTA AS A DIRECTOR OF THE COMPANY AND THE TRUSTEE-MANAGER	Management	For	For	For

## Vote Summary

3D	TO AUTHORISE THE DIRECTORS OF THE COMPANY AND THE TRUSTEE-MANAGER TO FIX THEIR REMUNERATION	Management	For	For	For
4	TO RE-APPOINT MESSRS PRICEWATERHOUSECOOPERS AS AUDITOR OF THE HKT TRUST, THE COMPANY AND THE TRUSTEE-MANAGER AND AUTHORISE THE DIRECTORS OF THE COMPANY AND THE TRUSTEE-MANAGER TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY AND THE TRUSTEE-MANAGER TO ISSUE NEW SHARE STAPLED UNITS	Management	Against	For	Against

## Vote Summary

### EVONIK INDUSTRIES AG

Security	D2R90Y117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2023
ISIN	DE000EVNK013	Agenda	717070279 - Management
Record Date	24-May-2023	Holding Recon Date	24-May-2023
City / Country	ESSEN / Germany	Vote Deadline Date	22-May-2023
SEDOL(s)	B5ZQ9D3 - B8W64C1 - BCC6QK1 - BD3VRK9 - BDQZJ80 - BP38PY4 - BRTM384	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.17 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023, FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS UNTIL 2024 AGM	Management	For	For	For
6.1	ELECT BERND TOENJES TO THE SUPERVISORY BOARD	Management	Against	For	Against
6.2	ELECT BARBARA ALBERT TO THE SUPERVISORY BOARD	Management	For	For	For
6.3	ELECT CORNELIUS BAUR TO THE SUPERVISORY BOARD	Management	For	For	For
6.4	ELECT ALDO BELLONI TO THE SUPERVISORY BOARD	Management	For	For	For
6.5	ELECT WERNER FUHRMANN TO THE SUPERVISORY BOARD	Management	For	For	For
6.6	ELECT CHRISTIAN KOHLPAINTNER TO THE SUPERVISORY BOARD	Management	For	For	For
6.7	ELECT CEDRIK NEIKE TO THE SUPERVISORY BOARD	Management	For	For	For
6.8	ELECT ARIANE REINHART TO THE SUPERVISORY BOARD	Management	Against	For	Against
6.9	ELECT MICHAEL RUEDIGER TO THE SUPERVISORY BOARD	Management	For	For	For
6.10	ELECT ANGELA TITZRATH TO THE SUPERVISORY BOARD	Management	Against	For	Against



## Vote Summary

7	APPROVE REMUNERATION REPORT	Management	Against	For	Against
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Management	For	For	For
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
10	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER	Management	For	For	For

## Vote Summary

### LIFE360 INC

Security	U5295P104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2023
ISIN	AU0000045098	Agenda	717071853 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	TBD / United States	Vote Deadline Date	24-May-2023
SEDOL(s)	BJMXQ67 - BK6GY98	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	RE-ELECTION OF MARK GOINES AS A DIRECTOR	Management	For	For	For
1B	RE-ELECTION OF ALEX HARO AS A DIRECTOR	Management	For	For	For
1C	RE-ELECTION OF RANDI ZUCKERBERG AS A DIRECTOR	Management	For	For	For
2	APPROVAL OF STOCK PLAN (ASX LISTING RULE 7.2)	Management	For	For	For
3	APPROVAL OF GRANT OF RSUS TO CHRIS HULLS	Management	Against	For	Against
4	APPROVAL OF GRANT OF RSUS TO JOHN PHILIP COGHLAN	Management	For	For	For
5	APPROVAL OF GRANT OF RSUS TO BRIT MORIN	Management	For	For	For
6	APPROVAL OF GRANT OF RSUS TO JAMES SYNGE	Management	For	For	For
7	APPROVAL OF GRANT OF RSUS TO MARK GOINES	Management	For	For	For
8	APPROVAL OF GRANT OF RSUS TO DAVID WIADROWSKI	Management	For	For	For
9	APPROVAL OF GRANT OF RSUS TO RANDI ZUCKERBERG	Management	For	For	For
10	APPROVAL OF GRANT OF RSUS TO ALEX HARO	Management	For	For	For
11	RATIFICATION OF SECURITIES ISSUED - INSTITUTIONAL PLACEMENT (ASX LISTING RULE 7.2 & 7.4)	Management	For	For	For
12	RATIFICATION OF SELECTION OF DELOITTE & TOUCHE, LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR ENDING DECEMBER 31, 2023	Management	For	For	For

## Vote Summary

### KONINKLIJKE KPN NV

Security	N4297B146	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	31-May-2023
ISIN	NL0000009082	Agenda	717080573 - Management
Record Date	03-May-2023	Holding Recon Date	03-May-2023
City / Country	ROTTER / Netherlands DAM	Vote Deadline Date	23-May-2023
SEDOL(s)	0726469 - 5956078 - 5983537 - B02P035 - B0CM843 - B88QS01 - B8XVGM9 - BF446D7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.	ANNOUNCEMENT OF THE INTENDED APPOINTMENTS AS MEMBERS OF THE BOARD OF-MANAGEMENT OF KPN OF: (A) MS. CHANTAL VERGOUW (B) MR. WOUTER STAMMEIJER	Non-Voting			
3.	OPPORTUNITY TO MAKE RECOMMENDATIONS FOR THE APPOINTMENT OF A MEMBER OF THE-SUPERVISORY BOARD OF KPN	Non-Voting			
4.	PROPOSAL TO APPOINT MS. MARGA DE JAGER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.	ANY OTHER BUSINESS AND CLOSURE OF THE MEETING	Non-Voting			

## Vote Summary

### EXOR N.V.

Security	N3140A107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2023
ISIN	NL0012059018	Agenda	717095613 - Management
Record Date	03-May-2023	Holding Recon Date	03-May-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	18-May-2023
SEDOL(s)	BDCMQY0 - BDRKV99 - BF445V8 - BMJ1825 - BYM4706 - BZCP007	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	REMUNERATION REPORT	Management	Against	For	Against
0020	ADOPTION 2022 ANNUAL ACCOUNTS	Management	For	For	For
0030	DIVIDEND DISTRIBUTION	Management	For	For	For
0040	APPOINTMENT DELOITTE ACCOUNTANTS B.V. AS INDEPENDENT EXTERNAL AUDITOR CHARGED WITH THE AUDITING OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2024	Management	For	For	For
0050	AMENDMENT OF THE REMUNERATION POLICY	Management	For	For	For
0060	RELEASE FROM LIABILITY OF THE EXECUTIVE DIRECTOR	Management	For	For	For
0070	RELEASE FROM LIABILITY OF THE NON-EXECUTIVE DIRECTORS	Management	For	For	For
0080	REAPPOINTMENT OF JOHN ELKANN AS EXECUTIVE DIRECTOR	Management	For	For	For
0090	APPOINTMENT OF NITIN NOHRIA AS SENIOR NON-EXECUTIVE DIRECTOR	Management	For	For	For
0100	APPOINTMENT OF SANDRA DEMBECK AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
0110	APPOINTMENT OF TIBERTO RUY BRANDOLINI D'ADDA AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
0120	REAPPOINTMENT OF MARC BOLLAND AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
0130	REAPPOINTMENT OF MELISSA BETHELL AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
0140	REAPPOINTMENT OF LAURENCE DEBROUX AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
0150	REAPPOINTMENT OF AXEL DUMAS AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
0160	REAPPOINTMENT OF GINEVRA ELKANN AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
0170	REAPPOINTMENT OF ALESSANDRO NASI AS NON-EXECUTIVE DIRECTOR	Management	For	For	For

## Vote Summary

0180	THE AUTHORIZATION OF THE BOARD OF DIRECTORS TO REPURCHASE SHARES	Management	For	For	For
0190	CANCELLATION OF REPURCHASED SHARES	Management	For	For	For

## Vote Summary

### COMMERZBANK AG

Security	D172W1279	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2023
ISIN	DE000CBK1001	Agenda	717096083 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	WIESBA / Germany DEN	Vote Deadline Date	23-May-2023
SEDOL(s)	B83SFJ0 - B86QY16 - B90LKT4 - B9FBZ49 - B9J9969 - BCZRLW8 - BF0Z8P0 - BH89GB0 - BMXR056 - BTDY487	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.20 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5.1	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
5.2	RATIFY KPMG AG AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE PERIOD FROM DEC. 31, 2023, UNTIL 2024 AGM	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	ELECT HARALD CHRIST TO THE SUPERVISORY BOARD	Management	For	For	For
7.2	ELECT FRANK CZICHOWSKI TO THE SUPERVISORY BOARD	Management	For	For	For
7.3	ELECT SABINE DIETRICH TO THE SUPERVISORY BOARD	Management	For	For	For
7.4	ELECT JUTTA DOENGES TO THE SUPERVISORY BOARD	Management	Against	For	Against
7.5	ELECT BURKHARD KEESE TO THE SUPERVISORY BOARD	Management	For	For	For
7.6	ELECT DANIELA MATTHEUS TO THE SUPERVISORY BOARD	Management	For	For	For
7.7	ELECT CAROLINE SEIFERT TO THE SUPERVISORY BOARD	Management	For	For	For
7.8	ELECT GERTRUDE TUMPEL-GUGERELL TO THE SUPERVISORY BOARD	Management	For	For	For
7.9	ELECT JENS WEIDMANN TO THE SUPERVISORY BOARD	Management	For	For	For

## Vote Summary

7.10	ELECT FRANK WESTHOFF TO THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVE CREATION OF EUR 438.3 MILLION POOL OF AUTHORIZED CAPITAL 2023/I WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
9	APPROVE CREATION OF EUR 125.2 MILLION POOL OF AUTHORIZED CAPITAL 2023/II WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
10	APPROVE ISSUANCE OF PARTICIPATORY CERTIFICATES AND OTHER HYBRID DEBT SECURITIES UP TO AGGREGATE NOMINAL VALUE OF EUR 5 BILLION	Management	For	For	For
11	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
12	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
13	AMEND ARTICLE RE: LOCATION OF ANNUAL MEETING	Management	For	For	For

## Vote Summary

### PUBLICIS GROUPE SA

Security	F7607Z165	Meeting Type	MIX
Ticker Symbol		Meeting Date	31-May-2023
ISIN	FR0000130577	Agenda	717131801 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	PARIS / France	Vote Deadline Date	26-May-2023
SEDOL(s)	4380429 - 4380548 - B030QB9 - B28LGL1 - BF44745 - BK596S1 - BYQT5W5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	Management	For	For	For
3	ALLOCATION OF NET INCOME FOR FISCAL YEAR 2022 AND DECLARATION OF DIVIDEND	Management	For	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. SUZAN LEVINE AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. ANTONELLA MEI-POCHTLER AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7	ACKNOWLEDGMENT OF THE EXPIRATION OF THE TERM OF OFFICE OF MAZARS AS STATUTORY AUDITOR AND APPOINTMENT OF KPMG S.A. AS STATUTORY AUDITOR	Management	For	For	For
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2023	Management	Against	For	Against
9	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2023	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2023	Management	Against	For	Against



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11	APPROVAL OF THE COMPENSATION POLICY FOR THE OTHER MEMBERS OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2023	Management	For	For	For
12	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FISCAL YEAR 2022, FOR ALL CORPORATE OFFICERS	Management	For	For	For
13	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO MAURICE LVY, CHAIRMAN OF THE SUPERVISORY BOARD	Management	Against	For	Against
14	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO ARTHUR SADOUN, CHAIRMAN OF THE MANAGEMENT BOARD	Management	Against	For	Against
15	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO ANNE-GABRIELLE HEILBRONNER, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
16	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO STEVE KING, MEMBER OF THE MANAGEMENT BOARD UNTIL SEPTEMBER 14, 2022	Management	For	For	For
17	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO MICHEL-ALAIN PROCH, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
18	AUTHORIZATION TO THE MANAGEMENT BOARD, FOR A PERIOD OF EIGHTEEN MONTHS, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	For	For	For
19	AUTHORIZATION TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECREASE THE CAPITAL VIA THE CANCELLATION OF ALL OR PART OF THE COMPANY'S SHARE CAPITAL	Management	For	For	For

## Vote Summary

20	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE ORDINARY SHARES CONFERRING ACCESS TO ORDINARY SHARES IN THE COMPANY OR IN ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF CERTAIN CATEGORIES OF BENEFICIARIES, IN THE CONTEXT OF EMPLOYEE SHARE OWNERSHIP PLANS	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF EIGHTEEN MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES OR SECURITIES CONFERRING ACCESS TO ORDINARY SHARES IN THE COMPANY OR IN ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF CERTAIN CATEGORIES OF BENEFICIARIES, IN THE CONTEXT OF EMPLOYEE SHARE OWNERSHIP PLANS	Management	For	For	For
22	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### LEGRAND SA

Security	F56196185	Meeting Type	MIX
Ticker Symbol		Meeting Date	31-May-2023
ISIN	FR0010307819	Agenda	717144339 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	PARIS / France	Vote Deadline Date	26-May-2023
SEDOL(s)	B11ZRK9 - B12G4F5 - B13VQM0 - B28JYD3 - BD084M4 - BF446G0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2022	Management	For	For	For
3	ALLOCATION OF RESULTS FOR 2022 AND DETERMINATION OF DIVIDEND	Management	For	For	For
4	APPOINTMENT OF MAZARS AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
5	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2022 TO MS.ANGELES GARCIA-POVEDA, CHAIRWOMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
7	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2022 TO MR.BENOIT COQUART, CHIEF EXECUTIVE OFFICER	Management	For	For	For
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
11	RENEWAL OF MS. ISABELLE BOCCON-GIBODS TERM OF OFFICE AS DIRECTOR	Management	For	For	For
12	RENEWAL OF MR. BENONT COQUARTS TERM OF OFFICE AS DIRECTOR	Management	For	For	For

## Vote Summary

13	RENEWAL OF MS. ANGELES GARCIA-POVEDAS TERM OF OFFICE AS DIRECTOR	Management	For	For	For
14	RENEWAL OF MR. MICHEL LANDELS TERM OF OFFICE AS DIRECTOR	Management	For	For	For
15	APPOINTMENT OF MS. VALERIE CHORT AS DIRECTOR	Management	For	For	For
16	APPOINTMENT OF MS. CLARE SCHERRER AS DIRECTOR	Management	For	For	For
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE ITS OWN SHARES	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A SHARE CAPITAL DECREASE BY CANCELLATION OF TREASURY SHARES	Management	For	For	For
19	POWERS FOR CARRY OUT LEGAL FORMALITIES	Management	For	For	For

## Vote Summary

**IPSEN**

Security	F5362H107	Meeting Type	MIX
Ticker Symbol		Meeting Date	31-May-2023
ISIN	FR0010259150	Agenda	717144341 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	PARIS / France	Vote Deadline Date	26-May-2023
SEDOL(s)	B0R7JF1 - B0T4K80 - B0WQG85 - B28JMJ5 - BMDSVS9 - BMGWJM8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF THE RESULTS FOR THE 2022 FINANCIAL YEAR AND SETTING OF THE DIVIDEND AT 1.20 PER SHARE	Management	For	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS N FINDING OF ABSENCE OF NEW AGREEMENT	Management	For	For	For
5	RENEWAL OF THE APPOINTMENT OF KPMG SA AS INCUMBENT STATUTORY AUDITOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. MARC DE GARIDEL AS A DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. HENRI BEAUFOUR AS A DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MRS. MICHELE OLLIER AS A DIRECTOR	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER AND/OR ANY OTHER EXECUTIVE OFFICER	Management	Against	For	Against
12	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

## Vote Summary

13	APPROVAL OF THE BASE, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND THE BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. MARC DE GARIDEL, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
14	APPROVAL OF THE BASE, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND THE BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. DAVID LOEW, CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
15	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE ITS OWN SHARES PURSUANT TO THE PROVISIONS OF ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
16	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO CANCEL THE SHARES REPURCHASED BY THE COMPANY PURSUANT TO ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
17	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY INCORPORATING RESERVES, PROFITS AND/OR PREMIUMS	Management	For	For	For
18	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL (OF THE COMPANY OR A GROUP COMPANY) AND/OR DEBT SECURITIES, WITH RETENTION OF PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING RIGHT TO THE CAPITAL AND/OR DEBT SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT BY PUBLIC OFFER, AND/OR AS CONSIDERATION FOR SECURITIES IN CONNECTION WITH A PUBLIC EXCHANGE OFFER	Management	For	For	For

## Vote Summary

20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING RIGHT TO THE CAPITAL (OF THE COMPANY OR A GROUP COMPANY) AND/OR DEBT SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY AN OFFERING UNDER THE MEANING OF 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
21	AUTHORIZATION TO INCREASE THE AMOUNT OF ISSUES	Management	For	For	For
22	DELEGATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUANCE OF ORDINARY SHARES AND/OR SECURITIES GIVING RIGHTS TO THE SHARE CAPITAL, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IN ORDER TO PAY FOR CAPITAL CONTRIBUTIONS IN KIND CONSISTING OF EQUITY SECURITIES OR SECURITIES GIVING RIGHTS TO THE SHARE CAPITAL	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUANCE OF ORDINARY SHARES AND/OR SECURITIES GIVING RIGHT TO THE SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOR OF MEMBERS OF A COMPANY SAVINGS PLAN PURSUANT TO ARTICLES L.3332-18 ET SEQ. OF THE FRENCH LABOR CODE	Management	For	For	For
24	AUTHORIZATION TO THE BOARD OF DIRECTORS TO GRANT STOCK OPTIONS TO SUBSCRIBE TO AND/OR TO PURCHASE SHARES TO SALARIED STAFF MEMBERS AND/OR CERTAIN COMPANY OFFICERS OF THE COMPANY OR OF AFFILIATED COMPANIES OR ECONOMIC INTEREST GROUPS, SHAREHOLDERS WAIVER OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	Against	For	Against
25	AMENDMENT OF ARTICLE 16.1 OF THE ARTICLES OF ASSOCIATION TO RAISE THE STATUTORY AGE LIMIT FOR THE OFFICE OF CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For

## Vote Summary

26	AMENDMENT OF ARTICLE 16.6 OF THE ARTICLES OF ASSOCIATION CONCERNING THE MINUTES OF THE PROCEEDINGS OF THE BOARD OF DIRECTORS	Management	For	For	For
27	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For



## Vote Summary

### NICKEL INDUSTRIES LIMITED

Security	Q67949109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2023
ISIN	AU0000018236	Agenda	717160484 - Management
Record Date	29-May-2023	Holding Recon Date	29-May-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	25-May-2023
SEDOL(s)	BKV4J69 - BLB5D56 - BZ7NDP2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF ROBERT NEALE AS A DIRECTOR	Management	Against	For	Against
3	RE-ELECTION OF MARK LOCHTENBERG AS A DIRECTOR	Management	For	For	For
4	RE-ELECTION OF CHRISTOPHER SHEPHERD AS A DIRECTOR	Management	Against	For	Against
5	INCREASE TO DIRECTORS FEES	Management	For	For	For
6	RATIFICATION OF THE ISSUE OF 259,103,641 SHARES TO INSTITUTIONAL AND SOPHISTICATED INVESTORS	Management	For	For	For

## Vote Summary

### CELLNEX TELECOM S.A.

Security	E2R41M104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	31-May-2023
ISIN	ES0105066007	Agenda	717161020 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	MADRID / Spain	Vote Deadline Date	25-May-2023
SEDOL(s)	BF0YPH8 - BF445C9 - BWX5FF5 - BX90C05 - BYT3494 - BYVZ603	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS AND MANAGEMENT REPORT AND OF THE CONSOLIDATED ANNUAL ACCOUNTS AND MANAGEMENT REPORT (FINANCIAL INFORMATION), CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022	Management	For	For	For
2	APPROVAL OF THE INFORMATION NON FINANCIAL INFORMATION CONTAINED IN THE CONSOLIDATED MANAGEMENT REPORT CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022	Management	For	For	For
3	APPROVAL OF THE PROPOSED APPLICATION OF THE RESULT CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022	Management	For	For	For
4	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS DURING THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022	Management	For	For	For
5	APPROVAL AND DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO DISTRIBUTE DIVIDENDS CHARGED TO THE SHARE PREMIUM RESERVE	Management	For	For	For
6	RE ELECTION OF AUDITORS FOR THE COMPANY AND ITS CONSOLIDATED GROUP FOR THE YEAR 2024	Management	For	For	For
7.1	REMUNERATION OF DIRECTORS: APPROVAL OF THE MAXIMUM GLOBAL AMOUNT OF REMUNERATION FOR DIRECTORS IN THEIR CAPACITY AS SUCH	Management	For	For	For
7.2	REMUNERATION OF DIRECTORS: MODIFICATION OF THE REMUNERATION POLICY FOR DIRECTORS	Management	Against	For	Against

## Vote Summary

8.1	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: SETTING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT THIRTEEN	Management	For	For	For
8.2	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RE ELECTION OF MRS. CONCEPCION DEL RIVERO BERMEJO AS AN INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM	Management	For	For	For
8.3	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RE ELECTION OF MR. CHRISTIAN COCO AS PROPRIETARY DIRECTOR, FOR THE STATUTORY TERM	Management	For	For	For
8.4	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY COOPTATION OF DA. ANA GARCIA FAU AND RE ELECTION AS AN INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM	Management	For	For	For
8.5	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY CO OPTATION OF MR. JONATHAN AMOUYAL AND RE ELECTION AS PROPRIETARY DIRECTOR, FOR THE STATUTORY TERM	Management	For	For	For
8.6	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY CO OPTATION OF MS. MARIA TERESA BALLESTER FORNES AND RE ELECTION AS INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM	Management	For	For	For

## Vote Summary

8.7	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: APPOINTMENT OF MR. OSCAR FANJUL MARTIN AS INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM	Management	For	For	For
8.8	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: APPOINTMENT OF MR. DOMINIQUE D'HINNIN AS AN INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM	Management	For	For	For
8.9	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: APPOINTMENT OF MR. MARCO PATUANO AS EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 4, 2023, FOR THE STATUTORY TERM	Management	For	For	For
9	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE DERIVATIVE ACQUISITION OF TREASURY SHARES DIRECTLY OR THROUGH GROUP COMPANIES AND FOR THEIR DISPOSAL	Management	For	For	For
10	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO INCREASE THE SHARE CAPITAL UNDER THE TERMS AND CONDITIONS OF ARTICLE 297.1.B) OF THE CAPITAL COMPANIES ACT, FOR A MAXIMUM PERIOD OF FIVE YEARS. DELEGATION OF THE POWER TO EXCLUDE THE PRE EMPTIVE SUBSCRIPTION RIGHT IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 506 OF THE CAPITAL COMPANIES ACT, BEING LIMITED TO A MAXIMUM NOMINAL AMOUNT, AS A WHOLE, EQUAL TO 10PCT OF THE SHARE CAPITAL ON THE DATE OF THE AUTHORIZATION	Management	For	For	For
11	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE BONDS, DEBENTURES AND OTHER FIXED INCOME SECURITIES CONVERTIBLE INTO SHARES, AS WELL AS WARRANTS AND ANY OTHER FINANCIAL INSTRUMENTS THAT GIVE THE RIGHT TO ACQUIRE NEWLY ISSUED SHARES OF THE COMPANY, FOR A MAXIMUM PERIOD OF FIVE YEARS. DELEGATION OF THE POWER TO EXCLUDE THE PRE EMPTIVE	Management	Abstain	For	Against

## Vote Summary

SUBSCRIPTION RIGHT IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 506 OF THE CAPITAL COMPANIES ACT, BEING LIMITED TO A MAXIMUM NOMINAL AMOUNT, AS A WHOLE, EQUAL TO 10PCT OF THE SHARE CAPITAL ON THE DATE OF THE AUTHORIZATION

12	DELEGATION OF POWERS TO FORMALIZE ALL THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS' MEETING	Management	For	For	For
13	CONSULTATIVE VOTING ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION, CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022	Management	Against	For	Against

## Vote Summary

### HON HAI PRECISION INDUSTRY CO LTD

Security	Y36861105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2023
ISIN	TW0002317005	Agenda	717166917 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TAIPEI / Taiwan, Province of China	Vote Deadline Date	25-May-2023
SEDOL(s)	6438564 - B03W240	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE 2022 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For	For
2	TO APPROVE THE PROPOSAL FOR DISTRIBUTION OF 2022 EARNINGS. PROPOSED CASH DIVIDEND :TWD 5.3 PER SHARE.	Management	For	For	For
3	PROPOSAL FOR SHUNSIN TECHNOLOGY HOLDINGS LIMITED, A TAIWAN LISTED SUBSIDIARY OF HON HAI PRECISION INDUSTRY CO., LTD. TO ISSUE AN INITIAL PUBLIC OFFERING OF RMB-DENOMINATED ORDINARY SHARES (A SHARES) THROUGH ITS SUBSIDIARY SHUNYUN TECHNOLOGY (ZHONGSHAN) LIMITED ON THE CHINA SECURITIES MARKET.	Management	For	For	For
4	TO APPROVE THE LIFTING OF DIRECTOR OF NON-COMPETITION RESTRICTIONS	Management	For	For	For

## Vote Summary

### MEDIATEK INCORPORATION

Security	Y5945U103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2023
ISIN	TW0002454006	Agenda	717172100 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	HSINCH / Taiwan, U Province of China	Vote Deadline Date	25-May-2023
SEDOL(s)	6372480 - B06P6Z5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE 2022 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For	For
2	ADOPTION OF THE PROPOSAL OF DISTRIBUTION OF 2022 PROFITS.PROPOSED CASH DIVIDEND: TWD 62 PER SHARE AND THE PROPOSED CASH DISTRIBUTION FROM CAPITAL ACCOUNT : TWD 14 PER SHARE.	Management	For	For	For
3	AMENDMENT TO THE COMPANY'S ARTICLES OF INCORPORATION.	Management	For	For	For
4.1	THE ELECTION OF THE INDEPENDENT DIRECTOR.:SYARU SHIRLEY LIN,SHAREHOLDER NO.A222291XXX	Management	For	For	For
5	RELEASE OF THE NON-COMPETE RESTRICTION ON THE COMPANY'S DIRECTORS OF THE 9TH BOARD OF DIRECTORS.	Management	For	For	For

## Vote Summary

### OMV AG

Security	A51460110	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	31-May-2023
ISIN	AT0000743059	Agenda	717235356 - Management
Record Date	21-May-2023	Holding Recon Date	21-May-2023
City / Country	VIENNA / Austria	Vote Deadline Date	22-May-2023
SEDOL(s)	4651459 - 5179950 - B02Q7Q0 - B28L3V0 - BF15826 - BHZLP45 - BZ15V61	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2.1	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.80 PER SHARE	Management	For	For	For
2.2	APPROVE SPECIAL DIVIDENDS OF EUR 2.25 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RAINER SEELE FOR FISCAL YEAR 2021	Management	Against	For	Against
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	Against	For	Against
5	APPROVE REMUNERATION OF SUPERVISORY BOARD MEMBERS	Management	For	For	For
6	RATIFY KPMG AUSTRIA GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	Against	For	Against
8.1	APPROVE LONG TERM INCENTIVE PLAN FOR KEY EMPLOYEES	Management	For	For	For
8.2	APPROVE EQUITY DEFERRAL PLAN	Management	For	For	For
9	ELECT LUTZ FELDMANN SUPERVISORY BOARD MEMBER	Management	For	For	For
10	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For



## Vote Summary

OMV AG

Security	A51460110	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	31-May-2023
ISIN	AT0000743059	Agenda	717235356 - Management
Record Date	21-May-2023	Holding Recon Date	21-May-2023
City / Country	VIENNA / Austria	Vote Deadline Date	22-May-2023
SEDOL(s)	4651459 - 5179950 - B02Q7Q0 - B28L3V0 - BF15826 - BHZLP45 - BZ15V61	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2.1	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.80 PER SHARE	Management	For	For	For
2.2	APPROVE SPECIAL DIVIDENDS OF EUR 2.25 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RAINER SEELE FOR FISCAL YEAR 2021	Management	Against	For	Against
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	Against	For	Against
5	APPROVE REMUNERATION OF SUPERVISORY BOARD MEMBERS	Management	For	For	For
6	RATIFY KPMG AUSTRIA GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	Against	For	Against
8.1	APPROVE LONG TERM INCENTIVE PLAN FOR KEY EMPLOYEES	Management	For	For	For
8.2	APPROVE EQUITY DEFERRAL PLAN	Management	For	For	For
9	ELECT LUTZ FELDMANN SUPERVISORY BOARD MEMBER	Management	For	For	For
10	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For

## Vote Summary

### SEAGEN INC.

Security	81181C104	Meeting Type	Annual
Ticker Symbol	SGEN	Meeting Date	31-May-2023
ISIN	US81181C1045	Agenda	935821098 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director: David W. Gyska	Management	For	For	For
1b.	Election of Class I Director: John A. Orwin	Management	Against	For	Against
1c.	Election of Class I Director: Alpna H. Seth, Ph.D.	Management	For	For	For
2.	Approve, on an advisory basis, the compensation of Seagen's named executive officers as disclosed in the accompanying proxy statement.	Management	Against	For	Against
3.	Indicate, on an advisory basis, the preferred frequency of shareholder advisory votes on the compensation of Seagen's named executive officers.	Management	1 Year	1 Year	For
4.	Approve the amendment and restatement of the Seagen Inc. Amended and Restated 2007 Equity Incentive Plan to, among other things, increase the aggregate number of shares of common stock authorized for issuance thereunder by 5,190,000 shares.	Management	For	For	For
5.	Ratify the appointment of PricewaterhouseCoopers LLP as Seagen's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### DOLLAR GENERAL CORPORATION

Security	256677105	Meeting Type	Annual
Ticker Symbol	DG	Meeting Date	31-May-2023
ISIN	US2566771059	Agenda	935821137 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Warren F. Bryant	Management	For	For	For
1b.	Election of Director: Michael M. Calbert	Management	For	For	For
1c.	Election of Director: Ana M. Chadwick	Management	For	For	For
1d.	Election of Director: Patricia D. Fili-Krushel	Management	For	For	For
1e.	Election of Director: Timothy I. McGuire	Management	For	For	For
1f.	Election of Director: Jeffery C. Owen	Management	For	For	For
1g.	Election of Director: Debra A. Sandler	Management	For	For	For
1h.	Election of Director: Ralph E. Santana	Management	For	For	For
1i.	Election of Director: Todd J. Vasos	Management	For	For	For
2.	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement	Management	For	For	For
3.	To recommend, on an advisory (non-binding) basis, the frequency of future advisory votes on Dollar General Corporation's named executive officer compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2023.	Management	For	For	For
5.	To vote on a shareholder proposal regarding cage-free eggs progress disclosure.	Shareholder	Against	Against	For
6.	To vote on a shareholder proposal to take steps to amend Dollar General Corporation's governing documents to remove the one-year holding period requirement to call a special shareholder meeting	Shareholder	For	Against	Against
7.	To vote on a shareholder proposal requesting a worker safety and well-being audit and report.	Shareholder	For	Against	Against

## Vote Summary

### EXXON MOBIL CORPORATION

Security	30231G102	Meeting Type	Annual
Ticker Symbol	XOM	Meeting Date	31-May-2023
ISIN	US30231G1022	Agenda	935823977 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael J. Angelakis	Management	For	For	For
1b.	Election of Director: Susan K. Avery	Management	For	For	For
1c.	Election of Director: Angela F. Braly	Management	For	For	For
1d.	Election of Director: Gregory J. Goff	Management	For	For	For
1e.	Election of Director: John D. Harris II	Management	For	For	For
1f.	Election of Director: Kaisa H. Hietala	Management	For	For	For
1g.	Election of Director: Joseph L. Hooley	Management	For	For	For
1h.	Election of Director: Steven A. Kandarian	Management	For	For	For
1i.	Election of Director: Alexander A. Karsner	Management	For	For	For
1j.	Election of Director: Lawrence W. Kellner	Management	For	For	For
1k.	Election of Director: Jeffrey W. Ubben	Management	For	For	For
1l.	Election of Director: Darren W. Woods	Management	For	For	For
2.	Ratification of Independent Auditors	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Establish a New Board Committee on Decarbonization Risk	Shareholder	Against	Against	For
6.	Reduce Executive Stock Holding Period	Shareholder	Against	Against	For
7.	Additional Carbon Capture and Storage and Emissions Report	Shareholder	Against	Against	For
8.	Additional Direct Methane Measurement	Shareholder	For	Against	Against
9.	Establish a Scope 3 Target and Reduce Hydrocarbon Sales	Shareholder	Against	Against	For
10.	Additional Report on Worst-case Spill and Response Plans	Shareholder	For	Against	Against
11.	GHG Reporting on Adjusted Basis	Shareholder	For	Against	Against
12.	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shareholder	For	Against	Against
13.	Report on Plastics Under SCS Scenario	Shareholder	Against	Against	For
14.	Litigation Disclosure Beyond Legal and Accounting Requirements	Shareholder	Against	Against	For

## Vote Summary

15.	Tax Reporting Beyond Legal Requirements	Shareholder	For	Against	Against
16.	Energy Transition Social Impact Report	Shareholder	For	Against	Against
17.	Report on Commitment Against AMAP Work	Shareholder	Abstain	Against	Against

## Vote Summary

### CHEVRON CORPORATION

Security	166764100	Meeting Type	Annual
Ticker Symbol	CVX	Meeting Date	31-May-2023
ISIN	US1667641005	Agenda	935829284 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Wanda M. Austin	Management	For	For	For
1b.	Election of Director: John B. Frank	Management	For	For	For
1c.	Election of Director: Alice P. Gast	Management	For	For	For
1d.	Election of Director: Enrique Hernandez, Jr.	Management	For	For	For
1e.	Election of Director: Marillyn A. Hewson	Management	For	For	For
1f.	Election of Director: Jon M. Huntsman Jr.	Management	For	For	For
1g.	Election of Director: Charles W. Moorman	Management	For	For	For
1h.	Election of Director: Dambisa F. Moyo	Management	For	For	For
1i.	Election of Director: Debra Reed-Klages	Management	For	For	For
1j.	Election of Director: D. James Umpleby III	Management	For	For	For
1k.	Election of Director: Cynthia J. Warner	Management	For	For	For
1l.	Election of Director: Michael K. Wirth	Management	For	For	For
2.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes on Named Executive Officer Compensation	Management	1 Year	1 Year	For
5.	Rescind the 2021 "Reduce Scope 3 Emissions" Stockholder Proposal	Shareholder	Against	Against	For
6.	Set a Medium-Term Scope 3 GHG Emissions Reduction Target	Shareholder	Against	Against	For
7.	Recalculate Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	For	Against	Against
8.	Establish Board Committee on Decarbonization Risk	Shareholder	Against	Against	For
9.	Report on Worker and Community Impact from Facility Closures and Energy Transitions	Shareholder	For	Against	Against
10.	Report on Racial Equity Audit	Shareholder	Against	Against	For
11.	Report on Tax Practices	Shareholder	For	Against	Against
12.	Independent Chair	Shareholder	For	Against	Against

## Vote Summary

### META PLATFORMS, INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	META	Meeting Date	31-May-2023
ISIN	US30303M1027	Agenda	935830960 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Peggy Alford		Withheld	For	Against
	2 Marc L. Andreessen		For	For	For
	3 Andrew W. Houston		For	For	For
	4 Nancy Killefer		For	For	For
	5 Robert M. Kimmitt		For	For	For
	6 Sheryl K. Sandberg		For	For	For
	7 Tracey T. Travis		Withheld	For	Against
	8 Tony Xu		For	For	For
	9 Mark Zuckerberg		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	A shareholder proposal regarding government takedown requests.	Shareholder	Against	Against	For
4.	A shareholder proposal regarding dual class capital structure.	Shareholder	For	Against	Against
5.	A shareholder proposal regarding human rights impact assessment of targeted advertising.	Shareholder	For	Against	Against
6.	A shareholder proposal regarding report on lobbying disclosures.	Shareholder	For	Against	Against
7.	A shareholder proposal regarding report on allegations of political entanglement and content management biases in India.	Shareholder	For	Against	Against
8.	A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals.	Shareholder	Against	Against	For
9.	A shareholder proposal regarding report on reproductive rights and data privacy.	Shareholder	For	Against	Against
10.	A shareholder proposal regarding report on enforcement of Community Standards and user content.	Shareholder	For	Against	Against
11.	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shareholder	For	Against	Against

## Vote Summary

12.	A shareholder proposal regarding report on pay calibration to externalized costs.	Shareholder	Against	Against	For
13.	A shareholder proposal regarding performance review of the audit & risk oversight committee.	Shareholder	For	Against	Against



## Vote Summary

### DOCUSIGN, INC.

Security	256163106	Meeting Type	Annual
Ticker Symbol	DOCU	Meeting Date	31-May-2023
ISIN	US2561631068	Agenda	935831227 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 James Beer		For	For	For
	2 Cain A. Hayes		For	For	For
	3 Allan Thygesen		For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year ending January 31, 2024	Management	For	For	For
3.	Approval, on an advisory basis, of our named executive officers' compensation	Management	Against	For	Against

## Vote Summary

### AXON ENTERPRISE, INC.

Security	05464C101	Meeting Type	Annual
Ticker Symbol	AXON	Meeting Date	31-May-2023
ISIN	US05464C1018	Agenda	935831619 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Adriane Brown	Management	Against	For	Against
1B.	Election of Director: Michael Garnreiter	Management	For	For	For
1C.	Election of Director: Mark W. Kroll	Management	Against	For	Against
1D.	Election of Director: Matthew R. McBrady	Management	For	For	For
1E.	Election of Director: Hadi Partovi	Management	For	For	For
1F.	Election of Director: Graham Smith	Management	For	For	For
1G.	Election of Director: Patrick W. Smith	Management	For	For	For
1H.	Election of Director: Jeri Williams	Management	For	For	For
2.	Proposal No. 2 requests that shareholders vote to approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For
3.	Proposal No. 3 requests that shareholders vote to approve, on an advisory basis, the frequency of the shareholder vote to approve the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For
4.	Proposal No. 4 requests that shareholders vote to ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
5.	Proposal No. 5 requests that shareholders vote to approve the 2023 CEO Performance Award.	Management	Against	For	Against
6.	Proposal No. 6 is a shareholder proposal to discontinue the development of a non-lethal TASER drone system.	Shareholder	For	Against	Against

## Vote Summary

### WALMART INC.

Security	931142103	Meeting Type	Annual
Ticker Symbol	WMT	Meeting Date	31-May-2023
ISIN	US9311421039	Agenda	935833144 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cesar Conde	Management	For	For	For
1b.	Election of Director: Timothy P. Flynn	Management	For	For	For
1c.	Election of Director: Sarah J. Friar	Management	For	For	For
1d.	Election of Director: Carla A. Harris	Management	For	For	For
1e.	Election of Director: Thomas W. Horton	Management	For	For	For
1f.	Election of Director: Marissa A. Mayer	Management	For	For	For
1g.	Election of Director: C. Douglas McMillon	Management	For	For	For
1h.	Election of Director: Gregory B. Penner	Management	For	For	For
1i.	Election of Director: Randall L. Stephenson	Management	For	For	For
1j.	Election of Director: S. Robson Walton	Management	For	For	For
1k.	Election of Director: Steuart L. Walton	Management	For	For	For
2.	Advisory Vote on the Frequency of Future Say-On-Pay Votes.	Management	1 Year	1 Year	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	Against	For	Against
4.	Ratification of Ernst & Young LLP as Independent Accountants.	Management	For	For	For
5.	Policy Regarding Worker Pay in Executive Compensation.	Shareholder	Against	Against	For
6.	Report on Human Rights Due Diligence.	Shareholder	Against	Against	For
7.	Racial Equity Audit.	Shareholder	For	Against	Against
8.	Racial and Gender Layoff Diversity Report.	Shareholder	Against	Against	For
9.	Request to Require Shareholder Approval of Certain Future Bylaw Amendments.	Shareholder	For	Against	Against
10.	Report on Reproductive Rights and Data Privacy.	Shareholder	Against	Against	For
11.	Communist China Risk Audit.	Shareholder	Against	Against	For
12.	Workplace Safety & Violence Review.	Shareholder	For	Against	Against

## Vote Summary

### EXPEDIA GROUP, INC.

Security	30212P303	Meeting Type	Annual
Ticker Symbol	EXPE	Meeting Date	31-May-2023
ISIN	US30212P3038	Agenda	935835578 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Samuel Altman (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Management	For	For	For
1b.	Election of Director: Beverly Anderson	Management	Withheld	For	Against
1c.	Election of Director: M. Moina Banerjee	Management	For	For	For
1d.	Election of Director: Chelsea Clinton	Management	Withheld	For	Against
1e.	Election of Director: Barry Diller	Management	For	For	For
1f.	Election of Director: Henrique Dubugras (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Management	For	For	For
1g.	Election of Director: Craig Jacobson	Management	Withheld	For	Against
1h.	Election of Director: Peter Kern	Management	For	For	For
1i.	Election of Director: Dara Khosrowshahi	Management	For	For	For
1j.	Election of Director: Patricia Menendez Cambo (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	Management	For	For	For
1k.	Election of Director: Alex von Furstenberg	Management	For	For	For
1l.	Election of Director: Julie Whalen	Management	Withheld	For	Against
2.	Approval, on an advisory basis, of the compensation of Expedia Group's named executive officers.	Management	Against	For	Against
3.	Advisory vote on the frequency of future advisory votes on the compensation of Expedia Group's named executive officers.	Management	1 Year	1 Year	For
4.	Approval of the Sixth Amended and Restated Expedia Group, Inc. 2005 Stock and Annual Incentive Plan, including an amendment to increase the number of shares authorized for issuance thereunder by 6,000,000.	Management	Against	For	Against

## Vote Summary

5.	Approval of the Expedia Group, Inc. 2013 Employee Stock Purchase Plan, as amended and restated, and the Expedia Group, Inc. 2013 International Stock Purchase Plan, as amended and restated, including an amendment to increase the number of shares authorized for issuance thereunder by 1,000,000.	Management	For	For	For
6.	Ratification of appointment of Ernst & Young LLP as Expedia Group's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### RED VIOLET, INC.

Security	75704L104	Meeting Type	Annual
Ticker Symbol	RDVT	Meeting Date	31-May-2023
ISIN	US75704L1044	Agenda	935846785 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve for a one-year term until the 2024 Annual Meeting: Derek Dubner	Management	For	For	For
1.2	Election of Director to serve for a one-year term until the 2024 Annual Meeting: Peter Benz	Management	For	For	For
1.3	Election of Director to serve for a one-year term until the 2024 Annual Meeting: Steven Rubin	Management	For	For	For
1.4	Election of Director to serve for a one-year term until the 2024 Annual Meeting: Lisa Stanton	Management	For	For	For
1.5	Election of Director to serve for a one-year term until the 2024 Annual Meeting: Robert Swayman	Management	For	For	For
2.	To ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
3.	To hold a non-binding advisory vote to approve our named executive officers' compensation	Management	For	For	For

## Vote Summary

### SEI INVESTMENTS COMPANY

Security	784117103	Meeting Type	Annual
Ticker Symbol	SEIC	Meeting Date	31-May-2023
ISIN	US7841171033	Agenda	935854237 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ryan P. Hicke	Management	For	For	For
1b.	Election of Director: Kathryn M. McCarthy	Management	Against	For	Against
2.	To approve, on an advisory basis, the compensation of named executive officers.	Management	For	For	For
3.	Advisory vote on frequency of future advisory votes on the compensation of named executive officers.	Management	1 Year	1 Year	For
4.	To ratify the appointment of KPMG LLP as independent registered public accountants for fiscal year 2023.	Management	For	For	For

## Vote Summary

### CORPORACION ACCIONA ENERGIAS RENOVABLES SA

Security	E3R99S100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Jun-2023
ISIN	ES0105563003	Agenda	717171386 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	MADRID / Spain	Vote Deadline Date	26-May-2023
SEDOL(s)	BMCGJ13 - BP7L895 - BPG8J38	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE INDIVIDUAL ANNUAL ACCOUNTS OF CORPORACION ACCIONA ENERGIAS RENOVABLES, S.A. AND CONSOLIDATED ACCOUNTS OF THE GROUP OF WHICH IT IS THE DOMINANT ENTITY, CORRESPONDING TO FINANCIAL YEAR 2022	Management	For	For	For
1.2	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE INDIVIDUAL MANAGEMENT REPORTS OF CORPORACION ACCIONA ENERGIAS RENOVABLES, S.A. AND CONSOLIDATED REPORTS OF THE GROUP OF WHICH IT IS THE DOMINANT ENTITY, CORRESPONDING TO FINANCIAL YEAR 2022	Management	For	For	For
1.3	APPROVAL, AS THE CASE MAY BE, OF THE MANAGEMENT OF THE COMPANY BY THE BOARD OF DIRECTORS OF CORPORACION ACCIONA ENERGIAS RENOVABLES, S.A. DURING FINANCIAL YEAR 2022	Management	For	For	For
1.4	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT, WHICH FORMS PART OF THE CONSOLIDATED MANAGEMENT REPORT, FOR FINANCIAL YEAR 2022	Management	For	For	For
1.5	APPLICATION OF THE RESULTS OF FINANCIAL YEAR 2022	Management	For	For	For
1.6	RE-ELECTION OF KPMG AUDITORES, S.L. AS AUDITOR OF CORPORACION ACCIONA ENERGIAS RENOVABLES, S.A. FOR THE REVIEW OF THE INDIVIDUAL ANNUAL FINANCIAL STATEMENTS CORRESPONDING TO FINANCIAL YEAR 2023	Management	For	For	For
2.1	RE-ELECTION OF MR. JOSE MANUEL ENTRECANALES DOMEQ AS PROPRIETARY DIRECTOR	Management	For	For	For
2.2	RE-ELECTION OF MR. RAFAEL MATEO ALCALA AS EXECUTIVE DIRECTOR	Management	For	For	For



## Vote Summary

2.3	RE-ELECTION OF MR. JUAN IGNACIO ENTRECANALES FRANCO AS PROPRIETARY DIRECTOR	Management	For	For	For
2.4	RE-ELECTION OF MS. SONIA DULA AS PROPRIETARY DIRECTOR	Management	For	For	For
2.5	RE-ELECTION OF MS. KAREN CHRISTIANA FIGUERES OLSEN AS PROPRIETARY DIRECTOR	Management	For	For	For
2.6	RE-ELECTION OF MR. JUAN LUIS LOPEZ CARDENETE AS INDEPENDENT DIRECTOR	Management	For	For	For
2.7	RE-ELECTION OF MS. MARA SALGADO MADRINAN AS INDEPENDENT DIRECTOR	Management	For	For	For
2.8	RE-ELECTION OF MR. ROSAURO VARO RODRIGUEZ AS INDEPENDENT DIRECTOR	Management	For	For	For
2.9	RE-ELECTION OF MR. ALEJANDRO MARIANO WERNER WAINFELD AS INDEPENDENT DIRECTOR	Management	For	For	For
2.10	RE-ELECTION OF MS. MARA FANJUL SUAREZ AS INDEPENDENT DIRECTOR	Management	For	For	For
2.11	APPOINTMENT OF MS. TERESA QUIROS ALVAREZ AS INDEPENDENT DIRECTOR	Management	For	For	For
3	APPROVAL, IF APPROPRIATE, OF THE REMUNERATION POLICY FOR THE BOARD OF DIRECTORS FOR 2024, 2025 AND 2026	Management	For	For	For
4	ANNUAL DIRECTORS REMUNERATION REPORT FOR 2022	Management	Against	For	Against
5	2022 SUSTAINABILITY REPORT AND REPORT ON THE 2025 SUSTAINABILITY MASTER PLAN	Management	For	For	For
6	AUTHORISATION TO CALL THE EXTRAORDINARY GENERAL MEETINGS OF THE COMPANY AT LEAST FIFTEEN DAYS IN ADVANCE, IN ACCORDANCE WITH ARTICLE 515 OF THE SPANISH CORPORATE ENTERPRISES ACT	Management	Against	For	Against
7	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE DEVELOPMENT, INTERPRETATION, REMEDY AND ENFORCEMENT OF GENERAL MEETING RESOLUTIONS	Management	For	For	For

## Vote Summary

### MOWI ASA

Security	R4S04H101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Jun-2023
ISIN	NO0003054108	Agenda	717223426 - Management
Record Date	31-May-2023	Holding Recon Date	31-May-2023
City / Country	VIRTUAL / Norway	Vote Deadline Date	25-May-2023
	MEETIN G		
Blocking			
SEDOL(s)	B02L486 - B11XQM8 - B1DN336 - B28K3L7 - BHZLMH7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.A	ELECT CHAIRMAN OF MEETING	Management		For	
1.B	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management		For	
2	APPROVE NOTICE OF MEETING AND AGENDA	Management		For	
3	RECEIVE BRIEFING ON THE BUSINESS	Non-Voting			
4	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS; APPROVE ALLOCATION OF INCOME	Management		For	
5	DISCUSS COMPANY'S CORPORATE GOVERNANCE STATEMENT	Non-Voting			
6	APPROVE EQUITY PLAN FINANCING	Management		For	
7	APPROVE REMUNERATION STATEMENT	Management		For	
8	APPROVE REMUNERATION OF DIRECTORS	Management		For	
9	APPROVE REMUNERATION OF NOMINATION COMMITTEE	Management		For	
10	APPROVE REMUNERATION OF AUDITORS	Management		For	
11.A	REELECT OLE-EIRIK LEROY (CHAIR) AS DIRECTOR	Management		For	
11.B	REELECT KRISTIAN MELHUUS (DEPUTY CHAIR) AS DIRECTOR	Management		For	
11.C	REELECT LISBET KARIN NAERO AS DIRECTOR	Management		For	
12.A	ELECT MERETE HAUGLI AS MEMBER OF NOMINATING COMMITTEE	Management		For	
12.B	ELECT ANN KRISTIN BRAUTASET AS MEMBER OF NOMINATING COMMITTEE	Management		For	
13	AUTHORIZE BOARD TO DISTRIBUTE DIVIDENDS	Management		For	
14	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management		For	
15.A	APPROVE CREATION OF NOK 387.8 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management		For	

## Vote Summary

15.B	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF NOK 3.2 BILLION; APPROVE CREATION OF NOK 387.8 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For
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## Vote Summary

### SERVICENOW, INC.

Security	81762P102	Meeting Type	Annual
Ticker Symbol	NOW	Meeting Date	01-Jun-2023
ISIN	US81762P1021	Agenda	935821062 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Susan L. Bostrom	Management	Against	For	Against
1b.	Election of Director: Teresa Briggs	Management	For	For	For
1c.	Election of Director: Jonathan C. Chadwick	Management	Against	For	Against
1d.	Election of Director: Paul E. Chamberlain	Management	For	For	For
1e.	Election of Director: Lawrence J. Jackson, Jr.	Management	For	For	For
1f.	Election of Director: Frederic B. Luddy	Management	For	For	For
1g.	Election of Director: William R. McDermott	Management	For	For	For
1h.	Election of Director: Jeffrey A. Miller	Management	For	For	For
1i.	Election of Director: Joseph "Larry" Quinlan	Management	For	For	For
1j.	Election of Director: Anita M. Sands	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers ("Say-on-Pay").	Management	Against	For	Against
3.	To ratify PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.	Management	For	For	For
4.	To approve the Amended and Restated 2021 Equity Incentive Plan to increase the number of shares reserved for issuance.	Management	For	For	For
5.	To elect Deborah Black as a director.	Management	For	For	For

## Vote Summary

### UDR, INC.

Security	902653104	Meeting Type	Annual
Ticker Symbol	UDR	Meeting Date	01-Jun-2023
ISIN	US9026531049	Agenda	935821517 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: Katherine A. Cattanach	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Jon A. Grove	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Mary Ann King	Management	For	For	For
1d.	ELECTION OF DIRECTOR: James D. Klingbeil	Management	For	For	For
1e.	ELECTION OF DIRECTOR: Clint D. McDonnough	Management	For	For	For
1f.	ELECTION OF DIRECTOR: Robert A. McNamara	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Diane M. Morefield	Management	For	For	For
1h.	ELECTION OF DIRECTOR: Kevin C. Nickelberry	Management	For	For	For
1i.	ELECTION OF DIRECTOR: Mark R. Patterson	Management	For	For	For
1j.	ELECTION OF DIRECTOR: Thomas W. Toomey	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	Against	For	Against
3.	To ratify the appointment of Ernst & Young LLP to serve as independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
4.	Advisory vote on the frequency of holding an advisory vote on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### GARTNER, INC.

Security	366651107	Meeting Type	Annual
Ticker Symbol	IT	Meeting Date	01-Jun-2023
ISIN	US3666511072	Agenda	935825806 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for term expiring in 2024: Peter E. Bisson	Management	For	For	For
1b.	Election of Director for term expiring in 2024: Richard J. Bressler	Management	For	For	For
1c.	Election of Director for term expiring in 2024: Raul E. Cesan	Management	For	For	For
1d.	Election of Director for term expiring in 2024: Karen E. Dykstra	Management	For	For	For
1e.	Election of Director for term expiring in 2024: Diana S. Ferguson	Management	For	For	For
1f.	Election of Director for term expiring in 2024: Anne Sutherland Fuchs	Management	For	For	For
1g.	Election of Director for term expiring in 2024: William O. Grabe	Management	For	For	For
1h.	Election of Director for term expiring in 2024: José M. Gutiérrez	Management	For	For	For
1i.	Election of Director for term expiring in 2024: Eugene A. Hall	Management	For	For	For
1j.	Election of Director for term expiring in 2024: Stephen G. Pagliuca	Management	For	For	For
1k.	Election of Director for term expiring in 2024: Eileen M. Serra	Management	For	For	For
1l.	Election of Director for term expiring in 2024: James C. Smith	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For
3.	Vote, on an advisory basis, on the frequency of future stockholder advisory votes on the Company's executive compensation.	Management	1 Year	1 Year	For
4.	Approval of the Gartner, Inc. Long-Term Incentive Plan.	Management	For	For	For
5.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For

## Vote Summary

### THE LOVESAC COMPANY

Security	54738L109	Meeting Type	Annual
Ticker Symbol	LOVE	Meeting Date	01-Jun-2023
ISIN	US54738L1098	Agenda	935825820 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 John Grafer		For	For	For
	2 Andrew Heyer		For	For	For
	3 Jack Krause		For	For	For
	4 Sharon Leite		For	For	For
	5 Walter McLallen		For	For	For
	6 Vineet Mehra		For	For	For
	7 Shawn Nelson		For	For	For
	8 Shirley Romig		For	For	For
2.	To provide advisory approval of the Company's fiscal 2023 compensation for its named executive officers.	Management	For	For	For
3.	To approve the Amendment of the Second Amended and Restated 2017 Equity Incentive Plan that increases the number of shares for issuance thereunder by 225,000 shares.	Management	For	For	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending February 4, 2024.	Management	For	For	For

## Vote Summary

### SITIME CORPORATION

Security	82982T106	Meeting Type	Annual
Ticker Symbol	SITM	Meeting Date	01-Jun-2023
ISIN	US82982T1060	Agenda	935828674 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Torsten G. Kreindl	Management	For	For	For
1.2	Election of Director: Akira Takata	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of SiTime's named executive officers as disclosed in SiTime's proxy statement.	Management	Against	For	Against
3.	To ratify the appointment by the audit committee of BDO USA, LLP as SiTime's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For



## Vote Summary

### TRIMBLE INC.

Security	896239100	Meeting Type	Annual
Ticker Symbol	TRMB	Meeting Date	01-Jun-2023
ISIN	US8962391004	Agenda	935830059 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 James C. Dalton		For	For	For
	2 Borje Ekholm		For	For	For
	3 Ann Fandozzi		For	For	For
	4 Kaigham (Ken) Gabriel		For	For	For
	5 Meaghan Lloyd		For	For	For
	6 Sandra MacQuillan		Withheld	For	Against
	7 Robert G. Painter		For	For	For
	8 Mark S. Peek		For	For	For
	9 Thomas Sweet		For	For	For
	10 Johan Wibergh		For	For	For
2.	Advisory vote to approve executive compensation	Management	For	For	For
3.	Advisory vote on the frequency of executive compensation votes	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal 2023	Management	For	For	For

## Vote Summary

### SIRIUS XM HOLDINGS INC.

Security	82968B103	Meeting Type	Annual
Ticker Symbol	SIRI	Meeting Date	01-Jun-2023
ISIN	US82968B1035	Agenda	935831051 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 David A. Blau			For	
	2 Eddy W. Hartenstein			For	
	3 Robin P. Hickenlooper			For	
	4 James P. Holden			For	
	5 Gregory B. Maffei			For	
	6 Evan D. Malone			For	
	7 James E. Meyer			For	
	8 Jonelle Procope			For	
	9 Michael Rapino			For	
	10 Kristina M. Salen			For	
	11 Carl E. Vogel			For	
	12 Jennifer C. Witz			For	
	13 David M. Zaslav			For	
2.	Advisory vote to approve the named executive officers' compensation.	Management		For	
3.	Advisory vote on frequency of future advisory votes on named executive officer compensation.	Management		3 Years	
4.	Ratification of the appointment of KPMG LLP as our independent registered public accountants for 2023.	Management		For	

## Vote Summary

### NETFLIX, INC.

Security	64110L106	Meeting Type	Annual
Ticker Symbol	NFLX	Meeting Date	01-Jun-2023
ISIN	US64110L1061	Agenda	935831126 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Mathias Döpfner	Management	Against	For	Against
1b.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Reed Hastings	Management	For	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Jay Hoag	Management	Against	For	Against
1d.	Election of Director to hold office until the 2024 Annual Meeting of Stockholders: Ted Sarandos	Management	For	For	For
2.	Ratification of appointment of independent registered public accounting firm.	Management	For	For	For
3.	Advisory approval of named executive officer compensation.	Management	Against	For	Against
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
5.	Stockholder proposal entitled, "Proposal 5 - Reform the Current Impossible Special Shareholder Meeting Requirements," if properly presented at the meeting.	Shareholder	For	Against	Against
6.	Stockholder proposal entitled, "Netflix-Exclusive Board of Directors," if properly presented at the meeting.	Shareholder	Against	Against	For
7.	Stockholder proposal requesting a report on the Company's 401(K) Plan, if properly presented at the meeting.	Shareholder	Against	Against	For
8.	Stockholder proposal entitled, "Policy on Freedom of Association," if properly presented at the meeting.	Shareholder	For	Against	Against

## Vote Summary

### ROYAL CARIBBEAN CRUISES LTD.

Security	V7780T103	Meeting Type	Annual
Ticker Symbol	RCL	Meeting Date	01-Jun-2023
ISIN	LR0008862868	Agenda	935831188 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John F. Brock	Management	For	For	For
1b.	Election of Director: Richard D. Fain	Management	For	For	For
1c.	Election of Director: Stephen R. Howe, Jr.	Management	Against	For	Against
1d.	Election of Director: William L. Kimsey	Management	For	For	For
1e.	Election of Director: Michael O. Leavitt	Management	For	For	For
1f.	Election of Director: Jason T. Liberty	Management	For	For	For
1g.	Election of Director: Amy McPherson	Management	For	For	For
1h.	Election of Director: Maritza G. Montiel	Management	For	For	For
1i.	Election of Director: Ann S. Moore	Management	For	For	For
1j.	Election of Director: Eyal M. Ofer	Management	For	For	For
1k.	Election of Director: Vagn O. Sørensen	Management	For	For	For
1l.	Election of Director: Donald Thompson	Management	For	For	For
1m.	Election of Director: Arne Alexander Wilhelmsen	Management	For	For	For
1n.	Election of Director: Rebecca Yeung	Management	For	For	For
2.	Advisory approval of the Company's compensation of its named executive officers.	Management	For	For	For
3.	Advisory vote on the frequency of shareholder vote on executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### ULTA BEAUTY, INC.

Security	90384S303	Meeting Type	Annual
Ticker Symbol	ULTA	Meeting Date	01-Jun-2023
ISIN	US90384S3031	Agenda	935831241 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michelle L. Collins	Management	For	For	For
1b.	Election of Director: Patricia A. Little	Management	For	For	For
1c.	Election of Director: Heidi G. Petz	Management	For	For	For
1d.	Election of Director: Michael C. Smith	Management	For	For	For
2.	To approve an amendment to our Certificate of Incorporation to declassify our Board of Directors and provide for the annual election of directors.	Management	For	For	For
3.	To approve amendments to our Bylaws to provide that directors may be removed by the holders of a majority of the shares then entitled to vote at an election of directors and, if Proposal 2 is approved, with or without cause.	Management	For	For	For
4.	To approve an amendment to our Certificate of Incorporation to replace all supermajority voting standards for amendments to the Certificate of Incorporation with a majority standard.	Management	For	For	For
5.	To approve an amendment to our Bylaws to replace all supermajority voting standards for amendments to the Bylaws with a majority standard.	Management	For	For	For
6.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year 2023, ending February 3, 2024.	Management	For	For	For
7.	Advisory resolution to approve the Company's executive compensation.	Management	For	For	For
8.	Advisory vote on the frequency of future advisory votes on the Company's executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### AIRBNB INC

Security	009066101	Meeting Type	Annual
Ticker Symbol	ABNB	Meeting Date	01-Jun-2023
ISIN	US0090661010	Agenda	935831657 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class III Director to serve until the 2026 Annual Meeting: Nathan Blecharczyk	Management	For	For	For
1.2	Election of Class III Director to serve until the 2026 Annual Meeting: Alfred Lin	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Management	For	For	For

## Vote Summary

### AIRBNB INC

Security	009066101	Meeting Type	Annual
Ticker Symbol	ABNB	Meeting Date	01-Jun-2023
ISIN	US0090661010	Agenda	935831657 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class III Director to serve until the 2026 Annual Meeting: Nathan Blecharczyk	Management	For	For	For
1.2	Election of Class III Director to serve until the 2026 Annual Meeting: Alfred Lin	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Management	For	For	For

## Vote Summary

### ICF INTERNATIONAL, INC.

Security	44925C103	Meeting Type	Annual
Ticker Symbol	ICFI	Meeting Date	01-Jun-2023
ISIN	US44925C1036	Agenda	935831784 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ms. Marilyn Crouther	Management		For	
1b.	Election of Director: Mr. Michael J. Van Handel	Management		For	
1c.	Election of Director: Dr. Michelle A. Williams	Management		For	
2.	AMEND AND RESTATE THE ICF 2018 OMNIBUS INCENTIVE PLAN. Stockholders are being asked to vote in favor of an amendment and restatement of the 2018 Incentive Plan to increase the number of shares under the 2018 Incentive Plan, and to incorporate new compensation recovery provisions in consideration of Exchange Act Rule 10D-1 and certain other immaterial amendments to improve and modernize this plan.	Management		For	
3.	ADVISORY VOTE REGARDING ICF INTERNATIONAL'S OVERALL PAY-FOR-PERFORMANCE NAMED EXECUTIVE OFFICER COMPENSATION PROGRAM. Approve by non-binding, advisory vote, the Company's overall pay-for-performance executive compensation program, as described in the Compensation Discussion and Analysis, the compensation tables and the related narratives and other materials in the Proxy Statement.	Management		For	
4.	ADVISORY VOTE REGARDING ICF'S FREQUENCY OF SAY ON PAY VOTING. Approve by non-binding, advisory vote on how frequently the Company's stockholders are given an opportunity to cast a "Say on Pay" vote at future annual stockholder meetings (or any special stockholder meeting for which ICF must include executive compensation information in the proxy statement for that meeting).	Management		1 Year	



## Vote Summary

- |    |   |            |     |
|----|---|------------|-----|
| 5. | AMEND THE ICF INTERNATIONAL AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS OF ICF. Stockholders are being asked to vote in favor of an amendment to the Certificate of Incorporation of the Company to provide exculpation from liability for officers of the Company from certain monetary claims of breach of the fiduciary duty of care, similar to protections currently available to directors of the Company. | Management | For |
| 6. | RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM. Ratify the selection of Grant Thornton as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.  | Management | For |

## Vote Summary

### CLLOUDFLARE, INC.

Security	18915M107	Meeting Type	Annual
Ticker Symbol	NET	Meeting Date	01-Jun-2023
ISIN	US18915M1071	Agenda	935831859 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Scott Sandell		Withheld	For	Against
	2 Michelle Zatlyn		For	For	For
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	Against	For	Against

## Vote Summary

### TRANE TECHNOLOGIES PLC

Security	G8994E103	Meeting Type	Annual
Ticker Symbol	TT	Meeting Date	01-Jun-2023
ISIN	IE00BK9ZQ967	Agenda	935831897 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kirk E. Arnold	Management		For	
1b.	Election of Director: Ann C. Berzin	Management		For	
1c.	Election of Director: April Miller Boise	Management		For	
1d.	Election of Director: Gary D. Forsee	Management		For	
1e.	Election of Director: Mark R. George	Management		For	
1f.	Election of Director: John A. Hayes	Management		For	
1g.	Election of Director: Linda P. Hudson	Management		For	
1h.	Election of Director: Myles P. Lee	Management		For	
1i.	Election of Director: David S. Regnery	Management		For	
1j.	Election of Director: Melissa N. Schaeffer	Management		For	
1k.	Election of Director: John P. Surma	Management		For	
2.	Advisory vote on the frequency of the advisory vote on the compensation of the Company's named executive officers.	Management		1 Year	
3.	Advisory approval of the compensation of the Company's named executive officers.	Management		For	
4.	Approval of the appointment of independent auditors of the Company and authorization of the Audit Committee of the Board of Directors to set the auditors' remuneration.	Management		For	
5.	Approval of the renewal of the Directors' existing authority to issue shares.	Management		For	
6.	Approval of the renewal of the Directors' existing authority to issue shares for cash without first offering shares to existing shareholders. (Special Resolution)	Management		For	
7.	Determination of the price range at which the Company can re-allot shares that it holds as treasury shares. (Special Resolution)	Management		For	

## Vote Summary

### SOLAREEDGE TECHNOLOGIES, INC.

Security	83417M104	Meeting Type	Annual
Ticker Symbol	SEDG	Meeting Date	01-Jun-2023
ISIN	US83417M1045	Agenda	935833194 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Marcel Gani	Management	For	For	For
1b.	Election of Director: Tal Payne	Management	For	For	For
2.	Ratification of appointment of Ernst & Young LLP as independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
3.	Approval of, on an advisory and non-binding basis, the compensation of our named executive officers (the "Say-on-Pay" vote).	Management	For	For	For
4.	Vote, on an advisory and non-binding basis, on the preferred frequency of future stockholder advisory votes to approve the compensation of our named executive officers (the "Say-on- Frequency" vote).	Management	1 Year	1 Year	For
5.	Approval of an amendment to the Company's certificate of incorporation to declassify the Board and phase-in annual director elections.	Management	For	For	For
6.	Approval of an amendment to the Company's certificate of incorporation to remove the supermajority voting requirements to amend certain provisions of the Company's certificate of incorporation and bylaws.	Management	For	For	For
7.	Approval of an amendment to the Company's certificate of incorporation to add a federal forum selection provision for causes of action under the Securities Act of 1933.	Management	Against	For	Against

## Vote Summary

### OOMA, INC.

Security	683416101	Meeting Type	Annual
Ticker Symbol	OOMA	Meeting Date	01-Jun-2023
ISIN	US6834161019	Agenda	935833625 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.	DIRECTOR	Management			
	1 Susan Butenhoff		For	For	For
	2 Russ Mann		For	For	For
2.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm of the Company for its fiscal year ending January 31, 2024.	Management	For	For	For
3.	To approve a non-binding advisory vote on the compensation of our named executive officers as described in the Proxy Statement.	Management	For	For	For

## Vote Summary

### CANADIAN APARTMENT PROPERTIES REIT

Security	134921105	Meeting Type	Annual
Ticker Symbol	CDPYF	Meeting Date	01-Jun-2023
ISIN	CA1349211054	Agenda	935836215 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ Canada	Vote Deadline Date	26-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Lori-Ann Beausoleil		For	For	For
	2 Harold Burke		For	For	For
	3 Gina Parvaneh Cody		For	For	For
	4 Mark Kenney		For	For	For
	5 Gervais Levasseur		For	For	For
	6 Ken Silver		For	For	For
	7 Jennifer Stoddart		For	For	For
	8 Elaine Todres		For	For	For
	9 René Tremblay		For	For	For
2	Appointment of Ernst & Young LLP as Auditor of CAPREIT for the ensuing year and authorizing the Trustees to fix their remuneration.	Management	For	For	For
3	Non-binding advisory say-on-pay resolution as set forth in the Management Information Circular approving CAPREIT's approach to executive compensation.	Management	For	For	For

## Vote Summary

### BRP INC.

Security	05577W200	Meeting Type	Annual
Ticker Symbol	DOOO	Meeting Date	01-Jun-2023
ISIN	CA05577W2004	Agenda	935855265 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	/ Canada	Vote Deadline Date	26-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Éline Beaudoin	Management	For	For	For
1B	Election of Director - Pierre Beaudoin	Management	For	For	For
1C	Election of Director - Joshua Bekenstein	Management	Against	For	Against
1D	Election of Director - José Boisjoli	Management	For	For	For
1E	Election of Director - Charles Bombardier	Management	For	For	For
1F	Election of Director - Ernesto M. Hernández	Management	For	For	For
1G	Election of Director - Katherine Kountze	Management	For	For	For
1H	Election of Director - Estelle Métayer	Management	For	For	For
1I	Election of Director - Nicholas Nomicos	Management	For	For	For
1J	Election of Director - Edward Philip	Management	For	For	For
1K	Election of Director - Michael Ross	Management	For	For	For
1L	Election of Director - Barbara Samardzich	Management	For	For	For
2	Appointment of Deloitte LLP, Chartered Professional Accountants, as Independent Auditor of the Corporation.	Management	For	For	For
3	Adoption of an advisory non-binding resolution in respect of the Corporation's approach to executive compensation, as more particularly described in the Management Proxy Circular dated April 27, 2023, which can be found at the Corporation's website at <a href="http://ir.brp.com">ir.brp.com</a> and under its profile on SEDAR at <a href="http://www.sedar.com">www.sedar.com</a> .	Management	For	For	For

## Vote Summary

### CLARUS CORPORATION

Security	18270P109	Meeting Type	Annual
Ticker Symbol	CLAR	Meeting Date	01-Jun-2023
ISIN	US18270P1093	Agenda	935857283 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Warren B. Kanders		For	For	For
	2 Donald L. House		For	For	For
	3 Nicholas Sokolow		For	For	For
	4 Michael A. Henning		For	For	For
	5 Susan Ottmann		For	For	For
	6 James E. Walker III		For	For	For
2.	To approve an advisory resolution on executive compensation.	Management	Against	For	Against
3.	To conduct an advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	3 Years	Against
4.	To ratify the appointment of Deloitte & Touche LLP as Clarus Corporation's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For



## Vote Summary

### NN GROUP N.V.

Security	N64038107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Jun-2023
ISIN	NL0010773842	Agenda	717093758 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	THE / Netherlands HAGUE	Vote Deadline Date	24-May-2023
SEDOL(s)	BDFC799 - BF446T3 - BJQP1K8 - BNG62F1 - BNG8PQ9 - BP7Q9G4 - BQ7JSJ6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	2022 ANNUAL REPORT	Non-Voting			
3.	PROPOSAL TO GIVE A POSITIVE ADVICE ON THE 2022 REMUNERATION REPORT	Management	For	For	For
4.a.	PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
4.b.	EXPLANATION OF THE DIVIDEND POLICY	Non-Voting			
4.c.	PROPOSAL TO PAY OUT DIVIDEND	Management	For	For	For
5.a.	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2022	Management	For	For	For
5.b.	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2022	Management	For	For	For
6.	NOTICE OF THE INTENDED REAPPOINTMENT OF DAVID KNIBBE AS MEMBER OF THE-EXECUTIVE BOARD	Non-Voting			
7.	PROPOSAL TO AMEND THE LEVEL OF THE FIXED ANNUAL FEE FOR THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
8a.i.	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Management	For	For	For

## Vote Summary

8a.ii.	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO LIMIT OR EXCLUDE PREEMPTIVE RIGHTS OF EXISTING SHAREHOLDERS WHEN ISSUING ORDINARY SHARES AND GRANTING RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES PURSUANT TO AGENDA ITEM 8.A.(I)	Management	For	For	For
8.b.	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES BY WAY OF A RIGHTS ISSUE	Management	For	For	For
9.	PROPOSAL TO AUTHORISE THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN THE COMPANY'S SHARE CAPITAL	Management	For	For	For
10.	PROPOSAL TO REDUCE THE ISSUED SHARE CAPITAL BY CANCELLATION OF ORDINARY SHARES HELD BY THE COMPANY	Management	For	For	For
11.	ANY OTHER BUSINESS AND CLOSING	Non-Voting			

## Vote Summary

### NEDBANK GROUP

Security	S5518R104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	02-Jun-2023
ISIN	ZAE000004875	Agenda	717111203 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	SANDTO / South Africa	Vote Deadline Date	29-May-2023
	N		
SEDOL(s)	5905586 - 6628008 - B01DMC3 - B1SKHW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
S.1	SPECIFIC AUTHORITY TO REPURCHASE SHARES FROM THE ODD-LOT HOLDERS	Management	For	For	For
O.1	AUTHORITY TO MAKE AND IMPLEMENT THE ODD-LOT OFFER	Management	For	For	For
O.2	AUTHORITY OF DIRECTOR	Management	For	For	For

## Vote Summary

### NEDBANK GROUP

Security	S5518R104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Jun-2023
ISIN	ZAE000004875	Agenda	717113500 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	TBD / South Africa	Vote Deadline Date	29-May-2023
SEDOL(s)	5905586 - 6628008 - B01DMC3 - B1SKHW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1.1	ELECTION OF DIRECTORS OF THE COMPANY APPOINTED DURING THE YEAR: ELECTION OF MR M NYATI, WHO WAS APPOINTED AS A DIRECTOR OF THE COMPANY AFTER THE LAST AGM OF SHAREHOLDERS	Management	For	For	For
O.1.2	ELECTION OF DIRECTORS OF THE COMPANY APPOINTED DURING THE YEAR: ELECTION OF MR AD MMINELE, WHO WAS APPOINTED AS A DIRECTOR OF THE COMPANY AFTER THE LAST AGM OF SHAREHOLDERS	Management	For	For	For
O.2.1	RE-ELECTION OF DIRECTORS RETIRING BY ROTATION: RE-ELECTION OF MR HR BRODY, WHO IS RETIRING BY ROTATION, AS A DIRECTOR	Management	For	For	For
O.2.2	RE-ELECTION OF DIRECTORS RETIRING BY ROTATION: RE-ELECTION OF MR MH DAVIS, WHO IS RETIRING BY ROTATION, AS A DIRECTOR	Management	For	For	For
O.2.3	RE-ELECTION OF DIRECTORS RETIRING BY ROTATION: RE-ELECTION OF MR EM KRUGER, WHO IS RETIRING BY ROTATION, AS A DIRECTOR	Management	For	For	For
O.2.4	RE-ELECTION OF DIRECTORS RETIRING BY ROTATION: RE-ELECTION OF MS L MAKALIMA, WHO IS RETIRING BY ROTATION, AS A DIRECTOR	Management	For	For	For
O.3.1	APPOINTMENT OF EXTERNAL AUDITORS AND APPOINTMENT OF KPMG INC IN A SHADOW CAPACITY: REAPPOINTMENT OF DELOITTE & TOUCHE AS EXTERNAL AUDITOR	Management	For	For	For
O.3.2	APPOINTMENT OF EXTERNAL AUDITORS AND APPOINTMENT OF KPMG INC IN A SHADOW CAPACITY: REAPPOINTMENT OF ERNST & YOUNG AS EXTERNAL AUDITOR	Management	For	For	For

## Vote Summary

O.3.3	APPOINTMENT OF EXTERNAL AUDITORS AND APPOINTMENT OF KPMG INC IN A SHADOW CAPACITY: APPOINTMENT OF KPMG IN A SHADOW CAPACITY	Management	For	For	For
O.4.1	APPOINTMENT OF THE NEDBANK GROUP AUDIT COMMITTEE MEMBER: ELECTION OF MR S SUBRAMONEY AS A MEMBER OF THE NEDBANK GROUP AUDIT COMMITTEE	Management	For	For	For
O.4.2	APPOINTMENT OF THE NEDBANK GROUP AUDIT COMMITTEE MEMBER: ELECTION OF MR HR BRODY AS A MEMBER OF THE NEDBANK GROUP AUDIT COMMITTEE	Management	For	For	For
O.4.3	APPOINTMENT OF THE NEDBANK GROUP AUDIT COMMITTEE MEMBER: ELECTION OF MRS NP DONGWANA AS A MEMBER OF THE NEDBANK GROUP AUDIT COMMITTEE	Management	For	For	For
O.4.4	APPOINTMENT OF THE NEDBANK GROUP AUDIT COMMITTEE MEMBER: ELECTION OF MR EM KRUGER AS A MEMBER OF THE NEDBANK GROUP AUDIT COMMITTEE	Management	For	For	For
O.4.5	APPOINTMENT OF THE NEDBANK GROUP AUDIT COMMITTEE MEMBER: ELECTION OF MS P LANGENI AS A MEMBER OF THE NEDBANK GROUP AUDIT COMMITTEE	Management	For	For	For
O.5	PLACING THE AUTHORISED BUT UNISSUED ORDINARY SHARES UNDER THE CONTROL OF THE DIRECTORS	Management	For	For	For
NB6.1	ENDORSEMENTS OF THE REMUNERATION POLICY AND THE IMPLEMENTATION REPORT: ADVISORY ENDORSEMENT ON A NON-BINDING BASIS OF THE NEDBANK GROUP REMUNERATION POLICY	Management	For	For	For
NB6.2	ENDORSEMENTS OF THE REMUNERATION POLICY AND THE IMPLEMENTATION REPORT: ADVISORY ENDORSEMENT ON A NON-BINDING BASIS OF THE NEDBANK GROUP REMUNERATION IMPLEMENTATION REPORT	Management	For	For	For
S.1.1	REMUNERATION OF THE NON-EXECUTIVE DIRECTOR: GROUP CHAIRPERSON (ALL-INCLUSIVE FEE)	Management	For	For	For
S.1.2	REMUNERATION OF THE NON-EXECUTIVE DIRECTOR: LEAD INDEPENDENT DIRECTOR (ADDITIONAL 40%)	Management	For	For	For
S.1.3	REMUNERATION OF THE NON-EXECUTIVE DIRECTOR: NEDBANK GROUP BOARDMEMBER	Management	For	For	For

## Vote Summary

S.1.4	COMMITTEE MEMBER FEES: NEDBANK GROUP AUDIT COMMITTEE	Management	For	For	For
S.1.5	COMMITTEE MEMBER FEES: NEDBANK GROUP CREDIT COMMITTEE	Management	For	For	For
S.1.6	COMMITTEE MEMBER FEES: NEDBANK GROUP DIRECTORS AFFAIRS COMMITTEE	Management	For	For	For
S.1.7	COMMITTEE MEMBER FEES: NEDBANK GROUP INFORMATION TECHNOLOGY COMMITTEE	Management	For	For	For
S.1.8	COMMITTEE MEMBER FEES: NEDBANK GROUP REMUNERATION COMMITTEE	Management	For	For	For
S.1.9	COMMITTEE MEMBER FEES: NEDBANK GROUP RISK AND CAPITAL MANAGEMENT COMMITTEE	Management	For	For	For
S.110	COMMITTEE MEMBER FEES: NEDBANK GROUP TRANSFORMATION, SOCIAL AND ETHICS COMMITTEE	Management	For	For	For
S.111	COMMITTEE MEMBER FEES: NEDBANK GROUP CLIMATE RESILIENCE COMMITTEE	Management	For	For	For
S.2.1	REMUNERATION OF NON-EXECUTIVE DIRECTOR APPOINTED AS ACTING GROUP CHAIRPERSON, ACTING LEAD INDEPENDENT DIRECTOR OR ACTING COMMITTEE CHAIRPERSON: ACTING GROUP CHAIRPERSON	Management	For	For	For
S.2.2	REMUNERATION OF NON-EXECUTIVE DIRECTOR APPOINTED AS ACTING GROUP CHAIRPERSON, ACTING LEAD INDEPENDENT DIRECTOR OR ACTING COMMITTEE CHAIRPERSON: ACTING LEAD INDEPENDENT DIRECTOR	Management	For	For	For
S.2.3	REMUNERATION OF NON-EXECUTIVE DIRECTOR APPOINTED AS ACTING GROUP CHAIRPERSON, ACTING LEAD INDEPENDENT DIRECTOR OR ACTING COMMITTEE CHAIRPERSON: ACTING COMMITTEE CHAIRPERSON	Management	For	For	For
S.3	GENERAL AUTHORITY TO REPURCHASE ORDINARY SHARES	Management	For	For	For
S.4	GENERAL AUTHORITY TO PROVIDE FINANCIAL ASSISTANCE TO RELATED AND INTERRELATED COMPANIES	Management	For	For	For
S.5.1	AMENDMENTS TO THE RULES OF THE NEDBANK GROUP (2005) SHARE SCHEME: REPLACING 'RETENTION AWARDS' WITH 'INDIVIDUAL PERFORMANCE AWARDS'	Management	For	For	For
S.5.2	AMENDMENTS TO THE RULES OF THE NEDBANK GROUP (2005) SHARE SCHEME: AMENDMENT OF CLAUSE 28 DEALING WITH DIVIDENDS AND DISTRIBUTIONS	Management	For	For	For

## Vote Summary

S.6	CREATION OF NEW PREFERENCE SHARES	Management	For	For	For
S.7	AMENDMENT TO THE MOI INCORPORATING THE TERMS OF THE A NON-REDEEMABLE, NON-CUMULATIVE, NON-PARTICIPATING, PERPETUAL PREFERENCE SHARES	Management	For	For	For
O.6	PLACING THE AUTHORISED BUT UNISSUED A NON-REDEEMABLE, NON-CUMULATIVE, NON-PARTICIPATING, PERPETUAL PREFERENCE SHARES UNDER THE CONTROL OF THE DIRECTORS	Management	For	For	For

## Vote Summary

### DAH SING FINANCIAL HOLDINGS LTD

Security	Y19182107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Jun-2023
ISIN	HK0440001847	Agenda	717123551 - Management
Record Date	29-May-2023	Holding Recon Date	29-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	26-May-2023
SEDOL(s)	4103530 - 6249799 - B01XXG4 - BD8NF51 - BNBVTX8 - BP3RPW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ADOPT THE AUDITED FINANCIAL STATEMENTS TOGETHER WITH THE REPORT OF THE DIRECTORS AND INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND FOR 2022	Management	For	For	For
3.A	TO RE-ELECT DIRECTOR: TO RE-ELECT MR. HON-HING WONG (DEREK WONG) AS A DIRECTOR	Management	For	For	For
3.B	TO RE-ELECT DIRECTOR: TO RE-ELECT MR. ROBERT TSAI-TO SZE AS A DIRECTOR	Management	Against	For	Against
3.C	TO RE-ELECT DIRECTOR: TO RE-ELECT MR. PAUL FRANZ WINKELMANN AS A DIRECTOR	Management	For	For	For
3.D	TO RE-ELECT DIRECTOR: TO RE-ELECT MR. JUNJI MORI AS A DIRECTOR	Management	For	For	For
4	TO FIX THE FEES OF THE DIRECTORS	Management	For	For	For
5	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS OF THE COMPANY AND TO AUTHORIZE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
6	TO APPROVE A GENERAL MANDATE TO ISSUE SHARES	Management	Against	For	Against
7	TO APPROVE A GENERAL MANDATE TO BUY BACK SHARES	Management	For	For	For
8	TO EXTEND THE GENERAL MANDATE TO ISSUE SHARES BY ADDING BUY-BACK SHARES THERETO	Management	Against	For	Against



## Vote Summary

9	TO APPROVE A MANDATE TO GRANT OPTIONS UNDER THE SHARE OPTION SCHEME ADOPTED ON 27 MAY 2015 AND TO ALLOT AND ISSUE SHARES AS AND WHEN ANY OPTIONS WHICH HAVE BEEN GRANTED UNDER THE SHARE OPTION SCHEME ARE EXERCISED IN ACCORDANCE WITH THEIR TERMS OF ISSUE	Management	Against	For	Against
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## Vote Summary

### XINYI GLASS HOLDINGS LTD

Security	G9828G108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Jun-2023
ISIN	KYG9828G1082	Agenda	717144935 - Management
Record Date	29-May-2023	Holding Recon Date	29-May-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	26-May-2023
SEDOL(s)	B05NXN7 - B063X81 - B08J3J8 - BD8NGS1 - BL63JF7 - BP3RY77	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND REPORT OF THE DIRECTORS (THE "DIRECTORS") OF THE COMPANY AND THE AUDITORS (THE "AUDITORS") OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 22.0 HK CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3.A.1	TO RE-ELECT DR. LEE YIN YEE, B.B.S.AS AN EXECUTIVE DIRECTOR	Management	Against	For	Against
3.A.2	TO RE-ELECT MR. LEE SHING KAN AS AN EXECUTIVE DIRECTOR	Management	For	For	For
3.A.3	TO RE-ELECT MR. NG NGAN HO AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
3.A.4	TO RE-ELECT MR. WONG CHAT CHOR SAMUEL AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	Against	For	Against
3.B	TO AUTHORISE THE BOARD (THE "BOARD") OF DIRECTORS TO DETERMINE THE REMUNERATION OF THE DIRECTORS	Management	For	For	For
4	TO RE-APPOINT THE AUDITORS AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For
5.A	TO GRANT AN UNCONDITIONAL GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES	Management	For	For	For
5.B	TO GRANT AN UNCONDITIONAL GENERAL MANDATE TO THE DIRECTORS TO ALLOT AND ISSUE SHARES	Management	Against	For	Against
5.C	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ISSUE SHARES BY THE SHARES REPURCHASED	Management	Against	For	Against

## Vote Summary

		Management	Against	For	Against
6	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY AND THE PROPOSED ADOPTION OF THE AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY INCORPORATING THE PROPOSED AMENDMENTS				

## Vote Summary

### XINYI GLASS HOLDINGS LTD

Security	G9828G108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Jun-2023
ISIN	KYG9828G1082	Agenda	717144935 - Management
Record Date	29-May-2023	Holding Recon Date	29-May-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	26-May-2023
SEDOL(s)	B05NXN7 - B063X81 - B08J3J8 - BD8NGS1 - BL63JF7 - BP3RY77	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND REPORT OF THE DIRECTORS (THE "DIRECTORS") OF THE COMPANY AND THE AUDITORS (THE "AUDITORS") OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management		For	
2	TO DECLARE A FINAL DIVIDEND OF 22.0 HK CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management		For	
3.A.1	TO RE-ELECT DR. LEE YIN YEE, B.B.S.AS AN EXECUTIVE DIRECTOR	Management		For	
3.A.2	TO RE-ELECT MR. LEE SHING KAN AS AN EXECUTIVE DIRECTOR	Management		For	
3.A.3	TO RE-ELECT MR. NG NGAN HO AS A NON-EXECUTIVE DIRECTOR	Management		For	
3.A.4	TO RE-ELECT MR. WONG CHAT CHOR SAMUEL AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management		For	
3.B	TO AUTHORISE THE BOARD (THE "BOARD") OF DIRECTORS TO DETERMINE THE REMUNERATION OF THE DIRECTORS	Management		For	
4	TO RE-APPOINT THE AUDITORS AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management		For	
5.A	TO GRANT AN UNCONDITIONAL GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES	Management		For	
5.B	TO GRANT AN UNCONDITIONAL GENERAL MANDATE TO THE DIRECTORS TO ALLOT AND ISSUE SHARES	Management		For	
5.C	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ISSUE SHARES BY THE SHARES REPURCHASED	Management		For	

## Vote Summary

6	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY AND THE PROPOSED ADOPTION OF THE AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY INCORPORATING THE PROPOSED AMENDMENTS	Management	For
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## Vote Summary

### GRUPO FINANCIERO BANORTE SAB DE CV

Security	P49501201	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	02-Jun-2023
ISIN	MXP370711014	Agenda	717239556 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	NUEVO / Mexico LEON	Vote Deadline Date	26-May-2023
SEDOL(s)	2421041 - B01DHK6 - B2Q3MD3 - B57YQ34	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE THE DISTRIBUTION AMONG SHAREHOLDERS OF A DIVIDEND EQUIVALENT TO 50(PCT) OF THE NET PROFIT OF 2022, AMOUNTING TO MXN 22,704,037,531.52 (TWENTY-TWO BILLION SEVEN HUNDRED FOUR MILLION THIRTY-SEVEN THOUSAND FIVE HUNDRED THIRTY-ONE PESOS 52/100 MXN CCY), OR MXN 7.873896065842770 PESOS FOR EACH OUTSTANDING SHARE, TO BE PAID ON JUNE 12TH, 2023, AGAINST DELIVERY OF COUPON NUMBER 6. THE DIVIDEND PAYMENT WILL BE CHARGED TO EARNINGS FROM PREVIOUS YEARS AND, FOR INCOME TAX LAW PURPOSES, IT COMES FROM THE NET FISCAL INCOME ACCOUNT AS OF DECEMBER 31ST, 2014, AND SUBSEQUENT	Management	For	For	For
2	APPROVE THAT THE DIVIDEND CORRESPONDING TO FISCAL YEAR 2022 WILL BE PAID ON JUNE 12TH, 2023 THROUGH THE S.D. INDEVAL, INSTITUCION PARA EL DEPOSITO DE VALORES, S.A. DE C.V., PRIOR NOTICE PUBLISHED BY THE SECRETARY OF THE BOARD OF DIRECTORS IN ONE OF THE NEWSPAPERS WITH THE LARGEST CIRCULATION IN THE CITY OF MONTERREY, NUEVO LEON AND THROUGH THE ELECTRONIC DELIVERY AND INFORMATION DIFFUSION SYSTEM (SEDI) OF THE MEXICAN STOCK EXCHANGE. DESIGNATION OF DELEGATE OR DELEGATES TO FORMALIZE AND EXECUTE, IF APPLICABLE, THE RESOLUTIONS PASSED BY THE SHAREHOLDERS MEETING	Management	For	For	For

## Vote Summary

3	APPOINT THE NECESSARY DELEGATES TO CARRY OUT ALL ACTS REQUIRED TO COMPLY WITH AND FORMALIZE THE RESOLUTIONS PASSED BY THE SHAREHOLDERS MEETING	Management	For	For	For
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## Vote Summary

### EPAM SYSTEMS, INC.

Security	29414B104	Meeting Type	Annual
Ticker Symbol	EPAM	Meeting Date	02-Jun-2023
ISIN	US29414B1044	Agenda	935827987 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	01-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class II Director to hold office for a three-year term: Eugene Roman	Management	For	For	For
1.2	Election of Class II Director to hold office for a three-year term: Jill Smart	Management	For	For	For
1.3	Election of Class II Director to hold office for a three-year term: Ronald Vargo	Management	For	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
3.	To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in this Proxy Statement.	Management	For	For	For



## Vote Summary

### ALPHABET INC.

Security	02079K305	Meeting Type	Annual
Ticker Symbol	GOOGL	Meeting Date	02-Jun-2023
ISIN	US02079K3059	Agenda	935830946 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	/ United States	Vote Deadline Date	01-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Larry Page	Management	For	For	For
1b.	Election of Director: Sergey Brin	Management	For	For	For
1c.	Election of Director: Sundar Pichai	Management	For	For	For
1d.	Election of Director: John L. Hennessy	Management	Against	For	Against
1e.	Election of Director: Frances H. Arnold	Management	For	For	For
1f.	Election of Director: R. Martin "Marty" Chávez	Management	For	For	For
1g.	Election of Director: L. John Doerr	Management	Against	For	Against
1h.	Election of Director: Roger W. Ferguson Jr.	Management	For	For	For
1i.	Election of Director: Ann Mather	Management	For	For	For
1j.	Election of Director: K. Ram Shriram	Management	For	For	For
1k.	Election of Director: Robin L. Washington	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023	Management	For	For	For
3.	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock	Management	Against	For	Against
4.	Advisory vote to approve compensation awarded to named executive officers	Management	Against	For	Against
5.	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers	Management	1 Year	3 Years	Against
6.	Stockholder proposal regarding a lobbying report	Shareholder	For	Against	Against
7.	Stockholder proposal regarding a congruency report	Shareholder	Against	Against	For
8.	Stockholder proposal regarding a climate lobbying report	Shareholder	Against	Against	For
9.	Stockholder proposal regarding a report on reproductive rights and data privacy	Shareholder	For	Against	Against
10.	Stockholder proposal regarding a human rights assessment of data center siting	Shareholder	Against	Against	For

## Vote Summary

11.	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices	Shareholder	For	Against	Against
12.	Stockholder proposal regarding algorithm disclosures	Shareholder	For	Against	Against
13.	Stockholder proposal regarding a report on alignment of YouTube policies with legislation	Shareholder	For	Against	Against
14.	Stockholder proposal regarding a content governance report	Shareholder	Against	Against	For
15.	Stockholder proposal regarding a performance review of the Audit and Compliance Committee	Shareholder	For	Against	Against
16.	Stockholder proposal regarding bylaws amendment	Shareholder	For	Against	Against
17.	Stockholder proposal regarding "executives to retain significant stock"	Shareholder	Against	Against	For
18.	Stockholder proposal regarding equal shareholder voting	Shareholder	For	Against	Against

## Vote Summary

### ALPHABET INC.

Security	02079K305	Meeting Type	Annual
Ticker Symbol	GOOGL	Meeting Date	02-Jun-2023
ISIN	US02079K3059	Agenda	935830946 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	/ United States	Vote Deadline Date	01-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Larry Page	Management	For	For	For
1b.	Election of Director: Sergey Brin	Management	For	For	For
1c.	Election of Director: Sundar Pichai	Management	For	For	For
1d.	Election of Director: John L. Hennessy	Management	For	For	For
1e.	Election of Director: Frances H. Arnold	Management	For	For	For
1f.	Election of Director: R. Martin "Marty" Chávez	Management	For	For	For
1g.	Election of Director: L. John Doerr	Management	For	For	For
1h.	Election of Director: Roger W. Ferguson Jr.	Management	For	For	For
1i.	Election of Director: Ann Mather	Management	For	For	For
1j.	Election of Director: K. Ram Shriram	Management	For	For	For
1k.	Election of Director: Robin L. Washington	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023	Management	For	For	For
3.	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock	Management	Against	For	Against
4.	Advisory vote to approve compensation awarded to named executive officers	Management	Against	For	Against
5.	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers	Management	1 Year	3 Years	Against
6.	Stockholder proposal regarding a lobbying report	Shareholder	For	Against	Against
7.	Stockholder proposal regarding a congruency report	Shareholder	Against	Against	For
8.	Stockholder proposal regarding a climate lobbying report	Shareholder	For	Against	Against
9.	Stockholder proposal regarding a report on reproductive rights and data privacy	Shareholder	For	Against	Against
10.	Stockholder proposal regarding a human rights assessment of data center siting	Shareholder	For	Against	Against

## Vote Summary

11.	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices	Shareholder	For	Against	Against
12.	Stockholder proposal regarding algorithm disclosures	Shareholder	Against	Against	For
13.	Stockholder proposal regarding a report on alignment of YouTube policies with legislation	Shareholder	For	Against	Against
14.	Stockholder proposal regarding a content governance report	Shareholder	Against	Against	For
15.	Stockholder proposal regarding a performance review of the Audit and Compliance Committee	Shareholder	For	Against	Against
16.	Stockholder proposal regarding bylaws amendment	Shareholder	For	Against	Against
17.	Stockholder proposal regarding "executives to retain significant stock"	Shareholder	Against	Against	For
18.	Stockholder proposal regarding equal shareholder voting	Shareholder	For	Against	Against

## Vote Summary

### HYDRO ONE LIMITED

Security	448811208	Meeting Type	Annual
Ticker Symbol	HRNNF	Meeting Date	02-Jun-2023
ISIN	CA4488112083	Agenda	935853324 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ Canada	Vote Deadline Date	30-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Directors Election of Director: Cherie Brant	Management	For	For	For
1B	Election of Director: David Hay	Management	For	For	For
1C	Election of Director: Timothy Hodgson	Management	For	For	For
1D	Election of Director: David Lebeter	Management	For	For	For
1E	Election of Director: Mitch Panciuk	Management	For	For	For
1F	Election of Director: Mark Podlasly	Management	For	For	For
1G	Election of Director: Stacey Mowbray	Management	For	For	For
1H	Election of Director: Helga Reidel	Management	For	For	For
1I	Election of Director: Melissa Sonberg	Management	For	For	For
1J	Election of Director: Brian Vaasjo	Management	For	For	For
1K	Election of Director: Susan Wolburgh Jenah	Management	For	For	For
2	Appointment of External Auditors Appoint KPMG LLP as external auditors for the ensuing year and authorize the directors to fix their remuneration.	Management	For	For	For
3	Say on Pay Advisory resolution on Hydro One Limited's approach to executive compensation.	Management	For	For	For

## Vote Summary

### HENDERSON LAND DEVELOPMENT CO LTD

Security	Y31476107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Jun-2023
ISIN	HK0012000102	Agenda	717105375 - Management
Record Date	30-May-2023	Holding Recon Date	30-May-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	30-May-2023
SEDOL(s)	5754034 - 6420538 - B01DJ77 - BD8NBT7 - BMF1RT9 - BP3RQ48	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3.I	TO RE-ELECT DR LEE KA KIT AS DIRECTOR	Management	Against	For	Against
3.II	TO RE-ELECT DR LEE KA SHING AS DIRECTOR	Management	Against	For	Against
3.III	TO RE-ELECT DR LAM KO YIN, COLIN AS DIRECTOR	Management	Against	For	Against
3.IV	TO RE-ELECT MADAM FUNG LEE WOON KING AS DIRECTOR	Management	Against	For	Against
3.V	TO RE-ELECT MR SUEN KWOK LAM AS DIRECTOR	Management	For	For	For
3.VI	TO RE-ELECT MRS LEE PUI LING, ANGELINA AS DIRECTOR	Management	For	For	For
4	TO RE-APPOINT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For
5.A	TO APPROVE THE ORDINARY RESOLUTIONS IN ITEM NO. 5 OF THE NOTICE OF ANNUAL GENERAL MEETING: TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES	Management	For	For	For
5.B	TO APPROVE THE ORDINARY RESOLUTIONS IN ITEM NO. 5 OF THE NOTICE OF ANNUAL GENERAL MEETING: TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT NEW SHARES	Management	Against	For	Against

## Vote Summary

5.C	TO APPROVE THE ORDINARY RESOLUTIONS IN ITEM NO. 5 OF THE NOTICE OF ANNUAL GENERAL MEETING: TO AUTHORISE THE DIRECTORS TO ALLOT NEW SHARES EQUAL TO THE TOTAL NUMBER OF SHARES BOUGHT BACK BY THE COMPANY	Management	Against	For	Against

## Vote Summary

### RED ELECTRICA CORPORACION, SA

Security	E42807110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Jun-2023
ISIN	ES0173093024	Agenda	717131976 - Management
Record Date	31-May-2023	Holding Recon Date	31-May-2023
City / Country	MADRID / Spain	Vote Deadline Date	30-May-2023
SEDOL(s)	BD0CNV8 - BD1DQG6 - BD6FXN3 - BF44789 - BJQP034 - BY7QHN0 - BYXVJX3 - BZ00JX0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
5	APPROVE DISCHARGE OF BOARD	Management	For	For	For
6	CHANGE COMPANY NAME AND AMEND ARTICLE 1 ACCORDINGLY	Management	For	For	For
7.1	AMEND ARTICLES OF GENERAL MEETING REGULATIONS RE: PURPOSE AND VALIDITY OF THE REGULATIONS, COMPETENCES, SHAREHOLDERS' RIGHTS AND RIGHT TO ATTENDANCE	Management	For	For	For
7.2	AMEND ARTICLES OF GENERAL MEETING REGULATIONS RE: PROXY, ISSUANCE OF VOTES VIA TELEMATIC MEANS	Management	For	For	For
7.3	AMEND ARTICLE 15 OF GENERAL MEETING REGULATIONS RE: CONSTITUTION, DELIBERATION AND ADOPTION OF RESOLUTIONS	Management	For	For	For
8	REELECT JOSE JUAN RUIZ GOMEZ AS DIRECTOR	Management	For	For	For
9.1	APPROVE RED ELECTRICA CORPORACION, S.A.S ANNUAL DIRECTORS REMUNERATION REPORT FOR 2022	Management	For	For	For
9.2	APPROVE THE REMUNERATION FOR RED ELECTRICA CORPORACION, S.A.S BOARD FOR 2023	Management	For	For	For
10	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
11	RECEIVE CORPORATE GOVERNANCE REPORT	Non-Voting			
12	RECEIVE SUSTAINABILITY REPORT FOR FY 2022	Non-Voting			



## Vote Summary

13	RECEIVE SUSTAINABILITY PLAN FOR FY 2023-2025	Non-Voting
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## Vote Summary

### RED ELECTRICA CORPORACION, SA

Security	E42807110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Jun-2023
ISIN	ES0173093024	Agenda	717131976 - Management
Record Date	31-May-2023	Holding Recon Date	31-May-2023
City / Country	MADRID / Spain	Vote Deadline Date	30-May-2023
SEDOL(s)	BD0CNV8 - BD1DQG6 - BD6FXN3 - BF44789 - BJQP034 - BY7QHN0 - BYXVJX3 - BZ00JX0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
5	APPROVE DISCHARGE OF BOARD	Management	For	For	For
6	CHANGE COMPANY NAME AND AMEND ARTICLE 1 ACCORDINGLY	Management	For	For	For
7.1	AMEND ARTICLES OF GENERAL MEETING REGULATIONS RE: PURPOSE AND VALIDITY OF THE REGULATIONS, COMPETENCES, SHAREHOLDERS' RIGHTS AND RIGHT TO ATTENDANCE	Management	For	For	For
7.2	AMEND ARTICLES OF GENERAL MEETING REGULATIONS RE: PROXY, ISSUANCE OF VOTES VIA TELEMATIC MEANS	Management	For	For	For
7.3	AMEND ARTICLE 15 OF GENERAL MEETING REGULATIONS RE: CONSTITUTION, DELIBERATION AND ADOPTION OF RESOLUTIONS	Management	For	For	For
8	REELECT JOSE JUAN RUIZ GOMEZ AS DIRECTOR	Management	For	For	For
9.1	APPROVE RED ELECTRICA CORPORACION, S.A.S ANNUAL DIRECTORS REMUNERATION REPORT FOR 2022	Management	For	For	For
9.2	APPROVE THE REMUNERATION FOR RED ELECTRICA CORPORACION, S.A.S BOARD FOR 2023	Management	For	For	For
10	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
11	RECEIVE CORPORATE GOVERNANCE REPORT	Non-Voting			
12	RECEIVE SUSTAINABILITY REPORT FOR FY 2022	Non-Voting			

## Vote Summary

13	RECEIVE SUSTAINABILITY PLAN FOR FY 2023-2025	Non-Voting
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## Vote Summary

### UNITEDHEALTH GROUP INCORPORATED

Security	91324P102	Meeting Type	Annual
Ticker Symbol	UNH	Meeting Date	05-Jun-2023
ISIN	US91324P1021	Agenda	935835237 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	02-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Timothy Flynn	Management	For	For	For
1b.	Election of Director: Paul Garcia	Management	For	For	For
1c.	Election of Director: Kristen Gil	Management	For	For	For
1d.	Election of Director: Stephen Hemsley	Management	For	For	For
1e.	Election of Director: Michele Hooper	Management	For	For	For
1f.	Election of Director: F. William McNabb III	Management	For	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Management	For	For	For
1h.	Election of Director: John Noseworthy, M.D.	Management	For	For	For
1i.	Election of Director: Andrew Witty	Management	For	For	For
2.	Advisory approval of the Company's executive compensation.	Management	For	For	For
3.	Advisory approval of the frequency of holding future say-on-pay votes.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Management	For	For	For
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shareholder	For	Against	Against
6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shareholder	Against	Against	For
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shareholder	For	Against	Against

## Vote Summary

### GLOBAL INDUSTRIAL COMPANY

Security	37892E102	Meeting Type	Annual
Ticker Symbol	GIC	Meeting Date	05-Jun-2023
ISIN	US37892E1029	Agenda	935835895 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ United States	Vote Deadline Date	02-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Richard B. Leeds		For	For	For
	2 Bruce Leeds		For	For	For
	3 Robert Leeds		For	For	For
	4 Barry Litwin		For	For	For
	5 Chad M. Lindbloom		For	For	For
	6 Paul S. Pearlman		For	For	For
	7 Robert D. Rosenthal		For	For	For
	8 Thomas R. Suozzi		For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent auditor for fiscal year 2023.	Management	For	For	For
3.	An advisory (non-binding) vote on the compensation of the Company's named executive officers.	Management	For	For	For
4.	An advisory (non-binding) vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### HEALTHCARE REALTY TRUST INCORPORATED

Security	42226K105	Meeting Type	Annual
Ticker Symbol	HR	Meeting Date	05-Jun-2023
ISIN	US42226K1051	Agenda	935838574 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	/ United States	Vote Deadline Date	02-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Todd J. Meredith	Management	For	For	For
1b.	Election of Director: John V. Abbott	Management	For	For	For
1c.	Election of Director: Nancy H. Agee	Management	For	For	For
1d.	Election of Director: W. Bradley Blair II	Management	For	For	For
1e.	Election of Director: Vicki U. Booth	Management	For	For	For
1f.	Election of Director: Edward H. Braman	Management	For	For	For
1g.	Election of Director: Ajay Gupta	Management	For	For	For
1h.	Election of Director: James J. Kilroy	Management	For	For	For
1i.	Election of Director: Jay P. Leupp	Management	For	For	For
1j.	Election of Director: Peter F. Lyle	Management	For	For	For
1k.	Election of Director: Constance B. Moore	Management	For	For	For
1l.	Election of Director: John Knox Singleton	Management	For	For	For
1m.	Election of Director: Christann M. Vasquez	Management	For	For	For
2.	To ratify the appointment of BDO USA, LLP as the independent registered public accounting firm for the Company and its subsidiaries for the Company's 2023 fiscal year.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the following resolution: RESOLVED, that the stockholders of Healthcare Realty Trust Incorporated approve, on a non-binding advisory basis, the compensation of the Named Executive Officers as disclosed pursuant to Item 402 of Regulation S-K in the Company's proxy statement for the 2023 Annual Meeting of Stockholders.	Management	For	For	For
4.	To approve, on a non-binding advisory basis, the frequency of a non-binding advisory vote on executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### WH GROUP LTD

Security	G96007102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jun-2023
ISIN	KYG960071028	Agenda	717115201 - Management
Record Date	31-May-2023	Holding Recon Date	31-May-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	31-May-2023
SEDOL(s)	BD8ND79 - BL63JC4 - BLLHKZ1 - BM67P58 - BN4CG93 - BRCJDD7 - BTF8M50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2.A	TO RE-ELECT MR. MA XIANGJIE AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
2.B	TO RE-ELECT MR. HUANG MING AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
2.C	TO RE-ELECT MR. LAU, JIN TIN DON AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
2.D	TO RE-ELECT MS. ZHOU HUI AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
3	TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF ALL DIRECTORS OF THE COMPANY	Management	For	For	For
4	TO RE-APPOINT ERNST & YOUNG AS THE AUDITOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, AND TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO DECLARE A FINAL DIVIDEND OF HKD0.25 PER SHARE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For

## Vote Summary

6	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS OF THE COMPANY TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For
7	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	Against	For	Against
8	TO EXTEND THE GENERAL MANDATE GRANTED TO THE BOARD OF DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY BY THE TOTAL NUMBER OF SHARES REPURCHASED BY THE COMPANY	Management	Against	For	Against
9	TO APPROVE THE PROPOSED AMENDMENTS TO THE CURRENT AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE SECOND AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For



## Vote Summary

### WH GROUP LTD

Security	G96007102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jun-2023
ISIN	KYG960071028	Agenda	717115201 - Management
Record Date	31-May-2023	Holding Recon Date	31-May-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	31-May-2023
SEDOL(s)	BD8ND79 - BL63JC4 - BLLHKZ1 - BM67P58 - BN4CG93 - BRCJDD7 - BTF8M50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2.A	TO RE-ELECT MR. MA XIANGJIE AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
2.B	TO RE-ELECT MR. HUANG MING AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
2.C	TO RE-ELECT MR. LAU, JIN TIN DON AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
2.D	TO RE-ELECT MS. ZHOU HUI AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
3	TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF ALL DIRECTORS OF THE COMPANY	Management	For	For	For
4	TO RE-APPOINT ERNST & YOUNG AS THE AUDITOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, AND TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO DECLARE A FINAL DIVIDEND OF HKD0.25 PER SHARE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For

## Vote Summary

6	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS OF THE COMPANY TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For
7	TO GIVE A GENERAL MANDATE TO THE BOARD OF DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	Against	For	Against
8	TO EXTEND THE GENERAL MANDATE GRANTED TO THE BOARD OF DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY BY THE TOTAL NUMBER OF SHARES REPURCHASED BY THE COMPANY	Management	Against	For	Against
9	TO APPROVE THE PROPOSED AMENDMENTS TO THE CURRENT AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE SECOND AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For

## Vote Summary

### CHINA MENGNIU DAIRY CO LTD

Security	G21096105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jun-2023
ISIN	KYG210961051	Agenda	717123397 - Management
Record Date	31-May-2023	Holding Recon Date	31-May-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	31-May-2023
SEDOL(s)	B01B1L9 - B01FW07 - B01VKZ6 - BD8NLD1 - BN4CGB5 - BP3RSC0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO REVIEW AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE INDEPENDENT AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE PROPOSED FINAL DIVIDEND OF RMB0.402 PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3.A	TO RE-ELECT MR. LU MINFANG AS DIRECTOR AND AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX HIS REMUNERATION	Management	For	For	For
3.B	TO RE-ELECT MR. SIMON DOMINIC STEVENS AS DIRECTOR AND AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX HIS REMUNERATION	Management	For	For	For
3.C	TO RE-ELECT MR. GE JUN AS DIRECTOR AND AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX HIS REMUNERATION	Management	For	For	For
4	TO RE-APPOINT KPMG AS THE AUDITORS OF THE COMPANY AND AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THEIR REMUNERATION FOR THE YEAR ENDING 31 DECEMBER 2023	Management	For	For	For
5	ORDINARY RESOLUTION NO. 5 SET OUT IN THE NOTICE OF AGM (TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES IN THE COMPANY NOT EXCEEDING 10% OF THE ISSUED SHARE CAPITAL OF THE COMPANY)	Management	For	For	For

## Vote Summary

6	ORDINARY RESOLUTION NO. 6 SET OUT IN THE NOTICE OF AGM (TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES NOT EXCEEDING 10% OF THE ISSUED SHARE CAPITAL OF THE COMPANY)	Management	Against	For	Against
7	SPECIAL RESOLUTION NO. 7 SET OUT IN THE NOTICE OF AGM (TO APPROVE THE AMENDMENTS RELATING TO CORE STANDARDS (AS DEFINED IN THE NOTICE OF AGM) TO THE EXISTING MEMORANDUM AND ARTICLES OF ASSOCIATION (AS DEFINED IN THE NOTICE OF AGM))	Management	For	For	For
8	SPECIAL RESOLUTION NO. 8 SET OUT IN THE NOTICE OF AGM (TO APPROVE THE OTHER AMENDMENTS (AS DEFINED IN THE NOTICE OF AGM) TO THE EXISTING MEMORANDUM AND ARTICLES OF ASSOCIATION)	Management	For	For	For
9	SPECIAL RESOLUTION NO. 9 SET OUT IN THE NOTICE OF AGM (TO APPROVE THE ADOPTION OF THE NEW MEMORANDUM AND ARTICLES OF ASSOCIATION (AS DEFINED IN THE NOTICE OF AGM) IN SUBSTITUTION FOR AND TO THE EXCLUSION OF THE EXISTING MEMORANDUM AND ARTICLES OF ASSOCIATION) (WHICH, FOR THE AVOIDANCE OF DOUBT, IS SUBJECT TO THE SPECIAL RESOLUTIONS NOS. 7 AND 8 BEING PASSED)	Management	Against	For	Against

## Vote Summary

### TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD

Security	Y84629107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jun-2023
ISIN	TW0002330008	Agenda	717197835 - Management
Record Date	07-Apr-2023	Holding Recon Date	07-Apr-2023
City / Country	HSINCH / Taiwan, U Province of China	Vote Deadline Date	31-May-2023
SEDOL(s)	6889106 - B16TKV8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ACCEPT 2022 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For	For
2	TO APPROVE THE ISSUANCE OF EMPLOYEE RESTRICTED STOCK AWARDS FOR YEAR 2023.	Management	For	For	For
3	TO REVISE THE PROCEDURES FOR ENDORSEMENT AND GUARANTEE.	Management	For	For	For
4	IN ORDER TO REFLECT THE AUDIT COMMITTEE NAME CHANGE TO THE AUDIT AND RISK COMMITTEE, TO REVISE THE NAME OF AUDIT COMMITTEE IN THE FOLLOWING TSMC POLICIES,(I). PROCEDURES FOR ACQUISITION OR DISPOSAL OF ASSETS. (II). PROCEDURES FOR FINANCIAL DERIVATIVES TRANSACTIONS. (III). PROCEDURES FOR LENDING FUNDS TO OTHER PARTIES. (IV). PROCEDURES FOR ENDORSEMENT AND GUARANTEE.	Management	For	For	For

## Vote Summary

### TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD

Security	Y84629107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jun-2023
ISIN	TW0002330008	Agenda	717197835 - Management
Record Date	07-Apr-2023	Holding Recon Date	07-Apr-2023
City / Country	HSINCH / Taiwan, U Province of China	Vote Deadline Date	31-May-2023
SEDOL(s)	6889106 - B16TKV8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ACCEPT 2022 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For	For
2	TO APPROVE THE ISSUANCE OF EMPLOYEE RESTRICTED STOCK AWARDS FOR YEAR 2023.	Management	For	For	For
3	TO REVISE THE PROCEDURES FOR ENDORSEMENT AND GUARANTEE.	Management	For	For	For
4	IN ORDER TO REFLECT THE AUDIT COMMITTEE NAME CHANGE TO THE AUDIT AND RISK COMMITTEE, TO REVISE THE NAME OF AUDIT COMMITTEE IN THE FOLLOWING TSMC POLICIES,(I). PROCEDURES FOR ACQUISITION OR DISPOSAL OF ASSETS. (II). PROCEDURES FOR FINANCIAL DERIVATIVES TRANSACTIONS. (III). PROCEDURES FOR LENDING FUNDS TO OTHER PARTIES. (IV). PROCEDURES FOR ENDORSEMENT AND GUARANTEE.	Management	For	For	For

## Vote Summary

### BANK POLSKA KASA OPIEKI S.A.

Security	X0R77T117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jun-2023
ISIN	PLPEKAO00016	Agenda	717233364 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	WARSZA / Poland WA	Vote Deadline Date	19-May-2023
SEDOL(s)	5473113 - B020KP2 - B28FBX0 - B8J5324 - BKT1768	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF BANK POLSKA KASA-OPIEKI SPOLKA AKCYJNA	Non-Voting			
2	ELECTION OF THE CHAIRPERSON OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF BANK POLSKA KASA OPIEKI SPOLKA AKCYJNA	Management	For	For	For
3	STATEMENT OF THE CORRECTNESS OF CONVENING OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF BANK POLSKA KASA OPIEKI SPOLKA AKCYJNA	Management	Abstain	For	Against
4	ADOPTING THE AGENDA OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF BANK POLSKA KASA OPIEKI SPOLKA AKCYJNA	Management	For	For	For
5	REVIEW OF THE REPORT ON THE ACTIVITIES OF THE BANK PEKAO S.A. CAPITAL GROUP FOR 2022 PREPARED TOGETHER WITH THE REPORT ON THE ACTIVITIES OF BANK PEKAO S.A	Management	Abstain	For	Against
6	REVIEW OF THE STANDALONE FINANCIAL STATEMENTS OF BANK PEKAO S.A. FOR THE YEAR ENDED 31 DECEMBER 2022	Management	Abstain	For	Against
7	REVIEW OF THE CONSOLIDATED FINANCIAL STATEMENTS OF THE BANK PEKAO S.A. CAPITAL GROUP FOR THE YEAR ENDED ON 31 DECEMBER 2022	Management	Abstain	For	Against
8	REVIEW OF THE MOTION ON THE DISTRIBUTION OF PROFIT OF BANK POLSKA KASA OPIEKI SPOLKA AKCYJNA FOR 2022	Management	Abstain	For	Against
9	REVIEW OF THE REPORT OF THE SUPERVISORY BOARD OF BANK POLSKA KASA OPIEKI SPOLKA AKCYJNA ON THE ACTIVITIES IN 2022 ALONG WITH THE ASSESSMENTS AND OPINIONS MADE IN ACCORDANCE	Management	Abstain	For	Against

## Vote Summary

	WITH REGULATORY REQUIREMENTS TOGETHER WITH INFORMATION ON THE RESULTS OF THE SELF ASSESSMENT OF THE INDIVIDUAL SUITABILITY OF MEMBERS OF THE SUPERVISORY BOARD OF BANK POLSKA				
10.1	ADOPTING RESOLUTIONS ON APPROVAL OF THE REPORT ON THE ACTIVITIES OF THE BANK PEKAO S.A. CAPITAL GROUP FOR 2022 PREPARED TOGETHER WITH THE REPORT ON THE ACTIVITIES OF BANK PEKAO S.A	Management	For	For	For
10.2	ADOPTION OF RESOLUTION ON APPROVAL OF THE STANDALONE FINANCIAL STATEMENTS OF BANK PEKAO S.A. FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
10.3	ADOPTION OF RESOLUTION ON APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS OF THE BANK PEKAO S.A. CAPITAL GROUP FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
10.4	ADOPTION OF RESOLUTION ON DISTRIBUTION OF THE PROFIT OF BANK POLSKA KASA OPIEKI SPOLKA AKCYJNA FOR 2022	Management	For	For	For
10.5	ADOPTION OF RESOLUTION ON APPROVAL OF THE REPORT OF THE SUPERVISORY BOARD OF BANK POLSKA KASA OPIEKI SPOLKA AKCYJNA ON THE ACTIVITIES IN 2022 ALONG WITH ASSESSMENTS AND OPINIONS PREPARED IN ACCORDANCE WITH REGULATORY REQUIREMENTS	Management	For	For	For
10.6	ADOPTION OF RESOLUTION ON APPROVAL OF THE RESULTS OF THE SELF ASSESSMENT OF THE INDIVIDUAL SUITABILITY OF MEMBERS OF THE SUPERVISORY BOARD OF BANK POLSKA KASA OPIEKI SPOLKA AKCYJNA AND THE SELF ASSESSMENT OF THE COLLECTIVE SUITABILITY OF THE SUPERVISORY BOARD OF BANK POLSKA KASA OPIEKI SPOLKA AKCYJNA AS WELL AS ASSESSMENT THE SUITABILITY OF THE MEM	Management	Against	For	Against
10.7	ADOPTION OF RESOLUTIONS ON GRANTING DISCHARGE TO MEMBERS OF THE MANAGEMENT BOARD OF BANK POLSKA KASA OPIEKI SPOLKA AKCYJNA FOR THE PERFORMANCE OF THEIR DUTIES IN THE YEAR 2022	Management	For	For	For



## Vote Summary

10.8	ADOPTION OF RESOLUTIONS ON GRANTING DISCHARGE TO MEMBERS OF THE SUPERVISORY OF BOARD OF BANK POLSKA KASA OPIEKI SPOLKA AKCYJNA FOR THE PERFORMANCE OF THEIR DUTIES IN THE YEAR 2022	Management	Against	For	Against
11	REVIEW OF THE REPORT ON THE ASSESSMENT OF THE REMUNERATION POLICY OF THE BANK IN 2022 AND ADOPTION OF A RESOLUTION ON THE EVALUATION OF THE REMUNERATION POLICY OF BANK POLSKA KASA OPIEKI SPOLKA AKCYJNA IN 2022	Management	For	For	For
12	REVIEW OF THE REPORT ON THE REMUNERATION OF MEMBERS OF THE MANAGEMENT BOARD AND SUPERVISORY BOARD OF BANK POLSKA KASA OPIEKI SPOLKA AKCYJNA FOR 2022 AND ADOPTION OF A RESOLUTION REGARDING THE OPINION THEREON	Management	Against	For	Against
13	REVIEW OF THE SELF ASSESSMENT OF THE ADEQUACY OF INTERNAL REGULATIONS REGARDING THE FUNCTIONING OF THE SUPERVISORY BOARD OF BANK POLSKA KASA OPIEKI SPOLKA AKCYJNA AND THE EFFECTIVENESS OF ITS OPERATION IN 2022 AS WELL AS ADOPTION OF A RESOLUTION ON THE ASSESSMENT OF THE ADEQUACY OF INTERNAL REGULATIONS REGARDING THE FUNCTIONING OF THE SUPERVISORY	Management	For	For	For
14	PRESENTATION BY THE SUPERVISORY BOARD OF BANK POLSKA KASA OPIEKI SPOLKA AKCYJNA OF THE REPORT ON THE ASSESSMENT OF COMPLIANCE BY BANK POLSKA KASA OPIEKI SPOLKA AKCYJNA IN 2022 WITH THE PRINCIPLES OF CORPORATE GOVERNANCE FOR SUPERVISED INSTITUTIONS ISSUED BY THE POLISH FINANCIAL SUPERVISION AUTHORITY ON 22 JULY 2014	Management	Abstain	For	Against
15	ADOPTION OF RESOLUTIONS ON AMENDING THE ARTICLES OF ASSOCIATION OF BANK POLSKA KASA OPIEKI SPOLKA AKCYJNA AND AUTHORISING THE SUPERVISORY BOARD OF BANK POLSKA KASA OPIEKI SPOLKA AKCYJNA TO ESTABLISH THE CONSOLIDATED TEXT OF THE STAUTE OF BANK POLSKA KASA OPIEKI SPOLKA AKCYJNA	Management	For	For	For

## Vote Summary

16	CLOSING OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF BANK POLSKA KASA-OPIEKI SPOLKA AKCYJNA	Non-Voting
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## Vote Summary

### TATA CONSUMER PRODUCTS LTD

Security	Y85484130	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Jun-2023
ISIN	INE192A01025	Agenda	717238833 - Management
Record Date	30-May-2023	Holding Recon Date	30-May-2023
City / Country	VIRTUAL / India	Vote Deadline Date	30-May-2023
SEDOL(s)	6121488	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON.	Management	For	For	For
2	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023, TOGETHER WITH THE REPORT OF THE AUDITORS THEREON.	Management	For	For	For
3	TO DECLARE A DIVIDEND OF INR 8.45 PER EQUITY SHARES OF THE FACE VALUE OF INR 1 EACH (845%), OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023	Management	For	For	For
4	APPOINTMENT OF MR. N. CHANDRASEKARAN (DIN: 00121863) AS DIRECTOR, LIABLE TO RETIRE BY ROTATION	Management	For	For	For
5	RATIFICATION OF COST AUDITOR'S REMUNERATION FOR FY 2023-24: RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 148 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 READ WITH THE COMPANIES (AUDIT AND AUDITORS) RULES, 2014, (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF, FOR THE TIME BEING IN FORCE), THE COMPANY HEREBY RATIFIES THE REMUNERATION OF INR 5,00,000/- (RUPEES FIVE LAKHS ONLY) PLUS APPLICABLE TAXES AND REIMBURSEMENT OF OUT-OF-POCKET EXPENSES, PAYABLE TO M/S SHOME & BANERJEE, COST ACCOUNTANTS (FIRM REGISTRATION NUMBER 000001),	Management	For	For	For

## Vote Summary

WHO ARE REAPPOINTED BY THE BOARD OF DIRECTORS OF THE COMPANY AS COST AUDITORS, TO CONDUCT THE AUDIT OF THE COST RECORDS MAINTAINED BY THE COMPANY FOR THE FINANCIAL YEAR ENDING MARCH 31, 2024. RESOLVED FURTHER THAT THE BOARD OF DIRECTORS OF THE COMPANY (INCLUDING ANY COMMITTEE THEREOF) BE AND IS HEREBY AUTHORIZED TO DO ALL ACTS AND TAKE ALL SUCH STEPS AS MAY BE NECESSARY, PROPER, OR EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION

6	RE-APPOINTMENT OF MR. L. KRISHNAKUMAR (DIN: 00423616) AS WHOLE-TIME DIRECTOR DESIGNATED AS EXECUTIVE DIRECTOR AND GROUP CHIEF FINANCIAL OFFICER AND APPROVAL OF PAYMENT OF REMUNERATION	Management	For	For	For
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## Vote Summary

### FORTIVE CORPORATION

Security	34959J108	Meeting Type	Annual
Ticker Symbol	FTV	Meeting Date	06-Jun-2023
ISIN	US34959J1088	Agenda	935830958 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Eric Branderiz	Management	For	For	For
1b.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Daniel L. Comas	Management	For	For	For
1c.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Sharmistha Dubey	Management	For	For	For
1d.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Rejji P. Hayes	Management	For	For	For
1e.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Wright Lassiter III	Management	For	For	For
1f.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: James A. Lico	Management	For	For	For
1g.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Kate D. Mitchell	Management	For	For	For
1h.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Jeannine P. Sargent	Management	For	For	For
1i.	Election of Director to serve for a one-year term expiring at the 2024 Annual Meeting: Alan G. Spoon	Management	For	For	For
2.	To approve on an advisory basis Fortive's named executive officer compensation.	Management	For	For	For
3.	To hold an advisory vote relating to the frequency of future shareholder advisory votes on Fortive's named executive officer compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as Fortive's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
5.	To consider and act upon a shareholder proposal seeking shareholder ratification of termination pay.	Shareholder	Against	Against	For

## Vote Summary

### FREEPORT-MCMORAN INC.

Security	35671D857	Meeting Type	Annual
Ticker Symbol	FCX	Meeting Date	06-Jun-2023
ISIN	US35671D8570	Agenda	935831493 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David P. Abney	Management	For	For	For
1b.	Election of Director: Richard C. Adkerson	Management	For	For	For
1c.	Election of Director: Marcela E. Donadio	Management	For	For	For
1d.	Election of Director: Robert W. Dudley	Management	For	For	For
1e.	Election of Director: Hugh Grant	Management	For	For	For
1f.	Election of Director: Lydia H. Kennard	Management	For	For	For
1g.	Election of Director: Ryan M. Lance	Management	For	For	For
1h.	Election of Director: Sara Grootwassink Lewis	Management	For	For	For
1i.	Election of Director: Dustan E. McCoy	Management	For	For	For
1j.	Election of Director: Kathleen L. Quirk	Management	For	For	For
1k.	Election of Director: John J. Stephens	Management	For	For	For
1l.	Election of Director: Frances Fragos Townsend	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For
3.	Approval, on an advisory basis, of the frequency of future advisory votes on the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Security	192446102	Meeting Type	Annual
Ticker Symbol	CTSH	Meeting Date	06-Jun-2023
ISIN	US1924461023	Agenda	935831809 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2024 Annual meeting: Zein Abdalla	Management	For	For	For
1b.	Election of Director to serve until the 2024 Annual meeting: Vinita Bali	Management	For	For	For
1c.	Election of Director to serve until the 2024 Annual meeting: Eric Branderiz	Management	For	For	For
1d.	Election of Director to serve until the 2024 Annual meeting: Archana Deskus	Management	For	For	For
1e.	Election of Director to serve until the 2024 Annual meeting: John M. Dineen	Management	For	For	For
1f.	Election of Director to serve until the 2024 Annual meeting: Nella Domenici	Management	For	For	For
1g.	Election of Director to serve until the 2024 Annual meeting: Ravi Kumar S	Management	For	For	For
1h.	Election of Director to serve until the 2024 Annual meeting: Leo S. Mackay, Jr.	Management	For	For	For
1i.	Election of Director to serve until the 2024 Annual meeting: Michael Patsalos-Fox	Management	For	For	For
1j.	Election of Director to serve until the 2024 Annual meeting: Stephen J. Rohleder	Management	For	For	For
1k.	Election of Director to serve until the 2024 Annual meeting: Abraham Schot	Management	For	For	For
1l.	Election of Director to serve until the 2024 Annual meeting: Joseph M. Velli	Management	For	For	For
1m.	Election of Director to serve until the 2024 Annual meeting: Sandra S. Wijnberg	Management	For	For	For
2.	Approve, on an advisory (non-binding) basis, the compensation of the company's named executive officers (say-on-pay).	Management	For	For	For
3.	Approve, on an advisory (non-binding) basis, the frequency of future say-on-pay votes.	Management	1 Year	1 Year	For
4.	Approve the Company's 2023 Incentive Award Plan.	Management	For	For	For
5.	Approve an amendment to the Company's 2004 Employee Stock Purchase Plan.	Management	For	For	For
6.	Ratify the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For

## Vote Summary

7.	Shareholder proposal regarding fair elections, requesting that the board of directors amend the company's by-laws to require shareholder approval for certain advance notice by-law amendments.	Shareholder	For	Against	Against
8.	Shareholder proposal regarding shareholder ratification of termination pay, requesting that the board of directors seek shareholder approval of certain senior manager severance packages.	Shareholder	Against	Against	For



## Vote Summary

### LIBERTY MEDIA CORPORATION

Security	531229409	Meeting Type	Annual
Ticker Symbol	LSXMA	Meeting Date	06-Jun-2023
ISIN	US5312294094	Agenda	935833877 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Derek Chang		Withheld	For	Against
	2 Evan D. Malone		For	For	For
	3 Larry E. Romrell		For	For	For
2.	The auditors ratification proposal, to ratify the selection of KPMG LLP as our independent auditors for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### QURATE RETAIL, INC.

Security	74915M100	Meeting Type	Annual
Ticker Symbol	QRTEA	Meeting Date	06-Jun-2023
ISIN	US74915M1009	Agenda	935836227 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Fiona P. Dias		Withheld	For	Against
	2 Evan D. Malone		Withheld	For	Against
	3 Larry E. Romrell		For	For	For
2.	The reverse stock split proposal, to approve the adoption of an amendment to our Restated Certificate of Incorporation to effect a reverse stock split of our Series A common stock, par value \$0.01 per share, and our Series B common stock, par value \$0.01 per share, at a ratio of at least 1-for-2 and up to 1-for-20, with the exact ratio within the foregoing range to be determined by our Board of Directors (or a committee thereof) and publicly disclosed prior to the effectiveness of the reverse stock split.	Management	For	For	For
3.	The auditors ratification proposal, to ratify the selection of KPMG LLP as our independent auditors for the fiscal year ending December 31, 2023.	Management	For	For	For
4.	The say-on-pay proposal, to approve, on an advisory basis, the compensation of our named executive officers.	Management	Against	For	Against
5.	The say-on-frequency proposal, to approve, on an advisory basis, the frequency at which stockholders are required to provide an advisory vote on the compensation of our named executive officers.	Management	1 Year	3 Years	Against

## Vote Summary

### HUBSPOT, INC.

Security	443573100	Meeting Type	Annual
Ticker Symbol	HUBS	Meeting Date	06-Jun-2023
ISIN	US4435731009	Agenda	935837469 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director to hold office until the 2026 annual meeting of stockholders: Nick Caldwell	Management	For	For	For
1b.	Election of Class III Director to hold office until the 2026 annual meeting of stockholders: Claire Hughes Johnson	Management	For	For	For
1c.	Election of Class III Director to hold office until the 2026 annual meeting of stockholders: Jay Simons	Management	For	For	For
1d.	Election of Class III Director to hold office until the 2026 annual meeting of stockholders: Yamini Rangan	Management	For	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	Non-binding advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For	For
4.	Non-binding advisory vote on the frequency of future advisory votes to approve the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For

## Vote Summary

### EL POLLO LOCO HOLDINGS, INC.

Security	268603107	Meeting Type	Annual
Ticker Symbol	LOCO	Meeting Date	06-Jun-2023
ISIN	US2686031079	Agenda	935837572 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Samuel N. Borgese		For	For	For
	2 Laurance Roberts		For	For	For
	3 Mark Buller		For	For	For
	4 John M. Roth		For	For	For
2.	Ratification of the Appointment of BDO USA, LLP as our Independent Registered Public Accounting Firm for 2023.	Management	For	For	For
3.	Approval, on an Advisory (Non-Binding) Basis, of the Compensation of our Named Executive Officers.	Management	For	For	For

## Vote Summary

### DAVITA INC.

Security	23918K108	Meeting Type	Annual
Ticker Symbol	DVA	Meeting Date	06-Jun-2023
ISIN	US23918K1088	Agenda	935837952 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Pamela M. Arway	Management	For	For	For
1b.	Election of Director: Charles G. Berg	Management	For	For	For
1c.	Election of Director: Barbara J. Desoer	Management	For	For	For
1d.	Election of Director: Jason M. Hollar	Management	For	For	For
1e.	Election of Director: Gregory J. Moore, MD, PhD	Management	For	For	For
1f.	Election of Director: John M. Nehra	Management	For	For	For
1g.	Election of Director: Javier J. Rodriguez	Management	For	For	For
1h.	Election of Director: Adam H. Schechter	Management	For	For	For
1i.	Election of Director: Phyllis R. Yale	Management	For	For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes on named executive officer compensation.	Management	1 Year	1 Year	For
5.	To approve an amendment and restatement of the Company's Restated Certificate of Incorporation to provide for the exculpation of officers as permitted by Delaware law.	Management	Against	For	Against

## Vote Summary

### DAVITA INC.

Security	23918K108	Meeting Type	Annual
Ticker Symbol	DVA	Meeting Date	06-Jun-2023
ISIN	US23918K1088	Agenda	935837952 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Pamela M. Arway	Management	For	For	For
1b.	Election of Director: Charles G. Berg	Management	For	For	For
1c.	Election of Director: Barbara J. Desoer	Management	For	For	For
1d.	Election of Director: Jason M. Hollar	Management	For	For	For
1e.	Election of Director: Gregory J. Moore, MD, PhD	Management	For	For	For
1f.	Election of Director: John M. Nehra	Management	For	For	For
1g.	Election of Director: Javier J. Rodriguez	Management	For	For	For
1h.	Election of Director: Adam H. Schechter	Management	For	For	For
1i.	Election of Director: Phyllis R. Yale	Management	For	For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes on named executive officer compensation.	Management	1 Year	1 Year	For
5.	To approve an amendment and restatement of the Company's Restated Certificate of Incorporation to provide for the exculpation of officers as permitted by Delaware law.	Management	Against	For	Against

## Vote Summary

### ORGANON & CO.

Security	68622V106	Meeting Type	Annual
Ticker Symbol	OGN	Meeting Date	06-Jun-2023
ISIN	US68622V1061	Agenda	935839588 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director: Carrie S. Cox	Management	For	For	For
1b.	Election of Class II Director: Alan Ezekowitz, M.D.	Management	For	For	For
1c.	Election of Class II Director: Helene Gayle, M.D.	Management	For	For	For
1d.	Election of Class II Director: Deborah Leone	Management	For	For	For
2.	Approve, on a non-binding advisory basis, the compensation of Organon's Named Executive Officers.	Management	For	For	For
3.	Ratify the appointment of PricewaterhouseCoopers LLP as Organon's independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### BOOKING HOLDINGS INC.

Security	09857L108	Meeting Type	Annual
Ticker Symbol	BKNG	Meeting Date	06-Jun-2023
ISIN	US09857L1089	Agenda	935842244 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Glenn D. Fogel		For	For	For
	2 Mirian M. Graddick-Weir		For	For	For
	3 Wei Hopeman		For	For	For
	4 Robert J. Mylod, Jr.		For	For	For
	5 Charles H. Noski		For	For	For
	6 Larry Quinlan		For	For	For
	7 Nicholas J. Read		For	For	For
	8 Thomas E. Rothman		For	For	For
	9 Sumit Singh		For	For	For
	10 Lynn V. Radakovich		For	For	For
	11 Vanessa A. Wittman		For	For	For
2.	Advisory vote to approve 2022 executive compensation.	Management	For	For	For
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
4.	Advisory vote on the frequency of future non-binding advisory votes on the compensation paid by the Company to its named executive officers.	Management	1 Year	1 Year	For
5.	Stockholder proposal requesting a non-binding stockholder vote to ratify termination pay of executives.	Shareholder	Against	Against	For



## Vote Summary

### PALANTIR TECHNOLOGIES INC.

Security	69608A108	Meeting Type	Annual
Ticker Symbol	PLTR	Meeting Date	06-Jun-2023
ISIN	US69608A1088	Agenda	935843816 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Alexander Karp			For	
	2 Stephen Cohen			For	
	3 Peter Thiel			For	
	4 Alexander Moore			For	
	5 Alexandra Schiff			For	
	6 Lauren Friedman Stat			For	
	7 Eric Woersching			For	
2.	Ratification of the appointment of Ernst & Young LLP as Palantir's independent registered public accounting firm for 2023.	Management		For	
3.	Advisory vote to approve named executive officer compensation.	Management		For	

## Vote Summary

### THE TJX COMPANIES, INC.

Security	872540109	Meeting Type	Annual
Ticker Symbol	TJX	Meeting Date	06-Jun-2023
ISIN	US8725401090	Agenda	935847509 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: José B. Alvarez	Management	For	For	For
1b.	Election of Director: Alan M. Bennett	Management	For	For	For
1c.	Election of Director: Rosemary T. Berkery	Management	For	For	For
1d.	Election of Director: David T. Ching	Management	For	For	For
1e.	Election of Director: C. Kim Goodwin	Management	For	For	For
1f.	Election of Director: Ernie Herrman	Management	For	For	For
1g.	Election of Director: Amy B. Lane	Management	For	For	For
1h.	Election of Director: Carol Meyrowitz	Management	For	For	For
1i.	Election of Director: Jackwyn L. Nemerov	Management	For	For	For
2.	Ratification of appointment of PricewaterhouseCoopers as TJX's independent registered public accounting firm for fiscal 2024.	Management	For	For	For
3.	Advisory approval of TJX's executive compensation (the say-on-pay vote).	Management	For	For	For
4.	Advisory approval of the frequency of TJX's say-on-pay votes.	Management	1 Year	1 Year	For
5.	Shareholder proposal for a report on effectiveness of social compliance efforts in TJX's supply chain.	Shareholder	Against	Against	For
6.	Shareholder proposal for a report on risk to TJX from supplier misclassification of supplier's employees.	Shareholder	Against	Against	For
7.	Shareholder proposal to adopt a paid sick leave policy for all Associates.	Shareholder	For	Against	Against

## Vote Summary

### THE HONG KONG AND CHINA GAS COMPANY LTD

Security	Y33370100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Jun-2023
ISIN	HK0003000038	Agenda	717105781 - Management
Record Date	01-Jun-2023	Holding Recon Date	01-Jun-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	31-May-2023
SEDOL(s)	5793907 - 6436557 - B01JC09 - BD8NBL9 - BMF1RM2 - BP3RQ59	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31ST DECEMBER 2022 AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR THEREON	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3.I	TO RE-ELECT DR. LEE KA-KIT AS DIRECTOR	Management	Against	For	Against
3.II	TO RE-ELECT DR. THE HON. SIR DAVID LI KWOK-PO AS DIRECTOR	Management	Against	For	Against
3.III	TO RE-ELECT MR. PETER WONG WAI-YEE AS DIRECTOR	Management	For	For	For
3.IV	TO RE-ELECT MR. ANDREW FUNG HAU-CHUNG AS DIRECTOR	Management	For	For	For
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR AND TO AUTHORISE THE DIRECTORS TO FIX ITS REMUNERATION	Management	For	For	For
5.I	TO APPROVE THE RENEWAL OF THE GENERAL MANDATE TO THE DIRECTORS FOR BUY-BACK OF SHARES	Management	For	For	For
5.II	TO APPROVE THE RENEWAL OF THE GENERAL MANDATE TO THE DIRECTORS FOR THE ISSUE OF ADDITIONAL SHARES	Management	Against	For	Against
5.III	TO AUTHORISE THE DIRECTORS TO ALLOT, ISSUE OR OTHERWISE DEAL WITH ADDITIONAL SHARES EQUAL TO THE NUMBER OF SHARES BOUGHT BACK UNDER RESOLUTION 5(I)	Management	Against	For	Against

## Vote Summary

### CHINA RESOURCES LAND LTD

Security	G2108Y105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Jun-2023
ISIN	KYG2108Y1052	Agenda	717146167 - Management
Record Date	01-Jun-2023	Holding Recon Date	01-Jun-2023
City / Country	SHENZH / Cayman EN Islands	Vote Deadline Date	31-May-2023
SEDOL(s)	4474526 - 6193766 - B02V7F4 - BD8NJ04 - BHR0FG2 - BJP1K99 - BP3RSS6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE DIRECTORS' REPORT AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF RMB1.219 (EQUIVALENT TO HKD 1.394) PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3.1	TO RE-ELECT MR. LI XIN AS DIRECTOR	Management	For	For	For
3.2	TO RE-ELECT MR. ZHANG DAWEI AS DIRECTOR	Management	For	For	For
3.3	TO RE-ELECT MR. GUO SHIQING AS DIRECTOR	Management	For	For	For
3.4	TO RE-ELECT MR. ANDREW Y. YAN AS DIRECTOR	Management	For	For	For
3.5	TO RE-ELECT MR. WAN KAM TO, PETER AS DIRECTOR	Management	For	For	For
3.6	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE REMUNERATION OF THE DIRECTORS	Management	For	For	For
4	TO APPOINT KPMG AS THE AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY	Management	For	For	For
6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES OF THE COMPANY	Management	Against	For	Against
7	TO EXTEND THE GENERAL MANDATE TO BE GIVEN TO THE DIRECTORS TO ISSUE NEW SHARES	Management	Against	For	Against

## Vote Summary

### POWSZECHNY ZAKLAD UBEZPIECZEN SA

Security	X6919T107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Jun-2023
ISIN	PLPZU0000011	Agenda	717239544 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	WARSZA / Poland WA	Vote Deadline Date	22-May-2023
SEDOL(s)	B4MD0V5 - B63DG21 - B8J5733 - BKT1C29 - BVS7ZY8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE ORDINARY GENERAL MEETING	Non-Voting			
2	ELECTION OF THE CHAIRMAN OF THE ORDINARY GENERAL MEETING	Management	For	For	For
3	CONFIRMATION OF THE CORRECTNESS OF CONVENING AND THE CAPACITY OF THE ORDINARY GENERAL MEETING TO ADOPT RESOLUTIONS	Management	Abstain	For	Against
4	ADOPTION OF THE AGENDA	Management	For	For	For
5	CONSIDERATION OF PZU SA S FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	Abstain	For	Against
6	CONSIDERATION OF THE PZU CAPITAL GROUP S CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022, PREPARED IN ACCORDANCE WITH THE INTERNATIONAL FINANCIAL REPORTING STANDARDS	Management	Abstain	For	Against
7	CONSIDERATION OF THE REPORT OF THE MANAGEMENT BOARD ON THE ACTIVITIES OF THE PZU CAPITAL GROUP AND PZU SA FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND THE REPORT ON NON-FINANCIAL INFORMATION OF THE PZU CAPITAL GROUP AND PZU SA FOR 2022	Management	Abstain	For	Against
8	CONSIDERATION OF THE REPORT OF THE PZU SA SUPERVISORY BOARD FOR 2022	Management	Abstain	For	Against
9	CONSIDERATION OF THE REPORT OF THE PZU SA MANAGEMENT BOARD ON REPRESENTATION EXPENSES, AS WELL AS EXPENSES FOR LEGAL SERVICES, MARKETING SERVICES, PUBLIC RELATIONS AND SOCIAL COMMUNICATION SERVICES, AS WELL AS MANAGEMENT CONSULTANCY SERVICES FOR 2022	Management	For	For	For

## Vote Summary

10	APPROVAL OF PZU SA S FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
11	APPROVAL OF THE PZU CAPITAL GROUP S CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022, PREPARED IN ACCORDANCE WITH THE INTERNATIONAL FINANCIAL REPORTING STANDARDS	Management	For	For	For
12	. APPROVAL OF THE MANAGEMENT BOARD REPORT ON THE ACTIVITIES OF THE PZU CAPITAL GROUP AND PZU SA FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND THE REPORT ON NON-FINANCIAL INFORMATION OF THE PZU CAPITAL GROUP AND PZU SA FOR 2022	Management	For	For	For
13	APPROVAL OF THE REPORT OF THE PZU SA SUPERVISORY BOARD FOR 2022	Management	For	For	For
14	ADOPTION OF A RESOLUTION ON THE DISTRIBUTION OF PZU SA S NET PROFIT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
15	ADOPTION OF RESOLUTIONS ON DISCHARGING MEMBERS OF THE PZU SA MANAGEMENT BOARD ON THE PERFORMANCE OF THEIR DUTIES IN 2022	Management	For	For	For
16	ADOPTION OF RESOLUTIONS ON DISCHARGING MEMBERS OF THE PZU SA SUPERVISORY BOARD FOR THE PERFORMANCE OF THEIR DUTIES IN 2022	Management	For	For	For
17	ADOPTION OF RESOLUTIONS ON THE SECONDARY ASSESSMENT OF THE SUITABILITY OF PZU SA SUPERVISORY BOARD MEMBERS	Management	For	For	For
18	ADOPTING A RESOLUTION ON AMENDING THE PRINCIPLES OF ASSESSING THE SUITABILITY OF THE SUPERVISORY BOARD AND THE AUDIT COMMITTEE OF PZU SA	Management	For	For	For
19	ADOPTION OF RESOLUTIONS ON THE ASSESSMENT OF INDIVIDUAL SUITABILITY OF CANDIDATES FOR MEMBERS OF THE PZU SA SUPERVISORY BOARD FOR THE NEW TERM OF OFFICE	Management	Against	For	Against
20	ADOPTION OF A RESOLUTION ON THE ASSESSMENT OF THE COLLECTIVE SUITABILITY OF THE PZU SA SUPERVISORY BOARD	Management	Against	For	Against

## Vote Summary

21	ADOPTION OF RESOLUTIONS ON THE APPOINTMENT OF MEMBERS OF THE PZU SA SUPERVISORY BOARD FOR A NEW TERM OF OFFICE	Management	Against	For	Against
22	ADOPTION OF RESOLUTIONS ON AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF PZU SA	Management	For	For	For
23	ADOPTION OF A RESOLUTION ON AMENDING THE REMUNERATION POLICY FOR MEMBERS OF THE MANAGEMENT BOARD AND SUPERVISORY BOARD OF PZU SA	Management	Against	For	Against
24	OPINION ON THE PZU SA SUPERVISORY BOARD REPORT ON THE REMUNERATION OF PZU SA MANAGEMENT BOARD AND SUPERVISORY BOARD MEMBERS FOR 2022	Management	Against	For	Against
25	CLOSING OF THE ORDINARY GENERAL MEETING	Non-Voting			

## Vote Summary

### ESR GROUP LIMITED

Security	G31989109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Jun-2023
ISIN	KYG319891092	Agenda	717243086 - Management
Record Date	01-Jun-2023	Holding Recon Date	01-Jun-2023
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	31-May-2023
SEDOL(s)	BHNCRK0 - BK254T9 - BN4Q112 - BNDYM70 - BNDYN00	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND APPROVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS, TOGETHER WITH THE REPORTS OF THE DIRECTORS (THE DIRECTORS) AND AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3A	TO RE-ELECT MR. JINCHU SHEN AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
3B	TO RE-ELECT MR. STUART GIBSON AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
3C	TO RE-ELECT MR. JEFFREY DAVID PERLMAN AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
3D	TO RE-ELECT MS. WEI-LIN KWEE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
3E	TO AUTHORISE THE BOARD OF DIRECTORS (THE BOARD) TO FIX THE REMUNERATION OF THE DIRECTORS OF THE COMPANY	Management	For	For	For
4	TO RE-APPOINT ERNST & YOUNG AS THE AUDITORS OF THE COMPANY AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE BOARD TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES AS SET OUT IN RESOLUTION NO. 5 OF THE NOTICE	Management	For	For	For
6	TO GRANT A GENERAL MANDATE TO THE BOARD TO REPURCHASE SHARES SET OUT IN RESOLUTION NO. 6 OF THE NOTICE	Management	For	For	For



## Vote Summary

7	TO APPROVE THE PROPOSED AMENDMENTS TO THE POST-IPO SHARE OPTION SCHEME (AS DEFINED IN THE CIRCULAR OF THE COMPANY DATED 15 MAY 2023 (THE CIRCULAR)) AS SET OUT IN RESOLUTION NO. 7 OF THE NOTICE	Management	For	For	For
8	TO APPROVE THE PROPOSED AMENDMENTS TO THE LONG TERM INCENTIVE SCHEME (AS DEFINED IN THE CIRCULAR) AS SET OUT IN RESOLUTION NO. 8 OF THE NOTICE	Management	For	For	For
9	TO APPROVE THE PROPOSED AMENDMENT TO THE SCHEME MANDATE LIMIT (AS DEFINED IN THE CIRCULAR) AS SET OUT IN RESOLUTION NO. 9 OF THE NOTICE	Management	For	For	For
10	TO APPROVE THE PROPOSED ADOPTION OF THE SERVICE PROVIDER SUBLIMIT (AS DEFINED IN THE CIRCULAR) AS SET OUT IN RESOLUTION NO. 10 OF THE NOTICE	Management	For	For	For

## Vote Summary

### HELLENIC TELECOMMUNICATIONS ORGANIZATIONS S.A.

Security	X3258B102	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	07-Jun-2023
ISIN	GRS260333000	Agenda	717279687 - Management
Record Date	01-Jun-2023	Holding Recon Date	01-Jun-2023
City / Country	MAROUS / Greece SI	Vote Deadline Date	30-May-2023
SEDOL(s)	5051605 - 5437506 - B02NXN0 - B28J8S6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE FINANCIAL STATEMENTS OF OTE S.A. IN ACCORDANCE WITH THE INTERNATIONAL FINANCIAL REPORTING STANDARDS (BOTH SEPARATE AND CONSOLIDATED) OF THE FISCAL YEAR 2022 (1/1/2022-31/12/2022), WITH THE RELEVANT REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS AND APPROVAL OF THE ANNUAL PROFITS' DISTRIBUTION	Management	For	For	For
2	APPROVAL OF THE ACTIVITIES REPORT OF THE OTE AUDIT COMMITTEE FOR THE YEAR-2022	Non-Voting			
3.1	APPROVAL, ACCORDING TO ARTICLE 108 OF LAW 4548/2018, OF THE OVERALL MANAGEMENT OF THE COMPANY BY THE BOARD OF DIRECTORS DURING THE FISCAL YEAR 2022 (1/1/2022-31/12/2022) AND EXONERATION OF THE AUDITORS FOR THE FISCAL YEAR 2022 (1/1/2022-31/12/2022), PURSUANT TO ARTICLE 117 PAR. 1(C) OF LAW 4548/2018	Management	For	For	For
4.1	APPOINTMENT OF AN AUDIT FIRM FOR THE STATUTORY AUDIT OF THE FINANCIAL STATEMENTS (BOTH SEPARATE AND CONSOLIDATED) OF OTE S.A., IN ACCORDANCE WITH THE INTERNATIONAL FINANCIAL REPORTING STANDARDS, FOR THE FISCAL YEAR 2023 (1/1/2023-31/12/2023)	Management	For	For	For
5.1	FINAL DETERMINATION OF THE REMUNERATION AND EXPENSES OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THEIR PARTICIPATION IN THE PROCEEDINGS OF THE BOARD OF DIRECTORS AND ITS COMMITTEES DURING THE FISCAL YEAR 2022 (1/1/2022-31/12/2022). - DETERMINATION OF THE REMUNERATION	Management	For	For	For

## Vote Summary

6.1	APPROVAL OF THE VARIABLE REMUNERATION OF THE EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2022 (1/1/2022-31/12/2022)	Management	Against	For	Against
7.1	REMUNERATION REPORT FOR THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2022, ACCORDING TO ARTICLE 112 OF LAW 4548/2018	Management	Against	For	Against
8.1	APPROVAL OF THE REVISION OF THE REMUNERATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS OF OTE S.A. IN ACCORDANCE WITH ARTICLES 110 AND 111 OF LAW 4548/2018	Management	Against	For	Against
9.1	GRANTING OF A SPECIAL PERMISSION, FOR THE CONTINUATION FOR THE PERIOD 31/12/2023 UNTIL 31/12/2024 OF THE INSURANCE COVERAGE OF DIRECTORS & OFFICERS OF OTE S.A. AND ITS AFFILIATED COMPANIES, AGAINST LIABILITIES INCURRED IN THE EXERCISE OF THEIR COMPETENCES, DUTIES AND POWERS	Management	For	For	For
10.1	APPROVAL OF THE CANCELLATION OF SEVEN MILLION, FOUR HUNDRED AND SEVENTEEN THOUSAND, FORTY NINE (7,417,049) OWN SHARES PURCHASED BY THE COMPANY UNDER THE APPROVED OWN SHARE BUY-BACK PROGRAM IN ORDER TO CANCEL THEM	Management	For	For	For
11.1	ANNOUNCEMENT OF THE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY AS TEMPORARY INDEPENDENT NON-EXECUTIVE MEMBER IN REPLACEMENT OF A RESIGNED INDEPENDENT NON-EXECUTIVE MEMBER. DECISION ON THE FINAL ASSIGNMENT OF THE CAPACITY OF AN INDEPENDENT MEMBER (APPOINTMENT) TO A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
12	ANNOUNCEMENT OF THE ELECTION BY THE BOARD OF DIRECTORS OF NEW NON-EXECUTIVE-MEMBERS OF THE BOARD OF DIRECTORS IN REPLACEMENT OF RESIGNED NON-EXECUTIVE-MEMBERS	Non-Voting			

## Vote Summary

13	PUBLICATION TO THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY,- OF ANY CASES OF CONFLICT OF INTEREST AND AGREEMENTS OF THE FISCAL YEAR 2022	Non-Voting
14	SUBMISSION OF A REPORT OF THE INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS-TO THE GENERAL SHAREHOLDERS' MEETING, ACCORDING TO PAR. 5, ARTICLE 9 OF- L.4706/2020	Non-Voting
15	MISCELLANEOUS ANNOUNCEMENTS	Non-Voting

## Vote Summary

### NOVOCURE LIMITED

Security	G6674U108	Meeting Type	Annual
Ticker Symbol	NVCR	Meeting Date	07-Jun-2023
ISIN	JE00BYSS4X48	Agenda	935819790 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	/ United Kingdom	Vote Deadline Date	02-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Asaf Danziger	Management	For	For	For
1b.	Election of Director: William Doyle	Management	For	For	For
1c.	Election of Director: Jeryl Hilleman	Management	For	For	For
1d.	Election of Director: David Hung	Management	For	For	For
1e.	Election of Director: Kinyip Gabriel Leung	Management	For	For	For
1f.	Election of Director: Martin Madden	Management	For	For	For
1g.	Election of Director: Allyson Ocean	Management	For	For	For
1h.	Election of Director: Timothy Scannell	Management	For	For	For
1i.	Election of Director: Kristin Stafford	Management	For	For	For
1j.	Election of Director: William Vernon	Management	For	For	For
2.	The approval and ratification of the appointment, by the Audit Committee of our Board of Directors, of Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as the auditor and independent registered public accounting firm of the Company for the Company's fiscal year ending December 31, 2023.	Management	For	For	For
3.	A non-binding advisory vote to approve executive compensation.	Management	Against	For	Against

## Vote Summary

### UNITY SOFTWARE INC.

Security	91332U101	Meeting Type	Annual
Ticker Symbol	U	Meeting Date	07-Jun-2023
ISIN	US91332U1016	Agenda	935831099 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	/ United States	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Tomer Bar-Zeev		For	For	For
	2 Mary Schmidt Campbell		For	For	For
	3 Keisha Smith-Jeremie		For	For	For
2.	To ratify the selection by the Audit Committee of the Board of Directors of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in the proxy statement.	Management	Against	For	Against

## Vote Summary

### ARIS WATER SOLUTIONS, INC.

Security	04041L106	Meeting Type	Annual
Ticker Symbol	ARIS	Meeting Date	07-Jun-2023
ISIN	US04041L1061	Agenda	935831568 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	/ United States	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 William A. Zartler		For	For	For
	2 Joseph Colonna		For	For	For
	3 Debra G. Coy		For	For	For
2.	Amend the Company's Amended and Restated Certificate of Incorporation to provide exculpation from liability for certain officers of the Company in accordance with recent amendments to Delaware law.	Management	For	For	For
3.	Ratification of the appointment of BDO USA, LLP as the Company's independent registered public accounting firm for fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### OPTIMIZERX CORPORATION

Security	68401U204	Meeting Type	Annual
Ticker Symbol	OPRX	Meeting Date	07-Jun-2023
ISIN	US68401U2042	Agenda	935833548 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	/ United States	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 William J. Febbo		For	For	For
	2 Gus D. Halas		For	For	For
	3 Lynn O'Connor Vos		Withheld	For	Against
	4 James Lang		For	For	For
	5 Patrick Spangler		For	For	For
	6 Gregory D. Wasson		For	For	For
2.	Advisory approval of the compensation of our named executive officers.	Management	Against	For	Against
3.	Ratification of UHY LLP as OptimizeRx's independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For



## Vote Summary

### DEVON ENERGY CORPORATION

Security	25179M103	Meeting Type	Annual
Ticker Symbol	DVN	Meeting Date	07-Jun-2023
ISIN	US25179M1036	Agenda	935835352 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Barbara M. Baumann			For	
	2 John E. Bethancourt			For	
	3 Ann G. Fox			For	
	4 Gennifer F. Kelly			For	
	5 Kelt Kindick			For	
	6 John Krenicki Jr.			For	
	7 Karl F. Kurz			For	
	8 Michael N. Mears			For	
	9 Robert A. Mosbacher, Jr			For	
	10 Richard E. Muncrief			For	
	11 Valerie M. Williams			For	
2.	Ratify the selection of the Company's Independent Auditors for 2023.	Management		For	
3.	Advisory Vote to Approve Executive Compensation.	Management		For	
4.	Advisory Vote on the Frequency of an Advisory Vote on Executive Compensation.	Management		1 Year	
5.	Approve an Amendment to the Company's Bylaws to Designate the Exclusive Forum for the Adjudication of Certain Legal Matters.	Management		For	
6.	Approve Amendments to the Certificate of Incorporation to Adopt Limitations on the Liability of Officers Similar to Those That Already Exist for Directors.	Management		For	
7.	Stockholder Proposal to Reform the Near Impossible Special Shareholder Meeting Requirements.	Shareholder		Against	

## Vote Summary

### HIBBETT, INC.

Security	428567101	Meeting Type	Annual
Ticker Symbol	HIBB	Meeting Date	07-Jun-2023
ISIN	US4285671016	Agenda	935836049 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	/ United States	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class III Director: Anthony F. Crudele	Management	For	For	For
1.2	Election of Class III Director: Pamela J. Edwards	Management	For	For	For
1.3	Election of Class III Director: James A. Hilt	Management	For	For	For
2.	Ratification of the selection of Ernst & Young LLP as the Independent Registered Public Accounting Firm for Fiscal 2024.	Management	For	For	For
3.	Say on Pay - Approval, by non-binding advisory vote, of the compensation of our named executive officers.	Management	For	For	For
4.	Say When on Pay - Approval, by non-binding advisory vote, of the frequency of shareholder votes to approve the compensation of our named executive officers.	Management	1 Year	1 Year	For

## Vote Summary

### GODADDY INC.

Security	380237107	Meeting Type	Annual
Ticker Symbol	GDDY	Meeting Date	07-Jun-2023
ISIN	US3802371076	Agenda	935842232 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	/ United States	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark Garrett	Management	For	For	For
1b.	Election of Director: Srinivas Tallapragada	Management	For	For	For
1c.	Election of Director: Sigal Zarmi	Management	For	For	For
2.	Company Proposal - Advisory, non-binding vote to approve named executive officer compensation	Management	For	For	For
3.	Company Proposal - Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023	Management	For	For	For

## Vote Summary

### MARKETAXESS HOLDINGS INC.

Security	57060D108	Meeting Type	Annual
Ticker Symbol	MKTX	Meeting Date	07-Jun-2023
ISIN	US57060D1081	Agenda	935842333 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard M. McVey	Management	For	For	For
1b.	Election of Director: Christopher R. Concannon	Management	For	For	For
1c.	Election of Director: Nancy Altobello	Management	For	For	For
1d.	Election of Director: Steven L. Begleiter	Management	For	For	For
1e.	Election of Director: Stephen P. Casper	Management	For	For	For
1f.	Election of Director: Jane Chwick	Management	For	For	For
1g.	Election of Director: William F. Cruger	Management	For	For	For
1h.	Election of Director: Kourtney Gibson	Management	For	For	For
1i.	Election of Director: Richard G. Ketchum	Management	For	For	For
1j.	Election of Director: Emily H. Portney	Management	For	For	For
1k.	Election of Director: Richard L. Prager	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the 2023 Proxy Statement.	Management	For	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes on the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For

## Vote Summary

### MERCADOLIBRE, INC.

Security	58733R102	Meeting Type	Annual
Ticker Symbol	MELI	Meeting Date	07-Jun-2023
ISIN	US58733R1023	Agenda	935843765 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ Argentina	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Susan Segal		For	For	For
	2 Mario Eduardo Vázquez		For	For	For
	3 Alejandro N. Aguzin		For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers for fiscal year 2022.	Management	Against	For	Against
3.	To approve, on an advisory basis, the frequency of holding an advisory vote on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Pistrelli, Henry Martin y Asociados S.R.L., a member firm of Ernst & Young Global Limited, as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### MERCADOLIBRE, INC.

Security	58733R102	Meeting Type	Annual
Ticker Symbol	MELI	Meeting Date	07-Jun-2023
ISIN	US58733R1023	Agenda	935843765 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ Argentina	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Susan Segal		For	For	For
	2 Mario Eduardo Vázquez		For	For	For
	3 Alejandro N. Aguzin		For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers for fiscal year 2022.	Management	For	For	For
3.	To approve, on an advisory basis, the frequency of holding an advisory vote on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Pistrelli, Henry Martin y Asociados S.R.L., a member firm of Ernst & Young Global Limited, as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### MERCADOLIBRE, INC.

Security	58733R102	Meeting Type	Annual
Ticker Symbol	MELI	Meeting Date	07-Jun-2023
ISIN	US58733R1023	Agenda	935843765 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ Argentina	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Susan Segal		For	For	For
	2 Mario Eduardo Vázquez		For	For	For
	3 Alejandro N. Aguzin		For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers for fiscal year 2022.	Management	For	For	For
3.	To approve, on an advisory basis, the frequency of holding an advisory vote on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Pistrelli, Henry Martin y Asociados S.R.L., a member firm of Ernst & Young Global Limited, as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### COMCAST CORPORATION

Security	20030N101	Meeting Type	Annual
Ticker Symbol	CMCSA	Meeting Date	07-Jun-2023
ISIN	US20030N1019	Agenda	935845492 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Kenneth J. Bacon		Withheld	For	Against
	2 Thomas J. Baltimore Jr.		Withheld	For	Against
	3 Madeline S. Bell		For	For	For
	4 Edward D. Breen		For	For	For
	5 Gerald L. Hassell		For	For	For
	6 Jeffrey A. Honickman		For	For	For
	7 Maritza G. Montiel		For	For	For
	8 Asuka Nakahara		For	For	For
	9 David C. Novak		For	For	For
	10 Brian L. Roberts		For	For	For
2.	Ratification of the appointment of our independent auditors.	Management	For	For	For
3.	Approval of Comcast Corporation 2023 Omnibus Equity Incentive Plan.	Management	For	For	For
4.	Approval of Amended and Restated Comcast Corporation 2002 Employee Stock Purchase Plan.	Management	For	For	For
5.	Advisory vote on executive compensation.	Management	For	For	For
6.	Advisory vote on the frequency of the vote on executive compensation.	Management	1 Year	1 Year	For
7.	To perform independent racial equity audit.	Shareholder	For	Against	Against
8.	To report on climate risk in default retirement plan options.	Shareholder	Against	Against	For
9.	To set different greenhouse gas emissions reduction targets.	Shareholder	Against	Against	For
10.	To report on political contributions and company values alignment.	Shareholder	Against	Against	For
11.	To report on business in China.	Shareholder	Against	Against	For



## Vote Summary

### COMCAST CORPORATION

Security	20030N101	Meeting Type	Annual
Ticker Symbol	CMCSA	Meeting Date	07-Jun-2023
ISIN	US20030N1019	Agenda	935845492 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Kenneth J. Bacon		Withheld	For	Against
	2 Thomas J. Baltimore Jr.		Withheld	For	Against
	3 Madeline S. Bell		For	For	For
	4 Edward D. Breen		For	For	For
	5 Gerald L. Hassell		For	For	For
	6 Jeffrey A. Honickman		For	For	For
	7 Maritza G. Montiel		For	For	For
	8 Asuka Nakahara		For	For	For
	9 David C. Novak		For	For	For
	10 Brian L. Roberts		For	For	For
2.	Ratification of the appointment of our independent auditors.	Management	For	For	For
3.	Approval of Comcast Corporation 2023 Omnibus Equity Incentive Plan.	Management	For	For	For
4.	Approval of Amended and Restated Comcast Corporation 2002 Employee Stock Purchase Plan.	Management	For	For	For
5.	Advisory vote on executive compensation.	Management	For	For	For
6.	Advisory vote on the frequency of the vote on executive compensation.	Management	1 Year	1 Year	For
7.	To perform independent racial equity audit.	Shareholder	For	Against	Against
8.	To report on climate risk in default retirement plan options.	Shareholder	Against	Against	For
9.	To set different greenhouse gas emissions reduction targets.	Shareholder	Against	Against	For
10.	To report on political contributions and company values alignment.	Shareholder	Against	Against	For
11.	To report on business in China.	Shareholder	Against	Against	For

## Vote Summary

### LULULEMON ATHLETICA INC.

Security	550021109	Meeting Type	Annual
Ticker Symbol	LULU	Meeting Date	07-Jun-2023
ISIN	US5500211090	Agenda	935847600 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director: Michael Casey	Management	For	For	For
1b.	Election of Class I Director: Glenn Murphy	Management	For	For	For
1c.	Election of Class I Director: David Mussafer	Management	For	For	For
1d.	Election of Class II Director: Isabel Mahe	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending January 28, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For
4.	To cast an advisory vote on the frequency of including advisory say-on-pay votes in proxy materials for future shareholder meetings.	Management	1 Year	None	
5.	To approve the adoption of the lululemon 2023 Equity Incentive Plan.	Management	For	For	For

## Vote Summary

### LULULEMON ATHLETICA INC.

Security	550021109	Meeting Type	Annual
Ticker Symbol	LULU	Meeting Date	07-Jun-2023
ISIN	US5500211090	Agenda	935847600 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director: Michael Casey	Management	For	For	For
1b.	Election of Class I Director: Glenn Murphy	Management	For	For	For
1c.	Election of Class I Director: David Mussafer	Management	For	For	For
1d.	Election of Class II Director: Isabel Mahe	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending January 28, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For
4.	To cast an advisory vote on the frequency of including advisory say-on-pay votes in proxy materials for future shareholder meetings.	Management	1 Year	None	
5.	To approve the adoption of the lululemon 2023 Equity Incentive Plan.	Management	For	For	For

## Vote Summary

### DOLLARAMA INC.

Security	25675T107	Meeting Type	Annual
Ticker Symbol	DLMAF	Meeting Date	07-Jun-2023
ISIN	CA25675T1075	Agenda	935852699 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	/ Canada	Vote Deadline Date	02-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Joshua Bekenstein	Management	For	For	For
1B	Election of Director - Gregory David	Management	For	For	For
1C	Election of Director - Elisa D. Garcia C.	Management	For	For	For
1D	Election of Director - Stephen Gunn	Management	For	For	For
1E	Election of Director - Kristin Mugford	Management	For	For	For
1F	Election of Director - Nicholas Nomicos	Management	For	For	For
1G	Election of Director - Neil Rossy	Management	For	For	For
1H	Election of Director - Samira Sakhia	Management	For	For	For
1I	Election of Director - Thecla Sweeney	Management	For	For	For
1J	Election of Director - Huw Thomas	Management	For	For	For
2	Appointment of PricewaterhouseCoopers LLP, chartered professional accountants, as auditor of the corporation for the ensuing year and authorizing the directors to fix its remuneration.	Management	For	For	For
3	Adoption of an advisory non-binding resolution in respect of the corporation's approach to executive compensation, as more particularly described in the accompanying management information circular.	Management	For	For	For
4	Shareholder Proposal no. 1	Shareholder	Against	Against	For
5	Shareholder Proposal no. 2	Shareholder	Against	Against	For
6	Shareholder Proposal no. 3	Shareholder	Against	Against	For

## Vote Summary

### TOURMALINE OIL CORP.

Security	89156V106	Meeting Type	Annual
Ticker Symbol	TRMLF	Meeting Date	07-Jun-2023
ISIN	CA89156V1067	Agenda	935855443 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ Canada	Vote Deadline Date	02-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Michael L. Rose		For	For	For
	2 Brian G. Robinson		Withheld	For	Against
	3 Jill T. Angevine		For	For	For
	4 William D. Armstrong		For	For	For
	5 Lee A. Baker		For	For	For
	6 John W. Elick		For	For	For
	7 Andrew B. MacDonald		For	For	For
	8 Lucy M. Miller		For	For	For
	9 Janet L. Weiss		For	For	For
	10 Ronald C. Wigham		For	For	For
2	The re-appointment of KPMG LLP, Chartered Professional Accountants, as auditor of Tourmaline for the ensuing year and to authorize the directors of the Company to fix their remuneration as such.	Management	For	For	For
3	An ordinary resolution approving the unallocated options under the Company's share option plan.	Management	For	For	For

## Vote Summary

### MELROSE INDUSTRIES PLC

Security	G5973J210	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Jun-2023
ISIN	GB00BNGDN821	Agenda	717121610 - Management
Record Date		Holding Recon Date	06-Jun-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	05-Jun-2023
SEDOL(s)	BNGDN82	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANYS AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE REPORTS THEREON	Management		For	
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management		For	
3	TO APPROVE THE 2023 DIRECTORS REMUNERATION POLICY	Management		For	
4	TO RE-ELECT CHRISTOPHER MILLER AS A DIRECTOR	Management		For	
5	TO RE-ELECT SIMON PECKHAM AS A DIRECTOR	Management		For	
6	TO RE-ELECT GEOFFREY MARTIN AS A DIRECTOR	Management		For	
7	TO RE-ELECT PETER DILNOT AS A DIRECTOR	Management		For	
8	TO RE-ELECT JUSTIN DOWLEY AS A DIRECTOR	Management		For	
9	TO RE-ELECT DAVID LIS AS A DIRECTOR	Management		For	
10	TO RE-ELECT CHARLOTTE TWYNING AS A DIRECTOR	Management		For	
11	TO RE-ELECT FUNMI ADEGOKE AS A DIRECTOR	Management		For	
12	TO RE-ELECT HEATHER LAWRENCE AS A DIRECTOR	Management		For	
13	TO RE-ELECT VICTORIA JARMAN AS A DIRECTOR	Management		For	
14	TO RE-APPOINT DELOITTE LLP AS AUDITOR	Management		For	
15	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management		For	
16	TO RENEW THE AUTHORITY GIVEN TO DIRECTORS TO ALLOT SHARES	Management		For	
17	TO GIVE THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES WITHOUT APPLICATION OF PRE-EMPTION RIGHTS	Management		For	

## Vote Summary

18	TO GIVE THE DIRECTORS AUTHORITY TO ALLOT EQUITY SECURITIES FOR THE PURPOSE OF FINANCING AN ACQUISITION OF PRE-EMPTION RIGHTS	Management	For
19	TO AUTHORISE MARKET PURCHASES OF SHARES	Management	For
20	TO APPROVE THE CALLING OF A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For
21	TO AMEND THE COMPANYS ARTICLES OF ASSOCIATION	Management	For

## Vote Summary

### COMPAGNIE DE SAINT-GOBAIN SA

Security	F80343100	Meeting Type	MIX
Ticker Symbol		Meeting Date	08-Jun-2023
ISIN	FR0000125007	Agenda	717144416 - Management
Record Date	05-Jun-2023	Holding Recon Date	05-Jun-2023
City / Country	PARIS / France	Vote Deadline Date	05-Jun-2023
SEDOL(s)	3166813 - 7380482 - 7380545 - 7380716 - 7381377 - 7448250 - B033544 - B8HWMP3 - BD3CPN1 - BF447R8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MRS. DOMINIQUE LEROY AS DIRECTOR	Management	For	For	For
5	APPOINTMENT OF MRS. JANA REVEDIN AS DIRECTOR	Management	For	For	For
6	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. PIERRE-ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
7	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL TO MR. BENOIT BAZIN, CHIEF EXECUTIVE OFFICER	Management	For	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE AND INCLUDED IN THE CORPORATE GOVERNANCE REPORT	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2023	Management	Against	For	Against
10	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR 2023	Management	Against	For	Against



## Vote Summary

11	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY FOR 2023	Management	For	For	For
12	SETTING THE AMOUNT OF THE TOTAL ANNUAL REMUNERATION OF DIRECTORS	Management	For	For	For
13	AUTHORIZATION TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES, THROUGH THE ISSUE OF NEW SHARES, FOR A MAXIMUM NOMINAL AMOUNT OF FOUR HUNDRED AND TWELVE MILLION EUROS (SHARES), EXCLUDING ANY POTENTIAL ADJUSTMENTS, I.E. APPROXIMATELY 20% OF THE SHARE CAPITAL, WITH THE DEDUCTION FROM THIS AMOUNT OF THOSE SET FORTH IN THE FIFTEENTH, SIXTEENTH, SEVENTEENTH, EIGHTEENTH AND NINETEENTH RESOLUTIONS, AND ONE AND A HALF BILLION EUROS (TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES), WITH THE DEDUCTION FROM THIS AMOUNT OF THOSE SET IN THE FIFTEENTH, SIXTEENTH AND SEVENTEENTH RESOLUTIONS FOR THE ISSUE OF TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES	Management	For	For	For
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT BUT WITH A POSSIBILITY OF GRANTING A PRIORITY PERIOD FOR SHAREHOLDERS, BY PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, THE ISSUE OF SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES, BY ISSUING NEW SHARES, OR NEW SHARES OF THE	Management	For	For	For

## Vote Summary

COMPANY TO WHICH THE TRANSFERABLE SECURITIES TO BE ISSUED BY SUBSIDIARIES WOULD GRANT ENTITLEMENT, FOR A MAXIMUM NOMINAL AMOUNT OF TWO HUNDRED AND SIX MILLION EUROS (SHARES) EXCLUDING ANY POTENTIAL ADJUSTMENT, I.E. APPROXIMATELY 10% OF THE SHARE CAPITAL, WITH DEDUCTION FROM THIS AMOUNT OF THOSE SET IN THE SIXTEENTH, SEVENTEENTH AND EIGHTEENTH RESOLUTIONS, AND OF ONE AND A HALF BILLION EUROS (TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES)

16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITH THE ISSUE OF SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES BY THE ISSUE OF NEW SHARES, OR OF NEW SHARES OF THE COMPANY TO WHICH TRANSFERABLE SECURITIES TO BE ISSUED BY SUBSIDIARIES WOULD GRANT ENTITLEMENT, AS APPROPRIATE, BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH OF THE FRENCH MONETARY AND FINANCIAL CODE, FOR A MAXIMUM NOMINAL AMOUNT OF TWO HUNDRED AND SIX MILLION EUROS (SHARES), EXCLUDING ANY POTENTIAL ADJUSTMENT, APPROXIMATELY 10% OF THE SHARE CAPITAL, AND ONE AND A HALF BILLION EUROS (TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR SUBSIDIARIES), THE AMOUNTS OF THE CAPITAL INCREASE AND THE ISSUE OF DEBT SECURITIES BEING DEDUCTED FROM THE CORRESPONDING CEILINGS SET IN THE FIFTEENTH RESOLUTION	Management	For	For	For
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## Vote Summary

17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED, IN THE EVENT OF OVERSUBSCRIPTION AT THE TIME OF ISSUE, WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITHIN THE LEGAL AND REGULATORY LIMITS (15% OF THE INITIAL ISSUES ON THE DATE OF THE PRESENT MEETING) AND WITHIN THE LIMITS OF THE CORRESPONDING CEILINGS SET BY THE RESOLUTIONS THAT HAVE DECIDED THE INITIAL ISSUE	Management	For	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, TO INCREASE THE SHARE CAPITAL WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, EXCLUDING ANY POTENTIAL ADJUSTMENT, TO REMUNERATE CONTRIBUTIONS IN KIND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, THE AMOUNTS OF THE CAPITAL INCREASE AND OF THE TRANSFERABLE SECURITIES TO BE ISSUED BEING DEDUCTED FROM THE CEILING SET IN THE FIFTEENTH RESOLUTION	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH AN INCREASE OF THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS, FOR A MAXIMUM NOMINAL AMOUNT OF ONE HUNDRED AND THREE MILLION EUROS, EXCLUDING POTENTIAL ADJUSTMENT, I.E. APPROXIMATELY 5% OF THE SHARE CAPITAL, THIS AMOUNT TO BE DEDUCTED FROM THE CEILING SET IN THE FOURTEENTH RESOLUTION	Management	For	For	For
20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO SET, IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING, THE ISSUE PRICE BY THE COMPANY OF SHARES OR	Management	For	For	For

## Vote Summary

	TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, BY PUBLIC OFFERING WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER PERIOD OF 12 MONTHS				
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED, WITH CANCELLATION OF THE PRE- EMPTIVE SUBSCRIPTION RIGHT, TO ISSUE EQUITY SECURITIES RESERVED FOR MEMBERS OF EMPLOYEE SAVINGS PLANS FOR A MAXIMUM NOMINAL AMOUNT OF FIFTY-TWO MILLION EUROS EXCLUDING POTENTIAL ADJUSTMENT, I.E. APPROXIMATELY 2.5% OF THE SHARE CAPITAL	Management	For	For	For
22	AUTHORIZATION TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES OF THE COMPANY REPRESENTING UP TO 10% OF THE COMPANY'S CAPITAL PER A PERIOD OF 24 MONTHS	Management	For	For	For
23	STATUTORY AMENDMENTS RELATING TO THE INCREASE IN THE MINIMUM NUMBER OF SHARES OF THE COMPANY TO BE HELD BY DIRECTORS	Management	For	For	For
24	POWERS FOR THE EXECUTION OF THE DECISIONS OF THE COMBINED GENERAL MEETING AND FOR FORMALITIES	Management	For	For	For

## Vote Summary

### WORLDLINE SA

Security	F9867T103	Meeting Type	MIX
Ticker Symbol		Meeting Date	08-Jun-2023
ISIN	FR0011981968	Agenda	717157792 - Management
Record Date	05-Jun-2023	Holding Recon Date	05-Jun-2023
City / Country	LA / France	Vote Deadline Date	05-Jun-2023
	DEFENS E		
SEDOL(s)	BMQ8TN7 - BMT6VC1 - BNFWR44 - BNQ4VM5 - BP25QX2 - BZ033P9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF NON-DEDUCTIBLE EXPENSES AND COSTS REFERRED TO IN PARAGRAPH 4 OF ARTICLE 39 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS AND COMMITMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF BERNARD BOURIGEAUD AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF GILLES GRAPINET AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF GILLES ARDITTI AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF ALDO CARDOSO AS DIRECTOR	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE OF GIULIA FITZPATRICK AS DIRECTOR	Management	For	For	For
10	RENEWAL OF THE TERM OF OFFICE OF THIERRY SOMMELET AS DIRECTOR	Management	For	For	For
11	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO ALL CORPORATE OFFICERS	Management	Against	For	Against

## Vote Summary

12	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO BERNARD BOURIGEAUD, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO GILLES GRAPINET, CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
14	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MARC-HENRI DESPORTES, DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For	For
16	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For	For
18	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO NON-EXECUTIVE DIRECTORS FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For	For
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE, HOLD OR TRANSFER SHARES OF THE COMPANY	Management	For	For	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	Management	For	For	For

## Vote Summary

21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY WAY OF A PUBLIC OFFERING, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH A PRIORITY SUBSCRIPTION OPTION FOR SHAREHOLDERS	Management	For	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES IN THE CONTEXT OF A PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO ISSUE SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT AND IN COMPENSATION FOR CONTRIBUTIONS IN KIND RELATING TO EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL (EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFER)	Management	For	For	For

## Vote Summary

26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Management	For	For	For
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES RESERVED FOR THE BENEFICIARIES OF FREE SHARES ALLOCATED BY THE COMPANY WORLDLINE IGSA (FORMERLY INGENICO GROUP SA) AND HOLDERS OF WORLDLINE IGSA SHARES THROUGH A COMPANY SAVINGS PLAN AND/OR A GROUP SAVINGS PLAN OR THROUGH A COMPANY MUTUAL FUND	Management	For	For	For
28	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND/OR COMPANIES RELATED TO IT WHO ARE MEMBERS OF COMPANY OR GROUP SAVINGS PLANS	Management	For	For	For
29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHARES RESERVED FOR PERSONS MEETING CERTAIN CHARACTERISTICS, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For	For
30	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO GRANT SHARE SUBSCRIPTION OR SHARE PURCHASE OPTIONS FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND/OR COMPANIES RELATED TO IT	Management	For	For	For
31	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH THE FREE ALLOCATION OF PERFORMANCE SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND/OR COMPANIES RELATED TO IT	Management	For	For	For



## Vote Summary

32	AMENDMENT TO ARTICLE 19 OF THE COMPANY'S BYLAWS IN ORDER TO MODIFY THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
33	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### CRH PLC

Security	G25508105	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	08-Jun-2023
ISIN	IE0001827041	Agenda	717221030 - Management
Record Date	02-Jun-2023	Holding Recon Date	02-Jun-2023
City / Country	TBD / Ireland	Vote Deadline Date	02-Jun-2023
SEDOL(s)	0182704 - 4182249 - 5465240 - B01ZKD6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE SCHEME OF ARRANGEMENT	Management	For	For	For

## Vote Summary

### CRH PLC

Security	G25508105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Jun-2023
ISIN	IE0001827041	Agenda	717225040 - Management
Record Date	02-Jun-2023	Holding Recon Date	02-Jun-2023
City / Country	TBD / Ireland	Vote Deadline Date	02-Jun-2023
SEDOL(s)	0182704 - 4182249 - 5465240 - B01ZKD6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE SCHEME OF ARRANGEMENT	Management	For	For	For
2	TO APPROVE THE LSE LISTING CHANGE	Management	For	For	For
3	TO ADOPT NEW ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For
4	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES AND OVERSEAS MARKET PURCHASES OF ORDINARY SHARES	Management	For	For	For
5	TO AUTHORISE THE COMPANY TO REISSUE TREASURY SHARES	Management	For	For	For
6	TO ADOPT NEW ARTICLE 4A	Management	Against	For	Against

## Vote Summary

### SALMAR ASA

Security	R7445C102	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	08-Jun-2023	
ISIN	NO0010310956	Agenda	717266387 - Management	
Record Date	05-Jun-2023	Holding Recon Date	05-Jun-2023	
City / Country	TBD / Norway	Blocking	Vote Deadline Date	31-May-2023
SEDOL(s)	B1W5NW2 - B1XF9D4 - B28LPG9 - BFY2QW0 - BKT7119	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE NOTICE AND THE PROPOSED AGENDA	Management		For	
2	ELECTION OF A PERSON TO CHAIR THE AGM AND SOMEONE TO CO-SIGN THE MINUTES ALONG WITH THE AGM CHAIR	Management		For	
3	PRESENTATION OF THE BUSINESS	Non-Voting			
4	APPROVAL OF THE FINANCIAL STATEMENTS AND ANNUAL REPORT FOR 2022 FOR SALMAR ASA AND THE SALMAR GROUP	Management		For	
5	THE COMPANY SHALL PAY A DIVIDEND OF NOK 20.00 PER SHARE BE PAID FOR THE 2021 FINANCIAL YEAR. THE DIVIDEND WILL BE PAYABLE TO THE COMPANY'S SHAREHOLDERS AS AT THE AGM ON 8 JUNE 2023, AS REGISTERED IN EURONEXT SECURITIES OSLO (VPS) 12 JUNE 2023. SALMAR ASA'S SHARES WILL BE QUOTED EX. DIVIDEND IN THE AMOUNT OF NOK 20.00 PER SHARE WITH EFFECT FROM 9 JUNE 2023	Management		For	
6	APPROVAL OF REMUNERATION TO MEMBERS OF THE BOARD OF DIRECTORS, THE NOMINATION COMMITTEE AND THE RISK AND AUDIT COMMITTEE	Management		For	
7	APPROVAL OF THE AUDITOR'S FEES	Management		For	
8	THE BOARD'S STATEMENT ON CORPORATE GOVERNANCE	Non-Voting			
9	REPORT ON SALARY AND OTHER REMUNERATION FOR SENIOR EXECUTIVES	Management		For	
10	SHARE-BASED INCENTIVE SCHEME FOR EMPLOYEES	Management		For	
11.1	ELECTION OF DIRECTOR TO THE BOARD: MARGRETHE HAUGE (RE-ELECTION)	Management		For	
11.2	ELECTION OF DIRECTOR TO THE BOARD: LEIF INGE NORDHAMMER (RE-ELECTION)	Management		For	

## Vote Summary

12.1	ELECTION OF NOMINATION COMMITTEE MEMBER: BJORN M. WIGGEN (RE-ELECTION)	Management	For
12.2	ELECTION OF NOMINATION COMMITTEE MEMBER: KARIANNE TUNG (RE-ELECTION)	Management	For
13	RESOLUTION AUTHORISING THE BOARD TO RAISE THE COMPANY'S SHARE CAPITAL	Management	For
14	RESOLUTION AUTHORISING THE BOARD TO TAKE UP CONVERTIBLE LOANS	Management	For
15	RESOLUTION AUTHORISING THE BOARD TO BUY BACK THE COMPANY'S OWN SHARES	Management	For

## Vote Summary

### TOAST, INC.

Security	888787108	Meeting Type	Annual
Ticker Symbol	TOST	Meeting Date	08-Jun-2023
ISIN	US8887871080	Agenda	935833156 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kent Bennett	Management		For	
1b.	Election of Director: Susan Chapman-Hughes	Management		For	
1c.	Election of Director: Mark Hawkins	Management		For	
2.	Ratification of Appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management		For	
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Management		For	

## Vote Summary

### DATADOG, INC.

Security	23804L103	Meeting Type	Annual
Ticker Symbol	DDOG	Meeting Date	08-Jun-2023
ISIN	US23804L1035	Agenda	935835415 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director, each to hold office until our Annual Meeting of Stockholders in 2026: Olivier Pomel	Management		For	
1b.	Election of Class I Director, each to hold office until our Annual Meeting of Stockholders in 2026: Dev Ittycheria	Management		For	
1c.	Election of Class I Director, each to hold office until our Annual Meeting of Stockholders in 2026: Shardul Shah	Management		For	
2.	Advisory vote to approve the compensation of our named executive officers.	Management		For	
3.	To ratify the selection by the Audit Committee of our Board of Directors of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management		For	

## Vote Summary

### EXACT SCIENCES CORPORATION

Security	30063P105	Meeting Type	Annual
Ticker Symbol	EXAS	Meeting Date	08-Jun-2023
ISIN	US30063P1057	Agenda	935836176 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director to serve for three-year term: D. Scott Coward	Management	For	For	For
1b.	Election of Class II Director to serve for three-year term: James Doyle	Management	For	For	For
1c.	Election of Class II Director to serve for three-year term: Freda Lewis-Hall	Management	For	For	For
1d.	Election of Class II Director to serve for three-year term: Kathleen Sebelius	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	To approve, on an advisory basis, the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
5.	To approve an Amendment to our Sixth Amended and Restated Certificate of Incorporation to declassify our Board of Directors.	Management	For	For	For
6.	To approve Amendment No. 2 to the Exact Sciences Corporation 2019 Omnibus Long-Term Incentive Plan.	Management	For	For	For



## Vote Summary

### CHESAPEAKE ENERGY CORPORATION

Security	165167735	Meeting Type	Annual
Ticker Symbol	CHK	Meeting Date	08-Jun-2023
ISIN	US1651677353	Agenda	935839792 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Domenic J. Dell'Osso, Jr.	Management		For	
1b.	Election of Director: Timothy S. Duncan	Management		For	
1c.	Election of Director: Benjamin C. Duster, IV	Management		For	
1d.	Election of Director: Sarah A. Emerson	Management		For	
1e.	Election of Director: Matthew M. Gallagher	Management		For	
1f.	Election of Director: Brian Steck	Management		For	
1g.	Election of Director: Michael Wichterich	Management		For	
2.	To approve on an advisory basis our named executive officer compensation.	Management		For	
3.	To approve on an advisory basis the frequency of shareholder votes on named executive officer compensation.	Management		1 Year	
4.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management		For	

## Vote Summary

### RAPID7, INC.

Security	753422104	Meeting Type	Annual
Ticker Symbol	RPD	Meeting Date	08-Jun-2023
ISIN	US7534221046	Agenda	935840151 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Michael Berry		For	For	For
	2 Marc Brown		For	For	For
	3 Judy Bruner		For	For	For
	4 Ben Holzman		For	For	For
	5 Christina Kosmowski		For	For	For
	6 Ben Nye		For	For	For
	7 Tom Schodorf		For	For	For
	8 Reeny Sondhi		For	For	For
	9 Corey Thomas		For	For	For
2.	To ratify the selection by the Audit Committee of the Board of Directors of KPMG LLP as the independent registered public accounting firm of the Company for its fiscal year ending December 31, 2023.	Management	For	For	For
3.	To approve, by non-binding vote, the compensation of the Company's named executive officers as disclosed in the proxy statement.	Management	For	For	For

## Vote Summary

### DIAMONDBACK ENERGY, INC.

Security	25278X109	Meeting Type	Annual
Ticker Symbol	FANG	Meeting Date	08-Jun-2023
ISIN	US25278X1090	Agenda	935840339 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Travis D. Stice	Management	For	For	For
1.2	Election of Director: Vincent K. Brooks	Management	For	For	For
1.3	Election of Director: David L. Houston	Management	For	For	For
1.4	Election of Director: Rebecca A. Klein	Management	For	For	For
1.5	Election of Director: Stephanie K. Mains	Management	For	For	For
1.6	Election of Director: Mark L. Plaumann	Management	For	For	For
1.7	Election of Director: Melanie M. Trent	Management	For	For	For
1.8	Election of Director: Frank D. Tsuru	Management	For	For	For
1.9	Election of Director: Steven E. West	Management	For	For	For
2.	Proposal to approve, on an advisory basis, the compensation paid to the Company's named executive officers.	Management	For	For	For
3.	Proposal to approve amendments to the Company's charter to remove the 66 2/3% supermajority vote requirements for the stockholders to approve certain amendments to the Company's charter and to remove directors from office.	Management	For	For	For
4.	Proposal to approve amendments to the Company's charter to provide that stockholders holding at least 25% of the voting power, determined on a net long basis, for at least one year, may call special meetings of stockholders.	Management	For	For	For
5.	Proposal to approve amendments to the Company's charter to reflect new Delaware law provisions regarding officer exculpation.	Management	Against	For	Against
6.	Proposal to ratify the appointment of Grant Thornton LLP as the Company's independent auditors for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### ROKU, INC.

Security	77543R102	Meeting Type	Annual
Ticker Symbol	ROKU	Meeting Date	08-Jun-2023
ISIN	US77543R1023	Agenda	935842345 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director to serve until the 2025 Annual Meeting: Jeffrey Blackburn	Management	For	For	For
2a.	Election of Class III Director to serve until the 2026 Annual Meeting: Jeffrey Hastings	Management	For	For	For
2b.	Election of Class III Director to serve until the 2026 Annual Meeting: Neil Hunt	Management	For	For	For
2c.	Election of Class III Director to serve until the 2026 Annual Meeting: Anthony Wood	Management	For	For	For
3.	Advisory vote to approve our named executive officer compensation.	Management	Against	For	Against
4.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### ALLEGION PLC

Security	G0176J109	Meeting Type	Annual
Ticker Symbol	ALLE	Meeting Date	08-Jun-2023
ISIN	IE00BFRT3W74	Agenda	935842369 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kirk S. Hachigian	Management		For	
1b.	Election of Director: Steven C. Mizell	Management		For	
1c.	Election of Director: Nicole Parent Haughey	Management		For	
1d.	Election of Director: Lauren B. Peters	Management		For	
1e.	Election of Director: Ellen Rubin	Management		For	
1f.	Election of Director: Dean I. Schaffer	Management		For	
1g.	Election of Director: John H. Stone	Management		For	
1h.	Election of Director: Dev Vardhan	Management		For	
1i.	Election of Director: Martin E. Welch III	Management		For	
2.	Approve the compensation of our named executive officers on an advisory (non-binding) basis.	Management		For	
3.	Approve the Allegion plc Incentive Stock Plan of 2023.	Management		For	
4.	Ratify the appointment of PricewaterhouseCoopers as independent registered public accounting firm and authorize the Audit and Finance Committee of the Company's Board of Directors to set the independent registered public accounting firm's remuneration for the fiscal year ended December 31, 2023.	Management		For	
5.	Approval of renewal of the Board of Directors' existing authority to issue shares under Irish law.	Management		For	
6.	Approval of renewal of the Board of Directors' existing authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution under Irish law).	Management		For	

## Vote Summary

### BATH & BODY WORKS, INC.

Security	070830104	Meeting Type	Annual
Ticker Symbol	BBWI	Meeting Date	08-Jun-2023
ISIN	US0708301041	Agenda	935843474 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Patricia S. Bellinger	Management	Against	For	Against
1b.	Election of Director: Alessandro Bogliolo	Management	For	For	For
1c.	Election of Director: Gina R. Boswell	Management	For	For	For
1d.	Election of Director: Lucy O. Brady	Management	For	For	For
1e.	Election of Director: Francis A. Hondal	Management	For	For	For
1f.	Election of Director: Thomas J. Kuhn	Management	For	For	For
1g.	Election of Director: Danielle M. Lee	Management	For	For	For
1h.	Election of Director: Michael G. Morris	Management	For	For	For
1i.	Election of Director: Sarah E. Nash	Management	For	For	For
1j.	Election of Director: Juan Rajlin	Management	For	For	For
1k.	Election of Director: Stephen D. Steinour	Management	For	For	For
1l.	Election of Director: J.K. Symancyk	Management	For	For	For
1m.	Election of Director: Steven E. Voskuil	Management	For	For	For
2.	Ratification of the appointment of our independent registered public accountants.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	Against	For	Against
4.	Advisory vote on the frequency of future advisory votes on named executive officer compensation.	Management	1 Year	1 Year	For
5.	Stockholder proposal regarding an independent board chairman, if properly presented at the meeting.	Shareholder	For	Against	Against

## Vote Summary

### SALESFORCE, INC.

Security	79466L302	Meeting Type	Annual
Ticker Symbol	CRM	Meeting Date	08-Jun-2023
ISIN	US79466L3024	Agenda	935846127 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Marc Benioff	Management	For	For	For
1b.	Election of Director: Laura Alber	Management	For	For	For
1c.	Election of Director: Craig Conway	Management	For	For	For
1d.	Election of Director: Arnold Donald	Management	For	For	For
1e.	Election of Director: Parker Harris	Management	For	For	For
1f.	Election of Director: Neelie Kroes	Management	For	For	For
1g.	Election of Director: Sachin Mehra	Management	For	For	For
1h.	Election of Director: Mason Morfit	Management	For	For	For
1i.	Election of Director: Oscar Munoz	Management	For	For	For
1j.	Election of Director: John V. Roos	Management	For	For	For
1k.	Election of Director: Robin Washington	Management	For	For	For
1l.	Election of Director: Maynard Webb	Management	For	For	For
1m.	Election of Director: Susan Wojcicki	Management	For	For	For
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	Management	For	For	For
4.	An advisory vote to approve the fiscal 2023 compensation of our named executive officers.	Management	Against	For	Against
5.	An advisory vote on the frequency of holding future advisory votes to approve executive compensation.	Management	1 Year	1 Year	For
6.	A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting.	Shareholder	For	Against	Against
7.	A stockholder proposal requesting a policy to forbid all Company directors from sitting on any other boards, if properly presented at the meeting.	Shareholder	Against	Against	For

## Vote Summary

### IMPINJ, INC.

Security	453204109	Meeting Type	Annual
Ticker Symbol	PI	Meeting Date	08-Jun-2023
ISIN	US4532041096	Agenda	935847799 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Daniel Gibson	Management		For	
1.2	Election of Director: Umesh Padval	Management		For	
1.3	Election of Director: Steve Sanghi	Management		For	
1.4	Election of Director: Cathal Phelan	Management		For	
1.5	Election of Director: Meera Rao	Management		For	
1.6	Election of Director: Chris Diorio	Management		For	
1.7	Election of Director: Miron Washington	Management		For	
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management		For	
3.	To approve, on an advisory basis, of the compensation of our named executive officers.	Management		For	
4.	To approve a stockholder proposal regarding certain limitations on future amendments to our bylaws.	Shareholder		Against	



## Vote Summary

### COSTAR GROUP, INC.

Security	22160N109	Meeting Type	Annual
Ticker Symbol	CSGP	Meeting Date	08-Jun-2023
ISIN	US22160N1090	Agenda	935848234 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael R. Klein	Management	For	For	For
1b.	Election of Director: Andrew C. Florance	Management	For	For	For
1c.	Election of Director: Michael J. Glosserman	Management	For	For	For
1d.	Election of Director: John W. Hill	Management	For	For	For
1e.	Election of Director: Laura Cox Kaplan	Management	For	For	For
1f.	Election of Director: Robert W. Musslewhite	Management	For	For	For
1g.	Election of Director: Christopher J. Nassetta	Management	Against	For	Against
1h.	Election of Director: Louise S. Sams	Management	For	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For
3.	Proposal to approve, on an advisory basis, the Company's executive compensation.	Management	For	For	For
4.	Advisory vote on the frequency of future advisory votes to approve executive compensation.	Management	1 Year	1 Year	For
5.	Stockholder proposal regarding greenhouse gas emissions targets, if properly presented.	Shareholder	For	Against	Against

## Vote Summary

### DIGITAL REALTY TRUST, INC.

Security	253868103	Meeting Type	Annual
Ticker Symbol	DLR	Meeting Date	08-Jun-2023
ISIN	US2538681030	Agenda	935849743 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Alexis Black Bjorlin	Management	Against	For	Against
1b.	Election of Director: VeraLinn Jamieson	Management	For	For	For
1c.	Election of Director: Kevin J. Kennedy	Management	For	For	For
1d.	Election of Director: William G. LaPerch	Management	For	For	For
1e.	Election of Director: Jean F.H.P. Mandeville	Management	For	For	For
1f.	Election of Director: Afshin Mohebbi	Management	For	For	For
1g.	Election of Director: Mark R. Patterson	Management	For	For	For
1h.	Election of Director: Mary Hogan Preusse	Management	For	For	For
1i.	Election of Director: Andrew P. Power	Management	For	For	For
2.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers, as more fully described in the accompanying Proxy Statement (Say-on-Pay).	Management	For	For	For
4.	To approve, on a non-binding, advisory basis, the frequency of holding future advisory votes on the compensation of our named executive officers (every one, two or three years).	Management	1 Year	1 Year	For
5.	A stockholder proposal regarding reporting on concealment clauses.	Shareholder	Abstain	Against	Against
6.	A stockholder proposal regarding inclusion in the workplace.	Shareholder	Against	Against	For

## Vote Summary

### HCI GROUP, INC.

Security	40416E103	Meeting Type	Annual
Ticker Symbol	HCI	Meeting Date	08-Jun-2023
ISIN	US40416E1038	Agenda	935860747 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	/ United States	Vote Deadline Date	07-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Wayne Burks		For	For	For
	2 Jay Madhu		For	For	For
	3 Anthony Saravanos		For	For	For
	4 Peter Politis		For	For	For
2.	Ratification of the appointment of FORVIS, LLP as independent registered public accounting firm for fiscal 2023.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of the named executive officers.	Management	For	For	For

## Vote Summary

### SIEYUAN ELECTRIC CO LTD

Security	Y7688J105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Jun-2023
ISIN	CNE000001KM8	Agenda	717184422 - Management
Record Date	01-Jun-2023	Holding Recon Date	01-Jun-2023
City / Country	SHANGH / China AI	Vote Deadline Date	06-Jun-2023
SEDOL(s)	B02F444 - BD5C7M2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2022 ANNUAL ACCOUNTS	Management	For	For	For
4	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY3.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
5	2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
6	APPOINTMENT OF 2023 AUDIT FIRM	Management	For	For	For
7.1	ELECTION OF NON-INDEPENDENT DIRECTOR: DONG ZENGPING	Management	For	For	For
7.2	ELECTION OF NON-INDEPENDENT DIRECTOR: CHEN BANGDONG	Management	For	For	For
7.3	ELECTION OF NON-INDEPENDENT DIRECTOR: QIN ZHENGYU	Management	For	For	For
7.4	ELECTION OF NON-INDEPENDENT DIRECTOR: YANG ZHIHUA	Management	For	For	For
8.1	ELECTION OF INDEPENDENT DIRECTOR: QIU YUFENG	Management	For	For	For
8.2	ELECTION OF INDEPENDENT DIRECTOR: ZHAO SHIJUN	Management	For	For	For
8.3	ELECTION OF INDEPENDENT DIRECTOR: YE FENG	Management	For	For	For
9.1	ELECTION OF SUPERVISOR: ZHENG DIANFU	Management	For	For	For
9.2	ELECTION OF SUPERVISOR: CHEN HAIYAN	Management	For	For	For
10	ALLOWANCE FOR DIRECTORS AND SUPERVISORS	Management	For	For	For
11	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For

## Vote Summary

12	2023 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	For
13	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF 2023 STOCK OPTION INCENTIVE PLAN	Management	For	For	For
14	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EQUITY INCENTIVE	Management	For	For	For
15	PROVISION OF GUARANTEE FOR A CONTROLLED SUBSIDIARY	Management	For	For	For

## Vote Summary

### CHROMA ATE INC

Security	Y1604M102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Jun-2023
ISIN	TW0002360005	Agenda	717218297 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	TAOYUA / Taiwan, N Province of China	Vote Deadline Date	05-Jun-2023
SEDOL(s)	6212100	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACKNOWLEDGE THE 2022 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For	For
2	ACKNOWLEDGE THE 2022 EARNINGS DISTRIBUTION PROPOSAL.PROPOSED CASH DIVIDEND: TWD 8 PER SHARE	Management	For	For	For
3	AMENDMENTS TO THE PROCEDURES FOR RULES FOR ELECTION OF DIRECTORS.	Management	For	For	For
4.1	THE ELECTION OF THE DIRECTOR:LEO HUANG,SHAREHOLDER NO.00000001	Management	For	For	For
4.2	THE ELECTION OF THE DIRECTOR:ISHIH TSENG,SHAREHOLDER NO.00008556	Management	For	For	For
4.3	THE ELECTION OF THE DIRECTOR:DAVID YANG,SHAREHOLDER NO.00000087	Management	For	For	For
4.4	THE ELECTION OF THE DIRECTOR:DAVID HUANG,SHAREHOLDER NO.00000037	Management	For	For	For
4.5	THE ELECTION OF THE DIRECTOR:LIN SHUI YUNG,SHAREHOLDER NO.P102755XXX	Management	For	For	For
4.6	THE ELECTION OF THE INDEPENDENT DIRECTOR:TAI JEN GEORGE CHEN,SHAREHOLDER NO.M100308XXX	Management	For	For	For
4.7	THE ELECTION OF THE INDEPENDENT DIRECTOR:JIA RUEY DUANN,SHAREHOLDER NO.L103321XXX	Management	For	For	For
4.8	THE ELECTION OF THE INDEPENDENT DIRECTOR:STEVEN WU,SHAREHOLDER NO.G120130XXX	Management	For	For	For
4.9	THE ELECTION OF THE INDEPENDENT DIRECTOR:JANICE CHANG,SHAREHOLDER NO.T221873XXX	Management	For	For	For
5	PROPOSAL OF RELEASE THE PROHIBITION ON DIRECTORS AND THEIR REPRESENTATIVES FROM PARTICIPATION IN COMPETITIVE BUSINESS.	Management	For	For	For

## Vote Summary

### VOLTRONIC POWER TECHNOLOGY CORP

Security	Y937BE103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Jun-2023
ISIN	TW0006409006	Agenda	717224187 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	TAIPEI / Taiwan, Province of China	Vote Deadline Date	05-Jun-2023
SEDOL(s)	B96HCH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE PROPOSAL FOR THE 2022 BUSINESS REPORT AND FINANCIAL STATEMENTS OF THE COMPANY.	Management	For	For	For
2	THE PROPOSAL FOR THE 2022 EARNINGS DISTRIBUTION OF THE COMPANY. PROPOSED CASH DIVIDEND: TWD 43.5 PER SHARE.	Management	For	For	For
3	AMENDMENT OF THE ARTICLE OF INCORPORATION.	Management	For	For	For

## Vote Summary

### CATHAY FINANCIAL HOLDING COMPANY LTD

Security	Y11654103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Jun-2023
ISIN	TW0002882008	Agenda	717224226 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	TAIPEI / Taiwan, Province of China	Vote Deadline Date	05-Jun-2023
SEDOL(s)	6425663	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACKNOWLEDGEMENT OF BUSINESS OPERATIONS REPORT AND FINANCIAL STATEMENTS FOR 2022.	Management	For	For	For
2	ACKNOWLEDGEMENT OF EARNINGS DISTRIBUTION FOR 2022.	Management	For	For	For
3	DISCUSSION ON THE COMPANY PLANS TO DISTRIBUTE CASH WITH CAPITAL SURPLUS AND LEGAL RESERVE. PROPOSED CASH DISTRIBUTION FROM CAPITAL SURPLUS TWD 0.9 PER SHARE. FOR COMPANY'S TYPE A PREFERRED SHARES PROPOSED CASH DISTRIBUTION FROM LEGAL RESERVE TWD 2.28 PER SHARE. FOR COMPANY'S TYPE B PREFERRED SHARES PROPOSED CASH DISTRIBUTION FROM LEGAL RESERVE TWD 2.13 PER SHARE.	Management	For	For	For
4	DISCUSSION ON THE CORPORATION'S PROPOSAL TO RAISE LONG-TERM CAPITAL.	Management	For	For	For



## Vote Summary

### TOYOTA INDUSTRIES CORPORATION

Security	J92628106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Jun-2023
ISIN	JP3634600005	Agenda	717276770 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	07-Jun-2023
SEDOL(s)	6900546 - B02NKG5 - B246WN4	Quick Code	62010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Toyoda, Tetsuro	Management	For	For	For
1.2	Appoint a Director Onishi, Akira	Management	Against	For	Against
1.3	Appoint a Director Sumi, Shuzo	Management	For	For	For
1.4	Appoint a Director Handa, Junichi	Management	For	For	For
1.5	Appoint a Director Ito, Koichi	Management	For	For	For
1.6	Appoint a Director Kumakura, Kazunari	Management	For	For	For
2	Appoint a Corporate Auditor Tomozoe, Masanao	Management	For	For	For
3	Appoint a Substitute Corporate Auditor Furusawa, Hitoshi	Management	For	For	For

## Vote Summary

### ABN AMRO BANK NV

Security	N0162C102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	09-Jun-2023
ISIN	NL0011540547	Agenda	717290578 - Management
Record Date	30-May-2023	Holding Recon Date	30-May-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	05-Jun-2023
SEDOL(s)	BF444B1 - BKP4JK9 - BMCDQ68 - BYQP136 - BYTDDV9 - BYV76D2 - BYWVYN9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING		Non-Voting		
2.	ANNOUNCEMENTS		Non-Voting		
3.	IN ACCORDANCE WITH ARTICLE 4.1.1 OF THE TRUST CONDITIONS (AVAILABLE AT-WWW.STAKAAB.ORG) THE HOLDERS OF DEPOSITARY RECEIPTS WILL BE PROVIDED WITH THE-OPPORTUNITY TO EXCHANGE THEIR VIEWS ON THE ITEMS ON THE AGENDA OF THE EGM, ON-WHICH OCCASION THE BOARD WILL, IN ACCORDANCE WITH ITS MISSION STATEMENT,-MAINLY CONFINE ITSELF TO CHAIRING THE DISCUSSIONS AND WILL REFRAIN FROM-ADOPTING ANY POSITION ON THE MERITS OF THE ITEMS TO BE DISCUSSED AT THE EGM		Non-Voting		
4.	ANY OTHER BUSINESS		Non-Voting		
5.	CLOSURE		Non-Voting		

## Vote Summary

### REGENERON PHARMACEUTICALS, INC.

Security	75886F107	Meeting Type	Annual
Ticker Symbol	REGN	Meeting Date	09-Jun-2023
ISIN	US75886F1075	Agenda	935835338 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ United States	Vote Deadline Date	08-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Joseph L. Goldstein, M.D.	Management	Against	For	Against
1b.	Election of Director: Christine A. Poon	Management	For	For	For
1c.	Election of Director: Craig B. Thompson, M.D.	Management	For	For	For
1d.	Election of Director: Huda Y. Zoghbi, M.D.	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	Proposal to approve, on an advisory basis, executive compensation.	Management	For	For	For
4.	Proposal to approve, on an advisory basis, the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
5.	Non-binding shareholder proposal, if properly presented, requesting report on a process by which access to medicine is considered in matters related to protecting intellectual property.	Shareholder	Against	Against	For

## Vote Summary

### GARMIN LTD

Security	H2906T109	Meeting Type	Annual
Ticker Symbol	GRMN	Meeting Date	09-Jun-2023
ISIN	CH0114405324	Agenda	935842408 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	/ United States	Vote Deadline Date	08-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Approval of Garmin's 2022 Annual Report, including fiscal year 2022 financial statements	Management	For	For	For
2.	Approval of appropriation of available earnings	Management	For	For	For
3.	Approval of cash dividend of U.S. \$2.92 per share in four equal installments	Management	For	For	For
4.	Discharge of Board of Directors and Executive Management from liability for fiscal year 2022	Management	For	For	For
5a.	Re-election of Director: Jonathan C. Burrell	Management	Against	For	Against
5b.	Re-election of Director: Joseph J. Hartnett	Management	For	For	For
5c.	Re-election of Director: Min H. Kao	Management	For	For	For
5d.	Re-election of Director: Catherine A. Lewis	Management	For	For	For
5e.	Re-election of Director: Charles W. Peffer	Management	For	For	For
5f.	Re-election of Director: Clifton A. Pemble	Management	For	For	For
6.	Re-election of Min H. Kao as Chairman	Management	Against	For	Against
7a.	Re-election of Compensation Committee member: Jonathan C. Burrell	Management	Against	For	Against
7b.	Re-election of Compensation Committee member: Joseph J. Hartnett	Management	For	For	For
7c.	Re-election of Compensation Committee member: Catherine A. Lewis	Management	For	For	For
7d.	Re-election of Compensation Committee member: Charles W. Peffer	Management	For	For	For
8.	Re-election of Wuersch & Gering LLP as independent voting rights representative	Management	For	For	For
9.	Ratification of appointment of Ernst & Young LLP as independent registered public accounting firm for fiscal year 2023; re-election of Ernst & Young Ltd as statutory auditor	Management	For	For	For
10.	Advisory vote on executive compensation	Management	For	For	For
11.	Advisory vote on frequency of advisory vote on executive compensation	Management	1 Year	1 Year	For
12.	Advisory vote on Swiss Statutory Compensation Report	Management	For	For	For

## Vote Summary

13.	Binding vote to approve maximum aggregate compensation for Executive Management	Management	For	For	For
14.	Binding vote to approve maximum aggregate compensation for Board of Directors	Management	For	For	For
15.	Cancellation of repurchased shares	Management	For	For	For
16.	Amendment of Employee Stock Purchase Plan to increase authorized shares	Management	For	For	For
17.	Amendment of 2011 Non-Employee Directors' Equity Incentive Plan to increase authorized shares	Management	For	For	For
18.	Reduction of nominal value of shares	Management	For	For	For
19.	Change of share capital currency from Swiss francs to U.S. dollars	Management	For	For	For
20.	Creation of capital band	Management	For	For	For
21.	Amendments to Articles of Association addressing shares, shareholder rights and general meeting	Management	For	For	For
22.	Amendments to Articles of Association addressing board, compensation and related matters	Management	For	For	For

## Vote Summary

### FLEETCOR TECHNOLOGIES INC.

Security	339041105	Meeting Type	Annual
Ticker Symbol	FLT	Meeting Date	09-Jun-2023
ISIN	US3390411052	Agenda	935842799 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	08-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term: Steven T. Stull	Management	For	For	For
1b.	Election of Director for a one-year term: Annabelle Bexiga	Management	For	For	For
1c.	Election of Director for a one-year term: Michael Buckman	Management	For	For	For
1d.	Election of Director for a one-year term: Ronald F. Clarke	Management	For	For	For
1e.	Election of Director for a one-year term: Joseph W. Farrelly	Management	For	For	For
1f.	Election of Director for a one-year term: Rahul Gupta	Management	For	For	For
1g.	Election of Director for a one-year term: Thomas M. Hagerty	Management	Against	For	Against
1h.	Election of Director for a one-year term: Archie L. Jones, Jr.	Management	For	For	For
1i.	Election of Director for a one-year term: Hala G. Moddelmog	Management	Against	For	Against
1j.	Election of Director for a one-year term: Richard Macchia	Management	For	For	For
1k.	Election of Director for a one-year term: Jeffrey S. Sloan	Management	For	For	For
2.	Ratify the reappointment of Ernst & Young LLP as FLEETCOR's independent public accounting firm for 2023.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	Against	For	Against
4.	Advisory vote to approve the frequency of shareholder voting on compensation of named executive officers.	Management	1 Year	1 Year	For
5.	Shareholder proposal to modify the shareholder right to call a special shareholder meeting, if properly presented.	Shareholder	For	Against	Against

## Vote Summary

### LIVE NATION ENTERTAINMENT, INC.

Security	538034109	Meeting Type	Annual
Ticker Symbol	LYV	Meeting Date	09-Jun-2023
ISIN	US5380341090	Agenda	935843032 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ United States	Vote Deadline Date	08-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual Meeting: Maverick Carter	Management	For	For	For
1b.	Election of Director to hold office until the 2024 Annual Meeting: Ping Fu	Management	For	For	For
1c.	Election of Director to hold office until the 2024 Annual Meeting: Jeffrey T. Hinson	Management	For	For	For
1d.	Election of Director to hold office until the 2024 Annual Meeting: Chad Hollingsworth	Management	Against	For	Against
1e.	Election of Director to hold office until the 2024 Annual Meeting: James Iovine	Management	For	For	For
1f.	Election of Director to hold office until the 2024 Annual Meeting: James S. Kahan	Management	For	For	For
1g.	Election of Director to hold office until the 2024 Annual Meeting: Gregory B. Maffei	Management	Against	For	Against
1h.	Election of Director to hold office until the 2024 Annual Meeting: Randall T. Mays	Management	Against	For	Against
1i.	Election of Director to hold office until the 2024 Annual Meeting: Richard A. Paul	Management	For	For	For
1j.	Election of Director to hold office until the 2024 Annual Meeting: Michael Rapino	Management	For	For	For
1k.	Election of Director to hold office until the 2024 Annual Meeting: Latriece Watkins	Management	For	For	For
2.	To hold an advisory vote on the company's executive compensation.	Management	Against	For	Against
3.	To hold an advisory vote on the frequency of stockholder advisory votes on the company's executive compensation.	Management	1 Year	3 Years	Against
4.	To ratify the appointment of Ernst & Young LLP as the company's independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For

## Vote Summary

### BROOKFIELD CORPORATION

Security	11271J107	Meeting Type	Annual and Special Meeting
Ticker Symbol	BN	Meeting Date	09-Jun-2023
ISIN	CA11271J1075	Agenda	935861030 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	/ Canada	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	The Special Resolution authorizing a decrease in the number of directors set out in the Corporation's Management Information Circular dated April 28, 2023 (the "Circular").	Management	For	For	For
2	DIRECTOR	Management			
	1 M. Elyse Allan		For	For	For
	2 Angela F. Braly		For	For	For
	3 Janice Fukakusa		For	For	For
	4 Maureen Kempston Darkes		For	For	For
	5 Frank J. McKenna		Withheld	For	Against
	6 Hutham S. Olayan		For	For	For
	7 Diana L. Taylor		For	For	For
3	The appointment of Deloitte LLP as the external auditor and authorizing the directors to set its remuneration.	Management	For	For	For
4	The Say on Pay Resolution set out in the Circular.	Management	Against	For	Against
5	The Escrowed Stock Plan Amendment Resolution set out in the Circular.	Management	For	For	For
6	The BNRE Restricted Stock Plan Resolution set out in the Circular.	Management	For	For	For
7	The Shareholder Proposal set out in the Circular.	Shareholder	For	Against	Against



## Vote Summary

### BROOKFIELD ASSET MANAGEMENT LTD.

Security	113004105	Meeting Type	Annual and Special Meeting
Ticker Symbol	BAM	Meeting Date	09-Jun-2023
ISIN	CA1130041058	Agenda	935862272 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	/ Canada	Vote Deadline Date	06-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Marcel R. Coutu		For	For	For
	2 Oliva (Liv) Garfield		Withheld	For	Against
	3 Nili Gilbert		For	For	For
	4 Allison Kirkby		Withheld	For	Against
	5 Diana Noble		For	For	For
	6 Satish Rai		For	For	For
2	The appointment of Deloitte LLP as the external auditor and authorizing the directors to set its remuneration.	Management	For	For	For
3	The Escrowed Stock Plan Amendment Resolution set out in the Circular.	Management	For	For	For

## Vote Summary

### HDFC BANK LTD

Security	Y3119P190	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	11-Jun-2023
ISIN	INE040A01034	Agenda	717206850 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	TBD / India	Vote Deadline Date	07-Jun-2023
SEDOL(s)	BK1N461	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT AND REMUNERATION OF MR. KAIZAD BHARUCHA (DIN: 02490648) AS A DEPUTY MANAGING DIRECTOR OF THE BANK, FOR A PERIOD OF THREE (3) YEARS, W.E.F. APRIL 19, 2023, ON THE TERMS AND CONDITIONS RELATING TO THE SAID APPOINTMENT, INCLUDING REMUNERATION, AS APPROVED BY THE RBI	Management	For	For	For
2	APPOINTMENT AND REMUNERATION OF MR. BHAVESH ZAVERI (DIN: 01550468) AS AN EXECUTIVE DIRECTOR OF THE BANK, FOR A PERIOD OF THREE (3) YEARS, W.E.F. APRIL 19, 2023, ON THE TERMS AND CONDITIONS RELATING TO THE SAID APPOINTMENT, INCLUDING REMUNERATION, AS APPROVED BY THE RBI	Management	For	For	For

## Vote Summary

### SONOVA HOLDING AG

Security	H8024W106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Jun-2023
ISIN	CH0012549785	Agenda	717270160 - Management
Record Date	07-Jun-2023	Holding Recon Date	07-Jun-2023
City / Country	ZURICH / Switzerland	Vote Deadline Date	06-Jun-2023
SEDOL(s)	7156036 - B02HYL7 - B02VBW9 - BKJ8YB3 - BNKCH05	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
1.2	APPROVE REMUNERATION REPORT (NON-BINDING)	Management		For	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 4.60 PER SHARE	Management		For	
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management		For	
4	AMEND ARTICLES RE: COMPOSITION OF COMPENSATION COMMITTEE	Management		For	
5.1.1	REELECT ROBERT SPOERRY AS DIRECTOR AND BOARD CHAIR	Management		For	
5.1.2	REELECT STACY SENG AS DIRECTOR	Management		For	
5.1.3	REELECT GREGORY BEHAR AS DIRECTOR	Management		For	
5.1.4	REELECT LYNN BLEIL AS DIRECTOR	Management		For	
5.1.5	REELECT LUKAS BRAUNSCHWEILER AS DIRECTOR	Management		For	
5.1.6	REELECT ROLAND DIGGELMANN AS DIRECTOR	Management		For	
5.1.7	REELECT JULIE TAY AS DIRECTOR	Management		For	
5.1.8	REELECT RONALD VAN DER VIS AS DIRECTOR	Management		For	
5.1.9	REELECT ADRIAN WIDMER AS DIRECTOR	Management		For	
5.2.1	REAPPOINT STACY SENG AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management		For	
5.2.2	REAPPOINT LUKAS BRAUNSCHWEILER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management		For	
5.2.3	REAPPOINT ROLAND DIGGELMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management		For	
5.3	APPOINT JULIE TAY AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management		For	

## Vote Summary

5.4	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For
5.5	DESIGNATE KELLER AG AS INDEPENDENT PROXY	Management	For
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.2 MILLION	Management	For
6.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 16.5 MILLION	Management	For
7	APPROVE CHF 76,645.50 REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF REPURCHASED SHARES	Management	For
8.1	AMEND CORPORATE PURPOSE	Management	For
8.2	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 3.3 MILLION AND THE LOWER LIMIT OF CHF 2.7 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For
8.3	AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Management	For
8.4	AMEND ARTICLES OF ASSOCIATION	Management	For
8.5	APPROVE VIRTUAL-ONLY OR HYBRID SHAREHOLDER MEETINGS	Management	For
9	TRANSACT OTHER BUSINESS	Management	Abstain

## Vote Summary

### YARA INTERNATIONAL ASA

Security	R9900C106	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	12-Jun-2023	
ISIN	NO0010208051	Agenda	717278786 - Management	
Record Date	09-Jun-2023	Holding Recon Date	09-Jun-2023	
City / Country	OSLO / Norway	Blocking	Vote Deadline Date	06-Jun-2023
SEDOL(s)	7751259 - B00JX30 - B05PQ78 - B28N877 - BHZKRG8	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF NOTICE AND AGENDA	Management		For	
2	ELECTION OF THE CHAIR OF THE MEETING AND A PERSON TO CO-SIGN THE MINUTES	Management		For	
3	APPROVAL OF AUDITOR'S FEE FOR THE AUDIT OF YARA INTERNATIONAL ASA FOR THE FINANCIAL YEAR 2022	Management		For	
4	APPROVAL OF THE ANNUAL ACCOUNTS AND REPORT OF THE BOARD OF DIRECTORS FOR 2022 FOR YARA INTERNATIONAL ASA AND THE GROUP, INCLUDING DISTRIBUTION OF DIVIDENDS	Management		For	
5.1	APPROVAL OF GUIDELINES ON DETERMINATION OF SALARY AND OTHER REMUNERATION TO EXECUTIVE PERSONNEL OF THE COMPANY	Management		For	
5.2	REPORT ON SALARY AND OTHER REMUNERATION TO EXECUTIVE PERSONNEL OF THE COMPANY	Management		For	
6	REPORT ON CORPORATE GOVERNANCE PURSUANT TO THE NORWEGIAN ACCOUNTING ACT SECTION 3-3B	Management		For	
7	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS	Management		For	
8	APPROVAL OF REMUNERATION TO MEMBERS AND DEPUTY MEMBERS OF THE BOARD, MEMBERS OF THE HR COMMITTEE AND MEMBERS OF THE BOARD AUDIT AND SUSTAINABILITY COMMITTEE FOR THE PERIOD UNTIL THE NEXT ANNUAL GENERAL MEETING	Management		For	
9	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE	Management		For	
10	APPROVAL OF REMUNERATION TO MEMBERS OF THE NOMINATION COMMITTEE FOR THE PERIOD UNTIL THE NEXT ANNUAL GENERAL MEETING	Management		For	
11	AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management		For	

## Vote Summary

12	POWER OF ATTORNEY TO THE BOARD REGARDING ACQUISITION OF OWN SHARES	Management	For
13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER	Shareholder	Against

## Vote Summary

### KEURIG DR PEPPER INC.

Security	49271V100	Meeting Type	Annual
Ticker Symbol	KDP	Meeting Date	12-Jun-2023
ISIN	US49271V1008	Agenda	935848866 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	/ United States	Vote Deadline Date	09-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Robert Gamgort	Management	For	For	For
1B.	Election of Director: Oray Boston	Management	For	For	For
1C.	Election of Director: Olivier Goudet	Management	For	For	For
1D.	Election of Director: Peter Harf	Management	For	For	For
1E.	Election of Director: Juliette Hickman	Management	For	For	For
1F.	Election of Director: Paul Michaels	Management	For	For	For
1G.	Election of Director: Pamela Patsley	Management	For	For	For
1H.	Election of Director: Lubomira Rochet	Management	For	For	For
1I.	Election of Director: Debra Sandler	Management	For	For	For
1J.	Election of Director: Robert Singer	Management	For	For	For
1K.	Election of Director: Larry Young	Management	For	For	For
2.	To approve, on an advisory basis, Keurig Dr Pepper Inc.'s executive compensation.	Management	Against	For	Against
3.	To vote, on an advisory basis, whether future advisory votes to approve Keurig Dr Pepper Inc.'s executive compensation should be held every one year, every two years, or every three years.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as Keurig Dr Pepper Inc.'s independent registered public accounting firm for fiscal year 2023.	Management	For	For	For

## Vote Summary

### ARES MANAGEMENT CORPORATION

Security	03990B101	Meeting Type	Annual
Ticker Symbol	ARES	Meeting Date	12-Jun-2023
ISIN	US03990B1017	Agenda	935852029 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	/ United States	Vote Deadline Date	09-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael J Arougheti	Management	For	For	For
1b.	Election of Director: Ashish Bhutani	Management	For	For	For
1c.	Election of Director: Antoinette Bush	Management	For	For	For
1d.	Election of Director: R. Kipp deVeer	Management	For	For	For
1e.	Election of Director: Paul G. Joubert	Management	For	For	For
1f.	Election of Director: David B. Kaplan	Management	For	For	For
1g.	Election of Director: Michael Lynton	Management	For	For	For
1h.	Election of Director: Eileen Naughton	Management	For	For	For
1i.	Election of Director: Dr. Judy D. Olian	Management	For	For	For
1j.	Election of Director: Antony P. Ressler	Management	Against	For	Against
1k.	Election of Director: Bennett Rosenthal	Management	For	For	For
2.	The ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for our 2023 fiscal year.	Management	For	For	For
3.	Approval of the Ares Management Corporation 2023 Equity Incentive Plan, as described in our 2023 proxy statement.	Management	Against	For	Against



## Vote Summary

### BLOCK INC

Security	U0926E107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jun-2023
ISIN	AU0000187353	Agenda	717173140 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	VIRTUAL / United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)	BMHJ8W1 - BNGG0L3 - BNTCCD4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	TO ELECT FOUR CLASS II DIRECTOR UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED - ROELOF BOTHA	Management	For	For	For
1.2	TO ELECT FOUR CLASS II DIRECTOR UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED - AMY BROOKS	Management	Abstain	For	Against
1.3	TO ELECT FOUR CLASS II DIRECTOR UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED - SHAWN CARTER	Management	For	For	For
1.4	TO ELECT FOUR CLASS II DIRECTOR UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED - JAMES MCKELVEY	Management	For	For	For
2	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	Management	For	For	For
3	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2023	Management	For	For	For
4	PLEASE NOTE THAT THIS RESOLUTION IS A STOCKHOLDER PROPOSAL: STOCKHOLDER PROPOSAL REGARDING OUR DIVERSITY AND INCLUSION DISCLOSURE SUBMITTED BY ONE OF OUR STOCKHOLDERS, IF PROPERLY PRESENTED AT THE ANNUAL MEETING	Shareholder	For	Against	Against

## Vote Summary

### BLOCK INC

Security	U0926E107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jun-2023
ISIN	AU0000187353	Agenda	717173140 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	VIRTUAL / United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)	BMHJ8W1 - BNGG0L3 - BNTCCD4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	TO ELECT FOUR CLASS II DIRECTOR UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED - ROELOF BOTHA	Management	For	For	For
1.2	TO ELECT FOUR CLASS II DIRECTOR UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED - AMY BROOKS	Management	For	For	For
1.3	TO ELECT FOUR CLASS II DIRECTOR UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED - SHAWN CARTER	Management	For	For	For
1.4	TO ELECT FOUR CLASS II DIRECTOR UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED - JAMES MCKELVEY	Management	For	For	For
2	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	Management	Against	For	Against
3	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2023	Management	For	For	For
4	PLEASE NOTE THAT THIS RESOLUTION IS A STOCKHOLDER PROPOSAL: STOCKHOLDER PROPOSAL REGARDING OUR DIVERSITY AND INCLUSION DISCLOSURE SUBMITTED BY ONE OF OUR STOCKHOLDERS, IF PROPERLY PRESENTED AT THE ANNUAL MEETING	Shareholder	Against	Against	For

## Vote Summary

### BLOCK INC

Security	U0926E107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jun-2023
ISIN	AU0000187353	Agenda	717173140 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	VIRTUAL / United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)	BMHJ8W1 - BNGG0L3 - BNTCCD4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	TO ELECT FOUR CLASS II DIRECTOR UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED - ROELOF BOTHA	Management	For	For	For
1.2	TO ELECT FOUR CLASS II DIRECTOR UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED - AMY BROOKS	Management	For	For	For
1.3	TO ELECT FOUR CLASS II DIRECTOR UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED - SHAWN CARTER	Management	For	For	For
1.4	TO ELECT FOUR CLASS II DIRECTOR UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED - JAMES MCKELVEY	Management	For	For	For
2	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	Management	Against	For	Against
3	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2023	Management	For	For	For
4	PLEASE NOTE THAT THIS RESOLUTION IS A STOCKHOLDER PROPOSAL: STOCKHOLDER PROPOSAL REGARDING OUR DIVERSITY AND INCLUSION DISCLOSURE SUBMITTED BY ONE OF OUR STOCKHOLDERS, IF PROPERLY PRESENTED AT THE ANNUAL MEETING	Shareholder	Against	Against	For

## Vote Summary

### CENTRICA PLC

Security	G2018Z143	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jun-2023
ISIN	GB00B033F229	Agenda	717234330 - Management
Record Date		Holding Recon Date	09-Jun-2023
City / Country	TBD / United Kingdom	Vote Deadline Date	08-Jun-2023
SEDOL(s)	B033F22 - B03HHY0 - B03J9H3 - BKSG1Z1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO DECLARE A FINAL CASH DIVIDEND	Management	For	For	For
4	TO ELECT CHANDERPREET DUGGAL	Management	For	For	For
5	TO ELECT RUSSELL OBRIEN	Management	For	For	For
6	TO RE-ELECT CAROL ARROWSMITH	Management	For	For	For
7	TO RE-ELECT NATHAN BOSTOCK	Management	For	For	For
8	TO RE-ELECT HEIDI MOTTRAM	Management	For	For	For
9	TO RE-ELECT KEVIN OBYRNE	Management	For	For	For
10	TO RE-ELECT CHRIS OSHEA	Management	For	For	For
11	TO RE-ELECT RT HON. AMBER RUDD	Management	For	For	For
12	TO RE-ELECT SCOTT WHEWAY	Management	For	For	For
13	TO RE-APPOINT DELOITTE LLP AS AUDITORS OF CENTRICA	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
15	AUTHORITY FOR POLITICAL DONATIONS AND POLITICAL EXPENDITURE IN THE UK	Management	For	For	For
16	AUTHORITY TO ALLOT SHARES	Management	For	For	For
17	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
18	SPECIFIC AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
20	ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	For
21	NOTICE OF GENERAL MEETINGS	Management	For	For	For

## Vote Summary

### CENTRICA PLC

Security	G2018Z143	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jun-2023
ISIN	GB00B033F229	Agenda	717234330 - Management
Record Date		Holding Recon Date	09-Jun-2023
City / Country	TBD / United Kingdom	Vote Deadline Date	08-Jun-2023
SEDOL(s)	B033F22 - B03HHY0 - B03J9H3 - BKSG1Z1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO DECLARE A FINAL CASH DIVIDEND	Management	For	For	For
4	TO ELECT CHANDERPREET DUGGAL	Management	For	For	For
5	TO ELECT RUSSELL OBRIEN	Management	For	For	For
6	TO RE-ELECT CAROL ARROWSMITH	Management	For	For	For
7	TO RE-ELECT NATHAN BOSTOCK	Management	For	For	For
8	TO RE-ELECT HEIDI MOTTRAM	Management	For	For	For
9	TO RE-ELECT KEVIN OBYRNE	Management	For	For	For
10	TO RE-ELECT CHRIS OSHEA	Management	For	For	For
11	TO RE-ELECT RT HON. AMBER RUDD	Management	For	For	For
12	TO RE-ELECT SCOTT WHEWAY	Management	For	For	For
13	TO RE-APPOINT DELOITTE LLP AS AUDITORS OF CENTRICA	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
15	AUTHORITY FOR POLITICAL DONATIONS AND POLITICAL EXPENDITURE IN THE UK	Management	For	For	For
16	AUTHORITY TO ALLOT SHARES	Management	For	For	For
17	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
18	SPECIFIC AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
20	ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	For
21	NOTICE OF GENERAL MEETINGS	Management	For	For	For

## Vote Summary

### INDIAMART INTERMESH LTD

Security	Y39213106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jun-2023
ISIN	INE933S01016	Agenda	717263937 - Management
Record Date	06-Jun-2023	Holding Recon Date	06-Jun-2023
City / Country	VIRTUAL / India	Vote Deadline Date	06-Jun-2023
SEDOL(s)	BKDX4P8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE & CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For	For
2	TO DECLARE DIVIDEND OF INR 20/- PER EQUITY SHARE FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023	Management	For	For	For
3	TO APPOINT A DIRECTOR IN PLACE OF MR. DHRUV PRAKASH (DIN: 05124958), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For	For
4	TO APPROVE ISSUE OF BONUS EQUITY SHARES	Management	For	For	For

## Vote Summary

### KWEICHOW MOUTAI CO LTD

Security	Y5070V116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jun-2023
ISIN	CNE0000018R8	Agenda	717268610 - Management
Record Date	02-Jun-2023	Holding Recon Date	02-Jun-2023
City / Country	GUIZHO / China U	Vote Deadline Date	08-Jun-2023
SEDOL(s)	6414832 - BP3R2F1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2022 WORK REPORT OF INDEPENDENT DIRECTORS	Management	For	For	For
4	2022 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
5	2022 ANNUAL ACCOUNTS	Management	For	For	For
6	2023 FINANCIAL BUDGET PLAN	Management	For	For	For
7	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY259.11000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For	For
8	APPOINTMENT OF 2023 FINANCIAL AUDIT FIRM AND INTERNAL CONTROL AUDIT FIRM	Management	For	For	For
9	A TRADEMARK LICENSE AGREEMENT TO BE SIGNED WITH RELATED PARTIES	Management	For	For	For
10	PARTICIPATION IN SETTING UP AN INDUSTRY FUND	Management	For	For	For
11.1	ELECTION OF DIRECTOR: DING XIONGJUN	Management	For	For	For
11.2	ELECTION OF DIRECTOR: LI JINGREN	Management	For	For	For
11.3	ELECTION OF DIRECTOR: LIU SHIZHONG	Management	For	For	For
12.1	ELECTION OF INDEPENDENT DIRECTOR: JIANG GUOHUA	Management	For	For	For
12.2	ELECTION OF INDEPENDENT DIRECTOR: GUO TIANYONG	Management	For	For	For
12.3	ELECTION OF INDEPENDENT DIRECTOR: SHENG LEIMING	Management	Against	For	Against
13.1	ELECTION OF SUPERVISOR: YOU YALIN	Management	For	For	For

## Vote Summary

13.2	ELECTION OF SUPERVISOR: LI QIANGQING	Management	For	For	For
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## Vote Summary

### TWILIO INC.

Security	90138F102	Meeting Type	Annual
Ticker Symbol	TWLO	Meeting Date	13-Jun-2023
ISIN	US90138F1021	Agenda	935837421 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	12-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.	DIRECTOR	Management			
	1 Charles Bell			For	
	2 Jeffrey Immelt			For	
	3 Erika Rottenberg			For	
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management		For	
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Management		For	

## Vote Summary

### ROPER TECHNOLOGIES, INC.

Security	776696106	Meeting Type	Annual
Ticker Symbol	ROP	Meeting Date	13-Jun-2023
ISIN	US7766961061	Agenda	935847989 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	/ United States	Vote Deadline Date	12-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director for a one-year term: Shellye L. Archambeau	Management	For	For	For
1.2	Election of Director for a one-year term: Amy Woods Brinkley	Management	For	For	For
1.3	Election of Director for a one-year term: Irene M. Esteves	Management	For	For	For
1.4	Election of Director for a one-year term: L. Neil Hunn	Management	For	For	For
1.5	Election of Director for a one-year term: Robert D. Johnson	Management	For	For	For
1.6	Election of Director for a one-year term: Thomas P. Joyce, Jr.	Management	For	For	For
1.7	Election of Director for a one-year term: Laura G. Thatcher	Management	For	For	For
1.8	Election of Director for a one-year term: Richard F. Wallman	Management	For	For	For
1.9	Election of Director for a one-year term: Christopher Wright	Management	For	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	To select, on an advisory basis, the frequency of the shareholder vote on the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
5.	Approve an amendment to and restatement of our Restated Certificate of Incorporation to permit the exculpation of officers.	Management	Against	For	Against

## Vote Summary

### VIEMED HEALTHCARE, INC.

Security	92663R105	Meeting Type	Annual
Ticker Symbol	VMD	Meeting Date	13-Jun-2023
ISIN	CA92663R1055	Agenda	935852904 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	/ United States	Vote Deadline Date	08-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Casey Hoyt		For	For	For
	2 W. Todd Zehnder		For	For	For
	3 William Frazier		For	For	For
	4 Randy Dobbs		For	For	For
	5 Nitin Kaushal		For	For	For
	6 Timothy Smokoff		For	For	For
	7 Bruce Greenstein		For	For	For
	8 Sabrina Heltz		For	For	For
2	Re-appointment of Ernst & Young LLP, as Auditors of the Corporation for the fiscal year ending December 31, 2023 and authorizing the Directors to fix their remuneration.	Management	For	For	For

## Vote Summary

### VIKING THERAPEUTICS INC

Security	92686J106	Meeting Type	Annual
Ticker Symbol	VKTX	Meeting Date	13-Jun-2023
ISIN	US92686J1060	Agenda	935852954 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline Date	12-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 J. Matthew Singleton		For	For	For
	2 S. Kathy Rouan, Ph.D.		For	For	For
2.	RATIFICATION OF THE SELECTION OF MARCUM LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR ITS FISCAL YEAR ENDING DECEMBER 31, 2023.	Management	For	For	For
3.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	For	For	For
4.	TO APPROVE AN AMENDMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REFLECT NEW DELAWARE LAW PROVISIONS REGARDING OFFICER EXCULPATION.	Management	For	For	For

## Vote Summary

### CAESARS ENTERTAINMENT, INC.

Security	12769G100	Meeting Type	Annual
Ticker Symbol	CZR	Meeting Date	13-Jun-2023
ISIN	US12769G1004	Agenda	935854225 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	12-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Gary L. Carano		For	For	For
	2 Bonnie S. Biumi		For	For	For
	3 Jan Jones Blackhurst		For	For	For
	4 Frank J. Fahrenkopf		For	For	For
	5 Don R. Kornstein		For	For	For
	6 Courtney R. Mather		For	For	For
	7 Michael E. Pegram		For	For	For
	8 Thomas R. Reeg		For	For	For
	9 David P. Tomick		For	For	For
2.	COMPANY PROPOSAL: ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	Against	For	Against
3.	COMPANY PROPOSAL: RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2023.	Management	For	For	For
4.	COMPANY PROPOSAL: APPROVE AND ADOPT AN AMENDMENT TO THE COMPANY'S CERTIFICATE OF INCORPORATION TO LIMIT THE LIABILITY OF CERTAIN OFFICERS AND THE AMENDMENT AND RESTATEMENT OF THE COMPANY'S CERTIFICATE OF INCORPORATION TO REFLECT SUCH AMENDMENT.	Management	Against	For	Against
5.	SHAREHOLDER PROPOSAL: A SHAREHOLDER PROPOSAL REGARDING COMPANY POLITICAL DISCLOSURES.	Shareholder	For	Against	Against
6.	SHAREHOLDER PROPOSAL: A SHAREHOLDER PROPOSAL REGARDING BOARD MATRIX.	Shareholder	For	Against	Against

## Vote Summary

### DOLLAR TREE, INC.

Security	256746108	Meeting Type	Annual
Ticker Symbol	DLTR	Meeting Date	13-Jun-2023
ISIN	US2567461080	Agenda	935854706 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	/ United States	Vote Deadline Date	12-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard W. Dreiling	Management	For	For	For
1b.	Election of Director: Cheryl W. Grisé	Management	For	For	For
1c.	Election of Director: Daniel J. Heinrich	Management	For	For	For
1d.	Election of Director: Paul C. Hilal	Management	For	For	For
1e.	Election of Director: Edward J. Kelly, III	Management	For	For	For
1f.	Election of Director: Mary A. Laschinger	Management	For	For	For
1g.	Election of Director: Jeffrey G. Naylor	Management	For	For	For
1h.	Election of Director: Winnie Y. Park	Management	For	For	For
1i.	Election of Director: Bertram L. Scott	Management	For	For	For
1j.	Election of Director: Stephanie P. Stahl	Management	For	For	For
2.	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Management	Against	For	Against
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year 2023.	Management	For	For	For
5.	Shareholder proposal regarding a report on economic and social risks of company compensation and workforce practices and any impact on diversified shareholders.	Shareholder	Against	Against	For

## Vote Summary

### BLOCK, INC.

Security	852234103	Meeting Type	Annual
Ticker Symbol	SQ	Meeting Date	13-Jun-2023
ISIN	US8522341036	Agenda	935856560 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	/ United States	Vote Deadline Date	12-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 ROELOF BOTHA		For	For	For
	2 AMY BROOKS		Withheld	For	Against
	3 SHAWN CARTER		For	For	For
	4 JAMES MCKELVEY		For	For	For
2.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	For	For	For
3.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2023.	Management	For	For	For
4.	STOCKHOLDER PROPOSAL REGARDING OUR DIVERSITY AND INCLUSION DISCLOSURE SUBMITTED BY ONE OF OUR STOCKHOLDERS, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	Shareholder	Against	Against	For

## Vote Summary

### RIOCAN REAL ESTATE INVESTMENT TRUST

Security	766910103	Meeting Type	Annual and Special Meeting
Ticker Symbol	RIOCF	Meeting Date	13-Jun-2023
ISIN	CA7669101031	Agenda	935862359 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	/ Canada	Vote Deadline Date	08-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Bonnie Brooks, C.M.		For	For	For
	2 Richard Dansereau		For	For	For
	3 Janice Fukakusa, C.M.		For	For	For
	4 Jonathan Gitlin		For	For	For
	5 Marie-Josée Lamothe		For	For	For
	6 Dale H. Lastman, C.M.		For	For	For
	7 Jane Marshall		For	For	For
	8 Edward Sonshine, O.Ont.		For	For	For
	9 Siim A. Vanaselja		For	For	For
	10 Charles M. Winograd		For	For	For
2	The re-appointment of Ernst & Young LLP as auditors of the Trust and authorization of the Trust's board of trustees to fix the auditors' remuneration.	Management	For	For	For
3	The Resolution set forth in the Management Information Circular to affirm, ratify and approve amendments to the Trust's Amended and Restated Deferred Unit Plan.	Management	For	For	For
4	The non-binding Say-on-Pay Advisory Resolution set forth in the Management Information Circular on the Trust's approach to executive compensation.	Management	Against	For	Against



## Vote Summary

### DELIVERY HERO SE

Security	D1T0KZ103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2023
ISIN	DE000A2E4K43	Agenda	717194005 - Management
Record Date	07-Jun-2023	Holding Recon Date	07-Jun-2023
City / Country	TBD / Germany	Vote Deadline Date	05-Jun-2023
SEDOL(s)	BD36X28 - BDT5ZM3 - BF154J5 - BGPK4G0 - BPK3HB3 - BYXKZ76 - BZCNB42	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
3.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTIN ENDERLE FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PATRICK KOLEK FOR FISCAL YEAR 2022	Management	For	For	For
3.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JEANETTE GORGAS FOR FISCAL YEAR 2022	Management	For	For	For
3.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NILS ENGVALL FOR FISCAL YEAR 2022	Management	For	For	For
3.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELLA ARDBO FOR FISCAL YEAR 2022	Management	For	For	For
3.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIMITRIOS TSAOUSIS FOR FISCAL YEAR 2022	Management	For	For	For
4	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS	Management	For	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For	For
6	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For

## Vote Summary

7	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
8	AMEND ARTICLES RE: DUE DATE FOR SUPERVISORY BOARD REMUNERATION	Management	For	For	For
9	APPROVE CREATION OF EUR 13.3 MILLION POOL OF AUTHORIZED CAPITAL 2023/I WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
10	APPROVE CREATION OF EUR 13.3 MILLION POOL OF AUTHORIZED CAPITAL 2023/II WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
11	APPROVE CREATION OF EUR 7 MILLION POOL OF AUTHORIZED CAPITAL 2023/III FOR EMPLOYEE STOCK PURCHASE PLAN	Management	For	For	For
12	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 3 BILLION; APPROVE CREATION OF EUR 13.3 MILLION POOL OF CONDITIONAL CAPITAL 2023/I TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
13	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 3 BILLION; APPROVE CREATION OF EUR 13.3 MILLION POOL OF CONDITIONAL CAPITAL 2023/II TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
14	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
15	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For
16	APPROVE AFFILIATION AGREEMENT WITH DELIVERY HERO FINCO GERMANY GMBH	Management	For	For	For
17	APPROVE AFFILIATION AGREEMENT WITH FOODPANDA GMBH	Management	For	For	For
18	AMEND 2019 AND 2021 STOCK OPTION PLANS	Management	For	For	For
19	APPROVE REMUNERATION POLICY	Management	For	For	For

## Vote Summary

### TOYOTA MOTOR CORPORATION

Security	J92676113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2023
ISIN	JP3633400001	Agenda	717280591 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	12-Jun-2023
SEDOL(s)	0851435 - 2205870 - 4871503 - 6900643 - BGKG6K1 - BYW3ZL0	Quick Code	72030

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Toyoda, Akio	Management	Against	For	Against
1.2	Appoint a Director Hayakawa, Shigeru	Management	For	For	For
1.3	Appoint a Director Sato, Koji	Management	For	For	For
1.4	Appoint a Director Nakajima, Hiroki	Management	For	For	For
1.5	Appoint a Director Miyazaki, Yoichi	Management	For	For	For
1.6	Appoint a Director Simon Humphries	Management	For	For	For
1.7	Appoint a Director Sugawara, Ikuro	Management	For	For	For
1.8	Appoint a Director Sir Philip Craven	Management	For	For	For
1.9	Appoint a Director Oshima, Masahiko	Management	For	For	For
1.10	Appoint a Director Osono, Emi	Management	For	For	For
2.1	Appoint a Corporate Auditor Ogura, Katsuyuki	Management	Against	For	Against
2.2	Appoint a Corporate Auditor Shirane, Takeshi	Management	Against	For	Against
2.3	Appoint a Corporate Auditor Sakai, Ryuji	Management	Against	For	Against
2.4	Appoint a Corporate Auditor Catherine O'Connell	Management	For	For	For
3	Appoint a Substitute Corporate Auditor Kikuchi, Maoko	Management	For	For	For
4	Shareholder Proposal: Amend Articles of Incorporation (Annual review and report on impact on TMC caused by climate-related lobbying activities and the alignment with the goals of the Paris Agreement)	Shareholder	Against	Against	For

## Vote Summary

### KEYENCE CORPORATION

Security	J32491102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2023
ISIN	JP3236200006	Agenda	717287355 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	12-Jun-2023
SEDOL(s)	5998735 - 6490995 - B02HPZ8 - BP2NLT7	Quick Code	68610

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Takizaki, Takemitsu	Management	For	For	For
2.2	Appoint a Director Nakata, Yu	Management	For	For	For
2.3	Appoint a Director Yamaguchi, Akiji	Management	For	For	For
2.4	Appoint a Director Yamamoto, Hiroaki	Management	For	For	For
2.5	Appoint a Director Nakano, Tetsuya	Management	For	For	For
2.6	Appoint a Director Yamamoto, Akinori	Management	For	For	For
2.7	Appoint a Director Taniguchi, Seiichi	Management	For	For	For
2.8	Appoint a Director Suenaga, Kumiko	Management	For	For	For
2.9	Appoint a Director Yoshioka, Michifumi	Management	For	For	For
3	Appoint a Corporate Auditor Komura, Koichiro	Management	For	For	For
4	Appoint a Substitute Corporate Auditor Yamamoto, Masaharu	Management	For	For	For

## Vote Summary

### KEYENCE CORPORATION

Security	J32491102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2023
ISIN	JP3236200006	Agenda	717287355 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	12-Jun-2023
SEDOL(s)	5998735 - 6490995 - B02HPZ8 - BP2NLT7	Quick Code	68610

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Takizaki, Takemitsu	Management	For	For	For
2.2	Appoint a Director Nakata, Yu	Management	For	For	For
2.3	Appoint a Director Yamaguchi, Akiji	Management	For	For	For
2.4	Appoint a Director Yamamoto, Hiroaki	Management	For	For	For
2.5	Appoint a Director Nakano, Tetsuya	Management	For	For	For
2.6	Appoint a Director Yamamoto, Akinori	Management	For	For	For
2.7	Appoint a Director Taniguchi, Seiichi	Management	For	For	For
2.8	Appoint a Director Suenaga, Kumiko	Management	For	For	For
2.9	Appoint a Director Yoshioka, Michifumi	Management	For	For	For
3	Appoint a Corporate Auditor Komura, Koichiro	Management	For	For	For
4	Appoint a Substitute Corporate Auditor Yamamoto, Masaharu	Management	For	For	For

## Vote Summary

### INCYTE CORPORATION

Security	45337C102	Meeting Type	Annual
Ticker Symbol	INCY	Meeting Date	14-Jun-2023
ISIN	US45337C1027	Agenda	935840719 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Julian C. Baker	Management	For	For	For
1.2	Election of Director: Jean-Jacques Bienaimé	Management	For	For	For
1.3	Election of Director: Otis W. Brawley	Management	For	For	For
1.4	Election of Director: Paul J. Clancy	Management	For	For	For
1.5	Election of Director: Jacquelyn A. Fouse	Management	For	For	For
1.6	Election of Director: Edmund P. Harrigan	Management	For	For	For
1.7	Election of Director: Katherine A. High	Management	For	For	For
1.8	Election of Director: Hervé Hoppenot	Management	For	For	For
1.9	Election of Director: Susanne Schaffert	Management	For	For	For
2.	Approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For
3.	Approve, on a non-binding, advisory basis, the frequency of future advisory votes on the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For
4.	Approve an amendment to the Company's Amended and Restated 2010 Stock Incentive Plan.	Management	For	For	For
5.	Approve an amendment to the Company's 1997 Employee Stock Purchase Plan.	Management	For	For	For
6.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### INCYTE CORPORATION

Security	45337C102	Meeting Type	Annual
Ticker Symbol	INCY	Meeting Date	14-Jun-2023
ISIN	US45337C1027	Agenda	935840719 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Julian C. Baker	Management	For	For	For
1.2	Election of Director: Jean-Jacques Bienaimé	Management	For	For	For
1.3	Election of Director: Otis W. Brawley	Management	For	For	For
1.4	Election of Director: Paul J. Clancy	Management	For	For	For
1.5	Election of Director: Jacquelyn A. Fouse	Management	For	For	For
1.6	Election of Director: Edmund P. Harrigan	Management	For	For	For
1.7	Election of Director: Katherine A. High	Management	For	For	For
1.8	Election of Director: Hervé Hoppenot	Management	For	For	For
1.9	Election of Director: Susanne Schaffert	Management	For	For	For
2.	Approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For
3.	Approve, on a non-binding, advisory basis, the frequency of future advisory votes on the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For
4.	Approve an amendment to the Company's Amended and Restated 2010 Stock Incentive Plan.	Management	For	For	For
5.	Approve an amendment to the Company's 1997 Employee Stock Purchase Plan.	Management	For	For	For
6.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### DICK'S SPORTING GOODS, INC.

Security	253393102	Meeting Type	Annual
Ticker Symbol	DKS	Meeting Date	14-Jun-2023
ISIN	US2533931026	Agenda	935842282 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	12-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term expires in 2024: Mark J. Barrenechea	Management	For	For	For
1b.	Election of Director for a term expires in 2024: Emanuel Chirico	Management	For	For	For
1c.	Election of Director for a term expires in 2024: William J. Colombo	Management	For	For	For
1d.	Election of Director for a term expires in 2024: Anne Fink	Management	For	For	For
1e.	Election of Director for a term expires in 2024: Larry Fitzgerald, Jr.	Management	For	For	For
1f.	Election of Director for a term expires in 2024: Lauren R. Hobart	Management	For	For	For
1g.	Election of Director for a term expires in 2024: Sandeep Mathrani	Management	For	For	For
1h.	Election of Director for a term expires in 2024: Desiree Ralls-Morrison	Management	For	For	For
1i.	Election of Director for a term expires in 2024: Lawrence J. Schorr	Management	Withheld	For	Against
1j.	Election of Director for a term expires in 2024: Edward W. Stack	Management	For	For	For
1k.	Election of Director for a term expires in 2024: Larry D. Stone	Management	For	For	For
2.	Non-binding advisory vote to approve compensation of named executive officers for 2022, as disclosed in the Company's 2023 proxy statement.	Management	For	For	For
3.	Non-binding advisory vote on whether an advisory vote on compensation of named executive officers should be held every one, two, or three years.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2023.	Management	For	For	For
5.	Approval of an amendment to the Company's Certificate of Incorporation to adopt provisions allowing officer exculpation under Delaware law.	Management	Against	For	Against



## Vote Summary

### TARGET CORPORATION

Security	87612E106	Meeting Type	Annual
Ticker Symbol	TGT	Meeting Date	14-Jun-2023
ISIN	US87612E1064	Agenda	935847220 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David P. Abney	Management	For	For	For
1b.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For
1c.	Election of Director: George S. Barrett	Management	For	For	For
1d.	Election of Director: Gail K. Boudreaux	Management	For	For	For
1e.	Election of Director: Brian C. Cornell	Management	For	For	For
1f.	Election of Director: Robert L. Edwards	Management	For	For	For
1g.	Election of Director: Donald R. Knauss	Management	For	For	For
1h.	Election of Director: Christine A. Leahy	Management	For	For	For
1i.	Election of Director: Monica C. Lozano	Management	For	For	For
1j.	Election of Director: Grace Puma	Management	For	For	For
1k.	Election of Director: Derica W. Rice	Management	For	For	For
1l.	Election of Director: Dmitri L. Stockton	Management	For	For	For
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For	For
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Management	For	For	For
4.	Company proposal to approve, on an advisory basis, the frequency of our Say on Pay votes (Say on Pay Vote Frequency).	Management	1 Year	1 Year	For
5.	Shareholder proposal to adopt a policy for an independent chairman.	Shareholder	For	Against	Against

## Vote Summary

### BEST BUY CO., INC.

Security	086516101	Meeting Type	Annual
Ticker Symbol	BBY	Meeting Date	14-Jun-2023
ISIN	US0865161014	Agenda	935847270 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a)	Election of Director: Corie S. Barry	Management	For	For	For
1b)	Election of Director: Lisa M. Caputo	Management	For	For	For
1c)	Election of Director: J. Patrick Doyle	Management	For	For	For
1d)	Election of Director: David W. Kenny	Management	For	For	For
1e)	Election of Director: Mario J. Marte	Management	For	For	For
1f)	Election of Director: Karen A. McLoughlin	Management	For	For	For
1g)	Election of Director: Claudia F. Munce	Management	For	For	For
1h)	Election of Director: Richelle P. Parham	Management	For	For	For
1i)	Election of Director: Steven E. Rendle	Management	For	For	For
1j)	Election of Director: Sima D. Sistani	Management	For	For	For
1k)	Election of Director: Melinda D. Whittington	Management	For	For	For
1l)	Election of Director: Eugene A. Woods	Management	For	For	For
2)	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending February 3, 2024	Management	For	For	For
3)	To approve in a non-binding advisory vote our named executive officer compensation	Management	For	For	For
4)	To recommend in a non binding advisory vote the frequency of holding the advisory vote on our named executive officer compensation	Management	1 Year	1 Year	For

## Vote Summary

### BEST BUY CO., INC.

Security	086516101	Meeting Type	Annual
Ticker Symbol	BBY	Meeting Date	14-Jun-2023
ISIN	US0865161014	Agenda	935847270 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a)	Election of Director: Corie S. Barry	Management	For	For	For
1b)	Election of Director: Lisa M. Caputo	Management	For	For	For
1c)	Election of Director: J. Patrick Doyle	Management	For	For	For
1d)	Election of Director: David W. Kenny	Management	For	For	For
1e)	Election of Director: Mario J. Marte	Management	For	For	For
1f)	Election of Director: Karen A. McLoughlin	Management	For	For	For
1g)	Election of Director: Claudia F. Munce	Management	For	For	For
1h)	Election of Director: Richelle P. Parham	Management	For	For	For
1i)	Election of Director: Steven E. Rendle	Management	For	For	For
1j)	Election of Director: Sima D. Sistani	Management	For	For	For
1k)	Election of Director: Melinda D. Whittington	Management	For	For	For
1l)	Election of Director: Eugene A. Woods	Management	For	For	For
2)	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending February 3, 2024	Management	For	For	For
3)	To approve in a non-binding advisory vote our named executive officer compensation	Management	For	For	For
4)	To recommend in a non binding advisory vote the frequency of holding the advisory vote on our named executive officer compensation	Management	1 Year	1 Year	For

## Vote Summary

### ETSY, INC.

Security	29786A106	Meeting Type	Annual
Ticker Symbol	ETSY	Meeting Date	14-Jun-2023
ISIN	US29786A1060	Agenda	935847282 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director to serve until our 2026 Annual Meeting: M. Michele Burns	Management		For	
1b.	Election of Class II Director to serve until our 2026 Annual Meeting: Josh Silverman	Management		For	
1c.	Election of Class II Director to serve until our 2026 Annual Meeting: Fred Wilson	Management		For	
2.	Advisory vote to approve named executive officer compensation.	Management		For	
3.	Advisory vote to approve the frequency of future advisory votes to approve named executive officer compensation.	Management		1 Year	
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management		For	
5.	Stockholder Proposal - Advisory vote requesting a report on the effectiveness of our efforts to prevent harassment and discrimination, if properly presented.	Shareholder		Against	

## Vote Summary

### W. R. BERKLEY CORPORATION

Security	084423102	Meeting Type	Annual
Ticker Symbol	WRB	Meeting Date	14-Jun-2023
ISIN	US0844231029	Agenda	935848020 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: W. Robert Berkley, Jr.	Management	For	For	For
1b.	Election of Director: María Luisa Ferré	Management	For	For	For
1c.	Election of Director: Daniel L. Mosley	Management	For	For	For
1d.	Election of Director: Mark L. Shapiro	Management	Against	For	Against
2.	Non-binding advisory vote on a resolution approving the compensation of the Company's named executive officers pursuant to the compensation disclosure rules of the Securities and Exchange Commission, or "say-on-pay" vote.	Management	For	For	For
3.	Non-binding advisory vote on the frequency of future votes on the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### ARISTA NETWORKS, INC.

Security	040413106	Meeting Type	Annual
Ticker Symbol	ANET	Meeting Date	14-Jun-2023
ISIN	US0404131064	Agenda	935849488 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Lewis Chew		For	For	For
	2 Director Withdrawn		For	For	For
	3 Mark B. Templeton		For	For	For
2.	Approval, on an advisory basis, of the compensation of the named executive officers.	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### ARISTA NETWORKS, INC.

Security	040413106	Meeting Type	Annual
Ticker Symbol	ANET	Meeting Date	14-Jun-2023
ISIN	US0404131064	Agenda	935849488 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Lewis Chew		For	For	For
	2 Director Withdrawn		Withheld	For	Against
	3 Mark B. Templeton		For	For	For
2.	Approval, on an advisory basis, of the compensation of the named executive officers.	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### FIDELITY NATIONAL FINANCIAL, INC.

Security	31620R303	Meeting Type	Annual
Ticker Symbol	FNF	Meeting Date	14-Jun-2023
ISIN	US31620R3030	Agenda	935854477 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 William P. Foley, II		For	For	For
	2 Douglas K. Ammerman		For	For	For
	3 Thomas M. Hagerty		For	For	For
	4 Peter O. Shea, Jr.		Withheld	For	Against
2.	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers.	Management	For	For	For
3.	Selection, on a non-binding advisory basis, of the frequency (annual or "1 Year," biennial or "2 Years," triennial or "3 Years") with which we solicit future non-binding advisory votes on the compensation paid to our named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For



## Vote Summary

### BIOATLA, INC.

Security	09077B104	Meeting Type	Annual
Ticker Symbol	BCAB	Meeting Date	14-Jun-2023
ISIN	US09077B1044	Agenda	935854679 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class III Director: Jay M. Short, Ph.D.	Management	For	For	For
1.2	Election of Class III Director: Scott Smith	Management	For	For	For
1.3	Election of Class III Director: Edward Williams	Management	For	For	For
2.	Ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of BioAtla, Inc. for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	Approve, by a non-binding advisory vote, the executive compensation of our named executive officers.	Management	For	For	For

## Vote Summary

### CATERPILLAR INC.

Security	149123101	Meeting Type	Annual
Ticker Symbol	CAT	Meeting Date	14-Jun-2023
ISIN	US1491231015	Agenda	935854794 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kelly A. Ayotte	Management	For	For	For
1b.	Election of Director: David L. Calhoun	Management	For	For	For
1c.	Election of Director: Daniel M. Dickinson	Management	For	For	For
1d.	Election of Director: James C. Fish, Jr.	Management	For	For	For
1e.	Election of Director: Gerald Johnson	Management	For	For	For
1f.	Election of Director: David W. MacLennan	Management	For	For	For
1g.	Election of Director: Judith F. Marks	Management	For	For	For
1h.	Election of Director: Debra L. Reed-Klages	Management	For	For	For
1i.	Election of Director: Susan C. Schwab	Management	For	For	For
1j.	Election of Director: D. James Umpleby III	Management	For	For	For
1k.	Election of Director: Rayford Wilkins, Jr.	Management	For	For	For
2.	Ratification of our Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
4.	Advisory Vote on the Frequency of Executive Compensation Votes.	Management	1 Year	1 Year	For
5.	Approval of Caterpillar Inc. 2023 Long-Term Incentive Plan.	Management	For	For	For
6.	Shareholder Proposal - Report on Corporate Climate Lobbying in Line with Paris Agreement.	Shareholder	Against	Against	For
7.	Shareholder Proposal - Lobbying Disclosure.	Shareholder	Against	Against	For
8.	Shareholder Proposal - Report on Activities in Conflict-Affected Areas.	Shareholder	Against	Against	For
9.	Shareholder Proposal - Civil Rights, Non-Discrimination and Returns to Merit Audit.	Shareholder	Against	Against	For

## Vote Summary

### ORTHOPEDIATRICS CORP.

Security	68752L100	Meeting Type	Annual
Ticker Symbol	KIDS	Meeting Date	14-Jun-2023
ISIN	US68752L1008	Agenda	935855291 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve until the 2026 annual meeting: George S. M. Dyer	Management	For	For	For
1.2	Election of Director to serve until the 2026 annual meeting: David R. Pelizzon	Management	For	For	For
1.3	Election of Director to serve until the 2026 annual meeting: Harald Ruf	Management	For	For	For
1.4	Election of Director to serve until the 2026 annual meeting: Terry D. Schlotterback	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	To advise on the frequency of the advisory vote on executive compensation.	Management	1 Year	3 Years	Against
4.	To approve, on an advisory basis, the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### MOBILEYE GLOBAL INC.

Security	60741F104	Meeting Type	Annual
Ticker Symbol	MBLY	Meeting Date	14-Jun-2023
ISIN	US60741F1049	Agenda	935857132 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ Israel	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Amnon Shashua	Management	For	For	For
1b.	Election of Director: Patrick P. Gelsinger	Management	For	For	For
1c.	Election of Director: Eyal Desheh	Management	For	For	For
1d.	Election of Director: Jon M. Huntsman, Jr.	Management	For	For	For
1e.	Election of Director: Claire C. McCaskill	Management	For	For	For
1f.	Election of Director: Christine Pambianchi	Management	For	For	For
1g.	Election of Director: Frank D. Yeary	Management	For	For	For
1h.	Election of Director: Saf Yeboah-Amankwah	Management	For	For	For
2.	Ratification of selection of PricewaterhouseCoopers International Limited as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory vote on executive compensation.	Management	Against	For	Against
4.	Advisory vote on "say-on-pay" frequency.	Management	1 Year	1 Year	For

## Vote Summary

### LIBERTY GLOBAL PLC

Security	G5480U104	Meeting Type	Annual
Ticker Symbol	LBTYA	Meeting Date	14-Jun-2023
ISIN	GB00B8W67662	Agenda	935857649 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O1	Elect Miranda Curtis CMG as a director of Liberty Global for a term expiring at the annual general meeting to be held in 2026 or until a successor in interest is appointed.	Management	Against	For	Against
O2	Elect J David Wargo as a director of Liberty Global for a term expiring at the annual general meeting to be held in 2026 or until a successor in interest is appointed.	Management	Against	For	Against
O3	Approve, on an advisory basis, the annual report on the implementation of the directors' compensation policy for the year ended December 31, 2022, contained in Appendix A of the proxy statement (in accordance with requirements applicable to U.K. companies).	Management	Against	For	Against
O4	Approve the director's compensation policy contained in Appendix A of Liberty Global's proxy statement for the 2023 AGM (in accordance with requirements applicable to U.K. companies) to be effective as of the date of the 2023 AGM.	Management	Against	For	Against
O5	Approve, on an advisory basis, the compensation of the named executive officers, as disclosed in Liberty Global's proxy statement for the 2023 AGM pursuant to the compensation disclosure rules of the Securities and Exchange Commission, under the heading 'Executive Officers and Directors Compensation'.	Management	Against	For	Against
O6	Ratify the appointment of KPMG LLP (U.S.) as Liberty Global's independent auditor for the year ending December 31, 2023.	Management	For	For	For
O7	Appoint KPMG LLP (U.K.) as Liberty Global's U.K. statutory auditor under the U.K. Companies Act 2006 (the Companies Act) (to hold office until the conclusion of the next annual general meeting at which accounts are laid before Liberty Global).	Management	For	For	For
O8	Authorize the audit committee of Liberty Global's board of directors to determine the U.K. statutory auditor's compensation.	Management	For	For	For

## Vote Summary

O9	To authorize Liberty Global's board of directors in accordance with Section 551 of the Companies Act to exercise all the powers to allot shares in Liberty Global and to grant rights to subscribe for or to convert any security into shares of Liberty Global.	Management	Against	For	Against
S10	Authorize Liberty Global's board of directors in accordance with Section 570 of the Companies Act to allot equity securities (as defined in Section 560 of the Companies Act) pursuant to the authority contemplated by Resolution 9 for cash, without the rights of preemption provided by Section 561 of the Companies Act.	Management	For	For	For
O11	Authorize Liberty Global and its subsidiaries to make political donations to political parties, independent election candidates and/or political organizations other than political parties and/or incur political expenditures of up to \$1,000,000 under the Companies Act.	Management	For	For	For
O12	Approve the form agreements and counterparties pursuant to which Liberty Global may conduct the purchase of its ordinary shares in the capital of Liberty Global and authorize all or any of Liberty Global's directors and senior officers to enter into, complete and make purchases of ordinary shares in the capital of Liberty Global pursuant to the form of agreements and with any of the approved counterparties, which approvals will expire on the fifth anniversary of the 2023 AGM.	Management	For	For	For
O13	Approve the Liberty Global 2023 Incentive Plan.	Management	Against	For	Against

## Vote Summary

### ADDUS HOMECARE CORPORATION

Security	006739106	Meeting Type	Annual
Ticker Symbol	ADUS	Meeting Date	14-Jun-2023
ISIN	US0067391062	Agenda	935858704 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Heather Dixon		For	For	For
	2 Michael Earley		For	For	For
	3 Veronica Hill-Milbourne		For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP, an independent registered public accounting firm, as our independent auditor for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To approve, on an advisory, non-binding basis, the compensation of the named executive officers.	Management	For	For	For
4.	To approve the Addus HomeCare Corporation Amended and Restated 2017 Omnibus Incentive Plan.	Management	For	For	For

## Vote Summary

### THOMSON REUTERS CORPORATION

Security	884903709	Meeting Type	Annual and Special Meeting
Ticker Symbol	TRI	Meeting Date	14-Jun-2023
ISIN	CA8849037095	Agenda	935861977 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ Canada	Vote Deadline Date	09-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	DIRECTOR	Management			
	1 David Thomson		For	For	For
	2 Steve Hasker		For	For	For
	3 Kirk E. Arnold		For	For	For
	4 David W. Binet		For	For	For
	5 W. Edmund Clark, C.M.		For	For	For
	6 LaVerne Council		For	For	For
	7 Michael E. Daniels		For	For	For
	8 Kirk Koenigsbauer		For	For	For
	9 Deanna Oppenheimer		For	For	For
	10 Simon Paris		For	For	For
	11 Kim M. Rivera		For	For	For
	12 Barry Salzberg		For	For	For
	13 Peter J. Thomson		For	For	For
	14 Beth Wilson		For	For	For
2	To appoint PricewaterhouseCoopers LLP as auditor and to authorize the directors to fix the auditor's remuneration.	Management	For	For	For
3	To accept, on an advisory basis, the approach to executive compensation described in the accompanying Management Proxy Circular.	Management	For	For	For
4	The special resolution, the full text of which is set forth in Appendix B to the accompanying Management Proxy Circular, approving the plan of arrangement under Section 182 of the Business Corporations Act (Ontario) under which Thomson Reuters Corporation will (i) make a cash distribution of US\$4.67 per common share, or approximately US\$2.2 billion in the aggregate and (ii) consolidate its outstanding common shares (or "reverse stock split") on a basis that is proportional to the cash distribution, all as more particularly described in the Management Proxy Circular.	Management	For	For	For



## Vote Summary

### KARAT PACKAGING INC.

Security	48563L101	Meeting Type	Annual
Ticker Symbol	KRT	Meeting Date	14-Jun-2023
ISIN	US48563L1017	Agenda	935870344 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term expiring at the next Annual Meeting: Alan Yu	Management	For	For	For
1b.	Election of Director for a term expiring at the next Annual Meeting: Joanne Wang	Management	For	For	For
1c.	Election of Director for a term expiring at the next Annual Meeting: Paul Y. Chen	Management	For	For	For
1d.	Election of Director for a term expiring at the next Annual Meeting: Eric Chen	Management	For	For	For
1e.	Election of Director for a term expiring at the next Annual Meeting: Eve Yen	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent certified public accountants for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To obtain advisory approval of the Company's executive compensation ("Say on Pay").	Management	For	For	For

## Vote Summary

### ZTO EXPRESS CAYMAN INC

Security	98980A105	Meeting Type	Annual
Ticker Symbol	ZTO	Meeting Date	14-Jun-2023
ISIN	US98980A1051	Agenda	935870368 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	As an ordinary resolution: To receive and consider the audited consolidated financial statements of the Company and the report of the auditor of the Company for the year ended December 31, 2022.	Management	For	For	For
2.	As an ordinary resolution: To re-elect Mr. Hongqun HU as executive Director, subject to his earlier resignation or removal.	Management	For	For	For
3.	As an ordinary resolution: To re-elect Mr. Xing LIU as non- executive Director, subject to his earlier resignation or removal.	Management	For	For	For
4.	As an ordinary resolution: To re-elect Mr. Frank Zhen WEI as independent non-executive Director, subject to his earlier resignation or removal.	Management	Against	For	Against
5.	As an ordinary resolution: To authorize the Board to fix the remuneration of the Directors.	Management	For	For	For
6.	As an ordinary resolution: To re-appoint Deloitte Touche Tohmatsu as auditor of the Company to hold office until the conclusion of the next annual general meeting of the Company and to authorize the Board to fix its remuneration for the year ending December 31, 2023.	Management	For	For	For
7.	As an ordinary resolution: To grant a general mandate to the directors to issue, allot, and deal with additional Class A Ordinary Shares of the Company not exceeding 20% of the total number of issued and outstanding shares of the Company as at the date of passing of this resolution.	Management	Against	For	Against
8.	As an ordinary resolution: To grant a general mandate to the directors to repurchase Class A Ordinary Shares of the Company not exceeding 10% of the total number of issued and outstanding shares of the Company as at the date of passing of this resolution.	Management	For	For	For

## Vote Summary

	Management	Against	For	Against
9. As an ordinary resolution: To extend the general mandate granted to the directors to issue, allot and deal with additional Class A Ordinary Shares of the Company by the aggregate number of the Class A Ordinary Shares repurchased by the Company.				

## Vote Summary

### INFORMA PLC

Security	G4770L106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jun-2023
ISIN	GB00BMJ6DW54	Agenda	717156384 - Management
Record Date		Holding Recon Date	13-Jun-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	12-Jun-2023
SEDOL(s)	BMJ6DW5 - BMPHF15 - BN56T84 - BN92M12	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ELECT ANDREW RANSOM AS A DIRECTOR	Management	For	For	For
2	TO RE-ELECT JOHN RISHTON AS A DIRECTOR	Management	For	For	For
3	TO RE-ELECT STEPHEN A, CARTER AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT GARETH WRIGHT AS DIRECTOR	Management	For	For	For
5	TO RE-ELECT MARY MCDOWELL AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT GILL WHITEHEAD AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT LOUISE SMALLEY AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT DAVID FLASCHEN AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT JOANNE WILSON AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT ZHENG YIN AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT PATRICK MARTELL AS A DIRECTOR	Management	For	For	For
12	TO RECEIVE THE ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
13	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
14	TO APPROVE A FINAL DIVIDEND OF 6.8 PENCE PER SHARE	Management	For	For	For
15	TO APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE, FOR AN ON BEHALF OF THE BOARD, TO SET THE AUDITOR'S REMUNERATION	Management	For	For	For
17	TO GIVE AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
18	TO GIVE AUTHORITY TO ALLOT SHARES	Management	For	For	For

## Vote Summary

19	TO GIVE GENERAL POWER TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
20	TO GIVE ADDITIONAL POWER TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For	For
21	TO GIVE AUTHORITY TO PURCHASE THE COMPANYS SHARES	Management	For	For	For
22	TO AUTHORISE CALLING GENERAL MEETINGS, OTHER THAN ANNUAL GENERAL MEETINGS, ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

## Vote Summary

### WENDEL SE

Security	F98370103	Meeting Type	MIX
Ticker Symbol		Meeting Date	15-Jun-2023
ISIN	FR0000121204	Agenda	717177201 - Management
Record Date	12-Jun-2023	Holding Recon Date	12-Jun-2023
City / Country	PARIS / France	Vote Deadline Date	12-Jun-2023
SEDOL(s)	7390113 - B030RN8 - B1HJPP6 - B28N6Q2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
3	NET INCOME ALLOCATION, DIVIDEND APPROVAL AND DIVIDEND PAYMENT	Management	For	For	For
4	APPROVAL OF REGULATED RELATED-PARTY AGREEMENTS ENTERED INTO WITH CERTAIN CORPORATE OFFICERS OF THE COMPANY	Management	For	For	For
5	APPROVAL OF REGULATED RELATED-PARTY AGREEMENTS ENTERED INTO WITH WENDEL-PARTICIPATIONS SE	Management	For	For	For
6	APPROVAL OF THE REGISTERED OFFICE TRANSFER	Management	For	For	For
7	APPOINTMENT OF FABIENNE LECORVAISIER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF GERVAIS PELLISSIER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE OF HUMBERT DE WENDEL AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
10	APPROVAL OF AMENDMENTS MADE FOR 2022 TO THE COMPENSATION POLICY OF THE CHAIRMAN OF THE EXECUTIVE BOARD, APPLICABLE TO LAURENT MIGNON AS CHAIRMAN OF THE EXECUTIVE BOARD AS FROM DECEMBER 2, 2022	Management	Against	For	Against
11	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION PREVIOUSLY PAID OR AWARDED TO THE MEMBERS OF THE EXECUTIVE BOARD AND TO THE MEMBERS OF THE SUPERVISORY BOARD, IN ACCORDANCE WITH ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

## Vote Summary

12	APPROVAL OF THE COMPENSATION ITEMS PAID IN DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO ANDRE FRANCOIS-PONCET, AS CHAIRMAN OF THE EXECUTIVE BOARD UNTIL DECEMBER 1, 2022	Management	For	For	For
13	APPROVAL OF THE COMPENSATION ITEMS PAID IN DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO LAURENT MIGNON, AS CHAIRMAN OF THE EXECUTIVE BOARD AS FROM DECEMBER 2, 2022	Management	Against	For	Against
14	APPROVAL OF THE COMPENSATION ITEMS PAID IN DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO DAVID DARMON, AS MEMBER OF THE EXECUTIVE BOARD	Management	Against	For	Against
15	APPROVAL OF THE COMPENSATION ITEMS PAID IN DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO NICOLAS VER HULST, AS CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE EXECUTIVE BOARD	Management	Against	For	Against
17	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBER OF THE EXECUTIVE BOARD	Management	Against	For	Against
18	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
19	AUTHORIZATION GIVEN TO THE EXECUTIVE BOARD TO PURCHASE COMPANY SHARES	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE BOARD TO INCREASE THE SHARE CAPITAL THROUGH THE ISSUE OF SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL RESERVED FOR MEMBERS OF THE GROUP SAVINGS PLAN AND THE INTERNATIONAL GROUP SAVINGS PLAN, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS IN THEIR FAVOR	Management	For	For	For

## Vote Summary

21	AUTHORIZATION GIVEN TO THE EXECUTIVE BOARD TO GRANT STOCK SUBSCRIPTION OR PURCHASE OPTIONS TO SOME OR ALL OF THE COMPANY'S EXECUTIVE CORPORATE OFFICERS AND EMPLOYEES, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS TO THE SHARES ISSUED ON EXERCISE OF THE OPTIONS	Management	Against	For	Against
22	AUTHORIZATION GIVEN TO THE EXECUTIVE BOARD TO GRANT FREE SHARES TO SOME OR ALL OF THE COMPANY'S EXECUTIVE CORPORATE OFFICERS AND EMPLOYEES, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS TO THE SHARES TO BE ISSUED	Management	Against	For	Against
23	POWERS FOR LEGAL FORMALITIES	Management	For	For	For



## Vote Summary

### TEVA PHARMACEUTICAL INDUSTRIES LTD

Security	M8769Q102	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	15-Jun-2023
ISIN	IL0006290147	Agenda	717191756 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	TEL AVIV / Israel	Vote Deadline Date	07-Jun-2023
SEDOL(s)	6882172 - B0202H8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	SPLIT VOTE OVER THE APPOINTMENT OF THE FOLLOWING DIRECTOR: DR. SOL J. BARER	Management	For	For	For
1.2	SPLIT VOTE OVER THE APPOINTMENT OF THE FOLLOWING DIRECTOR: MS. MICHAL BRAVERMAN-BLUMENSTYK	Management	Abstain	For	Against
1.3	SPLIT VOTE OVER THE APPOINTMENT OF THE FOLLOWING DIRECTOR: MS. JANET S. VERGIS	Management	For	For	For
2	APPROVAL, ON A NON-BINDING ADVISORY BASIS, OF THE COMPENSATION FOR COMPANY NAMED EXECUTIVE OFFICERS	Management	Against	For	Against
3	APPOINTMENT OF KESSELMAN AND KESSELMAN (PWC INTERNATIONAL) AS COMPANY AUDITING ACCOUNTANT UNTIL THE 2024 ANNUAL SHAREHOLDER'S MEETING	Management	For	For	For

## Vote Summary

### BRENTAG SE

Security	D12459117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jun-2023
ISIN	DE000A1DAH0	Agenda	717209755 - Management
Record Date	08-Jun-2023	Holding Recon Date	08-Jun-2023
City / Country	ESSEN / Germany	Vote Deadline Date	06-Jun-2023
SEDOL(s)	B3WVFC8 - B40M8Y3 - B4YVF56 - BDQZJ24 - BHZLBD6 - BVGHBZ3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.00 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
6	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For	For
7	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVE REMUNERATION REPORT	Management	For	For	For
9.1	ELECT RICHARD RIDINGER TO THE SUPERVISORY BOARD	Management	Against	For	Against
9.2	ELECT SUJATHA CHANDRASEKARAN TO THE SUPERVISORY BOARD	Management	Against	For	Against
10.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
10.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
11	VOTING INSTRUCTIONS FOR MOTIONS OR NOMINATIONS BY SHAREHOLDERS THAT ARE NOT MADE ACCESSIBLE BEFORE THE AGM AND THAT ARE MADE OR AMENDED IN THE COURSE OF THE AGM	Management	Against	For	Against

## Vote Summary

### ACCTON TECHNOLOGY CORPORATION

Security	Y0002S109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jun-2023
ISIN	TW0002345006	Agenda	717241804 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	HSINCH / Taiwan, U CITY Province of China	Vote Deadline Date	09-Jun-2023
SEDOL(s)	6005214	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 BUSINESS REPORT AND FINANCIAL STATEMENT	Management	For	For	For
2	2022 PROFIT DISTRIBUTION PROPOSAL. PROPOSED CASH DIVIDEND: TWD 7.5 PER SHARE	Management	For	For	For
3	AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY.	Management	For	For	For
4	AMENDMENTS TO THE PROCEDURES FOR ACQUISITION AND DISPOSAL OF ASSETS OF THE COMPANY.	Management	For	For	For

## Vote Summary

### KOEI TECMO HOLDINGS CO.,LTD.

Security	J8239A103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jun-2023
ISIN	JP3283460008	Agenda	717297837 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KANAGA / Japan WA	Vote Deadline Date	13-Jun-2023
SEDOL(s)	B60DR09 - BKX5CB6 - BM9YH83 - BMVGRZ4	Quick Code	36350

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Erikawa, Keiko	Management	For	For	For
2.2	Appoint a Director Erikawa, Yoichi	Management	Against	For	Against
2.3	Appoint a Director Koinuma, Hisashi	Management	For	For	For
2.4	Appoint a Director Hayashi, Yosuke	Management	Against	For	Against
2.5	Appoint a Director Asano, Kenjiro	Management	For	For	For
2.6	Appoint a Director Erikawa, Mei	Management	For	For	For
2.7	Appoint a Director Kakihara, Yasuharu	Management	For	For	For
2.8	Appoint a Director Tejima, Masao	Management	For	For	For
2.9	Appoint a Director Kobayashi, Hiroshi	Management	For	For	For
2.10	Appoint a Director Sato, Tatsuo	Management	For	For	For
2.11	Appoint a Director Ogasawara, Michiaki	Management	For	For	For
2.12	Appoint a Director Hayashi, Fumiko	Management	For	For	For

## Vote Summary

### MISUMI GROUP INC.

Security	J43293109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jun-2023
ISIN	JP3885400006	Agenda	717298461 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	13-Jun-2023
SEDOL(s)	6595179 - B02HTX4 - BF4K3Z6 - BFM0VVW1	Quick Code	99620

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nishimoto, Kosuke	Management	For	For	For
2.2	Appoint a Director Ono, Ryusei	Management	For	For	For
2.3	Appoint a Director Kanatani, Tomoki	Management	For	For	For
2.4	Appoint a Director Shimizu, Shigetaka	Management	For	For	For
2.5	Appoint a Director Shaochun Xu	Management	For	For	For
2.6	Appoint a Director Nakano, Yoichi	Management	For	For	For
2.7	Appoint a Director Shimizu, Arata	Management	For	For	For
2.8	Appoint a Director Suseki, Tomoharu	Management	For	For	For
3	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors)	Management	For	For	For

## Vote Summary

GRIFOLS, SA

Security	E5706X215	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	15-Jun-2023
ISIN	ES0171996087	Agenda	717302828 - Management
Record Date	09-Jun-2023	Holding Recon Date	09-Jun-2023
City / Country	BARCEL / Spain	Vote Deadline Date	09-Jun-2023
	ONA		
SEDOL(s)	BF44626 - BJQNZY4 - BMTX0R0 - BYPHMR4 - BYY3DX6 - BYZ0YL1 - BYZQYC0 - BZ8W0S0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW AND APPROVAL, AS THE CASE MAY BE, OF THE INDIVIDUAL ANNUAL ACCOUNTS AND MANAGEMENT REPORT, AS WELL AS THE PROPOSAL FOR ALLOCATION OF RESULTS RELATING TO THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management		For	
2	REVIEW AND APPROVAL, AS THE CASE MAY BE, OF THE CONSOLIDATED ANNUAL ACCOUNTS AND MANAGEMENT REPORT RELATING TO THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management		For	
3	REVIEW AND APPROVAL, AS THE CASE MAY BE, OF THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT INCLUDED IN THE CONSOLIDATED MANAGEMENT REPORT RELATING TO THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management		For	
4	REVIEW AND APPROVAL, AS THE CASE MAY BE, OF THE PERFORMANCE OF THE BOARD OF DIRECTORS THROUGHOUT THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management		For	
5	RE-ELECTION OF AUDITOR OF THE CONSOLIDATED ANNUAL ACCOUNTS FOR FISCAL YEAR 2023	Management		For	
6	APPOINTMENT OF AUDITOR OF THE CONSOLIDATED ANNUAL ACCOUNTS FOR FISCAL YEARS 2024, 2025 AND 2026, INCLUSIVE	Management		For	

## Vote Summary

7.1	RESIGNATION, DISMISSAL, RE-ELECTION AND/OR APPOINTMENT, AS THE CASE MAY BE, OF DIRECTOR. MODIFICATION, IF APPLICABLE, OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF MR. RAIMON GRIFOLS ROURA AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For
7.2	RESIGNATION, DISMISSAL, RE-ELECTION AND/OR APPOINTMENT, AS THE CASE MAY BE, OF DIRECTOR. MODIFICATION, IF APPLICABLE, OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF MR. TOMAS DAGA GELABERT AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For
7.3	RESIGNATION, DISMISSAL, RE-ELECTION AND/OR APPOINTMENT, AS THE CASE MAY BE, OF DIRECTOR. MODIFICATION, IF APPLICABLE, OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF MS. CARINA SZPILKA LAZARO AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For
7.4	RESIGNATION, DISMISSAL, RE-ELECTION AND/OR APPOINTMENT, AS THE CASE MAY BE, OF DIRECTOR. MODIFICATION, IF APPLICABLE, OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF MR. INIGO SANCHEZ-ASIAIN MARDONES AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For
7.5	RESIGNATION, DISMISSAL, RE-ELECTION AND/OR APPOINTMENT, AS THE CASE MAY BE, OF DIRECTOR. MODIFICATION, IF APPLICABLE, OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF MS. ENRIQUETA FELIP FONT AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For
7.6	RESIGNATION, DISMISSAL, RE-ELECTION AND/OR APPOINTMENT, AS THE CASE MAY BE, OF DIRECTOR. MODIFICATION, IF APPLICABLE, OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: MAINTENANCE OF VACANCY AND NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For
8	AMENDMENT OF ARTICLE 20.BIS OF THE COMPANY'S ARTICLES OF ASSOCIATION, REGARDING THE REMUNERATION OF THE BOARD OF DIRECTORS	Management	For

## Vote Summary

9	INFORMATION ON THE AMENDMENTS OF THE INTERNAL REGULATIONS OF THE COMPANY'S-BOARD OF DIRECTORS, PURSUANT TO ARTICLE 528 OF THE CAPITAL COMPANIES ACT	Non-Voting	
10	CONSULTATIVE VOTE ON THE ANNUAL REMUNERATION REPORT	Management	For
11	APPROVAL OF THE DIRECTORS' REMUNERATION POLICY OF THE COMPANY	Management	For
12	APPROVAL OF A STOCK OPTION PLAN	Management	For
13	APPROVAL OF THE AWARD OF STOCK OPTIONS OVER COMPANY SHARES TO THE EXECUTIVE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For
14	RENEWAL OF THE DELEGATION TO THE BOARD OF DIRECTORS, WITH FULL POWER OF SUBSTITUTION IN ANY OF ITS MEMBERS, OF THE AUTHORITY TO APPLY FOR THE LISTING OF THE COMPANY'S ORDINARY CLASS A SHARES ON THE NASDAQ. REVOCATION OF THE PREVIOUS DELEGATION OF AUTHORITIES PASSED BY THE ORDINARY GENERAL SHAREHOLDERS' MEETING OF 9 OCTOBER 2020	Management	For
15	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CALL, IF NECESSARY, AN EXTRAORDINARY GENERAL SHAREHOLDERS' MEETING OF THE COMPANY WITH AT LEAST 15 DAYS IN ADVANCE, IN ACCORDANCE WITH ARTICLE 515 OF THE CAPITAL COMPANIES ACT	Management	For
16	GRANTING OF AUTHORITIES TO FORMALIZE AND EXECUTE THE RESOLUTIONS PASSED BY THE GENERAL SHAREHOLDERS' MEETING	Management	For



## Vote Summary

**IBIDEN CO.,LTD.**

Security	J23059116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jun-2023
ISIN	JP3148800000	Agenda	717303440 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	GIFU / Japan	Vote Deadline Date	13-Jun-2023
SEDOL(s)	5625497 - 6456102 - B3BHP27	Quick Code	40620

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Aoki, Takeshi	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Ikuta, Masahiko	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Kawashima, Koji	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Suzuki, Ayumi	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Chiaki	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Mita, Toshio	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Asai, Noriko	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Kuwayama, Yoichi	Management	For	For	For
2.2	Appoint a Director who is Audit and Supervisory Committee Member Matsubayashi, Koji	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Kato, Fumio	Management	For	For	For
2.4	Appoint a Director who is Audit and Supervisory Committee Member Horie, Masaki	Management	For	For	For
2.5	Appoint a Director who is Audit and Supervisory Committee Member Yabu, Yukiko	Management	For	For	For
3	Appoint a Substitute Director who is Audit and Supervisory Committee Member Komori, Shogo	Management	For	For	For

## Vote Summary

### W. P. CAREY INC.

Security	92936U109	Meeting Type	Annual
Ticker Symbol	WPC	Meeting Date	15-Jun-2023
ISIN	US92936U1097	Agenda	935811845 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline Date	14-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: Mark A. Alexander	Management	For	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting: Constantin H. Beier	Management	For	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting: Tonit M. Calaway	Management	Against	For	Against
1d.	Election of Director to serve until the 2024 Annual Meeting: Peter J. Farrell	Management	For	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting: Robert J. Flanagan	Management	For	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting: Jason E. Fox	Management	For	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting: Jean Hoysradt	Management	For	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting: Margaret G. Lewis	Management	For	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting: Christopher J. Niehaus	Management	For	For	For
1j.	Election of Director to serve until the 2024 Annual Meeting: Elisabeth T. Stheeman	Management	For	For	For
1k.	Election of Director to serve until the 2024 Annual Meeting: Nick J.M. van Ommen	Management	For	For	For
2.	To Approve the Advisory Resolution on Executive Compensation.	Management	For	For	For
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2023.	Management	For	For	For

## Vote Summary

### EQUITY RESIDENTIAL

Security	29476L107	Meeting Type	Annual
Ticker Symbol	EQR	Meeting Date	15-Jun-2023
ISIN	US29476L1070	Agenda	935842434 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline Date	14-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Angela M. Aman		For	For	For
	2 Linda Walker Bynoe		For	For	For
	3 Mary Kay Haben		For	For	For
	4 Tahsinul Zia Huque		For	For	For
	5 John E. Neal		For	For	For
	6 David J. Neithercut		For	For	For
	7 Mark J. Parrell		For	For	For
	8 Mark S. Shapiro		For	For	For
	9 Stephen E. Sterrett		For	For	For
	10 Samuel Zell		Withheld	For	Against
2.	Ratification of the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For
3.	Approval of Executive Compensation.	Management	For	For	For
4.	Advisory vote on the frequency of shareholder votes on Executive Compensation.	Management	1 Year	1 Year	For

## Vote Summary

### GENERAC HOLDINGS INC.

Security	368736104	Meeting Type	Annual
Ticker Symbol	GNRC	Meeting Date	15-Jun-2023
ISIN	US3687361044	Agenda	935846418 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	14-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class II Director: Marcia J. Avedon	Management		For	
1.2	Election of Class II Director: Bennett J. Morgan	Management		For	
1.3	Election of Class II Director: Dominick P. Zarcone	Management		For	
2.	Proposal to ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the year ended December 31, 2023.	Management		For	
3.	Advisory vote on the non-binding "say-on-pay" resolution to approve the compensation of our executive officers.	Management		For	
4.	Advisory vote on the non-binding resolution regarding the frequency of our advisory votes on executive compensation.	Management		1 Year	

## Vote Summary

### TEVA PHARMACEUTICAL INDUSTRIES LIMITED

Security	881624209	Meeting Type	Annual
Ticker Symbol	TEVA	Meeting Date	15-Jun-2023
ISIN	US8816242098	Agenda	935846507 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Dr. Sol J. Barer	Management	For	For	For
1B.	Election of Director: M. Braverman-Blumenstyk	Management	Abstain	For	Against
1C.	Election of Director: Janet S. Vergis	Management	For	For	For
2.	To approve, on a non-binding advisory basis, the compensation for Teva's named executive officers.	Management	Against	For	Against
3.	To appoint Kesselman & Kesselman, a member of PricewaterhouseCoopers International Ltd., as Teva's independent registered public accounting firm until Teva's 2024 annual meeting of shareholders.	Management	For	For	For

## Vote Summary

### CONSENSUS CLOUD SOLUTIONS, INC.

Security	20848V105	Meeting Type	Annual
Ticker Symbol	CCSI	Meeting Date	15-Jun-2023
ISIN	US20848V1052	Agenda	935852271 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	/ United States	Vote Deadline Date	14-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Elaine Healy	Management	Against	For	Against
1b.	Election of Director: Stephen Ross	Management	Against	For	Against
2.	To ratify the appointment of BDO USA, LLP to serve as the Company's independent auditors for fiscal 2023.	Management	For	For	For
3.	Approve on a non-binding, advisory basis, the frequency of future non-binding, advisory votes to approve the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For

## Vote Summary

### MONOLITHIC POWER SYSTEMS, INC.

Security	609839105	Meeting Type	Annual
Ticker Symbol	MPWR	Meeting Date	15-Jun-2023
ISIN	US6098391054	Agenda	935853069 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	/ United States	Vote Deadline Date	14-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Victor K. Lee	Management	For	For	For
1.2	Election of Director: James C. Moyer	Management	For	For	For
2.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
3.	Approve, on an advisory basis, the 2022 executive compensation.	Management	Against	For	Against
4.	Recommend, on an advisory basis, the frequency of future advisory votes on the executive compensation.	Management	1 Year	1 Year	For
5.	Approve the amendment and restatement of the Monolithic Power Systems, Inc. 2004 Employee Stock Purchase Plan.	Management	For	For	For

## Vote Summary

### KYMERA THERAPEUTICS, INC.

Security	501575104	Meeting Type	Annual
Ticker Symbol	KYMR	Meeting Date	15-Jun-2023
ISIN	US5015751044	Agenda	935854504 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	/ United States	Vote Deadline Date	14-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Bruce Booth, D.Phil.			For	
	2 Nello Mainolfi, Ph.D.			For	
	3 John Maraganore, Ph.D.			For	
	4 Elena Ridloff, CFA			For	
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Management		For	
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management		For	



## Vote Summary

### ZOOM VIDEO COMMUNICATIONS, INC.

Security	98980L101	Meeting Type	Annual
Ticker Symbol	ZM	Meeting Date	15-Jun-2023
ISIN	US98980L1017	Agenda	935854996 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	14-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Eric S. Yuan			For	
	2 Peter Gassner			For	
	3 Lieut. Gen. HR McMaster			For	
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2024.	Management		For	
3.	Approve, on an advisory non-binding basis, the compensation of our named executive officers as disclosed in our proxy statement.	Management		For	

## Vote Summary

### INGERSOLL RAND INC.

Security	45687V106	Meeting Type	Annual
Ticker Symbol	IR	Meeting Date	15-Jun-2023
ISIN	US45687V1061	Agenda	935856635 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	/ United States	Vote Deadline Date	14-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Vicente Reynal	Management	For	For	For
1b.	Election of Director: William P. Donnelly	Management	For	For	For
1c.	Election of Director: Kirk E. Arnold	Management	Against	For	Against
1d.	Election of Director: Gary D. Forsee	Management	For	For	For
1e.	Election of Director: Jennifer Hartsock	Management	For	For	For
1f.	Election of Director: John Humphrey	Management	For	For	For
1g.	Election of Director: Marc E. Jones	Management	For	For	For
1h.	Election of Director: Mark Stevenson	Management	For	For	For
1i.	Election of Director: Michael Stubblefield	Management	For	For	For
1j.	Election of Director: Tony L. White	Management	For	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	Non-binding vote to approve executive compensation.	Management	Against	For	Against
4.	Non-binding vote on the frequency of future votes to approve executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### GAMING AND LEISURE PROPERTIES, INC.

Security	36467J108	Meeting Type	Annual
Ticker Symbol	GLPI	Meeting Date	15-Jun-2023
ISIN	US36467J1088	Agenda	935856940 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ United States	Vote Deadline Date	14-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to hold office until the 2024 Annual Meeting: Peter M. Carlino	Management	For	For	For
1.2	Election of Director to hold office until the 2024 Annual Meeting: JoAnne A. Epps	Management	For	For	For
1.3	Election of Director to hold office until the 2024 Annual Meeting: Carol ("Lili") Lynton	Management	For	For	For
1.4	Election of Director to hold office until the 2024 Annual Meeting: Joseph W. Marshal, III	Management	For	For	For
1.5	Election of Director to hold office until the 2024 Annual Meeting: James B. Perry	Management	For	For	For
1.6	Election of Director to hold office until the 2024 Annual Meeting: Barry F. Schwartz	Management	For	For	For
1.7	Election of Director to hold office until the 2024 Annual Meeting: Earl C. Shanks	Management	For	For	For
1.8	Election of Director to hold office until the 2024 Annual Meeting: E. Scott Urdang	Management	Against	For	Against
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the current fiscal year.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the Company's executive compensation.	Management	For	For	For
4.	To approve, on a non-binding advisory basis, the frequency of future advisory votes to approve the Company's executive compensation.	Management	1 Year	1 Year	For

## Vote Summary

### DELTA AIR LINES, INC.

Security	247361702	Meeting Type	Annual
Ticker Symbol	DAL	Meeting Date	15-Jun-2023
ISIN	US2473617023	Agenda	935859059 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	/ United States	Vote Deadline Date	14-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Edward H. Bastian	Management	For	For	For
1b.	Election of Director: Greg Creed	Management	For	For	For
1c.	Election of Director: David G. DeWalt	Management	For	For	For
1d.	Election of Director: William H. Easter III	Management	For	For	For
1e.	Election of Director: Leslie D. Hale	Management	For	For	For
1f.	Election of Director: Christopher A. Hazleton	Management	For	For	For
1g.	Election of Director: Michael P. Huerta	Management	For	For	For
1h.	Election of Director: Jeanne P. Jackson	Management	For	For	For
1i.	Election of Director: George N. Mattson	Management	Against	For	Against
1j.	Election of Director: Vasant M. Prabhu	Management	For	For	For
1k.	Election of Director: Sergio A. L. Rial	Management	For	For	For
1l.	Election of Director: David S. Taylor	Management	For	For	For
1m.	Election of Director: Kathy N. Waller	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of Delta's named executive officers.	Management	For	For	For
3.	To recommend, on an advisory basis, the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as Delta's independent auditors for the year ending December 31, 2023.	Management	For	For	For
5.	A shareholder proposal requesting shareholder ratification of termination pay.	Shareholder	For	Against	Against
6.	A shareholder proposal requesting a freedom of association and collective bargaining policy.	Shareholder	For	Against	Against

## Vote Summary

### DELTA AIR LINES, INC.

Security	247361702	Meeting Type	Annual
Ticker Symbol	DAL	Meeting Date	15-Jun-2023
ISIN	US2473617023	Agenda	935859059 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	/ United States	Vote Deadline Date	14-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Edward H. Bastian	Management	For	For	For
1b.	Election of Director: Greg Creed	Management	For	For	For
1c.	Election of Director: David G. DeWalt	Management	For	For	For
1d.	Election of Director: William H. Easter III	Management	For	For	For
1e.	Election of Director: Leslie D. Hale	Management	For	For	For
1f.	Election of Director: Christopher A. Hazleton	Management	For	For	For
1g.	Election of Director: Michael P. Huerta	Management	For	For	For
1h.	Election of Director: Jeanne P. Jackson	Management	For	For	For
1i.	Election of Director: George N. Mattson	Management	Against	For	Against
1j.	Election of Director: Vasant M. Prabhu	Management	For	For	For
1k.	Election of Director: Sergio A. L. Rial	Management	For	For	For
1l.	Election of Director: David S. Taylor	Management	For	For	For
1m.	Election of Director: Kathy N. Waller	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of Delta's named executive officers.	Management	For	For	For
3.	To recommend, on an advisory basis, the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as Delta's independent auditors for the year ending December 31, 2023.	Management	For	For	For
5.	A shareholder proposal requesting shareholder ratification of termination pay.	Shareholder	For	Against	Against
6.	A shareholder proposal requesting a freedom of association and collective bargaining policy.	Shareholder	For	Against	Against

## Vote Summary

### NEXSTAR MEDIA GROUP, INC.

Security	65336K103	Meeting Type	Annual
Ticker Symbol	NXST	Meeting Date	15-Jun-2023
ISIN	US65336K1034	Agenda	935859201 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline Date	14-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve an amendment to the Company's Amended and Restated Certificate of Incorporation, as amended to date (the "Charter"), to provide for the declassification of the Board of Directors (the "Declassification Amendment").	Management	For	For	For
2.	To approve an amendment to the Charter to add a federal forum selection provision.	Management	Against	For	Against
3.	To approve an amendment to the Charter to reflect new Delaware law provisions regarding officer exculpation.	Management	Against	For	Against
4.	To approve amendments to the Charter to eliminate certain provisions that are no longer effective or applicable.	Management	For	For	For
5a.	Election of Class II Director to serve until the 2024 annual meeting: John R. Muse	Management	For	For	For
5b.	Election of Class II Director to serve until the 2024 annual meeting: I. Martin Pompadur	Management	Against	For	Against
6.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
7.	To conduct an advisory vote on the compensation of our Named Executive Officers.	Management	Against	For	Against
8.	To conduct an advisory vote on the frequency of future advisory voting on Named Executive Officer compensation.	Management	1 Year	2 Years	Against
9.	To consider a stockholder proposal, if properly presented at the meeting, urging the adoption of a policy to require that the Chair of the Board of Directors be an independent director who has not previously served as an executive officer of the Company.	Shareholder	For	Against	Against

## Vote Summary

### CANADIAN PACIFIC KANSAS CITY LIMITED

Security	13646K108	Meeting Type	Annual
Ticker Symbol	CP	Meeting Date	15-Jun-2023
ISIN	CA13646K1084	Agenda	935864149 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ Canada	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Appointment of the Auditor as named in the Proxy Circular.	Management	For	For	For
2	Advisory vote to approve the Corporation's approach to executive compensation as described in the Proxy Circular.	Management	For	For	For
3	Advisory vote to approve the Corporation's approach to climate change as described in the Proxy Circular.	Management	For	For	For
4A	Election of Director - The Hon. John Baird	Management	For	For	For
4B	Election of Director - Isabelle Courville	Management	For	For	For
4C	Election of Director - Keith E. Creel	Management	For	For	For
4D	Election of Director - Gillian H. Denham	Management	For	For	For
4E	Election of Director - Amb. Antonio Garza (Ret.)	Management	For	For	For
4F	Election of Director - David Garza-Santos	Management	For	For	For
4G	Election of Director - Edward R. Hamberger	Management	For	For	For
4H	Election of Director - Janet H. Kennedy	Management	For	For	For
4I	Election of Director - Henry J. Maier	Management	For	For	For
4J	Election of Director - Matthew H. Paull	Management	For	For	For
4K	Election of Director - Jane L. Peverett	Management	For	For	For
4L	Election of Director - Andrea Robertson	Management	For	For	For
4M	Election of Director - Gordon T. Trafton	Management	For	For	For

## Vote Summary

### TEVA PHARMACEUTICAL INDUSTRIES LIMITED

Security	881624209	Meeting Type	Annual
Ticker Symbol	TEVA	Meeting Date	15-Jun-2023
ISIN	US8816242098	Agenda	935867599 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	/ United States	Vote Deadline Date	13-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Dr. Sol J. Barer	Management	For	For	For
1B.	Election of Director: M. Braverman-Blumenstyk	Management	Abstain	For	Against
1C.	Election of Director: Janet S. Vergis	Management	For	For	For
2.	To approve, on a non-binding advisory basis, the compensation for Teva's named executive officers.	Management	Against	For	Against
3.	To appoint Kesselman & Kesselman, a member of PricewaterhouseCoopers International Ltd., as Teva's independent registered public accounting firm until Teva's 2024 annual meeting of shareholders.	Management	For	For	For



## Vote Summary

### THE DESCARTES SYSTEMS GROUP INC.

Security	249906108	Meeting Type	Annual and Special Meeting
Ticker Symbol	DSGX	Meeting Date	15-Jun-2023
ISIN	CA2499061083	Agenda	935871295 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	/ Canada	Vote Deadline Date	12-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Deepak Chopra	Management	For	For	For
1B	Election of Director - Deborah Close	Management	For	For	For
1C	Election of Director - Eric Demirian	Management	For	For	For
1D	Election of Director - Sandra Hanington	Management	For	For	For
1E	Election of Director - Kelley Irwin	Management	For	For	For
1F	Election of Director - Dennis Maple	Management	For	For	For
1G	Election of Director - Chris Muntwyler	Management	For	For	For
1H	Election of Director - Jane O'Hagan	Management	For	For	For
1I	Election of Director - Edward J. Ryan	Management	For	For	For
1J	Election of Director - John J. Walker	Management	For	For	For
2	Appointment of KPMG LLP, Chartered Professional Accountants, Licensed Public Accountants, as auditors of the Corporation to hold office until the next annual meeting of shareholders or until a successor is appointed.	Management	For	For	For
3	Approval of the Rights Plan Resolution approving the continuation and the Amended and Restated Shareholder Rights Plan Agreement as set out on page 22 of the Corporation's Management Information Circular dated May 5th, 2023.	Management	For	For	For
4	Approval of the Say-On-Pay Resolution as set out on page 25 of the Corporation's Management Information Circular dated May 5th, 2023.	Management	For	For	For

## Vote Summary

### AYA GOLD & SILVER INC.

Security	05466C109	Meeting Type	Annual
Ticker Symbol	AYASF	Meeting Date	15-Jun-2023
ISIN	CA05466C1095	Agenda	935876790 - Management
Record Date	01-May-2023	Holding Recon Date	01-May-2023
City / Country	/ Canada	Vote Deadline Date	12-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Yves Grou	Management	For	For	For
1B	Election of Director - Natacha Garoute	Management	For	For	For
1C	Election of Director - Dr. Jürgen Hambrecht	Management	For	For	For
1D	Election of Director - Benoit La Salle	Management	For	For	For
1E	Election of Director - Eloïse Martin	Management	For	For	For
1F	Election of Director - Marc Nolet de Brauwere van Steeland	Management	For	For	For
1G	Election of Director - Nikolaos Sofronis	Management	For	For	For
1H	Election of Director - Robert Taub	Management	For	For	For
2	Appointment of KPMG LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	Resolved, on an advisory basis and not to diminish the role and responsibilities of the board of directors, that the shareholders accept the approach to executive compensation disclosed in Aya's management proxy circular delivered in advance of the 2023 annual meeting of shareholders.	Management	For	For	For

## Vote Summary

### TESCO PLC

Security	G8T67X102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Jun-2023
ISIN	GB00BLGZ9862	Agenda	717239518 - Management
Record Date		Holding Recon Date	14-Jun-2023
City / Country	WELWY / United N Kingdom GARDEN CITY	Vote Deadline Date	13-Jun-2023
SEDOL(s)	BLGZ986 - BMCHBK9 - BMH4ST3 - BMYV046 - BN303G4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE FINAL DIVIDEND	Management	For	For	For
4	ELECT CAROLINE SILVER AS DIRECTOR	Management	For	For	For
5	RE-ELECT JOHN ALLAN AS DIRECTOR	Management	Abstain	For	Against
6	RE-ELECT MELISSA BETHELL AS DIRECTOR	Management	For	For	For
7	RE-ELECT BERTRAND BODSON AS DIRECTOR	Management	For	For	For
8	RE-ELECT THIERRY GARNIER AS DIRECTOR	Management	For	For	For
9	RE-ELECT STEWART GILLILAND AS DIRECTOR	Management	For	For	For
10	RE-ELECT BYRON GROTE AS DIRECTOR	Management	For	For	For
11	RE-ELECT KEN MURPHY AS DIRECTOR	Management	For	For	For
12	RE-ELECT IMRAN NAWAZ AS DIRECTOR	Management	For	For	For
13	RE-ELECT ALISON PLATT AS DIRECTOR	Management	For	For	For
14	RE-ELECT KAREN WHITWORTH AS DIRECTOR	Management	For	For	For
15	REAPPOINT DELOITTE LLP AS AUDITORS	Management	For	For	For
16	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
17	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
18	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
19	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For

## Vote Summary

21	AUTHORISE MARKET PURCHASE OF SHARES	Management	For	For	For
22	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

## Vote Summary

### CTBC FINANCIAL HOLDING CO LTD

Security	Y15093100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Jun-2023
ISIN	TW0002891009	Agenda	717263533 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	TAIPEI / Taiwan, Province of China	Vote Deadline Date	12-Jun-2023
SEDOL(s)	6527666	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 BUSINESS REPORT, INDEPENDENT AUDITORS REPORT, AND FINANCIAL STATEMENTS.	Management	For	For	For
2	2022 EARNINGS DISTRIBUTION PLAN.PROPOSED CASH DIVIDEND: TWD 1 PER SHARE. NO DISTRIBUTION FOR PREFERRED SHARE.	Management	For	For	For
3	AMENDMENTS TO THE ARTICLES OF INCORPORATION.	Management	For	For	For
4	APPROVAL OF ISSUING 2023 RESTRICTED STOCK AWARDS.	Management	For	For	For

## Vote Summary

### EVOLUTION AB

Security	W3287P115	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	16-Jun-2023
ISIN	SE0012673267	Agenda	717270235 - Management
Record Date	08-Jun-2023	Holding Recon Date	08-Jun-2023
City / Country	STOCKH / Sweden	Vote Deadline Date	08-Jun-2023
	OLM		
SEDOL(s)	BFY1JZ1 - BJXSCH4 - BK4PJY7 - BKF19V1 - BMX3JS0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES	Management	For	For	For
8	CLOSE MEETING	Non-Voting			

## Vote Summary

### JSR CORPORATION

Security	J2856K106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Jun-2023
ISIN	JP3385980002	Agenda	717280577 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	14-Jun-2023
SEDOL(s)	6470986 - B01F3D7 - B1CDG38	Quick Code	41850

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to Amend Business Lines, Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director Eric Johnson	Management	For	For	For
3.2	Appoint a Director Hara, Koichi	Management	For	For	For
3.3	Appoint a Director Takahashi, Seiji	Management	For	For	For
3.4	Appoint a Director Tachibana, Ichiko	Management	For	For	For
3.5	Appoint a Director Emoto, Kenichi	Management	For	For	For
3.6	Appoint a Director Seki, Tadayuki	Management	For	For	For
3.7	Appoint a Director David Robert Hale	Management	For	For	For
3.8	Appoint a Director Iwasaki, Masato	Management	For	For	For
3.9	Appoint a Director Ushida, Kazuo	Management	For	For	For
4.1	Appoint a Substitute Corporate Auditor Fujii, Yasufumi	Management	For	For	For
4.2	Appoint a Substitute Corporate Auditor Endo, Yukiko	Management	For	For	For

## Vote Summary

### JAPAN EXCHANGE GROUP, INC.

Security	J2740B106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Jun-2023
ISIN	JP3183200009	Agenda	717280654 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	14-Jun-2023
SEDOL(s)	6743882 - B05PM36 - B8DRBQ6	Quick Code	86970

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Increase the Board of Directors Size	Management	For	For	For
2.1	Appoint a Director Kinoshita, Yasushi	Management	For	For	For
2.2	Appoint a Director Yamaji, Hiromi	Management	For	For	For
2.3	Appoint a Director Iwanaga, Moriyuki	Management	For	For	For
2.4	Appoint a Director Yokoyama, Ryusuke	Management	For	For	For
2.5	Appoint a Director Miyahara, Koichiro	Management	For	For	For
2.6	Appoint a Director Konuma, Yasuyuki	Management	For	For	For
2.7	Appoint a Director Endo, Nobuhiro	Management	For	For	For
2.8	Appoint a Director Ota, Hiroko	Management	For	For	For
2.9	Appoint a Director Ogita, Hitoshi	Management	For	For	For
2.10	Appoint a Director Kama, Kazuaki	Management	For	For	For
2.11	Appoint a Director Koda, Main	Management	For	For	For
2.12	Appoint a Director Kobayashi, Eizo	Management	For	For	For
2.13	Appoint a Director Suzuki, Yasushi	Management	For	For	For
2.14	Appoint a Director Takeno, Yasuzo	Management	For	For	For
2.15	Appoint a Director Matsumoto, Mitsuhiro	Management	For	For	For
2.16	Appoint a Director Mori, Kimitaka	Management	For	For	For



## Vote Summary

### AISIN CORPORATION

Security	J00714105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Jun-2023
ISIN	JP3102000001	Agenda	717287519 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	14-Jun-2023
SEDOL(s)	6010702 - B246WK1 - B3BGGK9	Quick Code	72590

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Yoshida, Moritaka	Management	For	For	For
1.2	Appoint a Director Suzuki, Kenji	Management	For	For	For
1.3	Appoint a Director Ito, Shintaro	Management	For	For	For
1.4	Appoint a Director Yamamoto, Yoshihisa	Management	For	For	For
1.5	Appoint a Director Hamada, Michiyo	Management	For	For	For
1.6	Appoint a Director Shin, Seiichi	Management	For	For	For
1.7	Appoint a Director Kobayashi, Koji	Management	For	For	For
1.8	Appoint a Director Hoshino, Tsuguhiko	Management	For	For	For
2	Appoint a Substitute Corporate Auditor Nakagawa, Hidenori	Management	For	For	For

## Vote Summary

### HANKYU HANSHIN HOLDINGS, INC.

Security	J18439109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Jun-2023
ISIN	JP3774200004	Agenda	717287571 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	14-Jun-2023
SEDOL(s)	5753934 - 6408664 - B0YPGX5	Quick Code	90420

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Sumi, Kazuo	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Shimada, Yasuo	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Endo, Noriko	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Tsuru, Yuki	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Kobayashi, Mitsuyoshi	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Shimatani, Yoshishige	Management	Against	For	Against
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Araki, Naoya	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Kusu, Yusuke	Management	For	For	For
3	Appoint a Substitute Director who is Audit and Supervisory Committee Member Tsuru, Yuki	Management	For	For	For

## Vote Summary

### ITOCHU TECHNO-SOLUTIONS CORPORATION

Security	J25022104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Jun-2023
ISIN	JP3143900003	Agenda	717297065 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	14-Jun-2023
SEDOL(s)	5837429 - 6200194 - B06MTN5	Quick Code	47390

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Tsuge, Ichiro	Management	For	For	For
2.2	Appoint a Director Seki, Mamoru	Management	For	For	For
2.3	Appoint a Director Iwasaki, Naoko	Management	For	For	For
2.4	Appoint a Director Motomura, Aya	Management	For	For	For
2.5	Appoint a Director Ikeda, Yasuhiro	Management	For	For	For
2.6	Appoint a Director Nagai, Yumiko	Management	For	For	For
2.7	Appoint a Director Kajiwara, Hiroshi	Management	For	For	For
3.1	Appoint a Corporate Auditor Harada, Yasuyuki	Management	Against	For	Against
3.2	Appoint a Corporate Auditor Hara, Katsuhiko	Management	For	For	For

## Vote Summary

### SHIZUOKA FINANCIAL GROUP,INC.

Security	J74446105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Jun-2023
ISIN	JP3351500008	Agenda	717297243 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	SHIZUO / Japan KA	Vote Deadline Date	14-Jun-2023
SEDOL(s)	BJQS3J0 - BNM6TH6 - BP38QJ6	Quick Code	58310

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Nakanishi, Katsunori	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Shibata, Hisashi	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Yagi, Minoru	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Fukushima, Yutaka	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Fujisawa, Kumi	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Inano, Kazutoshi	Management	For	For	For
3	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
4	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors and Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
5	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For

## Vote Summary

### Z HOLDINGS CORPORATION

Security	J9894K105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Jun-2023
ISIN	JP3933800009	Agenda	717312716 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	14-Jun-2023
SEDOL(s)	6084848 - B0506Z1 - B1CGSF3	Quick Code	46890

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Amend Official Company Name, Amend Business Lines	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Kawabe, Kentaro	Management	Against	For	Against
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Idezawa, Takeshi	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Jungho Shin	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Ozawa, Takao	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Masuda, Jun	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Oketani, Taku	Management	Against	For	Against
3	Appoint a Director who is Audit and Supervisory Committee Member Usumi, Yoshio	Management	For	For	For

## Vote Summary

### COINBASE GLOBAL, INC.

Security	19260Q107	Meeting Type	Annual
Ticker Symbol	COIN	Meeting Date	16-Jun-2023
ISIN	US19260Q1076	Agenda	935839881 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	/ United States	Vote Deadline Date	15-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1	Frederick E. Ehrsam III		For	
	2	Kathryn Haun		For	
	3	Kelly A. Kramer		For	
	4	Tobias Lütke		For	
	5	Gokul Rajaram		For	
	6	Fred Wilson		For	
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management		For	

## Vote Summary

### T-MOBILE US, INC.

Security	872590104	Meeting Type	Annual
Ticker Symbol	TMUS	Meeting Date	16-Jun-2023
ISIN	US8725901040	Agenda	935842206 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	15-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 André Almeida		For	For	For
	2 Marcelo Claure		For	For	For
	3 Srikant M. Datar		For	For	For
	4 Srinivasan Gopalan		For	For	For
	5 Timotheus Höttges		For	For	For
	6 Christian P. Illek		For	For	For
	7 Raphael Kübler		For	For	For
	8 Thorsten Langheim		For	For	For
	9 Dominique Leroy		For	For	For
	10 Letitia A. Long		For	For	For
	11 G. Michael Sievert		For	For	For
	12 Teresa A. Taylor		For	For	For
	13 Kelvin R. Westbrook		For	For	For
2.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2023.	Management	For	For	For
3.	Advisory Vote to Approve the Compensation Provided to the Company's Named Executive Officers for 2022.	Management	For	For	For
4.	Advisory Vote on the Frequency of Future Advisory Votes to Approve the Compensation Provided to the Company's Named Executive Officers.	Management	1 Year	3 Years	Against
5.	Approval of T-Mobile US, Inc. 2023 Incentive Award Plan.	Management	For	For	For
6.	Approval of T-Mobile US, Inc. Amended and Restated 2014 Employee Stock Purchase Plan.	Management	For	For	For

## Vote Summary

### FORTINET, INC.

Security	34959E109	Meeting Type	Annual
Ticker Symbol	FTNT	Meeting Date	16-Jun-2023
ISIN	US34959E1091	Agenda	935848400 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline Date	15-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve for a term of one year: Ken Xie	Management	For	For	For
1.2	Election of Director to serve for a term of one year: Michael Xie	Management	For	For	For
1.3	Election of Director to serve for a term of one year: Kenneth A. Goldman	Management	For	For	For
1.4	Election of Director to serve for a term of one year: Ming Hsieh	Management	Against	For	Against
1.5	Election of Director to serve for a term of one year: Jean Hu	Management	For	For	For
1.6	Election of Director to serve for a term of one year: William Neukom	Management	For	For	For
1.7	Election of Director to serve for a term of one year: Judith Sim	Management	For	For	For
1.8	Election of Director to serve for a term of one year: Admiral James Stavridis (Ret)	Management	For	For	For
2.	Ratify the appointment of Deloitte & Touche LLP as Fortinet's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement.	Management	For	For	For
4.	Advisory vote on the frequency of future advisory votes to approve named executive officer compensation	Management	1 Year	1 Year	For
5	Adopt an amendment to Fortinet's amended and restated certificate of incorporation to remove the supermajority voting requirement and make certain other changes.	Management	For	For	For
6.	Adopt an amendment to Fortinet's amended and restated certificate of incorporation to permit the exculpation of officers by Fortinet from personal liability for certain breaches of the duty of care.	Management	Against	For	Against



## Vote Summary

### AON PLC

Security	G0403H108	Meeting Type	Annual
Ticker Symbol	AON	Meeting Date	16-Jun-2023
ISIN	IE00BLP1HW54	Agenda	935852726 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	/ United States	Vote Deadline Date	15-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Lester B. Knight	Management	For	For	For
1b.	Election of Director: Gregory C. Case	Management	For	For	For
1c.	Election of Director: Jin-Yong Cai	Management	For	For	For
1d.	Election of Director: Jeffrey C. Campbell	Management	Against	For	Against
1e.	Election of Director: Fulvio Conti	Management	For	For	For
1f.	Election of Director: Cheryl A. Francis	Management	For	For	For
1g.	Election of Director: Adriana Karaboutis	Management	For	For	For
1h.	Election of Director: Richard C. Notebaert	Management	For	For	For
1i.	Election of Director: Gloria Santona	Management	For	For	For
1j.	Election of Director: Sarah E. Smith	Management	For	For	For
1k.	Election of Director: Byron O. Spruell	Management	For	For	For
1l.	Election of Director: Carolyn Y. Woo	Management	For	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For	For
3.	Advisory vote on the frequency of holding an advisory vote on executive compensation.	Management	1 Year	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023	Management	For	For	For
5.	Re-appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish Law	Management	For	For	For
6.	Authorize the Board or the Audit Committee of the Board to determine the remuneration of Ernst & Young Ireland, in its capacity as the Company's statutory auditor under Irish law.	Management	For	For	For
7.	Approve the Aon plc 2011 Incentive Plan, as amended and restated.	Management	For	For	For

## Vote Summary

### MARVELL TECHNOLOGY, INC.

Security	573874104	Meeting Type	Annual
Ticker Symbol	MRVL	Meeting Date	16-Jun-2023
ISIN	US5738741041	Agenda	935858463 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline Date	15-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sara Andrews	Management	For	For	For
1b.	Election of Director: W. Tudor Brown	Management	For	For	For
1c.	Election of Director: Brad W. Buss	Management	For	For	For
1d.	Election of Director: Rebecca W. House	Management	For	For	For
1e.	Election of Director: Marachel L. Knight	Management	For	For	For
1f.	Election of Director: Matthew J. Murphy	Management	For	For	For
1g.	Election of Director: Michael G. Strachan	Management	For	For	For
1h.	Election of Director: Robert E. Switz	Management	For	For	For
1i.	Election of Director: Ford Tamer	Management	For	For	For
2.	An advisory (non-binding) vote to approve compensation of our named executive officers.	Management	Against	For	Against
3.	To conduct an advisory (non-binding) vote on the frequency of holding an advisory shareholder vote on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Deloitte and Touche LLP as our independent registered public accounting firm for the fiscal year ending February 3, 2024.	Management	For	For	For

## Vote Summary

### ACCIONA SA

Security	E0008Z109	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	19-Jun-2023
ISIN	ES0125220311	Agenda	717246260 - Management
Record Date	14-Jun-2023	Holding Recon Date	14-Jun-2023
City / Country	MADRID / Spain	Vote Deadline Date	13-Jun-2023
SEDOL(s)	5579107 - 5846436 - B02T9S5 - B0YBKT7 - BF444P5 - BHZL8L3 - BMTX0Q9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
1.2	APPROVE CONSOLIDATED AND STANDALONE MANAGEMENT REPORTS	Management	For	For	For
1.3	APPROVE DISCHARGE OF BOARD	Management	For	For	For
1.4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
1.5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
1.6	RENEW APPOINTMENT OF KPMG AUDITORES AS AUDITOR	Management	For	For	For
2.1	REELECT JERONIMO MARCOS GERARD RIVERO AS DIRECTOR	Management	For	For	For
2.2	ELECT MARIA SALGADO MADRINAN AS DIRECTOR	Management	For	For	For
2.3	ELECT TERESA SANJURJO GONZALEZ AS DIRECTOR	Management	For	For	For
2.4	FIX NUMBER OF DIRECTORS AT 13	Management	For	For	For
3.1	AUTHORIZE INCREASE IN CAPITAL UP TO 50 PERCENT VIA ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES, EXCLUDING PREEMPTIVE RIGHTS OF UP TO 20 PERCENT	Management	For	For	For
3.2	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS, DEBENTURES, WARRANTS, AND OTHER DEBT SECURITIES UP TO EUR 3 BILLION WITH EXCLUSION OF PREEMPTIVE RIGHTS UP TO 20 PERCENT OF CAPITAL	Management	For	For	For
3.3	AUTHORIZE COMPANY TO CALL EGM WITH 15 DAYS' NOTICE	Management	Against	For	Against
4	ADVISORY VOTE ON REMUNERATION REPORT	Management	Against	For	Against
5	APPROVE 2022 SUSTAINABILITY REPORT AND 2025 SUSTAINABILITY PLAN	Management	For	For	For
6	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

## Vote Summary

### PICC PROPERTY AND CASUALTY COMPANY LTD

Security	Y6975Z103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2023
ISIN	CNE100000593	Agenda	717261541 - Management
Record Date	13-Jun-2023	Holding Recon Date	13-Jun-2023
City / Country	BEIJING / China	Vote Deadline Date	14-Jun-2023
SEDOL(s)	6706250 - B01Y657 - B1BJHT0 - BD8NLG4 - BP3RWY0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY FOR THE YEAR 2022	Management	For	For	For
2	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR 2022	Management	For	For	For
3	TO CONSIDER AND APPROVE THE AUDITORS REPORT AND THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2022	Management	For	For	For
5	TO CONSIDER AND REAPPOINT PRICEWATERHOUSECOOPERS AS THE INTERNATIONAL AUDITOR OF THE COMPANY AND REAPPOINT PRICEWATERHOUSECOOPERS ZHONG TIAN LLP AS THE DOMESTIC AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING, AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
6	TO CONSIDER AND APPROVE THE ISSUE OF A 10-YEAR CAPITAL SUPPLEMENTARY BONDS IN ONE OR MORE TRANCHE(S) IN AN AGGREGATE AMOUNT OF NO MORE THAN RMB12 BILLION BY THE COMPANY WITHIN 12 MONTHS FROM THE DATE OF APPROVAL OF THE RESOLUTION BY THE SHAREHOLDERS GENERAL MEETING, AND TO AUTHORISE THE BOARD OF DIRECTORS TO DELEGATE THE MANAGEMENT OF THE COMPANY TO DETERMINE AND IMPLEMENT A DETAILED PLAN FOR THE ISSUE,	Management	For	For	For

## Vote Summary

INCLUDING BUT NOT LIMITED TO THE TRANCHES, SIZE, TIMING, NUMBER OF THE ISSUE, COUPON RATE AND CONDITIONS, ETC., AND ENGAGE INTERMEDIARIES TO DEAL WITH RELEVANT SPECIFIC MATTERS RELATING TO THE ISSUE AFTER TAKING INTO ACCOUNT THE MARKET CONDITIONS AND ALL OTHER RELEVANT FACTOR

## Vote Summary

### BANDAI NAMCO HOLDINGS INC.

Security	Y0606D102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2023
ISIN	JP3778630008	Agenda	717280628 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	16-Jun-2023
SEDOL(s)	B0JDQD4 - B0LFRT1 - B0YK5G6	Quick Code	78320

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Kawaguchi, Masaru	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Asako, Yuji	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Momoi, Nobuhiko	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Udagawa, Nao	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Takenaka, Kazuhiro	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Asanuma, Makoto	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Kawasaki, Hiroshi	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Otsu, Shuji	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Kawana, Koichi	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Shimada, Toshio	Management	For	For	For

## Vote Summary

### DAIICHI SANKYO COMPANY,LIMITED

Security	J11257102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2023
ISIN	JP3475350009	Agenda	717297887 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	15-Jun-2023
SEDOL(s)	B0J7D91 - B0LCWL9 - B0LMP32 - BMTX0Y7	Quick Code	45680

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Manabe, Sunao	Management	For	For	For
2.2	Appoint a Director Okuzawa, Hiroyuki	Management	For	For	For
2.3	Appoint a Director Hirashima, Shoji	Management	For	For	For
2.4	Appoint a Director Otsuki, Masahiko	Management	For	For	For
2.5	Appoint a Director Fukuoka, Takashi	Management	For	For	For
2.6	Appoint a Director Kama, Kazuaki	Management	For	For	For
2.7	Appoint a Director Nohara, Sawako	Management	For	For	For
2.8	Appoint a Director Komatsu, Yasuhiro	Management	For	For	For
2.9	Appoint a Director Nishii, Takaaki	Management	For	For	For
3.1	Appoint a Corporate Auditor Sato, Kenji	Management	For	For	For
3.2	Appoint a Corporate Auditor Arai, Miyuki	Management	For	For	For
4	Approve Details of the Stock Compensation to be received by Corporate Officers and Employees of the Company's Subsidiaries	Management	For	For	For

## Vote Summary

### JAPAN POST INSURANCE CO.,LTD.

Security	J2800E107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2023
ISIN	JP3233250004	Agenda	717313148 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	15-Jun-2023
SEDOL(s)	BKQNVF4 - BYT8154 - BYZYCC0	Quick Code	71810

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Tanigaki, Kunio	Management	For	For	For
1.2	Appoint a Director Onishi, Toru	Management	For	For	For
1.3	Appoint a Director Nara, Tomoaki	Management	For	For	For
1.4	Appoint a Director Masuda, Hiroya	Management	For	For	For
1.5	Appoint a Director Suzuki, Masako	Management	For	For	For
1.6	Appoint a Director Harada, Kazuyuki	Management	For	For	For
1.7	Appoint a Director Yamazaki, Hisashi	Management	For	For	For
1.8	Appoint a Director Tonosu, Kaori	Management	For	For	For
1.9	Appoint a Director Tomii, Satoshi	Management	For	For	For
1.10	Appoint a Director Shingu, Yuki	Management	For	For	For
1.11	Appoint a Director Omachi, Reiko	Management	For	For	For



## Vote Summary

### AMADEUS IT GROUP S.A

Security	E04648114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	ES0109067019	Agenda	717207903 - Management
Record Date	15-Jun-2023	Holding Recon Date	15-Jun-2023
City / Country	MADRID / Spain	Vote Deadline Date	14-Jun-2023
SEDOL(s)	B3MSM28 - B3XGB68 - B58LLB7 - B66TC95 - BF444N3 - BHZL8B3 - BJSZ7G4 - BMYHNNH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL OF THE ANNUAL ACCOUNTS AND DIRECTORS REPORT OF THE COMPANY RELATED TO THE FY 2022	Management	For	For	For
2	EXAMINATION AND APPROVAL OF THE NON-FINANCIAL INFORMATION STATEMENT RELATED TO THE FY 2022	Management	For	For	For
3	ANNUAL REPORT ON DIRECTORS REMUNERATION 2022 FOR AN ADVISORY VOTE	Management	For	For	For
4	APPROVAL OF THE PROPOSAL ON THE APPROPRIATION OF 2022 RESULTS AND OTHER COMPANY RESERVES	Management	For	For	For
5	EXAMINATION AND APPROVAL OF THE MANAGEMENT CARRIED OUT BY THE BOARD OF DIRECTORS FOR THE YEAR ENDED 2022	Management	For	For	For
6.1	APPOINTMENT OF MR FRITS DIRK VAN PAASSCHEN AS INDEPENDENT DIRECTOR FOR A TERM OF THREE YEARS	Management	For	For	For
6.2	RE ELECTION OF MR WILLIAM CONNELLY AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.3	RE ELECTION OF MR LUIS MAROTO CAMINO AS EXECUTIVE DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.4	RE ELECTION OF MRS PILAR GARCIA CEBALLOS ZUNIGA AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.5	RE ELECTION OF MR. STEPHAN GEMKOW AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.6	RE ELECTION OF MR PETER KUERPICK AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.7	RE ELECTION OF MRS XIAOQUN CLEVER AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For

## Vote Summary

7	APPROVAL OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR FINANCIAL YEAR 2023	Management	For	For	For
8	DELEGATION OF POWERS TO THE BOARD FOR FORMALIZATION REMEDY IMPLEMENTATION OF THE GENERAL MEETING RESOLUTIONS	Management	For	For	For

## Vote Summary

### GENESIS MINERALS LTD

Security	Q3977Z180	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	AU000000GMD9	Agenda	717265664 - Management
Record Date	18-Jun-2023	Holding Recon Date	18-Jun-2023
City / Country	PERTH / Australia	Vote Deadline Date	15-Jun-2023
SEDOL(s)	B23G0X1 - B23SXG1 - BL4PN86	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RATIFY TRANCHE 1 PLACEMENT SHARES	Management	For	For	For
2	ISSUE OF TRANCHE 2 PLACEMENT SHARES	Management	For	For	For
3	ISSUE OF CONSIDERATION SECURITIES	Management	For	For	For

## Vote Summary

### AIRTAC INTERNATIONAL GROUP

Security	G01408106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	KYG014081064	Agenda	717270893 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	TAINAN / Cayman Islands	Vote Deadline Date	14-Jun-2023
SEDOL(s)	B52J816	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE COMPANYS OPERATION AND BUSINESS REPORT AND CONSOLIDATED FINANCIAL STATEMENTS FOR YEAR 2022.	Management	For	For	For
2	THE COMPANYS EARNINGS DISTRIBUTION FOR 2022. THE DISTRIBUTION OF CASH DIVIDENDS IS NTD13.45355 PER SHARE.	Management	For	For	For
3	THE AMENDMENTS TO THE AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION (THE M AND A) OF THE COMPANY. (THIS MATTER SHOULD BE APPROVED BY SPECIAL RESOLUTION).	Management	For	For	For

## Vote Summary

### SONY GROUP CORPORATION

Security	J76379106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3435000009	Agenda	717271427 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	6821506 - B01DR28 - B0K3NH6 - B0ZMMV5 - BYW3ZJ8	Quick Code	67580

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Yoshida, Kenichiro	Management	For	For	For
1.2	Appoint a Director Totoki, Hiroki	Management	For	For	For
1.3	Appoint a Director Hatanaka, Yoshihiko	Management	For	For	For
1.4	Appoint a Director Oka, Toshiko	Management	For	For	For
1.5	Appoint a Director Akiyama, Sakie	Management	For	For	For
1.6	Appoint a Director Wendy Becker	Management	For	For	For
1.7	Appoint a Director Kishigami, Keiko	Management	For	For	For
1.8	Appoint a Director Joseph A. Kraft Jr.	Management	For	For	For
1.9	Appoint a Director Neil Hunt	Management	For	For	For
1.10	Appoint a Director William Morrow	Management	For	For	For
2	Approve Issuance of Share Acquisition Rights as Stock Options	Management	For	For	For

## Vote Summary

### DENSO CORPORATION

Security	J12075107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3551500006	Agenda	717276782 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	5734694 - 6640381 - B021NW3	Quick Code	69020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Arima, Koji	Management	For	For	For
1.2	Appoint a Director Hayashi, Shinnosuke	Management	For	For	For
1.3	Appoint a Director Matsui, Yasushi	Management	For	For	For
1.4	Appoint a Director Ito, Kenichiro	Management	For	For	For
1.5	Appoint a Director Toyoda, Akio	Management	For	For	For
1.6	Appoint a Director Kushida, Shigeki	Management	For	For	For
1.7	Appoint a Director Mitsuya, Yuko	Management	For	For	For
1.8	Appoint a Director Joseph P. Schmelzeis, Jr.	Management	For	For	For
2.1	Appoint a Corporate Auditor Kuwamura, Shingo	Management	Against	For	Against
2.2	Appoint a Corporate Auditor Goto, Yasuko	Management	For	For	For
2.3	Appoint a Corporate Auditor Kitamura, Haruo	Management	For	For	For
3	Appoint a Substitute Corporate Auditor Kitagawa, Hiromi	Management	For	For	For

## Vote Summary

USS CO.,LTD.

Security	J9446Z105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3944130008	Agenda	717297053 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	6171494 - B050714 - B1CGSY2	Quick Code	47320

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Ando, Yukihiro	Management	For	For	For
2.2	Appoint a Director Seta, Dai	Management	For	For	For
2.3	Appoint a Director Yamanaka, Masafumi	Management	For	For	For
2.4	Appoint a Director Ikeda, Hiromitsu	Management	For	For	For
2.5	Appoint a Director Takagi, Nobuko	Management	For	For	For
2.6	Appoint a Director Honda, Shinji	Management	For	For	For
2.7	Appoint a Director Sasao, Yoshiko	Management	Against	For	Against

## Vote Summary

**CAPCOM CO.,LTD.**

Security	J05187109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3218900003	Agenda	717297205 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	5973118 - 6173694 - B3BGPY6 - BMW3ZG1	Quick Code	96970

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Tsujimoto, Kenzo	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Tsujimoto, Haruhiro	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Miyazaki, Satoshi	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Egawa, Yoichi	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Nomura, Kenkichi	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Ishida, Yoshinori	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Tsujimoto, Ryozo	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Muranaka, Toru	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Mizukoshi, Yutaka	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Kotani, Wataru	Management	For	For	For
2.11	Appoint a Director who is not Audit and Supervisory Committee Member Muto, Toshiro	Management	For	For	For
2.12	Appoint a Director who is not Audit and Supervisory Committee Member Hirose, Yumi	Management	For	For	For



## Vote Summary

### NIPPON SANSO HOLDINGS CORPORATION

Security	J5545N100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3711600001	Agenda	717297851 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	6640541 - B02JNL6 - BJYJH04	Quick Code	40910

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Hamada, Toshihiko	Management	For	For	For
2.2	Appoint a Director Nagata, Kenji	Management	For	For	For
2.3	Appoint a Director Thomas Scott Kallman	Management	For	For	For
2.4	Appoint a Director Eduardo Gil Elejoste	Management	For	For	For
2.5	Appoint a Director Hara, Miri	Management	For	For	For
2.6	Appoint a Director Nagasawa, Katsumi	Management	For	For	For
2.7	Appoint a Director Miyatake, Masako	Management	For	For	For
2.8	Appoint a Director Nakajima, Hideo	Management	For	For	For
2.9	Appoint a Director Yamaji, Katsuhito	Management	For	For	For
3	Appoint a Corporate Auditor Wataru, Satoshi	Management	Against	For	Against

## Vote Summary

### TOKYO ELECTRON LIMITED

Security	J86957115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3571400005	Agenda	717298283 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	5791707 - 6895675 - B02LVL8 - BQ0MY16	Quick Code	80350

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kawai, Toshiki	Management	For	For	For
1.2	Appoint a Director Sasaki, Sadao	Management	For	For	For
1.3	Appoint a Director Nunokawa, Yoshikazu	Management	For	For	For
1.4	Appoint a Director Sasaki, Michio	Management	For	For	For
1.5	Appoint a Director Eda, Makiko	Management	For	For	For
1.6	Appoint a Director Ichikawa, Sachiko	Management	For	For	For
2.1	Appoint a Corporate Auditor Tahara, Kazushi	Management	For	For	For
2.2	Appoint a Corporate Auditor Nanasawa, Yutaka	Management	For	For	For
3	Approve Payment of Bonuses to Directors	Management	For	For	For
4	Approve Issuance of Share Acquisition Rights as Stock-Linked Compensation Type Stock Options for Directors	Management	For	For	For
5	Approve Issuance of Share Acquisition Rights as Stock-Linked Compensation Type Stock Options for Corporate Officers of the Company and the Company's Subsidiaries	Management	For	For	For

## Vote Summary

### PERSOL HOLDINGS CO.,LTD.

Security	J6367Q106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3547670004	Agenda	717303399 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	B3CY709 - B4T1VQ4 - BMWTPX6	Quick Code	21810

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Mizuta, Masamichi	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Wada, Takao	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Tamakoshi, Ryosuke	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Yamauchi, Masaki	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Yoshizawa, Kazuhiro	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Debra A. Hazelton	Management	For	For	For
3	Appoint a Director who is Audit and Supervisory Committee Member Hayashi, Daisuke	Management	For	For	For
4	Appoint a Substitute Director who is Audit and Supervisory Committee Member Yamauchi, Masaki	Management	For	For	For
5	Approve Details of the Compensation to be received by Outside Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
6	Approve Details of the Stock Compensation to be received by Directors	Management	For	For	For
7	Approve Details of the Stock Compensation to be received by Outside Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
8	Approve Details of the Stock Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For

## Vote Summary

### NIDEC CORPORATION

Security	J52968104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3734800000	Agenda	717303680 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KYOTO / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	6640682 - B05PHB9 - B1C7KW7 - BFNBJQ3 - BP2NLV9	Quick Code	65940

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Nagamori, Shigenobu	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Kobe, Hiroshi	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Shinichi	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Komatsu, Yayoi	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Sakai, Takako	Management	For	For	For
2	Appoint a Director who is Audit and Supervisory Committee Member Toyoshima, Hiroe	Management	For	For	For
3	Appoint a Substitute Director who is Audit and Supervisory Committee Member Takiguchi, Hiroko	Management	For	For	For

## Vote Summary

### NTT DATA CORPORATION

Security	J59031104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3165700000	Agenda	717304062 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	5736429 - 6125639 - B3BJ9N2	Quick Code	96130

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Approve Absorption-Type Company Split Agreement	Management	For	For	For
3	Amend Articles to: Amend Official Company Name, Amend Business Lines	Management	For	For	For
4.1	Appoint a Director who is not Audit and Supervisory Committee Member Homma, Yo	Management	For	For	For
4.2	Appoint a Director who is not Audit and Supervisory Committee Member Sasaki, Yutaka	Management	For	For	For
4.3	Appoint a Director who is not Audit and Supervisory Committee Member Nishihata, Kazuhiro	Management	For	For	For
4.4	Appoint a Director who is not Audit and Supervisory Committee Member Nakayama, Kazuhiko	Management	For	For	For
4.5	Appoint a Director who is not Audit and Supervisory Committee Member Hirano, Eiji	Management	For	For	For
4.6	Appoint a Director who is not Audit and Supervisory Committee Member Fujii, Mariko	Management	For	For	For
4.7	Appoint a Director who is not Audit and Supervisory Committee Member Patrizio Mapelli	Management	For	For	For
4.8	Appoint a Director who is not Audit and Supervisory Committee Member Ike, Fumihiko	Management	For	For	For
4.9	Appoint a Director who is not Audit and Supervisory Committee Member Ishiguro, Shigenao	Management	For	For	For
5	Appoint a Director who is Audit and Supervisory Committee Member Tainaka, Nobuyuki	Management	For	For	For

## Vote Summary

### JAPAN POST BANK CO.,LTD.

Security	J2800C101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3946750001	Agenda	717313150 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	BYNR3W8 - BYT8165 - BYZRJV7	Quick Code	71820

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Ikeda, Norito	Management	For	For	For
1.2	Appoint a Director Tanaka, Susumu	Management	For	For	For
1.3	Appoint a Director Kasama, Takayuki	Management	For	For	For
1.4	Appoint a Director Masuda, Hiroya	Management	For	For	For
1.5	Appoint a Director Yamazaki, Katsuyo	Management	For	For	For
1.6	Appoint a Director Takeuchi, Keisuke	Management	For	For	For
1.7	Appoint a Director Kaiwa, Makoto	Management	For	For	For
1.8	Appoint a Director Aihara, Risa	Management	For	For	For
1.9	Appoint a Director Kawamura, Hiroshi	Management	For	For	For
1.10	Appoint a Director Yamamoto, Kenzo	Management	For	For	For
1.11	Appoint a Director Nakazawa, Keiji	Management	For	For	For
1.12	Appoint a Director Sato, Atsuko	Management	For	For	For
1.13	Appoint a Director Amano, Reiko	Management	For	For	For
1.14	Appoint a Director Kato, Akane	Management	For	For	For

## Vote Summary

### MITSUI O.S.K.LINES,LTD.

Security	J45013133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3362700001	Agenda	717321323 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	6597584 - B02JD94 - B0L2HR0	Quick Code	91040

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Ikeda, Junichiro	Management	Against	For	Against
2.2	Appoint a Director Hashimoto, Takeshi	Management	For	For	For
2.3	Appoint a Director Tanaka, Toshiaki	Management	For	For	For
2.4	Appoint a Director Moro, Junko	Management	For	For	For
2.5	Appoint a Director Umemura, Hisashi	Management	For	For	For
2.6	Appoint a Director Fujii, Hideto	Management	For	For	For
2.7	Appoint a Director Katsu, Etsuko	Management	For	For	For
2.8	Appoint a Director Onishi, Masaru	Management	For	For	For
2.9	Appoint a Director Koshiba, Mitsunobu	Management	For	For	For
3.1	Appoint a Corporate Auditor Hinooka, Yutaka	Management	Against	For	Against
3.2	Appoint a Corporate Auditor Takeda, Fumiko	Management	For	For	For
4	Appoint a Substitute Corporate Auditor Toda, Atsuji	Management	For	For	For

## Vote Summary

### SOFTBANK CORP.

Security	J75963132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	JP3732000009	Agenda	717353356 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	18-Jun-2023
SEDOL(s)	BF5M0K5 - BG1VK14 - BHM1QJ0 - BK8WN75	Quick Code	94340

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Establish the Articles Related to Class Shares	Management	For	For	For
2.1	Appoint a Director Miyauchi, Ken	Management	For	For	For
2.2	Appoint a Director Miyakawa, Junichi	Management	Against	For	Against
2.3	Appoint a Director Shimba, Jun	Management	For	For	For
2.4	Appoint a Director Imai, Yasuyuki	Management	For	For	For
2.5	Appoint a Director Fujihara, Kazuhiko	Management	For	For	For
2.6	Appoint a Director Son, Masayoshi	Management	For	For	For
2.7	Appoint a Director Horiba, Atsushi	Management	Against	For	Against
2.8	Appoint a Director Kamigama, Takehiro	Management	For	For	For
2.9	Appoint a Director Oki, Kazuaki	Management	For	For	For
2.10	Appoint a Director Uemura, Kyoko	Management	For	For	For
2.11	Appoint a Director Koshi, Naomi	Management	For	For	For
3.1	Appoint a Corporate Auditor Shimagami, Eiji	Management	For	For	For
3.2	Appoint a Corporate Auditor Kojima, Shuji	Management	Against	For	Against
3.3	Appoint a Corporate Auditor Kimiwada, Kazuko	Management	Against	For	Against
4	Appoint a Substitute Corporate Auditor Nakajima, Yasuhiro	Management	For	For	For



## Vote Summary

### GENERAL MOTORS COMPANY

Security	37045V100	Meeting Type	Annual
Ticker Symbol	GM	Meeting Date	20-Jun-2023
ISIN	US37045V1008	Agenda	935847561 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline Date	16-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mary T. Barra	Management		For	
1b.	Election of Director: Aneel Bhusri	Management		For	
1c.	Election of Director: Wesley G. Bush	Management		For	
1d.	Election of Director: Joanne C. Crevoiserat	Management		For	
1e.	Election of Director: Linda R. Gooden	Management		For	
1f.	Election of Director: Joseph Jimenez	Management		For	
1g.	Election of Director: Jonathan McNeill	Management		For	
1h.	Election of Director: Judith A. Miscik	Management		For	
1i.	Election of Director: Patricia F. Russo	Management		For	
1j.	Election of Director: Thomas M. Schoewe	Management		For	
1k.	Election of Director: Mark A. Tatum	Management		For	
1l.	Election of Director: Jan E. Tighe	Management		For	
1m.	Election of Director: Devin N. Wenig	Management		For	
2.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2023.	Management		For	
3.	Advisory Approval of Named Executive Officer Compensation.	Management		For	
4.	Approval of Amendment No. 1 to the Company's 2020 Long-Term Incentive Plan.	Management		For	
5.	Shareholder Proposal Requesting a Report on the Company's Operations in China.	Shareholder		Against	
6.	Shareholder Proposal Regarding Shareholder Written Consent.	Shareholder		Against	
7.	Shareholder Proposal Regarding Sustainable Materials Procurement Targets.	Shareholder		Against	

## Vote Summary

### IRONWOOD PHARMACEUTICALS, INC.

Security	46333X108	Meeting Type	Annual
Ticker Symbol	IRWD	Meeting Date	20-Jun-2023
ISIN	US46333X1081	Agenda	935849818 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline Date	16-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Mark Currie, Ph.D.			For	
	2 Alexander Denner, Ph.D.			For	
	3 Andrew Dreyfus			For	
	4 Jon Duane			For	
	5 Marla Kessler			For	
	6 Thomas McCourt			For	
	7 Julie McHugh			For	
	8 Catherine Moukheibir			For	
	9 Jay Shepard			For	
2.	Approval, by non-binding advisory vote, of the compensation paid to the named executive officers.	Management		For	
3.	To recommend, by non-binding advisory vote, the frequency of future advisory votes on the compensation paid to the named executive officers.	Management		1 Year	
4.	Approval of Ironwood Pharmaceuticals, Inc.'s Amended and Restated 2019 Equity Incentive Plan.	Management		For	
5.	Ratification of the selection of Ernst & Young LLP as Ironwood Pharmaceuticals, Inc.'s independent registered public accounting firm for 2023.	Management		For	

## Vote Summary

### DOORDASH, INC.

Security	25809K105	Meeting Type	Annual
Ticker Symbol	DASH	Meeting Date	20-Jun-2023
ISIN	US25809K1051	Agenda	935852409 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline Date	16-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Shona L. Brown	Management	Against	For	Against
1b.	Election of Director: Alfred Lin	Management	For	For	For
1c.	Election of Director: Stanley Tang	Management	For	For	For
2.	The ratification of the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.	Management	For	For	For
3.	The approval, on an advisory basis, of the compensation of our named executive officers.	Management	Against	For	Against

## Vote Summary

### METLIFE, INC.

Security	59156R108	Meeting Type	Annual
Ticker Symbol	MET	Meeting Date	20-Jun-2023
ISIN	US59156R1086	Agenda	935858603 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline Date	16-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cheryl W. Grisé	Management	For	For	For
1b.	Election of Director: Carlos M. Gutierrez	Management	For	For	For
1c.	Election of Director: Carla A. Harris	Management	For	For	For
1d.	Election of Director: Gerald L. Hassell	Management	For	For	For
1e.	Election of Director: David L. Herzog	Management	For	For	For
1f.	Election of Director: R. Glenn Hubbard, Ph.D.	Management	For	For	For
1g.	Election of Director: Jeh C. Johnson	Management	For	For	For
1h.	Election of Director: Edward J. Kelly, III	Management	For	For	For
1i.	Election of Director: William E. Kennard	Management	For	For	For
1j.	Election of Director: Michel A. Khalaf	Management	For	For	For
1k.	Election of Director: Catherine R. Kinney	Management	For	For	For
1l.	Election of Director: Diana L. McKenzie	Management	For	For	For
1m.	Election of Director: Denise M. Morrison	Management	For	For	For
1n.	Election of Director: Mark A. Weinberger	Management	For	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2023	Management	For	For	For
3.	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Management	For	For	For
4.	Advisory (non-binding) vote on the frequency of future advisory votes to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Management	1 Year	1 Year	For

## Vote Summary

### METLIFE, INC.

Security	59156R108	Meeting Type	Annual
Ticker Symbol	MET	Meeting Date	20-Jun-2023
ISIN	US59156R1086	Agenda	935858603 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline Date	16-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cheryl W. Grisé	Management	For	For	For
1b.	Election of Director: Carlos M. Gutierrez	Management	For	For	For
1c.	Election of Director: Carla A. Harris	Management	For	For	For
1d.	Election of Director: Gerald L. Hassell	Management	For	For	For
1e.	Election of Director: David L. Herzog	Management	For	For	For
1f.	Election of Director: R. Glenn Hubbard, Ph.D.	Management	For	For	For
1g.	Election of Director: Jeh C. Johnson	Management	For	For	For
1h.	Election of Director: Edward J. Kelly, III	Management	For	For	For
1i.	Election of Director: William E. Kennard	Management	For	For	For
1j.	Election of Director: Michel A. Khalaf	Management	For	For	For
1k.	Election of Director: Catherine R. Kinney	Management	For	For	For
1l.	Election of Director: Diana L. McKenzie	Management	For	For	For
1m.	Election of Director: Denise M. Morrison	Management	For	For	For
1n.	Election of Director: Mark A. Weinberger	Management	For	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as MetLife, Inc.'s Independent Auditor for 2023	Management	For	For	For
3.	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Management	For	For	For
4.	Advisory (non-binding) vote on the frequency of future advisory votes to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Management	1 Year	1 Year	For

## Vote Summary

### DELL TECHNOLOGIES INC.

Security	24703L202	Meeting Type	Annual
Ticker Symbol	DELL	Meeting Date	20-Jun-2023
ISIN	US24703L2025	Agenda	935858805 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	/ United States	Vote Deadline Date	16-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Michael S. Dell*		Withheld	For	Against
	2 David W. Dorman*		For	For	For
	3 Egon Durban*		For	For	For
	4 David Grain*		For	For	For
	5 William D. Green*		For	For	For
	6 Simon Patterson*		For	For	For
	7 Lynn V. Radakovich*		For	For	For
	8 Ellen J. Kullman#		For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Dell Technologies Inc.'s independent registered public accounting firm for fiscal year ending February 2, 2024.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement.	Management	For	For	For
4.	Advisory vote on whether Dell Technologies Inc. should hold an advisory vote by stockholders to approve the compensation of Dell Technologies Inc.'s named executive officers every 1 year, every 2 years or every 3 years.	Management	1 Year	1 Year	For
5.	Adoption of the Dell Technologies Inc. 2023 Stock Incentive Plan.	Management	For	For	For

## Vote Summary

### DELL TECHNOLOGIES INC.

Security	24703L202	Meeting Type	Annual
Ticker Symbol	DELL	Meeting Date	20-Jun-2023
ISIN	US24703L2025	Agenda	935858805 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	/ United States	Vote Deadline Date	16-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Michael S. Dell*		Withheld	For	Against
	2 David W. Dorman*		For	For	For
	3 Egon Durban*		For	For	For
	4 David Grain*		For	For	For
	5 William D. Green*		For	For	For
	6 Simon Patterson*		For	For	For
	7 Lynn V. Radakovich*		For	For	For
	8 Ellen J. Kullman#		For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Dell Technologies Inc.'s independent registered public accounting firm for fiscal year ending February 2, 2024.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement.	Management	For	For	For
4.	Advisory vote on whether Dell Technologies Inc. should hold an advisory vote by stockholders to approve the compensation of Dell Technologies Inc.'s named executive officers every 1 year, every 2 years or every 3 years.	Management	1 Year	1 Year	For
5.	Adoption of the Dell Technologies Inc. 2023 Stock Incentive Plan.	Management	For	For	For

## Vote Summary

### SHOE CARNIVAL, INC.

Security	824889109	Meeting Type	Annual
Ticker Symbol	SCVL	Meeting Date	20-Jun-2023
ISIN	US8248891090	Agenda	935859352 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	/ United States	Vote Deadline Date	16-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: J. Wayne Weaver	Management	For	For	For
1.2	Election of Director: Diane Randolph	Management	For	For	For
2.	To approve, in an advisory (non-binding) vote, the compensation paid to the Company's named executive officers.	Management	For	For	For
3.	To approve, in an advisory (non-binding) vote, the frequency of future shareholder advisory votes on the compensation paid to the Company's named executive officers.	Management	1 Year	1 Year	For
4.	To approve the Shoe Carnival, Inc. Amended and Restated 2017 Equity Incentive Plan.	Management	For	For	For
5.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for fiscal 2023.	Management	For	For	For



## Vote Summary

### ARGAN, INC.

Security	04010E109	Meeting Type	Annual
Ticker Symbol	AGX	Meeting Date	20-Jun-2023
ISIN	US04010E1091	Agenda	935860608 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	/ United States	Vote Deadline Date	16-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Rainer H. Bosselmann		For	For	For
	2 Cynthia A. Flanders		For	For	For
	3 Peter W. Getsinger		For	For	For
	4 William F. Griffin, Jr.		For	For	For
	5 John R. Jeffrey, Jr.		For	For	For
	6 Mano S. Koilpillai		For	For	For
	7 William F. Leimkuhler		For	For	For
	8 W.G. Champion Mitchell		For	For	For
	9 James W. Quinn		For	For	For
	10 David H. Watson		For	For	For
2.	To approve the allocation of 500,000 shares of our common stock reserved for issuance under the 2020 Stock Plan.	Management	For	For	For
3.	The non-binding advisory approval of our executive compensation (the "say-on-pay" vote).	Management	Against	For	Against
4.	The ratification of the appointment of Grant Thornton LLP as our independent registered public accountants for the fiscal year ending January 31, 2024.	Management	For	For	For

## Vote Summary

### ALGONQUIN POWER & UTILITIES CORP.

Security	015857105	Meeting Type	Annual
Ticker Symbol	AQN	Meeting Date	20-Jun-2023
ISIN	CA0158571053	Agenda	935870940 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ Canada	Vote Deadline Date	15-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	The appointment of Ernst & Young LLP, Chartered Accountants, as auditor of the Corporation for the ensuing year.	Management	For	For	For
2A	With respect to the election of the following nominees as directors of the Corporation as set out in the Corporation's management information circular (the "Circular") dated April 27, 2023: Arun Banskota	Management	For	For	For
2B	Melissa S. Barnes	Management	For	For	For
2C	Amee Chande	Management	For	For	For
2D	Daniel Goldberg	Management	For	For	For
2E	Christopher Huskilson	Management	For	For	For
2F	D. Randy Laney	Management	For	For	For
2G	Kenneth Moore	Management	For	For	For
2H	Masheed Saidi	Management	For	For	For
2I	Dilek Samil	Management	For	For	For
3	The advisory resolution set out on page 14 of the Circular approving the Corporation's approach to executive compensation as disclosed in the Circular.	Management	For	For	For

## Vote Summary

### VITROX CORPORATION BHD

Security	Y937A3108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	MYQ009700004	Agenda	717169874 - Management
Record Date	12-Jun-2023	Holding Recon Date	12-Jun-2023
City / Country	PENANG / Malaysia	Vote Deadline Date	14-Jun-2023
SEDOL(s)	B0KLDR0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO DECLARE A FINAL DIVIDEND OF 4.15 SEN PER SHARE EXEMPT FROM INCOME TAX FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE PAYMENT OF DIRECTORS FEE OF RM19,800 TO EMELIA BINTI MATRAHAH FOR THE PERIOD FROM 1 DECEMBER 2022 UNTIL 31 MAY 2023	Management	For	For	For
3	TO APPROVE THE PAYMENT OF DIRECTORS FEE OF RM19,800 TO DATO PROF. DR. SEE CHING MEY FOR THE PERIOD FROM 1 DECEMBER 2022 UNTIL 31 MAY 2023	Management	For	For	For
4	TO APPROVE AN INCREASE OF THE DIRECTORS FEE FROM RM158,400 TO RM237,600 FOR THE PERIOD FROM 1 JUNE 2023 UNTIL THE NEXT ANNUAL GENERAL MEETING (AGM) OF THE COMPANY AND PAYMENT OF SUCH FEE TO THE NON-EXECUTIVE DIRECTORS	Management	For	For	For
5	TO RE-ELECT THE FOLLOWING DIRECTOR RETIRING UNDER THE RESPECTIVE PROVISION OF THE COMPANY'S CONSTITUTION, AND WHO BEING ELIGIBLE, OFFERED THEMSELVES FOR RE-ELECTION: CHU JENN WENG	Management	For	For	For
6	TO RE-ELECT THE FOLLOWING DIRECTOR RETIRING UNDER THE RESPECTIVE PROVISION OF THE COMPANY'S CONSTITUTION, AND WHO BEING ELIGIBLE, OFFERED THEMSELVES FOR RE-ELECTION: YEOH SHIH HOONG	Management	For	For	For
7	TO RE-ELECT THE FOLLOWING DIRECTOR RETIRING UNDER THE RESPECTIVE PROVISION OF THE COMPANY'S CONSTITUTION, AND WHO BEING ELIGIBLE, OFFERED THEMSELVES FOR RE-ELECTION: MARY YEO CHEW YEN	Management	For	For	For

## Vote Summary

8	TO RE-ELECT THE FOLLOWING DIRECTOR RETIRING UNDER THE RESPECTIVE PROVISION OF THE COMPANY'S CONSTITUTION, AND WHO BEING ELIGIBLE, OFFERED THEMSELVES FOR RE-ELECTION: EMELIA BINTI MATRAHAH	Management	For	For	For
9	TO RE-ELECT THE FOLLOWING DIRECTOR RETIRING UNDER THE RESPECTIVE PROVISION OF THE COMPANY'S CONSTITUTION, AND WHO BEING ELIGIBLE, OFFERED THEMSELVES FOR RE-ELECTION: DATO PROF. DR. SEE CHING MEY	Management	For	For	For
10	TO APPROVE THE BENEFITS PAYABLE (EXCLUDING DIRECTORS FEES) TO EMELIA BINTI MATRAHAH, AN INDEPENDENT DIRECTOR UP TO AN AMOUNT OF RM11,000 FROM 1 DECEMBER 2022 UNTIL 31 MAY 2023	Management	For	For	For
11	TO APPROVE THE BENEFITS PAYABLE (EXCLUDING DIRECTORS FEES) TO DATO PROF. DR. SEE CHING MEY, AN INDEPENDENT DIRECTOR UP TO AN AMOUNT OF RM10,000 FROM 1 DECEMBER 2022 UNTIL 31 MAY 2023	Management	For	For	For
12	TO APPROVE THE BENEFITS PAYABLE (EXCLUDING DIRECTORS FEES) TO THE NON-EXECUTIVE DIRECTORS UP TO AN AMOUNT OF RM220,000 FROM 1 JUNE 2023 UNTIL THE NEXT AGM OF THE COMPANY	Management	For	For	For
13	TO RE-APPOINT MESSRS. CROWE MALAYSIA PLT AS AUDITORS OF THE COMPANY FOR THE ENSUING YEAR AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	Against	For	Against
14	AUTHORITY TO ISSUE SHARES	Management	Against	For	Against
15	RENEWAL OF AUTHORITY TO PURCHASE ITS OWN SHARES	Management	For	For	For

## Vote Summary

### DAIMLER TRUCK HOLDING AG

Security	D1T3RZ100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	DE000DTR0CK8	Agenda	717191162 - Management
Record Date	14-Jun-2023	Holding Recon Date	14-Jun-2023
City / Country	STUTTIG / Germany ART	Vote Deadline Date	12-Jun-2023
SEDOL(s)	BLDBRB6 - BMG79J0 - BMHGLB2 - BNC31C6 - BNC31D7 - BP38SN4 - BP6VLQ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.30 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARTIN DAUM FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN GOETZ FOR FISCAL YEAR 2022	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KARL DEPPE FOR FISCAL YEAR 2022	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DR. ANDREAS GORBACH FOR FISCAL YEAR 2022	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUERGEN HARTWIG FOR FISCAL YEAR 2022	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOHN O'LEARY FOR FISCAL YEAR 2022	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KARIN RADSTROEM FOR FISCAL YEAR 2022	Management	For	For	For
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEPHAN UNGER FOR FISCAL YEAR 2022	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOE KAESER FOR FISCAL YEAR 2022	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL BRECHT FOR FISCAL YEAR 2022	Management	For	For	For

## Vote Summary

4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL BROSNAN FOR FISCAL YEAR 2022	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BRUNO BUSCHBACHER FOR FISCAL YEAR 2022	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RAYMOND CURRY (FROM NOV. 22, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD DORN (UNTIL NOV. 22, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JACQUES ESCULIER FOR FISCAL YEAR 2022	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER AKIHIRO ETO FOR FISCAL YEAR 2022	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LAURA IPSEN FOR FISCAL YEAR 2022	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RENATA JUNGO BRUENGGER FOR FISCAL YEAR 2022	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARMEN KLITZSCH-MUELLER FOR FISCAL YEAR 2022	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOERG KOEHLINGER FOR FISCAL YEAR 2022	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHN KRAFCIK FOR FISCAL YEAR 2022	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOERG LORZ FOR FISCAL YEAR 2022	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CLAUDIA PETER (UNTIL NOV. 22, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA REITH FOR FISCAL YEAR 2022	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PROF. DR. H.C. MARTIN H. RICHENHAGEN FOR FISCAL YEAR 2022	Management	For	For	For

## Vote Summary

4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA SEIDEL (FROM NOV. 22, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARIE WIECK FOR FISCAL YEAR 2022	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD WILHELM FOR FISCAL YEAR 2022	Management	For	For	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROMAN ZITZELSBERGER FOR FISCAL YEAR 2022	Management	For	For	For
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER THOMAS ZWICK FOR FISCAL YEAR 2022	Management	For	For	For
5.1	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
5.2	RATIFY KPMG AG AS AUDITORS FOR A REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 UNTIL THE NEXT AGM	Management	For	For	For
6	APPROVE REMUNERATION POLICY	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For	For
8.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
8.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For

## Vote Summary

### DAIMLER TRUCK HOLDING AG

Security	D1T3RZ100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	DE000DTR0CK8	Agenda	717191162 - Management
Record Date	14-Jun-2023	Holding Recon Date	14-Jun-2023
City / Country	STUTTG / Germany ART	Vote Deadline Date	12-Jun-2023
SEDOL(s)	BLDBRB6 - BMG79J0 - BMHGLB2 - BNC31C6 - BNC31D7 - BP38SN4 - BP6VLQ4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.30 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARTIN DAUM FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN GOETZ FOR FISCAL YEAR 2022	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KARL DEPPE FOR FISCAL YEAR 2022	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DR. ANDREAS GORBACH FOR FISCAL YEAR 2022	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUERGEN HARTWIG FOR FISCAL YEAR 2022	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOHN O'LEARY FOR FISCAL YEAR 2022	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KARIN RADSTROEM FOR FISCAL YEAR 2022	Management	For	For	For
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEPHAN UNGER FOR FISCAL YEAR 2022	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOE KAESER FOR FISCAL YEAR 2022	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL BRECHT FOR FISCAL YEAR 2022	Management	For	For	For



## Vote Summary

4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL BROSNAN FOR FISCAL YEAR 2022	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BRUNO BUSCHBACHER FOR FISCAL YEAR 2022	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RAYMOND CURRY (FROM NOV. 22, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD DORN (UNTIL NOV. 22, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JACQUES ESCULIER FOR FISCAL YEAR 2022	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER AKIHIRO ETO FOR FISCAL YEAR 2022	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LAURA IPSEN FOR FISCAL YEAR 2022	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RENATA JUNGO BRUENGGER FOR FISCAL YEAR 2022	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARMEN KLITZSCH-MUELLER FOR FISCAL YEAR 2022	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOERG KOEHLINGER FOR FISCAL YEAR 2022	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHN KRAFCIK FOR FISCAL YEAR 2022	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOERG LORZ FOR FISCAL YEAR 2022	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CLAUDIA PETER (UNTIL NOV. 22, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA REITH FOR FISCAL YEAR 2022	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PROF. DR. H.C. MARTIN H. RICHENHAGEN FOR FISCAL YEAR 2022	Management	For	For	For

## Vote Summary

4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA SEIDEL (FROM NOV. 22, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARIE WIECK FOR FISCAL YEAR 2022	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD WILHELM FOR FISCAL YEAR 2022	Management	For	For	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROMAN ZITZELSBERGER FOR FISCAL YEAR 2022	Management	For	For	For
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER THOMAS ZWICK FOR FISCAL YEAR 2022	Management	For	For	For
5.1	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
5.2	RATIFY KPMG AG AS AUDITORS FOR A REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 UNTIL THE NEXT AGM	Management	For	For	For
6	APPROVE REMUNERATION POLICY	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For	For
8.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
8.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For

## Vote Summary

### SAUDI TELECOM COMPANY

Security	M8T596104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	SA0007879543	Agenda	717268987 - Management
Record Date	20-Jun-2023	Holding Recon Date	20-Jun-2023
City / Country	RIYADH / Saudi Arabia CITY	Vote Deadline Date	16-Jun-2023
SEDOL(s)	B12M7Q5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	VOTING ON THE AMENDMENT OF THE COMPANYS BY-LAWS IN ACCORDANCE WITH THE NEW COMPANIES LAW	Management	Against	For	Against
2	VOTING ON THE AMENDMENT OF BOARD AUDIT COMMITTEE CHARTER	Management	Against	For	Against
3	VOTING ON THE AMENDMENT OF BOARD NOMINATION AND REMUNERATION COMMITTEE CHARTER	Management	For	For	For
4	VOTING ON AMENDING THE POLICY FOR NOMINATING MEMBERS OF THE STC BOARD OF DIRECTORS AND MEMBERS OF ITS COMMITTEES AND THEIR REMUNERATION, AND THE REMUNERATION OF THE EXECUTIVE MANAGEMENT	Management	Against	For	Against
5	VOTING ON TRANSFERRING THE BALANCE OF THE STATUTORY RESERVE AMOUNTING TO SAR (11,217,053,716) AS SHOWN IN THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31/12/2022 TO THE RETAINED EARNINGS	Management	For	For	For

## Vote Summary

### SUBARU CORPORATION

Security	J7676H100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3814800003	Agenda	717276807 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5714403 - 6356406 - B01DH73 - BJP1K44	Quick Code	72700

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Osaki, Atsushi	Management	For	For	For
2.2	Appoint a Director Hayata, Fumiaki	Management	For	For	For
2.3	Appoint a Director Nakamura, Tomomi	Management	For	For	For
2.4	Appoint a Director Mizuma, Katsuyuki	Management	For	For	For
2.5	Appoint a Director Fujinuki, Tetsuo	Management	For	For	For
2.6	Appoint a Director Abe, Yasuyuki	Management	For	For	For
2.7	Appoint a Director Doi, Miwako	Management	For	For	For
2.8	Appoint a Director Hachiuma, Fuminao	Management	For	For	For
3	Appoint a Corporate Auditor Masuda, Yasumasa	Management	For	For	For
4	Appoint a Substitute Corporate Auditor Ryu, Hirohisa	Management	For	For	For

## Vote Summary

### PKO BANK POLSKI S.A.

Security	X6919X108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	PLPKO0000016	Agenda	717279790 - Management
Record Date	05-Jun-2023	Holding Recon Date	05-Jun-2023
City / Country	WARSZA / Poland WA	Vote Deadline Date	05-Jun-2023
SEDOL(s)	B03NGS5 - B040663 - B28LD76 - B7X3QN9 - BKT1C07 - BZ15PG9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING THE ANNUAL GENERAL MEETING	Non-Voting			
2	ELECTING THE CHAIRMAN OF THE ANNUAL GENERAL MEETING	Management	For	For	For
3	ACKNOWLEDGING THAT THE ANNUAL GENERAL MEETING HAS BEEN CORRECTLY CONVENED AND HAS THE AUTHORITY TO ADOPT BINDING RESOLUTIONS	Management	Abstain	For	Against
4	ADOPTING AN AGENDA	Management	For	For	For
5	CONSIDERATION OF THE FINANCIAL STATEMENTS OF PKO BANK POLSKI S.A. FOR THE YEAR ENDED 31 DECEMBER 2022 AND THE PROPOSALS OF THE MANAGEMENT BOARD TO RETAIN THE UNDISTRIBUTED PROFIT OF PKO BANK POLSKI S.A. FROM PREVIOUS YEARS AS UNDISTRIBUTED PROFIT AND TO DISTRIBUTE THE PROFIT OF PKO BANK POLSKI S.A. FOR 2022	Management	Abstain	For	Against
6	CONSIDERATION OF THE DIRECTORS REPORT OF THE PKO BANK POLSKI S.A. GROUP FOR 2022, PREPARED JOINTLY WITH THE DIRECTORS REPORT OF PKO BANK POLSKI S.A., TOGETHER WITH THE DIRECTORS REPORT ON REPRESENTATION EXPENSES, AS WELL AS EXPENSES FOR LEGAL, MARKETING, PUBLIC RELATIONS AND SOCIAL COMMUNICATION SERVICES AND MANAGEMENT CONSULTING SERVICES FOR 20	Management	Abstain	For	Against
7	CONSIDERATION OF THE REPORT OF THE SUPERVISORY BOARD OF PKO BANK POLSKI S.A. FOR 2022	Management	Abstain	For	Against

## Vote Summary

8	THE SUPERVISORY BOARD S PRESENTATION OF: THE ASSESSMENT OF THE FUNCTIONING OF THE REMUNERATION POLICY IN PKO BANK POLSKI S.A., OPINION ON PKO BANK POLSKI S.A S APPLICATION OF THE CORPORATE GOVERNANCE RULES FOR SUPERVISED INSTITUTIONS	Management	Abstain	For	Against
9.A	ADOPTING RESOLUTIONS ON APPROVING THE FINANCIAL STATEMENTS OF PKO BANK POLSKI S.A. FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
9.B	ADOPTING RESOLUTIONS ON APPROVING THE DIRECTORS REPORT OF THE PKO BANK POLSKI S.A. GROUP FOR 2022, PREPARED JOINTLY WITH THE DIRECTORS REPORT OF PKO BANK POLSKI S.A., TOGETHER WITH THE DIRECTORS REPORT ON REPRESENTATION EXPENSES, AS WELL AS EXPENSES FOR LEGAL, MARKETING, PUBLIC RELATIONS AND SOCIAL COMMUNICATION SERVICES AND MANAGEMENT CONSULTIN	Management	For	For	For
9.C	ADOPTING RESOLUTIONS ON APPROVING THE CONSOLIDATED FINANCIAL STATEMENTS OF THE PKO BANK POLSKI S.A. GROUP FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
9.D	ADOPTING RESOLUTIONS ON APPROVING THE REPORT OF THE SUPERVISORY BOARD OF PKO BANK POLSKI S.A. FOR THE YEAR 2022	Management	For	For	For
9.E	ADOPTING RESOLUTIONS ON RETAINING THE UNDISTRIBUTED PROFIT OF PKO BANK POLSKI S.A. FROM PREVIOUS YEARS, AS UNDISTRIBUTED PROFIT	Management	For	For	For
9.F	ADOPTING RESOLUTIONS ON DISTRIBUTING THE PROFIT EARNED BY PKO BANK POLSKI S.A. IN 2022	Management	For	For	For
10	ADOPTING RESOLUTIONS ON EXPRESSING AN OPINION REGARDING THE REPORT ON THE REMUNERATION OF THE MEMBERS OF THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD OF PKO BANK POLSKI S.A. FOR THE YEAR 2022	Management	Against	For	Against
11	ADOPTING RESOLUTIONS ON ACKNOWLEDGEMENT OF THE FULFILMENT OF DUTIES BY THE MEMBERS OF THE MANAGEMENT BOARD FOR 2022	Management	For	For	For

## Vote Summary

12	ADOPTING RESOLUTIONS ON ACKNOWLEDGEMENT OF THE FULFILMENT OF DUTIES BY THE MEMBERS OF THE SUPERVISORY BOARD FOR 2022	Management	Against	For	Against
13	ADOPTING THE RESOLUTION ON THE ASSESSMENT OF THE ADEQUACY OF THE INTERNAL REGULATIONS CONCERNING THE FUNCTIONING OF THE SUPERVISORY BOARD OF PKO BANK POLSKI S.A. AND THE EFFECTIVENESS OF ITS OPERATIONS	Management	For	For	For
14	ADOPTING THE RESOLUTION ON THE AMENDMENTS TO THE ARTICLES OF THE ASSOCIATION OF POWSZECHNA KASA OSZCZ DNO CI BANK POLSKI SP KA AKCYJNA	Management	For	For	For
15	ADOPTING THE RESOLUTION ON THE APPROVAL OF THE RULES AND REGULATIONS OF THE SUPERVISORY BOARD OF POWSZECHNA KASA OSZCZ DNO CI BANK POLSKI SP KA AKCYJNA	Management	For	For	For
16	ADOPTING THE RESOLUTION ON THE ADOPTION OF THE RULES OF PROCEDURE OF THE GENERAL MEETING OF POWSZECHNA KASA OSZCZ DNO CI BANK POLSKI SP KA AKCYJNA	Management	For	For	For
17	ADOPTING THE RESOLUTIONS ON THE PERIODIC ASSESSMENT OF THE INDIVIDUAL SUITABILITY OF MEMBERS OF THE SUPERVISORY BOARD OF PKO BANK POLSKI S.A	Management	Against	For	Against
18	ADOPTING THE RESOLUTION ON THE ASSESSMENT OF THE COLLECTIVE SUITABILITY OF THE SUPERVISORY BOARD OF PKO BANK POLSKI S.A	Management	Against	For	Against
19	CLOSING THE MEETING	Non-Voting			

## Vote Summary

**EISAI CO.,LTD.**

Security	J12852117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3160400002	Agenda	717287420 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5451692 - 6307200 - B01DGT8 - BK8LNZ0	Quick Code	45230

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Naito, Haruo	Management	For	For	For
1.2	Appoint a Director Uchiyama, Hideyo	Management	For	For	For
1.3	Appoint a Director Hayashi, Hideki	Management	For	For	For
1.4	Appoint a Director Miwa, Yumiko	Management	For	For	For
1.5	Appoint a Director Ike, Fumihiko	Management	For	For	For
1.6	Appoint a Director Kato, Yoshiteru	Management	For	For	For
1.7	Appoint a Director Miura, Ryota	Management	For	For	For
1.8	Appoint a Director Kato, Hiroyuki	Management	For	For	For
1.9	Appoint a Director Richard Thornley	Management	For	For	For
1.10	Appoint a Director Moriyama, Toru	Management	For	For	For
1.11	Appoint a Director Yasuda, Yuko	Management	For	For	For



## Vote Summary

### CONCORDIA FINANCIAL GROUP,LTD.

Security	J08613101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3305990008	Agenda	717287494 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KANAGA / Japan WA	Vote Deadline Date	19-Jun-2023
SEDOL(s)	BD2NVM6 - BD97JW7 - BYZX1F3	Quick Code	71860

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kataoka, Tatsuya	Management	Against	For	Against
1.2	Appoint a Director Oishi, Yoshiyuki	Management	For	For	For
1.3	Appoint a Director Onodera, Nobuo	Management	For	For	For
1.4	Appoint a Director Arai, Tomoki	Management	For	For	For
1.5	Appoint a Director Onuki, Toshihiko	Management	For	For	For
1.6	Appoint a Director Akiyoshi, Mitsuru	Management	For	For	For
1.7	Appoint a Director Yamada, Yoshinobu	Management	For	For	For
1.8	Appoint a Director Yoda, Mami	Management	For	For	For
2	Appoint a Corporate Auditor Maehara, Kazuhiro	Management	For	For	For

## Vote Summary

### JD.COM INC

Security	G8208B101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	KYG8208B1014	Agenda	717291467 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	BEIJING / Cayman Islands	Vote Deadline Date	14-Jun-2023
SEDOL(s)	BKPQZT6 - BL5DJG9 - BMDCLY7 - BNSM592	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT THE COMPANY'S SECOND AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION BE AMENDED AND RESTATED BY THEIR DELETION IN THEIR ENTIRETY AND BY THE SUBSTITUTION IN THEIR PLACE OF THE THIRD AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION IN THE FORM AS ATTACHED TO THE AGM NOTICE AS EXHIBIT B</p>	Management	Against	For	Against

## Vote Summary

### KOMATSU LTD.

Security	J35759125	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3304200003	Agenda	717298055 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5581533 - 6496584 - B01DLC6 - BKRH8C1 - BNR4845	Quick Code	63010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Ohashi, Tetsuji	Management	For	For	For
2.2	Appoint a Director Ogawa, Hiroyuki	Management	For	For	For
2.3	Appoint a Director Moriyama, Masayuki	Management	For	For	For
2.4	Appoint a Director Horikoshi, Takeshi	Management	For	For	For
2.5	Appoint a Director Kunibe, Takeshi	Management	For	For	For
2.6	Appoint a Director Arthur M. Mitchell	Management	For	For	For
2.7	Appoint a Director Saiki, Naoko	Management	For	For	For
2.8	Appoint a Director Sawada, Michitaka	Management	For	For	For
2.9	Appoint a Director Yokomoto, Mitsuko	Management	For	For	For
3	Appoint a Corporate Auditor Matsumura, Mariko	Management	For	For	For

## Vote Summary

### MITSUI & CO.,LTD.

Security	J44690139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3893600001	Agenda	717298271 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5736463 - 6597302 - B03KWZ5 - BN4CG37	Quick Code	80310

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Yasunaga, Tatsuo	Management	For	For	For
2.2	Appoint a Director Hori, Kenichi	Management	For	For	For
2.3	Appoint a Director Uno, Motoaki	Management	For	For	For
2.4	Appoint a Director Takemasu, Yoshiaki	Management	For	For	For
2.5	Appoint a Director Nakai, Kazumasa	Management	For	For	For
2.6	Appoint a Director Shigeta, Tetsuya	Management	For	For	For
2.7	Appoint a Director Sato, Makoto	Management	For	For	For
2.8	Appoint a Director Matsui, Toru	Management	For	For	For
2.9	Appoint a Director Daikoku, Tetsuya	Management	For	For	For
2.10	Appoint a Director Samuel Walsh	Management	For	For	For
2.11	Appoint a Director Uchiyamada, Takeshi	Management	For	For	For
2.12	Appoint a Director Egawa, Masako	Management	For	For	For
2.13	Appoint a Director Ishiguro, Fujiyo	Management	For	For	For
2.14	Appoint a Director Sarah L. Casanova	Management	For	For	For
2.15	Appoint a Director Jessica Tan Soon Neo	Management	For	For	For
3.1	Appoint a Corporate Auditor Fujiwara, Hirotatsu	Management	For	For	For
3.2	Appoint a Corporate Auditor Hayashi, Makoto	Management	For	For	For
3.3	Appoint a Corporate Auditor Shiotani, Kimiro	Management	For	For	For

## Vote Summary

### MITSUI & CO.,LTD.

Security	J44690139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3893600001	Agenda	717298271 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5736463 - 6597302 - B03KWZ5 - BN4CG37	Quick Code	80310

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Yasunaga, Tatsuo	Management	For	For	For
2.2	Appoint a Director Hori, Kenichi	Management	For	For	For
2.3	Appoint a Director Uno, Motoaki	Management	For	For	For
2.4	Appoint a Director Takemasu, Yoshiaki	Management	For	For	For
2.5	Appoint a Director Nakai, Kazumasa	Management	For	For	For
2.6	Appoint a Director Shigeta, Tetsuya	Management	For	For	For
2.7	Appoint a Director Sato, Makoto	Management	For	For	For
2.8	Appoint a Director Matsui, Toru	Management	For	For	For
2.9	Appoint a Director Daikoku, Tetsuya	Management	For	For	For
2.10	Appoint a Director Samuel Walsh	Management	For	For	For
2.11	Appoint a Director Uchiyamada, Takeshi	Management	For	For	For
2.12	Appoint a Director Egawa, Masako	Management	For	For	For
2.13	Appoint a Director Ishiguro, Fujiyo	Management	For	For	For
2.14	Appoint a Director Sarah L. Casanova	Management	For	For	For
2.15	Appoint a Director Jessica Tan Soon Neo	Management	For	For	For
3.1	Appoint a Corporate Auditor Fujiwara, Hirotatsu	Management	For	For	For
3.2	Appoint a Corporate Auditor Hayashi, Makoto	Management	For	For	For
3.3	Appoint a Corporate Auditor Shiotani, Kimiro	Management	For	For	For

## Vote Summary

### NIPPON YUSEN KABUSHIKI KAISHA

Security	J56515232	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3753000003	Agenda	717298409 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5998791 - 6643960 - B05PHH5	Quick Code	91010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Increase the Board of Directors Size, Transition to a Company with Supervisory Committee, Allow the Board of Directors to Authorize Appropriation of Surplus and Purchase Own Shares, Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Nagasawa, Hitoshi	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Soga, Takaya	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Higurashi, Yutaka	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Kono, Akira	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Kuniya, Hiroko	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Tanabe, Eiichi	Management	For	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Kanehara, Nobukatsu	Management	For	For	For
4.1	Appoint a Director who is Audit and Supervisory Committee Member Takahashi, Eiichi	Management	For	For	For
4.2	Appoint a Director who is Audit and Supervisory Committee Member Kosugi, Keiko	Management	For	For	For
4.3	Appoint a Director who is Audit and Supervisory Committee Member Nakaso, Hiroshi	Management	For	For	For
4.4	Appoint a Director who is Audit and Supervisory Committee Member Kuwabara, Satoko	Management	For	For	For

## Vote Summary

4.5	Appoint a Director who is Audit and Supervisory Committee Member Yamada, Tatsumi	Management	For	For	For
5	Appoint a Substitute Director who is Audit and Supervisory Committee Member Tanabe, Eiichi	Management	For	For	For
6	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
7	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For
8	Approve Details of the Performance-based Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
9	Approve Details of the Performance-based Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For

## Vote Summary

### KDDI CORPORATION

Security	J31843105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3496400007	Agenda	717298423 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5674444 - 6248990 - B06NQV5 - BPG70Z4	Quick Code	94330

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For	For
3.1	Appoint a Director Tanaka, Takashi	Management	For	For	For
3.2	Appoint a Director Takahashi, Makoto	Management	For	For	For
3.3	Appoint a Director Amamiya, Toshitake	Management	For	For	For
3.4	Appoint a Director Yoshimura, Kazuyuki	Management	For	For	For
3.5	Appoint a Director Kuwahara, Yasuaki	Management	For	For	For
3.6	Appoint a Director Matsuda, Hiromichi	Management	For	For	For
3.7	Appoint a Director Yamaguchi, Goro	Management	For	For	For
3.8	Appoint a Director Yamamoto, Keiji	Management	For	For	For
3.9	Appoint a Director Goto, Shigeki	Management	For	For	For
3.10	Appoint a Director Tannowa, Tsutomu	Management	For	For	For
3.11	Appoint a Director Okawa, Junko	Management	For	For	For
3.12	Appoint a Director Okumiya, Kyoko	Management	For	For	For



## Vote Summary

### KDDI CORPORATION

Security	J31843105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3496400007	Agenda	717298423 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5674444 - 6248990 - B06NQV5 - BPG70Z4	Quick Code	94330

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For	For
3.1	Appoint a Director Tanaka, Takashi	Management	For	For	For
3.2	Appoint a Director Takahashi, Makoto	Management	For	For	For
3.3	Appoint a Director Amamiya, Toshitake	Management	For	For	For
3.4	Appoint a Director Yoshimura, Kazuyuki	Management	For	For	For
3.5	Appoint a Director Kuwahara, Yasuaki	Management	For	For	For
3.6	Appoint a Director Matsuda, Hiromichi	Management	For	For	For
3.7	Appoint a Director Yamaguchi, Goro	Management	For	For	For
3.8	Appoint a Director Yamamoto, Keiji	Management	For	For	For
3.9	Appoint a Director Goto, Shigeki	Management	For	For	For
3.10	Appoint a Director Tannowa, Tsutomu	Management	For	For	For
3.11	Appoint a Director Okawa, Junko	Management	For	For	For
3.12	Appoint a Director Okumiya, Kyoko	Management	For	For	For

## Vote Summary

### INNOVENT BIOLOGICS, INC.

Security	G4818G101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	KYG4818G1010	Agenda	717299019 - Management
Record Date	15-Jun-2023	Holding Recon Date	15-Jun-2023
City / Country	SUZHOU / Cayman Islands	Vote Deadline Date	14-Jun-2023
SEDOL(s)	BD5BTK1 - BGR6KX5 - BK1XTB1 - BMW43T3 - BMW4445 - BPRCGK5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONSIDER AND RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF DIRECTORS AND THE AUDITOR OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2.I	TO RE-ELECT MR. RONALD HAO XI EDE AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
2.II	TO RE-ELECT DR. CHARLES LELAND COONEY AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
3	TO AUTHORISE THE BOARD OF DIRECTORS (THE DIRECTORS) OF THE COMPANY (THE BOARD) TO FIX THE REMUNERATION OF THE DIRECTORS	Management	For	For	For
4	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS THE AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY	Management	For	For	For
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY	Management	Against	For	Against
7	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ISSUE SHARES OF THE COMPANY BY ADDING THERETO THE TOTAL NUMBER OF THE SHARES TO BE BOUGHT BACK BY THE COMPANY	Management	Against	For	Against

## Vote Summary

8.I	TO APPROVE AND CONFIRM THE CONDITIONAL GRANT OF RESTRICTED SHARES TO DR. DE-CHAO MICHAEL YU ( DR. YU) ON MARCH 30, 2023 IN ACCORDANCE WITH THE TERMS OF THE RESTRICTED SHARE PLAN ADOPTED BY THE COMPANY ON JUNE 12, 2020 (THE 2020 RS PLAN), SUBJECT TO ALL APPLICABLE LAWS, RULES, REGULATIONS AND THE APPLICABLE AWARD AGREEMENT (THE 2023 PROPOSED GRANT TO DR. YU)	Management	Against	For	Against
8.II	TO AUTHORIZE ANY ONE OR MORE OF THE DIRECTORS OF THE COMPANY, WITH THE EXCEPTION OF DR. YU, TO EXERCISE THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE ORDINARY SHARES OF THE COMPANY (THE SHARES) PURSUANT TO THE 2023 PROPOSED GRANT TO DR. YU UNDER THE SPECIFIC MANDATE GRANTED TO THE DIRECTORS BY THE SHAREHOLDERS OF THE COMPANY AT THE EXTRAORDINARY GENERAL MEETING OF THE COMPANY HELD ON JUNE 20, 2020 IN ACCORDANCE WITH THE TERMS OF THE 2020 RS PLAN (THE 2022 RS PLAN SPECIFIC MANDATE), SUCH THAT THE RESTRICTED SHARES SHALL RANK PARI PASSU IN ALL RESPECTS AMONG THEMSELVES AND WITH THE EXISTING SHARES IN ISSUE AT THE DATE OF THE ALLOTMENT AND ISSUANCE OF THE RESTRICTED SHARES, AND THAT HE/SHE/THEY BE AND IS/ARE HEREBY AUTHORIZED TO TAKE SUCH ACTIONS, DO SUCH THINGS, WHICH IN THEIR OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN PARAGRAPH (8I) ABOVE	Management	Against	For	Against
9.I	TO APPROVE AND CONFIRM THE CONDITIONAL GRANT OF RESTRICTED SHARES TO MR. RONALD HAO XI EDE ( MR. EDE) ON MARCH 30, 2023 IN ACCORDANCE WITH THE TERMS OF THE 2020 RS PLAN, SUBJECT TO ALL APPLICABLE LAWS, RULES, REGULATIONS AND THE APPLICABLE AWARD AGREEMENT (THE 2023 PROPOSED GRANT TO MR. EDE)	Management	Against	For	Against

## Vote Summary

9.II	TO AUTHORIZE ANY ONE OR MORE OF THE DIRECTORS OF THE COMPANY, WITH THE EXCEPTION OF MR. EDE, TO EXERCISE THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE SHARES PURSUANT TO THE 2023 PROPOSED GRANT TO MR. EDE UNDER THE 2022 RS PLAN SPECIFIC MANDATE, SUCH THAT THE RESTRICTED SHARES SHALL RANK PARI PASSU IN ALL RESPECTS AMONG THEMSELVES AND WITH THE EXISTING SHARES IN ISSUE AT THE DATE OF THE ALLOTMENT AND ISSUANCE OF THE RESTRICTED SHARES, AND THAT HE/SHE/THEY BE AND IS/ARE HEREBY AUTHORIZED TO TAKE SUCH ACTIONS, DO SUCH THINGS, WHICH IN THEIR OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN PARAGRAPH (9I) ABOVE	Management	Against	For	Against
10.I	TO APPROVE AND CONFIRM THE CONDITIONAL GRANT OF RESTRICTED SHARES TO MS. JOYCE I-YIN HSU ( MS. HSU) ON MARCH 30, 2023 IN ACCORDANCE WITH THE TERMS OF THE 2020 RS PLAN, SUBJECT TO ALL APPLICABLE LAWS, RULES, REGULATIONS AND THE APPLICABLE AWARD AGREEMENT (THE 2023 PROPOSED GRANT TO MS. HSU)	Management	Against	For	Against
10.II	TO AUTHORIZE ANY ONE OR MORE OF THE DIRECTORS OF THE COMPANY, WITH THE EXCEPTION OF MS. HSU, TO EXERCISE THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE SHARES PURSUANT TO THE 2023 PROPOSED GRANT TO MS. HSU UNDER THE 2022 RS PLAN SPECIFIC MANDATE, SUCH THAT THE RESTRICTED SHARES SHALL RANK PARI PASSU IN ALL RESPECTS AMONG THEMSELVES AND WITH THE EXISTING SHARES IN ISSUE AT THE DATE OF THE ALLOTMENT AND ISSUANCE OF THE RESTRICTED SHARES, AND THAT HE/SHE/THEY BE AND IS/ARE HEREBY AUTHORIZED TO TAKE SUCH ACTIONS,	Management	Against	For	Against

## Vote Summary

	DO SUCH THINGS, WHICH IN THEIR OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN PARAGRAPH (10I) ABOVE				
11.I	TO APPROVE AND CONFIRM THE CONDITIONAL GRANT OF RESTRICTED SHARES TO DR. CHARLES LELAND COONEY ( DR. COONEY) ON MARCH 30, 2023 IN ACCORDANCE WITH THE TERMS OF THE 2020 RS PLAN, SUBJECT TO ALL APPLICABLE LAWS, RULES, REGULATIONS AND THE APPLICABLE AWARD AGREEMENT (THE 2023 PROPOSED GRANT TO DR. COONEY)	Management	Against	For	Against
11.II	TO AUTHORIZE ANY ONE OR MORE OF THE DIRECTORS OF THE COMPANY, WITH THE EXCEPTION OF DR. COONEY, TO EXERCISE THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE SHARES PURSUANT TO THE 2023 PROPOSED GRANT TO DR. COONEY UNDER THE 2022 RS PLAN SPECIFIC MANDATE, SUCH THAT THE RESTRICTED SHARES SHALL RANK PARI PASSU IN ALL RESPECTS AMONG THEMSELVES AND WITH THE EXISTING SHARES IN ISSUE AT THE DATE OF THE ALLOTMENT AND ISSUANCE OF THE RESTRICTED SHARES, AND THAT HE/SHE/THEY BE AND IS/ARE HEREBY AUTHORIZED TO TAKE SUCH ACTIONS, DO SUCH THINGS, WHICH IN THEIR OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN PARAGRAPH (11I) ABOVE	Management	Against	For	Against
12.I	TO APPROVE AND CONFIRM THE CONDITIONAL GRANT OF RESTRICTED SHARES TO DR. KAIXIAN CHEN ( DR. CHEN) ON MARCH 30, 2023 IN ACCORDANCE WITH THE TERMS OF THE 2020 RS PLAN, SUBJECT TO ALL APPLICABLE LAWS, RULES, REGULATIONS AND THE APPLICABLE AWARD AGREEMENT (THE 2023 PROPOSED GRANT TO DR. CHEN )	Management	Against	For	Against

## Vote Summary

12.II	TO AUTHORIZE ANY ONE OR MORE OF THE DIRECTORS OF THE COMPANY, WITH THE EXCEPTION OF DR. CHEN, TO EXERCISE THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE SHARES PURSUANT TO THE 2023 PROPOSED GRANT TO DR. CHEN UNDER THE 2022 RS PLAN SPECIFIC MANDATE, SUCH THAT THE RESTRICTED SHARES SHALL RANK PARI PASSU IN ALL RESPECTS AMONG THEMSELVES AND WITH THE EXISTING SHARES IN ISSUE AT THE DATE OF THE ALLOTMENT AND ISSUANCE OF THE RESTRICTED SHARES, AND THAT HE/SHE/THEY BE AND IS/ARE HEREBY AUTHORIZED TO TAKE SUCH ACTIONS, DO SUCH THINGS, WHICH IN THEIR OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN PARAGRAPH (12I) ABOVE	Management	Against	For	Against
13.I	TO APPROVE AND CONFIRM THE CONDITIONAL GRANT OF RESTRICTED SHARES TO MR. GARY ZIEZIULA ( MR. ZIEZIULA) ON MARCH 30, 2023 IN ACCORDANCE WITH THE TERMS OF THE 2020 RS PLAN, SUBJECT TO ALL APPLICABLE LAWS, RULES, REGULATIONS AND THE APPLICABLE AWARD AGREEMENT (THE 2023 PROPOSED GRANT TO MR. ZIEZIULA )	Management	Against	For	Against
13.II	TO AUTHORIZE ANY ONE OR MORE OF THE DIRECTORS OF THE COMPANY, WITH THE EXCEPTION OF MR. ZIEZIULA, TO EXERCISE THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE SHARES PURSUANT TO THE 2023 PROPOSED GRANT TO MR. ZIEZIULA UNDER THE 2022 RS PLAN SPECIFIC MANDATE, SUCH THAT THE RESTRICTED SHARES SHALL RANK PARI PASSU IN ALL RESPECTS AMONG THEMSELVES AND WITH THE EXISTING SHARES IN ISSUE AT THE DATE OF THE ALLOTMENT AND ISSUANCE OF THE RESTRICTED SHARES, AND THAT HE/SHE/THEY BE AND IS/ARE HEREBY AUTHORIZED TO TAKE SUCH ACTIONS, DO SUCH	Management	Against	For	Against

## Vote Summary

	THINGS, WHICH IN THEIR OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN PARAGRAPH (13I) ABOVE				
14.I	TO APPROVE AND CONFIRM THE CONDITIONAL GRANT OF RESTRICTED SHARES TO MR. ZIEZIULA ON JUNE 1, 2022 IN ACCORDANCE WITH THE TERMS OF THE 2020 RS PLAN, SUBJECT TO ALL APPLICABLE LAWS, RULES, REGULATIONS AND THE APPLICABLE AWARD AGREEMENT (THE 2022 PROPOSED GRANT TO MR. ZIEZIULA)	Management	Against	For	Against
14.II	TO AUTHORIZE ANY ONE OR MORE OF THE DIRECTORS OF THE COMPANY, WITH THE EXCEPTION OF MR. ZIEZIULA, TO EXERCISE THE POWERS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE SHARES PURSUANT TO THE 2022 PROPOSED GRANT TO MR. ZIEZIULA UNDER THE 2022 RS PLAN SPECIFIC MANDATE, SUCH THAT THE RESTRICTED SHARES SHALL RANK PARI PASSU IN ALL RESPECTS AMONG THEMSELVES AND WITH THE EXISTING SHARES IN ISSUE AT THE DATE OF THE ALLOTMENT AND ISSUANCE OF THE RESTRICTED SHARES, AND THAT HE/SHE/THEY BE AND IS/ARE HEREBY AUTHORIZED TO TAKE SUCH ACTIONS, DO SUCH THINGS, WHICH IN THEIR OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN PARAGRAPH (14I) ABOVE	Management	Against	For	Against
15	TO APPROVE AND ADOPT THE FOURTEENTH AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY IN SUBSTITUTION FOR AND TO THE EXCLUSION OF THE EXISTING THIRTEENTH AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY WITH IMMEDIATE EFFECT AFTER THE CLOSING OF THE ANNUAL GENERAL MEETING, AND TO AUTHORISE ANY ONE OF THE	Management	For	For	For

## Vote Summary

DIRECTORS TO DO ALL THINGS  
NECESSARY OR EXPEDIENT TO  
IMPLEMENT THE ADOPTION OF THE  
FOURTEENTH AMENDED AND  
RESTATED MEMORANDUM AND  
ARTICLES OF ASSOCIATION OF THE  
COMPANY



## Vote Summary

### SUMITOMO CHEMICAL COMPANY,LIMITED

Security	J77153120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3401400001	Agenda	717303426 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	6858560 - B02LLK7 - B1CDRQ8	Quick Code	40050

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Tokura, Masakazu	Management	Against	For	Against
1.2	Appoint a Director Iwata, Keiichi	Management	For	For	For
1.3	Appoint a Director Matsui, Masaki	Management	For	For	For
1.4	Appoint a Director Mito, Nobuaki	Management	For	For	For
1.5	Appoint a Director Ueda, Hiroshi	Management	For	For	For
1.6	Appoint a Director Niinuma, Hiroshi	Management	For	For	For
1.7	Appoint a Director Sakai, Motoyuki	Management	For	For	For
1.8	Appoint a Director Takeuchi, Seiji	Management	For	For	For
1.9	Appoint a Director Tomono, Hiroshi	Management	For	For	For
1.10	Appoint a Director Ito, Motoshige	Management	For	For	For
1.11	Appoint a Director Muraki, Atsuko	Management	For	For	For
1.12	Appoint a Director Ichikawa, Akira	Management	For	For	For
2.1	Appoint a Corporate Auditor Nozaki, Kunio	Management	For	For	For
2.2	Appoint a Corporate Auditor Nishi, Hironobu	Management	For	For	For
2.3	Appoint a Corporate Auditor Kato, Yoshitaka	Management	For	For	For

## Vote Summary

### SHIONOGI & CO.,LTD.

Security	J74229105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3347200002	Agenda	717303488 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	6804682 - B02LJW5 - B3FHTJ8	Quick Code	45070

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Teshirogi, Isao	Management	For	For	For
2.2	Appoint a Director Sawada, Takuko	Management	For	For	For
2.3	Appoint a Director Ando, Keiichi	Management	For	For	For
2.4	Appoint a Director Ozaki, Hiroshi	Management	For	For	For
2.5	Appoint a Director Takatsuki, Fumi	Management	For	For	For
2.6	Appoint a Director Fujiwara, Takaoki	Management	For	For	For
3.1	Appoint a Corporate Auditor Okamoto, Akira	Management	For	For	For
3.2	Appoint a Corporate Auditor Fujinuma, Tsuguoki	Management	For	For	For
3.3	Appoint a Corporate Auditor Goto, Yoriko	Management	For	For	For

## Vote Summary

### YAKULT HONSHA CO.,LTD.

Security	J95468120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3931600005	Agenda	717312451 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	6985112 - B3BK7Y2 - B3FHP90	Quick Code	22670

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Narita, Hiroshi	Management	For	For	For
1.2	Appoint a Director Wakabayashi, Hiroshi	Management	For	For	For
1.3	Appoint a Director Doi, Akifumi	Management	For	For	For
1.4	Appoint a Director Imada, Masao	Management	For	For	For
1.5	Appoint a Director Hirano, Koichi	Management	For	For	For
1.6	Appoint a Director Yasuda, Ryuji	Management	For	For	For
1.7	Appoint a Director Tobe, Naoko	Management	For	For	For
1.8	Appoint a Director Shimbo, Katsuyoshi	Management	For	For	For
1.9	Appoint a Director Nagasawa, Yumiko	Management	For	For	For
1.10	Appoint a Director Akutsu, Satoshi	Management	For	For	For
1.11	Appoint a Director Naito, Manabu	Management	For	For	For
1.12	Appoint a Director Nagira, Masatoshi	Management	For	For	For
1.13	Appoint a Director Hoshiko, Hideaki	Management	For	For	For
1.14	Appoint a Director Shimada, Junichi	Management	For	For	For
1.15	Appoint a Director Matthew Digby	Management	For	For	For
2	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors and Part-time Directors)	Management	For	For	For
3	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For	For

## Vote Summary

HITACHI,LTD.

Security	J20454112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3788600009	Agenda	717313035 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5675726 - 6429104 - B02DZQ7 - BNKD5Z9 - BNR4878	Quick Code	65010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Ihara, Katsumi	Management	For	For	For
1.2	Appoint a Director Ravi Venkatesan	Management	For	For	For
1.3	Appoint a Director Cynthia Carroll	Management	For	For	For
1.4	Appoint a Director Sugawara, Ikuro	Management	For	For	For
1.5	Appoint a Director Joe Harlan	Management	For	For	For
1.6	Appoint a Director Louise Pentland	Management	For	For	For
1.7	Appoint a Director Yamamoto, Takatoshi	Management	For	For	For
1.8	Appoint a Director Yoshihara, Hiroaki	Management	For	For	For
1.9	Appoint a Director Helmuth Ludwig	Management	For	For	For
1.10	Appoint a Director Kojima, Keiji	Management	For	For	For
1.11	Appoint a Director Nishiyama, Mitsuaki	Management	For	For	For
1.12	Appoint a Director Higashihara, Toshiaki	Management	For	For	For

## Vote Summary

### CYIENT LTD

Security	Y4082D131	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	INE136B01020	Agenda	717324418 - Management
Record Date	12-Jun-2023	Holding Recon Date	12-Jun-2023
City / Country	TBD / India	Vote Deadline Date	15-Jun-2023
SEDOL(s)	B19HGC2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT: A. THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023 TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON; B. THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023, TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	Management	For	For	For
2	TO CONFIRM THE PAYMENT OF INTERIM DIVIDEND ON THE EQUITY SHARES AND TO DECLARE A FINAL DIVIDEND ON THE EQUITY SHARES FOR THE FINANCIAL YEAR 2022-23	Management	For	For	For
3	TO APPOINT A DIRECTOR IN PLACE OF MR. KRISHNA BODANAPU (DIN: 00605187), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT AS A DIRECTOR LIABLE TO RETIRE BY ROTATION	Management	For	For	For
4	TO APPOINT A DIRECTOR IN PLACE OF MR. KARTHIKEYAN NATARAJAN (DIN 03099771), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT AS A DIRECTOR LIABLE TO RETIRE BY ROTATION	Management	For	For	For
5	RE-APPOINTMENT OF MR. RAMESH ABHISHEK (DIN: 07452293) AS AN INDEPENDENT DIRECTOR	Management	For	For	For
6	APPOINTMENT AND RE-DESIGNATION OF MR. KRISHNA BODANAPU (DIN: 00605187) AS EXECUTIVE VICE CHAIRMAN AND MANAGING DIRECTOR OF THE COMPANY	Management	For	For	For
7	APPROVAL FOR PAYMENT OF REMUNERATION TO MR. KRISHNA BODANAPU (DIN: 00605187), EXECUTIVE VICE CHAIRMAN AND MANAGING DIRECTOR OF THE COMPANY	Management	For	For	For

## Vote Summary

8	APPOINTMENT AND RE-DESIGNATION OF MR. KARTHIKEYAN NATARAJAN (DIN: 03099771) AS EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER OF THE COMPANY	Management	For	For	For
9	APPROVAL FOR PAYMENT OF REMUNERATION TO MR. KARTHIKEYAN NATARAJAN (DIN: 03099771), EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER OF THE COMPANY	Management	For	For	For
10	APPROVAL OF THE CYIENT ASSOCIATE STOCK OPTION PLAN 2023	Management	For	For	For
11	APPROVAL FOR GRANT OF OPTIONS UNDER CYIENT ASSOCIATE STOCK OPTION PLAN 2023 TO THE EMPLOYEES OF THE SUBSIDIARIES AND ASSOCIATE COMPANIES OF THE COMPANY	Management	For	For	For

## Vote Summary

### LIXIL CORPORATION

Security	J3893W103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3626800001	Agenda	717352758 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	VIRTUAL / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	6900212 - B3KYXS1 - B3XDNP2 - BJ1FDW9	Quick Code	59380

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Seto, Kinya	Management	For	For	For
1.2	Appoint a Director Matsumoto, Sachio	Management	For	For	For
1.3	Appoint a Director Hwa Jin Song Montesano	Management	For	For	For
1.4	Appoint a Director Aoki, Jun	Management	For	For	For
1.5	Appoint a Director Ishizuka, Shigeki	Management	For	For	For
1.6	Appoint a Director Konno, Shiho	Management	For	For	For
1.7	Appoint a Director Tamura, Mayumi	Management	For	For	For
1.8	Appoint a Director Nishiura, Yuji	Management	For	For	For
1.9	Appoint a Director Hamaguchi, Daisuke	Management	For	For	For
1.10	Appoint a Director Matsuzaki, Masatoshi	Management	For	For	For
1.11	Appoint a Director Watahiki, Mariko	Management	For	For	For

## Vote Summary

### JAPAN POST HOLDINGS CO.,LTD.

Security	J2800D109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3752900005	Agenda	717352772 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	BYT8143 - BYZYBG7 - BZ4BY01	Quick Code	61780

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Masuda, Hiroya	Management	For	For	For
1.2	Appoint a Director Iizuka, Atsushi	Management	For	For	For
1.3	Appoint a Director Ikeda, Norito	Management	For	For	For
1.4	Appoint a Director Senda, Tetsuya	Management	For	For	For
1.5	Appoint a Director Tanigaki, Kunio	Management	For	For	For
1.6	Appoint a Director Okamoto, Tsuyoshi	Management	For	For	For
1.7	Appoint a Director Koezuka, Miharuru	Management	For	For	For
1.8	Appoint a Director Akiyama, Sakie	Management	For	For	For
1.9	Appoint a Director Kaiami, Makoto	Management	For	For	For
1.10	Appoint a Director Satake, Akira	Management	For	For	For
1.11	Appoint a Director Suwa, Takako	Management	For	For	For
1.12	Appoint a Director Ito, Yayoi	Management	For	For	For
1.13	Appoint a Director Oeda, Hiroshi	Management	For	For	For
1.14	Appoint a Director Kimura, Miyoko	Management	Against	For	Against
1.15	Appoint a Director Shindo, Kosei	Management	Against	For	Against



## Vote Summary

### HONDA MOTOR CO.,LTD.

Security	J22302111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3854600008	Agenda	717352998 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5326273 - 6435145 - B02F0P7 - BNR48D4	Quick Code	72670

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kuraishi, Seiji	Management	For	For	For
1.2	Appoint a Director Mibe, Toshihiro	Management	For	For	For
1.3	Appoint a Director Aoyama, Shinji	Management	For	For	For
1.4	Appoint a Director Kaihara, Noriya	Management	For	For	For
1.5	Appoint a Director Suzuki, Asako	Management	For	For	For
1.6	Appoint a Director Suzuki, Masafumi	Management	For	For	For
1.7	Appoint a Director Sakai, Kunihiko	Management	For	For	For
1.8	Appoint a Director Kokubu, Fumiya	Management	For	For	For
1.9	Appoint a Director Ogawa, Yoichiro	Management	For	For	For
1.10	Appoint a Director Higashi, Kazuhiro	Management	For	For	For
1.11	Appoint a Director Nagata, Ryoko	Management	For	For	For

## Vote Summary

### SOFTBANK GROUP CORP.

Security	J7596P109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	JP3436100006	Agenda	717354942 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	5603136 - 6770620 - B01JCG5 - B17MJ08 - BFXM803 - BYW3ZQ5	Quick Code	99840

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Son, Masayoshi	Management	For	For	For
2.2	Appoint a Director Goto, Yoshimitsu	Management	For	For	For
2.3	Appoint a Director Miyauchi, Ken	Management	For	For	For
2.4	Appoint a Director Rene Haas	Management	For	For	For
2.5	Appoint a Director Iijima, Masami	Management	For	For	For
2.6	Appoint a Director Matsuo, Yutaka	Management	For	For	For
2.7	Appoint a Director Erikawa, Keiko	Management	For	For	For
2.8	Appoint a Director Kenneth A. Siegel	Management	Against	For	Against
2.9	Appoint a Director David Chao	Management	For	For	For
3	Appoint a Corporate Auditor Toyama, Atsushi	Management	For	For	For
4	Approve Business Transfer Agreement to the Company's Subsidiary	Management	For	For	For

## Vote Summary

### ELIA GROUP SA/NV

Security	B35656105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	21-Jun-2023
ISIN	BE0003822393	Agenda	717366214 - Management
Record Date	07-Jun-2023	Holding Recon Date	07-Jun-2023
City / Country	BRUXEL / Belgium LES	Vote Deadline Date	13-Jun-2023
SEDOL(s)	B09M9F4 - B0C17R6 - B28GYS9 - BD83ZL7 - BMGWJ73 - BPSJ928	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	PRESENTATION AND DISCUSSION OF THE SPECIAL REPORT OF THE BOARD OF DIRECTORS,-DRAWN UP IN ACCORDANCE WITH SECTION 7:155 OF THE CODE OF COMPANIES AND-ASSOCIATIONS, CONCERNING THE AMENDMENT OF THE RIGHTS ATTACHED TO CLASSES OF-SHARES	Non-Voting			
2.	THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS RESOLVES TO AMEND ARTICLE 12 AND ARTICLE 13 AS FOLLOWS: A. ARTICLE 12.1, FIRST AND SECOND SENTENCES ARE REPLACED BY THE FOLLOWING SENTENCE: THE COMPANY IS MANAGED BY A BOARD OF DIRECTORS THAT IS COMPOSED OF TWELVE (12) MEMBERS WHO ARE APPOINTED BY THE GENERAL MEETING FOR A MAXIMUM OF SIX (6) YEARS AND MAY BE DISMISSED BY IT. B. ARTICLE 12.4 IS AMENDED AS FOLLOWS: 12.4 SHOULD ONE OF MORE DIRECTORSHIPS FALL VACANT SO THAT THE BOARD OF DIRECTORS TEMPORARILY COUNTS LESS THAN TWELVE (12) MEMBERS, THE BOARD OF DIRECTORS MAY, PENDING CO-OPTION OR APPOINTMENT OF (A) NEW DIRECTOR(S) IN ACCORDANCE WITH ARTICLE 12.3, VALIDLY DELIBERATE AND ADOPT DECISIONS WITH THE NUMBER OF MEMBERS THAT THE BOARD OF DIRECTORS SHALL HAVE AT THAT TIME ARTICLE 13.2 IS AMENDED AS FOLLOWS: 13.2 13.2.1 AS LONG AS THE CLASS A SHARES AND THE CLASS C SHARES, ALONE OR TOGETHER, REPRESENT MORE THAN 30 PERCENT OF THE SHARE CAPITAL OF THE COMPANY, A NUMBER OF DIRECTORS (THE A DIRECTORS) SHALL BE	Management	For	For	For

## Vote Summary

ELECTED UPON PROPOSAL OF THE HOLDERS OF CLASS A SHARES IN ACCORDANCE WITH ARTICLE 4.6 AND A NUMBER OF DIRECTORS (THE C DIRECTORS) SHALL BE ELECTED UPON PROPOSAL OF THE HOLDERS OF CLASS C SHARES IN ACCORDANCE WITH ARTICLE 4.6, ALL IN ACCORDANCE WITH ARTICLE 13.2.2. 13.2.2 THE NUMBER OF DIRECTORS ELECTED UPON PROPOSAL OF EACH OF THE HOLDERS OF CLASS A SHARES AND THE HOLDERS OF CLASS C SHARES ARE DETERMINED IN FUNCTION OF THE PROPORTION THAT THE TOTALS OF EACH OF THE CLASS A SHARES AND CLASS C SHARES BEAR TO THE TOTAL NUMBER OF CLASS A SHARES AND CLASS C SHARES COMBINED. THIS NUMBER IS DETERMINED AS FOLLOWS SIX (6) DIRECTORS IF THE PERCENTAGE IS GREATER THAN EIGHTY-FIVE POINT SEVENTY ONE PERCENT (85,71%); FIVE (5) DIRECTORS IF THE PERCENTAGE IS GREATER THAN SEVENTY-ONE POINT FORTY THREE PERCENT (71,43%) BUT EQUAL TO OR LESS THAN EIGHTY-FIVE POINT SEVENTY ONE PERCENT (85,71%); FOUR (4) DIRECTORS IF THE PERCENTAGE IS GREATER THAN FIFTY PERCENT (50%) BUT EQUAL TO OR LESS THAN SEVENTY-ONE POINT FORTY-THREE PERCENT (71,43%); THREE (3) DIRECTORS CHOSEN UPON PROPOSAL OF THE HOLDERS OF CLASS C SHARES AND THREE (3) DIRECTORS CHOSEN UPON PROPOSAL OF THE HOLDERS OF CLASS A SHARES IF THE PERCENTAGE IS EQUAL TO FIFTY PERCENT (50%); TWO (2) DIRECTORS IF THE PERCENTAGE IS GREATER THAN OR EQUAL TO TWENTY- EIGHT POINT FIFTY-SEVEN PERCENT (28.57%) BUT LESS THAN FIFTY PERCENT (50%); ONE (1) DIRECTOR IF THE PERCENTAGE IS GREATER THAN OR EQUAL TO FOURTEEN POINT TWENTY-NINE PERCENT (14.29%) BUT LESS THAN TWENTY-EIGHT POINT FIFTY-SEVEN PERCENT (28.57%) IN THE EVENT THAT THERE SHOULD NO LONGER EXIST EITHER ANY CLASS A SHARES OR ANY CLASS C SHARES, SIX (6) DIRECTORS WILL BE ELECTED UPON PROPOSAL OF THE HOLDERS OF THE SHARES OF THE

## Vote Summary

OTHER REMAINING CLASS (BEING CLASS A OR C, AS THE CASE MAY BE), PROVIDING ALWAYS THAT THE SHARES OF SAID REMAINING CLASS REPRESENT MORE THAN 30 PERCENT OF THE SHARE CAPITAL OF THE COMPANY. FOR THE PURPOSES OF CALCULATING THE RATIO THAT THE NUMBER OF CLASS A SHARES OR CLASS C SHARES, RESPECTIVELY, BEARS TO THE TOTAL NUMBER OF CLASS A SHARES AND CLASS C SHARES COMBINED, TWO DECIMAL PLACES ARE TAKEN INTO ACCOUNT, OF WHICH THE SECOND DECIMAL PLACE WILL BE ROUNDED UP IF THE THIRD DECIMAL PLACE IS EQUAL TO OR GREATER THAN FIVE AND ROUNDED DOWN IF THE THIRD DECIMAL PLACE IS LESS THAN FIVE D. ARTICLE 13.6 IS AMENDED AS FOLLOWS: 13.6 IN THE EVENT THAT A DIRECTORSHIP OF A DIRECTOR APPOINTED ON THE BASIS OF ARTICLES 13.2.1 AND 13.2.2 SHOULD FALL VACANT, THE OTHER MEMBERS OF THE BOARD OF DIRECTORS MAY MAKE TEMPORARY PROVISION TO REPLACE HIM BY APPOINTING A DIRECTOR UPON PROPOSAL OF THE DIRECTORS THAT WERE APPOINTED UPON PROPOSAL OF THE HOLDERS OF THE CLASS OF SHARES WHO WOULD, IN VIEW OF THE PERCENTAGE OF THE CLASS A SHARES OR THE CLASS C SHARES, RESPECTIVELY, AT THAT TIME, BE ENTITLED UNDER ARTICLE 13.2.2 TO PUT FORWARD A CANDIDATE FOR THE DIRECTORSHIP IN QUESTION. IF THERE ARE NO (FURTHER) DIRECTORS APPOINTED UPON PROPOSAL OF THE HOLDERS OF THE CLASS OF SHARES THAT PROPOSED THE DIRECTOR WHOSE OFFICE HAS FALLEN VACANT, THEN THE OTHER DIRECTORS MAY PROVIDE A REPLACEMENT BY APPOINTING A DIRECTOR UPON PROPOSAL MADE BY THE NON- INDEPENDENT DIRECTORS

3. THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS RESOLVES TO AMEND ARTICLE 13, ARTICLE 14, ARTICLE 16 AND ARTICLE 17 AS FOLLOWS: A. ARTICLE 13.3, FIRST SENTENCE IS AMENDED AS FOLLOWS: THE OTHER DIRECTORS ARE, AFTER ADVICE OF THE

Management

For

For

For

## Vote Summary

NOMINATION AND REMUNERATION COMMITTEE, APPOINTED BY THE GENERAL MEETING ON THE RECOMMENDATION OF THE BOARD OF DIRECTORS IN ACCORDANCE WITH THE LEGAL, REGULATORY AND/OR STATUTORY STIPULATIONS AND PROCEDURES. B. ARTICLE 13.5, FIRST SENTENCE IS AMENDED AS FOLLOWS: IN THE EVENT THAT AN INDEPENDENT DIRECTORSHIP OR A DIRECTORSHIP OTHER THAN A DIRECTOR APPOINTED ON THE BASIS OF ARTICLES 13.2.1 AND 13.2.2 SHOULD FALL VACANT, THE REMAINING MEMBERS OF THE BOARD OF DIRECTORS, UPON ADVICE OF THE NOMINATION AND REMUNERATION COMMITTEE, SHALL MAKE TEMPORARY PROVISION TO FILL THE POST UNTIL THE NEXT GENERAL MEETING, WHICH WILL MAKE A FINAL APPOINTMENT. C. ARTICLE 14 IS REPEALED SO THAT THIS ARTICLE HAS NO SUBJECT D. ARTICLE 16 IS AMENDED AS FOLLOWS: 16.1 THE BOARD OF DIRECTORS SETS UP A NOMINATION AND REMUNERATION COMMITTEE FROM ITS MIDST, COMPOSED EXCLUSIVELY OF AT LEAST THREE (3) AND A MAXIMUM OF FIVE (5) NON-EXECUTIVE DIRECTORS, OF WHOM THE MAJORITY SHALL BE INDEPENDENT DIRECTORS AND AT LEAST ONE THIRD SHALL BE NON-INDEPENDENT DIRECTORS. WITHOUT PREJUDICE TO THE LEGAL RESPONSIBILITIES, THIS COMMITTEE IS ENTRUSTED WITH 1. ADVISING AND SUPPORTING TO THE BOARD OF DIRECTORS REGARDING THE APPOINTMENT OF THE DIRECTORS, THE CEO AND THE MEMBERS OF THE EXECUTIVE COMMITTEE; 2. DRAWING UP RECOMMENDATIONS TO THE BOARD, IN PARTICULAR IN RESPECT OF THE REMUNERATION POLICY AND THE REMUNERATION OF THE MEMBERS OF THE EXECUTIVE COMMITTEE AND THE BOARD OF DIRECTORS. 16.2 THE BOARD OF DIRECTORS, IN CONSULTATION WITH THE NOMINATION AND REMUNERATION COMMITTEE, DRAWS UP INTERNAL RULES LAYING DOWN THE RULES INTER ALIA WITH RESPECT TO THE FUNCTIONING OF THE NOMINATION AND REMUNERATION COMMITTEE AND THE MANNER IN WHICH IT REPORTS E.

## Vote Summary

ARTICLE 17.8, FIRST SENTENCE IS AMENDED AS FOLLOWS: THE BOARD OF DIRECTORS SHALL, AFTER OBTAINING THE OPINION OF THE NOMINATION AND REMUNERATION COMMITTEE, DETERMINE THE CONDITIONS UNDER WHICH THE MEMBERS OF THE EXECUTIVE COMMITTEE AND THE PERSONNEL ARE ABLE, IN WHATEVER MANNER, TO PARTICIPATE IN THE FINANCIAL RESULTS OF THE AFOREMENTIONED NATURAL OR LEGAL PERSONS OR IN THE PRODUCTS OR SERVICES SOLD OR PROVIDED BY THE LATTER

## Vote Summary

### ACTIVISION BLIZZARD, INC.

Security	00507V109	Meeting Type	Annual
Ticker Symbol	ATVI	Meeting Date	21-Jun-2023
ISIN	US00507V1098	Agenda	935851762 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	/ United States	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Reveta Bowers	Management	For	For	For
1b.	Election of Director: Kerry Carr	Management	For	For	For
1c.	Election of Director: Robert Corti	Management	For	For	For
1d.	Election of Director: Brian Kelly	Management	For	For	For
1e.	Election of Director: Robert Kotick	Management	For	For	For
1f.	Election of Director: Barry Meyer	Management	For	For	For
1g.	Election of Director: Robert Morgado	Management	For	For	For
1h.	Election of Director: Peter Nolan	Management	For	For	For
1i.	Election of Director: Dawn Ostroff	Management	For	For	For
2.	Advisory vote to approve our executive compensation.	Management	For	For	For
3.	Advisory vote on frequency of future advisory votes to approve our executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	Management	For	For	For
5.	Shareholder proposal regarding shareholder ratification of termination pay.	Shareholder	For	Against	Against
6.	Shareholder proposal regarding adoption of a freedom of association and collective bargaining policy.	Shareholder	For	Against	Against
7.	Withdrawn by proponent	Shareholder	Abstain	Against	Against



## Vote Summary

### HARROW HEALTH, INC.

Security	415858109	Meeting Type	Annual
Ticker Symbol	HROW	Meeting Date	21-Jun-2023
ISIN	US4158581094	Agenda	935852170 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Mark L. Baum		For	For	For
	2 Martin A. Makary		For	For	For
	3 Teresa F. Sparks		For	For	For
	4 Perry J. Sternberg		For	For	For
	5 R. Lawrence Van Horn		For	For	For
2.	Ratification of the selection of KMJ Corbin & Company LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For

## Vote Summary

### NASDAQ, INC.

Security	631103108	Meeting Type	Annual
Ticker Symbol	NDAQ	Meeting Date	21-Jun-2023
ISIN	US6311031081	Agenda	935854073 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Melissa M. Arnoldi	Management	For	For	For
1b.	Election of Director: Charlene T. Begley	Management	For	For	For
1c.	Election of Director: Steven D. Black	Management	For	For	For
1d.	Election of Director: Adena T. Friedman	Management	For	For	For
1e.	Election of Director: Essa Kazim	Management	For	For	For
1f.	Election of Director: Thomas A. Kloet	Management	For	For	For
1g.	Election of Director: Michael R. Splinter	Management	For	For	For
1h.	Election of Director: Johan Torgeby	Management	For	For	For
1i.	Election of Director: Toni Townes-Whitley	Management	For	For	For
1j.	Election of Director: Jeffery W. Yabuki	Management	For	For	For
1k.	Election of Director: Alfred W. Zollar	Management	For	For	For
2.	Advisory vote to approve the Company's executive compensation as presented in the Proxy Statement	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023	Management	For	For	For
5.	A Shareholder Proposal entitled "Independent Board Chairman"	Shareholder	For	Against	Against

## Vote Summary

### VEEVA SYSTEMS INC.

Security	922475108	Meeting Type	Annual
Ticker Symbol	VEEV	Meeting Date	21-Jun-2023
ISIN	US9224751084	Agenda	935854097 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	/ United States	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the annual meeting to be held in 2024: Tim Cabral	Management	For	For	For
1b.	Election of Director to serve until the annual meeting to be held in 2024: Mark Carges	Management	For	For	For
1c.	Election of Director to serve until the annual meeting to be held in 2024: Peter P. Gassner	Management	For	For	For
1d.	Election of Director to serve until the annual meeting to be held in 2024: Mary Lynne Hedley	Management	For	For	For
1e.	Election of Director to serve until the annual meeting to be held in 2024: Priscilla Hung	Management	For	For	For
1f.	Election of Director to serve until the annual meeting to be held in 2024: Tina Hunt	Management	For	For	For
1g.	Election of Director to serve until the annual meeting to be held in 2024: Marshall Mohr	Management	For	For	For
1h.	Election of Director to serve until the annual meeting to be held in 2024: Gordon Ritter	Management	For	For	For
1i.	Election of Director to serve until the annual meeting to be held in 2024: Paul Sekhri	Management	Against	For	Against
1j.	Election of Director to serve until the annual meeting to be held in 2024: Matthew J. Wallach	Management	For	For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	Management	For	For	For
3.	To approve an amendment and restatement of our Certificate of Incorporation to eliminate inoperative provisions and update certain other miscellaneous provisions, to take effect on or after October 15, 2023.	Management	For	For	For
4.	To vote on a shareholder proposal to require shareholder approval for certain advance notice bylaw amendments, if properly presented at the meeting.	Shareholder	For	Against	Against

## Vote Summary

### RIVIAN AUTOMOTIVE, INC.

Security	76954A103	Meeting Type	Annual
Ticker Symbol	RIVN	Meeting Date	21-Jun-2023
ISIN	US76954A1034	Agenda	935857358 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director to serve until the 2026 Annual Meeting of Stockholders: Karen Boone	Management		For	
1b.	Election of Class II Director to serve until the 2026 Annual Meeting of Stockholders: Rose Marcario	Management		For	
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management		For	
3.	Approval, on an advisory (non-binding) basis, of the compensation of our named executive officers.	Management		For	
4.	Stockholder proposal requesting the adoption of a human rights policy.	Shareholder		Against	

## Vote Summary

### CROWDSTRIKE HOLDINGS, INC.

Security	22788C105	Meeting Type	Annual
Ticker Symbol	CRWD	Meeting Date	21-Jun-2023
ISIN	US22788C1053	Agenda	935859112 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	/ United States	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Johanna Flower		For	For	For
	2 Denis J. O'Leary		Withheld	For	Against
	3 Godfrey R. Sullivan		For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as CrowdStrike's independent registered public accounting firm for its fiscal year ending January 31, 2024.	Management	For	For	For

## Vote Summary

### SOUNDTHINKING, INC.

Security	82536T107	Meeting Type	Annual
Ticker Symbol	SSTI	Meeting Date	21-Jun-2023
ISIN	US82536T1079	Agenda	935859895 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class III Director: Ralph Clark	Management	For	For	For
1.2	Election of Class III Director: Marc Morial	Management	For	For	For
1.3	Election of Class III Director: Ruby Sharma	Management	For	For	For
2.	Advisory approval of the compensation of the Company's named executive officers.	Management	Against	For	Against
3.	Advisory vote on the frequency of stockholder advisory votes on the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Baker Tilly US, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

## Vote Summary

### EBAY INC.

Security	278642103	Meeting Type	Annual
Ticker Symbol	EBAY	Meeting Date	21-Jun-2023
ISIN	US2786421030	Agenda	935860595 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Adriane M. Brown	Management	For	For	For
1b.	Election of Director: Aparna Chennapragada	Management	For	For	For
1c.	Election of Director: Logan D. Green	Management	For	For	For
1d.	Election of Director: E. Carol Hayles	Management	For	For	For
1e.	Election of Director: Jamie Iannone	Management	For	For	For
1f.	Election of Director: Shripriya Mahesh	Management	For	For	For
1g.	Election of Director: Paul S. Pressler	Management	For	For	For
1h.	Election of Director: Mohak Shroff	Management	For	For	For
1i.	Election of Director: Perry M. Traquina	Management	For	For	For
2.	Ratification of appointment of independent auditors.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Say-on-Pay Frequency Vote.	Management	1 Year	1 Year	For
5.	Approval of the Amendment and Restatement of the eBay Equity Incentive Award Plan.	Management	For	For	For
6.	Amendment to the Certificate of Incorporation.	Management	Against	For	Against
7.	Special Shareholder Meeting, if properly presented.	Shareholder	For	Against	Against

## Vote Summary

### EBAY INC.

Security	278642103	Meeting Type	Annual
Ticker Symbol	EBAY	Meeting Date	21-Jun-2023
ISIN	US2786421030	Agenda	935860595 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Adriane M. Brown	Management	For	For	For
1b.	Election of Director: Aparna Chennapragada	Management	For	For	For
1c.	Election of Director: Logan D. Green	Management	For	For	For
1d.	Election of Director: E. Carol Hayles	Management	For	For	For
1e.	Election of Director: Jamie Iannone	Management	For	For	For
1f.	Election of Director: Shripriya Mahesh	Management	For	For	For
1g.	Election of Director: Paul S. Pressler	Management	For	For	For
1h.	Election of Director: Mohak Shroff	Management	For	For	For
1i.	Election of Director: Perry M. Traquina	Management	For	For	For
2.	Ratification of appointment of independent auditors.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Say-on-Pay Frequency Vote.	Management	1 Year	1 Year	For
5.	Approval of the Amendment and Restatement of the eBay Equity Incentive Award Plan.	Management	For	For	For
6.	Amendment to the Certificate of Incorporation.	Management	Against	For	Against
7.	Special Shareholder Meeting, if properly presented.	Shareholder	For	Against	Against



## Vote Summary

### SPLUNK INC.

Security	848637104	Meeting Type	Annual
Ticker Symbol	SPLK	Meeting Date	21-Jun-2023
ISIN	US8486371045	Agenda	935862195 - Management
Record Date	02-May-2023	Holding Recon Date	02-May-2023
City / Country	/ United States	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director: Patricia Morrison	Management		For	
1b.	Election of Class II Director: David Tunnell	Management		For	
1c.	Election of Class II Director: General Dennis Via (ret)	Management		For	
1d.	Election of Class II Director: Luis Visoso	Management		For	
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2024.	Management		For	
3.	To approve, on an advisory basis, the compensation of our named executive officers, as described in the proxy statement.	Management		For	
4.	To approve the Splunk Inc. Amended and Restated 2022 Equity Incentive Plan and the reservation of shares thereunder.	Management		For	

## Vote Summary

### AUTODESK, INC.

Security	052769106	Meeting Type	Annual
Ticker Symbol	ADSK	Meeting Date	21-Jun-2023
ISIN	US0527691069	Agenda	935863351 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Andrew Anagnost	Management	For	For	For
1b.	Election of Director: Karen Blasing	Management	For	For	For
1c.	Election of Director: Reid French	Management	For	For	For
1d.	Election of Director: Dr. Ayanna Howard	Management	For	For	For
1e.	Election of Director: Blake Irving	Management	For	For	For
1f.	Election of Director: Mary T. McDowell	Management	For	For	For
1g.	Election of Director: Stephen Milligan	Management	For	For	For
1h.	Election of Director: Lorrie M. Norrington	Management	Against	For	Against
1i.	Election of Director: Betsy Rafael	Management	For	For	For
1j.	Election of Director: Rami Rahim	Management	For	For	For
1k.	Election of Director: Stacy J. Smith	Management	For	For	For
2.	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2024.	Management	For	For	For
3.	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Management	For	For	For
4.	Approve, on an advisory (non-binding) basis, the frequency with which stockholders are provided an advisory (non-binding) vote on the compensation of Autodesk, Inc.'s named executive officers.	Management	1 Year	1 Year	For

## Vote Summary

### BUREAU VERITAS SA

Security	F96888114	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	FR0006174348	Agenda	717225331 - Management
Record Date	19-Jun-2023	Holding Recon Date	19-Jun-2023
City / Country	NEUILLY / France -SUR- SEINE	Vote Deadline Date	19-Jun-2023
SEDOL(s)	B28DTJ6 - B28SN22 - B2Q5MS4 - B3K3V39 - BMGWK36	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; DISTRIBUTION OF A DIVIDEND	Management	For	For	For
4	THE STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RATIFICATION OF THE CO-OPTATION OF MR. LAURENT MIGNON AS A DIRECTOR, AS A REPLACEMENT FOR MR. ANDRE FRANCOIS-PONCET	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. FREDERIC SANCHEZ AS A DIRECTOR	Management	For	For	For
7	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

## Vote Summary

8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. ALDO CARDOSO, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. DIDIER MICHAUD-DANIEL, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
10	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
11	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 01 JANUARY 2023 TO 22 JUNE 2023	Management	Against	For	Against
13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 22 JUNE 2023 TO 31 DECEMBER 2023	Management	For	For	For
14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2023 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. DIDIER MICHAUD-DANIEL IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER, UNTIL THE DATE OF TERMINATION OF HIS DUTIES	Management	Against	For	Against
15	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For

## Vote Summary

16	OVERALL CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES AND SUB-CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT BY ISSUING (I) COMMON SHARES OF THE COMPANY AND/OR (II) TRANSFERABLE SECURITIES THAT ARE EQUITY SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO OTHER EQUITY SECURITIES EXISTING OR TO BE ISSUED BY THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES AND/OR (III) TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES THAT MAY GRANT ACCESS OR GRANT ACCESS TO EQUITY SECURITIES TO BE ISSUED OF THE COMPANY AND/OR OF ONE OF ITS SUBSIDIARIES	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER SUM WHOSE CAPITALISATION WOULD BE ALLOWED	Management	For	For	For
19	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IN REMUNERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For	For

## Vote Summary

20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS OF SECURITIES CARRIED OUT IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE) COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR A SUBSIDIARY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY WAY OF A PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, ADDRESSED EXCLUSIVELY TO QUALIFIED INVESTORS AND/OR A RESTRICTED CIRCLE OF INVESTORS, COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
23	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT PURSUANT TO THE 21ST AND THE 22ND RESOLUTIONS, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER YEAR	Management	For	For	For

## Vote Summary

24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
25	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION OPTIONS, ENTAILING THE EXPRESS WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS IN FAVOUR OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP	Management	Against	For	Against
26	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE EXISTING COMMON SHARES OR NEW COMMON SHARES OF THE COMPANY FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP, WITH THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	Against	For	Against
27	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN, COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
28	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING ALL OR PART OF THE COMPANY'S SHARES ACQUIRED IN THE CONTEXT OF ANY SHARE BUYBACK PROGRAM	Management	For	For	For
29	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

## Vote Summary

### SCOUT24 SE

Security	D345XT105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	DE000A12DM80	Agenda	717236120 - Management
Record Date	15-Jun-2023	Holding Recon Date	15-Jun-2023
City / Country	MUNICH / Germany	Vote Deadline Date	13-Jun-2023
SEDOL(s)	BDQZKH6 - BF16XL3 - BKPJ089 - BYT9340 - BYZ9YC9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.00 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS UNTIL 2024 AGM	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	Against	For	Against
7.1	ELECT MAYA MITEVA TO THE SUPERVISORY BOARD	Management	For	For	For
7.2	ELECT SOHAILA OUFFATA TO THE SUPERVISORY BOARD	Management	For	For	For
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 800 MILLION; APPROVE CREATION OF EUR 7.5 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
10	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025; AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For



## Vote Summary

11	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER	Management	For	For	For
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## Vote Summary

### QIAGEN NV

Security	N72482123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	NL0012169213	Agenda	717245105 - Management
Record Date	25-May-2023	Holding Recon Date	25-May-2023
City / Country	VENLO / Netherlands	Vote Deadline Date	14-Jun-2023
SEDOL(s)	BDQZJW4 - BGPKBW5 - BLR4J37 - BYXS688 - BYXS699 - BYXS6B1 - BYXS6C2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A	OPEN MEETING	Non-Voting			
B	RECEIVE REPORT OF MANAGEMENT BOARD	Non-Voting			
C	RECEIVE REPORT OF SUPERVISORY BOARD	Non-Voting			
1	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
D	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting			
3	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For	For
5.a	REELECT METIN COLPAN TO SUPERVISORY BOARD	Management	For	For	For
5.b	REELECT TORALF HAAG TO SUPERVISORY BOARD	Management	For	For	For
5.c	REELECT ROSS L. LEVINE TO SUPERVISORY BOARD	Management	For	For	For
5.d	REELECT ELAINE MARDIS TO SUPERVISORY BOARD	Management	For	For	For
5.e	REELECT EVA PISA TO SUPERVISORY BOARD	Management	For	For	For
5.f	REELECT LAWRENCE A. ROSEN TO SUPERVISORY BOARD	Management	For	For	For
5.g	REELECT STEPHEN H. RUSCKOWSKI TO SUPERVISORY BOARD	Management	For	For	For
5.h	REELECT ELIZABETH E. TALLETT TO SUPERVISORY BOARD	Management	For	For	For
6.a	REELECT THIERRY BERNARD TO MANAGEMENT BOARD	Management	For	For	For
6.b	REELECT ROLAND SACKERS TO MANAGEMENT BOARD	Management	For	For	For
7	REAPPOINT KPMG ACCOUNTANTS N.V. AS AUDITORS	Management	For	For	For
8.a	GRANT SUPERVISORY BOARD AUTHORITY TO ISSUE SHARES	Management	Against	For	Against

## Vote Summary

8.b	AUTHORIZE SUPERVISORY BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For	For
9	AUTHORIZE REPURCHASE OF SHARES	Management	For	For	For
10	APPROVE DISCRETIONARY RIGHTS FOR THE MANAGING BOARD TO IMPLEMENT CAPITAL REPAYMENT BY MEANS OF SYNTHETIC SHARE REPURCHASE	Management	For	For	For
11	APPROVE CANCELLATION OF SHARES	Management	For	For	For
12	APPROVE QIAGEN N.V. 2023 STOCK PLAN	Management	For	For	For
E	ALLOW QUESTIONS	Non-Voting			
F	CLOSE MEETING	Non-Voting			

## Vote Summary

### WHITBREAD PLC

Security	G9606P197	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	GB00B1KJJ408	Agenda	717266084 - Management
Record Date		Holding Recon Date	20-Jun-2023
City / Country	DUNSTA / United BLE Kingdom	Vote Deadline Date	19-Jun-2023
SEDOL(s)	B1KJJ40 - B1MCN34 - B1MCN67 - BKSG2K3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 2 MARCH 2023	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 49.8 PENCE PER ORDINARY SHARE	Management	For	For	For
4	TO ELECT DOMINIC PAUL AS A DIRECTOR	Management	For	For	For
5	TO ELECT KAREN JONES AS A DIRECTOR	Management	For	For	For
6	TO ELECT CILLA SNOWBALL AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT DAVID ATKINS AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT KAL ATWAL AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT HORST BAIER AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT FUMBI CHIMA AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT ADAM CROZIER AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT FRANK FISKERS AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT RICHARD GILLINGWATER AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT CHRIS KENNEDY AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT HEMANT PATEL AS A DIRECTOR	Management	For	For	For
16	TO REAPPOINT DELOITTE LLP AS THE AUDITOR	Management	For	For	For
17	TO AUTHORISE THE BOARD, THROUGH THE AUDIT COMMITTEE, TO SET THE AUDITOR'S REMUNERATION	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
19	TO AUTHORISE THE BOARD TO ALLOT SHARES	Management	For	For	For

## Vote Summary

20	TO AUTHORISE THE DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
21	TO AUTHORISE THE DISAPPLICATION OF OF PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	Management	For	For	For
23	TO ENABLE THE COMPANY TO CALL GENERAL MEETINGS, OTHER THAN AN ANNUAL GENERAL MEETING, ON REDUCED NOTICE	Management	For	For	For
24	TO APPROVE AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION (LIBOR AMENDMENTS)	Management	For	For	For
25	TO APPROVE AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION (GENERAL AMENDMENTS)	Management	For	For	For

## Vote Summary

### OMRON CORPORATION

Security	J61374120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3197800000	Agenda	717280589 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KYOTO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6659428 - B02K7H3 - B1CDDC6 - BFNBJK7	Quick Code	66450

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Yamada, Yoshihito	Management	For	For	For
2.2	Appoint a Director Tsujinaga, Junta	Management	For	For	For
2.3	Appoint a Director Miyata, Kiichiro	Management	For	For	For
2.4	Appoint a Director Tomita, Masahiko	Management	For	For	For
2.5	Appoint a Director Yukumoto, Shizuto	Management	For	For	For
2.6	Appoint a Director Kamigama, Takehiro	Management	For	For	For
2.7	Appoint a Director Kobayashi, Izumi	Management	For	For	For
2.8	Appoint a Director Suzuki, Yoshihisa	Management	For	For	For
3	Appoint a Corporate Auditor Hosoi, Toshio	Management	Against	For	Against
4	Appoint a Substitute Corporate Auditor Watanabe, Toru	Management	For	For	For

## Vote Summary

SEKISUI CHEMICAL CO.,LTD.

Security	J70703137	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3419400001	Agenda	717287418 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6793821 - B1CDZ19 - B3BJS68	Quick Code	42040

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Koge, Teiji	Management	For	For	For
2.2	Appoint a Director Kato, Keita	Management	For	For	For
2.3	Appoint a Director Kamiwaki, Futoshi	Management	For	For	For
2.4	Appoint a Director Hirai, Yoshiyuki	Management	For	For	For
2.5	Appoint a Director Kamiyoshi, Toshiyuki	Management	For	For	For
2.6	Appoint a Director Shimizu, Ikusuke	Management	For	For	For
2.7	Appoint a Director Murakami, Kazuya	Management	For	For	For
2.8	Appoint a Director Oeda, Hiroshi	Management	For	For	For
2.9	Appoint a Director Nozaki, Haruko	Management	For	For	For
2.10	Appoint a Director Koezuka, Miharu	Management	For	For	For
2.11	Appoint a Director Miyai, Machiko	Management	For	For	For
2.12	Appoint a Director Hatanaka, Yoshihiko	Management	For	For	For
3.1	Appoint a Corporate Auditor Izugami, Tomoyasu	Management	For	For	For
3.2	Appoint a Corporate Auditor Shimmen, Wakyu	Management	For	For	For
3.3	Appoint a Corporate Auditor Tanaka, Kenji	Management	For	For	For

## Vote Summary

### ERGOMED PLC

Security	G3R92F103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	GB00BN7ZCY67	Agenda	717296037 - Management
Record Date		Holding Recon Date	20-Jun-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	19-Jun-2023
SEDOL(s)	BN7ZCY6 - BYZY930	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	REAPPOINT KPMG, DUBLIN AS AUDITORS AND AUTHORISE THEIR REMUNERATION	Management	For	For	For
3	ELECT ANNE WHITAKER AS DIRECTOR	Management	For	For	For
4	ELECT JONATHAN CURTAIN AS DIRECTOR	Management	For	For	For
5	RE-ELECT LLEW KELTNER AS DIRECTOR	Management	For	For	For
6	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
7	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
8	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For



## Vote Summary

### ONO PHARMACEUTICAL CO.,LTD.

Security	J61546115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3197600004	Agenda	717303490 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6660107 - B02K7P1 - B3FHJD2 - BMF91T1	Quick Code	45280

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Sagara, Gyo	Management	For	For	For
2.2	Appoint a Director Tsujinaka, Toshihiro	Management	For	For	For
2.3	Appoint a Director Takino, Toichi	Management	For	For	For
2.4	Appoint a Director Idemitsu, Kiyooki	Management	For	For	For
2.5	Appoint a Director Nomura, Masao	Management	For	For	For
2.6	Appoint a Director Okuno, Akiko	Management	For	For	For
2.7	Appoint a Director Nagae, Shusaku	Management	For	For	For
3.1	Appoint a Corporate Auditor Tanisaka, Hironobu	Management	Against	For	Against
3.2	Appoint a Corporate Auditor Tanabe, Akiko	Management	For	For	For
4	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For	For

## Vote Summary

### NEC CORPORATION

Security	J48818207	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3733000008	Agenda	717303692 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KANAGA / Japan WA	Vote Deadline Date	20-Jun-2023
SEDOL(s)	5687044 - 6640400 - B02JF98 - BN4CTM7	Quick Code	67010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Reduce the Board of Directors Size, Adopt Reduction of Liability System for Directors, Transition to a Company with Three Committees	Management	For	For	For
2.1	Appoint a Director Niino, Takashi	Management	For	For	For
2.2	Appoint a Director Morita, Takayuki	Management	For	For	For
2.3	Appoint a Director Fujikawa, Osamu	Management	For	For	For
2.4	Appoint a Director Matsukura, Hajime	Management	For	For	For
2.5	Appoint a Director Obata, Shinobu	Management	For	For	For
2.6	Appoint a Director Nakamura, Kuniharu	Management	For	For	For
2.7	Appoint a Director Christina Ahmadjian	Management	For	For	For
2.8	Appoint a Director Oka, Masashi	Management	For	For	For
2.9	Appoint a Director Okada, Kyoko	Management	For	For	For
2.10	Appoint a Director Mochizuki, Harufumi	Management	For	For	For
2.11	Appoint a Director Okada, Joji	Management	For	For	For
2.12	Appoint a Director Yamada, Yoshihito	Management	For	For	For

## Vote Summary

### TDK CORPORATION

Security	J82141136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3538800008	Agenda	717303717 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6869302 - B00LPQ3 - B1B7N63	Quick Code	67620

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Saito, Noboru	Management	For	For	For
2.2	Appoint a Director Yamanishi, Tetsuji	Management	For	For	For
2.3	Appoint a Director Ishiguro, Shigenao	Management	For	For	For
2.4	Appoint a Director Sato, Shigeki	Management	For	For	For
2.5	Appoint a Director Nakayama, Kozue	Management	For	For	For
2.6	Appoint a Director Iwai, Mutsuo	Management	For	For	For
2.7	Appoint a Director Yamana, Shoei	Management	For	For	For
3.1	Appoint a Corporate Auditor Momozuka, Takakazu	Management	For	For	For
3.2	Appoint a Corporate Auditor Ishikawa, Masato	Management	For	For	For
3.3	Appoint a Corporate Auditor Douglas K. Freeman	Management	For	For	For
3.4	Appoint a Corporate Auditor Yamamoto, Chizuko	Management	For	For	For
3.5	Appoint a Corporate Auditor Fujino, Takashi	Management	For	For	For

## Vote Summary

### EAST JAPAN RAILWAY COMPANY

Security	J1257M109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3783600004	Agenda	717303995 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	5734713 - 6298542 - B3BH2R1	Quick Code	90200

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Transition to a Company with Supervisory Committee, Amend the Articles Related to Counselors and/or Advisors	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Tomita, Tetsuro	Management	Against	For	Against
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Fukasawa, Yuji	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Kise, Yoichi	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Ise, Katsumi	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Watari, Chiharu	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Ito, Atsuko	Management	For	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Suzuki, Hitoshi	Management	For	For	For
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Ito, Motoshige	Management	For	For	For
3.9	Appoint a Director who is not Audit and Supervisory Committee Member Amano, Reiko	Management	For	For	For
3.10	Appoint a Director who is not Audit and Supervisory Committee Member Kawamoto, Hiroko	Management	For	For	For
3.11	Appoint a Director who is not Audit and Supervisory Committee Member Iwamoto, Toshio	Management	For	For	For
4.1	Appoint a Director who is Audit and Supervisory Committee Member Kinoshita, Takashi	Management	For	For	For

## Vote Summary

4.2	Appoint a Director who is Audit and Supervisory Committee Member Ogata, Masaki	Management	For	For	For
4.3	Appoint a Director who is Audit and Supervisory Committee Member Mori, Kimitaka	Management	For	For	For
4.4	Appoint a Director who is Audit and Supervisory Committee Member Koike, Hiroshi	Management	For	For	For
5	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
6	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For

## Vote Summary

### ASTELLAS PHARMA INC.

Security	J03393105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3942400007	Agenda	717312677 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6985383 - B02NKH3 - B1CGSR5 - BMF9SF6	Quick Code	45030

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Yasukawa, Kenji	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Okamura, Naoki	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Sugita, Katsuyoshi	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Takashi	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Sakurai, Eriko	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Miyazaki, Masahiro	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Ono, Yoichi	Management	For	For	For
2	Appoint a Director who is Audit and Supervisory Committee Member Akiyama, Rie	Management	For	For	For

## Vote Summary

### IDEMITSU KOSAN CO.,LTD.

Security	J2388K103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3142500002	Agenda	717312792 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	B1FF8P7 - B1G6X98 - B1N6540	Quick Code	50190

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kito, Shunichi	Management	For	For	For
1.2	Appoint a Director Nibuya, Susumu	Management	For	For	For
1.3	Appoint a Director Hirano, Atsuhiko	Management	For	For	For
1.4	Appoint a Director Sakai, Noriaki	Management	For	For	For
1.5	Appoint a Director Sawa, Masahiko	Management	For	For	For
1.6	Appoint a Director Idemitsu, Masakazu	Management	For	For	For
1.7	Appoint a Director Kubohara, Kazunari	Management	For	For	For
1.8	Appoint a Director Kikkawa, Takeo	Management	For	For	For
1.9	Appoint a Director Noda, Yumiko	Management	For	For	For
1.10	Appoint a Director Kado, Maki	Management	For	For	For
1.11	Appoint a Director Suzuki, Jun	Management	For	For	For
2	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	For

## Vote Summary

### BROTHER INDUSTRIES,LTD.

Security	114813108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3830000000	Agenda	717312982 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6146500 - B01DD19 - B1CGFR4	Quick Code	64480

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Koike, Toshikazu	Management	For	For	For
1.2	Appoint a Director Sasaki, Ichiro	Management	For	For	For
1.3	Appoint a Director Ishiguro, Tadashi	Management	For	For	For
1.4	Appoint a Director Ikeda, Kazufumi	Management	For	For	For
1.5	Appoint a Director Kuwabara, Satoru	Management	For	For	For
1.6	Appoint a Director Murakami, Taizo	Management	For	For	For
1.7	Appoint a Director Takeuchi, Keisuke	Management	For	For	For
1.8	Appoint a Director Shirai, Aya	Management	For	For	For
1.9	Appoint a Director Uchida, Kazunari	Management	For	For	For
1.10	Appoint a Director Hidaka, Naoki	Management	For	For	For
1.11	Appoint a Director Miyaki, Masahiko	Management	For	For	For
2.1	Appoint a Corporate Auditor Yamada, Takeshi	Management	For	For	For
2.2	Appoint a Corporate Auditor Jono, Kazuya	Management	For	For	For
2.3	Appoint a Corporate Auditor Matsumoto, Chika	Management	For	For	For



## Vote Summary

### NIPPON TELEGRAPH AND TELEPHONE CORPORATION

Security	J59396101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3735400008	Agenda	717313643 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	5168602 - 6641373 - B1570S0 - BDSCVV6 - BNR49H5	Quick Code	94320

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Corporate Auditor Yanagi, Keiichiro	Management	For	For	For
2.2	Appoint a Corporate Auditor Takahashi, Kanae	Management	For	For	For
2.3	Appoint a Corporate Auditor Kanda, Hideki	Management	For	For	For
2.4	Appoint a Corporate Auditor Kashima, Kaoru	Management	For	For	For

## Vote Summary

### NIPPON TELEGRAPH AND TELEPHONE CORPORATION

Security	J59396101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3735400008	Agenda	717313643 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	5168602 - 6641373 - B1570S0 - BDSCVV6 - BNR49H5	Quick Code	94320

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Corporate Auditor Yanagi, Keiichiro	Management	For	For	For
2.2	Appoint a Corporate Auditor Takahashi, Kanae	Management	For	For	For
2.3	Appoint a Corporate Auditor Kanda, Hideki	Management	For	For	For
2.4	Appoint a Corporate Auditor Kashima, Kaoru	Management	For	For	For

## Vote Summary

### DTS CORPORATION

Security	J1261S100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3548500002	Agenda	717313681 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6255699 - B1CFQP6 - B3BGYF0	Quick Code	96820

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Nishida, Koichi	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Kitamura, Tomoaki	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Takeuchi, Minoru	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Asami, Isao	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Shishido, Shinya	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Yamada, Shinichi	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Masuda, Yumiko	Management	For	For	For
3	Appoint a Director who is Audit and Supervisory Committee Member Imuro, Nobuyasu	Management	For	For	For

## Vote Summary

### SCSK CORPORATION

Security	J70081104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3400400002	Agenda	717313693 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6858474 - B1CDQ16 - B3BJQH5	Quick Code	97190

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Amend Business Lines	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Yamano, Hideki	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Toma, Takaaki	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Fukunaga, Tetsuya	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Ozaki, Tsutomu	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Nakajima, Masaki	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Kubo, Tetsuya	Management	Against	For	Against
3.1	Appoint a Director who is Audit and Supervisory Committee Member Jitsuno, Hiromichi	Management	Against	For	Against
3.2	Appoint a Director who is Audit and Supervisory Committee Member Matsuishi, Hidetaka	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Waseda, Yumiko	Management	For	For	For

## Vote Summary

### ORIX CORPORATION

Security	J61933123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3200450009	Agenda	717321246 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6661144 - B16TK18 - B1CDDD7 - BN4CTL6	Quick Code	85910

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Inoue, Makoto	Management	For	For	For
1.2	Appoint a Director Irie, Shuji	Management	For	For	For
1.3	Appoint a Director Matsuzaki, Satoru	Management	For	For	For
1.4	Appoint a Director Stan Koyanagi	Management	For	For	For
1.5	Appoint a Director Mikami, Yasuaki	Management	For	For	For
1.6	Appoint a Director Michael Cusumano	Management	For	For	For
1.7	Appoint a Director Akiyama, Sakie	Management	For	For	For
1.8	Appoint a Director Watanabe, Hiroshi	Management	For	For	For
1.9	Appoint a Director Sekine, Aiko	Management	For	For	For
1.10	Appoint a Director Hodo, Chikatomo	Management	For	For	For
1.11	Appoint a Director Yanagawa, Noriyuki	Management	For	For	For
2	Shareholder Proposal: Remove a Director Irie, Shuji	Shareholder	Against	Against	For

## Vote Summary

### NITORI HOLDINGS CO.,LTD.

Security	J58214131	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3756100008	Agenda	717321474 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	HOKKAI / Japan DO	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6644800 - B3BJ697	Quick Code	98430

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Nitori, Akio	Management	Against	For	Against
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Shirai, Toshiyuki	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Sudo, Fumihito	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Matsumoto, Fumiaki	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Takeda, Masanori	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Abiko, Hiromi	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Okano, Takaaki	Management	For	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Miyauchi, Yoshihiko	Management	For	For	For
1.9	Appoint a Director who is not Audit and Supervisory Committee Member Yoshizawa, Naoko	Management	For	For	For
2	Appoint a Director who is Audit and Supervisory Committee Member Kanetaka, Masahito	Management	For	For	For

## Vote Summary

### AOZORA BANK,LTD.

Security	J0172K115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	JP3711200000	Agenda	717354726 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	B1G1854 - B1HDM35 - B23L939	Quick Code	83040

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Tanikawa, Kei	Management	For	For	For
1.2	Appoint a Director Yamakoshi, Koji	Management	For	For	For
1.3	Appoint a Director Omi, Hideto	Management	For	For	For
1.4	Appoint a Director Murakami, Ippei	Management	For	For	For
1.5	Appoint a Director Sakie Tachibana Fukushima	Management	For	For	For
1.6	Appoint a Director Ohara, Masayoshi	Management	For	For	For
1.7	Appoint a Director Takahashi, Hideyuki	Management	For	For	For
1.8	Appoint a Director Saito, Hideaki	Management	For	For	For
2	Appoint a Corporate Auditor Maeda, Junichi	Management	For	For	For
3.1	Appoint a Substitute Corporate Auditor Yoshimura, Harutoshi	Management	For	For	For
3.2	Appoint a Substitute Corporate Auditor Oka, Kenzo	Management	For	For	For

## Vote Summary

### PT UNILEVER INDONESIA TBK

Security	Y9064H141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	ID1000095706	Agenda	717421503 - Management
Record Date	23-May-2023	Holding Recon Date	23-May-2023
City / Country	TANGER / Indonesia ANG	Vote Deadline Date	19-Jun-2023
SEDOL(s)	6687184 - B01ZJK6 - B021YB9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE FINANCIAL STATEMENT OF THE COMPANY AND APPROVAL OF THE ANNUAL REPORT OF THE COMPANY INCLUDING THE REPORT ON THE SUPERVISORY DUTIES OF THE BOARD OF COMMISSIONERS OF THE COMPANY FOR THE ACCOUNTING YEAR ENDED ON 31ST DECEMBER 2022	Management	For	For	For
2	DETERMINATION OF THE APPROPRIATION OF THE PROFIT OF THE COMPANY FOR THE ACCOUNTING YEAR ENDED ON 31 DECEMBER 2022	Management	For	For	For
3	APPROVAL OF THE PROPOSAL ON THE DESIGNATION OF A PUBLIC ACCOUNTANT AND/OR PUBLIC ACCOUNTANT FIRM TO AUDIT THE BOOKS OF COMPANY FOR THE ACCOUNTING YEAR ENDED ON 31ST DECEMBER 2023 AND DETERMINATION OF THE HONORARIUM OF THE PUBLIC ACCOUNTANTS AS WELL AS ANY OTHER REQUIREMENTS OF ITS APPOINTMENT	Management	For	For	For
4	REAPPOINTMENT OF THE BOARD OF DIRECTORS OF THE COMPANY AND DETERMINATION OF REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE BOARD OF COMMISSIONERS OF THE COMPANY FOR THE ACCOUNTING YEAR ENDED ON 31 DECEMBER 2023	Management	For	For	For



## Vote Summary

### WORKDAY, INC.

Security	98138H101	Meeting Type	Annual
Ticker Symbol	WDAY	Meeting Date	22-Jun-2023
ISIN	US98138H1014	Agenda	935851849 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	/ United States	Vote Deadline Date	21-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director: Christa Davies	Management	For	For	For
1b.	Election of Class II Director: Wayne A.I. Frederick, M.D.	Management	For	For	For
1c.	Election of Class II Director: Mark J. Hawkins	Management	For	For	For
1d.	Election of Class II Director: George J. Still, Jr.	Management	Against	For	Against
2.	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Management	Against	For	Against
4.	To consider and vote upon a stockholder proposal regarding amendment of our Bylaws.	Shareholder	For	Against	Against

## Vote Summary

### MONSTER BEVERAGE CORPORATION

Security	61174X109	Meeting Type	Annual
Ticker Symbol	MNST	Meeting Date	22-Jun-2023
ISIN	US61174X1090	Agenda	935852485 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	21-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Rodney C. Sacks		For	For	For
	2 Hilton H. Schlosberg		For	For	For
	3 Mark J. Hall		For	For	For
	4 Ana Demel		Withheld	For	Against
	5 James L. Dinkins		For	For	For
	6 Gary P. Fayard		For	For	For
	7 Tiffany M. Hall		For	For	For
	8 Jeanne P. Jackson		For	For	For
	9 Steven G. Pizula		For	For	For
	10 Mark S. Vidergauz		For	For	For
2.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For
4.	Proposal to approve, on a non-binding, advisory basis, the frequency with which stockholders will approve the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For
5.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to increase the number of authorized shares of common stock, par value \$0.005 per share, from 1,250,000,000 shares to 5,000,000,000 shares.	Management	Against	For	Against
6.	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to reflect new Delaware law provisions regarding officer exculpation.	Management	Against	For	Against

## Vote Summary

### ROYALTY PHARMA PLC

Security	G7709Q104	Meeting Type	Annual
Ticker Symbol	RPRX	Meeting Date	22-Jun-2023
ISIN	GB00BMVP7Y09	Agenda	935858502 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ United States	Vote Deadline Date	21-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Pablo Legorreta	Management	For	For	For
1b.	Election of Director: Henry Fernandez	Management	Against	For	Against
1c.	Election of Director: Bonnie Bassler, Ph.D.	Management	For	For	For
1d.	Election of Director: Errol De Souza, Ph.D.	Management	Against	For	Against
1e.	Election of Director: Catherine Engelbert	Management	For	For	For
1f.	Election of Director: M. Germano Giuliani	Management	For	For	For
1g.	Election of Director: David Hodgson	Management	For	For	For
1h.	Election of Director: Ted Love, M.D.	Management	For	For	For
1i.	Election of Director: Gregory Norden	Management	For	For	For
1j.	Election of Director: Rory Riggs	Management	For	For	For
2.	A non-binding advisory vote to approve executive compensation.	Management	Against	For	Against
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For	For
4.	Approve receipt of our U.K. audited annual report and accounts and related directors' and auditor's reports for the fiscal year ended December 31, 2022.	Management	For	For	For
5.	Approve on a non-binding advisory basis our U.K. directors' remuneration report.	Management	Against	For	Against
6.	Re-appoint Ernst & Young as our U.K. statutory auditor, to hold office until the conclusion of the next general meeting at which the U.K. annual report and accounts are presented to shareholders.	Management	For	For	For
7.	Authorize the board of directors to determine the remuneration of Ernst & Young in its capacity as our U.K. statutory auditor.	Management	For	For	For

## Vote Summary

### MATCH GROUP, INC.

Security	57667L107	Meeting Type	Annual
Ticker Symbol	MTCH	Meeting Date	22-Jun-2023
ISIN	US57667L1070	Agenda	935858932 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	21-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sharmistha Dubey	Management	For	For	For
1b.	Election of Director: Ann L. McDaniel	Management	For	For	For
1c.	Election of Director: Thomas J. McInerney	Management	For	For	For
2.	To approve a non-binding advisory resolution on executive compensation.	Management	Against	For	Against
3.	Ratification of the appointment of Ernst & Young LLP as Match Group, Inc.'s independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### NVIDIA CORPORATION

Security	67066G104	Meeting Type	Annual
Ticker Symbol	NVDA	Meeting Date	22-Jun-2023
ISIN	US67066G1040	Agenda	935863224 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	21-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Robert K. Burgess	Management	For	For	For
1b.	Election of Director: Tench Coxe	Management	For	For	For
1c.	Election of Director: John O. Dabiri	Management	For	For	For
1d.	Election of Director: Persis S. Drell	Management	For	For	For
1e.	Election of Director: Jen-Hsun Huang	Management	For	For	For
1f.	Election of Director: Dawn Hudson	Management	For	For	For
1g.	Election of Director: Harvey C. Jones	Management	For	For	For
1h.	Election of Director: Michael G. McCaffery	Management	For	For	For
1i.	Election of Director: Stephen C. Neal	Management	For	For	For
1j.	Election of Director: Mark L. Perry	Management	For	For	For
1k.	Election of Director: A. Brooke Seawell	Management	For	For	For
1l.	Election of Director: Aarti Shah	Management	For	For	For
1m.	Election of Director: Mark A. Stevens	Management	For	For	For
2.	Advisory approval of our executive compensation.	Management	For	For	For
3.	Advisory approval of the frequency of holding an advisory vote on our executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For

## Vote Summary

### NVIDIA CORPORATION

Security	67066G104	Meeting Type	Annual
Ticker Symbol	NVDA	Meeting Date	22-Jun-2023
ISIN	US67066G1040	Agenda	935863224 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	21-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Robert K. Burgess	Management	For	For	For
1b.	Election of Director: Tench Coxe	Management	For	For	For
1c.	Election of Director: John O. Dabiri	Management	For	For	For
1d.	Election of Director: Persis S. Drell	Management	For	For	For
1e.	Election of Director: Jen-Hsun Huang	Management	For	For	For
1f.	Election of Director: Dawn Hudson	Management	For	For	For
1g.	Election of Director: Harvey C. Jones	Management	For	For	For
1h.	Election of Director: Michael G. McCaffery	Management	For	For	For
1i.	Election of Director: Stephen C. Neal	Management	For	For	For
1j.	Election of Director: Mark L. Perry	Management	For	For	For
1k.	Election of Director: A. Brooke Seawell	Management	For	For	For
1l.	Election of Director: Aarti Shah	Management	For	For	For
1m.	Election of Director: Mark A. Stevens	Management	For	For	For
2.	Advisory approval of our executive compensation.	Management	For	For	For
3.	Advisory approval of the frequency of holding an advisory vote on our executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For

## Vote Summary

### OKTA, INC.

Security	679295105	Meeting Type	Annual
Ticker Symbol	OKTA	Meeting Date	22-Jun-2023
ISIN	US6792951054	Agenda	935863476 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	/ United States	Vote Deadline Date	21-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Shellye Archambeau		For	For	For
	2 Robert L. Dixon, Jr.		For	For	For
	3 Benjamin Horowitz		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.	Management	For	For	For
3.	To approve, on an advisory non-binding basis, the compensation of our named executive officers.	Management	For	For	For

## Vote Summary

### THE KROGER CO.

Security	501044101	Meeting Type	Annual
Ticker Symbol	KR	Meeting Date	22-Jun-2023
ISIN	US5010441013	Agenda	935864579 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	21-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Nora A. Aufreiter	Management	For	For	For
1b.	Election of Director: Kevin M. Brown	Management	For	For	For
1c.	Election of Director: Elaine L. Chao	Management	For	For	For
1d.	Election of Director: Anne Gates	Management	For	For	For
1e.	Election of Director: Karen M. Hoguet	Management	For	For	For
1f.	Election of Director: W. Rodney McMullen	Management	For	For	For
1g.	Election of Director: Clyde R. Moore	Management	For	For	For
1h.	Election of Director: Ronald L. Sargent	Management	For	For	For
1i.	Election of Director: J. Amanda Sourry Knox	Management	For	For	For
1j.	Election of Director: Mark S. Sutton	Management	For	For	For
1k.	Election of Director: Ashok Vemuri	Management	For	For	For
2.	Approval, on an advisory basis, of Kroger's executive compensation.	Management	For	For	For
3.	Advisory Vote on Frequency of Future Votes on Executive Compensation.	Management	1 Year	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP, as auditors.	Management	For	For	For
5.	Report on Public Health Costs from Sale of Tobacco Products.	Shareholder	Against	Against	For
6.	Listing of Charitable Contributions of \$10,000 or More.	Shareholder	Against	Against	For
7.	Report on Recyclability of Packaging.	Shareholder	Against	Against	For
8.	Report on Racial and Gender Pay Gaps.	Shareholder	For	Against	Against
9.	Report on EEO Policy Risks.	Shareholder	Against	Against	For



## Vote Summary

### THE KROGER CO.

Security	501044101	Meeting Type	Annual
Ticker Symbol	KR	Meeting Date	22-Jun-2023
ISIN	US5010441013	Agenda	935864579 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	21-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Nora A. Aufreiter	Management	For	For	For
1b.	Election of Director: Kevin M. Brown	Management	For	For	For
1c.	Election of Director: Elaine L. Chao	Management	For	For	For
1d.	Election of Director: Anne Gates	Management	For	For	For
1e.	Election of Director: Karen M. Hoguet	Management	For	For	For
1f.	Election of Director: W. Rodney McMullen	Management	For	For	For
1g.	Election of Director: Clyde R. Moore	Management	For	For	For
1h.	Election of Director: Ronald L. Sargent	Management	For	For	For
1i.	Election of Director: J. Amanda Sourry Knox	Management	For	For	For
1j.	Election of Director: Mark S. Sutton	Management	For	For	For
1k.	Election of Director: Ashok Vemuri	Management	For	For	For
2.	Approval, on an advisory basis, of Kroger's executive compensation.	Management	For	For	For
3.	Advisory Vote on Frequency of Future Votes on Executive Compensation.	Management	1 Year	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP, as auditors.	Management	For	For	For
5.	Report on Public Health Costs from Sale of Tobacco Products.	Shareholder	Against	Against	For
6.	Listing of Charitable Contributions of \$10,000 or More.	Shareholder	Against	Against	For
7.	Report on Recyclability of Packaging.	Shareholder	Against	Against	For
8.	Report on Racial and Gender Pay Gaps.	Shareholder	For	Against	Against
9.	Report on EEO Policy Risks.	Shareholder	Against	Against	For

## Vote Summary

### IVANHOE MINES LTD.

Security	46579R104	Meeting Type	Annual and Special Meeting
Ticker Symbol	IVPAF	Meeting Date	22-Jun-2023
ISIN	CA46579R1047	Agenda	935866989 - Management
Record Date	03-May-2023	Holding Recon Date	03-May-2023
City / Country	/ Canada	Vote Deadline Date	16-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To set the number of directors of the Company at eleven (11).	Management	For	For	For
2	DIRECTOR	Management			
	1 Robert M. Friedland		For	For	For
	2 Yufeng (Miles) Sun		For	For	For
	3 Tadeu Carneiro		For	For	For
	4 Jinghe Chen		For	For	For
	5 William Hayden		For	For	For
	6 Martie J. van Rensburg		For	For	For
	7 Manfu Ma		For	For	For
	8 Peter G. Meredith		For	For	For
	9 Phumzile Mlambo-Ngcuka		For	For	For
	10 Kgalema P. Motlanthe		For	For	For
	11 Delphine Traoré		For	For	For
3	To re-appoint PricewaterhouseCoopers Inc., Chartered Accountants, as auditor of the Company for the year and to authorize the directors to set the auditor's fees.	Management	For	For	For
4	To consider and, if deemed advisable, approve, with or without variation, an ordinary resolution, the full text of which is set forth on page 10 of the Company's Management Proxy Circular, approving the Company's Amended and Restated Employees' and Directors' Equity Incentive Plan, which includes proposed amendments to the plan.	Management	For	For	For
5	To consider and, if deemed advisable, approve, with or without variation, an ordinary resolution, the full text of which is set forth on page 11 of the Company's Management Proxy Circular, approving an increase in the number of Class A common shares issuable under the Company's Deferred Share Unit Plan from 2,000,000 to 3,000,000 Class A common shares.	Management	For	For	For

## Vote Summary

6	To consider and, if deemed advisable, approve, with or without variation, an ordinary resolution, the full text of which is set forth on page 12 of the Company's Management Proxy Circular, approving the amendments to the terms of previously granted stock options to two insiders.	Management	For	For	For
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## Vote Summary

### PIVOTREE INC.

Security	72583B109	Meeting Type	Annual and Special Meeting
Ticker Symbol	PVTRF	Meeting Date	22-Jun-2023
ISIN	CA72583B1094	Agenda	935872588 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	/ Canada	Vote Deadline Date	16-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Ashlee Aldridge		For	For	For
	2 Brian Beattie		For	For	For
	3 Scott Bryan		For	For	For
	4 William Di Nardo		For	For	For
	5 Vernon Lobo		For	For	For
	6 William Morris		For	For	For
	7 Brian O'Neil		For	For	For
2	Appointment of BDO Canada LLP as Auditor of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	To consider and, if deemed appropriate, approve with or without variation, an ordinary resolution approving the Omnibus Equity Incentive Plan of the Corporation, as more fully described in the information circular in respect of the Meeting.	Management	Against	For	Against
4	To consider and, if deemed appropriate, approve with or without amendment, an ordinary resolution approving the Employee Share Purchase Plan of the Corporation as more fully described in the information circular in respect of the Meeting.	Management	Against	For	Against

## Vote Summary

### TALON METALS CORP.

Security	G86659102	Meeting Type	Annual and Special Meeting
Ticker Symbol	TLOFF	Meeting Date	22-Jun-2023
ISIN	VGG866591024	Agenda	935886347 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	/ Canada	Vote Deadline Date	16-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Appointment of MNP LLP as Auditors of the Company for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
2	DIRECTOR	Management			
	1 David L. Deisley		For	For	For
	2 Arne H. Frandsen		Withheld	For	Against
	3 John D. Kaplan		Withheld	For	Against
	4 Gregory S. Kinross		For	For	For
	5 Warren E. Newfield		For	For	For
	6 David E. Singer		For	For	For
	7 Henri van Rooyen		For	For	For
	8 Frank D. Wheatley		For	For	For
3	RESOLVED THAT: The Consolidation Resolution as defined and set out in the information circular of the Company dated May 23, 2023 is hereby approved.	Management	For	For	For
4	RESOLVED THAT: The Rights Plan Resolution as defined and set out in the information circular of the Company dated May 23, 2023 is hereby approved.	Management	Against	For	Against

## Vote Summary

### CENTRAL JAPAN RAILWAY COMPANY

Security	J05523105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3566800003	Agenda	717280666 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6183552 - B07LWB0 - B61YJH2 - BMTX100	Quick Code	90220

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kaneko, Shin	Management	For	For	For
2.2	Appoint a Director Niwa, Shunsuke	Management	For	For	For
2.3	Appoint a Director Takeda, Kentaro	Management	For	For	For
2.4	Appoint a Director Nakamura, Akihiko	Management	For	For	For
2.5	Appoint a Director Uno, Mamoru	Management	For	For	For
2.6	Appoint a Director Suzuki, Hiroshi	Management	For	For	For
2.7	Appoint a Director Mori, Atsuhito	Management	For	For	For
2.8	Appoint a Director Tsuge, Koei	Management	For	For	For
2.9	Appoint a Director Kasama, Haruo	Management	For	For	For
2.10	Appoint a Director Oshima, Taku	Management	Against	For	Against
2.11	Appoint a Director Nagano, Tsuyoshi	Management	For	For	For
2.12	Appoint a Director Kiba, Hiroko	Management	For	For	For
2.13	Appoint a Director Joseph Schmelzeis	Management	For	For	For
3.1	Appoint a Corporate Auditor Yamada, Tatsuhiko	Management	For	For	For
3.2	Appoint a Corporate Auditor Ishizu, Hajime	Management	For	For	For
3.3	Appoint a Corporate Auditor Yamashita, Fumio	Management	For	For	For
3.4	Appoint a Corporate Auditor Hayashi, Makoto	Management	For	For	For

## Vote Summary

### YAMAHA CORPORATION

Security	J95732103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3942600002	Agenda	717287557 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	SHIZUO / Japan KA	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6642387 - B02NKD9 - B1CGST7 - BMHXL46	Quick Code	79510

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nakata, Takuya	Management	For	For	For
2.2	Appoint a Director Yamahata, Satoshi	Management	For	For	For
2.3	Appoint a Director Hidaka, Yoshihiro	Management	Against	For	Against
2.4	Appoint a Director Fujitsuka, Mikio	Management	For	For	For
2.5	Appoint a Director Paul Candland	Management	For	For	For
2.6	Appoint a Director Shinohara, Hiromichi	Management	For	For	For
2.7	Appoint a Director Yoshizawa, Naoko	Management	For	For	For
2.8	Appoint a Director Ebata, Naho	Management	For	For	For

## Vote Summary

### SUZUKI MOTOR CORPORATION

Security	J78529138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3397200001	Agenda	717303743 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	SHIZUO / Japan KA	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6865504 - B02LMQ0 - B1CDKW5	Quick Code	72690

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Suzuki, Toshihiro	Management	Against	For	Against
2.2	Appoint a Director Nagao, Masahiko	Management	For	For	For
2.3	Appoint a Director Suzuki, Toshiaki	Management	For	For	For
2.4	Appoint a Director Saito, Kinji	Management	For	For	For
2.5	Appoint a Director Ishii, Naomi	Management	For	For	For
2.6	Appoint a Director Domichi, Hideaki	Management	For	For	For
2.7	Appoint a Director Egusa, Shun	Management	For	For	For
2.8	Appoint a Director Takahashi, Naoko	Management	For	For	For
3	Approve Details of the Compensation to be received by Outside Directors	Management	For	For	For



## Vote Summary

### HOYA CORPORATION

Security	J22848105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3837800006	Agenda	717303820 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	5689374 - 6441506 - B02GXJ5 - BM9Y3N0	Quick Code	77410

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Yoshihara, Hiroaki	Management	For	For	For
1.2	Appoint a Director Abe, Yasuyuki	Management	For	For	For
1.3	Appoint a Director Hasegawa, Takayo	Management	For	For	For
1.4	Appoint a Director Nishimura, Mika	Management	For	For	For
1.5	Appoint a Director Sato, Mototsugu	Management	For	For	For
1.6	Appoint a Director Ikeda, Eiichiro	Management	For	For	For
1.7	Appoint a Director Hirooka, Ryo	Management	For	For	For

## Vote Summary

### HOYA CORPORATION

Security	J22848105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3837800006	Agenda	717303820 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	5689374 - 6441506 - B02GXJ5 - BM9Y3N0	Quick Code	77410

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Yoshihara, Hiroaki	Management	For	For	For
1.2	Appoint a Director Abe, Yasuyuki	Management	For	For	For
1.3	Appoint a Director Hasegawa, Takayo	Management	For	For	For
1.4	Appoint a Director Nishimura, Mika	Management	For	For	For
1.5	Appoint a Director Sato, Mototsugu	Management	For	For	For
1.6	Appoint a Director Ikeda, Eiichiro	Management	For	For	For
1.7	Appoint a Director Hirooka, Ryo	Management	For	For	For

## Vote Summary

### OSAKA GAS CO.,LTD.

Security	J62320130	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3180400008	Agenda	717304050 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	5835780 - 6661768 - B02K7V7	Quick Code	95320

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Honjo, Takehiro	Management	For	For	For
2.2	Appoint a Director Fujiwara, Masataka	Management	For	For	For
2.3	Appoint a Director Miyagawa, Tadashi	Management	For	For	For
2.4	Appoint a Director Matsui, Takeshi	Management	For	For	For
2.5	Appoint a Director Tasaka, Takayuki	Management	For	For	For
2.6	Appoint a Director Takeguchi, Fumitoshi	Management	For	For	For
2.7	Appoint a Director Murao, Kazutoshi	Management	For	For	For
2.8	Appoint a Director Kijima, Tatsuo	Management	For	For	For
2.9	Appoint a Director Sato, Yumiko	Management	For	For	For
2.10	Appoint a Director Niizeki, Mikiyo	Management	For	For	For
3.1	Appoint a Corporate Auditor Hazama, Ichiro	Management	For	For	For
3.2	Appoint a Corporate Auditor Minami, Chieko	Management	For	For	For

## Vote Summary

### TIS INC.

Security	J8T622102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3104890003	Agenda	717312552 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	B2Q4CR0 - B2QQNC8 - B5ZZPX2 - BN4PQZ8	Quick Code	36260

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kuwano, Toru	Management	For	For	For
2.2	Appoint a Director Okamoto, Yasushi	Management	For	For	For
2.3	Appoint a Director Yanai, Josaku	Management	For	For	For
2.4	Appoint a Director Horiguchi, Shinichi	Management	For	For	For
2.5	Appoint a Director Kitaoka, Takayuki	Management	For	For	For
2.6	Appoint a Director Hikida, Shuzo	Management	For	For	For
2.7	Appoint a Director Sano, Koichi	Management	For	For	For
2.8	Appoint a Director Tsuchiya, Fumio	Management	For	For	For
2.9	Appoint a Director Mizukoshi, Naoko	Management	For	For	For
3	Appoint a Corporate Auditor Tsujimoto, Makoto	Management	For	For	For

## Vote Summary

### TOSOH CORPORATION

Security	J90096132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3595200001	Agenda	717312576 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	YAMAGU / Japan CHI	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6900289 - B05PP15 - B1CFR64	Quick Code	40420

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kuwada, Mamoru	Management	For	For	For
1.2	Appoint a Director Adachi, Toru	Management	For	For	For
1.3	Appoint a Director Doi, Toru	Management	For	For	For
1.4	Appoint a Director Yoshimizu, Akihiro	Management	For	For	For
1.5	Appoint a Director Kamezaki, Takahiko	Management	For	For	For
1.6	Appoint a Director Abe, Tsutomu	Management	For	For	For
1.7	Appoint a Director Hombo, Yoshihiro	Management	For	For	For
1.8	Appoint a Director Hidaka, Mariko	Management	For	For	For
1.9	Appoint a Director Nakano, Yukimasa	Management	For	For	For
2	Appoint a Corporate Auditor Yonezawa, Satoru	Management	For	For	For
3.1	Appoint a Substitute Corporate Auditor Takahashi, Yojiro	Management	For	For	For
3.2	Appoint a Substitute Corporate Auditor Nagao, Kenta	Management	For	For	For

## Vote Summary

### NOMURA RESEARCH INSTITUTE,LTD.

Security	J5900F106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3762800005	Agenda	717312627 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6390921 - B1CG8J7 - B1FRNN6	Quick Code	43070

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Konomoto, Shingo	Management	For	For	For
1.2	Appoint a Director Fukami, Yasuo	Management	For	For	For
1.3	Appoint a Director Akatsuka, Yo	Management	For	For	For
1.4	Appoint a Director Ebato, Ken	Management	For	For	For
1.5	Appoint a Director Anzai, Hidenori	Management	For	For	For
1.6	Appoint a Director Tateno, Shuji	Management	For	For	For
1.7	Appoint a Director Sakata, Shinoi	Management	For	For	For
1.8	Appoint a Director Ohashi, Tetsuji	Management	For	For	For
1.9	Appoint a Director Kobori, Hideki	Management	For	For	For
2	Appoint a Corporate Auditor Inada, Yoichi	Management	For	For	For

## Vote Summary

### SUMITOMO METAL MINING CO.,LTD.

Security	J77712180	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3402600005	Agenda	717312879 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6858849 - B3BJWS8 - B3D8S96	Quick Code	57130

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nakazato, Yoshiaki	Management	For	For	For
2.2	Appoint a Director Nozaki, Akira	Management	For	For	For
2.3	Appoint a Director Higo, Toru	Management	For	For	For
2.4	Appoint a Director Matsumoto, Nobuhiro	Management	For	For	For
2.5	Appoint a Director Takebayashi, Masaru	Management	For	For	For
2.6	Appoint a Director Ishii, Taeko	Management	For	For	For
2.7	Appoint a Director Kinoshita, Manabu	Management	For	For	For
2.8	Appoint a Director Nishiura, Kanji	Management	For	For	For
3	Appoint a Substitute Corporate Auditor Mishina, Kazuhiro	Management	For	For	For
4	Approve Payment of Bonuses to Directors	Management	For	For	For

## Vote Summary

### NINTENDO CO.,LTD.

Security	J51699106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3756600007	Agenda	717313275 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KYOTO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	5334209 - 6639550 - B02JMD1 - B0ZGTW7 - BDSCVX8 - BYW40P2	Quick Code	79740

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Furukawa, Shuntaro	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Miyamoto, Shigeru	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Shinya	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Shibata, Satoru	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Shiota, Ko	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Chris Meledandri	Management	For	For	For



## Vote Summary

### SUMITOMO CORPORATION (SUMITOMO SHOJI KAISHA,LTD.)

Security	J77282119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3404600003	Agenda	717313287 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6858946 - B01S4G6 - B02LLM9	Quick Code	80530

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nakamura, Kuniharu	Management	For	For	For
2.2	Appoint a Director Hyodo, Masayuki	Management	For	For	For
2.3	Appoint a Director Seishima, Takayuki	Management	For	For	For
2.4	Appoint a Director Morooka, Reiji	Management	For	For	For
2.5	Appoint a Director Higashino, Hirokazu	Management	For	For	For
2.6	Appoint a Director Ueno, Shingo	Management	For	For	For
2.7	Appoint a Director Iwata, Kimie	Management	For	For	For
2.8	Appoint a Director Yamazaki, Hisashi	Management	For	For	For
2.9	Appoint a Director Ide, Akiko	Management	For	For	For
2.10	Appoint a Director Mitachi, Takashi	Management	For	For	For
2.11	Appoint a Director Takahara, Takahisa	Management	Against	For	Against
3	Appoint a Corporate Auditor Mikogami, Daisuke	Management	For	For	For
4	Approve Details of the Restricted Performance-based Stock Compensation to be received by Directors	Management	For	For	For

## Vote Summary

### SUMITOMO CORPORATION (SUMITOMO SHOJI KAISHA,LTD.)

Security	J77282119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3404600003	Agenda	717313287 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6858946 - B01S4G6 - B02LLM9	Quick Code	80530

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nakamura, Kuniharu	Management	For	For	For
2.2	Appoint a Director Hyodo, Masayuki	Management	For	For	For
2.3	Appoint a Director Seishima, Takayuki	Management	For	For	For
2.4	Appoint a Director Morooka, Reiji	Management	For	For	For
2.5	Appoint a Director Higashino, Hirokazu	Management	For	For	For
2.6	Appoint a Director Ueno, Shingo	Management	For	For	For
2.7	Appoint a Director Iwata, Kimie	Management	For	For	For
2.8	Appoint a Director Yamazaki, Hisashi	Management	For	For	For
2.9	Appoint a Director Ide, Akiko	Management	For	For	For
2.10	Appoint a Director Mitachi, Takashi	Management	For	For	For
2.11	Appoint a Director Takahara, Takahisa	Management	Against	For	Against
3	Appoint a Corporate Auditor Mikogami, Daisuke	Management	For	For	For
4	Approve Details of the Restricted Performance-based Stock Compensation to be received by Directors	Management	For	For	For

## Vote Summary

### MITSUBISHI CORPORATION

Security	J43830116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3898400001	Agenda	717313299 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	0597621 - 5101908 - 6596785 - B02JCW0 - BNR48F6 - BPG8J27	Quick Code	80580

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kakiuchi, Takehiko	Management	For	For	For
2.2	Appoint a Director Nakanishi, Katsuya	Management	For	For	For
2.3	Appoint a Director Tanaka, Norikazu	Management	For	For	For
2.4	Appoint a Director Kashiwagi, Yutaka	Management	For	For	For
2.5	Appoint a Director Nouchi, Yuzo	Management	For	For	For
2.6	Appoint a Director Tatsuoka, Tsuneyoshi	Management	For	For	For
2.7	Appoint a Director Miyanaga, Shunichi	Management	For	For	For
2.8	Appoint a Director Akiyama, Sakie	Management	For	For	For
2.9	Appoint a Director Sagiya, Mari	Management	For	For	For
3	Appoint a Corporate Auditor Murakoshi, Akira	Management	For	For	For
4	Approve Details of the Compensation to be received by Directors	Management	For	For	For
5	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Adoption and Disclosure of Short-term and Mid-term Greenhouse Gas Emission Reduction Targets Aligned with the Goals of the Paris Agreement)	Shareholder	Against	Against	For
6	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Disclosure of How the Company Evaluates the Consistency of Each New Material Capital Expenditure with a Net Zero Greenhouse Gas Emissions by 2050 Scenario)	Shareholder	Against	Against	For

## Vote Summary

### SUMITOMO MITSUI TRUST HOLDINGS, INC.

Security	J7772M102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3892100003	Agenda	717313388 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6431897 - B010YW8 - B06NR23	Quick Code	83090

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Takakura, Toru	Management	For	For	For
2.2	Appoint a Director Kaibara, Atsushi	Management	For	For	For
2.3	Appoint a Director Suzuki, Yasuyuki	Management	For	For	For
2.4	Appoint a Director Oyama, Kazuya	Management	For	For	For
2.5	Appoint a Director Okubo, Tetsuo	Management	For	For	For
2.6	Appoint a Director Hashimoto, Masaru	Management	For	For	For
2.7	Appoint a Director Tanaka, Koji	Management	For	For	For
2.8	Appoint a Director Nakano, Toshiaki	Management	For	For	For
2.9	Appoint a Director Matsushita, Isao	Management	For	For	For
2.10	Appoint a Director Kawamoto, Hiroko	Management	For	For	For
2.11	Appoint a Director Aso, Mitsuhiro	Management	For	For	For
2.12	Appoint a Director Kato, Nobuaki	Management	For	For	For
2.13	Appoint a Director Kashima, Kaoru	Management	For	For	For
2.14	Appoint a Director Ito, Tomonori	Management	For	For	For
2.15	Appoint a Director Watanabe, Hajime	Management	For	For	For

## Vote Summary

### TOBU RAILWAY CO.,LTD.

Security	J84162148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3597800006	Agenda	717313578 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6895169 - B3BJYT3 - B3NZGK4	Quick Code	90010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nezu, Yoshizumi	Management	Against	For	Against
2.2	Appoint a Director Yokota, Yoshimi	Management	For	For	For
2.3	Appoint a Director Shigeta, Atsushi	Management	For	For	For
2.4	Appoint a Director Suzuki, Takao	Management	For	For	For
2.5	Appoint a Director Shibata, Mitsuyoshi	Management	For	For	For
2.6	Appoint a Director Ando, Takaharu	Management	For	For	For
2.7	Appoint a Director Yagasaki, Noriko	Management	For	For	For
2.8	Appoint a Director Yanagi, Masanori	Management	For	For	For
2.9	Appoint a Director Tsuzuki, Yutaka	Management	For	For	For
3	Appoint a Corporate Auditor Yoshida, Tatsuo	Management	Against	For	Against

## Vote Summary

### WEST JAPAN RAILWAY COMPANY

Security	J95094108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3659000008	Agenda	717313580 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6957995 - B3LMB02 - B65R784	Quick Code	90210

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Hasegawa, Kazuaki	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Takagi, Hikaru	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Tsutsui, Yoshinobu	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Nozaki, Haruko	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Iino, Kenji	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Miyabe, Yoshiyuki	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Ogata, Fumito	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Kurasaka, Shoji	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Nakamura, Keijiro	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Tsubone, Eiji	Management	For	For	For
2.11	Appoint a Director who is not Audit and Supervisory Committee Member Maeda, Hiroaki	Management	For	For	For
2.12	Appoint a Director who is not Audit and Supervisory Committee Member Miwa, Masatoshi	Management	For	For	For
2.13	Appoint a Director who is not Audit and Supervisory Committee Member Okuda, Hideo	Management	For	For	For

## Vote Summary

3	Appoint a Director who is Audit and Supervisory Committee Member Tada, Makiko	Management	Against	For	Against
4	Appoint a Substitute Director who is Audit and Supervisory Committee Member Takagi, Hikaru	Management	For	For	For

## Vote Summary

### YAMATO HOLDINGS CO.,LTD.

Security	J96612114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3940000007	Agenda	717313592 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6985565 - B0507F8 - B1CGSM0	Quick Code	90640

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Nagao, Yutaka	Management	For	For	For
1.2	Appoint a Director Kurisu, Toshizo	Management	For	For	For
1.3	Appoint a Director Kosuge, Yasuharu	Management	For	For	For
1.4	Appoint a Director Tokuno, Mariko	Management	For	For	For
1.5	Appoint a Director Kobayashi, Yoichi	Management	For	For	For
1.6	Appoint a Director Sugata, Shiro	Management	For	For	For
1.7	Appoint a Director Kuga, Noriyuki	Management	For	For	For
1.8	Appoint a Director YIN CHUANLI CHARLES	Management	For	For	For
2	Appoint a Corporate Auditor Shoji, Yoshito	Management	For	For	For



## Vote Summary

### SANKYU INC.

Security	J68037100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3326000001	Agenda	717313605 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6775380 - B074598	Quick Code	90650

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nakamura, Kimikazu	Management	For	For	For
2.2	Appoint a Director Nakamura, Kimihiro	Management	For	For	For
2.3	Appoint a Director Ago, Yasuto	Management	For	For	For
2.4	Appoint a Director Morofuji, Katsuaki	Management	For	For	For
2.5	Appoint a Director Takada, Akira	Management	For	For	For
3	Appoint a Corporate Auditor Shimada, Kunio	Management	For	For	For

## Vote Summary

### JAPAN AIRLINES CO.,LTD.

Security	J25979121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3705200008	Agenda	717313629 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	B837SL0 - B8BRV46 - BDDJSV1	Quick Code	92010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Ueki, Yoshiharu	Management	For	For	For
2.2	Appoint a Director Akasaka, Yuji	Management	For	For	For
2.3	Appoint a Director Shimizu, Shinichiro	Management	For	For	For
2.4	Appoint a Director Tottori, Mitsuko	Management	For	For	For
2.5	Appoint a Director Saito, Yuji	Management	For	For	For
2.6	Appoint a Director Tsutsumi, Tadayuki	Management	For	For	For
2.7	Appoint a Director Kobayashi, Eizo	Management	For	For	For
2.8	Appoint a Director Yanagi, Hiroyuki	Management	For	For	For
2.9	Appoint a Director Mitsuya, Yuko	Management	For	For	For
3	Appoint a Corporate Auditor Kikuyama, Hideki	Management	For	For	For

## Vote Summary

### MATSUKIYOCOCOKARA & CO.

Security	J41208109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3869010003	Agenda	717320294 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	B249GC0 - B3L0D55 - BMHVWQ9	Quick Code	30880

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Matsumoto, Namio	Management	For	For	For
2.2	Appoint a Director Matsumoto, Kiyoo	Management	For	For	For
2.3	Appoint a Director Tsukamoto, Atsushi	Management	For	For	For
2.4	Appoint a Director Matsumoto, Takashi	Management	For	For	For
2.5	Appoint a Director Obe, Shingo	Management	For	For	For
2.6	Appoint a Director Ishibashi, Akio	Management	For	For	For
2.7	Appoint a Director Yamamoto, Tsuyoshi	Management	For	For	For
2.8	Appoint a Director Watanabe, Ryoichi	Management	For	For	For
2.9	Appoint a Director Matsuda, Takashi	Management	For	For	For
2.10	Appoint a Director Matsushita, Isao	Management	For	For	For
2.11	Appoint a Director Omura, Hiroo	Management	For	For	For
2.12	Appoint a Director Kimura, Keiji	Management	For	For	For
2.13	Appoint a Director Tanima, Makoto	Management	For	For	For
2.14	Appoint a Director Kawai, Junko	Management	For	For	For
2.15	Appoint a Director Okiyama, Tomoko	Management	For	For	For
3	Appoint a Corporate Auditor Honta, Hisao	Management	For	For	For

## Vote Summary

### NOMURA REAL ESTATE HOLDINGS,INC.

Security	J5893B104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3762900003	Agenda	717320307 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	B1CWJM5 - B1G0JD6 - B1N6539	Quick Code	32310

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Kutsukake, Eiji	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Arai, Satoshi	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Matsuo, Daisaku	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Haga, Makoto	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Kurokawa, Hiroshi	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Takakura, Chiharu	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Kimura, Hiroyuki	Management	Against	For	Against
2.2	Appoint a Director who is Audit and Supervisory Committee Member Takayama, Yasushi	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Mogi, Yoshio	Management	For	For	For
2.4	Appoint a Director who is Audit and Supervisory Committee Member Miyakawa, Akiko	Management	For	For	For

## Vote Summary

### NIPPON STEEL CORPORATION

Security	J55678106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3381000003	Agenda	717320511 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	4601692 - 6642569 - B02JNR2	Quick Code	54010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Shindo, Kosei	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Hashimoto, Eiji	Management	Against	For	Against
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Naoki	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Mori, Takahiro	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Hirose, Takashi	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Fukuda, Kazuhisa	Management	For	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Imai, Tadashi	Management	For	For	For
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Funakoshi, Hirofumi	Management	For	For	For
3.9	Appoint a Director who is not Audit and Supervisory Committee Member Tomita, Tetsuro	Management	For	For	For
3.10	Appoint a Director who is not Audit and Supervisory Committee Member Urano, Kuniko	Management	For	For	For

## Vote Summary

### HIROSE ELECTRIC CO.,LTD.

Security	J19782101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3799000009	Agenda	717320737 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	5900989 - 6428725 - B3BHN01	Quick Code	68060

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Ishii, Kazunori	Management	Against	For	Against
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Kiriya, Yukio	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Hiroshi	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Kamagata, Shin	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Obara, Shu	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Sang-Yeob LEE	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Hotta, Kensuke	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Motonaga, Tetsuji	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Nishimatsu, Masanori	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Sakata, Seiji	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Ueda, Masatoshi	Management	Against	For	Against
3.2	Appoint a Director who is Audit and Supervisory Committee Member Miura, Kentaro	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Araki, Yukiko	Management	For	For	For

## Vote Summary

3.4	Appoint a Director who is Audit and Supervisory Committee Member Takashima, Kenji	Management	For	For	For
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## Vote Summary

### SYSMEX CORPORATION

Security	J7864H102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3351100007	Agenda	717320751 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	HYOGO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6883807 - B02LMW6 - BNHS5D5 - BSJX168	Quick Code	68690

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Ietsugu, Hisashi	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Asano, Kaoru	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Tachibana, Kenji	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Matsui, Iwane	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Tomokazu	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Ono, Takashi	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Masayo	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Ota, Kazuo	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Fukumoto, Hidekazu	Management	For	For	For
3	Appoint a Substitute Director who is Audit and Supervisory Committee Member Onishi, Koichi	Management	For	For	For



## Vote Summary

### NITTO DENKO CORPORATION

Security	J58472119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3684000007	Agenda	717320763 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6641801 - B19PJR2 - B1R1SP3	Quick Code	69880

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Takasaki, Hideo	Management	For	For	For
2.2	Appoint a Director Miki, Yosuke	Management	For	For	For
2.3	Appoint a Director Iseyama, Yasuhiro	Management	For	For	For
2.4	Appoint a Director Owaki, Yasuhito	Management	For	For	For
2.5	Appoint a Director Furuse, Yoichiro	Management	For	For	For
2.6	Appoint a Director Fukuda, Tamio	Management	For	For	For
2.7	Appoint a Director Wong Lai Yong	Management	For	For	For
2.8	Appoint a Director Sawada, Michitaka	Management	For	For	For
2.9	Appoint a Director Yamada, Yasuhiro	Management	For	For	For
2.10	Appoint a Director Eto, Mariko	Management	For	For	For
3.1	Appoint a Corporate Auditor Tokuyasu, Shin	Management	For	For	For
3.2	Appoint a Corporate Auditor Takayanagi, Toshihiko	Management	For	For	For
3.3	Appoint a Corporate Auditor Kobashikawa, Yasuko	Management	For	For	For

## Vote Summary

### RICOH COMPANY,LTD.

Security	J64683105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3973400009	Agenda	717321018 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	5746321 - 6738220 - B17KWM5 - B3BJL58	Quick Code	77520

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Yamashita, Yoshinori	Management	For	For	For
2.2	Appoint a Director Oyama, Akira	Management	For	For	For
2.3	Appoint a Director Kawaguchi, Takashi	Management	For	For	For
2.4	Appoint a Director Yokoo, Keisuke	Management	For	For	For
2.5	Appoint a Director Tani, Sadafumi	Management	For	For	For
2.6	Appoint a Director Ishimura, Kazuhiko	Management	For	For	For
2.7	Appoint a Director Ishiguro, Shigenao	Management	For	For	For
2.8	Appoint a Director Takeda, Yoko	Management	For	For	For
3	Approve Payment of Bonuses to Directors	Management	For	For	For
4	Approve Details of the Stock Compensation to be received by Directors	Management	For	For	For

## Vote Summary

### ITOCHU CORPORATION

Security	J2501P104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3143600009	Agenda	717321094 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	5754335 - 6467803 - B02H2R9 - BP2NYQ5	Quick Code	80010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Okafuji, Masahiro	Management	For	For	For
2.2	Appoint a Director Ishii, Keita	Management	For	For	For
2.3	Appoint a Director Kobayashi, Fumihiko	Management	For	For	For
2.4	Appoint a Director Hachimura, Tsuyoshi	Management	For	For	For
2.5	Appoint a Director Tsubai, Hiroyuki	Management	For	For	For
2.6	Appoint a Director Naka, Hiroyuki	Management	For	For	For
2.7	Appoint a Director Kawana, Masatoshi	Management	For	For	For
2.8	Appoint a Director Nakamori, Makiko	Management	For	For	For
2.9	Appoint a Director Ishizuka, Kunio	Management	For	For	For
2.10	Appoint a Director Ito, Akiko	Management	For	For	For
3.1	Appoint a Corporate Auditor Matoba, Yoshiko	Management	For	For	For
3.2	Appoint a Corporate Auditor Uryu, Kentaro	Management	For	For	For
3.3	Appoint a Corporate Auditor Fujita, Tsutomu	Management	For	For	For
3.4	Appoint a Corporate Auditor Kobayashi, Kumi	Management	For	For	For

## Vote Summary

### ITOCHU CORPORATION

Security	J2501P104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3143600009	Agenda	717321094 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	5754335 - 6467803 - B02H2R9 - BP2NYQ5	Quick Code	80010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Okafuji, Masahiro	Management	For	For	For
2.2	Appoint a Director Ishii, Keita	Management	For	For	For
2.3	Appoint a Director Kobayashi, Fumihiko	Management	For	For	For
2.4	Appoint a Director Hachimura, Tsuyoshi	Management	For	For	For
2.5	Appoint a Director Tsubai, Hiroyuki	Management	For	For	For
2.6	Appoint a Director Naka, Hiroyuki	Management	For	For	For
2.7	Appoint a Director Kawana, Masatoshi	Management	For	For	For
2.8	Appoint a Director Nakamori, Makiko	Management	For	For	For
2.9	Appoint a Director Ishizuka, Kunio	Management	For	For	For
2.10	Appoint a Director Ito, Akiko	Management	For	For	For
3.1	Appoint a Corporate Auditor Matoba, Yoshiko	Management	For	For	For
3.2	Appoint a Corporate Auditor Uryu, Kentaro	Management	For	For	For
3.3	Appoint a Corporate Auditor Fujita, Tsutomu	Management	For	For	For
3.4	Appoint a Corporate Auditor Kobayashi, Kumi	Management	For	For	For

## Vote Summary

### MARUBENI CORPORATION

Security	J39788138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3877600001	Agenda	717321107 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	5754517 - 6569464 - B02HT01	Quick Code	80020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Amend Business Lines, Adopt Reduction of Liability System for Corporate Officers	Management	For	For	For
2.1	Appoint a Director Kokubu, Fumiya	Management	For	For	For
2.2	Appoint a Director Kakinoki, Masumi	Management	For	For	For
2.3	Appoint a Director Terakawa, Akira	Management	For	For	For
2.4	Appoint a Director Furuya, Takayuki	Management	For	For	For
2.5	Appoint a Director Takahashi, Kyohei	Management	For	For	For
2.6	Appoint a Director Okina, Yuri	Management	For	For	For
2.7	Appoint a Director Kitera, Masato	Management	For	For	For
2.8	Appoint a Director Ishizuka, Shigeki	Management	For	For	For
2.9	Appoint a Director Ando, Hisayoshi	Management	For	For	For
2.10	Appoint a Director Hatano, Mutsuko	Management	For	For	For
3	Appoint a Corporate Auditor Ando, Takao	Management	For	For	For
4	Approve Details of the Compensation to be received by Directors	Management	For	For	For
5	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For	For

## Vote Summary

### MARUBENI CORPORATION

Security	J39788138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3877600001	Agenda	717321107 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	5754517 - 6569464 - B02HT01	Quick Code	80020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Amend Business Lines, Adopt Reduction of Liability System for Corporate Officers	Management	For	For	For
2.1	Appoint a Director Kokubu, Fumiya	Management	For	For	For
2.2	Appoint a Director Kakinoki, Masumi	Management	For	For	For
2.3	Appoint a Director Terakawa, Akira	Management	For	For	For
2.4	Appoint a Director Furuya, Takayuki	Management	For	For	For
2.5	Appoint a Director Takahashi, Kyohei	Management	For	For	For
2.6	Appoint a Director Okina, Yuri	Management	For	For	For
2.7	Appoint a Director Kitera, Masato	Management	For	For	For
2.8	Appoint a Director Ishizuka, Shigeki	Management	For	For	For
2.9	Appoint a Director Ando, Hisayoshi	Management	For	For	For
2.10	Appoint a Director Hatano, Mutsuko	Management	For	For	For
3	Appoint a Corporate Auditor Ando, Takao	Management	For	For	For
4	Approve Details of the Compensation to be received by Directors	Management	For	For	For
5	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For	For

## Vote Summary

### TOYOTA TSUSHO CORPORATION

Security	J92719111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3635000007	Agenda	717321121 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6900580 - B3BK3N3 - B6361P8	Quick Code	80150

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Murakami, Nobuhiko	Management	For	For	For
2.2	Appoint a Director Kashitani, Ichiro	Management	For	For	For
2.3	Appoint a Director Tominaga, Hiroshi	Management	For	For	For
2.4	Appoint a Director Iwamoto, Hideyuki	Management	For	For	For
2.5	Appoint a Director Komoto, Kunihito	Management	For	For	For
2.6	Appoint a Director Didier Leroy	Management	For	For	For
2.7	Appoint a Director Inoue, Yukari	Management	For	For	For
2.8	Appoint a Director Matsuda, Chieko	Management	For	For	For
3	Approve Payment of Bonuses to Corporate Officers	Management	For	For	For

## Vote Summary

### SG HOLDINGS CO.,LTD.

Security	J7134P108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3162770006	Agenda	717321359 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KYOTO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	BFFY885 - BG0L640	Quick Code	91430

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kuriwada, Eiichi	Management	For	For	For
1.2	Appoint a Director Matsumoto, Hidekazu	Management	For	For	For
1.3	Appoint a Director Motomura, Masahide	Management	For	For	For
1.4	Appoint a Director Kawanago, Katsuhiko	Management	For	For	For
1.5	Appoint a Director Sasamori, Kimiaki	Management	For	For	For
1.6	Appoint a Director Takaoka, Mika	Management	For	For	For
1.7	Appoint a Director Sagisaka, Osami	Management	For	For	For
1.8	Appoint a Director Akiyama, Masato	Management	For	For	For
2	Appoint a Corporate Auditor Niimoto, Tomonari	Management	For	For	For



## Vote Summary

### SQUARE ENIX HOLDINGS CO.,LTD.

Security	J7659R109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3164630000	Agenda	717321448 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6309262 - B01ZWM9 - B0221S8 - BM9YH94	Quick Code	96840

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Kiryu, Takashi	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Kitase, Yoshinori	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Miyake, Yu	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Ogawa, Masato	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Okamoto, Mitsuko	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Abdullah Aldawood	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Takano, Naoto	Management	For	For	For

## Vote Summary

### HIKARI TSUSHIN,INC.

Security	J1949F108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3783420007	Agenda	717323620 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	15-Jun-2023
SEDOL(s)	5752276 - 6416322 - B02DZF6	Quick Code	94350

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Shigeta, Yasumitsu	Management	Against	For	Against
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Wada, Hideaki	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Tamamura, Takeshi	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Gido, Ko	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Masato	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Yada, Naoko	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Yagishita, Yuki	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Watanabe, Masataka	Management	Against	For	Against
2.2	Appoint a Director who is Audit and Supervisory Committee Member Takano, Ichiro	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Niimura, Ken	Management	For	For	For

## Vote Summary

### ADEKA CORPORATION

Security	J0011Q109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3114800000	Agenda	717352568 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6054904 - B1CP1S4	Quick Code	44010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Shirozume, Hidetaka	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Tomiyasu, Haruhiko	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Shiga, Yoji	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Yasuda, Susumu	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Nagai, Kazuyuki	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Endo, Shigeru	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Horiguchi, Makoto	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Taya, Koichi	Management	Against	For	Against
3.2	Appoint a Director who is Audit and Supervisory Committee Member Okuyama, Akio	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Hirasawa, Ikuko	Management	For	For	For
4	Appoint a Substitute Director who is Audit and Supervisory Committee Member Yumiba, Keiji	Management	For	For	For

## Vote Summary

### MIZUHO FINANCIAL GROUP, INC.

Security	J4599L102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3885780001	Agenda	717353281 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6591014 - 7562213 - B06NR12	Quick Code	84110

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kobayashi, Yoshimitsu	Management	For	For	For
1.2	Appoint a Director Sato, Ryoji	Management	For	For	For
1.3	Appoint a Director Tsukioka, Takashi	Management	For	For	For
1.4	Appoint a Director Ono, Kotaro	Management	For	For	For
1.5	Appoint a Director Shinohara, Hiromichi	Management	For	For	For
1.6	Appoint a Director Yamamoto, Masami	Management	For	For	For
1.7	Appoint a Director Kobayashi, Izumi	Management	For	For	For
1.8	Appoint a Director Noda, Yumiko	Management	For	For	For
1.9	Appoint a Director Imai, Seiji	Management	For	For	For
1.10	Appoint a Director Hirama, Hisaaki	Management	For	For	For
1.11	Appoint a Director Kihara, Masahiro	Management	For	For	For
1.12	Appoint a Director Umemiya, Makoto	Management	For	For	For
1.13	Appoint a Director Wakabayashi, Motonori	Management	For	For	For
1.14	Appoint a Director Kaminoyama, Nobuhiro	Management	For	For	For
2	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Issuing and Disclosing a Transition Plan to Align Lending and Investment Portfolios with the Paris Agreement's 1.5 Degree Goal Requiring Net Zero Emissions by 2050)	Shareholder	Against	Against	For

## Vote Summary

### MIZUHO FINANCIAL GROUP, INC.

Security	J4599L102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3885780001	Agenda	717353281 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6591014 - 7562213 - B06NR12	Quick Code	84110

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kobayashi, Yoshimitsu	Management	For	For	For
1.2	Appoint a Director Sato, Ryoji	Management	For	For	For
1.3	Appoint a Director Tsukioka, Takashi	Management	For	For	For
1.4	Appoint a Director Ono, Kotaro	Management	For	For	For
1.5	Appoint a Director Shinohara, Hiromichi	Management	For	For	For
1.6	Appoint a Director Yamamoto, Masami	Management	For	For	For
1.7	Appoint a Director Kobayashi, Izumi	Management	For	For	For
1.8	Appoint a Director Noda, Yumiko	Management	For	For	For
1.9	Appoint a Director Imai, Seiji	Management	For	For	For
1.10	Appoint a Director Hirama, Hisaaki	Management	For	For	For
1.11	Appoint a Director Kihara, Masahiro	Management	For	For	For
1.12	Appoint a Director Umemiya, Makoto	Management	For	For	For
1.13	Appoint a Director Wakabayashi, Motonori	Management	For	For	For
1.14	Appoint a Director Kaminoyama, Nobuhiro	Management	For	For	For
2	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Issuing and Disclosing a Transition Plan to Align Lending and Investment Portfolios with the Paris Agreement's 1.5 Degree Goal Requiring Net Zero Emissions by 2050)	Shareholder	Against	Against	For

## Vote Summary

### NIHON M&A CENTER HOLDINGS INC.

Security	J50883107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3689050007	Agenda	717353659 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	B1DN466 - B1NWZ15	Quick Code	21270

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Miyake, Suguru	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Naraki, Takamaro	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Otsuki, Masahiko	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Takeuchi, Naoki	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Kumagai, Hideyuki	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Mori, Tokihiko	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Takeuchi, Minako	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Smith, Kenneth George	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Nishikido, Keiichi	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Osato, Mariko	Management	For	For	For

## Vote Summary

**DAIFUKU CO.,LTD.**

Security	J08988107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3497400006	Agenda	717368383 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6250025 - B3BGY49	Quick Code	63830

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Allow the Board of Directors to Authorize the Company to Purchase Own Shares	Management	Against	For	Against
2.1	Appoint a Director Geshiro, Hiroshi	Management	For	For	For
2.2	Appoint a Director Sato, Seiji	Management	For	For	For
2.3	Appoint a Director Hayashi, Toshiaki	Management	For	For	For
2.4	Appoint a Director Nobuta, Hiroshi	Management	For	For	For
2.5	Appoint a Director Takubo, Hideaki	Management	For	For	For
2.6	Appoint a Director Ozawa, Yoshiaki	Management	For	For	For
2.7	Appoint a Director Sakai, Mineo	Management	For	For	For
2.8	Appoint a Director Kato, Kaku	Management	For	For	For
2.9	Appoint a Director Kaneko, Keiko	Management	For	For	For
2.10	Appoint a Director Gideon Franklin	Management	For	For	For
3	Appoint a Corporate Auditor Wada, Nobuo	Management	For	For	For

## Vote Summary

### RESONA HOLDINGS, INC.

Security	J6448E106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3500610005	Agenda	717368941 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6421553 - B02K8Y7 - B0QYRW6	Quick Code	83080

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Minami, Masahiro	Management	For	For	For
1.2	Appoint a Director Ishida, Shigeki	Management	For	For	For
1.3	Appoint a Director Noguchi, Mikio	Management	For	For	For
1.4	Appoint a Director Oikawa, Hisahiko	Management	For	For	For
1.5	Appoint a Director Baba, Chiharu	Management	For	For	For
1.6	Appoint a Director Iwata, Kimie	Management	For	For	For
1.7	Appoint a Director Egami, Setsuko	Management	For	For	For
1.8	Appoint a Director Ike, Fumihiko	Management	For	For	For
1.9	Appoint a Director Nohara, Sawako	Management	For	For	For
1.10	Appoint a Director Yamauchi, Masaki	Management	For	For	For
1.11	Appoint a Director Tanaka, Katsuyuki	Management	For	For	For
1.12	Appoint a Director Yasuda, Ryuji	Management	For	For	For



## Vote Summary

### RESONA HOLDINGS, INC.

Security	J6448E106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3500610005	Agenda	717368941 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	6421553 - B02K8Y7 - B0QYRW6	Quick Code	83080

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Minami, Masahiro	Management	For	For	For
1.2	Appoint a Director Ishida, Shigeki	Management	For	For	For
1.3	Appoint a Director Noguchi, Mikio	Management	For	For	For
1.4	Appoint a Director Oikawa, Hisahiko	Management	For	For	For
1.5	Appoint a Director Baba, Chiharu	Management	For	For	For
1.6	Appoint a Director Iwata, Kimie	Management	For	For	For
1.7	Appoint a Director Egami, Setsuko	Management	For	For	For
1.8	Appoint a Director Ike, Fumihiko	Management	For	For	For
1.9	Appoint a Director Nohara, Sawako	Management	For	For	For
1.10	Appoint a Director Yamauchi, Masaki	Management	For	For	For
1.11	Appoint a Director Tanaka, Katsuyuki	Management	For	For	For
1.12	Appoint a Director Yasuda, Ryuji	Management	For	For	For

## Vote Summary

### SKY PERFECT JSAT HOLDINGS INC.

Security	J75606103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2023
ISIN	JP3396350005	Agenda	717369284 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	21-Jun-2023
SEDOL(s)	B1TK234 - B3M1P62	Quick Code	94120

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Yonekura, Eiichi	Management	For	For	For
1.2	Appoint a Director Fukuoka, Toru	Management	For	For	For
1.3	Appoint a Director Ogawa, Masato	Management	For	For	For
1.4	Appoint a Director Matsutani, Koichi	Management	For	For	For
1.5	Appoint a Director Oga, Kimiko	Management	For	For	For
1.6	Appoint a Director Shimizu, Kenji	Management	Against	For	Against
1.7	Appoint a Director Oho, Hiroyuki	Management	For	For	For
1.8	Appoint a Director Aoki, Setsuko	Management	For	For	For
1.9	Appoint a Director Toyota, Katashi	Management	For	For	For
2.1	Appoint a Corporate Auditor Taniguchi, Koji	Management	Against	For	Against
2.2	Appoint a Corporate Auditor Takahashi, Tsutomu	Management	For	For	For
2.3	Appoint a Corporate Auditor Otomo, Jun	Management	For	For	For

## Vote Summary

### HARMONIC INC.

Security	413160102	Meeting Type	Annual
Ticker Symbol	HLIT	Meeting Date	23-Jun-2023
ISIN	US4131601027	Agenda	935851281 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	/ United States	Vote Deadline Date	22-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Patrick J. Harshman	Management		For	
1b.	Election of Director: Patrick Gallagher	Management		For	
1c.	Election of Director: Deborah L. Clifford	Management		For	
1d.	Election of Director: Sophia Kim	Management		For	
1e.	Election of Director: David Krall	Management		For	
1f.	Election of Director: Mitzi Reaugh	Management		For	
1g.	Election of Director: Susan G. Swenson	Management		For	
2.	To approve, on an advisory basis, the compensation of the named executive officers.	Management		For	
3.	To approve an amendment to the 2002 Employee Stock Purchase Plan to increase the number of shares of common stock reserved for issuance thereunder by 650,000 shares.	Management		For	
4.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023.	Management		For	

## Vote Summary

### B2GOLD CORP.

Security	11777Q209	Meeting Type	Annual and Special Meeting
Ticker Symbol	BTG	Meeting Date	23-Jun-2023
ISIN	CA11777Q2099	Agenda	935876461 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	/ Canada	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To set the number of Directors at nine (9).	Management	For	For	For
2	DIRECTOR	Management			
	1 Clive Johnson		For	For	For
	2 Jerry Korpan		For	For	For
	3 Kevin Bullock		For	For	For
	4 George Johnson		For	For	For
	5 Robin Weisman		For	For	For
	6 Liane Kelly		For	For	For
	7 Lisa Pankratz		For	For	For
	8 Thabile Makgala		For	For	For
	9 Kelvin Dushnisky		For	For	For
3	Appointment of PricewaterhouseCoopers LLP as Auditors of B2Gold Corp. for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
4	To approve an increase to the aggregate number of common shares reserved under B2Gold's Restricted Share Unit Plan by 5,000,000 common shares for an aggregate total of 30,000,000 common shares, as described in the Management Information Circular of B2Gold Corp. for the Annual General and Special Meeting of the shareholders to be held on June 23, 2023.	Management	For	For	For
5	To approve a non-binding advisory resolution accepting B2Gold's approach to executive compensation, as described in the Management Information Circular of B2Gold Corp. for the Annual General and Special Meeting of the shareholders to be held on June 23, 2023.	Management	For	For	For

## Vote Summary

### DAI-ICHI LIFE HOLDINGS, INC.

Security	J09748112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2023
ISIN	JP3476480003	Agenda	717247767 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	22-Jun-2023
SEDOL(s)	B5VDJ16 - B601QS4 - B60NCM6	Quick Code	87500

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Inagaki, Seiji	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Kikuta, Tetsuya	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Shoji, Hiroshi	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Sumino, Toshiaki	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Sogano, Hidehiko	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Hitoshi	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Maeda, Koichi	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Inoue, Yuriko	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Shingai, Yasushi	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Bruce Miller	Management	For	For	For

## Vote Summary

### TOKIO MARINE HOLDINGS,INC.

Security	J86298106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2023
ISIN	JP3910660004	Agenda	717276908 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	22-Jun-2023
SEDOL(s)	6513126 - B0BWH36 - B11FD23	Quick Code	87660

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nagano, Tsuyoshi	Management	For	For	For
2.2	Appoint a Director Komiya, Satoru	Management	For	For	For
2.3	Appoint a Director Okada, Kenji	Management	For	For	For
2.4	Appoint a Director Moriwaki, Yoichi	Management	For	For	For
2.5	Appoint a Director Ishii, Yoshinori	Management	For	For	For
2.6	Appoint a Director Wada, Kiyoshi	Management	For	For	For
2.7	Appoint a Director Hirose, Shinichi	Management	For	For	For
2.8	Appoint a Director Mitachi, Takashi	Management	For	For	For
2.9	Appoint a Director Endo, Nobuhiro	Management	For	For	For
2.10	Appoint a Director Katanozaka, Shinya	Management	Against	For	Against
2.11	Appoint a Director Osono, Emi	Management	For	For	For
2.12	Appoint a Director Shindo, Kosei	Management	Against	For	Against
2.13	Appoint a Director Robert Alan Feldman	Management	For	For	For
2.14	Appoint a Director Yamamoto, Kichiichiro	Management	For	For	For
2.15	Appoint a Director Matsuyama, Haruka	Management	For	For	For
3	Appoint a Corporate Auditor Shimizu, Junko	Management	For	For	For

## Vote Summary

### PANASONIC HOLDINGS CORPORATION

Security	J6354Y104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2023
ISIN	JP3866800000	Agenda	717313073 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	22-Jun-2023
SEDOL(s)	5485323 - 6572707 - B02HTD4 - B125TL3 - BGKG5R1 - BYW3Z87	Quick Code	67520

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Tsuga, Kazuhiro	Management	For	For	For
1.2	Appoint a Director Kusumi, Yuki	Management	For	For	For
1.3	Appoint a Director Homma, Tetsuro	Management	For	For	For
1.4	Appoint a Director Sato, Mototsugu	Management	For	For	For
1.5	Appoint a Director Umeda, Hirokazu	Management	For	For	For
1.6	Appoint a Director Matsui, Shinobu	Management	For	For	For
1.7	Appoint a Director Noji, Kunio	Management	For	For	For
1.8	Appoint a Director Sawada, Michitaka	Management	For	For	For
1.9	Appoint a Director Toyama, Kazuhiko	Management	For	For	For
1.10	Appoint a Director Tsutsui, Yoshinobu	Management	For	For	For
1.11	Appoint a Director Miyabe, Yoshiyuki	Management	For	For	For
1.12	Appoint a Director Shotoku, Ayako	Management	For	For	For
1.13	Appoint a Director Nishiyama, Keita	Management	For	For	For
2	Appoint a Corporate Auditor Baba, Hidetoshi	Management	For	For	For
3	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors)	Management	For	For	For
4	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For	For

## Vote Summary

### SOMPO HOLDINGS,INC.

Security	J7621A101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2023
ISIN	JP3165000005	Agenda	717313528 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	22-Jun-2023
SEDOL(s)	B5368V6 - B62G7K6 - B7BWSH6	Quick Code	86300

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Sakurada, Kengo	Management	For	For	For
2.2	Appoint a Director Okumura, Mikio	Management	For	For	For
2.3	Appoint a Director Scott Trevor Davis	Management	For	For	For
2.4	Appoint a Director Endo, Isao	Management	For	For	For
2.5	Appoint a Director Higashi, Kazuhiro	Management	For	For	For
2.6	Appoint a Director Nawa, Takashi	Management	For	For	For
2.7	Appoint a Director Shibata, Misuzu	Management	For	For	For
2.8	Appoint a Director Yamada, Meyumi	Management	For	For	For
2.9	Appoint a Director Ito, Kumi	Management	For	For	For
2.10	Appoint a Director Waga, Masayuki	Management	For	For	For
2.11	Appoint a Director Kajikawa, Toru	Management	For	For	For
2.12	Appoint a Director Kasai, Satoshi	Management	For	For	For



## Vote Summary

### SOMPO HOLDINGS,INC.

Security	J7621A101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2023
ISIN	JP3165000005	Agenda	717313528 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	22-Jun-2023
SEDOL(s)	B5368V6 - B62G7K6 - B7BWSH6	Quick Code	86300

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Sakurada, Kengo	Management	For	For	For
2.2	Appoint a Director Okumura, Mikio	Management	For	For	For
2.3	Appoint a Director Scott Trevor Davis	Management	For	For	For
2.4	Appoint a Director Endo, Isao	Management	For	For	For
2.5	Appoint a Director Higashi, Kazuhiro	Management	For	For	For
2.6	Appoint a Director Nawa, Takashi	Management	For	For	For
2.7	Appoint a Director Shibata, Misuzu	Management	For	For	For
2.8	Appoint a Director Yamada, Meyumi	Management	For	For	For
2.9	Appoint a Director Ito, Kumi	Management	For	For	For
2.10	Appoint a Director Waga, Masayuki	Management	For	For	For
2.11	Appoint a Director Kajikawa, Toru	Management	For	For	For
2.12	Appoint a Director Kasai, Satoshi	Management	For	For	For

## Vote Summary

### RECRUIT HOLDINGS CO.,LTD.

Security	J6433A101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2023
ISIN	JP3970300004	Agenda	717320573 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	22-Jun-2023
SEDOL(s)	BNKD6C3 - BQRRZ00 - BRK8RP6 - BYYX9H2	Quick Code	60980

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Minegishi, Masumi	Management	For	For	For
1.2	Appoint a Director Idekoba, Hisayuki	Management	For	For	For
1.3	Appoint a Director Senaha, Ayano	Management	For	For	For
1.4	Appoint a Director Rony Kahan	Management	For	For	For
1.5	Appoint a Director Izumiya, Naoki	Management	For	For	For
1.6	Appoint a Director Totoki, Hiroki	Management	For	For	For
1.7	Appoint a Director Honda, Keiko	Management	For	For	For
1.8	Appoint a Director Katrina Lake	Management	For	For	For
2	Appoint a Substitute Corporate Auditor Tanaka, Miho	Management	For	For	For
3	Approve Details of the Compensation to be received by Outside Directors	Management	For	For	For

## Vote Summary

### FUJITSU LIMITED

Security	J15708159	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2023
ISIN	JP3818000006	Agenda	717320674 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KANAGA / Japan WA	Vote Deadline Date	22-Jun-2023
SEDOL(s)	5485301 - 6356945 - B02DX74 - BNDBTC5	Quick Code	67020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Tokita, Takahito	Management	For	For	For
1.2	Appoint a Director Furuta, Hidenori	Management	For	For	For
1.3	Appoint a Director Isobe, Takeshi	Management	For	For	For
1.4	Appoint a Director Yamamoto, Masami	Management	For	For	For
1.5	Appoint a Director Mukai, Chiaki	Management	For	For	For
1.6	Appoint a Director Abe, Atsushi	Management	For	For	For
1.7	Appoint a Director Kojo, Yoshiko	Management	For	For	For
1.8	Appoint a Director Sasae, Kenichiro	Management	For	For	For
1.9	Appoint a Director Byron Gill	Management	For	For	For
2	Appoint a Corporate Auditor Hatsukawa, Koji	Management	For	For	For
3	Approve Details of the Restricted-Stock Compensation to be received by Outside Directors	Management	For	For	For

## Vote Summary

### MS&AD INSURANCE GROUP HOLDINGS, INC.

Security	J4687C105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2023
ISIN	JP3890310000	Agenda	717321284 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	22-Jun-2023
SEDOL(s)	B2Q4CS1 - B2QP477 - B2QP4R7	Quick Code	87250

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Karasawa, Yasuyoshi	Management	For	For	For
2.2	Appoint a Director Kanasugi, Yasuzo	Management	For	For	For
2.3	Appoint a Director Hara, Noriyuki	Management	For	For	For
2.4	Appoint a Director Higuchi, Tetsuji	Management	For	For	For
2.5	Appoint a Director Shimazu, Tomoyuki	Management	For	For	For
2.6	Appoint a Director Shirai, Yusuke	Management	For	For	For
2.7	Appoint a Director Bando, Mariko	Management	For	For	For
2.8	Appoint a Director Tobimatsu, Junichi	Management	For	For	For
2.9	Appoint a Director Rochelle Kopp	Management	For	For	For
2.10	Appoint a Director Ishiwata, Akemi	Management	For	For	For
2.11	Appoint a Director Suzuki, Jun	Management	For	For	For
3	Appoint a Corporate Auditor Suzuki, Keiji	Management	Against	For	Against

## Vote Summary

### HITACHI CONSTRUCTION MACHINERY CO.,LTD.

Security	J20244109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2023
ISIN	JP3787000003	Agenda	717352809 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	22-Jun-2023
SEDOL(s)	5754227 - 6429405 - B3BHN78	Quick Code	63050

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Oka, Toshiko	Management	For	For	For
1.2	Appoint a Director Okuhara, Kazushige	Management	For	For	For
1.3	Appoint a Director Kikuchi, Maoko	Management	For	For	For
1.4	Appoint a Director Yamamoto, Toshinori	Management	For	For	For
1.5	Appoint a Director Joseph P. Schmelzeis, Jr.	Management	For	For	For
1.6	Appoint a Director Hayama, Takatoshi	Management	For	For	For
1.7	Appoint a Director Moue, Hidemi	Management	For	For	For
1.8	Appoint a Director Shiojima, Keiichiro	Management	For	For	For
1.9	Appoint a Director Senzaki, Masafumi	Management	For	For	For
1.10	Appoint a Director Hirano, Kotaro	Management	For	For	For

## Vote Summary

### NGK INSULATORS,LTD.

Security	J49076110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2023
ISIN	JP3695200000	Agenda	717354081 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	22-Jun-2023
SEDOL(s)	5709733 - 6619507 - B3BJ705	Quick Code	53330

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Oshima, Taku	Management	For	For	For
2.2	Appoint a Director Kobayashi, Shigeru	Management	For	For	For
2.3	Appoint a Director Niwa, Chiaki	Management	For	For	For
2.4	Appoint a Director Iwasaki, Ryohei	Management	For	For	For
2.5	Appoint a Director Yamada, Tadaaki	Management	For	For	For
2.6	Appoint a Director Shindo, Hideaki	Management	For	For	For
2.7	Appoint a Director Kamano, Hiroyuki	Management	For	For	For
2.8	Appoint a Director Hamada, Emiko	Management	For	For	For
2.9	Appoint a Director Furukawa, Kazuo	Management	For	For	For
3.1	Appoint a Corporate Auditor Yagi, Naoya	Management	Against	For	Against
3.2	Appoint a Corporate Auditor Sakaguchi, Masayoshi	Management	For	For	For
4	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For	For

## Vote Summary

### BIOGEN INC.

Security	09062X103	Meeting Type	Annual
Ticker Symbol	BIIB	Meeting Date	26-Jun-2023
ISIN	US09062X1037	Agenda	935850013 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	/ United States	Vote Deadline Date	23-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable	Management	Abstain	For	Against
1b.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Caroline D. Dorsa	Management	For	For	For
1c.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Maria C. Freire	Management	For	For	For
1d.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: William A. Hawkins	Management	For	For	For
1e.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable	Management	Abstain	For	Against
1f.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Jesus B. Mantas	Management	For	For	For
1g.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable	Management	Abstain	For	Against
1h.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Eric K. Rowinsky	Management	For	For	For
1i.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Stephen A. Sherwin	Management	For	For	For
1j.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Christopher A. Viehbacher	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as Biogen Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	Say on Pay - To approve an advisory vote on executive compensation.	Management	For	For	For
4.	Say When on Pay - To approve an advisory vote on the frequency of the advisory vote on executive compensation.	Management	1 Year	1 Year	For
5.	To elect Susan Langer as a director	Management	For	For	For

## Vote Summary

### BIOGEN INC.

Security	09062X103	Meeting Type	Annual
Ticker Symbol	BIIB	Meeting Date	26-Jun-2023
ISIN	US09062X1037	Agenda	935850013 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	/ United States	Vote Deadline Date	23-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable	Management	Abstain	For	Against
1b.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Caroline D. Dorsa	Management	For	For	For
1c.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Maria C. Freire	Management	For	For	For
1d.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: William A. Hawkins	Management	For	For	For
1e.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable	Management	Abstain	For	Against
1f.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Jesus B. Mantas	Management	For	For	For
1g.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable	Management	Abstain	For	Against
1h.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Eric K. Rowinsky	Management	For	For	For
1i.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Stephen A. Sherwin	Management	For	For	For
1j.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Christopher A. Viehbacher	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as Biogen Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	Say on Pay - To approve an advisory vote on executive compensation.	Management	For	For	For
4.	Say When on Pay - To approve an advisory vote on the frequency of the advisory vote on executive compensation.	Management	1 Year	1 Year	For
5.	To elect Susan Langer as a director	Management	For	For	For



## Vote Summary

### UNITED THERAPEUTICS CORPORATION

Security	91307C102	Meeting Type	Annual
Ticker Symbol	UTHR	Meeting Date	26-Jun-2023
ISIN	US91307C1027	Agenda	935863541 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	/ United States	Vote Deadline Date	23-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Christopher Causey	Management	For	For	For
1b.	Election of Director: Raymond Dwek	Management	For	For	For
1c.	Election of Director: Richard Giltner	Management	For	For	For
1d.	Election of Director: Katherine Klein	Management	For	For	For
1e.	Election of Director: Ray Kurzweil	Management	For	For	For
1f.	Election of Director: Linda Maxwell	Management	For	For	For
1g.	Election of Director: Nilda Mesa	Management	For	For	For
1h.	Election of Director: Judy Olian	Management	For	For	For
1i.	Election of Director: Christopher Patuskay	Management	For	For	For
1j.	Election of Director: Martine Rothblatt	Management	For	For	For
1k.	Election of Director: Louis Sullivan	Management	For	For	For
1l.	Election of Director: Tommy Thompson	Management	For	For	For
2.	Advisory resolution to approve executive compensation.	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Approval of the amendment and restatement of the United Therapeutics Corporation Amended and Restated 2015 Stock Incentive Plan.	Management	For	For	For
5.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For	For

## Vote Summary

### MASIMO CORPORATION

Security	574795100	Meeting Type	Contested-Annual
Ticker Symbol	MASI	Meeting Date	26-Jun-2023
ISIN	US5747951003	Agenda	935877970 - Opposition
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	/ United States	Vote Deadline Date	23-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	POLITAN NOMINEE: Michelle Brennan	Management	For	For	For
1b.	POLITAN NOMINEE: Quentin Koffey	Management	For	For	For
1c.	COMPANY NOMINEE OPPOSED BY POLITAN: H Michael Cohen	Management	Withheld	Withheld	*
1d.	COMPANY NOMINEE OPPOSED BY POLITAN: Julie A. Shimer, Ph.D.	Management	Withheld	Withheld	*
2.	To ratify the selection of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending December 30, 2023.	Management	For	For	For
3.	An advisory vote to approve the compensation of the Company's named executive officers.	Management	Against	Against	For
4.	AN ADVISORY VOTE ON FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	1 Year	1 Year	For
5.	TO APPROVE AN AMENDMENT TO THE AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR THE PHASED-IN DECLASSIFICATION.	Management	For	For	For
6.	AN ADVISORY VOTE TO APPROVE THE INCREASE TO THE TOTAL NUMBER OF AUTHORIZED MEMBERS OF THE BOARD FROM FIVE TO SEVEN.	Management	For	Abstain	Against
7.	The Politan Parties' proposal to repeal any provision of, or amendment to, the Bylaws, adopted by the Board without Stockholder approval subsequent to April 20, 2023 and up to and including the date of the 2023 Annual Meeting.	Management	For	For	For

## Vote Summary

### MASIMO CORPORATION

Security	574795100	Meeting Type	Contested-Annual
Ticker Symbol	MASI	Meeting Date	26-Jun-2023
ISIN	US5747951003	Agenda	935879152 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	/ United States	Vote Deadline Date	23-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Company Recommended Nominee: H Michael Cohen	Management		For	
1b.	Company Recommended Nominee: Julie A. Shimer, Ph.D.	Management		For	
1c.	Politan Group nominee OPPOSED by the Company: Michelle Brennan	Management		Withheld	
1d.	Politan Group nominee OPPOSED by the Company: Quentin Koffey	Management		Withheld	
2.	To ratify the selection of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending December 30, 2023.	Management		For	
3.	An advisory vote to approve the compensation of our named executive officers.	Management		For	
4.	An advisory vote on the frequency of future advisory votes to approve named executive officer compensation.	Management		1 Year	
5.	To approve an amendment to the Amended and Restated Certificate of Incorporation to provide for the phased-in declassification of our board of directors.	Management		For	
6.	An advisory vote to approve the increase to the total number of authorized members of our board of directors from five to seven.	Management		For	
7.	Politan Group proposal to repeal any provision of, or amendment to, the Bylaws adopted by the Board without stockholder approval subsequent to April 20, 2023 and up to and including the date of the Annual Meeting of Stockholders.	Management		Against	

## Vote Summary

### KINGFISHER PLC

Security	G5256E441	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	GB0033195214	Agenda	716989706 - Management
Record Date		Holding Recon Date	23-Jun-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	22-Jun-2023
SEDOL(s)	3319521 - 7617339 - B01DL82 - BMGJKH1 - BN7ZCF7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 JANUARY 2023 TOGETHER WITH THE STRATEGIC REPORT, THE DIRECTORS' REPORT, AND INDEPENDENT AUDITOR'S REPORT ON THOSE ACCOUNTS BE RECEIVED	Management	For	For	For
2	THAT THE DIRECTORS' REMUNERATION REPORT (OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY), BE RECEIVED AND APPROVED	Management	For	For	For
3	THAT A FINAL DIVIDEND OF 8.60 PENCE PER ORDINARY SHARE BE DECLARED FOR PAYMENT ON 3 JULY 2023 TO THOSE SHAREHOLDERS ON THE REGISTER AT THE CLOSE OF BUSINESS ON 26 MAY 2023	Management	For	For	For
4	THAT CLAUDIA ARNEY BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	THAT BERNARD BOT BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	THAT CATHERINE BRADLEY BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	THAT JEFF CARR BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	THAT ANDREW COSSLETT BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	THAT THIERRY GARNIER BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	THAT SOPHIE GASPERMENT BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	THAT RAKHI GOSS-CUSTARD BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For

## Vote Summary

12	THAT BILL LENNIE BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	THAT DELOITTE LLP BE RE-APPOINTED AS AUDITOR OF THE COMPANY	Management	For	For	For
14	THAT THE AUDIT COMMITTEE BE AUTHORISED TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	THAT THE COMPANY BE AUTHORISED TO MAKE POLITICAL DONATIONS OR TO INCUR POLITICAL EXPENDITURE	Management	For	For	For
16	THAT THE DIRECTORS BE AUTHORISED TO ALLOT SHARES	Management	For	For	For
17	THAT THE KINGFISHER SHARESAVE PLAN BE APPROVED	Management	For	For	For
18	THAT THE COMPANY BE AUTHORISED TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19	THAT THE COMPANY BE AUTHORISED TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ADDITIONAL TEN PERCENT	Management	For	For	For
20	THAT THE COMPANY BE AUTHORISED TO PURCHASE ITS OWN SHARES	Management	For	For	For
21	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

## Vote Summary

### KINGFISHER PLC

Security	G5256E441	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	GB0033195214	Agenda	716989706 - Management
Record Date		Holding Recon Date	23-Jun-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	22-Jun-2023
SEDOL(s)	3319521 - 7617339 - B01DL82 - BMGJKH1 - BN7ZCF7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 JANUARY 2023 TOGETHER WITH THE STRATEGIC REPORT, THE DIRECTORS' REPORT, AND INDEPENDENT AUDITOR'S REPORT ON THOSE ACCOUNTS BE RECEIVED	Management	For	For	For
2	THAT THE DIRECTORS' REMUNERATION REPORT (OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY), BE RECEIVED AND APPROVED	Management	For	For	For
3	THAT A FINAL DIVIDEND OF 8.60 PENCE PER ORDINARY SHARE BE DECLARED FOR PAYMENT ON 3 JULY 2023 TO THOSE SHAREHOLDERS ON THE REGISTER AT THE CLOSE OF BUSINESS ON 26 MAY 2023	Management	For	For	For
4	THAT CLAUDIA ARNEY BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	THAT BERNARD BOT BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	THAT CATHERINE BRADLEY BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	THAT JEFF CARR BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	THAT ANDREW COSSLETT BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	THAT THIERRY GARNIER BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	THAT SOPHIE GASPERMENT BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	THAT RAKHI GOSS-CUSTARD BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For

## Vote Summary

12	THAT BILL LENNIE BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	THAT DELOITTE LLP BE RE-APPOINTED AS AUDITOR OF THE COMPANY	Management	For	For	For
14	THAT THE AUDIT COMMITTEE BE AUTHORISED TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	THAT THE COMPANY BE AUTHORISED TO MAKE POLITICAL DONATIONS OR TO INCUR POLITICAL EXPENDITURE	Management	For	For	For
16	THAT THE DIRECTORS BE AUTHORISED TO ALLOT SHARES	Management	For	For	For
17	THAT THE KINGFISHER SHARES SAVE PLAN BE APPROVED	Management	For	For	For
18	THAT THE COMPANY BE AUTHORISED TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19	THAT THE COMPANY BE AUTHORISED TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ADDITIONAL TEN PERCENT	Management	For	For	For
20	THAT THE COMPANY BE AUTHORISED TO PURCHASE ITS OWN SHARES	Management	For	For	For
21	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

## Vote Summary

### WUXI BIOLOGICS (CAYMAN) INC.

Security	G97008117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	KYG970081173	Agenda	717276934 - Management
Record Date	20-Jun-2023	Holding Recon Date	20-Jun-2023
City / Country	SHANGH / Cayman AI Islands	Vote Deadline Date	20-Jun-2023
SEDOL(s)	BL6B9P1 - BL6B9Q2 - BMGPXX6 - BN132G8 - BN132J1 - BN132K2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS AND OF THE INDEPENDENT AUDITOR OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
2.A	TO RE-ELECT DR. GE LI AS NON-EXECUTIVE DIRECTOR	Management	Against	For	Against
2.B	TO RE-ELECT DR. ZHISHENG CHEN AS EXECUTIVE DIRECTOR	Management	For	For	For
2.C	TO RE-ELECT MR. KENNETH WALTON HITCHNER III AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	Against	For	Against
2.D	TO RE-ELECT MR. JACKSON PETER TAI AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3	TO AUTHORIZE THE BOARD OF DIRECTORS OR ANY DULY AUTHORIZED BOARD COMMITTEE TO FIX THE DIRECTORS REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2023	Management	For	For	For
4	TO RE-APPOINT MESSRS. DELOITTE TOUCHE TOHMATSU AS AUDITORS AND TO AUTHORIZE THE BOARD OF DIRECTORS OR ANY DULY AUTHORIZED BOARD COMMITTEE TO FIX THEIR REMUNERATION	Management	For	For	For



## Vote Summary

5.A	TO APPROVE AND ADOPT THE PROPOSED AMENDMENTS TO THE SCHEME (AS DEFINED IN THE NOTICE CONVENING THE AGM), AND TO AUTHORIZE THE DIRECTORS TO DO ALL THINGS NECESSARY OR EXPEDIENT TO IMPLEMENT THE AMENDED AND RESTATED RESTRICTED SHARE AWARD SCHEME OF THE COMPANY WHICH INCORPORATES THE PROPOSED AMENDMENTS TO THE SCHEME	Management	Against	For	Against
5.B	TO APPROVE AND ADOPT THE PROPOSED AMENDMENTS TO THE PROGRAM (AS DEFINED IN THE NOTICE CONVENING THE AGM), AND TO AUTHORIZE THE DIRECTORS TO DO ALL THINGS NECESSARY OR EXPEDIENT TO IMPLEMENT THE AMENDED AND RESTATED SHARE AWARD SCHEME FOR GLOBAL PARTNER PROGRAM OF THE COMPANY WHICH INCORPORATES THE PROPOSED AMENDMENTS TO THE PROGRAM	Management	Against	For	Against
6	TO APPROVE THE ADOPTION OF SCHEME MANDATE LIMIT (AS DEFINED IN THE NOTICE CONVENING THE AGM)	Management	Against	For	Against
7	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH THE SHARES OF THE COMPANY	Management	Against	For	Against
8	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE THE SHARES OF THE COMPANY	Management	For	For	For
9	TO APPROVE THE ADOPTION OF THIRD AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY, WHICH CONTAIN THE PROPOSED AMENDMENTS TO THE EXISTING MEMORANDUM AND ARTICLES OF ASSOCIATION (AS DEFINED IN THE NOTICE CONVENING THE AGM) AS SET OUT IN APPENDIX IV OF THE CIRCULAR OF THE COMPANY DATED MAY 23, 2023, IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE EXISTING MEMORANDUM AND ARTICLES OF ASSOCIATION.	Management	For	For	For

## Vote Summary

### JFE HOLDINGS,INC.

Security	J2817M100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3386030005	Agenda	717287468 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	6543792 - B02H741 - B07LW87	Quick Code	54110

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kakigi, Koji	Management	For	For	For
2.2	Appoint a Director Kitano, Yoshihisa	Management	For	For	For
2.3	Appoint a Director Terahata, Masashi	Management	For	For	For
2.4	Appoint a Director Oshita, Hajime	Management	For	For	For
2.5	Appoint a Director Kobayashi, Toshinori	Management	For	For	For
2.6	Appoint a Director Yamamoto, Masami	Management	For	For	For
2.7	Appoint a Director Kemori, Nobumasa	Management	For	For	For
2.8	Appoint a Director Ando, Yoshiko	Management	For	For	For
3	Shareholder Proposal: Approve Appropriation of Surplus	Shareholder	Against	Against	For

## Vote Summary

### CSR LTD

Security	Q30297115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	AU000000CSR5	Agenda	717293308 - Management
Record Date	23-Jun-2023	Holding Recon Date	23-Jun-2023
City / Country	SYDNEY / Australia	Vote Deadline Date	22-Jun-2023
SEDOL(s)	5592632 - 6238645 - B02NTZ4 - BLKQ7Z8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL REPORTS AND DIRECTORS AND AUDITORS REPORTS	Non-Voting			
2.A	ELECT CHRISTINA BOYCE AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
2.B	ELECT ADAM TINDALL AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
3	ADOPT THE 2023 REMUNERATION REPORT	Management	For	For	For
4	APPROVE THE GRANT OF LONG-TERM INCENTIVES (PERFORMANCE RIGHTS) TO JULIE COATES, THE MANAGING DIRECTOR	Management	For	For	For
5	INSERT THE PROPORTIONAL TAKEOVER PROVISIONS IN THE CONSTITUTION	Management	For	For	For

## Vote Summary

### BAIDU INC

Security	G07034104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	KYG070341048	Agenda	717295946 - Management
Record Date	23-May-2023	Holding Recon Date	23-May-2023
City / Country	BEIJING / Cayman Islands	Vote Deadline Date	20-Jun-2023
SEDOL(s)	B0J2D41 - BMFPF64 - BMXVGF0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT THE COMPANYS FOURTH AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION BE AMENDED AND RESTATED BY THEIR DELETION IN THEIR ENTIRETY AND BY THE SUBSTITUTION IN THEIR PLACE OF THE FIFTH AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION IN THE FORM AS SET OUT IN THE MEETING NOTICE (THE AMENDED M&amp;AA) FOR THE PURPOSES OF, AMONG OTHERS, (I) BRINGING THE AMENDED M&amp;AA IN LINE WITH APPLICABLE AMENDMENTS MADE TO APPENDIX 3 TO THE RULES GOVERNING THE LISTING OF SECURITIES ON THE STOCK EXCHANGE OF HONG KONG LIMITED; AND (II) MAKING OTHER CONSEQUENTIAL AND HOUSEKEEPING CHANGES IN CONJUNCTION WITH THE PROPOSED ADOPTION OF THE AMENDED M&amp;AA</p>	Management	For	For	For

## Vote Summary

### ROHM COMPANY LIMITED

Security	J65328122	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3982800009	Agenda	717297142 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KYOTO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	6747204 - B02K9B1 - B1C7P99	Quick Code	69630

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Matsumoto, Isao	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Azuma, Katsumi	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Ino, Kazuhide	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Tateishi, Tetsuo	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Yamamoto, Koji	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Nagumo, Tadanobu	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Peter Kenevan	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Muramatsu, Kuniko	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Inoue, Fukuko	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Yamazaki, Masahiko	Management	For	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Chimori, Hidero	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Nakagawa, Keita	Management	For	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Ono, Tomoyuki	Management	For	For	For

## Vote Summary

4	Shareholder Proposal: Approve Details of the Restricted-Stock Compensation to be received by Corporate Officers	Shareholder	Against	Against	For
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## Vote Summary

### ASE TECHNOLOGY HOLDING CO., LTD.

Security	Y0249T100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	TW0003711008	Agenda	717299235 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	KAOHSI / Taiwan, UNG Province of China	Vote Deadline Date	19-Jun-2023
SEDOL(s)	BFXZDY1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RATIFICATION OF ASEHS 2022 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For	For
2	RATIFICATION OF 2022 EARNINGS DISTRIBUTION PROPOSAL. PROPOSED CASH DIVIDEND: TWD 8.8 PER SHARE.	Management	For	For	For

## Vote Summary

### PIRAEUS FINANCIAL HOLDINGS SOCIETE ANONYME

Security	X06397248	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	GRS014003032	Agenda	717302020 - Management
Record Date	21-Jun-2023	Holding Recon Date	21-Jun-2023
City / Country	TBD / Greece	Vote Deadline Date	20-Jun-2023
SEDOL(s)	BMD0323 - BN273Q6 - BN2RD22 - BNC0DB0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	SUBMISSION AND APPROVAL OF THE ANNUAL FINANCIAL REPORT FOR THE FINANCIAL YEAR 01.01.2022 - 31.12.2022, INCLUDING THE ANNUAL FINANCIAL STATEMENTS, ALONG WITH THE RELEVANT BOARD OF DIRECTORS REPORT AND STATEMENTS AS WELL AS THE INDEPENDENT AUDITORS REPORT	Management	For	For	For
2.1	APPROVAL OF THE OVERALL MANAGEMENT FOR THE FINANCIAL YEAR 01.01.2022 - 31.12.2022, ACCORDING TO ARTICLE 108 OF LAW 4548/2018 AND RELEASE OF THE CERTIFIED AUDITORS FROM ANY LIABILITY FOR THE FINANCIAL YEAR 01.01.2022 - 31.12.2022 ACCORDING TO ARTICLE 117 PAR.1 CASE (C) OF LAW 4548/2018	Management	For	For	For
3.1	APPOINTMENT OF CERTIFIED AUDITORS FOR THE FINANCIAL YEAR 01.01.2023 - 31.12.2023 AND APPROVAL OF THEIR FEES	Management	For	For	For
4	SUBMISSION OF THE ANNUAL AUDIT COMMITTEE'S REPORT TO THE GENERAL MEETING-PURSUANT TO ARTICLE 44 PAR. 1 (CASE I) OF LAW 4449/2017	Non-Voting			
5	SUBMISSION OF THE INDEPENDENT NON-EXECUTIVE DIRECTORS REPORT TO THE GENERAL-MEETING, ACCORDING TO ARTICLE 9 PAR.5 OF LAW 4706/2020	Non-Voting			
6.1	APPROVAL OF REMUNERATION PAID TO MEMBERS OF THE BOARD OF DIRECTORS IN RESPECT OF THE FINANCIAL YEAR 2022 AND APPROVAL OF ADVANCE PAYMENT OF REMUNERATION IN RESPECT OF THE FINANCIAL YEAR 2023 IN ACCORDANCE WITH ARTICLE 109 OF LAW 4548/2018	Management	For	For	For



## Vote Summary

7.1	SUBMISSION OF THE REMUNERATION REPORT OF THE YEAR 2022 FOR DISCUSSION AND VOTE BY THE GENERAL MEETING, ACCORDING TO ARTICLE 112 OF LAW 4548/2018	Management	For	For	For
8.1	ELECTION OF A NEW BOARD OF DIRECTORS AND APPOINTMENT OF INDEPENDENT NON-EXECUTIVE MEMBERS IN ACCORDANCE WITH THE PROVISIONS OF LAW 4706/2020	Management	Against	For	Against
9.1	DETERMINATION OF THE TYPE OF THE AUDIT COMMITTEE, THE TERM OF OFFICE, THE NUMBER AND THE QUALIFICATIONS OF ITS MEMBERS AS PER ARTICLE 44 PAR. 1 CASE B) OF LAW 4449/2017	Management	For	For	For
10.1	APPROVAL OF AMENDMENT OF THE DIRECTORS SUITABILITY POLICY	Management	For	For	For
11.1	APPROVAL OF AMENDMENT OF THE DIRECTORS' REMUNERATION POLICY	Management	Against	For	Against
12.1	GRANTING OF FREE COMMON SHARES TO EXECUTIVES AND EMPLOYEES OF THE COMPANY AND AFFILIATED ENTITIES WITHIN THE MEANING OF ARTICLE 32 OF LAW 4308/2014, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 114 OF LAW 4548/2018. RELEVANT AUTHORIZATIONS TO THE BOARD OF DIRECTORS	Management	Against	For	Against
13.1	APPROVAL FOR THE ACQUISITION OF THE COMPANY'S OWN SHARES (SHARE BUY-BACK PROGRAMME) AND GRANTING OF RELEVANT AUTHORIZATIONS TO THE BOARD OF DIRECTORS	Management	For	For	For
14.1	APPROVAL OF THE OFFSETTING OF THE COMPANYS SHARE PREMIUM ACCOUNT AGAINST THE GENERAL LEDGER ACCOUNT 42 ACCUMULATED LOSSES CARRIED FORWARD, FOR THE WRITE-OFF OF AN EQUIVALENT AMOUNT OF PRIOR YEARS' LOSSES ACCORDING TO ARTICLE 35 PAR. 3 OF LAW 4548/2018, AS CURRENTLY IN FORCE, AND GRANTING OF RELEVANT AUTHORIZATIONS	Management	For	For	For
15.1	GRANTING OF PERMISSION, AS PER ARTICLE 98 PAR. 1 OF LAW 4548/2018, TO THE MEMBERS OF THE BOARD OF DIRECTORS AND MANAGERS OF THE COMPANY, TO PARTICIPATE ON THE BOARD OF DIRECTORS OR IN THE MANAGEMENT OF THE COMPANY'S SUBSIDIARIES AND AFFILIATES	Management	For	For	For
16	MISCELLANEOUS ANNOUNCEMENTS	Non-Voting			

## Vote Summary

### JD SPORTS FASHION PLC

Security	G5144Y120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	GB00BM8Q5M07	Agenda	717303224 - Management
Record Date		Holding Recon Date	23-Jun-2023
City / Country	TBD / United Kingdom	Vote Deadline Date	21-Jun-2023
SEDOL(s)	BM8Q5M0 - BN4F6K3 - BN4F6L4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE FINAL DIVIDEND	Management	For	For	For
4	ELECT REGIS SCHULTZ AS DIRECTOR	Management	For	For	For
5	RE-ELECT NEIL GREENHALGH AS DIRECTOR	Management	For	For	For
6	RE-ELECT ANDREW LONG AS DIRECTOR	Management	For	For	For
7	RE-ELECT KATH SMITH AS DIRECTOR	Management	For	For	For
8	RE-ELECT BERT HOYT AS DIRECTOR	Management	For	For	For
9	RE-ELECT HELEN ASHTON AS DIRECTOR	Management	For	For	For
10	RE-ELECT MAHBOBEH SABETNIA AS DIRECTOR	Management	For	For	For
11	RE-ELECT SUZI WILLIAMS AS DIRECTOR	Management	For	For	For
12	ELECT ANDREW HIGGINSON AS DIRECTOR	Management	For	For	For
13	ELECT IAN DYSON AS DIRECTOR	Management	For	For	For
14	ELECT ANGELA LUGER AS DIRECTOR	Management	For	For	For
15	ELECT DARREN SHAPLAND AS DIRECTOR	Management	For	For	For
16	APPOINT DELOITTE LLP AS AUDITORS	Management	For	For	For
17	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
18	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
19	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
21	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For
22	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For

## Vote Summary

### SEIKO EPSON CORPORATION

Security	J7030F105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3414750004	Agenda	717303705 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	NAGANO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	6616508 - 7620605 - B02LGV3 - BLFN0Y4	Quick Code	67240

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Usui, Minoru	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Ogawa, Yasunori	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Seki, Tatsuaki	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Matsunaga, Mari	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Shimamoto, Tadashi	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Yamauchi, Masaki	Management	For	For	For
4	Approve Payment of Bonuses to Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For

## Vote Summary

### NOMURA HOLDINGS, INC.

Security	J58646100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3762600009	Agenda	717303945 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	4601045 - 6643108 - 6650487	Quick Code	86040

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Nagai, Koji	Management	For	For	For
1.2	Appoint a Director Okuda, Kentaro	Management	For	For	For
1.3	Appoint a Director Nakajima, Yutaka	Management	For	For	For
1.4	Appoint a Director Ogawa, Shoji	Management	For	For	For
1.5	Appoint a Director Shimazaki, Noriaki	Management	For	For	For
1.6	Appoint a Director Ishimura, Kazuhiko	Management	For	For	For
1.7	Appoint a Director Laura Simone Unger	Management	For	For	For
1.8	Appoint a Director Victor Chu	Management	For	For	For
1.9	Appoint a Director J. Christopher Giancarlo	Management	For	For	For
1.10	Appoint a Director Patricia Mosser	Management	For	For	For
1.11	Appoint a Director Takahara, Takahisa	Management	Against	For	Against
1.12	Appoint a Director Ishiguro, Miyuki	Management	For	For	For
1.13	Appoint a Director Ishizuka, Masahiro	Management	For	For	For

## Vote Summary

### TAISEI CORPORATION

Security	J79561148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3443600006	Agenda	717312386 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	6870100 - B1CF3P5 - B3BJZY5	Quick Code	18010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Tanaka, Shigeyoshi	Management	Against	For	Against
2.2	Appoint a Director Aikawa, Yoshiro	Management	Against	For	Against
2.3	Appoint a Director Tsuchiya, Hiroshi	Management	For	For	For
2.4	Appoint a Director Okada, Masahiko	Management	For	For	For
2.5	Appoint a Director Kimura, Hiroshi	Management	For	For	For
2.6	Appoint a Director Yamaura, Mayuki	Management	For	For	For
2.7	Appoint a Director Yoshino, Yuichiro	Management	For	For	For
2.8	Appoint a Director Tsuji, Toshiyuki	Management	For	For	For
2.9	Appoint a Director Nishimura, Atsuko	Management	For	For	For
2.10	Appoint a Director Otsuka, Norio	Management	Against	For	Against
2.11	Appoint a Director Kokubu, Fumiya	Management	For	For	For
2.12	Appoint a Director Kamijo, Tsutomu	Management	For	For	For
3.1	Appoint a Corporate Auditor Hayashi, Takashi	Management	For	For	For
3.2	Appoint a Corporate Auditor Okuda, Shuichi	Management	Against	For	Against

## Vote Summary

### AJINOMOTO CO.,INC.

Security	J00882126	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3119600009	Agenda	717312499 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	5573392 - 6010906 - B03NQ52 - BMTX0V4	Quick Code	28020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Iwata, Kimie	Management	For	For	For
2.2	Appoint a Director Nakayama, Joji	Management	For	For	For
2.3	Appoint a Director Toki, Atsushi	Management	For	For	For
2.4	Appoint a Director Indo, Mami	Management	For	For	For
2.5	Appoint a Director Hatta, Yoko	Management	For	For	For
2.6	Appoint a Director Scott Trevor Davis	Management	For	For	For
2.7	Appoint a Director Fujie, Taro	Management	For	For	For
2.8	Appoint a Director Shiragami, Hiroshi	Management	For	For	For
2.9	Appoint a Director Sasaki, Tatsuya	Management	For	For	For
2.10	Appoint a Director Saito, Takeshi	Management	For	For	For
2.11	Appoint a Director Matsuzawa, Takumi	Management	For	For	For

## Vote Summary

### KIKKOMAN CORPORATION

Security	J32620106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3240400006	Agenda	717320282 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	CHIBA / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	5361898 - 6490809 - B02HQ44 - BMTX0X6	Quick Code	28010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Mogi, Yuzaburo	Management	Against	For	Against
2.2	Appoint a Director Horikiri, Noriaki	Management	For	For	For
2.3	Appoint a Director Nakano, Shozaburo	Management	For	For	For
2.4	Appoint a Director Shimada, Masanao	Management	For	For	For
2.5	Appoint a Director Mogi, Osamu	Management	For	For	For
2.6	Appoint a Director Matsuyama, Asahi	Management	For	For	For
2.7	Appoint a Director Kamiyama, Takao	Management	For	For	For
2.8	Appoint a Director Fukui, Toshihiko	Management	For	For	For
2.9	Appoint a Director Inokuchi, Takeo	Management	For	For	For
2.10	Appoint a Director Iino, Masako	Management	For	For	For
2.11	Appoint a Director Sugiyama, Shinsuke	Management	For	For	For
3	Appoint a Substitute Corporate Auditor Endo, Kazuyoshi	Management	For	For	For

## Vote Summary

### ASAHI KASEI CORPORATION

Security	J0242P110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3111200006	Agenda	717320321 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	5802096 - 6054603 - B020TD3	Quick Code	34070

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kobori, Hideki	Management	Against	For	Against
1.2	Appoint a Director Kudo, Koshiro	Management	For	For	For
1.3	Appoint a Director Kuse, Kazushi	Management	For	For	For
1.4	Appoint a Director Horie, Toshiyasu	Management	For	For	For
1.5	Appoint a Director Ideguchi, Hiroki	Management	For	For	For
1.6	Appoint a Director Kawase, Masatsugu	Management	For	For	For
1.7	Appoint a Director Tatsuoka, Tsuneyoshi	Management	For	For	For
1.8	Appoint a Director Okamoto, Tsuyoshi	Management	For	For	For
1.9	Appoint a Director Maeda, Yuko	Management	For	For	For
1.10	Appoint a Director Matsuda, Chieko	Management	For	For	For
2.1	Appoint a Corporate Auditor Magara, Takuya	Management	For	For	For
2.2	Appoint a Corporate Auditor Ochiai, Yoshikazu	Management	For	For	For



## Vote Summary

### ADVANTEST CORPORATION

Security	J00210104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3122400009	Agenda	717320749 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	5705924 - 6870490 - B114GD2	Quick Code	68570

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Yoshiaki	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Douglas Lefever	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Tsukui, Koichi	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Urabe, Toshimitsu	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Nicholas Benes	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Nishida, Naoto	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Kurita, Yuichi	Management	For	For	For
2.2	Appoint a Director who is Audit and Supervisory Committee Member Nakada, Tomoko	Management	For	For	For
3	Appoint a Substitute Director who is Audit and Supervisory Committee Member Nicholas Benes	Management	For	For	For

## Vote Summary

### MITSUI CHEMICALS,INC.

Security	J4466L136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3888300005	Agenda	717352493 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	6597368 - B1CGFX0 - B2R70L8	Quick Code	41830

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Tannowa, Tsutomu	Management	For	For	For
2.2	Appoint a Director Hashimoto, Osamu	Management	For	For	For
2.3	Appoint a Director Yoshino, Tadashi	Management	For	For	For
2.4	Appoint a Director Nakajima, Hajime	Management	For	For	For
2.5	Appoint a Director Ando, Yoshinori	Management	For	For	For
2.6	Appoint a Director Yoshimaru, Yukiko	Management	For	For	For
2.7	Appoint a Director Mabuchi, Akira	Management	For	For	For
2.8	Appoint a Director Mimura, Takayoshi	Management	For	For	For
3.1	Appoint a Corporate Auditor Goto, Yasuko	Management	For	For	For
3.2	Appoint a Corporate Auditor Ono, Junshi	Management	For	For	For
4	Approve Details of the Compensation to be received by Directors and Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors)	Management	For	For	For
5	Approve Details of the Compensation to be received by Corporate Auditors	Management	For	For	For

## Vote Summary

### MITSUBISHI CHEMICAL GROUP CORPORATION

Security	J44046100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3897700005	Agenda	717352506 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	B0JQTJ0 - B0LFXK4 - B0LKXW1	Quick Code	41880

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Jean-Marc Gilson	Management	For	For	For
1.2	Appoint a Director Fujiwara, Ken	Management	For	For	For
1.3	Appoint a Director Glenn Fredrickson	Management	For	For	For
1.4	Appoint a Director Fukuda, Nobuo	Management	For	For	For
1.5	Appoint a Director Hashimoto, Takayuki	Management	For	For	For
1.6	Appoint a Director Hodo, Chikatomo	Management	For	For	For
1.7	Appoint a Director Kikuchi, Kiyomi	Management	For	For	For
1.8	Appoint a Director Yamada, Tatsumi	Management	For	For	For

## Vote Summary

### TERUMO CORPORATION

Security	J83173104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3546800008	Agenda	717352594 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	6885074 - B02LRK9 - B1CFPW6 - BN10P04	Quick Code	45430

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Establish the Articles Related to Shareholders Meeting Held without Specifying a Venue	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Takagi, Toshiaki	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Shinjiro	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Hatano, Shoji	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Hirose, Kazunori	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Kunimoto, Norimasa	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Kuroda, Yukiko	Management	For	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Nishi, Hidenori	Management	For	For	For
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Ozawa, Keiya	Management	For	For	For
4.1	Appoint a Director who is Audit and Supervisory Committee Member Shibazaki, Takanori	Management	Against	For	Against
4.2	Appoint a Director who is Audit and Supervisory Committee Member Nakamura, Masaichi	Management	For	For	For
4.3	Appoint a Director who is Audit and Supervisory Committee Member Uno, Soichiro	Management	For	For	For
5	Appoint a Substitute Director who is Audit and Supervisory Committee Member Sakaguchi, Koichi	Management	For	For	For

## Vote Summary

### TOTO LTD.

Security	J90268103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3596200000	Agenda	717352669 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	FUKUOK / Japan A	Vote Deadline Date	25-Jun-2023
SEDOL(s)	5758672 - 6897466 - B02MHD5	Quick Code	53320

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Kitamura, Madoka	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Kiyota, Noriaki	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Shirakawa, Satoshi	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Hayashi, Ryosuke	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Taguchi, Tomoyuki	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Tamura, Shinya	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Kuga, Toshiya	Management	For	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Shimizu, Takayuki	Management	For	For	For
1.9	Appoint a Director who is not Audit and Supervisory Committee Member Taketomi, Yojiro	Management	For	For	For
1.10	Appoint a Director who is not Audit and Supervisory Committee Member Tsuda, Junji	Management	For	For	For
1.11	Appoint a Director who is not Audit and Supervisory Committee Member Yamauchi, Shigenori	Management	For	For	For

## Vote Summary

### YOKOGAWA ELECTRIC CORPORATION

Security	J97272124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3955000009	Agenda	717352897 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	6986427 - B1CGT83 - B3BK849 - BLBF301	Quick Code	68410

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nara, Hitoshi	Management	For	For	For
2.2	Appoint a Director Anabuki, Junichi	Management	For	For	For
2.3	Appoint a Director Yu Dai	Management	For	For	For
2.4	Appoint a Director Sugata, Shiro	Management	For	For	For
2.5	Appoint a Director Uchida, Akira	Management	For	For	For
2.6	Appoint a Director Urano, Kuniko	Management	For	For	For
2.7	Appoint a Director Hirano, Takuya	Management	For	For	For
2.8	Appoint a Director Goto, Yujiro	Management	For	For	For
3	Appoint a Corporate Auditor Hasegawa, Kenji	Management	For	For	For

## Vote Summary

### AZBIL CORPORATION

Security	J0370G106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3937200008	Agenda	717352900 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	6985543 - B1CGSK8 - B23L9D9 - BLFN107	Quick Code	68450

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Sone, Hirozumi	Management	For	For	For
2.2	Appoint a Director Yamamoto, Kiyohiro	Management	For	For	For
2.3	Appoint a Director Yokota, Takayuki	Management	For	For	For
2.4	Appoint a Director Katsuta, Hisaya	Management	For	For	For
2.5	Appoint a Director Ito, Takeshi	Management	For	For	For
2.6	Appoint a Director Fujiso, Waka	Management	For	For	For
2.7	Appoint a Director Nagahama, Mitsuhiro	Management	For	For	For
2.8	Appoint a Director Anne Ka Tse Hung	Management	For	For	For
2.9	Appoint a Director Sakuma, Minoru	Management	For	For	For
2.10	Appoint a Director Sato, Fumitoshi	Management	For	For	For
2.11	Appoint a Director Yoshikawa, Shigeaki	Management	For	For	For
2.12	Appoint a Director Miura, Tomoyasu	Management	For	For	For

## Vote Summary

### KYOCERA CORPORATION

Security	J37479110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3249600002	Agenda	717352924 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KYOTO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	5229617 - 6499260 - B05PF26	Quick Code	69710

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For	For
3.1	Appoint a Director Yamaguchi, Goro	Management	For	For	For
3.2	Appoint a Director Tanimoto, Hideo	Management	For	For	For
3.3	Appoint a Director Fure, Hiroshi	Management	For	For	For
3.4	Appoint a Director Ina, Norihiko	Management	For	For	For
3.5	Appoint a Director Kano, Koichi	Management	For	For	For
3.6	Appoint a Director Aoki, Shoichi	Management	For	For	For
3.7	Appoint a Director Koyano, Akiko	Management	For	For	For
3.8	Appoint a Director Kakiuchi, Eiji	Management	For	For	For
3.9	Appoint a Director Maekawa, Shigenobu	Management	For	For	For
4	Appoint a Substitute Corporate Auditor Kida, Minoru	Management	For	For	For
5	Approve Details of the Stock Compensation to be received by Directors	Management	For	For	For



## Vote Summary

### MAZDA MOTOR CORPORATION

Security	J41551110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3868400007	Agenda	717352986 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	HIROSHI / Japan MA	Vote Deadline Date	25-Jun-2023
SEDOL(s)	5101867 - 6900308 - B01DMB2	Quick Code	72610

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Shobuda, Kiyotaka	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Ono, Mitsuru	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Moro, Masahiro	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Aoyama, Yasuhiro	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Hirose, Ichiro	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Mukai, Takeshi	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Jeffrey H. Guyton	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Kojima, Takeji	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Kiyoshi	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Ogawa, Michiko	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Watabe, Nobuhiko	Management	Against	For	Against
3.2	Appoint a Director who is Audit and Supervisory Committee Member Kitamura, Akira	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Shibasaki, Hiroko	Management	For	For	For

## Vote Summary

3.4	Appoint a Director who is Audit and Supervisory Committee Member Sugimori, Masato	Management	For	For	For
3.5	Appoint a Director who is Audit and Supervisory Committee Member Inoue, Hiroshi	Management	For	For	For
4	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For

## Vote Summary

### OLYMPUS CORPORATION

Security	J61240107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3201200007	Agenda	717353065 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	5763513 - 6658801 - B02K7C8	Quick Code	77330

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Establish the Articles Related to Shareholders Meeting Held without Specifying a Venue	Management	For	For	For
2.1	Appoint a Director Fujita, Sumitaka	Management	For	For	For
2.2	Appoint a Director Masuda, Yasumasa	Management	For	For	For
2.3	Appoint a Director David Robert Hale	Management	For	For	For
2.4	Appoint a Director Jimmy C. Beasley	Management	For	For	For
2.5	Appoint a Director Ichikawa, Sachiko	Management	For	For	For
2.6	Appoint a Director Shingai, Yasushi	Management	For	For	For
2.7	Appoint a Director Kan, Kohei	Management	For	For	For
2.8	Appoint a Director Gary John Pruden	Management	For	For	For
2.9	Appoint a Director Kosaka, Tatsuro	Management	For	For	For
2.10	Appoint a Director Luann Marie Pendency	Management	For	For	For
2.11	Appoint a Director Takeuchi, Yasuo	Management	For	For	For
2.12	Appoint a Director Stefan Kaufmann	Management	For	For	For
2.13	Appoint a Director Okubo, Toshihiko	Management	For	For	For

## Vote Summary

### SECOM CO.,LTD.

Security	J69972107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3421800008	Agenda	717353394 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	6791591 - B018RR8 - B1CDZW0	Quick Code	97350

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nakayama, Yasuo	Management	For	For	For
2.2	Appoint a Director Ozeki, Ichiro	Management	For	For	For
2.3	Appoint a Director Yoshida, Yasuyuki	Management	For	For	For
2.4	Appoint a Director Fuse, Tatsuro	Management	For	For	For
2.5	Appoint a Director Kurihara, Tatsushi	Management	For	For	For
2.6	Appoint a Director Hirose, Takaharu	Management	For	For	For
2.7	Appoint a Director Watanabe, Hajime	Management	For	For	For
2.8	Appoint a Director Hara, Miri	Management	For	For	For
3.1	Appoint a Corporate Auditor Ito, Takayuki	Management	For	For	For
3.2	Appoint a Corporate Auditor Tsuji, Yasuhiro	Management	For	For	For
3.3	Appoint a Corporate Auditor Kato, Hideki	Management	For	For	For
3.4	Appoint a Corporate Auditor Yasuda, Makoto	Management	For	For	For
3.5	Appoint a Corporate Auditor Tanaka, Setsuo	Management	For	For	For
4	Shareholder Proposal: Approve Purchase of Own Shares	Shareholder	Against	Against	For
5	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to the Handling of Shares Held by Directors)	Shareholder	For	Against	Against
6	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to the Composition of Outside Directors)	Shareholder	Against	Against	For

## Vote Summary

### DAITO TRUST CONSTRUCTION CO.,LTD.

Security	J11151107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3486800000	Agenda	717353596 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	6250508 - B050736 - B2N85R6	Quick Code	18780

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Reduce the Board of Directors Size, Transition to a Company with Supervisory Committee, Allow the Board of Directors to Authorize Appropriation of Surplus and Purchase Own Shares, Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Takeuchi, Kei	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Mori, Yoshihiro	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Tate, Masafumi	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Okamoto, Tsukasa	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Amano, Yutaka	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Yoshimasa	Management	For	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Sasaki, Mami	Management	For	For	For
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Iritani, Atsushi	Management	For	For	For
4.1	Appoint a Director who is Audit and Supervisory Committee Member Kawai, Shuji	Management	For	For	For
4.2	Appoint a Director who is Audit and Supervisory Committee Member Matsushita, Masa	Management	For	For	For
4.3	Appoint a Director who is Audit and Supervisory Committee Member Shoda, Takashi	Management	For	For	For

## Vote Summary

4.4	Appoint a Director who is Audit and Supervisory Committee Member Kobayashi, Kenji	Management	For	For	For
5	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
6	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For
7	Approve Details of the Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members) and Executive Officers	Management	For	For	For

## Vote Summary

### FUJI ELECTRIC CO.,LTD.

Security	J14112106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3820000002	Agenda	717354295 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	5477579 - 6356365 - B022285	Quick Code	65040

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kitazawa, Michihiro	Management	For	For	For
1.2	Appoint a Director Kondo, Shiro	Management	For	For	For
1.3	Appoint a Director Abe, Michio	Management	For	For	For
1.4	Appoint a Director Arai, Junichi	Management	For	For	For
1.5	Appoint a Director Hosen, Toru	Management	For	For	For
1.6	Appoint a Director Tetsutani, Hiroshi	Management	For	For	For
1.7	Appoint a Director Tamba, Toshihito	Management	For	For	For
1.8	Appoint a Director Tominaga, Yukari	Management	For	For	For
1.9	Appoint a Director Tachifuji, Yukihiro	Management	For	For	For
1.10	Appoint a Director Yashiro, Tomonari	Management	For	For	For

## Vote Summary

### ANA HOLDINGS INC.

Security	J0156Q112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3429800000	Agenda	717354839 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	0022167 - 5494006 - 6014908 - B02JMG4	Quick Code	92020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Katanozaka, Shinya	Management	Against	For	Against
1.2	Appoint a Director Hirako, Yuji	Management	For	For	For
1.3	Appoint a Director Shibata, Koji	Management	For	For	For
1.4	Appoint a Director Fukuzawa, Ichiro	Management	For	For	For
1.5	Appoint a Director Hirasawa, Juichi	Management	For	For	For
1.6	Appoint a Director Kajita, Emiko	Management	For	For	For
1.7	Appoint a Director Inoue, Shinichi	Management	For	For	For
1.8	Appoint a Director Yamamoto, Ado	Management	For	For	For
1.9	Appoint a Director Kobayashi, Izumi	Management	For	For	For
1.10	Appoint a Director Katsu, Eijiro	Management	Against	For	Against
1.11	Appoint a Director Minegishi, Masumi	Management	For	For	For
2.1	Appoint a Corporate Auditor Kano, Nozomu	Management	For	For	For
2.2	Appoint a Corporate Auditor Mitsuhashi, Yukiko	Management	For	For	For



## Vote Summary

IIDA GROUP HOLDINGS CO.,LTD.

Security	J23426109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3131090007	Agenda	717355540 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	19-Jun-2023
SEDOL(s)	BFDTBS3 - BG3GSH9 - BGCWLD5	Quick Code	32910

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kanei, Masashi	Management	Against	For	Against
2.2	Appoint a Director Nishino, Hiroshi	Management	For	For	For
2.3	Appoint a Director Horiguchi, Tadayoshi	Management	For	For	For
2.4	Appoint a Director Matsubayashi, Shigeyuki	Management	For	For	For
2.5	Appoint a Director Kodera, Kazuhiro	Management	For	For	For
2.6	Appoint a Director Sasaki, Toshihiko	Management	For	For	For
2.7	Appoint a Director Murata, Nanako	Management	For	For	For
2.8	Appoint a Director Sato, Chihiro	Management	For	For	For
2.9	Appoint a Director Tsukiji, Shigehiko	Management	For	For	For
2.10	Appoint a Director Sasaki, Shinichi	Management	For	For	For
2.11	Appoint a Director Imai, Takaya	Management	For	For	For
3	Appoint a Substitute Corporate Auditor Matsumoto, Hajime	Management	For	For	For

## Vote Summary

### CHINA MERCHANTS BANK CO LTD

Security	Y14896115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	CNE1000002M1	Agenda	717358293 - Management
Record Date	16-Jun-2023	Holding Recon Date	16-Jun-2023
City / Country	GUANGD / China ONG	Vote Deadline Date	20-Jun-2023
SEDOL(s)	B1DYPZ5 - B1FL3W7 - B1G4V10 - BD8NN13 - BP3RSD1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	WORK REPORT OF THE BOARD OF DIRECTORS FOR THE YEAR 2022	Management	For	For	For
2	WORK REPORT OF THE BOARD OF SUPERVISORS FOR THE YEAR 2022	Management	For	For	For
3	ANNUAL REPORT FOR THE YEAR 2022 (INCLUDING THE AUDITED FINANCIAL REPORT)	Management	For	For	For
4	AUDITED FINANCIAL STATEMENTS FOR THE YEAR 2022	Management	For	For	For
5	PROPOSAL REGARDING THE PROFIT APPROPRIATION PLAN FOR THE YEAR 2022 (INCLUDING THE DISTRIBUTION OF FINAL DIVIDEND)	Management	For	For	For
6	RESOLUTION REGARDING THE ENGAGEMENT OF ACCOUNTING FIRMS FOR THE YEAR 2023	Management	For	For	For
7	RELATED PARTY TRANSACTION REPORT FOR THE YEAR 2022	Management	For	For	For
8	CAPITAL MANAGEMENT PLAN FOR 2023-2027	Management	For	For	For
9	PROPOSAL REGARDING ELECTION OF MR. HUANG JIAN AS A NON-EXECUTIVE DIRECTOR OF THE TWELFTH SESSION OF THE BOARD OF DIRECTORS OF CHINA MERCHANTS BANK	Management	Against	For	Against
10	PROPOSAL REGARDING ELECTION OF MR. ZHU JIANGTAO AS AN EXECUTIVE DIRECTOR OF THE TWELFTH SESSION OF THE BOARD OF DIRECTORS OF CHINA MERCHANTS BANK	Management	For	For	For

## Vote Summary

### INSTEM PLC

Security	G4820D104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	GB00B3TQCK30	Agenda	717365755 - Management
Record Date		Holding Recon Date	23-Jun-2023
City / Country	STAFFO / United RDSHIR Kingdom E	Vote Deadline Date	22-Jun-2023
SEDOL(s)	B3TQCK3 - BYWYPV3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	Against	For	Against
3	ELECT MARY DOLSON AS DIRECTOR	Management	For	For	For
4	RE-ELECT DAVID GARE AS DIRECTOR	Management	For	For	For
5	RE-ELECT NIGEL GOLDSMITH AS DIRECTOR	Management	For	For	For
6	RE-ELECT RIAZ BANDALI AS DIRECTOR	Management	For	For	For
7	RE-ELECT MICHAEL MCGOUN AS DIRECTOR	Management	For	For	For
8	RE-ELECT PHILIP REASON AS DIRECTOR	Management	For	For	For
9	APPOINT PKF LITTLEJOHN LLP AS AUDITORS	Management	Against	For	Against
10	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
11	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
12	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
13	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For

## Vote Summary

### TORAY INDUSTRIES, INC.

Security	J89494116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3621000003	Agenda	717367812 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	6897143 - B02MH57 - B1BQLD3	Quick Code	34020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nikkaku, Akihiro	Management	Against	For	Against
2.2	Appoint a Director Oya, Mitsuo	Management	For	For	For
2.3	Appoint a Director Hagiwara, Satoru	Management	For	For	For
2.4	Appoint a Director Adachi, Kazuyuki	Management	For	For	For
2.5	Appoint a Director Shuto, Kazuhiko	Management	For	For	For
2.6	Appoint a Director Tsunekawa, Tetsuya	Management	For	For	For
2.7	Appoint a Director Okamoto, Masahiko	Management	For	For	For
2.8	Appoint a Director Yoshiyama, Takashi	Management	For	For	For
2.9	Appoint a Director Ito, Kunio	Management	For	For	For
2.10	Appoint a Director Noyori, Ryoji	Management	For	For	For
2.11	Appoint a Director Kaminaga, Susumu	Management	For	For	For
2.12	Appoint a Director Futagawa, Kazuo	Management	Against	For	Against
2.13	Appoint a Director Harayama, Yuko	Management	For	For	For
3.1	Appoint a Corporate Auditor Hirabayashi, Hideki	Management	For	For	For
3.2	Appoint a Corporate Auditor Tanaka, Yoshiyuki	Management	For	For	For
3.3	Appoint a Corporate Auditor Kumasaka, Hiroyuki	Management	For	For	For
3.4	Appoint a Corporate Auditor Takabe, Makiko	Management	For	For	For
3.5	Appoint a Corporate Auditor Ogino, Kozo	Management	Against	For	Against
4	Approve Payment of Bonuses to Corporate Officers	Management	For	For	For

## Vote Summary

### MITSUBISHI GAS CHEMICAL COMPANY, INC.

Security	J43959113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3896800004	Agenda	717367949 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	5822306 - 6596923 - B3BJ040	Quick Code	41820

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kurai, Toshikiyo	Management	Against	For	Against
1.2	Appoint a Director Fujii, Masashi	Management	For	For	For
1.3	Appoint a Director Ariyoshi, Nobuhisa	Management	For	For	For
1.4	Appoint a Director Nagaoka, Naruyuki	Management	For	For	For
1.5	Appoint a Director Kitagawa, Motoyasu	Management	For	For	For
1.6	Appoint a Director Yamaguchi, Ryoza	Management	For	For	For
1.7	Appoint a Director Kedo, Ko	Management	For	For	For
1.8	Appoint a Director Isahaya, Yoshinori	Management	For	For	For
1.9	Appoint a Director Hirose, Haruko	Management	For	For	For
1.10	Appoint a Director Suzuki, Toru	Management	For	For	For
1.11	Appoint a Director Manabe, Yasushi	Management	For	For	For
1.12	Appoint a Director Kurihara, Kazue	Management	For	For	For
2.1	Appoint a Corporate Auditor Mizukami, Masamichi	Management	For	For	For
2.2	Appoint a Corporate Auditor Watanabe, Go	Management	For	For	For
2.3	Appoint a Corporate Auditor Inari, Masato	Management	Against	For	Against
2.4	Appoint a Corporate Auditor Matsuyama, Yasuomi	Management	For	For	For
3	Appoint a Substitute Corporate Auditor Kanzaki, Hiroaki	Management	For	For	For

## Vote Summary

### MITSUBISHI HC CAPITAL INC.

Security	J4706D100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3499800005	Agenda	717369070 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	6268976 - B2NH7M2 - BMWTPV4	Quick Code	85930

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Yanai, Takahiro	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Hisai, Taiju	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Nishiura, Kanji	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Anei, Kazumi	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Haruhiko	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Nakata, Hiroyasu	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Sasaki, Yuri	Management	For	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Kuga, Takuya	Management	For	For	For
2	Approve Details of the Performance-based Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members and Non-Executive Directors)	Management	For	For	For

## Vote Summary

### NEW WORLD DEVELOPMENT CO LTD

Security	Y6266R109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	HK0000608585	Agenda	717377659 - Management
Record Date	20-Jun-2023	Holding Recon Date	20-Jun-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	20-Jun-2023
SEDOL(s)	BM8TP29 - BM94GQ4 - BM94GX1 - BM97Q30 - BM97Q63	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO CONFIRM, RATIFY AND APPROVE THE 2023 SERVICES GROUP MASTER SERVICES AGREEMENT, THE SERVICES GROUP TRANSACTIONS AND THE SERVICES GROUP ANNUAL CAPS AND TO AUTHORISE ANY ONE DIRECTOR OF THE COMPANY (OR ANY TWO DIRECTORS OF THE COMPANY IF THE AFFIXATION OF THE COMMON SEAL IS NECESSARY) TO EXECUTE ALL SUCH OTHER DOCUMENTS AND AGREEMENTS AND DO ALL SUCH ACTS AND THINGS AS HE/SHE OR THEY MAY IN HIS/HER OR THEIR ABSOLUTE DISCRETION CONSIDER TO BE NECESSARY, DESIRABLE, APPROPRIATE OR EXPEDIENT TO IMPLEMENT THE 2023 SERVICES GROUP MASTER SERVICES AGREEMENT AND THE TRANSACTIONS CONTEMPLATED THEREUNDER AND ALL MATTERS INCIDENTAL THERETO	Management	Against	For	Against
2	TO CONFIRM, RATIFY AND APPROVE THE MASTER CONSTRUCTION SERVICES AGREEMENT, THE CONSTRUCTION SERVICES GROUP TRANSACTIONS AND THE CONSTRUCTION SERVICES GROUP ANNUAL CAPS AND TO AUTHORISE ANY ONE DIRECTOR OF THE COMPANY (OR ANY TWO DIRECTORS OF THE COMPANY IF THE AFFIXATION OF THE COMMON SEAL IS NECESSARY) TO EXECUTE ALL SUCH OTHER DOCUMENTS AND AGREEMENTS AND DO ALL SUCH ACTS AND THINGS AS HE/SHE OR THEY MAY IN HIS/HER OR THEIR ABSOLUTE DISCRETION	Management	Against	For	Against

## Vote Summary

CONSIDER TO BE NECESSARY,  
DESIRABLE, APPROPRIATE OR  
EXPEDIENT TO IMPLEMENT THE  
MASTER CONSTRUCTION SERVICES  
AGREEMENT AND THE TRANSACTIONS  
CONTEMPLATED THEREUNDER AND  
ALL MATTERS INCIDENTAL THERETO

3	TO RE-ELECT MRS. LAW FAN CHIU-FUN, FANNY AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT MS. LO WING-SZE, ANTHEA AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT MS. WONG YEUNG-FONG, FONIA AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT MR. CHENG CHI-MING, BRIAN AS A DIRECTOR	Management	Against	For	Against



## Vote Summary

### NISSAN MOTOR CO.,LTD.

Security	J57160129	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3672400003	Agenda	717378865 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KANAGA / Japan WA	Vote Deadline Date	25-Jun-2023
SEDOL(s)	5485356 - 6642860 - B01DMT0 - BYW3Z65	Quick Code	72010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kimura, Yasushi	Management	For	For	For
2.2	Appoint a Director Jean-Dominique Senard	Management	For	For	For
2.3	Appoint a Director Ihara, Keiko	Management	For	For	For
2.4	Appoint a Director Nagai, Motoo	Management	For	For	For
2.5	Appoint a Director Bernard Delmas	Management	For	For	For
2.6	Appoint a Director Andrew House	Management	For	For	For
2.7	Appoint a Director Pierre Fleuriot	Management	For	For	For
2.8	Appoint a Director Brenda Harvey	Management	For	For	For
2.9	Appoint a Director Uchida, Makoto	Management	Against	For	Against
2.10	Appoint a Director Sakamoto, Hideyuki	Management	For	For	For
3	Shareholder Proposal: Approve Appropriation of Surplus	Shareholder	Against	Against	For

## Vote Summary

MCJ CO.,LTD.

Security	J4168Y105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3167420003	Agenda	717386773 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	B00TL47 - B05PR64	Quick Code	66700

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Takashima, Yuji	Management	For	For	For
2.2	Appoint a Director Yasui, Motoyasu	Management	For	For	For
2.3	Appoint a Director Asagai, Takeshi	Management	For	For	For
2.4	Appoint a Director Ishito, Kenji	Management	For	For	For
2.5	Appoint a Director Ura, Katsunori	Management	For	For	For
2.6	Appoint a Director Gideon Franklin	Management	For	For	For
2.7	Appoint a Director Miyatani, Shoichi	Management	For	For	For
2.8	Appoint a Director Yamaguchi, Unemi	Management	For	For	For
3.1	Appoint a Corporate Auditor Miyamoto, Hikaru	Management	For	For	For
3.2	Appoint a Corporate Auditor Aso, Hiroyuki	Management	For	For	For
3.3	Appoint a Corporate Auditor Yasuda, Kazuma	Management	For	For	For

## Vote Summary

### SHARP CORPORATION

Security	J71434112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3359600008	Agenda	717386812 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	6800602 - B02LHL0 - B0WPWJ5	Quick Code	67530

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Po-Hsuan Wu	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Okitsu, Masahiro	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Limin Hu	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Steve Shyh Chen	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Hsu-Tung Lu	Management	Against	For	Against
2.2	Appoint a Director who is Audit and Supervisory Committee Member Himejiwa, Yasuo	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Nakagawa, Yutaka	Management	For	For	For
3	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	Against	For	Against
4	Approve Issuance of Share Acquisition Rights as Stock Options	Management	For	For	For

## Vote Summary

### KINTETSU GROUP HOLDINGS CO.,LTD.

Security	J3S955116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	JP3260800002	Agenda	717387410 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	25-Jun-2023
SEDOL(s)	5822265 - 6492968 - B3BHWD7	Quick Code	90410

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For	For
3.1	Appoint a Director Kobayashi, Tetsuya	Management	Against	For	Against
3.2	Appoint a Director Wakai, Takashi	Management	For	For	For
3.3	Appoint a Director Hara, Shiro	Management	For	For	For
3.4	Appoint a Director Hayashi, Nobu	Management	For	For	For
3.5	Appoint a Director Matsumoto, Akihiko	Management	For	For	For
3.6	Appoint a Director Yanagi, Masanori	Management	For	For	For
3.7	Appoint a Director Katayama, Toshiko	Management	For	For	For
3.8	Appoint a Director Nagaoka, Takashi	Management	For	For	For
3.9	Appoint a Director Tsuji, Takashi	Management	For	For	For
3.10	Appoint a Director Kasamatsu, Hiroyuki	Management	For	For	For
3.11	Appoint a Director Yoneda, Akimasa	Management	For	For	For
3.12	Appoint a Director Mikasa, Yuji	Management	For	For	For
4	Appoint a Corporate Auditor Nishizaki, Hajime	Management	For	For	For

## Vote Summary

### HENGLI PETROCHEMICAL CO LTD

Security	Y1963X103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	CNE0000018V0	Agenda	717389591 - Management
Record Date	19-Jun-2023	Holding Recon Date	19-Jun-2023
City / Country	JIANGSU / China	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6422879 - BFB4HL5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	INCREASE OF THE BOARD SEATS AND AMENDMENTS TO SOME OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
2	AMENDMENTS TO THE RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	Against	For	Against
3	BY-ELECTION OF WANG ZHIQING AS A NON-INDEPENDENT DIRECTOR	Management	For	For	For

## Vote Summary

### UNIBAIL-RODAMCO-WESTFIELD SE

Security	F95094581	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2023
ISIN	FR0013326246	Agenda	717410740 - Management
Record Date	30-May-2023	Holding Recon Date	30-May-2023
City / Country	SCHIPH / France OL	Vote Deadline Date	21-Jun-2023
SEDOL(s)	BF2HQ72 - BF2PQ09 - BF2XMG1 - BF2XNP7 - BFCMXN2 - BZ1HB90 - BZ1HBH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	IMPLEMENTATION OF THE REMUNERATION POLICY DURING 2022	Management	For	For	For
2	ADOPTION OF THE 2022 FINANCIAL STATEMENTS	Management	For	For	For
3	RELEASE OF THE MEMBERS OF THE MANAGEMENT BOARD FROM LIABILITY FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2022	Management	For	For	For
4	RELEASE OF THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2022	Management	For	For	For
5	RENEWAL OF APPOINTMENT OF DELOITTE ACCOUNTANTS B.V. AS EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2023	Management	For	For	For
6	AUTHORIZATION FOR THE MANAGEMENT BOARD TO ISSUE SHARES IN THE COMPANY'S CAPITAL OR TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES IN THE COMPANY'S CAPITAL UP TO 10% OF THE COMPANY'S ISSUED SHARE CAPITAL	Management	For	For	For
7	AUTHORIZATION FOR THE MANAGEMENT BOARD TO ISSUE SHARES IN THE COMPANY'S CAPITAL OR TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES IN THE COMPANY'S CAPITAL UP TO 3% OF THE COMPANY'S ISSUED SHARE CAPITAL	Management	For	For	For
8	AUTHORIZATION FOR THE MANAGEMENT BOARD TO LIMIT OR EXCLUDE PRE-EMPTION RIGHTS IN RESPECT OF ISSUANCES OR GRANTS PURSUANT TO RESOLUTION 6	Management	For	For	For

## Vote Summary

9	AUTHORIZATION FOR THE MANAGEMENT BOARD TO LIMIT OR EXCLUDE PRE-EMPTION RIGHTS IN RESPECT OF ISSUANCES OR GRANTS PURSUANT TO RESOLUTION 7	Management	For	For	For
10	AUTHORIZATION FOR THE MANAGEMENT BOARD TO PURCHASE THE COMPANY'S SHARES	Management	For	For	For
11	CANCELLATION OF SHARES IN THE COMPANY'S CAPITAL	Management	For	For	For

## Vote Summary

### CARMAX, INC.

Security	143130102	Meeting Type	Annual
Ticker Symbol	KMX	Meeting Date	27-Jun-2023
ISIN	US1431301027	Agenda	935847535 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline Date	26-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Peter J. Bensen	Management		For	
1b.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Ronald E. Blaylock	Management		For	
1c.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Sona Chawla	Management		For	
1d.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Thomas J. Folliard	Management		For	
1e.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Shira Goodman	Management		For	
1f.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: David W. McCreight	Management		For	
1g.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: William D. Nash	Management		For	
1h.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Mark F. O'Neil	Management		For	
1i.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Pietro Satriano	Management		For	
1j.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Marcella Shinder	Management		For	
1k.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Mitchell D. Steenrod	Management		For	
2.	To ratify the appointment of KPMG LLP as independent registered public accounting firm.	Management		For	
3.	To approve, in an advisory (non-binding) vote, the compensation of our named executive officers.	Management		For	



## Vote Summary

- |    |  |            |        |
|----|--|------------|--------|
| 4. | To determine, in an advisory (non-binding) vote, whether a shareholder vote to approve the compensation of our named executive officers should occur every one, two, or three years. | Management | 1 Year |
| 5. | To approve the Carmax, Inc. 2002 Stock Incentive Plan, as amended and restated.  | Management | For    |

## Vote Summary

### MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	27-Jun-2023
ISIN	US57636Q1040	Agenda	935858437 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	/ United States	Vote Deadline Date	26-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: Merit E. Janow	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Candido Bracher	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Richard K. Davis	Management	For	For	For
1d.	ELECTION OF DIRECTOR: Julius Genachowski	Management	For	For	For
1e.	ELECTION OF DIRECTOR: Choon Phong Goh	Management	For	For	For
1f.	ELECTION OF DIRECTOR: Oki Matsumoto	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Michael Miebach	Management	For	For	For
1h.	ELECTION OF DIRECTOR: Youngme Moon	Management	For	For	For
1i.	ELECTION OF DIRECTOR: Rima Qureshi	Management	For	For	For
1j.	ELECTION OF DIRECTOR: Gabrielle Sulzberger	Management	For	For	For
1k.	ELECTION OF DIRECTOR: Harit Talwar	Management	For	For	For
1l.	ELECTION OF DIRECTOR: Lance Uggla	Management	For	For	For
2.	Advisory approval of Mastercard's executive compensation.	Management	For	For	For
3.	Advisory approval of the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Approval of Mastercard Incorporated Employee Stock Purchase Plan.	Management	For	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2023.	Management	For	For	For
6.	Consideration of a stockholder proposal requesting a report on ensuring respect for civil liberties.	Shareholder	Against	Against	For
7.	Consideration of a stockholder proposal requesting a report on Mastercard's stance on new Merchant Category Code.	Shareholder	Against	Against	For
8.	Consideration of a stockholder proposal requesting lobbying disclosure.	Shareholder	Against	Against	For

## Vote Summary

9.	Consideration of a stockholder proposal requesting stockholders approve advance notice bylaw amendments.	Shareholder	For	Against	Against
10.	Consideration of a stockholder proposal requesting a report on the cost-benefit analysis of diversity and inclusion efforts.	Shareholder	Against	Against	For

## Vote Summary

### MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	27-Jun-2023
ISIN	US57636Q1040	Agenda	935858437 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	/ United States	Vote Deadline Date	26-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: Merit E. Janow	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Candido Bracher	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Richard K. Davis	Management	For	For	For
1d.	ELECTION OF DIRECTOR: Julius Genachowski	Management	For	For	For
1e.	ELECTION OF DIRECTOR: Choon Phong Goh	Management	For	For	For
1f.	ELECTION OF DIRECTOR: Oki Matsumoto	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Michael Miebach	Management	For	For	For
1h.	ELECTION OF DIRECTOR: Youngme Moon	Management	For	For	For
1i.	ELECTION OF DIRECTOR: Rima Qureshi	Management	For	For	For
1j.	ELECTION OF DIRECTOR: Gabrielle Sulzberger	Management	For	For	For
1k.	ELECTION OF DIRECTOR: Harit Talwar	Management	For	For	For
1l.	ELECTION OF DIRECTOR: Lance Uggla	Management	For	For	For
2.	Advisory approval of Mastercard's executive compensation.	Management	For	For	For
3.	Advisory approval of the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Approval of Mastercard Incorporated Employee Stock Purchase Plan.	Management	For	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2023.	Management	For	For	For
6.	Consideration of a stockholder proposal requesting a report on ensuring respect for civil liberties.	Shareholder	Against	Against	For
7.	Consideration of a stockholder proposal requesting a report on Mastercard's stance on new Merchant Category Code.	Shareholder	Against	Against	For
8.	Consideration of a stockholder proposal requesting lobbying disclosure.	Shareholder	Against	Against	For

## Vote Summary

9.	Consideration of a stockholder proposal requesting stockholders approve advance notice bylaw amendments.	Shareholder	For	Against	Against
10.	Consideration of a stockholder proposal requesting a report on the cost-benefit analysis of diversity and inclusion efforts.	Shareholder	Against	Against	For

## Vote Summary

### MONGODB, INC.

Security	60937P106	Meeting Type	Annual
Ticker Symbol	MDB	Meeting Date	27-Jun-2023
ISIN	US60937P1066	Agenda	935858538 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	/ United States	Vote Deadline Date	26-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Archana Agrawal		For	For	For
	2 Hope Cochran		For	For	For
	3 Dwight Merriman		For	For	For
2.	Approval, on a non-binding advisory basis, of the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2024.	Management	For	For	For

## Vote Summary

### PLUG POWER INC.

Security	72919P202	Meeting Type	Annual
Ticker Symbol	PLUG	Meeting Date	27-Jun-2023
ISIN	US72919P2020	Agenda	935870320 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	/ United States	Vote Deadline Date	26-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director: Jonathan M. Silver	Management		For	
1b.	Election of Class III Director: Kyungyeol Song	Management		For	
2.	The approval of Amendment No. 2 to the Plug Power Inc. 2021 Stock Option and Incentive Plan as described in the proxy statement.	Management		For	
3.	The approval of the Plug Power Inc. 2023 Employee Stock Purchase Plan as described in the proxy statement.	Management		For	
4.	The approval of the non-binding, advisory vote regarding the compensation of the Company's named executive officers as described in the proxy statement.	Management		For	
5.	The approval of the non-binding, advisory vote regarding the frequency of future non-binding, advisory votes to approve the compensation of the Company's named executive officers.	Management		1 Year	
6.	The ratification of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023.	Management		For	

## Vote Summary

### CI FINANCIAL CORP.

Security	125491100	Meeting Type	Annual
Ticker Symbol	CIXXF	Meeting Date	27-Jun-2023
ISIN	CA1254911003	Agenda	935874203 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	/ Canada	Vote Deadline Date	22-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 William E. Butt		Withheld	For	Against
	2 Brigette Chang		Withheld	For	Against
	3 William T. Holland		For	For	For
	4 Kurt MacAlpine		For	For	For
	5 David P. Miller		For	For	For
	6 Paul J. Perrow		Withheld	For	Against
	7 Sarah M. Ward		For	For	For
2	To appoint Ernst & Young LLP as auditors for the ensuing year and authorize the directors to fix the auditors' remuneration.	Management	For	For	For
3	Resolved that, on an advisory basis and not to diminish the role and responsibilities of the Board of Directors, the shareholders accept the approach to executive compensation disclosed in the Management Information Circular.	Management	For	For	For



## Vote Summary

### BROOKFIELD RENEWABLE CORPORATION

Security	11284V105	Meeting Type	Annual
Ticker Symbol	BEPC	Meeting Date	27-Jun-2023
ISIN	CA11284V1058	Agenda	935875293 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	/ United States	Vote Deadline Date	22-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Jeffrey Blidner		Withheld	For	Against
	2 Scott Cutler		For	For	For
	3 Sarah Deasley		For	For	For
	4 Nancy Dorn		For	For	For
	5 E. de Carvalho Filho		For	For	For
	6 Randy MacEwen		For	For	For
	7 David Mann		For	For	For
	8 Lou Maroun		For	For	For
	9 Stephen Westwell		For	For	For
	10 Patricia Zuccotti		For	For	For
2	Appointment of Ernst & Young LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to set their remuneration.	Management	For	For	For

## Vote Summary

### H WORLD GROUP LIMITED

Security	44332N106	Meeting Type	Annual
Ticker Symbol	HTHT	Meeting Date	27-Jun-2023
ISIN	US44332N1063	Agenda	935877564 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	/ United States	Vote Deadline Date	16-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O1.	Resolved, As An Ordinary Resolution: THAT the ratification of appointment of Deloitte Touche Tohmatsu Certified Public Accountants LLP as auditor of the Company for 2023 and the authorization for the directors of the Company to determine the remuneration of the auditor be and is hereby authorized and approved.	Management	For	For	For
S2.	Resolved, As A Special Resolution: THAT the Company's amended and restated articles of association be and is hereby amended and restated by the deletion in their entity and the substitution in their place in the form attached to the proxy statement as Exhibit A.	Management	For	For	For
O3.	Resolved, As An Ordinary Resolution: THAT each director or officer of the Company or Conyers Trust Company (Cayman) Limited be and is hereby authorized to take any and every action that might be necessary, appropriate or desirable to effect the foregoing resolutions as such director, officer or Conyers Trust Company (Cayman) Limited, in his, her or its absolute discretion, thinks fit and to attend to any necessary registration and/or filing for and on behalf of the Company.	Management	For	For	For

## Vote Summary

### SHOPIFY INC.

Security	82509L107	Meeting Type	Annual
Ticker Symbol	SHOP	Meeting Date	27-Jun-2023
ISIN	CA82509L1076	Agenda	935878453 - Management
Record Date	16-May-2023	Holding Recon Date	16-May-2023
City / Country	/ Canada	Vote Deadline Date	22-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director: Tobias Lütke	Management	For	For	For
1B	Election of Director: Robert Ashe	Management	Against	For	Against
1C	Election of Director: Gail Goodman	Management	Against	For	Against
1D	Election of Director: Colleen Johnston	Management	Against	For	Against
1E	Election of Director: Jeremy Levine	Management	Against	For	Against
1F	Election of Director: Toby Shannan	Management	For	For	For
1G	Election of Director: Fidji Simo	Management	For	For	For
1H	Election of Director: Bret Taylor	Management	For	For	For
2	Auditor Proposal Resolution approving the re-appointment of PricewaterhouseCoopers LLP as auditors of Shopify Inc. and authorizing the Board of Directors to fix their remuneration.	Management	For	For	For
3	Advisory Vote on Executive Compensation Proposal Non-binding advisory resolution that the shareholders accept Shopify Inc.'s approach to executive compensation as disclosed in the Management Information Circular for the Meeting.	Management	Against	For	Against

## Vote Summary

### DR. ING. H.C. F. PORSCHE AKTIENGESELLSCHAFT

Security	D2R3HA114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	DE000PAG9113	Agenda	717247200 - Management
Record Date	06-Jun-2023	Holding Recon Date	06-Jun-2023
City / Country	STUTTG / Germany ART	Vote Deadline Date	20-Jun-2023
SEDOL(s)	BJN59B8 - BNDS8S5 - BNDXXM9 - BNVQYZ0 - BQ0JYY0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.00 PER ORDINARY SHARE AND-EUR 1.01 PER PREFERRED SHARE	Non-Voting			
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Non-Voting			
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Non-Voting			
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW-OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Non-Voting			
6	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Non-Voting			
7	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Non-Voting			
8	APPROVE REMUNERATION REPORT	Non-Voting			

## Vote Summary

### T&D HOLDINGS, INC.

Security	J86796109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3539220008	Agenda	717271643 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	6744294 - B00LLV0 - B05PMB4	Quick Code	87950

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Uehara, Hirohisa	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Moriyama, Masahiko	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Nagai, Hotaka	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Ogo, Naoki	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Watanabe, Kensaku	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Soejima, Naoki	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Kitahara, Mutsuro	Management	For	For	For

## Vote Summary

### AROUNDTOWN SA

Security	L0269F109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	LU1673108939	Agenda	717294831 - Management
Record Date	14-Jun-2023	Holding Recon Date	14-Jun-2023
City / Country	LUXEMB / Luxembourg	Vote Deadline Date	16-Jun-2023
	OURG		
SEDOL(s)	BDFDNT4 - BF0CK44 - BF4K828 - BFWMQL1 - BFXPC33 - BMGSJV5 - BP38PD3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THE EXTRAORDINARY GENERAL MEETING RESOLVES TO: (A) APPROVE THE RENEWAL OF THE EXISTING AUTHORISED SHARE CAPITAL OF THE COMPANY OF EUR 30,000,000 AND TO APPROVE THE RENEWAL OF THE AUTHORISATION OF THE BOARD OF DIRECTORS TO INCREASE THE CORPORATE SHARE CAPITAL WITHIN THE LIMITS OF THE AUTHORISED SHARE CAPITAL FOR A PERIOD OF FIVE (5) YEARS FROM 28 JUNE 2023 (OR IN CASE OF ADJOURNMENT BECAUSE NO QUORUM HAS BEEN REACHED AT THE FIRST EGM, OF THE ADJOURNED EGM THAT EFFECTIVELY RESOLVED ON THE RENEWAL OF THE AUTHORISED SHARE CAPITAL OF THE COMPANY); (B) APPROVE THE REPORT OF THE BOARD OF DIRECTORS RELATING TO THE POSSIBILITY OF THE BOARD OF DIRECTORS TO SUPPRESS OR LIMIT ANY PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS IN RELATION TO AN INCREASE OF THE SHARE CAPITAL MADE WITHIN THE AUTHORISED SHARE CAPITAL OF THE COMPANY; (C) GRANT TO THE BOARD OF DIRECTORS ALL POWERS TO CARRY OUT CAPITAL INCREASES WITHIN THE FRAMEWORK OF THE AUTHORISED SHARE CAPITAL AND TO SUPPRESS OR LIMIT ANY PREFERENTIAL SUBSCRIPTION RIGHT OF THE SHAREHOLDERS OF THE COMPANY ON THE ISSUE OF NEW SHARES; AND (D) TO AMEND ARTICLE 7 OF THE ARTICLES TO READ AS FOLLOWS: "ARTICLE 7. AUTHORISED SHARE CAPITAL 7.1 THE COMPANY'S SHARE CAPITAL MAY BE INCREASED</p>	Management		For	

## Vote Summary

FROM ITS PRESENT AMOUNT TO UP TO THIRTY MILLION EURO (EUR 30,000,000) BY THE CREATION AND THE ISSUE OF NEW SHARES WITH A PAR VALUE OF ONE CENT (EUR 0.01) EACH. 7.2 THE BOARD OF DIRECTORS IS FULLY AUTHORISED AND ENTITLED: 7.2.1 TO INCREASE THE SUBSCRIBED CAPITAL WITHIN THE LIMITS OF THE AUTHORISED SHARE CAPITAL AS A WHOLE AT ONCE, BY SUCCESSIVE PORTIONS OR BY CONTINUOUS ISSUES OF NEW SHARES, TO BE PAID UP IN CASH, BY CONTRIBUTION IN KIND, BY CONVERSION OF SHAREHOLDERS' CLAIMS, INCLUDING BUT NOT LIMITED TO, CONTRIBUTION IN KIND OF DIVIDEND OR DISTRIBUTION CLAIMS OF A SHAREHOLDER, OR FOLLOWING APPROVAL OF THE GENERAL MEETING OF SHAREHOLDERS, BY INCORPORATION OF PROFITS OR RESERVES INTO CAPITAL; 7.2.2 TO ISSUE CONVERTIBLE BONDS, NOTES, WARRANTS AND, GENERALLY, ANY FINANCIAL INSTRUMENTS GRANTING THE RIGHT TO THEIR HOLDERS TO SUBSCRIBE FOR ONE OR MORE SHARES OF THE COMPANY. THE BOARD OF DIRECTORS MAY AT ITS SOLE DISCRETION DETERMINE THE CONDITIONS UNDER WHICH THE CONVERTIBLE BONDS, THE NOTES, THE WARRANTS OR THE FINANCIAL INSTRUMENTS GRANTING THE RIGHT TO THEIR HOLDERS TO SUBSCRIBE FOR ONE OR MORE SHARES OF THE COMPANY SHALL BE ISSUED, INCLUDING THE TYPE, THE FORM, THE PRICE, THE CURRENCY, THE INTEREST RATE, AS WELL AS ANY CONDITION RELATING TO THE ISSUE, EXERCISE, TRANSFER AND CONVERSION OF SUCH CONVERTIBLE BONDS, NOTES, WARRANTS OR FINANCIAL INSTRUMENTS. SUCH ISSUE SHALL COMPLY WITH THE LIMITS OF THE AUTHORISED SHARE CAPITAL AND WITH THE APPLICABLE LEGAL PROVISIONS AND MORE PARTICULARLY WITH ARTICLE 420-27 OF THE LAW, AS APPLICABLE; 7.2.3 TO ISSUE SHARES, OPTIONS AND ANY FINANCIAL INSTRUMENTS GRANTING THE RIGHT TO THEIR HOLDERS TO SUBSCRIBE FOR ONE OR MORE SHARES OF THE COMPANY UNDER

## Vote Summary

ANY SHARE OPTION PROGRAMME, MANAGEMENT OR ANY OTHER INCENTIVE SCHEME OF THE COMPANY (EACH A "PROGRAMME"); 7.2.4 TO DETERMINE THE PLACE AND THE DATE OF THE ISSUE OR THE SUCCESSIVE ISSUES, THE ISSUE PRICE, WITH OR WITHOUT ANY ISSUE PREMIUM, THE DATE AS OF WHEN THE SHARES ARE ENTITLED TO DISTRIBUTIONS, THE TERMS AND CONDITIONS OF SUBSCRIPTION AND PAYMENT OF THE ADDITIONAL SHARES; AND 7.2.5 TO SUPPRESS OR LIMIT THE PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS WHEN ISSUING SHARES IN ACCORDANCE WITH THIS ARTICLE 7. 7.3 SUCH AUTHORIZATION IS VALID FOR A PERIOD OF FIVE (5) YEARS STARTING ON 28 JUNE 2023 (OR IN CASE OF ADJOURNMENT BECAUSE NO QUORUM HAS BEEN REACHED AT THE FIRST EGM, OF THE ADJOURNED EGM THAT EFFECTIVELY RESOLVED ON THE RENEWAL OF THE AUTHORISED SHARE CAPITAL OF THE COMPANY) AND MAY BE RENEWED BY A GENERAL MEETING OF SHAREHOLDERS WITH RESPECT TO THE SHARES OF THE AUTHORISED SHARE CAPITAL WHICH AT THAT TIME SHALL NOT HAVE BEEN ISSUED BY THE BOARD OF DIRECTORS. 7.4 AS A CONSEQUENCE OF EACH INCREASE OF CAPITAL RENDERED EFFECTIVE IN ACCORDANCE WITH THIS ARTICLE, THE BOARD OF DIRECTORS OR ANY PERSONS APPOINTED FOR SUCH PURPOSES ARE AUTHORISED (I) TO AMEND THE ARTICLES SUCH AS TO CORRESPOND TO THE INCREASE SO RENDERED EFFECTIVE AND (II) TO DOCUMENT SUCH MODIFICATION IN NOTARIAL FORM."

2	THE EXTRAORDINARY GENERAL MEETING RESOLVES TO: (A) AUTHORISE THE BOARD OF DIRECTORS TO DETERMINE THAT SHAREHOLDERS MAY ALSO VOTE FROM A REMOTE LOCATION IN ADVANCE OF ANY GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY, BY CORRESPONDENCE AND/OR BY ELECTRONIC MEANS, USING A FORM MADE AVAILABLE AND/OR AUTHORIZED BY THE COMPANY; AND (B) CREATE A NEW	Management	For
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## Vote Summary

ARTICLE 11.4 OF THE ARTICLES ACCORDINGLY AND SUBSEQUENT RE-NUMBER ARTICLE 11.5 (EX-ARTICLE 11.4) OF THE ARTICLES TO READ AS FOLLOWS: "11.4 THE BOARD OF DIRECTORS MAY ALSO DETERMINE THAT SHAREHOLDERS MAY VOTE FROM A REMOTE LOCATION IN ADVANCE OF ANY GENERAL MEETING, BY CORRESPONDENCE AND/ OR BY ELECTRONIC MEANS, USING A FORM MADE AVAILABLE AND/ OR AUTHORISED BY THE COMPANY. THE VOTING FORM TOGETHER WITH EVIDENCE ESTABLISHING THE HOLDING OF SHARES AND THE NUMBER OF SHARES HELD ON THE RECORD DATE SHALL BE RECEIVED AT LEAST FIVE (5) BUSINESS DAYS BEFORE THE GENERAL MEETING. THE CONVENING NOTICE OF THE GENERAL MEETING MAY SPECIFY A SHORTER PERIOD. 11.5 IN CASE THE COMPANY IS NOT SUBJECT TO THE 2011 LAW, ARTICLES 11.1 THROUGH 11.4 SHALL NOT APPLY. INSTEAD THE BOARD OF DIRECTORS SHALL DETERMINE THE CONDITIONS THAT MUST BE FULFILLED BY SHAREHOLDERS IN ORDER FOR THEM TO TAKE PART IN THE GENERAL MEETING OF SHAREHOLDERS."

3	THE EXTRAORDINARY GENERAL MEETING RESOLVES TO: (A) LIMIT THE TOTAL NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS TO A MAXIMUM AMOUNT OF SEVEN (7) DIRECTORS; AND (B) AMEND ARTICLE 15.1 OF THE ARTICLES TO READ AS FOLLOWS: "15.1 THE COMPANY SHALL BE MANAGED BY A BOARD OF DIRECTORS COMPOSED OF AT LEAST THREE (3) DIRECTORS, WHETHER SHAREHOLDERS OR NOT, AND OF A MAXIMUM OF SEVEN (7) DIRECTORS (THE "BOARD OF DIRECTORS", EACH MEMBER INDIVIDUALLY, A "DIRECTOR"). THE COMPANY MAY BE MANAGED BY ONE DIRECTOR (THE "SOLE DIRECTOR"), WHETHER SHAREHOLDER OR NOT, AS LONG AS IT HAS A SOLE SHAREHOLDER."	Management	For
4	THE EXTRAORDINARY GENERAL MEETING RESOLVES TO: (A) REQUIRE THAT THE DISMISSAL OF ANY MEMBER OF THE BOARD OF DIRECTORS NEEDS A MAJORITY OF AT LEAST SEVENTY-FIVE PERCENT (75%) OF THE VOTES	Management	For

## Vote Summary

VALIDLY CAST AT A GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY; AND (B) CREATE A NEW ARTICLE 15.2 OF THE ARTICLES ACCORDINGLY AND SUBSEQUENT RE-NUMBER THE ARTICLES FROM ARTICLE 15.3 (EX-ARTICLE 15.2) TO ARTICLE 15.6 (EX-ARTICLE 15.5) TO READ AS FOLLOWS: "15.2 A DIRECTOR MAY BE DISMISSED WITH OR WITHOUT CAUSE AND MAY BE REPLACED AT ANY TIME BY A RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS TAKEN AT A MAJORITY OF AT LEAST SEVENTY-FIVE PERCENT (75%) OF THE VOTES VALIDLY CAST. 15.3 THE BOARD OF DIRECTORS IS VESTED WITH THE BROADEST POWERS TO TAKE ANY ACTIONS NECESSARY OR USEFUL TO FULFIL THE CORPORATE OBJECTS OF THE COMPANY SAVE FOR ACTIONS RESERVED TO THE GENERAL MEETING OF THE SHAREHOLDERS. 15.4 THE BOARD OF DIRECTORS MAY DETERMINE RULES IN RELATION TO ITS FUNCTIONS, POWERS, OBLIGATIONS AND PROCEDURES IN INTERNAL REGULATIONS ADOPTED BY WAY OF A RESOLUTION. 15.5 THE BOARD OF DIRECTORS MAY ESTABLISH ONE OR MORE COMMITTEES, NOTABLY AN AUDIT COMMITTEE, A NOMINATION COMMITTEE, A REMUNERATION COMMITTEE AND/OR ANY OTHER COMMITTEE IT DEEMS USEFUL OR NECESSARY. THE BOARD OF DIRECTORS SHALL APPOINT THE MEMBERS OF SUCH COMMITTEE AND DETERMINE ITS ORGANISATION, RESPONSIBILITIES, POWERS AND PROCEDURES IN INTERNAL REGULATIONS ADOPTED BY WAY OF A RESOLUTION. 15.6 IN THE EVENT OF A VACANCY IN THE OFFICE OF A DIRECTOR, SUCH VACANCY MAY BE FILLED ON A TEMPORARY BASIS AND FOR A PERIOD NOT EXCEEDING THE INITIAL MANDATE OF THE REPLACED DIRECTOR BY THE REMAINING DIRECTORS UNTIL THE NEXT GENERAL MEETING OF SHAREHOLDERS."

## Vote Summary

### AROUNDTOWN SA

Security	L0269F109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	LU1673108939	Agenda	717296936 - Management
Record Date	14-Jun-2023	Holding Recon Date	14-Jun-2023
City / Country	LUXEMB / Luxembourg	Vote Deadline Date	16-Jun-2023
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SEDOL(s)	BDFDNT4 - BF0CK44 - BF4K828 - BFWMQL1 - BFXPC33 - BMGSJV5 - BP38PD3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PRESENTATION OF THE MANAGEMENT REPORT OF THE BOARD OF DIRECTORS IN RESPECT OF-THE STATUTORY FINANCIAL STATEMENTS OF THE COMPANY AND THE CONSOLIDATED-FINANCIAL STATEMENTS OF THE COMPANY AND ITS GROUP FOR THE FINANCIAL YEAR- ENDED ON 31 DECEMBER 2022	Non-Voting			
2	PRESENTATION OF THE REPORTS OF THE INDEPENDENT AUDITOR OF THE COMPANY IN-RESPECT OF THE STATUTORY FINANCIAL STATEMENTS OF THE COMPANY AND THE- CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS GROUP FOR THE-FINANCIAL YEAR ENDED ON 31 DECEMBER 2022	Non-Voting			
3	THE GENERAL MEETING, AFTER HAVING REVIEWED THE MANAGEMENT REPORT OF THE BOARD OF DIRECTORS AND THE REPORT OF THE INDEPENDENT AUDITOR OF THE COMPANY, APPROVES THE STATUTORY FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2022 IN THEIR ENTIRETY	Management		For	
4	THE GENERAL MEETING, AFTER HAVING REVIEWED THE MANAGEMENT REPORT OF THE BOARD OF DIRECTORS AND THE REPORT OF THE INDEPENDENT AUDITOR OF THE COMPANY, APPROVES THE CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS GROUP FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2022 IN THEIR ENTIRETY	Management		For	

## Vote Summary

5	THE GENERAL MEETING NOTES AND ACKNOWLEDGES THE STATUTORY NET PROFIT OF THE COMPANY IN THE AMOUNT OF EUR 156,957,818 FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2022 AND RESOLVES TO CARRY IT FORWARD TO THE NEXT FINANCIAL YEAR	Management	For
6	THE GENERAL MEETING RESOLVES TO GRANT DISCHARGE TO EACH OF THE MEMBERS OF THE BOARD OF DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2022	Management	For
7	THE GENERAL MEETING APPROVES THE RENEWAL OF THE MANDATE OF MR RAN LAUFER AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY WHOSE MANDATE WILL AUTOMATICALLY EXPIRE ON THE DATE OF THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY TO BE HELD IN 2027	Management	For
8	THE GENERAL MEETING APPROVES THE RENEWAL OF THE MANDATE OF MRS SIMONE RUNGE-BRANDNER AS INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY WHOSE MANDATE WILL AUTOMATICALLY EXPIRE ON THE DATE OF THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY TO BE HELD IN 2027	Management	For
9	THE GENERAL MEETING APPROVES THE RENEWAL OF THE MANDATE OF MRS JELENA AFXENTIOU AS EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY WHOSE MANDATE WILL AUTOMATICALLY EXPIRE ON THE DATE OF THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY TO BE HELD IN 2027	Management	For
10	THE GENERAL MEETING APPROVES THE RENEWAL OF THE MANDATE OF MR FRANK ROSEEN AS EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY WHOSE MANDATE WILL AUTOMATICALLY EXPIRE ON THE DATE OF THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY TO BE HELD IN 2027	Management	For

## Vote Summary

11	THE GENERAL MEETING APPROVES THE RENEWAL OF THE MANDATE OF MR MARKUS LEININGER AS INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY WHOSE MANDATE WILL AUTOMATICALLY EXPIRE ON THE DATE OF THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY TO BE HELD IN 2027	Management	For
12	THE GENERAL MEETING APPROVES THE RENEWAL OF THE MANDATE OF MR MARKUS KREUTER AS INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY WHOSE MANDATE WILL AUTOMATICALLY EXPIRE ON THE DATE OF THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY TO BE HELD IN 2027	Management	For
13	THE GENERAL MEETING RESOLVES TO APPOINT MR DANIEL MALKIN AS INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY WHOSE MANDATE WILL AUTOMATICALLY EXPIRE ON THE DATE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS TO BE HELD IN 2027	Management	For
14	THE GENERAL MEETING RESOLVES TO RENEW THE MANDATE OF KPMG AUDIT S.A R.L., HAVING ITS REGISTERED OFFICE AT 39, AVENUE JOHN F. KENNEDY, L-1855 LUXEMBOURG, GRAND DUCHY OF LUXEMBOURG, REGISTERED WITH THE RCSL UNDER NUMBER B149133, AS INDEPENDENT AUDITOR OF THE COMPANY IN RELATION TO THE STATUTORY FINANCIAL STATEMENTS OF THE COMPANY AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS GROUP FOR A TERM WHICH WILL EXPIRE AT THE END OF THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY CALLED TO APPROVE THE STATUTORY FINANCIAL STATEMENTS OF THE COMPANY AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS GROUP FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2023	Management	For

## Vote Summary

15	THE GENERAL MEETING APPROVES ON AN ADVISORY NON-BINDING BASIS THE REMUNERATION REPORT OF THE COMPANY FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2022 IN ITS ENTIRETY	Management	For
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## Vote Summary

### UNI-PRESIDENT ENTERPRISES CORP

Security	Y91475106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	TW0001216000	Agenda	717297483 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	TAINAN / Taiwan, CITY Province of China	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6700393	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2022 Companys business reports and financial statements	Management	For	For	For
2	Adoption of the proposal for distribution of 2022 profits. PROPOSED CASH DIVIDEND: TWD 3.15 PER SHARE	Management	For	For	For
3.1	THE ELECTION OF THE INDEPENDENT DIRECTOR:Lee-Feng Chien,SHAREHOLDER NO.G120041XXX	Management	For	For	For
4	Releasing of the noncompetition restriction for the Companys current directors, representative of juristic person directors, additional independent director elected during their term according to the Article 209 of the Company Act	Management	For	For	For

## Vote Summary

### SHIMADZU CORPORATION

Security	J72165129	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3357200009	Agenda	717298269 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KYOTO / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	6804369 - B02LHQ5 - B1CDFP3 - BNKD612	Quick Code	77010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Ueda, Teruhisa	Management	For	For	For
2.2	Appoint a Director Yamamoto, Yasunori	Management	For	For	For
2.3	Appoint a Director Watanabe, Akira	Management	For	For	For
2.4	Appoint a Director Maruyama, Shuzo	Management	For	For	For
2.5	Appoint a Director Wada, Hiroko	Management	For	For	For
2.6	Appoint a Director Hanai, Nobuo	Management	For	For	For
2.7	Appoint a Director Nakanishi, Yoshiyuki	Management	For	For	For
2.8	Appoint a Director Hamada, Nami	Management	For	For	For
3.1	Appoint a Corporate Auditor Koyazaki, Makoto	Management	Against	For	Against
3.2	Appoint a Corporate Auditor Hayashi, Yuka	Management	For	For	For



## Vote Summary

### OBUYASHI CORPORATION

Security	J59826107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3190000004	Agenda	717312398 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	6656407 - B1CDD60 - B3BJB92	Quick Code	18020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For	For
3.1	Appoint a Director Obayashi, Takeo	Management	For	For	For
3.2	Appoint a Director Hasuwa, Kenji	Management	For	For	For
3.3	Appoint a Director Sasagawa, Atsushi	Management	For	For	For
3.4	Appoint a Director Nohira, Akinobu	Management	For	For	For
3.5	Appoint a Director Murata, Toshihiko	Management	For	For	For
3.6	Appoint a Director Sato, Toshimi	Management	For	For	For
3.7	Appoint a Director Izumiya, Naoki	Management	For	For	For
3.8	Appoint a Director Kobayashi, Yoko	Management	For	For	For
3.9	Appoint a Director Orii, Masako	Management	For	For	For
3.10	Appoint a Director Kato, Hiroyuki	Management	For	For	For
3.11	Appoint a Director Kuroda, Yukiko	Management	For	For	For
4	Appoint a Corporate Auditor Kuwayama, Shinya	Management	For	For	For
5	Shareholder Proposal: Approve Appropriation of Surplus	Shareholder	Against	Against	For

## Vote Summary

### DAIWA SECURITIES GROUP INC.

Security	J11718111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3502200003	Agenda	717321258 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	6251448 - B021NV2 - B0K3NN2	Quick Code	86010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Hibino, Takashi	Management	For	For	For
1.2	Appoint a Director Nakata, Seiji	Management	For	For	For
1.3	Appoint a Director Matsui, Toshihiro	Management	For	For	For
1.4	Appoint a Director Tashiro, Keiko	Management	For	For	For
1.5	Appoint a Director Ogino, Akihiko	Management	For	For	For
1.6	Appoint a Director Hanaoka, Sachiko	Management	For	For	For
1.7	Appoint a Director Kawashima, Hiromasa	Management	For	For	For
1.8	Appoint a Director Takeuchi, Hirotaka	Management	For	For	For
1.9	Appoint a Director Nishikawa, Ikuo	Management	For	For	For
1.10	Appoint a Director Kawai, Eriko	Management	For	For	For
1.11	Appoint a Director Nishikawa, Katsuyuki	Management	For	For	For
1.12	Appoint a Director Iwamoto, Toshio	Management	For	For	For
1.13	Appoint a Director Murakami, Yumiko	Management	For	For	For
1.14	Appoint a Director Iki, Noriko	Management	For	For	For

## Vote Summary

### KAJIMA CORPORATION

Security	J29223120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3210200006	Agenda	717352215 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	5720820 - 6481320 - B02HLR2	Quick Code	18120

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Oshimi, Yoshikazu	Management	For	For	For
2.2	Appoint a Director Amano, Hiromasa	Management	For	For	For
2.3	Appoint a Director Koshijima, Keisuke	Management	For	For	For
2.4	Appoint a Director Ishikawa, Hiroshi	Management	For	For	For
2.5	Appoint a Director Katsumi, Takeshi	Management	For	For	For
2.6	Appoint a Director Uchida, Ken	Management	For	For	For
2.7	Appoint a Director Kazama, Masaru	Management	For	For	For
2.8	Appoint a Director Saito, Kiyomi	Management	For	For	For
2.9	Appoint a Director Suzuki, Yoichi	Management	For	For	For
2.10	Appoint a Director Saito, Tamotsu	Management	For	For	For
2.11	Appoint a Director Iijima, Masami	Management	For	For	For
2.12	Appoint a Director Terawaki, Kazumine	Management	For	For	For
3	Appoint a Corporate Auditor Takeishi, Emiko	Management	For	For	For
4	Approve Payment of Bonuses to Directors	Management	For	For	For
5	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For	For

## Vote Summary

### NISSHIN SEIFUN GROUP INC.

Security	J57633109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3676800000	Agenda	717353647 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	5775831 - 6640961 - B3BJ6T7	Quick Code	20020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Takihara, Kenji	Management	Against	For	Against
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Masujima, Naoto	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Yamada, Takao	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Iwasaki, Koichi	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Fushiya, Kazuhiko	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Nagai, Motoo	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Endo, Nobuhiro	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Ito, Yasuo	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Suzuki, Eiichi	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Iwahashi, Takahiko	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Ouchi, Sho	Management	Against	For	Against
3.2	Appoint a Director who is Audit and Supervisory Committee Member Tomita, Mieko	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Kaneko, Hiroto	Management	For	For	For

## Vote Summary

### NISSIN FOODS HOLDINGS CO.,LTD.

Security	J58063124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3675600005	Agenda	717353774 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	5735114 - 6641760 - B3BJ6W0	Quick Code	28970

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director Ando, Koki	Management	For	For	For
3.2	Appoint a Director Ando, Noritaka	Management	For	For	For
3.3	Appoint a Director Yokoyama, Yukio	Management	For	For	For
3.4	Appoint a Director Kobayashi, Ken	Management	For	For	For
3.5	Appoint a Director Okafuji, Masahiro	Management	For	For	For
3.6	Appoint a Director Mizuno, Masato	Management	For	For	For
3.7	Appoint a Director Nakagawa, Yukiko	Management	For	For	For
3.8	Appoint a Director Sakuraba, Eietsu	Management	For	For	For
3.9	Appoint a Director Ogasawara, Yuka	Management	For	For	For
4.1	Appoint a Corporate Auditor Kamei, Naohiro	Management	For	For	For
4.2	Appoint a Corporate Auditor Michi, Ayumi	Management	For	For	For
5	Appoint a Substitute Corporate Auditor Sugiura, Tetsuro	Management	For	For	For
6	Approve Details of the Compensation to be received by Corporate Officers	Management	For	For	For

## Vote Summary

### NISSAN CHEMICAL CORPORATION

Security	J56988108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3670800006	Agenda	717353926 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	5775767 - 6641588 - B02JQ84	Quick Code	40210

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kinoshita, Kojiro	Management	For	For	For
2.2	Appoint a Director Yagi, Shinsuke	Management	For	For	For
2.3	Appoint a Director Honda, Takashi	Management	For	For	For
2.4	Appoint a Director Ishikawa, Motoaki	Management	For	For	For
2.5	Appoint a Director Daimon, Hideki	Management	For	For	For
2.6	Appoint a Director Matsuoka, Takeshi	Management	For	For	For
2.7	Appoint a Director Obayashi, Hidehito	Management	For	For	For
2.8	Appoint a Director Kataoka, Kazunori	Management	For	For	For
2.9	Appoint a Director Nakagawa, Miyuki	Management	For	For	For
2.10	Appoint a Director Takeoka, Yuko	Management	For	For	For

## Vote Summary

### TAKEDA PHARMACEUTICAL COMPANY LIMITED

Security	J8129E108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3463000004	Agenda	717353990 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	6870445 - B01DRX9 - B03FZP1 - B17MW65 - BP2NLY2	Quick Code	45020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Christophe Weber	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Andrew Plump	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Constantine Saroukos	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Iijima, Masami	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Olivier Bohuon	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Jean-Luc Butel	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Ian Clark	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Steven Gillis	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member John Maraganore	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Michel Orsinger	Management	For	For	For
2.11	Appoint a Director who is not Audit and Supervisory Committee Member Tsusaka, Miki	Management	For	For	For
3	Approve Payment of Bonuses to Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For

## Vote Summary

### ENEOS HOLDINGS, INC.

Security	J29699105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3386450005	Agenda	717354043 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	B55WTC0 - B627LW9 - B6R59M4 - BN4CGD7	Quick Code	50200

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Ota, Katsuyuki	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Saito, Takeshi	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Yatabe, Yasushi	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Miyata, Tomohide	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Shiina, Hideki	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Inoue, Keitaro	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Nakahara, Toshiya	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Murayama, Seiichi	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Kudo, Yasumi	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Tomita, Tetsuro	Management	For	For	For
2.11	Appoint a Director who is not Audit and Supervisory Committee Member Oka, Toshiko	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Nishimura, Shingo	Management	For	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Shiota, Tomoo	Management	For	For	For



## Vote Summary

3.3	Appoint a Director who is Audit and Supervisory Committee Member Mitsuya, Yuko	Management	For	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Kawasaki, Hiroko	Management	For	For	For

## Vote Summary

### SUMITOMO ELECTRIC INDUSTRIES,LTD.

Security	J77411114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3407400005	Agenda	717354144 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	6858708 - B02LLQ3 - B1CDYZ6	Quick Code	58020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Matsumoto, Masayoshi	Management	For	For	For
2.2	Appoint a Director Inoue, Osamu	Management	For	For	For
2.3	Appoint a Director Nishida, Mitsuo	Management	For	For	For
2.4	Appoint a Director Hato, Hideo	Management	For	For	For
2.5	Appoint a Director Nishimura, Akira	Management	For	For	For
2.6	Appoint a Director Shirayama, Masaki	Management	For	For	For
2.7	Appoint a Director Miyata, Yasuhiro	Management	For	For	For
2.8	Appoint a Director Sahashi, Toshiyuki	Management	For	For	For
2.9	Appoint a Director Nakajima, Shigeru	Management	For	For	For
2.10	Appoint a Director Sato, Hiroshi	Management	For	For	For
2.11	Appoint a Director Tsuchiya, Michihiro	Management	For	For	For
2.12	Appoint a Director Christina Ahmadjian	Management	For	For	For
2.13	Appoint a Director Watanabe, Katsuaki	Management	For	For	For
2.14	Appoint a Director Horiba, Atsushi	Management	Against	For	Against
3.1	Appoint a Corporate Auditor Kasui, Yoshitomo	Management	For	For	For
3.2	Appoint a Corporate Auditor Hayashi, Akira	Management	For	For	For
4	Approve Payment of Bonuses to Directors	Management	For	For	For

## Vote Summary

### MAKITA CORPORATION

Security	J39584107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3862400003	Agenda	717354308 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	6555805 - B1DL5P6 - B8N50M9	Quick Code	65860

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Goto, Masahiko	Management	Against	For	Against
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Goto, Munetoshi	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Tomita, Shinichiro	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Kaneko, Tetsuhisa	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Ota, Tomoyuki	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Tsuchiya, Takashi	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Masaki	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Omote, Takashi	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Otsu, Yukihiro	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Sugino, Masahiro	Management	For	For	For
2.11	Appoint a Director who is not Audit and Supervisory Committee Member Iwase, Takahiro	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Wakayama, Mitsuhiko	Management	Against	For	Against
3.2	Appoint a Director who is Audit and Supervisory Committee Member Inoue, Shoji	Management	For	For	For

## Vote Summary

3.3	Appoint a Director who is Audit and Supervisory Committee Member Nishikawa, Koji	Management	For	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Ujihara, Ayumi	Management	For	For	For
4	Approve Payment of Bonuses to Corporate Officers	Management	For	For	For

## Vote Summary

### THE CHIBA BANK,LTD.

Security	J05670104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3511800009	Agenda	717354738 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	CHIBA / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	6190563 - B1T4X99 - B8X9NR7	Quick Code	83310

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Sakuma, Hidetoshi	Management	For	For	For
2.2	Appoint a Director Yonemoto, Tsutomu	Management	For	For	For
2.3	Appoint a Director Yamazaki, Kiyomi	Management	For	For	For
2.4	Appoint a Director Awaji, Mutsumi	Management	For	For	For
2.5	Appoint a Director Makinose, Takashi	Management	For	For	For
2.6	Appoint a Director Ono, Masayasu	Management	For	For	For
2.7	Appoint a Director Tashima, Yuko	Management	For	For	For
2.8	Appoint a Director Takayama, Yasuko	Management	For	For	For
3.1	Appoint a Corporate Auditor Fukuo, Hironaga	Management	For	For	For
3.2	Appoint a Corporate Auditor Saito, Chigusa	Management	For	For	For

## Vote Summary

### CHUBU ELECTRIC POWER COMPANY, INCORPORATED

Security	J06510101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3526600006	Agenda	717354853 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	6195609 - B032295 - B626N19	Quick Code	95020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director Katsuno, Satoru	Management	For	For	For
3.2	Appoint a Director Hayashi, Kingo	Management	For	For	For
3.3	Appoint a Director Mizutani, Hitoshi	Management	For	For	For
3.4	Appoint a Director Ito, Hisanori	Management	For	For	For
3.5	Appoint a Director Ihara, Ichiro	Management	For	For	For
3.6	Appoint a Director Hashimoto, Takayuki	Management	For	For	For
3.7	Appoint a Director Shimao, Tadashi	Management	For	For	For
3.8	Appoint a Director Kurihara, Mitsue	Management	For	For	For
3.9	Appoint a Director Kudo, Yoko	Management	For	For	For
4.1	Appoint a Corporate Auditor Sawayanagi, Tomoyuki	Management	For	For	For
4.2	Appoint a Corporate Auditor Nakagawa, Seimei	Management	For	For	For
5	Shareholder Proposal: Amend Articles of Incorporation (1)	Shareholder	For	Against	Against
6	Shareholder Proposal: Amend Articles of Incorporation (2)	Shareholder	Against	Against	For
7	Shareholder Proposal: Amend Articles of Incorporation (3)	Shareholder	Against	Against	For
8	Shareholder Proposal: Amend Articles of Incorporation (4)	Shareholder	Against	Against	For
9	Shareholder Proposal: Amend Articles of Incorporation (5)	Shareholder	Against	Against	For
10	Shareholder Proposal: Amend Articles of Incorporation	Shareholder	Against	Against	For

## Vote Summary

### KONAMI GROUP CORPORATION

Security	J3600L101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3300200007	Agenda	717354928 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	0849526 - 6496681 - B02HRB8 - B1BQL99 - BM9YHB6	Quick Code	97660

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Kozuki, Kagemasa	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Higashio, Kimihiko	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Hayakawa, Hideki	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Okita, Katsunori	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Matsuura, Yoshihiro	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Yamaguchi, Kaori	Management	For	For	For
2.2	Appoint a Director who is Audit and Supervisory Committee Member Kubo, Kimito	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Higuchi, Yasushi	Management	For	For	For

## Vote Summary

### ZOZO,INC.

Security	J9893A108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3399310006	Agenda	717367711 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	VIRTUAL / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	B292RC1 - B3KYY33 - BGCWC10	Quick Code	30920

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Allow the Board of Directors to Authorize Appropriation of Surplus and Purchase Own Shares, Increase the Board of Directors Size, Transition to a Company with Supervisory Committee, Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Sawada, Kotaro	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Yanagisawa, Koji	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Hirose, Fuminori	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Ozawa, Takao	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Nagata, Yuko	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Hotta, Kazunori	Management	For	For	For
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Saito, Taro	Management	For	For	For
3.8	Appoint a Director who is not Audit and Supervisory Committee Member Kansai, Takako	Management	For	For	For
4.1	Appoint a Director who is Audit and Supervisory Committee Member Igarashi, Hiroko	Management	For	For	For
4.2	Appoint a Director who is Audit and Supervisory Committee Member Utsunomiya, Junko	Management	For	For	For
4.3	Appoint a Director who is Audit and Supervisory Committee Member Nishiyama, Kumiko	Management	For	For	For
5	Appoint a Substitute Director who is Audit and Supervisory Committee Member Hattori, Shichiro	Management	Against	For	Against



## Vote Summary

6	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
7	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For
8	Approve Details of the Restricted Performance-based Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members and Non-Executive Directors)	Management	Against	For	Against

## Vote Summary

### ISUZU MOTORS LIMITED

Security	J24994113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3137200006	Agenda	717368674 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KANAGA / Japan WA	Vote Deadline Date	26-Jun-2023
SEDOL(s)	5101986 - 6467104 - B02H280 - BNHP6K0	Quick Code	72020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Katayama, Masanori	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Minami, Shinsuke	Management	Against	For	Against
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Shinichi	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Fujimori, Shun	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Ikemoto, Tetsuya	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Naohiro	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Shibata, Mitsuyoshi	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Nakayama, Kozue	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Miyazaki, Kenji	Management	For	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Kawamura, Kanji	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Sakuragi, Kimie	Management	For	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Watanabe, Masao	Management	For	For	For
3.5	Appoint a Director who is Audit and Supervisory Committee Member Anayama, Makoto	Management	Against	For	Against

## Vote Summary

### ISUZU MOTORS LIMITED

Security	J24994113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3137200006	Agenda	717368674 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KANAGA / Japan WA	Vote Deadline Date	26-Jun-2023
SEDOL(s)	5101986 - 6467104 - B02H280 - BNHP6K0	Quick Code	72020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Katayama, Masanori	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Minami, Shinsuke	Management	Against	For	Against
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Shinichi	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Fujimori, Shun	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Ikemoto, Tetsuya	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Naohiro	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Shibata, Mitsuyoshi	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Nakayama, Kozue	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Miyazaki, Kenji	Management	For	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Kawamura, Kanji	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Sakuragi, Kimie	Management	For	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Watanabe, Masao	Management	For	For	For
3.5	Appoint a Director who is Audit and Supervisory Committee Member Anayama, Makoto	Management	Against	For	Against

## Vote Summary

### TOKYO ELECTRIC POWER COMPANY HOLDINGS, INCORPORATED

Security	J86914108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3585800000	Agenda	717369296 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	6895404 - B01DS03 - B1CFR19	Quick Code	95010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kobayashi, Yoshimitsu	Management	Against	For	Against
1.2	Appoint a Director Oyagi, Shigeo	Management	For	For	For
1.3	Appoint a Director Onishi, Shoichiro	Management	For	For	For
1.4	Appoint a Director Shinkawa, Asa	Management	For	For	For
1.5	Appoint a Director Okawa, Junko	Management	For	For	For
1.6	Appoint a Director Nagata, Takashi	Management	For	For	For
1.7	Appoint a Director Kobayakawa, Tomoaki	Management	For	For	For
1.8	Appoint a Director Yamaguchi, Hiroyuki	Management	For	For	For
1.9	Appoint a Director Sakai, Daisuke	Management	For	For	For
1.10	Appoint a Director Kojima, Chikara	Management	For	For	For
1.11	Appoint a Director Fukuda, Toshihiko	Management	For	For	For
1.12	Appoint a Director Yoshino, Shigehiro	Management	For	For	For
1.13	Appoint a Director Moriya, Seiji	Management	Against	For	Against
2	Shareholder Proposal: Amend Articles of Incorporation (1)	Shareholder	Against	Against	For
3	Shareholder Proposal: Amend Articles of Incorporation (2)	Shareholder	Against	Against	For
4	Shareholder Proposal: Amend Articles of Incorporation (3)	Shareholder	Against	Against	For
5	Shareholder Proposal: Amend Articles of Incorporation (4)	Shareholder	Against	Against	For
6	Shareholder Proposal: Amend Articles of Incorporation (5)	Shareholder	Against	Against	For
7	Shareholder Proposal: Amend Articles of Incorporation (6)	Shareholder	Against	Against	For
8	Shareholder Proposal: Amend Articles of Incorporation (7)	Shareholder	Against	Against	For
9	Shareholder Proposal: Amend Articles of Incorporation (8)	Shareholder	For	Against	Against
10	Shareholder Proposal: Amend Articles of Incorporation (9)	Shareholder	Against	Against	For
11	Shareholder Proposal: Amend Articles of Incorporation (10)	Shareholder	Against	Against	For

## Vote Summary

M3,INC.			
Security	J4697J108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3435750009	Agenda	717370073 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	20-Jun-2023
SEDOL(s)	B02K2M3 - B037643 - BK5RQH4 - BPRT5S7	Quick Code	24130

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Tanimura, Itaru	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Tomaru, Akihiko	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Tsuchiya, Eiji	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Izumiya, Kazuyuki	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Nakamura, Rie	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Yoshinao	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Yamazaki, Satoshi	Management	For	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Kenichiro	Management	For	For	For
1.9	Appoint a Director who is not Audit and Supervisory Committee Member Tsugawa, Yusuke	Management	For	For	For

## Vote Summary

### THE KANSAI ELECTRIC POWER COMPANY, INCORPORATED

Security	J30169106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	JP3228600007	Agenda	717387484 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	26-Jun-2023
SEDOL(s)	5716335 - 6483489 - B02HM35	Quick Code	95030

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Sakakibara, Sadayuki	Management	For	For	For
2.2	Appoint a Director Okihara, Takamune	Management	Against	For	Against
2.3	Appoint a Director Kaga, Atsuko	Management	For	For	For
2.4	Appoint a Director Tomono, Hiroshi	Management	For	For	For
2.5	Appoint a Director Takamatsu, Kazuko	Management	For	For	For
2.6	Appoint a Director Naito, Fumio	Management	For	For	For
2.7	Appoint a Director Manabe, Seiji	Management	For	For	For
2.8	Appoint a Director Tanaka, Motoko	Management	For	For	For
2.9	Appoint a Director Mori, Nozomu	Management	For	For	For
2.10	Appoint a Director Inada, Koji	Management	For	For	For
2.11	Appoint a Director Araki, Makoto	Management	For	For	For
2.12	Appoint a Director Shimamoto, Yasuji	Management	For	For	For
2.13	Appoint a Director Nishizawa, Nobuhiro	Management	For	For	For
3	Shareholder Proposal: Amend Articles of Incorporation (1)	Shareholder	Against	Against	For
4	Shareholder Proposal: Amend Articles of Incorporation (2)	Shareholder	For	Against	Against
5	Shareholder Proposal: Amend Articles of Incorporation (3)	Shareholder	Against	Against	For
6	Shareholder Proposal: Amend Articles of Incorporation (4)	Shareholder	Against	Against	For
7	Shareholder Proposal: Amend Articles of Incorporation (5)	Shareholder	Against	Against	For
8	Shareholder Proposal: Amend Articles of Incorporation (6)	Shareholder	Against	Against	For
9	Shareholder Proposal: Remove a Director Mori, Nozomu	Shareholder	Against	Against	For
10	Shareholder Proposal: Remove a Director Sasaki, Shigeo	Shareholder	Against	Against	For
11	Shareholder Proposal: Amend Articles of Incorporation (1)	Shareholder	Against	Against	For
12	Shareholder Proposal: Amend Articles of Incorporation (2)	Shareholder	Against	Against	For
13	Shareholder Proposal: Amend Articles of Incorporation (3)	Shareholder	Against	Against	For

## Vote Summary

14	Shareholder Proposal: Amend Articles of Incorporation (4)	Shareholder	Against	Against	For
15	Shareholder Proposal: Amend Articles of Incorporation (5)	Shareholder	Against	Against	For
16	Shareholder Proposal: Amend Articles of Incorporation (6)	Shareholder	Against	Against	For
17	Shareholder Proposal: Amend Articles of Incorporation (1)	Shareholder	Against	Against	For
18	Shareholder Proposal: Amend Articles of Incorporation (2)	Shareholder	Against	Against	For
19	Shareholder Proposal: Amend Articles of Incorporation (3)	Shareholder	Against	Against	For
20	Shareholder Proposal: Amend Articles of Incorporation (4)	Shareholder	Against	Against	For
21	Shareholder Proposal: Amend Articles of Incorporation (1)	Shareholder	Against	Against	For
22	Shareholder Proposal: Amend Articles of Incorporation (2)	Shareholder	Against	Against	For
23	Shareholder Proposal: Amend Articles of Incorporation (3)	Shareholder	Against	Against	For
24	Shareholder Proposal: Amend Articles of Incorporation (4)	Shareholder	Against	Against	For
25	Shareholder Proposal: Amend Articles of Incorporation (5)	Shareholder	Against	Against	For
26	Shareholder Proposal: Amend Articles of Incorporation (1)	Shareholder	Against	Against	For
27	Shareholder Proposal: Amend Articles of Incorporation (2)	Shareholder	Against	Against	For
28	Shareholder Proposal: Amend Articles of Incorporation (3)	Shareholder	Against	Against	For

## Vote Summary

### CYBERARK SOFTWARE LTD.

Security	M2682V108	Meeting Type	Annual
Ticker Symbol	CYBR	Meeting Date	28-Jun-2023
ISIN	IL0011334468	Agenda	935881296 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	/ Israel	Vote Deadline Date	27-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Re-Election of Class III Director for a term of three years until the 2026 annual general meeting: Ron Gutler	Management	Against	For	Against
1b.	Re-Election of Class III Director for a term of three years until the 2026 annual general meeting: Kim Perdikou	Management	For	For	For
1c.	Re-Election of Class III Director for a term of three years until the 2026 annual general meeting: Ehud (Udi) Mokady	Management	For	For	For
1d.	Election of Class I Director for a term of one year until the 2024 annual general meeting: Matthew Cohen	Management	For	For	For
2.	To approve, in accordance with the requirements of the Israeli Companies Law, 5759-1999 (the "Companies Law") the employment terms and compensation package of the Chief Executive Officer, Matthew Cohen, including the adoption of an equity grant plan for the years 2023-2027, for the grant of performance share units ("PSUs") and restricted share units ("RSUs").	Management	For	For	For
3.	To approve, in accordance with the requirements of the Companies Law, the employment terms of, and a grant of RSUs and PSUs for 2023 to the Company's Executive Chairman of the Board, Ehud (Udi) Mokady.	Management	For	For	For
4.	To approve certain amendments to the articles of association of the Company.	Management	Against	For	Against
5.	To approve the re-appointment of Kost Forer Gabbay & Kasierer, registered public accounting firm, a member firm of Ernst & Young Global, as the Company's independent registered public accounting firm for the year ending December 31, 2023, and until the Company's 2024 annual general meeting of shareholders, and to authorize the Board to fix such accounting firm's annual compensation.	Management	For	For	For



## Vote Summary

### JEFFERIES FINANCIAL GROUP INC.

Security	47233W109	Meeting Type	Special
Ticker Symbol	JEF	Meeting Date	28-Jun-2023
ISIN	US47233W1099	Agenda	935885888 - Management
Record Date	24-May-2023	Holding Recon Date	24-May-2023
City / Country	/ United States	Vote Deadline Date	27-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Amendment and Restatement of the Certificate of Incorporation of the Company to Authorize a New Class of Non-Voting Common Stock, \$1.00 Par Value per Share, and Make Certain Other Changes to the Certificate of Incorporation.	Management	For	For	For
2.	Adjournment of Special Meeting if Necessary to Permit Further Solicitation of Proxies.	Management	For	For	For

## Vote Summary

### BOC HONG KONG (HOLDINGS) LTD

Security	Y0920U103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	HK2388011192	Agenda	717133401 - Management
Record Date	23-Jun-2023	Holding Recon Date	23-Jun-2023
City / Country	HONG / Hong Kong KONG	Vote Deadline Date	20-Jun-2023
SEDOL(s)	6536112 - B01XWZ6 - B06MVT5 - BD8NLQ4 - BP3RP41	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND OF THE AUDITOR OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF HKD0.910 PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3A	TO RE-ELECT MR GE HAIJIAO AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3B	TO RE-ELECT MR SUN YU AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3C	TO RE-ELECT MADAM CHENG EVA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3D	TO RE-ELECT MR LEE SUNNY WAI KWONG AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND AUTHORISE THE BOARD OF DIRECTORS OR A DULY AUTHORISED COMMITTEE OF THE BOARD TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
5	TO GRANT A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE COMPANY, NOT EXCEEDING 10% OR, IN THE CASE OF ISSUE OF SHARES SOLELY FOR CASH AND UNRELATED TO ANY ASSET ACQUISITION, NOT EXCEEDING 5% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF PASSING THIS RESOLUTION AND THE DISCOUNT RATE OF ISSUE PRICE SHALL NOT EXCEED 10% OF THE COMPANY'S BENCHMARKED PRICE	Management	For	For	For

## Vote Summary

6	TO GRANT A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO BUY BACK SHARES IN THE COMPANY, NOT EXCEEDING 10% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF PASSING THIS RESOLUTION	Management	For	For	For
7	TO CONFIRM, APPROVE AND RATIFY THE CONTINUING CONNECTED TRANSACTIONS AND THE NEW CAPS, AS DEFINED AND DESCRIBED IN THE CIRCULAR DATED 26 JANUARY 2023 TO THE SHAREHOLDERS OF THE COMPANY	Management	For	For	For

## Vote Summary

### ABN AMRO BANK NV

Security	N0162C102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	NL0011540547	Agenda	717261147 - Management
Record Date	01-Jun-2023	Holding Recon Date	01-Jun-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	21-Jun-2023
SEDOL(s)	BF444B1 - BKP4JK9 - BMCDQ68 - BYQP136 - BYTDDV9 - BYV76D2 - BYWVYN9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.a.	APPOINTMENT OF FEMKE DE VRIES AS MEMBER OF THE SUPERVISORY BOARD:-ANNOUNCEMENT TO THE GENERAL MEETING OF THE SUPERVISORY BOARD S NOMINATION FOR-APPOINTMENT	Non-Voting			
2.b.	APPOINTMENT OF A NEW MEMBER OF THE SUPERVISORY BOARD: EXPLANATION AND-MOTIVATION BY FEMKE DE VRIES	Non-Voting			
2.c.	APPOINTMENT OF FEMKE DE VRIES AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
3.	CLOSING	Non-Voting			

## Vote Summary

### 3I GROUP PLC

Security	G88473148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	GB00B1YW4409	Agenda	717283307 - Management
Record Date		Holding Recon Date	27-Jun-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	26-Jun-2023
SEDOL(s)	B1YW440 - B23CDD0 - B23CLZ8 - BKSG2Q9 - BN92LQ0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE COMPANY'S ACCOUNTS FOR THE YEAR TO 31 MARCH 2023 AND THE DIRECTORS AND AUDITORS REPORTS	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
4	TO INCREASE THE LIMIT ON DIRECTORS FEES	Management	For	For	For
5	TO DECLARE A DIVIDEND	Management	For	For	For
6	TO REAPPOINT MR S A BORROWS AS A DIRECTOR	Management	For	For	For
7	TO REAPPOINT MR S W DAINITH AS A DIRECTOR	Management	For	For	For
8	TO REAPPOINT MS J H HALAI AS A DIRECTOR	Management	For	For	For
9	TO REAPPOINT MR J G HATCHLEY AS A DIRECTOR	Management	For	For	For
10	TO REAPPOINT MR D A M HUTCHISON AS A DIRECTOR	Management	For	For	For
11	TO REAPPOINT MS L M S KNOX AS A DIRECTOR	Management	For	For	For
12	TO REAPPOINT MS C L MCCONVILLE AS A DIRECTOR	Management	For	For	For
13	TO REAPPOINT MR P A MCKELLAR AS A DIRECTOR	Management	For	For	For
14	TO REAPPOINT MS A SCHAAPVELD AS A DIRECTOR	Management	For	For	For
15	TO REAPPOINT KPMG LLP AS AUDITOR	Management	For	For	For
16	TO AUTHORISE THE BOARD TO FIX THE AUDITORS REMUNERATION	Management	For	For	For
17	TO RENEW THE AUTHORITY TO INCUR POLITICAL EXPENDITURE	Management	For	For	For
18	TO RENEW THE AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	TO RENEW THE SECTION 561 AUTHORITY	Management	For	For	For

## Vote Summary

20	TO GIVE ADDITIONAL AUTHORITY UNDER SECTION 561	Management	For	For	For
21	TO RENEW THE AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For
22	TO RESOLVE THAT GENERAL MEETINGS OTHER THAN AGMS MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

## Vote Summary

### 3I GROUP PLC

Security	G88473148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	GB00B1YW4409	Agenda	717283307 - Management
Record Date		Holding Recon Date	27-Jun-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	26-Jun-2023
SEDOL(s)	B1YW440 - B23CDD0 - B23CLZ8 - BKSG2Q9 - BN92LQ0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE COMPANY'S ACCOUNTS FOR THE YEAR TO 31 MARCH 2023 AND THE DIRECTORS AND AUDITORS REPORTS	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
4	TO INCREASE THE LIMIT ON DIRECTORS FEES	Management	For	For	For
5	TO DECLARE A DIVIDEND	Management	For	For	For
6	TO REAPPOINT MR S A BORROWS AS A DIRECTOR	Management	For	For	For
7	TO REAPPOINT MR S W DAINITH AS A DIRECTOR	Management	For	For	For
8	TO REAPPOINT MS J H HALAI AS A DIRECTOR	Management	For	For	For
9	TO REAPPOINT MR J G HATCHLEY AS A DIRECTOR	Management	For	For	For
10	TO REAPPOINT MR D A M HUTCHISON AS A DIRECTOR	Management	For	For	For
11	TO REAPPOINT MS L M S KNOX AS A DIRECTOR	Management	For	For	For
12	TO REAPPOINT MS C L MCCONVILLE AS A DIRECTOR	Management	For	For	For
13	TO REAPPOINT MR P A MCKELLAR AS A DIRECTOR	Management	For	For	For
14	TO REAPPOINT MS A SCHAAPVELD AS A DIRECTOR	Management	For	For	For
15	TO REAPPOINT KPMG LLP AS AUDITOR	Management	For	For	For
16	TO AUTHORISE THE BOARD TO FIX THE AUDITORS REMUNERATION	Management	For	For	For
17	TO RENEW THE AUTHORITY TO INCUR POLITICAL EXPENDITURE	Management	For	For	For
18	TO RENEW THE AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	TO RENEW THE SECTION 561 AUTHORITY	Management	For	For	For

## Vote Summary

20	TO GIVE ADDITIONAL AUTHORITY UNDER SECTION 561	Management	For	For	For
21	TO RENEW THE AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For
22	TO RESOLVE THAT GENERAL MEETINGS OTHER THAN AGMS MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For



## Vote Summary

### DAIKIN INDUSTRIES,LTD.

Security	J10038115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3481800005	Agenda	717297128 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5674518 - 6250724 - B1DL5K1 - BJP1K66 - BP2NLQ4	Quick Code	63670

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Increase the Board of Corporate Auditors Size	Management	For	For	For
3.1	Appoint a Director Inoue, Noriyuki	Management	Against	For	Against
3.2	Appoint a Director Togawa, Masanori	Management	Against	For	Against
3.3	Appoint a Director Kawada, Tatsuo	Management	Against	For	Against
3.4	Appoint a Director Makino, Akiji	Management	For	For	For
3.5	Appoint a Director Torii, Shingo	Management	For	For	For
3.6	Appoint a Director Arai, Yuko	Management	For	For	For
3.7	Appoint a Director Tayano, Ken	Management	For	For	For
3.8	Appoint a Director Minaka, Masatsugu	Management	For	For	For
3.9	Appoint a Director Matsuzaki, Takashi	Management	For	For	For
3.10	Appoint a Director Kanwal Jeet Jawa	Management	For	For	For
4.1	Appoint a Corporate Auditor Kitamoto, Kaeko	Management	For	For	For
4.2	Appoint a Corporate Auditor Uematsu, Kosei	Management	For	For	For
4.3	Appoint a Corporate Auditor Tamori, Hisao	Management	Against	For	Against
5	Appoint a Substitute Corporate Auditor Ono, Ichiro	Management	For	For	For

## Vote Summary

### MITSUI FUDOSAN CO.,LTD.

Security	J4509L101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3893200000	Agenda	717303969 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5451788 - 6597603 - B02JDD8	Quick Code	88010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Komoda, Masanobu	Management	For	For	For
2.2	Appoint a Director Ueda, Takashi	Management	For	For	For
2.3	Appoint a Director Yamamoto, Takashi	Management	For	For	For
2.4	Appoint a Director Miki, Takayuki	Management	For	For	For
2.5	Appoint a Director Hirokawa, Yoshihiro	Management	For	For	For
2.6	Appoint a Director Suzuki, Shingo	Management	For	For	For
2.7	Appoint a Director Tokuda, Makoto	Management	For	For	For
2.8	Appoint a Director Osawa, Hisashi	Management	For	For	For
2.9	Appoint a Director Nakayama, Tsunehiro	Management	For	For	For
2.10	Appoint a Director Ito, Shinichiro	Management	For	For	For
2.11	Appoint a Director Kawai, Eriko	Management	For	For	For
2.12	Appoint a Director Indo, Mami	Management	For	For	For
3.1	Appoint a Corporate Auditor Hamamoto, Wataru	Management	For	For	For
3.2	Appoint a Corporate Auditor Nakazato, Minoru	Management	For	For	For
3.3	Appoint a Corporate Auditor Mita, Mayo	Management	For	For	For
4	Approve Payment of Bonuses to Directors	Management	For	For	For

## Vote Summary

### MINEBEA MITSUMI INC.

Security	J42884130	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3906000009	Agenda	717313023 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	NAGANO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5856446 - 6642406 - B3BJ374	Quick Code	64790

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kainuma, Yoshihisa	Management	For	For	For
2.2	Appoint a Director Moribe, Shigeru	Management	For	For	For
2.3	Appoint a Director Yoshida, Katsuhiko	Management	For	For	For
2.4	Appoint a Director Iwaya, Ryoza	Management	For	For	For
2.5	Appoint a Director None, Shigeru	Management	For	For	For
2.6	Appoint a Director Mizuma, Satoshi	Management	For	For	For
2.7	Appoint a Director Suzuki, Katsutoshi	Management	For	For	For
2.8	Appoint a Director Miyazaki, Yuko	Management	For	For	For
2.9	Appoint a Director Matsumura, Atsuko	Management	For	For	For
2.10	Appoint a Director Haga, Yuko	Management	For	For	For
2.11	Appoint a Director Katase, Hirofumi	Management	For	For	For
2.12	Appoint a Director Matsuoka, Takashi	Management	For	For	For
3.1	Appoint a Corporate Auditor Tsukagoshi, Masahiro	Management	For	For	For
3.2	Appoint a Corporate Auditor Yamamoto, Hiroshi	Management	For	For	For
3.3	Appoint a Corporate Auditor Hoshino, Makoto	Management	For	For	For

## Vote Summary

### MITSUBISHI ELECTRIC CORPORATION

Security	J43873116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3902400005	Agenda	717313047 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5485334 - 6597045 - B16TL60 - BFNBJC9	Quick Code	65030

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Yabunaka, Mitoji	Management	Against	For	Against
1.2	Appoint a Director Watanabe, Kazunori	Management	Against	For	Against
1.3	Appoint a Director Koide, Hiroko	Management	Against	For	Against
1.4	Appoint a Director Kosaka, Tatsuro	Management	Against	For	Against
1.5	Appoint a Director Yanagi, Hiroyuki	Management	Against	For	Against
1.6	Appoint a Director Egawa, Masako	Management	For	For	For
1.7	Appoint a Director Matsuyama, Haruka	Management	For	For	For
1.8	Appoint a Director Uruma, Kei	Management	For	For	For
1.9	Appoint a Director Kawagoishi, Tadashi	Management	For	For	For
1.10	Appoint a Director Masuda, Kuniaki	Management	Against	For	Against
1.11	Appoint a Director Nagasawa, Jun	Management	For	For	For
1.12	Appoint a Director Takeda, Satoshi	Management	For	For	For

## Vote Summary

### DAI NIPPON PRINTING CO.,LTD.

Security	J10584142	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3493800001	Agenda	717313251 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5753871 - 6250906 - B021NQ7 - BMHXL79	Quick Code	79120

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kitajima, Yoshitoshi	Management	For	For	For
2.2	Appoint a Director Kitajima, Yoshinari	Management	For	For	For
2.3	Appoint a Director Miya, Kenji	Management	For	For	For
2.4	Appoint a Director Yamaguchi, Masato	Management	For	For	For
2.5	Appoint a Director Hashimoto, Hirofumi	Management	For	For	For
2.6	Appoint a Director Kuroyanagi, Masafumi	Management	For	For	For
2.7	Appoint a Director Miyake, Toru	Management	For	For	For
2.8	Appoint a Director Miyama, Minako	Management	For	For	For
2.9	Appoint a Director Miyajima, Tsukasa	Management	For	For	For
2.10	Appoint a Director Sasajima, Kazuyuki	Management	For	For	For
2.11	Appoint a Director Tamura, Yoshiaki	Management	For	For	For
2.12	Appoint a Director Shirakawa, Hiroshi	Management	For	For	For
3.1	Appoint a Corporate Auditor Minemura, Ryuji	Management	For	For	For
3.2	Appoint a Corporate Auditor Hisakura, Tatsuya	Management	For	For	For
3.3	Appoint a Corporate Auditor Morigayama, Kazuhisa	Management	For	For	For
3.4	Appoint a Corporate Auditor Ichikawa, Yasuyoshi	Management	For	For	For

## Vote Summary

### DSM-FIRMENICH AG

Security	H0245V108	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	CH1216478797	Agenda	717319710 - Management
Record Date	15-Jun-2023	Holding Recon Date	15-Jun-2023
City / Country	KAISERA / Switzerland	Vote Deadline Date	23-Jun-2023
	UGST		
SEDOL(s)	BMDLQL6 - BN7R1M3 - BPCPSD6 - BRJTMJ9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	PROPOSAL THE BOARD OF DIRECTORS PROPOSES TO APPROVE THE AUDITED INTERIM STAND-ALONE FINANCIAL STATEMENTS OF DSM-FIRMENICH AG AS OF 8 MAY 2023 AS PRESENTED. APPROVAL OF THE STAND-ALONE INTERIM FINANCIAL STATEMENTS OF DSM-FIRMENICH AG FOR THE PERIOD FROM 1 JANUARY 2023 TO 8 MAY 2023	Management	For	For	For
2.	PROPOSAL THE BOARD PROPOSES TO PAY A DIVIDEND TO THE SHAREHOLDERS OF DSM-FIRMENICH OF EUR 1.60 PER SHARE TO BE FULLY PAID OUT OF CAPITAL CONTRIBUTION RESERVES. THE DIVIDEND EX DATE IS 3 JULY 2023, THE RECORD DATE 4 JULY 2023 AND THE PAYMENT DATE 6 JULY 2023. DIVIDEND / DISTRIBUTION OF CAPITAL CONTRIBUTION RESERVES	Management	For	For	For
3.1.	REMUNERATION APPROVALS: PROPOSAL THE BOARD PROPOSES, IN LINE WITH ART. 29(1)(A) OF THE ARTICLES OF ASSOCIATION, TO APPROVE A MAXIMUM TOTAL AMOUNT OF REMUNERATION FOR THE BOARD OF EUR 3.6 MILLION FOR THE PERIOD FROM THIS EXTRAORDINARY GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING 2024 (CURRENTLY EXPECTED TO TAKE PLACE ON 7 MAY 2024). AN EXPLANATION IS PROVIDED IN APPENDIX 1, WHICH CAN BE FOUND ON THE WEBSITE OF DSM-FIRMENICH. APPROVAL OF REMUNERATION OF THE MEMBERS OF THE BOARD	Management	For	For	For
3.2.	REMUNERATION APPROVALS: PROPOSAL: THE BOARD PROPOSES TO APPROVE IN LINE WITH ART. 29(1)(B) OF THE ARTICLES OF ASSOCIATION A MAXIMUM TOTAL AMOUNT OF REMUNERATION FOR THE EXECUTIVE	Management	For	For	For

## Vote Summary

	COMMITTEE OF EUR 37.912 MILLION FOR THE CALENDAR YEAR 2024. AN EXPLANATION IS PROVIDED IN APPENDIX 2, WHICH CAN BE FOUND ON THE WEBSITE OF DSM-FIRMENICH. APPROVAL OF THE REMUNERATION FOR THE EXECUTIVE COMMITTEE				
4.1.	CERTAIN CHANGES TO ARTICLES OF ASSOCIATION: PROPOSAL THE BOARD PROPOSES TO AMEND ART. 16 OF THE ARTICLES OF ASSOCIATION BY INSERTING A NEW SUBPARAGRAPH 2 (AND NUMBERING SUBPARAGRAPH 1 ACCORDINGLY). FOR MORE DETAILS SEE THE EGM INVITATION OR THE WEBSITE OF DSM-FIRMENICH. APPROVAL OF CERTAIN IMPORTANT TRANSACTIONS BY SHAREHOLDERS	Management	For	For	For
4.2.	CERTAIN CHANGES TO ARTICLES OF ASSOCIATION: PROPOSAL THE BOARD FURTHER PROPOSES TO AMEND ART. 7 OF THE ARTICLES OF ASSOCIATION ON "NOMINEES" BY INSERTING A NEW SUBPARAGRAPH 2 (AND NUMBERING SUBPARAGRAPH 1 ACCORDINGLY). FOR MORE DETAILS SEE THE EGM INVITATION OR THE WEBSITE OF DSM-FIRMENICH. POSSIBILITY OF THE BOARD TO REQUEST INFORMATION ON THE IDENTITY OF SHAREHOLDERS FROM CUSTODIANS	Management	For	For	For
New	IN THE EVENT A NEW AGENDA ITEM OR PROPOSAL IS PUT FORTH DURING THE EXTRAORDINARY GENERAL MEETING, I /WE INSTRUCT THE INDEPENDENT PROXY TO VOTE IN FAVOR OF THE RECOMMENDATION OF THE BOARD OF DIRECTORS (WITH AGAINST MEANING A VOTE AGAINST THE PROPOSAL AND RECOMMENDATION)	Management	Against	Abstain	Against

## Vote Summary

### KOITO MANUFACTURING CO.,LTD.

Security	J34899104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3284600008	Agenda	717320864 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6496324 - B3BHWN7	Quick Code	72760

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Otake, Masahiro	Management	For	For	For
2.2	Appoint a Director Kato, Michiaki	Management	Against	For	Against
2.3	Appoint a Director Uchiyama, Masami	Management	For	For	For
2.4	Appoint a Director Konagaya, Hideharu	Management	For	For	For
2.5	Appoint a Director Kusakawa, Katsuyuki	Management	For	For	For
2.6	Appoint a Director Toyota, Jun	Management	For	For	For
2.7	Appoint a Director Uehara, Haruya	Management	For	For	For
2.8	Appoint a Director Sakurai, Kingo	Management	For	For	For
2.9	Appoint a Director Igarashi, Chika	Management	Against	For	Against
3.1	Appoint a Corporate Auditor Kimeda, Hiroshi	Management	Against	For	Against
3.2	Appoint a Corporate Auditor Yamaguchi, Hidemi	Management	For	For	For



## Vote Summary

### BID CORPORATION LIMITED

Security	S11881109	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	ZAE000216537	Agenda	717349307 - Management
Record Date	23-Jun-2023	Holding Recon Date	23-Jun-2023
City / Country	TBD / South Africa	Vote Deadline Date	23-Jun-2023
SEDOL(s)	BYMX877 - BZ780C3 - BZBFKT7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.O.1	APPROVAL TO THE AMENDMENTS OF THE CSP RULES - TO REQUIRE THAT A PARTICIPANT EXERCISES THEIR VESTED AWARDS BEFORE THEY CAN BE SETTLED AND FREELY DISPOSED OF, AND FOR A DEEMED EXERCISE OF A PARTICIPANT VESTED AWARDS TO OCCUR IN CERTAIN CIRCUMSTANCES	Management	For	For	For
2.O.2	APPROVAL TO THE AMENDMENTS OF THE CSP RULES - TO INTRODUCE A DISCRETION ON THE PART OF THE REMUNERATION COMMITTEE TO DETERMINE THAT AWARDS OF - GOOD LEAVERS - MAY NOT BE SUBJECT TO TIME PRO-RATED EARLY VESTING AND MAY VEST IN FULL IN THE ORDINARY COURSE, EXCEPT IN THE CASE OF DEATH WHERE THEY MAY FULLY VEST ON THE DATE OF TERMINATION OF EMPLOYMENT	Management	Against	For	Against
3.O.3	DIRECTORS AUTHORITY	Management	For	For	For

## Vote Summary

### SMC CORPORATION

Security	J75734103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3162600005	Agenda	717352784 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6763965 - B1CDCF2 - B3BJSR9 - BFNBX0	Quick Code	62730

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Takada, Yoshiki	Management	For	For	For
2.2	Appoint a Director Doi, Yoshitada	Management	For	For	For
2.3	Appoint a Director Isoe, Toshio	Management	For	For	For
2.4	Appoint a Director Ota, Masahiro	Management	For	For	For
2.5	Appoint a Director Maruyama, Susumu	Management	For	For	For
2.6	Appoint a Director Samuel Neff	Management	For	For	For
2.7	Appoint a Director Ogura, Koji	Management	For	For	For
2.8	Appoint a Director Kelly Stacy	Management	For	For	For
2.9	Appoint a Director Kaizu, Masanobu	Management	For	For	For
2.10	Appoint a Director Kagawa, Toshiharu	Management	For	For	For
2.11	Appoint a Director Iwata, Yoshiko	Management	For	For	For
2.12	Appoint a Director Miyazaki, Kyoichi	Management	For	For	For
3.1	Appoint a Corporate Auditor Chiba, Takemasa	Management	For	For	For
3.2	Appoint a Corporate Auditor Toyoshi, Arata	Management	For	For	For
3.3	Appoint a Corporate Auditor Uchikawa, Haruya	Management	For	For	For
4	Appoint Accounting Auditors	Management	For	For	For
5	Approve Details of the Stock Compensation to be received by Directors	Management	For	For	For

## Vote Summary

### TOKYO GAS CO.,LTD.

Security	J87000113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3573000001	Agenda	717353368 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5791699 - 6895448 - B02LVP2	Quick Code	95310

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Uchida, Takashi	Management	For	For	For
1.2	Appoint a Director Sasayama, Shinichi	Management	For	For	For
1.3	Appoint a Director Higo, Takashi	Management	For	For	For
1.4	Appoint a Director Takami, Kazunori	Management	For	For	For
1.5	Appoint a Director Edahiro, Junko	Management	For	For	For
1.6	Appoint a Director Indo, Mami	Management	For	For	For
1.7	Appoint a Director Ono, Hiromichi	Management	For	For	For
1.8	Appoint a Director Sekiguchi, Hiroyuki	Management	For	For	For
1.9	Appoint a Director Tannowa, Tsutomu	Management	For	For	For

## Vote Summary

### MEIJI HOLDINGS CO.,LTD.

Security	J41729104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3918000005	Agenda	717353685 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	B3Z6166 - B45X8M9 - B60DQV3	Quick Code	22690

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kawamura, Kazuo	Management	For	For	For
1.2	Appoint a Director Kobayashi, Daikichiro	Management	For	For	For
1.3	Appoint a Director Matsuda, Katsunari	Management	For	For	For
1.4	Appoint a Director Shiozaki, Koichiro	Management	For	For	For
1.5	Appoint a Director Furuta, Jun	Management	For	For	For
1.6	Appoint a Director Matsumura, Mariko	Management	For	For	For
1.7	Appoint a Director Kawata, Masaya	Management	For	For	For
1.8	Appoint a Director Kuboyama, Michiko	Management	For	For	For
1.9	Appoint a Director Peter D. Pedersen	Management	For	For	For
2	Appoint a Substitute Corporate Auditor Komatsu, Masakazu	Management	For	For	For

## Vote Summary

### OJI HOLDINGS CORPORATION

Security	J6031N109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3174410005	Agenda	717353899 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6657701 - B05PHR5 - B1CDD48	Quick Code	38610

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Kaku, Masatoshi	Management	Against	For	Against
1.2	Appoint a Director Isono, Hiroyuki	Management	For	For	For
1.3	Appoint a Director Shindo, Fumio	Management	For	For	For
1.4	Appoint a Director Kamada, Kazuhiko	Management	For	For	For
1.5	Appoint a Director Aoki, Shigeki	Management	For	For	For
1.6	Appoint a Director Hasebe, Akio	Management	For	For	For
1.7	Appoint a Director Moridaira, Takayuki	Management	For	For	For
1.8	Appoint a Director Onuki, Yuji	Management	For	For	For
1.9	Appoint a Director Nara, Michihiro	Management	For	For	For
1.10	Appoint a Director Ai, Sachiko	Management	For	For	For
1.11	Appoint a Director Nagai, Seiko	Management	For	For	For
1.12	Appoint a Director Ogawa, Hiromichi	Management	For	For	For
2	Appoint a Corporate Auditor Yamazaki, Teruo	Management	For	For	For

## Vote Summary

### MURATA MANUFACTURING CO.,LTD.

Security	J46840104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3914400001	Agenda	717354409 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KYOTO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5736474 - 6610362 - 6610403 - B02JDT4	Quick Code	69810

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Murata, Tsuneo	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Nakajima, Norio	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Iwatsubo, Hiroshi	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Minamide, Masanori	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Yasuda, Yuko	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Nishijima, Takashi	Management	For	For	For

## Vote Summary

### SHIN-ETSU CHEMICAL CO.,LTD.

Security	J72810120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3371200001	Agenda	717367937 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6804585 - B02LJ25 - B1CDFY2	Quick Code	40630

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Akiya, Fumio	Management	For	For	For
2.2	Appoint a Director Saito, Yasuhiko	Management	For	For	For
2.3	Appoint a Director Ueno, Susumu	Management	For	For	For
2.4	Appoint a Director Todoroki, Masahiko	Management	For	For	For
2.5	Appoint a Director Fukui, Toshihiko	Management	For	For	For
2.6	Appoint a Director Komiyama, Hiroshi	Management	For	For	For
2.7	Appoint a Director Nakamura, Kuniharu	Management	For	For	For
2.8	Appoint a Director Michael H. McGarry	Management	For	For	For
2.9	Appoint a Director Hasegawa, Mariko	Management	For	For	For
3.1	Appoint a Corporate Auditor Onezawa, Hidenori	Management	For	For	For
3.2	Appoint a Corporate Auditor Kaneko, Hiroko	Management	For	For	For
4	Approve Issuance of Share Acquisition Rights as Stock Options for Employees	Management	For	For	For

## Vote Summary

**NIPPON SHINYAKU CO.,LTD.**

Security	J55784102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3717600005	Agenda	717368016 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	KYOTO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6640563 - B3BJ8K2 - BM8KWN2	Quick Code	45160

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Maekawa, Shigenobu	Management	For	For	For
2.2	Appoint a Director Nakai, Toru	Management	For	For	For
2.3	Appoint a Director Sano, Shozo	Management	For	For	For
2.4	Appoint a Director Takaya, Takashi	Management	For	For	For
2.5	Appoint a Director Edamitsu, Takanori	Management	For	For	For
2.6	Appoint a Director Takagaki, Kazuchika	Management	For	For	For
2.7	Appoint a Director Ishizawa, Hitoshi	Management	For	For	For
2.8	Appoint a Director Kimura, Hitomi	Management	For	For	For
2.9	Appoint a Director Sakurai, Miyuki	Management	For	For	For
2.10	Appoint a Director Wada, Yoshinao	Management	For	For	For
2.11	Appoint a Director Kobayashi, Yukari	Management	For	For	For
2.12	Appoint a Director Nishi, Mayumi	Management	For	For	For
3.1	Appoint a Corporate Auditor Ito, Hirotsugu	Management	Against	For	Against
3.2	Appoint a Corporate Auditor Hara, Hiroharu	Management	For	For	For



## Vote Summary

### ORIENTAL LAND CO.,LTD.

Security	J6174U100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3198900007	Agenda	717368117 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	CHIBA / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5835768 - 6648891 - B05PHK8	Quick Code	46610

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director Kagami, Toshio	Management	Against	For	Against
3.2	Appoint a Director Yoshida, Kenji	Management	For	For	For
3.3	Appoint a Director Takano, Yumiko	Management	For	For	For
3.4	Appoint a Director Katayama, Yuichi	Management	For	For	For
3.5	Appoint a Director Takahashi, Wataru	Management	For	For	For
3.6	Appoint a Director Kaneki, Yuichi	Management	For	For	For
3.7	Appoint a Director Kambara, Rika	Management	For	For	For
3.8	Appoint a Director Hanada, Tsutomu	Management	For	For	For
3.9	Appoint a Director Mogi, Yuzaburo	Management	For	For	For
3.10	Appoint a Director Tajiri, Kunio	Management	For	For	For
3.11	Appoint a Director Kikuchi, Misao	Management	Against	For	Against

## Vote Summary

### FUJI CORPORATION

Security	J1R541101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3809200003	Agenda	717368270 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	AICHI / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6356592 - B05PBR3 - BBPLDH2	Quick Code	61340

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Soga, Nobuyuki	Management	For	For	For
2.2	Appoint a Director Suhara, Shinsuke	Management	For	For	For
2.3	Appoint a Director Isozumi, Joji	Management	For	For	For
2.4	Appoint a Director Kano, Junichi	Management	For	For	For
2.5	Appoint a Director Kawai, Nobuko	Management	For	For	For
2.6	Appoint a Director Tamada, Hideaki	Management	For	For	For
2.7	Appoint a Director Mizuno, Shoji	Management	For	For	For
3	Appoint a Corporate Auditor Yamashita, Kayoko	Management	For	For	For
4	Appoint a Substitute Corporate Auditor Abe, Masaaki	Management	For	For	For

## Vote Summary

### DISCO CORPORATION

Security	J12327102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3548600000	Agenda	717368294 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6270948 - B3BGZ91 - BD3QPR7	Quick Code	61460

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For	For
3.1	Appoint a Director Sekiya, Kazuma	Management	For	For	For
3.2	Appoint a Director Yoshinaga, Noboru	Management	For	For	For
3.3	Appoint a Director Tamura, Takao	Management	For	For	For
3.4	Appoint a Director Inasaki, Ichiro	Management	For	For	For
3.5	Appoint a Director Tamura, Shinichi	Management	For	For	For
3.6	Appoint a Director Mimata, Tsutomu	Management	For	For	For
3.7	Appoint a Director Yamaguchi, Yusei	Management	For	For	For
3.8	Appoint a Director Tokimaru, Kazuyoshi	Management	For	For	For
3.9	Appoint a Director Oki, Noriko	Management	For	For	For
3.10	Appoint a Director Matsuo, Akiko	Management	For	For	For

## Vote Summary

### TSUBAKIMOTO CHAIN CO.

Security	J93020105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3535400000	Agenda	717368371 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6906704 - B1CFMY7	Quick Code	63710

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kose, Kenji	Management	For	For	For
2.2	Appoint a Director Kimura, Takatoshi	Management	For	For	For
2.3	Appoint a Director Miyaji, Masaki	Management	For	For	For
2.4	Appoint a Director Ando, Keiichi	Management	For	For	For
2.5	Appoint a Director Kitayama, Hisae	Management	For	For	For
2.6	Appoint a Director Tanisho, Takashi	Management	For	For	For
3	Appoint a Corporate Auditor Tanaka, Koji	Management	Against	For	Against
4	Appoint a Substitute Corporate Auditor Hayashi, Koji	Management	For	For	For

## Vote Summary

### MITSUBISHI HEAVY INDUSTRIES,LTD.

Security	J44002178	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3900000005	Agenda	717368648 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5478000 - 6597067 - B01DM01	Quick Code	70110

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Miyanaga, Shunichi	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Izumisawa, Seiji	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Kaguchi, Hitoshi	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Kozawa, Hisato	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Kobayashi, Ken	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Hirano, Nobuyuki	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Furusawa, Mitsuhiro	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Tokunaga, Setsuo	Management	Against	For	Against
3.2	Appoint a Director who is Audit and Supervisory Committee Member Unoura, Hiroo	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Morikawa, Noriko	Management	For	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Ii, Masako	Management	For	For	For
4	Appoint a Substitute Director who is Audit and Supervisory Committee Member Oka, Nobuhiro	Management	For	For	For

## Vote Summary

### TOPPAN INC.

Security	890747108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3629000005	Agenda	717368864 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6897024 - B01F489 - B1CFXP5 - BMHXL57	Quick Code	79110

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Absorption-Type Company Split Agreement	Management	For	For	For
2	Amend Articles to: Amend Official Company Name, Amend Business Lines	Management	For	For	For
3.1	Appoint a Director Kaneko, Shingo	Management	For	For	For
3.2	Appoint a Director Maro, Hideharu	Management	Against	For	Against
3.3	Appoint a Director Sakai, Kazunori	Management	For	For	For
3.4	Appoint a Director Kurobe, Takashi	Management	For	For	For
3.5	Appoint a Director Saito, Masanori	Management	For	For	For
3.6	Appoint a Director Soeda, Hideki	Management	For	For	For
3.7	Appoint a Director Noma, Yoshinobu	Management	For	For	For
3.8	Appoint a Director Toyama, Ryoko	Management	For	For	For
3.9	Appoint a Director Nakabayashi, Mieko	Management	For	For	For
4	Appoint a Corporate Auditor Kubozono, Itaru	Management	For	For	For

## Vote Summary

### MITSUBISHI ESTATE COMPANY,LIMITED

Security	J43916113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3899600005	Agenda	717369121 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5271113 - 6596729 - B02JCZ3	Quick Code	88020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Yoshida, Junichi	Management	For	For	For
2.2	Appoint a Director Nakajima, Atsushi	Management	For	For	For
2.3	Appoint a Director Naganuma, Bunroku	Management	For	For	For
2.4	Appoint a Director Umeda, Naoki	Management	For	For	For
2.5	Appoint a Director Hirai, Mikihiro	Management	For	For	For
2.6	Appoint a Director Nishigai, Noboru	Management	For	For	For
2.7	Appoint a Director Katayama, Hiroshi	Management	For	For	For
2.8	Appoint a Director Okamoto, Tsuyoshi	Management	For	For	For
2.9	Appoint a Director Narukawa, Tetsuo	Management	For	For	For
2.10	Appoint a Director Shirakawa, Masaaki	Management	For	For	For
2.11	Appoint a Director Nagase, Shin	Management	For	For	For
2.12	Appoint a Director Sueyoshi, Wataru	Management	For	For	For
2.13	Appoint a Director Sonoda, Ayako	Management	For	For	For
2.14	Appoint a Director Melanie Brock	Management	For	For	For

## Vote Summary

### SUMITOMO REALTY & DEVELOPMENT CO.,LTD.

Security	J77841112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3409000001	Agenda	717369133 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6858902 - B02LM59 - B1YYTH4	Quick Code	88300

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Onodera, Kenichi	Management	Against	For	Against
2.2	Appoint a Director Nishima, Kojun	Management	For	For	For
2.3	Appoint a Director Kobayashi, Masato	Management	For	For	For
2.4	Appoint a Director Odai, Yoshiyuki	Management	For	For	For
2.5	Appoint a Director Kato, Hiroshi	Management	For	For	For
2.6	Appoint a Director Katayama, Hisatoshi	Management	For	For	For
2.7	Appoint a Director Izuhara, Yozo	Management	For	For	For
2.8	Appoint a Director Kemori, Nobumasa	Management	For	For	For
2.9	Appoint a Director Terada, Chiyono	Management	For	For	For
3.1	Appoint a Corporate Auditor Nakamura, Yoshifumi	Management	For	For	For
3.2	Appoint a Corporate Auditor Tanaka, Toshikazu	Management	Against	For	Against
3.3	Appoint a Corporate Auditor Sakai, Takashi	Management	For	For	For
3.4	Appoint a Corporate Auditor Hasegawa, Naoko	Management	For	For	For
4	Appoint a Substitute Corporate Auditor Nakamura, Setsuya	Management	For	For	For



## Vote Summary

### ODAKYU ELECTRIC RAILWAY CO.,LTD.

Security	J59568139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3196000008	Agenda	717369171 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6656106 - B3BJBH0 - B3ZY9K0	Quick Code	90070

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Hoshino, Koji	Management	For	For	For
2.2	Appoint a Director Arakawa, Isamu	Management	For	For	For
2.3	Appoint a Director Hayama, Takashi	Management	For	For	For
2.4	Appoint a Director Tateyama, Akinori	Management	For	For	For
2.5	Appoint a Director Kuroda, Satoshi	Management	For	For	For
2.6	Appoint a Director Suzuki, Shigeru	Management	For	For	For
2.7	Appoint a Director Nakayama, Hiroko	Management	For	For	For
2.8	Appoint a Director Ohara, Toru	Management	For	For	For
2.9	Appoint a Director Itonaga, Takehide	Management	For	For	For
2.10	Appoint a Director Kondo, Shiro	Management	For	For	For
3	Approve Details of the Stock Compensation to be received by Directors	Management	For	For	For

## Vote Summary

### KEIO CORPORATION

Security	J32190126	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3277800003	Agenda	717369183 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6487362 - B0CLTX6 - B3PLM68	Quick Code	90080

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Komura, Yasushi	Management	Against	For	Against
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Tsumura, Satoshi	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Minami, Yoshitaka	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Yamagishi, Masaya	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Ono, Masahiro	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Inoue, Shinichi	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Furuichi, Takeshi	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Nakaoka, Kazunori	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Wakabayashi, Katsuyoshi	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Miyasaka, Shuji	Management	For	For	For
2.11	Appoint a Director who is not Audit and Supervisory Committee Member Tsunekage, Hitoshi	Management	Against	For	Against
3	Appoint a Director who is Audit and Supervisory Committee Member Yamauchi, Aki	Management	For	For	For
4	Appoint a Substitute Director who is Audit and Supervisory Committee Member Harada, Kimie	Management	For	For	For

## Vote Summary

### KEISEI ELECTRIC RAILWAY CO.,LTD.

Security	J32233108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3278600006	Agenda	717369195 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	CHIBA / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5893067 - 6487425 - B02HNY3	Quick Code	90090

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kobayashi, Toshiya	Management	For	For	For
2.2	Appoint a Director Amano, Takao	Management	For	For	For
2.3	Appoint a Director Tanaka, Tsuguo	Management	For	For	For
2.4	Appoint a Director Kaneko, Shokichi	Management	For	For	For
2.5	Appoint a Director Yamada, Koji	Management	For	For	For
2.6	Appoint a Director Mochinaga, Hideki	Management	For	For	For
2.7	Appoint a Director Oka, Tadakazu	Management	For	For	For
2.8	Appoint a Director Shimizu, Takeshi	Management	For	For	For
2.9	Appoint a Director Furukawa, Yasunobu	Management	For	For	For
2.10	Appoint a Director Tochigi, Shotaro	Management	For	For	For
2.11	Appoint a Director Kikuchi, Misao	Management	Against	For	Against
2.12	Appoint a Director Ashizaki, Takeshi	Management	For	For	For
2.13	Appoint a Director Emmei, Makoto	Management	For	For	For
2.14	Appoint a Director Amitani, Takako	Management	For	For	For
2.15	Appoint a Director Taguchi, Kazumi	Management	For	For	For
3	Appoint a Corporate Auditor Kobayashi, Takeshi	Management	Against	For	Against
4	Approve Details of the Compensation to be received by Corporate Officers	Management	For	For	For

## Vote Summary

### NIKKON HOLDINGS CO.,LTD.

Security	J54580105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3709600005	Agenda	717369210 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6642202 - B4Q87B5 - BN6KJ29	Quick Code	90720

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Kuroiwa, Masakatsu	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Ooka, Seiji	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Matsuda, Yasunori	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Motohashi, Hidehiro	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Yamada, Kioi	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Koma, Aiko	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Ozeki, Ryutaro	Management	For	For	For

## Vote Summary

### ADEVINTA ASA

Security	R0000V110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	NO0010844038	Agenda	717377964 - Management
Record Date	28-Jun-2023	Holding Recon Date	28-Jun-2023
City / Country	TBD / Norway	Vote Deadline Date	23-Jun-2023
SEDOL(s)	BJ0DP40 - BK6N314 - BK9PBB3 - BM9S752	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE NOTICE AND AGENDA OF THE ANNUAL GENERAL MEETING	Management		For	
2	ELECTION OF CHAIRPERSON FOR THE MEETING	Management		For	
3	ELECTION OF A PERSON TO COSIGN THE MINUTES	Management		For	
4	APPROVAL OF THE FINANCIAL STATEMENTS AND THE BOARD OF DIRECTORS REPORT FOR 2022 FOR ADEVINTA ASA AND THE ADEVINTA GROUP	Management		For	
5	CONSIDERATION OF REPORT FOR CORPORATE GOVERNANCE	Non-Voting			
6	APPROVAL OF THE BOARD OF DIRECTORS DECLARATION OF SALARY AND OTHER REMUNERATIONS TO THE SENIOR MANAGEMENT	Management		For	
7	ADVISORY VOTE ON THE BOARD OF DIRECTORS REMUNERATION REPORT FOR THE SENIOR MANAGEMENT	Management		For	
8	APPROVAL OF THE AUDITORS FEE FOR 2022	Management		For	
9	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS	Management		For	
10	APPROVAL OF REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management		For	
11	ELECTION OF MEMBERS TO THE NOMINATION COMMITTEE	Management		For	
12	APPROVAL OF REMUNERATION TO THE MEMBERS OF THE NOMINATION COMMITTEE	Management		For	
13	AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL	Management		For	
14	AUTHORISATION TO THE BOARD OF DIRECTORS TO BUY BACK THE COMPANY'S SHARES	Management		For	
15	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management		For	

## Vote Summary

### DAIWA HOUSE INDUSTRY CO.,LTD.

Security	J11508124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3505000004	Agenda	717378118 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	OSAKA / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5477502 - 6251363 - B01F3G0 - BMTX0Z8	Quick Code	19250

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Yoshii, Keiichi	Management	Against	For	Against
2.2	Appoint a Director Kosokabe, Takeshi	Management	For	For	For
2.3	Appoint a Director Murata, Yoshiyuki	Management	For	For	For
2.4	Appoint a Director Shimonishi, Keisuke	Management	For	For	For
2.5	Appoint a Director Otomo, Hirotsugu	Management	For	For	For
2.6	Appoint a Director Dekura, Kazuhito	Management	For	For	For
2.7	Appoint a Director Ariyoshi, Yoshinori	Management	For	For	For
2.8	Appoint a Director Nagase, Toshiya	Management	For	For	For
2.9	Appoint a Director Yabu, Yukiko	Management	For	For	For
2.10	Appoint a Director Kuwano, Yukinori	Management	For	For	For
2.11	Appoint a Director Seki, Miwa	Management	For	For	For
2.12	Appoint a Director Yoshizawa, Kazuhiro	Management	For	For	For
2.13	Appoint a Director Ito, Yujiro	Management	For	For	For
3	Appoint a Corporate Auditor Maruyama, Takashi	Management	For	For	For
4	Approve Payment of Bonuses to Directors	Management	For	For	For

## Vote Summary

**OBIC CO.,LTD.**

Security	J5946V107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3173400007	Agenda	717378500 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6136749 - B1CDD26 - B3BJB69	Quick Code	46840

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Noda, Masahiro	Management	For	For	For
2.2	Appoint a Director Tachibana, Shoichi	Management	For	For	For
2.3	Appoint a Director Kawanishi, Atsushi	Management	For	For	For
2.4	Appoint a Director Fujimoto, Takao	Management	For	For	For
2.5	Appoint a Director Okada, Takeshi	Management	For	For	For
2.6	Appoint a Director Gomi, Yasumasa	Management	For	For	For
2.7	Appoint a Director Ejiri, Takashi	Management	For	For	For
2.8	Appoint a Director Egami, Mime	Management	For	For	For
3	Approve Details of the Compensation to be received by Directors	Management	For	For	For

## Vote Summary

### FUJIFILM HOLDINGS CORPORATION

Security	J14208102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3814000000	Agenda	717378548 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5477591 - 6356525 - B0222J6 - BNDBTD6 - BP2NJY8	Quick Code	49010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director Sukeno, Kenji	Management	Against	For	Against
3.2	Appoint a Director Goto, Teichi	Management	For	For	For
3.3	Appoint a Director Higuchi, Masayuki	Management	For	For	For
3.4	Appoint a Director Hama, Naoki	Management	For	For	For
3.5	Appoint a Director Yoshizawa, Chisato	Management	For	For	For
3.6	Appoint a Director Ito, Yoji	Management	For	For	For
3.7	Appoint a Director Kitamura, Kunitaro	Management	For	For	For
3.8	Appoint a Director Eda, Makiko	Management	For	For	For
3.9	Appoint a Director Nagano, Tsuyoshi	Management	For	For	For
3.10	Appoint a Director Sugawara, Ikuro	Management	For	For	For
4	Appoint a Corporate Auditor Mitsuhashi, Masataka	Management	For	For	For



## Vote Summary

### TOSHIBA CORPORATION

Security	J89752117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3592200004	Agenda	717378738 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	0897439 - 2897589 - 6897217 - B1H51J0 - BYW3ZB0	Quick Code	65020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director Watanabe, Akihiro	Management	For	For	For
1.2	Appoint a Director Shimada, Taro	Management	For	For	For
1.3	Appoint a Director Paul J. Brough	Management	For	For	For
1.4	Appoint a Director Ayako Hirota Weissman	Management	For	For	For
1.5	Appoint a Director Jerome Thomas Black	Management	For	For	For
1.6	Appoint a Director George Raymond Zage III	Management	For	For	For
1.7	Appoint a Director Hashimoto, Katsunori	Management	For	For	For
1.8	Appoint a Director Mochizuki, Mikio	Management	For	For	For
1.9	Appoint a Director Uzawa, Ayumi	Management	For	For	For
1.10	Appoint a Director Imai, Eijiro	Management	For	For	For
1.11	Appoint a Director Nabeel Bhanji	Management	For	For	For

## Vote Summary

### FANUC CORPORATION

Security	J13440102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3802400006	Agenda	717378827 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	YAMANA / Japan SHI	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5477557 - 6356934 - B022218 - BFNBJB8 - BNR4890	Quick Code	69540

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Inaba, Yoshiharu	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Kenji	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Sasuga, Ryuji	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Michael J. Cicco	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Yamazaki, Naoko	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Uozumi, Hiroto	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Takeda, Yoko	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Okada, Toshiya	Management	Against	For	Against
3.2	Appoint a Director who is Audit and Supervisory Committee Member Yokoi, Hidetoshi	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Tomita, Mieko	Management	For	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Igashima, Shigeo	Management	For	For	For

## Vote Summary

### MITSUBISHI UFJ FINANCIAL GROUP, INC.

Security	J44497105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3902900004	Agenda	717378954 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6335171 - B02JD72 - B0P9948	Quick Code	83060

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Fujii, Mariko	Management	For	For	For
2.2	Appoint a Director Honda, Keiko	Management	For	For	For
2.3	Appoint a Director Kato, Kaoru	Management	For	For	For
2.4	Appoint a Director Kuwabara, Satoko	Management	For	For	For
2.5	Appoint a Director Nomoto, Hirofumi	Management	Against	For	Against
2.6	Appoint a Director David A. Sneider	Management	For	For	For
2.7	Appoint a Director Tsuji, Koichi	Management	For	For	For
2.8	Appoint a Director Tarisa Watanagase	Management	For	For	For
2.9	Appoint a Director Miyanaga, Kenichi	Management	For	For	For
2.10	Appoint a Director Shinke, Ryoichi	Management	For	For	For
2.11	Appoint a Director Mike, Kanetsugu	Management	For	For	For
2.12	Appoint a Director Kamezawa, Hironori	Management	For	For	For
2.13	Appoint a Director Nagashima, Iwao	Management	For	For	For
2.14	Appoint a Director Hanzawa, Junichi	Management	For	For	For
2.15	Appoint a Director Kobayashi, Makoto	Management	For	For	For
3	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Issuing and Disclosing a Transition Plan to Align Lending and Investment Portfolios with the Paris Agreement's 1.5 Degree Goal Requiring Net Zero Emissions by 2050)	Shareholder	Against	Against	For
4	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Prohibition of Transactions with Companies that Neglect Defamation)	Shareholder	Against	Against	For
5	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Exercise Caution in Transactions with Male-dominated Companies)	Shareholder	Against	Against	For
6	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Investor Relations)	Shareholder	Against	Against	For

## Vote Summary

### MITSUBISHI UFJ FINANCIAL GROUP, INC.

Security	J44497105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3902900004	Agenda	717378954 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6335171 - B02JD72 - B0P9948	Quick Code	83060

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Fujii, Mariko	Management	For	For	For
2.2	Appoint a Director Honda, Keiko	Management	For	For	For
2.3	Appoint a Director Kato, Kaoru	Management	For	For	For
2.4	Appoint a Director Kuwabara, Satoko	Management	For	For	For
2.5	Appoint a Director Nomoto, Hirofumi	Management	Against	For	Against
2.6	Appoint a Director David A. Sneider	Management	For	For	For
2.7	Appoint a Director Tsuji, Koichi	Management	For	For	For
2.8	Appoint a Director Tarisa Watanagase	Management	For	For	For
2.9	Appoint a Director Miyanaga, Kenichi	Management	For	For	For
2.10	Appoint a Director Shinke, Ryoichi	Management	For	For	For
2.11	Appoint a Director Mike, Kanetsugu	Management	For	For	For
2.12	Appoint a Director Kamezawa, Hironori	Management	For	For	For
2.13	Appoint a Director Nagashima, Iwao	Management	For	For	For
2.14	Appoint a Director Hanzawa, Junichi	Management	For	For	For
2.15	Appoint a Director Kobayashi, Makoto	Management	For	For	For
3	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Issuing and Disclosing a Transition Plan to Align Lending and Investment Portfolios with the Paris Agreement's 1.5 Degree Goal Requiring Net Zero Emissions by 2050)	Shareholder	Against	Against	For
4	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Prohibition of Transactions with Companies that Neglect Defamation)	Shareholder	Against	Against	For
5	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Exercise Caution in Transactions with Male-dominated Companies)	Shareholder	Against	Against	For
6	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Investor Relations)	Shareholder	Against	Against	For

## Vote Summary

### SUMITOMO MITSUI FINANCIAL GROUP, INC.

Security	J7771X109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3890350006	Agenda	717378966 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6563024 - B02LM26 - B0R2R41	Quick Code	83160

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kunibe, Takeshi	Management	Against	For	Against
2.2	Appoint a Director Ota, Jun	Management	For	For	For
2.3	Appoint a Director Fukutome, Akihiro	Management	For	For	For
2.4	Appoint a Director Kudo, Teiko	Management	For	For	For
2.5	Appoint a Director Ito, Fumihiko	Management	For	For	For
2.6	Appoint a Director Isshiki, Toshihiro	Management	For	For	For
2.7	Appoint a Director Gono, Yoshiyuki	Management	For	For	For
2.8	Appoint a Director Kawasaki, Yasuyuki	Management	Against	For	Against
2.9	Appoint a Director Matsumoto, Masayuki	Management	Against	For	Against
2.10	Appoint a Director Yamazaki, Shozo	Management	For	For	For
2.11	Appoint a Director Tsutsui, Yoshinobu	Management	Against	For	Against
2.12	Appoint a Director Shimbo, Katsuyoshi	Management	For	For	For
2.13	Appoint a Director Sakurai, Eriko	Management	Against	For	Against
2.14	Appoint a Director Charles D. Lake II	Management	For	For	For
2.15	Appoint a Director Jenifer Rogers	Management	For	For	For
3	Shareholder Proposal: Amend Articles of Incorporation (Amend the Articles Related to Issuing and Disclosing a Transition Plan to Align Lending and Investment Portfolios with the Paris Agreement's 1.5 Degree Goal Requiring Net Zero Emissions by 2050)	Shareholder	Against	Against	For

## Vote Summary

### SBI HOLDINGS, INC.

Security	J6991H100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3436120004	Agenda	717378980 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6309466 - B0CPJQ1 - B10BLN9	Quick Code	84730

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Amend Articles to: Increase Capital Shares to be issued	Management	For	For	For
2.1	Appoint a Director Kitao, Yoshitaka	Management	For	For	For
2.2	Appoint a Director Takamura, Masato	Management	For	For	For
2.3	Appoint a Director Asakura, Tomoya	Management	For	For	For
2.4	Appoint a Director Morita, Shumpei	Management	For	For	For
2.5	Appoint a Director Kusakabe, Satoe	Management	For	For	For
2.6	Appoint a Director Yamada, Masayuki	Management	For	For	For
2.7	Appoint a Director Sato, Teruhide	Management	For	For	For
2.8	Appoint a Director Takenaka, Heizo	Management	For	For	For
2.9	Appoint a Director Suzuki, Yasuhiro	Management	For	For	For
2.10	Appoint a Director Ito, Hiroshi	Management	For	For	For
2.11	Appoint a Director Takeuchi, Kanae	Management	For	For	For
2.12	Appoint a Director Fukuda, Junichi	Management	For	For	For
2.13	Appoint a Director Suematsu, Hiroyuki	Management	For	For	For
2.14	Appoint a Director Matsui, Shinji	Management	For	For	For
2.15	Appoint a Director Shiino, Motoaki	Management	For	For	For
3	Appoint a Corporate Auditor Yoshida, Takahiro	Management	Against	For	Against
4	Appoint a Substitute Corporate Auditor Wakatsuki, Tetsutaro	Management	For	For	For
5	Approve Provision of Retirement Allowance for Retiring Directors	Management	Against	For	Against

## Vote Summary

### TOKYU CORPORATION

Security	J88720149	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3574200006	Agenda	717379019 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6896548 - B3BK1B7 - B3QZ311	Quick Code	90050

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nomoto, Hirofumi	Management	Against	For	Against
2.2	Appoint a Director Takahashi, Kazuo	Management	For	For	For
2.3	Appoint a Director Horie, Masahiro	Management	For	For	For
2.4	Appoint a Director Fujiwara, Hirohisa	Management	For	For	For
2.5	Appoint a Director Takahashi, Toshiyuki	Management	For	For	For
2.6	Appoint a Director Hamana, Setsu	Management	For	For	For
2.7	Appoint a Director Kanazashi, Kiyoshi	Management	For	For	For
2.8	Appoint a Director Shimada, Kunio	Management	For	For	For
2.9	Appoint a Director Kanise, Reiko	Management	For	For	For
2.10	Appoint a Director Miyazaki, Midori	Management	For	For	For
2.11	Appoint a Director Shimizu, Hiroshi	Management	For	For	For
3	Appoint a Substitute Corporate Auditor Matsumoto, Taku	Management	For	For	For

## Vote Summary

### TATA CONSULTANCY SERVICES LTD

Security	Y85279100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	INE467B01029	Agenda	717381925 - Management
Record Date	22-Jun-2023	Holding Recon Date	22-Jun-2023
City / Country	TBD / India	Vote Deadline Date	22-Jun-2023
SEDOL(s)	B01NPJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT A. THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON; AND B. THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023, TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	Management	For	For	For
2	TO CONFIRM THE PAYMENT OF INTERIM DIVIDENDS (INCLUDING A SPECIAL DIVIDEND) ON EQUITY SHARES AND TO DECLARE A FINAL DIVIDEND ON EQUITY SHARES FOR THE FINANCIAL YEAR 2022-23	Management	For	For	For
3	TO APPOINT A DIRECTOR IN PLACE OF AARTHI SUBRAMANIAN (DIN 07121802), WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HERSELF FOR RE-APPOINTMENT	Management	For	For	For
4	APPOINTMENT OF K KRITHIVASAN AS DIRECTOR OF THE COMPANY	Management	For	For	For
5	APPOINTMENT OF K KRITHIVASAN AS CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO APPROVE EXISTING AS WELL AS NEW MATERIAL RELATED PARTY TRANSACTIONS WITH I. TATA SONS PRIVATE LIMITED AND/OR ITS SUBSIDIARIES, (OTHER THAN TEJAS NETWORKS LIMITED AND/OR ITS SUBSIDIARIES) II. JOINT VENTURES, ASSOCIATE COMPANIES OF TATA SONS PRIVATE LIMITED AND THEIR SUBSIDIARIES AND JOINT VENTURES & ASSOCIATE COMPANIES OF SUBSIDIARIES OF TATA SONS PRIVATE LIMITED (EXCLUDING TATA MOTORS	Management	Against	For	Against



## Vote Summary

LIMITED, JAGUAR LAND ROVER  
LIMITED AND/OR THEIR SUBSIDIARIES)  
III. TEJAS NETWORKS LIMITED AND/OR  
ITS SUBSIDIARIES IV. TATA MOTORS  
LIMITED, JAGUAR LAND ROVER  
LIMITED AND/OR THEIR SUBSIDIARIES  
V. SUBSIDIARIES OF THE COMPANY  
(OTHER THAN WHOLLY OWNED  
SUBSIDIARIES)

## Vote Summary

### TATA CONSULTANCY SERVICES LTD

Security	Y85279100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	INE467B01029	Agenda	717381925 - Management
Record Date	22-Jun-2023	Holding Recon Date	22-Jun-2023
City / Country	TBD / India	Vote Deadline Date	22-Jun-2023
SEDOL(s)	B01NPJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT A. THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON; AND B. THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023, TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	Management	For	For	For
2	TO CONFIRM THE PAYMENT OF INTERIM DIVIDENDS (INCLUDING A SPECIAL DIVIDEND) ON EQUITY SHARES AND TO DECLARE A FINAL DIVIDEND ON EQUITY SHARES FOR THE FINANCIAL YEAR 2022-23	Management	For	For	For
3	TO APPOINT A DIRECTOR IN PLACE OF AARTHI SUBRAMANIAN (DIN 07121802), WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HERSELF FOR RE-APPOINTMENT	Management	For	For	For
4	APPOINTMENT OF K KRITHIVASAN AS DIRECTOR OF THE COMPANY	Management	For	For	For
5	APPOINTMENT OF K KRITHIVASAN AS CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO APPROVE EXISTING AS WELL AS NEW MATERIAL RELATED PARTY TRANSACTIONS WITH I. TATA SONS PRIVATE LIMITED AND/OR ITS SUBSIDIARIES, (OTHER THAN TEJAS NETWORKS LIMITED AND/OR ITS SUBSIDIARIES) II. JOINT VENTURES, ASSOCIATE COMPANIES OF TATA SONS PRIVATE LIMITED AND THEIR SUBSIDIARIES AND JOINT VENTURES & ASSOCIATE COMPANIES OF SUBSIDIARIES OF TATA SONS PRIVATE LIMITED (EXCLUDING TATA MOTORS	Management	For	For	For

## Vote Summary

LIMITED, JAGUAR LAND ROVER  
LIMITED AND/OR THEIR SUBSIDIARIES)  
III. TEJAS NETWORKS LIMITED AND/OR  
ITS SUBSIDIARIES IV. TATA MOTORS  
LIMITED, JAGUAR LAND ROVER  
LIMITED AND/OR THEIR SUBSIDIARIES  
V. SUBSIDIARIES OF THE COMPANY  
(OTHER THAN WHOLLY OWNED  
SUBSIDIARIES)

## Vote Summary

### SHIMIZU CORPORATION

Security	J72445117	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3358800005	Agenda	717386026 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6804400 - B1CDFT7 - B3BJQZ3	Quick Code	18030

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Miyamoto, Yoichi	Management	For	For	For
2.2	Appoint a Director Inoue, Kazuyuki	Management	For	For	For
2.3	Appoint a Director Fujimura, Hiroshi	Management	For	For	For
2.4	Appoint a Director Ikeda, Kentaro	Management	For	For	For
2.5	Appoint a Director Sekiguchi, Takeshi	Management	For	For	For
2.6	Appoint a Director Higashi, Yoshiki	Management	For	For	For
2.7	Appoint a Director Shimizu, Noriaki	Management	For	For	For
2.8	Appoint a Director Iwamoto, Tamotsu	Management	For	For	For
2.9	Appoint a Director Kawada, Junichi	Management	For	For	For
2.10	Appoint a Director Tamura, Mayumi	Management	For	For	For
2.11	Appoint a Director Jozuka, Yumiko	Management	For	For	For

## Vote Summary

### KANDENKO CO.,LTD.

Security	J29653102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3230600003	Agenda	717386064 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6483586 - BMYZQW8	Quick Code	19420

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director Fubasami, Seiichi	Management	For	For	For
3.2	Appoint a Director Nakama, Toshio	Management	For	For	For
3.3	Appoint a Director Iida, Nobuhiro	Management	For	For	For
3.4	Appoint a Director Ueda, Yuji	Management	For	For	For
3.5	Appoint a Director Fujii, Mitsuru	Management	For	For	For
3.6	Appoint a Director Enoki, Hiroyuki	Management	For	For	For
3.7	Appoint a Director Nakahito, Koichi	Management	For	For	For
3.8	Appoint a Director Tamogami, Hirofumi	Management	For	For	For
3.9	Appoint a Director Saito, Hajime	Management	For	For	For
3.10	Appoint a Director Ando, Miwako	Management	For	For	For
3.11	Appoint a Director Tanaka, Koji	Management	For	For	For
3.12	Appoint a Director Suto, Miwa	Management	For	For	For
4	Appoint a Corporate Auditor Kashiwabara, Shoichiro	Management	For	For	For
5	Approve Payment of Bonuses to Directors	Management	Against	For	Against

## Vote Summary

### KURITA WATER INDUSTRIES LTD.

Security	J37221116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3270000007	Agenda	717386684 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	5817056 - 6497963 - B05PDY4 - BJRG6G1	Quick Code	63700

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Adopt Reduction of Liability System for Directors, Adopt Reduction of Liability System for Executive Officers, Transition to a Company with Three Committees, Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director Kadota, Michiya	Management	For	For	For
3.2	Appoint a Director Ejiri, Hirohiko	Management	For	For	For
3.3	Appoint a Director Shirode, Shuji	Management	For	For	For
3.4	Appoint a Director Muto, Yukihiko	Management	For	For	For
3.5	Appoint a Director Kobayashi, Kenjiro	Management	For	For	For
3.6	Appoint a Director Tanaka, Keiko	Management	For	For	For
3.7	Appoint a Director Miyazaki, Masahiro	Management	For	For	For
3.8	Appoint a Director Takayama, Yoshiko	Management	For	For	For

## Vote Summary

### VALOR HOLDINGS CO.,LTD.

Security	J94512100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3778400006	Agenda	717387509 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	GIFU / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6926553	Quick Code	99560

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Tashiro, Masami	Management	Against	For	Against
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Koike, Takayuki	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Mori, Katsuyuki	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Shinohana, Akira	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Yoneyama, Satoshi	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Wagato, Morisaku	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Takasu, Motohiko	Management	For	For	For
1.8	Appoint a Director who is not Audit and Supervisory Committee Member Koketsu, Naotaka	Management	For	For	For
1.9	Appoint a Director who is not Audit and Supervisory Committee Member Asakura, Shunichi	Management	For	For	For
1.10	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Toshiyuki	Management	For	For	For
1.11	Appoint a Director who is not Audit and Supervisory Committee Member Yamashita, Yoko	Management	For	For	For
2	Approve Renewal of Policy regarding Large-scale Purchases of Company Shares (Anti-Takeover Defense Measures)	Management	Against	For	Against

## Vote Summary

### HAKUHODO DY HOLDINGS INCORPORATED

Security	J19174101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	JP3766550002	Agenda	717400294 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2023
SEDOL(s)	B05LZ02 - B08HQJ3	Quick Code	24330

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Toda, Hirokazu	Management	Against	For	Against
2.2	Appoint a Director Mizushima, Masayuki	Management	Against	For	Against
2.3	Appoint a Director Yajima, Hirotake	Management	For	For	For
2.4	Appoint a Director Nishioka, Masanori	Management	For	For	For
2.5	Appoint a Director Ebana, Akihiko	Management	For	For	For
2.6	Appoint a Director Ando, Motohiro	Management	For	For	For
2.7	Appoint a Director Matsuda, Noboru	Management	Against	For	Against
2.8	Appoint a Director Hattori, Nobumichi	Management	For	For	For
2.9	Appoint a Director Yamashita, Toru	Management	For	For	For
2.10	Appoint a Director Arimatsu, Ikuko	Management	For	For	For
3.1	Appoint a Corporate Auditor Nishimura, Osamu	Management	For	For	For
3.2	Appoint a Corporate Auditor Yabuki, Kimitoshi	Management	For	For	For



## Vote Summary

### NEOGAMES S.A.

Security	L6673X107	Meeting Type	Annual
Ticker Symbol	NGMS	Meeting Date	29-Jun-2023
ISIN	LU2263803020	Agenda	935888810 - Management
Record Date	25-May-2023	Holding Recon Date	25-May-2023
City / Country	/ Israel	Vote Deadline Date	28-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Approve the stand-alone annual statutory accounts of the Company for the year ended December 31, 2022, the approved consolidated statutory financial accounts for the year ended December 31, 2022, the report prepared by the Board of Directors and the report of the approved statutory auditor (réviseur d'entreprises agréé).	Management	For	For	For
2.	Approve allocation of the Company's annual results for the financial year ended December 31, 2022.	Management	For	For	For
3.	Grant discharge of the liability of the members of the Board of Directors for, and in connection with, the financial year ended December 31, 2022.	Management	For	For	For
4a.	Elect Mr. Steve Capp as the member of board of director	Management	For	For	For
4b.	Elect Mr. Aharon Aran as the member of board of director	Management	For	For	For
4c.	Elect Mr. Mordechay (Moti) Malool (Malul) as the member of board of director	Management	For	For	For
4d.	Elect Mr. Barak Matalon as the member of board of director	Management	For	For	For
4e.	Elect Mr. Laurent Teitgen as the member of board of director	Management	For	For	For
4f.	Elect Mr. John E. Taylor, Jr. as the member of board of director and chair	Management	For	For	For
5.	Approve the appointment of Atwell as the Luxembourg statutory auditor (réviseur d'entreprises agréé) and of Ziv Haft, Certified Public Accountants, Isr., BDO Member Firm, as independent registered certified public accounting firm for the period ending at the general meeting approving the annual accounts for the financial year ending December 31, 2023.	Management	For	For	For
6.	Approve the directors' remuneration for the year ending December 31, 2023.	Management	Against	For	Against

## Vote Summary

7.	Authorize and empower Allen & Overy, société en commandite simple, registered on list V of the Luxembourg bar, to execute and deliver, on behalf of the Company and with full power of substitution, any documents necessary or useful in connection with the annual filing and registration required by the Luxembourg laws.	Management	For	For	For
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## Vote Summary

### PORSCHE AUTOMOBIL HOLDING SE

Security	D6240C122	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Jun-2023
ISIN	DE000PAH0038	Agenda	717261452 - Management
Record Date	08-Jun-2023	Holding Recon Date	08-Jun-2023
City / Country	STUTTG / Germany ART	Vote Deadline Date	22-Jun-2023
SEDOL(s)	7101069 - B02NTB0 - B10SP94 - BGPKBR0 - BMGWK14 - BND8F17 - BPK3KL4 - BRTMBX5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2020	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.554 PER ORDINARY SHARE-AND EUR 2.560 PER PREFERRED SHARE	Non-Voting			
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Non-Voting			
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG PORSCHE FOR FISCAL-YEAR 2022	Non-Voting			
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS PIECH FOR FISCAL YEAR 2022	Non-Voting			
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOSEF AHORNER FOR FISCAL YEAR-2022	Non-Voting			
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARIANNE HEISS FOR FISCAL YEAR-2022	Non-Voting			
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUENTHER HORVATH FOR FISCAL-YEAR 2022	Non-Voting			
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH LEHNER FOR FISCAL YEAR-2022	Non-Voting			
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN PIECH FOR FISCAL YEAR-2022	Non-Voting			
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FERDINAND PORSCHE FOR FISCAL-YEAR 2022	Non-Voting			

## Vote Summary

4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER PORSCHE FOR FISCAL YEAR-2022	Non-Voting
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIEGFRIED WOLF FOR FISCAL YEAR-2022	Non-Voting
5.1	RATIFY GRANT THORNTON AG AS AUDITORS FOR FISCAL YEAR 2023	Non-Voting
5.2	RATIFY GRANT THORNTON AG AS AUDITORS FOR HALF YEAR REPORT 2023	Non-Voting
6	APPROVE REMUNERATION REPORT	Non-Voting
7.1	ELECT JOSEF AHORNER TO THE SUPERVISORY BOARD	Non-Voting
7.2	ELECT MARIANNE HEISS TO THE SUPERVISORY BOARD	Non-Voting
7.3	ELECT GUENTHER HORVATH TO THE SUPERVISORY BOARD	Non-Voting
7.4	ELECT SOPHIE PIECH TO THE SUPERVISORY BOARD	Non-Voting
7.5	ELECT PETER PORSCHE TO THE SUPERVISORY BOARD	Non-Voting
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Non-Voting
9.1	AMEND ARTICLES RE: SUPERVISORY BOARD MEETINGS	Non-Voting
9.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL-GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Non-Voting

## Vote Summary

### WINFARM SA

Security	F4633A108	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Jun-2023
ISIN	FR0014000P11	Agenda	717296835 - Management
Record Date	27-Jun-2023	Holding Recon Date	27-Jun-2023
City / Country	LOUDEA / France	Vote Deadline Date	22-Jun-2023
	C		
SEDOL(s)	BMFK826 - BN781J3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED ON DECEMBER 31 2022. APPROVAL OF NON-TAX DEDUCTIBLE EXPENSES AND CHARGES	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE SAID FINANCIAL YEAR	Management	For	For	For
3	ALLOCATION OF THE RESULT FOR THE SAID FINANCIAL YEAR	Management	For	For	For
4	STATUTORY AUDITORS' SPECIAL REPORT ON REGULATED AGREEMENTS AND COMMITMENTS AND RATIFICATION OF A NEW AGREEMENTS	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. PATRICE ETIENNE AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNE LE MEUR AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. VICTOR ETIENNE AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR. MAXIME RAY AS DIRECTOR	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE OF MR. GEORGES SAMPEUR AS DIRECTOR	Management	For	For	For
10	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO HAVE THE COMPANY BUY BACK ITS OWN SHARES UNDER THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CANCEL THE SHARES BOUGHT BACK BY THE COMPANY UNDER THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

## Vote Summary

12	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND-OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL OR GIVING THE RIGHT TO THE ALLOCATION OF DEBT SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOUR OF A CATEGORY OF PERSONS MEETING SPECIFIC CHARACTERISTICS	Management	Against	For	Against
13	AUTHORISATION GRANTED TO THE BOARD OF DIRECTOR TO INCREASE THE AMOUNT OF ISSUANCES IN THE EVENT OF OVERSUBSCRIPTION	Management	For	For	For
14	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND-OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN IN ACCORDANCE WITH ARTICLE L. 3332-18 ET SEQ. OF THE FRENCH LABOUR CODE	Management	For	For	For
15	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTOR TO GRANT STOCK SUBSCRIPTION AND/OR PURCHASE OPTIONS TO EMPLOYEES (AND/OR CERTAIN CORPORATE OFFICERS)	Management	Abstain	For	Against
16	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH AN ALLOCATION OF SHARES FREE OF CHARGE IN FAVOUR OF EMPLOYEES (AND/OR CERTAIN CORPORATE OFFICERS)	Management	Abstain	For	Against
17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO HARMONIZE THE ARTICLES OF THE BYLAWS TO COMPLY WITH LEGISLATIVE AND REGULATORY PROVISIONS	Management	For	For	For
18	POWERS FOR FORMALITIES	Management	For	For	For

## Vote Summary

### MEITUAN

Security	G59669104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Jun-2023
ISIN	KYG596691041	Agenda	717379209 - Management
Record Date	26-Jun-2023	Holding Recon Date	26-Jun-2023
City / Country	BEIJING / Cayman Islands	Vote Deadline Date	23-Jun-2023
SEDOL(s)	BF55PW1 - BFZP1K1 - BGJW376 - BJXMKW7 - BJXML02 - BL58BX5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2022 AND THE REPORTS OF THE DIRECTORS AND INDEPENDENT AUDITOR OF THE COMPANY THEREON	Management	For	For	For
2	TO ELECT MS. MARJORIE MUN TAK YANG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
3	TO RE-ELECT MR. WANG HUIWEN AS A NON-EXECUTIVE DIRECTOR	Management	Against	For	Against
4	TO RE-ELECT MR. ORR GORDON ROBERT HALYBURTON AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	Against	For	Against
5	TO RE-ELECT MR. LENG XUESONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For
6	TO AUTHORIZE THE BOARD TO FIX THE REMUNERATION OF THE DIRECTORS	Management	For	For	For
7	TO GRANT A GENERAL MANDATE TO THE DIRECTORS, EXERCISABLE ON THEIR BEHALF BY MR. WANG XING, TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL CLASS B SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	Against	For	Against
8	TO GRANT A GENERAL MANDATE TO THE DIRECTORS, EXERCISABLE ON THEIR BEHALF BY MR. WANG XING, TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For

## Vote Summary

9	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AND TO AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2023	Management	For	For	For
10	TO APPROVE THE PROPOSED AMENDMENTS TO THE POST-IPO SHARE OPTION SCHEME AND THE ANCILLARY AUTHORIZATION TO THE BOARD	Management	Against	For	Against
11	TO APPROVE THE PROPOSED AMENDMENTS TO THE POST-IPO SHARE AWARD SCHEME AND THE ANCILLARY AUTHORIZATION TO THE BOARD	Management	Against	For	Against
12	TO APPROVE THE SCHEME LIMIT	Management	Against	For	Against
13	TO APPROVE THE SERVICE PROVIDER SUBLIMIT	Management	Against	For	Against
14	TO APPROVE THE ISSUE OF 9,686 CLASS B SHARES TO MR. ORR GORDON ROBERT HALYBURTON UPON VESTING OF HIS RSUS PURSUANT TO THE TERMS OF THE POST-IPO SHARE AWARD SCHEME AND TO AUTHORISE ANY ONE DIRECTOR TO ALLOT AND ISSUE SUCH CLASS B SHARES AND DO ALL THINGS AND SIGN ALL DOCUMENTS, WHICH IN HIS OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN THIS RESOLUTION	Management	Against	For	Against
15	TO APPROVE THE ISSUE OF 9,686 CLASS B SHARES TO MR. LENG XUESONG UPON VESTING OF HIS RSUS PURSUANT TO THE TERMS OF THE POST-IPO SHARE AWARD SCHEME AND TO AUTHORISE ANY ONE DIRECTOR TO ALLOT AND ISSUE SUCH CLASS B SHARES AND DO ALL THINGS AND SIGN ALL DOCUMENTS, WHICH IN HIS OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN THIS RESOLUTION	Management	Against	For	Against



## Vote Summary

16	TO APPROVE THE ISSUE OF 9,686 CLASS B SHARES TO DR. SHUM HEUNG YEUNG HARRY UPON VESTING OF HIS RSUS PURSUANT TO THE POST-IPO SHARE AWARD SCHEME AND TO AUTHORISE ANY ONE DIRECTOR TO ALLOT AND ISSUE SUCH CLASS B SHARES AND DO ALL THINGS AND SIGN ALL DOCUMENTS, WHICH IN HIS OPINION MAY BE NECESSARY, DESIRABLE OR EXPEDIENT FOR THE PURPOSE OF GIVING EFFECT TO AND/OR TO IMPLEMENT THE TRANSACTIONS CONTEMPLATED IN THIS RESOLUTION	Management	Against	For	Against
S.1	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE SEVENTH AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY AND THE ANCILLARY AUTHORIZATION TO THE DIRECTORS AND COMPANY SECRETARY OF THE COMPANY	Management	For	For	For

## Vote Summary

### SANY HEAVY INDUSTRY CO LTD

Security	Y75268105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Jun-2023
ISIN	CNE000001F70	Agenda	717411576 - Management
Record Date	21-Jun-2023	Holding Recon Date	21-Jun-2023
City / Country	HUNAN / China	Vote Deadline Date	27-Jun-2023
SEDOL(s)	6648824 - BP3R3H0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	2023 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	Against	For	Against
2	MANAGEMENT MEASURES FOR 2023 EMPLOYEE STOCK OWNERSHIP PLAN	Management	Against	For	Against
3	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING 2023 EMPLOYEE STOCK OWNERSHIP PLAN	Management	Against	For	Against

## Vote Summary

### YANDEX N.V.

Security	N97284108	Meeting Type	Annual
Ticker Symbol		Meeting Date	30-Jun-2023
ISIN	NL0009805522	Agenda	935894952 - Management
Record Date	02-Jun-2023	Holding Recon Date	02-Jun-2023
City / Country	/ Netherlands	Vote Deadline Date	29-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To approve pursuant to Article 27.2 of the current Articles of Association of the Company the proposed resolution of the Board of Directors to resolve upon the legal merger of the Company (acquiring company) with Yandex Media Services B.V. (disappearing company) in accordance with the Merger proposal 1.	Management		For	
2.	To approve pursuant to Article 27.2 of the current Articles of Association of the Company the proposed resolution of the Board of Directors to resolve upon the legal merger of the Company (acquiring company) with Yandex.Classifieds Holding B.V. (disappearing company) in accordance with the Merger proposal 2.	Management		For	
3.	To approve pursuant to Article 27.2 of the current Articles of Association of the Company the proposed resolution of the Board of Directors to resolve upon the legal merger of the Company (acquiring company) with MLU B.V. (disappearing company) in accordance with the Merger proposal 3.	Management		For	
4.	To approve pursuant to Article 27.2 of the current Articles of Association of the Company the proposed resolution of the Board of Directors to resolve upon the legal merger of the Company (acquiring company) with Foodtech & Delivery Ops B.V. (disappearing company) in accordance with the Merger proposal 4.	Management		For	
5.	Proposal to discharge the directors from their liability towards the Company for their management during the 2022 financial year.	Management		For	
6.	Proposal to re-appoint Alexei Yakovitsky as a non-executive member of the Board of Directors for a four-year term.	Management		For	

## Vote Summary

7.	Appointment of "Technologies of Trust - Audit "JSC, as the external auditor of the Company's consolidated financial statements and statutory accounts for the 2023 financial year (to be prepared under U.S. GAAP).	Management	For
8.	Appointment of Reanda Audit & Assurance B.V., as the auditor of the Company's statutory consolidated financial statements for the 2023 financial year (to be prepared under IFRS).	Management	For
9.	Authorization of the Board of Directors to issue Class A Shares.	Management	For
10.	Authorization of the Board of Directors to exclude pre-emptive rights.	Management	For
11.	Authorization of the Board of Directors to acquire shares in the Company.	Management	For